

CITY OF LAREDO, TEXAS

FY 2013-2014 PROPOSED BUDGET



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Laredo, Texas 78045
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Photo Courtesy of John and Jeannine Henebry

CITY OF LAREDO

Annual Budget



Fiscal Year

October 1, 2013 - September 30, 2014

Prepared By:

Financial Services Department

Budget Division

This budget will raise more total property taxes than last year's budget by \$1,985,536 or 3.03% and of that amount \$1,536,632 is tax revenue to be raised from new property added to the tax roll this year. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll and NOT to any increase of the current tax rate of \$.637.**

CITY OF LAREDO

Administrative Officials

City Council

Mayor
Raul G. Salinas

Council Member	District	Council Member	District
Mike Garza	I	Roque Vela, Jr.	V
Esteban Rangel	II	Charlie San Miguel	VI
Alejandro Perez, Jr.	III	Jorge A. Vera	VII
Juan Narvaez Mayor Pro-Tempore	IV	Cynthia Liendo	VIII

City Staff

Carlos R. Villarreal, City Manager
Cynthia Collazo, Deputy City Manager
Horacio de Leon, Jr., Assistant City Manager
Jesus M. Olivares, Assistant City Manager
Rosario C. Cabello, Financial Services Director
Martin Aleman, Budget Manager

CITY OF LAREDO, TEXAS
PROPOSED ANNUAL BUDGET
FISCAL YEAR 2013-2014

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CITY OF LAREDO

Office of the City Manager

July 30, 2013

Mayor and Members of the City Council:

I am pleased to submit a balanced budget for Fiscal Year 2014. This budget contains the necessary resources to continue providing the highest level of customer service to our community without increasing the City's property tax rate for the 10th consecutive year! The budget process continues to be a difficult task, since most revenues have remained at the same level for the past three years. It incorporates existing goals into action and critically evaluates the effectiveness of existing programs to assess resource allocation and ensure successful accomplishments. The budget that is being presented today may not have additional increases in staffing levels for the public safety areas other than those being replaced due to retirement, but you will find that they do have all the necessary and essential funding in order to be effective, efficient and successful. Since I joined the City in 2007, we have added 29 firefighters and 39 Police officers while continuing to fill vacancies for all those who have retired.

While the City continues to grow and the demands for services multiply, we have asked the departments to work with a zero growth budget for the fifth consecutive year. In addition to this, we went a step further and requested city-wide budget cuts, which I will explain later in my presentation. We have made difficult decisions in order to balance the budget. When we began the budget process, we were faced with a \$14.7 million deficit whereby \$9.2 million was due to necessary growth. The \$9.2 million consisted of items such as contractual obligations for Fire and Police, insurance, retirement, inevitable growth in personnel due to new facilities opening up, and increases in fuel, and electricity due to increased growth and usage. My directive from City Council has been to refrain from increasing our property tax rate, to maintain the highest level of customer service to our citizens, all of this while not negatively affecting our employee structure.

This year again, we were able to balance this budget by:

- Continuing to operate using a conservative spending approach;
- Early on during the current fiscal year, I held off from hiring numerous positions City-wide. We alleviated some of these needs by hiring temporary employees to defray additional benefit costs and avoid layoffs;
- I continued to curtail all travel, except for accreditations and grant related mandates and trainings that are necessary to a department's operations;
- And finally, I held off from allowing departments to purchase non-emergency expenditures for their operations.

We continue to work towards meeting the goals as set by the Mayor and City Council by:

- Placing the highest priority to the essential needs of our Public Safety departments by providing the necessary funding for personnel, training, vehicles and equipment for their successful undertakings. Other non-essential expenses are not included in these budgets;
- We continue providing top notch quality service in our libraries, recreation centers and parks for our community to enjoy;
- We continue to add, maintain, and improve our current Utility System and Infrastructure;
- We continue to dedicate our efforts to improving our streets, sidewalks, and drainage system.

The FY 2014 consolidated budget encompasses operating expenditures of \$556,487,409, a growth of \$50,149,104 from the prior years' budget. The \$50 million growth highlights this community's fast paced growth. The total net operating budget, excluding operating transfers, is \$424,322,585. Surprisingly, our property valuations increased by 2.9%, or \$312,624,611 and this is the fourth year of marginal growth. Due to our conservative management of operations, we have managed to achieve savings in other funds and were able to transfer approximately \$6.1 million to General Fund. Debt Service fund balance will also be used for the payment of debt service for FY 2014 in the amount of \$2.4 million to reduce the impact to the General Fund.

This was a very difficult year to bring forth a balanced budget. We began with a deficit in balancing the budget of \$14.7 million. The budget that is presented before you is derived from a series of difficult decisions and actions taken:

- Departments were asked to cut their operating budgets by 10% and Fire & Police by 5%;
- Froze 117 FTE's including 71 from General Fund;
- Transferred balances from IT Fleet, Airport, and CIF to General Fund;
- Utilized Debt Service Fund balance for various debt payments;
- Increased the Administrative Fee from 4% to 5%;
- Increased sales tax projections to a 4% growth;
- Reduced the employee Health contribution rate from 10% to 2.5%.

Last year, through your approval, we increased numerous fees for services from various departments. These fees had not been reviewed in over 20 years. Today our balanced budget includes an impactful increase recommendation by increasing Bridge tolls by .50 cents per axle for commercial traffic and .25 cents for non-commercial traffic. This increase will generate an additional \$6 million. These revenues will serve to meet the future needs of this system and the current budget deficit. As a point of information, the last toll increase for these two categories was 7 years ago. Infrastructure projects that are forthcoming include: a much needed toll system upgrade of \$4 million and \$3 million for our weight in motion which are over 12 years old. We have invested over \$1.3 million in the preparation of the Hazardous Material Collection System and are currently working on replacing the pedestrian turnstiles for \$500,000, Static Scales for Bridge III and IV for \$300,000, Video Surveillance for \$700,000, Virtual Desktop infrastructure for \$365,000 and Lane Signage for \$300,000. Some of these systems have been in place for over 13 years and are in need of replacements or upgrades.

Another proposal at hand is the recommendation to increase the amusement device permit fee from \$400 to \$550 per year. This will generate an additional \$750,000 towards General Fund.

Despite the slow recovery of the U.S. economy, the City of Laredo has experienced a strong presence of Mexican shoppers, Eagle Ford Shale patrons, and Industrial growth which have assisted with the steadfast revenue increases in Sales Tax and Hotel Motel. These are two good indicators that Laredo's economy is robust.

The City's ratings for Certificate of Obligations and General Obligations as of March 2013 are as follows:

Fitch	Moody's	Standard & Poor's
AA	Aa2	AA

I assumed this position in April 2007 just when the economic down-turn was in its infancy stage. Through tough times, staff has responded and has demonstrated the ability to maintain strong financial management during the most tumultuous economic periods. These bond ratings are the highest classifications ever received by the City of Laredo. The Citizens of Laredo should not have to worry since our financial situation does not resemble what occurred in Detroit.

We are currently working on various bond issues for the City as it will be presented in our Capital Improvement agenda item today for Utilities, Solid Waste, Transit and a Personal Property Financing Certificate of Obligation. In particular, are a \$10 million bond for rehabilitation of streets which will be paid from Utilities Department and a \$4.5 million bond for much needed equipment for the operations of several departments. This \$4.5 million includes more than a \$1 million in items for the Fire Department such as 4 ambulances, (one will be funded from Community Development) various vehicles and equipment, \$1 million for Public Works equipment which includes an excavator, a pot patcher and various trucks, \$1 Million for Parks and Recreation equipment and \$1 million for the rehabilitation of City facilities and half a million for various needs in other departments.

Public Safety

The City's commitment to keeping our community safe is reflected in its appropriations to Police and Fire in the amount of \$101.1 million. This represents 63% of the total General Fund budget; an increase of \$5.03 million over prior years' budget.

Police

The strength of the Police Department includes 482 officers and 83 civilians. Since 2007, the workforce has increased by 39 new FTE's. The Police budget represents a cost of \$57.6 million, representing 36% of the City's General Fund budget. An academy of six (6) Police officer/cadets, have been added to the budget to replace retired officers. We continue to apply and utilize grants such as Special Police Grants and other overtime grants to fund specific programs which Council, Management and the Police Department have been very successful in garnering. The Police Trust fund has been a vital fund this year in assisting with the purchase of vehicles, equipment and the funding of overtime.

The Laredo Police Department continues to be instrumental in the war against crime in particular the drug-cartel issues as it relates to the U.S. - Mexico border. We continue to keep our crime level low. In 2007, we were rated the highest City in the country with stolen vehicles totaling 1,537 as compared to 381 in 2012. This represents a decrease of 1,156 or 75%. In a recent article entitled "The 20 Safest Cities in America" by the Business Insider, according to FBI statistics, Laredo is reported as number 19 of the top 20 Safest Cities with the murder rate 31% below average and robberies at 34% below average.

Fire

The City's Fire Department is no exception of Laredo's commitment to public safety. The proposed General Fund budget contains \$43.5 million in appropriations for the department, which represents 27% of the General Fund expenditures. They have a workforce of 370 filled Fire Fighter positions which include 8 over hires. The recent graduation of 40 firefighters this past February 2013 and the 33 new fire fighters that will graduate July 2014 will greatly assist with our overtime concerns. Since 2007 to current, the workforce has increased by 29 additional FTE's. The Fire Department does a tremendous job in serving our community.

Quality of Life

Culture and Recreational Facilities

The Parks and Recreation Department has a budget in FY 2014 of \$12,442,444. The development and creation of recreational amenities has created a need on the operational side of the equation in order to operate and maintain the facilities that opened or will be opened this coming year. Facilities and services to places such as Haynes Recreation Center, Independence Hills, El Eden Phase II, North Central Park, Slaughter Park and Northwest Recreation Centers, to name a few, are continuing to expand the size of our expenditures. There is a growth of \$2 million for this department in Maintenance & Operations. One of the largest growths in this department is being derived by adding 27.05 FTE's, partially to cover a new recreation center and swimming pool. We will continue to use temporary staff to shore up operations. However, the Affordable Care Act under the Obama Administration will mandate all employers to offer

minimum essential health insurance coverage to all individuals who work at least 30 hours per week or 130 hours per month or 120 seasonal days. To comply with the regulations, we will hire approximately 30 additional part-timers at approximately 25 hours per week in order to defray these costs. Currently the City has approximately 119 Seasonal and Part – Time employees without Benefits, and of the 119 employees, 102 of them work for the Parks and Recreation department.

The Laredo Public Libraries and its branches serve the City of Laredo. Each building houses a growing library collection, computers and Internet access. Their services have widely expanded to not just books, but also offer downloadable e-books to mobile devices; they also bring in panel discussions, writers, book signings and workshops. Its budget for FY 2014 is \$4,742,764; a growth of almost \$1 million dollars.

Infrastructure

Public Works

The constant growth in commercial traffic, via rail and truck, coupled with the Eagle Ford Shale activity continues to make Laredo's transportation system a top priority. Public Works in-house paving crews have paved over 2,895 streets throughout the City since 2007. They are scheduled to work on another 400 more City blocks in FY 2014. This departments' work has expanded by assisting with the completion of the South Laredo Library Branch, Max Mandel Golf Course paving project, the Uni-Trade baseball parking lot, drainage projects, and many other special projects. With your approval, a \$10 million bond issue will be sold this year in order to continue with your directive of maintaining and improving our City streets.

Utilities

The City's Utility department has made great strides to improve the infrastructure of the water and wastewater system to ensure that the citizens of Laredo are provided with quality water and to ensure efficient collection and treatment of wastewater. Just in the last few years of this administration, the City of Laredo has issued over \$305 million in bonds for the water and wastewater system. Some of the projects that will be or are close to fruition are the \$40.3 million for the Jefferson Water Treatment Plant, \$4 million for the 36 inch water transmission line, \$15.5 million for the 60 inch water transmission line, \$85.4 million for El Pico Water Treatment Plant, \$7.3 million Sombretillo Creek Wastewater Treatment Plant, \$4 million for the Zacate Creek Lift Station, and \$41.5 million for the South Laredo Waste Water Treatment Plant. These projects together with El Pico Water Treatment Plant are part of a Master Plan that will serve the Laredo community for the next 50 years. A bond proposal will be issued in the near future for an estimated amount of \$33 million.

Staffing and Benefits

A total of 2,915.39 full time equivalent positions are being proposed in the FY 2014 budget at an estimated cost of \$185,454,412; an increase of \$5.5 million over last years' budget. The proposed budget also includes a cost of living increase of 2% for non-civil service employees effective October 1, 2013. Also, the budget includes funding for a contractual obligation of

2.0% for firefighters and police officers at a cost of \$1.5 million. The budget also includes a contribution rate of 20.65% to TMRS which consists of a .59% increase from the FY 2013 Budget, at a cost of \$1,043,907.

The Health and Benefits Fund is finally experiencing relief. A six year plan was approved by City Council in 2010 to increase contributions for City and employee health coverage by 10% annually. This was done in an effort to stay afloat with increasing health care costs and to eliminate the deficit in the fund of approximately \$3 million. We estimate that this years' fund balance will finally be at a positive \$1.4 million. This opportune event has provided some breathing room to the City and its employees. We have placed in our budget, a rate increase of only 2.5%. We will continue to monitor this fund and provide recommendations based on the outcome.

The City of Laredo continues to be the only governmental entity in the county to provide employees with health benefits at no cost. The City currently pays for the employees' health insurance premium while subsidizing 48% of the regular dependent premium and 50% for police officers and fire fighters dependents. Retired police officers and fire fighters get 100% of their health insurance premium paid by the City.

General Fund

Total proposed revenues for FY 2013 are \$161 million, a growth of \$6.5 million or 4.2% from the FY 2013 Original Budget. Next to Property Taxes, and Charges for Services of \$42,421,104, Sales Tax is the third largest revenue source for General Fund. It is budgeted with a 4% growth from the prior year with an amount to \$32,076,385.

Tax Rate

The tax rate for FY 2014 is projected to remain at the same rate **for the tenth consecutive year** at \$0.63700 per \$100 assessed valuation. The FY 2014 property values are projected to increase by 2.9% over the FY 2013 valuations. The total taxable value of \$10.9 billion will generate a levy of \$69.6 million. This increase represents \$1,985,536 or 3.03% over the FY 2012 tax collections. The levy for FY 2013 excludes an estimated amount of \$403,488 for the tax freeze for the elderly and disabled as directed by City Council.

	FY 2012 Actual	FY 2013 Estimate	FY 2014 Proposed
Tax Rate	0.637000	0.637000	0.637000
Taxable Valuations	\$ 10,495,358,870	\$ 10,621,626,060	\$ 10,994,209,251
Tax Levy	\$ 66,855,436	\$ 67,659,758	\$ 69,629,625

Upon collection of taxes, they are separated to pay for Maintenance & Operations and debt service.

- The maintenance and operations tax rate allocation of \$0.488313 for FY 2014 will generate total revenues of \$51.8 million for General Fund, a decrease of \$161,473 over FY 2013 actual taxes collected.
- The debt service tax rate allocation of \$0.148687 will generate total revenues of \$15.8 million for FY 2014, a \$1.5 million increase over the FY 2013 actual taxes collected. The taxes are calculated with a 97% collection rate.

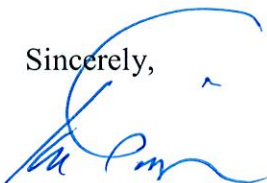
Closing Comments

To the citizens of Laredo and to you Honorable members of the City Council the budget process has become increasingly difficult every year. This year, our initial budget deficit started at \$14.7 million, \$3.6 million higher than last year. It had to be dealt with in a manner that did not drastically affect services while maintaining our strong economic posture and foundation. For your information, an increase in ad valorem taxes due to our fast pace growth is inevitable. This recommendation could be forthcoming sooner than later.

The cooperation of all department directors and managers has been nothing less than exemplary. The Deputy City Manager and both Assistant City Managers should be commended for assisting in crafting this budget. Difficult decisions were made, and all adhered to the road map as set forth by this City Council which emphasized public safety, a better quality of life for our citizens with added parks and recreation activities, continued street reconstructions, improved water infrastructure without a property tax increase to its Citizens.

The 2014 budget contains the necessary tools to accomplish the goals set by City Council. We continue to work within our means while continuing to provide quality service to a fast growing community. This will continue to be our purpose and our mission.

Sincerely,



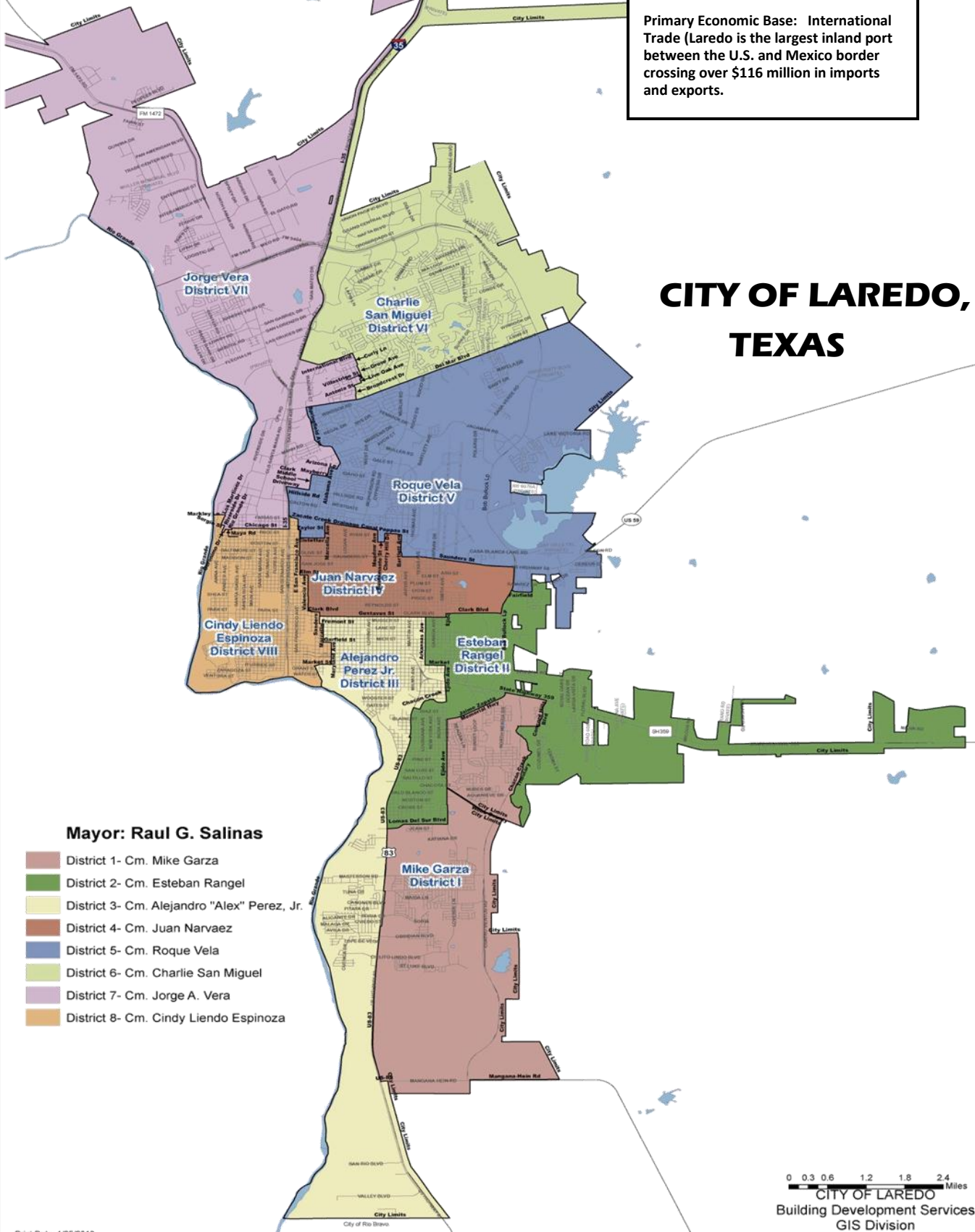
Carlos Villarreal
City Manager



Founded in 1755
 Population: 241,935
 Ethnicity: 94.3% Hispanic
 Median Age: 26
 Land Area: 59,001 acres or 92.19 sq. mi.
 Primary Economic Base: International Trade (Laredo is the largest inland port between the U.S. and Mexico border crossing over \$116 million in imports and exports.)

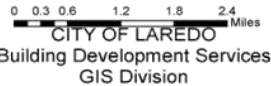


CITY OF LAREDO, TEXAS

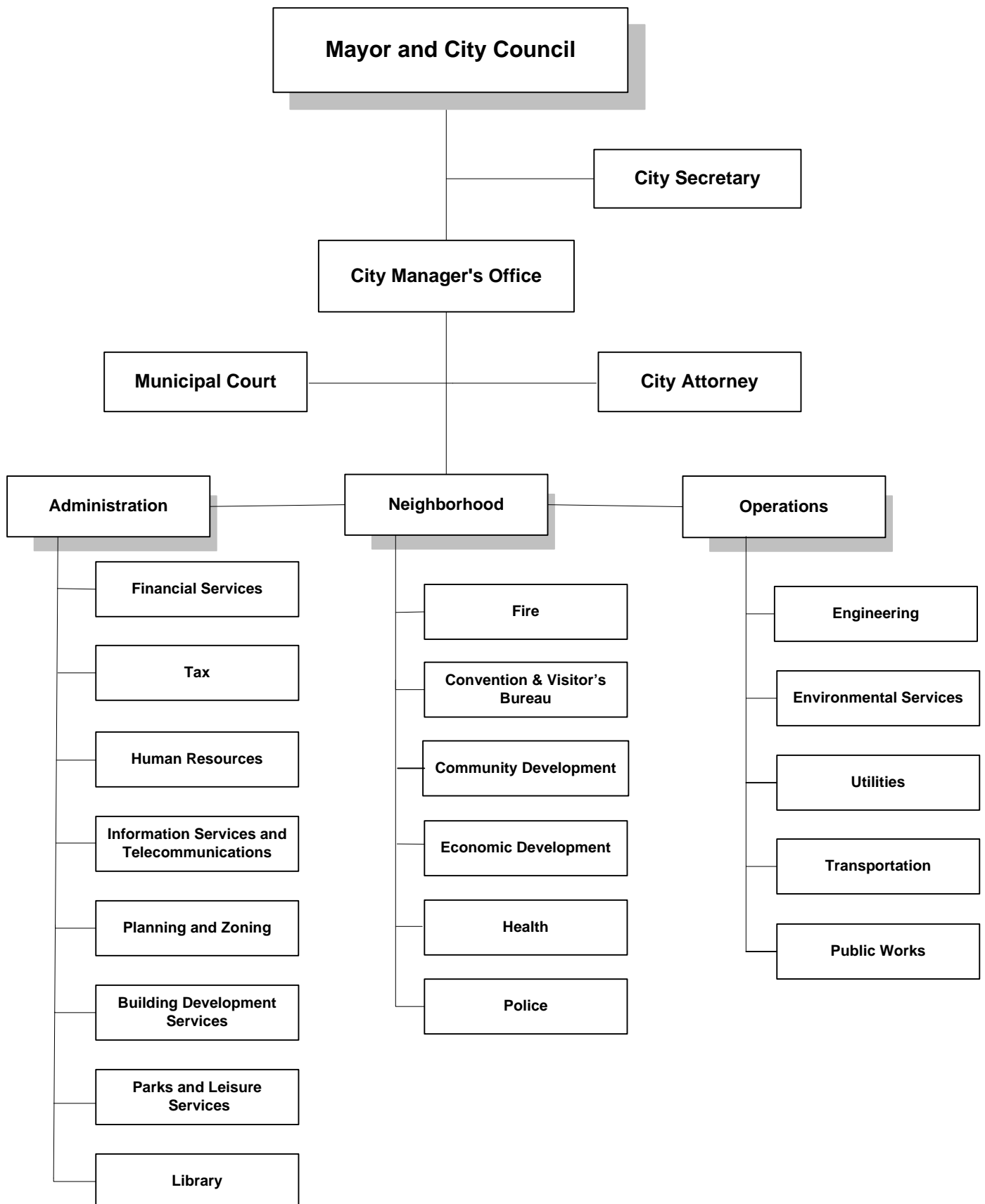


Mayor: Raul G. Salinas

- District 1- Cm. Mike Garza
- District 2- Cm. Esteban Rangel
- District 3- Cm. Alejandro "Alex" Perez, Jr.
- District 4- Cm. Juan Narvaez
- District 5- Cm. Roque Vela
- District 6- Cm. Charlie San Miguel
- District 7- Cm. Jorge A. Vera
- District 8- Cm. Cindy Liendo Espinoza



CITY OF LAREDO, TEXAS



ORDINANCE

ADOPTING THE ANNUAL BUDGET FOR FISCAL YEAR 2013-2014, APPROPRIATING THE ESTIMATED REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2013, AND ENDING SEPTEMBER 30, 2014, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET; AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET.

WHEREAS, the City Manager has presented a projection of revenues and expenditures for the fiscal year beginning October 1, 2013, and ending September 30, 2014; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The Annual Budget for Fiscal Year 2013-2014, as set forth in the document annexed hereto titled "Annual Budget 2013-2014," is hereby adopted, and
2. The following appropriations for Fiscal Year 2013-2014 are hereby authorized:

Total Operating Expenditures and Transfers..... \$556,487,409

The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2013, and ending September 30, 2014.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE 16 DAY OF SEPTEMBER, 2013.

RAUL G. SALINAS
Mayor

ATTEST:

GUSTAVO GUEVARA, JR.
City Secretary

APPROVED AS TO FORM:

RAUL CASSO
City Attorney

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2013-2014

FUND	Beginning Balance 10/01/13	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/14
GOVERNMENTAL FUNDS							
GENERAL FUND	\$38,461,581	\$144,940,731	\$16,099,956	\$161,040,687	\$199,502,268	\$161,108,877	\$38,393,391
SPECIAL REVENUE FUNDS							
Community Development	-	3,701,297	-	3,701,297	3,701,297	3,701,297	-
Housing Rehab	32,844	61,144	-	61,144	93,988	61,144	32,844
Home Investment Partnership	-	691,336	-	691,336	691,336	691,336	-
Emergency Shelter Grants	-	244,222	-	244,222	244,222	244,222	-
Laredo Public Facility Corporation	-	329,991	-	329,991	329,991	329,991	-
Auto Theft Task Force	-	457,803	292,911	750,714	750,714	750,714	-
Financial Task Force	2,223,543	1,159,700	-	1,159,700	3,383,243	1,044,866	2,338,377
Health Fund	-	13,561,642	4,483,600	18,045,242	18,045,242	18,045,242	-
Special Police Program	11,720	1,928,921	203,038	2,131,959	2,143,679	2,143,679	-
Airport	13,458,710	5,241,409	400,000	5,641,409	19,100,119	15,341,065	3,759,054
Civic Center	-	150,735	710,792	861,527	861,527	861,527	-
Hotel-Motel Tax	2,721,937	4,358,409	-	4,358,409	7,080,346	4,912,231	2,168,115
Public Access Channel	-	10,750	446,638	457,388	457,388	457,388	-
PEG Fund	318,492	274,563	-	274,563	593,055	593,055	-
Mercado Management	230,029	118,745	-	118,745	348,774	148,359	200,415
Recreation Fund	319,367	399,380	142,519	541,899	861,266	597,476	263,790
Environmental Services	2,633,208	4,292,640	-	4,292,640	6,925,848	5,649,130	1,276,718
Environmental Services - 2007 CO	-	67,960	-	67,960	67,960	67,960	-
Stormwater Improvement	1,467,418	2,475,012	-	2,475,012	3,942,430	3,942,430	-
Convention & Visitor's Bureau	-	223,549	2,670,551	2,894,100	2,894,100	2,894,100	-
Parking Meters Fund	717,876	2,458,028	-	2,458,028	3,175,904	2,545,248	630,656
Sports and Community Venue	16,578,998	8,267,829	-	8,267,829	24,846,827	6,544,283	18,302,544
Sports and Community Venue Debt Service	2,463,803	11,000	3,791,508	3,802,508	6,266,311	3,867,826	2,398,485
Laredo Energy Arena	170,000	3,378,282	1,459,089	4,837,371	5,007,371	4,837,371	170,000
Uni-Trade Baseball Stadium	-	-	-	-	-	-	-
FAA Noise Abatement Lease Prg	290,219	1,454,336	-	1,454,336	1,744,555	1,518,090	226,465
911 Regional Communication	-	1,425,021	-	1,425,021	1,425,021	1,425,021	-
Keep Laredo Beautiful	-	25,000	112,000	137,000	137,000	137,000	-
Police Trust Fund	1,760,734	908,500	-	908,500	2,669,234	2,669,234	-
DEBT SERVICE FUNDS							
Debt Service	5,072,491	16,402,994	8,197,393	24,600,387	29,672,878	26,224,467	3,448,411
PERMANENT FUND							
Canseco Endowment Fund	20,302	200	-	200	20,502	2,500	18,002
CAPITAL PROJECTS FUNDS							
Capital Improvements Fund	2,000,000	747,159	5,427,264	6,174,423	8,174,423	8,174,423	-
Airport Construction Fund	-	123,005	2,550,000	2,673,005	2,673,005	2,673,005	-
Capital Projects	-	365,416	-	365,416	365,416	365,416	-

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2013-2014

FUND	Beginning Balance 10/01/13	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/14
PROPRIETARY FUNDS							
ENTERPRISE FUNDS							
Bridge System / Operating	\$1,861,540	\$52,450,043	-	\$52,450,043	\$54,311,583	\$52,303,703	\$2,007,880
Bridge Construction	-	3,139	-	3,139	3,139	3,139	-
Bridge System Debt Service	4,392,735	16,151	8,483,234	8,499,385	12,892,120	8,723,073	4,169,047
Bridge System EI Portal Project	-	197	-	197	197	197	-
Bridge System 2008 Bond	-	4,684	-	4,684	4,684	4,684	-
Bridge Refrigerated Inspection Facility	-	15,000	52,500	67,500	67,500	67,500	-
Laredo Metro, Inc. & Transit System	2,665,613	15,972,001	6,360,805	22,332,806	24,998,419	24,297,873	700,546
Municipal Housing	1,886,020	1,416,405	-	1,416,405	3,302,425	1,453,848	1,848,577
Solid Waste Management	7,837,674	19,880,534	-	19,880,534	27,718,208	19,472,561	8,245,647
Solid Waste Capital Projects	-	32,112	-	32,112	32,112	32,112	-
Solid Waste Debt Service	-	-	3,433,533	3,433,533	3,433,533	3,433,533	-
Water System / Operating	14,362,595	42,191,056	-	42,191,056	56,553,651	43,912,599	12,641,052
Water System Debt Service	13,384,868	934,087	17,354,339	18,288,426	31,673,294	18,249,003	13,424,291
Water Operational Construction	-	-	1,706,362	1,706,362	1,706,362	1,706,362	-
Water Availability	5,338,506	1,056,526	-	1,056,526	6,395,032	3,568,318	2,826,714
Water - Capital Projects	-	256,240	-	256,240	256,240	256,240	-
Sewer System / Operating	26,086,245	32,485,321	-	32,485,321	58,571,566	32,635,657	25,935,909
Sewer Operational Construction	-	-	1,114,119	1,114,119	1,114,119	1,114,119	-
Sewer System Debt Service	10,076,918	34,101	12,590,253	12,624,354	22,701,272	12,617,964	10,083,308
Sewer Bonds	-	268,676	-	268,676	268,676	268,676	-
INTERNAL SERVICE FUNDS							
Fleet Management	1,239,895	6,390,834	5,600,000	11,990,834	13,230,729	13,029,569	201,160
Risk Management	-	6,000	6,596,509	6,602,509	6,602,509	6,602,509	-
Information Services and Telecommunications	153,027	62,439	2,816,078	2,878,517	3,031,544	3,031,544	-
Health and Benefits	1,418,006	7,293,303	17,608,312	24,901,615	26,319,621	22,515,272	3,804,349
FIDUCIARY FUNDS							
PRIVATE-PURPOSE TRUST FUND							
Friends of the Library	110,723	905,817	-	905,817	1,016,540	1,016,540	-
AGENCY FUND							
City Annuity	-	139,320	1,461,521	1,600,841	1,600,841	1,600,841	-
TOTAL	\$181,767,637	\$402,070,695	\$132,164,824	\$534,235,519	\$716,003,156	\$556,487,409	\$159,515,747
Revenue Excluding Transfers	\$402,070,695					Total Operating Expenditures	\$556,487,409
Decrease in Fund Balance	\$22,251,890					Less Operating Transfers	\$132,164,824
Total Net Operating Budget	<u>\$424,322,585</u>						<u>\$424,322,585</u>

*Includes Capital Projects

City of Laredo

Analysis of Property Tax Levy & Collections

	Actual FY 2010-11	Actual FY 2011-12	Budget FY 2012-13	Estimate FY 2012-13	Proposed FY 2013-14
Total Taxable Value	\$10,564,462,637	\$10,512,433,124	\$10,681,584,640	\$10,651,783,830	\$10,994,209,251
Supplements/(Cancellations)	(43,884,144)	(17,074,254)	-	(30,157,771)	-
Adjusted ARB Value	-	-	-	-	-
Revised Value	\$10,520,578,493	\$10,495,358,870	10,681,584,640	10,621,626,060	10,994,209,251
Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Levy before Adjustments	67,016,085	66,855,436	68,041,694	67,659,758	70,033,113
Less Tax Freeze (65+)	-	-	(459,014)	-	(403,488)
Total Levy Billed	67,016,085	66,855,436	67,582,680	67,659,758	69,629,625
Less Delinquency	1,958,425	2,220,398	2,027,480	1,407,811	2,088,889
Total Current Collection	65,057,660	64,635,038	65,555,200	66,251,947	67,540,736
Prior Year Taxes	1,808,720	1,502,774	1,654,913	1,654,913	1,648,812
Penalty & Interest Collected	1,410,450	1,145,459	1,373,268	1,167,278	1,373,268
Total Revenue	68,276,830	67,283,271	68,583,381	69,074,138	70,562,816
Tax Rate					
General Fund	0.512304	0.512326	0.498791	0.498866	0.488313
Debt Service	0.124696	0.124674	0.138209	0.138134	0.148687
Total Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Distribution of Collections					
General Fund - Current Taxes	52,306,926	51,972,730	51,331,733	51,937,007	51,775,534
General Fund - Prior Yr. Taxes	1,451,232	1,205,086	1,332,205	1,332,205	1,332,205
General Fund P & I	1,410,450	1,145,459	1,373,268	1,167,278	1,373,268
Total General Fund	53,758,158	53,177,816	52,663,938	53,269,212	53,107,739
Debt Service - Current Taxes	12,750,734	12,662,308	14,223,467	14,314,940	15,765,202
Debt Service - Prior Yr. Taxes	357,488	297,688	322,708	322,708	316,607
Total Debt Service	13,108,222	12,959,996	14,546,175	14,637,648	16,081,809
Total Distribution	66,866,380	66,137,812	67,210,113	67,906,860	69,189,548
Total Tax Receivables	5,579,784	6,158,772	6,479,059	5,911,670	6,755,235
Collection Ratio on Adjusted Levy	97.08%	96.68%	97.00%	97.92%	97.00%
Ratio of Taxes Rec to Levy	8.33%	9.21%	9.59%	8.74%	9.70%
Ratio of Collections to Levy	99.78%	98.93%	99.45%	100.37%	99.37%
Collection Ratio on Original Levy	96.67%	96.52%	96.35%	97.64%	96.44%
% Change on Taxable Value	0.52%	-0.49%	1.61%	1.35%	3.21%
% Change on Revised Value	0.60%	-0.24%	1.71%	1.57%	3.51%
% Change on M & O Rate	-0.09%	0.00%	-2.64%	-2.62%	-2.12%
% Change on Debt Service Rate	0.38%	-0.02%	10.86%	10.78%	7.64%

CITY OF LAREDO
Full-Time Equivalent Position Summary

Fund Name	Amended FY 10-11	Amended FY 11-12	Adopted FY 12-13	Amended FY 12-13	Proposed FY 13-14
GOVERNMENTAL FUNDS					
GENERAL FUND	1,434.53	1,414.22	1,443.49	1,443.49	1,503.29
SPECIAL REVENUE FUNDS					
911 Regional Fund	5	5	5	5	5
Airport	40	40	46	46	52
Auto Task	5	5	5	6	6
Civic Center	12	11	10	10	10
Community Development	19.5	19.5	20.5	20.5	20.5
Convention & Visitors Bureau	12	11	11	11	11
Environmental Services	40	41	41	41	41
Keep Laredo Beautiful	1	1	1	1	1
Financial Task	4	4	4	4	4
Hazardous Materials	3	3	3	3	3
Health	239.88	242.88	252.88	255.88	244.5
Home Investment	3	3	2	2	2
Housing Rehab	1	1	1	1	1
Mercado Management	0	1	1	1	1
Noise Abatement	8	8	8	8	8
Parking Meters	27	27	27	27	27
Public Access Center	7	7	7	7	7
Special Fire Grant	45	45	30	30	0
Special Police	22	24	24	24	24
CAPITAL PROJECTS FUNDS					
2008 CO Bond Issue	45	45	45	45	45
PROPRIETARY FUNDS					
ENTERPRISE FUNDS					
Bridge	207	190	190	190	189
Housing Corporation	11	12	12	12	13
Sewer System	72	75	82	81	102
Solid Waste	128	128	128	128	131
Waterworks	188	195	189	190	207
*Transit	10	9	9	9	9
*El Metro	175.1	171.1	171.1	171.1	171.1
INTERNAL SERVICE FUNDS					
Fleet Management	45	45	45	45	46
Health & Benefits	1	1	1	1	1
Information Technology	17	17	17	17	17
Risk Management	13	13	13	13	13
TOTAL	2,841.01	2,814.70	2,844.97	2,848.97	2,915.39

* Transit & El Metro are non-profit organizations.

**CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2013-2014**

Fund	Dept Div	Position	Position Number	Auth. Number	% Unfunded	Work Hours	Hourly Rate	Annual Salary	Salary & Benefits	Projected Savings	Budget Amount
GENERAL FUND											
Mayor and Council											
101	1100	ADMINISTRATIVE INTERN *	20019	1	100%	1,040	11.15	11,596	12,700	12,700	-
101	1100	ADMINISTRATIVE INTERN *	20019	2	100%	2,080	11.15	23,192	25,130	25,130	-
101	1100	ADMINISTRATIVE INTERN *	20019	3	100%	1,040	11.15	11,596	12,700	12,700	-
		COUNT	3					46,384	50,530	50,530	-
City Manager											
101	1200	CLERK III *	20013	83	100%	2,080	9.93	20,654	38,343	38,343	-
101	1230	PUBLIC INFO. OFFICER	30001	1	100%	2,080	19.33	40,206	64,260	64,260	-
		COUNT	2					60,861	102,603	102,603	-
Municipal Court											
101	1400	DEPUTY MUNICIPAL CT CLERK	20072	1	100%	2,080	13.53	28,142	48,269	48,269	-
		COUNT	1					28,142	48,269	48,269	-
Building Development Services											
101	1510	BUILDING INSPECTOR	40188	24	100%	2,080	13.80	28,704	49,013	49,013	-
101	1510	BUILDING PLANS EXAMINER II	40187	3	100%	2,080	16.57	34,466	56,650	56,650	-
101	1510	PLUMBING INSPECTOR I *	41550	26	100%	2,080	13.53	28,142	48,269	48,269	-
		COUNT	3					91,312	153,932	153,932	-
City Attorney											
101	1610	ASSISTANT CITY ATTORNEY II	35003	33	100%	2,080	26.83	55,806	84,937	84,937	-
101	1610	CLERK III *	20013	35	100%	2,080	9.93	20,654	38,343	38,343	-
		COUNT	2					76,461	123,281	123,281	-
Finance											
101	1910	ACCOUNTANT II *	30011	9	100%	2,080	16.57	34,466	56,650	56,650	-
101	1920	SENIOR BUYER *	20050	1	100%	2,080	15.49	32,219	53,673	53,673	-
		COUNT	2					66,685	110,323	110,323	-
Human Resources											
101	2025	CLERK (CO-OP/ICT) *	20249	1	100%	520	7.25	3,770	4,489	4,489	-
101	2025	CLERK (CO-OP/ICT) *	20249	2	100%	520	7.25	3,770	4,489	4,489	-
101	2025	CLERK (CO-OP/ICT) *	20249	3	100%	520	7.25	3,770	4,489	4,489	-
101	2025	CLERK (CO-OP/ICT) *	20249	4	100%	520	7.25	3,770	4,489	4,489	-
101	2025	CLERK (CO-OP/ICT) *	20249	5	100%	520	7.25	3,770	4,489	4,489	-
101	2025	CLERK (CO-OP/ICT) *	20249	6	100%	520	7.25	3,770	4,489	4,489	-
101	2025	CLERK (CO-OP/ICT) *	20249	7	100%	582	7.25	4,222	4,995	4,995	-
101	2025	PLAYGROUND ASSISTANT (CO-OP) *	65000	1	100%	520	7.25	3,770	4,489	4,489	-
101	2025	PLAYGROUND ASSISTANT (CO-OP) *	65000	2	100%	520	7.25	3,770	4,489	4,489	-
101	2025	PLAYGROUND ASSISTANT (CO-OP) *	65000	3	100%	520	7.25	3,770	4,489	4,489	-
101	2025	PLAYGROUND ASSISTANT (CO-OP) *	65000	4	100%	520	7.25	3,770	4,489	4,489	-
101	2025	PLAYGROUND ASSISTANT (CO-OP) *	65000	5	100%	520	7.25	3,770	4,489	4,489	-
101	2025	PLAYGROUND ASSISTANT (CO-OP) *	65000	6	100%	520	7.25	3,770	4,489	4,489	-
101	2025	PLAYGROUND ASSISTANT (CO-OP) *	65000	7	100%	582	7.25	4,222	4,995	4,995	-
101	2025	ADMINISTRATIVE INTERN *	20019	1	100%	707	11.15	7,885	9,094	9,094	-
101	2025	ADMINISTRATIVE INTERN *	20019	2	100%	728	11.15	8,117	9,353	9,353	-
		COUNT	16					69,687	82,300	82,300	-
Planning and Zoning											
101	2110	PLANNER I *	31600	3	100%	2,080	15.49	32,219	53,673	53,673	-
		COUNT	1					32,219	53,673	53,673	-
Police											
101	2310	ADMINISTRATIVE ASSISTANT II	20015	46	100%	2,080	16.57	34,466	56,650	56,650	-
101	2320	CLERK III	20013	29	100%	2,080	10.13	21,070	38,895	38,895	-
101	2366	PATROL OFFICER/CADET	51503	40	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	63	100%	2,080	23.75	49,400	76,161	76,161	-

**CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2013-2014**

Fund	Dept Div	Position	Position Number	Auth. Number	% Unfunded	Work Hours	Hourly Rate	Annual Salary	Salary & Benefits	Projected Savings	Budget Amount
Police - Continued											
101	2366	PATROL OFFICER/CADET	51503	65	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	78	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	89	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	147	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	376	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	378	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	389	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	393	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	419	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	472	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	473	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	496	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	498	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	507	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	513	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	548	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	613	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	615	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	629	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	704	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	717	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	724	100%	2,080	23.75	49,400	76,161	76,161	-
		COUNT	26					1,241,136	1,923,417	1,923,417	-
Traffic											
101	2611	CONSTRUCTION INSPECTOR *	40454	17	100%	2,080	13.53	28,142	48,269	48,269	-
101	2611	ENGINEERING TECHNICIAN II *	40465	1	100%	2,080	17.90	37,232	60,317	60,317	-
101	2613	TRAFFIC CONTROL SIGNAL TECH. I	40022	21	100%	2,080	11.37	23,650	42,314	42,314	-
101	2614	TRAFFIC CONTROL-SIGNS/MKGS I *	80008	2	100%	2,080	9.93	20,654	38,343	38,343	-
		COUNT	4					109,678	189,243	189,243	-
Public Works											
101	2780	WAREHOUSE CLERK	22201	24	100%	2,080	8.92	18,554	35,559	35,559	-
		COUNT	1					18,554	35,559	35,559	-
Parks and Leisure Services											
101	3115	BUILDING & GROUNDS SUPERVISOR *	70188	5	100%	2,080	15.49	32,219	53,673	53,673	-
101	3130	CEMETERY SUPERINTENDENT *	35021	1	100%	2,080	16.57	34,466	56,650	56,650	-
		COUNT	2					66,685	110,323	110,323	-
Library											
101	3510	LIBRARY TECHNICIAN I *	61139	16	50%	2,080	8.92	18,554	35,559	17,779	17,779
101	3515	LIBRARY TECHNICIAN I *	61139	28	33%	2,080	8.92	18,554	35,559	11,734	23,824
101	3515	CUSTODIAN *	80288	72	33%	2,080	8.10	16,848	33,298	10,988	22,310
101	3515	LIBRARIAN III *	31824	8	33%	2,080	20.88	43,430	68,533	22,616	45,917
101	3525	LIBRARY TECHNICIAN I *	61139	6	50%	2,080	8.92	18,554	35,559	17,779	17,779
101	3530	LIBRARY TECHNICIAN I *	61139	29	33%	2,080	8.92	18,554	35,558.80	11,734	23,824
101	3530	LIBRARIAN II *	31138	12	33%	2,080	17.90	37,232	60,317	19,905	40,412
		COUNT	7					171,725	304,383	112,536	191,847
Economic Development											
101	7500	ECONOMIC DEVELOPMENT DIR.	15054	15	100%	2,080	33.12	68,890	102,279	102,279	-
		COUNT	1					68,890	102,279	102,279	-
		COUNT - GENERAL FUND	71					2,148,418	3,390,114	3,198,267	191,847

**CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2013-2014**

Fund	Dept Div	Position	Position Number	Auth. Number	% Unfunded	Work Hours	Hourly Rate	Annual Salary	Salary & Benefits	Projected Savings	Budget Amount
OTHER FUNDS											
Bridge											
553	4010	BRIDGE OFFICER/COLLECTOR *	40167	66	100%	2,080	9.93	20,654	38,343	38,343	-
553	4012	BRIDGE OFFICER/COLLECTOR *	40167	58	100%	2,080	9.93	20,654	38,343	38,343	-
553	4061	BRIDGE OFFICER/COLLECTOR *	40167	66	100%	2,080	9.93	20,654	38,343	38,343	-
553	4061	BRIDGE OFFICER/COLLECTOR *	40167	69	100%	2,080	9.93	20,654	38,343	38,343	-
553	4061	BRIDGE OFFICER/COLLECTOR *	40167	70	100%	2,080	9.93	20,654	38,343	38,343	-
553	4061	BRIDGE OFFICER/TRAFFIC *	41966	26	100%	2,080	9.36	19,469	36,772	36,772	-
553	4061	BRIDGE OFFICER/TRAFFIC *	41966	28	100%	2,080	9.36	19,469	36,772	36,772	-
		COUNT	7					142,210	265,261	265,261	-
Civic Center											
243	3135	ADMINISTRATIVE SECRETARY *	20018	175	100%	2,080	19.81	41,205	58,938	58,938	-
			1					41,205	58,938	58,938	-
Health											
226	2910	ADMINISTRATIVE SECRETARY	20018	61	100%	2,080	11.15	23,192	41,707	41,707	-
226	2928	ADMINISTRATIVE SECRETARY	20018	48	100%	2,080	11.15	23,192	41,707	41,707	-
226	2930	SANITATION INSPECTOR II	41807	5	100%	2,080	12.65	26,312	45,843	45,843	-
		COUNT	3					72,696	129,257	129,257	-
Community Development											
211	8210	ADMINISTRATIVE ASSISTANT I	20014	168	100%	2,080	13.53	28,142	48,269	48,269	-
		COUNT	1					28,142	48,269	48,269	-
Home Investment Partnership											
217	6956	ADMINISTRATIVE ASSISTANT II	20015	39	100%	2,080	16.57	34,466	56,650	56,650	-
		COUNT	1					34,466	56,650	56,650	-
Parking Meters											
251	2620	TELLER I *	40323	44	100%	2,080	9.93	20,654	38,343	38,343	-
251	2620	TELLER I *	40323	47	100%	2,080	9.93	20,654	38,343	38,343	-
		COUNT	2					41,309	76,687	76,687	-
Public Access Center											
246	5540	AUDIOVISUAL TECHNICAL ASSISTANT *	81921	4	100%	2,080	10.92	22,714	34,363	34,363	-
		COUNT	1					22,714	34,363	34,363	-
Sewer System											
557	4210	UTILITY SYSTEMS CREW LEADER *	71897	223	25%	2,080	13.91	28,933	49,316	12,329	36,987
557	4210	LABORATORY ANALYST *	40466	2	25%	2,080	11.82	24,586	43,554	10,889	32,666
557	4210	LABORATORY ANALYST *	40466	3	25%	2,080	11.82	24,586	43,554	10,889	32,666
557	4210	SAMPLER *	00125	1	25%	2,080	11.15	23,192	41,707	10,427	31,280
557	4210	LABORATORY COORDINATOR *	00126	1	25%	2,080	13.53	28,142	48,269	12,067	36,202
557	4210	HEAVY EQUIPMENT OPERATOR I *	70465	242	25%	2,080	11.69	24,315	43,196	10,799	32,397
557	4210	HEAVY EQUIPMENT OPERATOR I *	70465	243	25%	2,080	11.69	24,315	43,196	10,799	32,397
557	4220	WASTEWATER COLLECTION SUPERINTENDENT *	12208	1	25%	2,080	20.88	43,430	68,533	17,133	51,400
		COUNT	8					221,499	381,325	95,331	285,994
Waterworks											
559	4110	MICRO COMPUTER SPECIALIST *	40264	15	25%	2,080	14.48	30,118	50,888	12,722	38,166
559	4110	MICRO COMPUTER SPECIALIST *	40264	16	25%	2,080	14.48	30,118	50,888	12,722	38,166
559	4110	CUSTODIAN *	80288	519	25%	2,080	8.10	16,848	33,298	8,325	24,974
559	4115	CLERK II *	20251	520	25%	2,080	8.92	18,554	35,559	8,890	26,669
559	4116	WAREHOUSE CLERK *	22201	23	25%	2,080	8.92	18,554	35,559	8,890	26,669
559	4120	PLANT OPERATOR I *	71550	228	25%	2,080	9.93	20,654	38,343	9,586	28,758
559	4120	PLANT OPERATOR I *	71550	229	25%	2,080	9.93	20,654	38,343	9,586	28,758
559	4120	PLANT OPERATOR I *	71550	230	25%	2,080	9.93	20,654	38,343	9,586	28,758
559	4120	PLANT OPERATOR I *	71550	231	25%	2,080	9.93	20,654	38,343	9,586	28,758

**CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2013-2014**

Fund	Dept Div	Position	Position Number	Auth. Number	% Unfunded	Work Hours	Hourly Rate	Annual Salary	Salary & Benefits	Projected Savings	Budget Amount	
Waterworks - Continued												
559	4120	PLANT OPERATOR I *	71550	232	25%	2,080	9.93	20,654	38,343	9,586	28,758	
559	4120	PLANT OPERATOR I *	71550	233	25%	2,080	9.93	20,654	38,343	9,586	28,758	
559	4120	PLANT OPERATOR I *	71550	234	25%	2,080	9.93	20,654	38,343	9,586	28,758	
559	4120	PLANT OPERATOR I *	71550	235	25%	2,080	9.93	20,654	38,343	9,586	28,758	
559	4120	PLANT OPERATOR I *	71550	236	25%	2,080	9.93	20,654	38,343	9,586	28,758	
559	4120	PLANT OPERATOR I *	71550	237	25%	2,080	9.93	20,654	38,343	9,586	28,758	
559	4120	GROUNDSKEEPER *	80666	269	25%	2,080	8.10	16,848	33,298	8,325	24,974	
559	4120	UTILITY SYSTEMS MECHANIC *	81969	234	25%	2,080	8.92	18,554	35,559	8,890	26,669	
559	4120	CHIEF OPERATOR *	10045	1	25%	2,080	12.65	26,312	45,843	11,461	34,382	
559	4130	HEAVY TRUCK DRIVER *	81988	95	25%	2,080	10.81	22,485	40,770	10,192	30,577	
559	4130	HEAVY TRUCK DRIVER *	81988	94	25%	2,080	10.81	22,485	40,770	10,192	30,577	
559	4130	UTILITY SYSTEMS MECHANIC *	81969	235	25%	2,080	8.92	18,554	35,559	8,890	26,669	
559	4130	UTILITY SYSTEMS MECHANIC *	81969	236	25%	2,080	8.92	18,554	35,559	8,890	26,669	
			COUNT	22				464,526	856,982	214,245	642,736	
			COUNT - OTHER FUNDS	46	16	TOTAL OTHER FUNDS			1,068,766	1,907,731	979,001	928,730
			TOTAL UNFUNDED COUNT	117	TOTAL UNFUNDED			3,217,185	5,297,844	4,177,267	1,120,577	

* Positions to be unfunded for FY 2013-2014

**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2013-2014**

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE	
General Fund	City-Wide	Building Rehabilitation				
		Rehabilitation of City buildings, 10 year life	1,500,000	Yes	Bonds	
		General Fund - City-Wide Total	1,500,000			
Building	Building Inspections	Automotive				
		Replace two 2001 Ford F-150 trucks, with 109,020 and 121,514 miles, with two 1/2 ton, extended cab, short bed trucks	37,000	Yes	Bonds	
		Building Total	37,000			
Community Development	39th Action Yr. Grant	Automotive				
		Replace 2000 Suburban for CDBG projects and activities	21,000	Yes	Grant	
		Community Development Total	21,000			
CD - General Fund	Non CDBG Code Enf.	Automotive				
		Replace existing 2000 Ford F-150, single cab truck with 127,000 miles with a full size, extended cab, short bed truck	20,000	Yes	Bonds	
	Real Estate	Automotive				
		One new Ford Escape	21,000	Yes	Bonds	
		CD - General Fund Total	41,000			
Municipal Housing	Housing - Airport	Machinery and Equipment				
		KJ-3100 water jetter, 3,000 PSI sewer machine	8,000	Yes	Operations	
		Automotive				
		One new Ford Escape	21,000	Yes	Operations	
		One full size, regular cab, short bed truck with lift mechanism for pick up and delivery of materials to repair rental units	21,500	Yes	Operations	
		Municipal Housing Total	50,500			
Convention and Visitors Bureau	Administration	Automotive				
		One 12 passenger, high roof van for convention business tours, site inspections, VIP group transportation assistance, etc.	42,000	Yes	Operations	
		Convention and Visitors Bureau Total	42,000			
Engineering	Design and Surveying	Automotive				
		Replace 2002 Ford F-250, crew cab, short bed with 194,000 mi.	25,000	Yes	Bonds	
		Replace 2002 Chevrolet C-1500 crew cab, short bed with 168,000 mi.	25,000	Yes	Bonds	
			Replace 1999 Ford Expedition with 88,000 mi.	38,000	Yes	Bonds
	Construction & Improvement	Automotive				
		Replace 2001 Ford F-150, ext. cab, short bed w/ 195,000 mi.	22,000	Yes	Bonds	
		Replace 2000 Ford F-150, ext. cab, short bed w/ 185,000 mi.	22,000	Yes	Bonds	
Replace 2001 Ford F-150, ext. cab, short bed w/ 97,000 mi.		22,000	Yes	Bonds		
		Engineering Total	154,000			
Solid Waste	Sanitation	Automotive				
		Replace two rear loader refuse trucks at a cost of \$190,000 ea.	380,000	Yes	Bonds	
		Replace six side loader refuse trucks at a cost of \$262,000 ea.	1,572,000	Yes	Bonds	
			Replace two diesel pickup trucks at a cost of \$32,000 ea.	64,000	Yes	Bonds
	Landfill	Automotive				
Two articulated ejector dumps at a cost of \$410,000 ea.		820,000	Yes	Bonds		
		One new 7 cu. yard wheel loader	275,000	Yes	Bonds	
		Solid Waste Total	3,111,000			

**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2013-2014**

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Environmental Services	Creek Cleaning	Automotive Three riding mowers to replace older models	40,500	Yes	Operations
		Stormwater			
		Machinery and Equipment Purchase a mobile CCTV for the vac-truck crew	15,000	Yes	Operations
		Buildings Improvements New fencing for backside of office complex at 619 Reynolds St.	15,000	Yes	Operations
		Improvements Other Than Buildings Install outfall gates at river for security requested by Border Patrol	16,000	Yes	Operations
		Storm Drainage Repair and construction of small drainage system city-wide to be provided by Public Works	100,000	Yes	Operations
		Environmental Services Total	186,500		
Fire	Administration	Machinery and Equipment Replace three thermal imaging cameras with a 9000 dragger at a cost of \$14,000 ea.	42,000	Yes	Bonds
		Twenty-seven APX 6000 radios to phase out 5000 model. Cost per radio is \$6,456 ea. This is 1st of round of radios that will be requested over next 4 years.	174,316	No	
		Automotive Replace a 1997 105 ft. aerial truck	1,050,000	No	
		Replace a 1999 75 ft. aerial truck with 100 ft. platform	1,215,000	No	
		Replace a 2001 engine	575,000	No	
		Replace a 2003 Expedition with an F-250 truck, including lights, siren, radio, and mobile data terminal	41,000	No	
		Replace a 2000 F-150 w/ 92,000 miles with an F-250, 3/4 ton, 4x4, with a towing package and lift for mechanics at shop	29,000	No	
		Replace a 2000 Yamaha Motor Boat used for rescue operations with 2013 Mercury Jet 40 ELPT	5,312	No	
		EMS			
			Machinery and Equipment Replace sixteen EKG monitors at a cost of \$36,432 ea. Current monitors are 6 yrs. old and are being phased out. Upgrade will increase medics ability to recognize heart issues, administer CPR and allow ambulances to transmit information to hospitals before arrival.	582,910	No
		Automotive Replace three Suburbans with over 100,000 mi. at a cost of \$60,000 ea.	180,000	Yes	Bonds
		Replace three ambulances that are over 5yrs. old with 100,000 miles at a cost of \$164,000 ea.	492,000	Yes	Bonds
		Replace current vehicle for district chief with crew cab truck	40,000	No	
	Fire Prevention & Arson	Automotive Heavy duty truck to tow fire safety house to community events	42,000	Yes	Bonds
	Training - In House	Machinery and Equipment Bauer Legacy, Model #8, high pressure breathing air compressor to replace current Eagle Air Filling Station that is not expected to last another year	36,300	Yes	Bonds
		Three Edraulic cutters at a cost of \$6,850 ea., three Edraulic spreaders for \$7,225 ea., three Edraulic rams at \$4,810 ea. and three Ram extensions for \$245 ea. due to the creation of three specialized extrication teams.	57,390	No	
	Replace two 2004 golf carts with two Ranger crew four wheelers for the training field at acost of \$12,500 ea.	25,000	No		
	Replace half (17 units) of data 911 MCTs mounted in responding units that are not working properly at a cost of \$5,890 ea.	101,142	No		
	Twenty-five Scott 75 wire frame SCBAs for second year of SCBA replacement program at a cost of \$5,472 ea.	136,830	Yes	Bonds	

**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2013-2014**

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Fire - Continued		Automotive Two Toyota Tundras, 4x4s w/ 5.7 L engines, at a cost of \$34,000 ea. and three Toyota Tundras, 4x2s w/ 5.7 L engines, at a cost of \$31,418 ea. These will replace the following seven vehicles: a 1999 Suburban with 153,063 miles, a 1994 Ford with 95,800 miles, three Ford F-150 trucks, an E-150 van with mechanical problems, and a wrecked Ford Explorer	162,254	No	
		Fire Total	4,987,454		
Health	Administration Env. Health Services	Automotive One mid size truck for Health department courier	18,000	Yes	Bonds
		Machinery and Equipment Three replacement sprayers for vector and mosquito control to reduce Dengue and West Nile threats	22,785	Yes	Bonds
	Animal Control	Automotive One full-size, regular cab, short-bed truck for sanitarians to inspect more rural areas for food safety, surveillance and vector control	18,500	Yes	Bonds
		Machinery and Equipment One six hole storage cage with A/C, alley and go lights to hold captured animals	14,495	Yes	Bonds
		Automotive One full-size, regular cab, short-bed truck	18,500	Yes	Bonds
Health Total	92,280				
Human Resources Risk Management	Risk Management	Automotive Replace one of the existing safety trucks with one full size, extended cab, short bed truck	20,000	No	
Risk Management Total		20,000			
Library	Main Branch	Automotive One new 2013 Chevy Equinox, 4 cylinder for travel between four branches and outreach program	25,000	Yes	Bonds
Library Total		25,000			
Parks and Leisure Services	Maintenance	Machinery and Equipment Four commercial mowers for North and South Laredo at a cost of \$14,000 ea.	56,000	Yes	Bonds
		One hydro mulch with 750 gallon water container	10,000	Yes	Bonds
		Two 3000 psi, 4.8 PM vang/gas skid belt pressure washers, including 100' of 6000 psi pressure hoses and guns at a cost of \$5,295 ea.	10,590	Yes	Bonds
		Automotive One Bobcat steer loader to replace a 12 year old unit	32,000	Yes	Bonds
		Two John Deere 2320 filb sub-compact tractors at a cost of \$17,500 ea.	35,000	Yes	Bonds
		Three John Deere gators with lift kit dump-diesel engines at a cost of \$14,500 ea.	43,500	Yes	Bonds
		One Bobcat skid steer loader, model S630, needed for construction	32,000	Yes	Bonds
		Two 3/4 ton F-250, long bed, single cab pick-up trucks at cost of \$25,000 ea. to replace a 2002 model with 57K mi. and a 2003 unit with 98K mi.	50,000	No	
		Four 3/4 ton, long bed, crew cab trucks at a cost of \$33,000 ea.	132,000	Yes	Bonds

**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2013-2014**

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Parks - Continued	Cemetery	Machinery and Equipment			
		One new commercial mower, model Z-997 Z trak	14,000	Yes	Bonds
		One new lowering device needed to lower caskets	6,000	Yes	Bonds
		One new tampering machine needed to level ground after dirt is replaced over casket	5,000	Yes	Bonds
		Automotive			
		One new John Deere gator with lift kit dump diesel engine	14,500	Yes	Bonds
		Parks and Leisure Services Total	440,590		
Planning and Zoning	Planning	Automotive			
		Purchase a Ford Escape to replace a 2002 Chevrolet Astro van with 61,880 miles	20,000	Yes	Bonds
		Planning and Zoning Total	20,000		
Police	Patrol	Machinery and Equipment			
		Twenty-five portable P-units at a cost of \$3,664 ea.	91,600	Yes	Bonds
		Twenty-seven radars at a cost of \$1,925 ea.	52,000	Yes	Bonds
		120 vests at a cost of \$680 ea.	81,600	Yes	Bonds
		Forty AR-15 rifles at a cost of \$1,250 ea.	50,000	Yes	Bonds
		DP3 DVR-MDVR Covert Cameras and install in CID-DUI room	53,000	Yes	Bonds
		Twenty computers at a cost of \$1,750 ea.	35,000	Yes	Bonds
		Police Total	363,200		
Public Works	Street Maintenance	Automotive			
		Pot patcher to replace 1999 GMC C-7500 with 13,968 mi.	155,000	No	
	Street Construction	Automotive			
		Oil distributor to replace 2005 GMC model with 21,831 mi.	110,000	Yes	Bonds
		12" trencher/mini excavator needed for French drains, construction of basketball courts and other projects	25,000	Yes	Bonds
		3500 Dually Truck to replace 2007 Ford 350 Dually w/ 40,446 mi.	35,000	Yes	Bonds
		Medium duty truck, w/ GVWR of 40,000 lb to 50,000 lb, to replace 2001 GMC w/ 43,107 mi.	80,000	Yes	Bonds
		1/2 ton truck, ext. cab, to replace 2002 Dodge w/ 74,931 mi.	21,000	Yes	Bonds
		3/4 ton truck to replace 2001 Ford F250 w/ 100,610 mi.	24,000	Yes	Bonds
		Six trucks to replace the following older models: two 3/4 ton extended cab, long beds, three 1/2 ton extended cab, long beds, and one 1/2 ton extended cab, short bed	150,000	Yes	Bonds
		60' link belt excavator to replace 1995 long neck with 10,242 hrs.	300,000	Yes	Bonds
		Automotive			
		Van needed for A/C technicians to replace 2002 Dodge cargo van with 83,579 mi.	22,000	Yes	Bonds
	Public Works Total	922,000			
Transportation Airport	Administration	Automotive			
		One luxury edition Suburban for VIP tours/events at a cost of \$50,000 with tower and ICOM radio package at a cost of \$6,000	56,000	Yes	Operations
		Machinery and Equipment			
		Commercial burnisher for passenger terminal floor maintenance	8,000	Yes	Operations
		Automotive			
		Two new Ford E-250 cargo vans with racks, bins, contractor's package and reverse sensing system, at a cost of \$21,000 ea., for current maintenance mechanic and new maintenance worker and mechanic positions being requested since new buildings added to airport has increased amount of work	42,000	Yes	Operations

**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2013-2014**

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<i>Airport - Continued</i>	Ground Maintenance	Buildings A new maintenance facility to include office, workshop, storage, and garage to keep equipment. Cost includes architect design and construction.	1,500,000	Yes	Operations
		Automotive One vacuum sweeper for cleaning, improved safety, and reduced maintenance time on runways and ramps	200,000	Yes	Operations
		Automotive Replace two units w/ two Ford Taurus police interceptor sedans w/ police package. Cost for per vehicle is \$35,000, police radio is \$4,000, & tower radio is \$2,000 totaling \$41,000 ea.	82,000	Yes	Operations
		Airport Total	1,888,000		
<i>Noise Abatement (Airport)</i>	Leased Buildings	Machinery and Equipment Backhoe and loader attachment for existing tractor	12,500	Yes	Operations
		KJ-3100 water jetter, 3,000 PSI sewer machine	8,000	Yes	Operations
		Automotive Replace a 1997 unit with an F-250 truck. Cost includes lift attachment for pick up and delivery of heavy items	27,500	Yes	Operations
		Noise Abatement Total	48,000		
<i>Traffic</i>	Administration	Automotive Replace a 2000 Ford Taurus with 69,516 mi.	18,000	Yes	Bonds
		Replace a 2002 Chevrolet Malibu not suitable for field operations due to low ground clearance which is also in need repairs	18,000	Yes	Bonds
	Engineering	Automotive One new truck for field work	18,800	Yes	Bonds
		Signals Machinery & Equipment Replace an old loop cutter machine used in signal maintenance and vehicle detection	16,000	Yes	Bonds
	Signs	Automotive Replace a 2003 Aerial Truck with 91,000 miles	86,000	Yes	Bonds
		Machinery & Equipment Two Hydraulic Augers to replace existing 9 year old, broken units used for installation and maintenance of traffic signs	24,000	Yes	Bonds
			Traffic Total	180,800	
<i>Parking Meters (Traffic)</i>	Parking Division	Automotive Replace 2002 Ford Truck used for maintenance that is a safety hazard and not cost effective to repair. Supervisor's 2004 Ford truck will be given to maintenance, and new vehicle will be issued to supervisor.	18,000	Yes	Operations
		Parking Meters Total	18,000		
<i>Transit</i>	Sales Tax Division	Machinery and Equipment Upgrade video camera security system for Transit Center	250,000	Yes	Operations
		Automotive Replace eight buses at a cost of \$430,000 ea.	3,440,000	Yes	Bonds
		Replace four buses at a cost of \$430,000 ea.	1,720,000	No	
		Transit Total	5,410,000		
<i>Utilities Waterworks</i>	Engineering	Machinery and Equipment Two GPS units to locate water and sanitary sewer systems at a cost of \$24,000 ea.	48,000	Yes	Operations
		Computer Software GIS Software	10,000	Yes	Operations

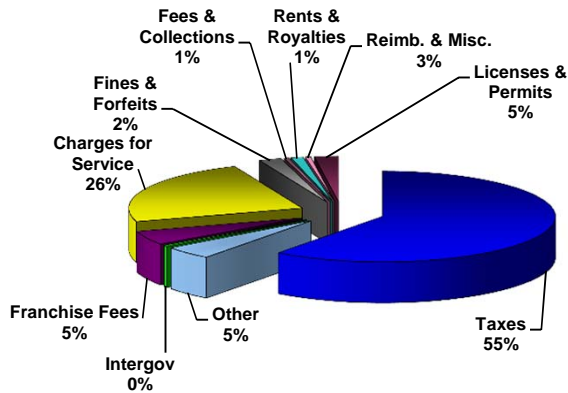
**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2013-2014**

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE	
<i>Waterworks - Continued</i>	Utility Billing	Automotive Replace an extended cab truck to store GPS unit, construction documents, etc.	21,000	Yes	Operations	
		New vehicle for Engineering Technician	21,000	No		
		Computer Software SunGard Barcode Interface Software for ruggedized tablets used for work orders by field staff	21,600	Yes	Operations	
		Automotive Replace two Ford Rangers w/ two mid-size, 4 cyl., short bed trucks at a cost of \$18,000 each. Existing trucks have mileage of 115,615 and 105,690.	36,000	Yes	Operations	
		Replace two Ford Rangers w/ two mid-size, 4 cyl., short bed trucks at a cost of \$18,000 each. Existing trucks have mileage of 91,650 and 98,235.	36,000	No		
		Asset Management				
	Water Treatment	Machinery and Equipment One APS3-138-A-CAN electric pallet stacker	15,000	Yes	Operations	
		One set of bolted framed pallet shelves	10,000	Yes	Operations	
		Machinery and Equipment Valve Maintenance Trailer	54,250	Yes	Operations	
	Water Pollution Control	Commercial Rider Mower	14,000	Yes	Operations	
		Computer Software Mobility and automatic reporting for regulatory operational reports	50,000	Yes	Operations	
		Distribution				
	Water Pollution Control	Automotive One 1 1/2 ton pickup with crane	55,000	Yes	Operations	
		Replace one 1/2 ton pickup at a cost of \$20,000 ea.	20,000	Yes	Operations	
		Replace one 1/2 ton pickup at a cost of \$20,000 ea.	20,000	No		
		Machinery and Equipment Two trench rollers with remote at cost of \$50,000 ea.	100,000	Yes	Operations	
		Two trailers for backhoes at a cost of \$13,000 ea.	26,000	Yes	Operations	
		One concrete mixer with trailer	20,000	Yes	Operations	
		Automotive One F250 pickup truck	45,000	Yes	Operations	
		Two 4700 Utility crew cab trucks at a cost of \$60,000 ea.	120,000	Yes	Operations	
		Two 14 CYD dump trucks at a cost of \$93,500 ea.	187,000	Yes	Operations	
		Two backhoes at a cost of \$65,000 ea.	130,000	Yes	Operations	
		One front end loader	150,000	Yes	Operations	
		Replace two 1/2 ton pickup trucks at a cost of \$25,000 ea.	50,000	Yes	Operations	
		Waterworks Total	1,259,850			
	<i>Sewer System</i>	Wastewater Treatment	Machinery and Equipment Replace 6" diesel portable pump, 1400 GPM	40,000	Yes	Operations
		Wastewater Collection	Automotive Replace case front loader	45,000	Yes	Operations
			Machinery and Equipment Replace utility CCTV specialized camera	80,000	Yes	Operations
			One 6" diesel portable pump, 1600 GPM	40,000	Yes	Operations
		Computer Software Software to archive, review and categorize digitally recorded inspections of Sewer collectors for construction approval	60,000	Yes	Operations	
Automotive Replace three 2008 Ford 550 utility truck at a cost of \$70,000 ea.		210,000	Yes	Operations		
Replace 1994 Caterpillar excavator truck		300,000	Yes	Operations		
		Sewer System Total	775,000			
		Total Capital Outlay Requests	21,593,174			

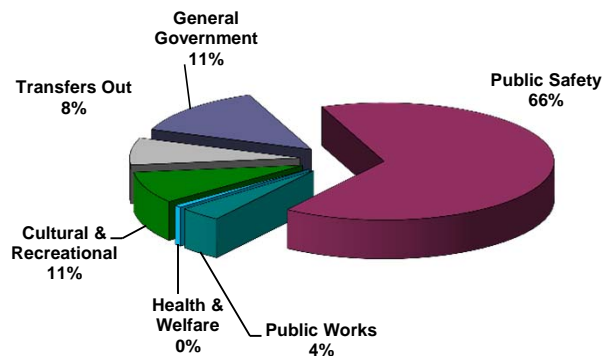
**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
OPERATING BUDGET
FY 2013-2014**

DESCRIPTION	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
OPENING BALANCE	\$ 34,946,331	\$ 35,520,440	\$ 37,115,914	\$ 36,865,039	\$ 36,865,039	\$ 38,461,582
REVENUES						
Taxes	83,241,178	85,245,989	87,315,511	87,315,511	87,758,392	89,119,935
Licenses and Permits	5,795,166	6,365,904	6,816,791	6,816,791	7,131,896	7,968,599
Intergovernmental	1,629,571	397,279	647,500	1,304,911	1,158,896	637,500
Franchise Fees	6,995,838	7,080,430	7,344,894	7,344,894	7,254,987	7,361,242
Charges for Service	32,061,368	34,908,091	36,742,307	36,742,307	36,787,116	42,421,103
Fines and Forfeits	3,248,914	3,085,222	3,257,336	3,257,336	2,787,406	3,257,336
Fees and Collections	790,739	970,957	1,387,525	1,387,525	1,014,049	1,173,335
Rents and Royalties	931,284	913,152	824,174	824,174	915,966	845,072
Reimbursements and Miscellaneous	10,356,224	8,644,131	3,992,865	3,992,865	4,132,609	331,905
Other Financing Sources	6,681,267	6,271,512	6,225,000	10,813,000	10,795,800	7,924,660
TOTAL REVENUES	151,731,549	153,882,667	154,553,903	159,799,314	159,737,117	161,040,687
TOTAL AVAILABLE	186,677,880	189,403,107	191,669,817	196,664,353	196,602,156	199,502,269
EXPENDITURES						
General Government	16,452,533	15,800,202	18,316,763	18,487,388	16,993,464	18,026,960
Public Safety	93,079,268	97,895,700	100,927,132	102,056,468	102,192,456	105,738,640
Public Works	5,040,236	5,175,030	6,169,243	6,175,711	5,534,121	5,998,326
Health and Welfare	839,064	653,375	486,756	492,354	485,759	481,769
Cultural and Recreational	11,145,300	13,201,867	14,274,298	14,704,952	14,942,575	17,185,208
Other Financing Uses	24,601,039	19,811,894	14,435,401	20,028,591	17,992,199	13,677,974
TOTAL EXPENDITURES	151,157,440	152,538,068	154,609,593	161,945,464	158,140,574	161,108,877
CLOSING BALANCE	\$ 35,520,440	\$ 36,865,039	\$ 37,060,224	\$ 34,718,889	\$ 38,461,582	\$ 38,393,392

REVENUES



EXPENDITURES



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2013-2014

REVENUES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
TAXES						
Current Taxes	52,306,926	51,972,730	51,331,733	51,331,733	51,937,007	51,775,534
Prior Year Taxes	1,451,232	1,205,086	1,332,205	1,332,205	1,332,205	1,332,205
Additional Taxes	24,847	41,215	33,031	33,031	36,965	38,829
Penalty and Interest	1,410,450	1,145,459	1,373,268	1,373,268	1,167,278	1,373,266
Penalty for Tax Attorney	612,238	446,629	680,723	680,723	579,079	608,034
Rendition Penalties	84,376	67,173	71,499	71,499	79,429	80,224
Alcoholic Beverage Tax	341,545	289,303	333,021	333,021	301,605	304,621
Bingo Tax	74,345	92,942	83,646	83,646	75,672	68,105
General Sales and Use Tax	26,935,219	29,985,452	32,076,385	32,076,385	32,249,152	33,539,117
Subtotal - TAXES	83,241,178	85,245,989	87,315,511	87,315,511	87,758,392	89,119,935
LICENSES AND PERMITS						
Alcohol Beverage License	4,244	7,620	5,943	5,943	3,797	8,383
Taxi Cab License	3,234	2,885	3,000	3,000	4,020	4,120
Traffic Escort License	300	300	325	325	500	950
Telecommunication	2,482,551	2,460,273	2,389,107	2,389,107	2,459,024	2,390,139
Alcohol Beverage Permits	25,961	82,386	33,752	33,752	42,495	74,643
Taxi Cab Permit	4,554	4,760	7,200	7,200	9,850	9,830
Traffic Escort Permit	1,200	1,300	1,800	1,800	3,850	4,100
Alarm Permits and Fees	225,505	230,999	214,935	214,935	239,863	242,263
Special Use Permit	950	950	-	-	950	950
Amusement Devices	1,161,566	1,447,455	2,108,500	2,108,500	1,947,779	2,760,400
Private Premises Vendors	6,065	7,710	3,000	3,000	10,045	12,175
New Business Registration	-	-	41,400	41,400	46,950	60,000
Building Permit	592,883	722,436	610,500	610,500	751,526	758,000
Building Plan Review Fee	289,124	312,618	305,500	305,500	363,583	379,000
Re-Inspection Fee	1,800	1,700	2,400	2,400	1,650	2,400
Garage Sale Permits	-	-	8,625	8,625	8,581	10,000
Inspection Fees	-	75	-	-	1,400	-
Electrical Permit	165,193	205,293	200,089	200,089	258,658	258,400
Plumbing Permit	116,677	167,962	171,036	171,036	208,641	218,220
Mechanical Permit	67,369	95,057	97,151	97,151	146,987	146,946
Oversize Permit	206,330	232,670	232,355	232,355	237,944	242,703
Overload Permit	432,060	374,555	372,073	372,073	374,603	375,477
Oversize Escort License Fee	-	-	800	800	-	-
Wrecker Permit	6,600	6,900	6,300	6,300	6,600	6,900
Drilling Permit	1,000	-	1,000	1,000	2,600	2,600
Subtotal - LICENSES AND PERMITS	5,795,166	6,365,904	6,816,791	6,816,791	7,131,896	7,968,599

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2013-2014**

REVENUES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
INTERGOVERNMENTAL						
Texas State Lib & Archives	800	-	-	-	-	-
FEMA	2,577	-	-	213	-	-
State Homeland Security	286,983	207,821	-	145,665	145,665	-
LEOSE Account	38,530	8,123	33,000	33,000	-	-
Dept. of Public Safety	64	-	-	-	-	-
State Planning Grant	283,926	74,930	500,000	500,000	393,153	500,000
Dept. of Info. Resources	5,702	6,643	-	-	-	-
Webb County	34,500	34,500	34,500	34,500	34,500	34,500
Flags RAC-Trauma SER"T"	5,276	23,262	13,000	13,000	7,045	7,000
911 Regional Administration	929,213	-	-	511,533	511,533	-
Housing Authority PILOT	-	-	-	-	-	29,000
Municipal Housing PILOT	42,000	42,000	67,000	67,000	67,000	67,000
Subtotal - INTERGOVERNMENTAL	1,629,571	397,279	647,500	1,304,911	1,158,896	637,500
FRANCHISE FEES						
Electric System Franchise	4,950,629	4,972,593	5,122,692	5,122,692	5,069,358	5,120,051
Gas System Franchise	452,399	464,032	537,061	537,061	493,946	508,765
Cable System Franchise	1,304,390	1,348,763	1,375,712	1,375,712	1,382,239	1,416,794
Waste Collection Franchise	288,420	295,042	309,429	309,429	309,444	315,632
Subtotal - FRANCHISE FEES	6,995,838	7,080,430	7,344,894	7,344,894	7,254,987	7,361,242
CHARGES FOR SERVICE						
Sale of Maps	3,213	1,941	1,500	1,500	759	1,500
Sale of Plans and Specifications	4,275	6,550	6,000	6,000	4,000	4,000
Airport Adm. Charge	168,420	199,299	189,012	189,012	189,012	240,701
Fleet Management Adm. Charge	274,026	297,554	403,192	403,192	403,192	517,959
Mercado Administrative Charge	4,240	4,187	4,764	4,764	4,764	5,943
IT Fund	92,008	104,511	110,411	110,411	110,411	136,109
Bridge Adm. Charge	1,516,945	1,608,796	1,859,771	1,859,771	1,859,771	2,371,046
Bridge Transfer	21,819,101	22,233,981	22,531,066	22,531,066	22,541,774	25,686,041
Civic Center Adm. Charge	9,701	8,342	9,298	9,298	9,298	13,056
Health Department Grants	100,000	100,000	100,000	100,000	-	100,000
Municipal Housing Adm. Charge	48,141	50,723	56,519	56,519	56,519	71,767
Waterworks Adm. Charge	1,196,558	1,246,224	1,641,001	1,641,001	1,641,001	2,120,479
Sewer Adm. Charge	714,003	799,880	1,108,094	1,108,094	1,108,094	1,432,930
Risk Management	142,232	189,574	179,380	179,380	179,380	279,547
Landfill Adm. Charge	629,590	692,094	787,684	787,684	787,684	951,294
Parking Meter Adm. Charge	63,084	67,881	80,728	80,728	80,728	102,919

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2013-2014

REVENUES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
CHARGES FOR SERVICES (continued)						
Environmental Services	419,822	471,522	602,190	602,190	602,190	696,433
Haz-Mat Adm. Charge	9,992	10,123	-	-	-	-
Veteran's Field	1,585	-	-	-	-	-
Recreation Fund	5,159	6,249	8,600	8,600	8,600	14,295
Community Development	25,077	13,619	13,229	13,229	13,229	11,425
Health	23,042	13,195	20,054	20,054	20,054	32,511
Transit	2,711	2,389	2,551	2,551	2,551	2,895
Billing Service Fees	730,583	1,080,000	1,440,000	1,440,000	1,440,000	1,800,000
Convention And Visitors	2,711	2,389	2,472	2,472	2,472	2,774
Engineering Charges - Other	19,171	9,437	15,000	15,000	12,000	7,500
Alley Vacating Fee	-	600	-	-	1,200	600
Building Overtime Charges	11,359	5,133	-	-	-	-
Police Special Services	210,891	189,435	190,000	190,000	186,018	190,000
Alarm System Charges	50,705	56,410	55,000	55,000	55,710	57,000
County Fire Services	12,026	-	-	-	-	-
Alarm System Charges	8,515	5,205	6,444	6,444	7,966	8,047
Fire Inspection Fees	177,868	220,825	186,000	186,000	191,742	193,000
Airport Crash Crew	969,159	984,404	1,071,127	1,071,127	1,071,127	1,120,282
Hazardous Material Containment	13,095	2,212	5,000	5,000	5,000	5,000
Fire Training Facility	155,620	150,345	76,600	76,600	50,320	68,500
Ambulance Service Fees	2,114,560	3,696,391	3,600,000	3,600,000	3,900,000	3,936,000
Grave Services	106,779	128,540	117,100	117,100	115,000	115,000
On Call Funeral Arrangement	500	1,750	1,000	1,000	2,000	1,000
Removal - Monuments/Markers	1,780	2,489	2,425	2,425	2,000	2,000
Monument Permit Fees	2,485	4,635	4,950	4,950	4,950	4,950
Foundation Fees	7,250	9,445	6,000	6,000	6,500	6,500
Temporary Markers	193	312	200	200	300	300
Special Services / Overtime	6,335	8,200	8,000	8,000	8,000	8,000
Special Services / Disinterment	875	-	1,000	1,000	1,000	1,000
Vault Liner / Extra Wide	800	600	1,000	1,000	800	800
Sale Cemetery Lots	90,183	95,700	112,000	112,000	100,000	100,000
Service & Room Use Fees	-	-	945	945	-	-
Grounds Maintenance	95,000	125,000	125,000	125,000	-	-
Subtotal - CHARGES FOR SERVICE	32,061,368	34,908,091	36,742,307	36,742,307	36,787,116	42,421,103
FINES AND FORFEITS						
Court Fines	2,741,389	2,611,869	2,775,500	2,775,500	2,344,358	2,775,500
Crime Victims Fund	7,788	6,652	7,696	7,696	5,847	7,696
Senate and House State Fees	120	107	111	111	106	111
Training Fund	926	789	900	900	696	900
Arrest Fees	745	321	264	264	305	264

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2013-2014

REVENUES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
FINES AND FORFEITS (continued)						
Child Safety	8,612	8,254	8,000	8,000	7,194	8,000
General Revenue	40	36	43	43	38	43
Comprehensive Rehab	6	5	6	6	5	6
Traffic	39,557	33,525	33,000	33,000	30,745	33,000
Technology Fee	88,313	83,753	85,500	85,500	80,532	85,500
Building Security Fee	66,220	62,939	64,500	64,500	58,482	64,500
Time Payment Fee	140,274	129,754	133,000	133,000	121,121	133,000
Fugitive Apprehension	1,882	2,154	1,820	1,820	1,877	1,820
Juvenile Crime and Delinquencies	184	156	165	165	139	165
CMI	114	97	90	90	84	90
State Traffic Fees	16,856	14,865	16,973	16,973	14,005	16,973
Consolidated Court Cost	80,195	76,805	79,800	79,800	72,247	79,800
Judicial Fees	9,572	9,345	9,000	9,000	9,129	9,000
State Jury Fees	6,478	6,326	6,090	6,090	6,189	6,090
Failure to Appear Fees	36,761	34,614	32,000	32,000	31,485	32,000
Indigent Defense Fee-IDF	2,777	2,765	2,800	2,800	2,733	2,800
Civil Justice Fee	78	79	78	78	79	78
CS3(SB61) Child Safety	27	12	-	-	10	-
Subtotal - FINES AND FORFEITS	3,248,914	3,085,222	3,257,336	3,257,336	2,787,406	3,257,336
FEES AND COLLECTIONS						
Child Support - Adm. Fee	16,238	15,929	15,875	15,875	15,875	15,863
Certification Fee	0	2	-	-	-	-
City Secretary Fees	5	-	-	-	-	-
Public Info Req/Research	1,201	1,537	1,200	1,200	3,934	4,000
Late Fees	50	-	-	-	-	-
Tax Certificate	4,110	4,300	3,149	3,149	5,330	5,330
Credit Card Fee	24,023	24,289	25,296	25,296	26,688	51,081
Land Development Fees	54,956	78,062	89,000	89,000	47,535	92,000
Annexation Filing Fees	-	1,000	2,000	2,000	3,000	3,000
Oversize Escort Inspection Fee	-	-	650	650	-	-
Oversize Escort Re-inspection Fee	-	-	450	450	-	-
Street Cuts	340,950	358,858	313,000	313,000	338,050	376,800
Street Lights	12,775	16,624	3,588	3,588	16,546	16,000
Street Solicitation Registration	2,250	1,950	1,500	1,500	2,200	2,200
Lot Clearance Fee	20,734	14,268	18,020	18,020	7,500	7,500
Demolition Fees	6,724	3,800	4,636	4,636	1,000	1,410
Street Vendor Permit	5,140	4,185	4,300	4,300	4,500	4,500
Swimming Pool Fees	14,616	48,423	93,000	93,000	46,000	46,000
Swimming Pool Rental	8,845	6,245	11,000	11,000	9,000	9,500
Softball Rent	910	2,285	-	-	2,400	2,400
Tennis Court Usage Fee	-	-	27,180	27,180	12,500	13,000
Racket Ball Court Fee	-	-	1,900	1,900	6,450	5,000

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2013-2014**

REVENUES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
FEES AND COLLECTIONS (countinued)						
Rec. Center Annual Fee	119,935	219,005	475,000	475,000	200,000	250,000
Rec. Center-Summer Program	58,700	55,855	200,125	200,125	150,000	150,000
Registration Fees	2,950	12,505	-	-	-	-
Conference Fees	-	4,765	-	-	-	-
Rec Center-Special Event	1,575	175	-	-	-	-
Vendor Fees	2,855	1,215	-	-	-	-
Vending Machines	12	9	25	25	15	20
Library Fines	86,259	90,859	90,631	90,631	110,807	112,935
Copier Reimbursement Fee	4,926	4,812	6,000	6,000	4,719	4,796
Subtotal - FEES AND COLLECTIONS	790,739	970,957	1,387,525	1,387,525	1,014,049	1,173,335
RENTS, ROYALTIES AND INTEREST						
Rent - Veteran's Field	-	2,100	-	-	-	-
Rent -City Hall	27,000	-	-	-	-	-
Rent - Recreation Centers	3,590	6,910	9,000	9,000	9,000	9,000
Rent - Library Rooms	4,100	5,310	4,875	4,875	6,670	6,835
Rent - Old Municipal Court Bldg	2,678	64,260	64,260	64,260	64,260	64,260
Rent - Building	-	15,000	-	-	-	-
Rent - Library Equipment	370	100	100	100	120	120
Rent - Land	61,611	59,710	-	-	-	-
Telecommunication Rentals	555,227	506,376	527,035	527,035	580,387	539,941
Parks and Pavilions	7,755	6,750	10,625	10,625	8,000	8,000
St. Patrick Church	600	525	300	300	300	300
CAA Head Start Program	25,500	29,604	33,708	33,708	33,708	33,708
Commission - Concessions	1,500	2,263	3,000	3,000	6,030	6,030
Commission - Vending Machines	1,664	1,232	1,463	1,463	1,060	1,008
Market Tennis Courts	1,736	2,557	2,500	2,500	5,000	5,000
Golf Course	-	-	-	-	18,388	18,000
Mineral Royalties	11,030	6,639	8,625	8,625	4,500	4,000
Inspection Fees	-	-	1,000	1,000	-	-
Interest Earnings	220,168	197,343	150,000	150,000	175,700	146,400
Interest Charge-Contracts	4,739	5,599	5,096	5,096	2,381	2,144
Interest Earnings Restricted	1,483	825	2,400	2,400	434	300
Discount Earnings	533	49	187	187	28	26
Subtotal - RENTS, ROYALTIES AND INTEREST	931,284	913,152	824,174	824,174	915,966	845,072

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2013-2014

REVENUES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
REIMBURSEMENTS AND MISCELLANEOUS						
Contributions	9,743,080	8,155,034	250,000	250,000	81,138	250,000
Sister Cities Youth Committee.	6,247	8,188	-	-	-	-
Reimbursement - Jury Duty	4,418	1,722	11,478	11,478	3,379	3,265
Reimbursement - Worker's Comp	14,070	7,592	-	-	7,561	6,000
Xerox Copies	43	-	-	-	-	-
Reimbursement - Court Cases	2,053	1,022	800	800	1,300	1,200
Reimbursement - Prior Year Expense	45,440	8,082	25,000	25,000	1,008	1,000
Reimbursement - Damaged						
Property	10,273	8,361	-	-	61,510	10,000
Returned Checks Fee	2,976	1,850	2,000	2,000	1,044	940
Public Works Salary / Material	156,971	217,408	-	-	-	-
Miscellaneous Revenue	184,602	190,964	53,787	53,787	82,658	48,000
PD Property Room Cases	46,809	27,237	15,000	15,000	8,000	10,000
Sale of Land	-	-	-	-	-	-
I.H. 35 Maint. Agreement	12,810	-	-	-	-	-
Sale of Land	-	4,400	3,600,000	3,600,000	3,600,000	-
Sale of Streets-Principal	-	-	30,000	30,000	283,482	-
Sale of Easements	-	2,969	-	-	-	-
Sale of Vehicles	113,528	3,001	-	-	-	-
Sale of Scrap Materials	12,904	6,301	4,800	4,800	1,529	1,500
Subtotal - REIMBURSEMENTS AND MISCELLANEOUS	10,356,224	8,644,131	3,992,865	3,992,865	4,132,609	331,905
OTHER FINANCING SOURCES						
Airport	-	-	-	-	-	750,000
Hotel-Motel Occupancy Tax	7,538	7,750	25,000	25,000	7,800	25,000
Recreation Fund	-	-	150,000	150,000	150,000	-
Parking Meters	1,000,000	200,000	450,000	450,000	450,000	-
Laredo Public Facility Corp	-	-	100,000	100,000	100,000	275,000
Capital Improvement Fund	3,889,751	5,600,000	4,000,000	4,000,000	4,000,000	6,133,584
Fleet Management	457,591	200,000	750,000	750,000	750,000	550,000
Risk Management	1,026,387	105,233	750,000	750,000	750,000	-
Information Technology	300,000	158,529	-	-	-	191,076
Capital Leases	-	-	-	4,588,000	4,588,000	-
Subtotal - OTHER FINANCING SOURCES	6,681,267	6,271,512	6,225,000	10,813,000	10,795,800	7,924,660
TOTAL REVENUES	151,731,549	153,882,667	154,553,903	159,799,314	159,737,117	161,040,687

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
GENERAL GOVERNMENT						
Mayor and City Council						
Personnel Services	184,034	187,217	215,927	215,927	190,998	187,089
Materials and Supplies	100,171	67,564	31,416	33,340	32,085	31,416
Contractual Services	462,859	468,174	495,866	500,573	472,708	453,577
Total Mayor and City Council	747,064	722,955	743,209	749,840	695,791	672,082
City Manager's Office						
City Manager						
Personnel Services	1,081,234	1,115,539	1,232,701	1,232,701	1,227,465	1,298,821
Materials and Supplies	13,592	20,667	19,047	19,080	11,902	16,047
Contractual Services	100,469	107,216	112,399	113,054	100,107	78,686
Subtotal City Manager	1,195,295	1,243,422	1,364,147	1,364,835	1,339,474	1,393,554
Internal Audit						
Personnel Services	226,143	229,793	240,634	240,634	240,583	246,605
Materials and Supplies	808	455	650	650	550	650
Contractual Services	10,640	11,269	14,344	14,544	14,458	13,969
Subtotal Internal Audit	237,591	241,517	255,628	255,828	255,591	261,224
Public Information Office						
Personnel Services	83,045	89,837	80,046	80,046	83,701	82,734
Materials and Supplies	168	353	819	819	819	819
Contractual Services	3,041	2,195	14,773	15,085	15,085	15,151
Subtotal Information Office	86,254	92,385	95,638	95,950	99,605	98,704
City Hall Maintenance						
Personnel Services	175,908	180,910	193,817	193,817	185,282	198,589
Materials and Supplies	31,163	28,880	37,290	41,917	41,685	37,188
Contractual Services	245,794	227,615	261,057	332,813	332,813	259,757
Subtotal City Hall Maintenance	452,865	437,405	492,164	568,547	559,780	495,534
City Hall Annex						
Personnel Services	-	4,992	-	19,800	18,147	14,950
Materials and Supplies	-	14,049	16,100	21,499	18,500	16,100
Contractual Services	-	71,438	90,050	76,320	75,505	99,253
Subtotal City Hall Annex	-	90,479	106,150	117,619	112,152	130,303
City Hall Annex II - Courthouse						
Personnel Services	-	-	-	-	-	51,121
Subtotal City Hall Annex II - Courthouse	-	-	-	-	-	51,121
Total City Manager's Office	1,972,005	2,105,208	2,313,727	2,402,779	2,366,602	2,430,440

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Municipal Court						
Personnel Services	1,059,041	1,039,738	1,190,026	1,190,026	1,072,625	1,163,547
Materials and Supplies	32,860	20,310	20,661	22,551	20,850	40,808
Contractual Services	224,724	223,891	238,215	243,048	223,996	236,529
Other Charges	741	22	965	965	25	65,359
Capital Outlay	7,995	14,400	-	-	-	-
Total Municipal Court	1,325,361	1,298,361	1,449,867	1,456,590	1,317,496	1,506,243
Building Development Services						
Building Inspections						
Personnel Services	1,108,938	1,077,587	1,251,412	1,251,412	1,094,186	1,154,889
Materials and Supplies	58,415	55,596	74,859	76,305	59,999	56,591
Contractual Services	115,221	101,008	113,671	114,275	110,012	98,875
Capital Outlay	30,390	-	-	-	-	-
Total Building Inspections	1,312,964	1,234,191	1,439,942	1,441,992	1,264,197	1,310,355
Development Review Eng						
Personnel Services	481,225	453,317	532,436	532,436	481,916	539,486
Materials and Supplies	13,691	19,482	20,929	20,929	16,770	19,529
Contractual Services	13,812	14,697	19,388	19,388	19,960	21,207
Total Development Review Eng	508,728	487,496	572,753	572,753	518,646	580,222
Code Enforcement						
Personnel Services	302,159	235,064	309,423	309,423	214,556	303,628
Materials and Supplies	17,303	13,343	18,400	18,400	12,016	13,909
Contractual Services	17,773	16,225	17,939	17,939	17,910	23,121
Total Code Enforcement	337,235	264,632	345,762	345,762	244,482	340,658
Public Right of Way						
Personnel Services	181,585	184,833	194,002	194,002	193,973	198,794
Materials and Supplies	7,679	4,475	10,348	10,348	6,211	7,152
Contractual Services	7,268	11,107	12,172	12,172	12,105	10,256
Total Public Right of Way	196,532	200,415	216,522	216,522	212,289	216,202
Geographic Information System						
Personnel Services	178,338	181,783	201,662	201,662	200,472	215,067
Materials and Supplies	5,761	4,857	3,946	2,929	3,945	4,079
Contractual Services	9,409	9,437	11,113	12,305	12,217	14,539
Total Geographic Information System	193,508	196,077	216,721	216,896	216,634	233,685
Total Building Development Services	2,548,967	2,382,811	2,791,700	2,793,925	2,456,248	2,681,122

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
City Attorney's Office						
Personnel Services	786,620	752,245	947,121	947,121	788,407	901,634
Materials and Supplies	51,869	57,983	83,867	85,519	89,218	83,867
Contractual Services	53,989	37,228	49,461	58,457	51,730	48,403
Total City Attorney's Office	892,478	847,456	1,080,449	1,091,097	929,355	1,033,904
City Secretary's Office						
City Secretary						
Personnel Services	320,573	320,027	356,499	356,499	351,573	362,773
Materials and Supplies	16,813	16,640	13,019	13,634	13,149	13,019
Contractual Services	88,716	75,153	75,413	90,036	86,129	74,689
Subtotal City Secretary	426,102	411,820	444,931	460,169	450,851	450,481
Elections						
Personnel Services	-	-	1,280	1,280	386	1,286
Contractual Services	274,221	3,065	139,014	132,094	109,731	-
Subtotal Elections	274,221	3,065	140,294	133,374	110,117	1,286
Total City Secretary's Office	700,323	414,885	585,225	593,543	560,968	451,767
Tax Office						
Personnel Services	901,277	924,991	981,515	981,515	973,650	1,000,757
Materials and Supplies	26,195	45,424	31,131	31,057	31,110	31,196
Contractual Services	108,345	119,354	125,771	106,562	109,126	135,933
Other Charges	121	371	283	384	384	384
Capital Outlay	-	-	-	19,679	19,679	-
Total Tax Office	1,035,938	1,090,140	1,138,700	1,139,197	1,133,949	1,168,270
Financial Services						
Accounting						
Personnel Services	956,979	970,273	1,025,917	1,025,917	1,008,552	1,011,037
Materials and Supplies	21,982	26,823	26,413	26,013	21,966	24,592
Contractual Services	101,681	94,454	113,992	115,061	97,752	114,306
Other Charges	6	59	4	4	-	4
Subtotal Accounting	1,080,648	1,091,609	1,166,326	1,166,995	1,128,270	1,149,939

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Purchasing						
Personnel Services	457,378	454,352	483,052	466,552	434,011	415,085
Materials and Supplies	3,573	5,098	5,134	5,254	5,132	5,100
Contractual Services	19,555	20,268	20,454	42,534	42,584	19,284
Subtotal Purchasing	480,506	479,718	508,640	514,340	481,727	439,469
Payroll						
Personnel Services	203,897	208,206	214,282	214,282	214,429	219,588
Materials and Supplies	4,703	6,274	6,368	6,068	6,368	6,263
Contractual Services	8,175	8,010	7,841	8,396	8,546	7,522
Subtotal Payroll	216,775	222,490	228,491	228,746	229,343	233,373
Accounts Payable						
Personnel Services	286,349	319,641	338,571	338,571	337,355	347,814
Materials and Supplies	2,571	2,856	4,545	3,045	2,700	4,545
Contractual Services	62,778	36,329	27,590	29,090	22,799	27,284
Subtotal Accounts Payable	351,698	358,826	370,706	370,706	362,854	379,643
Budget						
Personnel Services	288,561	292,770	306,372	306,372	301,804	313,896
Materials and Supplies	12,781	8,914	6,370	6,815	6,000	6,370
Contractual Services	60,298	14,527	45,520	55,645	36,948	45,020
Subtotal Budget	361,640	316,211	358,262	368,832	344,752	365,286
Total Financial Services	2,491,267	2,468,854	2,632,425	2,649,619	2,546,946	2,567,710
Human Resources						
Personnel						
Personnel Services	395,315	389,107	395,106	395,106	386,512	401,116
Materials and Supplies	10,656	10,172	12,318	12,637	12,637	11,618
Contractual Services	22,839	27,368	27,155	27,020	27,020	21,031
Subtotal Personnel	428,810	426,647	434,579	434,763	426,169	433,765
Civil Service						
Personnel Services	70,541	72,105	75,116	75,116	75,136	76,986
Materials and Supplies	875	2,781	2,640	2,640	2,640	2,640
Contractual Services	18,111	13,732	22,066	22,066	23,066	20,579
Subtotal Civil Service	89,527	88,618	99,822	99,822	100,842	100,205

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Training Division						
Personnel Services	223,018	170,560	261,187	261,187	188,726	189,159
Materials and Supplies	23,566	21,762	30,237	31,955	30,035	30,093
Contractual Services	45,192	16,619	40,105	40,175	39,555	35,582
Subtotal Training Division	291,776	208,941	331,529	333,317	258,316	254,834
Total Human Resources	810,113	724,206	865,930	867,902	785,327	788,804
Planning						
Planning						
Personnel Services	754,364	663,731	829,147	829,147	709,221	728,548
Materials and Supplies	25,238	17,397	16,322	16,922	16,175	15,885
Contractual Services	67,740	69,538	70,883	71,605	71,605	100,329
Other Charges	-	-	600	600	600	600
Subtotal Planning	847,342	750,666	916,952	918,274	797,601	845,362
Planning Grants						
Personnel Services	60,103	60,272	-	-	97,472	103,194
Materials and Supplies	1,807	1,164	13,000	13,000	7,816	13,000
Contractual Services	222,017	13,494	487,000	487,000	287,865	383,806
Subtotal Planning Grants	283,927	74,930	500,000	500,000	393,153	500,000
Total Planning	1,131,269	825,596	1,416,952	1,418,274	1,190,754	1,345,362
Engineering						
Administration						
Personnel Services	520,281	517,637	554,928	554,928	559,083	569,032
Materials and Supplies	7,000	9,803	8,891	9,140	8,253	8,496
Contractual Services	30,536	25,341	29,137	29,211	29,211	29,567
Subtotal Administration	557,817	552,781	592,956	593,279	596,547	607,095
Design and Surveying						
Personnel Services	881,473	929,754	1,052,059	1,052,059	960,733	1,072,789
Materials and Supplies	37,855	43,911	45,717	46,584	45,856	45,639
Contractual Services	48,765	49,409	55,785	55,785	55,785	52,138
Subtotal Design and Surveying	968,093	1,023,074	1,153,561	1,154,428	1,062,374	1,170,566

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Construction and Improvement						
Personnel Services	448,815	464,687	505,383	505,383	465,978	517,646
Materials and Supplies	27,827	23,571	40,301	40,306	19,657	16,752
Contractual Services	27,802	26,696	34,101	34,101	34,101	32,737
Other Charges	529	-	-	-	-	-
Subtotal Construction and Improvement	504,973	514,954	579,785	579,790	519,736	567,135
Total Engineering	2,030,883	2,090,809	2,326,302	2,327,497	2,178,657	2,344,796
IST Department						
Communication and Administrative Support Services						
Personnel Services	208,718	237,205	242,121	242,121	242,563	248,160
Materials and Supplies	14,531	13,644	15,711	15,845	10,804	15,321
Contractual Services	24,596	20,012	109,621	109,621	25,342	114,386
Total Administration	247,845	270,861	367,453	367,587	278,709	377,867
311 Program						
Personnel Services	199,317	213,293	198,791	198,791	211,831	207,397
Materials and Supplies	30,962	44,669	41,676	52,296	30,843	61,842
Contractual Services	39,001	37,301	40,016	54,091	58,739	39,076
Total 311 Program	269,280	295,263	280,483	305,178	301,413	308,315
Total IST Department	517,125	566,124	647,936	672,765	580,122	686,182
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	74,022	75,189	79,096	79,096	79,175	81,033
Materials and Supplies	5,619	9,443	8,295	8,314	7,495	8,295
Contractual Services	10,896	11,551	13,813	13,813	13,813	13,688
Subtotal Center for Non-Profit Management	90,537	96,183	101,204	101,223	100,483	103,016
Real Estate						
Personnel Services	126,194	129,861	185,464	185,464	114,507	216,740
Materials and Supplies	2,111	3,506	4,352	7,052	5,406	4,999
Contractual Services	30,898	33,247	33,321	30,621	30,853	25,523
Subtotal Real Estate	159,203	166,614	223,137	223,137	150,766	247,262
Total Community Development	249,740	262,797	324,341	324,360	251,249	350,278
TOTAL GENERAL GOVERNMENT	16,452,533	15,800,202	18,316,763	18,487,388	16,993,464	18,026,960

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
PUBLIC SAFETY						
Police						
Police						
Personnel Services	3,101,834	3,180,187	3,294,374	3,294,374	3,143,583	3,390,151
Materials and Supplies	127,660	140,291	189,334	196,895	161,996	199,761
Contractual Services	657,856	617,510	522,622	552,693	529,857	459,713
Other Charges	10,036	282	300	300	313	300
Subtotal Police	3,897,386	3,938,270	4,006,630	4,044,262	3,835,749	4,049,925
Records / Property						
Personnel Services	1,003,388	1,050,678	1,081,131	1,081,131	1,127,009	1,197,248
Materials & Supplies	20,170	14,491	18,790	18,790	12,594	13,100
Contractual Services	155,027	141,805	160,718	167,331	187,494	186,953
Subtotal Records / Property	1,178,585	1,206,974	1,260,639	1,267,252	1,327,097	1,397,301
Auto theft						
Personnel Services	609,686	741,328	711,593	711,593	725,766	845,797
Materials and Supplies	23,810	17,880	28,294	28,294	15,744	18,216
Contractual Services	5,167	10,104	4,895	4,895	4,876	10,185
Subtotal Autotheft	638,663	769,312	744,782	744,782	746,386	874,198
Detective						
Personnel	5,055,359	5,438,644	5,672,049	5,672,049	5,499,370	5,824,483
Materials & Supplies	90,980	93,503	111,436	111,482	97,960	114,755
Contractual Services	260,434	274,970	369,369	366,036	357,721	322,112
Subtotal Detective	5,406,773	5,807,117	6,152,854	6,149,567	5,955,051	6,261,350
Narcotics/Pipeline/K-9						
Personnel	2,776,980	3,051,364	3,025,850	3,025,850	3,300,567	3,289,299
Materials & Supplies	96,551	101,515	122,581	123,230	96,981	112,579
Contractual Services	137,236	143,025	159,410	163,463	163,464	162,476
Subtotal Narcotics/Pipeline/K-9	3,010,767	3,295,904	3,307,841	3,312,543	3,561,012	3,564,354
911 Communications						
Personnel Services	2,356,795	2,392,520	2,844,490	3,356,023	2,447,381	2,826,820
Materials & Supplies	12,226	11,855	13,074	13,074	13,060	14,749
Contractual Services	62,048	65,687	61,448	61,751	61,752	55,038
Subtotal 911 Communications	2,431,069	2,470,062	2,919,012	3,430,848	2,522,193	2,896,607

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Criminal Int. Acquisition						
Personnel	320,267	512,198	521,849	521,849	512,175	592,719
Materials and Supplies	15,577	8,877	12,323	12,323	8,144	9,544
Contractual Services	25,608	40,724	26,251	36,476	28,476	22,487
Subtotal Criminal Int. Acquisition	361,452	561,799	560,423	570,648	548,795	624,750
Patrol Division						
Personnel Services	30,535,270	31,489,541	32,154,962	32,154,962	32,658,425	33,708,536
Materials and Supplies	1,884,278	1,749,294	1,805,516	1,909,671	1,790,084	1,722,429
Contractual Services	2,247,489	2,349,037	2,572,430	2,695,095	2,646,533	2,531,597
Other Charges	-	20,371	-	-	-	-
Capital Outlay	10,214	-	-	-	-	-
Subtotal Patrol Division	34,677,251	35,608,243	36,532,908	36,759,728	37,095,042	37,962,562
Total Police	51,601,946	53,657,681	55,485,089	56,279,630	55,591,325	57,631,047
Fire						
Personnel Services	23,253,261	25,441,855	26,092,187	26,092,187	28,171,393	29,987,686
Materials and Supplies	726,515	713,569	1,112,273	1,141,012	1,127,697	1,106,641
Contractual Services	833,610	896,796	895,276	924,716	894,228	959,801
Other Charges	-	-	94,620	1,000	-	94,620
Capital Outlay	-	9,500	-	68,512	68,512	-
Debt Service	-	-	-	-	-	-
Subtotal Fire	24,813,386	27,061,720	28,194,356	28,227,427	30,261,830	32,148,748
EMS						
Personnel Services	7,009,492	7,134,455	7,045,282	7,045,282	6,472,306	5,984,350
Materials and Supplies	453,484	520,619	524,868	548,294	510,709	551,366
Contractual Services	221,581	233,668	235,266	317,407	256,104	248,143
Subtotal EMS	7,684,557	7,888,742	7,805,416	7,910,983	7,239,119	6,783,859
EMS - Trauma Service Area						
Materials and Supplies	5,900	23,262	9,000	9,000	7,045	7,000
Contractual Services	750	-	4,000	4,000	-	-
Subtotal EMS - Trauma Service Area	6,650	23,262	13,000	13,000	7,045	7,000
Civilians						
Personnel Services	603,842	686,772	726,774	699,574	667,320	697,707
Contractual Services	7,589	7,290	8,774	35,974	33,950	9,482
Subtotal Civilians	611,431	694,062	735,548	735,548	701,270	707,189

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Fire Prevention & Arson						
Personnel Services	1,381,772	1,786,330	1,638,565	1,638,565	1,581,276	1,574,544
Materials and Supplies	39,035	39,448	50,409	53,178	45,118	43,081
Contractual Services	46,445	43,199	47,460	47,753	46,046	45,709
Subtotal Fire Prevention & Arson	1,467,252	1,868,977	1,736,434	1,739,496	1,672,440	1,663,334
Airport						
Personnel Services	1,070,320	991,981	1,006,035	1,006,035	1,030,595	1,034,196
Materials and Supplies	21,757	18,943	22,865	23,672	16,750	44,558
Contractual Services	51,395	32,663	41,902	43,002	32,842	41,528
Subtotal Airport	1,143,472	1,043,587	1,070,802	1,072,709	1,080,187	1,120,282
Fire In-House Training						
Personnel Services	410,138	477,167	402,277	402,277	467,442	420,281
Materials and Supplies	55,451	130,750	127,857	139,361	97,045	128,661
Contractual Services	40,271	38,353	47,660	66,907	56,214	36,883
Subtotal Fire In-House Training	505,860	646,270	577,794	608,545	620,701	585,825
Fire Training Facility						
Personnel Services	321,183	417,111	380,310	380,310	393,370	384,518
Materials and Supplies	25,253	31,931	27,918	25,582	19,661	24,500
Contractual Services	55,973	47,025	56,486	55,663	47,449	56,447
Subtotal Fire Training Facility	402,409	496,067	464,714	461,555	460,480	465,465
Emergency Management						
Materials and Supplies	-	1,073	2,981	1,597	150	2,981
Contractual Services	11,878	19,597	18,546	18,777	20,403	25,546
Capital Outlay	-	-	-	1,384	1,384	-
Subtotal Emergency Management	11,878	20,670	21,527	21,758	21,937	28,527
Total Fire	36,646,895	39,743,357	40,619,591	40,791,021	42,065,009	43,510,229
Traffic						
Administration						
Personnel Services	343,103	314,960	361,750	361,750	313,110	368,057
Materials and Supplies	42,161	41,748	25,713	29,530	27,557	18,453
Contractual Services	109,397	99,124	107,126	175,963	158,422	128,813
Capital Outlay	5,070	22,208	-	5,904	5,829	-
Subtotal Administration	499,731	478,040	494,589	573,147	504,918	515,323

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Engineering						
Personnel Services	288,508	320,792	454,262	454,262	368,551	356,430
Materials and Supplies	9,331	1,677	3,520	3,760	2,416	3,364
Contractual Services	13,978	11,708	15,169	25,169	24,584	21,603
Subtotal Engineering	311,817	334,177	472,951	483,191	395,551	381,397
Signals						
Personnel Services	355,665	319,993	297,738	297,738	296,820	355,927
Materials and Supplies	191,396	179,420	205,723	207,932	201,819	216,706
Contractual Services	287,942	296,475	300,754	300,754	278,589	266,958
Subtotal Signals	835,003	795,888	804,215	806,424	777,228	839,591
Signs						
Personnel Services	240,263	218,703	254,801	254,801	188,280	187,678
Materials and Supplies	116,062	83,361	124,042	89,973	86,649	92,734
Contractual Services	19,206	23,470	21,334	21,334	21,654	10,884
Subtotal Signs	375,531	325,534	400,177	366,108	296,583	291,296
Markings						
Personnel Services	212,673	196,663	213,696	213,696	176,684	195,261
Materials and Supplies	110,510	106,650	151,573	115,490	94,173	111,400
Contractual Services	20,494	17,701	27,729	27,729	27,729	12,018
Capital Outlay	302		-	15,000	15,000	-
Subtotal Markings	343,979	321,014	392,998	371,915	313,586	318,679
Street Lights						
Materials and Supplies	23,195	10,601	36,444	23,289	23,000	30,000
Contractual Services	2,154,188	2,021,587	2,221,078	2,216,078	2,080,000	2,221,078
Subtotal Street Lights	2,177,383	2,032,188	2,257,522	2,239,367	2,103,000	2,251,078
Total Traffic	4,543,444	4,286,841	4,822,452	4,840,152	4,390,866	4,597,364
Homeland Security Grants						
SHSP 2009-SS-T9-0064						
Capital Outlay	105,468	3,840	-	-	-	-
Subtotal SHSP 2009-SS-T9-0064	105,468	3,840	-	-	-	-
SHSP-LEAP 2009-SS-T9-0064						
Contractual Services	128,091	69	-	-	-	-
Subtotal SHSP-LEAP 2009-SS-T9-0064	128,091	69	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
SHSP-LETPA 2010-SS-T0-008						
Materials and Supplies	27,500	32,980	-	24,554	24,145	-
Contractual Services	-	8,463	-	33,111	33,111	-
Capital Outlay	25,924	162,468	-	-	-	-
Subtotal SHSP-LETPA 2010-SS-T0-008	53,424	203,911	-	57,665	57,256	-
SHSP-EMW-2011-SS-00019						
Materials and Supplies	-	-	-	-	33,336	-
Contractual Services	-	-	-	10,300	10,664	-
Capital Outlay	-	-	-	75,864	42,164	-
Subtotal SHSP-SS-00019	-	-	-	86,164	86,164	-
SHSP-LETPA 2011-SS-00019						
Capital Outlay	-	-	-	1,836	1,836	-
Subtotal SHSP-LETPA 2011-SS-00019	-	-	-	1,836	1,836	-
Total Homeland Security Grant	286,983	207,820	-	145,665	145,256	-
TOTAL PUBLIC SAFETY	93,079,268	97,895,699	100,927,132	102,056,468	102,192,456	105,738,640
PUBLIC WORKS						
Administration						
Personnel Services	438,472	369,782	436,621	436,621	374,818	434,261
Materials and Supplies	15,267	26,980	17,007	17,885	13,989	13,867
Contractual Services	219,732	196,924	214,360	217,711	203,856	226,507
Subtotal Administration	673,471	593,686	667,988	672,217	592,663	674,635
Street Maintenance						
Personnel Services	575,315	550,228	734,519	624,488	522,037	699,599
Materials and Supplies	213,226	197,452	275,701	257,119	195,426	240,394
Contractual Services	165,869	156,933	217,587	327,618	327,618	210,411
Subtotal Street Maintenance	954,410	904,613	1,227,807	1,209,225	1,045,081	1,150,404
Street Construction						
Personnel Services	212,021	166,259	284,501	194,331	147,618	285,819
Materials and Supplies	344,217	343,023	620,755	617,488	386,759	539,556
Contractual Services	356,195	379,273	485,096	490,796	487,656	439,377
Capital Outlay	-	-	-	207	207	-
Subtotal Street Construction	912,433	888,555	1,390,352	1,302,822	1,022,240	1,264,752

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014**

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Street Cleaning						
Personnel Services	801,579	899,684	1,030,111	1,030,111	937,211	1,039,882
Materials and Supplies	180,301	203,983	227,206	228,257	211,031	226,430
Contractual Services	298,757	315,727	328,100	432,004	432,004	343,023
Subtotal Street Cleaning	1,280,637	1,419,394	1,585,417	1,690,372	1,580,246	1,609,335
Building Rehab						
Personnel Services	573,924	575,918	739,557	739,557	650,015	754,038
Materials and Supplies	32,305	32,207	49,366	48,203	40,710	41,246
Contractual Services	23,238	25,023	23,836	23,836	23,836	21,235
Capital Outlay	22,018	52,073	-	3,867	3,867	-
Subtotal Building Rehab	651,485	685,221	812,759	815,463	718,428	816,519
Warehouse						
Personnel Services	70,151	70,627	51,599	51,599	49,980	52,957
Materials and Supplies	12,759	8,104	9,123	9,379	8,443	7,319
Contractual Services	7,329	15,921	6,900	7,336	7,336	5,107
Subtotal Warehouse	90,239	94,652	67,622	68,314	65,759	65,383
Special Constr. Projects						
Personnel Services	466,875	576,270	417,298	417,298	509,704	417,298
Materials and Supplies	7,888	12,638	-	-	-	-
Contractual Services	2,798	-	-	-	-	-
Subtotal Constr. Projects	477,561	588,908	417,298	417,298	509,704	417,298
TOTAL PUBLIC WORKS	5,040,236	5,175,029	6,169,243	6,175,711	5,534,121	5,998,326
HEALTH AND WELFARE						
Laredo Little Theater	6,000	4,000	4,000	4,000	4,000	4,000
Imaginarium of South Tx	10,300	6,944	7,000	7,000	7,000	7,000
Animal Society	300,000	200,000	-	-	-	-
Crime Stoppers Inc.	1,000	-	-	-	-	-
Laredo Regional Food Bank	7,573	8,000	8,000	8,000	8,000	8,000
South Texas Food Bank	35,875	35,000	35,000	35,000	35,000	35,000
Bethany House	21,000	21,000	21,000	21,000	21,000	21,000
Paisano Girl Scout Council	3,750	1,000	-	-	-	-
SCAN	13,500	13,500	13,500	13,500	13,500	13,500
LISD Crime Stoppers	5,988	3,375	4,500	4,500	4,500	4,500
Children's International Advocacy	27,464	27,482	27,825	27,825	27,825	27,825
Boy's and Girl's Club of Laredo	30,750	20,000	20,000	20,000	20,000	20,000
Youth Commission	15,000	9,784	20,000	20,000	20,000	20,000

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
HEALTH AND WELFARE (continued)						
Border Area Nutritional Council	28,450	28,450	28,400	28,400	28,400	28,400
Literacy List of America	3,000	3,000	3,000	3,000	3,000	3,000
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
BEST Inc.	7,500	5,000	5,000	5,000	5,000	5,000
Communities in Schools	-	-	-	-	-	-
Rio Grande International Study Center	-	-	-	-	-	-
Veteran's Coalition	50,000	39,978	40,000	40,000	40,000	40,000
Casa de Misericordia	16,000	16,000	16,000	16,000	16,000	16,000
S.T.C.A.D.A.	5,000	4,995	5,000	5,000	5,000	5,000
Club Olympia	-	-	-	-	-	-
Special Olympics-Area 21	7,500	7,000	7,000	7,000	7,000	7,000
FEMA-Katrina/ Rita Relief	-	-	-	-	-	-
Miss Laredo Productions	-	-	-	-	-	-
Habitat for Humanity	10,500	10,500	10,500	10,500	10,500	10,500
Kidney Foundation of Laredo	20,000	20,000	20,000	20,000	20,000	20,000
Laredo Amateur Boxing	7,500	5,000	5,000	5,000	5,000	5,000
Big Brother / Sister of STX	3,750	2,000	2,000	2,000	2,000	2,000
Children's Interntl. Advo. Safe Haven	10,000	10,000	10,000	10,000	10,000	10,000
Holding Inst. Learning Center	-	-	-	-	-	-
Laredo Heat Youth Soccer	-	-	-	-	-	-
Area Health Ed Center Rio Grande	11,250	9,000	9,000	9,000	9,000	9,000
Boys Scouts of America	3,750	1,000	2,000	2,000	2,000	2,000
Laredo Main St. Program	12,500	-	-	-	-	-
Subtotal Aid to Other Agencies	689,900	527,008	338,725	338,725	338,725	338,725
Code Enforcement						
Personnel	98,365	100,455	105,579	105,579	105,469	108,217
Materials and Supplies	7,989	6,116	7,779	7,779	5,012	6,881
Contractual Services	42,810	19,796	34,673	40,271	36,553	27,946
Subtotal Code Enforcement	149,164	126,367	148,031	153,629	147,034	143,044
TOTAL HEALTH AND WELFARE	839,064	653,375	486,756	492,354	485,759	481,769
CULTURE AND RECREATION						
Parks and Leisure						
Parks Administration						
Personnel Services	421,197	355,455	225,600	225,600	252,829	230,035
Materials and Supplies	8,305	8,207	18,510	19,087	12,882	15,510
Contractual Services	39,586	24,515	43,662	46,873	42,300	35,861
Subtotal Parks Administration	469,088	388,177	287,772	291,560	308,011	281,406

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Parks Maintenance						
Personnel Services	2,655,837	2,898,128	2,377,657	2,377,657	2,220,943	2,493,975
Materials and Supplies	451,647	559,631	556,758	616,056	599,380	782,379
Contractual Services	1,537,863	2,181,860	1,458,436	1,681,849	2,280,560	2,423,646
Capital Outlay	5,615	95,432	-	-	-	-
Subtotal Parks Maintenance	4,650,962	5,735,051	4,392,851	4,675,562	5,100,883	5,700,000
Construction						
Personnel Services	-	-	1,006,729	1,006,729	1,060,720	1,022,282
Materials and Supplies	-	-	152,239	142,239	82,796	115,100
Contractual Services	-	-	499,061	349,061	99,470	23,278
Subtotal Construction	-	-	1,658,029	1,498,029	1,242,986	1,160,660
Aquatics						
Personnel Services	689,437	741,960	365,404	365,404	677,813	425,141
Materials and Supplies	93,013	115,939	128,015	139,403	134,269	180,031
Contractual Services	55,406	31,880	35,988	46,209	39,769	234,508
Other Charges	20	(47)	-	-	-	-
Subtotal Aquatics	837,876	889,732	529,407	551,016	851,851	839,680
Recreation Centers						
Personnel Services	1,268,409	1,724,180	2,087,261	2,087,261	2,227,055	2,773,095
Materials and Supplies	168,309	256,751	250,998	282,445	281,609	300,616
Contractual Services	365,925	465,212	522,752	599,320	599,320	632,487
Other Charges	-	(11)	320,000	271,000	-	400,000
Capital Outlay	467	11,268	-	55,340	55,340	-
Debt Service	-	-	27,290	12,290	-	-
Subtotal Recreation Centers	1,803,110	2,457,400	3,208,301	3,307,656	3,163,324	4,106,198
Cemetery						
Personnel Services	221,759	245,342	278,840	278,840	200,184	267,444
Materials and Supplies	31,029	34,231	38,870	38,881	30,699	40,625
Contractual Services	45,760	43,175	56,499	61,552	59,530	46,431
Other Charges	-	1,080	-	-	-	-
Subtotal Cemetery	298,548	323,828	374,209	379,273	290,413	354,500
Other						
Contractual Services	-	11,997	-	-	30,000	-
Subtotal Other	-	11,997	-	-	30,000	-
Total Parks and Leisure	8,059,584	9,806,185	10,450,569	10,703,096	10,987,468	12,442,444

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014**

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Library						
Library - Main Branch						
Personnel Services	1,677,010	1,758,731	1,855,089	1,855,089	1,861,807	1,949,943
Materials and Supplies	651,940	514,398	664,307	777,077	765,062	581,881
Contractual Services	388,379	418,495	546,768	604,421	601,559	531,783
Other Charges	(31)	(54)	35	35	67	35
Capital Outlay	-	5,375	-	5,985	5,985	-
Subtotal Library - Main Branch	2,717,298	2,696,945	3,066,199	3,242,607	3,234,480	3,063,642
Library - Santo Nino Branch						
Personnel Services	174,173	176,573	328,119	328,119	321,257	424,968
Materials and Supplies	35,960	241,870	109,916	6,635	6,635	395,219
Contractual Services	11,537	10,554	121,432	13,210	13,975	116,090
Subtotal Library - Santo Nino Branch	221,670	428,997	559,467	347,964	341,867	936,277
Library - Bruni Plaza Branch						
Personnel Services	70,821	72,425	77,301	77,301	63,492	90,177
Materials and Supplies	16,897	16,656	23,074	23,500	21,668	23,740
Contractual Services	18,970	21,501	27,465	27,375	26,516	27,633
Subtotal Library - Bruni Plaza Branch	106,688	110,582	127,840	128,176	111,676	141,550
Library - Bookmobile Unit						
Personnel Services	25,549	26,301	46,363	46,363	47,616	44,277
Materials and Supplies	7,352	2,002	1,153	3,506	3,218	3,725
Contractual Services	7,159	6,408	6,188	6,188	6,188	5,523
Subtotal Library - Bookmobile Unit	40,060	34,711	53,704	56,057	57,022	53,525
Northwest Library						
Personnel Services	-	-	16,519	16,519	-	69,428
Materials and Supplies	-	124,447	-	-	-	216,856
Contractual Services	-	-	-	-	-	34,695
Subtotal Northwest Library	-	124,447	16,519	16,519	-	320,979
Santa Rita Express Branch						
Personnel Services	-	-	-	-	-	555
Materials and Supplies	-	-	-	9,750	9,449	9,850
Contractual Services	-	-	-	34,571	34,571	29,450
Subtotal Santa Rita Express Branch	-	-	-	44,321	44,020	39,855

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

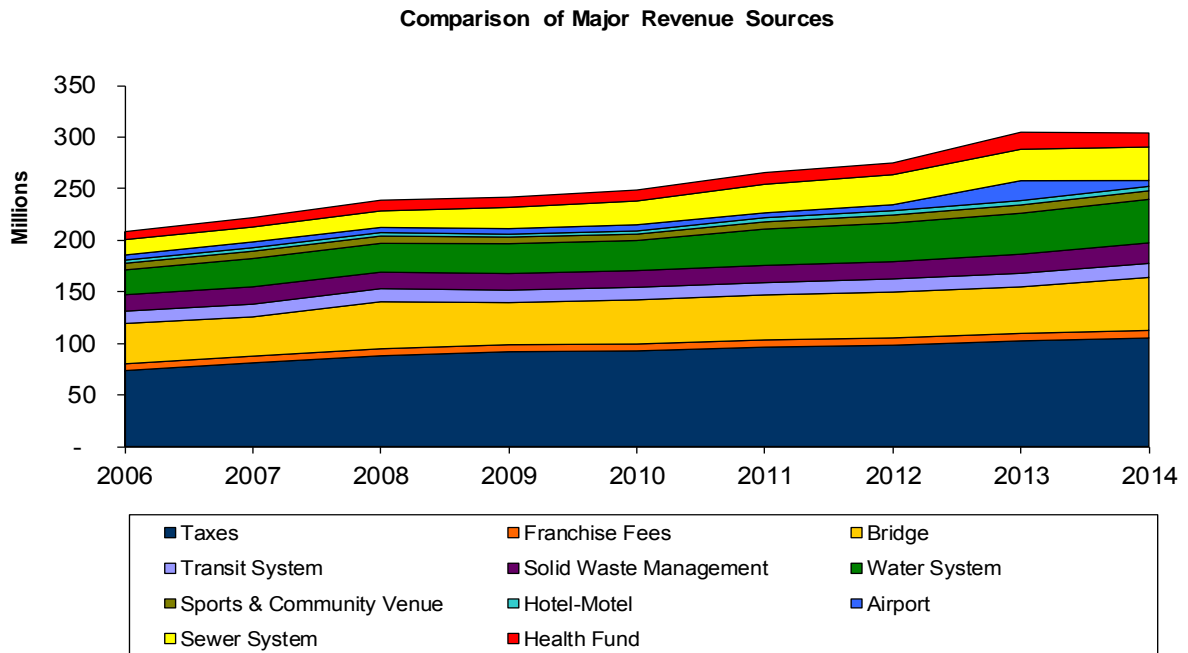
EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Inner City Branch						
Personnel Services	-	-	-	-	-	107,973
Materials and Supplies	-	-	-	57,035	56,865	31,343
Contractual Services	-	-	-	77,174	77,174	47,620
Capital Outlay	-	-	-	32,003	32,003	-
Subtotal Inner City Branch	-	-	-	166,212	166,042	186,936
Total Library	3,085,716	3,395,682	3,823,729	4,001,856	3,955,107	4,742,764
TOTAL CULTURE AND RECREATION	11,145,300	13,201,867	14,274,298	14,704,952	14,942,575	17,185,208
OTHER FINANCING USES						
OTHER						
Bond Cost	-	-	-	45,058	45,058	-
Rental of Land/Building	264,000	264,000	308,000	264,004	264,000	308,000
Tax Attorney	612,238	446,742	680,723	932,601	932,601	608,034
Tax Appraisal District	873,935	849,603	892,003	892,003	792,012	892,003
South Texas Development						
Council	36,256	36,256	45,106	45,106	36,256	45,106
Laredo Development						
Foundation	256,307	205,045	206,754	210,598	190,094	206,754
Legal Expenses	46,037	54,558	75,000	98,000	98,000	75,000
Consultant Fees	32,366	69,932	33,600	198,865	200,142	33,600
Investment Fees	124	79	250	250	100	250
Auction Fees	14,395	75	-	-	-	-
City Annuity Contributions	831,928	1,086,167	1,257,812	1,257,812	1,224,840	1,442,442
Prior Year Expense	1	16,100	25,000	10,000	7,500	25,000
Golf Course	-	-	-	-	182	-
Golf Course/ Renewal & Replacement	-	-	-	-	-	36,388
Bad Debt Expense	42,235	32,311	15,000	15,000	10,000	15,000
Shortage and Overage	77	(14)	-	-	-	-
Ambulance Refunds	563	2,870	-	-	873	-
Restricted Reserve	-	-	3,548,221	3,124,111	-	2,867,836
Capital Outlay - Machinery & Equip	-	240,000	-	-	-	-
Capital Outlay - Land	1,515,648	611,021	-	-	-	-
Capital Outlay - Buildings	-	-	-	4,703,000	4,687,386	-
Capital Outlay - Improvements						
Other than Buildings	9,433,894	7,296,799	-	-	-	125,000
Debt Service-Lease Purchase Pymt	-	-	-	84,583	84,583	111,948
Airport Construction	-	-	-	769,668	769,668	-
Christmas Committee	5,869	6,000	6,000	6,000	6,000	6,000
Insurance	896,227	1,259,153	1,645,728	1,645,728	1,199,300	1,565,085
TOTAL OTHER	14,862,100	12,476,697	8,739,197	14,302,387	10,548,595	8,363,446

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
TRANSFERS OUT						
Auto Theft Task Force	235,507	248,787	192,251	192,251	149,563	292,911
Health Department Grants	3,058,484	3,378,262	4,453,600	4,483,600	4,227,991	4,483,600
Special Police Program	50,401	107,256	90,102	90,102	105,799	203,038
Veteran's Field	-	38,241	-	-	-	-
Public Access Fund	304,287	298,941	335,925	335,925	335,925	334,979
Special Fire Grants	1,090,260	1,251,210	624,326	624,326	624,326	-
Debt Service	2,000,000	-	-	-	-	-
Capital Improvements Fund 2009 CO	3,000,000	2,000,000	-	-	2,000,000	-
	-	12,500	-	-	-	-
TOTAL TRANSFERS OUT	9,738,939	7,335,197	5,696,204	5,726,204	7,443,604	5,314,528
TOTAL FINANCING USES	24,601,039	19,811,894	14,435,401	20,028,591	17,992,199	13,677,974
TOTAL EXPENDITURES	151,157,440	152,538,066	154,609,593	161,945,464	158,140,574	161,108,877

Major Funding Changes

The revenue sources depicted in the graph below account for \$303,928,773, or 75.59%, of the City’s total operating revenues, (excludes bond proceeds and inter-fund transfers/charges).



GENERAL FUND

Revenues

The proposed budget for FY 13-14 reflects an increase in revenue over the FY 12-13 estimate of \$4,174,710, excluding non-recurring sources. Some of the major revenue highlights for General Fund consist of the following:

Taxes

Property Taxes – The proposed budget for FY 13-14 includes a tax levy of \$69,629,625, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past ten years. This rate includes \$0.488313 for maintenance and operations and \$0.148687 for interest and debt service. The FY 13-14 budget includes a proposed collection rate of 97 %, which will generate \$51,775,534 in tax revenue for the General Fund, constituting a decrease of 161,473, or a 0.31% over estimated collections for FY 12-13.

Major Funding Changes

The FY 13-14 proposed budget also includes \$1,332,205 in revenues from prior year taxes, an equivalent of 1.91% of the tax levy, and penalty and interest collections of \$1,373,268. The City charges a 15% collection fee, which is projected at \$608,034 for FY 13-14. The City contracts with a local law firm for the collection of delinquent taxes.

Sales Tax - The FY 13-14 proposed budget includes an increase in sales tax revenue over the FY 12-13 estimate of \$1,289,965.

Reimburse and Miscellaneous

The FY 13-14 proposed budget, reflects reimburse and miscellaneous of \$331,905 for a \$3,800,704, or 91.97%, decrease over the estimate for FY 12-13. This is due to the proposed sale of the Veteran's Field at \$3,600,000 in FY 12-13.

Franchise Fees

The FY 13-14 proposed budget encompasses higher franchise fees of \$106,255, or 1.5%, over the estimated budget of FY12-13.

Charges for Service

An administrative charge is assessed to the following departments: Airport, Fleet Management, Mercado Management, Bridge, Civic Center, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation, Solid Waste Management, Environmental Services, Haz-Mat, and Risk Management. This reflects an allocation of General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 11-12. For FY 13-14, these fees comprise an increase of 5.0% of the assessment for FY 12-13.

Bridge Additional Transfer - A transfer from Bridge was included in the FY 13-14 proposed budget for \$25,686,041, representing an increase of \$3,144,267, or 13.95%, over FY 12-13 estimate. The FY 12-13 estimate reflected an increase of \$10,708, or 0.05%, from the FY 12-13 original budget. The transfer from the Bridge Fund, which is in accordance with a resolution adopted by Council, is calculated as follows:

Bridge Flow of Funds

1	Gross Revenues	
--2	<u>Current Expenses</u>	
	Net Revenues	
	Net Revenues	
--	Debt Service On Senior Lien Debt	
--	Transfer To Reserve Fund*	
--	<u>Transfer To Contingency Fund*</u>	
	Surplus Funds	
	Surplus Funds	
--	Debt Service On State Infrastructure Bank (SIB) Loan	
--	Transfer To General Fund At 50% Of Bridge Toll Receipts	
--	Amount Required To Establish Fund Balance At 15% of Operating Expenses	
--	<u>Transfer to Capital Improvements Fund</u>	
---	0---	

1 Gross revenues include all revenues, income, tolls, rentals, rates, fees, and charges of every nature derived from operations of the bridge system.

2 Current expenses include all necessary, current operating and maintenance expenses and charges, including the expenses of reasonable upkeep and repairs, premiums, charges for insurance, and all other current expenses and charges incident to the operation and maintenance of the system actually incurred, to exclude depreciation.

* As required by the bond covenants.

Fines and Forfeits, Fees and Collections, and Rents, Royalties and Interest

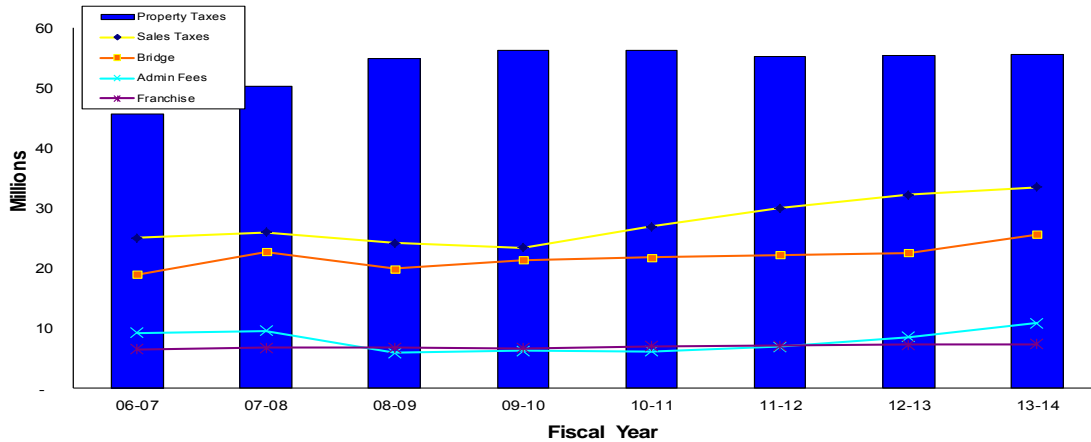
An increase of \$558,322, or 11.8%, over the estimated FY 12-13 is proposed for FY 13-14 in Fines and Forfeits, Fees and Collections, and Rents, Royalties and Interest.

Transfers

The FY 13-14 proposed budget includes transfers from the following funds: \$25,000 from the Hotel-Motel Fund for City promotions; \$6,133,584 from the Capital Improvements Fund for streets improvements; \$750,000 from the Airport Fund; \$550,000 from the Fleet Management Fund; \$191,076 from the Information Technology Fund; and a transfer for \$275,000 from the Laredo Public Facility Corporation Fund.

The graph below illustrates trends in the major sources of revenue for General Fund over an eight (8) year period.

General Fund Major Revenue Trends



(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Property Taxes	45.6	50.2	55.0	56.2	56.3	55.3	55.5	55.6
Sales Taxes	25.0	26.0	24.2	23.4	26.9	30.0	32.5	33.5
Bridge Transfer	19.0	22.8	19.9	21.4	21.8	22.2	22.5	25.7
Admin Charges	9.2	9.6	5.8	6.2	6.2	6.9	8.5	10.9
Franchise Fees	6.5	6.8	6.8	6.6	7.0	7.1	7.3	7.4

Expenditures

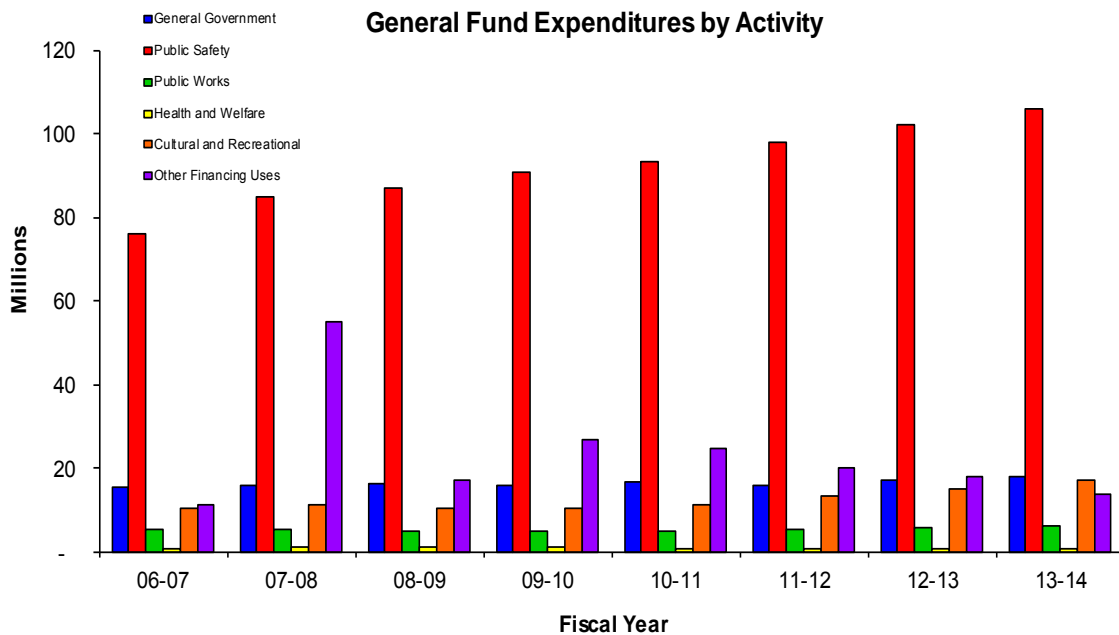
The provision for General Fund expenditures reflected in the FY 13-14 proposed budget encompasses an increase over last year’s estimate by \$5,097,379, or 3.4%, excluding transfers. General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses. Expenditures associated with these activities are reflected on the graph on the subsequent page.

A Cost of Living Adjustment of 2% for non-public safety employees was incorporated at an estimated cost of \$536,500 into the FY 13-14 proposed budget beginning October 1, 2013. Police officers will receive a raise base on their pay of 2% for an estimated cost of \$826,500. Firefighters will receive a raise on their base pay of 2% for an estimated cost of \$670,000, pursuant to a collective bargaining agreement. The consolidated budget for FY 13-14 includes a total of 2,735.29 FTE positions.

Transfers Out

The FY 13-14 proposed budget contains transfers out of \$5,314,528, which reflects a reduction of \$2,429,076, or 31.37%, over the FY 12-13 estimate. The Transfers Out is attributed to the following funds: Health Department - \$4,483,600, Public Access Channel - \$334,979, Special Police Program - \$203,038, and Auto Theft Task Force - \$292,911.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
General Gov.	15.1	15.6	16.0	15.8	16.5	15.8	16.9	18.0
Public Safety	75.8	84.9	86.8	90.8	93.0	97.8	102.2	105.7
Public Works	5.2	5.0	4.8	4.8	5.0	5.2	5.6	6.0
Health and Well.	0.5	0.9	0.9	0.8	0.8	0.7	0.5	0.5
Cultural & Rec.	10.4	11.1	10.2	10.5	11.1	13.2	14.9	17.2
Other Financing	10.9	54.7	17.2	26.7	24.6	19.8	17.9	13.7

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant, based on a formula allocation, provided to metropolitan cities and urban counties. The purpose is aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

Revenues

FY 13-14: The City is to receive funding of \$3,701,297 for the 39th Action Year this is an increase of 7.4% over FY 12-13, the 38th Action Year, when the City received an award of \$3,446,209.

Expenditures

The following figures list the appropriation of funds reported for the FY 13-14 proposed budget of the Community Development department.

Administration	\$	705,806
Housing Rehab Administration		267,335
Housing Rehab Loan Program (\$98,540 in PI)		550,000
Code Enforcement		512,731
Hamilton Hotel - Section 108 Loan Repayment		98,592
Graffiti Removal Program		42,682
El Eden Swimming Pool		403,207
District I Sidewalks		125,000
District 1 Reconstruction of Streets		125,000
Maryland Toddler Park Improvements		217,736
Eistetter Park Lighting		15,000
Magnolia Corner Park		90,000
Ponderosa Toddler Park Improvements		112,736
Farias Recreation Area Improvements		217,736
Zacate Creek Green Space Improvements		25,000
Seven Flags Park Improvements	\$	192,736
Total Funding FY 2013-14		3,701,297

AIRPORT FUND

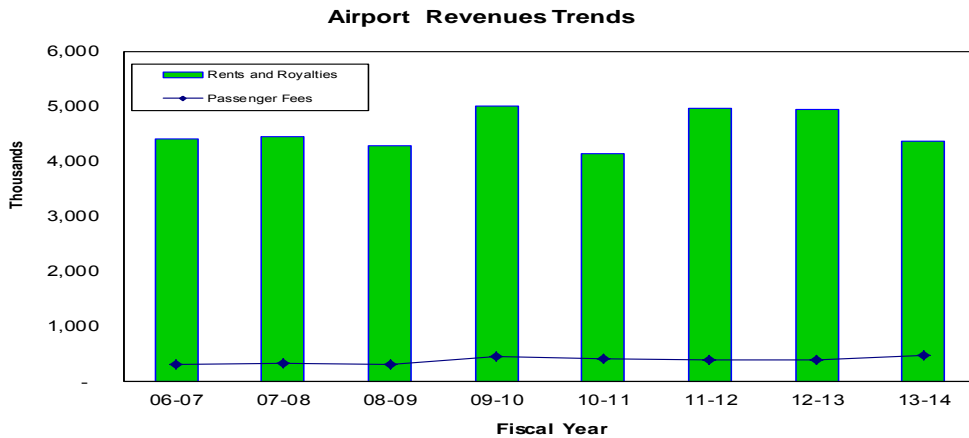
Revenues

The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public consisting of commercial aviation, general aviation, and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City’s property, which used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport.

During FY 12-13 Airport received an influx of revenue due to land sales in the amount of \$11,679,674. These lands were sold to Laredo Town Center \$9,938,955, Diocese of Laredo \$697,797 and Laredo Housing Opportunities Corporation \$1,042,922.

Rents, Royalties, and Interest Income is projected to decrease by \$567,110 over FY12-13 original budget, which is partly attributed to fuel flow fees and airport land rents – Laredo Town Center land sale.

The table below illustrates trends for the two sources of revenue for the Airport department over an eight (8) year period.



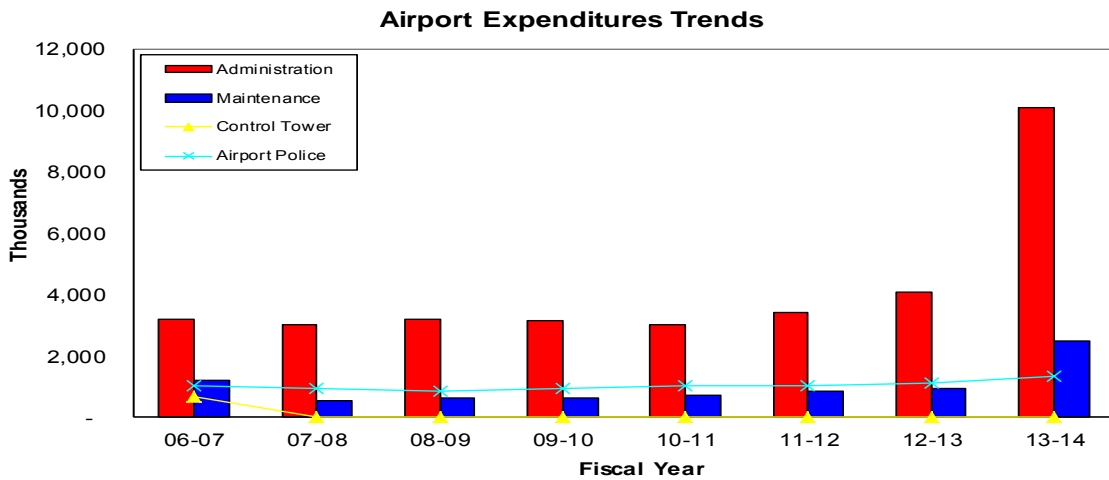
(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Rents, Royalties & Interest	4.4	4.4	4.2	5.0	4.1	4.2	4.9	4.3
Passenger Fees	0.3	0.3	0.3	0.4	0.4	0.3	0.3	0.4

Expenditures

The FY 13-14 budget depicts total expenditures of \$15,341,065, with Airport Administration accounting for 65.89% of the total expenditures. Included in Administration are services that the City pays for to the Fire Department to provide a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Building and Ground Maintenance constitute 22.34% of total Airport Expenses for the FY 13-14 budget followed by Airport Security 8.64% Federal Inspection Services 2.97% and Foreign Trade Zone 0.16%.

Expenditures for the FY 13-14 budget are \$8,248,133, or 116.29% higher than the FY 12-13 original budget, due in part to the addition of personnel, capital outlay and major repairs needed overall inside and out of airport building grounds.

The table below depicts expenditure trends over an eight (8) year period for the Airport department.



(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Administration	3.20	3.01	3.21	3.13	3.00	3.16	4.06	10.10
Maintenance	1.20	0.57	0.62	0.63	0.72	0.86	0.95	2.47
Control Tower	0.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Airport Police	1.03	0.95	0.86	0.96	1.03	1.05	1.10	1.32

HOTEL-MOTEL FUND

Revenues

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 13-14 budget for the Hotel-Motel Fund reflects anticipated revenue of \$4,358,409, containing a decrease in tax revenue of \$181,337, or 4.01 %, over the FY 12-13 original budget and an increase of \$135,102, or 3.21%, from the FY 11-12 actual. The FY 12-13 estimate has decreased by 6.57% from FY 12-13 original budget.

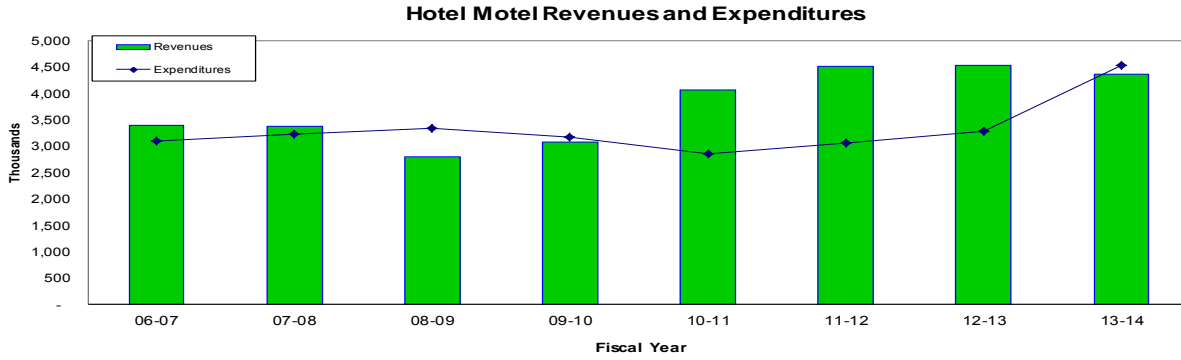
Expenditures

Total expenditures for the FY 13-14 Hotel-Motel fund are projected to increase \$777,522, or 18.80%, from FY 12-13 estimates. The budget includes appropriations of \$487,210 for Tourism and Promotions, \$277,500 for Historical and Arts, \$487,000 for Other Charges, \$25,000 for City Promotions, \$710,792 for Civic Center Operations, \$111,659 for the Public Access Channel, \$142,519 for Sports Facilities and Events Upgrades and \$2,670,551 for the Convention and Visitor’s Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

Tourism and Promotions	9.9%
Other Charges	9.9%
Historical and Arts	5.6%
City Promotions	0.5%
Civic Center Operations	14.5%
Public Access Channel	2.3%
Sports Facilities Upgrades	2.9%
Convention & Visitor's Bureau	<u>54.4%</u>
	100%

The following table displays the trends in both revenues and expenditures over an eight (8) year period.



(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Revenues	3.3	3.3	2.8	3.0	4.0	4.2	4.5	4.3
Expenditures	3.2	3.3	3.2	2.8	3.0	3.3	4.5	4.9

DEBT SERVICE FUND

Bond Ratings

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated June 2013:

	Moody's	Standard & Poor's	Fitch
General Obligation Bonds	Aa2	AA-	AA
Certificate of Obligation	Aa2	AA	AA
Bridge System	A2	A+	AA+
Sewer System	A1	AA-	AA-
Water System	A1	AA-	AA-
Sports & Community Venue	A1	A+	AA-

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

General Obligation Bonds are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

Revenue Bonds are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

Certificates of Obligations are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

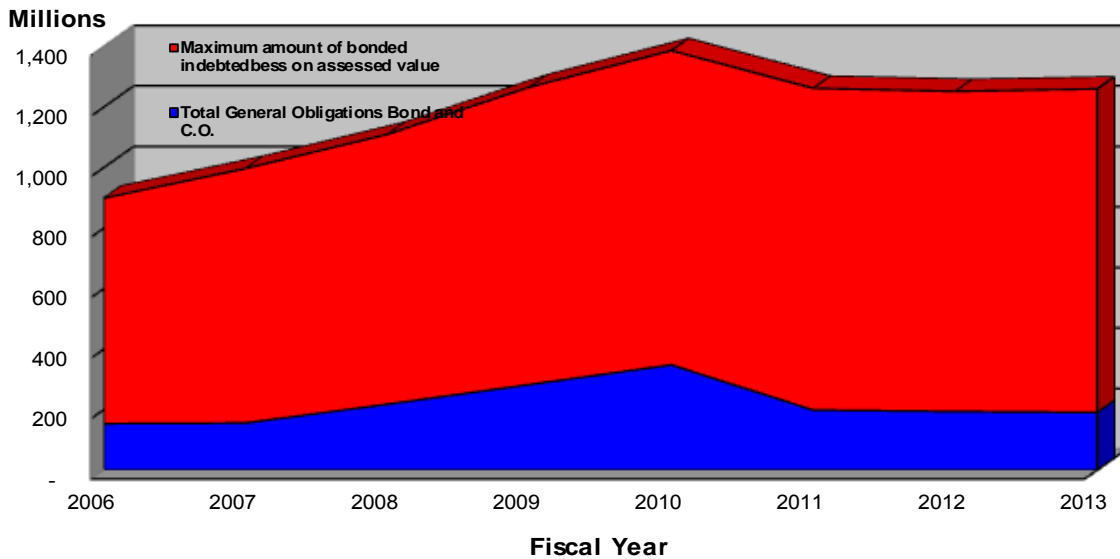
Public Property Finance Contractual Obligations are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

**Computation of Legal Debt Margin
June 30, 2013**

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same a time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.138134** of the total tax rate.

Assessed Value on 2012 Tax Roll	\$10,691,073,245
Maximum amount of bonded indebtedness on such assessed value (10%)	\$ 1,069,107,325
Amount of debt applicable to said maximum debt limit:	
Total General Obligation Bonds and Certificates of Obligations	\$186,843,627
(Percentage of G.O. and C.O. debt to assessed value)	1.75 %
Less: Debt Service Fund Balance as of June 30, 2013	<u>\$ 11,597,517</u>
Total Amount of debt applicable to debt limit	<u>\$ 175,246,110</u>
The Debt Margin between current indebtedness and maximum allowable indebtedness	<u>\$ 893,861,215</u>

Legal Debt Margin



BRIDGE FUND

Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on October 1, 2008.

Estimated toll revenues for FY 12-13 at \$45,083,548 were expected to be approximately \$21,415, or 0.05%, over the FY 12-13 original budget of \$45,062,133. Projected for FY 13-14 is an increase of 13.9% or \$6,288,534 from FY 12-13 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

Due to excellent geographical location, the City of Laredo, Texas has seen a strong growth of imports and exports.

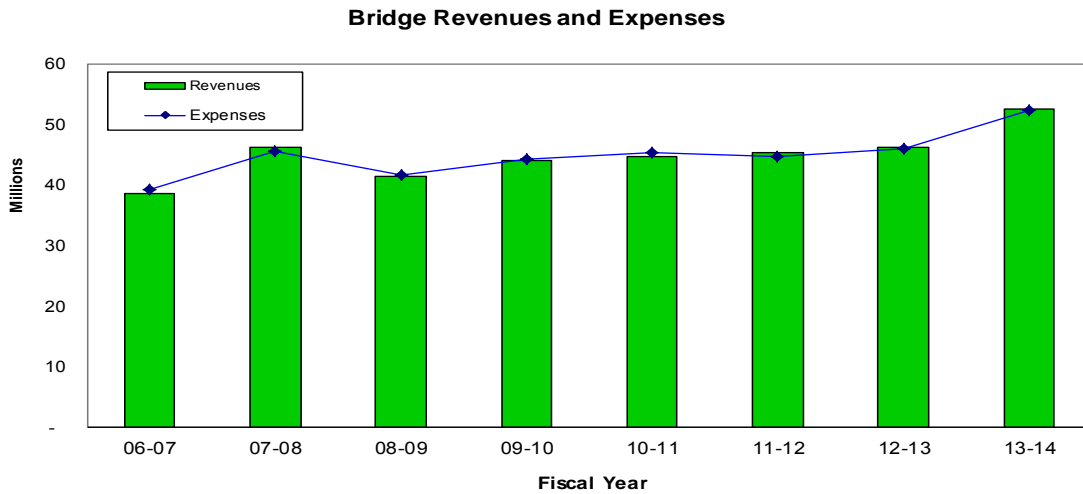
Expenses

The Bridge System expenses for the FY 13-14 budget include an administrative charge of \$2,371,046 payable to the General Fund. This is a \$511,275, or 27.5% increase from the preceding fiscal year.

The FY 13-14 budget contains a transfer to the Bridge System Debt Service Fund for \$8,535,734, which is \$905,686 or 11.9% more than the FY12-13 estimate.

Expenses for the FY 13-14 Bridge System budget increased a total of \$6,388,836, or 13.9%, from the original budget for FY 12-13 due primarily to an increase in the additional transfer it contributes to General Fund as well as an increase on the transfer out to the Bridge System Debt Service Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:



(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Revenues	38.5	46.1	41.4	44.0	44.5	45.5	46.1	52.4
Expenses	39.1	45.4	41.5	44.1	45.2	44.8	45.9	52.3

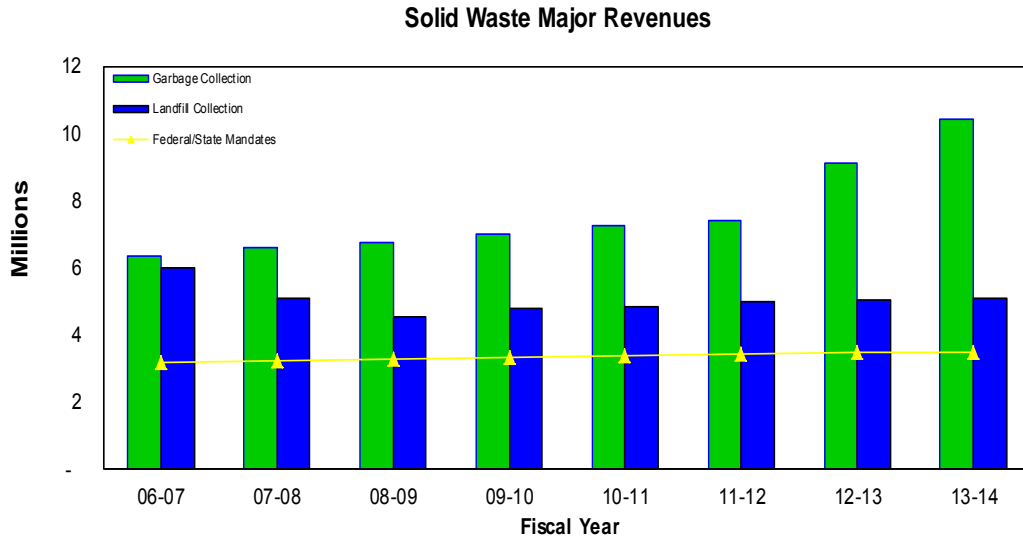
SOLID WASTE MANAGEMENT FUND

Revenues

The City revenue projection for FY 13-14 on fees it will generate from charges on services will increase by \$1,529,106 or 8.38%. This is attributed to charges for landfill collection that were adjusted upward by \$80,336 due to an increase in the disposal of trash at the site over the past year. Additionally, the City anticipates a \$1,271,513 increase in garbage collection fees due to the approval by Council of a \$1.50 increase on the monthly billing to the city’s residential district and a \$28,002 increase in revenues generated from federal/state mandates.

- \$10,427,855 - garbage collection fees
- \$ 5,597,367 - landfill fees
- \$ 3,462,198 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management for eight (8) years are provided in the following graph:



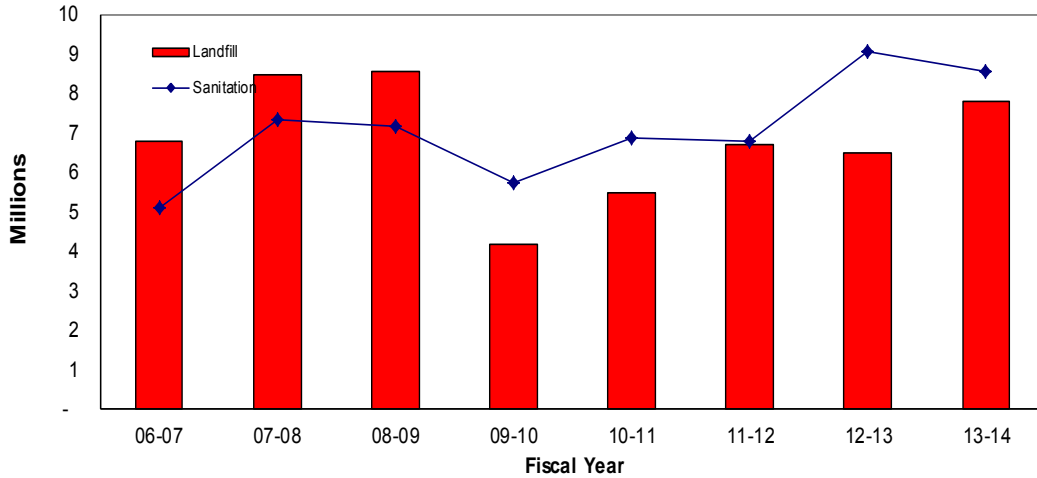
(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Landfill Collection Fees	5.9	5.1	4.5	4.7	5.3	5.4	5.5	5.6
Garbage Collection Fees	6.3	6.6	6.7	6.9	7.2	7.4	9.1	10.4
Federal/State Mandate Fees	3.1	3.2	3.3	3.3	3.3	3.4	3.4	3.4

Expenses

The Solid Waste proposed budget for FY 13-14 expenditures is expected to increase by a total of \$1,594,046 from the FY 12-13 original budget, due in part for the purchase of heavy equipment and garbage trucks overdue for replacement. A total of \$1,952,720 was appropriated for vehicle maintenance and was allocated between administration \$1,680, branch \$56,080, recycling \$164,560, sanitation for \$1,290,800 and landfill for \$439,600. Furthermore, debt service is projected to increase by \$1,910,861 to \$3,434,533.

The following graph illustrates the trends in the key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:

Solid Waste Major Expenses



(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Sanitation	5.0	7.3	7.1	5.7	6.8	6.8	9.0	8.5
Landfill	6.7	8.5	8.5	4.1	5.4	6.3	6.4	7.7

HEALTH AND BENEFITS FUND

The City’s health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund’s medical claim potential as well as the administrative expenses of the fund. The City is in the 5th year of a 6-year plan whereby the portion that both the City and employee contribute for dependent care health coverage will rise by 2.5%.

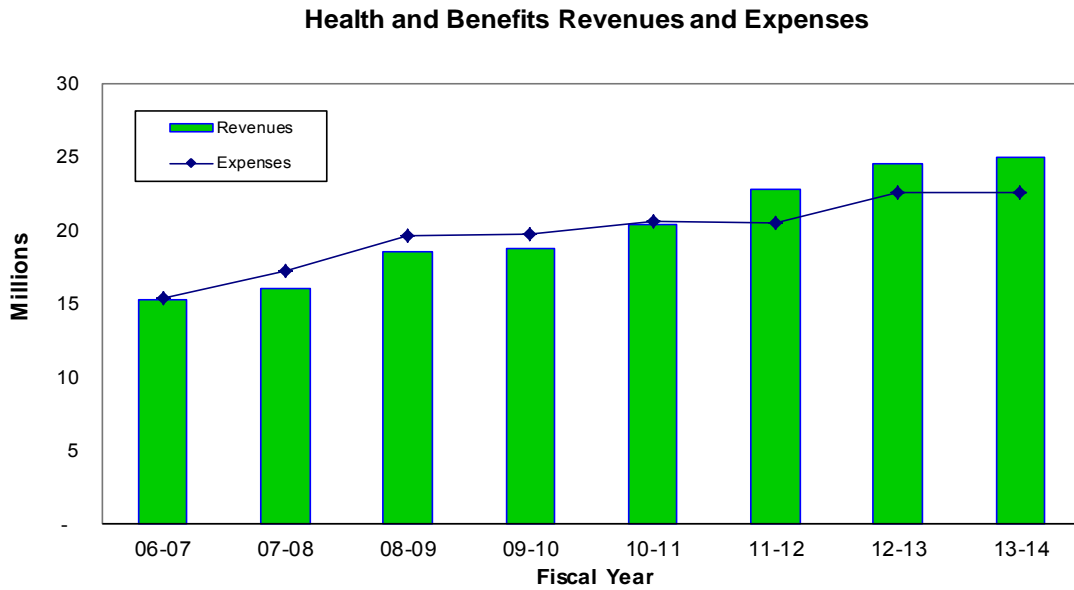
Revenues

The City projects that it will generate revenues of \$24,901,615 for FY 13-14, which is a 5.0% increase over FY 12-13 estimates. Based on the successful plan established 4 years ago, it looks that FY12-13 estimates will generate enough funds to end up in a positive balance of over \$1.4 million.

Expenses

Expenses for medical claims during FY 13-14 are projected to increase to \$28,429 or 0.2% from the FY 12-13 estimate of \$13,104,002. It is predicted that claims for prescriptions will also increase to \$3,690,443 an increase of 2% from FY 12-13 estimate of \$3,618,114.

The following graph illustrates an eight (8) year trend for both revenues and expenses of the Health and Benefits Fund:



(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Revenues	15.1	16.0	18.5	18.7	20.3	22.7	24.5	24.9
Expenses	15.3	17.2	19.6	19.7	20.5	20.4	22.5	22.5

TRANSIT SYSTEM FUND

Revenues

The Federal Transit Administration (FTA) Grant, section 5307 for FY 12-13 is currently \$3,865,578 and is expected to decrease for FY 13-14 to \$3,247,188. The Texas Department of Transportation (TxDOT) operating assistance for FY 13-14 will consist of \$604,991.

Expenses

The Transit Systems' budget includes 2.5% for non-union and union personnel as well as stipulated in the current contract. Reserves were decreased by \$584,352 in order to accommodate for funding needed for the repairs and maintenance of buses. An estimated annual payment of \$400,000 for a \$3,440,000 bond for eight buses and \$250,000 for a new surveillance system for the Transit Center Facility have been included in the proposed budget.

RISK MANAGEMENT FUND

Revenues

The City's workers' compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to the administrative expenses.

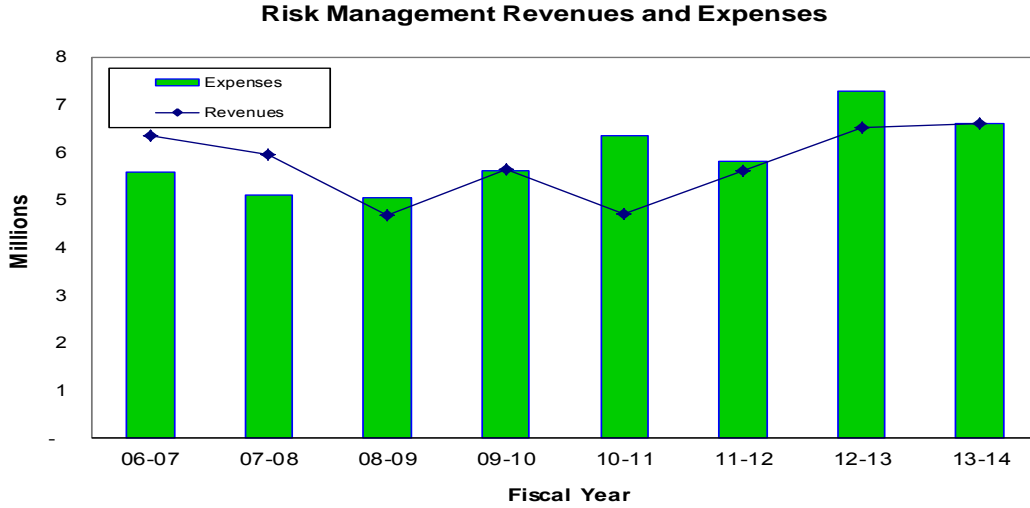
Workers' compensation fees collected are predicted to increase by \$272,206, or 8.0%, over the FY 12-13 estimate.

Premium fees charged on insurance for FY 13-14 are expected to increase by \$629,549, or 29.9%, over the FY 12-13 estimates.

Expenses

Projected worker's compensation claims for FY 13-14 of \$2,229,328 comprise an increase of \$195,728, or 9.6%, over the FY 12-13 estimate of \$2,033,600. Insurance premiums are projected to increase by \$273,647, or 16.2%, over the estimate for FY 12-13 of \$1,689,915.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:



(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Revenues	6.3	5.9	4.6	5.6	4.7	5.7	6.5	6.6
Expenses	5.5	5.1	5.0	5.6	6.3	6.1	7.3	6.6

WATER SYSTEM FUND

Revenues

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City’s water treatment plants and distribution system.

The water service charges reflected in the FY 13-14 budget for the Water System Fund are projected to increase by \$2,393,175, or 7.40%, over FY12-13 estimate based on approved annual rate increase.

Expenses

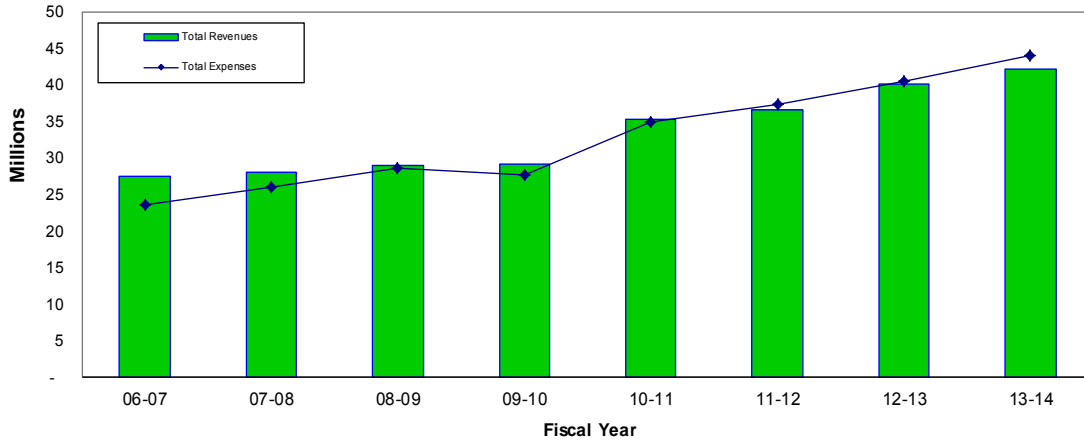
Expenses for the Water System Fund are projected to grow by \$40,708, or 0.09%, over its FY12-13 estimated budget.

A transfer out to debt service for \$16,974,339 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$1,706,362 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.

Water Total Revenues and Total Expenses



(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Revenues	27.4	27.9	28.9	29.1	35.2	37.4	40.0	42.2
Expenses	23.5	25.9	28.5	27.5	34.8	36.8	40.4	43.9

SEWER FUND

Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City’s six sewage treatment plants and collection system. Charges for services for FY 13-14 are expected to increase by \$2,050,848, or 6.78%, over the FY12-13 estimate based on approved annual rate increase.

Expenses

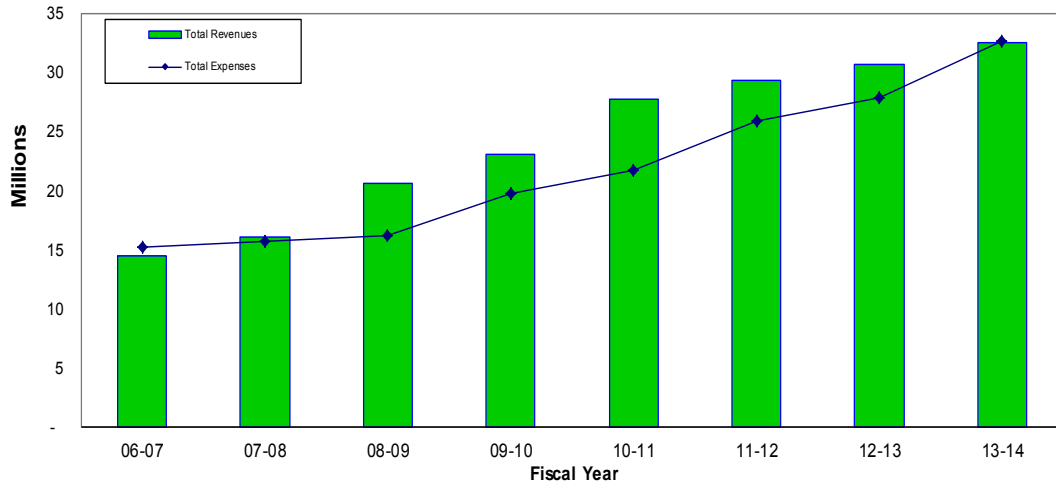
Total expenses are projected to increase by \$2,786,658, or 9.34%, over the FY 12-13 estimated budget.

A transfer out to Debt Service of \$12,590,253 includes transfers necessary to meet debt service payments on tax-supported debt.

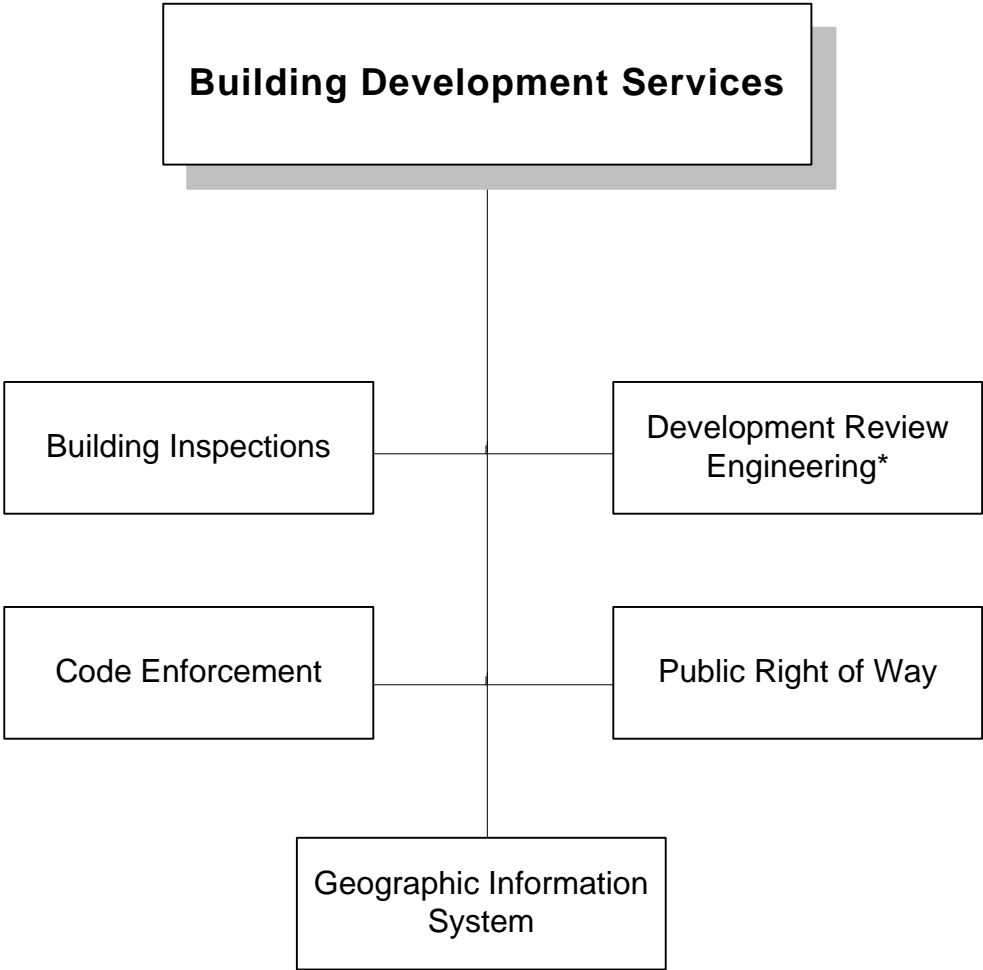
A transfer to the Sewer Construction Fund for \$1,114,119 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City as well as collector/trunk line extensions.

Revenue and Expense trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph.

Sewer Total Revenues and Total Expenses



(in millions)	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14
Revenues	14.4	16.0	20.6	23.0	27.7	29.1	30.6	32.5
Expenses	15.1	15.7	16.1	19.6	21.7	25.5	27.8	32.6



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Building Development Services						
Building Inspections						
Personnel Services	1,108,938	1,077,587	1,251,412	1,251,412	1,094,186	1,154,889
Materials and Supplies	58,415	55,596	74,859	76,305	59,999	56,591
Contractual Services	115,221	101,008	113,671	114,275	110,012	98,875
Capital Outlay	30,390	-		-	-	-
Total Building Inspections	1,312,964	1,234,191	1,439,942	1,441,992	1,264,197	1,310,355
Development Review Eng						
Personnel Services	481,225	453,317	532,436	532,436	481,916	539,486
Materials and Supplies	13,691	19,482	20,929	20,929	16,770	19,529
Contractual Services	13,812	14,697	19,388	19,388	19,960	21,207
Total Development Review Eng	508,728	487,496	572,753	572,753	518,646	580,222
Code Enforcement						
Personnel Services	302,159	235,064	309,423	309,423	214,556	303,628
Materials and Supplies	17,303	13,343	18,400	18,400	12,016	13,909
Contractual Services	17,773	16,225	17,939	17,939	17,910	23,121
Total Code Enforcement	337,235	264,632	345,762	345,762	244,482	340,658
Public Right of Way						
Personnel Services	181,585	184,833	194,002	194,002	193,973	198,794
Materials and Supplies	7,679	4,475	10,348	10,348	6,211	7,152
Contractual Services	7,268	11,107	12,172	12,172	12,105	10,256
Total Public Right of Way	196,532	200,415	216,522	216,522	212,289	216,202
Geographic Information System						
Personnel Services	178,338	181,783	201,662	201,662	200,472	215,067
Materials and Supplies	5,761	4,857	3,946	2,929	3,945	4,079
Contractual Services	9,409	9,437	11,113	12,305	12,217	14,539
Total Geographic Information System	193,508	196,077	216,721	216,896	216,634	233,685
Total Building Development Services	2,548,967	2,382,811	2,791,700	2,793,925	2,456,248	2,681,122

**City of Laredo, Texas
Building Department
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (29,741)
Unfund (1) one Plumbing Inspector	(47,330)
Motor fuel	(18,060)
Vehicle maintenance	(3,786)
Inet Charges	(5,273)
800 MHz Radio	57
Budget Cuts	<u>(6,445)</u>
Total Net Change from FY2013 to FY2014	<u><u>\$ (110,578)</u></u>

BUILDING DEVELOPMENT SERVICES

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Building Inspections	<p style="text-align: center;">Automotive</p> Replace two 2001 Ford F-150 trucks, with 109,020 and 121,514 miles, with two 1/2 ton, extended cab, short bed trucks	37,000	Bonds	Yes
Total Capital Outlay Requests		37,000		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Geographic Info Syst.	<p style="text-align: center;">Support Service</p> ARC GIS Viewer On Line which will allow engineers, developers, builders and architects to view subdivisions, utilities, streets, etc., to make decisions on project design. Initial cost with 2 days of staff training	18,500	No
Total Operational Requests		18,500	
Total Building Requests		55,500	

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

MISSION

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,108,938	1,077,587	1,251,412	1,094,186	1,154,889
Materials & Supplies	58,415	55,596	76,305	59,999	56,591
Contractual Services	115,222	101,008	114,275	110,012	98,875
Capital Outlay	30,390	-	-	-	-
Total	1,312,965	1,234,191	1,441,992	1,264,197	1,310,355

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
15	10	125	80288	R23	CUSTODIAN	19,718
15	10	30	20252	R24	CLERK-TYPIST	18,200
15	10	163	20251	R25	CLERK II	19,469
15	10	50	20013	R27	CLERK III	21,070
15	10	63	20011	R28	CLERK IV	29,370
15	10	27	20014	R32	ADMINISTRATIVE ASSISTANT I	36,317
15	10	20	40188	R32	BUILDING INSPECTOR	32,136
15	10	21	40188	R32	BUILDING INSPECTOR	40,269
15	10	24	40188	R32	BUILDING INSPECTOR (UNFUNDED)	-
15	10	5	40189	R32	BUILDING PLANS EXAMINER I	28,142
15	10	25	40450	R32	ELECTRICAL INSPECTOR I	39,104

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
15	10	26	41550	R32	PLUMBING INSPECTOR I (UNFUNDED)	-
15	10	11	40452	R34	ELECTRICAL INSPECTOR II	53,498
15	10	13	40452	R34	ELECTRICAL INSPECTOR II	50,003
15	10	14	41551	R34	PLUMBING INSPECTOR II	49,192
15	10	15	41551	R34	PLUMBING INSPECTOR II	36,296
15	10	28	40186	R34	SENIOR BUILDING INSPECTOR	47,882
15	10	3	40187	R35	BUILDING PLANS EXAMINER II (UNFUNDED)	-
15	10	8	45008	R36	BUILDING PLANS EXAMINER SUPVR.	56,846
15	10	4	10188	R42	BUILDING OFFICIAL	81,598
15	10	1	15041	R43	BUILDING SERVICES DEPT. DIR.	134,118
TOTAL COUNT			21		TOTAL	793,228

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - inspections	5	7	8	9
Number of full-time equivalent employees (FTE) - permits	2	2	2	3
Number of plans received	3,028	2,940	2,917	3,000
<i>Outputs</i>				
Number of inspections completed	13,160	14,767	17,104	17,959
Number of permits issued	9,445	13,279	14,307	15,022
Number of re-inspections	503	2,107	1,947	1,849
Number of plans approved	2,778	2,673	2,652	2,784
Efficiency Measures				
Number of inspections completed per FTE	2,632	2,110	2,138	1,995
Effectiveness Measures				
% of plans review within 48 hours	96%	97%	97%	97%
% of inspection conducted on day scheduled	99%	98%	98%	98%
% of inspections that passed quality-control per 1000	97%	97%	97%	97%

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

15 BUILDING DEVELOPMENT SERVICES

DIVISION NUMBER

15 DEVELOPMENT REVIEW

MISSION

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	481,225	453,317	532,436	481,916	539,486
Materials & Supplies	13,691	19,482	20,929	16,770	19,529
Contractual Services	13,812	14,697	19,388	19,960	21,207
Total	508,728	487,496	572,753	518,646	580,222

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
15	15	10	40454	R32	CONSTRUCTION INSPECTOR	28,142
15	15	16	40454	R32	CONSTRUCTION INSPECTOR	41,267
15	15	70	35027	R38	ENGINEERING ASSOCIATE I	45,885
15	15	4	10755	R39	ENVIRONMENTAL ENGINEER	94,765
15	15	3	35024	R40	ENGINEERING ASSOCIATE II	70,450
15	15	3	35024	R40	ENGINEERING ASSOCIATE II (AT 25%)	15,069
15	15	7	35026	R42	CIVIL ENGINEER II (P.E.)	87,713
TOTAL COUNT			7		TOTAL	383,291

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of Projects Received	37	38	55	60
Number of FTEs	3.5	3.5	3.5	3.5
<i>Outputs</i>				
Number of projects reviewed	37	38	55	60
Percent of projects approved	92%	87%	89%	90%
Efficiency Measures				
Number of reviews per FTE	10.57	10.85	15.71	17.4
Effectiveness Measures				
Approved 1st submittal	75%	67%	80%	85%
Approved 2nd submittal	19%	27%	15%	10%
Approved 3rd submittal	6%	6%	5%	5%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	20 CODE ENFORCEMENT

MISSION

Zoning is the regulation by a municipality of the use of land within the community. Minimize impacts of land uses by zoning enforcement.

- **INTENT**
Segregate conflicting/non-complimentary land uses.
- **PURPOSE**
Enhance quality of life and preserve the character of neighborhoods

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	302,159	235,064	309,423	214,556	303,628
Materials & Supplies	17,303	13,343	18,400	12,016	13,909
Contractual Services	17,774	16,225	17,939	17,910	23,121
Total	337,236	264,632	345,762	244,482	340,658

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
15	20	5	42559	R31	ZONING ENFORCEMENT OFFICER I	26,832
15	20	7	42559	R31	ZONING ENFORCEMENT OFFICER I	28,226
15	20	9	42559	R31	ZONING ENFORCEMENT OFFICER I	26,832
15	20	22	42559	R31	ZONING ENFORCEMENT OFFICER I	38,687
15	20	2	42560	R32	ZONING ENFORCEMENT OFFICER II	40,497
15	20	11	42561	R34	ZONING ENFORCEMENT SUPERVISOR	41,517
TOTAL COUNT			6		TOTAL	202,590

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 15 BUILDING DEVELOPMENT SERVICES
 20 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent employees (FTE)-Zoning Enforcement Officers	5	6	5	6
<i>Outputs</i>				
Number of zoning cases investigated	2,200	2,239	2,493	2,600
Number of citations issued	193	557	519	540
Number of warnings issued per FTE-Zoning Enforcement Officer	750	524	847	900
Efficiency Measures				
Number of zoning cases investigated per FTE-Zoning Enforcement Officer	440	448	498	500
Number of citations issued per FTE-Zoning Enforcement Officer	39	93	103	110
Number of warnings issued per FTE-Zoning Enforcement Officer	148	87	169	180
Effectiveness Measures				
% of reported cases complied	90%	92%	96%	95%

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

15 BUILDING DEVELOPMENT SERVICES

DIVISION NUMBER

30 PUBLIC RIGHT OF WAY

MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	181,585	184,833	194,002	193,973	198,794
Materials & Supplies	7,679	4,475	10,348	6,211	7,152
Contractual Services	7,267	11,107	12,172	12,105	10,256
Total	196,531	200,415	216,522	212,289	216,202

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
15	30	53	41887	R32	STREET CUT INSPECTOR	33,114
15	30	54	41887	R32	STREET CUT INSPECTOR	31,699
15	30	2	15052	R39	PUBLIC RIGHT OF WAY MANAGER	73,028
TOTAL COUNT			3		TOTAL	137,841

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	30 PUBLIC RIGHT OF WAY

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time employees (FTE) inspections	7	6	6	5
Number of Applications	1,589	1,515	1,590	1,670
Number of Inspections	4,014	4,682	4,575	4,500
<i>Outputs</i>				
Number of inspection completed	2,007	4,662	4,564	4,456
Number of permits issued	1,602	1,526	1,602	1,682
Efficiency Measures				
Number of inspections completed per FTE	1,338	777	761	891
Effectiveness Measures				
% of inspection conducted on a day schedule	99%	99%	99%	99%
% of inspections that passed quality-control per 1000	99%	99%	99%	99%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

MISSION

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.
- Design ArcReader project files for City users to access necessary GIS information.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	178,338	181,783	201,662	200,472	215,067
Materials & Supplies	5,761	4,857	2,929	3,945	4,079
Contractual Services	9,409	9,437	12,305	12,217	14,539
Total	193,508	196,077	216,896	216,634	233,685

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
15	35	1	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	53,352
15	35	3	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	55,037
15	35	29	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	42,349
TOTAL COUNT			3		TOTAL	150,738

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of map requests	508	580	700	750
Number of addresses entered	447	225	250	300
Number of zoning map amendments processed	47	57	47	50
Number of recorded subdivision updates	37	31	40	45
Number of as-built plans entered	10	10	12	15
Number of ArcReader Setup Requests	20	66	90	90
Number of FTEs	3	3	3	3
<i>Outputs</i>				
Number of maps produced	645	723	930	900
Number of service locations (Naviline)	154	210	225	250
Number of zoning map updates	43	53	45	50
Number of lots created	447	225	250	300
Linear footage of infrastructure	968,779	1,031,432	1,134,575	1,200,000
Number of ArcReader Users Setup	20	66	90	90
Efficiency Measures				
Number of map requests per FTE	170	193	233	250
Number of subdivision updates per FTE	16	10	13	15

City Attorney

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
City Attorney's Office						
Personnel Services	786,620	752,245	947,121	947,121	788,407	901,634
Materials and Supplies	51,869	57,983	83,867	85,519	89,219	83,867
Contractual Services	53,989	37,228	49,461	58,457	51,730	48,403
Total City Attorney's Office	892,478	847,456	1,080,449	1,091,097	929,356	1,033,904

**City of Laredo, Texas
City Attorney
Major Fund Changes
FY 2013-2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (7,938)
Unfund (1) one Clerk III	(37,549)
Inet Charges	<u>(1,058)</u>
Total Net Change from FY2013 to FY2014	<u><u>(\$46,545)</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	16 CITY ATTORNEY
DIVISION NUMBER	10 CITY ATTORNEY

MISSION

The Legal Department’s mission is to provide legal representation before all courts of law and advice to the governing body and to all city departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide competent, timely and knowledgeable legal consultation to the governing body and to all twenty-seven city departments and city staff.
- To represent the city in all courts of law through in-house and contract attorneys in municipal, state and federal courts in litigation.
- To prepare or assist in preparation of all legal documents including but not limited to all council legislation, court pleadings, real estate transactions and all other legal papers necessary to serve all legal needs and purposes of the municipality.
- To provide legal counsel to all city commission, advisory committees, boards at all meetings and assembly of the many council created entities.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	786,620	752,245	947,121	788,407	901,634
Materials & Supplies	51,869	57,984	85,519	89,218	83,867
Contractual Services	53,987	37,228	58,457	51,730	48,403
Total	892,476	847,457	1,091,097	929,355	1,033,904

PERSONNEL POSITION LISTING

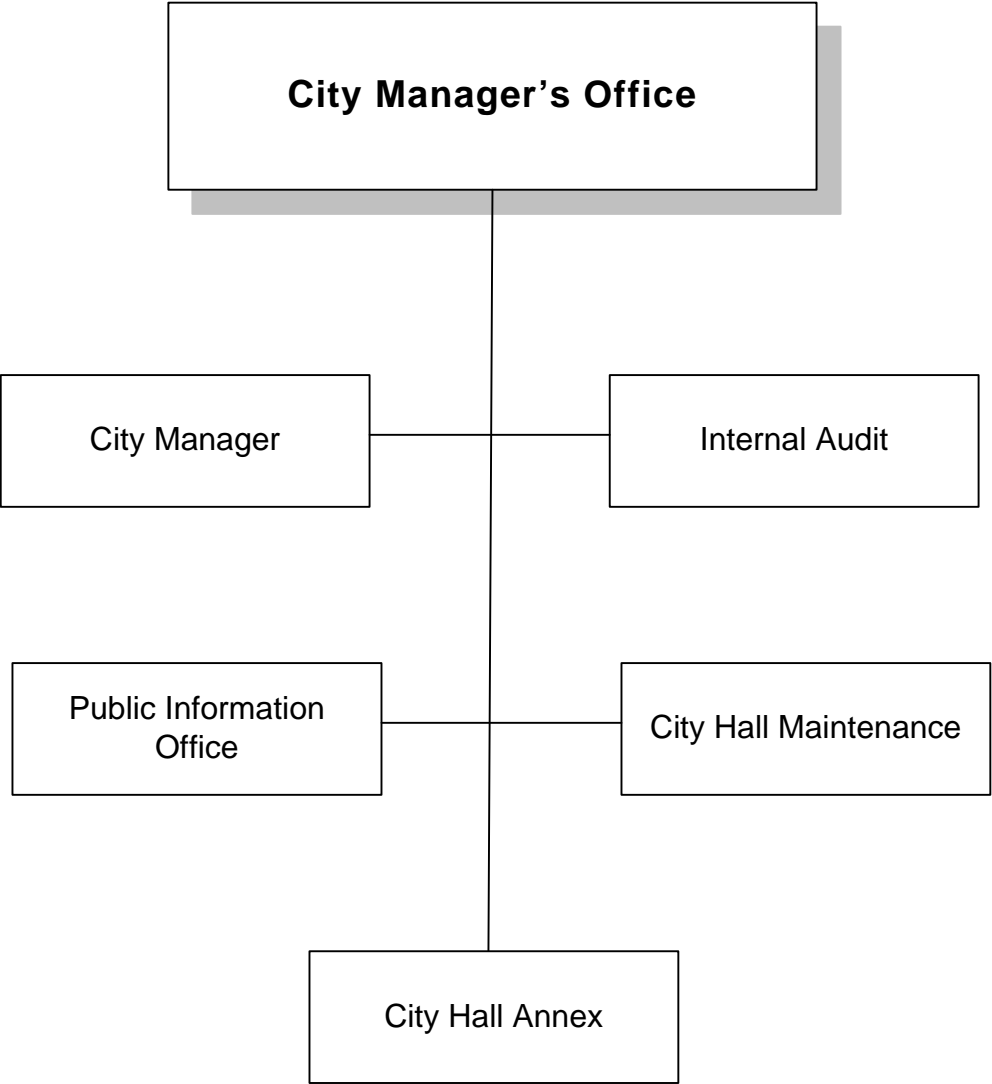
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
16	10	35	20013	R27	CLERK III (UNFUNDED)	-
16	10	32	20014	R32	ADMINISTRATIVE ASSISTANT I	47,507
16	10	1	40018	R32	PARALEGAL	38,771
16	10	2	35004	R40	ASSISTANT CITY ATTY I	75,026
16	10	3	35003	R41	ASSISTANT CITY ATTY II	75,026
16	10	33	35003	R41	ASSISTANT CITY ATTY II (UNFUNDED)	-
16	10	1	35035	R42	ASSISTANT CITY ATTORNEY III	100,734
16	10	2	35035	R42	ASSISTANT CITY ATTORNEY III	85,000
16	10	4	35035	R42	ASSISTANT CITY ATTORNEY III	100,734
TOTAL COUNT			9		TOTAL	660,308

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
16 CITY ATTORNEY
10 CITY ATTORNEY

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) hours	14,560	16,640	18,720	16,640
Number of full-time equivalent employees (FTE)	7	8	9	8
Total budget	892,476	847,456	929,355	1,033,904
<i>Outputs</i>				
Legal consultations (office/telephone)	7,490	7,790	7,000	8,000
Meetings and conferences	10,618	11,043	11,200	12,000
Correspondence review, administrative matters; contracts prepared, reviewed, and signed off	10,201	10,609	13,000	14,000
Legal research, opinions	9,946	10,344	11,000	12,000
City Council support/Ordinances, Resolutions, Motions	6,978	7,257	8,000	9,000
Litigation activity/pleadings	6,711	6,979	10,000	11,500
Municipal court activity	7,596	7,823	6,000	7,000
Total potential clients (citizen population*)	244,580	241,935	241,935	241,935
Efficiency Measures				
Number of potential clients per attorney	34,940	30,242	26,882	30,242
Operating cost per hour	\$61.29	\$50.92	\$49.64	\$62.38
Effectiveness Measures				
Number of lawsuits due to preventive legal counsel	44	36	30	25



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
City Manager's Office						
City Manager						
Personnel Services	1,081,234	1,115,539	1,232,701	1,232,701	1,227,465	1,298,821
Materials and Supplies	13,592	20,667	19,047	19,080	11,902	16,047
Contractual Services	100,469	107,216	112,399	113,054	100,107	78,686
Subtotal City Manager	1,195,295	1,243,422	1,364,147	1,364,835	1,339,474	1,393,554
Internal Audit						
Personnel Services	226,143	229,793	240,634	240,634	240,583	246,605
Materials and Supplies	808	455	650	650	550	650
Contractual Services	10,640	11,269	14,344	14,544	14,458	13,969
Subtotal Internal Audit	237,591	241,517	255,628	255,828	255,591	261,224
Public Information Office						
Personnel Services	83,045	89,837	80,046	80,046	83,701	82,734
Materials and Supplies	168	353	819	819	819	819
Contractual Services	3,041	2,195	14,773	15,085	15,085	15,151
Subtotal Information Office	86,254	92,385	95,638	95,950	99,605	98,704
City Hall Maintenance						
Personnel Services	175,908	180,910	193,817	193,817	185,282	198,589
Materials and Supplies	31,163	28,880	37,290	41,917	41,685	37,188
Contractual Services	245,794	227,615	261,057	332,813	332,813	259,757
Subtotal City Hall Maintenance	452,865	437,405	492,164	568,547	559,780	495,534
City Hall Annex						
Personnel Services	-	4,992	-	19,800	18,147	14,950
Materials and Supplies	-	14,049	16,100	21,499	18,500	16,100
Contractual Services	-	71,438	90,050	76,320	75,505	99,253
Subtotal City Hall Annex	-	90,479	106,150	117,619	112,152	130,303
City Hall Annex II - Courthouse						
Personnel Services	-	-	-	-	-	51,121
Subtotal City Hall Annex II - Courthouse	-	-	-	-	-	51,121
Total City Manager's Office	1,972,005	2,105,208	2,313,727	2,402,779	2,366,602	2,430,440

**City of Laredo, Texas
City Manager's
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 94,501
Building Maintenance Mechanic - Federal Courthouse Building	51,121
Vehicle Maintenance	(1,210)
Motor Fuel	(102)
I Net	(865)
City Hall Annex Maintenance Costs	8,750
Budget Cuts	<u>(35,482)</u>
Total Net Change from FY2013 to FY2014	<u><u>\$ 116,713</u></u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
00 CITY MANAGER

MISSION

To provide precise and appropriate information and recommendations to the City Council in order to make well-versed decisions, implement policies and programs approved by Council while managing the daily functions of City services with a high standard of ethics, professionalism and integrity.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide cost effective services that efficiently utilize city resources, as well as promote and support the safety and health of the community.
- To continue to monitor all capital improvement projects to insure their completion to include but not limited to the Max A. Mandel Municipal Golf Course Club House, the Northwest Laredo Community Center, the South Laredo Library, the recent acquisition of the former federal courthouse and any other major projects approved by City Council.
- To continue to promote the City of Laredo as a tourist destination by marketing the City as a sports enthusiast's hub with the recent completion of the UniTrade Baseball Stadium, the recent acquisition of basketball/volleyball floors for the Laredo Energy Arena (LEA), and additional opportunities for ice hockey in the near future at the LEA, just to name a few of the sports related projects currently in the works.
- To continue to pursue economic development opportunities for the community with the City's Economic Incentive Plan, such as the highly anticipated development of the Outlet Shoppes at Laredo which is projected to initially have 75 to 90 retail stores and create more than 1,200 permanent jobs with a projected opening date in 2015.
- To continue to develop new economic trade opportunities for the City by creating new distribution center avenues for countries throughout the world, such as Chile, Ecuador, Spain, Peru, Argentina, Mexico and others that recently attended the Logistic Cities World Forum in Laredo which would provide job and economic expansion for the Laredo community.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,081,234	1,115,539	1,232,701	1,227,465	1,298,821
Materials & Supplies	13,591	20,667	19,080	11,902	16,047
Contractual Services	100,469	107,216	113,054	100,107	78,686
Total	1,195,294	1,243,422	1,364,835	1,339,474	1,393,554

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
12	00	1	10242	50	CITY MANAGER	241,803
12	00	519	20251	R25	CLERK II	23,920
12	00	83	20013	R27	CLERK III (UNFUNDED)	-
12	00	81	20014	R31	ADMINISTRATIVE ASSISTANT I	38,147
12	00	1	25001	R32	EXECUTIVE SECRETARY	56,534
12	00	36	20015	R35	ADMINISTRATIVE ASSISTANT II	39,957
12	00	47	25014	R35	EXECUTIVE ASSISTANT-C.M. ONLY	54,662
12	00	2	15003	W45	ASSISTANT CITY MANAGER	154,818
12	00	3	15003	W45	ASSISTANT CITY MANAGER	149,826
12	00	2	15037	W45	DEPUTY CITY MANAGER	191,758
TOTAL COUNT			10		TOTAL	951,426

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	10 INTERNAL AUDIT

MISSION

To strengthen the City of Laredo’s accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City’s assets are managed with integrity, efficiency and effectiveness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a comprehensive, risk-based annual audit plan.
- Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis.
- Perform follow-up audits to evaluate the adequacy of corrective action.
- Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences.
- Support the City Council and City Management team in attaining short-term and long-term objectives.
- Provide excellent service to both internal and external customers.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	226,143	229,793	240,634	240,583	246,605
Materials & Supplies	807	455	650	550	650
Contractual Services	10,640	11,269	14,544	14,458	13,969
Total	237,590	241,517	255,828	255,591	261,224

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
12	10	1	30012	R35	AUDITOR II	49,296
12	10	2	30012	R35	AUDITOR II	40,581
12	10	4	10805	R41	INTERNAL AUDITOR	89,586
TOTAL COUNT			3		TOTAL	179,463

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
10 INTERNAL AUDIT

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Unannounced Audits (i.e. Collections, Cash Funds & Inventory) Conducted	383	391	376	376
Compliance Audits (i.e. Cash Receipts, Payroll, Purchasing, Grants, Ordinance, Travel, etc) Conducted	15	20	24	24
Special Assignment Audits	6	4	2	4
Letter to Management Follow-Up Audits	City: 2 Mgmt Pts Noted; LEA: 9 Mgmt Pts Noted	City: 12 Mgmt Pts Noted; LEA: 1 Mgmt Pt Noted	City: 8 Mgmt Pts Noted; LEA: 1 Mgmt Pt Noted	Dependent on Results of External Auditor's Letter to Mgmt.
Efficiency Measures				
Avg. Number of Audits Conducted per Auditor Assigned				
Unannounced Audits	191	195	188	188
Compliance Audits	7	10	12	12
Special Assignment Audits	6	4	2	4
Letter to Management Follow-Up Audits	City: 2; LEA: 9. Total 11 Pts Audited	City: 12; LEA: 1. Total 13 Pts Audited	City: 8; LEA: 1. Total 9 Pts Audited	Dependent on Results of External Auditor's Letter to Mgmt.
Effectiveness Measures				
Average Reconciliation Rate of Receipts to Collections				
Surprise Cash Audits	100%	99%	100%	100%
Surprise Petty Cash Audits	99%	98%	99%	99%
Average Compliance Rate				
Petty Cash Policy Audits	97%	98%	99%	99%
Cash Receipts Audits	97%	97%	97%	98%
Payroll Audits	97%	98%	98%	99%
Purchasing Audits	100%	98%	98%	99%
Travel Policy Audits	100%	97%	98%	99%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 12 CITY MANAGER
 30 PUBLIC INFORMATION OFFICE

MISSION

Keep the citizens of Laredo and media entities accurately, timely and properly informed on City issues, projects and services. Work with all media entities, including local, Nuevo Laredo media, regional/state of Texas and even, national and international media to help project an accurate picture of Laredo; especially, as it relates to the image and/or issues of national security offered by the City of Laredo. Maintain the integrity of the Public Information Office and respond to media questions and requests for interviews accurately, fairly and timely.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue using the local media for maximum dissemination of information on the City of Laredo to the citizens.
- Aggressively pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Work to continue developing regular outlets, such as print publications, and electronic messages on PAC, that inform customers, rate payers and taxpayers of the City of Laredo projects and services.
- Implement new measures of maintaining relations and regular communications with local media, by making City officials available for comment on a regular basis through monthly or quarterly roundtable discussions with local media partners.
- Work with all department directors to promote services and events.
- Work with Mayor and City Council to promote the City of Laredo issues and news throughout the region, state and country.
- Maintain and improve external customer relationships with all media entities locally, regionally, state and nationwide by reading and following up on stories aired and published, and continually pitching new story ideas.
- Maintain and improve internal customer relationships for the purposes of receiving information from the respective departments in a timely manner.
- Develop appropriate publicity outlets that maximize and promote City of Laredo resources.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	83,045	89,837	80,046	83,701	82,734
Materials & Supplies	169	353	819	819	819
Contractual Services	3,042	2,195	15,085	15,085	15,151
Total	86,256	92,385	95,950	99,605	98,704

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
12	30	26	20014	R32	ADMINISTRATIVE ASSISTANT I	55,765
12	30	1	30001	R37	PUBLIC INFORMATION OFFICER (UNFUNDED)	-
TOTAL COUNT			2		TOTAL SALARIES	55,765

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 12 CITY MANAGER
 30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of media inquiries referred and resolved	20/week	20/week	20/week	20/week
Information requests for documentation	1	N/A	N/A	N/A
Outputs				
Number of press releases distributed	8/week	8/week	10/week	10/week
Number of promotional literature completed (quarterly magazine)	1-State of the City Address	1-U.S. Conference of Mayors 1 Texas Municipal League Magazine 1-Webinar Presentation	N/A	As opportunities become available
Other promotional material/output	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conferences and marketing plans, INCLUDING: developing, coordinating and promoting special projects for the Mayor, Council Members and Departments.	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official

		correspondence for City Management or other Departments.	correspondence for City Management or other Departments. Film commercial for various departments. Garner sponsorships for various city projects.	correspondence for City Management or other Departments. Film commercial for various departments. Garner sponsorships for various city projects. State of the City Address. Prepare City of Laredo promotional material (logo, banners, letterhead, etc.)
Effectiveness Measures				
% of information responses/documents responses	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%
% of media advisories resulting in interviews	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	50 CITY HALL MAINTENANCE

MISSION

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue to provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.
- To improve the building’s lighting, water consumption and air conditioning performance in order to save energy and money for the City.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	175,908	180,910	193,817	185,282	198,589
Materials & Supplies	31,162	28,880	41,917	41,685	37,188
Contractual Services	245,794	227,615	332,813	332,813	259,757
Total	452,864	437,405	568,547	559,780	495,534

PERSONNEL POSITION LISTING

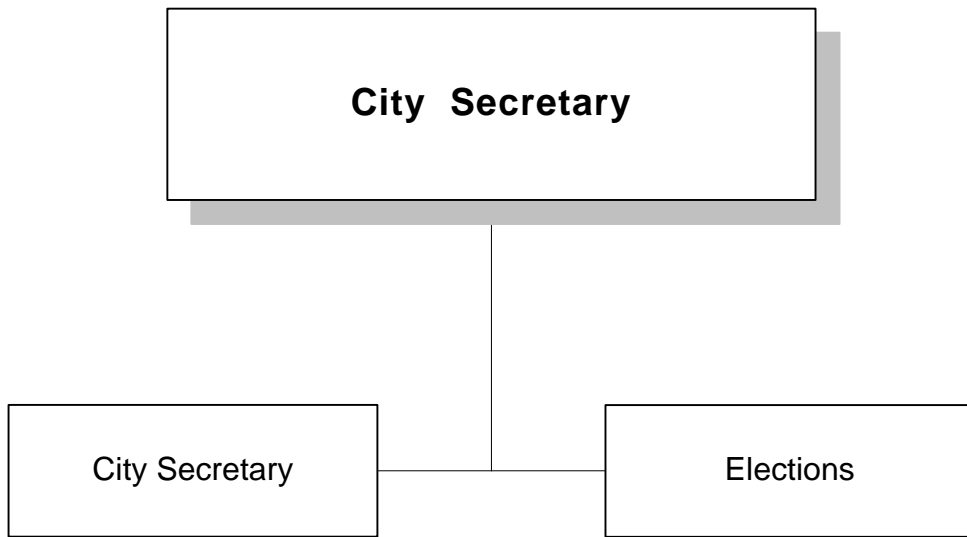
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
12	50	57	80288	R23	CUSTODIAN	23,754
12	50	58	80288	R23	CUSTODIAN	19,718
12	50	70	80288	R23	CUSTODIAN	21,778
12	50	148	80288	R23	CUSTODIAN	19,718
12	50	5	70195	R32	BLDG. MAINTENANCE SUPERVISOR	36,234
TOTAL COUNT			5		TOTAL SALARIES	121,202

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 12 CITY MANAGER
 50 CITY HALL MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
Total budget	\$452,864	\$437,405	\$559,780	\$495,534
<i>Outputs</i>				
Number of square feet area maintained	88,000	88,000	88,000	88,000
Efficiency Measures				
Number of square feet of area maintained per FTE	17,600	17,600	17,600	17,600
Cost per square foot	\$5.15	\$4.97	\$6.36	\$5.63



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
City Secretary's Office						
City Secretary						
Personnel Services	320,573	320,027	356,499	356,499	351,573	362,773
Materials and Supplies	16,813	16,640	13,019	13,634	13,149	13,019
Contractual Services	88,716	75,153	75,413	90,036	86,129	74,689
Subtotal City Secretary	426,102	411,820	444,931	460,169	450,851	450,481
Elections						
Personnel Services	-	-	1,280	1,280	386	1,286
Contractual Services	274,221	3,065	139,014	132,094	109,731	-
Subtotal Elections	274,221	3,065	140,294	133,374	110,117	1,286
Total City Secretary's Office	700,323	414,885	585,225	593,543	560,968	451,767

**City of Laredo, Texas
City Secretary
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 6,280
Election Services	(139,014)
Inet Charges	<u>(724)</u>
Total Net Change from FY2013 to FY2014	<u><u>(133,458)</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	17 CITY SECRETARY
DIVISION NUMBER	00 CITY SECRETARY

MISSION

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary’s Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	320,573	320,028	356,499	351,573	362,773
Materials & Supplies	16,812	16,639	13,634	13,149	13,019
Contractual Services	88,715	75,152	90,036	86,129	74,689
Total	426,100	411,819	460,169	450,851	450,481

PERSONNEL POSITION LISTING

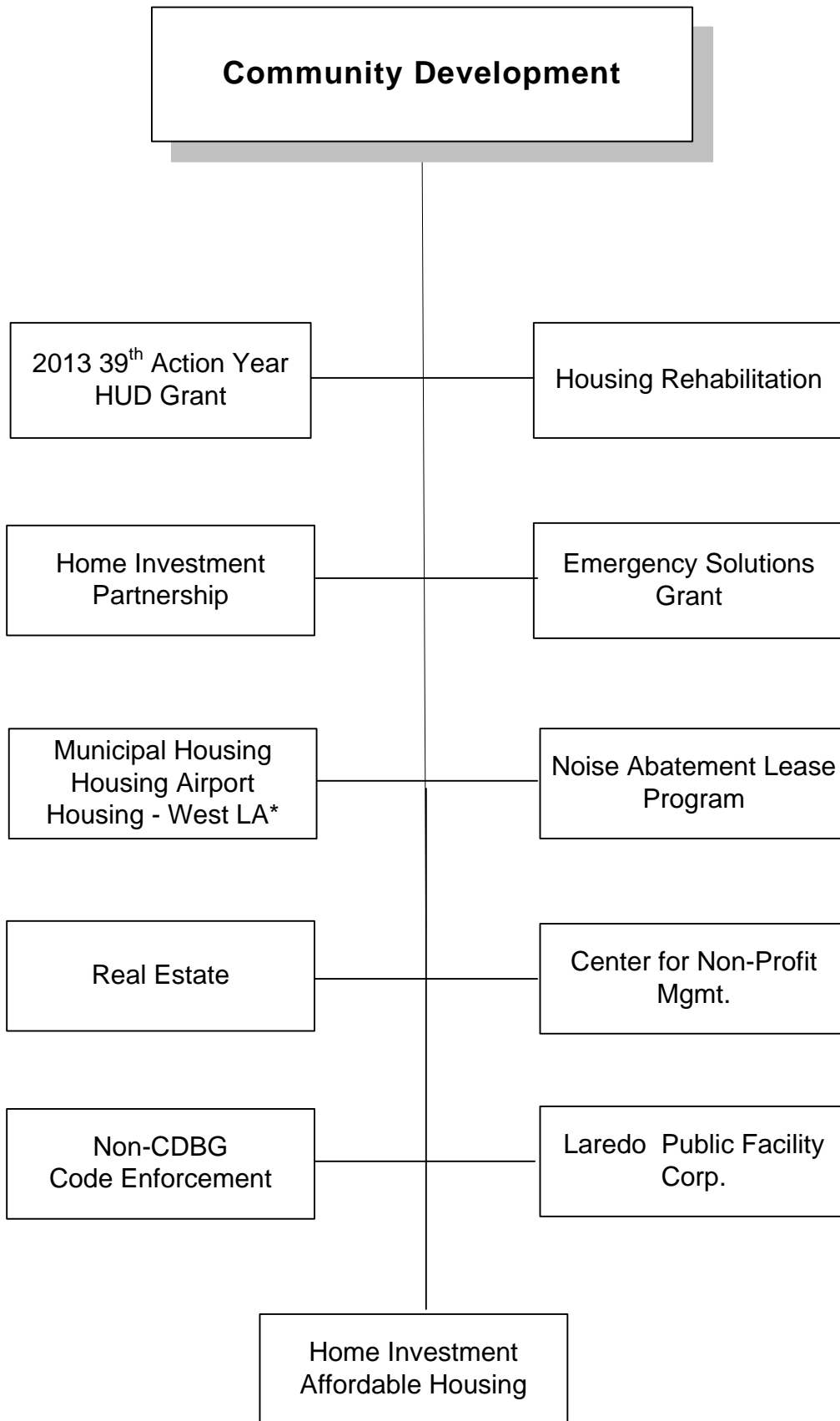
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
17	00	1	20022	R29	DEPUTY CITY SECRETARY III	31,824
17	00	1	20023	R31	DEPUTY CITY SECRETARY IV	28,205
17	00	2	20023	R31	DEPUTY CITY SECRETARY IV	33,446
17	00	8	40264	R33	MICRO COMPUTER SPECIALIST	52,582
17	00	2	10244	R43	CITY SECRETARY	107,059
TOTAL COUNT			5		TOTAL	253,116

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
17 CITY SECRETARY
00 CITY SECRETARY

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
<i>Outputs</i>				
Number of pages of minutes produced	1,088	624	500	550
Number of beer/wine licenses issued	35	59	45	50
Number of pages/documents scanned for storage	30,000	40,000	40,000	40,000
Number of newspaper notices published	60	11	18	15
Efficiency Measures				
Number of beer/wine licenses issued per FTE	7	11	9	10
Number of pages of minutes produced per FTE	217	125	100	110
Number of pages/documents scanned per FTE	6,000	8,000	10,000	12,000
Number of newspaper notices published per FTE	12	4	6	5
Effectiveness Measures				
% of laws engrossed and enrolled within one week	90	90	90	90



**CITY OF LAREDO, TEXAS
COMMUNITY DEVELOPMENT
OPERATING FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	38,587,687	22,441,791	30,666,100	(8,224,309)	3,605,219	26,047,010
Reimburse and Miscellaneous	892,936	578,864	819,505	(240,641)	96,078	674,942
Other Financing Sources	144,462	0	133,713	(133,713)	0	0
TOTAL REVENUES	39,625,085	23,020,655	31,619,318	(8,598,663)	3,701,297	26,721,952
TOTAL AVAILABLE	39,625,085	23,020,655	31,619,318	(8,598,663)	3,701,297	26,721,952
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	3,446,209	3,814,912	0	3,814,912	0	3,814,912
C.D.-39TH ACT YR/13 GRANT	0	0	0	0	3,701,297	3,701,297
28TH ACTN YEAR/2002 GRANT	4,373,920	0	4,308,679	(4,308,679)	0	0
29TH ACTN YEAR/2003 GRANT	4,041,867	0	4,023,248	(4,023,248)	0	0
30TH ACTION YEAR	4,799,113	0	4,776,516	(4,776,516)	0	0
32ND ACTION 2006 GRANT	3,524,697	0	3,482,737	(3,482,737)	0	0
33RD ACTN YEAR/2007 GRANT	3,598,405	3,598,405	3,516,284	82,121	0	3,598,405
34TH ACTN YEAR/2008 GRANT	4,223,891	4,223,891	4,046,316	177,575	0	4,223,891
35TH ACTN YEAR/2009 GRANT	3,483,103	3,483,103	3,150,225	332,878	0	3,483,103
36TH ACTN YEAR/2010 GRANT	4,058,808	3,888,504	2,630,217	1,258,287	0	3,888,504
37TH ACTN YEAR/2011 GRANT	4,075,072	4,011,840	1,685,097	2,326,743	0	4,011,840
TOTAL EXPENDITURES	39,625,085	23,020,655	31,619,318	(8,598,663)	3,701,297	26,721,952
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

COMMUNITY DEVELOPMENT

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
39th Action Yr. Grant	Automotive Replace 2000 Suburban for CDBG projects and activities	21,000	Grant	Yes
	Total Capital Outlay Requests	21,000		

FUND NUMBER	211 COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	82 39TH ACTION YEAR/2013
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

EXPENDITURES

	AMENDED 12-13	INCEPTION TO 09/30/12	ESTIMATED 12-13	PROPOSED 13-14	TOTAL PROJECT 13-14
Personnel Services	2,629,590	3,813,531	(1,183,941)	473,230	3,102,820
Materials & Supplies	72,148	94,783	(22,635)	10,055	82,203
Contractual Services	1,018,588	1,374,301	(355,713)	198,764	1,217,352
Other Charges	31,748	67,418	(35,670)	1,625,500	1,657,248
Capital Outlay	26,753	26,737	16	21,000	47,753
Total	3,778,827	5,376,770	(1,597,943)	2,328,549	6,107,376

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
82	10	131	80288	R23	CUSTODIAN	11,534
82	10	167	20251	R25	CLERK II	19,490
82	10	12	40760	R31	HOUSING REHAB LOAN SPECIALIST (AT 50%)	14,102
82	10	168	20014	R32	ADMINISTRATIVE ASSISTANT I (UNFUNDED)	-
82	10	30	20015	R35	ADMINISTRATIVE ASSISTANT II	38,792
82	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	40,352
82	10	15	10760	R37	HOUSING MANAGER (AT 70%)	31,683
82	10	40	30061	R38	COMPLIANCE OFFICER (AT 80%)	35,443
82	10	1	10040	R41	PROGRAMS ADMINISTRATOR (AT 85%)	65,592
82	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (AT 65%)	71,426
TOTAL COUNT			10		TOTAL	328,413

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 82 39TH ACTION YEAR/2013
 20 HOUSING REHABILITATION

The goal of the Housing Rehabilitation Program is to upgrade the City's housing stock through rehabilitation of low income owner-occupant housing.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City's housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, and roofing systems.
- Provide owner-occupants of damaged housing due to fire or dilapidated beyond repair 0% interest reconstruction loans in an amount determined on a case-by-case basis.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

EXPENDITURES

	AMENDED 12-13	INCEPTION TO 09/30/12	ESTIMATED 12-13	PROPOSED 13-14	TOTAL PROJECT 13-14
Personnel Services	1,211,382	1,561,171	(349,789)	238,747	1,450,129
Materials & Supplies	60,913	65,623	(4,710)	8,142	69,055
Contractual Services	2,585,775	3,243,143	(657,368)	570,446	3,156,221
Other Charges	5	5	-	-	5
Capital Outlay	-	52,049	(52,049)	-	-
Total	3,858,075	4,921,991	(1,063,916)	817,335	4,675,410

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
82	20	14	40763	R28	HOUSING ELIGIBILITY TECHNICIAN	36,421
82	20	16	40366	R29	DRAFTING TECHNICIAN	26,374
82	20	48	40761	R32	HOUSING REHAB INSPECTOR (AT 90%)	47,830
82	20	49	40761	R32	HOUSING REHAB INSPECTOR	35,610
82	20	15	10760	R37	HOUSING MANAGER (AT 30%)	13,578
TOTAL COUNT			5		TOTAL	159,813

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
82 39TH ACTION YEAR/2013
20 HOUSING REHABILITATION

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	1.5	1.5	1.9	1.9
Number of Full-Time Equivalent (FTE)-Drafting Technician	1	1	1	1
Number of Full-Time Equivalent (FTE)-Administrative Staff	1.5	1.5	1.4	1.7
<i>Outputs</i>				
Number of inquiries taken	119	79	60	75
Number of qualified applicants processed	61	59	45	45
Number of preliminary inspections completed	61	58	50	45
Number of Reconstruction projects completed	0	0	2	2
Number of Housing Rehabilitations completed	0	4	4	3
Number of Livability Grants	35	39	30	31
Housing Rehab plans completed	5	4	5	4
Miscellaneous plans completed	42	44	35	30
<i>Efficiency Measures</i>				
Number of rehabilitation projects completed per FTE	9	11	8	8
Effectiveness Measures				
% of rehabilitation projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 82 39TH ACTION YEAR/2013
 30 CODE ENFORCEMENT

MISSION

Enhance neighborhoods and the public’s health, safety and welfare through enforcement of City Code of Ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

EXPENDITURES

	AMENDED 12-13	INCEPTION TO 09/30/12	ESTIMATED 12-13	PROPOSED 13-14	TOTAL PROJECT 13-14
Personnel Services	2,104,178	2,777,256	(673,078)	415,039	2,519,217
Materials & Supplies	168,108	187,816	(19,708)	43,596	211,704
Contractual Services	390,672	374,440	16,232	54,096	444,768
Capital Outlay	51,064	89,386	(38,322)	-	51,064
Total	2,714,022	3,428,898	(714,876)	512,731	3,226,753

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
82	30	168	20251	R25	CLERK II	24,877
82	30	58	40201	R31	PROPERTY CODES ENFORCE INSP II	26,312
82	30	59	40201	R31	PROPERTY CODES ENFORCE INSP II	41,142
82	30	60	40201	R31	PROPERTY CODES ENFORCE INSP II	52,603
82	30	61	40201	R31	PROPERTY CODES ENFORCE INSP II	34,882
82	30	62	40201	R31	PROPERTY CODES ENFORCE INSP II	31,346
82	30	15	40202	R34	PROPERTY CODES ENFORCE SUPVR (AT 95%)	71,175
TOTAL COUNT			7		TOTAL	282,336

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
82 39TH ACTION YEAR/2013
30 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – inspections and cases	6.95	6.95	6.95	6.95
Number of dirty lots (high weeds & nuisance)	14,101	13,205	12,200	12,500
Number of illegal dumping cases	288	243	250	260
Number of junk vehicles identified	2,776	2,343	1,994	2,050
Total tons of unwanted accumulation	702	625	780	800
Number of public awareness presentations	16	16	16	16
Number of Operation Clean-up Campaign	12	12	12	12
Outputs				
Number of requests for service/case	27,059	25,602	26,052	27,000
Number of inspections conducted	53,846	50,908	51,358	52,000
Number of cases that complied voluntarily	26,543	25,002	24,749	27,000
Number of cases closed	27,001	25,433	25,150	27,500
Efficiency Measures				
Number of cases per FTE – inspectors	3,893	3,683	3,748	4,089
Number of inspections per FTE – inspections	7,747	7,324	7,389	7,482
Effectiveness Measures				
% of inspections that complied voluntarily	98	97	95	95
% of cases closed	99	99	97	98
Average number of days to close a case	20	20	20	20

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 82 39TH ACTION YEAR/2013
 31 GRAFFITI REMOVAL

MISSION

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

EXPENDITURES

	AMENDED 12-13	INCEPTION TO 09/30/12	ESTIMATED 12-13	PROPOSED 13-14	TOTAL PROJECT 13-14
Personnel Services	174,671	250,853	(76,182)	32,147	206,818
Materials & Supplies	52,249	61,476	(9,227)	8,042	60,291
Contractual Services	5,347	2,750	2,597	2,493	7,840
Capital Outlay	7,134	19,223	(12,089)	-	7,134
Total	239,401	334,302	(94,901)	42,682	282,083

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
82	31	6	80187	R25	MAINTENANCE WORKER	20,280
TOTAL COUNT			1		TOTAL	20,280

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
82 39TH ACTION YEAR/2013
31 GRAFFITI REMOVAL

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
Gallons of chemicals used for graffiti removal	825	850	875	900
Gallons of paints used for graffiti	945	1,025	1,050	,1100
<i>Outputs</i>				
Number of walls cleaned	307	325	408	450
Number of easements cleaned	49	60	48	55
Number of sidewalks cleaned	32	30	36	40
Number of Overpasses Cleaned	170	200	350	375
Number of parks cleaned	71	65	80	85
Effectives Measures				
Percent of graffiti removal projects completed	100%	100%	100%	100%

**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$18,543	\$25,362	\$34,471	\$32,844	\$32,844	\$32,844
REVENUES						
Reimburse and Miscellaneous	74,690	60,180	60,000	60,000	60,000	61,144
TOTAL REVENUES	74,690	60,180	60,000	60,000	60,000	61,144
TOTAL AVAILABLE	93,233	85,542	94,471	92,844	92,844	93,988
EXPENDITURES						
ADMINISTRATION						
Personnel Services	29,125	30,107	41,182	41,182	41,182	21,093
Contractual Services	1,146	943	1,668	1,668	1,668	1,543
TOTAL ADMINISTRATION	30,271	31,050	42,850	42,850	42,850	22,636
REHAB LOANS						
Contractual Services	37,600	21,648	17,150	17,150	17,150	38,508
TOTAL REHAB LOANS	37,600	21,648	17,150	17,150	17,150	38,508
TOTAL EXPENDITURES	67,871	52,698	60,000	60,000	60,000	61,144
CLOSING BALANCE	\$25,362	\$32,844	\$34,471	\$32,844	\$32,844	\$32,844

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$59,073	\$0	\$0
REVENUES						
Intergovernmental Revenue	5,598,616	4,350,331	3,058,740	1,291,591	631,123	4,981,454
Rents, Royalties and Interest	2,583	2,583	2,626	(169)	189	2,646
Reimburse and Miscellaneous	637,700	637,700	612,925	24,775	60,024	697,724
Other Financing Sources	519,663	519,663	519,663	0	0	519,663
TOTAL REVENUES	6,758,562	5,510,277	4,193,954	1,316,197	691,336	6,201,487
TOTAL AVAILABLE	6,758,562	5,510,277	4,193,954	1,375,271	691,336	6,201,487
EXPENDITURES						
PROGRAM INCOME						
Contractual Services	1,159,946	1,155,473	1,076,140	79,207	60,213	1,215,560
Intergovernmental Transfers	0	4,473	0	4,473	0	4,473
TOTAL PROGRAM INCOME	1,159,946	1,159,946	1,076,140	83,680	60,213	1,220,033
34TH ACTION 2008 GRANT						
Personnel Services	112,734	0	112,734	(112,734)	0	0
Materials and Supplies	462	0	462	(462)	0	0
Contractual Services	1,135,089	0	1,135,089	(1,135,089)	0	0
TOTAL 34TH ACTION 2008 GRANT	1,248,285	0	1,248,285	(1,248,285)	0	0
35TH ACTION 2009 GRANT						
Personnel Services	111,305	111,305	111,305	0	0	111,305
Materials and Supplies	4,581	4,581	4,581	0	0	4,581
Contractual Services	1,273,696	1,273,696	977,139	296,557	0	1,273,696
TOTAL 35TH ACTION 2009 GRANT	1,389,582	1,389,582	1,093,025	296,557	0	1,389,582

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
36TH ACTION 2010 GRANT						
Personnel Services	124,811	89,658	89,656	2	0	89,658
Materials and Supplies	2,416	2,386	2,386	0	0	2,386
Contractual Services	1,182,308	770,586	431,298	339,288	0	770,586
TOTAL 36TH ACTION 2010 GRANT	1,309,535	862,630	523,340	339,290	0	862,630
37TH ACTION 2011 GRANT						
Personnel Services	102,275	90,784	90,784	0	0	90,784
Materials and Supplies	807	812	812	0	0	812
Contractual Services	668,470	626,861	102,495	524,366	0	626,861
TOTAL 37TH ACTION 2011 GRANT	771,552	718,457	194,091	524,366	0	718,457
38TH ACTN YEAR 2012 GRANT						
Personnel Services	53,314	53,314	0	53,314	0	53,314
Materials and Supplies	1,376	1,376	0	1,376	0	1,376
Contractual Services	824,972	1,324,972	0	1,324,972	0	1,324,972
TOTAL 38TH ACTN YEAR 2012 GRANT	879,662	1,379,662	0	1,379,662	0	1,379,662
39TH ACTN YEAR/2013 GRANT						
Personnel Services	0	0	0	0	54,636	54,636
Materials and Supplies	0	0	0	0	846	846
Contractual Services	0	0	0	0	575,641	575,641
TOTAL 39TH ACTN YEAR/2013 GRANT	0	0	0	0	631,123	631,123
TOTAL EXPENDITURES	6,758,562	5,510,277	4,134,880	1,375,271	691,336	6,201,487
CLOSING BALANCE	\$0	\$0	\$59,073	\$0	\$0	\$0

FUND NUMBER	217 HOME INVESTMENT PARTNERSHIP FUND
DEPARTMENT NUMBER	69 COMMUNITY DEVELOPMENT
DIVISION NUMBER	56 AFFORDABLE HOUSING

MISSION

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

EXPENDITURES

	AMENDED 12-13	INCEPTION TO 09/30/12	ESTIMATED 12-13	PROPOSED 13-14	TOTAL PROJECT 13-14
Personnel	345,061	404,481	(59,420)	54,636	399,697
Materials & Supplies	9,155	8,241	914	846	10,001
Contractual Services	5,151,588	3,722,162	1,429,300	635,854	5,787,316
Transfers Out	4,473	-	4,473	-	4,473
Total	5,510,277	4,134,884	1,375,267	691,336	6,201,487

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
69	56	31	20014	R32	ADMINISTRATIVE ASSISTANT I	32,656
69	56	39	20015	R35	ADMINISTRATIVE ASSISTANT II (UNFUNDED)	-
69	56	48	40761	R32	HOUSING REHAB INSPECTOR (AT 10%)	5,314
TOTAL COUNT			3		TOTAL	37,970

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND
69 COMMUNITY DEVELOPMENT
56 AFFORDABLE HOUSING

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of FTE's	2	2	1.45	1.4
Down Payment Assistance (DPA) loan assistance allocation	496,347	581,381	319,746	112,010
15% CHDO set aside	207,270	182,844	131,950	94,669
TBRA allocation (100 units)	282,813	340,00	361,332	361,332
<i>Outputs</i>				
Number of down payment assistance applications processed	6	45	55	35
Number of families who attended first-time homebuyer counseling	6	45	55	35
Number of elderly residents assisted through TBRA	112	105	115	100
Number of CHDO proposals reviewed	1	1	1	1
Number of CHDO contracts awarded	1	1	1	1
Number of environmental reviews completed	6	45	55	35
Number of re-inspections completed	6	45	55	35
Number of rental unit HQS inspections	112	105	115	100

**CITY OF LAREDO, TEXAS
EMERGENCY SOLUTIONS GRANT
OPERATING FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	693,764	534,146	250,268	283,878	244,222	778,368
TOTAL REVENUES	693,764	534,146	250,268	283,878	244,222	778,368
TOTAL AVAILABLE	693,764	534,146	250,268	283,878	244,222	778,368
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	284,955	284,955	0	284,955	0	284,955
C.D.-39TH ACT YR/13 GRANT	0	0	0	0	244,222	244,222
36TH ACTN YEAR/2010 GRANT	159,618	0	159,618	(159,618)	0	0
37TH ACTN YEAR/2011 GRANT	249,191	249,191	90,650	158,541	0	249,191
TOTAL EXPENDITURES	693,764	534,146	250,268	283,878	244,222	778,368
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	219 EMERGENCY SOLUTIONS
DEPARTMENT NUMBER	82 COMMUNITY DEVELOPMENT
DIVISION NUMBER	52 39 TH ACTION YEAR /2013 GRANT

MISSION

To provide shelter to individuals and families that have do not have an adequate and/or permanent nighttime residence and to provide homelessness prevention and rapid re-housing services to persons who are on the verge of becoming homeless.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- End chronic homelessness
Transition homeless families and individuals to permanent housing
- Provide funding to renovate, rehabilitate, or convert buildings for use as emergency shelters or transitional housing for the homeless
- Provide funds for essential services for the homeless at emergency shelters or through street outreach
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide homeless prevention assistance and support services.
- Provide Rapid Re-Housing assistance and support services.

EXPENDITURES

	AMENDED 12-13	INCEPTION TO 09/30/12	ESTIMATED 12-13	PROPOSED 13-14	TOTAL PROJECT 13-14
Personnel	13,886	-	13,886	13,566	27,452
Materials & Supplies	1,981	2,539	(558)	-	1,981
Contractual Services	518,279	247,729	270,550	230,656	748,935
Total	534,146	250,268	283,878	244,222	778,368

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
82	52	40	30061	R38	COMPLIANCE OFFICER (AT 20%)	8,861
TOTAL COUNT			1		TOTAL	8,861

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

219 EMERGENCY SOLUTIONS
82 COMMUNITY DEVELOPMENT
52 39TH ACTION YEAR /2013 GRANT

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Funds awarded to sub-recipients for Homelessness Prevention- Housing Relocation and stabilization services	33,000	33,000	\$33,000 Emergency Shelter \$24,600 Emergency Solutions	\$30,192
Funds awarded to sub-recipients for Rapid Re-Housing	N/A	N/A	\$55,300 Emergency Solutions	\$62,419
Funds awarded for operations	83,403	83,,883	\$83,396 Emergency Shelter	\$85,593
Funds awarded for HMIS	N/A	N/A	\$4,666 Emergency Solutions	\$7,866
Funds awarded for essential services - shelter	\$40,435	\$39,786	\$39,786 Emergency Shelter	\$44,028
Funds awarded for essential services – street outreach	N/A	N/A	N/A	\$33,486
Outputs				
Shelters aiding homeless	2	2	2	2
<i>Households given Homeless Prevention Assistance</i>	42	15	42 Emergency Shelter 7 Emergency Solutions	5
<i>Households given Rapid Re-housing Assistance</i>	N/A	N/A	9 Emergency Solutions	10
<i>People served at shelters</i>	1,637	1,990	1,689	2,175
<i>Avg. cost/ household with Homeless Prevention Assistance</i>	\$786	\$2,200	\$786 Emergency Shelter \$3,514 Emergency Solutions	\$6,038
<i>Avg. cost/ household with Homeless Rapid Re-housing Assistance</i>	N/A	N/A	\$6,144 Emergency Solutions	\$6,241
<i>Avg. cost/person at emergency shelters</i>	\$51	\$42	\$50	\$50

**CITY OF LAREDO, TEXAS
LAREDO PUBLIC FACILITY CORP.
OPERATING GRANTS FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$160,513	\$0	\$0
REVENUES						
Rents, Royalties and Interest	250	250	291	(41)	741	991
Reimburse and Miscellaneous	0	160,250	160,250	0	329,250	489,500
TOTAL REVENUES	250	160,500	160,541	(41)	329,991	490,491
TOTAL AVAILABLE	250	160,500	160,541	160,472	329,991	490,491
EXPENDITURES						
LA TERRAZA						
Contractual Services	0	20,250	28	20,222	0	20,250
Other Charges	250	40,250	0	40,250	54,991	95,241
Intergovernmental Transfers	0	100,000	0	100,000	275,000	375,000
TOTAL LA TERRAZA	250	160,500	28	160,472	329,991	490,491
TOTAL EXPENDITURES	250	160,500	28	160,472	329,991	490,491
CLOSING BALANCE	\$0	\$0	\$160,513	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
NOISE ABATEMENT LEASE PROGRAM
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$516,108	\$1,050,953	\$813,520	\$1,003,864	\$1,003,864	\$290,219
REVENUES						
Fees and Collections	39,775	39,158	35,000	35,000	41,285	35,000
Rents, Royalties and Interest	1,249,677	1,377,073	1,413,600	1,413,600	1,457,326	1,412,200
Reimburse and Miscellaneous	8,184	9,188	7,136	7,136	7,814	7,136
TOTAL REVENUES	1,297,636	1,425,419	1,455,736	1,455,736	1,506,425	1,454,336
TOTAL AVAILABLE	1,813,744	2,476,372	2,269,256	2,459,600	2,510,289	1,744,555
EXPENDITURES						
LEASED BUILDINGS						
Personnel Services	239,693	247,017	326,748	326,748	253,379	335,372
Materials and Supplies	106,371	108,352	124,203	128,822	126,774	135,223
Contractual Services	393,075	362,865	573,385	690,191	719,234	579,495
Other Charges	23,653	22,441	27,525	26,842	0	20,000
Capital Outlay	0	26,862	20,000	20,683	20,683	48,000
Intergovernmental Transfers	0	704,971	600,000	1,100,000	1,100,000	400,000
TOTAL LEASED BUILDINGS	762,792	1,472,508	1,671,861	2,293,286	2,220,070	1,518,090
TOTAL EXPENDITURES	762,792	1,472,508	1,671,861	2,293,286	2,220,070	1,518,090
CLOSING BALANCE	\$1,050,953	\$1,003,864	\$597,395	\$166,314	\$290,219	\$226,465

**City of Laredo, Texas
Noise Abatement Lease Program
Major Fund Changes
FY2013 - 2014**

REVENUES

Total Net Change from FY2013 to FY2014 \$ (1,400) -0.1%

Major Revenue Changes

Variance % Change

Rents, Royalties & Interest	(1,400)	-0.1%
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EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 8,624
Fuel	1,000
I-Net	(1,168)
Electricity	2,666
Water	5,000
Insurances	2,817
Miscellaneous	(710)
Capital Outlay	28,000
Transfer Out - Airport	<u>(200,000)</u>

Total Net Change from FY2013 to FY2014	<u><u>\$ (153,771)</u></u>
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**NOISE ABATEMENT
(AIRPORT)**

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Leased Buildings	Machinery and Equipment			
	Backhoe and loader attachment for existing tractor	12,500	Operations	Yes
	KJ-3100 water jetter, 3,000 PSI sewer machine	8,000	Operations	Yes
	Automotive			
	Replace a 1997 unit with an F-250 truck. Cost includes lift attachment for pick up and delivery of heavy items	27,500	Operations	Yes
	Total Capital Outlay Requests	48,000		

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

MISSION

To purpose of the Noise Abatement Lease Program is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired that qualify for soundproofing or consider for demolition if the cost of repairs and soundproofing is excessive.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	239,692	247,017	326,748	253,379	335,372
Materials & Supplies	106,370	108,352	128,822	126,774	135,223
Contractual Services	393,074	362,864	690,191	719,234	579,495
Other Charges	23,653	22,441	26,842	-	20,000
Capital Outlay	-	26,862	20,683	20,683	48,000
Transfer Out	-	704,971	1,100,000	1,100,000	400,000
Total	762,789	1,472,507	2,293,286	2,220,070	1,518,090

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
36	86	1	80666	R23	GROUNDSKEEPER	16,848
36	86	101	81966	R24	BUILDING MAINTENANCE WORKER	17,680
36	86	24	20251	R25	CLERK II (AT 50%)	10,036
36	86	99	20013	R27	CLERK III	23,483
36	86	19	70189	R28	BUILDING MAINTENANCE MECHANIC	25,646
36	86	100	70189	R28	BUILDING MAINTENANCE MECHANIC	23,941
36	86	102	70189	R28	BUILDING MAINTENANCE MECHANIC	27,581
36	86	103	70189	R28	BUILDING MAINTENANCE MECHANIC	23,941
36	86	105	71201	R34	MAINTENANCE SUPERVISOR	36,212
TOTAL COUNT			9		TOTAL	205,368

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	1	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	6	6	6	6
<i>Outputs</i>				
Number of rental units managed	238	247	260	280
Number of tenant accounts billed and collected	385	436	480	500
Number of rental units vacated and repaired	121	60	60	60
Number of work orders completed	1,088	1,037	1,200	1,300
Efficiency Measures				
Number of tenant accounts billed and collected per FTE – administration	385	291	320	333
Number of maintenance/work orders per FTE – Maintenance	181	173	200	217
Effectiveness Measures				
% of tenant accounts collected	95%	95%	95%	95%
% of units occupied	95%	95%	98%	98%

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$1,465,162	\$1,530,067	\$1,646,357	\$1,762,406	\$1,762,406	\$1,886,020
REVENUES						
Charges for Services	123,084	135,758	140,000	140,000	145,695	140,000
Fees and Collections	30,609	29,915	28,000	28,000	30,490	28,000
Rents, Royalties and Interest	1,263,757	1,263,177	1,244,300	1,244,300	1,260,587	1,244,900
Reimburse and Miscellaneous	2,859	12,888	3,505	3,505	4,147	3,505
Other Financing Sources	0	169,228	0	0	0	0
TOTAL REVENUES	1,420,309	1,610,966	1,415,805	1,415,805	1,440,919	1,416,405
TOTAL AVAILABLE	2,885,471	3,141,033	3,062,162	3,178,211	3,203,325	3,302,425
EXPENDITURES						
HOUSING AIRPORT						
Personnel Services	414,043	450,175	490,339	490,339	411,677	552,289
Materials and Supplies	104,342	124,469	144,233	149,872	144,097	144,544
Contractual Services	435,200	461,301	281,682	274,429	248,068	279,827
Other Charges	61,928	41,195	51,751	51,751	46,900	51,751
Capital Outlay	37,138	0	6,000	20,500	6,000	50,500
TOTAL HOUSING AIRPORT	1,052,652	1,077,140	974,005	986,891	856,742	1,078,911
HOUSING-WEST LAREDO						
Personnel Services	99,744	99,383	104,156	104,156	97,682	106,832
Materials and Supplies	30,606	38,185	36,207	41,725	39,163	37,837
Contractual Services	159,803	151,320	206,743	206,468	201,553	210,168
Other Charges	12,600	12,600	20,100	20,100	20,100	20,100
Capital Outlay	0	0	20,000	20,000	22,065	0
TOTAL HOUSING-WEST LAREDO	302,753	301,487	387,206	392,449	380,563	374,937

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
ST.PETERS HOUSING PROJECT						
Capital Outlay	0	0	0	80,000	80,000	0
TOTAL ST.PETERS HOUSING PROJECT	0	0	0	80,000	80,000	0
TOTAL EXPENDITURES	1,355,405	1,378,627	1,361,211	1,459,340	1,317,305	1,453,848
CLOSING BALANCE	\$1,530,067	\$1,762,406	\$1,700,951	\$1,718,871	\$1,886,020	\$1,848,577

**City of Laredo, Texas
Municipal Housing
Major Fund Changes
FY 2013 - 2014**

REVENUES

Total Net Change from FY2013 to FY2014 \$ 600 0.04%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
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Interest Earnings	600	13.95%
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EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	64,626
Vehicle Maintenance		(2,356)
Motor Fuel		(1,559)
800 Mhz Radio System		54
I-Net		(2,836)
Insurance		(5,040)
Capital Outlay		24,500
Administrative Fees		15,248

Total Net Change from FY2013 to FY2014	\$	92,637
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**MUNICIPAL HOUSING
(COMMUNITY DEVELOPMENT)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Housing - Airport	Property Compliance Inspector	R29	1	41,774	Yes
	Total Personnel Requests		1	41,774	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Housing - Airport	Machinery and Equipment KJ-3100 water jetter, 3,000 PSI sewer machine	8,000	Operations	Yes
	Automotive One Ford Escape	21,000	Operations	Yes
	One full size, regular cab, short bed truck with lift mechanism for pick up and delivery of materials to repair rental units	21,500	Operations	Yes
	Total Capital Outlay Requests	50,500		
	Total Municipal Housing Requests	92,274		

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO

MISSION

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.

EXPENDITURES (3910)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	414,044	450,176	490,339	411,677	552,289
Materials & Supplies	104,341	124,469	149,872	144,097	144,544
Contractual Services	435,202	461,302	274,429	248,068	279,827
Other Charges	61,928	41,195	51,751	46,900	51,751
Capital Outlay	37,138	-	20,500	6,000	50,500
Total	1,052,653	1,077,142	986,891	856,742	1,078,911

PERSONNEL POSITION LISTING (3910)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
39	10	24	20251	R25	CLERK II (AT 50%)	10,036
39	10	22	22201	R25	WAREHOUSE CLERK	18,554
39	10	1	20013	R27	CLERK III	23,483
39	10	2	70189	R28	BUILDING MAINTENANCE MECHANIC	37,336
39	10	9	70189	R28	BUILDING MAINTENANCE MECHANIC	30,763
39	10	13	70189	R28	BUILDING MAINTENANCE MECHANIC	23,941
39	10	20	70189	R28	BUILDING MAINTENANCE MECHANIC	22,339
39	10	21	70189	R28	BUILDING MAINTENANCE MECHANIC	26,832
39	10	1	132	R29	PROPERTY COMPLIANCE INSPECTOR	23,192
39	10	4	71201	R34	MAINTENANCE SUPERVISOR	36,212
39	10	1	11290	R39	MUNICIPAL HOUSING EXEC DIR	72,362
39	10	1	10040	R41	PROGRAMS ADMINISTRATOR (AT 15%)	11,575
39	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (AT 25%)	27,471
TOTAL COUNT			13		TOTAL	364,097

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	20 HOUSING – WEST LAREDO

EXPENDITURES (3920)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	99,743	99,385	104,156	97,682	106,832
Materials & Supplies	30,606	38,185	41,725	39,163	37,837
Contractual Services	159,803	151,319	206,468	201,553	210,168
Other Charges	12,600	12,600	20,100	20,100	20,100
Capital Outlay	-	-	20,000	22,065	-
Total	302,752	301,489	392,449	380,563	374,937

PERSONNEL POSITION LISTING (3920)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
39	20	19	80666	R23	GROUNDSKEEPER	29,474
39	20	12	70189	R28	BUILDING MAINTENANCE MECHANIC	40,394
TOTAL COUNT			2		TOTAL	69,867

PERFORMANCE MEASURES (3910 & 3920)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Full-time equivalent employees (FTE) – administration	2	2.5	2.5	2.5
Full-time equivalent employees (FTE) - work orders maintenance	7	7	7	7
<i>Outputs</i>				
Number of rental units managed	210	210	210	214*
Number of tenant accounts managed	367	368	386	400
Number of rental units vacated and repaired	65	70	72	72
Number of repairs/work orders completed	1,850	1,950	2,000	2,100
Efficiency Measures				
Number of tenant accounts managed/ FTE – administration	184	150	154	160
Number of rental units vacated and repaired/FTE – maintenance	9	10	10	10
Number of maintenance repairs/work orders completed/FTE - work orders	264	278	286	300
Effectiveness Measures				
% of tenant accounts collected	96	97	97	98
% of units occupied	96	97	97	98

*Proposed Senior Housing 4-Plex

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	74,022	75,189	79,096	79,096	79,175	81,033
Materials and Supplies	5,619	9,443	8,295	8,314	7,495	8,295
Contractual Services	10,896	11,551	13,813	13,813	13,813	13,688
Subtotal Center for Non-Profit Management	90,537	96,183	101,204	101,223	100,483	103,016
Real Estate						
Personnel Services	126,194	129,861	185,464	185,464	114,507	216,740
Materials and Supplies	2,111	3,506	4,352	7,052	5,406	4,999
Contractual Services	30,898	33,247	33,321	30,621	30,853	25,523
Subtotal Real Estate	159,203	166,614	223,137	223,137	150,766	247,262
Total Community Development	249,740	262,797	324,341	324,360	251,249	350,278
Code Enforcement						
Personnel	98,365	100,455	105,579	105,579	105,469	108,217
Materials and Supplies	7,989	6,116	7,779	7,779	5,012	6,881
Contractual Services	42,810	19,796	34,673	40,271	36,553	27,946
Subtotal Code Enforcement	149,164	126,367	148,031	153,629	147,034	143,044
Community Development	398,904	389,164	472,372	477,989	398,283	493,322

**City of Laredo, Texas
Community Development (General Fund)
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 35,851
800 MHz Radio	7
Inet Charges	(9,387)
Motor Fuel	(598)
Vehicle Maintenance	318
Utilities	106
Budget Cuts	<u>(5,347)</u>
Total Net Change from FY2013 to FY2014	<u><u>\$ 20,950</u></u>

COMMUNITY DEVELOPMENT - GENERAL FUND

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Non CDBG Code Enf.	Automotive Replace existing 2000 Ford F-150, single cab truck with 127,000 miles with a full size, extended cab, short bed truck	20,000	Bonds	Yes
Real Estate	Automotive One new Ford Escape	21,000	Bonds	Yes
	Total Capital Outlay Requests	41,000		

**City Of Laredo
General Fund
Third Party Funding
FY 2013-2014**

ORGANIZATION/AGENCY	Current Amount FY 12-13	Amount Requested FY 13-14	Committee Recommendation 7/12/2013
Area Health Education Center	\$ 9,000.00	\$ 26,000.00	\$ 9,000.00
B.E.S.T.	\$ 5,000.00	\$ 10,000.00	\$ 5,000.00
Bethany House of Laredo	\$ 21,000.00	\$ 50,000.00	\$ 21,000.00
Big Brothers Big Sisters of S. TX Serving Webb County	\$ 2,000.00	\$ 2,500.00	\$ 2,000.00
Border Area Nutrition Council, Inc.	\$ 28,400.00	\$ 35,000.00	\$ 25,000.00
Boys & Girls Clubs of Laredo	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
Boy Scouts	\$ 2,000.00	\$ 2,000.00	
Casa De Misericordia	\$ 16,000.00	\$ 30,000.00	\$ 16,000.00
Children's Advocacy Center of Laredo - Webb County	\$ 27,825.00	\$ 50,000.00	\$ 27,825.00
Habitat for Humanity	\$ 10,500.00	\$ 15,000.00	\$ 10,500.00
Kidney Foundation of Laredo	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
Laredo Amateur Boxing Club, Inc.	\$ 5,000.00	\$ 7,500.00	\$ -
Laredo Children's Musuem/Imaginarium of South Texas	\$ 7,000.00	\$ 20,000.00	\$ 7,000.00
Laredo Little Theatre	\$ 4,000.00	\$ 6,423.24	\$ 4,000.00
Laredo Regional Food Bank, Inc.	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
Laredo Veterans Coalition	\$ 40,000.00	\$ 40,000.00	\$ 35,000.00
LISD Campus Crime Stoppers	\$ 4,500.00	\$ 5,000.00	\$ -
Literacy Volunteers of America - Laredo	\$ 3,000.00	\$ 10,000.00	\$ 3,000.00
Sacred Heart Children's Home	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Serving Children and Adolescents in Need, Inc.	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00
South Texas Food Bank	\$ 35,000.00	\$ 50,000.00	\$ 35,000.00
Special Olympics Texas, Laredo - Area 21	\$ 7,000.00	\$ 11,000.00	\$ 7,000.00
STCADA	\$ 5,000.00	\$ -	\$ -
TMC SafeHaven	\$ 10,000.00	\$ 20,000.00	\$ 5,000.00
Big River Foundation		\$ 10,000.00	
Laredo Animal Protection Society		\$ 10,000.00	\$ 2,500.00
Laredo Crime Stoppers Inc.		\$ 5,000.00	\$ 2,500.00
Mercy Ministries		\$ 20,000.00	
Rio Grande International Study Center		\$ 20,000.00	\$ 5,000.00
Ruthe B. Cowl Rehabilitation Center		\$ 100,000.00	\$ 19,900.00
Voz de Niños		\$ 10,000.00	
	\$ 318,725.00	\$ 641,923.24	\$ 318,725.00

**City Of Laredo
Hotel - Motel
Third Party Funding
FY 2013-2014**

ORGANIZATION/AGENCY	Current Amount FY 12-13	Amount Requested FY 13-14	Committee Recommendation 7/12/2013
Border Olympics, Inc.	\$ 80,000.00	\$ 90,000.00	\$ 76,000.00
Laredo Area Youth Soccer Association	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
Laredo Center for the Arts	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
Laredo Chamber of Commerce	\$ 25,000.00	\$ 40,000.00	\$ 24,500.00
Laredo Philharmonic Orchestra	\$ 23,400.00	\$ 35,000.00	\$ 23,400.00
LULAC Council #7	\$ 2,460.00	\$ 8,900.00	\$ 5,000.00
Mexican Cultural Institute of Laredo	\$ 4,100.00	\$ 10,000.00	\$ 3,600.00
Society of Martha Washington	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Streets of Laredo / Jamboozie Festival	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Washington's Birthday Celebration Association	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00
Webb County Heritage Foundation, Inc.	\$ 50,000.00	\$ 60,000.00	\$ 50,000.00
Big River Foundation		\$ 30,000.00	
Laredo Children's Museum (Imaginarium)		\$ 30,000.00	
Laredo Main Street (Farmers Market)		\$ 15,000.00	\$ 2,460.00
	\$ 439,960.00	\$ 573,900.00	\$ 439,960.00

**City Of Laredo
Contract For Services
FY 2013-2014**

ORGANIZATION/AGENCY	Current Amount FY 12-13	Amount Requested FY 13-14	FY 13-14
Laredo Development Foundation	\$ 273,394.00	\$ 316,279.00	\$ 273,394.00
Streets of Laredo dba/Laredo Main Street	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00

\$ 323,394.00	\$ 366,279.00	\$ 323,394.00
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FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	40 NON PROFIT MGMT. & VOLUNTEER CTR.

MISSION

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in improve the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding by providing referrals via e-mails, regular mail, etc.
- Coordinate the development of a nonprofit organization information handbook in conjunction with TAMIU Volunteer Center
- To increase the recruitment of non-court referred volunteers for city departments and local nonprofit agencies through on-site visits and presentations.
- Participate in and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local government agencies that help address community needs through volunteer efforts.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	74,022	75,189	79,096	79,175	81,033
Materials & Supplies	5,618	9,443	8,314	7,495	8,295
Contractual Services	10,895	11,551	13,813	13,813	13,688
Total	90,535	96,183	101,223	100,483	103,016

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
80	40	3	20400	R35	NONPROFIT & VOLUNTEER CTR COOR	52,727
80	40	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (AT 5%)	5,494
TOTAL COUNT			2		TOTAL	58,221

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
80 COMMUNITY DEVELOPMENT
40 NON PROFIT MGMT. & VOLUNTEER CTR.

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
<i>Outputs</i>				
Number of non-profit contacts (private consultations, grants reviewed, etc.)	52	52	50	50
Number of seminars/events hosted	4	4	4	4
Number of court ordered volunteers placed	1,000	3,710	4,032	3,573
Number of non-court referred volunteers placed	425	429	435	466
Number of Partnerships	4	11	12	20
Efficiency Measures				
Number of seminars/events hosted per FTE	4	4	4	4
Number of court ordered volunteers placed per FTE	1,000	3,710	4,032	3,573
Number of non-court referred volunteers placed per FTE	425	429	435	466
Total dollar value of volunteer time	\$171,148	\$252,523	\$271,254	\$286,557

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	41 REAL ESTATE

MISSION

To facilitate the acquisition, sale, and/or lease of real property in a timely manner

OBJECTIVES & PLANNED ACCOMPLISHMENTS:

- Negotiate the acquisition of land parcels in support of City, State & Federally funded projects
- Work jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Research & obtain property title information
- Prepare resolutions & contracts for appraisal services
- Review & analyze all appraisal report and surveys involving land acquisitions
- Coordinating with the Legal department on all matters related to eminent domain proceedings & other real estate matters required.
- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure proper implementation of their laws & regulations

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	126,194	129,861	185,464	114,507	216,740
Materials & Supplies	2,111	3,506	7,052	5,406	4,999
Contractual Services	30,898	33,247	30,621	30,853	25,523
Total	159,203	166,614	223,137	150,766	247,262

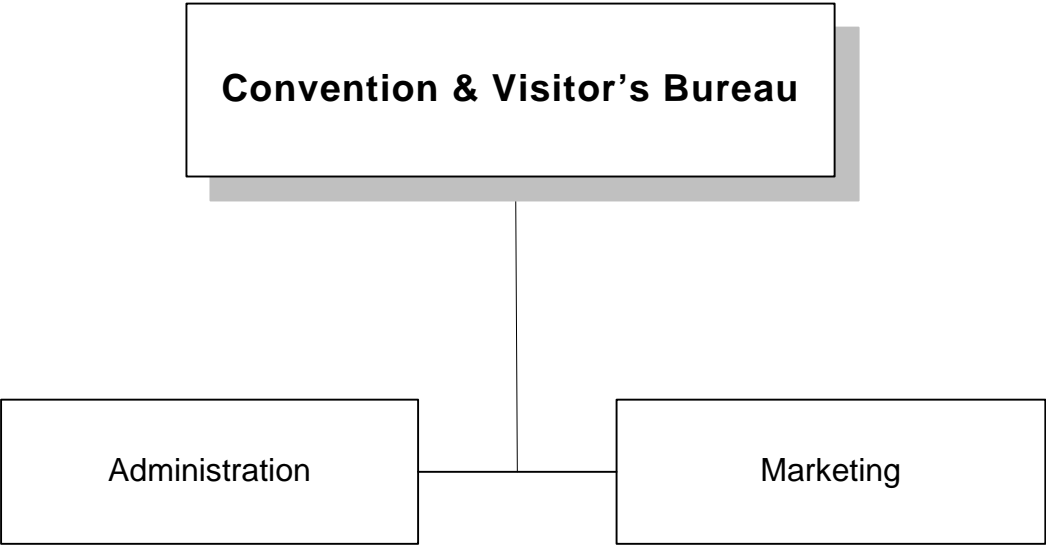
PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
80	41	1	20014	R32	ADMINISTRATIVE ASSISTANT I (AT 50%)	14,352
80	41	5	40019	R32	LAND AQUISITION NEGOTIATOR	36,941
80	41	6	40019	R32	LAND AQUISITION NEGOTIATOR	31,699
80	41	14	11002	R41	LAND ACQUISITION MANAGER	70,719
TOTAL COUNT			4		TOTAL	153,711

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	41 REAL ESTATE

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – acquisition negotiators	2	2	2.5	2.5
<i>Outputs</i>				
Number of acquisition projects completed	19	14	18	16
Number of undeveloped parcels acquired	19	12	14	4
Number of residential parcels acquired	21	1	2	5
Number of commercial parcels acquired	0	9	3	8
Number of commercial corner clips	0	0	4	2
Total number of parcels acquired	40	22	23	19
Efficiency Measures				
Number of acquisition projects completed per FTE – land negotiator	9.5	7	9	8
Number of parcels acquired per FTE	20	11	11.5	9.5



**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$68,708	\$104,909	\$0	\$80,455	\$80,455	\$0
REVENUES						
Fees and Collections	12,108	62,935	13,083	13,083	17,507	18,599
Rents, Royalties and Interest	38	34	0	0	52	0
Reimburse and Miscellaneous	145,031	113,865	255,700	255,700	153,037	204,950
Other Financing Sources	1,927,295	2,156,235	2,628,551	2,628,551	2,480,833	2,670,551
TOTAL REVENUES	2,084,472	2,333,069	2,897,334	2,897,334	2,651,429	2,894,100
TOTAL AVAILABLE	2,153,180	2,437,978	2,897,334	2,977,789	2,731,884	2,894,100
EXPENDITURES						
ADMINISTRATION						
Personnel Services	514,790	544,614	588,556	588,556	647,392	674,745
Materials and Supplies	28,991	45,529	39,110	49,604	45,816	48,177
Contractual Services	88,263	88,800	121,143	109,682	98,753	108,554
Other Charges	0	226	26,427	0	8	25,000
Capital Outlay	57,445	0	0	0	0	42,000
TOTAL ADMINISTRATION	689,489	679,168	775,236	747,842	791,969	898,476
MARKETING						
Materials and Supplies	107,188	191,935	88,300	128,564	145,561	119,200
Contractual Services	1,251,594	1,486,420	1,933,798	2,001,383	1,794,354	1,776,424
Other Charges	0	0	100,000	100,000	0	100,000
TOTAL MARKETING	1,358,782	1,678,354	2,122,098	2,229,947	1,939,915	1,995,624
TOTAL EXPENDITURES	2,048,271	2,357,523	2,897,334	2,977,789	2,731,884	2,894,100
CLOSING BALANCE	\$104,909	\$80,455	\$0	\$0	\$0	\$0

**City of Laredo, Texas
Convention & Visitors Bureau Department
Major Fund Changes
FY 2013-2014**

REVENUES

Total Net Change from FY2013 to FY2014 \$ (3,234) -6.5%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Fees and Collections	5,516	42.2%
Contributions (Austin,TX. Trip)	(50,000)	-100.0%
Transfer In from Hotel/Motel Occupancy Tax	42,000	1.6%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 86,189
Film & Video Developing	(10,000)
Building & Other Improvements	(20,600)
Print	(88,323)
Printing Services	(12,500)
Capital Outlay - 12 passenger van	<u>42,000</u>
Total Net Change from FY2013 to FY2014	<u><u>(3,234)</u></u>

CONVENTION AND VISITORS BUREAU

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Administration	Automotive One 12 passenger, high roof van for convention business tours, site inspections, VIP group transportation assistance, etc.	42,000	Operations	Yes
	Total Capital Outlay Requests	42,000		

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to create awareness of CVB's purpose and services amongst the community's civic and non-profit organizations to establish relationships with potential partners
- Leverage community partnerships to benefit destination

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	514,789	544,613	588,556	647,392	674,745
Materials & Supplies	28,991	45,531	49,604	45,816	48,177
Contractual Services	88,262	88,799	109,682	98,753	108,554
Other Charges	-	226	-	8	25,000
Capital Outlay	57,445	-	-	-	42,000
Total	689,487	679,169	747,842	791,969	898,476

PERSONNEL LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
53	10	286	20250	R23	CLERK I	22,880
53	10	350	20250	R23	CLERK I	20,509
53	10	105	21221	R23	MESSENGER	28,850
53	10	46	20018	R29	ADMINISTRATIVE SECRETARY	31,221
53	10	4	20014	R32	ADMINISTRATIVE ASSISTANT I	39,104
53	10	35	20014	R32	ADMINISTRATIVE ASSISTANT I	30,139
53	10	83	20014	R32	ADMINISTRATIVE ASSISTANT I	37,378
53	10	340	20014	R32	ADMINISTRATIVE ASSISTANT I	30,139
53	10	3	25005	R33	CVB PROJECT COORDINATOR	33,321
53	10	5	35040	R36	TOURISM SALES MANAGER	45,114
53	10	2	15025	R39	MARKETING MANAGER	50,793
53	10	4	10190	R43	CONVENTION & VISITOR BUREA DIR	93,454
TOTAL COUNT			12		TOTAL	462,901

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Outputs</i>				
Number of CVB requisitions serviced	463	452	477	450
Number of deposits submitted	75	80	100	80
Number of Council Communications	4	4	3	3

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	15 MARKETING

MISSION

Promote Laredo as a destination by strengthening the current marketing campaign at state and national levels as well as augmenting awareness with a competitive edge to enhance Laredo's image with its new offerings to the Mexico market.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

U.S. Market

- Incorporate the new marketing campaign theme into the English website as well as promotional and written pieces
- Increase national presence via electronic resources and through additional print media buys

Mexico Market

- Redesign advertisements by incorporating images of new retail development and air service
- Expand distribution of new Spanish Visitors Guide throughout Mexico

Both Markets

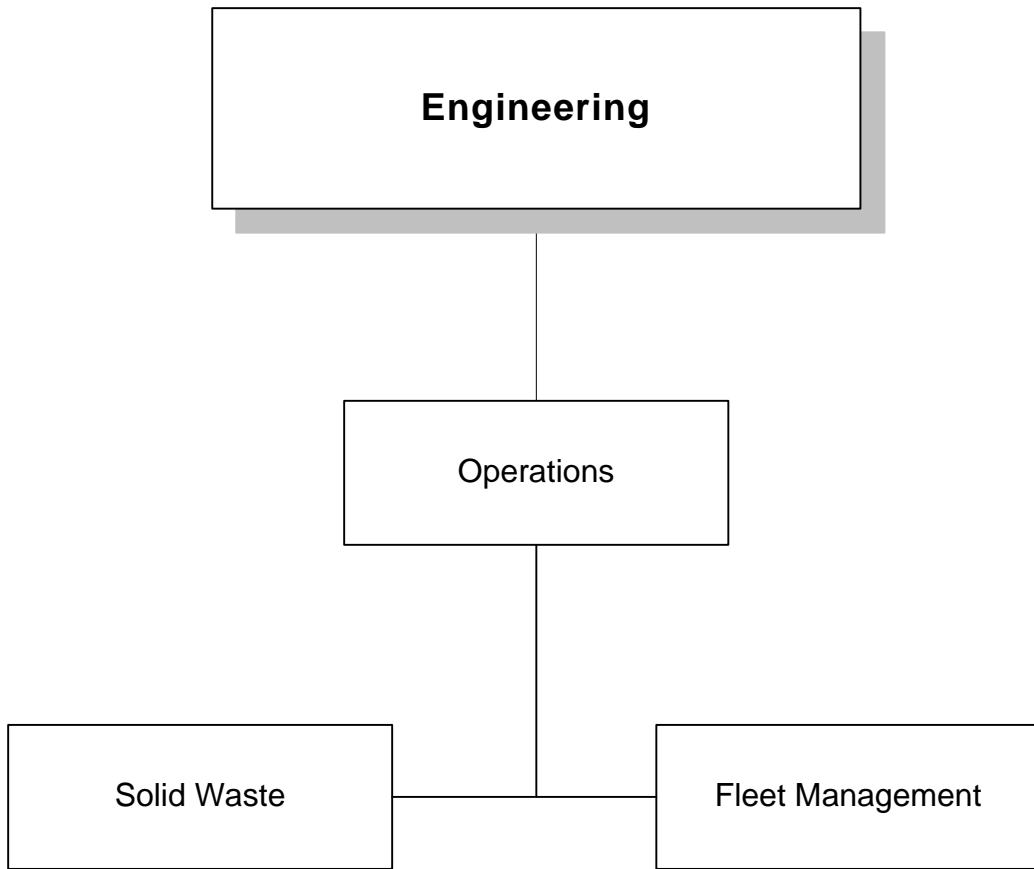
- Re-establish presence at industry and trade show events
- Continue to utilize social media outlets to promote the destination
- Develop innovative programs to leverage local partner resources and group tourism business

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	107,188	191,935	128,564	145,561	119,200
Contractual Services	1,251,595	1,486,420	2,001,383	1,794,354	1,776,424
Other Charges	-	-	100,000	-	100,000
Total	1,358,783	1,678,355	2,229,947	1,939,915	1,995,624

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Total room nights available	1,423,500	1,423,500	1,411,455	1,411,455
Tradeshows attended	25	28	25	27
No. of meetings, conventions, or special events serviced	95	71	80	85
Efficiency Measures				
Number of inquiries processed	24,917	34,801	35,000	39,000
No. of absolute unique IP website hits	87,290	48,097	83,865	93,753
No. of event leads developed (all markets)	36	29	29	30
Effectiveness Measures				
% of event leads converted to bookings	86%	75%	81%	77%
Total room nights sold	959,038	980,655	953,961	950,000



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Engineering						
Administration						
Personnel Services	520,281	517,637	554,928	554,928	559,083	569,032
Materials and Supplies	7,000	9,803	8,891	9,140	8,253	8,496
Contractual Services	30,536	25,341	29,137	29,211	29,211	29,567
Subtotal Administration	557,817	552,781	592,956	593,279	596,547	607,095
Design and Surveying						
Personnel Services	881,473	929,754	1,052,059	1,052,059	960,733	1,072,789
Materials and Supplies	37,855	43,911	45,717	46,584	45,856	45,639
Contractual Services	48,765	49,409	55,785	55,785	55,785	52,138
Subtotal Design and Surveying	968,093	1,023,074	1,153,561	1,154,428	1,062,374	1,170,566
Construction and Improvement						
Personnel Services	448,815	464,687	505,383	505,383	465,978	517,646
Materials and Supplies	27,827	23,571	40,301	40,306	19,657	16,752
Contractual Services	27,802	26,696	34,101	34,101	34,101	32,737
Other Charges	529	-	-	-	-	-
Subtotal Construction and Improvement	504,973	514,954	579,785	579,790	519,736	567,135
Total Engineering	2,030,883	2,090,809	2,326,302	2,327,497	2,178,657	2,344,796

**City of Laredo, Texas
Engineering Department
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 47,097
Motor fuel	(17,488)
Inet Charges	(2,114)
Vehicle maintenance	(2,553)
800 MHz Radio System	86
Budget Cuts	<u>(6,534)</u>
Total Net Change from FY2013 to FY2014	<u>\$ 18,494</u>

ENGINEERING

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Design and Surveying	Automotive			
	Replace 2002 Ford F-250, crew cab, short bed w/ 194,000 mi.	25,000	Bonds	Yes
	Replace 2002 Chevrolet C-1500 crew cab, short bed w/ 168,000 mi.	25,000	Bonds	Yes
Construction & Improvement	Replace 1999 Ford Expedition with 88,000 mi.	38,000	Bonds	Yes
	Automotive			
	Replace 2001 Ford F-150, ext. cab, short bed w/ 195,000 mi.	22,000	Bonds	Yes
	Replace 2000 Ford F-150, ext. cab, short bed w/ 185,000 mi.	22,000	Bonds	Yes
	Replace 2001 Ford F-150, ext. cab, short bed w/ 97,000 mi.	22,000	Bonds	Yes
	Total Capital Outlay Requests	154,000		

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To administer and manage the engineering and construction of the City’s capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Division’s primary goal is to meet the City’s infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City’s capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	520,281	517,637	554,928	559,083	569,032
Materials & Supplies	7,000	9,803	9,140	8,253	8,496
Contractual Services	30,537	25,341	29,211	29,211	29,567
Total	557,818	552,781	593,279	596,547	607,095

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
22	10	6	20252	R24	CLERK-TYPIST	22,298
22	10	26	20251	R25	CLERK II	30,326
22	10	156	20251	R25	CLERK II	28,558
22	10	5	20018	R29	ADMINISTRATIVE SECRETARY	35,547
22	10	2	15032	R42	ASST.CITY ENGINEER (P.E.)	123,801
22	10	1	10240	R45	CITY ENGINEER	169,436
TOTAL COUNT			6			409,966

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalents (FTE)	6	6	6	6
<i>Outputs</i>				
Number of contracts awarded	83	71	56	56
Total contract dollars managed	\$44,945,822	\$34,771,632	\$43,000,000	\$43,000,000
Efficiency Measures				
Contract dollars managed per FTE	\$7.4 M	\$5.8 M	\$ 7.1 M	\$7.1M
Effectiveness Measures				
% of capital improvement projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	20 DESIGN, DRAFTING & SURVEYING

MISSION

To prepare plans and specifications for the City’s infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City’s standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	881,473	929,754	1,052,059	960,733	1,072,789
Materials & Supplies	37,856	43,911	46,584	45,856	45,639
Contractual Services	48,765	49,409	55,785	55,785	52,138
Total	968,094	1,023,074	1,154,428	1,062,374	1,170,566

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
22	20	17	80857	R25	INSTRUMENT TECHNICIAN	25,085
22	20	21	80857	R25	INSTRUMENT TECHNICIAN	23,733
22	20	22	80857	R25	INSTRUMENT TECHNICIAN	23,046
22	20	7	40366	R29	DRAFTING TECHNICIAN	48,173
22	20	13	41891	R29	SURVEY PARTY CHIEF	55,182
22	20	14	41891	R29	SURVEY PARTY CHIEF	35,610
22	20	16	41891	R29	SURVEY PARTY CHIEF	29,661
22	20	10	41888	R32	ENGINEERING ASSISTANT	32,531
22	20	6	40458	R33	ENGINEERING TECHNICIAN	39,146

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
22 ENGINEERING
20 DESIGN, DRAFTING & SURVEYING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
22	20	5	35027	R38	ENGINEERING ASSOCIATE I	64,189
22	20	8	35027	R38	ENGINEERING ASSOCIATE I	58,323
22	20	9	35024	R40	ENGINEERING ASSOCIATE II	100,172
22	20	1	35026	R42	CIVIL ENGINEER II (P.E.)	106,162
22	20	4	35026	R42	CIVIL ENGINEER II (P.E.)	106,870
TOTAL COUNT			14		TOTAL	747,883

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - engineer	6	6	6	6
Number of survey crews	3	3	3	3
<i>Outputs</i>				
Number of in-house projects designed	10	10	10	10
Number of surveys completed	181	218	210	200
Number of major improvement project plans and specifications prepared	5	5	5	5
Number of contracts monitored	83	71	56	60
Efficiency Measures				
Number of in-house projects designed per FTE – engineer	2	2	2	2
Number of surveys completed per survey crew	60	73	70	67
Effectiveness Measures				
% of projects designed within budget	100%	100%	100%	100%
% of final plat construction plans reviewed within 5 working days	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	30 CONSTRUCTION INSPECTION

MISSION

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	448,815	464,687	505,383	465,978	517,646
Materials & Supplies	27,827	23,571	40,306	19,657	16,752
Contractual Services	27,802	26,696	34,101	34,101	32,737
Other Charges	529	-	-	-	-
Total	504,973	514,954	579,790	519,736	567,135

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
22	30	143	20252	R24	CLERK-TYPIST	23,587
22	30	3	40454	R32	CONSTRUCTION INSPECTOR	38,646
22	30	4	40454	R32	CONSTRUCTION INSPECTOR	52,000
22	30	9	40454	R32	CONSTRUCTION INSPECTOR	40,747
22	30	12	40454	R32	CONSTRUCTION INSPECTOR	39,978
22	30	50	40454	R32	CONSTRUCTION INSPECTOR	43,181
22	30	52	40454	R32	CONSTRUCTION INSPECTOR	43,181
22	30	1	40460	R34	SENIOR CONSTRUCTION INSPECTOR	66,726
TOTAL COUNT			8		TOTAL	348,046

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 22 ENGINEERING
 30 CONSTRUCTION INSPECTION

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	7
Outputs				
Total private development project dollars managed	\$18,000,000	\$24,008,487	\$20,440,000	\$22,000,000
Number of projects inspected	59	59	44	52
Number of private developments inspected	41	43	38	40
Efficiency Measures				
Number of projects and private developments inspected per FTE - project inspections	14	14	12	13

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$6,412,203	\$8,651,048	\$9,657,172	\$9,709,413	\$9,709,413	\$7,837,674
REVENUES						
Charges for Services	16,588,836	16,563,459	18,239,772	18,239,772	18,423,899	19,768,878
Rents, Royalties and Interest	74,668	72,814	62,074	62,074	66,996	45,523
Reimburse and Miscellaneous	57,687	62,136	76,669	76,669	39,393	66,133
TOTAL REVENUES	16,721,192	16,698,409	18,378,515	18,378,515	18,530,288	19,880,534
TOTAL AVAILABLE	23,133,395	25,349,457	28,035,687	28,087,928	28,239,701	27,718,208
EXPENDITURES						
ADMINISTRATION						
Personnel Services	303,142	348,439	338,061	338,061	345,716	357,180
Materials and Supplies	12,442	18,580	11,877	11,890	8,967	13,490
Contractual Services	58,292	70,753	65,486	66,152	62,564	64,225
Other Charges	0	705	0	0	0	0
Capital Outlay	0	23,881	0	0	0	0
Debt Service	125	125	0	0	0	0
TOTAL ADMINISTRATION	374,001	462,484	415,424	416,103	417,247	434,895
BRANCH DIVISION						
Personnel Services	32,075	376,680	342,628	342,628	384,779	364,189
Materials and Supplies	0	10,846	10,200	65,200	55,572	68,636
Contractual Services	0	41,840	6,717	7,147	5,167	64,341
TOTAL BRANCH DIVISION	32,075	429,365	359,545	414,975	445,518	497,166
RECYCLING						
Personnel Services	749,770	829,836	844,799	844,799	808,230	858,275
Materials and Supplies	206,408	240,762	309,358	310,500	191,912	259,850
Contractual Services	738,720	408,870	355,197	477,012	469,232	372,862
Debt Service	73,625	0	0	0	0	0
Intergovernmental Transfers	0	72,790	73,172	741,589	741,589	744,669
TOTAL RECYCLING	1,768,522	1,552,257	1,582,526	2,373,900	2,210,963	2,235,656

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
SANITATION						
Personnel Services	3,463,709	3,206,992	3,267,283	3,267,283	3,313,182	3,416,688
Materials and Supplies	1,163,310	1,350,642	1,274,777	1,229,124	1,124,286	1,355,770
Contractual Services	1,749,463	1,810,954	1,939,661	2,241,273	2,118,643	2,016,946
Other Charges	34,408	44,209	2,150,000	2,150,000	0	1,050,000
Capital Outlay	18,728	0	0	0	0	0
Debt Service	417,207	0	0	0	0	0
Intergovernmental Transfers	0	412,475	414,639	693,669	693,669	695,378
TOTAL SANITATION	6,846,825	6,825,271	9,046,360	9,581,349	7,249,780	8,534,782
LANDFILL						
Personnel Services	877,244	920,797	1,059,238	1,059,238	975,300	1,074,536
Materials and Supplies	435,095	562,995	654,145	782,863	706,165	585,752
Contractual Services	2,662,036	3,196,371	3,415,416	3,902,960	3,900,409	3,806,288
Other Charges	463,037	645,183	310,000	310,000	310,026	310,000
Capital Outlay	6,700	25,378	0	2,200,412	2,200,412	0
Debt Service	1,027,741	0	0	0	0	0
Intergovernmental Transfers	0	1,017,780	1,035,861	1,986,207	1,986,207	1,993,486
TOTAL LANDFILL	5,471,854	6,368,504	6,474,660	10,241,680	10,078,519	7,770,062
TOTAL EXPENDITURES	14,493,278	15,637,881	17,878,515	23,028,007	20,402,027	19,472,561
CLOSING BALANCE	\$8,640,117	\$9,711,576	\$10,157,172	\$5,059,921	\$7,837,674	\$8,245,647
ADJUSTMENTS						
COMPENSATED ABSENCES	10,931	(2,163)	0	0	0	0
TOTAL ADJUSTMENTS	10,931	(2,163)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$8,651,048	\$9,709,413	\$10,157,172	\$5,059,921	\$7,837,674	\$8,245,647

**City of Laredo, Texas
Solid Waste Department
Major Fund Changes
FY 2013-2014**

REVENUES

Total Net Change from FY2013 to FY2014 \$ 1,502,019 8.17%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Garbage Collections (City Council rate increase approval of \$1.50 for the next four (4) years)	1,271,513	15.74%
Landfill Collection	80,336	1.60%
Landfill Fees/City Departments	28,358	5.88%
Federal / State Mandates	28,002	0.82%
Recycling Materials	79,000	1316.67%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 44,863
New Personnel Requests:	
Three (3) Heavy Truck Drivers III (Salary + Benefits)	122,520
Overtime increase for divisions 2550 and 2560	51,476
Vehicle Maintenance	24,267
Motor Fuel	(129,394)
Utilities	14,538
Debt Service	1,910,861
Inet Charges	686
Insurance	11,104
Project Engineering Fees	25,000
Other Charges	(1,100,000)
Contract Labor	92,300
Minor Apparatus and Tools - New weekly recycle program	150,000
Waste Material Disposal - Campaign awareness to promote/proper disposal of tires	100,000
Audit Fees	22,215
Administrative Charges	163,610
G.F. Customer Service	90,000
	<hr/>
Total Net Change from FY 2013 to FY 2014	<u><u>\$ 1,594,046</u></u>

**SOLID WASTE
(ENGINEERING)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Sanitation	Heavy Truck Driver III	R28	3	120,182	Yes
Total Personnel Requests			3	120,182	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Sanitation	Automotive			
	Replace two rear loader refuse trucks at a cost of \$190K ea.	380,000	Bonds	Yes
	Replace six side loader refuse trucks at a cost of \$262K ea.	1,572,000	Bonds	Yes
Landfill	Automotive			
	Replace two diesel pickup trucks at a cost of \$32,000 ea.	64,000	Bonds	Yes
	Two articulated ejector dumps at a cost of \$410,000 ea.	820,000	Bonds	Yes
	One 7 cu. yard wheel loader	275,000	Bonds	Yes
Total Capital Outlay Requests		3,111,000		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Sanitation	Minor Apparatus and Tools		
	New weekly recycle program, based on new home growth, and to replace broken cans. New program will begin Oct. 1.	150,000	Yes
Landfill	Waste Material Disposal		
	To pick up additional tires since Environmental Engineering is increasing operation. Normally process 45K tires per yr.	100,000	Yes
Total Operational Requests		250,000	

Total Solid Waste Requests			3,481,182
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FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Solid Waste Services Department's goal is to provide excellent customer service in the most efficient manner possible.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve customer service by using the most efficient automated system at our disposal. When we provide certain services, we can use the data to track our response time.
- Improve the distribution of garbage cans for our new residential accounts and frequently inspect commercial accounts to assess the appropriate service fee.
- Continue to plan for the future with the upmost swift customer service possible in mind.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	303,142	348,439	338,061	345,716	357,180
Materials & Supplies	12,442	18,580	11,890	8,967	13,490
Contractual Services	58,291	70,753	66,152	62,564	64,225
Other Charges	-	705	-	-	-
Capital Outlay	-	23,881	-	-	-
Debt Service	125	125	-	-	-
Total	374,000	462,483	416,103	417,247	434,895

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
25	10	126	80288	R23	CUSTODIAN	24,107
25	10	8	21821	R27	SECRETARY	26,354
25	10	1	20015	R35	ADMINISTRATIVE ASSISTANT II	64,688
25	10	11	20015	R35	ADMINISTRATIVE ASSISTANT II	51,417
25	10	1	16001	R41	SOLID WASTE MANAGER	83,906
TOTAL COUNT			5		TOTAL	250,472

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Trash related calls per year	18,954	12,833	11,202	11,200
Recycle related calls per year	2,255	1,874	1,320	2,000
Branch pick up calls per year	4,800	6,188	8,162	6,200
Request for information / new cans / repairs*	7,631	2,244	2,349	2,400

*Requests for service include all calls to customer service for service or information.

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

MISSION

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Solid Waste Service Department plan to promote educational awareness in accordance with Cit of Laredo Ordinance.
- The citizens are encouraged to participate by Calling 311 and the branch division will plan and schedule the response with equipment and man power.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	32,076	376,680	342,628	384,779	364,189
Materials & Supplies	-	10,845	65,200	55,572	68,636
Contractual Services	-	41,840	7,147	5,167	64,341
Total	32,076	429,365	414,975	445,518	497,166

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
25	14	33	70465	R27	HEAVY EQUIPMENT OPERATOR	29,973
25	14	67	70465	R27	HEAVY EQUIPMENT OPERATOR	30,139
25	14	96	70465	R27	HEAVY EQUIPMENT OPERATOR	35,485
25	14	97	70465	R27	HEAVY EQUIPMENT OPERATOR	31,200
25	14	195	70465	R27	HEAVY EQUIPMENT OPERATOR	28,725
25	14	196	70465	R27	HEAVY EQUIPMENT OPERATOR	30,202
25	14	90	71805	R32	SOLID WASTE SUPERVISOR	31,699
TOTAL COUNT			7		TOTAL	217,422

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of Grapple Crews	5	5	5	5
<i>Outputs</i>				
Total number of household customers	55,000	56,000	56,500	57,000
Efficiency Measures				
Fuel – Diesel gallons used per month	1,176	1,250	1,200	1,200
Grapples Branches Collected (Tons)	5,828	5,609	5,700	5,800

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
15 RECYCLING

MISSION

To provide recycling services to the community, to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue bags and place the bag out for curbside collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	749,770	829,836	844,799	808,230	858,275
Materials & Supplies	206,408	240,760	310,500	191,912	259,850
Contractual Services	738,720	408,870	477,012	469,232	372,862
Debt Service	73,625	-	-	-	-
Transfers Out	-	72,790	741,589	741,589	744,669
Total	1,768,523	1,552,256	2,373,900	2,210,963	2,235,656

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
25	15	9	81721	R24	REFUSE COLLECTOR	26,978
25	15	23	81721	R24	REFUSE COLLECTOR	24,981
25	15	30	81721	R24	REFUSE COLLECTOR	25,251
25	15	35	81721	R24	REFUSE COLLECTOR	25,938
25	15	36	81721	R24	REFUSE COLLECTOR	23,088
25	15	38	81721	R24	REFUSE COLLECTOR	26,790
25	15	61	81721	R24	REFUSE COLLECTOR	18,034
25	15	75	81721	R24	REFUSE COLLECTOR	26,499
25	15	85	81721	R24	REFUSE COLLECTOR	23,088
25	15	12	80005	R27	HEAVY TRUCK DRIVER II	28,621
25	15	18	80005	R27	HEAVY TRUCK DRIVER II	27,747
25	15	21	80005	R27	HEAVY TRUCK DRIVER II	21,694
25	15	24	80005	R27	HEAVY TRUCK DRIVER II	27,248
25	15	25	80005	R27	HEAVY TRUCK DRIVER II	25,750

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 15 RECYCLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
25	15	26	80005	R27	HEAVY TRUCK DRIVER II	21,694
25	15	32	80005	R27	HEAVY TRUCK DRIVER II	24,606
25	15	74	80005	R27	HEAVY TRUCK DRIVER II	22,131
25	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,304
25	15	81	80006	R28	HEAVY TRUCK DRIVER III	32,261
25	15	1	41735	R36	RECYCLING PROGRAM COORDINATOR	45,178
TOTAL COUNT			20		TOTAL	528,882

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Total Number of households customers	55,000	56,000	56,500	57,000
<i>Outputs</i>				
Baled tonnage	2,400	2,011	2,440	12,000
Efficiency Measures				
Cost per ton baled	225.00	385.00	301.10	62.19
Cost per ton collected	128.57	166.31	156.04	157.10
Cost per household per month	1.40	1.15	1.08	1.09

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 50 SANITATION

MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	3,463,709	3,206,991	3,267,283	3,313,182	3,416,668
Materials & Supplies	1,163,310	1,350,643	1,229,124	1,124,286	1,355,770
Contractual Services	1,749,464	1,810,954	2,241,273	2,118,643	2,016,946
Other Charges	34,408	44,209	2,150,000	-	1,050,000
Capital Outlay	18,728	-	-	-	-
Debt Service	417,207	-	-	-	-
Transfer Out	-	412,475	693,669	693,669	695,378
Total	6,846,826	6,825,272	9,581,349	7,249,780	8,534,762

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
25	50	3	81721	R24	REFUSE COLLECTOR	24,731
25	50	4	81721	R24	REFUSE COLLECTOR	18,949
25	50	5	81721	R24	REFUSE COLLECTOR	25,189
25	50	8	81721	R24	REFUSE COLLECTOR	29,224
25	50	10	81721	R24	REFUSE COLLECTOR	19,323
25	50	17	81721	R24	REFUSE COLLECTOR	24,294

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
25	50	19	81721	R24	REFUSE COLLECTOR	25,771
25	50	29	81721	R24	REFUSE COLLECTOR	18,949
25	50	33	81721	R24	REFUSE COLLECTOR	29,806
25	50	41	81721	R24	REFUSE COLLECTOR	26,042
25	50	43	81721	R24	REFUSE COLLECTOR	27,227
25	50	44	81721	R24	REFUSE COLLECTOR	27,581
25	50	50	81721	R24	REFUSE COLLECTOR	18,949
25	50	52	81721	R24	REFUSE COLLECTOR	19,323
25	50	53	81721	R24	REFUSE COLLECTOR	34,154
25	50	54	81721	R24	REFUSE COLLECTOR	26,000
25	50	56	81721	R24	REFUSE COLLECTOR	27,622
25	50	59	81721	R24	REFUSE COLLECTOR	27,019
25	50	63	81721	R24	REFUSE COLLECTOR	26,229
25	50	65	81721	R24	REFUSE COLLECTOR	25,480
25	50	66	81721	R24	REFUSE COLLECTOR	18,595
25	50	70	81721	R24	REFUSE COLLECTOR	23,546
25	50	72	81721	R24	REFUSE COLLECTOR	26,166
25	50	81	81721	R24	REFUSE COLLECTOR	25,251
25	50	84	81721	R24	REFUSE COLLECTOR	26,291
25	50	86	81721	R24	REFUSE COLLECTOR	26,291
25	50	87	81721	R24	REFUSE COLLECTOR	24,586
25	50	185	20251	R25	CLERK II	19,885
25	50	11	80005	R27	HEAVY TRUCK DRIVER II	25,584
25	50	31	80005	R27	HEAVY TRUCK DRIVER II	21,694
25	50	35	80005	R27	HEAVY TRUCK DRIVER II	21,070
25	50	50	80005	R27	HEAVY TRUCK DRIVER II	21,694
25	50	61	80005	R27	HEAVY TRUCK DRIVER II	20,654
25	50	77	80005	R27	HEAVY TRUCK DRIVER II	29,058
25	50	87	80005	R27	HEAVY TRUCK DRIVER II	20,654
25	50	89	80005	R27	HEAVY TRUCK DRIVER II	22,131

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
25	50	99	80005	R27	HEAVY TRUCK DRIVER II	20,654
25	50	68	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,107
25	50	12	80006	R28	HEAVY TRUCK DRIVER III	26,666
25	50	14	80006	R28	HEAVY TRUCK DRIVER III	23,026
25	50	15	80006	R28	HEAVY TRUCK DRIVER III	31,470
25	50	16	80006	R28	HEAVY TRUCK DRIVER III	24,794
25	50	19	80006	R28	HEAVY TRUCK DRIVER III	30,659
25	50	20	80006	R28	HEAVY TRUCK DRIVER III	33,072
25	50	21	80006	R28	HEAVY TRUCK DRIVER III	29,952
25	50	23	80006	R28	HEAVY TRUCK DRIVER III	31,429
25	50	26	80006	R28	HEAVY TRUCK DRIVER III	30,160
25	50	27	80006	R28	HEAVY TRUCK DRIVER III	33,550
25	50	28	80006	R28	HEAVY TRUCK DRIVER III	34,944
25	50	29	80006	R28	HEAVY TRUCK DRIVER III	23,254
25	50	30	80006	R28	HEAVY TRUCK DRIVER III	29,016
25	50	32	80006	R28	HEAVY TRUCK DRIVER III	34,029
25	50	34	80006	R28	HEAVY TRUCK DRIVER III	23,462
25	50	51	80006	R28	HEAVY TRUCK DRIVER III	23,026
25	50	62	80006	R28	HEAVY TRUCK DRIVER III	32,968
25	50	66	80006	R28	HEAVY TRUCK DRIVER III	34,944
25	50	67	80006	R28	HEAVY TRUCK DRIVER III	40,227
25	50	76	80006	R28	HEAVY TRUCK DRIVER III	35,235
25	50	79	80006	R28	HEAVY TRUCK DRIVER III	34,424
25	50	80	80006	R28	HEAVY TRUCK DRIVER III	33,218
25	50	81	80006	R28	HEAVY TRUCK DRIVER III	35,360
25	50	82	80006	R28	HEAVY TRUCK DRIVER III	31,054
25	50	83	80006	R28	HEAVY TRUCK DRIVER III	31,990
25	50	85	80006	R28	HEAVY TRUCK DRIVER III	30,930
25	50	89	80006	R28	HEAVY TRUCK DRIVER III	23,462
25	50	214	80006	R28	HEAVY TRUCK DRIVER III	21,902
25	50	215	80006	R28	HEAVY TRUCK DRIVER III	21,902

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
25	50	216	80006	R28	HEAVY TRUCK DRIVER III	21,902
25	50	1	80003	R28	SPECIAL REFUSE COLLECTOR	26,790
25	50	29	20014	R32	ADMINISTRATIVE ASSISTANT I	53,768
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	34,050
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	39,146
25	50	3	71805	R32	SOLID WASTE SUPERVISOR	33,488
25	50	5	71805	R32	SOLID WASTE SUPERVISOR	35,630
25	50	1	71800	R37	SOLID WASTE SUPERINTENDENT	45,822
TOTAL COUNT			75		TOTAL	2,080,498

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Garbage Fee Revenue	\$6,260,972	\$6,373,922	\$8,188,018	\$9,348,483
Number of residential collection trucks	41	39	39	43
<i>Outputs</i>				
Total number of household customers	55,000	56,000	56,500	57,000
Total waste collected (in tons)	97,867	94,775	100,675	105,000
Efficiency Measures				
Collection cost per ton for disposal A/E	\$63.97	\$67.25	\$81.33	\$89.03
Cost per Month – household C/D/12	\$10.81	\$10.34	\$10.69	\$13.65
Pounds of waste per house per day	9.75	9.27	9.76	10.09

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
60 LANDFILL

MISSION

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To construct two (2) landfill cells which will allow the City to continue servicing its waste disposal needs.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	877,244	920,796	1,059,238	975,300	1,074,536
Materials & Supplies	435,095	562,995	782,863	706,165	585,752
Contractual Services	2,662,038	3,196,372	3,902,960	3,900,409	3,806,288
Other Charges	463,037	645,184	310,000	310,026	310,000
Capital Outlay	6,700	25,378	2,200,412	2,200,412	-
Debt Service	1,027,742	-	-	-	-
Transfers Out	-	1,017,780	1,986,207	1,986,207	1,993,486
Total	5,471,856	6,368,505	10,241,680	10,078,519	7,770,062

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
25	60	88	82203	R24	LANDFILL SPOTTER	29,370
25	60	234	82203	R24	LANDFILL SPOTTER	25,584
25	60	7	81721	R24	REFUSE COLLECTOR	17,680
25	60	20	81721	R24	REFUSE COLLECTOR	18,034
25	60	29	81721	R24	REFUSE COLLECTOR	18,034
25	60	39	81721	R24	REFUSE COLLECTOR	17,680
25	60	40	81721	R24	REFUSE COLLECTOR	18,949
25	60	64	81721	R24	REFUSE COLLECTOR	20,322
25	60	239	81721	R24	REFUSE COLLECTOR	18,949
25	60	249	81721	R24	REFUSE COLLECTOR	20,114
25	60	24	20251	R25	CLERK II	19,490
25	60	54	20251	R25	CLERK II	18,928
25	60	182	71803	R27	SOLID WASTE CREW LEADER	22,402
25	60	183	71803	R27	SOLID WASTE CREW LEADER	22,402
25	60	49	70003	R29	HEAVY EQUIPMENT OPERATOR II	36,192

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
60 LANDFILL

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
25	60	50	70003	R29	HEAVY EQUIPMENT OPERATOR II	32,573
25	60	51	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,352
25	60	52	70003	R29	HEAVY EQUIPMENT OPERATOR II	33,613
25	60	53	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,872
25	60	106	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,192
25	60	107	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,514
25	60	1	71805	R32	SOLID WASTE SUPERVISOR	30,139
25	60	2	71805	R32	SOLID WASTE SUPERVISOR	30,139
25	60	1	71800	R37	SOLID WASTE SUPERINTENDENT	43,638
TOTAL COUNT			24		TOTAL	603,158

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	24	24	24	24
Operational Cost	\$5,471,855	\$6,368,505	\$10,078,519	\$7,770,062
<i>Outputs</i>				
Amount of incoming waste (in tons)	326,083	347,476	357,000	370,000
Number of customers at landfill	96,135	103,423	110,000	115,000
Total tipping fees collected	\$4,699,021	\$5,421,897	\$5,541,000	\$5,596,000
Efficiency Measures				
Tons disposed per FTE	13,587	14,478	14,875	15,417
Tons per customer	3.39	3.36	3.25	3.22
Tipping fee per ton	\$15.06	\$15.60	\$15.52	\$15.12
Total operational cost / ton	\$18.19	\$18.32	\$28.23	\$21.00

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$13,534	\$0	\$0	\$0	\$0
REVENUES						
SOLID WASTE DEBT SERVICE						
Rents, Royalties and Interest	202,349	0	0	0	0	0
Reimburse and Miscellaneous	4,119	0	0	0	0	0
Other Financing Sources	3,355,458	0	0	0	0	0
TOTAL SOLID WASTE DEBT SERVICE	3,561,925	0	0	0	0	0
DEBT SERVICE						
Other Financing Sources	0	1,503,045	1,523,672	3,421,465	3,421,640	3,433,533
TOTAL DEBT SERVICE	0	1,503,045	1,523,672	3,421,465	3,421,640	3,433,533
TOTAL REVENUES	3,561,925	1,503,045	1,523,672	3,421,465	3,421,640	3,433,533
TOTAL AVAILABLE	3,561,925	1,516,579	1,523,672	3,421,465	3,421,640	3,433,533
EXPENDITURES						
SOLID WASTE DEBT SERVICE						
Debt Service	3,548,391	0	0	0	0	0
TOTAL SOLID WASTE DEBT SERVICE	3,548,391	0	0	0	0	0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
DEBT SERVICE						
Debt Service	0	1,516,579	1,523,672	3,421,640	3,421,640	3,433,533
TOTAL DEBT SERVICE	0	1,516,579	1,523,672	3,421,640	3,421,640	3,433,533
TOTAL EXPENDITURES	3,548,391	1,516,579	1,523,672	3,421,640	3,421,640	3,433,533
CLOSING BALANCE	\$13,534	\$0	\$0	(\$175)	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2010 PPFCO
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$823	\$0	\$0
REVENUES						
2010 PPFCO						
Rents, Royalties and Interest	7,815	7,815	823	6,992	1,646	9,461
Reimburse and Miscellaneous	12,236	12,236	0	12,236	0	12,236
Other Financing Sources	3,364,262	3,364,262	0	3,364,262	0	3,364,262
TOTAL 2010 PPFCO	3,384,313	3,384,313	823	3,383,490	1,646	3,385,959
TOTAL REVENUES	3,384,313	3,384,313	823	3,383,490	1,646	3,385,959
TOTAL AVAILABLE	3,384,313	3,384,313	823	3,384,313	1,646	3,385,959
EXPENDITURES						
2010 PPFCO						
Other Charges	20,051	20,051	0	20,051	1,646	21,697
Capital Outlay	3,294,112	3,294,112	0	3,294,112	0	3,294,112
Debt Service	70,150	70,150	0	70,150	0	70,150
TOTAL 2010 PPFCO	3,384,313	3,384,313	0	3,384,313	1,646	3,385,959
TOTAL EXPENDITURES	3,384,313	3,384,313	0	3,384,313	1,646	3,385,959
CLOSING BALANCE	\$0	\$0	\$823	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2012A C.O. BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2012A CERTIFICATES OBLIG						
Rents, Royalties and Interest	0	1,050,482	0	1,050,482	20,614	1,071,096
Other Financing Sources	0	10,345,000	0	10,345,000	0	10,345,000
TOTAL 2012A CERTIFICATES OBLIG	0	11,395,482	0	11,395,482	20,614	11,416,096
TOTAL REVENUES	0	11,395,482	0	11,395,482	20,614	11,416,096
TOTAL AVAILABLE	0	11,395,482	0	11,395,482	20,614	11,416,096
EXPENDITURES						
2012A CERTIFICATES OBLIG						
Materials and Supplies	0	2,500,000	0	2,500,000	0	2,500,000
Other Charges	0	0	0	0	20,614	20,614
Capital Outlay	0	6,493,200	0	6,493,200	0	6,493,200
Debt Service	0	176,482	0	176,482	0	176,482
Intergovernmental Transfers	0	2,225,800	0	2,225,800	0	2,225,800
TOTAL 2012A CERTIFICATES OBLIG	0	11,395,482	0	11,395,482	20,614	11,416,096
TOTAL EXPENDITURES	0	11,395,482	0	11,395,482	20,614	11,416,096
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2012B C.O. BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2012B TAXABLE CO						
Rents, Royalties and Interest	0	0	0	0	9,852	9,852
Other Financing Sources	0	4,605,000	0	4,605,000	0	4,605,000
TOTAL 2012B TAXABLE CO	0	4,605,000	0	4,605,000	9,852	4,614,852
TOTAL REVENUES	0	4,605,000	0	4,605,000	9,852	4,614,852
TOTAL AVAILABLE	0	4,605,000	0	4,605,000	9,852	4,614,852
EXPENDITURES						
2012B TAXABLE CO						
Other Charges	0	0	0	0	9,852	9,852
Capital Outlay	0	4,500,000	0	4,500,000	0	4,500,000
Debt Service	0	105,000	0	105,000	0	105,000
TOTAL 2012B TAXABLE CO	0	4,605,000	0	4,605,000	9,852	4,614,852
TOTAL EXPENDITURES	0	4,605,000	0	4,605,000	9,852	4,614,852
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
FLEET MANAGEMENT
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$1,415,912	\$1,365,802	\$1,217,057	\$1,725,480	\$1,725,480	\$1,239,895
REVENUES						
Charges for Services	9,893,545	10,277,611	12,073,269	12,073,269	11,279,001	11,761,834
Rents, Royalties and Interest	5,142	5,979	3,400	3,400	6,000	4,000
Reimburse and Miscellaneous	209,752	85,355	225,000	225,000	43,762	225,000
TOTAL REVENUES	10,108,439	10,368,944	12,301,669	12,301,669	11,328,763	11,990,834
TOTAL AVAILABLE	11,524,351	11,734,747	13,518,726	14,027,149	13,054,243	13,230,729
EXPENDITURES						
MAINTENANCE SHOP						
Personnel Services	2,068,649	1,948,102	2,347,193	2,304,155	1,945,021	2,448,590
Materials and Supplies	79,906	107,249	124,889	128,059	88,500	122,889
Contractual Services	7,399,998	7,737,291	9,607,220	9,784,850	8,741,063	9,608,090
Other Charges	97	0	315,000	265,000	0	300,000
Capital Outlay	128,254	12,091	225,000	318,264	289,764	0
Intergovernmental Transfers	457,591	200,000	750,000	750,000	750,000	550,000
TOTAL MAINTENANCE SHOP	10,134,495	10,004,733	13,369,302	13,550,328	11,814,348	13,029,569
TOTAL EXPENDITURES	10,134,495	10,004,733	13,369,302	13,550,328	11,814,348	13,029,569
CLOSING BALANCE	\$1,389,855	\$1,730,013	\$149,424	\$476,821	\$1,239,895	\$201,160
ADJUSTMENTS						
COMPENSATED ABSENCES	(24,053)	(4,533)	0	0	0	0
TOTAL ADJUSTMENTS	(24,053)	(4,533)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,365,802	\$1,725,480	\$149,424	\$476,821	\$1,239,895	\$201,160

**City of Laredo, Texas
Engineering Department (Fleet Division)
Major Fund Changes
FY 2013-2014**

REVENUES

Total Net Change from FY2013 to FY2014 \$ (310,835) -2.5%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Garage Repairs	(179,001)	-3.1%
Fuel Charges	(132,434)	-2.1%
Interest Earnings	600	17.7%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	40,675
New Personnel Requests:		
One (1) Diesel Mechanic (Salary + Fringe Benefits)		60,722
Motor Fuel		(3,000)
Administrative Charges		114,767
Fuels		(132,434)
Tires and Tubes		115,000
I-Net and I-Series		1,702
800 MHZ Radio		86
Insurance		7,965
Rental of Land /Building		(105,216)
Other Charges (Reserve Appropriations)		(15,000)
Capital Outlay		(225,000)
Intergovernmental Transfer		(200,000)
Total Net Change from FY2013 to FY2014	\$	<u>(339,733)</u>

**FLEET MANAGEMENT
(ENGINEERING)**

PERSONNEL REQUESTS

Division	Title	Grd.	Del	Est. Cost W/ Benefits	Approved (Yes)/(No)
Maintenance Shop	Diesel Mechanic II	R34	1	60,701	Yes
	Total Personnel Requests		1	60,701	

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

593 FLEET MANAGEMENT
 ENGINEERING
 28 FLEET MANAGEMENT
 10 MAINTENANCE

MISSION

Fleet's mission is to remain within the budget and run a safe and efficient fleet for all city depts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	2,068,649	1,948,102	2,304,155	1,945,021	2,448,590
Materials & Supplies	79,906	107,249	128,059	88,500	122,889
Contractual Services	7,399,998	7,737,291	9,784,850	8,741,063	9,608,090
Other Charges	97	-	265,000	-	300,000
Capital Outlay	128,254	12,091	318,264	289,764	-
Transfers Out	457,591	200,000	750,000	750,000	550,000
Total	10,134,495	10,004,733	13,550,328	11,814,348	13,029,569

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
28	10	45	80288	R23	CUSTODIAN	16,848
28	10	5	22201	R25	WAREHOUSE CLERK	24,461
28	10	6	22201	R25	WAREHOUSE CLERK	25,730
28	10	7	22201	R25	WAREHOUSE CLERK	31,221
28	10	102	20013	R27	CLERK III	24,586
28	10	1	80001	R27	PREVENTIVE MAINT. SVC. WORKER	29,661
28	10	2	80001	R27	PREVENTIVE MAINT. SVC. WORKER	20,654
28	10	3	80001	R27	PREVENTIVE MAINT. SVC. WORKER	20,654
28	10	4	80001	R27	PREVENTIVE MAINT. SVC. WORKER	26,874
28	10	5	80001	R27	PREVENTIVE MAINT. SVC. WORKER	29,661
28	10	6	80001	R27	PREVENTIVE MAINT. SVC. WORKER	25,626
28	10	7	80001	R27	PREVENTIVE MAINT. SVC. WORKER	24,357
28	10	8	80001	R27	PREVENTIVE MAINT. SVC. WORKER	20,654

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

593 FLEET MANAGEMENT
ENGINEERING
28 FLEET MANAGEMENT
10 MAINTENANCE

PERSONNEL POSITION LISTING – CONTINUED

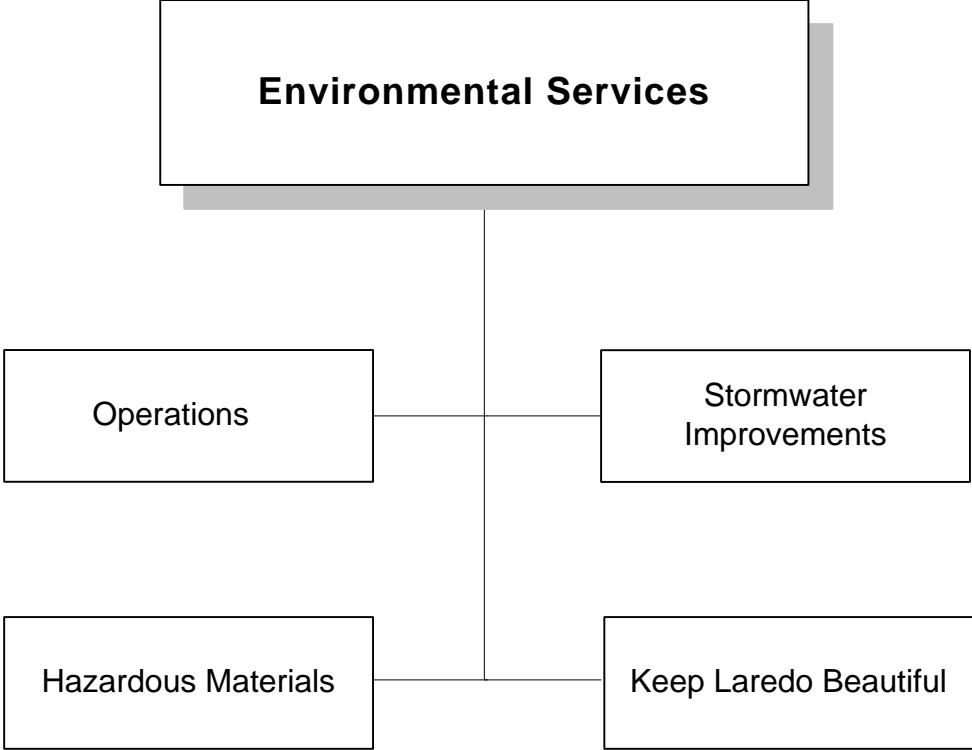
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
28	10	112	80001	R27	PREVENTIVE MAINT. SVC. WORKER	20,654
28	10	1	72221	R28	WELDER	31,117
28	10	4	72221	R28	WELDER	26,603
28	10	104	20018	R29	ADMINISTRATIVE SECRETARY	35,277
28	10	1	70004	R29	AUTOMOTIVE MECHANIC I	31,928
28	10	2	70004	R29	AUTOMOTIVE MECHANIC I	30,701
28	10	3	70004	R29	AUTOMOTIVE MECHANIC I	32,157
28	10	4	70004	R29	AUTOMOTIVE MECHANIC I	36,296
28	10	5	70004	R29	AUTOMOTIVE MECHANIC I	48,214
28	10	6	70004	R29	AUTOMOTIVE MECHANIC I	46,467
28	10	7	70004	R29	AUTOMOTIVE MECHANIC I	29,557
28	10	8	70004	R29	AUTOMOTIVE MECHANIC I	32,573
28	10	10	70004	R29	AUTOMOTIVE MECHANIC I	35,734
28	10	11	70004	R29	AUTOMOTIVE MECHANIC I	34,528
28	10	113	70004	R29	AUTOMOTIVE MECHANIC I	23,192
28	10	1	71501	R29	PAINT & BODY SHOP SPECIALIST	35,360
28	10	4	72202	R29	WAREHOUSE SUPERVISOR	35,464
28	10	2	70089	R32	AUTOMOTIVE MECHANIC SUPERVISOR	52,021
28	10	3	71808	R32	DIESEL MECHANIC I	31,075
28	10	4	71808	R32	DIESEL MECHANIC I	31,699
28	10	5	71808	R32	DIESEL MECHANIC I	30,763
28	10	8	71808	R32	DIESEL MECHANIC I	31,075
28	10	9	71808	R32	DIESEL MECHANIC I	31,699
28	10	107	71808	R32	DIESEL MECHANIC I	31,699
28	10	1	72223	R34	DIESEL MECHANIC II	50,398
28	10	6	72223	R34	DIESEL MECHANIC II	62,962
28	10	7	72223	R34	DIESEL MECHANIC II	37,440
28	10	8	72223	R34	DIESEL MECHANIC II	32,219
28	10	1	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	40,123
28	10	5	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	44,637
28	10	4	11200	R37	FLEET MAINTENANCE SUPDT	55,474
28	10	111	16014	R41	FLEET GENERAL MANAGER	74,339
28	10	112	80001	R27	PREVENTIVE MAINT. SVC. WORKER	20,654
28	10	1	72221	R28	WELDER	31,117
TOTAL COUNT			46		TOTAL	1,547,915

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

593 FLEET MANAGEMENT
ENGINEERING
28 FLEET MANAGEMENT
10 MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	45	45	45	46
<i>Outputs</i>				
Number of units serviced	1,405	1,410	1,410	1,420
Number of jobs completed	34,365	34,313	34,000	34,500
Total mechanic hours billed	35,535	35,330	35,325	35,500
Efficiency Measures				
Number of jobs completed per FTE	1,146	1,144	1,133	750
Cost per mechanic hour billed	\$70.17	\$59.08	\$69.81	\$65.00



**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$2,537,761	\$2,815,142	\$2,930,025	\$3,052,131	\$3,052,131	\$2,633,208
REVENUES						
Intergovernmental Revenue	560,007	1,970,521	354,000	3,247,957	2,070,032	91,000
Charges for Services	3,791,379	3,831,601	3,795,000	3,795,000	3,816,000	3,856,740
Rents, Royalties and Interest	9,142	9,464	10,000	10,000	7,987	10,900
Reimburse and Miscellaneous	1,749	25,521	2,000	32,500	15,713	43,000
Other Financing Sources	121,113	69,724	34,903	34,903	55,420	0
HAZARDOUS MATERIALS						
Licenses and Permits	0	0	291,000	291,000	291,000	291,000
Rents, Royalties and Interest	0	0	100	100	52	0
TOTAL HAZARDOUS MATERIALS	0	0	291,100	291,100	291,052	291,000
DEPT OF ENERGY						
Intergovernmental Revenue	1,667,002	149,474	0	267,124	267,124	0
Rents, Royalties and Interest	2,133	3,047	0	0	1,986	0
Reimburse and Miscellaneous	5,634	24,070	0	0	0	0
TOTAL DEPT OF ENERGY	1,674,769	176,591	0	267,124	269,110	0
TOTAL REVENUES	6,158,158	6,083,421	4,487,003	7,678,584	6,525,314	4,292,640
TOTAL AVAILABLE	8,695,919	8,898,564	7,417,028	10,730,715	9,577,445	6,925,848
EXPENDITURES						
ADMINISTRATION						
Personnel Services	247,528	253,027	261,924	261,924	263,632	268,737
Materials and Supplies	52	136	0	0	76	0
Contractual Services	66,282	56,093	70,065	72,396	60,959	69,177
Other Charges	23,551	22,537	150,000	180,500	0	150,000
TOTAL ADMINISTRATION	337,413	331,793	481,989	514,820	324,667	487,914

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
CREEK CLEANING						
Personnel Services	715,800	766,811	950,379	852,692	804,140	975,008
Materials and Supplies	133,353	150,508	180,550	182,035	137,440	157,328
Contractual Services	400,265	386,158	197,165	337,168	376,414	279,077
Capital Outlay	0	0	0	0	0	140,500
TOTAL CREEK CLEANING	1,249,418	1,303,478	1,328,094	1,371,895	1,317,994	1,551,913
STORMWATER						
Personnel Services	575,377	656,053	771,856	771,856	689,812	785,809
Materials and Supplies	53,078	61,118	72,699	83,501	78,597	110,190
Contractual Services	1,199,685	1,255,712	1,650,491	1,823,308	1,569,085	2,087,883
Other Charges	0	1,400	100,000	75,000	0	100,000
Capital Outlay	101,233	27,902	165,000	165,270	74,131	146,000
Intergovernmental Transfers	99,047	98,340	100,000	100,000	98,019	112,000
TOTAL STORMWATER	2,028,421	2,100,525	2,860,046	3,018,935	2,509,644	3,341,882
CNG CONVERSION GRANT						
Capital Outlay	0	0	300,000	269,500	269,500	0
TOTAL CNG CONVERSION GRANT	0	0	300,000	269,500	269,500	0
STATE ENERGY CONSERVATION						
Capital Outlay	225,000	0	0	0	0	0
TOTAL STATE ENERGY CONSERVATION	225,000	0	0	0	0	0
STDC-RGNL SOLID WASTE MGT						
Materials and Supplies	0	0	0	35,000	33,898	0
Contractual Services	0	0	0	5,000	0	0
TOTAL STDC-RGNL SOLID WASTE MGT	0	0	0	40,000	33,898	0
HAZARDOUS MATERIALS						
Personnel Services	0	0	186,261	186,261	175,583	190,548
Materials and Supplies	0	0	10,599	10,599	4,456	7,938
Contractual Services	0	0	21,742	26,600	18,884	20,134
TOTAL HAZARDOUS MATERIALS	0	0	218,602	223,460	198,923	218,620

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
EDA-RIVER VEGA PROJECT						
Capital Outlay	179,331	340,025	0	480,643	480,643	0
TOTAL EDA-RIVER VEGA PROJECT	179,331	340,025	0	480,643	480,643	0
DEPT OF ENERGY						
Personnel Services	30,058	4,200	0	0	0	0
Materials and Supplies	0	74,291	0	0	0	0
Contractual Services	122,116	21,822	0	25,453	25,453	0
Capital Outlay	1,514,828	49,161	0	241,671	241,671	0
TOTAL DEPT OF ENERGY	1,667,002	149,474	0	267,124	267,124	0
HMGP GRANT-CANAL DRAINAGE						
Capital Outlay	151,342	1,496,454	0	2,120,310	1,465,472	0
TOTAL HMGP GRANT-CANAL DRAINAGE	151,342	1,496,454	0	2,120,310	1,465,472	0
BECC COLONIAS WASTE COLL						
Materials and Supplies	0	12,641	0	0	0	0
Contractual Services	0	32,359	0	0	0	0
TOTAL BECC COLONIAS WASTE COLL	0	45,000	0	0	0	0
TXDOT-MANADAS CRK HIKE/BK						
Capital Outlay	0	35,042	0	283,504	30,000	0
TOTAL TXDOT-MANADAS CRK HIKE/BK	0	35,042	0	283,504	30,000	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
NON CDBG CODE ENFORCEMENT						
Personnel Services	42,571	43,578	45,909	45,909	45,922	47,081
Materials and Supplies	279	475	639	639	450	630
Contractual Services	0	588	60	60	0	1,090
TOTAL NON CDBG CODE ENFORCEMENT	42,850	44,642	46,608	46,608	46,372	48,801
TOTAL EXPENDITURES	5,880,777	5,846,433	5,235,339	8,636,799	6,944,237	5,649,130
CLOSING BALANCE	\$2,815,142	\$3,052,131	\$2,181,689	\$2,093,916	\$2,633,208	\$1,276,718

**City of Laredo, Texas
Environmental Services Department
Major Fund Changes
FY 2013-2014**

REVENUES

Total Net Change from FY2013 to FY2014 \$ (194,363) -4.33%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
One Time CNG Conversion Grant	(300,000)	-100.00%
Laredo Community College	7,000	70.00%
Charges for Services	61,740	1.63%
Reimburse & Miscellaneous	41,000	2050.00%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 50,854
Vehicle Maintenance	(15,277)
Motor fuel	(10,505)
Inet Charges	(461)
Electricity	(466)
Water	7,000
Insurance	(1,580)
Administrative Charges	94,243
800 MHz Radio System	122
G. F. Customer Service	90,000
Creek/Brush Cleaning Fees	50,000
One Time CNG Conversion Grant	(300,000)
Upgrade computer and software for CCTV van	17,000
Two sets of cleaning nozzles for two vac-trucks	22,000
Capital Outlay	121,500
Contract Labor	109,119
Consultant Fee	137,034
Building & Other Improvements - Install new security camera for building	15,000
Machinery & Equipment -maintenance contract for solar system	4,200
City Promotion - Kite Festival, Earth Day Festival and other events	12,008
Intergovernmental Transfer to Keep Laredo Beautiful	12,000
	<hr/>
Total Net Change from FY2013 to FY2014	<u><u>\$ 413,791</u></u>

ENVIRONMENTAL SERVICES

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Creek Cleaning	Automotive Three riding mowers to replace older models	40,500	Operations	Yes
Stormwater	Machinery and Equipment Purchase a mobile CCTV for the vac-truck crew	15,000	Operations	Yes
	Buildings Improvements New fencing for backside of office complex at 619 Reynolds St.	15,000	Operations	Yes
	Improvements Other Than Buildings Install outfall gates at river for security requested by Border Patrol	16,000	Operations	Yes
	Storm Drainage Repair and construction of small drainage system city-wide to be provided by Public Works	100,000	Operations	Yes
	Total Capital Outlay Requests	186,500		

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	10 ADMINISTRATION

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

EXPENDITURES (3810)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	247,527	253,027	261,924	263,632	268,737
Material & Supplies	52	136	-	76	-
Contractual Services	66,282	56,093	72,396	60,959	69,177
Other	23,551	22,537	180,500	-	150,000
Total	337,413	331,793	514,820	324,667	487,914

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
38	10	84	20013	R27	CLERK III	30,867
38	10	56	20018	R29	ADMINISTRATIVE SECRETARY	39,853
38	10	1	15017	R43	ENVIRONMENTAL SERVICES DIR.	121,847
TOTAL COUNT			3		TOTAL	192,567

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	40 STORMWATER

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

EXPENDITURES (3840)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	575,378	656,053	771,856	689,812	785,809
Material & Supplies	53,078	61,118	83,501	78,597	110,190
Contractual Services	1,199,685	1,255,712	1,823,308	1,569,085	2,087,883
Other Charges	-	1,400	75,000	-	100,000
Capital Outlay	101,233	27,902	165,270	74,131	146,000
Intergov. Transfer	99,047	98,340	100,000	98,019	112,000
Total	2,028,421	2,100,525	3,018,935	2,509,644	3,341,882

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
38	40	86	81101	R23	LABORER	18,949
38	40	244	81101	R23	LABORER	23,047
38	40	8	40459	R29	ENVIRONMENTAL TECHNICIAN	31,221
38	40	9	40459	R29	ENVIRONMENTAL TECHNICIAN	26,499
38	40	1	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,511
38	40	246	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,872
38	40	1	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	35,463
38	40	4	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	42,639
38	40	2	40010	R32	ENVIRONMENTAL TECHNICIAN II	41,017
38	40	5	40541	R33	PROGRAM COORDINATOR	30,118
38	40	4	40002	R35	ENVIRONMENTAL SPECIALIST	61,068
38	40	2	35027	R38	ENGINEERING ASSOCIATE I	63,919
38	40	2	15049	R41	ASS'T. ENVIRONMENTAL SVCS.DIR.	83,511
TOTAL COUNT			13		TOTAL	516,835

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
38 ENVIRONMENTAL SERVICES
40 STORMWATER

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	12	13	13	13
<i>Outputs</i>				
Number of environmental complaints investigated	1,800	1,825	1,825	1,825
Number of storm sewer outfall inspections	140	140	140	140
Pounds of household hazardous waste collected	62,288	65,000	65,000	65,000
Number of industrial storm water inspections	45	45	45	45
Number of environmental educational trainings	70	70	70	70
Efficiency Measures				
Number of environmental complaints investigated per FTE	130.5	140.38	140.38	140.38
Number of storm sewer outfall inspections completed per FTE	10	10.77	10.77	10.77
Number of education trainings per FTE	5	5.38	5.38	5.38
Effectiveness Measures				
LF of Storm Sewer Lines Cleaned	22,000	22,000	44,000	44,000
% of outfall flowing during dry weather	4	4	4	4

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	60 HAZARDOUS MATERIAL

MISSION

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo’s Hazardous Materials Ordinance.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	-	-	186,261	175,583	190,548
Materials & Supplies	-	-	10,599	4,456	7,938
Contractual Services	-	-	26,600	18,884	20,134
Total	-	-	223,460	198,923	218,620

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
38	60	5	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	35,505
38	60	6	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	32,364
38	60	2	40002	R35	ENVIRONMENTAL SPECIALIST	49,317
TOTAL COUNT			3		TOTAL	117,186

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
 38 ENVIRONMENTAL SERVICES
 60 HAZARDOUS MATERIALS

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Number of hazardous material inspections completed	2,321	2,392	2,392	2,321
Number of hazardous material permits issued	578	598	598	578
Efficiency Measures				
Number of hazardous material inspections completed per FTE	774	797	797	774
Number of hazardous material permits issued per FTE	193	199	199	193
Effectiveness Measures				
Percentage of warehouses inspected	100	100	100	100

**CITY OF LAREDO, TEXAS
STORMWATER IMPROVEMENT
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$1,003,244	\$1,288,091	\$492,235	\$1,649,871	\$1,649,871	\$1,467,418
REVENUES						
STORM WATER IMPROVEMENTS						
Charges for Services	2,361,756	2,399,413	2,333,100	2,333,100	2,439,274	2,469,012
Rents, Royalties and Interest	9,189	7,733	7,500	7,500	6,000	6,000
TOTAL STORM WATER IMPROVEMENTS	2,370,944	2,407,146	2,340,600	2,340,600	2,445,274	2,475,012
TOTAL REVENUES	2,370,944	2,407,146	2,340,600	2,340,600	2,445,274	2,475,012
TOTAL AVAILABLE	3,374,188	3,695,237	2,832,835	3,990,471	4,095,145	3,942,430
EXPENDITURES						
STORM WATER IMPROVEMENTS						
Other Charges	0	0	380,582	330,582	0	1,843,906
Capital Outlay	128,432	44,259	0	525,474	525,474	0
Intergovernmental Transfers	1,957,665	2,001,107	2,452,253	2,452,253	2,102,253	2,098,524
TOTAL STORM WATER IMPROVEMENTS	2,086,097	2,045,366	2,832,835	3,308,309	2,627,727	3,942,430
TOTAL EXPENDITURES	2,086,097	2,045,366	2,832,835	3,308,309	2,627,727	3,942,430
CLOSING BALANCE	\$1,288,091	\$1,649,871	\$0	\$682,162	\$1,467,418	\$0

**City of Laredo, Texas
Storm Water Improvement Fund
Major Fund Changes
FY 2013-2014**

REVENUES

Total Net Change from FY2013 to FY2014 \$ 134,412 3.93%

Major Revenue Changes	<u>Variance</u>	<u>% Change</u>
Charges for Services	135,912	4.01%
Rents, Royalties and Interest	(1,500)	-20.00%

EXPENDITURES

Reserve Appropriations	1,463,324
Debt Service	(3,729)
Intergovernmental Transfers	<u>(350,000)</u>
Total Net Change from FY2013 to FY2014	<u><u>\$ 1,109,595</u></u>

CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2013 - 2014

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$9,747	\$994	\$0	\$4,424	\$4,424	\$0
REVENUES						
Rents, Royalties and Interest	9	1	0	0	3	0
Reimburse and Miscellaneous	13,267	5,448	25,000	25,000	5,938	25,000
Other Financing Sources	99,047	98,340	100,000	100,000	98,019	112,000
TOTAL REVENUES	112,324	103,789	125,000	125,000	103,960	137,000
TOTAL AVAILABLE	122,071	104,783	125,000	129,424	108,384	137,000
EXPENDITURES						
KLB, INC ADMINISTRATION						
Personnel Services	68,180	69,335	72,739	72,739	72,739	74,529
Materials and Supplies	42,089	22,946	18,035	29,937	29,232	27,697
Contractual Services	10,808	8,077	9,226	7,686	6,413	9,774
Other Charges	0	0	25,000	19,062	0	25,000
TOTAL KLB, INC ADMINISTRATION	121,077	100,359	125,000	129,424	108,384	137,000
TOTAL EXPENDITURES	121,077	100,359	125,000	129,424	108,384	137,000
CLOSING BALANCE	\$994	\$4,424	\$0	\$0	\$0	\$0

**City of Laredo, Texas
Keep Laredo Beautiful Fund
Major Fund Changes
FY 2013-2014**

REVENUES

Total Net Change from FY2013 to FY2014	\$ 12,000	9.60%
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Major Revenues Changes

Variance % Change

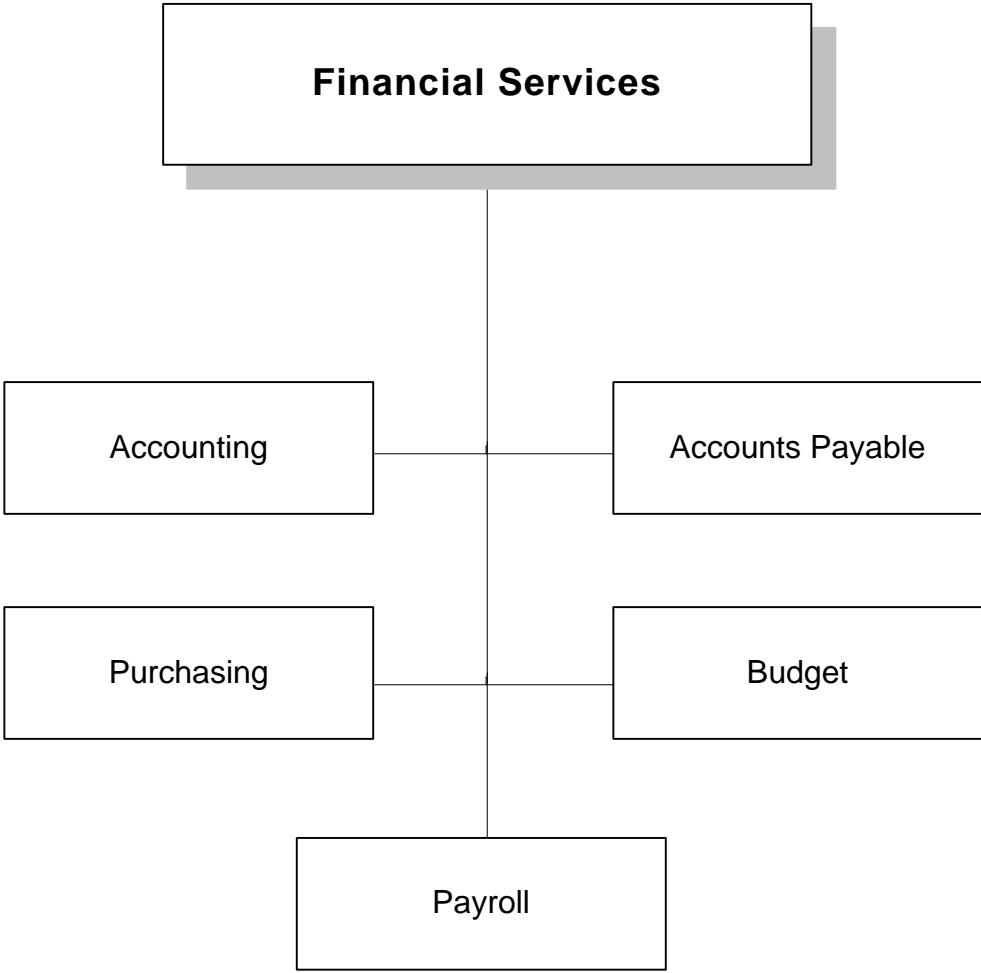
Other Financing Sources	12,000	9.60%
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EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)		\$ 1,790
Inet Charges		(125)
Vehicle Maintenance		400
Motor Fuel		108
Botanical & Agricultural		307
Safety Equipment		(200)
Promotional Materials		9,652
Training and Education		50
Communications		18
Total Net Change from FY2013 - FY2014		\$ 12,000

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2007 C.O.BONDS
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	(\$91,035)	\$0	\$0
REVENUES						
2007 C.O. ISSUE						
Rents, Royalties and Interest	10	10	10	0	0	10
Reimburse and Miscellaneous	189,767	257,727	189,767	67,961	67,960	325,687
Other Financing Sources	17,441,075	17,441,075	15,101,957	2,339,118	0	17,441,075
TOTAL 2007 C.O. ISSUE	17,630,852	17,698,812	15,291,733	2,407,079	67,960	17,766,772
TOTAL REVENUES	17,630,852	17,698,812	15,291,733	2,407,079	67,960	17,766,772
TOTAL AVAILABLE	17,630,852	17,698,812	15,291,733	2,316,044	67,960	17,766,772
EXPENDITURES						
2007 C.O. ISSUE						
Other Charges	109,619	109,619	0	109,619	67,960	177,579
Capital Outlay	17,521,233	17,589,193	15,382,768	2,206,425	0	17,589,193
TOTAL 2007 C.O. ISSUE	17,630,852	17,698,812	15,382,768	2,316,044	67,960	17,766,772
TOTAL EXPENDITURES	17,630,852	17,698,812	15,382,768	2,316,044	67,960	17,766,772
CLOSING BALANCE	\$0	\$0	(\$91,035)	\$0	\$0	\$0



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Financial Services						
Accounting						
Personnel Services	956,979	970,273	1,025,917	1,025,917	1,008,552	1,011,037
Materials and Supplies	21,982	26,823	26,413	26,013	21,966	24,592
Contractual Services	101,681	94,454	113,992	115,061	97,752	114,306
Other Charges	6	59	4	4	-	4
Subtotal Accounting	1,080,648	1,091,609	1,166,326	1,166,995	1,128,270	1,149,939
Purchasing						
Personnel Services	457,378	454,352	483,052	466,552	434,011	415,085
Materials and Supplies	3,573	5,098	5,134	5,254	5,132	5,100
Contractual Services	19,555	20,268	20,454	42,534	42,584	19,284
Subtotal Purchasing	480,506	479,718	508,640	514,340	481,727	439,469
Payroll						
Personnel Services	203,897	208,206	214,282	214,282	214,429	219,588
Materials and Supplies	4,703	6,274	6,368	6,068	6,368	6,263
Contractual Services	8,175	8,010	7,841	8,396	8,546	7,522
Subtotal Payroll	216,775	222,490	228,491	228,746	229,343	233,373
Accounts Payable						
Personnel Services	286,349	319,641	338,571	338,571	337,355	347,814
Materials and Supplies	2,571	2,856	4,545	3,045	2,700	4,545
Contractual Services	62,778	36,329	27,590	29,090	22,799	27,284
Subtotal Accounts Payable	351,698	358,826	370,706	370,706	362,854	379,643
Budget						
Personnel Services	288,561	292,770	306,372	306,372	301,804	313,896
Materials and Supplies	12,781	8,914	6,370	6,815	6,000	6,370
Contractual Services	60,298	14,527	45,520	55,645	36,948	45,020
Subtotal Budget	361,640	316,211	358,262	368,832	344,752	365,286
Total Financial Services	2,491,267	2,468,854	2,632,425	2,649,619	2,546,946	2,567,710

**City of Laredo, Texas
Financial Services
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 79,082
Unfund (1) one Accountant II	(58,005)
Unfund (1) Senior Buyer	(81,851)
Inet Charges	<u>(3,941)</u>
Total Net Change from FY2013 to FY2014	<u><u>\$ (64,715)</u></u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management’s long-term and short-term decisions in regards to City financial issues.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	956,978	970,273	1,025,917	1,008,552	1,011,037
Materials & Supplies	21,983	26,823	26,013	21,966	24,592
Contractual Services	101,681	94,454	115,061	97,752	114,306
Other Charges	6	59	4	-	4
Total	1,080,648	1,091,609	1,166,995	1,128,270	1,149,939

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
19	10	7	20013	R27	CLERK III	28,434
19	10	34	20013	R27	CLERK III	29,328
19	10	101	20013	R27	CLERK III	22,298
19	10	4	20018	R29	ADMINISTRATIVE SECRETARY	45,968
19	10	5	41821	R29	SENIOR ACCOUNTING TECHNICIAN	60,549
19	10	12	30010	R33	ACCOUNTANT I	36,067
19	10	1	30011	R35	ACCOUNTANT II	30,295
19	10	2	30011	R35	ACCOUNTANT II	34,466

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
19	10	10	30011	R35	ACCOUNTANT II	40,518
19	10	13	30011	R35	ACCOUNTANT II	13,371
19	10	33	30011	R35	ACCOUNTANT II (UNFUNDED)	-
19	10	1	10021	R39	ACCOUNTING SUPERVISOR	65,146
19	10	3	10021	R39	ACCOUNTING SUPERVISOR	66,726
19	10	2	15020	R40	CHIEF ACCOUNTANT	75,005
19	10	1	10543	R41	ASS'T FINANCIAL SVCS DIRECTOR	99,154
19	10	1	10539	R43	FINANCIAL SERVICES DIRECTOR (AT 60%)	66,418
TOTAL COUNT			16		TOTAL	713,742

PERFORMANCE MEASURES (ACCOUNTING)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – accountants	9	9	9	9
<i>Outputs</i>				
Number of financial reports prepared	1,190	812	828	845
Number of entries completed	8,255	7,256	7,401	7,549
Number of ACH debits and credits reviewed and coded	5,012	5,461	5,570	5,682
Number of fixed assets entered into fixed asset system	889	790	806	822
Number of requests for payments submitted for grants	904	720	769	784
Efficiency Measures				
Number of financial reports prepared per accountant	119	90	92	94
Number of adjusting journal entries per accountant	826	806	822	839
Number of fixed assets entered into fixed asset system	89	88	90	91
Number of requests for payments submitted to grants	90	80	85	87

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING) - CONTINUED

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Effectiveness Measures				
Average number of working days to compile monthly financial statements	5	5	5	5
Number of consecutive years receiving the Certificate of Achievement for Excellence in Financial Reporting	24	25	26	27

PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – support staff	5	5	5	5
Outputs				
Checks processed for deposit	850	817	830	847
Cash policy violations issued	267	158	161	164
Wire transfers processed	695	751	766	781
Number of ACH debits and credits processed	4,317	4,710	4,804	4,900
Daily cash receipts audited, entered, and filed	2,452	2,277	2,323	2,369
Efficiency Measures				
Checks processed for deposit per employee	170	163	166	169
Cash policy violations issued per employee	53	32	32	33
Wire transfers processed per employee	139	150	153	156
Number of ACH debits and credits processed per employee	863	942	961	980
Daily cash receipts audited, entered, and filed per employee	490	455	465	473

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 19 FINANCIAL SERVICES
 20 PURCHASING

MISSION

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City’s operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- Utilize the automated purchasing program to facilitate the purchase of inventory items.
- Revise the City’s Purchasing Policies to reflect changes to the Local Government Code.
- Encourage local vendors to participate in the City’s competitive bidding process.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	457,378	454,352	466,552	434,011	415,085
Materials & Supplies	3,573	5,098	5,254	5,132	5,100
Contractual Services	19,555	20,268	42,534	42,584	19,284
Total	480,506	479,718	514,340	481,727	439,469

PERSONNEL LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
19	20	1	41589	R29	BUYER I	35,547
19	20	3	41590	R31	BUYER II	41,184
19	20	1	20050	R34	SENIOR BUYER (UNFUNDED)	-
19	20	1	20015	R35	ADMINISTRATIVE ASSISTANT II	34,466
19	20	8	20015	R35	ADMINISTRATIVE ASSISTANT II	50,627
19	20	1	11589	R40	PURCHASING AGENT	109,927
19	20	1	10539	R43	FINANCIAL SERVICES DIRECTOR (AT 20%)	22,139
TOTAL COUNT			7		TOTAL	293,891

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCIAL SERVICES
DIVISION NUMBER	20 PURCHASING

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Number of requisitions processed	16,181	16,758	16,500	16,750
Number of requisitions processed within one day	8,091	8,379	8,250	8,375
Number of requisitions processed within two to three days	4,046	4,190	4,125	4,188
Number of requisitions processed after three days	4,046	4,190	4,125	4,188
Efficiency Measures				
Number of requisitions processed per FTE	2,697	2,793	2,750	2,790
Effectiveness Measures				
% of requisitions processed within one day	50%	50%	50%	50%
% of requisitions processed within two-three days	25%	25%	25%	25%
% of requisitions processed after three days	25%	25%	25%	25%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

MISSION

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Finalized implementing the new time and attendance software for all non-civil service employees
- Automate the child support submission process to transfer via Electronic Fund Transfer
- Implement the time and attendance software for civil service employees

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	203,897	208,206	214,282	214,429	219,588
Materials & Supplies	4,704	6,274	6,068	6,368	6,263
Contractual Services	8,175	8,010	8,396	8,546	7,522
Other Charges	-	-	-		
Total	216,776	222,490	228,746	229,343	233,373

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
19	30	1	45000	R33	PAYROLL SPECIALIST	40,082
19	30	86	45000	R33	PAYROLL SPECIALIST	34,507
19	30	1	10023	R39	PAYROLL MANAGER	78,957
TOTAL COUNT			3		TOTAL	153,546

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – payroll	3	3	3	3
<i>Outputs</i>				
Number of payroll checks processed	17,078	14,393	14,000	12,000
Number of payroll direct deposits processed	45,161	47,908	49,000	50,000
Number of employees utilizing automated time and attendance system	1,818	1,825	1,825	2,175
Number of corrections submitted for processing	988	758	750	700
Number of final and retro payments	360	319	350	350
Number of serious illness and workers comp adjustments	249	132	150	150
Efficiency Measures				
Number of payroll checks deposits processed per FTE	5,693	4,798	4,667	4,000
Number of payroll direct deposits processed per FTE	15,054	15,969	16,333	16,667
Number of employees utilizing automated time and attendance system per FTE	606	608	608	608
Number of corrections submitted for processing per FTE	329	252	250	233
Number of final and retro payments per FTE	120	106	115	115
Number of serious illness and workers comp adjustments per FTE	83	44	50	50

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

MISSION

Generate all cash disbursements in a timely manner for all City departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Design time schedules for contracts and vendor payments

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	286,349	319,641	338,571	337,355	347,814
Materials & Supplies	2,571	2,856	3,045	2,700	4,545
Contractual Services	62,778	36,329	29,090	22,799	27,284
Total	351,698	358,826	370,706	362,854	379,643

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
19	60	175	20251	R25	CLERK II	27,144
19	60	77	20013	R27	CLERK III	29,619
19	60	2	20011	R28	CLERK IV	26,229
19	60	27	20011	R28	CLERK IV	36,421
19	60	28	20011	R28	CLERK IV	36,400
19	60	1	20016	R36	ACCOUNTS PAYABLE SUPERVISOR	61,360
19	60	1	10539	R43	FINANCIAL SERVICES DIRECTOR (AT 20%)	22,139
TOTAL COUNT			7		TOTAL	239,312

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2	6.2
<i>Outputs</i>				
Number of invoices received	240,000	245,000	246,000	250,000
Number of invoices set-up for payment within 30 days	185,000	190,000	220,000	210,000
Number of invoices remaining open for 60 or more days	40,000	30,000	35,000	40,000
Number of checks issued	26,000	25,000	26,000	26,000
Efficiency Measures				
Number of invoices received and set-up for payment per FTE	45,000	50,000	60,000	60,000
Effectiveness Measures				
% of invoices paid within 30 days of invoice date	90%	90%	90%	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	10%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCE
DIVISION NUMBER	80 BUDGET

MISSION

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 20th consecutive year.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	288,561	292,770	306,372	301,804	313,896
Materials & Supplies	12,782	8,914	6,815	6,000	6,370
Contractual Services	60,298	14,527	55,645	36,948	45,020
Total	361,641	316,211	368,832	344,752	365,286

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
19	80	57	20015	R35	ADMINISTRATIVE ASSISTANT II	39,395
19	80	1	35010	R35	BUDGET ANALYST II	47,798
19	80	4	35010	R35	BUDGET ANALYST II	40,685
19	80	2	16000	R43	BUDGET MANAGER	98,570
TOTAL COUNT			4		TOTAL	226,449

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCE
80 BUDGET

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE's)	4	4	4	4
<i>Outputs</i>				
Total dollar value of funds budgeted excluding transfers	\$346,826,032	\$465,863,006	\$391,542,017	\$424,322,585
Total dollar value of funds budgeted including transfers	\$440,429,199	\$582,502,622	\$506,338,305	\$556,487,409
Number of budget analyses prepared	650	710	789	735
Efficiency Measures				
Total dollar value budgeted per FTE	\$86,706,508	\$116,465,752	\$97,885,504	\$106,080,646
Number of budget analyses prepared per FTE	162.5	177.5	197.2	183.8
Effectiveness Measures				
% of funds within budget appropriations (amended budget vs. actual)	95%	89%	98%	97%
% of funds with budgeted revenue within +/- 5% of actual revenues	69%	45%	62%	59%
Number of consecutive years receiving GFOA award	20	21	22	23

**CITY OF LAREDO, TEXAS
HOTEL MOTEL OCCUPANCY TAX
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$726,497	\$1,736,146	\$2,966,058	\$2,606,376	\$2,606,376	\$2,721,937
REVENUES						
Taxes	4,055,510	4,227,796	4,534,292	4,534,292	4,240,649	4,353,009
Fees and Collections	84	141	0	0	96	0
Rents, Royalties and Interest	6,040	8,756	3,800	3,800	9,500	5,400
Reimburse and Miscellaneous	100	25	0	0	25	0
TOTAL REVENUES	4,061,734	4,236,718	4,538,092	4,538,092	4,250,270	4,358,409
TOTAL AVAILABLE	4,788,231	5,972,864	7,504,150	7,144,468	6,856,646	7,080,346
EXPENDITURES						
ADMINISTRATION						
Contractual Services	533	837	0	0	1,080	0
Other Charges	0	0	317,927	197,927	0	487,000
Intergovernmental Transfers	2,560,022	2,860,949	3,442,455	3,442,455	3,235,919	3,660,521
TOTAL ADMINISTRATION	2,560,555	2,861,786	3,760,382	3,640,382	3,236,999	4,147,521
TOURISM AND PROMOTIONS						
Contractual Services	223,535	227,210	500,210	620,210	620,210	487,210
TOTAL TOURISM AND PROMOTIONS	223,535	227,210	500,210	620,210	620,210	487,210
HISTORICAL AND ARTS						
Contractual Services	267,995	277,493	277,500	277,500	277,500	277,500
TOTAL HISTORICAL AND ARTS	267,995	277,493	277,500	277,500	277,500	277,500
TOTAL EXPENDITURES	3,052,085	3,366,488	4,538,092	4,538,092	4,134,709	4,912,231
CLOSING BALANCE	\$1,736,146	\$2,606,376	\$2,966,058	\$2,606,376	\$2,721,937	\$2,168,115

**City of Laredo, Texas
Hotel Motel
Major Fund Changes
FY2013 - 2014**

REVENUES

Total Net Change from FY2013 to FY2014	\$ (179,683)	-3.96%
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Major Revenue Changes

	Variance	% Change
Current Year Taxes	(181,337)	-4.01%
Interest Earning	1,600	42.11%

EXPENDITURES

Funding for Civic Center Operations	33,863
Funding for Sports Facilities and Events	142,519
Funding for Convention & Visitor's Bureau	42,000
US/Mexico Sister Cities Conference	(13,000)
Other Charges (Reserve Appropriations)	168,757

Total Net Change from FY2013 to FY2014	\$	<u>374,139</u>
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Hotel-Motel Legal Requirements for Fiscal Year 2013-2014

Tax Code

351.101 (a)	351.103	% of room cost (cents)	% of total estimate	Estimated Tax
(1) the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	1.01	14.47%	\$710,792 (a)
(2) the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.29	32.70%	\$1,606,096 (b)
(3) advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	2.24	31.95%	\$1,569,515 (c)
(4) the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.21	2.98%	\$146,309 (d)
(5) historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	1.05	15.00%	\$737,000 (e)
(6) for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements			(f)
(7) subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements	0.20	2.90%	\$142,519 (g)
Totals		7.00	100.00%	\$4,912,231

NOTES:

(a) Amount includes the following: Civic Center Operations	\$710,792	<u>\$710,792</u>
(b) Amount includes funds for convention servicing: LCVB	\$1,606,096	<u>\$1,606,096</u>
(c) Amount includes the following: LULAC Council No 7 LCVB City Promotions Cola Blanca Border Olympics Streets of Laredo Urban Mall WBCA AeroMexico Flight Promotions Martha Washington Sister Cities Youth Conference Mexican Cultural Institute Laredo Heat Youth Soccer	\$2,460 \$1,064,455 \$25,000 \$25,000 \$80,000 \$15,000 \$60,000 \$260,000 \$10,000 \$3,500 \$4,100 \$20,000	<u>\$1,569,515</u>
(d) Amount includes the following: Public Access Channel Latin American Int'l Sports Laredo Philharmonic Orchestra	\$111,659 \$11,250 \$23,400	<u>\$146,309</u>
(e) Amount includes the following: Webb Co. Heritage Foundation Laredo Center for Arts Historical Restoration Project Laredo Main Street Program	\$50,000 \$150,000 \$487,000 \$50,000	<u>\$737,000</u>
(g) Amount includes the following: Upgrading Sports Facilities/Fields	\$142,519	<u>\$142,519</u>
		<u>\$4,912,231</u>

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$20,492,595	\$16,967,884	\$16,104,839	\$16,344,282	\$16,344,282	\$16,578,998
REVENUES						
Taxes	6,733,805	7,496,363	7,535,029	7,535,029	7,978,280	8,217,629
Rents, Royalties and Interest	84,733	57,334	51,100	51,100	53,000	50,200
Reimburse and Miscellaneous	150,000	150,000	0	0	0	0
LEA RENEWAL & REPLACEMENT						
Rents, Royalties and Interest	218	75	0	0	0	0
TOTAL LEA RENEWAL & REPLACEMENT	218	75	0	0	0	0
TOTAL REVENUES	6,968,756	7,703,773	7,586,129	7,586,129	8,031,280	8,267,829
TOTAL AVAILABLE	27,461,351	24,671,657	23,690,968	23,930,411	24,375,562	24,846,827
EXPENDITURES						
ADMINISTRATION						
Materials and Supplies	0	899	0	5,500	2,000	50,000
Contractual Services	56,080	78,823	95,175	95,429	79,006	73,686
Other Charges	0	0	500,000	57,761	0	500,000
Capital Outlay	30,000	0	0	0	0	0
Intergovernmental Transfers	10,208,049	7,752,289	5,554,133	5,554,133	5,416,313	5,250,597
TOTAL ADMINISTRATION	10,294,130	7,832,011	6,149,308	5,712,823	5,497,319	5,874,283
LEA RENEWAL & REPLACEMENT						
Materials and Supplies	36,966	70,109	40,000	71,689	93,641	0
Contractual Services	139,684	281,687	60,000	141,715	111,715	0
Other Charges	0	0	361,000	281,000	0	370,000
Capital Outlay	22,688	143,567	0	2,046,583	1,754,381	0
TOTAL LEA RENEWAL & REPLACEMENT	199,338	495,363	461,000	2,540,987	1,959,737	370,000

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
UNI-TRADE OPERATIONS						
Contractual Services	0	0	0	0	56,247	0
Other Charges	0	0	0	0	0	300,000
Capital Outlay	0	0	0	0	283,261	0
TOTAL UNI-TRADE OPERATIONS	0	0	0	0	339,508	300,000
TOTAL EXPENDITURES	10,493,467	8,327,375	6,610,308	8,253,810	7,796,564	6,544,283
CLOSING BALANCE	\$16,967,884	\$16,344,282	\$17,080,660	\$15,676,601	\$16,578,998	\$18,302,544

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
DEBT SERVICE FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$3,239,999	\$2,420,047	\$2,523,436	\$2,360,772	\$2,360,772	\$2,463,803
REVENUES						
DEBT SERVICE						
Rents, Royalties and Interest	24,727	13,075	11,600	11,600	12,083	11,000
Other Financing Sources	2,269,515	3,791,093	3,795,044	3,795,044	3,957,224	3,791,508
TOTAL DEBT SERVICE	2,294,242	3,804,168	3,806,644	3,806,644	3,969,307	3,802,508
TOTAL REVENUES	2,294,242	3,804,168	3,806,644	3,806,644	3,969,307	3,802,508
TOTAL AVAILABLE	5,534,241	6,224,216	6,330,080	6,167,416	6,330,079	6,266,311
EXPENDITURES						
DEBT SERVICE						
Intergovernmental Transfers	3,114,194	3,863,444	3,866,276	3,866,276	3,866,276	3,867,826
TOTAL DEBT SERVICE	3,114,194	3,863,444	3,866,276	3,866,276	3,866,276	3,867,826
TOTAL EXPENDITURES	3,114,194	3,863,444	3,866,276	3,866,276	3,866,276	3,867,826
CLOSING BALANCE	\$2,420,047	\$2,360,772	\$2,463,804	\$2,301,140	\$2,463,803	\$2,398,485

**CITY OF LAREDO, TEXAS
LAREDO ENERGY ARENA
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	(\$59,013)	(\$19,932)	\$0	\$170,000	\$170,000	\$170,000
REVENUES						
Charges for Services	3,491,106	4,868,542	2,997,482	2,997,482	3,063,692	3,378,282
Other Financing Sources	938,534	1,253,196	1,459,089	1,459,089	1,459,089	1,459,089
TOTAL REVENUES	4,429,640	6,121,738	4,456,571	4,456,571	4,522,781	4,837,371
TOTAL AVAILABLE	4,370,627	6,101,806	4,456,571	4,626,571	4,692,781	5,007,371
EXPENDITURES						
OPERATIONS						
Contractual Services	4,390,560	5,931,806	4,456,571	4,456,571	4,522,781	4,837,371
TOTAL OPERATIONS	4,390,560	5,931,806	4,456,571	4,456,571	4,522,781	4,837,371
TOTAL EXPENDITURES	4,390,560	5,931,806	4,456,571	4,456,571	4,522,781	4,837,371
CLOSING BALANCE	(\$19,932)	\$170,000	\$0	\$170,000	\$170,000	\$170,000

**City of Laredo, Texas
Laredo Energy Arena
Major Fund Changes
FY 2013-2014**

REVENUES

Total Net Change from FY 2013 to FY 2014 \$ 380,800 0.00%

Major Revenue Changes

Variance % Change

Event Income	\$ (46,968)	-3.63%
Ancillary Income	\$ 169,200	12.90%
Other Operating Revenue	\$ 258,568	33.55%

EXPENDITURES

LEA Personel	114,333
LEA Operations:	
Ancillary Expenses	112,700
Utilities	(119,848)
Event Expenses	226,550
LEA Overhead	44,498
LEA Box Office	2,567

Total Net Change from FY2013 to FY2014 **\$ 380,800**

Ancillary Income considered for price changes and increase sale projections.
 Other Operating revenue considered for Advertisement Sales, Suites, & Rooftop Sales.
 Positions considered F&B Accountant, Sales Manager, & Benefit increase expenses by 20%.
 Ancillary Expenses considered for additional sale projections.
 Utilities reductions due to not having Hockey this year.
 Event expenses considered due to budgeting Rattlesnakes, Indoor Soccer and other events.

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2013 - 2014

	<u>ACTUAL</u> FY 10-11	<u>ACTUAL</u> FY 11-12	<u>ORIGINAL</u> BUDGET FY 12-13	<u>AMENDED</u> BUDGET FY 12-13	<u>TOTAL</u> ESTIMATE FY 12-13	<u>PROPOSED</u> BUDGET FY 13-14
OPENING BALANCE	\$6,529,078	\$8,272,028	\$6,099,305	\$6,102,576	\$6,102,576	\$5,072,491
REVENUES						
Taxes	13,108,222	12,959,997	14,546,175	14,546,175	14,637,648	16,081,809
Rents, Royalties and Interest	246,319	139,877	21,300	21,300	38,000	24,800
Reimburse and Miscellaneous	342,694	330,990	328,013	328,013	309,215	296,385
Other Financing Sources	11,935,642	10,178,513	8,203,002	8,203,002	8,203,002	8,197,393
TOTAL REVENUES	25,632,876	23,609,376	23,098,490	23,098,490	23,187,865	24,600,387
TOTAL AVAILABLE	32,161,954	31,881,404	29,197,795	29,201,066	29,290,441	29,672,878
EXPENDITURES						
ADMINISTRATION						
Contractual Services	6,997	5,410	11,500	11,500	11,500	11,500
Other Charges	0	0	450,000	450,000	0	200,000
Debt Service	3,390,210	2,166,334	28,000	28,000	28,000	28,000
TOTAL ADMINISTRATION	3,397,207	2,171,744	489,500	489,500	39,500	239,500
GENERAL OBLIGATIONS						
Debt Service	4,224,517	4,646,530	4,827,679	4,827,679	4,744,029	4,788,684
TOTAL GENERAL OBLIGATIONS	4,224,517	4,646,530	4,827,679	4,827,679	4,744,029	4,788,684
REVENUE BONDS						
Debt Service	3,114,194	3,863,443	3,866,276	3,866,276	3,866,276	3,867,827
TOTAL REVENUE BONDS	3,114,194	3,863,443	3,866,276	3,866,276	3,866,276	3,867,827

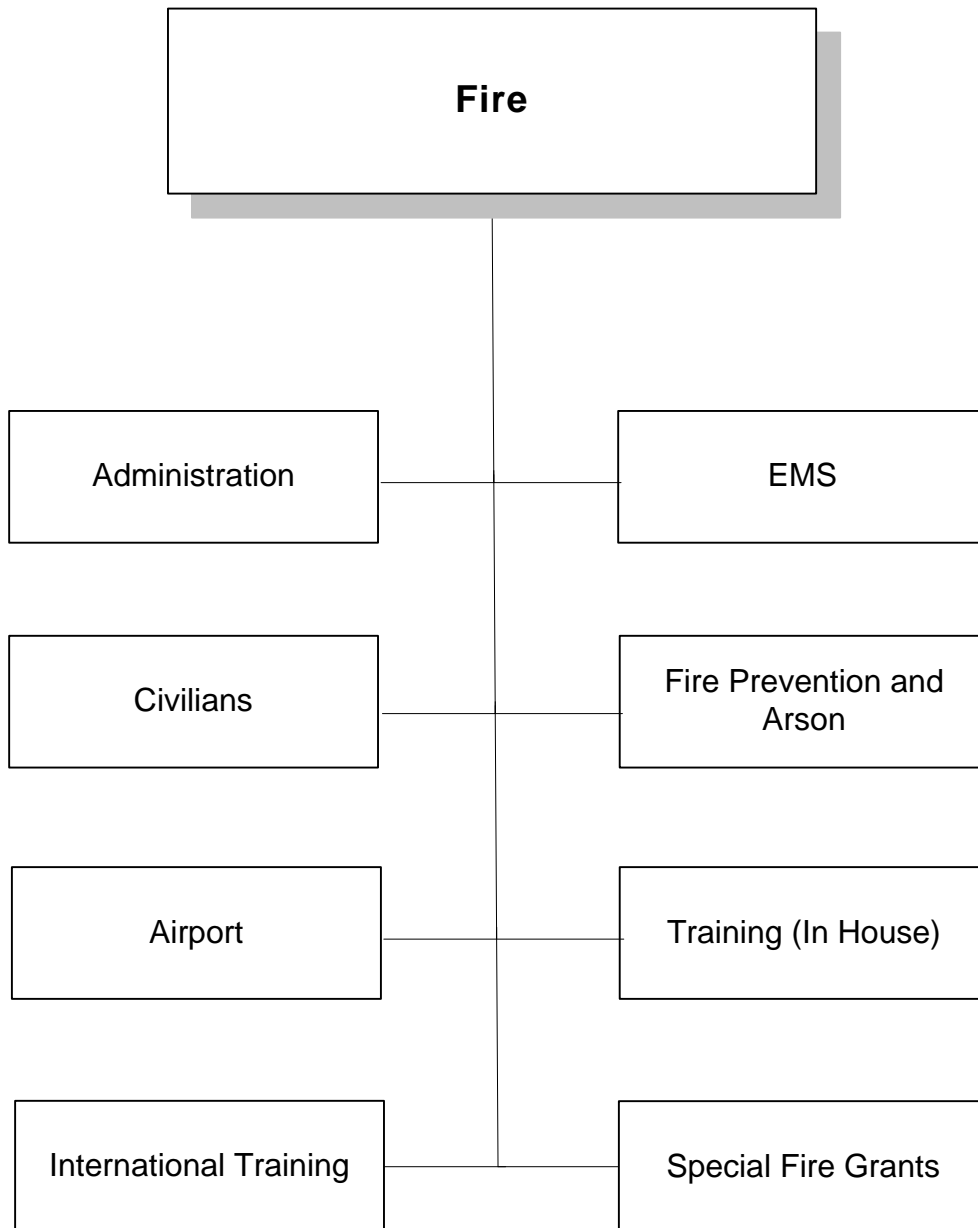
CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2013 - 2014

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
CONTR. OBLIGATIONS						
Debt Service	13,154,009	15,097,111	15,568,145	15,568,145	15,568,145	17,328,456
TOTAL CONTR. OBLIGATIONS	13,154,009	15,097,111	15,568,145	15,568,145	15,568,145	17,328,456
TOTAL EXPENDITURES	23,889,926	25,778,828	24,751,600	24,751,600	24,217,950	26,224,467
CLOSING BALANCE	\$8,272,028	\$6,102,576	\$4,446,195	\$4,449,466	\$5,072,491	\$3,448,411

CITY OF LAREDO, TEXAS
2013-2014 DEBT SERVICE SUMMARY

Series	Bond Description	Principal Interest Due	Outstanding Balance 09/30/13	FY 2013-2014		Total	Outstanding Balance 09/30/14
				Principal	Interest		
2003	2003 Certificate of Obligation (3.510M) - Tax	Feb*-Aug	670,000	55,000	27,335	82,335	615,000
2006	2006 Certificate of Obligation (17.32M) - Tax	Feb*-Aug	13,005,000	755,000	568,238	1,323,238	12,250,000
2007	2007 Certificate of Obligation (72.48M) - Tax	Feb*-Aug	45,230,000	1,275,000	2,239,275	3,514,275	43,955,000
2008	2008 Certificate of Obligation (30.065M) - Tax	Feb*-Aug	27,670,000	1,240,000	1,207,944	2,447,944	26,430,000
2009	2009 GO Refunding Bond (27.510M) - Tax	Feb-Aug*	4,007,118	1,910,774	158,439	2,069,213	2,096,344
2009	2009A Certificate of Obligation (11.27M) - Tax	Feb*-Aug	9,470,000	1,005,000	415,275	1,420,275	8,465,000
2009	2009 Certificate of Obligation (13.465M) BAB - Tax	Feb*-Aug	13,465,000	-	857,182	857,182	13,465,000
2009	2009 PPFCO (5.095M) - Tax	Feb*-Aug	999,000	999,000	14,985	1,013,985	-
2010	2010 Certificate of Obligation (9.545M) - Tax	Feb-Aug*	8,435,000	365,000	372,950	737,950	8,070,000
2010	2010 Tax & Airport Refunding (2.07M) - Tax	Feb*-Aug	1,855,000	80,000	86,213	166,213	1,775,000
2012	2012 GO Refunding Bond (7.635M) - Tax	Feb*-Aug	1,199,771	(47,511)	36,706	(10,805)	1,247,282
2012	2012 PPFCO (3.8M) - Tax	Feb*-Aug	3,440,000	355,000	64,463	419,463	3,085,000
2012 (1)	2012 Certificate of Obligation (7.69M) - Tax	Feb*-Aug	5,902,080	251,919	152,477	404,396	5,650,161
2013	2013 PPFCO (4.5M) - Tax	Feb*-Aug	4,500,000	900,000	75,000	975,000	3,600,000
TOTAL TAX SUPPORTED DEBT			139,847,969	9,144,182	6,276,482	15,420,664	130,703,787
2010A	2010A Certificate of Obligation (4.095M) - Airport	Feb*-Aug	3,665,000	155,000	170,407	325,407	3,510,000
2010B	2010B Tax & Airport C.O. Issue (2.04M) - Airport	Feb*-Aug	1,835,000	75,000	93,470	168,470	1,760,000
TOTAL TAX & AIRPORT DEBT			5,500,000	230,000	263,877	493,877	5,270,000
2004	2004 Certificates of Obligation (13.535M) - Parking	Feb*-Aug	140,000	70,000	4,480	74,480	70,000
2005	2005 Refunding G.O. (24.455M) - Parking	Feb*-Aug	95,181	95,181	4,760	99,941	-
2010	2010 GO Refunding Bond (9.345M) - Parking	Feb*-Aug	586,966	53,599	21,289	74,888	533,367
2012	2012 GO Refunding Bond (7.635M) - Parking	Feb*-Aug	889,751	11,716	26,517	38,233	878,035
TOTAL PARKING METER FUND REVENUE DEBT			1,711,898	230,496	57,046	287,542	1,481,402
2005	2005 Refunding G.O. (24.455M) - Bridge	Feb-Aug*	4,516,697	16,573	220,285	236,858	4,500,124
2010	2010 GO Refunding Bond (9.345M) - Bridge	Feb*-Aug	526,250	526,250	10,525	536,775	-
TOTAL BRIDGE FUND REVENUE DEBT			5,042,947	542,823	230,810	773,633	4,500,124
2005	2005 Certificate of Obligation (15.625M) - NPDES	Feb-Aug*	5,245,000	345,000	230,120	575,120	4,900,000
2007	2007 Certificate of Obligation (72.48M) - NPDES	Feb*-Aug	13,545,000	685,000	662,950	1,347,950	12,860,000
2010	2010 PPFCO (5.08M) - NPDES	Feb*-Aug	337,273	62,328	11,862	74,190	274,945
2012	2012 Certificate of Obligation (7.69M) - NPDES	Feb*-Aug	1,477,919	63,082	38,182	101,264	1,414,837
TOTAL ENVIRONMENTAL FUND REVENUE DEBT			20,605,192	1,155,410	943,114	2,098,524	19,449,782
2005 (1)	2005 Certificate of Obligation (15.625M) - Tax	Feb*-Aug	5,660,000	375,000	248,329	623,329	5,285,000
2005	2005 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	26,310,000	1,835,000	1,281,725	3,116,725	24,475,000
2005 (1)	2005 Refunding G.O. (24.455M) - Tax	Feb*-Aug	7,098,280	1,216,174	354,915	1,571,089	5,882,106
2009	2009 PPFCO (5.095M) - Police	Feb*-Aug	666,000	666,000	9,990	675,990	-
2010 (1)	2010 GO Refunding Bond (9.345M) - Tax	Feb*-Aug	1,070,035	133,774	38,718	172,492	936,261
2011	2011 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	9,940,000	270,000	481,102	751,102	9,670,000
2012	2012 Eqp. Lease/Purchase (4.588M) - General Fund	Feb*-Aug	4,588,000	-	111,948	111,948	4,588,000
TOTAL TAX & OTHER DEBT			55,332,315	4,495,948	2,526,727	7,022,675	50,836,367
TOTAL TAX & REVENUE SUPPORTED DEBT			228,040,321	15,798,859	10,298,056	26,096,915	212,241,462

(1) To be paid from Debt Service Fund Balance



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Fire						
Personnel Services	23,253,261	25,441,855	26,092,187	26,092,187	28,171,393	29,987,686
Materials and Supplies	726,515	713,569	1,112,273	1,141,012	1,127,697	1,106,641
Contractual Services	833,610	896,796	895,276	924,716	894,228	959,801
Other Charges	-	-	94,620	1,000	-	94,620
Capital Outlay	-	9,500	-	68,512	68,512	-
Debt Service	-	-	-	-	-	-
Subtotal Fire	24,813,386	27,061,720	28,194,356	28,227,427	30,261,830	32,148,748
EMS						
Personnel Services	7,009,492	7,134,455	7,045,282	7,045,282	6,472,306	5,984,350
Materials and Supplies	453,484	520,619	524,868	548,294	510,709	551,366
Contractual Services	221,581	233,668	235,266	317,407	256,104	248,143
Subtotal EMS	7,684,557	7,888,742	7,805,416	7,910,983	7,239,119	6,783,859
EMS - Trauma Service Area						
Materials and Supplies	5,900	23,262	9,000	9,000	7,045	7,000
Contractual Services	750	-	4,000	4,000	-	-
Subtotal EMS - Trauma Service Area	6,650	23,262	13,000	13,000	7,045	7,000
Civilians						
Personnel Services	603,842	686,772	726,774	699,574	667,320	697,707
Contractual Services	7,589	7,290	8,774	35,974	33,950	9,482
Subtotal Civilians	611,431	694,062	735,548	735,548	701,270	707,189
Fire Prevention & Arson						
Personnel Services	1,381,772	1,786,330	1,638,565	1,638,565	1,581,276	1,574,544
Materials and Supplies	39,035	39,448	50,409	53,178	45,118	43,081
Contractual Services	46,445	43,199	47,460	47,753	46,046	45,709
Subtotal Fire Prevention & Arson	1,467,252	1,868,977	1,736,434	1,739,496	1,672,440	1,663,334
Airport						
Personnel Services	1,070,320	991,981	1,006,035	1,006,035	1,030,595	1,034,196
Materials and Supplies	21,757	18,943	22,865	23,672	16,750	44,558
Contractual Services	51,395	32,663	41,902	43,002	32,842	41,528
Subtotal Airport	1,143,472	1,043,587	1,070,802	1,072,709	1,080,187	1,120,282
Fire In-House Training						
Personnel Services	410,138	477,167	402,277	402,277	467,442	420,281
Materials and Supplies	55,451	130,750	127,857	139,361	97,045	128,661
Contractual Services	40,271	38,353	47,660	66,907	56,214	36,883
Subtotal Fire In-House Training	505,860	646,270	577,794	608,545	620,701	585,825

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Fire Training Facility						
Personnel Services	321,183	417,111	380,310	380,310	393,370	384,518
Materials and Supplies	25,253	31,931	27,918	25,582	19,661	24,500
Contractual Services	55,973	47,025	56,486	55,663	47,449	56,447
Subtotal Fire Training Facility	402,409	496,067	464,714	461,555	460,480	465,465
Emergency Management						
Materials and Supplies	-	1,073	2,981	1,597	150	2,981
Contractual Services	11,878	19,597	18,546	18,777	20,403	25,546
Capital Outlay	-	-	-	1,384	1,384	-
Subtotal Emergency Management	11,878	20,670	21,527	21,758	21,937	28,527
Total Fire	36,646,895	39,743,357	40,619,591	40,791,021	42,065,009	43,510,229

**City of Laredo, Texas
Fire Department
Major Fund Changes
FY 2013-2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 480,988
Contract Increase	670,000
Transfer In 30 Firefighters/Cadets from SAFER GRANT fund	1,640,864
Inet Charges	48,928
800 MHz	1,842
Motor Fuel	36,443
Water	19,068
Communication	6,700
Medical Supplies	32,871
Other operational line items	10,979
Replace (9) nine sets of ARFF bunker gears	23,750
EMS Trauma (Grant offset by revenue)	(6,000)
Fire Software Maintenance Contract ESO	26,400
Budget Cuts	(102,195)
	<hr/>
Total Net Change from FY2013 to FY2014	<u><u>\$ 2,890,638</u></u>

FIRE

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Administration	Machinery and Equipment			
	Replace three thermal imaging cameras with a 9,000 dragger at a cost of \$14,000 ea.	42,000	Bonds	Yes
	Twenty-seven APX 6000 radios to phase out 5000 model. Cost per radio is \$6,456 ea. This is 1st of round of radios that will be requested over next 4 years.	174,316		No
	Automotive			
	Replace a 1997 105 ft. aerial truck	1,050,000		No
	Replace a 1999 75 ft. aerial truck with 100 ft. platform	1,215,000		No
	Replace a 2001 engine	575,000		No
	Replace a 2003 Expedition with an F-250 truck, including lights, siren, radio, and mobile data terminal	41,000		No
	Replace a 2000 F-150 w/ 92,000 miles with an F-250, 3/4 ton, 4x4, with a towing package and lift for mechanics at shop	29,000		No
	Replace a 2000 Yamaha Motor Boat used for rescue operations with 2013 Mercury Jet 40 ELPT	5,312		No
EMS	Machinery and Equipment			
	Replace sixteen EKG monitors at a cost of \$36,432 ea. Current monitors are 6 yrs. old and are being phased out. Upgrade will increase medics ability to recognize heart issues, administer CPR and allow ambulances to transmit information to hospitals before arrival.	582,910		No
	Automotive			
	Replace three Suburbans with over 100K mi. at a cost of \$60,000 ea.	180,000	Bonds	Yes
	Replace three ambulances that are over 5 yrs. old with 100,000 miles at a cost of \$164,000 ea.	492,000	Bonds	Yes
	Replace current vehicle for district chief with crew cab truck	40,000		No
	Automotive			
Fire Prevention & Arson	Heavy duty truck to tow fire safety house to community events	42,000		No
Training - In House	Machinery and Equipment			
	Bauer Legacy, Model #8, high pressure breathing air compressor to replace current Eagle Air Filling Station that is not expected to last another year	36,300	Bonds	Yes
	Three Edraulic cutters at a cost of \$6,850 ea., three Edraulic spreaders for \$7,225 ea., three Edraulic rams at \$4,810 ea. and three Ram extensions for \$245 ea. due to the creation of three specialized extrication teams	57,390		No
	Replace two 2004 golf carts with two Ranger crew four wheelers for the training field	25,000		No
	Replace half (17) of data 911 MCTs mounted in responding units that are not working properly at a cost of \$5,890 ea.	101,142		No
	Twenty-five Scott 75 wire frame SCBAs for second year of SCBA replacement program at a cost of \$5,472 ea.	136,830	Bonds	Yes
	Automotive			
	Two Toyota Tundras, 4x4s w/ 5.7 L engines, at a cost of \$34,000 ea. and three Toyota Tundras, 4x2s w/ 5.7 L engines, at a cost of \$31,418 ea. These will replace the following seven vehicles: A 1999 Suburban with 153,063 miles, a 1994 Ford with 95,800 miles, three Ford F-150 trucks, an E-150 van with mechanical problems, and a wrecked Ford Explorer	162,254		No
Total Capital Outlay Requests		4,987,454		

FIRE

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Administration	<p>Building and Other Improvements Install new garage doors with automatic controls for twelve stations. The automatic garage door openers will increase response time and prevent delays since personnel will not have to get off vehicle and close the bay.</p>	45,514	No
EMS	<p>Minor Apparatus and Tools Monthly maintenance on independent generator systems for air conditioning systems of ambulances. Generators are not part of core air conditioning system.</p>	3,000	No
	<p>Medical Supplies A revision of EMS protocol requires stocking of new and additional equipment and supplies for treatment of patients.</p>	30,000	Yes
Fire Prevention and Arson	<p>Computer Hardware/Software Two laptops and two projectors for public education of life safety demos in the community. Equipment will also be used for division's in-house inspector/investigator program.</p>	3,600	No
	<p>Training Books and Material An in-house training program is being implemented that will require new fire inspectors and investigators. As a result, text books and reference materials will be required. This training is more cost-effective than outsourcing and sending personnel out of town.</p>	2,000	No
	<p>Minor Apparatus and Tools One pair of night vision goggles and two pairs of night vision binoculars for investigator task force to use for fire investigation, night surveillance, night raids and enforcement of local fire codes.</p>	5,000	No
	<p>Safety Equipment Six sets of body armor for investigator/inspector task force for night raids, surveillance and enforcement of local fire codes at a cost of \$500 ea.</p>	3,000	No
	<p>Ammunition Ammunition for arson investigators due to an increase in cost of ammunition. Will be used during police academy and for yearly qualification of peace officers.</p>	2,000	No
Training - In House	<p>Minor Apparatus and Tools Qualitative SCBA mask fit testing equipment. Annual testing is required by Texas Fire Commission.</p>	10,000	No
	Replace nine sets of ARFF bunker gear at a cost of \$2,639 ea.	23,750	Yes
	Wildland gear for thirty-three new cadets for a cost of \$500 per cadet.	16,500	No
	Rescue team equipment	20,000	No
	<p>Items for newly created extrication team: Three plug in adapters with 16 ft. cord at a cost of \$450 ea., eighteen 25.2 volt batteries at a cost of \$399 ea., and six battery chargers for \$385 ea.</p>	10,842	No
	SCBA masks for thirty-three newly graduating cadets at a cost of \$350 ea.	11,550	Yes
Emergency Management	<p>Communications Satellite system for additional communications during an emergency. Funding is for monthly rate for data transfer via satellite at \$583 per month.</p>	7,000	Yes
	Total Operational Requests	193,756	
	Total Fire Requests	5,181,210	

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

MISSION

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services
- Replaced 4002 with a brand new Pierce Aerial Platform 100ft
- Replace 3005 with a brand new Pierce Fire Apparatus
- Replace 3 Fire Suppression District Chiefs units with ¾ ton Pick-ups

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	23,253,261	25,441,855	26,092,187	28,171,393	29,987,686
Materials & Supplies	726,514	713,569	1,141,012	1,127,697	1,106,641
Contractual Services	833,609	896,796	924,716	894,228	959,801
Other Charges	-	-	1,000	-	94,620
Capital Outlay	-	9,500	68,512	68,512	-
Total	24,813,384	27,061,720	28,227,427	30,261,830	32,148,748

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	10	166	50537	FA1	FIREFIGHTER CADET	50,147
24	10	191	50537	FA1	FIREFIGHTER CADET	50,209
24	10	215	50537	FA1	FIREFIGHTER CADET	50,147
24	10	223	50537	FA1	FIREFIGHTER CADET	50,147
24	10	234	50537	FA1	FIREFIGHTER CADET	50,147
24	10	277	50537	FA1	FIREFIGHTER CADET	50,147

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	10	516	50537	FA1	FIREFIGHTER CADET	50,147
24	10	560	50537	FA1	FIREFIGHTER CADET	50,147
24	10	561	50537	FA1	FIREFIGHTER CADET	50,147
24	10	562	50537	FA1	FIREFIGHTER CADET	50,147
24	10	601	50537	FA1	FIREFIGHTER CADET	50,147
24	10	602	50537	FA1	FIREFIGHTER CADET	50,147
24	10	603	50537	FA1	FIREFIGHTER CADET	50,147
24	10	604	50537	FA1	FIREFIGHTER CADET	50,147
24	10	606	50537	FA1	FIREFIGHTER CADET	50,147
24	10	607	50537	FA1	FIREFIGHTER CADET	50,147
24	10	608	50537	FA1	FIREFIGHTER CADET	50,147
24	10	609	50537	FA1	FIREFIGHTER CADET	50,147
24	10	610	50537	FA1	FIREFIGHTER CADET	50,147
24	10	611	50537	FA1	FIREFIGHTER CADET	50,147
24	10	612	50537	FA1	FIREFIGHTER CADET	50,147
24	10	613	50537	FA1	FIREFIGHTER CADET	50,147
24	10	614	50537	FA1	FIREFIGHTER CADET	50,147
24	10	615	50537	FA1	FIREFIGHTER CADET	50,147
24	10	616	50537	FA1	FIREFIGHTER CADET	50,147
24	10	618	50537	FA1	FIREFIGHTER CADET	50,147
24	10	619	50537	FA1	FIREFIGHTER CADET	50,147
24	10	620	50537	FA1	FIREFIGHTER CADET	50,147
24	10	621	50537	FA1	FIREFIGHTER CADET	50,147
24	10	622	50537	FA1	FIREFIGHTER CADET	50,147
24	10	624	50537	FA1	FIREFIGHTER CADET	50,147
24	10	625	50537	FA1	FIREFIGHTER CADET	50,147
24	10	626	50537	FA1	FIREFIGHTER CADET	50,147
24	10	628	50537	FA1	FIREFIGHTER CADET	50,147
24	10	80	50538	FA2	FIREFIGHTER	66,847
24	10	248	50538	FA2	FIREFIGHTER	71,002
24	10	571	50538	FA2	FIREFIGHTER	71,895
24	10	11	50070	FA3	FIRE ASSISTANT DRIVER	75,022
24	10	21	50070	FA3	FIRE ASSISTANT DRIVER	72,302

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	10	30	50070	FA3	FIRE ASSISTANT DRIVER	77,618
24	10	33	50070	FA3	FIRE ASSISTANT DRIVER	75,022
24	10	102	50070	FA3	FIRE ASSISTANT DRIVER	77,743
24	10	7	50367	FA4	FIRE DRIVER	78,954
24	10	8	50367	FA4	FIRE DRIVER	80,404
24	10	38	50367	FA4	FIRE DRIVER	81,349
24	10	28	30538	FA5	FIRE CAPTAINS	100,228
24	10	70	30538	FA5	FIRE CAPTAINS	98,178
24	10	6	10338	FA6	FIRE DISTRICT CHIEF	108,229
24	10	8	10338	FA6	FIRE DISTRICT CHIEF	115,187
24	10	1	10321	FA7	DEPUTY FIRE CHIEF	137,016
24	10	300	10321	FA7	DEPUTY FIRE CHIEF	137,120
24	10	1	10541	FA8	ASSISTANT FIRE CHIEF	151,260
24	10	3	50538	FS2	FIREFIGHTER	64,048
24	10	5	50538	FS2	FIREFIGHTER	67,677
24	10	10	50538	FS2	FIREFIGHTER	64,976
24	10	14	50538	FS2	FIREFIGHTER	70,481
24	10	15	50538	FS2	FIREFIGHTER	69,957
24	10	26	50538	FS2	FIREFIGHTER	67,256
24	10	33	50538	FS2	FIREFIGHTER	67,256
24	10	35	50538	FS2	FIREFIGHTER	68,519
24	10	65	50538	FS2	FIREFIGHTER	69,160
24	10	99	50538	FS2	FIREFIGHTER	63,641
24	10	109	50538	FS2	FIREFIGHTER	68,985
24	10	116	50538	FS2	FIREFIGHTER	68,927
24	10	140	50538	FS2	FIREFIGHTER	67,431
24	10	200	50538	FS2	FIREFIGHTER	68,461
24	10	201	50538	FS2	FIREFIGHTER	71,651
24	10	202	50538	FS2	FIREFIGHTER	71,272
24	10	205	50538	FS2	FIREFIGHTER	63,815
24	10	221	50538	FS2	FIREFIGHTER	65,151
24	10	229	50538	FS2	FIREFIGHTER	68,519
24	10	231	50538	FS2	FIREFIGHTER	71,272

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	10	247	50538	FS2	FIREFIGHTER	63,641
24	10	252	50538	FS2	FIREFIGHTER	67,256
24	10	255	50538	FS2	FIREFIGHTER	66,912
24	10	256	50538	FS2	FIREFIGHTER	68,461
24	10	263	50538	FS2	FIREFIGHTER	67,198
24	10	271	50538	FS2	FIREFIGHTER	67,198
24	10	272	50538	FS2	FIREFIGHTER	67,314
24	10	276	50538	FS2	FIREFIGHTER	68,402
24	10	282	50538	FS2	FIREFIGHTER	67,198
24	10	285	50538	FS2	FIREFIGHTER	68,402
24	10	296	50538	FS2	FIREFIGHTER	68,461
24	10	510	50538	FS2	FIREFIGHTER	71,272
24	10	513	50538	FS2	FIREFIGHTER	71,272
24	10	514	50538	FS2	FIREFIGHTER	67,256
24	10	515	50538	FS2	FIREFIGHTER	71,272
24	10	518	50538	FS2	FIREFIGHTER	71,272
24	10	519	50538	FS2	FIREFIGHTER	71,272
24	10	564	50538	FS2	FIREFIGHTER	71,331
24	10	565	50538	FS2	FIREFIGHTER	71,331
24	10	566	50538	FS2	FIREFIGHTER	71,331
24	10	567	50538	FS2	FIREFIGHTER	71,331
24	10	568	50538	FS2	FIREFIGHTER	71,331
24	10	569	50538	FS2	FIREFIGHTER	71,331
24	10	570	50538	FS2	FIREFIGHTER	71,331
24	10	572	50538	FS2	FIREFIGHTER	71,331
24	10	573	50538	FS2	FIREFIGHTER	71,331
24	10	574	50538	FS2	FIREFIGHTER	71,331
24	10	24	50537	FS2	FIREFIGHTER CADET	61,146
24	10	39	50537	FS2	FIREFIGHTER CADET	44,676
24	10	59	50537	FS2	FIREFIGHTER CADET	44,676
24	10	130	50537	FS2	FIREFIGHTER CADET	44,676
24	10	162	50537	FS2	FIREFIGHTER CADET	61,146
24	10	167	50537	FS2	FIREFIGHTER CADET	44,676

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	10	172	50537	FS2	FIREFIGHTER CADET	61,146
24	10	198	50537	FS2	FIREFIGHTER CADET	44,676
24	10	209	50537	FS2	FIREFIGHTER CADET	61,146
24	10	211	50537	FS2	FIREFIGHTER CADET	44,676
24	10	222	50537	FS2	FIREFIGHTER CADET	50,197
24	10	230	50537	FS2	FIREFIGHTER CADET	61,146
24	10	232	50537	FS2	FIREFIGHTER CADET	44,676
24	10	239	50537	FS2	FIREFIGHTER CADET	44,676
24	10	260	50537	FS2	FIREFIGHTER CADET	61,146
24	10	264	50537	FS2	FIREFIGHTER CADET	44,676
24	10	265	50537	FS2	FIREFIGHTER CADET	44,676
24	10	275	50537	FS2	FIREFIGHTER CADET	61,146
24	10	279	50537	FS2	FIREFIGHTER CADET	61,146
24	10	287	50537	FS2	FIREFIGHTER CADET	44,676
24	10	298	50537	FS2	FIREFIGHTER CADET	44,676
24	10	299	50537	FS2	FIREFIGHTER CADET	44,676
24	10	501	50537	FS2	FIREFIGHTER CADET	44,676
24	10	511	50537	FS2	FIREFIGHTER CADET	61,146
24	10	522	50537	FS2	FIREFIGHTER CADET	44,676
24	10	527	50537	FS2	FIREFIGHTER CADET	44,676
24	10	528	50537	FS2	FIREFIGHTER CADET	61,146
24	10	532	50537	FS2	FIREFIGHTER CADET	44,676
24	10	533	50537	FS2	FIREFIGHTER CADET	61,146
24	10	536	50537	FS2	FIREFIGHTER CADET	61,146
24	10	540	50537	FS2	FIREFIGHTER CADET	61,146
24	10	1	50070	FS3	FIRE ASSISTANT DRIVER	75,266
24	10	2	50070	FS3	FIRE ASSISTANT DRIVER	76,735
24	10	3	50070	FS3	FIRE ASSISTANT DRIVER	77,704
24	10	4	50070	FS3	FIRE ASSISTANT DRIVER	73,493
24	10	5	50070	FS3	FIRE ASSISTANT DRIVER	73,493
24	10	6	50070	FS3	FIRE ASSISTANT DRIVER	80,118
24	10	7	50070	FS3	FIRE ASSISTANT DRIVER	78,354
24	10	8	50070	FS3	FIRE ASSISTANT DRIVER	78,528

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	10	9	50070	FS3	FIRE ASSISTANT DRIVER	80,059
24	10	10	50070	FS3	FIRE ASSISTANT DRIVER	76,231
24	10	12	50070	FS3	FIRE ASSISTANT DRIVER	78,403
24	10	13	50070	FS3	FIRE ASSISTANT DRIVER	76,677
24	10	14	50070	FS3	FIRE ASSISTANT DRIVER	78,354
24	10	15	50070	FS3	FIRE ASSISTANT DRIVER	73,667
24	10	16	50070	FS3	FIRE ASSISTANT DRIVER	74,966
24	10	18	50070	FS3	FIRE ASSISTANT DRIVER	68,475
24	10	19	50070	FS3	FIRE ASSISTANT DRIVER	76,735
24	10	20	50070	FS3	FIRE ASSISTANT DRIVER	76,677
24	10	22	50070	FS3	FIRE ASSISTANT DRIVER	76,735
24	10	23	50070	FS3	FIRE ASSISTANT DRIVER	74,616
24	10	24	50070	FS3	FIRE ASSISTANT DRIVER	78,295
24	10	25	50070	FS3	FIRE ASSISTANT DRIVER	76,231
24	10	27	50070	FS3	FIRE ASSISTANT DRIVER	77,645
24	10	28	50070	FS3	FIRE ASSISTANT DRIVER	73,551
24	10	29	50070	FS3	FIRE ASSISTANT DRIVER	73,434
24	10	31	50070	FS3	FIRE ASSISTANT DRIVER	76,881
24	10	32	50070	FS3	FIRE ASSISTANT DRIVER	77,762
24	10	34	50070	FS3	FIRE ASSISTANT DRIVER	78,179
24	10	35	50070	FS3	FIRE ASSISTANT DRIVER	72,986
24	10	36	50070	FS3	FIRE ASSISTANT DRIVER	78,179
24	10	37	50070	FS3	FIRE ASSISTANT DRIVER	76,677
24	10	38	50070	FS3	FIRE ASSISTANT DRIVER	78,820
24	10	39	50070	FS3	FIRE ASSISTANT DRIVER	75,266
24	10	40	50070	FS3	FIRE ASSISTANT DRIVER	78,528
24	10	43	50070	FS3	FIRE ASSISTANT DRIVER	79,293
24	10	44	50070	FS3	FIRE ASSISTANT DRIVER	78,354
24	10	45	50070	FS3	FIRE ASSISTANT DRIVER	75,266
24	10	46	50070	FS3	FIRE ASSISTANT DRIVER	78,412
24	10	47	50070	FS3	FIRE ASSISTANT DRIVER	76,881
24	10	50	50070	FS3	FIRE ASSISTANT DRIVER	73,493
24	10	51	50070	FS3	FIRE ASSISTANT DRIVER	73,493

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	10	52	50070	FS3	FIRE ASSISTANT DRIVER	76,813
24	10	401	50070	FS3	FIRE ASSISTANT DRIVER	76,881
24	10	402	50070	FS3	FIRE ASSISTANT DRIVER	76,997
24	10	403	50070	FS3	FIRE ASSISTANT DRIVER	76,997
24	10	501	50070	FS3	FIRE ASSISTANT DRIVER	76,735
24	10	1	50367	FS4	FIRE DRIVER	75,703
24	10	2	50367	FS4	FIRE DRIVER	81,473
24	10	3	50367	FS4	FIRE DRIVER	77,909
24	10	4	50367	FS4	FIRE DRIVER	81,822
24	10	6	50367	FS4	FIRE DRIVER	83,358
24	10	9	50367	FS4	FIRE DRIVER	76,547
24	10	10	50367	FS4	FIRE DRIVER	81,764
24	10	11	50367	FS4	FIRE DRIVER	82,950
24	10	12	50367	FS4	FIRE DRIVER	76,889
24	10	13	50367	FS4	FIRE DRIVER	81,997
24	10	14	50367	FS4	FIRE DRIVER	75,994
24	10	16	50367	FS4	FIRE DRIVER	76,169
24	10	17	50367	FS4	FIRE DRIVER	78,425
24	10	19	50367	FS4	FIRE DRIVER	77,530
24	10	20	50367	FS4	FIRE DRIVER	83,358
24	10	22	50367	FS4	FIRE DRIVER	80,461
24	10	23	50367	FS4	FIRE DRIVER	81,415
24	10	25	50367	FS4	FIRE DRIVER	78,541
24	10	26	50367	FS4	FIRE DRIVER	83,125
24	10	27	50367	FS4	FIRE DRIVER	75,470
24	10	28	50367	FS4	FIRE DRIVER	76,889
24	10	29	50367	FS4	FIRE DRIVER	82,950
24	10	30	50367	FS4	FIRE DRIVER	83,183
24	10	33	50367	FS4	FIRE DRIVER	76,889
24	10	35	50367	FS4	FIRE DRIVER	76,831
24	10	36	50367	FS4	FIRE DRIVER	83,358
24	10	39	50367	FS4	FIRE DRIVER	79,995
24	10	43	50367	FS4	FIRE DRIVER	82,950

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	10	46	50367	FS4	FIRE DRIVER	83,416
24	10	47	50367	FS4	FIRE DRIVER	74,609
24	10	49	50367	FS4	FIRE DRIVER	83,241
24	10	50	50367	FS4	FIRE DRIVER	83,358
24	10	51	50367	FS4	FIRE DRIVER	83,474
24	10	52	50367	FS4	FIRE DRIVER	81,473
24	10	53	50367	FS4	FIRE DRIVER	77,181
24	10	54	50367	FS4	FIRE DRIVER	78,541
24	10	55	50367	FS4	FIRE DRIVER	81,939
24	10	56	50367	FS4	FIRE DRIVER	81,415
24	10	57	50367	FS4	FIRE DRIVER	82,113
24	10	58	50367	FS4	FIRE DRIVER	78,425
24	10	59	50367	FS4	FIRE DRIVER	81,473
24	10	60	50367	FS4	FIRE DRIVER	76,831
24	10	61	50367	FS4	FIRE DRIVER	81,356
24	10	101	50367	FS4	FIRE DRIVER	81,706
24	10	290	50367	FS4	FIRE DRIVER	71,387
24	10	291	50367	FS4	FIRE DRIVER	78,774
24	10	292	50367	FS4	FIRE DRIVER	76,948
24	10	404	50367	FS4	FIRE DRIVER	83,241
24	10	406	50367	FS4	FIRE DRIVER	82,950
24	10	1	30538	FS5	FIRE CAPTAINS	99,863
24	10	2	30538	FS5	FIRE CAPTAINS	99,805
24	10	3	30538	FS5	FIRE CAPTAINS	94,351
24	10	4	30538	FS5	FIRE CAPTAINS	97,697
24	10	5	30538	FS5	FIRE CAPTAINS	94,716
24	10	8	30538	FS5	FIRE CAPTAINS	97,697
24	10	10	30538	FS5	FIRE CAPTAINS	92,990
24	10	15	30538	FS5	FIRE CAPTAINS	99,339
24	10	16	30538	FS5	FIRE CAPTAINS	91,943
24	10	19	30538	FS5	FIRE CAPTAINS	99,455
24	10	20	30538	FS5	FIRE CAPTAINS	96,478

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	10	21	30538	FS5	FIRE CAPTAINS	92,658
24	10	23	30538	FS5	FIRE CAPTAINS	99,805
24	10	25	30538	FS5	FIRE CAPTAINS	97,813
24	10	26	30538	FS5	FIRE CAPTAINS	99,630
24	10	31	30538	FS5	FIRE CAPTAINS	96,207
24	10	33	30538	FS5	FIRE CAPTAINS	94,598
24	10	34	30538	FS5	FIRE CAPTAINS	99,514
24	10	35	30538	FS5	FIRE CAPTAINS	98,549
24	10	36	30538	FS5	FIRE CAPTAINS	97,880
24	10	37	30538	FS5	FIRE CAPTAINS	89,954
24	10	42	30538	FS5	FIRE CAPTAINS	96,556
24	10	43	30538	FS5	FIRE CAPTAINS	100,183
24	10	53	30538	FS5	FIRE CAPTAINS	97,813
24	10	54	30538	FS5	FIRE CAPTAINS	91,315
24	10	55	30538	FS5	FIRE CAPTAINS	99,747
24	10	60	30538	FS5	FIRE CAPTAINS	99,863
24	10	63	30538	FS5	FIRE CAPTAINS	88,744
24	10	65	30538	FS5	FIRE CAPTAINS	99,980
24	10	69	30538	FS5	FIRE CAPTAINS	97,813
24	10	73	30538	FS5	FIRE CAPTAINS	99,805
24	10	74	30538	FS5	FIRE CAPTAINS	96,381
24	10	76	30538	FS5	FIRE CAPTAINS	94,598
24	10	85	30538	FS5	FIRE CAPTAINS	98,113
24	10	100	30538	FS5	FIRE CAPTAINS	93,564
24	10	103	30538	FS5	FIRE CAPTAINS	91,439
24	10	105	30538	FS5	FIRE CAPTAINS	96,556
24	10	194	30538	FS5	FIRE CAPTAINS	99,863
24	10	233	30538	FS5	FIRE CAPTAINS	99,980
24	10	236	30538	FS5	FIRE CAPTAINS	93,797
24	10	237	30538	FS5	FIRE CAPTAINS	97,996
24	10	238	30538	FS5	FIRE CAPTAINS	99,688
24	10	239	30538	FS5	FIRE CAPTAINS	99,863

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	10	301	30538	FS5	FIRE CAPTAINS	99,805
24	10	302	30538	FS5	FIRE CAPTAINS	99,747
24	10	407	30538	FS5	FIRE CAPTAINS	97,880
24	10	409	30538	FS5	FIRE CAPTAINS	94,540
24	10	480	30538	FS5	FIRE CAPTAINS	94,307
24	10	4	10338	FS6	FIRE DISTRICT CHIEF	110,323
24	10	5	10338	FS6	FIRE DISTRICT CHIEF	150,081
24	10	15	10338	FS6	FIRE DISTRICT CHIEF	115,309
24	10	62	10338	FS6	FIRE DISTRICT CHIEF	115,250
24	10	120	10338	FS6	FIRE DISTRICT CHIEF	113,356
24	10	125	10338	FS6	FIRE DISTRICT CHIEF	115,192
24	10	500	10338	FS6	FIRE DISTRICT CHIEF	113,531
24	10	550	10338	FS6	FIRE DISTRICT CHIEF	106,716
24	10	1	10540	R45	FIRE CHIEF	159,580
24	10	17	30538	106	FIRE CAPTAINS	70,912
TOTAL COUNT			283		TOTAL	21,477,090

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of engine companies	14	14	14	14
<i>Outputs</i>				
Number of Fire incident reports	25,965	27,094	28,561	30,061
Number of Fire unit responses	9,092	10,101	12,280	14,459
Number of assist EMS calls	2,655	3,899	5,694	7,612
Number of fire origin calls	6,437	6,202	6,586	6,847
Efficiency Measures				
Number of fire origin calls per engine	459	721	877	1,032
Number of assist EMS calls per engine company	189	278	406	543

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

15 EMS

MISSION

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 6 this year.
- Equip all Ambulances with same cardiac monitor model.
- Increase our Paramedic Manpower by 33 with our cadet class.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	7,009,492	7,134,455	7,045,282	6,472,306	5,984,350
Materials & Supplies	453,484	520,619	548,294	510,709	551,366
Contractual Services	221,582	233,668	317,407	256,104	248,143
Total	7,684,558	7,888,742	7,910,983	7,239,119	6,783,859

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	15	42	50538	FA2	FIREFIGHTER	72,207
24	15	177	50538	FA2	FIREFIGHTER	73,641
24	15	5	30538	FA5	FIRE CAPTAINS	99,812
24	15	13	10338	FA6	FIRE DISTRICT CHIEF	110,520
24	15	253	10338	FA6	FIRE DISTRICT CHIEF	110,520
24	15	2	10321	FA7	DEPUTY FIRE CHIEF	130,402
24	15	227	50537	FS1	FIREFIGHTER CADET	52,999
24	15	12	50538	FS2	FIREFIGHTER	72,117
24	15	25	50538	FS2	FIREFIGHTER	69,666
24	15	66	50538	FS2	FIREFIGHTER	73,322
24	15	82	50538	FS2	FIREFIGHTER	71,272
24	15	102	50538	FS2	FIREFIGHTER	69,236

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	15	165	50538	FS2	FIREFIGHTER	73,147
24	15	169	50538	FS2	FIREFIGHTER	72,291
24	15	174	50538	FS2	FIREFIGHTER	73,380
24	15	175	50538	FS2	FIREFIGHTER	71,272
24	15	178	50538	FS2	FIREFIGHTER	65,832
24	15	179	50538	FS2	FIREFIGHTER	72,000
24	15	180	50538	FS2	FIREFIGHTER	72,350
24	15	184	50538	FS2	FIREFIGHTER	71,826
24	15	188	50538	FS2	FIREFIGHTER	71,651
24	15	190	50538	FS2	FIREFIGHTER	74,701
24	15	195	50538	FS2	FIREFIGHTER	71,593
24	15	196	50538	FS2	FIREFIGHTER	73,322
24	15	207	50538	FS2	FIREFIGHTER	71,272
24	15	213	50538	FS2	FIREFIGHTER	71,272
24	15	226	50538	FS2	FIREFIGHTER	70,141
24	15	228	50538	FS2	FIREFIGHTER	72,914
24	15	235	50538	FS2	FIREFIGHTER	69,061
24	15	237	50538	FS2	FIREFIGHTER	71,272
24	15	243	50538	FS2	FIREFIGHTER	68,443
24	15	244	50538	FS2	FIREFIGHTER	72,117
24	15	262	50538	FS2	FIREFIGHTER	70,141
24	15	289	50538	FS2	FIREFIGHTER	71,593
24	15	293	50538	FS2	FIREFIGHTER	70,141
24	15	294	50538	FS2	FIREFIGHTER	68,036
24	15	295	50538	FS2	FIREFIGHTER	71,593
24	15	300	50538	FS2	FIREFIGHTER	67,861
24	15	303	50538	FS2	FIREFIGHTER	71,476
24	15	304	50538	FS2	FIREFIGHTER	70,141
24	15	410	50538	FS2	FIREFIGHTER	70,141
24	15	411	50538	FS2	FIREFIGHTER	71,272
24	15	512	50538	FS2	FIREFIGHTER	71,272
24	15	517	50538	FS2	FIREFIGHTER	71,272

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	15	521	50538	FS2	FIREFIGHTER	71,272
24	15	21	50367	FS4	FIRE DRIVER	81,881
24	15	27	30538	FS5	FIRE CAPTAINS	94,307
24	15	30	30538	FS5	FIRE CAPTAINS	96,323
24	15	45	30538	FS5	FIRE CAPTAINS	94,715
24	15	46	30538	FS5	FIRE CAPTAINS	98,229
24	15	50	30538	FS5	FIRE CAPTAINS	96,915
24	15	51	30538	FS5	FIRE CAPTAINS	96,381
24	15	71	30538	FS5	FIRE CAPTAINS	97,988
24	15	75	30538	FS5	FIRE CAPTAINS	100,183
24	15	408	30538	FS5	FIRE CAPTAINS	93,972
TOTAL COUNT			55		TOTAL	4,302,674

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of EMS units	9	9	9	10
<i>Outputs</i>				
Emergency call responses	22,265	23,241	24,559	25,706
Total amount of patients	26,344	27,402	27,894	28,371
Total amount of transports	14,064	14,960	18,300	19,000
Efficiency Measures				
Average number of responses per EMS unit	2,473	2,582	2,728	2,570

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

20 CIVILIANS

MISSION

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department's payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast the latest technological advances so they can provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To continue to improve vendor business working relationship by processing requisitions accordingly and working with other departments to assure proper payment in return for services.
- To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.
- To provide maintenance for all Fire Department fleet as well as other firefighting equipment.
- To provide continued maintenance to all Fire Department buildings through Maintenance personnel.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	603,842	686,772	699,574	667,320	697,707
Contractual Services	7,588	7,290	35,974	33,950	9,482
Total	611,430	694,062	735,548	701,270	707,189

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	20	251	50537	FS2	FIREFIGHTER CADET	44,676
24	20	524	50537	FS2	FIREFIGHTER CADET	44,676
24	20	537	50537	FS2	FIREFIGHTER CADET	61,146
24	20	525	20250	R23	CLERK I	21,216
24	20	526	20250	R23	CLERK I	16,848
24	20	524	81966	R24	BUILDING MAINTENANCE WORKER	17,680
24	20	14	41521	R28	PERSONNEL ASSISTANT I	26,395
24	20	157	41521	R28	PERSONNEL ASSISTANT I	28,974
24	20	264	41521	R28	PERSONNEL ASSISTANT I	25,251
24	20	17	70004	R29	AUTOMOTIVE MECHANIC I	30,597
24	20	9	71808	R32	DIESEL MECHANIC I	51,522
24	20	161	71808	R32	DIESEL MECHANIC I	31,200

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

20 CIVILIANS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	20	33	20015	R35	ADMINISTRATIVE ASSISTANT II	39,250
24	20	158	20015	R35	ADMINISTRATIVE ASSISTANT II	54,413
24	20	1	80002	R36	EMERGENCY VEHICLE MAINT. SUPVR	63,586
24	20	12	31821	R37	SENIOR PROGRAMMER/ANALYST	57,429
TOTAL COUNT			16		TOTAL	614,858

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – mechanics	3	4	4	4
Number of full-time equivalents employees (FTE) – office	4	4	7	7
Number of full-time equivalents employees(FTE) - IT	1	1	1	1
Number of full-time equivalents employees(FTE) - Maintenance	0	0	1	1
<i>Outputs</i>				
Number of vehicle repairs	657	853	920	950
Number of purchase requisitions, payroll and personnel forms processed	6,000	6,500	7,000	7,000
Number of servers, PCs, network devices and users supported. Installations & service calls	1,600	1,700	1,800	1,900
Efficiency Measures				
Number of vehicle repairs per FTE – mechanics	219	213	230	238
Number of administrative support actions per FTE – office	1,500	1,625	1,000	1,000
Number of computer and network support actions per FTE-IT	1,600	1,700	1,800	1,900
Effectiveness Measures				
% of preventive maintenance completed on schedule-mechanics	100%	100%	100%	100%
% of purchase requisitions, payroll and personnel forms processed on schedule-office	100%	100%	100%	100%
% of computer and network support actions completed on schedule -IT	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	25 FIRE PREVENTION & ARSON

MISSION

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,381,772	1,786,330	1,638,565	1,581,276	1,574,544
Materials & Supplies	39,035	39,448	53,178	45,118	43,081
Contractual Services	46,445	43,199	47,753	46,046	45,709
Total	1,467,252	1,868,977	1,739,496	1,672,440	1,663,334

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	25	136	50538	FA2	FIREFIGHTER	72,207
24	25	170	50538	FA2	FIREFIGHTER	74,723
24	25	187	50538	FA2	FIREFIGHTER	72,145
24	25	41	50070	FA3	FIRE ASSISTANT DRIVER	77,972
24	25	42	50070	FA3	FIRE ASSISTANT DRIVER	76,570
24	25	48	50070	FA3	FIRE ASSISTANT DRIVER	76,320

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	25 FIRE PREVENTION & ARSON

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	25	18	50367	FA4	FIRE DRIVER	82,555
24	25	18	30538	FA5	FIRE CAPTAINS	99,812
24	25	56	30538	FA5	FIRE CAPTAINS	98,594
24	25	77	30538	FA5	FIRE CAPTAINS	96,169
24	25	1	10542	FA7	FIRE MARSHAL	129,339
24	25	17	50367	FS4	FIRE DRIVER	81,415
24	25	500	10338	FS6	FIRE DISTRICT CHIEF	101,903
TOTAL COUNT			13		TOTAL	1,139,723

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of Uniformed Personnel	14	14	14	14
Number of Inspectors	11	11	11	11
<i>Outputs</i>				
Number of Fire Inspections	4,510	4,765	5,150	5,350
Number of Plans Reviewed	479	480	610	650
Number of Plats Reviewed	34	32	55	65
Number of Public Education Presentations	300	107	150	175
Number of Complaints/Misc. Details	400	10	15	10
Number of Arson Cases Invest.	82	94	100	110
Effectiveness Measures				
Number of civilian deaths per 100,000 population	2	0	0	0

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	30 AIRPORT

MISSION

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it’s passengers as well as Airport tenants.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue with Fuel Inspections for the FBO’s (Fixed Based Operators) and pre fire plans on the AOA (Airport Operations Area).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
- Started construction of the new ARFF station.
- Completed a 60 hour refresher course to all personnel assigned to ARFF.
- Purchase 9 complete sets of Proximity Suits.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,070,320	991,981	1006035	1,030,595	1,034,196
Materials & Supplies	21,756	18,943	23,672	16,750	44,558
Contractual Services	51,395	32,663	43,002	32,842	41,528
Total	1,143,471	1,043,587	1,072,709	1,080,187	1,120,282

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	30	5	50367	FA4	FIRE DRIVER	81,132
24	30	32	30538	FA5	FIRE CAPTAINS	97,880
24	30	100	50538	FS2	FIREFIGHTER	67,256
24	30	108	50538	FS2	FIREFIGHTER	69,480
24	30	176	50538	FS2	FIREFIGHTER	68,461
24	30	48	50367	FS4	FIRE DRIVER	78,250
24	30	62	50367	FS4	FIRE DRIVER	80,345
24	30	62	30538	FS5	FIRE CAPTAINS	97,880
24	30	72	30538	FS5	FIRE CAPTAINS	99,863
TOTAL COUNT			9		TOTAL	740,545

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	30 AIRPORT

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	9	9	9	9
<i>Outputs</i>				
Number of Aircraft Alerts responded	16	13	12	11
Number of Fuel Spills responded	13	14	10	12
Number of Emergency Medical Calls responded	4	4	12	14
Number of other type of emergency call responded	7	10	9	10

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	35 IN-HOUSE TRAINING

MISSION

To provide training for the Fire Department in all Fire related disciplines.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	410,138	477,167	402,277	467,442	420,281
Materials & Supplies	55,452	130,750	139,361	97,045	128,661
Contractual Services	40,272	38,353	66,907	56,214	36,883
Total	505,862	646,270	608,545	620,701	585,825

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	35	6	30538	FA5	FIRE CAPTAINS	96,169
24	35	100	10338	FA6	FIRE DISTRICT CHIEF	115,374
24	35	64	30538	FS5	FIRE CAPTAINS	97,697
TOTAL COUNT			3		TOTAL	309,240

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 35 IN-HOUSE TRAINING

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent instructors	3	3	3	3
<i>Outputs</i>				
Number of training classes conducted	176	185	194	200
Efficiency Measures				
Ratio of training sessions per instructor	59	62	65	67
Effectiveness Measures				
Number of certified personnel produced	308	339	372	372
Number of course completion certificates issued	308	339	372	372

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	40 INTERNATIONAL TRAINING

MISSION

Provide quality education for emergency personnel to have the knowledge and skills necessary to safely and effectively manage critical incidents, rescue the injured or trapped and minimize property loss while protecting the environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the field of knowledge and skills for all first responders.
- Conduct courses for firefighters to maintain and upgrade career skills.
- Prepare students for employment in Fire and EMS services.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	321,183	417,111	380,310	393,370	384,518
Materials & Supplies	25,252	31,931	25,582	19,661	24,500
Contractual Services	55,973	47,025	55,663	47,449	56,447
Total	402,408	496,067	461,555	460,480	465,465

PERSONNEL POSITION LISTING

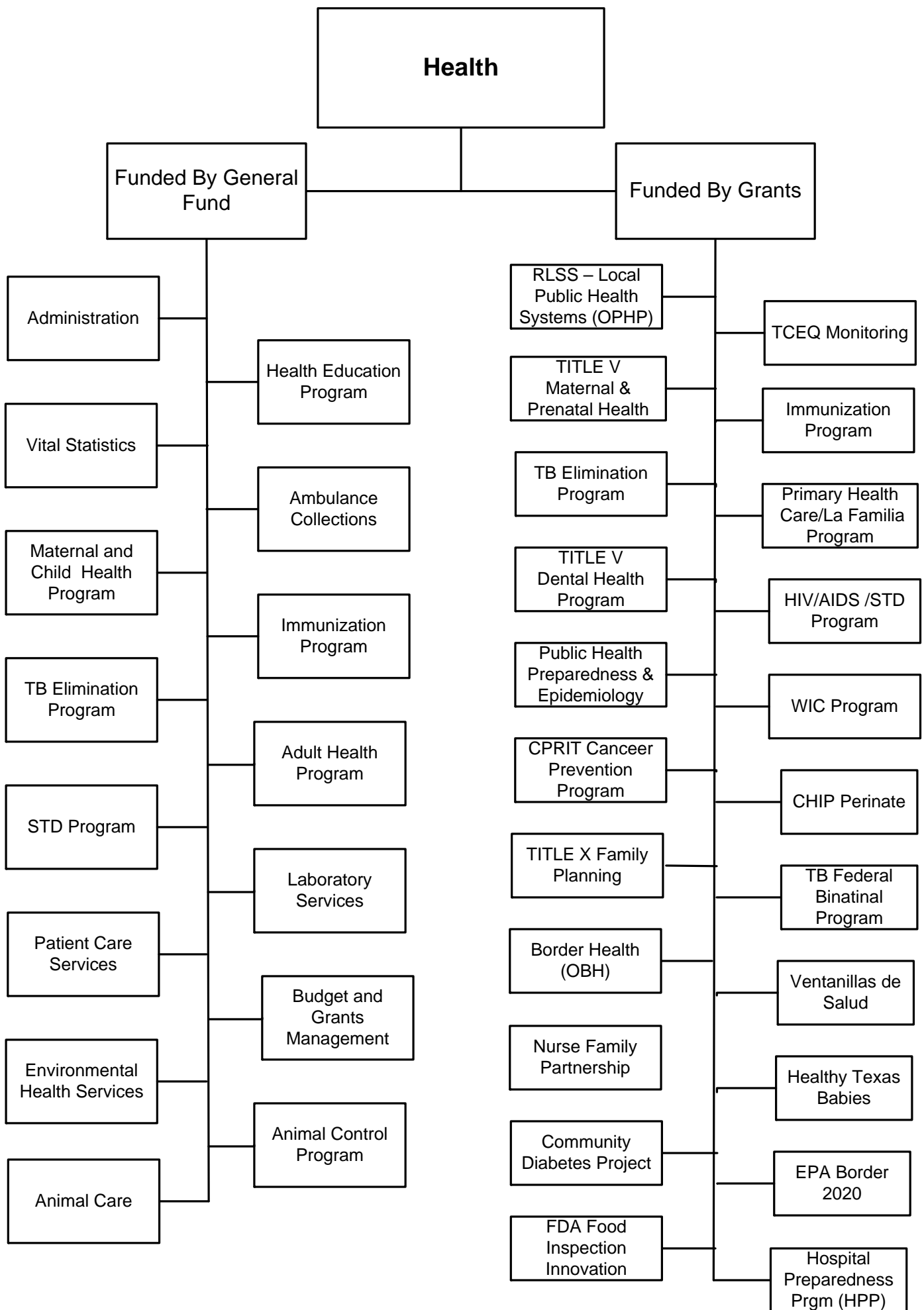
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
24	40	242	50538	FA2	FIREFIGHTER	72,914
24	40	1	10338	FA6	FIRE DISTRICT CHIEF	106,645
24	40	400	30538	FS5	FIRE CAPTAINS	98,113
TOTAL COUNT			3		TOTAL	277,672

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 40 INTERNATIONAL TRAINING

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent instructors	3	3	3	3
<i>Outputs</i>				
Number of training classes conducted	96	101	90	90
Revenue generated from classes	\$155,620	\$148,563	\$85,563	\$85,563
Efficiency Measures				
Ratio of training sessions per instructor	32	34	30	30
Revenue generated per instructor	\$51,873	\$49,521	\$28,521	\$28,521
Effectiveness Measures				
Number of certified personnel produced	68	64	50	50
Number of course completion certificates issued	68	64	50	50



**CITY OF LAREDO, TEXAS
HEALTH
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$621,394	\$657,240	\$0	\$877,564	\$877,564	\$0
REVENUES						
Licenses and Permits	382,523	372,077	398,600	398,600	380,558	389,101
Intergovernmental Revenue	9,561,595	9,478,625	10,821,589	15,267,653	14,052,649	11,030,677
Fees and Collections	729,230	754,950	854,438	920,348	880,382	842,947
Rents, Royalties and Interest	2,002	3,833	1,526	1,526	1,152	1,036
Reimburse and Miscellaneous	655,406	771,090	1,297,587	1,696,997	1,202,594	1,297,881
Other Financing Sources	3,058,484	3,378,262	4,453,600	4,483,600	4,227,991	4,483,600
TOTAL REVENUES	14,389,240	14,758,837	17,827,340	22,768,724	20,745,326	18,045,242
TOTAL AVAILABLE	15,010,634	15,416,077	17,827,340	23,646,288	21,622,890	18,045,242
EXPENDITURES						
HEALTH-CITY FUNDED PGMS	4,698,775	4,853,629	6,452,932	6,598,928	6,502,056	6,422,400
HEALTH-TX DEPT HEALTH SVC	8,251,900	7,805,595	9,475,620	12,966,780	11,775,191	8,642,649
HEALTH-FEDERAL FUNDED	181,581	337,757	590,928	1,200,965	1,200,965	1,255,157
HEALTH-STATE FUNDED	713,068	1,097,803	313,155	1,193,048	1,193,048	368,372
HEALTH-COLLEGE/UNIVERSITY	167,183	67,925	160,304	85,965	50,000	50,000
HEALTH-LOCAL FUNDED	113,597	147,901	171,501	234,239	234,239	125,719
HEALTH-SCHOOL DISTRICTS	0	19,023	17,850	17,850	17,850	15,750
HEALTH-OTHER GRANTS	227,291	208,879	645,050	649,541	649,541	1,165,195
TOTAL EXPENDITURES	14,353,395	14,538,513	17,827,340	22,947,316	21,622,890	18,045,242
CLOSING BALANCE	\$657,240	\$877,564	\$0	\$698,972	\$0	\$0

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2013-2014**

REVENUES

Total Net Change from FY2013 to FY2014 217,902 1%

Major Revenue Changes Variance % Change

Licenses and Permits

Food Permits	(600)	-8%
Food Service Operators	1,950	76%
Tire Business Registration	400	3%
Swimming Pool Permits	(800)	6%

Intergovernmental Revenues

Title V Prenatal	34,000	83%
OBH EWIDS	(73,713)	-100%
PHC-La Familia	36,764	26%
W.I.C.	(514,608)	-10%
W.I.C. Counties	12,160	6%
Webb County	500,000	200%
Public Health Emergency Preparedness (PHEP)	53,857	18%
WHFPT Family Planning	82,000	100%

Fees and Collections

Birth Certificate Fees	(18,363)	-6%
Certified Mail Fee	908	187%
Food Handler Certificates	(5,457)	-5%
X Ray Fees	8,387	25%
Street Vendor Permits	(1,800)	-16%
Immunizations Clinic Fees	3,324	6%
STD Clinic Fees	(1,314)	-7%
Animal Registration Fee	(3,000)	-15%
Rabies Specimen Process	400	40%
Animal Control & Shelter Fees	26,600	222%
Animal Special Permit Fees	30	3%
Spay Neuter Service Fees	7,200	100%

Reimbursements & Misc

Adult Health Lab Fees/Buena Vida	20,935	11%
Lab Fees (WalkIns)	7,152	2%
Medical Records Fees	(3,230)	-21%
Cancer Screening	(50,000)	-100%
Clinic Fees (IMM, self pay adm fee)	(15,373)	-13%

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2013-2014**

Microchip Implant Fees	(17,055)	-59%
Title X Family Planning	346	20%
Clinic Fees (La Familia)	(5,528)	18%
Private Insurance Reimbursement	102,580	100%
Other Financing Source		
Transfer in from General Fund For Spay/Neuter Vet Services	30,000	1%

EXPENDITURES

City Funded

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	(21,773)
New Position - One (1) Medical Technician (Salary + Benefits)		45,918
Motor Fuel		(18,218)
Vehicle Maintenance		(643)
800 MHz Radio		(1,160)
Internet Charges		(748)
Administrative Fee		12,457
Liability Insurance(s)		59,937
Lab Maintenance Fees		30,336
Adm Reserve Appropriations		(100,000)
Other Operational Line items		3,233
EMS Consultant Fees		(9,871)
AC Pet Monitoring Devices		(30,000)
City Funded Divisions	\$	<u>(30,532)</u>

Grant Funded

Texas Dept. of State Health Services:

HIV Prevention	(90,148)
Primary Health Care	37,458
TB Elimination State	5,741
Immunization	97,485
OPHP	18,681
W.I.C.	(514,608)
WIC Counties	340
Public Health Emergency Preparedness (PHEP)	16,289
OBH Border Health	(40,000)
EWIDS	(73,713)
Title X Family Planning	(184,515)

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2013-2014**

Title V Prenatal	34,000	
HIV HOPWA	440	
HIV Ryan White	(20,960)	
HIV Health & Social Services	(6,911)	
OBH Border Binational	(12,550)	
Family Planning Cost Reimbursement	(100,000)	(832,971)
Federal Funded		
Nurse Family Partnership (NFP)	(93,905)	
FDA Food Inspection Innovation	100,000	
1115 Waiver	658,134	664,229
Other		
CPRIT Cancer Screening	(26,783)	
WHFPT Family Planning	82,000	
HIV STFAN	(35,965)	
UTHSC@SA Dental	(74,339)	
CHIP Perinate	(49,782)	
Ventanillas de Salud	4,000	
HEP B	(2,100)	
WIC Indirect	70,145	
Special Projects	500,000	
Border Env Commission	(50,000)	417,176
Grant Funded Divisions		\$ 248,434
Total Net Change from FY2013 to FY2014		\$ 217,902

HEALTH

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Health - Laboratory	Medical Technician	R31	1	45,918	Yes
Health - Animal Control	Animal Control Officer I	R29	1	41,774	No
Health - Animal Shelter	Animal Control Officer I	R29	1	41,774	No
Health - Animal Shelter	Groundskeeper	R23	2	66,693	No
Health - Animal Shelter	Building Maintenance Mechanic	R28	1	40,061	No
Total Personnel Requests			6	236,220	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Administration	Automotive One mid size truck for Health department courier	18,000	Bonds	Yes
Env. Health Services	Machinery and Equipment Three replacement sprayers for vector and mosquito control to reduce Dengue and West Nile threats	22,785	Bonds	Yes
Animal Control	Automotive One full-size, regular cab, short-bed truck for sanitarians to inspect more rural areas for food safety, surveillance and vector control	18,500	Bonds	Yes
	Machinery and Equipment One six hole storage cage with A/C, alley and go lights to hold captured animals	14,495	Bonds	Yes
	Automotive One full-size, regular cab, short-bed truck	18,500	Bonds	Yes
Total Capital Outlay Requests		92,280		

Total Health Requests		328,500		
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FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

MISSION

To provide essential public health services vital to our resident's health status.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all of the programs/services to assure efficient and timely comprehensive public health services, disease prevention health promotion and preparedness against any public health threat both in the City of Laredo and County of Webb.
- Oversee Quality Assurance Committee which conducts quarterly meetings to monitor and evaluate clinical performance, productivity and cost effectiveness; identify areas of noncompliance with established standards, rules and protocols; determine whether services are effective in meeting the needs of the clients; identify areas for service improvement; recommend actions to improve quality of services; and monitor those actions for effectiveness, assure quality management to implement high standards of care.
- Provide trainings and staff development opportunities to ensure excellence in customer service, skills building, and employee development and satisfaction.
- Continue collaborative efforts with Nuevo Laredo regarding health education projects focusing on underserved and rural communities (*Colonias* of both sides) the Binational Tuberculosis Control Program; the joint vector control Projects; and the Binational Health Council which incorporates public health professionals of *Los Dos Laredos* and initiate applied research.
- Continue partnership with local, state, and federal agencies to promote health care delivery, assure access to care and implement new strategies to address research for environmental health and chronic disease.
- Continue to advocate for health care issues affecting the Laredo-Webb County area (access to care) through participation on numerous advisory, workgroups, and coalitions to promote public health policy, services and infrastructure (EPA, CDC, DSHS, USMBHC, USMBHA, TALHO, TAMHO and UTHSC-SA).
- Implement and manage a responsible financial plan for the operation of the Department.
- Prepare the annual budget, monitor all expenditures, procurements, contracts and other related financial matters.
- Manage and maintain the Department's inventory which includes vehicles, computer equipment, medical equipment, major office equipment and furnishings and medical and office supplies.
- Plan and oversee construction/renovation of new facilities; the maintenance of the nine existing facilities and planning for future facility related needs for the Department.
- Provide technical support for all departmental information technology systems including INSIGHT the Department's patient information system, Immunization Clinic's IMMTRAC, TB Clinic's TIMS, the HIV/AIDS Program's ARIES.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION 13 AMBULANCE / 28 BUDGET & GRANTS 07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2910) ADMINISTRATION

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	787,900	873,739	889,801	889,801	901,595
Materials & Supplies	63,265	41,473	60,506	56,257	60,990
Contractual Services	400,274	403,307	486,630	486,630	502,836
Other Charges	3,530	2,954	106,266	6,814	2,757
Total	1,254,969	1,321,473	1,543,203	1,439,502	1,468,178

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	10	26	80288	R23	CUSTODIAN	19,947
29	10	27	80288	R23	CUSTODIAN	18,054
29	10	68	80288	R23	CUSTODIAN	21,403
29	10	1	80666	R23	GROUNDSKEEPER	24,315
29	10	10	20251	R25	CLERK II	18,554
29	10	9	20013	R27	CLERK III	30,805
29	10	18	70189	R28	BUILDING MAINTENANCE MECHANIC	29,661
29	10	61	20018	R29	ADMINISTRATIVE SECRETARY	-
29	10	28	20014	R32	ADMINISTRATIVE ASSISTANT I	30,763
29	10	2	70195	R32	BLDG. MAINTENANCE SUPERVISOR	61,256
29	10	12	40264	R33	MICRO COMPUTER SPECIALIST	32,261
29	10	2	20015	R35	ADMINISTRATIVE ASSISTANT II	37,690
29	10	11	35012	R36	NETWORK SPECIALIST	39,915
29	10	99	15033	R41	CHIEF OF EPIDEMIOLOGY	87,921
29	10	13	10750	R45	HEALTH DIRECTOR	149,739
TOTAL COUNT			15		TOTAL	602,284

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	9 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2913) EMS COLLECTIONS

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	99,612	171,201	175,590	175,590	140,055
Materials & Supplies	5,594	7,208	6,584	6,584	8,255
Contractual Services	142,631	99,216	141,475	141,475	120,643
Other Charges		74	-	-	-
Capital Outlay	26,400	-	-	-	-
Total	274,237	277,699	323,649	323,649	268,953

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	13	43	20013	R27	CLERK III	22,131
29	13	44	20013	R27	CLERK III	22,131
29	13	45	20013	R27	CLERK III	22,131
29	13	4	20254	R28	MEDICAL OFFICE ASSISTANT	25,626
TOTAL COUNT			4		TOTAL	92,019

EXPENDITURES (2928) BUDGET & GRANTS MGMT

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	243,454	305,016	313,656	313,656	359,738
Materials & Supplies	8,639	14,133	15,404	15,404	15,254
Contractual Services	9,891	9,533	20,584	20,584	9,493
Total	261,984	328,682	349,644	349,644	384,485

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	28	160	20251	R25	CLERK II	19,885
29	28	37	20013	R27	CLERK III	30,826
29	28	48	20018	R29	ADMINISTRATIVE SECRETARY (UNFUNDED)	-
29	28	650	41821	R29	SENIOR ACCOUNTING TECHNICIAN	23,650
29	28	3	20015	R35	ADMINISTRATIVE ASSISTANT II	49,941
29	28	2	40237	R35	REVENUE COLLECTIONS SUPERVISOR	43,451
29	28	1	15036	R39	CHIEF, GRANTS AND BUDGET	83,386
TOTAL COUNT			7		TOTAL	251,138

EXPENDITURES (6007) OPHP

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	362,011	347,954	728,221	711,947	580,698
Materials & Supplies	1,226	33,916	19,235	17,635	-
Contractual Services	278,323	257,991	174,993	153,968	8,905
Other Charges	-	-	304,589	343,488	29,315
Capital Outlay	-	3,489	-	-	-
Total	641,560	643,350	1,227,038	1,227,038	618,918

EXPENDITURES (6801) SPECIAL PROJECTS

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	-	1,719	5,688	5,688	-
Contractual Services	-	-	6,957	6,957	-
Other Charges	-	-	242,414	242,414	850,000
Total	-	1,719	255,059	255,059	850,000

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.

DIVISION NUMBER

10 ADMINISTRATION

13 AMBULANCE / 28 BUDGET & GRANTS

07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	07	102	35032	R29	HEALTH EDUCATOR I	25,355
60	07	104	35032	R29	HEALTH EDUCATOR I (AT 80%)	20,284
60	07	7	50206	R31	ANIMAL CONTROL OFFICER II	28,205
60	07	1	40078	R31	LICENSED VOCATIONAL NURSE II	43,368
60	07	9	40078	R31	LICENSED VOCATIONAL NURSE II	26,312
60	07	8	40079	R33	LICENSED VOCATIONAL NURSE III	37,898
60	07	51	30005	R34	CASEWORKER	32,219
60	07	6	41808	R34	SANITARIAN II	47,882
60	07	2	30004	R36	PUBLIC HEALTH TECHNICIAN (AT 52%)	19,750
60	07	5	15046	R38	HEALTH EDUCATOR SUPERVISOR	47,486
60	07	80	35042	R40	PHYSICIAN ASSISTANT (AT 70%)	60,031
TOTAL COUNT			11		TOTAL	388,790

PERFORMANCE MEASURES (2910, 6007)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of FTE's –all funding sources	229.88	220.88	245.58	251.58
Number of FTE's-Administration (Non-Janitorial)	7	6	9	9
Number of FTE's-Administration Support Staff	7	6	5	5
Number of FTE's-Budget & Grants / MIS	2	2	2	2
<i>Outputs</i>				
Number of fully executed provider contracts	48	59	75	80
Number of work orders performed	1,880	1,820	600	600
Efficiency Measures				
No. of contracts (provider) administered per administration	6.9	9.8	15	16
Work orders completed per FTE	940	910	300	300
Effectiveness Measures				
% of provider completed w/ in 60 days of council approval	100%	100%	100%	100%
% of MIS work orders completed	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERFORMANCE MEASURES (2928, 2913)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of FTEs – Budget & Grants / Management	4	3	4	4
Number of FTEs – Budget & Grants / Clinical Billing	2	2	2	2
No. of FTEs – Budget & Grants / Ambulance Collections	4	4	4	4
<i>Outputs</i>				
No. of DSHS & other funding agency grants executed	33	40	30	35
Number of clinical claims submitted	8,247	6,949	6,422	7,666
Number of ambulance claims submitted	16,474	18,250	17,000	17,850
Efficiency Measures				
Clinical Claims Submitted per FTE	4,123	6,949	5,962	7,066
Ambulance Claims Submitted per FTE	418	4,562	4,250	4,462
Effectiveness Measures				
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	100%
Clinical claims submitted within 90 days	100%	100%	100%	100%
Ambulance claims submitted within 90 days	100%	75%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/02 CPRIT CANCER SCREENING

MISSION

Early detection and health education for cancer diagnosis and treatment is critically important for prevention. However awareness and health care access for many is still a barrier, especially for underserved and medically indigent communities along the Texas/Mexico Border where many still lack appropriate and adequate access to care and prevention. As the population ages chronic disease and early detection are even more important. Yet today there is already a significant disparity in breast, cervical and colorectal cancer in this primarily Mexican American/Latino population. . Therefore our mission is to implement 4 major interventions: 1). Data collection of cancer prevention needs as well develop an epidemiological system for reporting of cancer incidence; 2). increase cancer prevention awareness through community wide education outreach, 3). Increase health care access points of entry for early detection; and 4). Provide diagnostic and subsequent follow-up services for treatment through partners. Through education outreach by community lay health workers we will increase cancer early detection awareness as well linking the community to healthier lifestyles (exercise, nutrition and smoking cessation). With increased awareness to seek cancer screening services the enhanced network of community points of entry will serve as a safety net to augment access especially for those most at risk and who are least likely to seek or afford services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To enhance personal health awareness responsibility and promote the participation of wellness health care.
- Increase the awareness and participation in preventive health care services and activities by the community.
- Provide comprehensive preventive health education and prevention services to develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and the quality of life.
- Develop and enhance partnerships with local, state, and regional and bi-national entities.
- Enhance community awareness about breast cervical and colorectal cancer, and associated health risk factors.
- Program staff will administer Health Risk Profiles to adults to determine chronic disease risk behaviors.
- Staff will conduct educational presentations/sessions on health related topics.
- Provide outreach services to work places to promote overall health and early prevention.
- Enhance nutrition, diet and wellness activities with other partners to assure long term behavior and social modification
- Data collection of cancer prevention needs as well develop an epidemiological system for reporting of cancer incidence.
- Increase cancer prevention awareness through community wide education outreach.
- Increase health care access points of entry for early detection.
- Provide diagnostic and subsequent follow up services for treatment through partners.
- Through education outreach by community lay health workers the project will increase cancer early detection awareness as well as link the community to healthier lifestyles (exercise, nutrition and smoking cessation).
- Create an enhanced network of community points of entry to serve as a safety net to augment access, especially for those most at risk and who are less likely to seek or afford services.
- Provide health risk assessments to all who wish to enroll in the program.
- Provide immunoassay fecal occult blood tests – early colorectal cancer screening.
- Provide pelvic exams, PAP smears – cervical cancer.
- Provide breast exams, mammograms and ultrasounds – breast cancer
- HPV vaccine to prevent cervical cancer.
- Refer to specialist in case of abnormal initial screening for final diagnosis.
- Case management of patients for better understanding, education and follow through with diagnostic testing/examinations.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/02 CPRIT CANCER SCREENING

EXPENDITURES (2911) HEALTH EDUCATION

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	23,397	27,429	28,382	28,382	-
Materials & Supplies	3,223	2,305	3,635	3,635	2,000
Contractual Services	50,001	58,150	89,719	89,719	95,075
Total	76,621	87,884	121,736	121,736	97,075

PERFORMANCE MEASURES (2911)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of FTE's – LVN's	1	1	1	1
Number of FTE's – MOA	0	0	0	1
<i>Outputs</i>				
Number of Health Risk Profiles completed	5,168	5,971	6,000	6,500
Number of Blood Analysis completed	5,168	5,971	6,000	6,500
Educational Sessions and Presentations	5,168	5,971	6,000	6,500
Number of fitness / exercise sessions	2,704	2,704	2,704	0
Attendance (Fitness classes – duplicate count)	30,000	30,000	30,000	0
Educational material distributed	9,668	10,471	10,500	10,800
Efficiency Measures				
Number of health screenings per nurse	5,168	5,971	6,000	6,500
No. of 1 to 1 counseling per administrator	5,168	5,971	6,000	6,500
No. of exercise class participants per instructor	26	30	30	0
Effectiveness Measures				
% of participants improving risk factors after 6 months	8%	8%	8%	8%
No. of worksites and local agencies participating with Buena Vida Wellness program	30	30	20	20

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/02 CPRIT CANCER SCREENING

EXPENDITURES (6202) CPRIT CANCER SCREENING

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	174,668	197,569	459,504	459,504	213,052
Materials & Supplies	12,328	19,138	6,064	6,064	-
Contractual Services	456,006	806,868	592,099	592,099	3,320
Other Charges	-	-	-	-	-
Capital Outlay	6,982	4,338	82	82	-
Total	649,984	1,027,913	1,057,749	1,057,749	216,372

PERSONNEL POSITION LISTING (6202)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
62	02	2	20011	R28	CLERK IV	21,902
62	02	1	40078	R31	LICENSED VOCATIONAL NURSE II	33,946
62	02	3	30005	R34	CASEWORKER	39,021
62	02	106	35022	R38	EPIDEMIOLOGIST	48,901
TOTAL COUNT			4		TOTAL	143,770

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/02 CPRIT CANCER SCREENING

PERFORMANCE MEASURES (6202)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of RNs	1	0	1	0
Number of Epidemiologists	1	1	1	0
Number of Case Workers	1	1	1	0
Number of Clerks	1	1	0	0
Number of Promotoras	3	3	1	0
Number of Health Educators	1	1	1	0
Number of MOAs	1	1	1	0
<i>Outputs</i>				
No. of people reached (Indirect contact)	150,660	150,660	0	0
No. of people educated (Direct contact)	3,732	6,362	5,876	0
No. of people receiving clinical services	5,754	9,235	6,000	0
Cancer precursors detected	324	607	600	0
Cancers detected	19	18	15	0
No. of professionals educated (Direct contact)	124	160	75	0
Effectiveness Measures				
Percent of patients coming to cancer prevention appointments	88%	88%	88%	0

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/02 CPRIT CANCER SCREENING

EXPENDITURES (6503) FERNANDO SALINAS TRUST

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Contractual Services	-	146	79,854	79,854	40,000
Total	-	146	79,854	79,854	40,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	12 VITAL STATISTICS

MISSION

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in local vital statistic volumes and originals submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- The new State Electronic Registration System (TER) has been implemented and will continue to be utilized.
- 100% of birth records will be downloaded through (TER) Texas Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

EXPENDITURES (2912) VITAL STATISTICS

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel	139,601	150,220	159,968	159,968	165,446
Materials & Supplies	1,852	2,906	3,808	3,808	3,808
Contractual Services	54,148	53,857	62,057	62,057	65,096
Other Charges	31	74	76	76	76
Total	195,632	207,057	225,909	225,909	234,426

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	12	80	20251	R25	CLERK II	21,528
29	12	98	20251	R25	CLERK II	23,317
29	12	159	20251	R25	CLERK II	22,422
29	12	2	20325	R33	DEPUTY REGISTRAR	41,309
TOTAL COUNT			4		TOTAL	108,576

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
12 VITAL STATISTICS

PERFORMANCE MEASURES (2912)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	6	6	6	6
<i>Outputs</i>				
Birth Certificates (New/FY)	6,041	6,160	6,200	6,324
Death Certificates (New/FY)	1,190	1,215	1,277	1,303
Fetal Death	39	39	46	48
Birth Certified Copies Issued	15,462	15,771	15,798	16,115
Death Certified Copies Issued	5,487	5,600	4,311	4,400
Efficiency Measures				
Number of Vital Statistics Transactions per FTE	5,237	5342	5,027	5,129
Effectiveness Measures				
Percent of birth and death certificates filed within 30 days	100%	100%	100%	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1.0%	1.0%	1.0%	1.0%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

MISSION

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive outpatient health , early intervention and other health and social support services to meet the identified needs of persons with HIV and their families; educate the community about HIV, mode of transmissions, signs and symptoms, and emphasizing preventive measures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group and community level education, counseling, testing, referral, and partner notification services.
- To provide alternatives to hospitalization and facilitate systems of care for persons with HIV infection or AIDS and their families, through early intervention and continuity of care through coordinated, integrated community resources.
- The HIV/STD Program will provide Individual and group level HIV Prevention sessions to individuals of the target subpopulations as described in the Region Action Plan.
- Provide “Standard” and “RAPID” PBC HIV Counseling and Testing to high risk target populations.
- The HIV/STD Program will provide media contacts through the print and electronic media to the target subpopulations.
- At-risk persons will be counseled about HIV/AIDS and develop a risk reduction plan to modify their high risk behavior.
- HIV/AIDS clients will receive early intervention/case management services by HIV/AIDS case manager and essential health and social services by subcontract providers.
- HIV Positive clients that are out of care will be tracked and encouraged to return back into care.
- At risk clients will receive role model stories by staff to help reduce high risk behaviors.
- Staff will provide financial assistance with rental payments and case management services to be eligible HIV/AIDS clients in need of housing.
- 100% of the newly identified HIV patients will be referred to the Disease Intervention Specialist (DIS) for follow-up and partner elicitation/notification.
- Program Coordinator /Administrative Assistant will provide quality assurance practices that will consist of monitoring progress toward meeting program goals, examining the quality of services provided and ensuring ongoing quality improvement activities such as chart audits, observations of staff, skill building activities, case conferences and satisfaction surveys.
- Provide STD screening and treatment for Syphilis, Chlamydia, and Gonorrhea.

EXPENDITURES (2914) STD CLINIC

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	33,856	40,774	32,922	32,922	33,726
Materials & Supplies	5,421	1,862	6,179	6,179	6,407
Contractual Services	28,021	26,760	37,305	37,305	35,649
Other Charges	1,750	-	-	-	-
Total	69,048	69,396	76,406	76,406	75,782

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	14	46	20013	R27	CLERK III	22,131
TOTAL COUNT			1		TOTAL	22,131

EXPENDITURES (6002) HIV PREVENTION

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	352,559	344,690	262,834	262,834	297,532
Materials & Supplies	30,049	3,457	30,583	30,583	-
Contractual Services	52,780	29,596	47,421	47,421	6,037
Capital Outlay				-	-
Total	435,388	377,743	340,838	340,838	303,569

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	02	104	35032	R29	HEALTH EDUCATOR I (AT 20%)	5,071
60	02	107	35032	R29	HEALTH EDUCATOR I	24,835
60	02	30	35031	R32	HEALTH EDUCATOR II	30,763
60	02	45	35031	R32	HEALTH EDUCATOR II	34,445
60	02	105	35031	R32	HEALTH EDUCATOR II	33,738
60	02	50	20015	R35	ADMINISTRATIVE ASSISTANT II (AT 80%)	52,000
60	02	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (AT 37%)	23,019
TOTAL COUNT			7		TOTAL	203,871

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV

EXPENDITURES (6019) HIV HOPWA

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	3,254	-	-	-	-
Contractual Services	90,906	79,201	163,013	163,013	84,131
Total	94,160	79,201	163,013	163,013	84,131

EXPENDITURES (6020) HIV RYAN WHITE

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	171,722	168,923	352,985	352,985	222,687
Materials & Supplies	18,352	4,597	1,311	1,311	1,311
Contractual Services	204,784	260,668	471,421	471,421	174,235
Total	394,858	434,188	825,717	825,717	398,233

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	02	104	35032	R29	HEALTH EDUCATOR I (AT 20%)	5,071
60	02	107	35032	R29	HEALTH EDUCATOR I	24,835
60	02	30	35031	R32	HEALTH EDUCATOR II	30,763
60	02	45	35031	R32	HEALTH EDUCATOR II	34,445
60	02	105	35031	R32	HEALTH EDUCATOR II	33,738
60	02	50	20015	R35	ADMINISTRATIVE ASSISTANT II (AT 80%)	52,000
TOTAL COUNT			7		TOTAL	203,871

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	95,570	98,996	195,902	195,902	105,206
Materials & Supplies	13,461	17,179	13,212	13,212	3,407
Contractual Services	28,965	22,198	60,203	60,203	23,831
Capital Outlay	-	1,056	-	-	-
	137,996	139,429	269,317	269,317	132,444

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	21	19	20011	R28	CLERK IV	34,653
60	21	188	30005	R34	CASEWORKER (AT 73%)	25,205
60	21	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (AT 21%)	13,065
TOTAL COUNT			3		TOTAL	72,923

EXPENDITURES (6401) HIV S.T.F.A.N.

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	22,868	24,926	26,173	-	-
Materials & Supplies	-	682	-	-	-
Contractual Services	852	15,199	9,792	-	-
Total	23,720	40,807	35,965	-	-

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

EXPENDITURES (6501) HIV S.C.A.N.

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	39,400	6,342			
Materials & Supplies	409	68	-	-	-
Contractual Services					
Total	39,809	6,410	-	-	-

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6401, 6501, 2914)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of FTE's – Health Educators, CSA	4	4	3	3
Number of FTE's – Caseworkers CRCS	1	1	0	0
Number of FTE's – Caseworker Ryan White Title II	3	3	3	3
Number of FTE's – Caseworker Ryan White Title IV (STFAN)	1	1	0	0
Number of FTE's – Support Staff	2	2	2	2
Number of FTE's - MOA	1	1	1	1
Number of STD Contract Staff (Doctor, FNP)	1	1	1	1
Outputs				
Number of clients receiving short term HOPWA	5	6	9	9
Number of clients receiving long term HOPWA	21	21	24	24
Number of PROMISE contacts	2500	2500	0	0
Number of clients tested for HIV Prevention	1468	1844	1,200	1,200
Number of clients tested for HIV SCAN	451	150	N/A	N/A
Number of clients managed CRCS	66	66	N/A	N/A
Number of clients managed HIV/AIDS Ryan White Title II & IV	185	185	199	100
Number of STD Clinic screenings	690	700	700	700
Number of Condoms Distributed	NA	NA	100,000	100,000
Efficiency Measures				
Number of PROMISE contacts per FTE's	1250	1250	N/A	N/A
Number of clients tested per FTE's HIV Prevention	734	750	400	400
Number of clients tested per FTE's HIV SCAN	562	150	N/A	N/A
Number of clients receiving CRCS services per FTE's	66	66	N/A	N/A
No. of clients receiving Ryan White Title II & IV services/ FTE's	46	46	66	66
No. of clients receiving STD clinic services/ clinic staff	690	690	700	700
Effectiveness Measures				
Percent of clients receiving HOPWA services	15%	15%	17%	17%
Percent of HIV clients testing positive vs. clients tested	.9%	1.2%	1.5%	1.5%
Percent of HIV clients returning for post-test counseling	94%	95%	95%	95%
Percent of newly HIV infected clients enrolled in care	100%	100%	100%	100%
Percent of STD clients testing positive	37%	40%	43%	40%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real- life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. 62 STATE FUNDED / 65 LOCAL FUNDED / 68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL 27 HEALTH TEXAS BABIES/28 TITLE X FAM PLANNING 6203 FAMILY PLANNING / 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

MISSION

To provide effective and efficient maternal and child health perinatal, general women's and well child health care and preventive services to eligible women of childbearing age. Well child health care and prevention is also provided for routine assessment and developmental screening of eligible children from birth to age 21.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide comprehensive perinatal health care to women of childbearing age, general women's health services that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- To provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- The M&CH staff will provide prenatal, family planning, and well-child services to eligible women, children, infants and adolescents.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services, counseling, outreach health education and promotion to assure patients compliance, continuity and health care.
- Staff of the Maternal and Child Health services, will increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for health birth outcomes as well positive growth and development.
- Provide referrals as needed through established networks of local providers and support groups.
- Coordinate with other health department services to assure continuity of care for the entire family, mother and newborn (WIC, Health Promotion, Wellness, Immunizations, Dental etc.)
- Establish and sustain partnerships for any follow-up services such as cancer prevention, women's general health and social services

EXPENDITURES (2921) MATERNAL & CHILD HEALTH

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	8,297	2,781	12,230	12,230	30,000
Contractual Services	46,821	35,146	94,479	94,479	60,127
Total	55,118	37,927	106,709	106,709	90,127

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. 62 STATE FUNDED / 65 LOCAL FUNDED / 68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL 27 HEALTH TEXAS BABIES/28 TITLE X FAM PLANNING 6203 FAMILY PLANNING / 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

EXPENDITURES (6015) TITLE V MATERNAL & CHILD HEALTH

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	1,328	-	-	-	-
Contractual Services	-	-	-	-	-
Other Charges	-	-	-	-	-
Total	1,328	-	-	-	-

EXPENDITURES (6017) TITLE V FAMILY PLANNING

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	32,491	38,230	78,591	78,591	-
Materials & Supplies	3,888	2,910	95,087	95,087	-
Contractual Services	9,965	21,038	93,432	93,432	-
Other Charges		-	25,243	25,243	-
Total	46,344	62,178	292,353	292,353	-

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED / 65 LOCAL FUNDED / 68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH
	17 FAMILY PLANNING / 18 MCH/PRENATAL
	27 HEALTH TEXAS BABIES/28 TITLE X FAM PLANNING
	6203 FAMILY PLANNING / 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

EXPENDITURES (6018) TITLE V PRENATAL

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	44,701	28,412	58,284	58,284	27,346
Contractual Services	1,050	-	92,799	92,799	47,654
Total	45,751	28,412	151,083	151,083	75,000

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	18	318	20250	R23	CLERK I	17,181
TOTAL COUNT					TOTAL SALARIES	

EXPENDITURES (6203) TITLE XX FAMILY PLANNING

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	-	-	-	-	35,865
Materials & Supplies	-	-			17,664
Contractual Services	-	-			28,471
Total	-	-	-	-	82,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. 62 STATE FUNDED / 65 LOCAL FUNDED / 68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL 27 HEALTH TEXAS BABIES/28 TITLE X FAM PLANNING 6203 FAMILY PLANNING / 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

EXPENDITURES (6027)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	-	7,823	41,431	41,431	35,260
Contractual Services	-	75,141	275,604	275,604	164,740
Total	-	82,964	317,035	317,035	200,000

PERSONNEL POSITION LISTING (6027)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	27	18	21302	R24	HEALTH AIDE	23,816
TOTAL COUNT			1		TOTAL	23,816

EXPENDITURES (6028) TITLE X FAMILY PLANNING

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	-	-	-	-	-
Materials & Supplies	-	28,588	111,082	111,082	-
Contractual Services	-	5,790	27,234	27,234	-
Other Charges	-	-	-	-	-
Capital Outlay	-	-	2,306	2,306	-
Total	-	34,378	140,622	140,622	-

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED / 65 LOCAL FUNDED / 68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH
	17 FAMILY PLANNING / 18 MCH/PRENATAL
	27 HEALTH TEXAS BABIES/28 TITLE X FAM PLANNING
	6203 FAMILY PLANNING / 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

EXPENDITURES (6500) CHIP PERINATE

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	30,865	31,200	35,539	35,539	36,434
Materials & Supplies	658	924	1,001	1,001	1,285
Contractual Services	8,993	82,550	72,431	72,431	14,000
Total	40,516	114,674	108,971	108,971	51,719

PERSONNEL POSITION LISTING (6500)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
65	00	80	35042	R40	PHYSICIAN ASSISTANT (AT 30%)	25,728
TOTAL COUNT			1		TOTAL	25,728

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
61 FEDERAL FUNDED PROGRAMS
04 NURSE FAMILY PARTNERSHIP

MISSION

To empower first-time mothers living in poverty to successfully change their lives and the lives of their children through evidence-based nurse home visiting; to promote positive parent-child relationships; a safe, loving home environment and good health practices; to provide support and nurturing to all growing families through community partnership to build healthy families and strong communities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve pregnancy outcomes by helping women engage in good preventive health practices, including getting prenatal care from their healthcare providers, improving their diet, and reducing their use of cigarettes, alcohol, and illegal substances
- Improve child health and development by helping parents provide responsible and competent care
- Improve family economic self-sufficiency and stability by helping parents develop a vision for their own future, plan future pregnancies, continue their education, and find work
- Reduce the incidence of child abuse and neglect
- Through a strong collaboration with other community agencies (WIC, Maternity Clinic, Gateway, Mercy ministries, etc.), promote the program and recruit clients
- Make sure that the client participates voluntarily, is a first time mother, meets low-income criteria, is enrolled early in her pregnancy (receives home visit by no later than the end of the 28th weeks of pregnancy), is visited one-to-one (one nurse home visitor-one first-time mother/family) at her home, and is visited throughout her pregnancy and in the first two years of her child's life in accordance with current Nurse-Family Partnership Guidelines
- Complete core educational sessions required by Nurse-Family Partnership National Service office and deliver the intervention with fidelity to the NFP Model
- Apply the NFP Visit Guidelines using professional knowledge, judgment and skill and will individualize these guidelines to the strengths and challenges of each family and apportioning time across defined program domains
- Apply the theoretical framework that underpins the program, emphasizing the Self-Efficacy, Human Ecology and Attachment theories through current clinical methods
- Accomplish a caseload of no more than 25 active clients per nurse home visitor
- Facilitate professional development for NHV's through case conferences, team meetings, and field supervision
- Collect data as specified by the NFP National Service Office (NSO) and use NFP Reports to guide practice, assess and guide program implementation, inform clinical supervision, enhance program quality and demonstrate program fidelity.
- Convene a long-term Community Advisory Board that meets at least quarterly to promote a community support system for the program and to promote program quality and sustainability
- Provide adequate support and structure to support NHV's and nursing supervisors to implement the program and to assure that data is accurately entered into the database in a timely manner

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 61 FEDERAL FUNDED PROGRAMS
 04 NURSE FAMILY PARTNERSHIP

EXPENDITURES (6104) NURSE-FAMILY PARTNERSHIP

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	-	258,479	818,782	818,782	432,135
Materials & Supplies	-	9,525	23,275	23,275	6,400
Contractual Services	-	49,354	223,743	223,743	58,488
Other Charges	-	-	35,165	35,165	-
Capital Outlay	-	13,978	-	-	-
Total	-	331,336	1,100,965	1,100,965	497,023

PERSONNEL POSITION LISTING (6104)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
61	04	2	20013	R27	CLERK III	21,694
61	04	3	30024	R38	REGISTERED NURSE II	53,622
61	04	4	30024	R38	REGISTERED NURSE II	53,602
61	04	5	30024	R38	REGISTERED NURSE II	53,622
61	04	6	30024	R38	REGISTERED NURSE II	53,622
61	04	1	10125	R39	RN, NURSE SUPERVISOR	65,562
TOTAL COUNT			6		TOTAL	301,725

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 61 FEDERAL FUNDED PROGRAMS
 04 NURSE FAMILY PARTNERSHIP

PERFORMANCE MEASURES (6104)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of FTE's – R.N.'s/R.N. Supervisor	NA	4	5	5
Number of FTE's – Support Staff	NA	1	1	1
<i>Outputs</i>				
Number of client referrals	NA	76	146	146
Number of reports submitted	NA	16	16	16
Efficiency Measures				
Number of clients actively enrolled	NA	28	65	100
Number of clients visited per Nurse	NA	NA	16	25
Effectiveness Measures				
% of expected client caseload	NA	100%	100%	100%

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.

DIVISION NUMBER

22 IMMUNIZATION & 06 IMMUNIZATION ACTION

MISSION

The mission of the City of Laredo Health Department's Immunization Program is to prevent disease by protecting infants, children, adolescents and adults of Webb County and surrounding areas by promptly providing immunizations against vaccine preventable diseases; to ensure children are adequately immunized by the age of two years; to educate the community about the importance of immunizations that prevent debilitating diseases and outbreaks; to promote wellness and provide an action plan that will prevent epidemics of vaccine preventable diseases through enhanced coordinated immunization activities and partnerships as well as through the development and preservation of an efficient network system of surveillance and communication for quick response.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Maintain a system for active reporting and surveillance for quick action and response to prevent spread of vaccine preventable diseases.
- Conduct perinatal hepatitis B case management for pregnant women who have tested positive for hepatitis B surface antigen. Make sure infants complete hepatitis B series and receive hepatitis B immune globulin upon birth. Make certain sexual and household contacts of index cases are offered hepatitis B vaccine series free of charge.
- Provide immunizations at a minimal cost in a quality, efficient and timely manner.
- Provide immunization clinics on evenings, weekends and at outreach settings to better accommodate to the public's needs.
- Continue to provide technical assistance to other local vaccine providers and serve as point of contact for immunizations and vaccine distribution and handling.
- Periodically conduct monitoring of immunization coverage levels in schools, daycares and registered homes to ensure levels are appropriate for maintaining adequate protection against vaccine preventable diseases within the community.
- Develop a comprehensive plan to assure that recommended vaccines are available to medically underserved and/or under-immunized children and adults living in areas where coverage is low (pockets of need).
- Work with local Women, Infants and Children (WIC) program for assessment of children's immunization status and referral of under-vaccinated WIC enrollees for vaccination at their medical home.
- Promote the concept of the "medical home" among parents visiting the immunization clinic in an effort to enhance routine medical check-ups in infants, children and adolescents.
- Ensure wasted, expired or unaccounted vaccines do not exceed 5% of the total number of vaccines administered each month.
- Effectively utilize state immunization registry (ImmTrac) by increasing the number of registered provider sites actively reporting immunizations to ImmTrac. Increase the number of children less than eighteen years of age who participate in ImmTrac. Ensure that ImmTrac data is complete, current, and accurate. Provide technical assistance to current ImmTrac users.
- Provide educational opportunities to public and private providers on vaccine recommendations, the "Standards for Child and Adolescent Immunization Practices" and the "Standards for Adult Immunization Practices," reporting of vaccine-preventable diseases, record keeping, the use of Vaccine Information Statements (VIS), the TVFC program, and the ImmTrac registry.
- Conduct quality assurance reviews on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program) by adequately and promptly completing 100% of follow-up site visits assigned by DSHS (Department of State Health Services).
- Promote immunizations among the general adult population and among health care workers.
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS's Vaccine-Preventable Disease Surveillance Guidelines.
- Complete 100% child-care facility, Head Start center, and public and private school assessments as per DSHS

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

EXPENDITURES (2922) IMMUNIZATION

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	185,419	156,522	157,945	157,945	161,851
Materials & Supplies	822	34,804	63,046	62,729	59,705
Contractual Services	16,767	16,221	18,922	18,922	17,926
Other Charges	16	-	10	10	10
Total	203,024	207,547	239,923	239,606	239,492

PERSONNEL POSITION LISTING (2922)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	22	52	20251	R25	CLERK II	27,206
29	22	67	20251	R25	CLERK II	26,520
29	22	81	30024	R38	REGISTERED NURSE II	58,510
TOTAL COUNT			3		TOTAL	112,237

EXPENDITURES IMMUNIZATION (6006)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	259,173	244,926	613,284	613,284	398,902
Materials & Supplies	28,238	4,737	18,125	18,125	-
Contractual Services	20,280	51,451	54,148	54,148	10,079
Other Charges	-	-	27,436	27,436	-
Total	307,691	301,114	712,993	712,993	408,981

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	06	1	20012	R23	COMMUNITY SERVICE AIDE	18,408
60	06	147	20252	R24	CLERK-TYPIST	30,680
60	06	150	20252	R24	CLERK-TYPIST	18,949
60	06	148	35032	R29	HEALTH EDUCATOR I	24,357
60	06	149	35032	R29	HEALTH EDUCATOR I	30,680
60	06	116	40078	R31	LICENSED VOCATIONAL NURSE II	31,824
60	06	118	40078	R31	LICENSED VOCATIONAL NURSE II	45,510
60	06	3	10125	R39	RN, NURSE SUPERVISOR	70,408
TOTAL COUNT			8		TOTAL	270,816

EXPENDITURES (6600) LISD/UISD HEP B VACCINE

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies		19,023	16,330	16,330	14,230
Contractual Services		-	1,520	1,520	1,520
Total	-	19,023	17,850	17,850	15,750

PERFORMANCE MEASURES (2922, 6006)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2.5	2.5	4.25	4.25
Number of FTE's – Support Staff	7	7	7	7
Outputs				
Number of state immunization assessment reports*	62	60	60	60
Individuals immunized**	24,842	25,339	25,846	26,363
Immunizations administered**	47,295	48,241	49,206	50,190
No. of day care centers & registered homes audited	20	27	29	29
Rabies vaccine series initiated	14	16	12	14
Efficiency Measures				
Number of immunizations administered per FTE	18,918	19,296	16,402	16,730
Effectiveness Measures				
% of 2 year olds in compliance with immunizations	100%	100%	100%	100%

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).

**These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

MISSION

To provide tuberculosis education, prevention, treatment, and investigation of all cases and their contacts to reduce the incidence of tuberculosis.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- To reduce the prevalence and incidence of tuberculosis in Laredo/Webb County and Nuevo Laredo, Mexico.
- Individuals will be screened and tested for tuberculosis and treatment will be provided as per State and Federal recommendations and clinical protocols.
- The TB Binational staff will provide screenings and will administer DOT to clients.
The TB Jail Outreach and Special Populations Program staff will administer skin tests (screenings) and will provide DOT or DOPT to clients and/or contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen days of identification.

EXPENDITURES (2923) TB ELIMINATION

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	99,314	68,396	71,600	71,600	73,234
Materials & Supplies	2,902	5,078	9,440	7,291	7,342
Contractual Services	34,423	45,427	53,820	53,820	53,893
Other Charges	-	277	-	-	-
Total	136,639	119,178	134,860	132,711	134,469

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	23	165	20251	R25	CLERK II	31,221
29	23	2	42366	R30	X-RAY TECHNICIAN	20,467
TOTAL COUNT			2		TOTAL	51,688

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH
SVCS.DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

EXPENDITURES (6005) TB ELIMINATION

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	169,005	183,748	360,221	360,221	195,558
Materials & Supplies	7,722	7,716	2,687	2,687	-
Contractual Services	35,981	21,888	9,623	9,623	1,862
Other Charges	-	-	22,338	22,338	12,756
Capital Outlay	-	4,975	-	-	-
Total	212,708	218,327	394,869	394,869	210,176

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	05	77	20012	R23	COMMUNITY SERVICE AIDE	21,112
60	05	113	40079	R33	LICENSED VOCATIONAL NURSE III	50,274
60	05	33	10125	R39	RN, NURSE SUPERVISOR (AT 90%)	68,160
TOTAL COUNT			3		TOTAL	139,545

EXPENDITURES (6003) TB FEDERAL

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	98,565	122,082	248,062	248,062	134,218
Materials & Supplies	5,063	5,094	356	356	-
Contractual Services	27,496	19,105	27,500	27,500	8,675
Capital Outlay	-	-	-	-	-
Total	131,124	146,281	275,918	275,918	142,893

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	03	10	20251	R25	CLERK II	21,778
60	03	11	20254	R28	MEDICAL OFFICE ASSISTANT	23,941
60	03	14	41104	R31	MEDICAL TECHNICIAN	34,237
60	03	33	10125	R39	RN, NURSE SUPERVISOR (AT 10%)	7,573
TOTAL COUNT			4		TOTAL	87,528

FUND NUMBER
 DEPARTMENT NUMBER
 SVCS.DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH
 23 TUBERCULOSIS & 05 TB ELIMINATION
 03 TB FEDERAL

PERFORMANCE MEASURES (2923, 6005)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of FTE's - RN/LVN	1.95	1.95	1.95	2
Number of FTE's - CSA	1	1	1	2
Number of FTE's - Support Staff	1	1	1	2
Outputs				
Number of cases (by Calendar Year)	36	35	30	32
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	98	90	95	90
Number of screenings	22,418	20,000	25,563	25,000
Efficiency Measures				
Average cost per client served	8.91	9.85	7.29	8.00
Effectiveness Measure				
Case Rate (per 100,000 population)	13.6	12.0	11.5	11.0
% of cases on Directly Observed Therapy	100%	100%	100%	100%

PERFORMANCE MEASURES (6003)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of FTE's	3.05	3.05	3.05	4
Outputs				
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	100	45	64	55
Number of Multiple Drug Resistant (MDR)	10	8	5	5
Number of TB Binational Medical Review Meetings	2	4	4	4
Effectiveness Measures				
Percent of MDR completing 1 yr of continuous therapy	60%	25%	60%	50%
Percent of MDR still on treatment	50%	75%	80%	75%

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.

DIVISION NUMBER

24 ADULT HEALTH & 04 PRIMARY CARE/COPH

MISSION

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	33,359	34,191	35,959	35,959	36,828
Materials & Supplies	2,353	1,075	4,199	4,199	2,563
Contractual Services	15,554	17,620	13,217	13,217	8,615
Total	51,266	52,886	53,375	53,375	48,006

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	24	153	20252	R24	CLERK-TYPIST	24,606
TOTAL COUNT			1		TOTAL	24,606

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

EXPENDITURES (6004) PRIMARY HEALTH CARE

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	116,163	104,029	206,468	206,468	111,797
Materials & Supplies	21,603	13,949	4,505	4,505	2,861
Contractual Services	46,524	57,628	109,270	109,270	62,342
Other Charges		-	31,956	31,956	20,219
Total	184,290	175,606	352,199	352,199	197,219

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	04	113	20254	R28	MEDICAL OFFICE ASSISTANT	23,462
60	04	112	40079	R33	LICENSED VOCATIONAL NURSE III	54,600
TOTAL COUNT			2		TOTAL	78,062

PERFORMANCE MEASURES (2924, 6004)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of Contract Physicians	6	6	6	6
Number of FTE's – LVN	1	1	1	1
Number of FTE's – RN	0	0	0	0
Number of FTE's - MOA	1	1	1	1
<i>Outputs</i>				
Number of clients	597	600	605	605
Number of visits	3,306	3,312	3,322	3,322
Number of prescription vouchers issued	353	355	360	360
Number of MAP Applications	1,039	1,050	1,060	1,060
Efficiency Measures				
Number of clients per FTE	299	300	302.5	302.5
Effectiveness Measures				
Percent of clients maintaining control	75%	75%	75%	80%
Percent of clients maintaining hypertension control	70%	75%	75%	80%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	64 UTHSCSA / 16 M&CH-DENTAL 02 DENTAL SCHOOL

MISSION

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

EXPENDITURES (6016) TITLE V DENTAL

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	-	-	5,000	5,000	5,000
Contractual Services	-	-	145,000	145,000	70,000
Total	-	-	150,000	150,000	75,000

EXPENDITURES (6402) UTHSC@SA DENTAL

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	63,996	24,112	-	-	-
Materials & Supplies	3,237	-	-	-	-
Contractual Services	73,222	3,007	50,000	50,000	50,000
Total	140,455	27,119	50,000	50,000	50,000

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 64 UTHSCSA / 16 M&CH-DENTAL
 02 DENTAL SCHOOL

PERFORMANCE MEASURES (6016)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of Dentists	4	4	4	4
Number of Dental Assistants / MOA	1	1	1	1
<i>Outputs</i>				
Number of Dental Visits	515	724	447	708
Number of Clients (Unduplicated)	50	67	168	276
Efficiency Measures				
Number of Visits per Dentist	128	181	112	177
Number of Visits per Dental Assistant	60	72	112	177
Effectiveness Measures				
Percent of patients that kept appointment	94%	94%	95%	95%
Number of preventive procedures per patient	10	10	10	10

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT

DIVISION NUMBER

26 LABORATORY

MISSION

To provide accurate clinical and environmental testing in support of the department’s various services and those of other local agencies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statues, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all “STAT” lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU’s.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

EXPENDITURES (2926) LABORATORY

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	307,405	322,460	338,334	338,334	391,679
Materials & Supplies	35,775	33,870	94,806	94,806	99,806
Contractual Services	182,995	130,419	276,965	266,477	317,549
Other Charges	345	8,736	-	-	-
Capital Outlay	-	-	68,199	78,687	59,250
Total	526,520	495,485	778,304	778,304	868,284

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	26	15	20251	R25	CLERK II	20,280
29	26	1	41105	R28	PHLEBOTOMIST	36,171
29	26	20	41110	R29	PHARMACY TECHNICIAN	41,226
29	26	2	41104	R31	MEDICAL TECHNICIAN	29,578
29	26	10	41104	R31	MEDICAL TECHNICIAN	49,650
29	26	15	41104	R31	MEDICAL TECHNICIAN	26,312
29	26	2	16013	R39	LABORATORY MANAGER	67,059
TOTAL COUNT			7		TOTAL	270,275

PERFORMANCE MEASURES (2926)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of FTE'S	4.5	5	5	8
Number of FTE'S Admin Support *	1	1.5	2.0	2.5
<i>Outputs</i>				
CBC's	4,995	5,244	6,440	6,762
Chemistries	0	0	0	28,145
Urinalysis/Test	9,080	9,534	11,736	12,323
Pregnancy/Test	869	913	811	1,046
Urine Culture/Test	2,047	2,150	652	717
Syphilis Serology/Test	2,580	2,709	2,979	3,128
Glucose Screen/Test	1,763	1,799	1,825	1,919
Water Bacteriology/Test	4,457	4,680	9,910	10,406
IFOBT	691	725	1,282	1,346
Phlebotomy	13,683	14,368	14,488	14,500
Food Microbiology	8	1,000	6	300
Total Tests Performed	42,020	45,113	15	30
Efficiency Measures				
Total Number of tests performed per FTE	9,338	9,023	50,144	80,622
Effectiveness Measures				
Lab Proficiency survey results	98.6	100	10,029	11,517

* One administrative support FTE (Clerk II) remains unfilled since November 2008.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. / 1115 WAIVER

MISSION

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To assure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each contract for State TB Elimination, Binational TB, Primary Health Care and Maternal & Child Health Programs including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance for the Prevention and Control of TB.
- To assure quality control and privacy policies are implemented and in compliance with State & Federal guidelines.
- To participate in the collaborative effort in preventing disease with the Binational Health Council, US/Mexico Border Health Association Conference, and Advisory Board for La Familia Clinic.
- To organize and coordinate staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.
- Conduct quarterly meetings with program staff to assure services are rendered according to policies and procedures.
- Monitor staff that mans the shelters.

EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	47,652	48,650	51,080	51,080	52,355
Materials & Supplies	25,634	2,845	9,235	9,235	10,505
Contractual Services	4,952	3,008	9,547	9,547	4,860
Total	78,238	54,503	69,862	69,862	67,720

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	27	77	21821	R27	SECRETARY	36,650
TOTAL COUNT			1		TOTAL	36,650

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. / 1115 WAIVER

EXPENDITURES (6012) OBH HEALTHY BORDER

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	2,266	27,832	31,599	-	-
Contractual Services	-	3,149	8,401	-	-
Other Charges	-	4,740	4,200	4,200	-
Total	2,266	35,721	44,200	4,200	-

EXPENDITURES (6106) 1115 WAIVER

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	-	-	-	-	67,500
Contractual Services	-	-	-	-	106,402
Other Charges	-	-	-	-	484,232
Total	-	-	-	-	658,134

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. / 1115 WAIVER

PERFORMANCE MEASURES (2927) (6106)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Division Chief	0	0	0	0
Number of FTE's – Physician Assistant	1	1	1	1
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of employees supervised	10	10	10	10
Number of Binational Council Meetings	10	12	7	12
Number of physicians under contract for division clinics	10	10	12	11
Efficiency Measures				
Total employees supervised per FTE	10	10	10	10
Total number of provider contracts monitored / FTE	13	13	12	11
Number of Patients – 1115 Waiver	0	0	75	75
Effectiveness Measures				
% of employees supervised	100%	100%	100%	100%
% of Binational Council Meetings coordinated	100%	100%	100%	100%
% of TB Binational Medical Review Meetings conducted	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES
	01 TCEQ/05 FOOD INSPECTION INNOVATION

MISSION

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

OBJECTIVES & PLANNED ACCOPMLISHMENTS

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

EXPENDITURES (2930) HEALTH PROTECTIVE SERVICES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	592,290	551,757	587,217	587,217	573,541
Materials & Supplies	17,710	26,176	30,818	30,818	37,276
Contractual Services	63,318	46,069	75,610	75,910	74,280
Total	673,318	624,002	693,645	693,945	685,097

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES 01 TCEQ/05 FOOD INSPECTION INNOVATION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	30	16	20251	R25	CLERK II	33,821
29	30	1	41803	R29	SANITATION INSPECTOR I	26,374
29	30	4	41807	R31	SANITATION INSPECTOR II	31,845
29	30	5	41807	R31	SANITATION INSPECTOR II (UNFUNDED)	-
29	30	6	41801	R33	SANITARIAN I	34,570
29	30	7	41801	R33	SANITARIAN I	30,722
29	30	13	41801	R33	SANITARIAN I	30,722
29	30	1	41808	R34	SANITARIAN II	39,645
29	30	3	41808	R34	SANITARIAN II	40,851
29	30	18	41808	R34	SANITARIAN II	32,219
29	30	2	41806	R36	SANITARIAN III	38,189
29	30	1	10237	R40	CHIEF OF ENVIRONMENTAL HLTH SV (AT 85%)	49,928
TOTAL COUNT			12		TOTAL	388,885

EXPENDITURES (6201) TCEQ

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	57,015	66,003	105,626	105,626	64,376
Materials & Supplies	1,364	1,577	12,234	12,234	3,750
Contractual Services	4,705	2,310	17,439	17,439	1,874
Total	63,084	69,890	135,299	135,299	70,000

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
62	01	4	41807	R31	SANITATION INSPECTOR II	35,214
62	01	1	10237	R40	CHIEF OF ENVIRONMENTAL HLTH SV (AT 15%)	8,811
TOTAL COUNT			2		TOTAL	44,025

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED

DIVISION NUMBER

30 HEALTH PROTECTIVE SERVICES

01 TCEQ/05 FOOD INSPECTION INNOVATION

PERFORMANCE MEASURES (2930, 6201)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of FTE's - Sanitarians	7.0	6.0	6.0	6.0
Number of FTE's – Sanitarians / Air Quality Monitoring	3.0	1.5	1.5	0
Number of FTE's – Sanitarian Inspectors	1,833	3	3	3
Outputs				
Number of active food establishments	1,833	1,851	1,748	1,765
Number of temporary food establishments	547	552	550	555
Number of food establishments supervised	2,376	2,399	2,298	2,321
City food licenses issued* ¹	2,557	2,582	1,236	1,255
Meat market permits issued	43	44	41	42
Mobile vendor permits issued	84	85	83	84
Restaurant inspections	3,616	3,652	3,848	3,886
Grocery store inspections	1,042	1,052	815	823
Day care inspections	385	389	373	378
Number of inspections for Non-smoking compliance	5,146	5,197	5,043	5,093
Swimming pool inspections	103	104	105	106
Water samples	325	328	373	377
Complaint investigations	466	470	603	609
Public restroom inspections* ²	20	21	31	32
Premises inspected* ³	3,984	4,023	5,114	5,165
Number of food handler classes	142	143	160	16
Food handlers trained	6,559	6,624	6,705	6,772
Food services managers trained	75	76	83	84
Mosquito control: # of acres	2,966	2,996	21,353	21,567
Number of citations issued	233	235	123	125
Complaint corrections without citations	230	232	298	301
Efficiency Measures				
No. of food establishment inspections per FTE - sanitarian	720	849	841	849
No. of food establishments per FTE - sanitarian	340	400	383	387
No. of complaint investigations per FTE – sanitation inspector	155	157	201	203
No. of premise inspections per FTE – sanitation inspector	1,328	1,341	1,705	1,722
Effectiveness Measures				
Annualized food establishment inspection frequency	2.8	2.75	2.89	2.90
% of corrections gained from premise inspections	49	49	49	49
% of complaints/violators issued citations	50	50	20	20
Complaint inspection frequency	7.8	7.8	8.48	8.48

*¹Ordinance revised exempt establishments are now required to obtain a City Food license.*²All public restrooms connected with food establishments are already inspected with a number of active food establishments.*³ Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES 01 TCEQ/05 FOOD INSPECTION INNOVATION

EXPENDITURES (6105) FOOD INSPECTION INNOVATION

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	-	-	56,963	56,963	82,215
Materials & Supplies	-	-	2,892	2,892	5,280
Contractual Services	-	-	40,145	40,145	12,505
Total	-	-	100,000	100,000	100,000

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
61	05	2	30004	R36	PUBLIC HEALTH TECHNICIAN (AT 48%)	18,231
61	05	1	41806	R36	SANITARIAN III	39,707
TOTAL COUNT					TOTAL SALARIES	

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
 30 HEALTH PROTECTIVE SERVICES
 01 TCEQ/05 FOOD INSPECTION INNOVATION

PERFORMANCE MEASURES (6105)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of FTE's -Sanitarian III	NA	NA	1	1
Number of FTE's -Public Health Technician	NA	NA	1	1
<i>Outputs</i>				
Number of warehouse inspection lectures	NA	NA	1	1
Number of warehouse inspections	NA	NA	417	459
Number of in-service lectures	NA	NA	3	4
Number of food establishment complaint inspections	NA	NA	63	65
Number of citations issued	NA	NA	2	2
Pounds of food confiscated	NA	NA	10	10
Number of documents translated into Spanish	NA	NA	5	2
Efficiency Measures				
Number of warehouse inspections per FTE's	NA	NA	209	210
Number of food establishment inspections per FTE's	NA	NA	32	33
Effectiveness Measures				
Compliances % of warehouse inspections conducted	NA	NA	81	85
Compliances % of food establishment inspections conducted	NA	NA	100	100
Complaint inspection frequency	NA	NA	7.8	7.5

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	31 ANIMAL CONTROL/32ANIMAL SHELTER

MISSION

To provide animal control safety and prevention services, vector and zoonosis surveillance, detection and intervention; through impounding of stray dogs, enforcing the city’s stray animal ordinance, investigating dog bite complaints, performing rabies control investigations as well prevention and education activities to protect the public from zoonosis disease.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To protect the community from animal related and zoonotic diseases and conditions, in particular rabies, bees and stray dogs.
- To conduct health promotion and educational activities as well immunization campaigns against rabies.
- To develop an expert team of animal control officers that respond quickly and efficiently.
- To develop a comprehensive surveillance and detection network for disease control.
- To develop coordination and partnerships with local veterinarians and zoonosis specialist for disease control.
- Animal Control Officers will be responsible for pick-up of stray animals in the City of Laredo and Webb County.
- Staff will investigate 100% of all reported animal biting incidents within 24 hours of receiving the report in the City of Laredo and 100% in Webb County.
- Staff will make accessible anti-rabies vaccinations to the canine and feline population in the City of Laredo and Webb County.
- Staff will investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Conduct annual rabies vaccinations programs.
- Establish surveillance and disease reporting system to quickly act and intervene.
- Provide educational and promotion effort for zoonosis and vector disease control.
- Conduct training of staff to develop expert services and coordinate with area veterinarians to assure adequate protection for the community.
- Conduct training for area providers on animal control.

EXPENDITURES (2931) ANIMAL CONTROL

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	585,437	578,263	633,834	633,834	630,962
Materials & Supplies	127,661	72,141	140,322	117,917	112,696
Contractual Services	129,065	190,305	167,660	167,660	136,648
Other Charges	-	225	244	244	-
Total	842,163	840,934	942,060	919,655	880,306

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH
 29 HEALTH DEPT
 31 ANIMAL CONTROL/32 ANIMAL SHELTER

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	31	10	20251	R25	CLERK II	19,885
29	31	8	50366	R29	ANIMAL CONTROL OFFICER I	24,835
29	31	9	50366	R29	ANIMAL CONTROL OFFICER I	23,650
29	31	11	50366	R29	ANIMAL CONTROL OFFICER I	26,374
29	31	12	50366	R29	ANIMAL CONTROL OFFICER I	25,355
29	31	13	50366	R29	ANIMAL CONTROL OFFICER I	24,835
29	31	17	50366	R29	ANIMAL CONTROL OFFICER I	24,835
29	31	19	50366	R29	ANIMAL CONTROL OFFICER I	29,224
29	31	20	50366	R29	ANIMAL CONTROL OFFICER I	23,650
29	31	21	50366	R29	ANIMAL CONTROL OFFICER I	24,835
29	31	22	50366	R29	ANIMAL CONTROL OFFICER I	23,192
29	31	1	50206	R31	ANIMAL CONTROL OFFICER II	26,312
29	31	15	50203	R33	ANIMAL CONTROL OFFICER III	37,565
29	31	1	50204	R35	ANIMAL CONTROL PROGRAM SUPVR.	59,634
TOTAL COUNT			14		TOTAL	394,181

FUND NUMBER	226 HEALTH
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	31 ANIMAL CONTROL/32 ANIMAL SHELTER

EXPENDITURES (2932) ANIMAL SHELTER

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	-	31,258	336,707	345,707	303,639
Materials & Supplies	-	59,644	166,220	174,620	201,792
Contractual Services	-	38,074	436,716	430,716	374,569
Other Charges	-	-	-	20,000	-
Total	-	128,976	939,643	971,043	880,000

PERSONNEL POSITION LISTING (2932)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
29	32	6	80666	R23	GROUNDSKEEPER	17,701
29	32	7	80666	R23	GROUNDSKEEPER	17,181
29	32	8	80666	R23	GROUNDSKEEPER	17,181
29	32	9	80666	R23	GROUNDSKEEPER	17,181
29	32	5	20251	R25	CLERK II	19,490
29	32	4	40258	R28	DISPATCHER	24,045
29	32	2	50366	R29	ANIMAL CONTROL OFFICER I	24,357
29	32	3	50366	R29	ANIMAL CONTROL OFFICER I	26,229
29	32	1	50206	R31	ANIMAL CONTROL OFFICER II	32,136
TOTAL COUNT			9		TOTAL	195,499

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
31 ANIMAL CONTROL/32 ANIMAL SHELTER

PERFORMANCE MEASURES (2931, 2932)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of Supervisors, ACES & LACF	1	1	1	1
No. of Assistant to the Supervisor, ACO III	0	0	0	1
No. of ACO's @ Animal Care & Enforcement (Cedar)	10	13	11	13
No. of Clerks @ Animal Care & Enforcement (Cedar)	1	2	1	1
No. of dispatchers @ Animal Care & Enforcement (Cedar)	0	1	1	1
No. of ACO's @ LACF	0	2	2	1
No. of Clerks @ LACF	0	2	0	2
No. of Data entry Clerk @ LACF	0	0	0	2
No. of Kennel Workers @ LACF	0	2	3	6
Contract Veterinarian	0	1	1	1
Outputs				
Number of animals vaccinated against rabies	1,369	1,500	1,206	1,508
No. of Bites & Exposures	404	378	418	523
No. of Specimens sent to State Lab	160	125	264	330
No. of positive Rabies Specimens	8	7	6	8
No. of Incident Calls/Work orders	3,913	5,383	12,836	16,045
No. of Incidents thru 311	0	1,547	1,576	1,970
No. of animals taken to LACF	9,096	9,132	7,932	9,915
No. of cruelty cases investigated	0	0	530	663
No. of Citations Issues	751	1,172	812	1,015
No. of Permits Issued	13	86	62	65
No. of animals microchipped/registered by LACF	0	385	1,590	1,988
No. of animals spay/neutered @ LACF	0	0	264	330
No. of animals spay/neutered by contract agencies	0	0	572	715
No. of animals returned to owner	0	15	464	580
No. of animals adopted/fostered/rescued	0	10	536	670
No. of animals disowned	0	0	296	370
Efficiency				
Number of animal control activities per FTE (City & County)	4,596	3,552	N/A	N/A
Time per FTE activity (Hr)	2.20	1.71	N/A	N/A
Effectiveness Measures				
Percent of cases per complaint resolved	98%	98%	98%	98%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA
	(BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD
	22 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX
	BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, childhood lead poisoning prevention new and emerging diseases within the City of Laredo, and partner counties; to investigate all communicable diseases, provide disease interventions and control measures in order to prevent outbreaks. To plan, detect and intervene on any public health biological, chemical or radiological threat quickly and efficiently with expert personnel using state of the art communication network systems.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce morbidity and mortality caused by communicable diseases, public health threats, new and emerging diseases.
- To predict health related conditions and disease behavior by identifying risks.
- To enhance border-wide prevention and promotion through awareness, and educational activities.
- To monitor and develop action plans to respond to any abnormal incidence of disease.
- To develop an expert team of epidemiologists and public health professionals that respond quickly and efficiently to any biological, chemical or radiological threat.
- To reduce elevated blood lead levels in the children population 1 – 6 years of age.
- To enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- To establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- To enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- To enhance laboratory capacity in order to conduct rapid and diagnostic testing for select biological agents to be used in a bioterrorism attack.
- To develop a communication system that will allow for rapid exchange of key information with public and private partners in a secure fashion.
- To develop an effective risk communication capacity that will allow for information dissemination to the public during a bioterrorism attack, infectious disease outbreak, or other public health threats.
- To assess existing training needs of key public health professionals, health care providers, first responders, and infectious disease personnel and to then provide needed education and training through multiple channels.
- To assure that adequate and prompt new and emerging disease responses are developed addressing critical border health epidemiological needs such as in neural tube defects, bioterrorism, cancer, environmental health, vector borne diseases, food and water borne health threats.
- Conduct simulations and training of staff and community to respond to any public health threats.
- Conduct training for area providers and hospitals to assure an efficient reporting system.
- To identify children with elevated blood lead levels through environmental assessment and source identification.
- To maintain an active surveillance on children with elevated blood lead levels through case management activities.
- To educate the parents on importance of a well balanced diet for children identified with high blood lead levels.
- To conduct an environmental health assessment survey to determine the extent of environmental health impacts.
- To conduct education/promotion as well as disease detection interventions that will concentrate on lead and water contamination in the community.
- Will distribute educational materials to local health providers and hospitals to heighten public awareness.
- Conduct random pandemic testing within the community.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS 10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 22 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

EXPENDITURES (6010) BIOTERRORISM (PHEP)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	298,113	266,466	585,930	585,930	337,570
Materials & Supplies	37,193	22,845	136,019	136,019	-
Contractual Services	45,988	131,525	153,967	153,967	15,149
Other Charges		-	37,568	37,568	-
Capital Outlay	33,648	39,891	126,449	126,449	-
Total	414,942	460,727	1,039,933	1,039,933	352,719

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	10	1	30004	R36	PUBLIC HEALTH TECHNICIAN	49,858
60	10	194	30004	R36	PUBLIC HEALTH TECHNICIAN	40,706
60	10	196	30004	R36	PUBLIC HEALTH TECHNICIAN	41,954
60	10	195	35022	R38	EPIDEMIOLOGIST	47,486
60	10	193	35041	R39	EPIDEMIOLOGIST SUPERVISOR	54,704
TOTAL COUNT			5		TOTAL	234,707

PERFORMANCE MEASURES (6010)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	5.55	3.55	5	4.34
<i>Outputs</i>				
Number of surveillance investigations completed	847	750	659	730
Number of communicable diseases reported to DSHS	847	750	659	730
Number of trainings conducted	16	12	10	12
Number of simulation or bioterrorism exercises conducted	4	3	3	3

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
	61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
DIVISION NUMBER	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 22 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

EXPENDITURES (6502) VENTANILLA DE SALUD

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	-		1,350	1,350	-
Contractual Services	33,272	26,671	44,064	44,064	34,000
Total	33,272	26,671	45,414	45,414	34,000

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

MISSION

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother’s health and provide a healthy start for each infant born to an “at risk” WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children’s physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

EXPENDITURES (6008) WIC

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	3,019,516	3,065,820	3,478,446	3,478,446	4,085,312
Materials & Supplies	136,939	123,345	174,959	174,959	101,251
Contractual Services	721,700	766,239	685,098	685,098	646,269
Other Charges	-	-	1,093,744	28,418	-
Capital Outlay	7,768	6,917	66,047	66,047	-
Total	3,885,923	3,962,321	5,498,294	4,432,968	4,832,832

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER
CROSS

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	08	319	20250	R23	CLERK I	21,944
60	08	320	20250	R23	CLERK I	29,765
60	08	321	20250	R23	CLERK I	19,718
60	08	322	20250	R23	CLERK I	16,848
60	08	323	20250	R23	CLERK I	23,275
60	08	324	20250	R23	CLERK I	24,981
60	08	325	20250	R23	CLERK I	19,947
60	08	500	20250	R23	CLERK I	23,920
60	08	78	20012	R23	COMMUNITY SERVICE AIDE	26,290
60	08	79	20012	R23	COMMUNITY SERVICE AIDE	23,566
60	08	80	20012	R23	COMMUNITY SERVICE AIDE	23,774
60	08	81	20012	R23	COMMUNITY SERVICE AIDE	23,234
60	08	132	80288	R23	CUSTODIAN	26,936
60	08	133	80288	R23	CUSTODIAN	24,003
60	08	134	80288	R23	CUSTODIAN	20,488
60	08	143	80288	R23	CUSTODIAN	18,054
60	08	146	80288	R23	CUSTODIAN	20,134
60	08	117	80666	R23	GROUNDSKEEPER	24,190
60	08	203	21301	R23	NUTRITION AIDE	22,859
60	08	204	21301	R23	NUTRITION AIDE	18,054
60	08	205	21301	R23	NUTRITION AIDE	19,136
60	08	206	21301	R23	NUTRITION AIDE	20,717
60	08	207	21301	R23	NUTRITION AIDE	24,024
60	08	209	21301	R23	NUTRITION AIDE	20,134
60	08	210	21301	R23	NUTRITION AIDE	19,136
60	08	211	21301	R23	NUTRITION AIDE	24,065
60	08	212	21301	R23	NUTRITION AIDE	24,211
60	08	213	21301	R23	NUTRITION AIDE	19,136
60	08	216	21301	R23	NUTRITION AIDE	22,776
60	08	217	21301	R23	NUTRITION AIDE	23,816
60	08	219	21301	R23	NUTRITION AIDE	20,509
60	08	221	21301	R23	NUTRITION AIDE	20,134
60	08	222	21301	R23	NUTRITION AIDE	23,504
60	08	223	21301	R23	NUTRITION AIDE	18,054

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	08	224	21301	R23	NUTRITION AIDE	19,344
60	08	225	21301	R23	NUTRITION AIDE	19,136
60	08	226	21301	R23	NUTRITION AIDE	23,400
60	08	227	21301	R23	NUTRITION AIDE	24,523
60	08	228	21301	R23	NUTRITION AIDE	23,774
60	08	230	21301	R23	NUTRITION AIDE	19,136
60	08	231	21301	R23	NUTRITION AIDE	18,408
60	08	232	21301	R23	NUTRITION AIDE	21,362
60	08	233	21301	R23	NUTRITION AIDE	19,989
60	08	234	21301	R23	NUTRITION AIDE	21,257
60	08	326	21301	R23	NUTRITION AIDE	19,136
60	08	501	21301	R23	NUTRITION AIDE	24,648
60	08	502	21301	R23	NUTRITION AIDE	21,674
60	08	503	21301	R23	NUTRITION AIDE	22,173
60	08	504	21301	R23	NUTRITION AIDE	22,402
60	08	505	21301	R23	NUTRITION AIDE	18,034
60	08	507	21301	R23	NUTRITION AIDE	16,848
60	08	509	21301	R23	NUTRITION AIDE	16,848
60	08	510	21301	R23	NUTRITION AIDE	16,848
60	08	1	40074	R24	BREASTFEEDING PEER LAY EDU.	20,946
60	08	2	40074	R24	BREASTFEEDING PEER LAY EDU.	23,525
60	08	3	40074	R24	BREASTFEEDING PEER LAY EDU.	21,944
60	08	5	40074	R24	BREASTFEEDING PEER LAY EDU.	25,251
60	08	41	40074	R24	BREASTFEEDING PEER LAY EDU.	29,474
60	08	520	40074	R24	BREASTFEEDING PEER LAY EDU.	20,155
60	08	521	40074	R24	BREASTFEEDING PEER LAY EDU.	20,155
60	08	522	40074	R24	BREASTFEEDING PEER LAY EDU.	20,155
60	08	523	40074	R24	BREASTFEEDING PEER LAY EDU.	17,680
60	08	148	20252	R24	CLERK-TYPIST	33,446
60	08	149	20252	R24	CLERK-TYPIST	33,446
60	08	150	20252	R24	CLERK-TYPIST	33,114
60	08	151	20252	R24	CLERK-TYPIST	25,792
60	08	169	20251	R25	CLERK II	22,610
60	08	170	20251	R25	CLERK II	21,528
60	08	172	20251	R25	CLERK II	28,288

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	08	513	20251	R25	CLERK II	26,707
60	08	514	20251	R25	CLERK II	25,064
60	08	515	20251	R25	CLERK II	25,688
60	08	516	20251	R25	CLERK II	23,046
60	08	517	20251	R25	CLERK II	23,046
60	08	88	20013	R27	CLERK III	40,456
60	08	84	20011	R28	CLERK IV	31,554
60	08	86	20018	R29	ADMINISTRATIVE SECRETARY	32,594
60	08	4	35032	R29	HEALTH EDUCATOR I	27,144
60	08	511	40079	R33	LICENSED VOCATIONAL NURSE III	31,824
60	08	512	40079	R33	LICENSED VOCATIONAL NURSE III	31,824
60	08	40	30028	R36	NUTRITIONIST	41,246
60	08	42	30028	R36	NUTRITIONIST	43,825
60	08	43	30028	R36	NUTRITIONIST	52,894
60	08	44	30028	R36	NUTRITIONIST	44,346
60	08	45	30028	R36	NUTRITIONIST	42,432
60	08	46	30028	R36	NUTRITIONIST	52,415
60	08	101	30028	R36	NUTRITIONIST	39,250
60	08	328	30028	R36	NUTRITIONIST	40,123
60	08	508	30028	R36	NUTRITIONIST	37,232
60	08	518	30028	R36	NUTRITIONIST	41,621
60	08	519	30028	R36	NUTRITIONIST	48,797
60	08	202	11122	R37	WIC SUPERVISOR	62,961
60	08	327	11122	R37	WIC SUPERVISOR	54,662
60	08	524	11122	R37	WIC SUPERVISOR	60,590
60	08	24	15046	R38	HEALTH EDUCATOR SUPERVISOR	68,785
60	08	8	10239	R41	CHIEF PUBLIC HEALTH NUTRITION (AT 97%)	83,467
TOTAL COUNT			96		TOTAL	2,671,375

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6008)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	7	9	11	11
Number of Clinic Staff	52	53	72	72
Number of Outreach Staff	0	0	0	0
Number of LVN's	4	3	2	2
<i>Outputs</i>				
Avg. number of participants enrolled per month	24,096	24,130	29,433	29,622
Avg. number of women who breastfed per month	1,918	2,072	2,369	2,421
Avg. number of immunizations given per month	2,068	1,536	0	0
Avg. number of clients without alternate forms of health care at initial certification per month	56	52	48	47
Avg. number of families who receive voucher issuance per month	2,268	2,233	2,799	2,822
Efficiency Measures				
Number of participants served per FTE clinic staff	431	423	349	351
Number of participants served per nutritionist	2,101	2,494	2,286	2,296
Number of immunizations provided per LVN	517	512	0	0
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	93%	93%	85%	85%
Percent of families receiving nutrition education at time of voucher issuance	96%	97%	98%	97%
Percent of women who breastfed	36%	39%	38%	39%
Percent of infants born to WIC mothers at time of certification	89%	86%	87%	93%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	08 W.I.C./ 09 WIC EXPANSION

EXPENDITURES (6009) WIC EXPANSION

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	318,300	330,449	381,584	381,584	389,474
Materials & Supplies	33,564	34,880	46,788	46,788	42,638
Contractual Services	91,480	91,366	98,316	98,316	98,422
Capital Outlay	19,988	2,501	-	-	-
Total	463,332	459,196	526,688	526,688	530,534

PERSONNEL POSITION LISTING (6009) WIC EXPANSION

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	09	331	20250	R23	CLERK I	19,136
60	09	332	20250	R23	CLERK I	19,136
60	09	330	21301	R23	NUTRITION AIDE	18,408
60	09	333	21301	R23	NUTRITION AIDE	19,136
60	09	334	21301	R23	NUTRITION AIDE	18,408
60	09	335	21301	R23	NUTRITION AIDE	18,408
60	09	350	40074	R24	BREASTFEEDING PEER LAY EDU.	17,680
60	09	329	40079	R33	LICENSED VOCATIONAL NURSE III	39,021
60	09	328	30028	R36	NUTRITIONIST	41,954
60	09	336	30028	R36	NUTRITIONIST	41,246
TOTAL COUNT			10		TOTAL	252,533

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6009) WIC EXPANSION

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of Nutritionists	1	2	2	2
Number of Clinic Staff	9	6	6	6
Number of LVN's	0	0	0	0
Outputs	1	1	1	1
Average number of participants enrolled per month				
Average number of women who breastfeed per month	2,491	2,313	2,344	2,346
Average number of immunizations given per month	118	95	90	98
Average number of clients without alternate forms of health care at initial certification per month	6	5	2	3
Average number of families who receive voucher issuance per month	278	250	248	251
Efficiency Measures				
Number of participants served per FTE clinic staff	258	361	339	351
Number of participants served per nutritionist	2,325	1,082	1,018	1,053
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	93%	94%	87%	90%
Percent of families receiving nutrition education at time of voucher issuance	97%	98%	97%	99%
Percent of women who breastfed	22%	20%	19%	20%
Percent of infants born to WIC mothers at time of certification	69%	76%	64%	74%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	100%	100%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 25 COMMUNITY DIABETES PROJECT

EXPENDITURES (6025)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	818	54,709	124,163	124,163	62,474
Materials & Supplies	-	5,889	15,180	15,403	8,500
Contractual Services	-	5,333	15,409	15,186	9,026
Total	818	65,931	154,752	154,752	80,000

PERSONNEL POSITION LISTING (6025)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
60	25	1	30028	R36	NUTRITIONIST	40,123
60	25	8	10239	R41	CHIEF PUBLIC HEALTH NUTRITION (AT 3%)	2,581
TOTAL COUNT			2		TOTAL	42,705

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 25 COMMUNITY DIABETES PROJECT

PERFORMANCE MEASURES (6025)

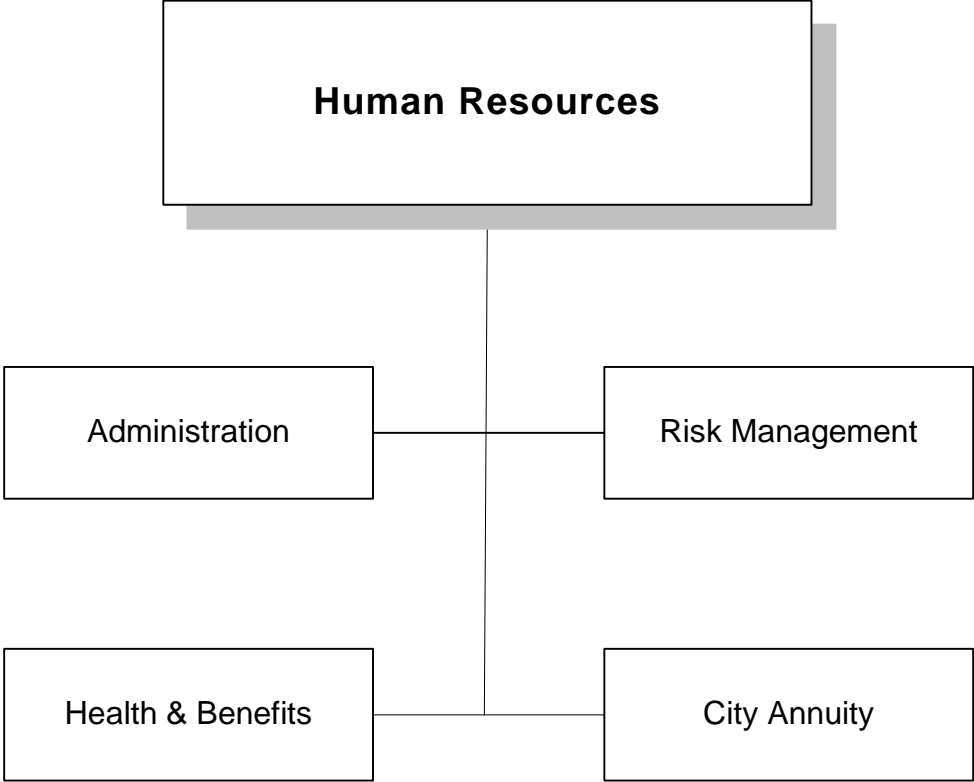
	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of staff	N/A	1	1	1
Number of series	N/A	9	7	7
<i>Outputs</i>				
Coalition Meetings	N/A	9	4	4
Organizational changes impacting community	N/A	2	2	2
Diabetes self-management classes in English	N/A	16	16	32
Diabetes self-management classes in Spanish	N/A	59	32	64
Physical activity - ongoing activity groups and	N/A	72	96	192
Psychosocial support groups-English	N/A	0	16	14
Psychosocial support groups-Spanish	N/A	13	32	14
Series of English food and nutrition classes	N/A	6	12	21
Series of Spanish food and nutrition classes	N/A	21	24	27
Unduplicated participants	N/A	205	160	320
Provider Education	N/A	30	30	30
Public health information Television	N/A	52	12	12
Public health information Radio	N/A	3	12	12
Public health information Print media	N/A	7	12	12
Public health information Outdoor/Mobile advertising	N/A	6	2	2
<i>Efficiency Measures</i>				
Number of participants per series	N/A	22	22	40
Number of Physical activity per series	N/A	24	24	24
Number of Diabetes classes per series	N/A	24	24	4
<i>Effectiveness Measures</i>				
Percent decrease in average waist circumference within a 10 week period	N/A	2%	2%	2%
Percent decrease in average BMI	N/A	2%	2%	2%
Percent decrease in average A1c	N/A	2%	2%	2%
Percent decrease in average cholesterol	N/A	2%	2%	2%
Percentage of participants receiving recommended exams and immunizations	N/A	100%	100%	100%
Number of participants who received a referral to tobacco cessation services	N/A	100%	100%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 68 OTHER GRANTS
 00 WOMEN & CHILDREN PROGRAM

EXPENDITURES (6800) WOMEN & CHILDREN

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	-	5,932	-	-	-
Materials & Supplies	21,968	1,716	30,359	30,359	33,010
Contractual Services	184,780	172,611	220,423	220,423	30,935
Other Charges	-	-	61,762	61,762	251,250
Total	206,748	180,259	312,544	312,544	315,195



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Human Resources						
Personnel						
Personnel Services	395,315	389,107	395,106	395,106	386,512	401,116
Materials and Supplies	10,656	10,172	12,318	12,637	12,637	11,618
Contractual Services	22,839	27,368	27,155	27,020	27,020	21,031
Subtotal Personnel	428,810	426,647	434,579	434,763	426,169	433,765
Civil Service						
Personnel Services	70,541	72,105	75,116	75,116	75,136	76,986
Materials and Supplies	873	2,781	2,640	2,640	2,640	2,640
Contractual Services	18,111	13,734	22,066	22,066	23,066	20,579
Subtotal Civil Service	89,525	88,620	99,822	99,822	100,842	100,205
Training Division						
Personnel Services	223,018	170,560	261,187	261,187	188,726	189,159
Materials and Supplies	23,566	21,762	30,237	31,955	30,035	30,093
Contractual Services	45,192	16,619	40,105	40,175	39,555	35,582
Subtotal Training Division	291,776	208,941	331,529	333,317	258,316	254,834
Total Human Resources	810,111	724,208	865,930	867,902	785,327	788,804

**City of Laredo, Texas
Human Resources
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 14,315
Unfund (2) two Administrative Intern	(17,766)
Unfund (14) fourteen CO-OP positions	(60,697)
Inet Charges	(4,269)
Vehicle maintenance	(278)
Motor Fuel	(144)
Budget Cuts	<u>(8,287)</u>
 Total Net Change from FY2013 to FY2014	 <u><u>\$ (77,126)</u></u>

HUMAN RESOURCES

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Personnel	<p style="text-align: center;">Consultant Fees</p> Feasibility study to analyze scanning all personnel documents using state of the art scanning and document management systems to improve productivity and service to employees	18,000	No
	Total Operational Requests	18,000	

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
10 PERSONNEL

MISSION

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training, benefits and security.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resource needs of the City as an organization and to promote development of a salary and benefits program that attracts and maintains a quality workforce thereby, providing better services to the City employees and general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and city council approval of employees' health benefits and salary administration.
- To continue reviewing job descriptions for compliance with American with Disability Act (ADA) regulations.
- To monitor leave and return to work policies and procedures.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	395,315	389,106	395,106	386,512	401,116
Materials & Supplies	10,656	10,172	12,637	12,637	11,618
Contractual Services	22,839	27,369	27,020	27,020	21,031
Total	428,810	426,647	434,763	426,169	433,765

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
20	10	338	20250	R23	CLERK I	24,814
20	10	95	20251	R25	CLERK II	19,885
20	10	1	40470	R30	HUMAN RESOURCES ASST II-HR	27,581
20	10	5	40470	R30	HUMAN RESOURCES ASST II-HR	29,328
20	10	21	20014	R32	ADMINISTRATIVE ASSISTANT I	45,594
20	10	1	40471	R32	HUMAN RESOURCES ASST III-HR	47,091
20	10	1	15016	R41	HUMAN RESOURCES OFFICER (AT 50%)	43,690
20	10	1	15042	R43	HUMAN RESOURCES DIRECTOR (AT 33%)	39,914
TOTAL COUNT			8		TOTAL	277,898

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 10 PERSONNEL

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - personnel	9	9	9	9
Outputs				
Number of city-wide employees supported (1)	2,375	2,377	2,426	2,461
Number of non-civil service employees terminated (2)	288	273	271	277
Efficiency Measures				
Number of city-wide employees managed per FTE – personnel (3)	263	264	270	273
Effectiveness Measures				
Number of non-civil service employees terminated for a cause (4)	36	36	33	35
City wide turnover ratio (5)	12%	13%	12%	13%

Efficiency measures calculations:

- (1) Estimated 2013-14 = 2,426 + 35 growth = 2,461
- (2) Average of Actual 10-11, 11-12 and estimated 12-13 terminated employees = $832 / 3 = 277$
- (3) 2,461 (city wide employee supported) ÷ 9 (FTE personnel) = 273
- (4) Average of Actual 10-11, 11-12 and estimated 12-13 terminated for cause = $105 / 3 = 35$
- (5) 35 (number of employees terminated for cause) / 277 (number of employees terminated) = 13%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	15 CIVIL SERVICE DIVISION

MISSION

Secure and maintain an efficient fire and police workforce for the well being of the community.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- Continue to monitor Civil Service Commission related expenditures to improve manageability and reduce expenses by automating different functions
- Continue to improve web-site notification
- Continue to administer all personnel actions regarding civil service related matters and coordinate Civil Service Commission proceedings

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	70,541	72,105	75,116	75,136	76,986
Materials & Supplies	872	2,781	2,640	2,640	2,640
Contractual Services	18,111	13,735	22,066	23,066	20,579
Total	89,524	88,621	99,822	100,842	100,205

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
20	15	3	40470	R30	HUMAN RESOURCES ASST II-HR (AT	18,086
20	15	1	15028	R39	HUMAN RESOURCES SUPERVISOR (AT	37,482
TOTAL COUNT			2		TOTAL	55,567

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
15 CIVIL SERVICE DIVISION

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- completing exit interviews	2	2	2	2
<i>Outputs</i>				
Number of city-wide employees supported	2,616	2,377	2,426	2,461
Total number of candidates tested for entrance exams	746	1,194	321	754
Total number of candidates tested for promotional exams	0	161	188	176
Number of retirements processed	66	50	42	53
Number of exit interviews conducted	169	142	103	138
Number of TMRS (retirement) withdrawals	58	55	56	56
Number of deaths processed	23	28	21	24
Number of civil service appeals conducted	7	60	57	42
Efficiency Measures				
Number of exit interviews conducted	169	142	103	138

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

20 HUMAN RESOURCES

DIVISION NUMBER

25 TRAINING DIVISION

MISSION

The mission of the Recruitment, Training, and Employee Relations Division is to attract, maintain, and develop a quality workforce by administrating the City’s recruitment process, providing equal training opportunities for all City employees, and coordinating the Civil Service for employees (other than those subject to the collective bargaining agreement) in order for employee relation issues to be handled.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the Human Resources needs of the City as an organization and to promote the development of a salary program that attracts and maintains a quality workforce thereby, providing better services to the general public and City employees.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities, growth, and development.
- To continue promoting equal opportunity employment.
- To continue reviewing job classification descriptions for compliance with regulations.
- To continue monitoring City policies and procedures and making proper recommendations/revisions if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- Maintain application screening as updated as possible in order to expedite the City’s selection process.
- Promotion, coordination, and implementation of Civil Service Commission for City employees (except employees who are subject to a collective bargaining agreement).

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	223,018	170,559	261,187	188,726	189,159
Materials & Supplies	23,568	21,762	31,955	30,035	30,093
Contractual Services	45,192	16,620	40,175	39,555	35,582
Total	291,778	208,941	333,317	258,316	254,834

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
20	25	1	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	2	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	3	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	4	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	5	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	6	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	7	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	1	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	2	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	3	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	4	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	5	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	6	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	7	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	8	157	R23	CUSTODIAN (PT)	9,204
20	25	1	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
20	25	2	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
20	25	11	40470	R30	HUMAN RESOURCES ASST II-HR	29,578
20	25	20	40470	R30	HUMAN RESOURCES ASST II-HR	32,469
20	25	10	15016	R41	HUMAN RESOURCES OFFICER	64,022
TOTAL COUNT			20		TOTAL	135,273

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	25 TRAINING DIVISION

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Total Budget	291,778	208,941	258,316	254,834
Total number of FTE's	8.1	7.75	7.75	7.75
<i>Outputs</i>				
Number of non-civil service employment applications processed	12,999	11,572	12,528	13,154
Number of applications referred	5,299	4,887	4,,848	5,090
Efficiency Measures				
Number of non-civil service employment applications processed per FTE	6,500	5,786	4,176	4,385
Effectiveness Measures				
Number of work days to complete the selection process (Time to Start)	70	75	71	73
Amount allocated for City-wide training per employee	\$2.00	\$2.00	\$2.00	\$2.00

**CITY OF LAREDO, TEXAS
HEALTH AND BENEFITS
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	(\$3,044,072)	(\$3,302,928)	(\$2,078,676)	(\$1,013,313)	(\$1,013,313)	\$1,418,006
REVENUES						
Rents, Royalties and Interest	0	0	0	0	4,100	3,200
Reimburse and Miscellaneous	642,357	567,456	512,439	512,439	411,733	411,733
Other Financing Sources	19,652,051	22,142,982	24,011,080	24,011,080	23,295,611	24,486,682
TOTAL REVENUES	20,294,408	22,710,439	24,523,519	24,523,519	23,711,444	24,901,615
TOTAL AVAILABLE	17,250,336	19,407,511	22,444,843	23,510,206	22,698,131	26,319,621
EXPENDITURES						
SELF INSURANCE						
Personnel Services	220,056	227,906	246,924	246,924	241,633	252,986
Materials and Supplies	5,820	3,167	2,845	2,845	2,845	4,145
Contractual Services	20,140,637	20,002,496	22,072,396	22,074,396	20,842,540	21,145,373
Other Charges	741	0	0	0	0	918,238
Intergovernmental Transfers	186,637	187,894	193,107	193,107	193,107	194,530
TOTAL SELF INSURANCE	20,553,892	20,421,464	22,515,272	22,517,272	21,280,125	22,515,272
TOTAL EXPENDITURES	20,553,892	20,421,464	22,515,272	22,517,272	21,280,125	22,515,272
CLOSING BALANCE	(\$3,303,556)	(\$1,013,953)	(\$70,429)	\$992,934	\$1,418,006	\$3,804,349
ADJUSTMENTS						
COMPENSATED ABSENCES	628	640	0	0	0	0
TOTAL ADJUSTMENTS	628	640	0	0	0	0
ADJUSTED CLOSING BALANCE	(\$3,302,928)	(\$1,013,313)	(\$70,429)	\$992,934	\$1,418,006	\$3,804,349

**City of Laredo, Texas
Health and Benefits Fund
Major Fund Changes
FY 2013-2014**

REVENUES

Total % Change from FY2013 to FY2014 \$378,096 1.5%

Major Revenue Changes	Variance	% Change
Reimburse - Insurance	(\$100,706)	-19.7%
Dependent Health Ins Deductions	\$243,111	5.9%
Med. Contribution Retirees	\$123,085	8.9%
Retirees - City	\$58,859	4.1%

Revenues includes a 2.5% increase to the City's contribution for employee and dependent coverage and a 2.5% increase to each employee for dependent coverage

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 6,062
Health Medical Claims	(1,263,253)
Prescription Claims	96,406
Dental Premiums	1,572
Stop Loss / Reinsurance	53,791
Stop Loss / Reinsurance Retirees	6,331
Medical Contribution Retirees	28,320
Insurance administrative fees	135,537
Life, AD&D & PAI Premiums	13,691
Restricted Reserve Unforseen Medical & Prescription Claims	918,238
Operational Expenditures	3,305
Total Net Change from FY2013 to FY2014	\$ -

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
 20 HUMAN RESOURCES
 35 SELF INSURANCE

MISSION

To provide medical, dental, group life, dependent life, accidental death and dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City's partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that would potentially provide additional preventive coverage.
- To monitor the health benefits' rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City's health benefits program.
- To monitor the City's managed care program to maximize savings and enhance employee benefits.
- To increase prescription mail order participation to 30% compared to regular prescription utilization.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	220,055	227,905	246,924	241,633	252,986
Materials & Supplies	5,821	3,167	2,845	2,845	4,145
Contractual Services	20,140,638	20,002,497	22,072,396	20,842,540	21,145,373
Other Charges	741	-	-	-	918,238
Capital Outlay	186,637	187,894	193,107	193,107	194,530
Total	20,553,892	20,421,463	22,515,272	21,280,125	22,515,272

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
20	35	3	40470	R30	HUMAN RESOURCES ASST II-HR (AT 50%)	18,086
20	35	2	40471	R32	HUMAN RESOURCES ASST III-HR	32,531
20	35	1	15028	R39	HUMAN RESOURCES SUPERVISOR (AT 50%)	37,482
20	35	1	15016	R41	HUMAN RESOURCES OFFICER (AT 50%)	43,690
20	35	1	15042	R43	HUMAN RESOURCES DIRECTOR (AT 33%)	39,915
TOTAL COUNT			5		TOTAL	171,703

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
20 HUMAN RESOURCES
35 SELF INSURANCE

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - medical benefits (1)	2,308	2,324	2,347	2,382
Total cost of medical claims	\$13,121,216	\$12,661,548	\$11,549,311	\$13,132,432
Total cost of prescriptions	\$3,198,877	\$3,364,407	\$3,354,948	\$3,690,443
<i>Outputs</i>				
Number of stop loss claims processed	6	2	5	3
Number of mail order prescription claims processed (2)	10,497	10,475	10,965	11,513
Number of prescription claims processed (3)	35,515	35,449	39,345	41,596
Efficiency Measures				
Number of mail order prescriptions per FTE – prescriptions (4)	4.55	4.51	4.67	4.83
Average cost of medical claim per employee (5)	\$5,685	\$5,448	\$4,920	\$5,513
Average cost of prescription claim per employee (6)	\$1,386	\$1,448	\$1,429	\$1,549
Effectiveness Measures				
% of employee prescriptions handled through mail order (7)	30%	30%	28%	28%

(1) Based on actual plus 20 new firefighters & 15 police officers for FY 13-14

(2) Based on March totals and a 6 month estimated amount from April to September

(3) Based on March totals and a 6 month estimated amount from April to September

Efficiency Measures Calculations

(4)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = \frac{11,513}{2,382} = 4.83$	(6)	$\frac{\text{Total Cost of Rx Claims}}{\text{\# of FTES}} = \frac{3,690,443}{2,382} = 1,549.30$
(5)	$\frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \frac{13,132,432}{2,382} = 5,513.20$	(7)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = \frac{11,513}{41,596} = .28$

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Reimburse and Miscellaneous	991,970	1,243,471	1,518,757	1,518,757	1,384,692	1,600,841
TOTAL REVENUES	991,970	1,243,471	1,518,757	1,518,757	1,384,692	1,600,841
TOTAL AVAILABLE	991,970	1,243,471	1,518,757	1,518,757	1,384,692	1,600,841
EXPENDITURES						
PERSONNEL						
Other Charges	0	0	100,000	100,000	0	100,000
TOTAL PERSONNEL	0	0	100,000	100,000	0	100,000
TRANSAMERICA RETIREES						
Personnel Services	12,134	12,648	17,371	17,371	13,593	18,210
TOTAL TRANSAMERICA RETIREES	12,134	12,648	17,371	17,371	13,593	18,210
GENERAL AMERICA RETIREES						
Personnel Services	21,645	24,082	34,140	34,140	29,199	37,053
TOTAL GENERAL AMERICA RETIREES	21,645	24,082	34,140	34,140	29,199	37,053
FIRE						
Personnel Services	501,992	658,616	784,564	784,564	753,626	786,219
Contractual Services	0	29,961	0	0	37,396	46,903
TOTAL FIRE	501,992	688,578	784,564	784,564	791,022	833,122
POLICE						
Personnel Services	302,362	371,830	416,376	416,376	448,318	504,600
Contractual Services	71,544	76,925	76,890	76,890	31,316	41,635
TOTAL POLICE	373,905	448,755	493,266	493,266	479,634	546,235

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
GENERAL FUND						
Personnel Services	51,866	48,154	66,531	66,531	50,712	47,142
TOTAL GENERAL FUND	51,866	48,154	66,531	66,531	50,712	47,142
BRIDGE						
Personnel Services	12,923	2,000	0	0	0	0
TOTAL BRIDGE	12,923	2,000	0	0	0	0
WATERWORKS						
Personnel Services	10,940	12,034	15,653	15,653	14,614	13,565
TOTAL WATERWORKS	10,940	12,034	15,653	15,653	14,614	13,565
HEALTH DEPARTMENT						
Personnel Services	2,188	2,407	2,411	2,411	2,959	2,757
TOTAL HEALTH DEPARTMENT	2,188	2,407	2,411	2,411	2,959	2,757
COMMUNITY DEVELOPMENT						
Personnel Services	4,376	4,813	4,821	4,821	2,959	2,757
TOTAL COMMUNITY DEVELOPMENT	4,376	4,813	4,821	4,821	2,959	2,757
TOTAL EXPENDITURES	991,970	1,243,471	1,518,757	1,518,757	1,384,692	1,600,841
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

City of Laredo, Texas
City Annuity Fund
Major Fund Changes
FY2013 - 2014

REVENUES

Total Net Change from FY2013 to FY2014	\$ 82,084	5.40%
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Major Revenues

	<u>Variance</u>	<u>% Change</u>
General Fund Transfer In (Pays for Transamerica, General America and all General Fund Retirees, plus Police retirees and the difference from Firefighters contribution and retirees cost)	\$ 184,630	14.68%

EXPENDITURES

TransAmerica Retirees (General Fund)	\$ 839
General America Retirees (General Fund)	2,913
General Fund Retirees	(19,389)
Fire Retirees (Firefighters contribute \$15 per pay check for a total of \$138,060 a Fire retiree has on average a total cost of \$8,628.48, we project to have 90 retirees)	48,558
Police Retirees (Police retiree has an average monthly cost of \$462.13, we currently have 78 retirees)	52,969
Utilities Retirees	(2,088)
Health Dept. Retirees	346
Community Development Retirees	<u>(2,064)</u>
Total Net Change from FY2013 to FY2014	<u>\$ 82,084</u>

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

771 CITY ANNUITY FUND
 20 HUMAN RESOURCES
 40 - 50 RETIREES

MISSION

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

RETIREES BY MEDICAL CATEGORY

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Transamerica Retirees	1	1	1	1
General American Retirees	4	4	3	3
Fire Retirees	77	84	80	85
Police Retirees	64	70	78	84
General Fund	13	12	9	9
Bridge Retirees	1	0	0	0
Water Retirees	3	3	3	3
Health Retirees	1	1	1	1
Community Development Retirees	2	2	1	1

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$2,725,885	\$1,084,966	\$874,093	\$751,404	\$751,404	\$0
REVENUES						
Charges for Services	4,307,774	5,513,695	6,309,022	6,309,022	5,500,224	6,401,979
Rents, Royalties and Interest	12,245	8,459	7,900	7,900	7,000	6,000
Reimburse and Miscellaneous	176,733	77,241	0	0	0	0
Other Financing Sources	186,637	187,894	193,107	193,107	193,107	194,530
TOTAL REVENUES	4,683,389	5,787,289	6,510,029	6,510,029	5,700,331	6,602,509
TOTAL AVAILABLE	7,409,274	6,872,255	7,384,122	7,261,433	6,451,735	6,602,509
EXPENDITURES						
RISK MANAGEMENT						
Personnel Services	562,531	572,075	598,746	598,746	618,660	639,258
Materials and Supplies	11,857	49,261	24,955	29,293	21,758	19,137
Contractual Services	4,191,561	4,784,362	4,928,501	4,941,060	4,388,134	5,049,981
Other Charges	0	0	250,000	250,000	0	158,658
Capital Outlay	0	46,719	0	0	0	0
Intergovernmental Transfers	1,026,387	105,233	750,000	750,000	750,000	0
TOTAL RISK MANAGEMENT	5,792,336	5,557,650	6,552,202	6,569,099	5,778,552	5,867,034
SAFETY TRAINING						
Materials and Supplies	30,413	21,392	33,800	37,547	24,729	38,585
Contractual Services	28,074	32,092	57,307	44,880	33,999	48,457
TOTAL SAFETY TRAINING	58,487	53,484	91,107	82,427	58,728	87,042

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
EMPLOYEE HEALTH & WELLNES						
Personnel Services	253,429	241,314	267,761	267,761	260,626	276,202
Materials and Supplies	46,170	61,093	77,841	78,938	70,376	77,288
Contractual Services	181,768	212,714	298,089	315,630	283,453	294,943
TOTAL EMPLOYEE HEALTH & WELLNES	481,367	515,121	643,691	662,329	614,455	648,433
TOTAL EXPENDITURES	6,332,190	6,126,255	7,287,000	7,313,855	6,451,735	6,602,509
CLOSING BALANCE	\$1,077,084	\$746,000	\$97,122	(\$52,422)	\$0	\$0
ADJUSTMENTS						
COMPENSATED ABSENCES	7,882	5,404	0	0	0	0
TOTAL ADJUSTMENTS	7,882	5,404	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,084,966	\$751,404	\$97,122	(\$52,422)	\$0	\$0

**City of Laredo, Texas
Risk Management Fund
Major Fund Changes
FY 2013-2014**

REVENUES

Total Change from FY2013 to FY2014	\$	92,480	1.4%
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Major Revenue Changes

	<u>Variance</u>	<u>% Change</u>
Worker's Compensation	\$ 227,970	66.2%
Insurance Premiums	(135,013)	-4.7%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	48,953
Motor fuel		(1,145)
Vehicle maintenance		(268)
Inet Charges		(1,625)
800 MHz Radio		22
Administrative Fee		100,167
Transfer Out to General Fund		(750,000)
Electricity		2,000
Restricted Reserve		(91,342)
Insurance Premiums		24,069
Decrease in Operational Line Items		<u>(15,322)</u>
Total Net Change from FY2013 to FY2014	\$	<u>(684,491)</u>

**RISK MANAGEMENT
(HUMAN RESOURCES)**

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Risk Management	<p style="text-align: center;">Automotive</p> Replace one of the existing safety trucks with one full size, extended cab, short bed truck	20,000		No
	Total Capital Outlay Requests	20,000		

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	60 RISK MANAGEMENT

MISSION

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement a Driver Safety Program for all City Employees
- Revise the Safety and Loss Control Manual
- Implement an on-line Material Safety Data Sheet program
- Reduce worker’s compensation lost time cost by 3%
- Reduce property/casualty claims’ cost by 5%

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	562,531	572,074	598,746	618,660	639,258
Materials & Supplies	11,858	49,261	29,293	21,758	19,137
Contractual Services	4,191,560	4,784,362	4,941,060	4,388,134	5,049,981
Other Charges	-	-	250,000	-	169,487
Capital Outlay	-	46,719	-	-	-
Intergovernmental Trf.	1,026,387	105,233	750,000	750,000	-
Total	5,792,336	5,557,649	6,569,099	5,778,552	5,877,863

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
20	60	140	80288	R23	CUSTODIAN (AT 50%)	9,027
20	60	66	40468	R28	HUMAN RESOURCES ASST I-HR	23,462
20	60	12	41521	R28	PERSONNEL ASSISTANT I	33,842
20	60	65	20014	R32	ADMINISTRATIVE ASSISTANT I	37,669
20	60	15	45003	R32	SENIOR CLAIMS ANALYST	45,739
20	60	4	35039	R34	SAFETY & LOSS CONTROL SPEC. II	45,282
20	60	5	35039	R34	SAFETY & LOSS CONTROL SPEC. II	36,774
20	60	10	35039	R34	SAFETY & LOSS CONTROL SPEC. II	34,549
20	60	158	30024	R38	REGISTERED NURSE II	50,918
20	60	1	11738	R41	RISK MANAGER	89,606
20	60	1	15042	R43	HUMAN RESOURCES DIRECTOR (AT 34%)	41,124
TOTAL COUNT			11		TOTAL	447,993

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61 SAFETY TRAINING

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	30,412	21,393	37,547	24,729	38,585
Contractual Services	28,074	32,092	44,880	33,999	48,457
Total	58,486	53,485	82,427	58,728	87,042

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of reported work related injuries	265	292	307	298
Number of property/casualty claims	232	239	182	250
Number of trainings	110	115	125	150
Number of safety training attendees	1,200	1,300	1,405	1,550
Efficiency Measures				
Cost of worker's compensations claims per injured employee	\$6,018	\$9,490	\$10,272	\$9,964
Cost of settled property/casualty claim per settled incident	\$2,137	\$4,823	\$7,064	\$4,500
Avg.. number of employees per training class	12	11	11	13
Effectiveness Measures				
% of work related injuries with lost time over 8 days	44%	35%	38%	37%

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	62 EMPLOYEE HEALTH AND WELLNESS

MISSION

The Employee Health and Wellness Division, under the direction of the Human Resources Department, shall strive to continue monitoring acute and chronic disease management, including to monitor and manage the drug and alcohol testing program to include DOT, NON-DOT, Fire and Police Department under the direction of an Official Medical Review Officer (MRO), promote City Employee Assistance Program for psychological assistance to all city employees promoting a zero tolerance environment for drug and alcohol use, additionally to provide health care first aid services under the direction of a medical physician and render first aid to all City of Laredo employees using a holistic approach in nursing care to promote an environment of safety and wellness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor city employees health and wellness lifestyle using a healthy paradigm shift
- To coordinate employee health fairs and wellness programs that address local health issues
- To continue educating city employees on health care management, preventive care, targeting high risk populations
- To act as a consultant for city employees regarding acute health care issues via e-mail communication
- To promote the Employee Health & Wellness Clinic by providing medical first aid services to city employees
- To manage and supervise the Return to Work Program
- To manage and supervise the Serious Illness Pool Program
- To manage and encourage the Employee Assistance Program to all city employees
- Promote the medical services available at the Wellness/Occupational Health Clinic
- To provide and further monitor Motor Vehicle Registration checks to decrease liability and risk
- Promote Employee Health challenge in FY 2013-2014
- To increase the number of employee health fairs to monthly before the end of FY 2013
- To increase employee health fair attendance by 5% by the end of year FY 2013
- To revise the Return to Work Policy before the end of 2013
- To manage and monitor the Drug & Alcohol program which include DOT, NON-DOT, Fire, and Police.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	253,428	241,315	267,761	260,626	276,202
Materials & Supplies	46,170	61,093	78,938	70,376	77,288
Contractual Services	181,768	212,714	315,630	283,453	294,943
Total	481,366	515,122	662,329	614,455	648,433

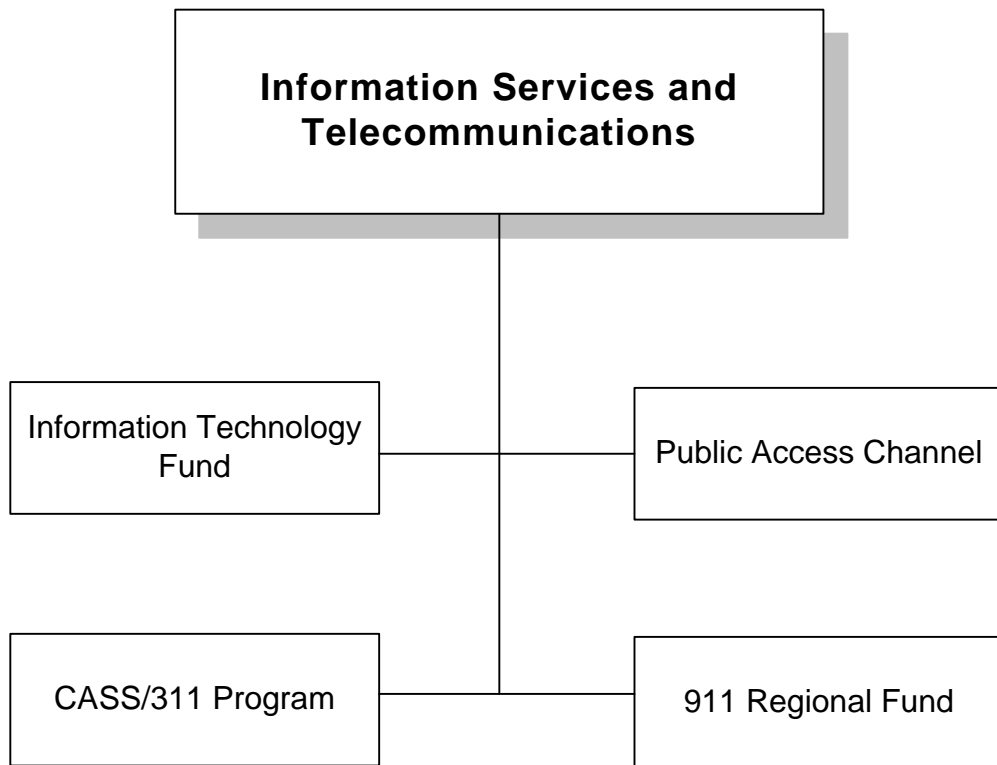
FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	62 EMPLOYEE HEALTH AND WELLNESS

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
20	62	19	20013	R27	CLERK III	23,483
20	62	1	40078	R31	LICENSED VOCATIONAL NURSE II	38,646
20	62	67	30024	R38	REGISTERED NURSE II	54,059
20	62	2	30007	R40	EMPLOYEE HEALTH NURSE	81,557
TOTAL COUNT			4		TOTAL	197,746

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of visits for both wellness & workers comp. injuries	7,131	7,264	7,600	7,800
Number of wellness health fair participants	1,760	1,800	1,800	1,800
Number of employees trained on Drug and Alcohol/Return to Work Policies	348	587	600	600
Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	1,516	1,688	1,700	1,710
Effectiveness Measures				
% of employees attending city health fairs by dept/div	85%	85%	85%	85%



**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$550,892	\$545,394	\$11,301	\$204,080	\$204,080	\$153,027
REVENUES						
Intergovernmental Revenue	125	2,433	0	0	0	0
Charges for Services	2,675,978	2,593,233	2,793,778	2,793,778	2,901,915	2,878,017
Rents, Royalties and Interest	2,144	1,933	1,300	1,300	500	500
Reimburse and Miscellaneous	22,497	73,475	0	0	0	0
TOTAL REVENUES	2,700,744	2,671,075	2,795,078	2,795,078	2,902,415	2,878,517
TOTAL AVAILABLE	3,251,636	3,216,469	2,806,379	2,999,158	3,106,495	3,031,544
EXPENDITURES						
TELECOMMUNICATION						
Personnel Services	254,803	260,201	291,920	293,420	293,777	299,762
Materials and Supplies	11,730	17,133	16,642	20,074	18,279	19,810
Contractual Services	185,385	193,698	247,740	273,496	272,162	275,034
Other Charges	0	0	0	0	0	0
Capital Outlay	0	33,275	0	0	0	0
Intergovernmental Transfers	300,000	508,529	0	0	0	191,076
TOTAL TELECOMMUNICATION	751,918	1,012,836	556,302	586,990	584,218	785,682
RADIO COMMUNICATIONS						
Personnel Services	97,300	105,359	108,675	108,675	108,561	111,344
Materials and Supplies	13,955	7,292	15,008	13,252	11,672	10,487
Contractual Services	285,999	292,519	311,527	337,345	337,345	328,635
Capital Outlay	5,688	0	0	0	0	0
TOTAL RADIO COMMUNICATIONS	402,942	405,169	435,210	459,272	457,578	450,466
MAINFRAME						
Personnel Services	329,626	325,097	341,596	341,596	338,540	350,022
Materials and Supplies	11,713	31,164	13,200	9,897	9,647	54,000
Contractual Services	231,597	232,202	225,721	222,606	222,086	241,431
Other Charges	2	(1)	100	100	0	0
Capital Outlay	46,143	0	0	47,421	47,421	0
Debt Service	0	0	25,194	0	0	0
TOTAL MAINFRAME	619,082	588,462	605,811	621,620	617,694	645,453

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
NETWORK						
Personnel Services	328,924	330,083	343,488	343,488	343,141	351,984
Materials and Supplies	60,586	27,765	80,693	62,865	53,498	70,750
Contractual Services	41,130	41,426	69,376	69,376	69,376	52,530
Capital Outlay	73,836	47,207	0	19,863	19,863	0
TOTAL NETWORK	504,475	446,480	493,557	495,592	485,878	475,264
I-NET						
Personnel Services	206,678	218,090	228,561	228,561	232,408	234,219
Materials and Supplies	10,239	28,928	38,964	39,094	38,450	36,452
Contractual Services	130,940	208,576	288,556	337,330	337,330	289,410
Capital Outlay	33,483	40,643	0	0	0	0
TOTAL I-NET	381,340	496,237	556,081	604,985	608,188	560,081
WiFi						
Materials and Supplies	10,859	25,104	41,118	54,774	54,892	42,738
Contractual Services	22,924	32,447	58,300	85,020	85,020	71,860
Capital Outlay	15,646	12,035	60,000	60,000	60,000	0
TOTAL WiFi	49,429	69,586	159,418	199,794	199,912	114,598
TOTAL EXPENDITURES	2,709,186	3,018,770	2,806,379	2,968,253	2,953,468	3,031,544
CLOSING BALANCE	\$542,450	\$197,698	\$0	\$30,905	\$153,027	\$0
ADJUSTMENTS						
COMPENSATED ABSENCES	2,944	6,382	0	0	0	0
TOTAL ADJUSTMENTS	2,944	6,382	0	0	0	0
ADJUSTED CLOSING BALANCE	\$545,394	\$204,080	\$0	\$30,905	\$153,027	\$0

City of Laredo, Texas
Information Technology Fund
Major Fund Changes
FY 2013- 2014

REVENUES

Total Change from FY2013 to FY2014 \$ 82,939 3.0%

Major Revenues Changes

	<u>Variance</u>	<u>% Change</u>
Management Fees	\$ 43,000	100.0%
License Fees	18,941	100.0%
800 MHz Radio Comm. Fees	16,755	3.9%
IT Fees	6,026	0.3%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 33,091
Motor fuel	(1,745)
Vehicle maintenance	(3,016)
Administrative Fee	25,698
800 MHz Radio	25
Insurance	5,967
Utilities	1,000
Debt Service	(25,194)
Transfer to General Fund	191,076
Reduction in Operational Expenditures	<u>(1,737)</u>
Total Net Change from FY2013 to FY2014	<u>\$ 225,165</u>

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	10 ADMINISTRATION/TELECOMMUNICATIONS

MISSION

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	254,803	260,201	293,420	293,777	300,390
Materials & Supplies	11,731	17,133	20,074	18,279	19,810
Contractual Services	185,385	193,698	273,496	272,162	248,367
Capital Outlay	-	33,275	-	-	-
Transfer Out	300,000	508,529	-	-	-
Total	751,919	1,012,836	586,990	584,218	568,567

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
55	10	102	80288	R23	CUSTODIAN	29,994
55	10	15	20014	R32	ADMINISTRATIVE ASSISTANT I	44,845
55	10	3	16010	R45	INFO.SVCS. & TELECOMM.DIRECTOR	142,084
TOTAL COUNT			3		TOTAL	216,922

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	10 ADMINISTRATION/TELECOMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Total communication budget	751,919	1,012,836	584,218	785,682
<i>Outputs</i>				
Number of leases administered	40	40	38	36
Number of new leases completed	2	0	0	0
Number of licenses administered	4	4	4	4
Effectiveness Measures				
% of accounts receivables collected by due date	95%	95%	95%	95%

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	15 RADIO COMMUNICATIONS

MISSION

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System’s Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	97,301	105,359	108,675	108,561	111,572
Materials & Supplies	13,954	7,292	13,252	11,672	10,487
Contractual Services	285,998	292,519	337,345	337,445	328,635
Debt Service	5,688	-	-	-	-
Transfer Out	-	-	-	-	-
Total	402,941	405,170	459,272	457,678	450,694

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
55	15	1	15043	R39	RADIO MANAGER	78,374
TOTAL COUNT			1		TOTAL	78,374

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
15 RADIO COMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	1	1	1	1
<i>Outputs</i>				
Number of tower sites supported	5	5	5	5
Number of radio repeaters supported	31	31	32	32
Number or radio users supported	1,960	2,000	2,050	2,250
Efficiency Measures				
Tower sites service calls attended	90	75	35	40
Radio service call attended	125	100	140	150
New radios programmed	80	200	325	300
# of radios reprogrammed	320	850	350	2,300
# of radios sent to Motorola Repair Depot	180	200	129	150

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	20 MAINFRAME

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement, maintain hardware and software and work in conjunction with departments to maintain and implement automation objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical service to City Departments
- Provide timely, efficient and reliable customer service.
- Implement and enforce computer security and use policy
- Maintain Sunguard Public Sector Application Software on latest release
- Maintain IBM System i system on latest release

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	329,626	325,097	341,596	338,540	350,022
Materials & Supplies	11,713	31,164	9,897	9,647	54,000
Contractual Services	231,596	232,202	222,606	222,086	241,431
Other Charges	2	-	100	-	-
Capital Outlay	46,143	-	47,421	44,421	-
Total	619,080	588,463	621,620	614,694	645,453

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
55	20	284	20250	R23	CLERK I	19,906
55	20	10	40262	R27	COMPUTER OPERATOR	34,258
55	20	3	35002	R36	MGMT. INFO.APPLICATION ANALYST	62,442
55	20	285	35002	R36	MGMT. INFO.APPLICATION ANALYST	41,954
55	20	1	31820	R39	MGMT. INFO. SYSTEMS ANALYST	86,674
TOTAL COUNT			5		TOTAL SALARIES	

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

595 INFORMATION TECHNOLOGY
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 20 MAINFRAME

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
# of full time equivalent employee (FTE)	4	4	4	4
Outputs				
Number of iSeries Computer System Supported	2	2	2	2
Number of iSeries Business Applications Supported	30	30	31	31
Efficiency Measures				
iSeries General Support Calls Completed	201	207	143	250
iSeries Security Administration Service Calls Completed	228	251	174	250
iSeries Development Service Calls Completed	54	125	56	175
iSeries Projects Completed	2	1	17	6
Effectiveness Measures				
iSeries Peripheral Install and Configure Average Calls Completed per FTE	50.3	51.8	35.8	62.5
iSeries Security Administration Average Calls Completed per FTE	76	83.7	58.0	83.3
iSeries Development Average Calls Completed per FTE	18	41.7	18.7	58.3
iSeries Projects Completed Average Calls Completed per FTE	2	.3	8.5	3.0

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	25 NETWORK

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	328,924	330,083	343,488	343,141	351,984
Materials & Supplies	60,586	27,765	62,865	53,498	70,750
Contractual Services	41,130	41,426	69,376	69,376	52,530
Capital Outlay	73,836	47,207	19,863	19,863	-
Total	504,476	446,481	495,592	485,878	475,264

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
55	25	10	40262	R27	COMPUTER OPERATOR	45,968
55	25	4	35012	R36	NETWORK SPECIALIST	52,312
55	25	9	35012	R36	NETWORK SPECIALIST	41,954
55	25	13	35012	R36	NETWORK SPECIALIST	41,267
55	25	2	35011	R39	NETWORK ADMINISTRATOR (M.I.S.)	67,226
TOTAL COUNT			5		TOTAL	248,726

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
/DIVISION NUMBER	25 NETWORK

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	5	5	5	5
<i>Outputs</i>				
Number of Servers Supported	65	63	75	68
Number of Personal Computers Supported	900	900	950	975
Number of Network Applications Supported	58	62	65	66
Number of E-mail Users Supported	900	857	975	1,325
Efficiency Measures				
Network Hardware/Software Installed & Configure Service Calls Completed	900	1,034	1,600	1,500
Network Security Administration Service Calls Completed	300	308	350	375
Network Hardware/Software Troubleshooting Service Calls Completed	600	688	675	675
Network Operational Service Calls Completed	150	180	180	180
Network Hardware/Software Review & Research Service Calls Completed	150	300	350	350
Effectiveness Measures				
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	200	229	225	225
Network Operational Service Calls Completed per FTE	30	36	35	35
Network Hardware/Software Review & Research Service Calls Completed per FTE	30	59	65	65
Network Hardware Received & Tested Service Calls Completed per FTE	38	41	45	45
Network Projects Completed per FTE	5	3	3	3

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City’s wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutes to implement common IT objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide management and manpower support for installation of a Wi-Fi network system as pilot project in downtown and ten city parks.
- Assist city management in developing a Wi-Fi division, establishing mission, objectives and roles and responsibilities definitions.
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- *Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.*

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	206,678	218,090	228,561	232,408	234,219
Materials & Supplies	10,239	28,928	39,094	38,450	36,452
Contractual Services	130,940	208,576	337,330	337,330	289,410
Capital Outlay	33,483	40,643	-	-	-
Total	381,340	496,237	604,985	608,188	560,081

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
55	30	1	35012	R36	NETWORK SPECIALIST	40,123
55	30	3	35012	R36	NETWORK SPECIALIST	40,123
55	30	5	35029	R39	NETWORK SYSTEMS MANAGER	85,010
TOTAL COUNT			3		TOTAL	165,256

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Input</i>				
# of full time equivalent employee (FTE)	3	3	3	3
<i>Outputs</i>				
Number of Servers Supported	17	11	16	20
Number of Network Applications Supported	11	10	10	15
Number of Internet Users Supported	1,063	1,060	1,150	1,200
Number of I-Net locations supported	80	80	77	78
Number of I-Net devices supported	160	160	155	157
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls	386	259	303	321
I-Net General Support Calls Completed	107	120	147	174
I-Net/Telecom Network Troubleshooting Service Calls	187	236	268	299
I-Net/Telecom Network Projects	4	6	10	16
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls per FTE	154	86	101	107
I-Net General Support Calls Completed per FTE	43	40	49	58
I-Net/Telecom Network Troubleshooting Service Calls Per FTE	75	79	89	100
I-Net/Telecom Network Projects	2	2	3	5

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

595 INFORMATION TECHNOLOGY
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 36 WI-FI

MISSION

To provide the City of Laredo with technical support to effectively procure, implement, and maintain wireless (Wi-Fi) and video surveillance Networks and work in conjunction with City departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for Wireless and IP based surveillance camera infrastructure and services.
- Promote preventive maintenance programs to minimize down time, security, risks, and improve stability and reliability of equipment and software used for Wi-Fi and IP based security camera operations.
- Provide technical support to City departments on the design, planning, and implementation of Telecommunications Networks for Wi-Fi and IP based security cameras.
- Provide service contract management to support a Wi-Fi network infrastructure.
- Maintain IST staff abreast of technology to improve technical support and services to City departments.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	10,859	25,104	54,774	54,892	42,738
Contractual Services	22,924	32,447	85,020	85,020	71,860
Capital Outlay	15,646	12,035	60,000	60,000	-
Total	49,429	69,586	199,794	199,912	114,598

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of Wi-Fi Servers Supported	9	5	7	9
Number of Wi-Fi Applications Supported	3	5	6	7
Number of Wi-Fi locations supported	21	11	13	16
Number of Wi-Fi devices supported	73	20	45	55
Number of Surveillance Cameras Supported	96	117	122	150
Efficiency Measures				
Wi-Fi Installed & Configure Service Calls	77	77	91	107
Wi-Fi General Support Calls Completed	21	52	62	73
Wi-Fi Troubleshooting Service Calls	37	67	77	90

**CITY OF LAREDO, TEXAS
PUBLIC ACCESS CENTER
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$2,466	\$5,833	\$0	\$742	\$742	\$0
REVENUES						
Charges for Services	22,813	24,587	47,328	47,328	23,882	9,683
Rents, Royalties and Interest	1,551	1,396	1,012	1,012	1,212	1,012
Reimburse and Miscellaneous	0	175	55	55	55	55
Other Financing Sources	410,526	424,993	447,900	447,900	426,897	446,638
TOTAL REVENUES	434,890	451,151	496,295	496,295	452,046	457,388
TOTAL AVAILABLE	437,356	456,984	496,295	497,037	452,788	457,388
EXPENDITURES						
PUBLIC ACCESS CENTER						
Personnel Services	334,737	348,783	361,681	371,681	343,165	331,227
Materials and Supplies	32,489	25,517	33,702	34,830	33,222	35,221
Contractual Services	64,297	81,942	80,912	70,554	76,401	90,940
Other Charges	0	0	20,000	20,000	0	0
TOTAL PUBLIC ACCESS CENTER	431,523	456,242	496,295	497,065	452,788	457,388
TOTAL EXPENDITURES	431,523	456,242	496,295	497,065	452,788	457,388
CLOSING BALANCE	\$5,833	\$742	\$0	(\$28)	\$0	\$0

**City of Laredo, Texas
Public Access Center
Major Fund Changes
FY 2013-2014**

REVENUES

Total Net Change from FY 2013 to FY 2014 **\$ (38,907) -7.84%**

<u>Major Revenues Changes</u>	<u>Variance</u>	<u>% Change</u>
Production Fees	(36,062)	-82.22%
Video Tape Revenue	(1,583)	-48.47%
General Fund	(946)	-0.28%
Hotel Motel Occupancy Tax	(316)	-0.28%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 3,909
Unfund Audio Visual Technical Assistant	(34,363)
Computer Hardware/Software	2,000
Electricity/Water	6,747
Restricted Reserve	(20,000)
Machinery and Equipment	9,000
Photographic Supplies	(1,000)
Consultant Fees	5,000
Contract Labor	(6,913)
Other Expenditures	<u>(3,287)</u>
Total Net Change from FY 2013-2014	<u><u>\$ (38,907)</u></u>

PUBLIC ACCESS CENTER
(INFORMATION SERVICES AND TELECOMMUNICATIONS)

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Public Access Center	Building Maintenance Worker	R24	0.5	10,027	No
	Total Personnel Requests		0.5	10,027	

FUND NUMBER	246 PUBLIC ACCESS CHANNEL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	40 PUBLIC ACCESS CHANNEL

MISSION

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system.

- To provide community television programming that promotes the Texas Attorney General’s open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business.
- To serve as a multi-media informational source for the City of Laredo departments and services.
- To provide a public service facility, by providing the tools and training necessary to generate self-made programming.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To complete digital upgrade to the video transmission upstream signal to the Time Warner cable system that carries all of our Public Access Channels.
- To increase the amount of non-profit organizations to appear on access television to promote awareness for their respective causes and platforms; contingent upon applicable rules and regulations.
- To provide a continual outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	334,737	348,781	371,681	343,165	331,227
Materials & Supplies	32,489	25,518	33,730	33,222	35,221
Contractual Services	64,297	81,943	71,654	76,401	90,940
Other Charges	-	-	20,000	-	-
Total	431,523	456,242	497,065	452,788	457,388

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

246 PUBLIC ACCESS CHANNEL
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 40 PUBLIC ACCESS CHANNEL

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
55	40	4	81921	R24	AUDIOVISUAL TECH. ASSISTANT (UNFUNDED)	-
55	40	5	81921	R24	AUDIOVISUAL TECH. ASSISTANT	22,714
55	40	6	81921	R24	AUDIOVISUAL TECH. ASSISTANT	24,336
55	40	194	81921	R24	AUDIOVISUAL TECH. ASSISTANT	21,216
55	40	2	41922	R28	AUDIO VISUAL PRODUCTION SUPVR	40,040
55	40	7	20014	R32	ADMINISTRATIVE ASSISTANT I	29,058
55	40	1	16012	R41	PUBLIC ACCESS-MEDIA SVCS. MGR.	91,249
TOTAL COUNT			7		TOTAL	228,612

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Total budget	\$431,523	\$456,242	\$452,788	\$457,388
<i>Outputs</i>				
Total hours aired all three channels	26,280	26,280	26,280	26,280
Number of public service announcements aired	18,790	21,927	20,800	21,250
Number of city council meetings televised	52	22	22	22
Number of video presentations produced for city staff	82	21	25	25
Number of video presentations produced for non-profit organizations	34	17	20	20
Number of city events taped	242	86	100	125
Number of hours of new programming produced	297	280	285	285
Efficiency Measures				
Cost per hour of air time (1)	\$16	\$17	\$17	\$19
Cost per hour of programming (2)	\$1,452	\$1,629	\$1,572	\$1,743

(1) Total budget/Total hours aired for all three channels
 (2) Total budget/Number of hours of new programming produced

**CITY OF LAREDO, TEXAS
PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$386,854	\$497,128	\$262,457	\$438,485	\$438,485	\$318,492
REVENUES						
PEG FUNDS						
Fees and Collections	267,434	271,698	260,000	260,000	271,695	274,563
TOTAL PEG FUNDS	267,434	271,698	260,000	260,000	271,695	274,563
TOTAL REVENUES	267,434	271,698	260,000	260,000	271,695	274,563
TOTAL AVAILABLE	654,288	768,826	522,457	698,485	710,180	593,055
EXPENDITURES						
PEG FUNDS						
Contractual Services	0	316	0	0	0	0
Other Charges	0	0	0	0	0	220,670
Capital Outlay	157,160	330,024	510,000	690,453	391,688	372,385
TOTAL PEG FUNDS	157,160	330,341	510,000	690,453	391,688	593,055
TOTAL EXPENDITURES	157,160	330,341	510,000	690,453	391,688	593,055
CLOSING BALANCE	\$497,128	\$438,485	\$12,457	\$8,032	\$318,492	\$0

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
IST Department						
Communication and Administrative Support Services						
Personnel Services	208,718	237,205	242,121	242,121	242,563	248,160
Materials and Supplies	14,531	13,644	15,711	15,845	10,804	15,321
Contractual Services	24,596	20,012	109,621	109,621	25,342	114,386
Total Administration	247,845	270,861	367,453	367,587	278,709	377,867
311 Program						
Personnel Services	199,317	213,293	198,791	198,791	211,831	207,397
Materials and Supplies	30,962	44,669	41,676	52,296	30,843	61,842
Contractual Services	39,001	37,301	40,016	54,091	58,739	39,076
Total 311 Program	269,280	295,263	280,483	305,178	301,413	308,315
Total IST Department	517,125	566,124	647,936	672,765	580,122	686,182

City of Laredo, Texas
IST- Administration & 311 Program
Major Fund Changes
FY2013 - 2014

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 14,645
Motor Fuel	(504)
Vehicle Maintenance	1,102
I-net	2,723
WEBQA CRM System @ \$1,460 p/month	17,520
WEBQA CRM System Mobile Contract @ \$230 p/month	<u>2,760</u>
Total Net Change from FY2013 to FY2014	<u><u>\$ 38,246</u></u>

FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	05 ADMINISTRATION

MISSION

To provide administrative support to City Council, City Manager’s Office, and City Departments through the coordination of such programs as capital improvements, legislative affairs, strategic planning, and other administrative programs and services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the processes of legislative affairs at the State and Federal levels in coordination with City departments.
- To administer the City’s 5 year capital improvements program to effectively plan for financing and operations of all capital improvements.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	208,718	237,205	242,121	242,563	248,160
Materials & Supplies	14,531	13,644	15,845	10,804	15,321
Contractual Services	24,593	20,012	109,621	25,342	114,386
Total	247,842	270,861	367,587	278,709	377,867

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
55	10	102	80288	R23	CUSTODIAN	29,994
55	10	15	20014	R32	ADMINISTRATIVE ASSISTANT I	44,845
55	10	3	16010	R45	INFO.SVCS. & TELECOMM.DIRECTOR	142,084
TOTAL COUNT			3		TOTAL	216,922

FUND NUMBER
 FUND DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 05 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Outputs				
Total # of state legislative initiatives on approved agenda	24	N/A	26	N/A
Total # of state legislative initiatives enacted	4	N/A	9	N/A
Effectiveness Measures				
% of state legislative initiatives enacted	17%	N/A	35%	N/A

FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	07 3-1-1 PROGRAM

MISSION

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo’s commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen’s request and to insure the delivery of quality customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	199,317	213,293	198,791	211,831	207,397
Materials & Supplies	30,962	44,669	52,296	30,843	61,842
Contractual Services	39,002	37,301	54,091	58,739	39,076
Total	269,281	295,263	305,178	301,413	308,315

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
55	07	4	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,462
55	07	10	40322	R28	CUSTOMER SVC. REPRESENTATIVE	21,902
55	07	72	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,877
55	07	106	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,741
55	07	1	40001	R33	CUSTOMER SERVICE COORDINATOR	34,444
TOTAL COUNT			5		TOTAL	136,426

FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT NUM	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	07 3-1-1 PROGRAM

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Input</i>				
Total calls presented	88,423	120,711	120,000	120,000
Total calls handled	78,942	110,866	108,000	108,000
Total calls abandoned	9,468	9,845	12,000	12,000
Efficiency Measures				
Average handle time per call (minutes)	.47	.56	.50	.50
% of abandoned calls received at 3-1-1 Call Center	11%	8%	10%	10%

CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2013 - 2014

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$707	\$3,429	\$1,213	\$1,213	\$0
REVENUES						
Intergovernmental Revenue	1,054,383	1,529,497	1,574,242	4,194,528	4,194,528	1,424,721
Rents, Royalties and Interest	707	506	300	500	150	300
TOTAL REVENUES	1,055,090	1,530,002	1,574,542	4,195,028	4,194,678	1,425,021
TOTAL AVAILABLE	1,055,090	1,530,710	1,577,971	4,196,241	4,195,891	1,425,021
EXPENDITURES						
STATE EMERGENCY ADMIN						
Personnel Services	188,261	257,456	309,125	672,365	672,365	361,807
Materials and Supplies	9,658	15,272	8,500	35,515	35,515	8,000
Contractual Services	45,025	92,076	183,738	300,944	300,944	101,073
Other Charges	0	0	3,729	4,491	1,925	300
TOTAL STATE EMERGENCY ADMIN	242,944	364,804	505,092	1,013,315	1,010,749	471,180
911 REGIONAL-WEBB COUNTY						
Materials and Supplies	3,183	1,570	9,700	21,336	21,336	9,680
Contractual Services	206,673	215,711	235,228	567,116	567,116	239,063
Other Charges	0	0	0	568,370	568,370	0
Capital Outlay	39,992	287,867	0	0	0	0
TOTAL 911 REGIONAL-WEBB COUNTY	249,849	505,149	244,928	1,156,822	1,156,822	248,743
911 REGIONAL-JIM HOGG						
Materials and Supplies	431	449	1,300	3,451	3,451	1,294
Contractual Services	30,012	40,864	44,886	134,266	134,266	50,061
Capital Outlay	14,996	56,303	0	0	0	0
TOTAL 911 REGIONAL-JIM HOGG	45,440	97,616	46,186	137,717	137,717	51,355

CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2013 - 2014

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
911 REGIONAL-STARR COUNTY						
Materials and Supplies	1,324	1,448	3,300	8,452	8,452	3,444
Contractual Services	134,469	106,008	150,175	436,946	436,946	169,781
Capital Outlay	29,992	268,049	0	0	0	0
TOTAL 911 REGIONAL-STARR COUNTY	165,785	375,505	153,475	445,398	445,398	173,225
911 REGIONAL-ZAPATA						
Materials and Supplies	431	449	2,300	6,450	6,450	2,081
Contractual Services	32,973	24,226	43,066	140,415	140,415	54,107
Capital Outlay	14,996	54,246	0	0	0	0
TOTAL 911 REGIONAL-ZAPATA	48,401	78,921	45,366	146,865	146,865	56,188
911 REGIONAL-OTHER						
Personnel Services	82,734	0	0	18	18	0
Contractual Services	218,803	107,502	356,105	1,071,503	1,071,503	284,484
Capital Outlay	428	0	226,819	226,819	226,819	139,846
TOTAL 911 REGIONAL-OTHER	301,965	107,502	582,924	1,298,340	1,298,340	424,330
TOTAL EXPENDITURES	1,054,383	1,529,497	1,577,971	4,198,457	4,195,891	1,425,021
CLOSING BALANCE	\$707	\$1,213	\$0	(\$2,216)	\$0	\$0

FUND NUMBER	258 9-1-1 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 911 REGIONAL

MISSION

To ensure reliable access to emergency telecommunications services for the citizens of Jim Hogg, Starr, Webb, and Zapata Counties.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the number of errors in the database
- Maintain low risk status from Commission on State Emergency Communications (CSEC)

EXPENDITURES

	ACTUAL 09-10	ACTUAL 10-11	AMENDED 11-12	ESTIMATED 11-12	PROPOSED 12-13
Personnel Services	270,993	257,455	672,383	672,383	306,941
Materials & Supplies	15,027	19,188	75,204	75,204	38,346
Contractual Services	667,955	586,388	2,651,190	2,651,190	1,062,309
Other Charges	-	-	572,861	570,295	300
Capital Outlay	100,404	666,465	226,819	226,819	-
Total	1,054,379	1,529,496	4,198,457	4,195,891	1,407,896

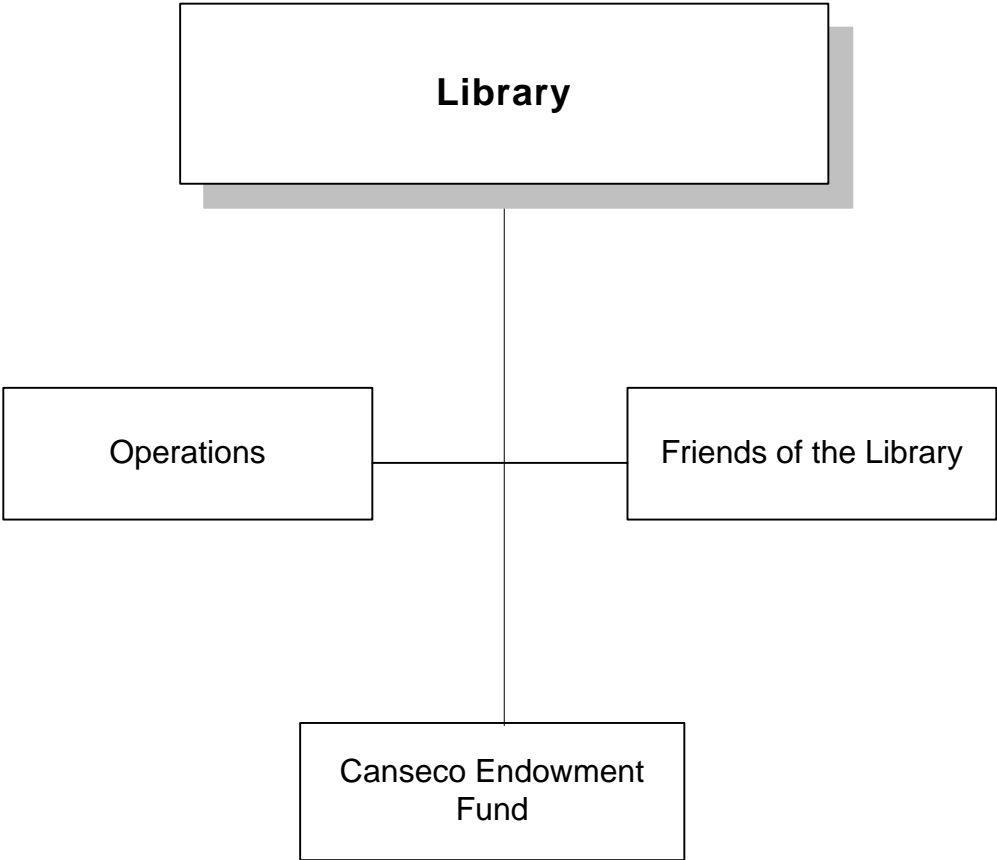
PERSONNEL POSITION LISTING (5561)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
55	61	300	20014	R32	ADMINISTRATIVE ASSISTANT I	28,142
55	61	1	40082	R33	911 MAPPING & DBASE MAINT SPEC	49,088
55	61	3	40083	R33	911 PROGRAM SPECIALIST	31,637
55	61	166	40083	R33	911 PROGRAM SPECIALIST	49,815
55	61	2	15039	R39	911 PROGRAM MANAGER	54,121
TOTAL COUNT			5		TOTAL	212,803

FUND NUMBER	258 9-1-1 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 911 REGIONAL

PERFORMANCE MEASURES

	ACTUAL 09-10	ACTUAL 10-11	ESTIMATED 11-12	PROPOSED 12-13
Workload Measures				
<i>Inputs</i>				
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	269,691	271,279	366,036	371,527
<i>Outputs</i>				
Total Number of public education materials distributed	97,628	72,784	85,626	95,000
Total Number of Monitoring Visits to PSAP's	32	32	32	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	8
Effectiveness Measures				
% of errors in the 9-1-1 Database	0.47	0.52	0.47	0.45



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Library						
Library - Main Branch						
Personnel Services	1,677,010	1,758,731	1,855,089	1,855,089	1,861,807	1,949,943
Materials and Supplies	651,940	514,398	664,307	777,077	765,062	581,881
Contractual Services	388,379	418,495	546,768	604,421	601,559	531,783
Other Charges	(31)	(54)	35	35	67	35
Capital Outlay	-	5,375	-	5,985	5,985	-
Subtotal Library - Main Branch	2,717,298	2,696,945	3,066,199	3,242,607	3,234,480	3,063,642
Library - Santo Nino Branch						
Personnel Services	174,173	176,573	328,119	328,119	321,257	424,968
Materials and Supplies	35,960	241,870	109,916	6,635	6,635	395,219
Contractual Services	11,537	10,554	121,432	13,210	13,975	116,090
Subtotal Library - Santo Nino Branch	221,670	428,997	559,467	347,964	341,867	936,277
Library - Bruni Plaza Branch						
Personnel Services	70,821	72,425	77,301	77,301	63,492	90,177
Materials and Supplies	16,897	16,656	23,074	23,500	21,668	23,740
Contractual Services	18,970	21,501	27,465	27,375	26,516	27,633
Subtotal Library - Bruni Plaza Branch	106,688	110,582	127,840	128,176	111,676	141,550
Library - Bookmobile Unit						
Personnel Services	25,549	26,301	46,363	46,363	47,616	44,277
Materials and Supplies	7,352	2,002	1,153	3,506	3,218	3,725
Contractual Services	7,159	6,408	6,188	6,188	6,188	5,523
Subtotal Library - Bookmobile Unit	40,060	34,711	53,704	56,057	57,022	53,525
Northwest Library						
Personnel Services	-	-	16,519	16,519	-	69,428
Materials and Supplies	-	124,447	-	-	-	216,856
Contractual Services	-	-	-	-	-	34,695
Subtotal Northwest Library	-	124,447	16,519	16,519	-	320,979
Santa Rita Express Branch						
Personnel Services	-	-	-	-	-	555
Materials and Supplies	-	-	-	9,750	9,449	9,850
Contractual Services	-	-	-	34,571	34,571	29,450
Subtotal Santa Rita Express Branch	-	-	-	44,321	44,020	39,855
Inner City Branch						
Personnel Services	-	-	-	-	-	107,973
Materials and Supplies	-	-	-	57,035	56,865	31,343
Contractual Services	-	-	-	77,174	77,174	47,620
Capital Outlay	-	-	-	32,003	32,003	-
Subtotal Inner City Branch	-	-	-	166,212	166,042	186,936
Total Library	3,085,716	3,395,682	3,823,729	4,001,856	3,955,107	4,742,764

**City of Laredo, Texas
Library Department
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	104,039
Fund (1) one Clerk I		33,347
Northwest Library Personnel (currently unfunded)		64,360
Santo Nino Branch Personnel (currently unfunded)		162,184
Motor fuel		1,013
Inet Charges		1,125
Utilities		8,000
Santo Niño Branch Operational Cost		316,521
Northwest Library Branch Operational Cost		251,551
Santa Rita Express Operational Cost		39,300
Inner City Branch		78,963
Other operational line		37,007
Budget Cuts		<u>(178,375)</u>
Total Net Change from FY2013 to FY2014	\$	<u>919,035</u>

LIBRARY

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Santo Nino Branch	Clerk I	R23	1	33,347	Yes
Total Personnel Requests			1	33,347	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Main Branch	Automotive One 2013 Chevy Equinox, 4 cylinder for travel between 4 branches and outreach program	25,000	Bonds	Yes
Total Capital Outlay Requests		25,000		

Total Library Requests		58,347		
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FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

MISSION

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology.
- Develop and implement a questionnaire to measure Library service quality.
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,546,856	1,758,731	1,855,089	1,861,807	1,949,943
Materials & Supplies	523,397	514,397	777,077	765,062	581,881
Contractual Services	419,231	418,494	604,421	601,559	531,783
Other Charges	(24)	-	35	67	35
Capital Outlay	-	-	5,985	5,985	-
Total	2,489,460	2,691,622	3,242,607	3,234,480	3,063,642

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
35	10	64	20250	R23	CLERK I	18,408
35	10	108	20250	R23	CLERK I	16,848
35	10	180	20250	R23	CLERK I	17,181
35	10	256	20250	R23	CLERK I	19,947
35	10	264	20250	R23	CLERK I	18,054
35	10	267	20250	R23	CLERK I	18,054
35	10	81	80288	R23	CUSTODIAN	19,136
35	10	128	80288	R23	CUSTODIAN	18,054
35	10	46	81966	R24	BUILDING MAINTENANCE WORKER	18,949
35	10	16	61139	R25	LIBRARY TECHNICIAN I (50% UNFUNDED)	9,277
35	10	27	61139	R25	LIBRARY TECHNICIAN I	34,757
35	10	30	61139	R25	LIBRARY TECHNICIAN I	24,003
35	10	306	61139	R25	LIBRARY TECHNICIAN I	24,232
35	10	24	65002	R27	LIBRARY TECHNICIAN II	25,085
35	10	26	81203	R27	MAINTENANCE CREW LEADER	27,019
35	10	17	65003	R29	LIBRARY TECHNICIAN III	28,496
35	10	19	65003	R29	LIBRARY TECHNICIAN III	37,669
35	10	20	65003	R29	LIBRARY TECHNICIAN III	40,893
35	10	21	65003	R29	LIBRARY TECHNICIAN III	23,192
35	10	15	65004	R31	CIRCULATION SUPERVISOR	35,651
35	10	41	20014	R32	ADMINISTRATIVE ASSISTANT I	39,311
35	10	14	40264	R33	MICRO COMPUTER SPECIALIST	46,114
35	10	10	31823	R35	LIBRARIAN I	49,213
35	10	23	31823	R35	LIBRARIAN I	46,842
35	10	9	31138	R36	LIBRARIAN II	76,856
35	10	11	31138	R36	LIBRARIAN II	50,149
35	10	13	31138	R36	LIBRARIAN II	56,493
35	10	3	31821	R37	SENIOR PROGRAMMER/ANALYST	69,492
35	10	4	31824	R38	LIBRARIAN III	60,674
35	10	6	31824	R38	LIBRARIAN III	43,430
35	10	7	31824	R38	LIBRARIAN III	55,702
35	10	5	31825	R40	LIBRARIAN IV	70,928
35	10	1	15000	R41	ASSISTANT LIBRARY DIRECTOR	80,662
35	10	2	11038	R43	LIBRARY DIRECTOR	106,454
TOTAL COUNT			34		TOTAL	1,327,224

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	41 FTE/21 public service FTE	41 FTE/21 public service FTE	38FTE/25.5public service FTE	38FTE/25.5public service FTE
Library Materials Budget	\$623,989	\$624,529	\$773,403	\$574,004
Total Program Budget	\$2,717,298	\$2,692,943	\$3,234,480	\$3,063,642
<i>Outputs</i>				
Patrons Served *	667,250	910,413	1,273,189	1,285,921
Total number of visitors	286,969	282,136	284,417	287,261
Library materials added	28,713	17,931	22,913	23,142
Total library materials available for use	239,462	259,206	282,119	305,261
Efficiency Measures				
Cost per patron served	\$4.07	\$2.96	\$2.54	\$2.38
Patrons served per FTE	31,774	43,353	49,929	50,428
Cost of library materials added	\$21.73	\$34.83	\$33.73	\$24.80
Effectiveness Measures				
% of TSLAC/TLA Basic standards attained	100	100	100	100
% change in patrons served	1	36	40	1
% change in materials available for use	12	8	9	1

* Materials circulated, computers used, patrons attending programs, reference questions answered, room usage, passports processed.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	15 SANTO NIÑO BRANCH

MISSION

The mission of the Santo Nino Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in SouthWebbCounty in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	220,914	176,573	328,119	321,257	424,968
Materials & Supplies	-	241,870	6,635	6,635	395,219
Contractual Services	18,343	10,555	13,210	13,975	116,090
Total	239,257	428,998	347,964	341,867	936,277

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
35	15	260	20250	R23	CLERK I	19,718
35	15	527	20250	R23	CLERK I	16,848
35	15	72	80288	R23	CUSTODIAN (33% UNFUNDED)	11,016
35	15	45	81966	R24	BUILDING MAINTENANCE WORKER	24,794
35	15	28	61139	R25	LIBRARY TECHNICIAN I (50% UNFUNDED)	9,277
35	15	22	40262	R27	COMPUTER OPERATOR	34,237
35	15	4	65002	R27	LIBRARY TECHNICIAN II	25,085
35	15	7	65004	R31	CIRCULATION SUPERVISOR	32,323
35	15	8	31824	R38	LIBRARIAN III (33% UNFUNDED)	28,397
35	15	1	31825	R40	LIBRARIAN IV	62,546

TOTAL COUNT	10			TOTAL	264,240
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FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	15 SANTO NIÑO BRANCH

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	N/A	N/A	10
Library Materials Budget	N/A	N/A	N/A	\$106,733
Total Program Budget	N/A	N/A	N/A	\$936,277
<i>Outputs</i>				
Patrons Served	N/A	N/A	N/A	181,090
Total number of visitors	N/A	N/A	N/A	95,754
Library materials added	N/A	N/A	N/A	4,269
Total library materials available for use	N/A	N/A	N/A	4,269
Efficiency Measures				
Cost per patron served	N/A	N/A	N/A	\$5.20
Patrons served per FTE	N/A	N/A	N/A	18,109
Cost of library materials added	N/A	N/A	N/A	\$25.00
Effectiveness Measures				
% change in patrons served	N/A	N/A	N/A	N/A
% change in materials available for use	N/A	N/A	N/A	N/A

*This branch library is under construction and staff is working at other branches.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	20 BRUNI PLAZA BRANCH

MISSION

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	68,013	72,425	77,301	63,492	90,177
Materials & Supplies	19,365	16,655	23,500	21,668	23,740
Contractual Services	24,050	21,500	27,375	26,516	27,633
Total	111,428	110,580	128,176	111,676	141,550

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
35	20	67	20250	R23	CLERK I	20,301
35	20	2	65004	R31	CIRCULATION SUPERVISOR	31,346
TOTAL COUNT			2		TOTAL	51,646

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	20 BRUNI PLAZA BRANCH

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Full-time equivalent (FTE)	2.5	2	2	2
Library Materials Budget	\$15,527	\$12,631	\$14,673	\$15,579
Total Program Budget	\$106,688	\$110,580	\$111,676	\$141,550
<i>Outputs</i>				
Patrons served	77,620	61,761	57,144	57,715
Total number of visitors	41,001	40,731	44,036	44,476
Library materials added	1,053	469	12.56	1,268
Total library materials available for use	18,207	18,721	20,356	21,624
Efficiency Measures				
Cost per patron served	\$1.37	\$1.79	\$1.95	\$2.45
Patrons served per FTE	31,048	30,881	28,572	28,858
Cost of library materials added	\$14.75	\$26.93	\$11.68	\$12.29
Effectiveness Measures				
% change in patrons served	1	(20)	(7)	1
% change in materials available for use	6	3	1	1

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	25 BOOKMOBILE

MISSION

The mission of Mobile services is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens in Webb County who do not have access to a library branch in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (computers used, site visits, attendance, and reference questions answered) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of site visits by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	19,709	26,301	46,363	47,616	44,277
Materials & Supplies	7,845	2,003	3,506	3,218	3,725
Contractual Services	6,941	6,408	6,188	6,188	5,523
Total	34,495	34,712	56,057	57,022	53,525

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
35	25	7	65004	R31	CIRCULATION SUPERVISOR	28,205
TOTAL COUNT			1		TOTAL	28,205

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

35 LIBRARY

DIVISION NUMBER

25 BOOKMOBILE

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of Full-time Equivalents (FTE)	0.67*	0.5***	1	1
Program Budget	\$40,060	\$34,712	\$57,022	\$53,525
<i>Outputs</i>				
Site Visits	97**	4	56	57
Number of Patrons served	2,043	379	12,176	12,298
Efficiency Measures				
Cost per patron served	\$19.61	\$91.59	\$4.68	\$4.35
Patrons served per FTE	3,049	758	12,176	12,298
Cost per site visit	\$635	\$8,678	\$1,001	\$929
Effectiveness Measures				
% change in patrons served	(46)	(81)	3200	1
% change in site visits	346	(96)	1400	1

*One position frozen and one filled for only part of the year

** Count is for both Bookmobile and Cyber mobile; Bookmobile no longer in service

*** New employee was hired in 2/2012 and the cyber mobile was out of service for most of the year.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	30 NORTHWEST

MISSION

The mission of the Northwest Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in West Laredo in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	-	-	-	-	69,428
Materials & Supplies	-	-	-	-	216,856
Contractual Services	-	-	-	-	34,695
Total	-	-	-	-	320,979

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
35	30	29	61139	R25	LIBRARY TECHNICIAN I (33% UNFUNDED)	12,131
35	30	12	31138	R36	LIBRARIAN II (33% UNFUNDED)	24,344
TOTAL COUNT			2		TOTAL	36,475

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	30 NORTHWEST

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	N/A	N/A	2
Library Materials Budget	N/A	N/A	N/A	\$26,537
Total Program Budget	N/A	N/A	N/A	\$320,979
<i>Outputs</i>				
Patrons Served	N/A	N/A	N/A	90,545
Total number of visitors	N/A	N/A	N/A	47,877
Library materials added	N/A	N/A	N/A	1,061
Total library materials available for use	N/A	N/A	N/A	1,061
Efficiency Measures				
Cost per patron served	N/A	N/A	N/A	\$3.54
Patrons served per FTE	N/A	N/A	N/A	45,273
Cost of library materials added	N/A	N/A	N/A	\$25.00
Effectiveness Measures				
% change in patrons served	N/A	N/A	N/A	N/A
% change in materials available for use	N/A	N/A	N/A	N/A

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

35 LIBRARY

DIVISION NUMBER

35 SANTA RITA EXPRESS

MISSION

The mission of the Santa Rita Express Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Santa Rita area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	-	-	-	-	555
Materials & Supplies	-	-	9,750	9,449	9,850
Contractual Services	-	-	34,571	34,571	29,450
Total	-	-	44,321	44,020	39,855

*Branch opened October 2012

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	35 SANTA RITA EXPRESS

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	N/A	.4 *	.4
Library Materials Budget	N/A	N/A	\$6,500	\$4,410
Total Program Budget	N/A	N/A	\$44,020	\$39,855
<i>Outputs</i>	N/A	N/A		
Patrons Served	N/A	N/A	3,021	3,051
Total number of visitors	N/A	N/A	1,172	1,184
Library materials added	N/A	N/A	235	237
Total library materials available for use	N/A	N/A	3,107	3,344
Efficiency Measures				
Cost per patron served	N/A	N/A	\$14.57	\$13.06
Patrons served per FTE	N/A	N/A	7,553	7,628
Cost of library materials added	N/A	N/A	\$27.66	\$18.61
Effectiveness Measures				
% change in patrons served	N/A	N/A	N/A	1%
% change in materials available for use	N/A	N/A	N/A	1%

*Branch opened 3 hour/day, M-F; summer – 8 hours/day, M-F

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	60 INNER CITY

MISSION

The mission of the Lamar Bruni Vergara Inner City Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Council District V area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	-	-	-	-	107,973
Materials & Supplies	-	-	57,035	56,865	31,343
Contractual Services	-	-	77,174	77,174	47,620
Total	-	-	134,209	134,039	186,936

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
35	60	6	61139	R25	LIBRARY TECHNICIAN I (50% UNFUNDED)	12,131
35	60	25	65002	R27	LIBRARY TECHNICIAN II	22,568
35	60	18	65003	R29	LIBRARY TECHNICIAN III	29,869
TOTAL COUNT			3		TOTAL	64,568

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 35 LIBRARY
 60 INNER CITY

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Full-time Equivalents (FTE)	N/A	N/A	2	2
Library Materials Budget	N/A	N/A	\$13,129	\$17,100
Total Program Budget	N/A	N/A	\$166,042	\$186,936
Outputs				
Patrons Served	N/A	N/A	14,023	16,828
Total number of visitors	N/A	N/A	8,502	10,304
Library materials added	N/A	N/A	2,552	2,578
Total library materials available for use	N/A	N/A	6,021	6,081
Efficiency Measures				
Cost per patron served	N/A	N/A	\$11.85	\$11.11
Patrons served per FTE	N/A	N/A	6,565	6,630
Cost of library materials added	N/A	N/A	\$5.14	\$6.63
Effectiveness Measures				
% change in patrons served	N/A	N/A	N/A	1%
% change in materials available for use	N/A	N/A	N/A	1%

**CITY OF LAREDO, TEXAS
FRIENDS OF THE LIBRARY
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$130,681	\$113,653	\$108,349	\$105,129	\$105,129	\$110,723
REVENUES						
Intergovernmental Revenue	331,830	41,202	98,000	98,000	98,000	405,517
Charges for Services	0	31	0	0	0	0
Rents, Royalties and Interest	629	401	400	400	375	300
Reimburse and Miscellaneous	100	1,281	250,000	250,000	0	500,000
TOTAL REVENUES	332,560	42,915	348,400	348,400	98,375	905,817
TOTAL AVAILABLE	463,241	156,568	456,749	453,529	203,504	1,016,540
EXPENDITURES						
FRIENDS OF THE LIBRARY						
Contractual Services	228	39	0	0	0	0
Other Charges	0	2,130	250,000	250,000	0	500,000
TOTAL FRIENDS OF THE LIBRARY	228	2,169	250,000	250,000	0	500,000
FOTL-LOAN STAR LIB GRANT						
Materials and Supplies	26,437	0	0	0	0	0
Contractual Services	8,491	0	0	0	0	0
TOTAL FOTL-LOAN STAR LIB GRANT	34,928	0	0	0	0	0
FCC-UNIVRSL E-RATE RD12						
Contractual Services	241,234	0	0	0	0	0
TOTAL FCC-UNIVRSL E-RATE RD12	241,234	0	0	0	0	0
FCC-UNIVERSAL E-RATE RD13						
Contractual Services	73,198	819	0	0	0	0
TOTAL FCC-UNIVERSAL E-RATE RD13	73,198	819	0	0	0	0

**CITY OF LAREDO, TEXAS
FRIENDS OF THE LIBRARY
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
FCC-UNIVERSAL E-RATE RD14						
Contractual Services	0	48,451	0	0	0	0
TOTAL FCC-UNIVERSAL E-RATE RD14	0	48,451	0	0	0	0
FCC-UNIVERSAL E-RATE RD15						
Contractual Services	0	0	107,873	103,848	92,781	0
Other Charges	0	0	0	4,025	0	0
TOTAL FCC-UNIVERSAL E-RATE RD15	0	0	107,873	107,873	92,781	0
FCC-UNIVERSAL E-RATE RD16						
Contractual Services	0	0	0	0	0	157,582
Capital Outlay	0	0	0	0	0	358,958
TOTAL FCC-UNIVERSAL E-RATE RD16	0	0	0	0	0	516,540
TOTAL EXPENDITURES	349,588	51,439	357,873	357,873	92,781	1,016,540
CLOSING BALANCE	\$113,653	\$105,129	\$98,876	\$95,656	\$110,723	\$0

**CITY OF LAREDO, TEXAS
CANSECO ENDOWEMENT
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$22,080	\$22,366	\$22,615	\$22,602	\$22,602	\$20,302
REVENUES						
Rents, Royalties and Interest	286	236	200	200	200	200
TOTAL REVENUES	286	236	200	200	200	200
TOTAL AVAILABLE	22,366	22,602	22,815	22,802	22,802	20,502
EXPENDITURES						
CANSECO ENDOWMENT						
Materials and Supplies	0	0	500	500	500	500
Contractual Services	0	0	2,000	2,000	2,000	2,000
TOTAL CANSECO ENDOWMENT	0	0	2,500	2,500	2,500	2,500
TOTAL EXPENDITURES	0	0	2,500	2,500	2,500	2,500
CLOSING BALANCE	\$22,366	\$22,602	\$20,315	\$20,302	\$20,302	\$18,002

Mayor and City Council

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014**

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Mayor and City Council						
Personnel Services	184,034	187,217	215,927	215,927	190,998	187,089
Materials and Supplies	100,171	67,564	31,416	33,340	32,085	31,416
Contractual Services	462,859	468,174	495,866	500,573	472,708	453,577
Total Mayor and City Council	747,064	722,955	743,209	749,840	695,791	672,082

**City of Laredo, Texas
Mayor and City Council
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 16,920
Unfund (3) three Administrative Interns	(45,758)
Inet Charges	(2,289)
Budget Cuts	<u>(40,000)</u>
Total Proposed Change from FY2013 to FY2014	<u>(\$71,127)</u>

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 11 MAYOR AND CITY COUNCIL
 00 - 09 MAYOR AND CITY COUNCIL

MISSION

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain and enhance the City’s competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	184,034	187,217	215,927	190,998	187,089
Materials & Supplies	100,176	67,564	33,340	32,085	31,416
Contractual Services	462,860	468,174	500,573	472,708	453,577
Total	747,070	722,955	749,840	695,791	672,082

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
11	00	1	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
11	00	2	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
11	00	3	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
11	02	16	10261	65	COUNCIL MEMBER	12,000
11	03	4	10261	65	COUNCIL MEMBER	12,000
11	04	13	10261	65	COUNCIL MEMBER	12,000
11	05	17	10261	65	COUNCIL MEMBER	12,000
11	06	15	10261	65	COUNCIL MEMBER	12,000
11	07	12	10261	65	COUNCIL MEMBER	12,000
11	08	14	10261	65	COUNCIL MEMBER	12,000
11	09	18	11203	65	MAYOR	36,000
TOTAL COUNT			11		TOTAL SALARIES	120,000

Municipal Court

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Municipal Court						
Personnel Services	1,059,041	1,039,738	1,190,026	1,190,026	1,072,625	1,163,547
Materials and Supplies	32,860	20,310	20,661	22,551	20,850	40,808
Contractual Services	224,724	223,891	238,215	243,048	223,996	236,529
Other Charges	741	22	965	965	25	65,359
Capital Outlay	7,995	14,400	-	-	-	-
Total Municipal Court	1,325,361	1,298,361	1,449,867	1,456,590	1,317,496	1,506,243

**City of Laredo, Texas
Municipal Court
Major Fund Changes
FY 2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (26,479)
Utilities - Water	1,000
Inet Charges	(2,686)
Reserve (offset by Technology and Security Fee Revenues)	149,135
Purchase of (16) sixteen computers funding is available from Technology Fee	20,147
Budget Cuts	<u>(84,741)</u>
Total Net Change from FY2013 to FY2014	<u>\$ 56,376</u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

MISSION

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.
- Install and upgrade to Version 8.00 Incode Court Software Solution Applications

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,059,041	1,039,738	1,190,026	1,072,625	1,163,547
Materials & Supplies	32,860	20,310	22,551	20,850	40,808
Contractual Services	224,725	223,891	243,048	223,996	236,529
Other Charges	742	22	965	25	65,359
Capital Outlay	7,995	14,400	-	-	-
Total	1,325,363	1,298,361	1,456,590	1,317,496	1,506,243

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
14	00	1	11889	18	SUBSTITUTE JUDGE	26,000
14	00	2	11889	18	SUBSTITUTE JUDGE	26,000
14	00	4	11289	19	MUNICIPAL COURT JUDGE	100,000
14	00	124	80288	R23	CUSTODIAN	22,069
14	00	2	20253	R27	ASSISTANT COURT CLERK	26,853
14	00	3	20253	R27	ASSISTANT COURT CLERK	38,917
14	00	4	20253	R27	ASSISTANT COURT CLERK	32,115
14	00	5	20253	R27	ASSISTANT COURT CLERK	40,518
14	00	9	20253	R27	ASSISTANT COURT CLERK	36,650
14	00	10	20253	R27	ASSISTANT COURT CLERK	30,826
14	00	11	20253	R27	ASSISTANT COURT CLERK	29,058
14	00	12	20253	R27	ASSISTANT COURT CLERK	24,419
14	00	13	20253	R27	ASSISTANT COURT CLERK	30,826
14	00	14	20253	R27	ASSISTANT COURT CLERK	26,603

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

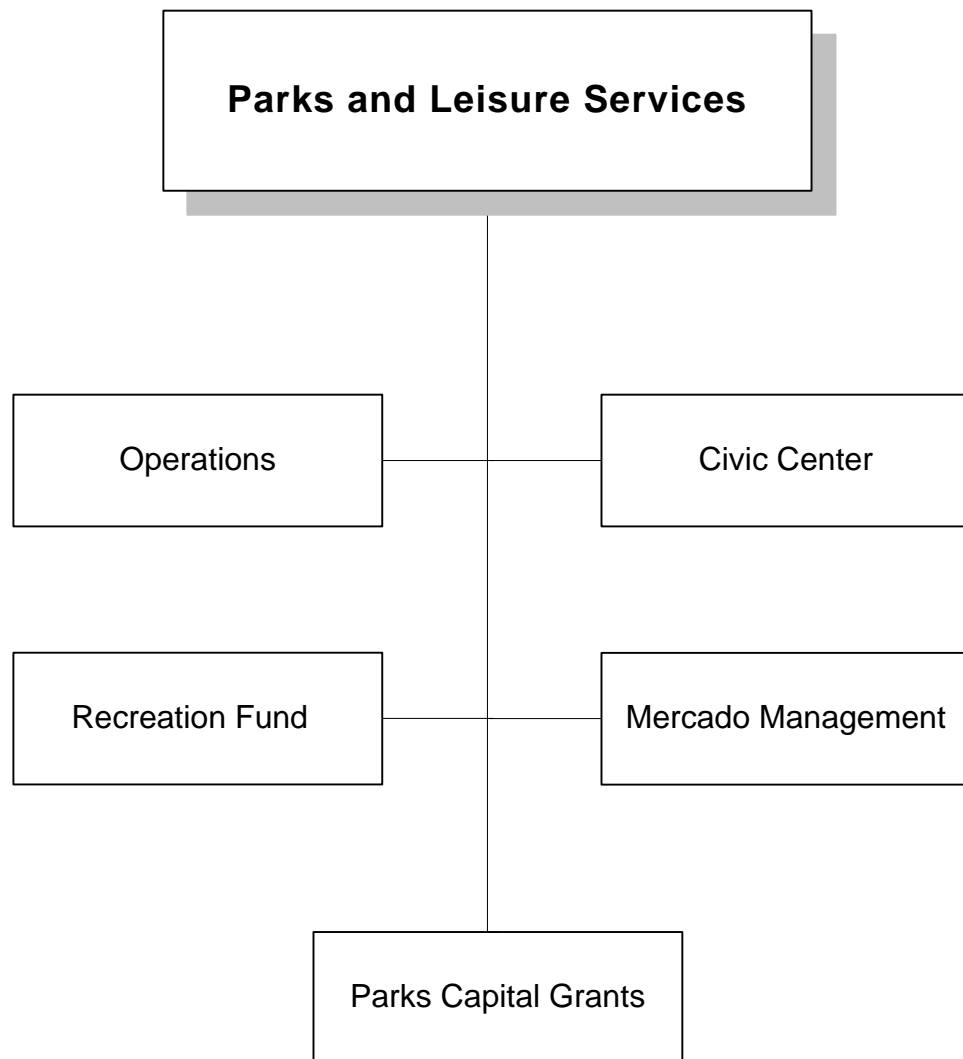
101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	12-13 PROPOSED ANNUAL RATE
14	00	15	20253	R27	ASSISTANT COURT CLERK	23,483
14	00	16	20253	R27	ASSISTANT COURT CLERK	23,483
14	00	17	20253	R27	ASSISTANT COURT CLERK	23,483
14	00	18	20253	R27	ASSISTANT COURT CLERK	24,190
14	00	125	20253	R27	ASSISTANT COURT CLERK	24,690
14	00	130	20253	R27	ASSISTANT COURT CLERK	22,568
14	00	127	20267	R32	MUNICIPAL COURT BAILIFF	28,142
14	00	1	20072	R32	DEPUTY MUN. COURT CLERK (UNFUNDED)	-
14	00	2	15044	R37	DEPUTY MUN. COURT CLERK II	56,555
14	00	1	11288	R43	MUNICIPAL COURT CLERK	75,000
TOTAL COUNT			24		TOTAL	792,448

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	22.5	22.5	22.5	22.5
<i>Outputs</i>				
Total revenues collected	3,248,990	3,085,225	2,787,406	3,257,336
Number of cases filed	51,482	54,702	55,500	58,000
Number of cases disposed	70,656	63,775	65,000	70,000
Number of cases paid	32,800	27,794	25,000	28,000
Number of notices mailed	89,043	90,383	95,300	97,000
Efficiency Measures				
Revenue produced per employee	144,400	137,121	123,885	144,771
Number of cases filed per employee	2,288	2,431	2,467	2,578
Number of cases disposed per employee	3,140	2,835	2,888	3,111
Effectiveness Measures				
% of cases disposed vs. filed	138%	116%	117%	120%
Average fine per case paid	\$99.06	\$111.00	\$111.49	\$116.33



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Parks and Leisure						
Parks Administration						
Personnel Services	421,197	355,455	225,600	225,600	252,829	230,035
Materials and Supplies	8,305	8,207	18,510	19,087	12,882	15,510
Contractual Services	39,586	24,515	43,662	46,873	42,300	35,861
Subtotal Parks Administration	469,088	388,177	287,772	291,560	308,011	281,406
Parks Maintenance						
Personnel Services	2,655,837	2,898,128	2,377,657	2,377,657	2,220,943	2,493,975
Materials and Supplies	451,647	559,631	556,758	616,056	599,380	782,379
Contractual Services	1,537,863	2,181,860	1,458,436	1,681,849	2,280,560	2,423,646
Capital Outlay	5,615	95,432	-	-	-	-
Subtotal Parks Maintenance	4,650,962	5,735,051	4,392,851	4,675,562	5,100,883	5,700,000
Construction						
Personnel Services	-	-	1,006,729	1,006,729	1,060,720	1,022,282
Materials and Supplies	-	-	152,239	142,239	82,796	115,100
Contractual Services	-	-	499,061	349,061	99,470	23,278
Subtotal Construction	-	-	1,658,029	1,498,029	1,242,986	1,160,660
Aquatics						
Personnel Services	689,437	741,960	365,404	365,404	677,813	425,141
Materials and Supplies	93,013	115,939	128,015	139,403	134,269	180,031
Contractual Services	55,406	31,880	35,988	46,209	39,769	234,508
Other Charges	20	(47)	-	-	-	-
Subtotal Aquatics	837,876	889,732	529,407	551,016	851,851	839,680
Recreation Centers						
Personnel Services	1,268,409	1,724,180	2,087,261	2,087,261	2,227,055	2,773,095
Materials and Supplies	168,309	256,751	250,998	282,445	281,609	300,616
Contractual Services	365,925	465,212	522,752	599,320	599,320	632,487
Other Charges	-	(11)	320,000	271,000	-	400,000
Capital Outlay	467	11,268	-	55,340	55,340	-
Debt Service	-	-	27,290	12,290	-	-
Subtotal Recreation Centers	1,803,110	2,457,400	3,208,301	3,307,656	3,163,324	4,106,198
Cemetery						
Personnel Services	221,759	245,342	278,840	278,840	200,184	267,444
Materials and Supplies	31,029	34,233	38,870	38,881	30,699	40,625
Contractual Services	45,760	43,175	56,499	61,552	59,530	46,431
Other Charges	-	1,080	-	-	-	-
Subtotal Cemetery	298,548	323,830	374,209	379,273	290,413	354,500
Other						
Contractual Services	-	11,997	-	-	11,557	-
Subtotal Other	-	11,997	-	-	11,557	-
Total Parks and Leisure	8,059,584	9,806,187	10,450,569	10,703,096	10,969,025	12,442,444

**City of Laredo, Texas
Parks and Leisure Services Department
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 256,593
One Full Time (1) and Thirty Part-Timers (30) Recreation Specialists for Recreation Centers	492,479
Three Full Time and One Part-Timer (3.63) Custodian for Recreation Centers	112,087
One (1) Recreation Center Supervisor	41,774
Two (2) Recreation Center Leaders	80,121
Unfund Building & Grounds Supervisor	(53,522)
Unfund Cemetery Superintendent	(59,051)
Motor fuel	29,706
Vehicle Maintenance	25,179
Inet Charges	(730)
Debt Service	(27,290)
800 MHz Radio Communications	1,188
Utilities (new rec centers, splash parks and pools)	531,874
Waste Hauling	11,168
Reserve Recreational Centers (Offset by revenues)	80,000
Operational Cost for New Recreational Centers	119,724
Maintenance Botanical and Agricultural operational line items	100,325
Contract Labor for (9) nine part time positions Aquatics division	200,000
Operational Cost for New Splash Parks and Pools	<u>50,250</u>
Total Net Change from FY2013 to FY2014	<u><u>\$ 1,991,875</u></u>

PARKS AND LEISURE SERVICES

PERSONNEL REQUESTS

Division	Title	Gird.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Aquatics	Pool Supervisor *	R24	1	38,596	No
	Lifeguard *	R23	5	182,620	No
Recreation Centers	Clerk I *	R23	1	33,347	No
	Groundskeeper *	R23	2	66,693	No
	Recreation Specialists	R27	20.42	492,479	Yes
	Custodian	R23	3.63	112,087	Yes
	Recreation Center Supervisor	R29	1	41,774	Yes
	Recreation Center Leaders	R28	2	80,121	Yes
Total Personnel Requests			36.05	1,047,717	

* These positions will be hired through contract labor.

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Maintenance	Machinery and Equipment			
	Four commercial mowers for north and south side at a cost of \$14,000 ea.	56,000	Bonds	Yes
	One hydro mulch with 750 gallon water container	10,000	Bonds	Yes
	Two 3000 psi, 4.8 PM vang/gas skid belt pressure washer, including 100' of 6000 psi pressure hose and gun at a cost of \$5,295 ea.	10,590	Bonds	Yes
	Automotive			
	One Bobcat steer loader to replace a 12 year old unit	32,000	Bonds	Yes
	Two John Deere 2320 filb sub-compact tractors at a cost of \$17,500 ea.	35,000	Bonds	Yes
	Three John Deere gators with lift kit dump-diesel engines at a cost of \$14,500 ea.	43,500	Bonds	Yes
	One Bobcat skid steer loader, model S630, needed for construction	32,000	Bonds	Yes
	Two 3/4 ton F-250, long bed, single cab pick-up trucks at cost of \$25000 ea. to replace a 2002 model with 57K mi. and a 2003 unit with 98K mi.	50,000		No
Cemetery	Four 3/4 ton, long bed, crew cab trucks at a cost of \$33,000 ea.	132,000	Bonds	Yes
	Machinery and Equipment			
	One new commercial mower, model Z-997 Z trak	14,000	Bonds	Yes
	One new lowering device needed to lower caskets	6,000	Bonds	Yes
	One new tampering machine needed to level ground after dirt is replaced over casket	5,000	Bonds	Yes
	Automotive			
One new John Deere gator with lift kit dump diesel engine	14,500	Bonds	Yes	
Total Capital Outlay Requests		440,590		

PARKS AND LEISURE SERVICES - CONTINUED

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Parks Maintenance	Botanical and Agricultural		
	300 sacks of bermuda grass seed at a cost of \$145 ea.	43,500	Yes
	300 sacks of winter rye seed at a cost of \$22.75 ea.	6,825	Yes
	24 ton load of diamond pro infield conditioner for 12 little league and baseball field at an avg. cost of \$4,176 per field or \$2,088 per ton. Only half of the total cost of \$50,112 is approved.	25,056	Yes
	2,320 yards of redtop soil at a cost of \$23 per yard for 29 fields. Each field uses approximately 80 yards at an average cost of \$1,840 per field. Only half of the total cost of \$53,360 is approved.	26,680	Yes
	Contract Labor		
	To cover cost of 30 staff force workers for 6 months	296,885	No
	Minor Apparatus and Tools		
	Tools for North Central Park and Santa Fe Splash Park	4,500	Yes
	Safety Equipment		
Equipment for North Central Park and Santa Fe Splash Park	6,500	Yes	
Furnishings			
30 x 60 desk with return	600	Yes	
Chair	200	Yes	
Office Supplies			
Supplies for North Central Pool such as copy paper, pens, pencils, calculator and desk accessories	500	Yes	
Janitorial Supplies			
Supplies for North Central Pool such as toilet tissue, hand soap, hand towels, disinfectors, mop, brooms, sanitizer, air fresheners and mop bucket..	1,200	Yes	
Chemicals			
Chemicals for North Central Pool, Santa Fe Splash Park, Market Splash Park, Three Points Splash Park.	36,750	Yes	
	Total Operational Requests	449,196	
	Total Parks Requests	1,937,503	

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 31 PARKS & LEISURE SERVICES
 10 ADMINISTRATION

MISSION

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City's adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the design and development of ten (10) Capital Improvement Projects.
- To develop a non-profit agency to assist in the solicitation of charitable donations and facilitate the submittal of grant applications.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources
- To become certified as Playground Safety Inspectors (CPSI) through the National Recreation and Park Association (NRPA).

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	421,197	355,455	225,600	252,829	230,035
Materials & Supplies	8,305	8,207	19,087	12,882	15,510
Contractual Services	39,585	24,515	46,873	42,300	35,861
Total	469,087	388,177	291,560	308,011	281,406

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	10	282	20250	R23	CLERK I	23,754
31	10	92	20011	R28	CLERK IV	34,922
31	10	34	20014	R32	ADMINISTRATIVE ASSISTANT I	35,152
31	10	13	15055	R41	ASS'T PARKS & LEISURE SVCS DIR (AT 40%)	24,136
31	10	1	10416	R43	PARKS AND LEISURE SVCS. DIR. (AT 40%)	40,876
TOTAL COUNT			5		TOTAL	158,840

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 31 PARKS & LEISURE SERVICES
 15 PARKS MAINTENANCE

MISSION

To enhance the quality of life in our City's neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones to include Northwest Community Center.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures including the further utilization of our anti-vandalism campaign.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	2,655,837	2,898,128	2,377,657	2,220,943	2,493,975
Materials & Supplies	451,647	559,631	616,056	599,380	782,379
Contractual Services	1,537,863	2,181,860	1,681,849	2,280,560	2,423,646
Capital Outlay	5,615	95,432	-	-	-
Total	4,650,962	5,735,051	4,675,562	5,100,883	5,700,000

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	15	77	80666	R23	GROUNDSKEEPER	23,026
31	15	78	80666	R23	GROUNDSKEEPER	19,136
31	15	79	80666	R23	GROUNDSKEEPER	18,408
31	15	80	80666	R23	GROUNDSKEEPER	18,054
31	15	81	80666	R23	GROUNDSKEEPER	18,408
31	15	82	80666	R23	GROUNDSKEEPER	19,718
31	15	83	80666	R23	GROUNDSKEEPER	18,408
31	15	84	80666	R23	GROUNDSKEEPER	16,848
31	15	85	80666	R23	GROUNDSKEEPER	18,054
31	15	86	80666	R23	GROUNDSKEEPER	16,848
31	15	87	80666	R23	GROUNDSKEEPER	19,136
31	15	88	80666	R23	GROUNDSKEEPER	20,509
31	15	89	80666	R23	GROUNDSKEEPER	17,701
31	15	90	80666	R23	GROUNDSKEEPER	18,408

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	15	91	80666	R23	GROUNDSKEEPER	24,710
31	15	93	80666	R23	GROUNDSKEEPER	22,984
31	15	94	80666	R23	GROUNDSKEEPER	18,054
31	15	95	80666	R23	GROUNDSKEEPER	16,848
31	15	96	80666	R23	GROUNDSKEEPER	24,024
31	15	98	80666	R23	GROUNDSKEEPER	32,781
31	15	99	80666	R23	GROUNDSKEEPER	30,368
31	15	100	80666	R23	GROUNDSKEEPER	16,848
31	15	101	80666	R23	GROUNDSKEEPER	21,528
31	15	102	80666	R23	GROUNDSKEEPER	19,136
31	15	103	80666	R23	GROUNDSKEEPER	25,230
31	15	104	80666	R23	GROUNDSKEEPER	19,718
31	15	105	80666	R23	GROUNDSKEEPER	25,459
31	15	106	80666	R23	GROUNDSKEEPER	23,650
31	15	109	80666	R23	GROUNDSKEEPER	18,054
31	15	110	80666	R23	GROUNDSKEEPER	18,054
31	15	111	80666	R23	GROUNDSKEEPER	16,848
31	15	114	80666	R23	GROUNDSKEEPER	16,848
31	15	115	80666	R23	GROUNDSKEEPER	16,848
31	15	116	80666	R23	GROUNDSKEEPER	16,848
31	15	120	80666	R23	GROUNDSKEEPER	18,054
31	15	250	80666	R23	GROUNDSKEEPER	19,136
31	15	251	80666	R23	GROUNDSKEEPER	16,848
31	15	252	80666	R23	GROUNDSKEEPER	19,136
31	15	253	80666	R23	GROUNDSKEEPER	16,848
31	15	254	80666	R23	GROUNDSKEEPER	18,408
31	15	255	80666	R23	GROUNDSKEEPER	19,136
31	15	262	80666	R23	GROUNDSKEEPER	16,848
31	15	263	80666	R23	GROUNDSKEEPER	16,848
31	15	266	80666	R23	GROUNDSKEEPER	16,848
31	15	267	80666	R23	GROUNDSKEEPER	16,848
31	15	268	80666	R23	GROUNDSKEEPER	16,848
31	15	10	81966	R24	BUILDING MAINTENANCE WORKER	21,341
31	15	43	81966	R24	BUILDING MAINTENANCE WORKER	17,680
31	15	97	20013	R27	CLERK III	22,131
31	15	118	70465	R27	HEAVY EQUIPMENT OPERATOR	26,062
31	15	126	70465	R27	HEAVY EQUIPMENT OPERATOR	29,744
31	15	13	80610	R27	PARKS CREW LEADER	26,624
31	15	14	80610	R27	PARKS CREW LEADER	27,685
31	15	15	80610	R27	PARKS CREW LEADER	20,654
31	15	16	80610	R27	PARKS CREW LEADER	26,728
31	15	17	80610	R27	PARKS CREW LEADER	27,685

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	15	18	80610	R27	PARKS CREW LEADER	26,603
31	15	19	80610	R27	PARKS CREW LEADER	27,123
31	15	178	80610	R27	PARKS CREW LEADER	20,654
31	15	249	80610	R27	PARKS CREW LEADER	32,552
31	15	260	80610	R27	PARKS CREW LEADER	20,654
31	15	265	80610	R27	PARKS CREW LEADER	34,715
31	15	97	72202	R29	WAREHOUSE SUPERVISOR	23,192
31	15	5	70188	R34	BUILDING & GROUNDS SUPERVISOR (UNFUNDED)	-
31	15	6	70188	R34	BUILDING & GROUNDS SUPERVISOR	42,349
31	15	107	70188	R34	BUILDING & GROUNDS SUPERVISOR	43,098
31	15	2	11503	R37	PARKS SUPERINTENDENT	63,959
TOTAL COUNT			67		TOTAL	1,480,543

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of FTE's – groundskeeper	52	52	52	52
Number of FTE's - building maintenance worker	5	5	5	5
<i>Outputs</i>				
Number of dedicated park acres maintained	652.26	652.26	652.26	653.26
Number of open space acres maintained	207.19	207.19	207.19	207.19
Street landscape acres maintained	4	4	4	4
Number of graffiti/vandalism reports and repairs completed	120	120	130	140
Number of picnic and play areas maintained	77	77	82	83
Efficiency Measures				
No. of dedicated park acres maintained per FTE – groundskeeper	12.53	12.53	12.53	12.56
No. of open space acres maintained per FTE – groundskeeper	3.98	3.98	3.98	3.98
Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker	24	24	26	28
Effectiveness Measures				
Average response time (days) for citizen complaints	1	1	1	1

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

20 AQUATICS

MISSION

To meet the diverse social, economical, cultural, and educational needs of the community through the implementation of seasonal and/or year round recreational programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To diversify the current recreational programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- Increase marketing efforts through media contacts and the utilization of the Public Access Channel as a resource to promote the department's programs.
- Provide one additional instructional class at each pool site during the summer and year round at the Inner City Pool.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural evens to take place at the recreation centers or plazas in order to get citizens acquainted with the Parks and Leisure Services Department sites and plazas.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	689,437	741,960	365,404	677,813	425,141
Materials & Supplies	93,013	115,939	139,403	134,269	180,031
Contractual Services	55,406	31,880	46,209	39,769	234,508
Other Charges	-	(47)	-	-	-
Total	837,856	889,732	551,016	851,851	839,680

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	20	332	25011	R23	CLERK I (SEASONAL)	4,455
31	20	333	25011	R23	CLERK I (SEASONAL)	4,867
31	20	334	25011	R23	CLERK I (SEASONAL)	4,455
31	20	335	25011	R23	CLERK I (SEASONAL)	4,455
31	20	336	25011	R23	CLERK I (SEASONAL)	4,455
31	20	74	80666	R23	GROUNDKEEPER	8,087
31	20	37	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	38	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	39	61140	R23	LIFEGUARD (SEASONAL)	4,022

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	20 AQUATICS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	20	40	61140	R23	LIFEGUARD (SEASONAL)	5,085
31	20	41	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	42	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	43	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	44	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	45	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	46	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	47	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	48	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	49	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	50	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	51	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	52	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	53	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	54	61140	R23	LIFEGUARD (SEASONAL)	4,826
31	20	55	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	56	61140	R23	LIFEGUARD (SEASONAL)	4,921
31	20	57	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	58	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	59	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	60	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	61	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	62	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	63	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	64	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	65	61140	R23	LIFEGUARD (SEASONAL)	4,826
31	20	66	61140	R23	LIFEGUARD (SEASONAL)	4,826
31	20	67	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	68	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	69	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	70	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	71	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	72	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	73	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	1	60722	R24	POOL SUPERVISOR (SEASONAL)	5,740
31	20	2	60722	R24	POOL SUPERVISOR (SEASONAL)	5,740
31	20	3	60722	R24	POOL SUPERVISOR (SEASONAL)	4,675
31	20	4	60722	R24	POOL SUPERVISOR (SEASONAL)	4,675

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICE
20 AQUATICS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	20	5	60722	R24	POOL SUPERVISOR (SEASONAL)	4,675
31	20	7	60722	R24	POOL SUPERVISOR (SEASONAL)	4,675
31	20	8	60722	R24	POOL SUPERVISOR (SEASONAL)	4,675
31	20	11	80610	R27	PARKS CREW LEADER	20,654
31	20	256	80610	R27	PARKS CREW LEADER	31,845
31	20	1	60011	R28	AQUATIC SUPERVISOR	34,112
TOTAL COUNT			53		TOTAL	305,428

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - building maintenance worker	4	4	4	4
<i>Outputs</i>				
Number of swimming pools maintained	6	7	7	8
Splash parks maintained	6	7	8	9
Number of patrons attending Learn to Swim	1,094	1,352	1,452	1,592
Number of patrons attending year round water aerobics and lap swimming	1,370	3,030	3,780	4,530
Number of adaptive aquatics participants (summer)	32	15	20	22
Number of summer swim team members	189	105	115	135
Number of lifeguards certified	90	90	90	90
Number of customer service calls to Inner City Pool office	30,000	38,000	40,000	45,000
Total number of visitors to pools and splash parks	62,696	71,115	80,455	92,554

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

MISSION

The Goal of the Recreation Centers is to provide a venue for positive recreational and educational programming in order to enhance the quality of life of youth, adult and senior populations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement at least one new program at each of the recreation centers in order to get the community and at risk youth involved in positive activities.
- Enter into partnership with new entities in order to provide at least one additional educational program at the recreation centers.
- Utilize the resources of the Public Access Channel and media contacts in order to increase participation in the summer camp program by at least five percent.
- Implement an electronic membership card system throughout all recreation centers.
- Expand services to new areas through the construction and implementation of a new recreational center (El Eden).

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,268,409	1,724,180	2,087,261	2,227,055	2,773,095
Materials & Supplies	168,309	256,751	282,445	281,609	300,616
Contractual Services	365,927	465,212	599,320	599,320	632,487
Other Charges	-	(11)	271,000	-	400,000
Capital Outlay	467	11,268	40,340	55,340	-
Debt Service	-	-	27,290	-	-
Total	1,803,112	2,457,400	3,307,656	3,163,324	4,106,198

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	25	80	80288	R23	CUSTODIAN	18,054
31	25	100	80288	R23	CUSTODIAN	19,926
31	25	127	80288	R23	CUSTODIAN	20,301
31	25	138	80288	R23	CUSTODIAN	25,771
31	25	139	80288	R23	CUSTODIAN	21,528
31	25	147	80288	R23	CUSTODIAN	20,509
31	25	150	80288	R23	CUSTODIAN	18,054
31	25	517	80288	R23	CUSTODIAN	16,848
31	25	518	80288	R23	CUSTODIAN	16,848
31	25	521	80288	R23	CUSTODIAN	16,848
31	25	522	80288	R23	CUSTODIAN	16,848

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	25	101	157	R23	CUSTODIAN (PT)	10,972
31	25	102	157	R23	CUSTODIAN (PT)	10,530
31	25	84	80004	R23	LAY COMMUNITY SERVICE AIDE	1,885
31	25	85	80004	R23	LAY COMMUNITY SERVICE AIDE	1,885
31	25	86	80004	R23	LAY COMMUNITY SERVICE AIDE	1,885
31	25	87	80004	R23	LAY COMMUNITY SERVICE AIDE	1,885
31	25	88	80004	R23	LAY COMMUNITY SERVICE AIDE	1,660
31	25	89	80004	R23	LAY COMMUNITY SERVICE AIDE	1,660
31	25	90	80004	R23	LAY COMMUNITY SERVICE AIDE	1,885
31	25	95	80004	R23	LAY COMMUNITY SERVICE AIDE	1,885
31	25	39	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,681
31	25	53	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	5,021
31	25	72	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	73	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	76	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	78	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	81	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	82	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,801
31	25	83	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	84	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	85	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	86	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	87	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,681
31	25	88	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	89	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	90	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	91	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,681
31	25	92	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,774
31	25	99	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	102	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	103	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	104	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	105	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	106	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,867
31	25	529	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	25	530	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	531	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	532	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	533	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	534	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	535	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	536	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	537	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	538	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	539	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	540	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	541	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	542	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	543	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	544	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	149	81966	R24	BUILDING MAINTENANCE WORKER	18,595
31	25	10	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	11	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	12	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	13	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	16	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,917
31	25	27	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	29	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	31	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	528	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	98	20013	R27	CLERK III	28,350
31	25	7	61721	R27	RECREATION SPECIALIST	26,229
31	25	14	61721	R27	RECREATION SPECIALIST	24,107
31	25	15	61721	R27	RECREATION SPECIALIST	24,190
31	25	40	61721	R27	RECREATION SPECIALIST	24,814
31	25	509	61721	R27	RECREATION SPECIALIST	22,131
31	25	516	61721	R27	RECREATION SPECIALIST	27,893
31	25	517	61721	R27	RECREATION SPECIALIST	20,654
31	25	1	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	2	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	3	156	R27	RECREATION SPECIALIST (PT)	12,909

FUND NUMBER
DEPARTMENT NUMBER
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101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	25	4	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	5	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	6	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	7	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	8	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	9	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	10	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	11	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	12	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	13	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	14	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	15	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	16	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	17	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	18	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	19	156	R27	RECREATION SPECIALIST (PT)	17,693
31	25	20	156	R27	RECREATION SPECIALIST (PT)	13,832
31	25	21	156	R27	RECREATION SPECIALIST (PT)	13,832
31	25	22	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	23	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	24	156	R27	RECREATION SPECIALIST (PT)	13,169
31	25	25	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	26	156	R27	RECREATION SPECIALIST (PT)	17,433
31	25	27	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	28	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	29	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	30	156	R27	RECREATION SPECIALIST (PT)	13,832
31	25	31	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	32	156	R27	RECREATION SPECIALIST (PT)	13,832
31	25	33	156	R27	RECREATION SPECIALIST (PT)	14,105
31	25	34	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	35	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	36	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	37	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	38	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	39	156	R27	RECREATION SPECIALIST (PT)	12,909

FUND NUMBER
DEPARTMENT NUMBER
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101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	25	40	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	41	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	42	156	R27	RECREATION SPECIALIST (PT)	12,909
31	25	22	70189	R28	BUILDING MAINTENANCE MECHANIC	32,032
31	25	514	70189	R28	BUILDING MAINTENANCE MECHANIC	25,626
31	25	50	41521	R28	PERSONNEL ASSISTANT I	31,574
31	25	515	65006	R28	RECREATION CENTER LEADER	24,315
31	25	527	65006	R28	RECREATION CENTER LEADER	26,354
31	25	528	65006	R28	RECREATION CENTER LEADER	21,902
31	25	529	65006	R28	RECREATION CENTER LEADER	21,902
31	25	1	40477	R29	RECREATION CENTER SUPERVISOR	35,859
31	25	2	40477	R29	RECREATION CENTER SUPERVISOR	29,245
31	25	3	40477	R29	RECREATION CENTER SUPERVISOR	34,445
31	25	4	40477	R29	RECREATION CENTER SUPERVISOR	27,851
31	25	5	40477	R29	RECREATION CENTER SUPERVISOR	32,635
31	25	6	40477	R29	RECREATION CENTER SUPERVISOR	28,309
31	25	500	40477	R29	RECREATION CENTER SUPERVISOR	27,851
31	25	513	40477	R29	RECREATION CENTER SUPERVISOR	29,890
31	25	514	40477	R29	RECREATION CENTER SUPERVISOR	23,192
31	25	30	20014	R32	ADMINISTRATIVE ASSISTANT I	28,142
31	25	120	20014	R32	ADMINISTRATIVE ASSISTANT I	38,105
31	25	247	20014	R32	ADMINISTRATIVE ASSISTANT I	33,779
31	25	1	61720	R33	ASS'T RECREATION CENTER MGR	30,118
31	25	51	70005	R34	REC. AND SPECIAL EVENTS COORD.	56,181
31	25	1	30060	R35	RECREATION CENTER MANAGER	59,134
TOTAL COUNT			143		TOTAL	1,942,551

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Total Budget	\$1,803,112	\$2,457,400	\$3,163,324	\$4,106,198
<i>Outputs</i>				
Total Number of Users	364,542	330,961	376,512	523,699
Number of after school programs implemented	6	8	8	9
Efficiency Measures				
Cost per total user	4.95	7.43	8.40	7.84
Effectiveness Measures				
Special Events	65	77	85	93
Leagues	6	3	3	3
League Teams	335	236	276	306
League Participants	4,340	3,056	3,552	3,972
Summer Camps	8	9	9	9
Summer Camp Participants	2,694	2,235	1,764	2,214

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

30 CEMETERY

MISSION

The purpose of the cemetery is to provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	221,759	245,342	278,840	200,184	267,444
Materials & Supplies	31,030	34,233	38,881	30,699	40,625
Contractual Services	45,761	43,175	61,552	59,530	46,431
Other Charges	-	1,080	-	-	-
Total	298,550	323,830	379,273	290,413	354,500

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	30	37	80666	R23	GROUNDSKEEPER	16,848
31	30	71	80666	R23	GROUNDSKEEPER	16,848
31	30	113	80666	R23	GROUNDSKEEPER	8,092
31	30	24	81966	R24	BUILDING MAINTENANCE WORKER	17,680
31	30	41	20013	R27	CLERK III	21,694
31	30	96	70465	R27	HEAVY EQUIPMENT OPERATOR	26,562
31	30	2	71202	R28	MAINTENANCE & EVENTS SUPVR	39,333
31	30	1	35021	R35	CEMETERY SUPERINTENDENT (UNFUNDED)	-
TOTAL COUNT			8		TOTAL	147,057

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
30 CEMETERY

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - maintenance	4	3	3	3
Number of full-time equivalent employees (FTE) - clerks	1	1	1	1
<i>Outputs</i>				
Number of burials serviced	241	204	245	230
Number of lots sold	124	106	125	105
Number of cemetery acres maintained	34	34	34	34
Number of grave space purchase requests processed	241	204	245	230
Efficiency Measures				
Number of burials serviced per FTE – groundskeeper	241	204	245	230
Number of cemetery acres maintained per FTE – groundskeeper	34	34	34	34
Number of grave space purchase requests processed per FTE – clerk	241	204	245	230
Effectiveness Measures				
% of acres mowed on schedule	100	100	100	100
% of cemetery records computerized	96 %	96 %	96 %	98 %

**CITY OF LAREDO, TEXAS
CIVIC CENTER
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$45,098	\$15,930	\$0	\$16,938	\$16,938	\$0
REVENUES						
Rents, Royalties and Interest	232,288	260,764	412,100	412,100	214,247	150,735
Reimburse and Miscellaneous	154	356	0	0	0	0
Other Financing Sources	518,949	570,912	676,929	676,929	648,362	710,792
TOTAL REVENUES	751,391	832,032	1,089,029	1,089,029	862,609	861,527
TOTAL AVAILABLE	796,489	847,962	1,089,029	1,105,967	879,547	861,527
EXPENDITURES						
CIVIC CENTER						
Personnel Services	453,179	500,294	540,703	540,703	516,701	488,840
Materials and Supplies	82,290	63,633	78,251	84,446	68,687	64,096
Contractual Services	242,990	265,088	318,075	328,879	294,159	308,591
Other Charges	2,100	2,010	152,000	152,000	0	0
TOTAL CIVIC CENTER	780,559	831,024	1,089,029	1,106,028	879,547	861,527
TOTAL EXPENDITURES	780,559	831,024	1,089,029	1,106,028	879,547	861,527
CLOSING BALANCE	\$15,930	\$16,938	\$0	(\$61)	\$0	\$0

City of Laredo, Texas
Civic Center
Major Fund Changes
FY 2013-2014

REVENUES

Total Net Change from FY 2013 to FY 2014 **\$ (227,502) -20.89%**

Major Revenue Changes

	<u>Variance</u>	<u>% Change</u>
Concessions	(65,000)	-100.00%
Ballroom Rental	(64,584)	-48.63%
Meeting Rooms	(34,452)	-69.18%
Civic Center Auditorium	(81,344)	-54.77%
Catering Services	(6,000)	-100.00%
Hotel/Motel Occupancy Tax	33,863	5.00%
Land Rental	(4,885)	-100.00%
Equipment Rental	(5,000)	100.00%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 7,075
Unfund Administrative Secretary Position	(58,938)
Motor fuel	3,742
Administrative Fees	3,758
Electricity	(16,424)
Security Services	(10,000)
Vehicle Maintenance	5,999
Insurance	(5,746)
Reserve Appropriation	(150,000)
Other Operating Expenditures	<u>(6,968)</u>
Total Net Change from FY 2013 to FY 2014	<u><u>\$ (227,502)</u></u>

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

243 CIVIC CENTER
 31 PARKS & LEISURE SERVICES
 35 CIVIC CENTER

MISSION

To provide an adequate gathering facility for the citizens of Laredo while serving as a venue for entertainment and education, as well as a resource for the promotion of conventions and trade shows.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To work closely with L.I.S.D. personnel on day to day operations, maintenance's, rental of Civic Center Complex.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	453,179	500,294	540,703	516,701	488,840
Materials & Supplies	82,290	63,633	84,446	68,687	64,096
Contractual Services	242,990	265,088	328,879	294,159	308,591
Other Charges	2,100	2,010	152,000	-	-
Total	780,559	831,025	1,106,028	879,547	861,527

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	35	8	81966	R24	BUILDING MAINTENANCE WORKER	22,194
31	35	10	81966	R24	BUILDING MAINTENANCE WORKER	31,304
31	35	4	80188	R24	MAINTENANCE & EVENT WORKER	30,035
31	35	6	80188	R24	MAINTENANCE & EVENT WORKER	17,680
31	35	7	80188	R24	MAINTENANCE & EVENT WORKER	19,323
31	35	12	80188	R24	MAINTENANCE & EVENT WORKER	27,602
31	35	3	81204	R27	MAINT. & EVENTS CREWLEADER	33,613
31	35	2	71202	R28	MAINTENANCE & EVENTS SUPVR	34,757
31	35	175	20018	R29	ADMINISTRATIVE SECRETARY (UNFUNDED)	-
31	35	11	15014	R36	CIVIC CENTER COMPLEX MANAGER	37,232
31	35	13	15055	R41	ASS'T PARKS & LEISURE SVCS DIR (AT 30%)	18,102
31	35	1	10416	R43	PARKS AND LEISURE SVCS. DIR. (AT 30%)	30,657
TOTAL COUNT			12		TOTAL	302,498

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

243 CIVIC CENTER
 31 PARKS & LEISURE SERVICES
 35 CIVIC CENTER

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – event days	12	11	11	10
<i>Outputs</i>				
Number of event days worked	650	650	565	375
Efficiency Measures				
Number of event days worked per FTE	54.1	54.1	51.4	37.5
Effectiveness Measures				
Total revenue collected	\$232,288	\$260,764	\$214,247	\$150,735
% of buildings utilized for events	100	100	100	100
Average number of events per calendar day	1.8	1.8	2.8	1.0

**CITY OF LAREDO, TEXAS
MERCADO MANAGEMENT
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$239,595	\$235,001	\$234,170	\$249,930	\$249,930	\$230,029
REVENUES						
Rents, Royalties and Interest	119,099	118,859	118,600	118,600	118,845	118,745
TOTAL REVENUES	119,099	118,859	118,600	118,600	118,845	118,745
TOTAL AVAILABLE	358,694	353,861	352,770	368,530	368,775	348,774
EXPENDITURES						
MERCADO MANAGEMENT						
Personnel Services	58,373	46,938	75,702	75,702	70,491	77,021
Materials and Supplies	11,319	13,704	13,613	14,698	11,518	13,793
Contractual Services	54,001	37,006	56,456	68,089	56,737	57,545
Other Charges	0	6,283	0	0	0	0
TOTAL MERCADO MANAGEMENT	123,693	103,931	145,771	158,489	138,746	148,359
TOTAL EXPENDITURES	123,693	103,931	145,771	158,489	138,746	148,359
CLOSING BALANCE	\$235,001	\$249,930	\$206,999	\$210,041	\$230,029	\$200,415

**City of Laredo, Texas
Mercado Management
Major Fund Changes
FY 2013 - 2014**

REVENUES

Total Net Change from FY 2013 to FY 2014 **\$ 145 0.12%**

<u>Major Revenue Changes</u>	<u>Variance % Change</u>
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Mercado Building Rentals	45	0.04%
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EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 1,319
Administrative Fees	1,179
I-net	9
Insurance	<u>81</u>

Total Net Change from FY 2013 to FY 2014	<u><u>\$ 2,588</u></u>
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FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

247 MERCADO MANAGEMENT
31 PARKS & LEISURE SERVICES
55 MERCADO MANAGEMENT

MISSION

To serve as a venue for the preservation of the culture of La Villa de Laredo while providing rental facilities to better serve the public and attract more visitors to the downtown area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Better monitoring of lease contracts to implement a Consumer Price Index rental escalation to increase revenues.
- Keep El Mercado clean and attractive at all times to attract more visitors and future tenants.
- Implement a plan for upgrading the existing indoor and outdoor appearance of the buildings.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	58,373	46,938	75,702	70,491	77,021
Materials & Supplies	11,319	13,704	14,698	11,518	13,793
Contractual Services	54,001	37,006	68,089	56,737	57,545
Other Charges	-	6,283	-	-	-
Total	123,693	103,931	158,489	138,746	148,359

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
31	55	123	80666	R23	GROUNDSKEEPER	31,221
31	55	13	15055	R41	ASS'T PARKS & LEISURE SVCS DIR (AT 10%)	6,034
31	55	1	10416	R43	PARKS AND LEISURE SVCS. DIR. (AT 10%)	10,219
TOTAL COUNT			3		TOTAL	47,474

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Input</i>				
Total budget	\$123,695	\$103,931	\$138,746	\$148,359
<i>Outputs</i>				
Total square feet maintained	26,785	26,785	26,785	26,785
Efficiency Measures				
Cost per square foot	\$4.61	\$3.88	\$5.18	\$5.54
Effectiveness Measures				
% of maintenance completed as scheduled	100%	100%	100%	100%
Occupancy Rate	100%	100%	100%	100%

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$191,254	\$281,490	\$214,127	\$407,627	\$407,627	\$319,367
REVENUES						
Intergovernmental Revenue	0	0	0	0	0	138,880
Fees and Collections	213,421	284,651	239,040	239,040	270,200	259,600
Rents, Royalties and Interest	1,087	1,241	800	800	1,300	900
Reimburse and Miscellaneous	500	0	0	0	0	0
Other Financing Sources	0	0	0	0	0	142,519
TOTAL REVENUES	215,008	285,892	239,840	239,840	271,500	541,899
TOTAL AVAILABLE	406,262	567,382	453,967	647,467	679,127	861,266
EXPENDITURES						
PARKS ADMINISTRATION						
Personnel Services	0	0	44,392	44,392	39,098	44,582
Materials and Supplies	35,280	21,633	10,000	10,000	0	9,500
Contractual Services	10,815	6,368	8,700	8,700	9,200	14,895
Other Charges	0	0	100,000	38,518	0	100,000
Intergovernmental Transfers	0	0	150,000	150,000	150,000	0
TOTAL PARKS ADMINISTRATION	46,095	28,001	313,092	251,610	198,298	168,977
PARKS MAINTENANCE						
Materials and Supplies	0	0	7,000	7,000	0	7,000
Capital Outlay	0	23,197	0	41,482	41,482	0
TOTAL PARKS MAINTENANCE	0	23,197	7,000	48,482	41,482	7,000
SOFTBALL LEAGUE						
Materials and Supplies	15,329	16,981	20,490	47,063	24,876	20,535
Contractual Services	4,400	2,347	9,850	10,282	9,500	8,850
Other Charges	(14)	11	0	0	4	15
TOTAL SOFTBALL LEAGUE	19,715	19,339	30,340	57,345	34,380	29,400

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
BASEBALL LEAGUE						
Contractual Services	0	0	5,000	2,500	0	5,000
TOTAL BASEBALL LEAGUE	0	0	5,000	2,500	0	5,000
BASKETBALL LEAGUE						
Materials and Supplies	2,810	2,049	6,500	6,672	3,100	6,500
Contractual Services	100	0	5,500	4,000	1,000	5,500
TOTAL BASKETBALL LEAGUE	2,910	2,049	12,000	10,672	4,100	12,000
CLASSES & LESSONS						
Materials and Supplies	1,202	6,426	6,500	6,500	6,500	6,500
Contractual Services	54,849	80,743	65,000	65,000	75,000	71,000
TOTAL CLASSES & LESSONS	56,051	87,169	71,500	71,500	81,500	77,500
VOLLEYBALL LEAGUE						
Materials and Supplies	0	0	200	200	0	200
Contractual Services	0	0	1,000	1,000	0	1,000
TOTAL VOLLEYBALL LEAGUE	0	0	1,200	1,200	0	1,200
SWIMMING LESSONS						
Contractual Services	0	0	10,000	10,000	0	15,000
TOTAL SWIMMING LESSONS	0	0	10,000	10,000	0	15,000
CIVIC CENTER POOL						
Materials and Supplies	0	0	0	0	0	37,880
Contractual Services	0	0	0	0	0	101,000
TOTAL CIVIC CENTER POOL	0	0	0	0	0	138,880

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
HOT/MOT SPONSORED EVENTS						
Personnel Services	0	0	0	0	0	54,519
Materials and Supplies	0	0	0	0	0	63,000
Other Charges	0	0	0	0	0	25,000
TOTAL HOT/MOT SPONSORED EVENTS	0	0	0	0	0	142,519
TOTAL EXPENDITURES	124,772	159,755	450,132	453,309	359,760	597,476
CLOSING BALANCE	\$281,490	\$407,627	\$3,835	\$194,158	\$319,367	\$263,790

**City of Laredo, Texas
Recreation Fund
Major Fund Changes
FY 2013 - 2014**

REVENUES

Total Net Change from FY2013 to FY2014 **\$ 302,059** **125.94%**

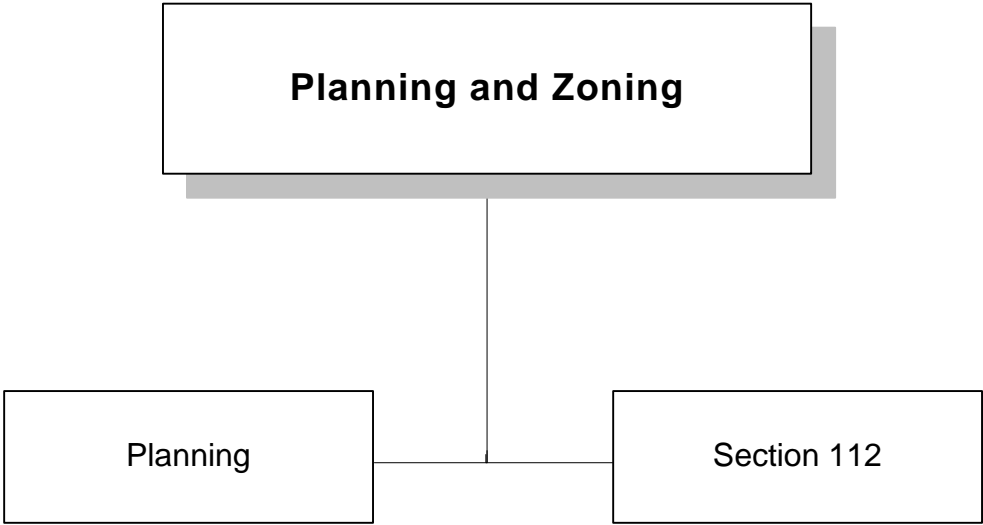
Major Revenues

<u>Major Revenues</u>	<u>Variance</u>	<u>% Change</u>
Hotel-Motel Sponsored Events	\$ 142,519	100.00%
Civic Center Pool Reimbursement from LISD	138,880	100.00%
Swimming Pool Lessons	13,500	23.68%
Classes and Lessons	6,000	5.00%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	190
General Fund Administrative Fees		5,695
Minor Apparatus and Tools		
Softball League Division		(940)
Classes and Lessons		6,000
Swimming Lessons		5,000
Hotel-Motel Sponsored Events		142,519
Civic Center Pool Reimbursement from LISD		138,880
Transfer Out to General Fund		<u>(150,000)</u>

Total Net Change from FY2013 to FY2014 **\$ 147,344**



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Planning						
Planning						
Personnel Services	754,364	663,731	829,147	829,147	709,221	728,548
Materials and Supplies	25,238	17,397	16,322	16,922	16,175	15,885
Contractual Services	67,740	69,538	70,883	71,605	71,605	100,329
Other Charges	-	-	600	600	600	600
Subtotal Planning	847,342	750,666	916,952	918,274	797,601	845,362
Planning Grants						
Personnel Services	60,103	60,272	-	-	97,472	103,194
Materials and Supplies	1,807	1,164	13,000	13,000	7,816	13,000
Contractual Services	222,017	13,494	487,000	487,000	287,865	383,806
Subtotal Planning Grants	283,927	74,930	500,000	500,000	393,153	500,000
Total Planning	1,131,269	825,596	1,416,952	1,418,274	1,190,754	1,345,362

**City of Laredo, Texas
Planning Department
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 2,595
Motor fuel	(437)
I-net Charges	(913)
Vehicle maintenance	(4,641)
Section 112 (1.5 positions will be paid by program)	(103,194)
Improvements to Parking Lot (1120 San Agustin)	<u>35,000</u>
Total Net Change from FY2013 to FY2014	<u><u>\$ (71,590)</u></u>

PLANNING AND ZONING

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Planning	Automotive Purchase a Ford Escape to replace 2002 Chevrolet Astro van with 61,880 miles	20,000	Bonds	Yes
	Total Capital Outlay	20,000		

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 10 PLANNING

MISSION

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	754,364	663,731	829,147	709,221	728,548
Materials & Supplies	25,239	17,397	16,922	16,175	15,885
Contractual Services	67,741	69,538	71,605	71,605	100,329
Other Charges	-	-	600	600	600
Total	847,344	750,666	918,274	797,601	845,362

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
21	10	29	20011	R28	CLERK IV	24,877
21	10	58	20018	R29	ADMINISTRATIVE SECRETARY	33,051
21	10	6	40366	R29	DRAFTING TECHNICIAN	31,658
21	10	10	40366	R29	DRAFTING TECHNICIAN	26,146
21	10	14	20014	R32	ADMINISTRATIVE ASSISTANT I	34,798
21	10	1	41967	R33	DATA/MAPPING COORDINATOR (AT 50%)	15,059
21	10	3	31600	R34	PLANNER I (UNFUNDED)	-

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
21	10	1	31601	R36	PLANNER II	52,125
21	10	2	31601	R36	PLANNER II	53,622
21	10	4	31601	R36	PLANNER II	45,365
21	10	5	31601	R36	PLANNER II	39,915
21	10	6	31601	R36	PLANNER II	42,661
21	10	2	11550	R45	PLANNING DIRECTOR	110,262
TOTAL COUNT			13		TOTAL	509,539

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - Zoning Cases Planner	1.25	1.25	1.25	1.25
Number of full-time equivalent employees (FTE) - Platting Cases Planner	1.25	1.25	1.25	1.25
Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner	.50	.50	.50	.50
Number of full-time equivalent employees (FTE) - technical support staff	3	3	3	3
<i>Outputs</i>				
Number of zoning applications submitted and reviewed	57	54	90	96
Number of platting applications submitted and reviewed	68	79	85	93
Number of historic preservation applications submitted and reviewed	27	23	25	27
Number of utility certificate applications submitted and reviewed	25	17	23	25
Number of maps provided	300	150	150	150

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Efficiency Measures				
Number of zoning cases per FTE - Zoning Planner	57	43.2	72	76.8
Number of platting cases per FTE - Platting Planner	45.33	63.2	68	74.4
Number of historic preservation cases per FTE - Historic Planner	21.6	18.4	20	21.6
Number of utility certificate applications per FTE - Utility Planner	13.5	13.6	18.4	20
Number of maps provided per FTE - technical support staff	100	50	50	50
Effectiveness Measures				
% of total zoning applications considered by Planning and Zoning Commission	100	100	100	100
% of total platting applications considered by Planning and Zoning Commission	100	100	100	100
% of total historic preservation cases considered by Historic District/Landmark Board	100	100	100	100

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	21 PLANNING AND ZONING
DIVISION NUMBER	12 SECTION 112

MISSION

To facilitate the planning of multi-modal transportation projects that contribute to Laredo’s nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * The continuing update the 2010-2035 Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- * Provide staff support to the Laredo Urban Transportation Study (MPO).
- * Secure funding for special transportation projects.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	60,103	60,272	-	97,472	103,194
Materials & Supplies	1,807	1,164	13,000	7,816	13,000
Contractual Services	222,017	13,494	487,000	287,865	383,806
Total	283,927	74,930	500,000	393,153	500,000

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
21	12	1	41967	R33	DATA/MAPPING COORDINATOR (AT 50%)	15,059
21	12	1	31602	R39	PLANNER III - CURRENT	56,368
TOTAL COUNT			2			71,427

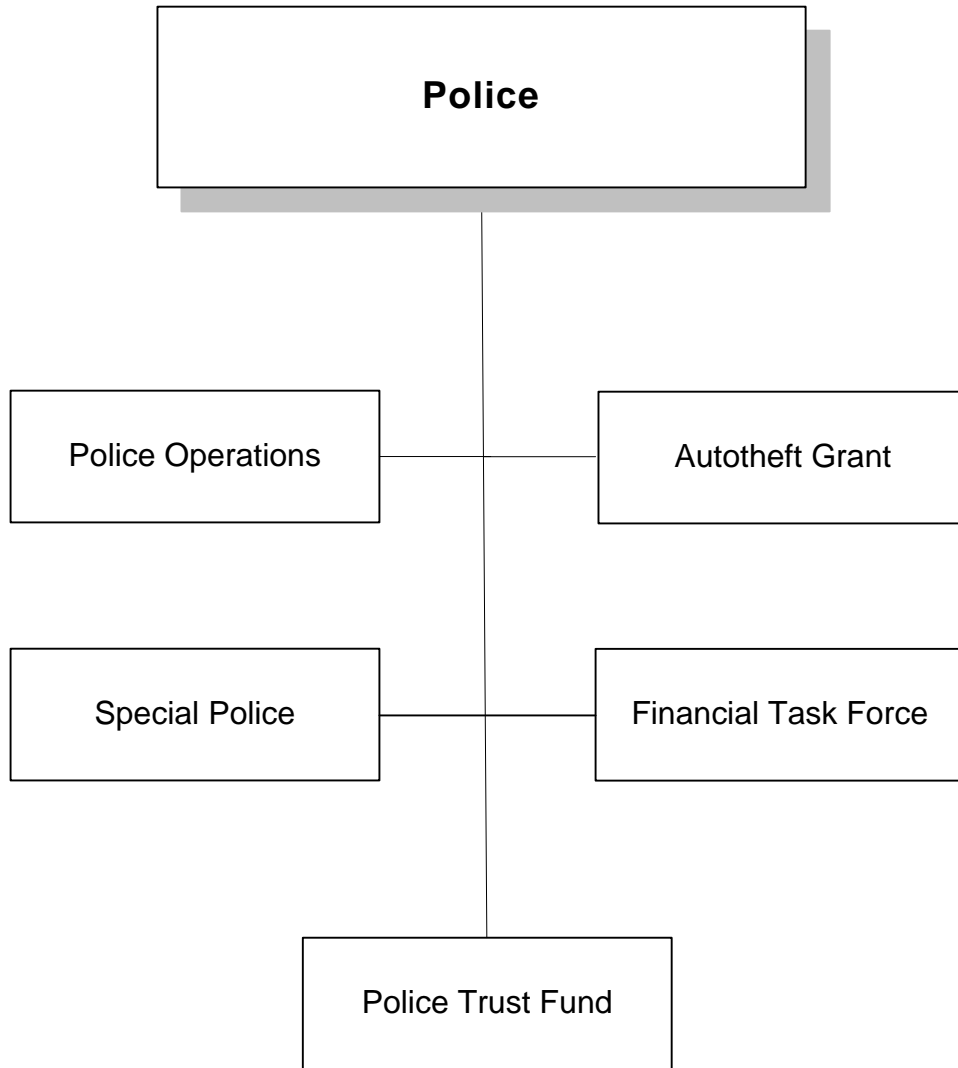
FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 12 SECTION 112

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) *	2	2	2	2
<i>Outputs</i>				
Number of items prepared for MPO and City Council	25	53	39	39
Number of official meetings organized or conducted	14	20	17	17
Number of projects managed	11	4	8	10
Effectiveness Measures				
% of planned project milestones accomplished on schedule	100	100	100	100

* Section 112 does not have any FTE's, however the Performance Measures include 2 FTEs based on the estimated hours that will be charged to this division for hours worked.



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Police						
Police						
Personnel Services	3,101,834	3,180,187	3,294,374	3,294,374	3,143,583	3,390,151
Materials and Supplies	127,660	140,291	189,334	196,895	161,996	199,761
Contractual Services	657,856	617,510	522,622	552,693	529,857	459,713
Other Charges	10,036	282	300	300	313	300
Subtotal Police	3,897,386	3,938,270	4,006,630	4,044,262	3,835,749	4,049,925
Records / Property						
Personnel Services	1,003,388	1,050,678	1,081,131	1,081,131	1,127,009	1,197,248
Materials & Supplies	20,170	14,491	18,790	18,790	12,594	13,100
Contractual Services	155,027	141,805	160,718	167,331	187,494	186,953
Subtotal Records / Property	1,178,585	1,206,974	1,260,639	1,267,252	1,327,097	1,397,301
Autotheft						
Personnel Services	609,686	741,328	711,593	711,593	725,766	845,797
Materials and Supplies	23,810	17,880	28,294	28,294	15,744	18,216
Contractual Services	5,167	10,104	4,895	4,895	4,876	10,185
Subtotal Autotheft	638,663	769,312	744,782	744,782	746,386	874,198
Detective						
Personnel	5,055,359	5,438,644	5,672,049	5,672,049	5,499,370	5,824,483
Materials & Supplies	90,980	93,503	111,436	111,482	97,960	114,755
Contractual Services	260,434	274,970	369,369	366,036	357,721	322,112
Subtotal Detective	5,406,773	5,807,117	6,152,854	6,149,567	5,955,051	6,261,350
Narcotics/Pipeline/K-9						
Personnel	2,776,980	3,051,364	3,025,850	3,025,850	3,300,567	3,289,299
Materials & Supplies	96,551	101,515	122,581	123,230	96,981	112,579
Contractual Services	137,236	143,025	159,410	163,463	163,464	162,476
Subtotal Narcotics/Pipeline/K-9	3,010,767	3,295,904	3,307,841	3,312,543	3,561,012	3,564,354
911 Communications						
Personnel Services	2,356,795	2,392,520	2,844,490	3,356,023	2,447,381	2,826,820
Materials & Supplies	12,226	11,855	13,074	13,074	13,060	14,749
Contractual Services	62,048	65,687	61,448	61,751	61,752	55,038
Subtotal 911 Communications	2,431,069	2,470,062	2,919,012	3,430,848	2,522,193	2,896,607

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Criminal Int. Acquisition						
Personnel	320,267	512,198	521,849	521,849	512,175	592,719
Materials and Supplies	15,577	8,877	12,323	12,323	8,144	9,544
Contractual Services	25,608	40,724	26,251	36,476	28,476	22,487
Subtotal Criminal Int. Acquisition	<u>361,452</u>	<u>561,799</u>	<u>560,423</u>	<u>570,648</u>	<u>548,795</u>	<u>624,750</u>
Patrol Division						
Personnel Services	30,535,270	31,489,541	32,154,962	32,154,962	32,658,425	33,708,536
Materials and Supplies	1,884,278	1,749,294	1,805,516	1,909,671	1,790,084	1,722,429
Contractual Services	2,247,489	2,349,037	2,572,430	2,695,095	2,646,533	2,531,597
Other Charges	-	20,371	-	-	-	-
Capital Outlay	10,214	-	-	-	-	-
Subtotal Patrol Division	<u>34,677,251</u>	<u>35,608,243</u>	<u>36,532,908</u>	<u>36,759,728</u>	<u>37,095,042</u>	<u>37,962,562</u>
Total Police	<u>51,601,946</u>	<u>53,657,681</u>	<u>55,485,089</u>	<u>56,279,630</u>	<u>55,591,325</u>	<u>57,631,047</u>

**City of Laredo, Texas
Police Department
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 400,781
Previously Unfunded Positions:	
Patrol Officer/Cadet	103,796
Two (2) Clerk III's	75,557
Custodian	34,835
Evidence Technician	39,155
FY 2013 Contract Increase (previously funded from reserve)	888,131
FY 2014 Contract Increase	826,500
Motor fuel	2,470
Vehicle maintenance	(98,910)
Inet Charges	(19,672)
800 MHz	9,895
Budget Cuts	<u>(116,580)</u>
 Total Net Change from FY2013 to FY2014	 <u><u>\$2,145,958</u></u>

Additional Expenses

- Autotheft Grant Match	\$ 292,911
- Special Police Grant Match	\$ 203,038

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

MISSION

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide efficient, effective and timely support to all Police Department Divisions within the City of Laredo.
- Improve on customer service relations with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- Computerization of all sections within the Police Department thereby increasing efficient and effective overall administrative support operations.
- To establish an imaging and digital storage system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities by hiring additional personnel, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To provide public safety and effective customer service to all Citizens, Visitors, and other agencies that may access our Emergency Communications Center (ECC).
- To keep Public Safety Responders safe and informed.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of Federal and State grant applications seeking funding to support/augment funding to further departmental goals.

EXPENDITURES (2310)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	3,101,834	3,180,187	3,294,374	3,143,583	3,390,151
Materials & Supplies	127,660	140,291	196,895	161,996	199,761
Contractual Services	657,856	617,510	552,693	529,857	459,713
Other Charges	10,038	282	300	313	300
Total	3,897,388	3,938,270	4,044,262	3,835,749	4,049,925

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICEDIVISION
NUMBER	10 ADMINISTRATION 20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2310)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
23	10	31	51503	71	PATROL OFFICER/CADET	76,443
23	10	263	51503	71	PATROL OFFICER/CADET	78,252
23	10	367	51503	71	PATROL OFFICER/CADET	77,189
23	10	377	51503	71	PATROL OFFICER/CADET	73,299
23	10	2	50857	72	POLICE INVESTIGATOR	83,202
23	10	23	50857	72	POLICE INVESTIGATOR	81,892
23	10	470	50857	72	POLICE INVESTIGATOR	79,978
23	10	500	50857	72	POLICE INVESTIGATOR	80,041
23	10	71	51559	73	POLICE SERGEANT	87,986
23	10	705	51559	73	POLICE SERGEANT	87,280
23	10	723	31553	74	POLICE LIEUTENANTS	95,433
23	10	535	50537	FS2	FIREFIGHTER CADET	44,676
23	10	12	80288	R23	CUSTODIAN	20,696
23	10	14	80288	R23	CUSTODIAN	24,211
23	10	51	80288	R23	CUSTODIAN	21,133
23	10	52	80288	R23	CUSTODIAN	25,230
23	10	95	80288	R23	CUSTODIAN	25,917
23	10	91	20013	R27	CLERK III	33,072
23	10	92	20013	R27	CLERK III	23,483
23	10	93	20013	R27	CLERK III	25,459
23	10	25	21821	R27	SECRETARY	35,610
23	10	19	20011	R28	CLERK IV	33,946
23	10	9	40266	R28	CRIME PREVENTION SPECIALIST	37,149
23	10	28	20018	R29	ADMINISTRATIVE SECRETARY	36,379
23	10	53	20018	R29	ADMINISTRATIVE SECRETARY	32,302
23	10	85	20018	R29	ADMINISTRATIVE SECRETARY	41,642
23	10	11	70195	R32	BLDG. MAINTENANCE SUPERVISOR	38,646
23	10	6	25004	R32	PERSONNEL ASSISTANT III	35,214
23	10	8	25004	R32	PERSONNEL ASSISTANT III	38,376
23	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	45,448
23	10	42	20015	R35	ADMINISTRATIVE ASSISTANT II	34,466
23	10	46	20015	R36	ADMINISTRATIVE ASSISTANT II (UNFUNDED)	-
23	10	5	23002	R35	FINANCE/PERSONNEL SUPERVISOR	51,688

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	10 ADMINISTRATION 20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING - CONTINUED

23	10	4	10122	R41	ADMINISTRATIVE PLANNER	81,640	
23	10	1	10324	R41	DEPUTY POLICE CHIEF	133,414	
23	10	2	10324	R41	DEPUTY POLICE CHIEF	133,414	
23	10	2	10076	R42	ASSISTANT POLICE CHIEF	141,648	
23	10	3	10076	R42	ASSISTANT POLICE CHIEF	142,420	
23	10	1	11559	R45	POLICE CHIEF	152,238	
TOTAL COUNT			39			TOTAL	2,390,512

PERFORMANCE MEASURES (2310)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of Employees Managed	533	513	529	572
Number of Employees Processed Through Payroll	13,858	13,338	13,754	14,872
Sq. Ft. of Office/Warehouse Space Maintained	115,765	115,765	119,265	119,265
Number of Internal Investigations Performed	357	423	400	380

EXPENDITURES (2320)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,003,388	1,050,678	1,081,131	1,127,009	1,197,248
Materials & Supplies	20,170	14,491	18,790	12,594	13,100
Contractual Services	155,028	141,805	167,331	187,494	186,953
Total	1,178,586	1,206,974	1,267,252	1,327,097	1,397,301

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2320)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
23	20	18	51503	71	PATROL OFFICER/CADET	76,086
23	20	24	51503	71	PATROL OFFICER/CADET	75,546
23	20	55	51503	71	PATROL OFFICER/CADET	76,523
23	20	27	51559	73	POLICE SERGEANT	86,986
23	20	710	51559	73	POLICE SERGEANT	88,150
23	20	28	20013	R27	CLERK III	22,568
23	20	29	20013	R28	CLERK III (UNFUNDED)	-
23	20	30	20013	R27	CLERK III	30,514
23	20	31	20013	R27	CLERK III	31,429
23	20	66	20013	R27	CLERK III	31,429
23	20	73	20013	R27	CLERK III	20,654
23	20	89	20013	R27	CLERK III	22,568
23	20	90	20013	R27	CLERK III	21,216
23	20	94	20013	R27	CLERK III	22,568
23	20	95	20013	R27	CLERK III	29,037
23	20	96	20013	R27	CLERK III	28,226
23	20	110	20013	R27	CLERK III	39,645
23	20	1	41890	R28	EVIDENCE TECHNICIAN	21,902
23	20	2	41890	R28	EVIDENCE TECHNICIAN	30,202
23	20	1	23005	R29	RECORDS SUPERVISOR	40,914
TOTAL COUNT			20		TOTAL	796,162

PERFORMANCE MEASURES (2320)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Arrests Processed	7,826	8,631	9,400	9,500
RMS Citation Module	29,673	31,298	30,699	32,000
Data Entry	31,934	31,624	32,750	33,000
Liaison	4,963	5,543	6,450	6,500
Revenues	\$210,497	\$190,249	\$184,000	\$184,000
Customer Service Requests	18,359	18,786	16,120	16,500

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTO THEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of all basic police services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 5%.
- To continue the implementation of the mobile data computers (MDCs) in all patrol vehicles with E911 dispatching/report-writing capabilities.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To increase traffic enforcement to ensure vehicle driver and occupant compliance of applicable laws thereby reducing the high number of traffic accidents.
- To become a certified fully accredited (CALEA) law enforcement agency (The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence.)
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 1.8 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- Continue to maintain and upgrade the firing range.
- The purchase of Segways to be used downtown.
- The creation of the Problem Oriented Policing Services (POPS) Unit West to address specific crime and neighborhood problems.
- To continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community.
- To continue the towing of un-insured vehicles.
- To implement a plan to commence a change in the officer's uniform to a uniform that is more practical for the climate.
- To continue utilizing the Laredo Police Department's COMPSTAT program of patrol response (computer analysis to plan for and implement response to reported criminal activity in specific areas).

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-today work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People

FUND NUMBER

DEPARTMENT NUMBER

DIVISION NUMBER

101 GENERAL FUND

23 POLICE

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

We are dedicated to enhancing public safety and reducing the fear and the incidence of crime. People in our community are our most important customers. Our motto “To Protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

Reverence for the Law

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to use by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Commitment to Leadership

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Making sure that our values become part of our day-to-day work life is our mandate. We must each work to ensure that our co-workers, our professional colleagues, and our community have the highest respect for the Laredo Police Department.

Integrity in All We Say and Do

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity and freedom from corruption. Upholding this proud tradition is a challenge we must all continue to meet.

Respect for People

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our community by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

Quality Through Continuous Improvement

We will strive to achieve the highest level of quality in all aspects of our work. We can never be satisfied with the “status quo”. We must aim for continuous improvement in service the people in our communities. We value innovation and support creativity. We realize that a constant change is a way of life in a dynamic city like Laredo, and we dedicate ourselves to proactively seeking new and better ways to serve.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2322)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	609,686	741,328	711,593	725,766	845,797
Materials & Supplies	23,810	17,880	28,294	15,744	18,216
Contractual Services	5,166	10,104	4,895	4,876	10,185
Total	638,662	769,312	744,782	746,386	874,198

PERSONNEL POSITION LISTING (2322)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
23	22	41	50857	72	POLICE INVESTIGATOR	81,414
23	22	61	50857	72	POLICE INVESTIGATOR	81,292
23	22	124	50857	72	POLICE INVESTIGATOR	75,962
23	22	135	50857	72	POLICE INVESTIGATOR	80,103
23	22	171	50857	72	POLICE INVESTIGATOR	80,103
23	22	176	50857	72	POLICE INVESTIGATOR	79,230
23	22	522	51559	73	POLICE SERGEANT	86,135
TOTAL COUNT			7		TOTAL	564,238

PERFORMANCE MEASURES (2322)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of stolen vehicles	653	461	350	314
Number of arrests	102	98	153	120
Number of recovered vehicles	300	197	190	200
Value of vehicles recovered	\$4,162,300	\$2,386,500	\$2,250,500	\$2,400,000
Value of stolen auto parts recovered	\$33,000	\$124,500	\$115,000	\$125,000
68A Inspections	280	369	380	380
Dealership inspections	34	37	36	36
Bridge operations conducted	63	151	150	150
Public awareness events	108	112	120	120
Number of other Auto Theft cases investigated	891	634	610	600

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2325)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	5,055,359	5,438,644	5,672,049	5,499,370	5,824,483
Materials & Supplies	90,980	93,503	111,482	97,960	114,755
Contractual Services	260,436	274,970	366,036	357,721	322,112
Total	5,406,775	5,807,117	6,149,567	5,955,051	6,261,350

PERSONNEL POSITION LISTING (2325)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
23	25	9	50857	72	POLICE INVESTIGATOR	80,103
23	25	12	50857	72	POLICE INVESTIGATOR	80,519
23	25	13	50857	72	POLICE INVESTIGATOR	83,081
23	25	15	50857	72	POLICE INVESTIGATOR	82,662
23	25	19	50857	72	POLICE INVESTIGATOR	81,102
23	25	26	50857	72	POLICE INVESTIGATOR	80,914
23	25	29	50857	72	POLICE INVESTIGATOR	81,476
23	25	31	50857	72	POLICE INVESTIGATOR	83,081
23	25	32	50857	72	POLICE INVESTIGATOR	81,122
23	25	34	50857	72	POLICE INVESTIGATOR	81,767
23	25	38	50857	72	POLICE INVESTIGATOR	81,292
23	25	52	50857	72	POLICE INVESTIGATOR	80,519
23	25	53	50857	72	POLICE INVESTIGATOR	81,767
23	25	54	50857	72	POLICE INVESTIGATOR	80,145
23	25	58	50857	72	POLICE INVESTIGATOR	80,561
23	25	59	50857	72	POLICE INVESTIGATOR	80,623
23	25	100	50857	72	POLICE INVESTIGATOR	79,937
23	25	105	50857	72	POLICE INVESTIGATOR	79,146
23	25	108	50857	72	POLICE INVESTIGATOR	80,686

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	3 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	25	111	50857	72	POLICE INVESTIGATOR	80,457
23	25	112	50857	72	POLICE INVESTIGATOR	81,767
23	25	113	50857	72	POLICE INVESTIGATOR	80,145
23	25	114	50857	72	POLICE INVESTIGATOR	80,561
23	25	125	50857	72	POLICE INVESTIGATOR	82,786
23	25	134	50857	72	POLICE INVESTIGATOR	82,433
23	25	136	50857	72	POLICE INVESTIGATOR	79,937
23	25	138	50857	72	POLICE INVESTIGATOR	82,183
23	25	139	50857	72	POLICE INVESTIGATOR	81,018
23	25	140	50857	72	POLICE INVESTIGATOR	79,978
23	25	150	50857	72	POLICE INVESTIGATOR	81,954
23	25	151	50857	72	POLICE INVESTIGATOR	79,978
23	25	152	50857	72	POLICE INVESTIGATOR	81,601
23	25	153	50857	72	POLICE INVESTIGATOR	81,892
23	25	169	50857	72	POLICE INVESTIGATOR	82,370
23	25	175	50857	72	POLICE INVESTIGATOR	80,103
23	25	177	50857	72	POLICE INVESTIGATOR	81,726
23	25	179	50857	72	POLICE INVESTIGATOR	82,183
23	25	350	50857	72	POLICE INVESTIGATOR	80,290
23	25	6	51559	73	POLICE SERGEANT	86,364
23	25	17	51559	73	POLICE SERGEANT	87,030
23	25	18	51559	73	POLICE SERGEANT	86,780
23	25	62	51559	73	POLICE SERGEANT	87,258
23	25	75	51559	73	POLICE SERGEANT	89,234
23	25	728	51559	73	POLICE SERGEANT	87,654
23	25	11	31553	74	POLICE LIEUTENANTS	96,785
23	25	60	31553	74	POLICE LIEUTENANTS	97,263
23	25	3	31552	75	POLICE CAPTAINS	100,506
23	25	33	20013	R27	CLERK III	29,016
TOTAL COUNT			48		TOTAL	3,931,757

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2325)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Murder	7	13	15	19
Sexual Assault	139	146	153	167
Aggravated Robbery	98	96	101	110
Aggravated Assault	644	764	802	878
Burglary	3,600	1,681	1,750	1,770
Theft - \$500 and over	1,586	2,602	2,630	2,645
Theft - \$50 to \$499	3,540	3,818	3,835	3,845
Theft - \$50 and under	1,422	1,754	1,765	1,780

EXPENDITURES (2335)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	2,776,980	3,051,364	3,025,850	3,300,567	3,289,299
Materials & Supplies	96,551	101,515	123,230	96,981	112,579
Contractual Services	137,235	143,025	163,463	163,464	162,476
Total	3,010,766	3,295,904	3,312,543	3,561,012	3,564,354

PERSONNEL POSITION LISTING (2335)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
23	35	15	51503	71	PATROL OFFICER/CADET	69,763
23	35	34	51503	71	PATROL OFFICER/CADET	77,191
23	35	76	51503	71	PATROL OFFICER/CADET	77,043
23	35	158	51503	71	PATROL OFFICER/CADET	75,442
23	35	165	51503	71	PATROL OFFICER/CADET	71,178
23	35	182	51503	71	PATROL OFFICER/CADET	76,422
23	35	235	51503	71	PATROL OFFICER/CADET	75,195
23	35	400	51503	71	PATROL OFFICER/CADET	75,130
23	35	437	51503	71	PATROL OFFICER/CADET	76,232
23	35	495	51503	71	PATROL OFFICER/CADET	75,902

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	35	500	51503	71	PATROL OFFICER/CADET	74,550	
23	35	512	51503	71	PATROL OFFICER/CADET	72,946	
23	35	518	51503	71	PATROL OFFICER/CADET	72,842	
23	35	523	51503	71	PATROL OFFICER/CADET	75,340	
23	35	525	51503	71	PATROL OFFICER/CADET	77,961	
23	35	540	51503	71	PATROL OFFICER/CADET	71,864	
23	35	550	51503	71	PATROL OFFICER/CADET	75,923	
23	35	37	50857	72	POLICE INVESTIGATOR	81,539	
23	35	39	50857	72	POLICE INVESTIGATOR	82,977	
23	35	40	50857	72	POLICE INVESTIGATOR	80,457	
23	35	81	50857	72	POLICE INVESTIGATOR	82,956	
23	35	123	50857	72	POLICE INVESTIGATOR	83,143	
23	35	156	50857	72	POLICE INVESTIGATOR	80,041	
23	35	750	50857	72	POLICE INVESTIGATOR	83,143	
23	35	36	51559	73	POLICE SERGEANT	85,904	
23	35	110	51559	73	POLICE SERGEANT	86,240	
23	35	343	51559	73	POLICE SERGEANT	86,341	
23	35	709	51559	73	POLICE SERGEANT	86,239	
TOTAL COUNT			28			TOTAL	2,189,902

PERFORMANCE MEASURES (2335)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of pounds of marijuana seized	2,008.5 lbs.	2,297 lbs.	2,500 lbs.	3,000 lbs.
Number of pounds of cocaine seized	57.6 lbs.	10.4 lbs.	5 lbs.	10 lbs.
Amount of currency seized	\$179,279	\$103,603	\$50,000	\$75,000
Amount of heroin seized	39,133.5 gr.	40.4 gr.	2,000 gr.	4,000 gr.
Value of marijuana seized	\$919,664	\$1,038,244	\$1,500,000	\$2,000,000
Value of cocaine seized	\$513,000	\$116,844	\$50,000	\$75,000
Value of heroin seized	\$3,913,350	\$2,400	\$50,000	\$4,500
Number of arrests	83	139	120	120

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES(2341)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	2,356,795	2,392,520	3,356,023	2,447,381	2,826,820
Materials & Supplies	12,226	11,855	13,074	13,060	14,749
Contractual Services	62,048	65,687	61,751	61,752	55,038
Total	2,431,069	2,470,062	3,430,848	2,522,193	2,896,607

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
23	41	44	51503	71	PATROL OFFICER/CADET	75,213
23	41	260	51503	71	PATROL OFFICER/CADET	75,442
23	41	521	51503	71	PATROL OFFICER/CADET	73,299
23	41	161	31553	74	POLICE LIEUTENANTS	96,722
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	30,139
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	2	40260	R32	COMMUNICATIONS TECH. (911)	30,139
23	41	3	40260	R32	COMMUNICATIONS TECH. (911)	30,763
23	41	4	40260	R32	COMMUNICATIONS TECH. (911)	30,139
23	41	5	40260	R32	COMMUNICATIONS TECH. (911)	30,139
23	41	6	40260	R32	COMMUNICATIONS TECH. (911)	29,578
23	41	7	40260	R32	COMMUNICATIONS TECH. (911)	30,763
23	41	8	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	9	40260	R32	COMMUNICATIONS TECH. (911)	45,822
23	41	10	40260	R32	COMMUNICATIONS TECH. (911)	31,699
23	41	11	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	13	40260	R32	COMMUNICATIONS TECH. (911)	30,139
23	41	14	40260	R32	COMMUNICATIONS TECH. (911)	30,763
23	41	15	40260	R32	COMMUNICATIONS TECH. (911)	30,763

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	41	16	40260	R32	COMMUNICATIONS TECH. (911)	29,578
23	41	17	40260	R32	COMMUNICATIONS TECH. (911)	30,763
23	41	18	40260	R32	COMMUNICATIONS TECH. (911)	31,699
23	41	20	40260	R32	COMMUNICATIONS TECH. (911)	38,854
23	41	21	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	22	40260	R32	COMMUNICATIONS TECH. (911)	39,229
23	41	23	40260	R32	COMMUNICATIONS TECH. (911)	30,139
23	41	24	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	25	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	26	40260	R32	COMMUNICATIONS TECH. (911)	31,782
23	41	27	40260	R32	COMMUNICATIONS TECH. (911)	30,139
23	41	28	40260	R32	COMMUNICATIONS TECH. (911)	30,763
23	41	32	40260	R32	COMMUNICATIONS TECH. (911)	30,763
23	41	33	40260	R32	COMMUNICATIONS TECH. (911)	38,043
23	41	34	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	35	40260	R32	COMMUNICATIONS TECH. (911)	34,902
23	41	36	40260	R32	COMMUNICATIONS TECH. (911)	36,670
23	41	37	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	38	40260	R32	COMMUNICATIONS TECH. (911)	30,763
23	41	537	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	538	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	539	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	12	40077	R33	TELECOMMUNICATOR	43,202
23	41	31	40077	R33	TELECOMMUNICATOR	40,435
23	41	2	23003	R34	COMMUNICATIONS TECH SUPERVISOR	48,776
23	41	3	23003	R34	COMMUNICATIONS TECH SUPERVISOR	44,158
23	41	4	23003	R34	COMMUNICATIONS TECH SUPERVISOR	41,371
23	41	5	23003	R34	COMMUNICATIONS TECH SUPERVISOR	47,611
23	41	19	31821	R37	SENIOR PROGRAMMER/ANALYST	56,909
23	41	1	11201	R38	COMMUNICATIONS MANAGER	60,195
TOTAL COUNT			49		TOTAL	1,858,961

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2341)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of emergency calls	160,227	196,802	206,000	216,000
Number of non-emergency calls	286,256	264,904	275,000	280,000
Number of calls dispatched	188,835	209,957	230,953	254,048

EXPENDITURES (2365)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	320,267	512,198	521,849	512,175	592,719
Materials & Supplies	15,577	8,877	12,323	8,144	9,544
Contractual Services	25,609	40,724	36,476	28,476	22,487
Total	361,453	561,799	570,648	548,795	624,750

PERSONNEL POSITION LISTING (2365)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
23	65	66	51503	71	PATROL OFFICER/CADET	77,233
23	65	68	51503	71	PATROL OFFICER/CADET	77,233
23	65	24	50857	72	POLICE INVESTIGATOR	80,873
23	65	706	51559	73	POLICE SERGEANT	88,298
23	65	44	52000	R32	FACILITIES SECURITY COORD.	41,538
23	65	1	45011	R32	INTELLIGENCE ANALYST	28,142
TOTAL COUNT			6		TOTAL	393,317

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2365)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of reports generated	8,00	1,200	1,500	1,550
Number of individuals provided with customer service	670	1,100	1,500	1,550
Number of assignments requiring research (short/long term)	400	900	1,200	1,250
Number of reports generated thru Lexis Nexus	150	200	300	350
Number of customer service provided using DPS License Imaging and Retrieval System	250	511	600	650
Number of assists in E-Trace reports	325	400	500	550

EXPENDITURES (2366)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	30,535,270	31,489,541	32,154,962	32,658,425	33,708,536
Materials & Supplies	1,884,279	1,749,294	1,909,671	1,790,084	1,722,429
Contractual Services	2,247,490	2,349,037	2,695,095	2,646,533	2,531,597
Other Charges		20,371	-	-	-
Capital Outlay	10,214	-	-	-	-
Total	34,677,253	35,608,243	36,759,728	37,095,042	37,962,562

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING (2366)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
23	66	11	51503	71	PATROL OFFICER/CADET	75,733
23	66	14	51503	71	PATROL OFFICER/CADET	74,963
23	66	17	51503	71	PATROL OFFICER/CADET	75,733
23	66	18	51503	71	PATROL OFFICER/CADET	73,237
23	66	25	51503	71	PATROL OFFICER/CADET	75,899
23	66	26	51503	71	PATROL OFFICER/CADET	75,088
23	66	28	51503	71	PATROL OFFICER/CADET	75,733
23	66	29	51503	71	PATROL OFFICER/CADET	58,157
23	66	30	51503	71	PATROL OFFICER/CADET	75,317
23	66	32	51503	71	PATROL OFFICER/CADET	75,213
23	66	33	51503	71	PATROL OFFICER/CADET	75,317
23	66	35	51503	71	PATROL OFFICER/CADET	52,416
23	66	37	51503	71	PATROL OFFICER/CADET	70,970
23	66	39	51503	71	PATROL OFFICER/CADET	52,416
23	66	40	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	42	51503	71	PATROL OFFICER/CADET	52,416
23	66	50	51503	71	PATROL OFFICER/CADET	49,400
23	66	57	51503	71	PATROL OFFICER/CADET	75,733
23	66	63	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	64	51503	71	PATROL OFFICER/CADET	76,110
23	66	65	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	70	51503	71	PATROL OFFICER/CADET	75,858
23	66	77	51503	71	PATROL OFFICER/CADET	77,230
23	66	78	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	83	51503	71	PATROL OFFICER/CADET	75,213
23	66	86	51503	71	PATROL OFFICER/CADET	76,877
23	66	88	51503	71	PATROL OFFICER/CADET	57,138
23	66	89	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	91	51503	71	PATROL OFFICER/CADET	75,546
23	66	93	51503	71	PATROL OFFICER/CADET	76,024
23	66	94	51503	71	PATROL OFFICER/CADET	76,877

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	66	96	51503	71	PATROL OFFICER/CADET	71,032
23	66	116	51503	71	PATROL OFFICER/CADET	75,088
23	66	117	51503	71	PATROL OFFICER/CADET	75,858
23	66	126	51503	71	PATROL OFFICER/CADET	75,733
23	66	127	51503	71	PATROL OFFICER/CADET	77,646
23	66	128	51503	71	PATROL OFFICER/CADET	58,157
23	66	129	51503	71	PATROL OFFICER/CADET	75,504
23	66	131	51503	71	PATROL OFFICER/CADET	75,504
23	66	133	51503	71	PATROL OFFICER/CADET	75,504
23	66	136	51503	71	PATROL OFFICER/CADET	57,138
23	66	137	51503	71	PATROL OFFICER/CADET	65,374
23	66	145	51503	71	PATROL OFFICER/CADET	76,818
23	66	147	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	161	51503	71	PATROL OFFICER/CADET	69,701
23	66	163	51503	71	PATROL OFFICER/CADET	76,648
23	66	167	51503	71	PATROL OFFICER/CADET	76,939
23	66	169	51503	71	PATROL OFFICER/CADET	75,504
23	66	170	51503	71	PATROL OFFICER/CADET	75,982
23	66	172	51503	71	PATROL OFFICER/CADET	75,670
23	66	173	51503	71	PATROL OFFICER/CADET	76,859
23	66	181	51503	71	PATROL OFFICER/CADET	55,037
23	66	183	51503	71	PATROL OFFICER/CADET	75,442
23	66	185	51503	71	PATROL OFFICER/CADET	75,088
23	66	188	51503	71	PATROL OFFICER/CADET	75,317
23	66	189	51503	71	PATROL OFFICER/CADET	75,317
23	66	190	51503	71	PATROL OFFICER/CADET	75,317
23	66	191	51503	71	PATROL OFFICER/CADET	76,523
23	66	193	51503	71	PATROL OFFICER/CADET	75,088
23	66	194	51503	71	PATROL OFFICER/CADET	65,603
23	66	196	51503	71	PATROL OFFICER/CADET	76,752
23	66	199	51503	71	PATROL OFFICER/CADET	67,475
23	66	201	51503	71	PATROL OFFICER/CADET	76,398
23	66	202	51503	71	PATROL OFFICER/CADET	75,566
23	66	204	51503	71	PATROL OFFICER/CADET	69,992
23	66	206	51503	71	PATROL OFFICER/CADET	77,358

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	213	51503	71	PATROL OFFICER/CADET	77,106
23	66	234	51503	71	PATROL OFFICER/CADET	76,398
23	66	239	51503	71	PATROL OFFICER/CADET	75,088
23	66	240	51503	71	PATROL OFFICER/CADET	76,752
23	66	242	51503	71	PATROL OFFICER/CADET	65,374
23	66	243	51503	71	PATROL OFFICER/CADET	75,442
23	66	245	51503	71	PATROL OFFICER/CADET	75,442
23	66	256	51503	71	PATROL OFFICER/CADET	75,088
23	66	259	51503	71	PATROL OFFICER/CADET	75,088
23	66	261	51503	71	PATROL OFFICER/CADET	76,398
23	66	262	51503	71	PATROL OFFICER/CADET	58,157
23	66	264	51503	71	PATROL OFFICER/CADET	77,646
23	66	286	51503	71	PATROL OFFICER/CADET	49,400
23	66	287	51503	71	PATROL OFFICER/CADET	75,026
23	66	288	51503	71	PATROL OFFICER/CADET	67,059
23	66	289	51503	71	PATROL OFFICER/CADET	75,986
23	66	290	51503	71	PATROL OFFICER/CADET	75,483
23	66	292	51503	71	PATROL OFFICER/CADET	74,963
23	66	293	51503	71	PATROL OFFICER/CADET	69,826
23	66	295	51503	71	PATROL OFFICER/CADET	69,763
23	66	342	51503	71	PATROL OFFICER/CADET	69,763
23	66	345	51503	71	PATROL OFFICER/CADET	69,763
23	66	346	51503	71	PATROL OFFICER/CADET	65,374
23	66	347	51503	71	PATROL OFFICER/CADET	74,963
23	66	348	51503	71	PATROL OFFICER/CADET	65,374
23	66	349	51503	71	PATROL OFFICER/CADET	58,157
23	66	350	51503	71	PATROL OFFICER/CADET	77,522
23	66	351	51503	71	PATROL OFFICER/CADET	76,567
23	66	352	51503	71	PATROL OFFICER/CADET	71,926
23	66	364	51503	71	PATROL OFFICER/CADET	75,150
23	66	365	51503	71	PATROL OFFICER/CADET	59,654
23	66	366	51503	71	PATROL OFFICER/CADET	75,882
23	66	368	51503	71	PATROL OFFICER/CADET	71,510
23	66	370	51503	71	PATROL OFFICER/CADET	65,354
23	66	372	51503	71	PATROL OFFICER/CADET	55,037
23	66	374	51503	71	PATROL OFFICER/CADET	76,128
23	66	375	51503	71	PATROL OFFICER/CADET	55,037
23	66	376	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	378	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	379	51503	71	PATROL OFFICER/CADET	77,126
23	66	380	51503	71	PATROL OFFICER/CADET	74,526
23	66	381	51503	71	PATROL OFFICER/CADET	76,232
23	66	382	51503	71	PATROL OFFICER/CADET	74,922
23	66	383	51503	71	PATROL OFFICER/CADET	75,743
23	66	384	51503	71	PATROL OFFICER/CADET	71,198
23	66	385	51503	71	PATROL OFFICER/CADET	76,232
23	66	387	51503	71	PATROL OFFICER/CADET	55,037
23	66	389	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	390	51503	71	PATROL OFFICER/CADET	77,355
23	66	391	51503	71	PATROL OFFICER/CADET	74,922
23	66	392	51503	71	PATROL OFFICER/CADET	74,922
23	66	393	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	398	51503	71	PATROL OFFICER/CADET	76,398
23	66	399	51503	71	PATROL OFFICER/CADET	75,442
23	66	401	51503	71	PATROL OFFICER/CADET	60,258
23	66	402	51503	71	PATROL OFFICER/CADET	76,336
23	66	412	51503	71	PATROL OFFICER/CADET	75,026
23	66	413	51503	71	PATROL OFFICER/CADET	57,138
23	66	414	51503	71	PATROL OFFICER/CADET	64,147
23	66	416	51503	71	PATROL OFFICER/CADET	52,416
23	66	419	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	420	51503	71	PATROL OFFICER/CADET	75,923
23	66	422	51503	71	PATROL OFFICER/CADET	74,859
23	66	424	51503	71	PATROL OFFICER/CADET	74,859
23	66	425	51503	71	PATROL OFFICER/CADET	74,859
23	66	426	51503	71	PATROL OFFICER/CADET	74,859
23	66	427	51503	71	PATROL OFFICER/CADET	75,442
23	66	429	51503	71	PATROL OFFICER/CADET	74,963
23	66	435	51503	71	PATROL OFFICER/CADET	74,797
23	66	436	51503	71	PATROL OFFICER/CADET	55,037
23	66	438	51503	71	PATROL OFFICER/CADET	74,797
23	66	439	51503	71	PATROL OFFICER/CADET	77,002
23	66	440	51503	71	PATROL OFFICER/CADET	74,797
23	66	441	51503	71	PATROL OFFICER/CADET	74,797
23	66	442	51503	71	PATROL OFFICER/CADET	59,654

FUND NUMBER	1 01 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	443	51503	71	PATROL OFFICER/CADET	74,797
23	66	444	51503	71	PATROL OFFICER/CADET	75,442
23	66	446	51503	71	PATROL OFFICER/CADET	75,986
23	66	447	51503	71	PATROL OFFICER/CADET	74,901
23	66	448	51503	71	PATROL OFFICER/CADET	74,963
23	66	449	51503	71	PATROL OFFICER/CADET	75,421
23	66	450	51503	71	PATROL OFFICER/CADET	74,963
23	66	451	51503	71	PATROL OFFICER/CADET	76,274
23	66	452	51503	71	PATROL OFFICER/CADET	52,416
23	66	454	51503	71	PATROL OFFICER/CADET	69,763
23	66	456	51503	71	PATROL OFFICER/CADET	74,963
23	66	457	51503	71	PATROL OFFICER/CADET	74,963
23	66	458	51503	71	PATROL OFFICER/CADET	74,963
23	66	460	51503	71	PATROL OFFICER/CADET	74,963
23	66	461	51503	71	PATROL OFFICER/CADET	64,147
23	66	462	51503	71	PATROL OFFICER/CADET	74,963
23	66	463	51503	71	PATROL OFFICER/CADET	69,763
23	66	465	51503	71	PATROL OFFICER/CADET	75,296
23	66	466	51503	71	PATROL OFFICER/CADET	74,963
23	66	471	51503	71	PATROL OFFICER/CADET	55,037
23	66	472	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	473	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	474	51503	71	PATROL OFFICER/CADET	64,147
23	66	475	51503	71	PATROL OFFICER/CADET	76,939
23	66	476	51503	71	PATROL OFFICER/CADET	74,402
23	66	477	51503	71	PATROL OFFICER/CADET	74,734
23	66	479	51503	71	PATROL OFFICER/CADET	55,037
23	66	480	51503	71	PATROL OFFICER/CADET	74,402
23	66	481	51503	71	PATROL OFFICER/CADET	73,965
23	66	482	51503	71	PATROL OFFICER/CADET	74,838
23	66	483	51503	71	PATROL OFFICER/CADET	74,734
23	66	484	51503	71	PATROL OFFICER/CADET	74,402
23	66	485	51503	71	PATROL OFFICER/CADET	74,630
23	66	486	51503	71	PATROL OFFICER/CADET	55,037
23	66	487	51503	71	PATROL OFFICER/CADET	75,941
23	66	488	51503	71	PATROL OFFICER/CADET	55,037
23	66	489	51503	71	PATROL OFFICER/CADET	74,963
23	66	490	51503	71	PATROL OFFICER/CADET	73,050

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	491	51503	71	PATROL OFFICER/CADET	74,402
23	66	492	51503	71	PATROL OFFICER/CADET	72,842
23	66	493	51503	71	PATROL OFFICER/CADET	74,363
23	66	494	51503	71	PATROL OFFICER/CADET	74,402
23	66	496	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	497	51503	71	PATROL OFFICER/CADET	70,054
23	66	498	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	499	51503	71	PATROL OFFICER/CADET	72,634
23	66	501	51503	71	PATROL OFFICER/CADET	56,534
23	66	502	51503	71	PATROL OFFICER/CADET	74,734
23	66	503	51503	71	PATROL OFFICER/CADET	75,941
23	66	504	51503	71	PATROL OFFICER/CADET	76,338
23	66	505	51503	71	PATROL OFFICER/CADET	75,941
23	66	506	51503	71	PATROL OFFICER/CADET	76,170
23	66	507	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	508	51503	71	PATROL OFFICER/CADET	74,734
23	66	509	51503	71	PATROL OFFICER/CADET	74,402
23	66	510	51503	71	PATROL OFFICER/CADET	71,302
23	66	511	51503	71	PATROL OFFICER/CADET	69,888
23	66	513	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	514	51503	71	PATROL OFFICER/CADET	71,302
23	66	515	51503	71	PATROL OFFICER/CADET	71,573
23	66	516	51503	71	PATROL OFFICER/CADET	71,531
23	66	517	51503	71	PATROL OFFICER/CADET	71,344
23	66	519	51503	71	PATROL OFFICER/CADET	60,258
23	66	520	51503	71	PATROL OFFICER/CADET	72,595
23	66	524	51503	71	PATROL OFFICER/CADET	71,302
23	66	526	51503	71	PATROL OFFICER/CADET	52,416
23	66	528	51503	71	PATROL OFFICER/CADET	55,037
23	66	529	51503	71	PATROL OFFICER/CADET	71,032
23	66	531	51503	71	PATROL OFFICER/CADET	69,763
23	66	532	51503	71	PATROL OFFICER/CADET	73,549
23	66	533	51503	71	PATROL OFFICER/CADET	69,763
23	66	534	51503	71	PATROL OFFICER/CADET	69,763
23	66	535	51503	71	PATROL OFFICER/CADET	49,400
23	66	536	51503	71	PATROL OFFICER/CADET	69,763
23	66	537	51503	71	PATROL OFFICER/CADET	59,654

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	538	51503	71	PATROL OFFICER/CADET	71,198
23	66	539	51503	71	PATROL OFFICER/CADET	73,549
23	66	541	51503	71	PATROL OFFICER/CADET	69,763
23	66	542	51503	71	PATROL OFFICER/CADET	60,258
23	66	543	51503	71	PATROL OFFICER/CADET	69,701
23	66	544	51503	71	PATROL OFFICER/CADET	69,763
23	66	545	51503	71	PATROL OFFICER/CADET	69,763
23	66	546	51503	71	PATROL OFFICER/CADET	69,763
23	66	547	51503	71	PATROL OFFICER/CADET	58,157
23	66	548	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	549	51503	71	PATROL OFFICER/CADET	69,888
23	66	550	51503	71	PATROL OFFICER/CADET	71,240
23	66	551	51503	71	PATROL OFFICER/CADET	66,872
23	66	552	51503	71	PATROL OFFICER/CADET	73,008
23	66	553	51503	71	PATROL OFFICER/CADET	69,826
23	66	554	51503	71	PATROL OFFICER/CADET	69,826
23	66	600	51503	71	PATROL OFFICER/CADET	71,282
23	66	601	51503	71	PATROL OFFICER/CADET	72,634
23	66	602	51503	71	PATROL OFFICER/CADET	75,171
23	66	603	51503	71	PATROL OFFICER/CADET	77,002
23	66	604	51503	71	PATROL OFFICER/CADET	72,242
23	66	605	51503	71	PATROL OFFICER/CADET	73,320
23	66	606	51503	71	PATROL OFFICER/CADET	71,282
23	66	607	51503	71	PATROL OFFICER/CADET	59,363
23	66	608	51503	71	PATROL OFFICER/CADET	55,037
23	66	609	51503	71	PATROL OFFICER/CADET	55,037
23	66	610	51503	71	PATROL OFFICER/CADET	60,258
23	66	611	51503	71	PATROL OFFICER/CADET	72,966
23	66	612	51503	71	PATROL OFFICER/CADET	71,989
23	66	613	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	614	51503	71	PATROL OFFICER/CADET	69,701
23	66	615	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	616	51503	71	PATROL OFFICER/CADET	69,701
23	66	617	51503	71	PATROL OFFICER/CADET	69,701
23	66	618	51503	71	PATROL OFFICER/CADET	69,701
23	66	619	51503	71	PATROL OFFICER/CADET	69,701
23	66	620	51503	71	PATROL OFFICER/CADET	64,147
23	66	621	51503	71	PATROL OFFICER/CADET	69,701

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	5 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	622	51503	71	PATROL OFFICER/CADET	69,701
23	66	623	51503	71	PATROL OFFICER/CADET	55,806
23	66	624	51503	71	PATROL OFFICER/CADET	64,147
23	66	625	51503	71	PATROL OFFICER/CADET	69,701
23	66	626	51503	71	PATROL OFFICER/CADET	69,701
23	66	627	51503	71	PATROL OFFICER/CADET	71,198
23	66	628	51503	71	PATROL OFFICER/CADET	64,147
23	66	629	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	630	51503	71	PATROL OFFICER/CADET	64,147
23	66	631	51503	71	PATROL OFFICER/CADET	64,147
23	66	632	51503	71	PATROL OFFICER/CADET	64,147
23	66	633	51503	71	PATROL OFFICER/CADET	64,147
23	66	650	51503	71	PATROL OFFICER/CADET	75,275
23	66	651	51503	71	PATROL OFFICER/CADET	75,317
23	66	700	51503	71	PATROL OFFICER/CADET	69,763
23	66	701	51503	71	PATROL OFFICER/CADET	64,147
23	66	702	51503	71	PATROL OFFICER/CADET	64,147
23	66	703	51503	71	PATROL OFFICER/CADET	65,645
23	66	704	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	716	51503	71	PATROL OFFICER/CADET	65,354
23	66	717	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	724	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	800	51503	71	PATROL OFFICER/CADET	73,902
23	66	3	50857	72	POLICE INVESTIGATOR	79,602
23	66	7	50857	72	POLICE INVESTIGATOR	80,808
23	66	13	50857	72	POLICE INVESTIGATOR	77,792
23	66	16	50857	72	POLICE INVESTIGATOR	76,378
23	66	22	50857	72	POLICE INVESTIGATOR	80,454
23	66	27	50857	72	POLICE INVESTIGATOR	80,454
23	66	51	50857	72	POLICE INVESTIGATOR	79,373
23	66	62	50857	72	POLICE INVESTIGATOR	77,854
23	66	109	50857	72	POLICE INVESTIGATOR	80,038
23	66	155	50857	72	POLICE INVESTIGATOR	80,288
23	66	157	50857	72	POLICE INVESTIGATOR	79,186
23	66	158	50857	72	POLICE INVESTIGATOR	79,518
23	66	168	50857	72	POLICE INVESTIGATOR	80,558

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	174	50857	72	POLICE INVESTIGATOR	78,957
23	66	200	50857	72	POLICE INVESTIGATOR	78,894
23	66	725	50857	72	POLICE INVESTIGATOR	80,749
23	66	726	50857	72	POLICE INVESTIGATOR	80,205
23	66	4	51559	73	POLICE SERGEANT	87,734
23	66	19	51559	73	POLICE SERGEANT	86,986
23	66	24	51559	73	POLICE SERGEANT	83,366
23	66	44	51559	73	POLICE SERGEANT	85,581
23	66	48	51559	73	POLICE SERGEANT	86,445
23	66	59	51559	73	POLICE SERGEANT	85,342
23	66	60	51559	73	POLICE SERGEANT	85,342
23	66	66	51559	73	POLICE SERGEANT	84,926
23	66	69	51559	73	POLICE SERGEANT	81,869
23	66	71	51559	73	POLICE SERGEANT	87,443
23	66	72	51559	73	POLICE SERGEANT	85,114
23	66	74	51559	73	POLICE SERGEANT	85,342
23	66	75	51559	73	POLICE SERGEANT	81,869
23	66	80	51559	73	POLICE SERGEANT	87,592
23	66	81	51559	73	POLICE SERGEANT	86,341
23	66	84	51559	73	POLICE SERGEANT	84,531
23	66	90	51559	73	POLICE SERGEANT	84,760
23	66	92	51559	73	POLICE SERGEANT	85,426
23	66	121	51559	73	POLICE SERGEANT	85,342
23	66	400	51559	73	POLICE SERGEANT	84,053
23	66	415	51559	73	POLICE SERGEANT	86,656
23	66	418	51559	73	POLICE SERGEANT	86,757
23	66	707	51559	73	POLICE SERGEANT	86,507
23	66	708	51559	73	POLICE SERGEANT	86,382
23	66	711	51559	73	POLICE SERGEANT	81,578
23	66	727	51559	73	POLICE SERGEANT	84,698
23	66	751	51559	73	POLICE SERGEANT	82,846
23	66	752	51559	73	POLICE SERGEANT	87,734
23	66	755	51559	73	POLICE SERGEANT	85,280
23	66	6	31553	74	POLICE LIEUTENANTS	96,283
23	66	8	31553	74	POLICE LIEUTENANTS	90,646
23	66	9	31553	74	POLICE LIEUTENANTS	93,933

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	15	31553	74	POLICE LIEUTENANTS	95,347
23	66	20	31553	74	POLICE LIEUTENANTS	95,534
23	66	21	31553	74	POLICE LIEUTENANTS	96,283
23	66	43	31553	74	POLICE LIEUTENANTS	95,368
23	66	101	31553	74	POLICE LIEUTENANTS	94,058
23	66	300	31553	74	POLICE LIEUTENANTS	94,120
23	66	718	31553	74	POLICE LIEUTENANTS	94,120
23	66	719	31553	74	POLICE LIEUTENANTS	93,538
23	66	720	31553	74	POLICE LIEUTENANTS	96,699
23	66	721	31553	74	POLICE LIEUTENANTS	94,120
23	66	722	31553	74	POLICE LIEUTENANTS	96,574
23	66	2	31552	75	POLICE CAPTAINS	105,542
23	66	5	31552	75	POLICE CAPTAINS	107,120
23	66	10	31552	75	POLICE CAPTAINS	106,413
23	66	12	31552	75	POLICE CAPTAINS	107,120
23	66	1	40538	R29	FINGERPRINT TECHNICIAN	44,242
TOTAL COUNT			342			TOTAL 23,435,202

PERFORMANCE MEASURES (2366)

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of dispatched calls received	188,835	209,957	230,953	254,048
Number of case reports processed	39,334	39,581	40,580	41,000
Number of traffic citations issued	29,673	31,302	32,900	34,000
Number of arrests	7,826	8,634	9,460	10,000

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$311,929	\$302,631	\$198,134	\$264,853	\$264,853	\$0
REVENUES						
Intergovernmental Revenue	471,110	431,653	433,514	830,181	968,389	457,403
Rents, Royalties and Interest	717	442	500	500	400	400
Reimburse and Miscellaneous	0	3,602	0	0	0	0
Other Financing Sources	235,507	248,787	192,251	192,251	149,563	292,911
TOTAL REVENUES	707,334	684,485	626,265	1,022,932	1,118,352	750,714
TOTAL AVAILABLE	1,019,263	987,116	824,399	1,287,785	1,383,205	750,714
EXPENDITURES						
AUTOTHEFT GRANT FY 12/13						
Personnel Services	0	44,537	0	515,365	515,365	0
Materials and Supplies	0	557	0	6,443	6,443	0
Contractual Services	0	4,800	0	110,600	110,600	0
TOTAL AUTOTHEFT GRANT FY 12/13	0	49,893	0	632,408	632,408	0
AUTOTHEFT GRANT 10/11						
Personnel Services	464,368	0	0	0	0	0
Materials and Supplies	6,237	0	0	0	0	0
Contractual Services	116,264	0	0	0	0	0
TOTAL AUTOTHEFT GRANT 10/11	586,868	0	0	0	0	0
AUTOTHEFT GRANT FY 11/12						
Personnel Services	46,467	504,236	0	0	0	0
Materials and Supplies	0	6,786	0	0	0	0
Contractual Services	2,152	94,929	0	0	0	0
Capital Outlay	0	66,419	0	0	0	0
TOTAL AUTOTHEFT GRANT FY 11/12	48,618	672,370	0	0	0	0

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
AUTOTHEFT WEBB 10/11						
Personnel Services	73,210	0	0	0	0	0
Contractual Services	750	0	0	0	0	0
TOTAL AUTOTHEFT WEBB 10/11	73,960	0	0	0	0	0
AUTOTHEFT-COUNTIES FY 11						
Personnel Services	6,936	0	0	0	0	0
Contractual Services	250	0	0	0	0	0
TOTAL AUTOTHEFT-COUNTIES FY 11	7,186	0	0	0	0	0
AUTOTHEFT GRANT FY 13/14						
Personnel Services	0	0	555,996	555,996	555,996	0
Materials and Supplies	0	0	7,000	7,000	7,000	0
Contractual Services	0	0	109,491	109,491	93,281	0
Other Charges	0	0	80,485	80,485	94,520	0
Capital Outlay	0	0	71,427	71,427	0	0
TOTAL AUTOTHEFT GRANT FY 13/14	0	0	824,399	824,399	750,797	0
AUTOTHEFT GRANT FY14/15						
Personnel Services	0	0	0	0	0	616,314
Materials and Supplies	0	0	0	0	0	15,000
Contractual Services	0	0	0	0	0	119,000
Other Charges	0	0	0	0	0	400
TOTAL AUTOTHEFT GRANT FY14/15	0	0	0	0	0	750,714
TOTAL EXPENDITURES	716,632	722,263	824,399	1,456,807	1,383,205	750,714
CLOSING BALANCE	\$302,631	\$264,853	\$0	(\$169,022)	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

222 AUTO THEFT TASK FORCE
23 POLICE
85 AUTO THEFT GRANT

MISSION

The Laredo Police Department Auto Theft Task Force Goals and Objectives for fiscal year 2014 consist of several methods which will assist us in reducing, preventing, and detecting auto theft/auto burglary, as well as educating the community in auto theft/auto burglary awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft/auto burglary in the border City of Laredo, Texas and Webb County.

OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS

- **Goal:** To reduce the Auto Theft rate by **3 vehicles** as compared to fiscal year 2013, on a monthly and year end basis. **36 vehicles** per fiscal year.

Objective: The task force will attempt to reduce the auto theft rate by **3** vehicles per month by means of public awareness presentations, PSA's bridge inspections, H.E.A.T. registrations, window etchings, brochure drop offs, deployment of bait vehicles, and auto/burglary surveillances which includes the deployment of the Sky Watch towers.

- **Goal:** To reduce the Auto burglary rate by **3 vehicles** as compared to fiscal year 2013, on a monthly and year end basis. **36 vehicles** per fiscal year.

Objective: The task force will attempt to reduce the auto burglary rate by **3** vehicles by means of public awareness presentations, auto/burglary surveillance and aggressive auto burglary investigations.

- **Goal:** Continue the Crime Prevention/Public Awareness programs.

Objective: The task force will perform a total of **24** Auto theft/Auto burglary Crime Prevention/Public awareness programs with a booth and display throughout the fiscal year (2 per month).

- **Goal:** Conduct investigations on vehicles going into Mexico at all four International bridges.

Objective: The task force in conjunction with U.S. Customs will conduct **60** bridge inspections (5 per month) on all 4 International bridges.

- **Goal:** Conduct surveillance operations.

Objective: The task force will conduct approximately **60** auto theft/Burglary surveillance operations (5 per month) at major public shopping centers along IH 35. This includes deploying the Sky Watch towers at local shopping centers and special events.

- **Goal:** Continue the Used Auto Dealership inspections and continue to work in conjunction with NICB and Webb County offices to prevent the incident of fraudulent titles and registration of stolen vehicles.

Objective: The task force will perform **36** used auto dealership inspections throughout the fiscal year (3 per month).

- **Goal:** Continue to work in conjunction with NICB/DPS/Mexican Consulate in recovering stolen vehicles which are located in Mexico.

Objective: The task force will continue to assist NICB/DPS/Mexican Consulate on a daily basis in order to bring back stolen vehicles into the United States from Mexico.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

222 AUTO THEFT TASK FORCE
23 POLICE
85 AUTO THEFT GRANT

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	590,981	548,772	1,071,361	1,071,361	616,314
Materials & Supplies	6,237	7,342	13,443	13,443	15,000
Contractual Services	119,416	99,729	220,091	203,881	119,000
Other Charges	-	-	80,485	94,520	400
Capital Outlay	-	66,419	71,427	-	-
TOTAL	716,634	722,262	1,456,807	1,383,205	750,714

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
23	85	154	50857	72	POLICE INVESTIGATOR	79,354
23	85	172	50857	72	POLICE INVESTIGATOR	79,937
23	85	175	50857	72	POLICE INVESTIGATOR	81,289
23	85	178	50857	72	POLICE INVESTIGATOR	80,748
23	85	68	51559	73	POLICE SERGEANT	87,882
23	85	179	20013	R27	CLERK III	20,654
TOTAL COUNT			6			429,865

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Number of stolen vehicles	653	461	350	314
Number of arrests	102	98	153	120
Number of recovered vehicles	300	197	190	200
Value of vehicles recovered	\$4,162,300	\$2,386,500	\$2,250,500	\$2,400,000
Value of stolen auto parts recovered	\$33,000	\$124,500	\$115,000	\$125,000
Number of vehicle inspections	34	37	36	36
Bridge operations conducted	63	151	150	150
Public awareness events	108	112	120	120
Number of other cases investigated associated with Auto Theft	891	634	610	600

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$1,163,250	\$1,515,793	\$1,757,087	\$1,801,254	\$1,801,254	\$2,223,543
REVENUES						
Intergovernmental Revenue	916,890	779,046	846,696	1,590,818	1,590,818	836,000
Rents, Royalties and Interest	4,419	5,316	2,700	2,700	4,500	3,700
Reimburse and Miscellaneous	423,031	312,430	320,000	330,676	457,843	320,000
TOTAL REVENUES	1,344,339	1,096,792	1,169,396	1,924,194	2,053,161	1,159,700
TOTAL AVAILABLE	2,507,589	2,612,585	2,926,483	3,725,448	3,854,415	3,383,243
EXPENDITURES						
FINANCIAL TF 2014						
Personnel Services	0	0	0	0	0	462,317
Materials and Supplies	0	0	0	0	0	29,500
Contractual Services	0	0	0	0	0	61,834
Other Charges	0	0	0	0	0	209,524
TOTAL FINANCIAL TF 2014	0	0	0	0	0	763,175
SO.TX.DRUG RELATED 13/14						
Personnel Services	0	0	0	0	0	44,725
Materials and Supplies	0	0	0	0	0	8,000
Contractual Services	0	0	0	0	0	20,100
TOTAL SO.TX.DRUG RELATED 13/14	0	0	0	0	0	72,825
FINANCIAL 2008						
Personnel Services	20,358	0	0	0	0	0
Materials and Supplies	2,416	0	0	0	0	0
Contractual Services	3,868	0	0	0	0	0
Capital Outlay	19,993	0	0	0	0	0
TOTAL FINANCIAL 2008	46,634	0	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
FINANCIAL COUNTIES 2008						
Personnel Services	49,013	0	0	0	0	0
TOTAL FINANCIAL COUNTIES 2008	49,013	0	0	0	0	0
SO TX DRUG RELATED TF 08						
Contractual Services	1,023	0	0	0	0	0
TOTAL SO TX DRUG RELATED TF 08	1,023	0	0	0	0	0
FINANCIAL GRANT 2009						
Personnel Services	13,786	0	0	0	0	0
Capital Outlay	143,712	0	0	0	0	0
TOTAL FINANCIAL GRANT 2009	157,498	0	0	0	0	0
FINANCIAL COUNTIES 2009						
Personnel Services	22,470	0	0	0	0	0
TOTAL FINANCIAL COUNTIES 2009	22,470	0	0	0	0	0
PROGRAM INCOME						
Personnel Services	68,240	31,504	0	26,576	25,832	0
Materials and Supplies	99	0	0	3,300	3,005	0
Contractual Services	6,543	665	9,488	11,217	11,217	8,866
Other Charges	0	117	120,000	99,071	0	200,000
Capital Outlay	24	0	0	0	0	0
TOTAL PROGRAM INCOME	74,907	32,285	129,488	140,164	40,054	208,866
SO TX DRUG RELATED TF 09						
Personnel Services	7,786	0	0	0	0	0
Materials and Supplies	940	0	0	0	0	0
Contractual Services	3,891	0	0	0	0	0
Capital Outlay	336	0	0	0	0	0
TOTAL SO TX DRUG RELATED TF 09	12,953	0	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
FINANCIAL TF FY 12						
Personnel Services	0	31,774	0	336,412	336,412	0
Materials and Supplies	0	4,410	0	26,500	26,500	0
Contractual Services	0	3,471	0	71,581	71,581	0
Capital Outlay	0	0	0	116,814	116,814	0
TOTAL FINANCIAL TF FY 12	0	39,656	0	551,307	551,307	0
FINANCIAL COUNTIES FY 12						
Personnel Services	0	38,580	0	106,561	106,561	0
TOTAL FINANCIAL COUNTIES FY 12	0	38,580	0	106,561	106,561	0
SO. TX. DRUG RELATED FY12						
Personnel Services	0	958	0	43,767	43,767	0
Materials and Supplies	0	318	0	27,369	27,369	0
Contractual Services	0	1,710	0	25,794	25,794	0
TOTAL SO. TX. DRUG RELATED FY12	0	2,986	0	96,930	96,930	0
FINANCIAL TF 2013						
Personnel Services	0	0	408,085	310,508	310,508	0
Materials and Supplies	0	0	29,500	29,500	29,500	0
Contractual Services	0	0	52,505	54,535	54,535	0
Other Charges	0	0	257,369	0	0	0
Capital Outlay	0	0	0	73,527	73,527	0
TOTAL FINANCIAL TF 2013	0	0	747,459	468,070	468,070	0
FINANCIAL TSK FORCE 2006						
Contractual Services	101	0	0	0	0	0
TOTAL FINANCIAL TSK FORCE 2006	101	0	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
FINANCIAL GRANT 2010						
Personnel Services	253,407	7,463	0	0	0	0
Materials and Supplies	3,985	0	0	0	0	0
Contractual Services	11,900	0	0	0	0	0
Capital Outlay	66,089	17,740	0	0	0	0
TOTAL FINANCIAL GRANT 2010	335,381	25,203	0	0	0	0
SO. TX. DRUG RELATED FY11						
Personnel Services	3,924	20,113	0	0	0	0
Materials and Supplies	2,223	2,758	0	0	0	0
Contractual Services	30,010	4,322	0	0	0	0
TOTAL SO. TX. DRUG RELATED FY11	36,156	27,194	0	0	0	0
FINANCIAL GRANT 2007						
Personnel Services	6,474	0	0	0	0	0
Contractual Services	761	0	0	0	0	0
Capital Outlay	17,337	0	0	0	0	0
TOTAL FINANCIAL GRANT 2007	24,573	0	0	0	0	0
FINANCIAL COUNTIES 2007						
Personnel Services	893	0	0	0	0	0
TOTAL FINANCIAL COUNTIES 2007	893	0	0	0	0	0
S TX DRUG RELTD TF 2007						
Personnel Services	1,230	0	0	0	0	0
TOTAL S TX DRUG RELTD TF 2007	1,230	0	0	0	0	0
FINANCIAL COUNTIES 1213						
Personnel Services	0	0	0	268,034	268,034	0
TOTAL FINANCIAL COUNTIES 1213	0	0	0	268,034	268,034	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
SO. TX. DRUG RELATED 1213						
Personnel Services	0	0	44,046	44,725	44,725	0
Materials and Supplies	0	0	27,687	27,687	27,687	0
Contractual Services	0	0	27,504	27,504	27,504	0
TOTAL SO. TX. DRUG RELATED 1213	0	0	99,237	99,916	99,916	0
FINANCIAL COUNTIES 2010						
Personnel Services	56,276	7,945	0	0	0	0
TOTAL FINANCIAL COUNTIES 2010	56,276	7,945	0	0	0	0
FINANCIAL TF FY 11						
Personnel Services	34,131	360,542	0	0	0	0
Materials and Supplies	8,307	16,944	0	0	0	0
Contractual Services	22,353	31,049	0	0	0	0
TOTAL FINANCIAL TF FY 11	64,791	408,535	0	0	0	0
FINANCIAL-COUNTIES FY 11						
Personnel Services	70,397	228,947	0	0	0	0
TOTAL FINANCIAL-COUNTIES FY 11	70,397	228,947	0	0	0	0
SO TX DRUG RELATED TF 10						
Personnel Services	15,607	0	0	0	0	0
Materials and Supplies	604	0	0	0	0	0
Contractual Services	21,289	0	0	0	0	0
TOTAL SO TX DRUG RELATED TF 10	37,499	0	0	0	0	0
TOTAL EXPENDITURES	991,796	811,331	976,184	1,730,982	1,630,872	1,044,866
CLOSING BALANCE	\$1,515,793	\$1,801,254	\$1,950,299	\$1,994,466	\$2,223,543	\$2,338,377

FUND NUMBER	223 FINANCIAL TASK FORCE
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	08 FINANCIAL TASK FORCE 11 SOUTH TX DRUG RELATED

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	623,993	727,827	1,136,583	1,135,839	507,042
Materials & Supplies	18,575	24,430	114,356	114,061	37,500
Contractual Services	101,740	41,218	190,631	190,631	90,800
Other Charges	-	117	99,071	-	409,524
Capital Outlay	247,491	17,740	190,341	190,341	-
TOTAL	991,779	811,332	1,730,982	1,630,872	1,044,866

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
23	08	51	50857	72	POLICE INVESTIGATOR	80,207
23	08	73	50857	72	POLICE INVESTIGATOR	81,479
23	08	173	50857	72	POLICE INVESTIGATOR	81,521
23	08	45	20015	R35	ADMINISTRATIVE ASSISTANT II	46,675
TOTAL COUNT			4		TOTAL	289,882

PERFORMANCE MEASURES - FINANCIAL NARCOTICS ENFORCEMENT TEAM (H.I.D.T.A.)

Workload Measures	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Marijuana Seized (Value)	6,798,392	8,311,775	3,015,000	3,150,000
Assets Seized: Currency	2,378,461	1,338,110	1,200,000	1,100,000
Assets Forfeited: Currency	457,331	311,248	457,403	350,000
Cases	111	118	113	100
Arrests	121	131	105	100

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$14,357	\$13,466	\$33,461	\$15,701	\$15,701	\$11,720
REVENUES						
Intergovernmental Revenue	1,694,923	2,507,829	1,903,741	6,546,069	6,064,749	1,928,921
Rents, Royalties and Interest	144	5	0	0	0	0
Other Financing Sources	50,401	107,256	90,102	90,102	105,799	203,038
TOTAL REVENUES	1,745,468	2,615,090	1,993,843	6,636,171	6,170,548	2,131,959
TOTAL AVAILABLE	1,759,825	2,628,557	2,027,304	6,651,872	6,186,249	2,143,679
EXPENDITURES						
CUSTOMS-NARCOTICS						
Personnel Services	48,253	34,189	116,502	116,502	116,502	117,117
TOTAL CUSTOMS-NARCOTICS	48,253	34,189	116,502	116,502	116,502	117,117
JUSTICE ASSISTNCE FY13-14						
Personnel Services	0	0	0	0	0	107,021
Other Charges	0	0	0	0	0	66,477
TOTAL JUSTICE ASSISTNCE FY13-14	0	0	0	0	0	173,498
JUSTICE ASSIST. WEBB 0708						
Materials and Supplies	179	0	0	0	0	0
TOTAL JUSTICE ASSIST. WEBB 0708	179	0	0	0	0	0
GDEM/BORDER SEC. FY 11						
Personnel Services	250,405	49,595	0	0	0	0
TOTAL GDEM/BORDER SEC. FY 11	250,405	49,595	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
COMPR. COMM. VEH. STEP						
Personnel Services	0	50,082	64,012	50,655	50,655	64,349
Other Charges	0	0	0	13,357	0	0
TOTAL COMPR. COMM. VEH. STEP	0	50,082	64,012	64,012	50,655	64,349
COMPREHENSIVE STEP						
Personnel Services	0	117,770	128,024	128,024	0	128,699
TOTAL COMPREHENSIVE STEP	0	117,770	128,024	128,024	0	128,699
GDEM/BORDER SECURITY FY13						
Personnel Services	0	0	0	80,000	80,000	0
Other Charges	0	0	0	304,071	304,071	0
TOTAL GDEM/BORDER SECURITY FY13	0	0	0	384,071	384,071	0
GDEM/BORDER SECURITY FY14						
Other Charges	0	0	0	0	0	300,000
TOTAL GDEM/BORDER SECURITY FY14	0	0	0	0	0	300,000
GANG INITIATIVE FY 11						
Personnel Services	184,589	0	0	0	0	0
TOTAL GANG INITIATIVE FY 11	184,589	0	0	0	0	0
CLICK IT OR TICKET						
Personnel Services	8,311	8,559	25,605	9,000	9,000	25,740
Other Charges	0	0	0	16,605	16,605	0
TOTAL CLICK IT OR TICKET	8,311	8,559	25,605	25,605	25,605	25,740
TOBACCO COMPLIANCE 11/12						
Personnel Services	1,272	2,100	0	0	0	0
TOTAL TOBACCO COMPLIANCE 11/12	1,272	2,100	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
BULLETPROOF VESTS 11-12						
Materials and Supplies	0	0	0	7,962	7,962	0
TOTAL BULLETPROOF VESTS 11-12	0	0	0	7,962	7,962	0
SAFE NEIGHBORHOOD 09-C03K						
Personnel Services	2,304	3,624	0	0	0	0
TOTAL SAFE NEIGHBORHOOD 09-C03K	2,304	3,624	0	0	0	0
JAG-CITY FY 11						
Personnel Services	35,977	35,325	0	0	0	0
TOTAL JAG-CITY FY 11	35,977	35,325	0	0	0	0
JAG-COUNTY FY 11						
Materials and Supplies	15,058	54,716	0	1,527	1,527	0
TOTAL JAG-COUNTY FY 11	15,058	54,716	0	1,527	1,527	0
BULLETPROOF VEST 09						
Materials and Supplies	396	0	0	0	0	0
TOTAL BULLETPROOF VEST 09	396	0	0	0	0	0
FBI-SAFE STREETS TF						
Personnel Services	38,456	32,734	44,046	44,046	44,046	44,278
TOTAL FBI-SAFE STREETS TF	38,456	32,734	44,046	44,046	44,046	44,278
DWI ENFORCEMENT						
Personnel Services	0	0	64,012	32,066	32,066	64,349
Other Charges	0	0	0	31,946	0	0
TOTAL DWI ENFORCEMENT	0	0	64,012	64,012	32,066	64,349

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
JUSTICE ASSISTANCE 07-11						
Capital Outlay	192	0	0	0	0	0
TOTAL JUSTICE ASSISTANCE 07-11	192	0	0	0	0	0
JUSTICE ASSIST.WEBB 07-11						
Materials and Supplies	0	5,651	0	0	0	0
TOTAL JUSTICE ASSIST.WEBB 07-11	0	5,651	0	0	0	0
LDO JOINT TERRORISM TF						
Personnel Services	22,340	20,560	22,022	22,022	22,022	22,139
TOTAL LDO JOINT TERRORISM TF	22,340	20,560	22,022	22,022	22,022	22,139
OCDETF-DEA						
Personnel Services	10,788	26,789	44,043	44,043	44,043	44,275
Materials and Supplies	1,256	6,000	0	0	0	0
TOTAL OCDETF-DEA	12,045	32,789	44,043	44,043	44,043	44,275
OCDETF-FBI						
Personnel Services	9,533	4,305	10,242	10,242	10,242	10,296
TOTAL OCDETF-FBI	9,533	4,305	10,242	10,242	10,242	10,296
JAG GRANT 2009 ARRA						
Capital Outlay	50,045	0	0	0	0	0
TOTAL JAG GRANT 2009 ARRA	50,045	0	0	0	0	0
LAREDO RECOVERY ACT ARRA						
Personnel Services	277,018	0	0	0	0	0
Capital Outlay	44,246	0	0	0	0	0
TOTAL LAREDO RECOVERY ACT ARRA	321,264	0	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
JUSTICE ASSIST WEBB 08-12						
Materials and Supplies	0	1,566	0	0	0	0
Contractual Services	29,778	0	0	0	0	0
TOTAL JUSTICE ASSIST WEBB 08-12	29,778	1,566	0	0	0	0
BULLETPROOF VEST 10/11						
Materials and Supplies	11,547	0	0	0	0	0
TOTAL BULLETPROOF VEST 10/11	11,547	0	0	0	0	0
OPERATION STONEGARDEN '09						
Personnel Services	266,098	433,902	0	0	0	0
Capital Outlay	0	200,000	0	0	0	0
TOTAL OPERATION STONEGARDEN '09	266,098	633,902	0	0	0	0
JAG RECOVERY GRANT						
Materials and Supplies	51,870	30,307	0	188	188	0
Contractual Services	1,594	0	0	0	0	0
Capital Outlay	75,000	0	0	0	0	0
TOTAL JAG RECOVERY GRANT	128,464	30,307	0	188	188	0
JAG-CITY FY 12						
Personnel Services	0	28,177	0	31,763	31,763	0
TOTAL JAG-CITY FY 12	0	28,177	0	31,763	31,763	0
JAG-COUNTY FY 12						
Materials and Supplies	0	57,287	0	2,654	2,654	0
TOTAL JAG-COUNTY FY 12	0	57,287	0	2,654	2,654	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPERATION STONEGARDEN '10						
Personnel Services	0	432,206	0	76,174	76,174	0
Capital Outlay	0	290,121	0	1,500	1,500	0
TOTAL OPERATION STONEGARDEN '10	0	722,326	0	77,674	77,674	0
OPERATION STONEGARDEN 08						
Contractual Services	0	1,179	0	0	0	0
Capital Outlay	0	191,820	0	0	0	0
TOTAL OPERATION STONEGARDEN 08	0	192,999	0	0	0	0
BULLETPROOF VEST FY 12-13						
Materials and Supplies	0	0	10,000	10,000	10,000	0
TOTAL BULLETPROOF VEST FY 12-13	0	0	10,000	10,000	10,000	0
COPS HIRING PGM 11-13						
Personnel Services	244,392	445,333	0	3,679,541	3,679,541	0
TOTAL COPS HIRING PGM 11-13	244,392	445,333	0	3,679,541	3,679,541	0
JUSTICE ASSISTANCE FY1213						
Personnel Services	0	0	105,583	48,296	48,296	0
Other Charges	0	0	48,295	57,287	0	0
TOTAL JUSTICE ASSISTANCE FY1213	0	0	153,878	105,583	48,296	0
STONEGARDEN FY 2013						
Personnel Services	0	0	896,167	896,167	896,167	0
TOTAL STONEGARDEN FY 2013	0	0	896,167	896,167	896,167	0
JUST ASST GT-WEBB 1213						
Materials and Supplies	0	0	0	48,295	48,295	0
TOTAL JUST ASST GT-WEBB 1213	0	0	0	48,295	48,295	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
STONEGARDEN FY 2014						
Personnel Services	0	0	0	0	0	1,000,000
TOTAL STONEGARDEN FY 2014	0	0	0	0	0	1,000,000
TOBACCO COMP 0910-0811						
Personnel Services	4,422	0	0	0	0	0
Other Charges	0	0	0	0	0	5,000
TOTAL TOBACCO COMP 0910-0811	4,422	0	0	0	0	5,000
BULLETPROOF VEST FY 13-14						
Materials and Supplies	0	0	0	0	0	80,438
TOTAL BULLETPROOF VEST FY 13-14	0	0	0	0	0	80,438
ALCOHOL,TOBACCO & FIREARM						
Personnel Services	32,540	30,244	32,006	77,006	77,006	32,476
TOTAL ALCOHOL,TOBACCO & FIREARM	32,540	30,244	32,006	77,006	77,006	32,476
NEW GRANTS						
Other Charges	0	0	13,470	13,470	0	11,720
TOTAL NEW GRANTS	0	0	13,470	13,470	0	11,720
FUG. APPREH.-US MARSHALLS						
Personnel Services	28,497	18,716	19,204	19,204	19,204	19,305
TOTAL FUG. APPREH.-US MARSHALLS	28,497	18,716	19,204	19,204	19,204	19,305
BORDER SECURITY FY 12						
Personnel Services	0	0	384,071	145,000	145,000	0
TOTAL BORDER SECURITY FY 12	0	0	384,071	145,000	145,000	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
STONEGARDEN'11						
Personnel Services	0	0	0	375,000	375,000	0
Materials and Supplies	0	0	0	25,000	25,000	0
Other Charges	0	0	0	255,000	0	0
TOTAL STONEGARDEN'11	0	0	0	655,000	400,000	0
TOTAL EXPENDITURES	1,746,359	2,612,855	2,027,304	6,673,613	6,174,529	2,143,679
CLOSING BALANCE	\$13,466	\$15,701	\$0	(\$21,741)	\$11,720	\$0

**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$6,459,070	\$5,221,112	\$3,008,710	\$3,042,846	\$3,042,846	\$1,760,734
REVENUES						
Intergovernmental Revenue	100	741	0	0	0	0
Rents, Royalties and Interest	24,155	15,308	12,700	12,700	8,900	8,500
Reimburse and Miscellaneous	2,730,959	682,217	647,000	647,000	2,077,614	900,000
Other Financing Sources	807,653	0	0	0	0	0
TOTAL REVENUES	3,562,867	698,265	659,700	659,700	2,086,514	908,500
TOTAL AVAILABLE	10,021,937	5,919,377	3,668,410	3,702,546	5,129,360	2,669,234
EXPENDITURES						
TRUST FUND						
Personnel Services	0	344,951	344,951	344,951	344,951	650,000
Materials and Supplies	563,178	229,035	450,000	504,057	627,163	125,000
Contractual Services	160,749	154,612	160,000	252,785	72,719	38,147
Other Charges	18,578	0	300,000	1,052,000	371	908,500
Capital Outlay	3,351,542	945,758	0	187,125	1,122,165	0
Debt Service	620,559	522,756	522,757	522,757	522,757	271,597
Intergovernmental Transfers	86,220	679,420	678,500	678,500	678,500	675,990
TOTAL TRUST FUND	4,800,825	2,876,532	2,456,208	3,542,175	3,368,626	2,669,234
TOTAL EXPENDITURES	4,800,825	2,876,532	2,456,208	3,542,175	3,368,626	2,669,234
CLOSING BALANCE	\$5,221,112	\$3,042,846	\$1,212,202	\$160,371	\$1,760,734	\$0

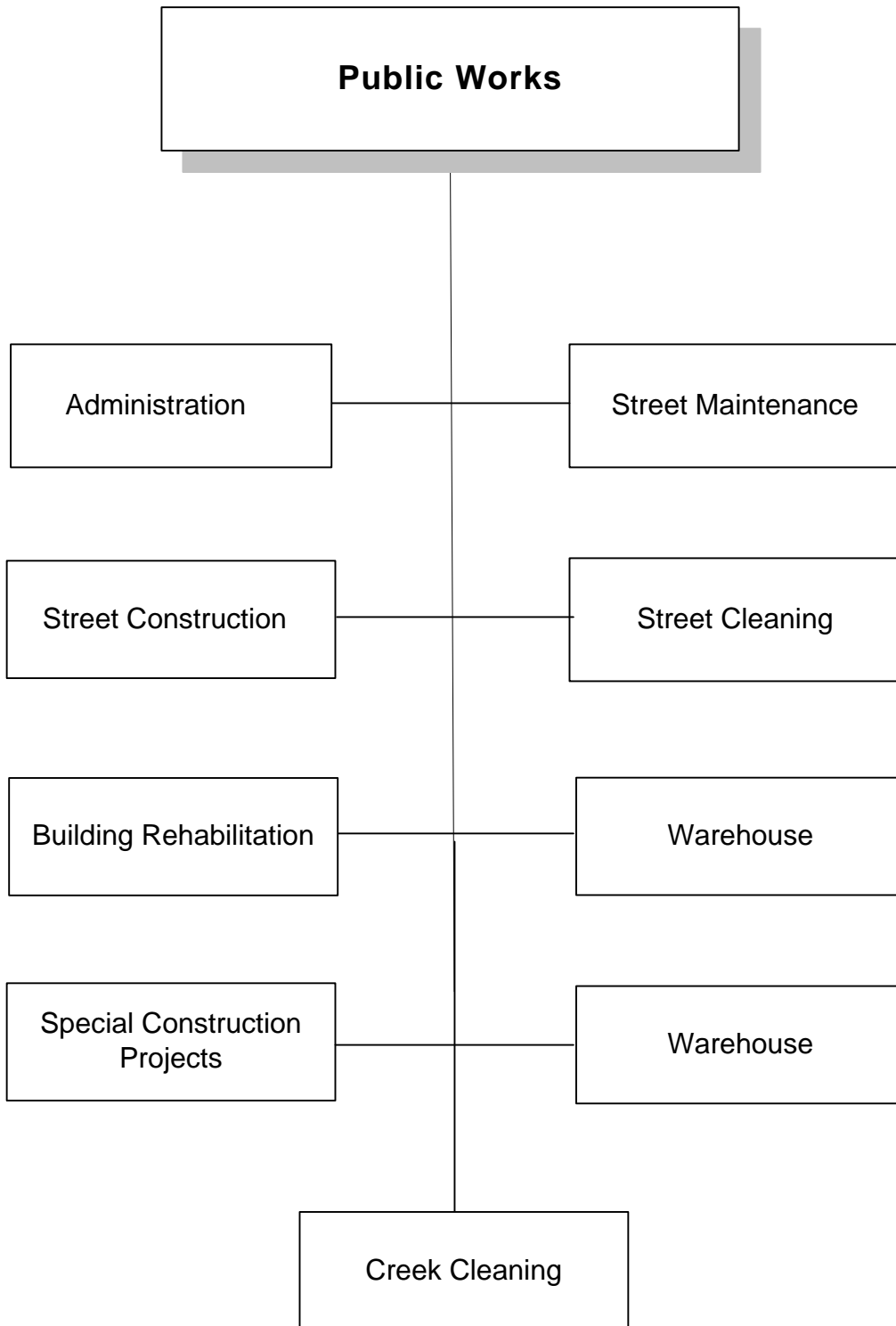
City of Laredo, Texas
Police Trust Fund
Major Fund Changes
FY 2013- 2014

REVENUES

Total Net Change from FY2013 to FY2014	\$ 248,800	37.7%
<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Reimbursement & Miscellaneous	253,000	39.1%
Interest	(4,200)	-33.1%

EXPENDITURES

Personnel	\$ 305,049
Computer Hardware/Software	(50,000)
Minor Apparatus	(250,000)
Ammunition	25,000
Promotional Materials	(20,000)
Dog Food and Supplies	(30,000)
Training and Education	8,147
Maintenance of Machinery & Equipment	(100,000)
Informant Fees	(20,000)
Support Services	(10,000)
Reserve	(300,000)
Restricted Reserve	911,500
Debt Service	(251,160)
Intergovernmental Transfer	<u>(2,510)</u>
Total Net Change from FY2013 to FY2014	<u><u>\$ 216,026</u></u>



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
PUBLIC WORKS						
Administration						
Personnel Services	438,472	369,782	436,621	436,621	374,818	434,261
Materials and Supplies	15,267	26,980	17,007	17,885	13,989	13,867
Contractual Services	219,732	196,924	214,360	217,711	203,856	226,507
Subtotal Administration	673,471	593,686	667,988	672,217	592,663	674,635
Street Maintenance						
Personnel Services	575,315	550,228	734,519	624,488	522,037	699,599
Materials and Supplies	213,226	197,452	275,701	257,119	195,426	240,394
Contractual Services	165,869	156,935	217,587	327,618	327,618	210,411
Subtotal Street Maintenance	954,410	904,615	1,227,807	1,209,225	1,045,081	1,150,404
Street Construction						
Personnel Services	212,021	166,259	284,501	194,331	147,618	285,819
Materials and Supplies	344,217	343,023	620,755	617,488	386,759	539,556
Contractual Services	356,195	379,273	485,096	490,796	487,656	439,377
Capital Outlay	-	-	-	207	207	-
Subtotal Street Construction	912,433	888,555	1,390,352	1,302,822	1,022,240	1,264,752
Street Cleaning						
Personnel Services	801,579	899,684	1,030,111	1,030,111	937,211	1,039,882
Materials and Supplies	180,301	203,983	227,206	228,257	211,031	226,430
Contractual Services	298,757	315,727	328,100	432,004	432,004	343,023
Subtotal Street Cleaning	1,280,637	1,419,394	1,585,417	1,690,372	1,580,246	1,609,335
Building Rehab						
Personnel Services	573,924	575,918	739,557	739,557	650,015	754,038
Materials and Supplies	32,305	32,207	49,366	48,203	40,710	41,246
Contractual Services	23,238	25,023	23,836	23,836	23,836	21,235
Capital Outlay	22,018	52,073	-	3,867	3,867	-
Subtotal Building Rehab	651,485	685,221	812,759	815,463	718,428	816,519
Warehouse						
Personnel Services	70,151	70,627	51,599	51,599	49,980	52,957
Materials and Supplies	12,759	8,104	9,123	9,379	8,443	7,319
Contractual Services	7,329	15,921	6,900	7,336	7,336	5,107
Subtotal Warehouse	90,239	94,652	67,622	68,314	65,759	65,383
Special Constr. Projects						
Personnel Services	466,875	576,270	417,298	417,298	509,704	417,298
Materials and Supplies	7,888	12,638	-	-	-	-
Contractual Services	2,798	-	-	-	-	-
Subtotal Constr. Projects	477,561	588,908	417,298	417,298	509,704	417,298
TOTAL PUBLIC WORKS	5,040,236	5,175,031	6,169,243	6,175,711	5,534,121	5,998,326

**City of Laredo, Texas
Public Works Department
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (10,352)
Motor fuel	(74,301)
Vehicle Maintenance	(37,298)
Inet Charges	(5,037)
800 MHz	382
Contract Labor	13,734
Budget Cuts	<u>(58,045)</u>
Total Net Change from FY2013 to FY2014	<u><u>\$ (170,917)</u></u>

PUBLIC WORKS

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Street Maintenance	<p style="text-align: center;">Automotive</p> <p>Pot patcher to replace 1999 GMC C-7500 with 13,968 mi.</p>	155,000		No
Street Construction	<p style="text-align: center;">Automotive</p> <p>Oil distributor to replace 2005 GMC model with 21,831 mi.</p> <p>12" trencher/mini excavator needed for French drains, construction of basketball courts and other projects</p> <p>3500 Dually Truck to replace 2007 Ford 350 Dually w/ 40,446 mi.</p> <p>Medium duty truck, w/ GVWR of 40,000 lb to 50,000 lb, to replace 2001 GMC w/ 43,107 mi.</p> <p>1/2 ton truck, ext. cab, to replace 2002 Dodge w/ 74,931 mi.</p> <p>3/4 ton truck to replace 2001 Ford F250 w/ 100,610 mi.</p> <p>Six trucks to replace the following older models: two 3/4 ton extended cab, long beds, three 1/2 ton extended cab, long beds, and one 1/2 ton extended cab, short bed</p>	110,000	Bonds	Yes
		25,000	Bonds	Yes
		35,000	Bonds	Yes
		80,000	Bonds	Yes
		21,000	Bonds	Yes
		24,000	Bonds	Yes
		150,000	Bonds	Yes
Building Rehabilitation	<p style="text-align: center;">Machinery and Equipment</p> <p>60' link belt excavator to replace 1995 long neck with 10,242 hrs.</p> <p style="text-align: center;">Automotive</p> <p>Van needed for A/C technicians to replace 2002 Dodge cargo van with 83,579 mi.</p>	300,000	Bonds	Yes
		22,000	Bonds	Yes
Total Capital Outlay Requests		922,000		

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 10 ADMINISTRATION

MISSION

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	438,472	369,782	436,621	374,818	434,261
Materials & Supplies	15,267	26,980	17,885	13,989	13,867
Contractual Services	219,732	196,924	217,711	203,856	226,507
Total	673,471	593,686	672,217	592,663	674,635

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
27	10	140	80288	R23	CUSTODIAN (AT 50%)	9,027
27	10	17	20011	R28	CLERK IV	32,677
27	10	35	20014	R32	ADMINISTRATIVE ASSISTANT I	47,861
27	10	59	20014	R32	ADMINISTRATIVE ASSISTANT I	30,139
27	10	1	15001	R37	CONSTRUCTION SUPERINTENDENT	58,510
27	10	1	11590	R43	PUBLIC WORKS DIRECTOR	126,609
TOTAL COUNT			6		TOTAL	304,823

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5.5	6	6	6
<i>Outputs</i>				
Total dollars managed	\$6,289,657	\$6,478,509	\$6,852,115	\$7,601,359
Efficiency Measures				
Dollars managed per FTE	\$1,143,574	\$1,079,752	\$1,142,019	\$1,266,893

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 20 STREET MAINTENANCE

MISSION

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Minimize long-term damage to the city’s street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	575,315	550,228	624,488	522,037	699,599
Materials & Supplies	213,227	197,452	257,119	195,426	240,394
Contractual Services	165,869	156,935	327,618	327,618	210,411
Total	954,411	904,615	1,209,225	1,045,081	1,150,404

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
27	20	1	81101	R23	LABORER	19,136
27	20	2	81101	R23	LABORER	16,848
27	20	40	81101	R23	LABORER	16,848
27	20	238	81101	R23	LABORER	16,848
27	20	1	81988	R26	HEAVY TRUCK DRIVER	19,469
27	20	2	81988	R26	HEAVY TRUCK DRIVER	21,278

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
20 STREET MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
27	20	3	81988	R26	HEAVY TRUCK DRIVER	21,216
27	20	4	81988	R26	HEAVY TRUCK DRIVER	22,110
27	20	6	81988	R26	HEAVY TRUCK DRIVER	22,110
27	20	7	81988	R26	HEAVY TRUCK DRIVER	19,469
27	20	43	81988	R26	HEAVY TRUCK DRIVER	31,366
27	20	84	81988	R26	HEAVY TRUCK DRIVER	22,110
27	20	7	70465	R27	HEAVY EQUIPMENT OPERATOR	26,562
27	20	31	70201	R28	CARPENTER	40,810
27	20	1	70003	R29	HEAVY EQUIPMENT OPERATOR II	36,442
27	20	2	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,872
27	20	8	71888	R32	MASTER ELECTRICIAN	30,597
TOTAL COUNT			17		TOTAL	411,091

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Input</i>				
Number of pothole patching crews	5	5	5	5
Total budget – repairs	\$954,411	\$904,615	\$1,045,081	\$1,150,404
<i>Outputs</i>				
Number of potholes patched	23,284	26,419	25,043	23,000
Square feet of potholes patched	293,122	254,417	254,861	245,000
Number of utility service cuts patched	15	0	65	450
Square feet of utility service cuts patched	967	0	1,100	7,200
Total square feet patched (potholes and utility service cuts)	294,089	254,417	255,961	252,200
Efficiency Measures				
Cost per square foot of patching	\$3.25	\$3.56	\$4.10	\$4.70
Square feet of patching per crew	58,818	50,883	51,192	50,440

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 30 STREET CONSTRUCTION

MISSION

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	212,021	166,259	194,331	147,618	285,819
Materials & Supplies	344,217	343,023	617,488	386,759	539,556
Contractual Services	356,195	379,273	487,796	487,656	439,377
Other Charges	-	-	207	207	-
Total	912,433	888,555	1,299,822	1,022,240	1,264,752

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
27	30	4	81101	R23	LABORER	18,054
27	30	23	81101	R23	LABORER	23,254
27	30	10	81988	R26	HEAVY TRUCK DRIVER	19,469
27	30	40	81988	R26	HEAVY TRUCK DRIVER	19,469
27	30	63	81988	R26	HEAVY TRUCK DRIVER	30,493
27	30	16	70221	R28	CEMENT FINISHER	23,462
27	30	50	80006	R28	HEAVY TRUCK DRIVER III	23,754
TOTAL COUNT			7		TOTAL	157,955

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 30 STREET CONSTRUCTION

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Total project budget	\$912,433	\$888,555	\$1,022,240	\$1,264,752
<i>Outputs</i>				
Number of projects completed under \$15,000	118	93	80	100
Number of projects completed over \$15,000	25	23	38	25
Efficiency Measures				
% of projects completed within budget (under and over \$15,000)	95%	95%	95%	95%
Effectiveness Measures				
% of projects constructed on schedule	95%	95%	95%	95%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 40 STREET CLEANING

MISSION

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	801,579	899,684	1,030,111	937,211	1,039,882
Materials & Supplies	180,302	203,983	228,257	211,031	226,430
Contractual Services	298,758	315,727	432,004	432,004	343,023
Total	1,280,639	1,419,394	1,690,372	1,580,246	1,609,335

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
27	40	51	81101	R23	LABORER	18,054
27	40	7	81138	R25	LIGHT EQUIPMENT OPERATOR	21,112
27	40	5	70465	R27	HEAVY EQUIPMENT OPERATOR	26,562
27	40	8	70465	R27	HEAVY EQUIPMENT OPERATOR	26,062
27	40	54	70465	R27	HEAVY EQUIPMENT OPERATOR	32,947
27	40	56	70465	R27	HEAVY EQUIPMENT OPERATOR	26,957

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 40 STREET CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
27	40	58	70465	R27	HEAVY EQUIPMENT OPERATOR	29,931
27	40	62	70465	R27	HEAVY EQUIPMENT OPERATOR	29,016
27	40	87	70465	R27	HEAVY EQUIPMENT OPERATOR	38,459
27	40	88	70465	R27	HEAVY EQUIPMENT OPERATOR	39,624
27	40	89	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
27	40	236	70465	R27	HEAVY EQUIPMENT OPERATOR	26,562
27	40	237	70465	R27	HEAVY EQUIPMENT OPERATOR	26,562
27	40	238	70465	R27	HEAVY EQUIPMENT OPERATOR	26,562
27	40	239	70465	R27	HEAVY EQUIPMENT OPERATOR	26,062
27	40	240	70465	R27	HEAVY EQUIPMENT OPERATOR	26,062
27	40	241	70465	R27	HEAVY EQUIPMENT OPERATOR	26,062
27	40	235	70221	R28	CEMENT FINISHER	28,704
27	40	1	70881	R32	STREET CLEANING SUPERVISOR	53,602
27	40	55	71884	R32	STREET CONSTRUCTION SUPERVISOR	46,758
27	40	57	71884	R32	STREET CONSTRUCTION SUPERVISOR	47,694
TOTAL COUNT			21		TOTAL	644,010

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Total operating budget	\$1,280,639	\$1,419,394	\$1,580,246	\$1,609,335
<i>Outputs</i>				
Number of lane miles swept	41,090	41,090	41,090	41,090
Efficiency Measures				
Cost per lane of mile swept	\$31.17	\$34.54	\$38.46	\$39.17
Effectiveness Measures				
% of streets swept as scheduled	80%	80%	80%	80%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 70 BUILDING REHABILITATION

MISSION

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	573,924	575,918	739,557	650,015	754,038
Materials & Supplies	32,305	32,207	51,203	40,710	41,246
Contractual Services	23,237	25,023	23,836	23,836	21,235
Capital Outlay	22,018	52,073	3,867	3,867	-
Total	651,484	685,221	818,463	718,428	816,519

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
27	70	63	81101	R23	LABORER	18,054
27	70	144	81101	R23	LABORER	18,054
27	70	182	81101	R23	LABORER	25,938
27	70	247	81101	R23	LABORER	25,022
27	70	2	70201	R28	CARPENTER	23,462
27	70	8	70201	R28	CARPENTER	23,941
27	70	23	70201	R28	CARPENTER	38,542
27	70	1	71502	R28	PAINTER	32,718

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 70 BUILDING REHABILITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
27	70	2	70014	R31	AIR CONDITIONING MECHANIC	44,928
27	70	4	70014	R31	AIR CONDITIONING MECHANIC	35,131
27	70	3	71888	R32	MASTER ELECTRICIAN	53,394
27	70	6	71884	R32	STREET CONSTRUCTION SUPERVISOR	39,832
27	70	9	71884	R32	STREET CONSTRUCTION SUPERVISOR	47,757
27	70	1	70257	R34	PUBLIC BUILDINGS SUPERVISOR	63,232
TOTAL COUNT			14		TOTAL	490,006

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	14	14
<i>Outputs</i>				
Number of work orders completed	957	1,000	1,100	1,100
Efficiency Measures				
Number of work orders per FTE	68	71	79	79
Effectiveness Measures				
% of repair work orders completed within 3 working days	95%	95%	95%	95%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	27 PUBLIC WORKS
DIVISION NUMBER	80 WAREHOUSE

MISSION

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	70,151	70,627	51,599	49,980	52,957
Materials & Supplies	12,760	8,104	9,379	8,443	7,319
Contractual Services	7,330	15,921	7,336	7,336	5,107
Total	90,241	94,652	68,314	65,759	65,383

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
27	80	24	22201	R25	WAREHOUSE CLERK (UNFUNDED)	-
27	80	1	72202	R29	WAREHOUSE SUPERVISOR	33,446
TOTAL COUNT			2		TOTAL	33,446

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Total budget	\$90,241	\$94,652	\$65,759	\$65,383
<i>Outputs</i>				
Number of purchase requisitions processed	482	500	500	500
Efficiency Measures				
Cost per purchase requisition processed	\$187	\$189	\$132	\$131

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
38 ENVIRONMENTAL SERVICES
35 CREEK CLEANING

MISSION

To efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To clean and maintain all city creeks and easements in a systematic, organized, and economic manner.
- To make creek cleaning methods more environmentally friendly.
- To clean all creeks on a more systematic schedule.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	715,800	766,812	852,692	804,140	975,008
Materials & Supplies	133,352	150,508	182,035	137,440	157,328
Contractual Services	400,265	386,158	337,168	376,414	279,077
Capital Outlay	-	-	-	-	140,500
Total	1,249,417	1,303,478	1,371,895	1,317,994	1,551,913

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
38	35	110	81101	R23	LABORER	18,054
38	35	111	81101	R23	LABORER	16,848
38	35	190	81101	R23	LABORER	18,408
38	35	191	81101	R23	LABORER	19,136
38	35	192	81101	R23	LABORER	24,045
38	35	193	81101	R23	LABORER	19,136
38	35	194	81101	R23	LABORER	18,408
38	35	209	81101	R23	LABORER	18,408
38	35	210	81101	R23	LABORER	25,792
38	35	211	81101	R23	LABORER	18,054
38	35	212	81101	R23	LABORER	21,320
38	35	213	81101	R23	LABORER	16,848
38	35	248	81101	R23	LABORER	18,408
38	35	250	81101	R23	LABORER	24,024
38	35	74	81988	R26	HEAVY TRUCK DRIVER	24,814
38	35	78	81988	R26	HEAVY TRUCK DRIVER	20,883

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
38	35	85	81988	R26	HEAVY TRUCK DRIVER	22,110
38	35	2	71801	R27	CREEK MAINTENANCE CREW LEADER	35,818
38	35	90	70465	R27	HEAVY EQUIPMENT OPERATOR	30,077
38	35	91	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,997
38	35	103	70003	R29	HEAVY EQUIPMENT OPERATOR II	41,954
38	35	119	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,558
38	35	197	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,997
38	35	1	71883	R32	CREEK MAINTENANCE SUPERVISOR	41,142
TOTAL COUNT			24		TOTAL	578,240

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Total budget	\$1,249,417	\$1,303,478	\$1,317,994	\$1,551,913
<i>Outputs</i>				
Number of acres of creek cleaned	150	150	155	155
Efficiency Measures				
Cost per acre of creek cleaned	\$8,329	\$8,690	\$8,503	\$10,012
Effectiveness Measures				
% of creeks cleaned monthly	75%	75%	75%	75%

Tax

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Tax Office						
Personnel Services	901,277	924,991	981,515	981,515	973,650	1,000,757
Materials and Supplies	26,195	45,424	31,131	31,057	31,110	31,196
Contractual Services	108,345	119,354	125,771	106,562	109,126	135,933
Other Charges	121	371	283	384	384	384
Capital Outlay	-	-	-	19,679	19,679	-
Total Tax Office	1,035,938	1,090,140	1,138,700	1,139,197	1,133,949	1,168,270

**City of Laredo, Texas
Tax Office
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 19,242
Motor fuel	139
Inet Charges	(2,809)
Bank Service Fees (Offset by revenue)	22,243
Vehicle Maintenance	460
Budget Cuts	<u>(9,705)</u>
Total Net Change from FY2013 to FY2014	<u>\$ 29,570</u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	18 TAX
DIVISION NUMBER	10 TAX COLLECTIONS

MISSION

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to expand on the automated system for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 96% or better.
- Assure that all mail payments are processed within one business day.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	901,277	924,991	981,515	973,650	1,000,757
Materials & Supplies	26,195	45,424	31,628	31,110	31,196
Contractual Services	108,345	119,354	125,771	109,126	135,933
Other Charges	124	371	283	384	384
Capital Outlay	-	-	-	19,679	-
Total	1,035,941	1,090,140	1,139,197	1,133,949	1,168,270

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
18	10	5	40323	R27	TELLER I	23,878
18	10	12	40323	R27	TELLER I	21,070
18	10	38	40323	R27	TELLER I	22,131
18	10	40	40323	R27	TELLER I	22,568
18	10	15	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,661
18	10	21	40322	R28	CUSTOMER SVC. REPRESENTATIVE	30,805
18	10	33	40008	R29	TELLER II	29,973
18	10	2	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	32,614
18	10	14	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	28,205
18	10	13	20014	R32	ADMINISTRATIVE ASSISTANT I	34,570
18	10	1	40324	R33	TELLER SUPERVISOR	40,144
18	10	1	40324	R33	TELLER SUPERVISOR	45,365
18	10	36	20015	R35	ADMINISTRATIVE ASSISTANT II	37,690
18	10	1	25006	R35	REVENUE COLLECTION OFFICER	49,920
18	10	1	30019	R37	PROPERTY TAX SUPERVISOR	53,685
18	10	1	15006	R40	ASSISTANT TAX COLLECTOR	64,584
18	10	1	11902	R43	TAX ASSESSOR/COLLECTOR	120,494
TOTAL COUNT			17		TOTAL	687,356

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

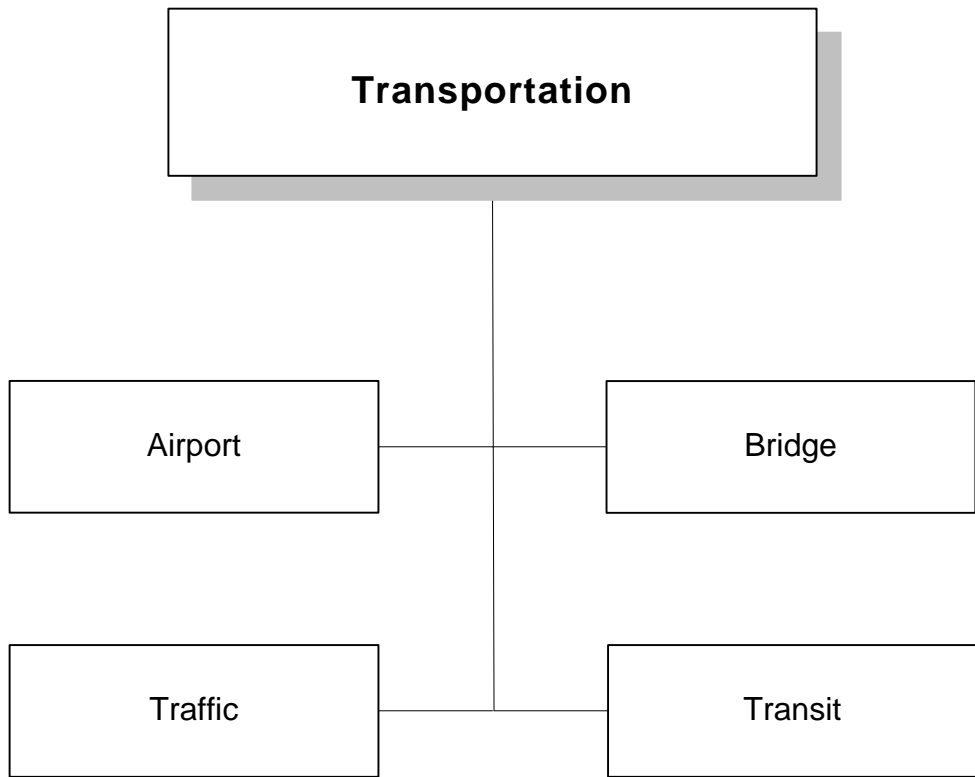
101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (Starting FY 11-12 includes 2 paid by Utilities)	17	19	19	19
<i>Outputs</i>				
Number of current tax accounts billed	82,085	82,502	83,292	84,000
Amount of Original Levy Billed	67,295,627	66,964,199	67,851,863	68,999,040
Amount of Current Taxes Collected	65,241,316	64,831,718	66,251,947	66,929,069
Amount of Delinquent Taxes Billed (Original)	5,769,566	5,646,968	6,236,185	5,937,306
Amount of Delinquent Taxes Collected	1,816,140	1,509,800	1,559,057	1,603,072
Number of Misc. Accounts Billed*	57,544	57,934	57,256	57,330
Amount of misc. accounts collected*	4,472,877	4,681,918	4,514,700	4,600,000
Amount of utility accounts collected**	72,401,991	77,152,796	80,922,925	82,999,000
Efficiency Measures				
Number current tax accounts billed per FTE	4,829	4,342	4,384	4,421
Amount current taxes collected per FTE	3,837,724	3,412,196	3,486,945	3,522,583
Number misc. accounts billed per FTE	3,385	3,049	3,013	3,017
Amount misc. accounts collected per FTE	263,110	246,417	237,616	242,105
Amount utility accounts collected per FTE	4,258,940	4,060,673	4,259,101	4,368,368
Effectiveness Measures				
% of current tax collected (Original Roll)	96.95%	96.82%	97.64%	97.00%
% of delinquent tax collected (Original Roll)	31.48%	26.74%	25.00%	27.00%

* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.

** Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.



**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$753,530	\$168,701	\$721,468	\$267,004	\$267,004	\$13,458,710
REVENUES						
Intergovernmental Revenue	72,804	63,472	90,000	90,000	58,400	58,400
Charges for Services	0	0	0	0	10	0
Fees and Collections	11,825	17,189	397,122	397,122	66,082	343,282
Rents, Royalties and Interest	4,132,759	4,258,428	4,929,750	4,929,750	6,483,777	4,362,640
Reimburse and Miscellaneous	462,942	720,997	1,149,031	1,149,031	12,074,676	477,087
Other Financing Sources	0	704,971	600,000	600,000	600,000	400,000
TOTAL REVENUES	4,680,330	5,765,056	7,165,903	7,165,903	19,282,945	5,641,409
TOTAL AVAILABLE	5,433,860	5,933,757	7,887,371	7,432,907	19,549,949	19,100,119
EXPENDITURES						
AIRPORT ADMINISTRATION						
Personnel Services	525,728	576,944	608,079	608,079	597,465	663,544
Materials and Supplies	51,125	22,399	28,000	32,137	23,932	130,966
Contractual Services	1,861,156	1,968,870	2,082,170	2,148,328	2,047,371	2,363,170
Other Charges	22,483	16,584	500,000	107,560	250	3,100,000
Capital Outlay	2,040	31,733	0	300,000	300,000	56,000
Intergovernmental Transfers	542,983	553,251	844,890	844,890	544,890	3,793,877
TOTAL AIRPORT ADMINISTRATION	3,005,514	3,169,781	4,063,139	4,040,994	3,513,908	10,107,557
BUILDING MAINTENANCE						
Personnel Services	346,656	432,342	491,063	491,063	450,027	582,251
Materials and Supplies	81,175	118,465	112,664	150,816	141,466	196,571
Contractual Services	295,987	260,541	346,793	391,713	327,088	1,643,706
Capital Outlay	0	51,360	0	0	0	50,000
TOTAL BUILDING MAINTENANCE	723,818	862,708	950,520	1,033,592	918,581	2,472,528
GROUND MAINTENANCE						
Personnel Services	290,849	333,441	341,378	341,378	341,182	349,939
Materials and Supplies	35,248	40,692	51,729	53,814	46,708	64,491
Contractual Services	83,220	99,566	125,863	123,863	120,211	339,927
Capital Outlay	68,451	10,884	0	0	0	200,000
TOTAL GROUND MAINTENANCE	477,769	484,583	518,970	519,055	508,101	954,357

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
AIRPORT SECURITY						
Personnel Services	824,333	804,665	867,153	867,174	794,512	1,040,304
Materials and Supplies	14,803	48,736	56,493	57,123	46,074	65,687
Contractual Services	195,682	176,073	182,186	209,804	198,001	137,516
Capital Outlay	0	30,395	0	0	0	82,000
TOTAL AIRPORT SECURITY	1,034,818	1,059,868	1,105,832	1,134,101	1,038,587	1,325,507
FOREIGN TRADE ZONE						
Personnel Services	13,093	13,132	13,346	13,346	13,819	13,679
Materials and Supplies	1,863	48	500	500	100	500
Contractual Services	8,284	15,423	17,948	8,342	6,602	10,800
TOTAL FOREIGN TRADE ZONE	23,239	28,603	31,794	22,188	20,521	24,979
FEDERAL INSPECTION SERVCS						
Personnel Services	0	0	220,977	220,977	21,452	233,773
Materials and Supplies	0	8,254	19,200	26,398	21,689	25,850
Contractual Services	0	52,957	182,500	170,385	48,400	196,514
TOTAL FEDERAL INSPECTION SERVCS	0	61,211	422,677	417,760	91,541	456,137
TOTAL EXPENDITURES	5,265,159	5,666,754	7,092,932	7,167,690	6,091,239	15,341,065
CLOSING BALANCE	\$168,701	\$267,004	\$794,439	\$265,217	\$13,458,710	\$3,759,054

**City of Laredo, Texas
International Airport Department
Major Fund Changes
FY 2013- 2014**

REVENUES

Total Net Change from FY2013 to FY2014 \$ (1,524,494) -21.3%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Fuel Flow Fees	(139,000)	-24.0%
Airport Land Rents	(314,523)	-34.2%
Tamkin Commission	(141,450)	-88.7%
Sale of Land	(720,000)	-100.0%
Other Financing Sources	(200,000)	-33.3%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	88,147
New Personnel Requests:		
One (1) Teller II (Salary + Fringe Benefits)		40,814
One (1) Building Maintenance Mechanic (Salary + Fringe Benefits)		40,042
One (1) Maintenance Worker (Salary + Fringe Benefits)		35,600
Three (3) Airport Security Officers (Salary + Fringe Benefits)		136,891
New Capital Outlay Requests:		
Vacuum Sweeper		200,000
Burnisher		8,000
Airport Police Car Replacements -Ford Taurus (2)		82,000
Cargo Vans Ford E-250 (2)		42,000
Suburban (1)		56,000
Vehicle Maintenance		(7,930)
Motor Fuel		(7,286)
InterGovernmental Transfer (debt service, airport construction)	2,948,987	
Administrative Charges		51,689
Crash Crew		49,155
Furnishings		101,800
Contract Labor (1 Office Clerk, 6 Custodians)		97,000
Legal Expense (Jeffrey Tamkin)		30,000
Advertising		160,000
Other Charges (Airport operations, potential needs for new commercial air flight services, FIS promotion, construction of facility for building division)	2,600,000	
Increase in other operating line items		10,224
Repairs to Buildings and Improvements		373,000
Repairs to Machinery and Equipment		77,000
Parking Lot Improvements		700,000
Promotional materials for Federal Inspection Services Division		5,000
Airline Ticket Counter Improvements		30,000
Carpet Replacement		100,000
Landscaping Services Contract		200,000
Total Net Change from FY2013 to FY2014		<u><u>\$ 8,248,133</u></u>

**AIRPORT
(TRANSPORTATION)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Airport Police	Airport Security Officer	R31	3	137,755	Yes
Administration	Teller II	R29	1	41,774	Yes
Airport - Building Maintenance	Building Maintenance Mechanic	R28	1	40,061	Yes
Airport - Building Maintenance	Maintenance Worker	R25	1	35,612	Yes
Total Personnel Requests			6	255,202	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Administration	Automotive One luxury edition Suburban for VIP tours/events at a cost of \$50,000 with tower and ICOM radio package at a cost of \$6,000	56,000	Operations	Yes
Building Maintenance	Machinery and Equipment Commercial burnisher for maintenance of passenger terminal floor	8,000	Operations	Yes
	Automotive Two new Ford E-250 cargo vans with racks, bins, contractor's package and reverse sensing system, at a cost of \$21,000 ea., for current maintenance mechanic as well as new maintenance worker and mechanic positions being requested since new buildings added to airport has increased amount of work.	42,000	Operations	Yes
Ground Maintenance	Buildings A new maintenance facility to include office, workshop, storage, and garage to keep equipment. Cost includes architect design and construction.	1,500,000	Operations	Yes
	Automotive One vacuum sweeper for cleaning, improved safety, and reduced maintenance time on runways and ramps	200,000	Operations	Yes
Airport Security	Automotive Replace two units w/ two Ford Taurus police interceptor sedans w/ police package. Cost per vehicle is \$35,000, police radio is \$4,000, & tower radio is \$2,000 for a total of \$41,000 ea.	82,000	Operations	Yes
Total Capital Outlay Requests		1,888,000		

AIRPORT - CONTINUED

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Administration	Furnishings		
	Replace chairs in passenger terminal waiting area	100,000	Yes
	Promotional Materials		
	Promotional items for Federal Inspection Services facility and for commercial flights	5,000	Yes
	Legal Expense		
	For lease agreement with Jeffrey Tamkin to negotiate and collect on ad valorem taxes	30,000	Yes
	Advertising		
	For Federal Inspection Services facility and for air service	160,000	Yes
	Reserve Appropriation		
	For Airport operations and potential necessities for new commercial air flight or Aeromexico advertising	1,100,000	Yes
		500,000	No
	Airport Construction Fund		
	Transfer for local match of FAA grants. Current rate of local match is 10% with FAA at 90%	2,500,000	Yes
		2,500,000	No
Building Maintenance	Contract Labor		
	Office Clerk at \$12.50/hr. for 2,080 hours	26,000	Yes
	Building and Other Improvements		
	Security access controls and CCTV systems	20,000	Yes
	Chiller system	10,000	Yes
	PAX boarding bridges jet air system G. power units	62,000	Yes
	Repaint passenger terminal	125,000	Yes
	Replace carpet at terminal	100,000	Yes
	Airline ticket counters	30,000	Yes
	Jet way boarding bridges and walkways	114,000	
	Parking lot improvements or short term, long term, and car rental parking (cameras, lights, canopy and resurface pavement)	500,000	Yes
	Parking lot improvements to cargo handling building	200,000	Yes
	Repairs to Building and Improvements		
	Various supplies and materials to make needed repairs to airport	50,000	Yes
	Machinery and Equipment		
	Air conditioning/heating system	15,000	Yes
	Chiller system and central plant	25,000	Yes
	Repairs to Machinery and Equipment		
	Various repairs for mechanical and electrical items needed throughout airport that have been previously postponed	93,000	Yes
Ground Maintenance	Contract Labor		
	5 Custodians for building maintenance at passenger terminal and airport properties at \$12.50/hr. for 2,080 hours	130,000	Yes
	Minor Apparatus and Tools		
	4 ICOM control tower radios at \$1,500 ea.	6,000	Yes
	2 XTS radios at \$1,500 ea.	3,000	Yes
Airport Security	Garden/Landscape Repair		
	Contract for landscaping on various airport properties	200,000	Yes
	Minor Apparatus and Tools		
	A police Motorola radio	4,000	Yes
	A tower frequency radio	2,000	Yes
	3 portable police radios at \$1,500 ea.	4,500	Yes
	Furnishings		
Office desk for ID badge processing clerk	1,200	Yes	
High table for ID finger printing	600	Yes	
Total Operational Requests		8,616,300	
Total Airport Requests		10,759,502	

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

MISSION

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the TCEQ & U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport’s revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Promote Laredo International Airport to air carriers for passenger, air cargo, and new destinations.
- Continue Airport Master Plan recommendations.
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities by 5%.
- Improve airport infrastructure.
- Extend Runway 17L.
- Rehabilitation of GA Apron Phase 8.
- Runway and Taxiway Feasibility & Utilization Study
- Install a second ILS.
- Extend hours of operation for the Control Tower to 24/7.
- Long-Term Passenger Terminal Parking lot expansion / improvements
- Cargo Landside Parking Lot Improvements
- East Cargo Road Improvements
- Bartlett Street Entrance Sign/Monument with Landscape (Welcome, Former Army Flexible Gunnery School 1942 to 1948, Former Laredo Air Force Base 1950 to 1975).

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	525,727	576,944	608,079	597,465	663,544
Materials & Supplies	51,125	22,399	32,137	23,932	130,966
Contractual Services	1,861,159	1,968,870	2,148,328	2,047,371	2,378,170
Other Charges	22,483	16,584	107,560	250	3,100,000
Capital Outlay	2,040	31,733	300,000	300,000	56,000
Intergov. Transfer	542,983	553,251	844,890	544,890	3,793,877
Total	3,005,517	3,169,781	4,040,994	3,513,908	10,122,557

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
05 ADMINISTRATION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
36	05	11	21821	R27	SECRETARY (AT 80%)	39,287
36	05	6	20018	R29	ADMINISTRATIVE SECRETARY	30,077
36	05	34	40008	R29	TELLER II	23,192
36	05	12	20014	R32	ADMINISTRATIVE ASSISTANT I	34,840
36	05	4	20015	R35	ADMINISTRATIVE ASSISTANT II	42,224
36	05	1	10079	R39	AIRPORT OPERATIONS MANAGER	97,426
36	05	1	15025	R39	MARKETING MANAGER	70,220
36	05	1	16005	R43	AIRPORT MANAGER	130,228
TOTAL COUNT			8		TOTAL	467,494

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
# of Administrative FTE	6.8	6.8	6.8	7.8
Total Operating Expenses	\$3,005,517	\$3,169,781	\$3,513,908	\$10,122,557
<i>Outputs</i>				
Total active land/bldg leases	84	84	87	91
# of Commercial Airlines servicing Laredo	3	3	4	4
Total Cargo Warehouse Space (Square feet)	416,500	416,500	416,500	416,500
Efficiency Measures				
Aeronautical land use (acres)	36.27	36.27	36.27	36.27
Non-Aeronautical land use (acres)	164.15	164.15	164.15	164.15
Aeronautical Bldg. use (Square feet).	145,440	167,940	167,940	167,940
Non-Aeronautical Bldg. use (Square feet).	175,896	175,896	187,907	187,907
Total Inbound & Outbound PAX serviced	221,558	192,869	189,329	195,000
Total Cargo Warehouse use (Square feet)	354,025	354,025	354,025	354,025
Effectiveness Measures				
Revenue generated from Aeronautical land rent	\$373,526	\$340,952	\$421,890	\$439,557
Revenue generated from Non-Aero land rent	\$833,259	\$652,185	\$2,785,785	\$605,184
Revenue generated from Aeronautical Bldg. rent	\$723,065	\$892,304	\$898,000	\$1,009,097

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Revenue generated from Non-Aeronautical Bldg. Rent	\$661,411	\$750,566	\$859,829	\$859,827
Revenue generated from PAX Activity	\$408,900	\$378,560	\$295,000	\$465,012
% of Cargo Warehouse occupied	93%	99%	99%	100%
Total Discretionary (\$) awarded by FAA	\$9,285,000	\$15,900,000	\$300,000	\$3,000,000
Total Entitlement (\$) awarded by FAA	\$1,347,019	\$1,617,353	\$1,703,707	\$1,817,730
Revenue generated from Noise Abatement Lease Program	N/A	704,971	\$600,000	\$400,000

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

MISSION

To provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Increase by 15% energy efficiency of airport facilities.
- Replace passenger terminal Chillers to improve efficiency and reliability.
- Upgrade and expand passenger terminal carousel baggage conveyor at CBP FIS area.
- Construct Airport Maintenance Warehouse approximately 20,000 square feet.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	346,655	432,343	491,063	450,027	582,251
Materials & Supplies	81,175	118,464	150,816	141,466	196,571
Contractual Services	295,987	260,541	391,713	327,088	1,643,706
Capital Outlay	-	51,360	-		50,000
Total	723,817	862,708	1,033,592	918,581	2,472,528

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
36	10	2	80288	R23	CUSTODIAN	17,181
36	10	20	80288	R23	CUSTODIAN	18,408
36	10	37	80288	R23	CUSTODIAN	18,408
36	10	38	80288	R23	CUSTODIAN	24,461
36	10	60	80288	R23	CUSTODIAN	18,408
36	10	3	80187	R25	MAINTENANCE WORKER	22,859
36	10	9	80187	R25	MAINTENANCE WORKER	18,554
36	10	10	70189	R28	BUILDING MAINTENANCE MECHANIC	23,462
36	10	11	70189	R28	BUILDING MAINTENANCE MECHANIC	21,902
36	10	515	70189	R28	BUILDING MAINTENANCE MECHANIC	21,902
36	10	12	70450	R28	ELECTRICIAN JOURNEYMAN	33,446
36	10	1	70195	R32	BLDG. MAINTENANCE SUPERVISOR	42,037
36	10	1	70190	R35	AIRPORT FACILITY SUPERVISOR	82,638
TOTAL COUNT			13		TOTAL	363,666

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
# of Building Maintenance FTE	11	11	11	13
Total Operating Expenses	\$723,818	\$862,708	\$918,581	\$2,472,528
<i>Outputs</i>				
Total airport owned buildings maintained	8	16	20	24
Total Airfield Lighted Guidance signs maintained	142	145	N/A	N/A
# of airfield lights maintained	1,009	1,055	N/A	N/A
# of Power generators maintained	3	3	3	4
Total length of perimeter fence maintained	10.5 miles	10.5 miles	10.5 miles	10.5 miles

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Efficiency Measures				
# of airport owned buildings maintained per FTE	.73	1.43	1.82	1.85
# of airfield lighted guidance signs maintained per FTE	36	36	N/A	N/A
# of airfield lights maintained per FTE	253	253	N/A	N/A
# of power generators maintained per FTE	1.50	1.50	1.50	2
Length of perimeter fence maintained per FTE	1.75 miles	1.75 miles	1.75 miles	1.75 miles
Effectiveness Measures				
% of time spent on airfield maintenance	30%	30%	10%	10%
% of time spent on building maintenance	50%	50%	70%	70%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	20%	20%	20%	20%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

MISSION

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

PLANNED ACCOMPLISHMENTS

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.
- Jarvis open ditch improvements

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	290,849	333,441	341,378	341,182	349,939
Materials & Supplies	35,249	40,691	53,814	46,708	64,491
Contractual Services	83,221	99,566	123,863	120,211	339,927
Capital Outlay	68,451	10,884	-		200,000
Total	477,770	484,582	519,055	508,101	954,357

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
36	20	2	81138	R25	LIGHT EQUIPMENT OPERATOR	25,002
36	20	5	81138	R25	LIGHT EQUIPMENT OPERATOR	24,523
36	20	26	70465	R27	HEAVY EQUIPMENT OPERATOR	33,155
36	20	93	70465	R27	HEAVY EQUIPMENT OPERATOR	40,726
36	20	108	70465	R27	HEAVY EQUIPMENT OPERATOR	31,346
36	20	109	70465	R27	HEAVY EQUIPMENT OPERATOR	31,054
36	20	1	35036	R34	AIRFIELD SUPERVISOR	41,974
TOTAL COUNT			7		TOTAL	227,781

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
# of Grounds Maintenance FTE	7	7	7	7
Total Operating Expenses	\$477,770	\$484,583	\$508,101	\$954,357
Outputs				
Total landside acreage maintained	166	166	166	166
Total airside acreage maintained	1,169	1,169	1,169	1,169
Total airside & landside acreage maintained	1,335	1,335	1,335	1,335
Total Airfield Lighted Guidance signs maintained	N/A	N/A	153	153
# of airfield lights maintained	N/A	N/A	1,055	1,133
Efficiency Measures				
# of landside acreage maintained per FTE	24	24	24	24
# of airside acreage maintained per FTE	167	167	167	167
Airfield & Ground Maintenance Safety Meetings conducted	12	12	12	12
# of Airfield safety surface inspections conducted	988	1,000	995	900
# of airfield lighted guidance signs maintained per FTE	N/A	N/A	51	51
# of airfield lights maintained per FTE	N/A	N/A	352	378
Effectiveness Measures				
% of time spent on maintaining landside acreage	20%	20%	20%	20%
% of time spent on maintaining airside acreage	70%	70%	70%	70%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	10%	10%	10%
% of Successful Annual FAA airfield inspection	100%	100%	100%	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	100%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

MISSION

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations and TSA under the airport security program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations and TSA Regulations.

PLANNED ACCOMPLISHMENTS

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to AOA/SIDA areas are fingerprinted and issued identification badges accordingly.
- Enhance customer service.
- Upgrade the security technological systems.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	824,332	804,665	867,174	794,512	1,040,304
Materials & Supplies	14,803	48,736	57,123	46,074	65,687
Contractual Services	195,682	176,073	209,804	198,001	137,516
Capital Outlay	-	30,395	-		82,000
Total	1,034,817	1,059,869	1,134,101	1,038,587	1,325,507

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
36	35	4	50038	R31	AIRPORT SECURITY OFFICER	34,965
36	35	5	50038	R31	AIRPORT SECURITY OFFICER	32,947
36	35	6	50038	R31	AIRPORT SECURITY OFFICER	37,107
36	35	8	50038	R31	AIRPORT SECURITY OFFICER	40,352
36	35	9	50038	R31	AIRPORT SECURITY OFFICER	33,613
36	35	12	50038	R31	AIRPORT SECURITY OFFICER	32,947
36	35	13	50038	R31	AIRPORT SECURITY OFFICER	40,352

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
36	35	14	50038	R31	AIRPORT SECURITY OFFICER	38,210
36	35	18	50038	R31	AIRPORT SECURITY OFFICER	34,965
36	35	19	50038	R31	AIRPORT SECURITY OFFICER	34,278
36	35	20	50038	R31	AIRPORT SECURITY OFFICER	34,278
36	35	21	50038	R31	AIRPORT SECURITY OFFICER	26,312
36	35	22	50038	R31	AIRPORT SECURITY OFFICER	26,312
36	35	23	50038	R31	AIRPORT SECURITY OFFICER	26,312
36	35	2	50037	R33	AIRPORT SECURITY OFFICER SUPVR	47,216
36	35	3	50037	R33	AIRPORT SECURITY OFFICER SUPVR	47,050
36	35	4	50037	R33	AIRPORT SECURITY OFFICER SUPVR	47,341
36	35	1	15045	R39	AIRPORT SECURITY MANAGER	51,750
TOTAL COUNT			18		TOTAL	666,307

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
# of Airport Police staff - FTE	15	15	15	18
Total Operating Expenses	\$1,034,818	\$1,059,869	\$1,038,587	\$1,,325,507
Efficiency Measures				
# AOA/SIDA badges issued per year	1,209	1,250	1,285	1,300
# of persons fingerprinted per year	201	215	220	235
# of incident reports submitted	73	94	102	110
# of Security Trainings performed	24	24	24	24
Effectiveness Measures				
# of hours airport is to provide security daily	24	24	24	24
Total revenues generated from airport security related fees	\$7,870	\$16,693	\$24,000	\$12,000
Total TSA Reimbursement Award	\$72,804	\$63,472	\$58,400	\$58,400

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

MISSION

To promote the use of the foreign trade zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

PLANNED ACCOMPLISHMENTS

- To increase the number of FTZ Operators by 10%.
- Provide a 20% increase in technical assistance to potential FTZ Developers, i.e. boundary expansions.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	13,093	13,133	13,346	13,819	13,679
Materials & Supplies	1,863	48	500	100	500
Contractual Services	8,284	15,423	8,342	6,602	20,800
Total	23,240	28,604	22,188	20,521	34,979

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
36	40	11	21821	R27	SECRETARY (AT 20%)	9,822
TOTAL COUNT			1		TOTAL	9,822

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
# of Grantee's FTE	.20	.20	.20	.20
Total Operating Expenses	\$23,240	\$28,604	\$20,521	\$34,979
Efficiency Measures				
# of FTZ operators	20	24	25	28
Effectiveness Measures				
Total FTZ revenue collected	\$45,355	\$95,987	\$95,000	\$70,000
Value of Merchandize Imported	\$673,037,883	\$455,372,396	\$550,000,000	\$650,000,000
Value of Merchandize Exported	\$672,495,327	\$428,246,022	\$550,000,000	\$650,000,000
# of FTZ Operator's FTE	164	227	240	250
# of clients served by Operators	57	61	70	80

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$945,403	\$0	\$0
REVENUES						
Intergovernmental Revenue	63,998,048	42,593,787	42,407,325	186,462	50,000	20,747,982
Rents, Royalties and Interest	166,627	166,627	165,548	1,079	800	135,412
Reimburse and Miscellaneous	2,365,330	1,573,194	1,595,661	(22,467)	72,038	1,349,887
Other Financing Sources	5,524,198	6,815,442	5,209,564	1,605,878	2,550,000	9,265,442
COMB TAX/AIRPORT CO 2010B						
Rents, Royalties and Interest	5,489	5,489	5,594	(105)	167	5,656
Reimburse and Miscellaneous	8,619	8,619	8,619	0	0	8,619
Other Financing Sources	2,040,000	2,040,000	2,040,000	0	0	2,040,000
TOTAL COMB TAX/AIRPORT CO 2010B	2,054,108	2,054,108	2,054,213	(105)	167	2,054,275
2010A TAX & REVENUE BOND						
Rents, Royalties and Interest	19,276	19,276	12,748	833	0	13,581
Reimburse and Miscellaneous	21,472	21,472	21,472	0	0	21,472
Other Financing Sources	4,095,000	4,095,000	4,095,000	0	0	4,095,000
TOTAL 2010A TAX & REVENUE BOND	4,135,748	4,135,748	4,129,220	833	0	4,130,053
TOTAL REVENUES	78,244,059	57,338,906	55,561,531	1,771,680	2,673,005	37,683,051
TOTAL AVAILABLE	78,244,059	57,338,906	55,561,531	2,717,083	2,673,005	37,683,051
EXPENDITURES						
TXDOT RAMP GRANT 2013						
Materials and Supplies	50,000	50,000	0	50,000	0	50,000
Contractual Services	50,000	50,000	0	50,000	0	50,000
TOTAL TXDOT RAMP GRANT 2013	100,000	100,000	0	100,000	0	100,000

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
FAA GRANT #70						
Contractual Services	0	1,683	1,682	1	0	1,683
Capital Outlay	9,574,837	9,573,154	928,639	8,644,515	0	9,573,154
TOTAL FAA GRANT #70	9,574,837	9,574,837	930,321	8,644,516	0	9,574,837
FAA GRANT #73						
Personnel Services	0	30,000	0	30,000	0	30,000
Capital Outlay	0	4,970,000	0	4,970,000	0	4,970,000
TOTAL FAA GRANT #73	0	5,000,000	0	5,000,000	0	5,000,000
GRANT 63						
Contractual Services	153,294	153,294	145,729	7,565	0	153,294
TOTAL GRANT 63	153,294	153,294	145,729	7,565	0	153,294
GRANT 61						
Capital Outlay	2,950,687	2,950,687	2,929,289	21,398	0	147,535
TOTAL GRANT 61	2,950,687	2,950,687	2,929,289	21,398	0	147,535
FAA GRANT # 62						
Personnel Services	523,149	251,285	251,285	0	0	251,285
Materials and Supplies	8,650	6,299	5,578	721	0	6,299
Contractual Services	1,036,658	869,713	866,762	2,951	0	869,713
Capital Outlay	2,642,069	3,083,229	2,639,376	443,853	0	3,083,229
TOTAL FAA GRANT # 62	4,210,526	4,210,526	3,763,001	447,525	0	4,210,526
TXDOT RAMP GRANT 2010						
Materials and Supplies	85,652	85,652	84,288	1,364	0	0
Contractual Services	14,348	14,348	14,348	1	0	0
TOTAL TXDOT RAMP GRANT 2010	100,000	100,000	98,636	1,364	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
GRANT 64						
Contractual Services	315,789	315,789	172,977	142,812	0	15,789
TOTAL GRANT 64	315,789	315,789	172,977	142,812	0	15,789
FAA GRANT 60						
Personnel Services	206,586	0	188,327	(188,327)	0	0
Materials and Supplies	7,200	0	4,730	(4,730)	0	0
Contractual Services	239,968	0	213,577	(213,577)	0	0
Capital Outlay	1,572,000	0	1,615,834	(1,615,834)	0	0
TOTAL FAA GRANT 60	2,025,754	0	2,022,468	(2,022,468)	0	0
GRANT 57						
Capital Outlay	3,092,510	3,092,510	3,075,241	17,269	0	0
TOTAL GRANT 57	3,092,510	3,092,510	3,075,241	17,269	0	0
FFA GRANT #58						
Contractual Services	690,523	0	690,523	(690,523)	0	0
Capital Outlay	1,309,477	0	1,309,477	(1,309,477)	0	0
TOTAL FFA GRANT #58	2,000,000	0	2,000,000	(2,000,000)	0	0
GRANT 65						
Capital Outlay	9,334,069	9,334,069	9,117,942	216,127	0	490,903
TOTAL GRANT 65	9,334,069	9,334,069	9,117,942	216,127	0	490,903
GRANT 55						
Capital Outlay	3,540,981	0	3,538,118	(3,538,118)	0	0
TOTAL GRANT 55	3,540,981	0	3,538,118	(3,538,118)	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
NOISE ABATEMENT DIVISION						
Capital Outlay	8,000,000	0	0	0	0	0
TOTAL NOISE ABATEMENT DIVISION	8,000,000	0	0	0	0	0
TXDOT RAMPGRANT 2011						
Materials and Supplies	72,469	72,469	72,469	0	0	72,469
Contractual Services	27,531	27,531	27,531	0	0	27,531
TOTAL TXDOT RAMPGRANT 2011	100,000	100,000	100,000	0	0	100,000
FAA GRANT #69						
Personnel Services	0	569,520	0	569,520	0	569,520
Materials and Supplies	0	18,100	0	18,100	0	18,100
Contractual Services	0	1,383,500	13,898	1,369,602	0	1,383,500
Capital Outlay	3,157,896	1,186,776	46,979	1,139,797	0	1,186,776
TOTAL FAA GRANT #69	3,157,896	3,157,896	60,877	3,097,019	0	3,157,896
FAA GRANT #66						
Capital Outlay	1,052,632	52,632	1,052,632	(1,000,000)	0	52,632
TOTAL FAA GRANT #66	1,052,632	52,632	1,052,632	(1,000,000)	0	52,632
TXDOT RAMP GRANT 2014						
Materials and Supplies	0	0	0	0	50,000	50,000
Contractual Services	0	0	0	0	50,000	50,000
TOTAL TXDOT RAMP GRANT 2014	0	0	0	0	100,000	100,000
ENVIRONMENTAL ASSESSMENTS						
Capital Outlay	2,565,744	0	2,363,528	(2,363,528)	0	0
TOTAL ENVIRONMENTAL ASSESSMENTS	2,565,744	0	2,363,528	(2,363,528)	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
FAA GRANT #67						
Contractual Services	300,000	300,000	75,403	224,597	0	300,000
TOTAL FAA GRANT #67	300,000	300,000	75,403	224,597	0	300,000
TXDOT RAMP GRANT 2012						
Materials and Supplies	59,798	59,769	59,731	38	0	59,769
Contractual Services	40,202	40,231	7,119	33,112	0	40,231
TOTAL TXDOT RAMP GRANT 2012	100,000	100,000	66,850	33,150	0	100,000
OPERATIONS TRANS ACTIVITY						
Contractual Services	8,004	8,004	8,004	0	0	8,004
Capital Outlay	191,992	191,992	191,992	0	0	191,992
Intergovernmental Transfers	280,201	280,201	280,201	0	0	280,201
TOTAL OPERATIONS TRANS ACTIVITY	480,197	480,197	480,197	0	0	480,197
FAA GRANT 68						
Capital Outlay	7,081,073	7,112,607	6,982,940	129,667	0	355,630
TOTAL FAA GRANT 68	7,081,073	7,112,607	6,982,940	129,667	0	355,630
FAA PROPOSED GRANT						
Materials and Supplies	0	24,187	0	24,187	0	24,187
TOTAL FAA PROPOSED GRANT	0	24,187	0	24,187	0	24,187
TXDOT RAMP GRANT 2009						
Materials and Supplies	93,865	93,865	93,342	523	0	0
Capital Outlay	6,135	6,135	6,135	0	0	0
TOTAL TXDOT RAMP GRANT 2009	100,000	100,000	99,477	523	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
FAA INELIGIBLE						
Materials and Supplies	34,051	34,815	34,814	1	0	31,930
Contractual Services	186,481	259,576	188,634	70,942	72,038	204,469
Other Charges	133,968	35,571	(4)	35,575	2,500,800	2,536,371
Capital Outlay	117,401	121,038	120,319	719	0	719
TOTAL FAA INELIGIBLE	471,901	451,000	343,764	107,236	2,572,838	2,773,489
FAA GRANT 52						
Personnel Services	100,321	0	100,080	(100,080)	0	0
Materials and Supplies	4,818	0	5,058	(5,058)	0	0
Contractual Services	386,308	0	386,309	(386,309)	0	0
Capital Outlay	1,508,553	0	1,508,553	(1,508,553)	0	0
TOTAL FAA GRANT 52	2,000,000	0	2,000,000	(2,000,000)	0	0
FAA GRANT 53						
Contractual Services	362,114	0	288,602	(288,602)	0	0
Capital Outlay	4,054,416	0	3,570,452	(3,570,452)	0	0
TOTAL FAA GRANT 53	4,416,530	0	3,859,054	(3,859,054)	0	0
DEVELOPMENT & IMPROVEMENT						
Materials and Supplies	1,085	1,085	363	722	0	1,085
Contractual Services	509,524	509,524	201,484	308,040	0	509,524
Other Charges	793,674	24,006	0	24,006	0	24,006
Capital Outlay	1,150,770	1,934,231	1,296,668	637,563	0	1,934,231
Intergovernmental Transfers	1,906,755	1,892,962	1,892,962	0	0	1,892,962
TOTAL DEVELOPMENT & IMPROVEMENT	4,361,808	4,361,808	3,391,476	970,332	0	4,361,808
FAA-GRANT #54						
Contractual Services	390,964	0	293,024	(293,024)	0	0
TOTAL FAA-GRANT #54	390,964	0	293,024	(293,024)	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
EMAS REPAIRS						
Contractual Services	77,011	77,011	77,011	0	0	0
TOTAL EMAS REPAIRS	77,011	77,011	77,011	0	0	0
COMB TAX/AIRPORT CO 2010B						
Materials and Supplies	173,057	107,196	107,170	26	0	107,196
Other Charges	14,108	8,514	0	8,514	167	8,681
Capital Outlay	1,826,943	1,898,398	1,831,143	67,255	0	1,898,398
Debt Service	40,000	40,000	40,000	0	0	40,000
TOTAL COMB TAX/AIRPORT CO 2010B	2,054,108	2,054,108	1,978,313	75,795	167	2,054,275
2010A TAX & REVENUE BOND						
Contractual Services	169,450	168,926	161,853	7,073	0	168,926
Other Charges	30,993	18,650	0	12,955	0	12,955
Capital Outlay	1,837,014	1,814,512	1,602,129	212,383	0	1,814,512
Debt Service	95,000	95,000	95,000	0	0	95,000
Intergovernmental Transfers	2,003,291	2,038,660	1,738,881	299,779	0	2,038,660
TOTAL 2010A TAX & REVENUE BOND	4,135,748	4,135,748	3,597,863	532,190	0	4,130,053
TOTAL EXPENDITURES	78,244,059	57,338,906	54,616,128	2,717,083	2,673,005	37,683,051
CLOSING BALANCE	\$0	\$0	\$945,403	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$1,612,116	\$984,205	\$1,760,430	\$1,758,334	\$1,758,334	\$1,861,540
REVENUES						
Intergovernmental Revenue	13,727	0	0	215,736	0	0
Charges for Services	43,638,202	44,467,962	45,062,133	45,062,133	45,083,548	51,372,082
Fees and Collections	1,000	147,830	141,548	141,548	176,333	205,514
Rents, Royalties and Interest	827,669	831,700	819,010	819,010	866,405	871,766
Reimburse and Miscellaneous	61,238	98,265	272	272	681	681
REFRIGERATED FACILITY						
Fees and Collections	0	0	58,811	58,811	37,032	0
Other Financing Sources	0	0	0	0	18,750	0
TOTAL REFRIGERATED FACILITY	0	0	58,811	58,811	55,782	0
TOTAL REVENUES	44,541,836	45,545,758	46,081,774	46,297,510	46,182,749	52,450,043
TOTAL AVAILABLE	46,153,952	46,529,963	47,842,204	48,055,844	47,941,083	54,311,583
EXPENDITURES						
BRIDGE SYSTEM						
Personnel Services	1,954,599	1,945,094	2,225,333	2,225,333	1,913,232	2,204,748
Materials and Supplies	360,230	236,547	241,107	251,230	248,226	253,143
Contractual Services	24,166,205	24,692,017	25,473,757	25,581,738	25,555,274	29,219,241
Other Charges	25,688	21,736	20,000	5,000	5,000	20,000
Capital Outlay	38,837	25,715	0	31,413	87,941	0
Intergovernmental Transfers	11,623,923	10,833,650	10,519,889	10,519,889	11,127,476	13,231,766
TOTAL BRIDGE SYSTEM	38,169,482	37,754,759	38,480,086	38,614,603	38,937,149	44,928,898
BRIDGE II						
Personnel Services	2,191,771	2,112,676	2,335,875	2,335,875	2,095,807	2,269,602
Materials and Supplies	70,094	99,299	97,419	108,026	99,058	100,419
Contractual Services	356,807	248,909	296,697	419,836	400,299	366,154
Capital Outlay	38,934	33,676	0	18,424	49,560	0
TOTAL BRIDGE II	2,657,606	2,494,560	2,729,991	2,882,161	2,644,724	2,736,175

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
COLOMBIA BRIDGE OPERATION						
Personnel Services	1,217,596	1,173,062	1,241,848	1,241,848	1,166,426	1,262,089
Materials and Supplies	26,621	41,665	33,719	40,732	34,652	30,686
Contractual Services	218,342	219,021	231,264	252,180	250,784	246,818
Capital Outlay	9,877	27,714	0	14,093	47,720	0
TOTAL COLOMBIA BRIDGE OPERATION	1,472,437	1,461,462	1,506,831	1,548,853	1,499,582	1,539,593
CENTRAL AMERICA CONVENTN						
Contractual Services	3	0	50,000	50,384	10,000	50,000
TOTAL CENTRAL AMERICA CONVENTN	3	0	50,000	50,384	10,000	50,000
REFRIGERATED FACILITY						
Contractual Services	0	0	15,000	15,000	0	0
TOTAL REFRIGERATED FACILITY	0	0	15,000	15,000	0	0
WORLD TRADE BRIDGE						
Personnel Services	2,087,607	2,142,220	2,349,889	2,349,889	2,158,667	2,207,907
Materials and Supplies	109,431	136,109	139,681	155,736	146,588	138,707
Contractual Services	635,824	723,659	593,389	643,761	631,893	652,423
Capital Outlay	38,700	61,236	0	13,877	46,633	0
TOTAL WORLD TRADE BRIDGE	2,871,563	3,063,224	3,082,959	3,163,263	2,983,781	2,999,037
5TH BRIDGE						
Contractual Services	0	0	50,000	7,307	4,307	50,000
TOTAL 5TH BRIDGE	0	0	50,000	7,307	4,307	50,000
TOTAL EXPENDITURES	45,171,091	44,774,005	45,914,867	46,281,571	46,079,543	52,303,703
CLOSING BALANCE	\$982,861	\$1,755,957	\$1,927,337	\$1,774,273	\$1,861,540	\$2,007,880

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
ADJUSTMENTS						
COMPENSATED ABSENCES	1,344	2,377	0	0	0	0
TOTAL ADJUSTMENTS	1,344	2,377	0	0	0	0
ADJUSTED CLOSING BALANCE	\$984,205	\$1,758,334	\$1,927,337	\$1,774,273	\$1,861,540	\$2,007,880

**City of Laredo, Texas
Bridge System
Major Fund Changes
FY 2013-2014**

REVENUES

Total Net Change from FY 2013 to FY 2014 \$ 6,288,534 13.95%

Major Revenues	Variance	% Change
Non-AVI Transponders	1,621,666	12.58%
AVI Transponders	3,744,317	13.12%
AVI-Online Payments	553,029	19.44%
AVI -Telephone Payments	425,029	100.00%
One Time Swipe Card	(3,059)	-28.16%
Peso Profit	4,895	9.54%
Sticker Tag Fees	5,498	5.77%
Oversize/Overweight Permits	12,233	4.60%
Overweight Penalties	(53,114)	-14.80%
Credit Card Fee	36,543	25.82%
Facility Use Fee Refrigerated Facilities	27,423	100.00%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 56,702
Unfund Five (5) Bridge Officer/Collector Positions	(191,757)
Unfund Two (2) Bridge Officer/Traffic Positions	(73,544)
Motor Fuel	(6,858)
Vehicle Maintenance	(14,836)
Inet Charges	1,198
800 Mhz Radio	418
Utilities	(31,900)
Contract Labor	95,000
Security Services	94,000
Bank Service Fees	35,000
Transfer Out: Bridge Debt Service	(465)
Transfer Out: CIF	4,715,698
Transfer Out: Debt Service	899,540
Additional Administrative Charges	3,154,974
Misc Budget Adjustments	47,287
Total Net Change from FY 2013 to FY 2014	\$ 9,291,732

BRIDGE
(TRANSPORTATION)

PERSONNEL REQUESTS

Division	Title	Grd.	Del	Est. Cost W/ Benefits	Approved (Yes)/(No)
Bridge II	Clerk IV	R28	(1)	(40,061)	Yes
	Total Personnel Requests		(1)	(40,061)	

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,954,599	1,945,094	2,225,333	1,913,232	2,204,748
Materials & Supplies	360,230	236,544	251,230	248,226	253,143
Contractual Services	24,166,205	24,692,016	25,581,738	25,555,274	29,219,241
Other Charges	25,688	21,736	5,000	5,000	20,000
Capital Outlay	38,837	25,715	31,413	87,941	-
Transfers Out	11,623,923	10,833,650	10,519,889	11,127,476	13,231,766
Total	38,169,482	37,754,755	38,614,603	38,937,149	44,928,898

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
40	10	25	81966	R24	BUILDING MAINTENANCE WORKER	17,680
40	10	27	81966	R24	BUILDING MAINTENANCE WORKER	17,680
40	10	81	81966	R24	BUILDING MAINTENANCE WORKER	17,680
40	10	13	41966	R26	BRIDGE OFFICER/TRAFFIC	26,187
40	10	14	41966	R26	BRIDGE OFFICER/TRAFFIC	22,797
40	10	18	41966	R26	BRIDGE OFFICER/TRAFFIC	21,008
40	10	23	41966	R26	BRIDGE OFFICER/TRAFFIC	21,403
40	10	24	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	10	47	41966	R26	BRIDGE OFFICER/TRAFFIC	22,235
40	10	48	41966	R26	BRIDGE OFFICER/TRAFFIC	21,008
40	10	74	41966	R26	BRIDGE OFFICER/TRAFFIC	22,235

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
40	10	76	41966	R26	BRIDGE OFFICER/TRAFFIC	22,235
40	10	77	41966	R26	BRIDGE OFFICER/TRAFFIC	22,235
40	10	78	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	10	80	41966	R26	BRIDGE OFFICER/TRAFFIC	21,403
40	10	2	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	10	8	40167	R27	BRIDGE OFFICER/COLLECTOR	24,461
40	10	13	40167	R27	BRIDGE OFFICER/COLLECTOR	21,819
40	10	18	40167	R27	BRIDGE OFFICER/COLLECTOR	29,411
40	10	23	40167	R27	BRIDGE OFFICER/COLLECTOR	22,485
40	10	24	40167	R27	BRIDGE OFFICER/COLLECTOR	22,256
40	10	25	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	10	34	40167	R27	BRIDGE OFFICER/COLLECTOR	29,162
40	10	41	40167	R27	BRIDGE OFFICER/COLLECTOR	24,960
40	10	43	40167	R27	BRIDGE OFFICER/COLLECTOR	29,183
40	10	44	40167	R27	BRIDGE OFFICER/COLLECTOR	28,267
40	10	46	40167	R27	BRIDGE OFFICER/COLLECTOR	23,608
40	10	48	40167	R27	BRIDGE OFFICER/COLLECTOR	21,819
40	10	62	40167	R27	BRIDGE OFFICER/COLLECTOR	28,600
40	10	63	40167	R27	BRIDGE OFFICER/COLLECTOR	22,256
40	10	64	40167	R27	BRIDGE OFFICER/COLLECTOR	23,608
40	10	65	40167	R27	BRIDGE OFFICER/COLLECTOR	23,608
40	10	66	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
40	10	67	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	10	68	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	10	69	40167	R27	BRIDGE OFFICER/COLLECTOR	23,608
40	10	70	40167	R27	BRIDGE OFFICER/COLLECTOR	22,256
40	10	71	40167	R27	BRIDGE OFFICER/COLLECTOR	22,256
40	10	72	40167	R27	BRIDGE OFFICER/COLLECTOR	23,608
40	10	73	40167	R27	BRIDGE OFFICER/COLLECTOR	23,608
40	10	61	81203	R27	MAINTENANCE CREW LEADER	20,654
40	10	2	40166	R28	BRIDGE CASHIER/TELLER	24,066
40	10	4	40166	R28	BRIDGE CASHIER/TELLER	45,615

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
40	10	5	40166	R28	BRIDGE CASHIER/TELLER	28,621
40	10	13	40166	R28	BRIDGE CASHIER/TELLER	24,794
40	10	21	40166	R28	BRIDGE CASHIER/TELLER	21,902
40	10	1	40071	R32	BRIDGE SHIFT SUPERVISOR	28,142
40	10	4	40071	R32	BRIDGE SHIFT SUPERVISOR	45,843
40	10	8	40071	R32	BRIDGE SHIFT SUPERVISOR	46,051
40	10	10	40071	R32	BRIDGE SHIFT SUPERVISOR	29,703
40	10	12	40071	R32	BRIDGE SHIFT SUPERVISOR	42,869
40	10	1	35018	R33	BRIDGE FINANCIAL ANALYST (AT 25%)	8,954
40	10	1	41968	R36	TOLL EQUIPMENT TECHNICIAN	50,502
40	10	1	11462	R39	BRIDGE OPERATION SUPERINTEN'T (AT 50%)	37,700
40	10	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (AT 25%)	15,730
40	10	2	16007	R41	ASSISTANT BRIDGE MANAGER (AT 25%)	19,822
40	10	1	16006	R44	BRIDGE MANAGER (AT 25%)	26,509
TOTAL COUNT			57		TOTAL	1,406,747

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
10 BRIDGE SYSTEM

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees - collectors (vehicular)	14	14	14	14
Number of full-time equivalent employees - cashiers	4.5	4	4	4
Number of full-time equivalent employees - collectors (pedestrians)	13	13	13	13
Number of pedestrians processed	3,161,627	2,946,244	3,049,362	3,156,090
Number of Gateway passes sold	3,110,189	2,923,079	3,017,822	3,115,599
Number of non-commercial vehicles processed	985,944	1,077,737	1,068,792	1,059,921
Efficiency Measures				
Number of pedestrians processed per FTE - collectors	243,202	226,634	234,566	242,776
Number of non-commercial vehicles processed per FTE - collectors	70,425	76,981	76,342	75,709
Number of Gateway passes sold per FTE - POS collectors	239,245	224,852	232,140	239,661
Effectiveness Measures				
Total toll receipts	\$5,061,759	\$5,185,254	\$4,969,000	\$5,544,808

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	2,191,770	2,112,678	2,335,875	2,095,807	2,269,602
Materials & Supplies	70,095	99,299	108,026	99,058	100,419
Contractual Services	356,808	248,908	419,836	400,299	366,154
Capital Outlay	38,934	33,676	18,424	49,560	-
Total	2,657,607	2,494,561	2,882,161	2,644,724	2,736,175

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
40	12	26	81966	R24	BUILDING MAINTENANCE WORKER	26,167
40	12	29	81966	R24	BUILDING MAINTENANCE WORKER	20,239
40	12	30	81966	R24	BUILDING MAINTENANCE WORKER	24,419
40	12	56	81966	R24	BUILDING MAINTENANCE WORKER	17,680
40	12	85	81966	R24	BUILDING MAINTENANCE WORKER	22,360
40	12	3	41966	R26	BRIDGE OFFICER/TRAFFIC	21,008
40	12	4	41966	R26	BRIDGE OFFICER/TRAFFIC	22,235
40	12	5	41966	R26	BRIDGE OFFICER/TRAFFIC	38,272
40	12	6	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	12	8	41966	R26	BRIDGE OFFICER/TRAFFIC	28,288
40	12	15	41966	R26	BRIDGE OFFICER/TRAFFIC	28,850
40	12	16	41966	R26	BRIDGE OFFICER/TRAFFIC	23,712
40	12	19	41966	R26	BRIDGE OFFICER/TRAFFIC	27,519
40	12	20	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
40	12	22	41966	R26	BRIDGE OFFICER/TRAFFIC	20,571
40	12	43	41966	R26	BRIDGE OFFICER/TRAFFIC	25,147
40	12	45	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	12	1	40167	R27	BRIDGE OFFICER/COLLECTOR	23,608
40	12	5	40167	R27	BRIDGE OFFICER/COLLECTOR	24,960
40	12	7	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	12	9	40167	R27	BRIDGE OFFICER/COLLECTOR	25,730
40	12	12	40167	R27	BRIDGE OFFICER/COLLECTOR	23,608
40	12	16	40167	R27	BRIDGE OFFICER/COLLECTOR	30,867
40	12	17	40167	R27	BRIDGE OFFICER/COLLECTOR	21,819
40	12	20	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	12	21	40167	R27	BRIDGE OFFICER/COLLECTOR	24,960
40	12	22	40167	R27	BRIDGE OFFICER/COLLECTOR	22,693
40	12	36	40167	R27	BRIDGE OFFICER/COLLECTOR	29,411
40	12	42	40167	R27	BRIDGE OFFICER/COLLECTOR	25,959
40	12	52	40167	R27	BRIDGE OFFICER/COLLECTOR	23,608
40	12	53	40167	R27	BRIDGE OFFICER/COLLECTOR	22,693
40	12	54	40167	R27	BRIDGE OFFICER/COLLECTOR	26,749
40	12	55	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	12	57	40167	R27	BRIDGE OFFICER/COLLECTOR	26,728
40	12	58	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
40	12	59	40167	R27	BRIDGE OFFICER/COLLECTOR	28,351
40	12	60	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	12	1	40166	R28	BRIDGE CASHIER/TELLER	30,056
40	12	3	40166	R28	BRIDGE CASHIER/TELLER	40,581
40	12	10	40166	R28	BRIDGE CASHIER/TELLER	29,203
40	12	14	40166	R28	BRIDGE CASHIER/TELLER	30,035
40	12	16	40166	R28	BRIDGE CASHIER/TELLER	30,930
40	12	25	20011	R28	CLERK IV	36,754
40	12	2	40071	R32	BRIDGE SHIFT SUPERVISOR	41,621
40	12	6	40071	R32	BRIDGE SHIFT SUPERVISOR	41,309

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
40	12	11	40071	R32	BRIDGE SHIFT SUPERVISOR	30,264
40	12	13	40071	R32	BRIDGE SHIFT SUPERVISOR	37,815
40	12	15	40071	R32	BRIDGE SHIFT SUPERVISOR	33,592
40	12	16	40071	R32	BRIDGE SHIFT SUPERVISOR	36,317
40	12	30	40071	R32	BRIDGE SHIFT SUPERVISOR	36,047
40	12	1	35018	R33	BRIDGE FINANCIAL ANALYST (AT 25%)	8,954
40	12	3	41968	R36	TOLL EQUIPMENT TECHNICIAN	51,438
40	12	1	11462	R39	BRIDGE OPERATION SUPERINTEN'T (AT 50%)	37,700
40	12	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (AT 25%)	15,730
40	12	2	16007	R41	ASSISTANT BRIDGE MANAGER (AT 25%)	19,822
40	12	1	16006	R44	BRIDGE MANAGER (AT 25%)	26,509
TOTAL COUNT			56		TOTAL	1,485,538

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of full-time equivalent employees (FTE) - collector	21	21	21	21
Number of full-time equivalent employees (FTE) – cashier (customer service center)	4	4	4	3
Number of full-time equivalent employees FTE – cashier (operations)	3.5	4	4	4
Outputs				
Number of non-commercial vehicles processed	3,341,850	3,275,292	3,293,634	3,312,078
Number of commercial vehicles processed (Buses)	40,731	38,717	37,130	35,608
Number of swipe cards sold	8,356	0	0	0
Number of AVI accounts opened	735	605	650	698
Number of AVI tags issued	3,232	2,657	2,864	3,087
Number of overweight/oversize permits issued (FY09-10 reporting 11 mos.)	6,849	6,715	28	0
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	159,136	155,966	156,840	157,718
Number of commercial vehicles processed per FTE-collector (buses)	1,940	1,844	1,768	1,696
Number of swipe cards sold per FTE-cashier	2,785	0	0	0
Number of AVI accounts opened per FTE-cashier	245	151	163	233
Number of AVI tags issued per FTE-cashier	1,077	664	716	1,029
Number of overweight/oversize permits issued per FTE-cashier	2,283	1,679	7	0
Effectiveness Measures				
Total toll receipts	\$11,130,052	\$10,781,683	\$10,298,614	\$11,979,956

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	15 COLOMBIA BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,217,596	1,173,063	1,241,848	1,166,426	1,262,089
Materials & Supplies	26,621	41,665	40,732	34,652	30,686
Contractual Services	218,343	219,022	252,180	250,784	246,818
Capital Outlay	9,877	27,714	14,093	47,720	-
Total	1,472,437	1,461,464	1,548,853	1,499,582	1,539,593

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
40	15	31	81966	R24	BUILDING MAINTENANCE WORKER	20,571
40	15	39	81966	R24	BUILDING MAINTENANCE WORKER	25,064
40	15	44	81966	R24	BUILDING MAINTENANCE WORKER	19,448
40	15	37	41966	R26	BRIDGE OFFICER/TRAFFIC	23,525
40	15	38	41966	R26	BRIDGE OFFICER/TRAFFIC	24,960
40	15	39	41966	R26	BRIDGE OFFICER/TRAFFIC	24,211
40	15	40	41966	R26	BRIDGE OFFICER/TRAFFIC	26,936
40	15	41	41966	R26	BRIDGE OFFICER/TRAFFIC	26,479
40	15	42	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	15	28	40167	R27	BRIDGE OFFICER/COLLECTOR	23,608

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
40	15	29	40167	R27	BRIDGE OFFICER/COLLECTOR	22,256
40	15	30	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	15	87	40167	R27	BRIDGE OFFICER/COLLECTOR	25,709
40	15	88	40167	R27	BRIDGE OFFICER/COLLECTOR	25,959
40	15	89	40167	R27	BRIDGE OFFICER/COLLECTOR	23,608
40	15	90	40167	R27	BRIDGE OFFICER/COLLECTOR	27,560
40	15	91	40167	R27	BRIDGE OFFICER/COLLECTOR	27,810
40	15	92	40167	R27	BRIDGE OFFICER/COLLECTOR	24,253
40	15	68	20013	R27	CLERK III	29,786
40	15	7	40166	R28	BRIDGE CASHIER/TELLER	27,539
40	15	8	40166	R28	BRIDGE CASHIER/TELLER	24,066
40	15	9	40166	R28	BRIDGE CASHIER/TELLER	30,056
40	15	9	40071	R32	BRIDGE SHIFT SUPERVISOR	30,264
40	15	22	40071	R32	BRIDGE SHIFT SUPERVISOR	34,029
40	15	23	40071	R32	BRIDGE SHIFT SUPERVISOR	37,564
40	15	24	40071	R32	BRIDGE SHIFT SUPERVISOR	40,103
40	15	25	40071	R32	BRIDGE SHIFT SUPERVISOR	40,103
40	15	1	35018	R33	BRIDGE FINANCIAL ANALYST (AT 25%)	8,954
40	15	2	11462	R39	BRIDGE OPERATION SUPERINTEN'T (AT 50%)	34,933
40	15	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (AT 25%)	15,730
40	15	2	16007	R41	ASSISTANT BRIDGE MANAGER (AT 25%)	19,822
40	15	1	16006	R44	BRIDGE MANAGER (AT 25%)	26,509
TOTAL COUNT			32		TOTAL	831,541

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - collector	9	9	9	9
Number of full-time equivalent employees (FTE) - cashier	3	3	3	3
Outputs				
Number of non-commercial vehicles processed	74,055	65,529	70,837	76,575
Number of commercial vehicles processed	266,007	283,540	266,528	250,536
Number of swipe cards sold	9,547	127	75	80
Number of overweight/oversize permits sold	2,175	3,100	2,311	1,733
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	8,228	7,281	7,871	8,508
Number of commercial vehicles processed per FTE-collector	29,556	31,504	29,614	27,837
Number of swipe cards sold per FTE-cashier	3,182	42	25	27
Number of overweight/oversize permits sold per FTE - cashier	725	1,033	770	578
Effectiveness Measures				
Total toll receipts	\$1,710,435	\$1,880,270	\$1,811,445	\$1,829,559

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	2,087,607	2,142,219	2,349,889	2,158,667	2,207,907
Materials & Supplies	109,432	136,110	155,736	146,588	138,707
Contractual Services	635,823	723,660	643,761	631,893	652,423
Capital Outlay	38,700	61,236	13,877	46,633	-
Total	2,871,562	3,063,225	3,163,263	2,983,781	2,999,037

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
40	61	33	81966	R24	BUILDING MAINTENANCE WORKER	25,563
40	61	64	81966	R24	BUILDING MAINTENANCE WORKER	20,239
40	61	27	41966	R26	BRIDGE OFFICER/TRAFFIC	21,008
40	61	31	41966	R26	BRIDGE OFFICER/TRAFFIC	22,235
40	61	32	41966	R26	BRIDGE OFFICER/TRAFFIC	27,498
40	61	33	41966	R26	BRIDGE OFFICER/TRAFFIC	22,901
40	61	34	41966	R26	BRIDGE OFFICER/TRAFFIC	22,235
40	61	35	41966	R26	BRIDGE OFFICER/TRAFFIC	24,898
40	61	36	41966	R26	BRIDGE OFFICER/TRAFFIC	21,403
40	61	65	40167	R27	BRIDGE OFFICER/COLLECTOR	28,351
40	61	66	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
40	61	67	40167	R27	BRIDGE OFFICER/COLLECTOR	25,210
40	61	68	40167	R27	BRIDGE OFFICER/COLLECTOR	29,453
40	61	69	40167	R27	BRIDGE OFFICER/COLLECTOR	-
40	61	70	40167	R27	BRIDGE OFFICER/COLLECTOR	-
40	61	71	40167	R27	BRIDGE OFFICER/COLLECTOR	22,256
40	61	72	40167	R27	BRIDGE OFFICER/COLLECTOR	29,183
40	61	73	40167	R27	BRIDGE OFFICER/COLLECTOR	22,256
40	61	74	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	61	75	40167	R27	BRIDGE OFFICER/COLLECTOR	27,040
40	61	76	40167	R27	BRIDGE OFFICER/COLLECTOR	25,730
40	61	77	40167	R27	BRIDGE OFFICER/COLLECTOR	22,256
40	61	78	40167	R27	BRIDGE OFFICER/COLLECTOR	22,256
40	61	79	40167	R27	BRIDGE OFFICER/COLLECTOR	24,045
40	61	80	40167	R27	BRIDGE OFFICER/COLLECTOR	27,581
40	61	81	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	61	82	40167	R27	BRIDGE OFFICER/COLLECTOR	22,256
40	61	83	40167	R27	BRIDGE OFFICER/COLLECTOR	24,960
40	61	85	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	61	86	40167	R27	BRIDGE OFFICER/COLLECTOR	27,976
40	61	19	40166	R28	BRIDGE CASHIER/TELLER	24,794
40	61	21	40166	R28	BRIDGE CASHIER/TELLER	31,824
40	61	22	40166	R28	BRIDGE CASHIER/TELLER	24,794
40	61	23	40166	R28	BRIDGE CASHIER/TELLER	30,909
40	61	24	40166	R28	BRIDGE CASHIER/TELLER	28,018
40	61	25	40166	R28	BRIDGE CASHIER/TELLER	28,933
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	30,015
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	30,077
40	61	27	40166	R28	BRIDGE CASHIER/TELLER	32,115
40	61	28	40166	R28	BRIDGE CASHIER/TELLER	30,056
40	61	31	40166	R28	BRIDGE CASHIER/TELLER	26,187
40	61	32	40166	R28	BRIDGE CASHIER/TELLER	31,907
40	61	33	40166	R28	BRIDGE CASHIER/TELLER	31,512
40	61	20	20011	R28	CLERK IV	24,066

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
40	61	19	20018	R29	ADMINISTRATIVE SECRETARY	34,258
40	61	18	40071	R32	BRIDGE SHIFT SUPERVISOR	30,888
40	61	19	40071	R32	BRIDGE SHIFT SUPERVISOR	39,354
40	61	20	40071	R32	BRIDGE SHIFT SUPERVISOR	40,103
40	61	21	40071	R32	BRIDGE SHIFT SUPERVISOR	39,291
40	61	1	35018	R33	BRIDGE FINANCIAL ANALYST (AT 25%)	8,954
40	61	2	41968	R36	TOLL EQUIPMENT TECHNICIAN	56,180
40	61	29	15038	R39	BRIDGE NETWORK ANALYST	50,918
40	61	2	11462	R39	BRIDGE OPERATION SUPERINTEN'T (AT 50%)	34,933
40	61	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (AT 25%)	15,730
40	61	2	16007	R41	ASSISTANT BRIDGE MANAGER (AT 25%)	19,822
40	61	1	16006	R44	BRIDGE MANAGER (AT 25%)	26,509
TOTAL COUNT			56		TOTAL	1,453,443

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	10	10	10	10
Number of full-time equivalent employees (FTE) - cashier	11	9	9	9
<i>Outputs</i>				
Number of commercial vehicles processed	1,418,597	1,461,847	1,537,863	1,617,832
Number of swipe cards sold	63,083	862	609	600
Number of accounts opened	1,245	384	444	511
Number of A.V.I. tags issued	3,723	3,053	3,221	3,398
Number of overweight/oversize permits issued	0	0	7,448	7,500
Efficiency Measures				
Number of commercial vehicles processed per FTE-collector	141,860	146,185	153,786	116,783
Number of swipe cards sold per FTE-cashier	5,735	96	68	67
Number of AVI accounts opened per FTE-cashier	113	43	49	57
Number of AVI tags issued per FTE-cashier	338	339	358	378
Number of overweight/oversize permits issued per FTE-cashier	0	0	827	833
Effectiveness Measures				
Total toll receipts	\$25,735,955	\$26,620,755	\$28,004,485	\$32,017,757

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
CONSTRUCTION FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$800,442	\$1,148,087	\$500,000	\$1,071,405	\$1,071,405	\$0
REVENUES						
BRIDGE CONSTR.PROJECTS						
Rents, Royalties and Interest	3,546	3,818	4,248	4,248	3,853	3,139
Other Financing Sources	500,000	480,102	0	0	0	0
TOTAL BRIDGE CONSTR.PROJECTS	503,546	483,920	4,248	4,248	3,853	3,139
TOTAL REVENUES	503,546	483,920	4,248	4,248	3,853	3,139
TOTAL AVAILABLE	1,303,988	1,632,008	504,248	1,075,653	1,075,258	3,139
EXPENDITURES						
BRIDGE CONSTR.PROJECTS						
Materials and Supplies	42,770	0	0	0	0	0
Contractual Services	31,024	46,366	4,248	52,248	47,589	3,139
Capital Outlay	82,108	414,237	0	81,137	869,284	0
Intergovernmental Transfers	0	100,000	0	0	0	0
Projects	0	0	500,000	452,000	158,385	0
TOTAL BRIDGE CONSTR.PROJECTS	155,901	560,603	504,248	585,385	1,075,258	3,139
TOTAL EXPENDITURES	155,901	560,603	504,248	585,385	1,075,258	3,139
CLOSING BALANCE	\$1,148,087	\$1,071,405	\$0	\$490,268	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
DEBT SERVICE FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$4,947,656	\$4,792,395	\$4,588,748	\$4,588,748	\$4,588,748	\$4,392,735
REVENUES						
BRIDGE DEBT SERVICE						
Rents, Royalties and Interest	1,974,829	1,926,290	895,453	895,453	901,599	16,151
Other Financing Sources	6,655,815	14,218,956	7,636,194	7,636,194	7,630,048	8,483,234
TOTAL BRIDGE DEBT SERVICE	8,630,644	16,145,246	8,531,647	8,531,647	8,531,647	8,499,385
TOTAL REVENUES	8,630,644	16,145,246	8,531,647	8,531,647	8,531,647	8,499,385
TOTAL AVAILABLE	13,578,300	20,937,641	13,120,395	13,120,395	13,120,395	12,892,120
EXPENDITURES						
BRIDGE DEBT SERVICE						
Debt Service	8,785,906	16,348,893	8,727,660	8,727,660	8,727,660	8,723,073
TOTAL BRIDGE DEBT SERVICE	8,785,906	16,348,893	8,727,660	8,727,660	8,727,660	8,723,073
TOTAL EXPENDITURES	8,785,906	16,348,893	8,727,660	8,727,660	8,727,660	8,723,073
CLOSING BALANCE	\$4,792,395	\$4,588,748	\$4,392,735	\$4,392,735	\$4,392,735	\$4,169,047

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$340,117	\$0	\$0
REVENUES						
REVENUE BOND SERIES 2002						
Rents, Royalties and Interest	1,184,625	1,184,625	1,184,626	0	0	1,184,626
Other Financing Sources	15,605,000	15,605,000	15,605,000	0	0	15,605,000
TOTAL REVENUE BOND SERIES 2002	16,789,625	16,789,625	16,789,626	0	0	16,789,626
REVENUE BOND SERIES 2004						
Rents, Royalties and Interest	253,430	253,430	253,429	1	0	253,430
Other Financing Sources	9,435,000	9,435,000	9,435,000	0	0	9,435,000
TOTAL REVENUE BOND SERIES 2004	9,688,430	9,688,430	9,688,429	1	0	9,688,430
REVENUE BOND SERIES 2005A						
Rents, Royalties and Interest	2,231,883	2,231,883	2,231,538	343	197	2,232,078
Reimburse and Miscellaneous	27,248	27,248	27,249	0	0	27,249
Other Financing Sources	12,405,000	12,405,000	12,405,000	0	0	12,405,000
TOTAL REVENUE BOND SERIES 2005A	14,664,131	14,664,131	14,663,787	343	197	14,664,327
TOTAL REVENUES	41,142,186	41,142,186	41,141,842	344	197	41,142,383
TOTAL AVAILABLE	41,142,186	41,142,186	41,141,842	340,461	197	41,142,383
EXPENDITURES						
REVENUE BOND SERIES 2002						
Contractual Services	953,075	953,075	929,043	1	0	929,044
Other Charges	99,237	99,237	0	0	0	0
Capital Outlay	14,515,329	14,515,329	14,515,329	0	0	14,515,329
Debt Service	314,609	314,609	314,608	0	0	314,608
Intergovernmental Transfers	907,375	907,375	1,030,645	0	0	1,030,645
TOTAL REVENUE BOND SERIES 2002	16,789,625	16,789,625	16,789,626	0	0	16,789,626

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
REVENUE BOND SERIES 2004						
Contractual Services	4,513	4,513	4,513	0	0	4,513
Capital Outlay	5,461,437	5,461,437	5,461,437	0	0	5,461,437
Debt Service	264,494	264,494	264,494	0	0	264,494
Intergovernmental Transfers	3,957,986	3,957,986	3,957,986	0	0	3,957,986
TOTAL REVENUE BOND SERIES 2004	9,688,430	9,688,430	9,688,429	1	0	9,688,430
REVENUE BOND SERIES 2005A						
Materials and Supplies	15,587	15,587	15,587	0	0	15,587
Contractual Services	939,158	939,158	831,539	107,619	0	939,158
Other Charges	74,416	74,416	0	74,415	197	74,612
Capital Outlay	12,424,503	12,424,503	12,266,076	158,427	0	12,424,503
Debt Service	388,217	388,217	388,217	0	0	388,217
Intergovernmental Transfers	822,250	822,250	822,250	0	0	822,250
TOTAL REVENUE BOND SERIES 2005A	14,664,131	14,664,131	14,323,670	340,460	197	14,664,327
TOTAL EXPENDITURES	41,142,186	41,142,186	40,801,725	340,461	197	41,142,383
CLOSING BALANCE	\$0	\$0	\$340,117	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
REFRIGERATED INSPECTION FACILITY FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
REFRIGERATED FACILITY						
Fees and Collections	0	0	0	0	0	15,000
Other Financing Sources	0	0	0	0	0	52,500
TOTAL REFRIGERATED FACILITY	0	0	0	0	0	67,500
TOTAL REVENUES	0	0	0	0	0	67,500
TOTAL AVAILABLE	0	0	0	0	0	67,500
EXPENDITURES						
REFRIGERATED FACILITY						
Contractual Services	0	0	0	0	0	67,500
TOTAL REFRIGERATED FACILITY	0	0	0	0	0	67,500
TOTAL EXPENDITURES	0	0	0	0	0	67,500
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2008 C.O.BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,115,859	\$0	\$0
REVENUES						
2008 REVENUE BOND						
Rents, Royalties and Interest	79,196	79,196	78,847	349	4,684	83,880
Reimburse and Miscellaneous	915,509	915,509	915,509	0	0	915,509
Other Financing Sources	3,070,000	3,070,000	3,070,000	0	0	3,070,000
TOTAL 2008 REVENUE BOND	4,064,705	4,064,705	4,064,356	349	4,684	4,069,389
TOTAL REVENUES	4,064,705	4,064,705	4,064,356	349	4,684	4,069,389
TOTAL AVAILABLE	4,064,705	4,064,705	4,064,356	3,116,208	4,684	4,069,389
EXPENDITURES						
2008 REVENUE BOND						
Other Charges	862,168	862,168	0	862,168	4,684	866,852
Capital Outlay	3,000,000	3,000,000	745,961	2,254,039	0	3,000,000
Debt Service	70,000	70,000	70,000	0	0	70,000
Intergovernmental Transfers	132,537	132,537	132,537	0	0	132,537
TOTAL 2008 REVENUE BOND	4,064,705	4,064,705	948,497	3,116,208	4,684	4,069,389
TOTAL EXPENDITURES	4,064,705	4,064,705	948,497	3,116,208	4,684	4,069,389
CLOSING BALANCE	\$0	\$0	\$3,115,859	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2013-2014

EXPENDITURES	ACTUAL FY 10-11	ACTUAL FY 11-12	ORIGINAL BUDGET FY 12-13	AMENDED BUDGET FY 12-13	TOTAL ESTIMATE FY 12-13	PROPOSED BUDGET FY 13-14
Traffic						
Administration						
Personnel Services	343,103	314,960	361,750	361,750	313,110	368,057
Materials and Supplies	42,161	41,748	25,713	29,530	27,557	18,453
Contractual Services	109,397	99,124	107,126	175,963	158,422	128,813
Capital Outlay	5,070	22,208	-	5,904	5,829	-
Subtotal Administration	499,731	478,040	494,589	573,147	504,918	515,323
Engineering						
Personnel Services	288,508	320,792	454,262	454,262	368,551	356,430
Materials and Supplies	9,331	1,677	3,520	3,760	2,416	3,364
Contractual Services	13,978	11,708	15,169	25,169	24,584	21,603
Subtotal Engineering	311,817	334,177	472,951	483,191	395,551	381,397
Signals						
Personnel Services	355,665	319,993	297,738	297,738	296,820	355,927
Materials and Supplies	191,396	179,420	205,723	207,932	201,819	216,706
Contractual Services	287,791	296,475	300,754	300,754	278,589	266,958
Capital Outlay	151	-	-	-	-	-
Subtotal Signals	835,003	795,888	804,215	806,424	777,228	839,591
Signs						
Personnel Services	240,263	218,703	254,801	254,801	188,280	187,678
Materials and Supplies	116,062	83,361	124,042	89,973	86,649	92,734
Contractual Services	18,904	23,470	21,334	21,334	21,654	10,884
Capital Outlay	302	-	-	-	-	-
Subtotal Signs	375,531	325,534	400,177	366,108	296,583	291,296
Markings						
Personnel Services	212,673	196,663	213,696	213,696	176,684	195,261
Materials and Supplies	110,510	106,650	151,573	115,490	94,173	111,400
Contractual Services	20,494	17,701	27,729	27,729	27,729	12,018
Capital Outlay	302	-	-	15,000	15,000	-
Subtotal Markings	343,979	321,014	392,998	371,915	313,586	318,679
Street Lights						
Materials and Supplies	23,195	10,601	36,444	23,289	23,000	30,000
Contractual Services	2,154,188	2,021,587	2,221,078	2,216,078	2,080,000	2,221,078
Subtotal Street Lights	2,177,383	2,032,188	2,257,522	2,239,367	2,103,000	2,251,078
Total Traffic	4,543,444	4,286,841	4,822,452	4,840,152	4,390,866	4,597,364

**City of Laredo, Texas
Traffic Department
Major Fund Changes
FY2013 - 2014**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 25,844
Unfund (1) one Construction Inspector	(48,350)
Unfund (1) one Engineering Technician II	(57,950)
Unfund (1) one Traffic Control Signs	(38,438)
Motor fuel	(2,005)
Vehicle Maintenance	(32,187)
Inet Charges	(5,923)
800 MHz	116
Annual Contract for Cartegraph and ESRI GIS Software	6,000
Traffic Signals	32,000
Electricity	(38,498)
Budget Cuts	<u>(65,697)</u>
 Total Net Change from FY2013 to FY2014	 <u><u>\$ (225,088)</u></u>

**TRAFFIC
(TRANSPORTATION)**

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Administration	Automotive Replace a 2000 Ford Taurus with 69,516 mi.	18,000	Bonds	Yes
Signals	Replace a 2002 Chevrolet Malibu not suitable for field operations due to low ground clearance and which is also in need repairs. Machinery & Equipment Replace an old loop cutter machine used in signal maintenance and vehicle detection	18,000	Bonds	Yes
Signs	Automotive Replace a 2003 Aerial Truck with 91,000 miles Machinery & Equipment Two Hydraulic Augers to replace existing 9 year old, broken units used for installation and maintenance of traffic signs	86,000	Bonds	Yes
		24,000	Bonds	Yes
Total Capital Outlay Requests		162,000		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Signals	Traffic Signal Replace 25 (out of 120) school flashing beacons to communicate remotely, program activation times and confirm lights turn on as scheduled. Currently, light must manually turned on at each school, at the beginning and end of the school year as well as for summer school. Cost per beacon is \$2,000.	50,000	No
Signs	Street Signs Replace street name signs for CDBG and other areas. Signs replaced 13 years ago had a warranty of 7 to 10 years before reflectivity would be lost, and they would then only be visible during the day	75,000	No
Total Operational Requests		125,000	
Total Traffic Requests		287,000	

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve at providing administrative support to the Traffic Safety Department.
- To continue improving the use of the automated work order system acquired in 2006 by reducing the amount of manpower required for data entry and to periodically monitor data to enhance production of work order reports by September 30th.
- To maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30th.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	343,103	314,960	361,750	313,110	368,057
Materials & Supplies	42,161	41,748	29,530	27,557	18,453
Contractual Services	109,396	99,124	175,963	158,422	128,813
Other Charges	(1)	-	-	-	-
Capital Outlay	5,071	22,208	5,904	5,829	-
Total	499,730	478,040	573,147	504,918	515,323

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
26	10	44	80288	R23	CUSTODIAN	20,114
26	10	19	20011	R28	CLERK IV	31,470
26	10	43	20014	R29	ADMINISTRATIVE ASSISTANT I	28,142
26	10	8	72202	R29	WAREHOUSE SUPERVISOR	32,906
26	10	1	15021	R40	TRAFFIC OPERATIONS MANAGER	64,188
26	10	1	16008	R43	TRAFFIC MANAGER (AT 50%)	71,999
TOTAL COUNT			6		TOTAL	248,819

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	11 ENGINEERING

MISSION

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.
- Reduce intersection delays at signalized intersections through implementation of improved signal timing.
- Complete construction of the Intelligent Transportation System (ITS) improvement project by September of 2012.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	288,508	320,792	454,262	368,551	356,430
Materials & Supplies	9,331	1,677	3,760	2,416	3,364
Contractual Services	13,977	11,708	25,169	24,584	21,603
Total	311,816	334,177	483,191	395,551	381,397

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
26	11	17	40454	R32	CONSTRUCTION INSPECTOR (UNFUNDED)	-
26	11	12	41888	R32	ENGINEERING ASSISTANT	41,330
26	11	6	40458	R33	ENGINEERING TECHNICIAN	48,484
26	11	1	40465	R36	ENGINEERING TECHNICIAN II (UNFUNDED)	-
26	11	2	40465	R36	ENGINEERING TECHNICIAN II	61,234
26	11	2	35024	R40	ENGINEERING ASSOCIATE II (AT 75%)	54,397
26	11	3	35024	R40	ENGINEERING ASSOCIATE II (AT 75%)	45,208
TOTAL COUNT			7		TOTAL	250,653

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	11 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent (FTE)-signal timing & synchronization	0.36	0.53	0.69	0.69
Number of full time equivalent (FTE)-drafting, design, utility coordination & work orders	0.56	0.62	0.63	0.63
Number of full time equivalent (FTE)- speed hump requests	0.25	0.51	0.58	0.58
Number of full time equivalent (FTE)-subdivision plan review/comment	0.20	0.28	0.27	0.27
Number of full time equivalent (FTE)-traffic studies	0.57	1.00	1.16	1.16
Number of full time equivalent (FTE)-subdivision inspection	0.20	0.28	0.27	0.27
Number of full time equivalent (FTE)- traffic safety support work	0.73	1.00	1.16	1.16
Number of full time equivalent (FTE)-traffic signal network/tmc	0.36	0.53	0.87	0.87
<i>Outputs</i>				
Number of traffic signals	239	240	243	245
Number of signals timed or synchronized	45	52	60	60
Number of designs prepared	138	140	140	140
Number of work orders issued	75	85	85	85
Number of speed hump requests evaluated	26	15	20	20
Number of subdivision plans reviewed	44	80	50	50
Number or traffic studies conducted (in-house)	22	21	20	20
Number of subdivision final inspection	5	15	20	20
Number of subdivisions approval requests	36	45	50	50
Efficiency Measures				
Number of signals synchronized per FTE	124	99	87	87
Number of designs prepared and work orders issued per FTE	245	225	224	224
Number of speed hump requests evaluated/ FTE	105	29	34	34
Number of subdivisions plans reviewed/ FTE	220	284	188	188
Number of traffic studies conducted/FTE	39	21	17	17
Number of subdivisions inspected/ FTE	25	53	75	75
Effectiveness Measures				
% of signals timed or synchronized	19%	22%	25%	24%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

MISSION

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.
- Provide proper training to Staff to reduce traffic signal and flashing equipment repair times.
- To maintain an on-going preventive maintenance program by performing at least one (1) preventive and one (1) routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo by September 30th.
- To reduce the number of emergency maintenance calls by September 30th.
- Initiate a school flasher communication system upgrade to monitor flasher’s stored school schedules and operation.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	355,665	319,993	297,738	296,820	355,927
Materials & Supplies	191,396	179,420	207,932	201,819	216,706
Contractual Services	287,790	296,475	300,754	278,589	266,958
Capital Outlay	151	-	-	-	-
Total	835,002	795,888	806,424	777,228	839,591

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
26	13	1	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	33,842
26	13	2	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	28,392
26	13	4	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	23,650
26	13	20	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	25,355
26	13	21	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I (UNFUNDED)	-
26	13	2	70006	R33	TRAFFIC CTRL-SIGNAL TECH III	55,744
26	13	1	71968	R34	TRAFFIC SIGNAL SUPERVISOR	54,142
TOTAL COUNT			7		TOTAL	221,124

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) Emergency traffic signal and flashing beacon repairs	.40	.40	.40	.40
Number of full-time equivalent employees (FTE) Traffic Signal and Flashing Beacon Preventive Maintenance Orders	4.1	4.1	4.1	4.1
Number of Traffic Signals and Flashing Beacons	423	434	424	427
Number of LED Bulbs	5,463	5,463	5,463	5,509
Number of Incandescent Bulbs	4,668	4,668	4,668	4,668
Number of Traffic Signals/Flashing Beacon Preventive Maintenance Orders Recommended Annually	976	915	915	921
Number of Traffic Signals/Flashing Beacon Emergency Work Orders	857	858	732	816
Number of Traffic Signal/Flashing Beacon Maintenance Work Orders	998	1,110	1,082	1,063
Total Cost of All Emergency Traffic Signal/Flashing Beacon Repairs	\$68,083	\$139,918	\$88,331	\$98,777
Total Cost of Maintenance for all Traffic Signals Beacon Repairs	\$161,760	\$115,564	\$177,579	\$151,635
Outputs				
Number of LED bulbs replaced (Emergency Repairs Only)	121	131	145	132
Number of Incandescent bulbs replaced (Emergency repairs only)	123	26	14	54
Number of LED bulbs replaced (Maintenance Repairs Only)	602	444	420	489
Number of Incandescent bulbs replaced (Maintenance Repairs Only)	1,594	1,116	1,911	1,540

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

PERFORMANCE MEASURES – CONTINUED

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Efficiency Measures				
Number of emergency Traffic Signals/Flashing Beacon Emergency work orders completed per FTE	2,143	2,145	1,830	2,039
Number of Traffic Signal/ Flashing Beacon Maintenance work orders completed per FTE	243	271	264	259
Cost per Incandescent Bulb Replaced Emergency				
Cost per Emergency Traffic Signal & Flashing Beacon Repair	\$79	\$163	\$121	\$121
Cost per Maintenance Traffic Signal & Flashing Beacon Repair	\$162	\$104	\$164	\$143
Effectiveness Measures				
% of Emergency Traffic Signal & Flashing Beacon Repairs	203%	198%	173%	191%
% of Maintenance traffic signals & flashing beacon work orders completed	102%	121%	118%	115%
% of incandescent bulbs replaced (Emergency)	3%	1%	0%	1%
% of LED bulbs repaired or replaced	11%	8%	8%	9%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	14 SIGNS

MISSION

To effectively maintain the City’s traffic control sign system in order to safely guide motorists and pedestrians using our roadways by minimizing accident potential and, therefore, the risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Inspect and identify traffic sign obstruction and sign maintenance needs throughout the City.
- Improve the sign preventive maintenance program.
- Initiate a sign inventory process in order to accurately determine their maintenance needs by September 30th.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	240,263	218,703	254,801	188,280	187,678
Materials & Supplies	116,062	83,361	89,973	86,649	92,734
Contractual Services	18,904	23,470	21,334	21,654	10,884
Capital Outlay	302	-	-	-	-
Total	375,531	325,534	366,108	296,583	291,296

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
26	14	2	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I (UNFUNDED)	-
26	14	4	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	22,568
26	14	5	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	22,131
26	14	6	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	20,654
26	14	7	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	22,568
26	14	1	40021	R31	TRAFFIC CONTROL SIGNS/MKG SUPV (AT 50%)	17,908
TOTAL COUNT			6		TOTAL	105,830

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	14 SIGNS

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – emergency traffic sign repair	.25	.25	.25	.25
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	3.5	3.5	3.5	3.5
Total cost of emergency sign repair	\$15,737	\$13,419	\$22,692	\$17,283
<i>Outputs</i>				
Number of emergency traffic sign repair work orders	428	435	540	468
Number of maintenance traffic signs work orders	1,820	1,559	2,160	1,846
Efficiency Measures				
Number of emergency traffic signs work orders per FTE	1,712	1,740	2,160	1,871
Number of maintenance traffic sign work orders per FTE (Preventive)	520	445	617	528
Cost per emergency traffic signs repair	\$37	\$31	\$42	\$37

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	22 MARKINGS

MISSION

To provide the visual transportation of the roadway surface for drivers to be able to steer a vehicle safely in a variety of situations, as well as for pedestrians crossing the street, to reduce accident potential and the associated risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To guide and regulate the movement of pedestrian and vehicular traffic in order to provide for orderly traffic flow.
- To provide adequate traffic signs that will clearly inform drivers of prohibited parking areas.
- To effectively convey visual information needed by drivers in a clear and understandable manner.
- To adequately inform drivers of pedestrian and railroad crossing areas to minimize the risk of accidents.
- To implement a more aggressive preventive pavement marking maintenance schedule to improve visibility at all times by September 30th.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	212,673	196,663	213,696	176,684	195,261
Materials & Supplies	110,510	106,650	115,490	94,173	111,400
Contractual Services	20,494	17,701	27,729	27,729	12,018
Capital Outlay	302	-	15,000	15,000	-
Total	343,979	321,014	371,915	313,586	318,679

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
26	22	1	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	23,483
26	22	3	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	20,654
26	22	1	82205	R27	TRAFFIC CONTROL-SIGNS/MKGS II	29,702
26	22	2	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	27,934
26	22	1	40021	R31	TRAFFIC CONTROL SIGNS/MKG SUPV (AT 50%)	17,908
TOTAL COUNT			5			119,683

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	22 MARKINGS

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – linear feet striping	2	2	2	2
Number of full time equivalent employees (FTE) – crosswalk and railroad crossing striping	3	3	3	3
Total cost of linear feet striped	\$127,878	\$95,470	\$48,516	\$90,621
Total cost of crosswalks and railroad crossings striped	\$5,127	\$1,918	\$10,840	\$5,962
Outputs				
Number of linear feet (streets) striped	960,000	960,000	965,000	970,000
Number of crosswalks and railroad crossings striped	750	750	760	770
Efficiency Measures				
Number of linear feet (streets) striped per FTE	480,000	480,000	482,500	485,000
Number of crosswalks striped per FTE	250	250	253	257
Cost per linear foot striped	\$0.27	\$0.20	\$0.10	\$0.19
Cost per crosswalk and railroad crossings striped	\$7	\$3	\$14	\$8

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
50 STREET LIGHTING

MISSION

To adequately illuminate intersections and major roadways within the City of Laredo for pedestrian and vehicular safety.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Review all subdivision plans for compliance of street light ordinances.
- Coordinate closely with AEP for processing proposals for the installation and upgrade of streetlights in a timely manner.
- To monitor streetlights and report any malfunctions to AEP in order to minimize down time.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Materials & Supplies	23,195	10,601	23,289	23,000	30,000
Contractual Services	2,154,189	2,021,587	2,216,078	2,080,000	2,221,078
Total	2,177,384	2,032,188	2,239,367	2,103,000	2,251,078

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Total operating budget for street lights	\$2,177,384	\$2,032,188	\$2,103,000	\$2,251,078
Outputs				
Number of street lights in inventory	12,279	12,320	12,350	12,405
Number of street light requests investigated	37	45	55	65
Number of street light proposals reports processed	21	25	35	45
Number of new street lights installed (excluded new subdivisions)	33	50	60	60
Number of outages reported	555	740	850	850
Efficiency Measures				
Average operating cost per street light in inventory	\$177	\$165	\$170	\$181

**CITY OF LAREDO, TEXAS
PARKING METERS
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$1,352,694	\$714,033	\$814,106	\$768,572	\$768,572	\$717,876
REVENUES						
Licenses and Permits	5,423	1,709	2,500	2,500	1,500	1,500
Intergovernmental Revenue	8,823	300	300	47,233	44,092	300
Fines and Forfeits	514,066	546,483	600,000	600,000	584,771	600,000
Fees and Collections	1,482,929	1,505,754	1,905,000	1,905,000	1,816,976	1,853,128
Rents, Royalties and Interest	6,060	3,867	3,300	3,300	3,200	3,100
Reimburse and Miscellaneous	904	262	0	0	0	0
TOTAL REVENUES	2,018,206	2,058,375	2,511,100	2,558,033	2,450,539	2,458,028
TOTAL AVAILABLE	3,370,900	2,772,408	3,325,206	3,326,605	3,219,111	3,175,904
EXPENDITURES						
PARKING						
Personnel Services	923,925	978,589	1,145,112	1,145,112	973,500	1,092,513
Materials and Supplies	68,017	83,125	68,931	87,415	86,731	68,550
Contractual Services	238,976	296,602	353,135	432,344	351,417	346,926
Other Charges	(621)	(477)	600,000	600,000	0	600,000
Capital Outlay	47,783	62,219	265,000	265,000	263,000	18,000
Intergovernmental Transfers	1,284,029	485,783	736,985	736,985	736,985	287,542
TOTAL PARKING	2,562,108	1,905,840	3,169,163	3,266,856	2,411,633	2,413,531
PERMITS						
Personnel Services	90,970	92,361	126,903	126,903	83,035	124,140
Materials and Supplies	640	2,192	3,101	3,302	2,500	3,101
Contractual Services	3,149	3,443	4,507	4,507	4,067	4,476
TOTAL PERMITS	94,758	97,996	134,511	134,712	89,602	131,717
TOTAL EXPENDITURES	2,656,867	2,003,836	3,303,674	3,401,568	2,501,235	2,545,248
CLOSING BALANCE	\$714,033	\$768,572	\$21,532	(\$74,963)	\$717,876	\$630,656

**City of Laredo, Texas
Parking Meters
Major Fund Changes
FY 2013-2014**

REVENUES

Total Net Change from FY 2013 to 2014 (53,072) -2.11%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Parking Lot Facilities	\$ (51,752)	-4.60%
Special Permits	\$ (1,000)	-40.00%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 19,734
Unfund two Teller I positions	(75,096)
Administrative Fees	22,191
Communication Fees (monthly fee on new meters and meter sensors)	(26,989)
Transfer to General Fund	(450,000)
Capital Outlay	(247,000)
Net Decrease in Other Operational Expenditures	<u>(1,266)</u>
Total Net Change from FY 2013 to FY 2014	<u>\$ (758,426)</u>

**PARKING METERS
(TRAFFIC)**

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Parking Division	<p style="text-align: center;">Automotive</p> Replace 2002 Ford Truck used for maintenance that is a safety hazard and not cost effective to repair. Supervisor's 2004 Ford truck will be given to maintenance, and new vehicle will be issued to supervisor.	18,000	Operations	Yes
	Total Capital Outlay Requests	18,000		

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

MISSION

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	923,925	978,589	1,145,112	973,500	1,092,513
Materials & Supplies	68,017	83,125	87,415	86,731	68,550
Contractual Services	238,976	296,601	432,344	351,417	346,926
Other Charges	(621)	(477)	600,000		600,000
Capital Outlay	47,782	62,219	265,000	263,000	18,000
Transfer Out	1,284,029	485,783	736,985	736,985	287,542
Total	2,562,108	1,905,840	3,266,856	2,411,633	2,413,531

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
26	20	7	80187	R25	MAINTENANCE WORKER	19,885
26	20	8	80187	R25	MAINTENANCE WORKER	20,488
26	20	5	51501	R26	PARKING ENFORCEMENT OFFICER I	19,469
26	20	6	51501	R26	PARKING ENFORCEMENT OFFICER I	22,568
26	20	10	51501	R26	PARKING ENFORCEMENT OFFICER I	25,501
26	20	13	51501	R26	PARKING ENFORCEMENT OFFICER I	23,067
26	20	2	40005	R27	PARKING METER TECHNICIAN	32,282

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
26	20	4	21501	R27	PARKING TICKET CLERK	28,246
26	20	5	21501	R27	PARKING TICKET CLERK	22,131
26	20	41	40323	R27	TELLER I	20,654
26	20	42	40323	R27	TELLER I	22,131
26	20	43	40323	R27	TELLER I	23,483
26	20	44	40323	R27	TELLER I (UNFUNDED)	-
26	20	45	40323	R27	TELLER I	24,835
26	20	46	40323	R27	TELLER I	27,643
26	20	47	40323	R27	TELLER I (UNFUNDED)	-
26	20	48	40323	R27	TELLER I	22,568
26	20	30	20011	R28	CLERK IV	29,328
26	20	4	50205	R28	PARKING ENFORCEMENT OFFICER II	37,773
26	20	7	50205	R28	PARKING ENFORCEMENT OFFICER II	29,619
26	20	1	40085	R33	PARK'G ENF/VEH. FOR HIRE SUPVR	39,478
26	20	2	40324	R33	TELLER SUPERVISOR	39,478
26	20	1	25013	R35	HEARING OFFICER	34,466
26	20	1	15010	R38	PARKING/VEHICLE FOR HIRE SUPT.	65,831
26	20	2	35024	R40	ENGINEERING ASSOCIATE II (AT 25%)	18,132
26	20	1	16008	R43	TRAFFIC MANAGER (AT 50%)	71,999
TOTAL COUNT			26		TOTAL	721,057

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – parking citations issued	6	6	6	5
Number of full-time equivalent employees (FTE) – meter malfunction repair	1	1	1	2
Number of full-time equivalent employees (FTE) – citations processed	3	3	4	4

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Outputs				
Number of parking meters activated	908	900	910	908
Number of parking citations issued	36,454	35,574	31,956	33,200
Number of vehicles booted	552	648	602	630
Number of parking meters malfunctions repaired	2,523	2,908	2,478	2,700
Number of parking citations paid	22,555	25,002	26,253	26,500
Efficiency Measures				
Revenue per parking meter (daily)	1.46	1.41	1.43	1.17
Number of parking citations issued per FTE	7,290	7,115	6,391	6,640
Number of parking meter malfunctions repaired per FTE	2,523	298	2,478	1,350
Number of parking citations processed per FTE	6,444	7,143	6,563	6,625
Effectiveness Measures				
Total revenue collected – parking meters	\$624,192	\$634,367	\$775,038	\$779,000
Total revenue collected – parking citations	\$514,066	546,483	\$584,771	\$600,000
Total revenues –parking lots	\$857,439	\$869,632	\$1,040,438	\$1,074,128
% of Parking Citations collected	65%	70%	82%	80%

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

MISSION

To issue necessary taxicab permits, taxicab drivers licenses, oversize/overweight escorting permits and driver’s licenses to qualified applicants and enforce associated ordinances within the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	90,969	92,361	126,903	83,035	124,140
Materials & Supplies	640	2,192	3,302	2,500	3,101
Contractual Services	3,149	3,443	4,507	4,067	4,476
Total	94,758	97,996	134,712	89,602	131,717

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
26	25	1	25002	R26	TAXI-CAB STARTER/INSPECTOR	21,278
26	25	57	20013	R27	CLERK III	34,133
26	25	20	20011	R28	CLERK IV	21,902
TOTAL COUNT			3		TOTAL	77,314

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab driver’s license	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections				
<i>Outputs</i>				
Number of taxicab permits processed	72	70	70	70
Number of taxicab driver license processed	116	110	107	107
Number of taxicab inspections	72	70	70	70
Efficiency Measures				
Number of taxicab permit processed per FTE	72	70	70	70
Number of taxicab driver license processed by per FTE	116	110	107	107
Number of taxicabs inspected per FTE	72	70	70	70

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$666,872	\$790,978	\$904,042	\$1,501,367	\$1,501,367	\$2,305,357
REVENUES						
SALES TAX						
Taxes	6,311,746	7,082,464	6,387,970	6,387,970	7,580,413	7,732,021
Rents, Royalties and Interest	11,363	191,911	8,400	8,400	14,000	9,600
Other Financing Sources	0	3,920,156	0	0	0	0
TOTAL SALES TAX	6,323,109	11,194,531	6,396,370	6,396,370	7,594,413	7,741,621
TOTAL REVENUES	6,323,109	11,194,531	6,396,370	6,396,370	7,594,413	7,741,621
TOTAL AVAILABLE	6,989,981	11,985,509	7,300,412	7,897,737	9,095,780	10,046,978
EXPENDITURES						
SALES TAX						
Contractual Services	645	3,775	0	0	0	0
Other Charges	0	4	503,394	235,607	235,607	2,064,815
Capital Outlay	230,634	149,721	0	218,998	218,998	250,000
Debt Service	1,271,023	5,348,331	1,273,629	1,273,629	1,273,629	831,103
Intergovernmental Transfers	0	0	5,523,389	5,610,889	5,062,189	6,257,764
Projects	4,661,642	4,902,056	0	0	0	0
TOTAL SALES TAX	6,163,944	10,403,886	7,300,412	7,339,123	6,790,423	9,403,682
TOTAL EXPENDITURES	6,163,944	10,403,886	7,300,412	7,339,123	6,790,423	9,403,682
CLOSING BALANCE	\$826,037	\$1,581,622	\$0	\$558,614	\$2,305,357	\$643,296

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
ADJUSTMENTS						
CHANGE IN LONG TERM DEBT	(34,354)	(85,788)	0	0	0	0
COMPENSATED ABSENCES	(705)	5,533	0	0	0	0
TOTAL ADJUSTMENTS	(35,059)	(80,255)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$790,978	\$1,501,367	\$0	\$558,614	\$2,305,357	\$643,296

**TRANSIT
(TRANSPORTATION)**

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Sales Tax Division	Machinery and Equipment			
	Upgrade video camera security system for Transit Center	250,000	Operations	Yes
	Automotive			
	Replace eight buses at a cost of \$435,000 ea.	3,440,000	Bonds	Yes
	Replace four buses at a cost of \$435,000 ea.	1,720,000	Bonds	No
	Total Capital Outlay Requests	5,410,000		

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$117,423	\$198,662	\$166,161	\$327,609	\$327,609	\$252,410
REVENUES						
TRANSIT CENTER FACILITY						
Rents, Royalties and Interest	548,483	554,724	536,484	536,484	533,249	549,509
Reimburse and Miscellaneous	194	175	185	185	300	300
TOTAL TRANSIT CENTER FACILITY	548,677	554,899	536,669	536,669	533,549	549,809
TOTAL REVENUES	548,677	554,899	536,669	536,669	533,549	549,809
TOTAL AVAILABLE	666,100	753,561	702,830	864,278	861,158	802,219
EXPENDITURES						
BUILDING/GROUNDS						
Personnel Services	186,468	195,569	203,536	197,038	201,574	280,832
Materials and Supplies	27,794	26,319	28,078	48,791	59,381	44,700
Contractual Services	146,442	161,861	176,450	248,760	270,039	200,621
Other Charges	0	60	92,000	87,000	0	49,600
TOTAL BUILDING/GROUNDS	360,704	383,808	500,064	581,589	530,994	575,753
TRANSIT CENTER FACILITY						
Personnel Services	65,549	30,168	52,239	54,243	55,508	56,790
Materials and Supplies	2,281	2,338	1,700	9,600	11,100	5,250
Contractual Services	38,724	9,638	5,918	11,306	11,056	6,826
Other Charges	180	0	142,909	142,749	90	100,350
TOTAL TRANSIT CENTER FACILITY	106,734	42,144	202,766	217,898	77,754	169,216
TOTAL EXPENDITURES	467,438	425,952	702,830	799,487	608,748	744,969
CLOSING BALANCE	\$198,662	\$327,609	\$0	\$64,791	\$252,410	\$57,250

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	30 BUILDINGS/GROUNDS MAINT.

MISSION

To provide a safe and clean facility for the public

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue daily maintenance service to our building and shelters
- Implement higher standards for security staff at the Transit Center building
- Replace current surveillance system with digital technology
- Install second parking pay station

EXPENDITURES (5430)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	186,468	195,569	197,038	201,574	280,832
Materials & Supplies	27,793	26,320	48,791	59,381	44,700
Contractual Services	146,442	161,862	248,760	270,039	200,621
Other Charges	-	60	87,000	-	49,600
TOTAL	360,703	383,811	581,589	530,994	575,753

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	50 TRANSIT CENTER FACILITY

MISSION

To enhance the utilization of the Transit Center Facility and its secured parking

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to promote parking at the Transit Center
- Ongoing excellent customer service to our customers
- Increase the daily and overnight parking revenue
- Maintain the daily operations of the Transit Center Facility with minimal interruptions to our passengers and tenants
- Increase parking and lease contracts
- Install new customer service signage in the lobby area

EXPENDITURES (5450)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	65,548	30,168	54,243	55,508	56,790
Materials & Supplies	2,281	2,338	9,600	11,100	5,250
Contractual Services	38,724	9,638	11,306	11,056	6,826
Other	180	-	142,749	90	100,350
TOTAL	106,733	42,144	217,898	77,754	169,216

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	191	0	0	0	0	0
Charges for Services	3,348,940	3,427,398	3,360,449	3,360,449	3,494,033	3,561,027
Fees and Collections	1,799	1,682	1,760	1,760	1,559	1,559
Rents, Royalties and Interest	151	75	100	100	50	50
Reimburse and Miscellaneous	8,556,825	9,320,189	10,067,362	10,067,362	9,670,101	10,044,869
TOTAL REVENUES	11,907,906	12,749,343	13,429,671	13,429,671	13,165,743	13,607,505
TOTAL AVAILABLE	11,907,906	12,749,343	13,429,671	13,429,671	13,165,743	13,607,505
EXPENDITURES						
OPT-FIXED ROUTE						
Personnel Services	5,386,609	5,490,873	5,821,315	5,823,471	5,897,875	6,106,193
Materials and Supplies	903,773	1,156,006	1,048,996	1,119,996	1,183,035	1,242,187
Contractual Services	259,080	290,084	317,800	301,160	300,176	315,479
Other Charges	58,091	71,122	649,172	649,172	70,358	73,876
TOTAL OPT-FIXED ROUTE	6,607,553	7,008,084	7,837,283	7,893,799	7,451,444	7,737,735
OPT-PARA TRANSIT						
Personnel Services	1,022,124	1,041,434	981,566	980,666	1,050,182	1,010,214
Materials and Supplies	166,374	248,087	233,368	158,868	159,789	167,778
Contractual Services	93,784	135,808	108,278	101,903	102,266	109,547
Other Charges	11,817	14,702	14,700	13,950	15,466	16,240
TOTAL OPT-PARA TRANSIT	1,294,099	1,440,032	1,337,912	1,255,387	1,327,703	1,303,779
MAINT-FIXED ROUTE						
Personnel Services	1,298,162	1,361,117	1,411,622	1,407,722	1,397,933	1,426,588
Materials and Supplies	887,044	892,143	849,630	765,889	769,069	858,780
Contractual Services	130,404	159,028	147,510	148,562	144,874	161,125
TOTAL MAINT-FIXED ROUTE	2,315,610	2,412,288	2,408,762	2,322,173	2,311,876	2,446,493

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
MAINT-PARATRANSIT						
Personnel Services	208,905	213,934	205,576	205,016	232,480	219,027
Materials and Supplies	94,651	59,998	41,616	41,665	68,656	82,215
Contractual Services	15,597	31,259	29,900	30,335	30,372	33,327
TOTAL MAINT-PARATRANSIT	319,153	305,191	277,092	277,016	331,508	334,569
TRAINING AND SAFETY						
Personnel Services	62,206	61,880	63,262	62,587	63,948	65,672
Materials and Supplies	421	2,326	4,275	20,225	15,325	15,325
Contractual Services	333	756	1,517	792	834	2,429
TOTAL TRAINING AND SAFETY	62,959	64,963	69,054	83,604	80,107	83,426
BUILDING/GROUNDS						
Personnel Services	163,142	145,277	239,905	226,565	232,289	232,388
Materials and Supplies	46,155	41,252	34,617	82,275	50,275	43,700
Contractual Services	171,704	275,533	177,981	287,541	318,076	331,072
TOTAL BUILDING/GROUNDS	381,002	462,063	452,503	596,381	600,640	607,160
BUS STOPS/SHELTERS						
Personnel Services	100,601	105,784	100,397	100,397	110,640	106,717
Contractual Services	4,730	6,752	5,200	5,200	5,200	6,000
TOTAL BUS STOPS/SHELTERS	105,331	112,536	105,597	105,597	115,840	112,717
GENERAL ADMINISTRATION						
Personnel Services	44,928	310,040	323,397	334,894	350,315	347,579
Materials and Supplies	9,869	15,337	24,625	25,907	32,102	31,550
Contractual Services	510,668	603,770	578,426	586,651	564,208	602,497
Other Charges	12,518	15,040	15,020	0	0	0
TOTAL GENERAL ADMINISTRATION	577,984	944,187	941,468	947,452	946,625	981,626
PLANNING						
Personnel Services	53,530	0	0	0	0	0
Contractual Services	1,726	0	0	0	0	0
TOTAL PLANNING	55,256	0	0	0	0	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
MARKETING						
Personnel Services	76,762	0	0	0	0	0
Materials and Supplies	892	0	0	0	0	0
Contractual Services	21,684	0	0	0	0	0
TOTAL MARKETING	99,339	0	0	0	0	0
CUSTOMER SERVICE						
Personnel Services	80,746	0	0	0	0	0
Materials and Supplies	4,464	0	0	0	0	0
Contractual Services	4,410	0	0	0	0	0
TOTAL CUSTOMER SERVICE	89,620	0	0	0	0	0
TOTAL EXPENDITURES	11,907,906	12,749,343	13,429,671	13,481,409	13,165,743	13,607,505
CLOSING BALANCE	\$0	\$0	\$0	(\$51,738)	\$0	\$0

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

558 EL METRO OPERATIONS
 58 TRANSIT SYSTEM
 11 OPERATIONS – FIXED ROUTE

MISSION

To provide a safe, reliable, cost-effective and efficient public transportation system that meets the changing needs of our community through the operation of its fixed routes

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue working with the maintenance department to improve appearance of fleet
- Provide higher levels of quality service
- Time effective run assignments for bus operators
- Increase customer satisfaction
- Provide easy to read route schedules for passengers
- Compliance with all ADA regulations.

EXPENDITURES (5811)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	5,386,609	5,490,873	5,823,471	5,897,875	6,106,193
Materials & Supplies	903,772	1,156,006	1,119,996	1,183,035	1,242,187
Contractual Services	259,081	290,084	301,160	300,176	315,479
Other	58,091	71,122	649,172	70,358	73,876
TOTAL	6,607,553	7,008,084	7,893,799	7,451,444	7,737,735

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of passenger/Ridership	3,126,780	3,183,864	3,250,000	3,282,500
Number of miles	1,673,996	1,691,186	1,692,000	1,692,000
Number of hours	151,176	151,282	151,300	151,300
Total operating revenue	\$3,222,764	\$3,298,484	\$3,365,658	\$3,432,528
Total operating expenditures	\$6,607,553	\$7,008,084	\$7,451,444	\$7,737,735
Efficiency Measures				
Number of passengers per total mile	1.87	1.88	1.92	1.94
Number of passengers per hour	20.68	21.05	21.48	21.70
Farebox Recovery Rate	32.16%	30.86%	30.16%	29.39%
Cost per passenger	\$2.11	\$2.20	\$2.29	\$2.36
Cost per hour	\$43.71	\$46.32	\$49.25	\$51.14
Effectiveness Measures				
% change in cost per passenger	7.39%	4.27%	4.09%	3.06%
% change in cost per hour	-0.15%	5.98%	6.33%	3.84%
% change in passenger per mile	-4.97%	0.53%	2.13%	1.04%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	12 OPERATIONS – PARATRANSIT

MISSION

To provide a safe reliable ADA Complementary Paratransit service to people with disabilities who are unable to use fixed route transit service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Efficiently provide a high quality transportation service to people with disabilities in our community
- Decrease cost per passenger
- Continue employee training on customer service
- Develop strategies to implement the recommendations from the Collaborative study
- Install software with GPS to increase the availability of trips

EXPENDITURES (5812)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,022,124	1,041,434	980,666	1,050,182	1,010,214
Materials & Supplies	166,3745	248,087	158,868	159,789	167,778
Contractual Services	93,784	135,808	101,903	102,266	109,547
Other	11,817	14,702	13,950	15,466	16,240
TOTAL	1,294,100	1,440,032	1,255,387	1,327,703	1,303,779

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of passenger/Ridership	55,154	52,400	53,000	53,500
Number of miles	271,010	270,465	272,200	272,200
Number of hours	29,357	26,399	27,516	27,600
Total operating revenue	\$47,566	\$42,347	\$43,213	\$43,320
Total operating expenditures	\$1,294,100	\$1,440,032	\$1,327,703	\$1,303,779
Efficiency Measures				
Number of passengers per total mile	0.2035	0.1937	0.1947	0.1965
Number of passengers per hour	1.88	1.98	1.93	1.94
Farebox Recovery Rate	2.52%	2.05%	2.15%	2.13%
Cost per passenger	\$23.46	\$27.48	\$25.05	\$24.37
Cost per hour	\$44.08	\$54.55	\$48.25	\$47.24
Effectiveness Measures				
% change in cost per passenger	-9.82%	17.13%	-8.84%	-0.34%
% change in cost per hour	-7.37%	23.75%	-11.54%	0.30%
% change in passenger per mile	0.30%	-4.82%	0.52%	0.92%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	13 MAINTENANCE – FIXED ROUTE

MISSION

To provide better service, reduce road calls, increase reliability and provide safer vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Decrease the total number of road calls by 35%
- Successfully have the bus ramp/ lifts 100% operational through aggressive preventive maintenance inspection (PMI) plan
- 100% Preventive Maintenance Inspection (PMI) on all vehicles
- Continue to improve fleet image through aggressive detailing and body work
- Provide a reliable service for passengers with disabilities

EXPENDITURES (5813)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,298,162	1,361,117	1,407,722	1,397,933	1,426,588
Materials & Supplies	887,044	892,143	765,889	769,069	858,780
Contractual Services	130,404	159,028	148,562	144,874	161,125
TOTAL	2,315,610	2,412,288	2,322,173	2,311,876	2,446,493

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	14 MAINTENANCE – PARATRANSIT

MISSION

To provide better service, reduce road calls, increase reliability and provide safer vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of road calls by 25%
- Successfully have the van lifts 100% operational
- Achieve 100% Preventive Maintenance Inspection (PMI) for all vehicles
- Provide reliable service for passengers with disabilities

EXPENDITURES (5814)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	208,905	213,934	205,016	232,480	219,027
Materials & Supplies	94,651	59,998	41,665	68,656	82,215
Contractual Services	15,597	31,259	30,335	30,372	33,327
TOTAL	319,153	305,191	277,016	331,508	334,569

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	15 TRAINING & SAFETY

MISSION

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of preventable accidents/incidents by 30%
- Continue to provide for our employees more safety training
- Continue to provide a safety sensitive environment for our employees
- Continue to provide Personal Protective Equipment (PPE) to employees; reducing insurance premiums and workers compensation claims
- Promote employee safety awareness through incentive programs

EXPENDITURES (5815)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	62,206	61,880	62,587	63,948	65,672
Materials & Supplies	420	2,326	20,225	15,325	15,325
Contractual Services	333	756	792	834	2,429
TOTAL	62,959	64,963	83,604	80,107	83,426

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	30 BUILDING/GROUNDS MAINT.

MISSION

To provide a safe and hazard free workplace

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and implement a Preventive Maintenance Plan for asset equipment
- Continuous training for all maintenance employees for Preventive Maintenance Inspections (PMI)
- Reduce equipment downtime
- Continue to perform quarterly quality standard safety inspections

EXPENDITURES (5830)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	163,142	145,277	226,565	232,289	232,388
Materials & Supplies	46,155	41,252	82,275	50,275	43,700
Contractual Services	171,704	275,533	287,541	318,076	331,072
TOTAL	381,002	462,063	596,381	600,640	607,160

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	31 BUS STOPS/SHELTERS

MISSION

To provide safe and clean bus shelters for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Construct accessible ADA bus shelters based on 25 boardings or more
- Continue to maintain bus shelters, bus stops and sidewalks through cleaning schedules
- Replace and maintain bus stop signs as needed

EXPENDITURES (5831)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	100,601	105,784	100,397	110,640	106,717
Contractual Services	4,730	6,752	5,200	5,200	6,000
TOTAL	105,331	112,536	105,597	115,840	112,717

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	60 GENERAL ADMINISTRATION

MISSION

To promote El Metro Transit System by providing bus schedules, system maps and other marketing materials for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce overtime and workers compensation claims
- Meet federal and state grant financial guidelines and deadlines along with attaining and applying for new grants
- Seek new funding opportunities to improve the quality of our services
- Improve financial stability as a whole
- Develop 3 marketing campaigns to promote public transportation services and parking at the Transit Center
- Increase public awareness of our public transportation system by supporting local events, sporting events and school events
- Increase passenger revenue by 3%
- Enhance the use of Real Time Bus Service
- Continue to improve overall image of the organization
- Ongoing customer service training to employees

EXPENDITURES (5860)

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	44,9278	310,040	334,894	350,315	347,579
Materials & Supplies	9,869	15,337	25,907	32,102	31,550
Contractual Services	510,668	603,770	586,651	564,208	602,497
Other	12,518	15,040	-	-	-
TOTAL	577,984	944,187	947,452	946,625	981,626

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2013 - 2014**

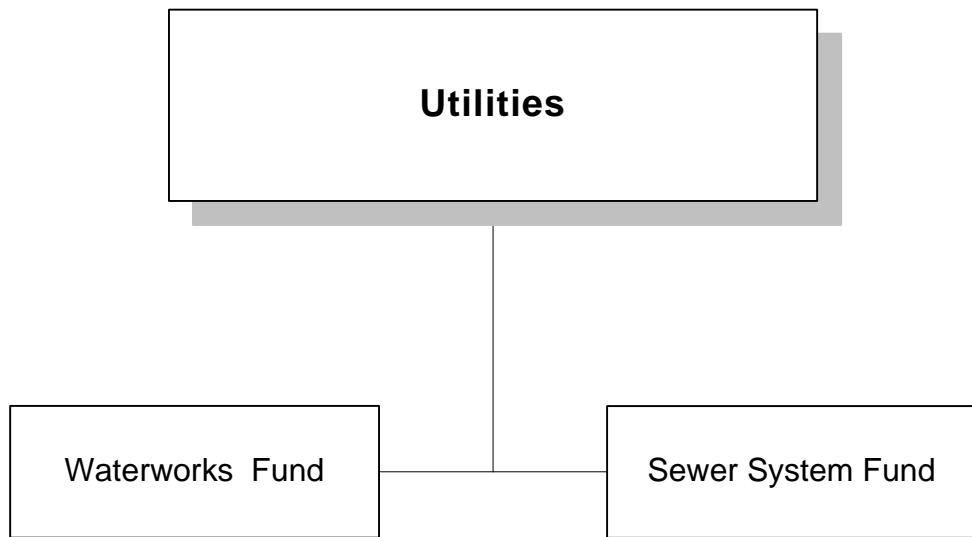
	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$2,181,140	\$2,244,208	\$899,899	\$1,895,175	\$1,895,175	\$107,846
REVENUES						
CAPITAL GRANTS - REVENUES						
Intergovernmental Revenue	4,990,418	880,055	0	6,064,836	6,064,836	346,697
Other Financing Sources	443,250	87,500	650,000	737,500	737,500	86,674
TOTAL CAPITAL GRANTS - REVENUES	5,433,668	967,555	650,000	6,802,336	6,802,336	433,371
COMB TAX & REV CERT 2004						
Rents, Royalties and Interest	717	447	200	200	340	500
TOTAL COMB TAX & REV CERT 2004	717	447	200	200	340	500
2008 PPFCO						
Other Financing Sources	288	0	0	0	0	0
TOTAL 2008 PPFCO	288	0	0	0	0	0
TOTAL REVENUES	5,434,672	968,002	650,200	6,802,536	6,802,676	433,871
TOTAL AVAILABLE	7,615,812	3,212,210	1,550,099	8,697,711	8,697,851	541,717
EXPENDITURES						
CAPITAL GRANTS - REVENUES						
Other Charges	0	0	1,150,000	1,150,000	650,000	433,371
TOTAL CAPITAL GRANTS - REVENUES	0	0	1,150,000	1,150,000	650,000	433,371
FTA CAP GRANT #TX-04-0055						
Capital Outlay	0	0	0	3,186,250	3,186,250	0
TOTAL FTA CAP GRANT #TX-04-0055	0	0	0	3,186,250	3,186,250	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
NEW FREEDOM GRANT 08						
Contractual Services	2,619	0	0	0	0	0
Capital Outlay	117,247	0	0	0	0	0
TOTAL NEW FREEDOM GRANT 08	119,866	0	0	0	0	0
2009 ARRA #TX96X001						
Capital Outlay	4,081,382	0	0	200,000	200,000	0
TOTAL 2009 ARRA #TX96X001	4,081,382	0	0	200,000	200,000	0
ARRA GRANT/DOE-SECO GRANT						
Capital Outlay	687,475	143,048	0	0	0	0
TOTAL ARRA GRANT/DOE-SECO GRANT	687,475	143,048	0	0	0	0
NEW FREEDOM #51022F7072						
Capital Outlay	273,280	0	0	0	0	0
TOTAL NEW FREEDOM #51022F7072	273,280	0	0	0	0	0
NEW FREEDOM #51122F7087						
Capital Outlay	0	252,917	0	23,864	23,864	0
TOTAL NEW FREEDOM #51122F7087	0	252,917	0	23,864	23,864	0
NEW FREEDOM #51222F7094						
Contractual Services	0	16,396	0	64,854	64,854	0
Capital Outlay	0	170,500	0	185,750	185,750	0
TOTAL NEW FREEDOM #51222F7094	0	186,896	0	250,604	250,604	0
CAPITAL GRANT TX-03-0274						
Capital Outlay	142,533	471,824	0	599,169	599,169	0
TOTAL CAPITAL GRANT TX-03-0274	142,533	471,824	0	599,169	599,169	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
COMB TAX & REV CERT 2004						
Contractual Services	61	43	0	40	0	0
Other Charges	0	0	400,099	346,874	400,099	108,346
Capital Outlay	52,808	195,897	0	62,046	8,861	0
TOTAL COMB TAX & REV CERT 2004	52,869	195,940	400,099	408,960	408,960	108,346
FTA CAPITAL GRANT X299						
Capital Outlay	0	0	0	1,929,446	1,929,446	0
TOTAL FTA CAPITAL GRANT X299	0	0	0	1,929,446	1,929,446	0
FTA CAP. GRANT TX-04-0040						
Materials and Supplies	1,581	10,681	0	3,961	3,961	0
Contractual Services	12,619	0	0	0	0	0
Capital Outlay	0	55,730	0	7,751	7,751	0
TOTAL FTA CAP. GRANT TX-04-0040	14,200	66,411	0	11,712	11,712	0
FTA CAP. GRANT TX-04-0047						
Capital Outlay	0	0	0	892,500	892,500	0
TOTAL FTA CAP. GRANT TX-04-0047	0	0	0	892,500	892,500	0
NEW FREEDOM #51322F7169						
Capital Outlay	0	0	0	437,500	437,500	0
TOTAL NEW FREEDOM #51322F7169	0	0	0	437,500	437,500	0
TOTAL EXPENDITURES	5,371,605	1,317,035	1,550,099	9,090,005	8,590,005	541,717
CLOSING BALANCE	\$2,244,208	\$1,895,175	\$0	(\$392,294)	\$107,846	\$0



**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$17,457,777	\$17,864,615	\$17,091,672	\$18,545,834	\$18,545,834	\$14,362,595
REVENUES						
Licenses and Permits	1,018	3,487	1,687	1,687	4,228	4,228
Charges for Services	31,431,680	33,674,811	35,491,218	35,491,218	34,983,463	37,508,436
Fees and Collections	331,435	348,782	310,000	310,000	401,882	395,000
Rents, Royalties and Interest	83,604	82,329	60,677	60,677	68,699	54,951
Reimburse and Miscellaneous	3,355,933	3,384,832	4,222,433	4,222,433	4,230,380	4,228,441
TOTAL REVENUES	35,203,671	37,494,241	40,086,015	40,086,015	39,688,652	42,191,056
TOTAL AVAILABLE	52,661,448	55,358,856	57,177,687	58,631,849	58,234,486	56,553,651
EXPENDITURES						
ADMINISTRATION & GENERAL						
Personnel Services	980,770	985,569	1,393,331	1,393,331	1,299,290	1,406,471
Materials and Supplies	32,263	50,397	71,672	72,845	71,388	78,336
Contractual Services	1,751,764	1,957,286	2,597,707	2,603,881	2,476,873	3,149,254
Other Charges	85,621	199,064	907,663	907,663	14,614	238,102
Capital Outlay	0	30,904	60,580	60,580	141,261	0
Intergovernmental Transfers	17,281,310	17,118,357	16,508,380	16,508,380	21,542,663	18,680,701
TOTAL ADMINISTRATION & GENERAL	20,131,727	20,341,576	21,539,333	21,546,680	25,546,089	23,552,864
ENGINEERING						
Personnel Services	754,224	850,243	1,237,153	1,237,153	1,036,333	1,148,140
Materials and Supplies	45,792	79,547	64,029	67,180	60,878	79,287
Contractual Services	76,211	109,925	121,342	119,600	119,600	129,283
Other Charges	400	0	400	400	400	400
Capital Outlay	144,212	45,495	66,000	66,000	66,000	100,000
TOTAL ENGINEERING	1,020,839	1,085,211	1,488,924	1,490,333	1,283,211	1,457,110
UTILITY BILLING						
Personnel Services	1,841,716	1,879,671	2,103,832	2,103,832	2,008,044	2,216,036
Materials and Supplies	568,409	731,969	1,007,835	973,925	916,132	1,038,804
Contractual Services	620,649	632,381	767,498	820,060	818,139	938,678
Capital Outlay	79,023	25,619	72,500	75,600	75,600	93,600
TOTAL UTILITY BILLING	3,109,797	3,269,640	3,951,665	3,973,417	3,817,915	4,287,118

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
ASSET MANAGEMENT						
Personnel Services	252,144	261,422	286,674	286,674	286,216	308,449
Materials and Supplies	4,400	7,744	16,220	16,378	14,876	17,289
Contractual Services	21,373	32,347	45,031	45,665	51,463	45,882
Capital Outlay	0	51,351	0	0	0	25,000
TOTAL ASSET MANAGEMENT	277,918	352,863	347,925	348,717	352,555	396,620
WATER TREATMENT						
Personnel Services	1,805,672	1,928,941	1,988,245	1,988,245	2,031,968	2,081,018
Materials and Supplies	1,174,224	1,329,328	1,616,710	1,650,102	1,433,166	1,644,151
Contractual Services	4,093,413	4,372,049	4,269,098	4,293,412	4,947,179	5,406,211
Capital Outlay	85,944	64,856	101,000	104,600	104,600	213,250
TOTAL WATER TREATMENT	7,159,253	7,695,175	7,975,053	8,036,359	8,516,913	9,344,630
TRANSMISSION & DISTRIBUTION						
Personnel Services	1,294,621	1,564,672	1,989,927	1,989,927	1,374,548	1,498,326
Materials and Supplies	786,529	1,350,959	1,011,246	1,032,255	1,022,401	1,040,842
Contractual Services	584,299	795,862	1,045,801	1,019,330	983,287	1,037,134
Other Charges	34,782	(18,152)	0	0	0	0
Capital Outlay	0	56,536	530,717	545,061	545,061	778,000
TOTAL TRANSMISSION & DISTRIBUTION	2,700,232	3,749,876	4,577,691	4,586,573	3,925,297	4,354,302
WATER POLLUTION CONTROL						
Personnel Services	370,390	279,123	383,097	383,097	266,045	294,745
Materials and Supplies	21,831	20,572	63,657	64,138	58,862	64,945
Contractual Services	35,609	42,372	91,012	105,004	105,004	110,265
Capital Outlay	14,919	0	0	0	0	50,000
TOTAL WATER POLLUTION CONTROL	442,748	342,066	537,766	552,239	429,911	519,955
TOTAL EXPENDITURES	34,842,515	36,836,407	40,418,357	40,534,318	43,871,891	43,912,599
CLOSING BALANCE	\$17,818,932	\$18,522,449	\$16,759,330	\$18,097,531	\$14,362,595	\$12,641,052

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
ADJUSTMENTS						
COMPENSATED ABSENCES	45,683	23,385	0	0	0	0
TOTAL ADJUSTMENTS	45,683	23,385	0	0	0	0
ADJUSTED CLOSING BALANCE	\$17,864,615	\$18,545,834	\$16,759,330	\$18,097,531	\$14,362,595	\$12,641,052

City of Laredo, Texas
Utilities Department (Water System - Operations)
Major Fund Changes
FY 2013-2014

EXPENDITURES (Continued)

	Two (2) backhoes	130,000
	One (1) front end loader	150,000
Water Pollution	Automotive - Replace two (2) 1/2 ton pickup trucks	50,000
Vehicle Maintenance		(36,457)
I-net Charges		(14,769)
Motor Fuel		(34,915)
Electricity		1,010,331
Administrative Charges		479,478
G.F.Customer Service		90,000
Transfer to Operating Debt Service		1,884,730
Transfer Operating Construction Fund		287,591
Chemicals		(94,726)
Capital Outlay FY2012-2013		<u>(830,797)</u>
Total Net Change from FY 2013 to 2014		<u>\$ 3,494,242</u>

**WATERWORKS
(UTILITIES)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Administration	Micro Computer Specialist (75% Funded)	R33	2	76,597	Yes
	Custodian (75% Funded)	R23	1	25,077	Yes
Utility Billing	Clerk II (75% Funded)	R25	1	26,777	Yes
Asset Management	Warehouse Clerk (75% Funded)	R25	1	26,777	Yes
Water Treatment	Plant Operator I (75% Funded)	R27	10	288,697	Yes
	Groundskeeper (75% Funded)	R23	1	25,077	Yes
	Utility Systems Mechanic (75% Funded)	R25	1	26,777	Yes
	Utility Systems Mechanic	R25	1	35,612	No
	Chief Operator (75% Funded)	R31	1	34,506	Yes
	Chief Operator	R31	1	45,918	No
	Heavy Truck Driver (75% Funded)	R26	2	61,387	Yes
Water Distribution	Utility Systems Mechanic (75% Funded)	R25	2	53,554	Yes
	Utility Systems Mechanic	R25	1	35,612	No
2008 B Tax and Revenue Bond	Engineering Technician	R33	1	50,975	Yes
Total Personnel Requests			26	813,343	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Engineering	Machinery and Equipment Two GPS units to locate water and sanitary sewer systems at a cost of \$24,000 ea.	48,000	Operations	Yes
	Computer Software GIS Software	10,000	Operations	Yes
	Automotive Replace an extended cab truck to store GPS unit, construction documents, etc.	21,000	Operations	Yes
	New vehicle for Engineering Technician	21,000		No
Utility Billing	Computer Software SunGard Barcode Interface Software for ruggedized tablets used for work orders by field staff	21,600	Operations	Yes
	Automotive Replace two Ford Rangers w/ two mid-size, 4 cyl., short bed trucks at a cost of \$18,000 each. Existing trucks have mileage of 115,615 and 105,690.	36,000	Operations	Yes
Asset Management	Replace two Ford Rangers w/ two mid-size, 4 cyl., short bed trucks at a cost of \$18,000 each. Existing trucks have mileage of 91,650 and 98,235.	36,000		No
	Machinery and Equipment One APS3-138-A-CAN electric pallet stacker	15,000	Operations	Yes
Water Treatment	One set of bolted framed pallet shelves	10,000	Operations	Yes
	Machinery and Equipment Valve Maintenance Trailer	54,250	Operations	Yes
	Commercial Rider Mower	14,000	Operations	Yes
	Computer Software Mobility and automatic reporting for regulatory operational reports	50,000	Operations	Yes
Distribution	Automotive One 1 1/2 ton pickup with crane	55,000	Operations	Yes
	Replace one 1/2 ton pickup at a cost of \$20,000 ea.	20,000	Operations	Yes
	Replace one 1/2 ton pickup at a cost of \$20,000 ea.	20,000		No
	Machinery and Equipment Two trench rollers with remote at cost of \$50,000 ea.	100,000	Operations	Yes
	Two trailers for backhoes at a cost of \$13,000 ea.	26,000	Operations	Yes
	One concrete mixer with trailer	20,000	Operations	Yes
	Automotive One F250 pickup truck	45,000	Operations	Yes
Two 4700 Utility crew cab trucks at a cost of \$60,000 ea.	120,000	Operations	Yes	
Two 14 CYD dump trucks at a cost of \$93,500 ea.	187,000	Operations	Yes	
Two backhoes at a cost of \$65,000 ea.	130,000	Operations	Yes	
Water Pollution Control	One front end loader	150,000	Operations	Yes
	Automotive Replace two 1/2 ton pickup trucks at a cost of \$25,000 ea.	50,000	Operations	Yes
	Total Capital Outlay Requests		1,259,850	
Total Waterworks Requests		2,073,193		

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	754,223	850,243	1,237,153	1,036,333	1,148,140
Materials & Supplies	45,793	79,547	66,180	60,878	79,287
Contractual Services	76,211	109,925	120,600	119,600	129,283
Other Charges	400	-	400	400	400
Capital Outlay	144,212	45,495	66,000	66,000	100,000
Total	1,020,839	1,085,210	1,490,333	1,283,211	1,457,110

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
41	12	69	20013	R27	CLERK III	29,786
41	12	13	40366	R29	DRAFTING TECHNICIAN	31,740
41	12	141	45007	R31	GEOGRAPHIC INF. SYSTEMS TECH.	33,218
41	12	21	40454	R32	CONSTRUCTION INSPECTOR	34,985
41	12	24	40454	R32	CONSTRUCTION INSPECTOR	34,985
41	12	72	40454	R32	CONSTRUCTION INSPECTOR	29,120
41	12	76	40454	R32	CONSTRUCTION INSPECTOR	41,266
41	12	77	40454	R32	CONSTRUCTION INSPECTOR	28,142
41	12	3	40451	R32	WATER SUPPLY INSPECTOR	46,362
41	12	71	40458	R33	ENGINEERING TECHNICIAN	36,171
41	12	5	35014	R37	ENGINEERING ASSOCIATE I	67,703
41	12	1	35024	R40	ENGINEERING ASSOCIATE II	51,188
41	12	8	35026	R42	CIVIL ENGINEER II (P.E.)	86,007
41	12	22	35026	R42	CIVIL ENGINEER II (P.E.)	81,889
41	12	73	35026	R42	CIVIL ENGINEER II (P.E.)	101,878
41	12	74	35026	R42	CIVIL ENGINEER II (P.E.)	87,713
41	12	75	35026	R42	CIVIL ENGINEER II (P.E.)	87,713
TOTAL COUNT			17		TOTAL	909,866

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Inputs</i>				
Number of Engineers	4	5	6	5
Number of Engineering Assistants	3	2	1	1
Number of Water Supply & Construction Inspectors	7	7	7	7
Number of Plats, Replats and Projects received	143	140	150	152
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts received	28	20	15	17
Number of Technical Review Board Projects, Utility Coordination Projects received	93	90	150	152
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	145	150	150	152
<i>Outputs</i>				
Number of Plats, Replats and Projects reviewed monthly	143	140	150	152
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	28	20	15	17
Number of Technical review Board Projects, Utility Coordination Projects reviewed	93	90	150	152
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	145	150	150	152
Effectiveness Measures				
Number of Plats, Replats and Projects reviewed	100%	100%	100%	100%
Number of Building Permits and Right-of-way Excavation Permits reviewed	100%	100%	100%	100%
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	100%	100%	100%	100%
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed	100%	100%	100%	100%
Number of Technical review Board Projects, Utility Coordination Projects reviewed	100%	100%	100%	100%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	15 UTILITY BILLING

MISSION

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,841,716	1,879,671	2,103,832	2,008,044	2,216,036
Materials & Supplies	568,409	731,969	973,925	916,132	1,038,804
Contractual Services	620,649	632,381	820,060	818,139	938,678
Capital Outlay	79,023	25,619	75,600	75,600	93,600
Total	3,109,797	3,269,640	3,973,417	3,817,915	4,287,118

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
41	15	27	20250	R23	CLERK I	24,024
41	15	31	80288	R23	CUSTODIAN	9,287
41	15	21	20251	R25	CLERK II	22,110
41	15	520	20251	R25	CLERK II (25% UNFUNDED)	13,915
41	15	1	82201	R26	WATER METER READER	19,469
41	15	2	82201	R26	WATER METER READER	21,278
41	15	3	82201	R26	WATER METER READER	20,883
41	15	4	82201	R26	WATER METER READER	19,469
41	15	14	82201	R26	WATER METER READER	20,446
41	15	15	82201	R26	WATER METER READER	19,469
41	15	16	82201	R26	WATER METER READER	19,469
41	15	17	82201	R26	WATER METER READER	20,883

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
15 UTILITY BILLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
41	15	18	82201	R26	WATER METER READER	19,469
41	15	14	82202	R26	WATER METER SERVICER	34,341
41	15	15	82202	R26	WATER METER SERVICER	31,013
41	15	16	82202	R26	WATER METER SERVICER	22,110
41	15	17	82202	R26	WATER METER SERVICER	33,654
41	15	18	82202	R26	WATER METER SERVICER	19,864
41	15	19	82202	R26	WATER METER SERVICER	30,597
41	15	19	82202	R26	WATER METER SERVICER	23,899
41	15	28	82202	R26	WATER METER SERVICER	23,026
41	15	37	82202	R26	WATER METER SERVICER	25,251
41	15	85	82202	R26	WATER METER SERVICER	22,110
41	15	86	82202	R26	WATER METER SERVICER	22,110
41	15	87	82202	R26	WATER METER SERVICER	20,446
41	15	88	82202	R26	WATER METER SERVICER	27,934
41	15	92	82202	R26	WATER METER SERVICER	20,446
41	15	90	40323	R27	TELLER I	21,070
41	15	91	40323	R27	TELLER I	22,131
41	15	1	71221	R27	WATER METER READER CREW LEADER	32,822
41	15	69	40322	R28	CUSTOMER SVC. REPRESENTATIVE	26,728
41	15	70	40322	R28	CUSTOMER SVC. REPRESENTATIVE	33,550
41	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,877
41	15	73	40322	R28	CUSTOMER SVC. REPRESENTATIVE	30,347
41	15	74	40322	R28	CUSTOMER SVC. REPRESENTATIVE	32,739
41	15	75	40322	R28	CUSTOMER SVC. REPRESENTATIVE	33,488
41	15	76	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,462
41	15	78	40322	R28	CUSTOMER SVC. REPRESENTATIVE	37,149
41	15	80	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,376
41	15	81	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,877
41	15	82	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,941
41	15	83	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,462
41	15	84	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,462
41	15	25	71897	R28	UTILITY SYSTEMS CREW LEADER	35,776
41	15	72	40080	R31	CUSTOMER SVC. REPRESENTATIVE II	32,448
41	15	2	40325	R34	CUSTOMER SERVICE SUPERVISOR	43,285
41	15	1	23000	R34	UTILITY COLLECTIONS SUPERVISOR	46,405
41	15	5	20015	R35	ADMINISTRATIVE ASSISTANT II	55,349
41	15	2	23001	R36	UTILITY BILLING SUPERVISOR	55,661
41	15	1	10046	R38	CUSTOMER SERVICE SUPT.	78,416
TOTAL COUNT			50		TOTAL	1,393,798

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

557 WATERWORKS SYSTEM
 UTILITIES
 41 WATERWORKS
 15 UTILITY BILLING

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
<i>Input</i>				
Average number of calls received	7,561	8,415	8,716	8,866
Average number of meters read	63,031	64,560	66,457	67,657
<i>Outputs</i>				
Average number of abandoned calls	746	908	688	757
Average number of meters estimated	124	151	172	150
Average number of delinquent accounts 60 days and older	388	447	495	450
Average number of meters read incorrectly	73	108	167	110
<i>Service Quality</i>				
% of abandoned calls	9.9%	10.8%	7.9%	8.5%
% of meter reading accuracy	99.88%	99.83%	99.75%	99.84%
% of total accounts over 60 days on the aged receivables	0.6%	0.7%	0.7%	0.7%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

MISSION

To provide safe drinking water to customers that exceeds all state and federal regulations. Also, to effectively and efficiently manage the treatment and production through the operation and maintenance to meet water supply needs.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve the efficiency of chemical usage, electrical usage, equipment maintenance, and grounds maintenance to the existing operations and equipment performances
- Continue to improve the efficiency of operations through proper training and employee involvement
- To review the design and construction of water facilities to ensure the system reliability

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,805,672	1,928,942	1,988,245	2,031,968	2,081,018
Materials & Supplies	1,174,224	1,329,329	1,650,102	1,433,166	1,644,151
Contractual Services	4,093,413	4,372,049	4,293,412	4,947,179	5,406,211
Capital Outlay	85,944	64,856	104,600	104,600	213,250
Total	7,159,253	7,695,176	8,036,359	8,516,913	9,344,630

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
41	20	118	80666	R23	GROUNDSKEEPER	23,629
41	20	119	80666	R23	GROUNDSKEEPER	21,861
41	20	269	80666	R23	GROUNDSKEEPER (25% UNFUNDED)	14,040
41	20	11	81969	R25	UTILITY SYSTEMS MECHANIC	18,554
41	20	27	81969	R25	UTILITY SYSTEMS MECHANIC	27,747
41	20	28	81969	R25	UTILITY SYSTEMS MECHANIC	18,554
41	20	30	81969	R25	UTILITY SYSTEMS MECHANIC	22,506
41	20	38	81969	R25	UTILITY SYSTEMS MECHANIC	25,272
41	20	39	81969	R25	UTILITY SYSTEMS MECHANIC	22,984
41	20	170	81969	R25	UTILITY SYSTEMS MECHANIC	25,314
41	20	171	81969	R25	UTILITY SYSTEMS MECHANIC	22,984
41	20	172	81969	R25	UTILITY SYSTEMS MECHANIC	22,984

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
41	20	173	81969	R25	UTILITY SYSTEMS MECHANIC	22,984
41	20	234	81969	R25	UTILITY SYSTEMS MECHANIC (25% UNFUNDED)	18,658
41	20	77	70465	R27	HEAVY EQUIPMENT OPERATOR	31,658
41	20	89	70465	R27	HEAVY EQUIPMENT OPERATOR	26,062
41	20	169	71550	R27	PLANT OPERATOR I	21,861
41	20	228	71550	R27	PLANT OPERATOR I (25% UNFUNDED)	15,600
41	20	229	71550	R27	PLANT OPERATOR I (25% UNFUNDED)	15,600
41	20	230	71550	R27	PLANT OPERATOR I (25% UNFUNDED)	15,600
41	20	231	71550	R27	PLANT OPERATOR I (25% UNFUNDED)	15,600
41	20	232	71550	R27	PLANT OPERATOR I (25% UNFUNDED)	15,600
41	20	233	71550	R27	PLANT OPERATOR I (25% UNFUNDED)	15,600
41	20	234	71550	R27	PLANT OPERATOR I (25% UNFUNDED)	15,600
41	20	235	71550	R27	PLANT OPERATOR I (25% UNFUNDED)	15,600
41	20	236	71550	R27	PLANT OPERATOR I (25% UNFUNDED)	15,600
41	20	237	71550	R27	PLANT OPERATOR I (25% UNFUNDED)	15,600
41	20	2	71551	R27	PLANT OPERATOR II	29,994
41	20	10	70450	R28	ELECTRICIAN JOURNEYMAN	22,339
41	20	28	71897	R28	UTILITY SYSTEMS CREW LEADER	36,192
41	20	29	71897	R28	UTILITY SYSTEMS CREW LEADER	30,410
41	20	1	71551	R30	PLANT OPERATOR II	29,618
41	20	21	71551	R30	PLANT OPERATOR II	26,354
41	20	25	71551	R30	PLANT OPERATOR II	38,376
41	20	174	71551	R30	PLANT OPERATOR II	25,813
41	20	1	10045	R31	CHIEF OPERATOR (25% UNFUNDED)	24,722
41	20	167	20014	R32	ADMINISTRATIVE ASSISTANT I	35,173
41	20	177	45010	R32	ELECTRICAL & CTRL SYSTEM SUPVR	51,834
41	20	176	72222	R33	PLANT MAINTENANCE SUPERVISOR	48,318
41	20	5	71544	R33	PLANT OPERATOR III	32,801
41	20	8	71544	R33	PLANT OPERATOR III	37,170
41	20	11	71544	R33	PLANT OPERATOR III	37,690
41	20	13	71544	R33	PLANT OPERATOR III	41,288
41	20	14	71544	R33	PLANT OPERATOR III	37,232
41	20	15	71544	R33	PLANT OPERATOR III	37,003
41	20	16	71544	R33	PLANT OPERATOR III	41,621
41	20	22	71544	R33	PLANT OPERATOR III	34,299
41	20	27	71544	R33	PLANT OPERATOR III	37,232
41	20	7	70188	R34	BUILDING & GROUNDS SUPERVISOR	39,083
41	20	168	10044	R36	ASSISTANT SUPERINTENDENT	54,641
41	20	1	12205	R38	WATER TREATMENT SUPERINTENDENT	71,114
TOTAL COUNT			51		TOTAL	1,443,965

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ADJUSTED 12-13	PROPOSED 13-14
Workload Measures				
Treated Monthly Average (MG)	1,440.000	1,440.000	1,440.000	1,440.000
Total Chemical Cost/MG	\$60.00	\$60.00	\$65.00	\$70.00
Efficiency Measures				
Cost per million gallons treated	\$497.00	\$534.00	\$558.00	\$657.00

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

MISSION

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver’s license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,294,622	1,564,672	1,989,927	1,374,548	1,498,326
Materials & Supplies	786,527	1,350,959	1,032,255	1,022,401	1,040,842
Contractual Services	584,299	795,862	1,019,330	983,287	1,037,134
Other Charges	34,782	(18,152)	-	-	-
Capital Outlay	-	56,536	545,061	545,061	778,000
Total	2,700,230	3,731,725	4,586,573	3,925,297	4,354,302

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
41	30	9	81201	R23	UTILITY MAINTENANCE WORKER	20,654
41	30	15	81201	R23	UTILITY MAINTENANCE WORKER	21,278
41	30	16	81201	R23	UTILITY MAINTENANCE WORKER	20,571
41	30	17	81201	R23	UTILITY MAINTENANCE WORKER	20,654
41	30	18	81201	R23	UTILITY MAINTENANCE WORKER	21,798
41	30	20	81201	R23	UTILITY MAINTENANCE WORKER	21,923
41	30	22	81201	R23	UTILITY MAINTENANCE WORKER	19,677
41	30	24	81201	R23	UTILITY MAINTENANCE WORKER	20,259
41	30	25	81201	R23	UTILITY MAINTENANCE WORKER	20,654
41	30	218	81201	R23	UTILITY MAINTENANCE WORKER	16,848

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
41	30	219	81201	R23	UTILITY MAINTENANCE WORKER	19,677
41	30	23	81969	R25	UTILITY SYSTEMS MECHANIC	22,984
41	30	36	81969	R25	UTILITY SYSTEMS MECHANIC	29,723
41	30	37	81969	R25	UTILITY SYSTEMS MECHANIC	24,336
41	30	38	81969	R25	UTILITY SYSTEMS MECHANIC	24,336
41	30	235	81969	R25	UTILITY SYSTEMS MECHANIC (25% UNFUNDED)	16,068
41	30	236	81969	R25	UTILITY SYSTEMS MECHANIC (25% UNFUNDED)	16,068
41	30	86	81988	R26	HEAVY TRUCK DRIVER	23,608
41	30	87	81988	R26	HEAVY TRUCK DRIVER	24,107
41	30	88	81988	R26	HEAVY TRUCK DRIVER	24,107
41	30	91	81988	R26	HEAVY TRUCK DRIVER	23,608
41	30	92	81988	R26	HEAVY TRUCK DRIVER	23,608
41	30	93	81988	R26	HEAVY TRUCK DRIVER	24,814
41	30	94	81988	R26	HEAVY TRUCK DRIVER (25% UNFUNDED)	16,864
41	30	95	81988	R26	HEAVY TRUCK DRIVER (25% UNFUNDED)	16,864
41	30	114	20013	R27	CLERK III	28,475
41	30	206	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
41	30	207	70465	R27	HEAVY EQUIPMENT OPERATOR	26,790
41	30	212	70465	R27	HEAVY EQUIPMENT OPERATOR	37,378
41	30	215	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
41	30	216	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
41	30	217	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
41	30	223	70465	R27	HEAVY EQUIPMENT OPERATOR	26,062
41	30	22	71897	R28	UTILITY SYSTEMS CREW LEADER	32,885
41	30	23	71897	R28	UTILITY SYSTEMS CREW LEADER	32,906
41	30	27	71897	R28	UTILITY SYSTEMS CREW LEADER	31,013
41	30	31	71897	R28	UTILITY SYSTEMS CREW LEADER	36,733
41	30	32	71897	R28	UTILITY SYSTEMS CREW LEADER	31,616
41	30	34	71897	R28	UTILITY SYSTEMS CREW LEADER	31,304
41	30	36	71897	R28	UTILITY SYSTEMS CREW LEADER	21,902
41	30	220	71897	R28	UTILITY SYSTEMS CREW LEADER	32,906
41	30	222	71897	R28	UTILITY SYSTEMS CREW LEADER	31,013
41	30	5	71898	R32	UTILITY SYSTEMS SUPERVISOR	44,511
41	30	6	71898	R32	UTILITY SYSTEMS SUPERVISOR	42,702
41	30	1	10044	R36	ASSISTANT SUPERINTENDENT	52,062
41	30	1	12203	R38	WATER DISTRIBUTION SPTDT	57,970
TOTAL COUNT			46		TOTAL	1,215,934

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Number of Work Order completed within 24 hrs.	1,900	2,100	2,200	2,500
Number of Work Orders completed greater than one day but less than 3 days	290	310	320	350
Number of Work Orders completed greater than three days but less than 5 days	660	670	700	700
Efficiency Measures				
% of Work Orders completed in 24 Hrs.	66%	66%	70%	75%
% of Work Orders completed in 3 days	20%	25%	25%	30%
% of Work Orders completed in 5 days	24%	25%	25%	30%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality of all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines of all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	370,389	279,122	383,097	266,045	294,745
Materials & Supplies	21,831	20,571	64,138	58,862	64,945
Contractual Services	35,608	42,371	105,004	105,004	110,265
Capital Outlay	14,919	-	-	-	50,000
Total	442,747	342,064	552,239	429,911	519,955

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
41	35	2	40004	R27	WATER POLL. CONTROL FIELD INSP	22,568
41	35	3	40004	R27	WATER POLL. CONTROL FIELD INSP	21,070
41	35	12	40004	R27	WATER POLL. CONTROL FIELD INSP	22,568
41	35	10	40459	R29	ENVIRONMENTAL TECHNICIAN	26,914
41	35	11	40459	R29	ENVIRONMENTAL TECHNICIAN	39,000
41	35	1	40466	R30	LABORATORY ANALYST	24,586
41	35	1	40086	R32	PRETREATMENT COORDINATOR	28,142
41	35	1	10025	R38	WATER POLLUTION SUPERINTENDENT	43,430
TOTAL COUNT			8		TOTAL	228,279

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Cross connection Program Inspections	158	252	306	350
Ind. Pretreatment Program Inspections	1,150	1,680	1,999	2,375
Distribution sampling & WQ Complaints	1,030	1,550	2,015	2,110
Pretreatment sampling events	N/A	N/A	447	500
Liquid Waste Haulers Permits	20	18	20	20
Haulers Manifests & TAMR	4,368	5,867	7,067	8,000
In House Lab Tests	6,100	6,450	7,640	7,700
Efficiency Measures				
Inspections Per FTE	779	1,027	1,197	1,339
Lab Test per Lab Analyst	6,100	7,640	7,640	7,700

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
DEBT SERVICE FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$4,729,978	\$5,733,704	\$10,557,094	\$8,226,150	\$8,226,150	\$13,384,868
REVENUES						
WATERWORKS DEBT SERVICE						
Rents, Royalties and Interest	201,824	44,508	31,220	1,116,462	1,149,959	62,073
Reimburse and Miscellaneous	875,197	872,014	872,014	872,014	872,014	872,014
Other Financing Sources	18,243,951	17,726,830	15,469,609	28,322,757	33,111,282	17,354,339
TOTAL WATERWORKS DEBT SERVICE	19,320,972	18,643,351	16,372,843	30,311,233	35,133,255	18,288,426
TOTAL REVENUES	19,320,972	18,643,351	16,372,843	30,311,233	35,133,255	18,288,426
TOTAL AVAILABLE	24,050,950	24,377,056	26,929,937	38,537,383	43,359,405	31,673,294
EXPENDITURES						
WATERWORKS DEBT SERVICE						
Other Charges	0	0	0	0	0	893,966
Debt Service	18,317,245	16,150,906	16,251,781	30,220,477	29,974,537	17,355,037
TOTAL WATERWORKS DEBT SERVICE	18,317,245	16,150,906	16,251,781	30,220,477	29,974,537	18,249,003
TOTAL EXPENDITURES	18,317,245	16,150,906	16,251,781	30,220,477	29,974,537	18,249,003
CLOSING BALANCE	\$5,733,704	\$8,226,150	\$10,678,156	\$8,316,906	\$13,384,868	\$13,424,291

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
CONSTRUCTION FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$279,963	\$194,712	\$0	\$174,084	\$174,084	\$0
REVENUES						
WATERWORKS CONSTRUCTION						
Intergovernmental Revenue	0	11,081	0	0	0	0
Other Financing Sources	436,964	686,878	1,418,771	1,418,771	1,418,771	1,706,362
TOTAL WATERWORKS CONSTRUCTION	436,964	697,959	1,418,771	1,418,771	1,418,771	1,706,362
TOTAL REVENUES	436,964	697,959	1,418,771	1,418,771	1,418,771	1,706,362
TOTAL AVAILABLE	716,927	892,670	1,418,771	1,592,855	1,592,855	1,706,362
EXPENDITURES						
WATERWORKS CONSTRUCTION						
Personnel Services	2,277	3,000	256	256	256	258
Materials and Supplies	0	850	0	20,000	20,000	2,000
Contractual Services	27,468	27,576	34,926	303,029	303,029	303,029
Other Charges	66,637	0	0	10,000	10,000	10,000
Projects	425,834	687,160	1,383,589	1,259,570	1,259,570	1,391,075
TOTAL WATERWORKS CONSTRUCTION	522,215	718,586	1,418,771	1,592,855	1,592,855	1,706,362
TOTAL EXPENDITURES	522,215	718,586	1,418,771	1,592,855	1,592,855	1,706,362
CLOSING BALANCE	\$194,712	\$174,084	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
WATER AVAILABILITY FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$5,198,357	\$5,530,290	\$4,773,762	\$5,780,091	\$5,780,091	\$5,338,506
REVENUES						
WATER AVAILABILITY FUND						
Licenses and Permits	210	160	0	0	50	0
Charges for Services	1,035,157	981,933	1,035,127	1,035,127	1,035,127	1,035,127
Rents, Royalties and Interest	25,026	24,054	18,146	18,146	27,328	21,399
Reimburse and Miscellaneous	0	500	0	0	0	0
TOTAL WATER AVAILABILITY FUND	1,060,393	1,006,647	1,053,273	1,053,273	1,062,505	1,056,526
TOTAL REVENUES	1,060,393	1,006,647	1,053,273	1,053,273	1,062,505	1,056,526
TOTAL AVAILABLE	6,258,750	6,536,937	5,827,035	6,833,364	6,842,596	6,395,032
EXPENDITURES						
WATER AVAILABILITY FUND						
Personnel Services	223,856	230,684	0	0	0	0
Materials and Supplies	13,339	31,889	40,719	39,734	38,107	40,984
Contractual Services	29,231	27,336	99,376	114,274	114,274	100,734
Other Charges	0	9,540	36,600	36,600	36,600	46,600
Capital Outlay	0	0	100,000	935,109	935,109	3,000,000
Intergovernmental Transfers	384,636	380,000	380,000	380,000	380,000	380,000
Projects	77,398	77,398	0	0	0	0
TOTAL WATER AVAILABILITY FUND	728,460	756,846	656,695	1,505,717	1,504,090	3,568,318
TOTAL EXPENDITURES	728,460	756,846	656,695	1,505,717	1,504,090	3,568,318
CLOSING BALANCE	\$5,530,290	\$5,780,091	\$5,170,340	\$5,327,647	\$5,338,506	\$2,826,714

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2008 COMBINATION TAX AND REVENUE BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$914,673	\$0	\$0
REVENUES						
2008 B COMB TAX/REV CERT.						
Intergovernmental Revenue	85,297	85,297	0	85,297	0	85,297
Rents, Royalties and Interest	769,540	769,540	771,201	(1,661)	3,538	773,078
Reimburse and Miscellaneous	358,677	358,677	358,677	0	38,569	397,246
Other Financing Sources	25,499,593	25,499,593	25,499,593	0	0	25,499,593
TOTAL 2008 B COMB TAX/REV CERT.	26,713,107	26,713,107	26,629,472	83,635	42,107	26,755,214
TOTAL REVENUES	26,713,107	26,713,107	26,629,472	83,635	42,107	26,755,214
TOTAL AVAILABLE	26,713,107	26,713,107	26,629,472	998,308	42,107	26,755,214
EXPENDITURES						
2008 B COMB TAX/REV CERT.						
Materials and Supplies	6,187	6,187	6,186	1	0	6,187
Contractual Services	79,625	79,625	79,625	0	0	79,625
Capital Outlay	594,696	594,696	594,695	1	0	594,696
Projects	26,032,599	26,032,599	25,034,292	998,307	42,107	26,074,706
TOTAL 2008 B COMB TAX/REV CERT.	26,713,107	26,713,107	25,714,799	998,308	42,107	26,755,214
TOTAL EXPENDITURES	26,713,107	26,713,107	25,714,799	998,308	42,107	26,755,214
CLOSING BALANCE	\$0	\$0	\$914,673	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2009 C.O. SERIES D
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$8,577,480	\$0	\$0
REVENUES						
2009 UT BUILD AMERICA BND						
Rents, Royalties and Interest	397,403	397,403	376,262	7,975	0	384,237
Reimburse and Miscellaneous	538,051	538,051	428,556	109,495	5,474	543,525
Other Financing Sources	42,945,000	42,945,000	37,945,000	5,000,000	0	42,945,000
TOTAL 2009 UT BUILD AMERICA BND	43,880,454	43,880,454	38,749,818	5,117,470	5,474	43,872,762
TOTAL REVENUES	43,880,454	43,880,454	38,749,818	5,117,470	5,474	43,872,762
TOTAL AVAILABLE	43,880,454	43,880,454	38,749,818	13,694,951	5,474	43,872,762
EXPENDITURES						
2009 UT BUILD AMERICA BND						
Other Charges	49,262	0	0	0	0	0
Capital Outlay	228,176	228,176	228,176	0	0	228,176
Debt Service	587,458	587,458	587,458	0	0	587,458
Projects	43,015,558	43,064,820	29,356,703	13,694,951	5,474	43,057,128
TOTAL 2009 UT BUILD AMERICA BND	43,880,454	43,880,454	30,172,337	13,694,951	5,474	43,872,762
TOTAL EXPENDITURES	43,880,454	43,880,454	30,172,337	13,694,951	5,474	43,872,762
CLOSING BALANCE	\$0	\$0	\$8,577,480	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2010 REVENUE BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$59,759,795	\$0	\$0
REVENUES						
2010 WATER REVENUE BOND						
Rents, Royalties and Interest	5,392,992	5,392,992	5,248,327	144,665	51,436	5,444,428
Reimburse and Miscellaneous	48,561	48,561	48,561	0	0	48,561
Other Financing Sources	71,040,000	71,040,000	71,040,000	0	0	71,040,000
TOTAL 2010 WATER REVENUE BOND	76,481,553	76,481,553	76,336,888	144,665	51,436	76,532,989
TOTAL REVENUES	76,481,553	76,481,553	76,336,888	144,665	51,436	76,532,989
TOTAL AVAILABLE	76,481,553	76,481,553	76,336,888	59,904,460	51,436	76,532,989
EXPENDITURES						
2010 WATER REVENUE BOND						
Debt Service	797,203	797,203	797,203	0	0	797,203
Intergovernmental Transfers	2,979,231	2,979,231	2,979,231	0	0	2,979,231
Projects	72,705,119	72,705,119	12,800,659	59,904,460	51,436	72,756,555
TOTAL 2010 WATER REVENUE BOND	76,481,553	76,481,553	16,577,093	59,904,460	51,436	76,532,989
TOTAL EXPENDITURES	76,481,553	76,481,553	16,577,093	59,904,460	51,436	76,532,989
CLOSING BALANCE	\$0	\$0	\$59,759,795	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2011 REVENUE BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$11,061,556	\$0	\$0
REVENUES						
2011 WATER REVENUE BOND						
Rents, Royalties and Interest	154,948	154,948	137,651	17,297	28,679	183,627
Other Financing Sources	17,015,000	17,015,000	17,015,000	0	0	17,015,000
TOTAL 2011 WATER REVENUE BOND	17,169,948	17,169,948	17,152,651	17,297	28,679	17,198,627
TOTAL REVENUES	17,169,948	17,169,948	17,152,651	17,297	28,679	17,198,627
TOTAL AVAILABLE	17,169,948	17,169,948	17,152,651	11,078,853	28,679	17,198,627
EXPENDITURES						
2011 WATER REVENUE BOND						
Debt Service	307,488	307,488	290,766	16,722	0	307,488
Intergovernmental Transfers	915,351	915,351	915,351	0	0	915,351
Projects	15,947,109	15,947,109	4,884,978	11,062,131	28,679	15,975,788
TOTAL 2011 WATER REVENUE BOND	17,169,948	17,169,948	6,091,095	11,078,853	28,679	17,198,627
TOTAL EXPENDITURES	17,169,948	17,169,948	6,091,095	11,078,853	28,679	17,198,627
CLOSING BALANCE	\$0	\$0	\$11,061,556	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2012 REVENUE BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2012 WATERWORKS REVENUE						
Rents, Royalties and Interest	0	1,123,796	0	1,123,796	128,544	1,252,340
Other Financing Sources	0	32,353,000	0	32,353,000	0	32,353,000
TOTAL 2012 WATERWORKS REVENUE	0	33,476,796	0	33,476,796	128,544	33,605,340
TOTAL REVENUES	0	33,476,796	0	33,476,796	128,544	33,605,340
TOTAL AVAILABLE	0	33,476,796	0	33,476,796	128,544	33,605,340
EXPENDITURES						
2012 WATERWORKS REVENUE						
Debt Service	0	540,206	0	540,206	0	540,206
Intergovernmental Transfers	0	1,733,590	0	1,733,590	0	1,733,590
Projects	0	31,203,000	0	31,203,000	128,544	31,331,544
TOTAL 2012 WATERWORKS REVENUE	0	33,476,796	0	33,476,796	128,544	33,605,340
TOTAL EXPENDITURES	0	33,476,796	0	33,476,796	128,544	33,605,340
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$15,874,696	\$21,893,519	\$25,315,989	\$25,476,196	\$25,476,196	\$26,086,245
REVENUES						
Intergovernmental Revenue	6,354	2,125	0	0	0	0
Charges for Services	27,438,365	28,428,037	30,522,553	30,522,553	30,282,832	32,333,680
Fees and Collections	96,757	31,495	30,000	30,000	90,000	90,000
Rents, Royalties and Interest	73,830	88,688	54,516	54,516	85,059	60,484
Reimburse and Miscellaneous	103,552	561,695	18	18	1,157	1,157
TOTAL REVENUES	27,718,857	29,112,040	30,607,087	30,607,087	30,459,048	32,485,321
TOTAL AVAILABLE	43,593,553	51,005,559	55,923,076	56,083,283	55,935,244	58,571,566
EXPENDITURES						
ADMINISTRATION						
Materials and Supplies	0	0	0	19	19	19
Contractual Services	4,169,535	4,359,238	5,766,625	5,863,908	5,828,580	6,261,952
Other Charges	91,225	90,553	251,240	251,241	86,250	251,241
Intergovernmental Transfers	8,258,064	10,842,150	9,665,045	9,665,045	12,394,855	13,704,372
TOTAL ADMINISTRATION	12,518,824	15,291,942	15,682,910	15,780,213	18,309,704	20,217,584
WASTEWATER TREATMENT						
Personnel Services	1,950,588	1,930,262	2,058,884	2,088,884	1,913,984	2,076,066
Materials and Supplies	644,933	725,808	913,793	930,796	943,392	957,820
Contractual Services	2,756,455	3,592,113	3,864,114	3,836,770	3,844,562	4,333,392
Capital Outlay	133,456	435,532	483,000	737,173	737,173	85,000
TOTAL WASTEWATER TREATMENT	5,485,432	6,683,714	7,319,791	7,593,623	7,439,111	7,452,278

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
WASTEWATER COLLECTION						
Personnel Services	1,454,260	1,479,824	1,542,767	1,573,767	1,350,860	1,409,797
Materials and Supplies	765,308	806,310	1,201,272	1,107,817	934,364	1,217,470
Contractual Services	766,823	1,069,036	1,663,777	1,610,089	1,360,960	1,708,528
Other Charges	15,965	(2,616)	0	0	0	0
Capital Outlay	713,494	214,569	454,000	454,000	454,000	630,000
TOTAL WASTEWATER COLLECTION	3,715,851	3,567,123	4,861,816	4,745,673	4,100,184	4,965,795
TOTAL EXPENDITURES	21,720,107	25,542,779	27,864,517	28,119,509	29,848,999	32,635,657
CLOSING BALANCE	\$21,873,446	\$25,462,780	\$28,058,559	\$27,963,774	\$26,086,245	\$25,935,909
ADJUSTMENTS						
COMPENSATED ABSENCES	20,073	13,416	0	0	0	0
TOTAL ADJUSTMENTS	20,073	13,416	0	0	0	0
ADJUSTED CLOSING BALANCE	\$21,893,519	\$25,476,196	\$28,058,559	\$27,963,774	\$26,086,245	\$25,935,909

City of Laredo, Texas
Utilities Department (Sewer System - Operations)
Major Fund Changes
FY 2013-2014

REVENUES

Total Net Change from FY2013 to FY2014 \$ 1,878,234 6.14%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Charges for Services	1,811,127	5.93%
Land Development Fees	60,000	200.00%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates) \$ (2,801)
Reduce Personnel Cost for estimated vacancies (400,000)

New Personnel Requests:

Wastewater Treatment	One (1) Utility Systems Crew Leader (Salary + Fringe Benefits 75% Funded)	37,117
	Two (2) Laboratory Analyst (Salary + Fringe Benefits 75% Funded)	65,573
	One (1) Sampler (Salary + Fringe Benefits 75% Funded)	31,398
	One (1) Laboratory Coordinator (Salary + Fringe Benefits 75% Funded)	36,330
	Two (2) Heavy Equipment Operator I (Salary + Fringe Benefits 75% Funded)	65,034
Wastewater Collection	One (1) Wastewater Collection Superintendent (Salary + Fringe Benefits 75% Funded)	51,561

New Capital Outlay Requests:

Wastewater Treatment	Machinery and Equipment - Replace one (1) 6" diesel portable pump, 1400 GPM	40,000
	Automotive - Replace one (1) case front loader	45,000
Wastewater Collections	Machinery and Equipment - Replace utility CCTV specialized camera	80,000
	Replace one (1) 6" diesel portable pump, 1600 GPM	40,000
	Computer Software - Software to archive, review and categorize digitally recorded inspections of sewer collectors for construction approval	60,000
	Automotive - Replace three (3) 2008 ford 550 utility trucks \$70,000 each	210,000
	Replace one (1) 1994 Caterpillar excavator truck	300,000
Vehicle Maintenance		34,945
I-net Charges		6,696
Insurances		78,658
Motor Fuel		30,409
Transfer to Operating Debt Service		3,909,062
Transfer Operating Construction Fund		130,265
Electricity		274,693
Administrative Charges		324,836
G.F. Customer Service		90,000
Garden/Landscape Repair		123,885
Waste Hauling		45,479
Capital Outlay FY2012-2013		<u>(937,000)</u>

Total Net Change from FY 2013 to 2014 \$ 4,771,140

**SEWER SYSTEM
(UTILITIES)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Wastewater Treatment Plant	Utility Systems Crew Leader (75% Funded)	R28	1	37,117	Yes
	Laboratory Analyst (75% Funded)	R30	2	65,573	Yes
	Sampler (75% Funded)	R29	1	31,398	Yes
	Laboratory Coordinator (75% Funded)	R32	1	36,330	Yes
	Heavy Equipment Operator I (75% Funded)	R27	2	65,034	Yes
Wastewater Collections	Wastewater Collection Superintendent (75% Funded)	R38	1	51,561	Yes
	Assistant Superintendent	R36	1	60,424	No
2010 Revenue Bond	Utility Systems Crew Leader	R28	2	98,800	Yes
	Utility System Mechanic	R25	4	142,449	Yes
	Utility System Supervisor	R32	1	48,350	Yes
Total Personnel Requests			16	637,036	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Funding Source	Approved (Yes)/(No)
Wastewater Treatment	Machinery and Equipment Replace 6" diesel portable pump, 1400 GPM	40,000	Operations	Yes
	Automotive Replace case front loader	45,000	Operations	Yes
Wastewater Collection	Machinery and Equipment Replace utility CCTV specialized camera	80,000	Operations	Yes
	One 6" diesel portable pump, 1600 GPM	40,000	Operations	Yes
	Computer Software Software to archive, review and categorize digitally recorded inspections of Sewer collectors for construction approval	60,000	Operations	Yes
	Automotive Replace three 2008 Ford 550 utility truck at a cost of \$70,000 ea.	210,000	Operations	Yes
	Replace 1994 Caterpillar excavator truck	300,000	Operations	Yes
Total Capital Outlay Requests		775,000		
Total Sewer System Requests		1,412,036		

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

MISSION

Protect the water quality of the Rio Grande River by treating sewage from the city.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the Sludge Dewatering System Operations to increase solids content while minimize chemical consumption.
- Minimize foul odors from treatment plants by evaluating the source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage.
- Achieve a proper level of certification for employees by increasing training opportunities
- Minimize power consumption by re-evaluating existing plant operations and process equipment performance.
- Ensure the collection and treatment of wastewater in compliance with state issued operating permits.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,950,587	1,930,261	2,088,884	1,913,984	2,076,066
Materials & Supplies	644,933	725,807	930,796	943,392	957,820
Contractual Services	2,756,455	3,592,112	3,836,770	3,844,562	4,333,392
Capital Outlay	133,456	435,532	737,173	737,173	85,000
Total	5,485,431	6,683,712	7,593,623	7,439,111	7,452,278

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
42	10	12	81201	R23	UTILITY MAINTENANCE WORKER	20,259
42	10	194	20251	R25	CLERK II	27,102
42	10	31	81969	R25	UTILITY SYSTEMS MECHANIC	24,981
42	10	32	81969	R25	UTILITY SYSTEMS MECHANIC	23,421
42	10	33	81969	R25	UTILITY SYSTEMS MECHANIC	23,421
42	10	35	81969	R25	UTILITY SYSTEMS MECHANIC	30,597
42	10	222	81969	R25	UTILITY SYSTEMS MECHANIC	22,984
42	10	223	81969	R25	UTILITY SYSTEMS MECHANIC	23,421
42	10	229	81969	R25	UTILITY SYSTEMS MECHANIC	22,506
42	10	204	70465	R27	HEAVY EQUIPMENT OPERATOR	29,619
42	10	224	70465	R27	HEAVY EQUIPMENT OPERATOR	27,872
42	10	242	70465	R27	HEAVY EQUIPMENT OPERATOR (25% UNFUNDED)	20,654
42	10	243	70465	R27	HEAVY EQUIPMENT OPERATOR (25% UNFUNDED)	20,654
42	10	9	71550	R27	PLANT OPERATOR I	21,694

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

559 SEWER SYSTEM
UTILITIES
42 SEWER SYSTEM
10 WASTEWATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
42	10	17	71550	R27	PLANT OPERATOR I	21,694
42	10	215	71550	R27	PLANT OPERATOR I	22,131
42	10	216	71550	R27	PLANT OPERATOR I	22,131
42	10	217	71550	R27	PLANT OPERATOR I	21,070
42	10	219	71550	R27	PLANT OPERATOR I	25,085
42	10	225	71550	R27	PLANT OPERATOR I	21,070
42	10	226	71550	R27	PLANT OPERATOR I	21,070
42	10	227	71550	R27	PLANT OPERATOR I	22,131
42	10	11	70450	R28	ELECTRICIAN JOURNEYMAN	35,568
42	10	41	80006	R28	HEAVY TRUCK DRIVER III	21,902
42	10	205	80006	R28	HEAVY TRUCK DRIVER III	32,614
42	10	213	80006	R28	HEAVY TRUCK DRIVER III	31,366
42	10	24	71897	R28	UTILITY SYSTEMS CREW LEADER	31,616
42	10	37	71897	R28	UTILITY SYSTEMS CREW LEADER	31,616
42	10	223	71897	R28	UTILITY SYSTEMS CREW LEADER (25% UNFUNDED)	21,700
42	10	3	41589	R29	BUYER I	30,160
42	10	1	125	R29	SAMPLER (25% UNFUNDED)	17,394
42	10	2	40466	R30	LABORATORY ANALYST (25% UNFUNDED)	18,439
42	10	3	40466	R30	LABORATORY ANALYST (25% UNFUNDED)	18,439
42	10	23	71551	R30	PLANT OPERATOR II	31,013
42	10	26	71551	R30	PLANT OPERATOR II	34,362
42	10	28	71551	R30	PLANT OPERATOR II	29,245
42	10	218	71551	R30	PLANT OPERATOR II	25,085
42	10	1	126	R32	LABORATORY COORDINATOR (25% UNFUNDED)	22,589
42	10	4	71888	R32	MASTER ELECTRICIAN	40,102
42	10	221	71898	R32	UTILITY SYSTEMS SUPERVISOR	42,162
42	10	10	71544	R33	PLANT OPERATOR III	39,187
42	10	12	71544	R33	PLANT OPERATOR III	36,275
42	10	18	71544	R33	PLANT OPERATOR III	39,062
42	10	24	71544	R33	PLANT OPERATOR III	33,904
42	10	29	71544	R33	PLANT OPERATOR III	33,904
42	10	220	15053	R34	WASTEWATER TREATMENT OPER.SUPT	42,162
42	10	51	20015	R35	ADMINISTRATIVE ASSISTANT II	52,166
42	10	2	10044	R36	ASSISTANT SUPERINTENDENT	52,062
42	10	1	12202	R38	WASTEWATER TREATMENT SUPDT	73,923
TOTAL COUNT			49		TOTAL	1,433,587

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Amount of wastewater treated in million gallons	6,609	6,801	6,937	7,076
Total cost	\$5,485,831	\$6,683,712	\$7,439,111	\$7,452,278
Efficiency Measures				
Cost per million gallons treated	\$830	\$983	\$1,072	\$1,053
Effectiveness Measures				
% change in cost per million gallons treated	4.0%	18.4%	9.0%	-1.8%

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	20 WASTEWATER COLLECTION

MISSION

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public’s exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.
- Achieve a proper level of employee certification by increasing the amount of training opportunities.
- Investigate and eliminate illicit sewer connections that pose community health risks.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	PROPOSED 13-14
Personnel Services	1,454,260	1,479,823	1,573,767	1,350,860	1,409,797
Materials & Supplies	765,308	806,309	1,107,817	934,364	1,217,470
Contractual Services	766,822	1,069,036	1,610,089	1,360,960	1,708,528
Other Charges	15,965	(2,616)	-	-	-
Capital Outlay	713,494	214,569	454,000	454,000	630,000
Total	3,715,849	3,567,121	4,745,673	4,100,184	4,965,795

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
42	20	7	81201	R23	UTILITY MAINTENANCE WORKER	16,848
42	20	10	81201	R23	UTILITY MAINTENANCE WORKER	17,181
42	20	13	81201	R23	UTILITY MAINTENANCE WORKER	21,299
42	20	14	81201	R23	UTILITY MAINTENANCE WORKER	21,091
42	20	214	81201	R23	UTILITY MAINTENANCE WORKER	21,091
42	20	215	81201	R23	UTILITY MAINTENANCE WORKER	16,848
42	20	216	81201	R23	UTILITY MAINTENANCE WORKER	21,091
42	20	220	81201	R23	UTILITY MAINTENANCE WORKER	20,654
42	20	221	81201	R23	UTILITY MAINTENANCE WORKER	20,654
42	20	29	81969	R25	UTILITY SYSTEMS MECHANIC	24,336
42	20	115	20013	R27	CLERK III	29,786

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	20 WASTEWATER COLLECTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
42	20	26	71897	R28	UTILITY SYSTEMS CREW LEADER	36,525
42	20	33	71897	R28	UTILITY SYSTEMS CREW LEADER	34,258
42	20	35	71897	R28	UTILITY SYSTEMS CREW LEADER	38,043
42	20	37	71897	R28	UTILITY SYSTEMS CREW LEADER	40,310
42	20	8	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,192
42	20	197	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,192
42	20	198	70003	R29	HEAVY EQUIPMENT OPERATOR II	35,963
42	20	199	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,491
42	20	200	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,872
42	20	201	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,192
42	20	202	70003	R29	HEAVY EQUIPMENT OPERATOR II	35,339
42	20	203	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,872
42	20	208	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,192
42	20	209	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,352
42	20	210	70003	R29	HEAVY EQUIPMENT OPERATOR II	39,270
42	20	211	70003	R29	HEAVY EQUIPMENT OPERATOR II	39,416
42	20	218	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,723
42	20	5	71888	R32	MASTER ELECTRICIAN	38,646
42	20	4	71898	R32	UTILITY SYSTEMS SUPERVISOR	35,672
42	20	8	71898	R32	UTILITY SYSTEMS SUPERVISOR	45,282
42	20	1	12208	R38	WASTEWATER COLLECTION SUPDT (25% UNFUNDED)	32,573
42	20	213	10122	R41	ADMINISTRATIVE PLANNER	73,174
TOTAL COUNT			33		TOTAL	992,430

PERFORMANCE MEASURES

	ACTUAL 10-11	ACTUAL 11-12	ESTIMATED 12-13	PROPOSED 13-14
Workload Measures				
Length of Lines Cleaned (500,000ft./yr)	571,666	586,173	704,180	500,000
Number of employees assigned	12	12	12	12
Efficiency Measures				
Length of line clean per number of employees	47,639	48,847	56,681	41,666
Effectiveness Measures				
% of targeted sewer lines cleaned	113	115	129	100

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
DEBT SERVICE FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$3,158,668	\$2,902,428	\$4,707,295	\$7,429,738	\$7,429,738	\$10,076,918
REVENUES						
SEWER DEBT SERVICE						
Rents, Royalties and Interest	40,630	95,645	14,112	651,476	665,513	34,101
Reimburse and Miscellaneous	242	0	0	0	0	0
Other Financing Sources	7,966,871	14,626,986	8,681,191	15,681,478	18,266,954	12,590,253
TOTAL SEWER DEBT SERVICE	8,007,743	14,722,630	8,695,303	16,332,954	18,932,467	12,624,354
TOTAL REVENUES	8,007,743	14,722,630	8,695,303	16,332,954	18,932,467	12,624,354
TOTAL AVAILABLE	11,166,411	17,625,059	13,402,598	23,762,692	26,362,205	22,701,272
EXPENDITURES						
SEWER DEBT SERVICE						
Other Charges	0	0	0	0	0	1,894,623
Debt Service	8,263,983	10,195,320	8,639,653	16,285,287	16,285,287	10,723,341
TOTAL SEWER DEBT SERVICE	8,263,983	10,195,320	8,639,653	16,285,287	16,285,287	12,617,964
TOTAL EXPENDITURES	8,263,983	10,195,320	8,639,653	16,285,287	16,285,287	12,617,964
CLOSING BALANCE	\$2,902,428	\$7,429,738	\$4,762,945	\$7,477,405	\$10,076,918	\$10,083,308

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
CONSTRUCTION FUND
FY 2013 - 2014**

	<u>ACTUAL FY 10-11</u>	<u>ACTUAL FY 11-12</u>	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>
OPENING BALANCE	\$175,764	\$443,540	\$0	\$463,829	\$463,829	\$0
REVENUES						
SEWER CONSTRUCTION						
Reimburse and Miscellaneous	12,615	0	0	0	0	0
Other Financing Sources	582,564	715,163	983,854	983,854	983,854	1,114,119
TOTAL SEWER CONSTRUCTION	595,179	715,163	983,854	983,854	983,854	1,114,119
TOTAL REVENUES	595,179	715,163	983,854	983,854	983,854	1,114,119
TOTAL AVAILABLE	770,943	1,158,703	983,854	1,447,683	1,447,683	1,114,119
EXPENDITURES						
SEWER CONSTRUCTION						
Personnel Services	984	315	0	0	0	0
Contractual Services	73,622	14,233	83,854	170,827	170,827	175,504
Other Charges	55,714	0	0	10,000	10,000	10,000
Capital Outlay	0	7,000	0	0	0	0
Debt Service	0	173,149	0	0	0	0
Projects	197,083	500,178	900,000	1,266,856	1,266,856	928,615
TOTAL SEWER CONSTRUCTION	327,402	694,874	983,854	1,447,683	1,447,683	1,114,119
TOTAL EXPENDITURES	327,402	694,874	983,854	1,447,683	1,447,683	1,114,119
CLOSING BALANCE	\$443,540	\$463,829	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2006 REVENUE BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$690,661	\$0	\$0
REVENUES						
2006 REVENUE BOND						
Rents, Royalties and Interest	482,334	482,334	481,962	372	461	482,795
Reimburse and Miscellaneous	273,170	273,170	273,170	0	22,411	295,581
Other Financing Sources	4,535,000	4,535,000	4,535,000	0	0	4,535,000
TOTAL 2006 REVENUE BOND	5,290,504	5,290,504	5,290,132	372	22,872	5,313,376
TOTAL REVENUES	5,290,504	5,290,504	5,290,132	372	22,872	5,313,376
TOTAL AVAILABLE	5,290,504	5,290,504	5,290,132	691,034	22,872	5,313,376
EXPENDITURES						
2006 REVENUE BOND						
Other Charges	201,705	0	0	0	0	0
Capital Outlay	45,676	45,676	45,676	0	0	45,676
Debt Service	91,857	91,857	91,857	0	0	91,857
Intergovernmental Transfers	234,113	234,113	234,113	0	0	234,113
Projects	4,717,153	4,918,858	4,227,825	691,033	22,872	4,941,730
TOTAL 2006 REVENUE BOND	5,290,504	5,290,504	4,599,470	691,034	22,872	5,313,376
TOTAL EXPENDITURES	5,290,504	5,290,504	4,599,470	691,034	22,872	5,313,376
CLOSING BALANCE	\$0	\$0	\$690,661	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2007 REVENUE BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$763,915	\$0	\$0
REVENUES						
2007 REVENUE BOND						
Rents, Royalties and Interest	446,081	446,081	445,223	833	0	446,056
Reimburse and Miscellaneous	86,734	86,734	88,243	(1,509)	1,509	88,243
Other Financing Sources	9,195,000	9,195,000	9,195,000	0	0	9,195,000
TOTAL 2007 REVENUE BOND	9,727,815	9,727,815	9,728,466	(676)	1,509	9,729,299
TOTAL REVENUES	9,727,815	9,727,815	9,728,466	(676)	1,509	9,729,299
TOTAL AVAILABLE	9,727,815	9,727,815	9,728,466	763,239	1,509	9,729,299
EXPENDITURES						
2007 REVENUE BOND						
Contractual Services	18,451	18,451	18,451	0	0	18,451
Capital Outlay	1,259,359	1,259,359	1,259,359	0	0	1,259,359
Debt Service	248,961	248,961	248,961	0	0	248,961
Intergovernmental Transfers	481,539	481,539	481,539	0	0	481,539
Projects	7,719,505	7,719,505	6,956,241	763,239	1,509	7,720,989
TOTAL 2007 REVENUE BOND	9,727,815	9,727,815	8,964,551	763,239	1,509	9,729,299
TOTAL EXPENDITURES	9,727,815	9,727,815	8,964,551	763,239	1,509	9,729,299
CLOSING BALANCE	\$0	\$0	\$763,915	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2008 COMBINATION TAX AND REVENUE BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,967,491	\$0	\$0
REVENUES						
2008 B COMB TAX/REV CERT						
Intergovernmental Revenue	6,628	6,628	0	6,628	0	6,628
Rents, Royalties and Interest	767,377	767,377	764,745	2,632	2,089	769,466
Reimburse and Miscellaneous	189,527	189,527	189,527	0	5,924	195,451
Other Financing Sources	20,971,581	20,971,581	20,971,581	0	0	20,971,581
TOTAL 2008 B COMB TAX/REV CERT	21,935,113	21,935,113	21,925,853	9,260	8,013	21,943,126
TOTAL REVENUES	21,935,113	21,935,113	21,925,853	9,260	8,013	21,943,126
TOTAL AVAILABLE	21,935,113	21,935,113	21,925,853	2,976,752	8,013	21,943,126
EXPENDITURES						
2008 B COMB TAX/REV CERT						
Capital Outlay	221,689	221,689	184,689	37,000	0	221,689
Projects	21,713,424	21,713,424	18,773,672	2,939,752	8,013	21,721,437
TOTAL 2008 B COMB TAX/REV CERT	21,935,113	21,935,113	18,958,361	2,976,752	8,013	21,943,126
TOTAL EXPENDITURES	21,935,113	21,935,113	18,958,361	2,976,752	8,013	21,943,126
CLOSING BALANCE	\$0	\$0	\$2,967,491	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2010 REVENUE BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$10,381,948	\$0	\$0
REVENUES						
2010 REVENUE BOND						
Rents, Royalties and Interest	839,467	839,467	816,771	22,696	2,018	841,485
Reimburse and Miscellaneous	7,611	7,611	7,611	0	0	7,611
Other Financing Sources	11,135,000	11,135,000	11,135,000	0	0	11,135,000
TOTAL 2010 REVENUE BOND	11,982,078	11,982,078	11,959,382	22,696	2,018	11,984,096
TOTAL REVENUES	11,982,078	11,982,078	11,959,382	22,696	2,018	11,984,096
TOTAL AVAILABLE	11,982,078	11,982,078	11,959,382	10,404,644	2,018	11,984,096
EXPENDITURES						
2010 REVENUE BOND						
Other Charges	123,644	0	0	0	0	0
Debt Service	124,952	124,952	124,952	0	0	124,952
Intergovernmental Transfers	466,959	466,959	466,959	0	0	466,959
Projects	11,266,524	11,390,167	985,523	10,404,644	2,018	11,392,185
TOTAL 2010 REVENUE BOND	11,982,079	11,982,078	1,577,434	10,404,644	2,018	11,984,096
TOTAL EXPENDITURES	11,982,079	11,982,078	1,577,434	10,404,644	2,018	11,984,096
CLOSING BALANCE	(\$1)	\$0	\$10,381,948	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2011 REVENUE BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$12,981,493	\$0	\$0
REVENUES						
2011 SEWER REVENUE BOND						
Rents, Royalties and Interest	79,508	79,508	114,114	(34,606)	79,036	158,544
Other Financing Sources	13,860,000	13,860,000	13,860,000	0	0	13,860,000
TOTAL 2011 SEWER REVENUE BOND	13,939,508	13,939,508	13,974,114	(34,606)	79,036	14,018,544
TOTAL REVENUES	13,939,508	13,939,508	13,974,114	(34,606)	79,036	14,018,544
TOTAL AVAILABLE	13,939,508	13,939,508	13,974,114	12,946,887	79,036	14,018,544
EXPENDITURES						
2011 SEWER REVENUE BOND						
Other Charges	26,425	0	0	0	0	0
Debt Service	250,465	250,465	236,845	13,620	0	250,465
Intergovernmental Transfers	745,726	745,726	745,726	0	0	745,726
Projects	12,916,892	12,943,317	10,050	12,933,267	79,036	13,022,353
TOTAL 2011 SEWER REVENUE BOND	13,939,508	13,939,508	992,621	12,946,887	79,036	14,018,544
TOTAL EXPENDITURES	13,939,508	13,939,508	992,621	12,946,887	79,036	14,018,544
CLOSING BALANCE	\$0	\$0	\$12,981,493	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 SEWER REVENUE BOND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2012 SEWER REVENUE BOND						
Rents, Royalties and Interest	0	304,133	0	304,133	27,491	331,624
Other Financing Sources	0	8,767,000	0	8,767,000	0	8,767,000
TOTAL 2012 SEWER REVENUE BOND	0	9,071,133	0	9,071,133	27,491	9,098,624
TOTAL REVENUES	0	9,071,133	0	9,071,133	27,491	9,098,624
TOTAL AVAILABLE	0	9,071,133	0	9,071,133	27,491	9,098,624
EXPENDITURES						
2012 SEWER REVENUE BOND						
Debt Service	0	146,380	0	146,380	0	146,380
Intergovernmental Transfers	0	469,753	0	469,753	0	469,753
Projects	0	8,455,000	0	8,455,000	27,491	8,482,491
TOTAL 2012 SEWER REVENUE BOND	0	9,071,133	0	9,071,133	27,491	9,098,624
TOTAL EXPENDITURES	0	9,071,133	0	9,071,133	27,491	9,098,624
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 REVENUE BOND TWDB
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$45,750,104	\$0	\$0
REVENUES						
2012 REVENUE BOND -TWDB						
Rents, Royalties and Interest	0	0	0	0	127,737	127,737
Other Financing Sources	0	48,750,000	48,750,000	0	0	48,750,000
TOTAL 2012 REVENUE BOND -TWDB	0	48,750,000	48,750,000	0	127,737	48,877,737
TOTAL REVENUES	0	48,750,000	48,750,000	0	127,737	48,877,737
TOTAL AVAILABLE	0	48,750,000	48,750,000	45,750,104	127,737	48,877,737
EXPENDITURES						
2012 REVENUE BOND -TWDB						
Debt Service	0	885,493	885,493	0	0	885,493
Intergovernmental Transfers	0	2,114,403	2,114,403	0	0	2,114,403
Projects	0	45,750,104	0	45,750,104	127,737	45,877,841
TOTAL 2012 REVENUE BOND -TWDB	0	48,750,000	2,999,896	45,750,104	127,737	48,877,737
TOTAL EXPENDITURES	0	48,750,000	2,999,896	45,750,104	127,737	48,877,737
CLOSING BALANCE	\$0	\$0	\$45,750,104	\$0	\$0	\$0

Capital Projects

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$9,972,458	\$2,000,000	\$0
REVENUES						
Intergovernmental Revenue	12,347,894	4,632,284	1,942,557	2,689,727	0	4,632,284
Rents, Royalties and Interest	5,222,917	5,222,917	5,190,428	32,489	38,632	5,261,549
Reimburse and Miscellaneous	3,061,966	3,061,966	2,914,465	147,502	674,696	3,736,662
Other Financing Sources	36,786,045	35,677,017	35,113,128	2,563,889	5,427,264	43,104,281
CIP CONTRIBUTIONS						
Reimburse and Miscellaneous	959,222	3,861,152	959,222	2,901,930	33,831	3,894,983
TOTAL CIP CONTRIBUTIONS	959,222	3,861,152	959,222	2,901,930	33,831	3,894,983
TOTAL REVENUES	58,378,044	52,455,336	46,119,799	8,335,537	6,174,423	60,629,759
TOTAL AVAILABLE	58,378,044	52,455,336	46,119,799	18,307,995	8,174,423	60,629,759
EXPENDITURES						
STREET IMPROVEMENTS						
Materials and Supplies	2,145,881	2,036,646	1,608,495	428,151	300,000	2,336,646
Contractual Services	361,281	385,857	299,091	86,766	0	385,857
Other Charges	2,730,225	1,107,014	113,763	993,251	1,401,243	2,508,257
Capital Outlay	2,892,558	2,898,715	2,208,185	690,530	287,755	3,186,470
Intergovernmental Transfers	18,183,858	18,463,981	13,881,078	4,582,903	6,133,584	24,597,565
TOTAL STREET IMPROVEMENTS	26,313,803	24,892,213	18,110,612	6,781,601	8,122,582	33,014,795
CIP CONTRIBUTIONS						
Capital Outlay	959,250	3,861,180	254,390	3,606,790	33,831	3,895,011
TOTAL CIP CONTRIBUTIONS	959,250	3,861,180	254,390	3,606,790	33,831	3,895,011
TRAFFIC DEPT. PROJECTS						
Capital Outlay	374,690	374,690	317,438	57,252	0	374,690
TOTAL TRAFFIC DEPT. PROJECTS	374,690	374,690	317,438	57,252	0	374,690

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
PARKS & RECREATION PROJ.						
Capital Outlay	6,916,036	7,732,428	4,618,233	3,114,195	18,010	7,750,438
TOTAL PARKS & RECREATION PROJ.	6,916,036	7,732,428	4,618,233	3,114,195	18,010	7,750,438
OTHER CONSTRUCTION PROJ.						
Capital Outlay	20,610,284	12,890,844	10,210,497	2,680,348	0	12,890,844
TOTAL OTHER CONSTRUCTION PROJ.	20,610,284	12,890,844	10,210,497	2,680,348	0	12,890,844
CONSTRUCT/DISTRICT 00-01						
Capital Outlay	1,221,662	1,221,662	1,211,650	10,012	0	1,221,662
TOTAL CONSTRUCT/DISTRICT 00-01	1,221,662	1,221,662	1,211,650	10,012	0	1,221,662
CONSTRUCT/DISTRICT 02-03						
Capital Outlay	387,979	387,979	387,975	4	0	387,979
TOTAL CONSTRUCT/DISTRICT 02-03	387,979	387,979	387,975	4	0	387,979
CONSTRUCTION/DIST.FY 2004						
Capital Outlay	1,094,340	1,094,340	1,036,547	57,793	0	1,094,340
TOTAL CONSTRUCTION/DIST.FY 2004	1,094,340	1,094,340	1,036,547	57,793	0	1,094,340
TOTAL EXPENDITURES	57,878,044	52,455,336	36,147,341	16,307,995	8,174,423	60,629,759
CLOSING BALANCE	\$500,000	\$0	\$9,972,458	\$2,000,000	\$0	\$0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$369,893	\$0	\$0
REVENUES						
2006 C.O. PPFCO						
Rents, Royalties and Interest	145,875	145,875	145,826	49	221	146,096
Reimburse and Miscellaneous	53,895	53,895	53,895	0	0	53,895
Other Financing Sources	4,320,000	4,320,000	4,320,000	0	0	4,320,000
TOTAL 2006 C.O. PPFCO	4,519,770	4,519,770	4,519,721	49	221	4,519,991
2008 PPFCO						
Rents, Royalties and Interest	66,997	0	66,997	(66,997)	0	0
Reimburse and Miscellaneous	7,102	0	7,102	(7,102)	0	0
Other Financing Sources	3,555,000	0	3,555,000	(3,555,000)	0	0
TOTAL 2008 PPFCO	3,629,099	0	3,629,099	(3,629,099)	0	0
2009 PPFCO						
Rents, Royalties and Interest	48,491	48,491	48,403	88	82	48,573
Reimburse and Miscellaneous	9,093	9,093	9,093	0	0	9,093
Other Financing Sources	5,095,000	5,095,000	5,095,000	0	0	5,095,000
TOTAL 2009 PPFCO	5,152,584	5,152,584	5,152,497	87	82	5,152,666
2010 PPFCO						
Rents, Royalties and Interest	1,690	1,690	1,507	183	147	1,837
Reimburse and Miscellaneous	4,154	4,154	4,154	0	0	4,154
Other Financing Sources	510,629	510,629	510,629	0	0	510,629
TOTAL 2010 PPFCO	516,473	516,473	516,290	183	147	516,620

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
2012 PPFCO						
Rents, Royalties and Interest	0	58,279	0	58,279	8,200	66,479
Other Financing Sources	0	3,800,000	0	3,800,000	0	3,800,000
TOTAL 2012 PPFCO	0	3,858,279	0	3,858,279	8,200	3,866,479
TOTAL REVENUES	13,817,926	14,047,106	13,817,607	229,499	8,650	14,055,756
TOTAL AVAILABLE	13,817,926	14,047,106	13,817,607	599,392	8,650	14,055,756
EXPENDITURES						
2006 C.O. PPFCO						
Materials and Supplies	261,793	260,168	260,168	0	0	260,168
Contractual Services	100	100	71	29	0	100
Other Charges	321	321	0	321	221	542
Capital Outlay	3,546,527	3,548,152	3,380,796	167,356	0	3,548,152
Debt Service	71,029	71,029	71,029	0	0	71,029
Intergovernmental Transfers	640,000	640,000	640,000	0	0	640,000
TOTAL 2006 C.O. PPFCO	4,519,770	4,519,770	4,352,064	167,706	221	4,519,991
2008 PPFCO						
Contractual Services	983	0	983	(983)	0	0
Debt Service	55,000	0	55,000	(55,000)	0	0
Intergovernmental Transfers	3,573,116	0	3,573,116	(3,573,116)	0	0
TOTAL 2008 PPFCO	3,629,099	0	3,629,099	(3,629,099)	0	0
2009 PPFCO						
Materials and Supplies	631,563	629,684	628,858	826	0	629,684
Contractual Services	430	440	428	12	0	440
Other Charges	14,792	54	0	54	82	136
Capital Outlay	4,378,163	4,394,770	4,321,274	73,496	0	4,394,770
Debt Service	127,636	127,636	127,636	0	0	127,636
TOTAL 2009 PPFCO	5,152,584	5,152,584	5,078,196	74,388	82	5,152,666

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
2010 PPFCO						
Materials and Supplies	3,080	3,080	3,080	0	0	3,080
Contractual Services	110	204	110	94	0	204
Other Charges	3,434	3,340	0	3,340	147	3,487
Capital Outlay	499,220	499,220	374,537	124,683	0	499,220
Debt Service	10,629	10,629	10,629	0	0	10,629
TOTAL 2010 PPFCO	516,473	516,473	388,356	128,117	147	516,620
2012 PPFCO						
Materials and Supplies	0	8,083	0	8,083	0	8,083
Contractual Services	0	725	0	725	0	725
Other Charges	0	5,500	0	5,500	8,200	13,700
Capital Outlay	0	3,754,441	0	3,754,441	0	3,754,441
Debt Service	0	89,530	0	89,530	0	89,530
TOTAL 2012 PPFCO	0	3,858,279	0	3,858,279	8,200	3,866,479
TOTAL EXPENDITURES	13,817,926	14,047,106	13,447,714	599,392	8,650	14,055,756
CLOSING BALANCE	\$0	\$0	\$369,893	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2005 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$233,060	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,477,782	1,477,782	1,477,573	200	300	1,478,073
Reimburse and Miscellaneous	472,430	472,430	472,430	0	0	472,430
Other Financing Sources	15,977,874	15,977,874	15,977,874	0	0	15,977,874
TOTAL REVENUES	17,928,086	17,928,086	17,927,876	201	300	17,928,377
TOTAL AVAILABLE	17,928,086	17,928,086	17,927,876	233,261	300	17,928,377
EXPENDITURES						
OTHER						
Materials and Supplies	156,486	156,486	156,486	1	0	156,486
Contractual Services	1,968	1,968	1,808	160	0	1,968
Other Charges	1,456	249	0	240	300	540
Capital Outlay	1,963,996	1,963,996	1,958,394	5,602	0	1,963,996
Debt Service	256,525	256,525	256,525	0	0	256,525
Intergovernmental Transfers	3,000,000	3,000,000	3,000,000	0	0	3,000,000
TOTAL OTHER	5,380,431	5,379,224	5,373,213	6,002	300	5,379,515
PARKS PROJECTS						
Capital Outlay	3,292,924	3,294,131	3,288,635	5,496	0	3,294,131
TOTAL PARKS PROJECTS	3,292,924	3,294,131	3,288,635	5,496	0	3,294,131
DRAINAGE PROJECTS						
Capital Outlay	8,661,636	8,661,636	8,468,536	193,100	0	8,661,636
TOTAL DRAINAGE PROJECTS	8,661,636	8,661,636	8,468,536	193,100	0	8,661,636
STREET PROJECTS						
Capital Outlay	456,861	456,861	435,085	21,776	0	456,861
TOTAL STREET PROJECTS	456,861	456,861	435,085	21,776	0	456,861

**CITY OF LAREDO, TEXAS
2005 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
BUILDING IMPROVEMENTS						
Capital Outlay	136,234	136,234	129,347	6,887	0	136,234
TOTAL BUILDING IMPROVEMENTS	136,234	136,234	129,347	6,887	0	136,234
TOTAL EXPENDITURES	17,928,086	17,928,086	17,694,816	233,261	300	17,928,377
CLOSING BALANCE	\$0	\$0	\$233,060	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2006 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$450,675	\$0	\$0
REVENUES						
Intergovernmental Revenue	758,869	758,869	758,869	0	0	758,869
Rents, Royalties and Interest	1,947,329	1,947,329	1,946,427	500	600	1,947,527
Reimburse and Miscellaneous	54,154	54,154	67,780	(13,626)	13,626	67,780
Other Financing Sources	17,331,168	17,331,168	17,331,168	0	0	17,331,168
TOTAL REVENUES	20,091,520	20,091,520	20,104,243	(13,125)	14,226	20,105,344
TOTAL AVAILABLE	20,091,520	20,091,520	20,104,243	437,549	14,226	20,105,344
EXPENDITURES						
OTHER						
Materials and Supplies	37,552	37,552	37,552	0	0	37,552
Contractual Services	10,568	10,568	8,685	1,883	0	10,568
Other Charges	774,985	774,985	758,884	15,699	600	775,183
Capital Outlay	444,660	444,660	444,660	0	0	444,660
Debt Service	327,891	327,891	327,891	0	0	327,891
Intergovernmental Transfers	504,556	504,556	411,016	93,540	0	504,556
TOTAL OTHER	2,100,212	2,100,212	1,988,687	111,123	600	2,100,410
PARKS PROJECTS						
Capital Outlay	3,445,913	3,445,913	3,330,270	115,643	0	3,445,913
TOTAL PARKS PROJECTS	3,445,913	3,445,913	3,330,270	115,643	0	3,445,913
DRAINAGE PROJECTS						
Capital Outlay	682,820	682,820	682,819	1	0	682,820
TOTAL DRAINAGE PROJECTS	682,820	682,820	682,819	1	0	682,820

CITY OF LAREDO, TEXAS
2006 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
STREET PROJECTS						
Capital Outlay	5,767,942	5,762,723	5,732,002	30,721	0	5,762,723
TOTAL STREET PROJECTS	5,767,942	5,762,723	5,732,002	30,721	0	5,762,723
BUILDING IMPROVEMENTS						
Capital Outlay	8,094,633	8,099,852	7,919,790	180,062	13,626	8,113,478
TOTAL BUILDING IMPROVEMENTS	8,094,633	8,099,852	7,919,790	180,062	13,626	8,113,478
TOTAL EXPENDITURES	20,091,520	20,091,520	19,653,569	437,549	14,226	20,105,344
CLOSING BALANCE	\$0	\$0	\$450,675	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$6,753,703	\$0	\$0
REVENUES						
Intergovernmental Revenue	27,200	27,200	27,200	0	0	27,200
Rents, Royalties and Interest	6,554,251	6,554,251	6,540,293	13,958	6,842	6,561,093
Reimburse and Miscellaneous	2,015,856	2,015,856	1,815,856	0	139,435	1,955,291
Other Financing Sources	73,230,000	73,230,000	73,230,000	0	0	73,230,000
TOTAL REVENUES	81,827,307	81,827,307	81,613,349	13,958	146,277	81,773,584
TOTAL AVAILABLE	81,827,307	81,827,307	81,613,349	6,767,661	146,277	81,773,584
EXPENDITURES						
OTHER						
Materials and Supplies	856,485	856,485	737,479	119,006	0	856,485
Contractual Services	51,348	52,644	50,944	1,700	0	52,644
Other Charges	60,531	41,059	27,200	13,859	96,842	137,901
Capital Outlay	10,197,895	10,198,250	10,151,384	46,866	0	10,198,250
Debt Service	938,978	938,978	938,978	0	0	938,978
Intergovernmental Transfers	27,383,158	27,383,158	23,723,065	3,660,093	0	27,383,158
TOTAL OTHER	39,488,395	39,470,574	35,629,049	3,841,525	96,842	39,567,416
PARKS PROJECTS						
Capital Outlay	12,525,601	12,521,345	11,724,674	596,671	0	12,321,345
TOTAL PARKS PROJECTS	12,525,601	12,521,345	11,724,674	596,671	0	12,321,345
DRAINAGE PROJECTS						
Capital Outlay	611,680	611,680	598,868	12,812	0	611,680
TOTAL DRAINAGE PROJECTS	611,680	611,680	598,868	12,812	0	611,680

**CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
STREET PROJECTS						
Capital Outlay	18,597,134	18,619,211	17,045,213	1,573,998	0	18,619,211
Intergovernmental Transfers	248,597	248,597	26,985	221,612	0	248,597
TOTAL STREET PROJECTS	18,845,731	18,867,808	17,072,198	1,795,610	0	18,867,808
BUILDING IMPROVEMENTS						
Capital Outlay	10,355,900	10,355,900	9,834,857	521,043	49,435	10,405,335
TOTAL BUILDING IMPROVEMENTS	10,355,900	10,355,900	9,834,857	521,043	49,435	10,405,335
TOTAL EXPENDITURES	81,827,307	81,827,307	74,859,646	6,767,661	146,277	81,773,584
CLOSING BALANCE	\$0	\$0	\$6,753,703	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$10,843,916	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,767,840	1,767,840	1,751,906	14,400	14,000	1,780,306
Reimburse and Miscellaneous	219,494	219,494	219,574	(80)	97,222	316,716
Other Financing Sources	31,565,000	31,565,000	31,565,000	0	0	31,565,000
TOTAL REVENUES	33,552,334	33,552,334	33,536,480	14,320	111,222	33,662,022
TOTAL AVAILABLE	33,552,334	33,552,334	33,536,480	10,858,236	111,222	33,662,022
EXPENDITURES						
OTHER						
Materials and Supplies	87,772	101,210	74,794	26,416	0	101,210
Contractual Services	44,153	44,153	29,438	14,715	0	44,153
Other Charges	1,515,698	1,224,583	0	1,223,049	20,375	1,243,424
Capital Outlay	2,843,321	2,843,321	2,822,367	20,954	0	2,843,321
Debt Service	520,293	520,293	520,293	0	0	520,293
Intergovernmental Transfers	1,740,442	1,957,570	138,866	1,818,704	0	1,957,570
TOTAL OTHER	6,751,679	6,691,130	3,585,759	3,103,837	20,375	6,709,971
PARKS PROJECTS						
Capital Outlay	5,762,185	5,981,215	4,724,182	1,257,033	0	5,981,215
TOTAL PARKS PROJECTS	5,762,185	5,981,215	4,724,182	1,257,033	0	5,981,215
DRAINAGE PROJECTS						
Capital Outlay	3,177,110	3,177,110	2,755,675	421,435	0	3,177,110
TOTAL DRAINAGE PROJECTS	3,177,110	3,177,110	2,755,675	421,435	0	3,177,110
STREET PROJECTS						
Capital Outlay	3,475,384	3,260,756	1,570,618	1,690,138	0	3,260,756
TOTAL STREET PROJECTS	3,475,384	3,260,756	1,570,618	1,690,138	0	3,260,756

**CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
BUILDING IMPROVEMENTS						
Capital Outlay	14,385,976	14,442,123	10,056,330	4,385,793	90,847	14,532,970
TOTAL BUILDING IMPROVEMENTS	14,385,976	14,442,123	10,056,330	4,385,793	90,847	14,532,970
TOTAL EXPENDITURES	33,552,334	33,552,334	22,692,564	10,858,236	111,222	33,662,022
CLOSING BALANCE	\$0	\$0	\$10,843,916	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$8,139,566	\$0	\$0
REVENUES						
OTHER						
Rents, Royalties and Interest	845,681	845,681	838,205	5,920	5,500	849,625
Reimburse and Miscellaneous	6,148	6,148	6,148	0	0	6,148
Other Financing Sources	13,282,500	13,282,500	13,282,500	0	0	13,282,500
TOTAL OTHER	14,134,329	14,134,329	14,126,853	5,920	5,500	14,138,273
OTHER						
Rents, Royalties and Interest	127,345	127,345	120,761	5,850	5,500	132,111
Reimburse and Miscellaneous	1,935	1,935	34,431	0	32,496	66,927
Other Financing Sources	13,465,000	13,465,000	13,465,000	0	0	13,465,000
TOTAL OTHER	13,594,280	13,594,280	13,620,192	5,850	37,996	13,664,038
TOTAL REVENUES	27,728,609	27,728,609	27,747,045	11,770	43,496	27,802,311
TOTAL AVAILABLE	27,728,609	27,728,609	27,747,045	8,151,336	43,496	27,802,311
EXPENDITURES						
OTHER						
Materials and Supplies	2,045	2,045	2,045	0	0	2,045
Contractual Services	6,543	6,543	4,723	1,820	0	6,543
Other Charges	30,747	160,546	0	158,990	5,500	164,490
Capital Outlay	1,116,203	1,116,403	980,732	135,671	0	1,116,403
Debt Service	239,390	239,391	239,390	1	0	239,391
TOTAL OTHER	1,394,928	1,524,928	1,226,890	296,482	5,500	1,528,872
PARKS PROJECTS						
Capital Outlay	3,395,849	3,265,849	1,436,416	1,829,433	0	3,265,849
TOTAL PARKS PROJECTS	3,395,849	3,265,849	1,436,416	1,829,433	0	3,265,849

**CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
STREET PROJECTS						
Capital Outlay	6,343,552	6,343,552	5,225,116	1,118,436	0	6,343,552
TOTAL STREET PROJECTS	6,343,552	6,343,552	5,225,116	1,118,436	0	6,343,552
BUILDING IMPROVEMENTS						
Capital Outlay	3,000,000	3,000,000	2,000,000	1,000,000	0	3,000,000
TOTAL BUILDING IMPROVEMENTS	3,000,000	3,000,000	2,000,000	1,000,000	0	3,000,000
OTHER						
Materials and Supplies	6,099	6,099	6,098	1	0	6,099
Contractual Services	6,921	6,921	5,081	1,840	0	6,921
Other Charges	90,149	54,083	0	85,845	32,700	118,545
Capital Outlay	5,593	5,593	5,593	0	0	5,593
Debt Service	240,857	240,857	240,857	0	0	240,857
TOTAL OTHER	349,619	313,553	257,629	87,686	32,700	378,015
PARKS PROJECTS						
Capital Outlay	5,893,845	5,904,792	3,905,172	1,999,620	5,296	5,910,088
TOTAL PARKS PROJECTS	5,893,845	5,904,792	3,905,172	1,999,620	5,296	5,910,088
STREET PROJECTS						
Capital Outlay	2,490,816	2,515,935	2,422,311	93,624	0	2,515,935
TOTAL STREET PROJECTS	2,490,816	2,515,935	2,422,311	93,624	0	2,515,935

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
BUILDING IMPROVEMENTS						
Capital Outlay	4,860,000	4,860,000	3,133,944	1,726,056	0	4,860,000
TOTAL BUILDING IMPROVEMENTS	4,860,000	4,860,000	3,133,944	1,726,056	0	4,860,000
TOTAL EXPENDITURES	27,728,609	27,728,609	19,607,479	8,151,336	43,496	27,802,311
CLOSING BALANCE	\$0	\$0	\$8,139,566	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2010 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,657,266	\$0	\$0
REVENUES						
Rents, Royalties and Interest	722,750	722,750	717,960	3,470	2,800	724,230
Reimburse and Miscellaneous	11,903	11,903	11,903	0	1,400	13,303
Other Financing Sources	9,545,000	9,545,000	9,545,000	0	0	9,545,000
TOTAL REVENUES	10,279,653	10,279,653	10,274,863	3,470	4,200	10,282,533
TOTAL AVAILABLE	10,279,653	10,279,653	10,274,863	2,660,735	4,200	10,282,533
EXPENDITURES						
OTHER						
Contractual Services	1,000	3,000	1,688	1,312	0	3,000
Other Charges	777,238	500,755	0	499,435	4,200	503,635
Debt Service	195,403	195,403	195,403	0	0	195,403
Intergovernmental Transfers	5,000,000	5,000,000	5,000,000	0	0	5,000,000
TOTAL OTHER	5,973,641	5,699,158	5,197,091	500,747	4,200	5,702,038
PARKS PROJECTS						
Capital Outlay	3,436,116	3,281,836	2,133,929	1,147,907	0	3,281,836
TOTAL PARKS PROJECTS	3,436,116	3,281,836	2,133,929	1,147,907	0	3,281,836
STREET PROJECTS						
Capital Outlay	869,896	1,298,659	286,578	1,012,081	0	1,298,659
TOTAL STREET PROJECTS	869,896	1,298,659	286,578	1,012,081	0	1,298,659
TOTAL EXPENDITURES	10,279,653	10,279,653	7,617,598	2,660,735	4,200	10,282,533
CLOSING BALANCE	\$0	\$0	\$2,657,266	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,149,513	\$0	\$0
REVENUES						
Rents, Royalties and Interest	27,726	27,726	23,351	4,375	12,665	40,391
Other Financing Sources	7,685,617	7,685,617	7,685,617	0	0	7,685,617
TOTAL REVENUES	7,713,343	7,713,343	7,708,968	4,375	12,665	7,726,008
TOTAL AVAILABLE	7,713,343	7,713,343	7,708,968	5,153,888	12,665	7,726,008
EXPENDITURES						
OTHER						
Materials and Supplies	155,053	164,382	29,912	134,470	0	164,382
Contractual Services	1,220	1,220	586	634	0	1,220
Other Charges	726,506	10,503	0	10,503	12,665	23,168
Capital Outlay	1,685,331	2,276,334	566,890	1,709,444	0	2,276,334
Debt Service	185,617	185,617	166,174	19,443	0	185,617
Intergovernmental Transfers	4,000,000	4,000,000	1,531,117	2,468,883	0	4,000,000
TOTAL OTHER	6,753,727	6,638,056	2,294,679	4,343,377	12,665	6,650,721
PARKS PROJECTS						
Capital Outlay	609,616	600,287	264,776	335,511	0	600,287
TOTAL PARKS PROJECTS	609,616	600,287	264,776	335,511	0	600,287

**CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2013 - 2014**

	<u>ORIGINAL BUDGET FY 12-13</u>	<u>AMENDED BUDGET FY 12-13</u>	<u>ACTUAL FY 11-12</u>	<u>TOTAL ESTIMATE FY 12-13</u>	<u>PROPOSED BUDGET FY 13-14</u>	<u>TOTAL PROJECT BUDGET FY 13-14</u>
STREET PROJECTS						
Capital Outlay	350,000	475,000	0	475,000	0	475,000
TOTAL STREET PROJECTS	350,000	475,000	0	475,000	0	475,000
TOTAL EXPENDITURES	7,713,343	7,713,343	2,559,455	5,153,888	12,665	7,726,008
CLOSING BALANCE	\$0	\$0	\$5,149,513	\$0	\$0	\$0

**CITY OF LAREDO
PROPOSED WAGE SCHEDULE
FOR FY 2013-2014**

	Grd	Minimum	Midpoint	Maximum	Grd	Minimum	Midpoint	Maximum
HOURLY	R23	8.10	10.93	13.76	R36	17.90	24.17	30.44
BI-WEEKLY		648.00	874.40	1,100.80		1,432.00	1,933.60	2,435.20
MONTHLY		1,404.00	1,894.53	2,385.07		3,102.67	4,189.47	5,276.27
ANNUAL		16,848.00	22,734.40	28,620.80		37,232.00	50,273.60	63,315.20
HOURLY	R24	8.50	11.48	14.45	R37	19.33	26.10	32.87
BI-WEEKLY		680.00	918.40	1,156.00		1,546.40	2,088.00	2,629.60
MONTHLY		1,473.33	1,989.87	2,504.67		3,350.53	4,524.00	5,697.47
ANNUAL		17,680.00	23,878.40	30,056.00		40,206.40	54,288.00	68,369.60
HOURLY	R25	8.92	12.04	15.16	R38	20.88	28.19	35.49
BI-WEEKLY		713.60	963.20	1,212.80		1,670.40	2,255.20	2,839.20
MONTHLY		1,546.13	2,086.93	2,627.73		3,619.20	4,886.27	6,151.60
ANNUAL		18,553.60	25,043.20	31,532.80		43,430.40	58,635.20	73,819.20
HOURLY	R26	9.36	12.64	15.91	R39	22.55	30.44	38.33
BI-WEEKLY		748.80	1,011.20	1,272.80		1,804.00	2,435.20	3,066.40
MONTHLY		1,622.40	2,190.93	2,757.73		3,908.67	5,276.27	6,643.87
ANNUAL		19,468.80	26,291.20	33,092.80		46,904.00	63,315.20	79,726.40
HOURLY	R27	9.93	13.41	16.88	R40	24.35	32.88	41.40
BI-WEEKLY		794.40	1,072.80	1,350.40		1,948.00	2,630.40	3,312.00
MONTHLY		1,721.20	2,324.40	2,925.87		4,220.67	5,699.20	7,176.00
ANNUAL		20,654.40	27,892.80	35,110.40		50,648.00	68,390.40	86,112.00
HOURLY	R28	10.53	14.21	17.89	R41	26.30	35.50	44.70
BI-WEEKLY		842.40	1,136.80	1,431.20		2,104.00	2,840.00	3,576.00
MONTHLY		1,825.20	2,463.07	3,100.93		4,558.67	6,153.33	7,748.00
ANNUAL		21,902.40	29,556.80	37,211.20		54,704.00	73,840.00	92,976.00
HOURLY	R29	11.15	15.06	18.96	R42	28.40	38.34	48.28
BI-WEEKLY		892.00	1,204.80	1,516.80		2,272.00	3,067.20	3,862.40
MONTHLY		1,932.67	2,610.40	3,286.40		4,922.67	6,645.60	8,368.53
ANNUAL		23,192.00	31,324.80	39,436.80		59,072.00	79,747.20	100,422.40
HOURLY	R30	11.82	15.97	20.11	R43	30.67	41.41	52.15
BI-WEEKLY		945.60	1,277.60	1,608.80		2,453.60	3,312.80	4,172.00
MONTHLY		2,048.80	2,768.13	3,485.73		5,316.13	7,177.73	9,039.33
ANNUAL		24,585.60	33,217.60	41,828.80		63,793.60	86,132.80	108,472.00
HOURLY	R31	12.65	17.08	21.51	R44	33.12	44.72	56.31
BI-WEEKLY		1,012.00	1,366.40	1,720.80		2,649.60	3,577.60	4,504.80
MONTHLY		2,192.67	2,960.53	3,728.40		5,740.80	7,751.47	9,760.40
ANNUAL		26,312.00	35,526.40	44,740.80		68,889.60	93,017.60	117,124.80
HOURLY	R32	13.53	18.27	23.01	W44	34.45	46.52	58.58
BI-WEEKLY		1,082.40	1,461.60	1,840.80		2,756.00	3,721.60	4,686.40
MONTHLY		2,345.20	3,166.80	3,988.40		5,971.33	8,063.47	10,153.87
ANNUAL		28,142.40	38,001.60	47,860.80		71,656.00	96,761.60	121,846.40
HOURLY	R33	14.48	19.55	24.62	R45	35.83	48.37	60.91
BI-WEEKLY		1,158.40	1,564.00	1,969.60		2,866.40	3,869.60	4,872.80
MONTHLY		2,509.87	3,388.67	4,267.47		6,210.53	8,384.13	10,557.73
ANNUAL		30,118.40	40,664.00	51,209.60		74,526.40	100,609.60	126,692.80
HOURLY	R34	15.49	20.92	26.34	W45	37.27	50.32	63.36
BI-WEEKLY		1,239.20	1,673.60	2,107.20		2,981.60	4,025.60	5,068.80
MONTHLY		2,684.93	3,626.13	4,565.60		6,460.13	8,722.13	10,982.40
ANNUAL		32,219.20	43,513.60	54,787.20		77,521.60	104,665.60	131,788.80
HOURLY	R35	16.57	22.37	28.17				
BI-WEEKLY		1,325.60	1,789.60	2,253.60				
MONTHLY		2,872.13	3,877.47	4,882.80				
ANNUAL		34,465.60	46,529.60	58,593.60				

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING
FY 2013-2014

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 10-11	AMENDED FY 11-12	ADOPTED FY 12-13	AMENDED FY 12-13	PROPOSED FY 13-14
1100	City Council	Administrative Intern	R29	0	1	1	1	1
1100	City Council	Administrative Intern PT (2@.5)	R29	0	1	1	1	1
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
	Mayor & City Council Total			9	11	11	11	11
1200	City Manager	City Manager	W50	1	1	1	1	1
1200	City Manager	Assistant City Manager	W45	2	2	2	2	2
1200	City Manager	Deputy City Manager	W45	1	1	1	1	1
1200	City Manager	Executive Assistant II (C.M. Office Only)	R35	0	0	0	1	1
1200	City Manager	Administrative Assistant II	R35	1	1	1	1	1
1200	City Manager	Administrative Assistant I	R32	2	1	1	1	1
1200	City Manager	Executive Secretary	R32	2	2	2	1	1
1200	City Manager	Clerk III	R27	0	1	1	1	1
1200	City Manager	Clerk II	R25	1	0	1	1	1
	City Manager Total			10	9	10	10	10
1210	Internal Audit	Internal Auditor	R41	1	1	1	1	1
1210	Internal Audit	Auditor II	R35	2	2	2	2	2
	Internal Audit Total			3	3	3	3	3
1230	Public Information	Public Information Officer	R37	1	1	1	1	1
1230	Public Information	Administrative Assistant I	R32	1	1	1	1	1
	Public Information Total			2	2	2	2	2
1250	City Hall Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
1250	City Hall Maintenance	Custodian	R23	4	4	4	4	4
	City Hall Maintenance Total			5	5	5	5	5
1251	City Hall Annex	Custodian	R23	0	0	0	1	1
	City Hall Maintenance Total			0	0	0	1	1
1400	Municipal Court	Municipal Court Clerk	R43	1	1	1	0	0
1400	Municipal Court	Municipal Court Administrator	R43	0	0	0	1	1
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	1	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	1	1	1	1	1
1400	Municipal Court	Assistant Court Clerk	R27	16	16	16	16	16
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1
1400	Municipal Court	Substitute Judge (2@.25)	18	0.5	0.5	0.5	0.5	0.5
	Municipal Court Total			22.5	22.5	22.5	22.5	22.5
1510	Building Inspections	Building Services Department Director	R43	1	1	1	1	1
1510	Building Inspections	Building Official	R43	1	0	0	0	0
1510	Building Inspections	Building Official	R42	0	1	1	1	1
1510	Building Inspections	Construction Superintendent	R37	0	0	0	1	1
1510	Building Inspections	Building Plans Examiner Supervisor	R35	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner II	R35	1	1	1	2	2
1510	Building Inspections	Electrical Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Plumbing Inspector II	R34	1	2	2	2	2
1510	Building Inspections	Senior Building Inspector	R34	1	1	1	1	1
1510	Building Inspections	Administrative Assistant I	R32	1	1	1	1	1
1510	Building Inspections	Building Inspector	R32	4	3	3	3	3
1510	Building Inspections	Building Plans Examiner I	R32	4	2	2	0	0
1510	Building Inspections	Electrical Inspector I	R32	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING
FY 2013-2014

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 10-11	AMENDED FY 11-12	ADOPTED FY 12-13	AMENDED FY 12-13	PROPOSED FY 13-14
1510	Building Inspections	Plumbing Inspector Assistant	R32	1	0	0	0	0
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Clerk IV	R28	2	1	1	1	1
1510	Building Inspections	Clerk III	R27	0	0	0	1	1
1510	Building Inspections	Secretary	R27	1	1	1	0	0
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	2	1	1	1	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	Building Inspections Total			27	22	22	22	22
1515	Development Review Eng.	Civil Engineer II (PE)	R42	1	1	1	1	1
1515	Development Review Eng.	Engineering Associate II	R40	1	1	1	1	1
1515	Development Review Eng.	Environmental Engineer	R39	1	1	1	1	1
1515	Development Review Eng.	Engineering Associate I	R38	0	1	1	1	1
1515	Development Review Eng.	Engineering Technician	R33	1	0	0	0	0
1515	Development Review Eng.	Construction Inspector	R32	3	2	2	2	2
	Development Review Eng. Total			7	6	6	6	6
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer II	R32	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer I	R31	5	4	4	4	4
	Code Enforcement Total			7	6	6	6	6
1530	Public Right of Way	Public Right of Way Manager	R39	1	1	1	1	1
1530	Public Right of Way	Street Cut Inspector	R32	2	2	2	2	2
	Public Right of Way Total			3	3	3	3	3
1535	Geographic Info System	Geographic Inf. Systems Analyst	R36	2	3	3	3	3
1535	Geographic Info System	Geographic Inf. System Tech.	R31	1	0	0	0	0
	Geographic Info System Total			3	3	3	3	3
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	3	3	3	3	3
1610	City Attorney	Assistant City Attorney II	R41	2	2	2	2	2
1610	City Attorney	Assistant City Attorney I	R40	1	1	1	1	1
1610	City Attorney	Senior Paralegal	R34	1	1	1	0	0
1610	City Attorney	Paralegal	R32	0	0	0	1	1
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1
1610	City Attorney	Clerk III	R27	0	0	1	1	1
	City Attorney Total			9	9	10	10	10
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	2	2	2	2	2
1700	City Secretary	Deputy City Secretary III	R29	1	1	1	1	1
	City Secretary Total			5	5	5	5	5
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	1	2	2	2	2
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	2	1	1	1	1
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	4	4	4	4	4
	Tax Total			17	17	17	17	17
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Ass't Financial Svcs Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	3	2	2	2	2

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1910	Accounting	Revenue Collection Officer	R35	1	0	0	0	0
1910	Accounting	Accountant II	R35	3	5	5	5	5
1910	Accounting	Accountant I	R33	3	1	1	1	1
1910	Accounting	Administrative Secretary	R29	1	1	1	1	1
1910	Accounting	Senior Accounting Technician	R29	1	1	1	1	1
1910	Accounting	Clerk III	R27	2	3	3	3	3
	Accounting Total			17	16	16	16	16
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	2	2	2	2
1920	Purchasing	Senior Buyer	R34	1	1	1	1	1
1920	Purchasing	Buyer II	R31	1	1	1	1	1
1920	Purchasing	Buyer I	R29	1	1	1	1	1
	Purchasing Total			6	6	6	6	6
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
	Payroll Total			3	3	3	3	3
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	3	3	3	3	3
1960	Accounts Payable	Clerk III	R27	1	1	1	1	1
1960	Accounts Payable	Clerk II	R25	1	1	1	1	1
	Accounts Payable Total			6	6	6	6	6
1980	Budget	Budget Manager	R43	1	1	1	1	1
1980	Budget	Administrative Assistant II	R35	1	1	1	1	1
1980	Budget	Budget Analyst II	R35	2	2	2	2	2
	Budget Total			4	4	4	4	4
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	1	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant III-HR	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant II-HR	R30	2	2	2	2	2
2010	Personnel	Human Resources Assistant I-HR	R28	1	0	0	0	0
2010	Personnel	Clerk II	R25	0	1	1	1	1
2010	Personnel	Clerk I	R23	1	1	1	1	1
	Personnel Total			8	8	8	8	8
2015	Civil Service	Human Resources Supervisor	R39	1	1	1	1	1
2015	Civil Service	Human Resources Assistant II	R30	1	1	1	1	1
	Civil Service Total			2	2	2	2	2
2025	Training	Human Resources Officer	R41	1	1	1	1	1
2025	Training	Human Resources Assistant II-HR	R30	2	2	2	2	2
2025	Training	Administrative Intern (2@.35)	R29	1.04	0.69	0.69	0.69	0.7
2025	Training	Custodian (PT)	R23	0.5	0.5	0.5	0.5	0.5
2025	Training	Clerk Coop (7@.25)	R20	1.78	1.78	1.78	1.78	1.75
2025	Training	Playground Asst, Coop (7@.25)	R20	1.78	1.78	1.78	1.78	1.75
	Training Total			8.1	7.75	7.75	7.75	7.7
2035	Self Insurance	Human Resources Assistant II-HR	R30	1	0	0	0	0
2035	Self Insurance	Human Resources Assistant III-HR	R32	0	1	1	1	1
	Self Insurance Total			1	1	1	1	1
2060	Risk Management	Risk Manager	R41	1	1	1	1	1
2060	Risk Management	Registered Nurse II	R38	0	0	0	1	1
2060	Risk Management	Safety & Loss Control Spec. II	R34	3	3	3	3	3
2060	Risk Management	Administrative Assistant I	R32	1	1	1	1	1
2060	Risk Management	Senior Claims Analyst	R32	1	1	1	1	1
2060	Risk Management	Licensed Vocational Nurse II	R31	1	1	1	0	0
2060	Risk Management	Human Resources Assistant I-HR	R28	1	1	1	1	1
2060	Risk Management	Personnel Assistant I	R28	1	1	1	1	1
	Risk Management Total			9	9	9	9	9

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2062	Employee Health & Wellness	Employee Health Nurse	R40	1	1	1	1	1
2062	Employee Health & Wellness	Registered Nurse II	R38	1	1	1	1	1
2062	Employee Health & Wellness	Licensed Vocational Nurse II	R31	1	1	1	1	1
2062	Employee Health & Wellness	Clerk III	R27	1	1	1	1	1
	Employee Health & Wellness			4	4	4	4	4
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner III-Current	R39	1	1	1	1	1
2110	Planning & Zoning	Planner II	R36	5	5	5	5	5
2110	Planning & Zoning	Planner I	R34	1	1	1	1	1
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	1	1	1	1
2110	Planning & Zoning	Administrative Assistant I	R32	1	1	1	1	1
2110	Planning & Zoning	Administrative Secretary	R29	1	1	1	1	1
2110	Planning & Zoning	Drafting Technician	R29	2	2	2	2	2
2110	Planning & Zoning	Clerk IV	R28	1	1	1	1	1
	Planning & Zoning Total			14	14	14	14	14
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	1	1
2210	Administration	Clerk II	R25	2	2	2	2	2
2210	Administration	Clerk-Typist	R24	1	1	1	1	1
	Administration Total			6	6	6	6	6
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	2	2	2	2
2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	4	2	2	2	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1
2220	Design & Surveying	Engineering Assistant	R32	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	2	1	1	1	1
2220	Design & Surveying	Survey Party Chief	R29	3	3	3	3	3
2220	Design & Surveying	Instrument Technician	R25	3	3	3	3	3
2220	Design & Surveying	Rod/Chain Survey Worker	R24	3	0	0	0	0
	Design & Surveying Total			20	14	14	14	14
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
	Construction Inspection Total			8	8	8	8	8
2310	Administration	Police Chief	R45	1	1	1	1	1
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Administrative Assistant II	R35	3	3	3	3	3
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	2	2	2	2	2
2310	Administration	Administrative Secretary	R29	3	3	3	3	3
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	1	1	1	1	1
2310	Administration	Clerk III	R27	3	3	3	3	3
2310	Administration	Secretary	R27	1	1	1	1	1
2310	Administration	Custodian	R23	5	5	5	5	5
2310	Administration	Police Lieutenants	74	1	1	1	1	1
2310	Administration	Police Sergeant	73	2	2	2	2	2
2310	Administration	Police Investigator	72	3	4	4	4	4
2310	Administration	Patrol Officer / Cadet	71	6	6	6	6	6
	Administration Total			39	40	40	40	40
2320	Records	Records Supervisor	R32	1	1	1	1	1
2320	Records	Evidence Technician	R28	2	2	2	2	2

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2320	Records	Clerk III	R27	12	12	12	12	12
2320	Records	Police Sergeant	73	2	2	2	2	2
2320	Records	Patrol Officer / Cadet	71	5	3	3	3	3
	Records Total			22	20	20	20	20
2322	ATTF In-Kind	Police Sergeant	73	1	1	1	1	1
2322	ATTF In-Kind	Police Investigator	72	4	6	6	6	6
	ATTF In-Kind Total			5	7	7	7	7
2325	Detective	Clerk III	R27	1	1	1	1	1
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Sergeant	73	6	6	6	6	6
2325	Detective	Police Investigator	72	34	39	39	38	38
	Detective Total			44	49	49	48	48
2335	Narcotics Pipeline K9	Police Sergeant	73	4	4	4	4	4
2335	Narcotics Pipeline K9	Police Investigator	72	9	7	7	7	7
2335	Narcotics Pipeline K9	Patrol Officer / Cadet	71	19	19	19	20	20
	Narcotics Pipeline K9 Total			32	30	30	31	31
2341	911 Communications	Communications Manager	R37	1	1	1	1	1
2341	911 Communications	Senior Programmer / Analyst	R37	1	1	1	1	1
2341	911 Communications	Asst. Communications Manager	R35	1	0	0	0	0
2341	911 Communications	Telecommunicators	R33	2	2	2	2	2
2341	911 Communications	Communications Tech. Supervisor	R33	4	4	4	4	4
2341	911 Communications	Communications Technicians	R32	36	37	37	37	37
2341	911 Communications	911 Operator	R30	1	0	0	0	0
2341	911 Communications	Police Lieutenants	74	1	1	1	1	1
2341	911 Communications	Patrol Officer / Cadet	71	3	3	3	3	3
	911 Communications Total			50	49	49	49	49
2351	Auto Theft Grant 12/13	Clerk III	R27	0	0	0	1	1
	Auto Theft Grant 12/13 Total			0	0	0	1	1
2358	Financial Grant	Administrative Assistant II	R35	1	1	1	1	1
2358	Financial Grant	Police Investigator	72	3	3	3	3	3
	Financial Grant Total			4	4	4	4	4
2365	Criminal Int. Acquisition	Administrative Assistant II	R35	1	0	0	0	0
2365	Criminal Int. Acquisition	Intelligence Analyst	R32	0	1	1	1	1
2365	Criminal Int. Acquisition	Facilities Security Coordinator	R32	0	1	1	1	1
2365	Criminal Int. Acquisition	Police Sergeant	73	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Investigator	72	0	1	1	1	1
2365	Criminal Int. Acquisition	Patrol Officer / Cadet	71	2	2	2	2	2
	Criminal Int. Acquisition Total			4	6	6	6	6
2366	Patrol	Fingerprint Technician	R29	1	1	1	1	1
2366	Patrol	Police Captains	75	3	4	4	4	4
2366	Patrol	Police Lieutenants	74	14	14	14	14	14
2366	Patrol	Police Sergeant	73	30	29	29	29	29
2366	Patrol	Police Investigator	72	23	16	16	17	17
2366	Patrol	Patrol Officer / Cadet	71	271	273	273	272	272
	Patrol Total			342	337	337	337	337
2370	Cops Hiring PGM 11-13	Patrol Officer / Cadet	71	22	22	22	22	22
	Cops Hiring PGM 11-13 Total			22	22	22	22	22
2374	Jag-City FY 11	Network Specialist	R36	1	1	1	1	1
2374	Jag-City FY 11	Evidence Technician	R28	1	1	1	1	1
	Jag-City FY 11 Total			2	2	2	2	2
2381	Auto Theft Grant	Police Sergeant	73	1	1	1	1	1
2381	Auto Theft Grant	Police Investigator	72	4	4	4	4	4
	Auto Theft Grant Total			5	5	5	5	5
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	F8	1	1	1	1	1

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2410	Fire	Deputy Fire Chief	F7	2	3	3	2	2
2410	Fire	Fire District Chief	F6	10	10	10	10	10
2410	Fire	Fire Captains	F5	51	51	51	51	51
2410	Fire	Fire Driver	F4	52	52	52	52	52
2410	Fire	Fire Assistant Driver	F3	51	51	51	51	51
2410	Fire	Firefighter	F2	45	43	58	58	59
2410	Fire	Firefighter Cadet	F1	0	4	9	9	38
	Fire Total			213	216	236	235	265
2415	EMS	Deputy Fire Chief	F7	1	0	0	1	1
2415	EMS	Fire District Chief	F6	2	2	2	2	2
2415	EMS	Fire Captains	F5	10	10	10	10	10
2415	EMS	Fire Driver	F4	1	1	1	1	1
2415	EMS	Firefighter	F2	56	53	53	53	53
2415	EMS	Firefighter Cadet	F1	0	1	1	1	1
	EMS Total			70	67	67	68	68
2420	Civilians	Senior Programmer Analyst	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maint. Supvr	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Administrative Assistant I	R32	0	0	0	1	1
2420	Civilians	Diesel Mechanic I	R32	1	2	2	2	2
2420	Civilians	Personnel Assistant II	R30	1	1	1	0	0
2420	Civilians	Automotive Mechanic	R29	2	1	1	1	1
2420	Civilians	Personnel Assistant I	R28	2	2	2	3	3
2420	Civilians	Building Maintenance Worker	R24	0	0	1	1	1
2420	Civilians	Clerk I	R23	0	0	2	2	2
	Civilians Total			10	10	13	14	14
2425	Prevention & Arson	Fire Marshal	F7	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	F6	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	F5	3	3	3	3	3
2425	Prevention & Arson	Fire Driver	F4	2	2	2	2	2
2425	Prevention & Arson	Fire Assistant Driver	F3	3	3	3	3	3
2425	Prevention & Arson	Firefighter	F2	4	4	4	4	4
	Prevention & Arson Total			14	14	14	14	14
2430	Airport	Fire Captains	F5	3	3	3	3	3
2430	Airport	Fire Driver	F4	3	3	3	3	3
2430	Airport	Firefighter	F2	3	3	3	2	2
2430	Airport	Firefighter Cadet	F1	0	0	0	1	1
	Airport Total			9	9	9	9	9
2435	Training In House	Fire District Chief	F6	1	1	1	1	1
2435	Training In House	Fire Captains	F5	2	2	2	2	2
	Training In House Total			3	3	3	3	3
2440	Training	Fire District Chief	F6	1	1	1	1	1
2440	Training	Fire Captains	F5	1	1	1	1	1
2440	Training	Firefighter	F2	1	1	1	1	1
	Training Total			3	3	3	3	3
2486	Safer Grant	Firefighter	F2	15	15	0	0	0
	Safer Grant Total			15	15	0	0	0
2496	Safer 2011-2013	Firefighter	F2	0	1	1	1	0
2496	Safer 2011-2013	Fire Cadet	F1	30	29	29	29	0
	Safer 2011-2013 Total			30	30	30	30	0
2510	Administration	Solid Waste Manager	R41	1	1	1	1	1
2510	Administration	Administrative Assistant II	R35	2	2	2	2	2
2510	Administration	Secretary	R27	1	1	1	1	1
2510	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			5	5	5	5	5
2514	Branch Division	Solid Waste Supervisor	R32	0	1	1	1	1

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2514	Branch Division	Heavy Equipment Operator	R27	0	6	6	6	6
	Branch Total			0	7	7	7	7
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Heavy Truck Driver III	R28	1	1	1	1	1
2515	Recycling	Customer Service Representative	R28	1	1	1	1	1
2515	Recycling	Heavy Truck Driver II	R27	8	8	8	8	8
2515	Recycling	Refuse Collector	R24	9	9	9	9	9
	Recycling Total			20	20	20	20	20
2550	Sanitation	Solid Waste Superintendent	R37	1	1	1	1	1
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Solid Waste Supervisor	R32	5	4	4	4	4
2550	Sanitation	Customer Service Representative	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver III	R28	27	27	27	27	30
2550	Sanitation	Special Refuse Collector	R28	1	1	1	1	1
2550	Sanitation	Heavy Equipment Operator	R27	6	0	0	0	0
2550	Sanitation	Heavy Truck Driver II	R27	9	9	9	9	9
2550	Sanitation	Clerk II	R25	1	1	1	1	1
2550	Sanitation	Refuse Collector	R24	27	27	27	27	27
	Sanitation Total			79	72	72	72	75
2560	Landfill	Solid Waste Superintendent	R37	1	1	1	1	1
2560	Landfill	Solid Waste Supervisor	R32	2	2	2	2	2
2560	Landfill	Heavy Equipment Operator II	R29	7	7	7	7	7
2560	Landfill	Solid Waste Crew Leader	R27	2	2	2	2	2
2560	Landfill	Clerk II	R25	1	2	2	2	2
2560	Landfill	Refuse Collector	R24	6	8	8	8	8
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
2560	Landfill	Laborer	R23	3	0	0	0	0
	Landfill Total			24	24	24	24	24
2610	Traffic	Traffic Manager	R43	1	1	1	1	1
2610	Traffic	Traffic Operations Manager	R40	1	1	1	1	1
2610	Traffic	Administrative Assistant I	R32	0	0	0	1	1
2610	Traffic	Administrative Secretary	R29	1	1	1	0	0
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
	Traffic Total			6	6	6	6	6
2611	Engineering	Engineering Associate II	R40	2	2	2	2	2
2611	Engineering	Engineering Technician II	R36	2	2	2	2	2
2611	Engineering	Engineering Technician	R33	0	1	1	1	1
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Engineering Assistant	R32	1	1	1	1	1
	Engineering Total			6	7	7	7	7
2613	Signals	Traffic Signal, Signs, & Mark Supt.	R37	1	0	0	0	0
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Control-Signal Tech III	R33	1	1	1	1	1
2613	Signals	Traffic Control-Signal Tech I	R29	5	5	5	5	5
	Signals Total			8	7	7	7	7
2614	Signs	Traffic Control Signs/Mkg Supv.	R31	1	1	1	1	1
2614	Signs	Traffic Control - Signs/Marking I	R27	5	5	5	5	5
	Signs Total			6	6	6	6	6
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	1	1	1	1	1
2620	Parking	Park'g Enf./Veh. for Hire Supvr.	R33	1	1	1	1	1
2620	Parking	Teller Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2

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2620	Parking	Parking Meter Technician	R27	1	1	1	1	1
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller	R27	8	8	8	8	8
2620	Parking	Parking Enforcement Officer I	R26	4	4	4	4	4
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	Parking Total			24	24	24	24	24
2622	Markings	Traffic Control-Signs Marking II	R30	2	2	2	2	2
2622	Markings	Traffic Control-Signs Marking I	R27	2	2	2	2	2
	Markings Total			4	4	4	4	4
2625	Permits	Clerk IV	R28	1	1	1	0	0
2625	Permits	Parking Meter Technician	R27	0	0	0	1	1
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	Permits Total			3	3	3	3	3
2710	Administration	Public Works Director	R45	0	1	1	1	1
2710	Administration	Public Works Manager	R41	1	0	0	0	0
2710	Administration	Construction Superintendent	R37	1	1	1	1	1
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Geographic Info Systems Technician	R31	1	1	0	0	0
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Clerk III	R27	1	0	0	0	0
2710	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			8	7	6	6	6
2720	Street Maintenance	Master Electrician	R32	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator II	R29	0	2	2	2	2
2720	Street Maintenance	Carpenter	R28	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator	R27	6	1	1	1	1
2720	Street Maintenance	Heavy Truck Driver	R26	8	8	8	8	8
2720	Street Maintenance	Laborer	R23	4	4	4	4	4
	Street Maintenance Total			20	17	17	17	17
2730	Street Construction	Cement Finisher	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver III	R28	0	1	1	1	1
2730	Street Construction	Heavy Truck Driver	R26	4	3	3	3	3
2730	Street Construction	Laborer	R23	2	2	2	2	2
	Street Construction Total			7	7	7	7	7
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	2	2	2	2
2740	Street Cleaning	Cement Finisher	R28	1	1	1	1	1
2740	Street Cleaning	Heavy Equipment Operator	R27	15	15	15	15	15
2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	2	1	1	1	1
	Street Cleaning Total			22	21	21	21	21
2770	Building Rehab	Public Building Supervisor	R34	1	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	1	1	1	1
2770	Building Rehab	Street Construction Supervisor	R32	2	2	2	2	2
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Carpenter	R28	3	3	3	3	3
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	4	4	4	4	4
	Building Rehab Total			14	14	14	14	14
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Warehouse Clerk	R25	1	1	1	1	2
	Warehouse Total			2	2	2	2	3
2799	Pubic Works Bond Funded	Administrative Assistant I	R32	0	0	0	0	1
2799	Pubic Works Bond Funded	Street Construction Supervisor	R32	0	0	0	0	1
2799	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	0	0	0	0	12

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2799	Pubic Works Bond Funded	Carpenter	R28	0	0	0	0	3
2799	Pubic Works Bond Funded	Cement Finisher	R28	0	0	0	0	5
2799	Pubic Works Bond Funded	Heavy Truck Driver III	R28	0	0	0	0	3
2799	Pubic Works Bond Funded	Heavy Truck Driver	R26	0	0	0	0	5
2799	Pubic Works Bond Funded	Laborer	R23	0	0	0	0	15
	Bond Funded Total			0	0	0	0	45
2810	Maintenance Shop	Fleet General Manager	R41	1	1	1	1	1
2810	Maintenance Shop	Fleet Maintenance Manager	R40	1	0	0	0	0
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic II	R34	0	3	3	3	4
2810	Maintenance Shop	Heavy Equipment Mechanic Supvr.	R34	2	2	2	2	2
2810	Maintenance Shop	Administrative Assistant I	R32	1	0	0	0	0
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic I	R32	9	6	6	6	6
2810	Maintenance Shop	Administrative Secretary	R29	0	1	1	1	1
2810	Maintenance Shop	Automotive Mechanic I	R29	10	11	11	11	11
2810	Maintenance Shop	Paint & Body Shop Specialist	R29	1	1	1	1	1
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	2	2	2	2	2
2810	Maintenance Shop	Clerk III	R27	2	1	1	1	1
2810	Maintenance Shop	Preventive Maint. Svc. Worker	R27	9	10	10	10	10
2810	Maintenance Shop	Warehouse Clerk	R25	3	3	3	3	3
2810	Maintenance Shop	Custodian	R23	1	1	1	1	1
	Maintenance Shop Total			45	45	45	45	46
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Chief of Epidemiology	R41	1	1	1	1	1
2910	Administration	Network Specialist	R36	1	1	1	1	1
2910	Administration	Micro Computer Specialist	R33	1	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	1	1
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1
2910	Administration	Clerk III	R27	0	1	1	1	1
2910	Administration	Clerk II	R25	0	0	0	1	1
2910	Administration	Clerk I	R23	1	0	0	0	0
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
2910	Administration	Messenger	R23	1	1	1	0	0
	Administration Total			15	15	15	15	15
2911	Health Education	Licensed Vocational Nurse III	R33	1	0	0	0	0
2911	Health Education	Medical Office Assistant	R28	1	0	0	0	0
2911	Health Education	Community Service Aide	R23	0.08	0.08	0.08	0.08	0
2911	Health Education	Lay Community Service Aide (8@.10)	R23	0.8	0.8	0.8	0.8	0
	Health Education Total			2.88	0.88	0.88	0.88	0
2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk III	R27	1	0	0	0	0
2912	Vital Statistics	Clerk II	R25	3	3	3	3	3
2912	Vital Statistics	Registrar Clerk	R25	1	0	0	0	0
	Vital Statistics Total			6	4	4	4	4
2913	Ambulance	Ambulance Accts. Rec. Supervisor	R31	0	0	0	0	0
2913	Ambulance	Project Specialist	R30	1	1	1	0	0
2913	Ambulance	Senior Accounting Technician	R29	0	0	0	0	0
2913	Ambulance	Medical Office Assistant	R28	0	0	1	1	1
2913	Ambulance	Clerk III	R27	4	4	3	3	3
	Ambulance Total			5	5	5	4	4

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2914	STD Clinic	Medical Office Assistant	R28	1	1	0	0	0
2914	STD Clinic	Clerk III	R27	0	0	1	1	1
2914	STD Clinic	Clerk II	R25	1	0	0	0	0
	STD Clinic Total			2	1	1	1	1
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Immunization Technician	R26	1	0	0	0	0
2922	Immunization	Clerk II	R25	2	2	2	2	2
	Immunization Total			4	3	3	3	3
2923	TB	X-Ray Technician	R30	0.5	0.5	0.5	0.5	0.5
2923	TB	Clerk II	R25	1	1	1	1	1
2923	TB	Clerk I	R23	1	0	0	0	0
	TB Total			2.5	1.5	1.5	1.5	1.5
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	Adult Care Total			1	1	1	1	1
2926	Laboratory	Laboratory Manager	R39	1	1	1	1	1
2926	Laboratory	Medical Technician	R31	2	2	2	2	3
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1
2926	Laboratory	Phlebotomist	R28	1	1	1	1	1
2926	Laboratory	Clerk II	R25	1	1	1	1	1
	Laboratory Total			6	6	6	6	7
2927	PHS	Secretary	R27	1	1	1	1	1
	PHS Total			1	1	1	1	1
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant II	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Revenue Collections Supervisor	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Senior Accounting Technician	R29	0	0	0	1	1
2928	Budget & Grant Mgmt.	Administrative Secretary	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk III	R27	0	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk I	R23	1	0	0	0	0
	Budget & Grant Mgmt. Total			6	6	6	7	7
2930	Protective Services	Chief of Environmental Hlth Svc.	R40	1	0	0	0	0
2930	Protective Services	Sanitarian III	R36	1	1	1	1	1
2930	Protective Services	Sanitarian II	R34	3	3	3	3	3
2930	Protective Services	Sanitarian I	R33	3	3	3	3	3
2930	Protective Services	Sanitation Inspector II	R31	2	2	2	2	2
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	1	1	1	1
	Protective Services Total			12	11	11	11	11
2931	Animal Control	Animal Control Program Supervisor	R35	1	1	1	1	1
2931	Animal Control	Animal Control Office III	R33	0	0	0	1	1
2931	Animal Control	Animal Control Officer II	R31	2	2	2	1	1
2931	Animal Control	Animal Control Officer I	R29	10	10	10	10	10
2931	Animal Control	Clerk II	R25	1	1	1	1	1
	Animal Control Total			14	14	14	14	14
2932	Animal Shelter	Animal Control Officer II	R31	0	1	1	1	1
2932	Animal Shelter	Animal Control Officer I	R29	0	2	2	2	2
2932	Animal Shelter	Dispatcher	R28	0	1	1	1	1
2932	Animal Shelter	Clerk II	R25	0	1	1	1	1
2932	Animal Shelter	Groundskeeper	R23	0	4	4	4	4
	Animal Shelter Total			0	9	9	9	9
2999	Health Grant Employees	Chief Preventive Health Services	R41	1	0	0	0	0
2999	Health Grant Employees	Physician Assistant	R40	1	1	1	1	1
2999	Health Grant Employees	Chief Public Health Nutrition	R40	1	1	1	1	1
2999	Health Grant Employees	Chief of Environmental Health Svc.	R40	0	1	1	1	1
2999	Health Grant Employees	RN, Nurse Supervisor	R39	1	1	1	1	1

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2999	Health Grant Employees	Health Educator Supervisor	R38	1	1	1	2	2
2999	Health Grant Employees	Public Health Technician	R36	0	0	0	1	1
2999	Health Grant Employees	Administrative Assistant II	R35	1	1	1	1	1
2999	Health Grant Employees	Caseworker	R34	1	1	1	1	1
2999	Health Grant Employees	Senior Medical Technologist	R33	0	1	1	1	0
2999	Health Grant Employees	Health Educator I	R29	0	0	0	1	1
2999	Health Grant Employees	Health Aide	R24	1	1	0	0	0
	Health Grant Employees Total			8	9	8	11	10
3110	Parks Administration	Parks and Leisure Svcs. Director	R43	1	1	1	1	1
3110	Parks Administration	Ass't Parks & Leisure Svcs Dir.	R41	1	0	1	1	1
3110	Parks Administration	Ass't Parks & Recreation Director	R41	1	0	0	0	0
3110	Parks Administration	City Forester	R33	1	0	0	0	0
3110	Parks Administration	Administrative Assistant I	R32	2	1	1	1	1
3110	Parks Administration	Warehouse Supervisor	R29	1	0	0	0	0
3110	Parks Administration	Clerk IV	R28	0	1	1	1	1
3110	Parks Administration	Personnel Assistant I	R28	1	0	0	0	0
3110	Parks Administration	Clerk I	R23	1	1	1	1	1
3110	Parks Administration	Custodian	R23	1	0	0	0	0
	Administration Total			10	4	5	5	5
3115	Parks Maintenance	Construction Superintendent	R37	1	1	0	0	0
3115	Parks Maintenance	Parks Superintendent	R37	1	1	1	1	1
3115	Parks Maintenance	Building & Grounds Supervisor	R34	3	3	3	3	3
3115	Parks Maintenance	Rec. and Special Event Coord.	R34	1	0	0	0	0
3115	Parks Maintenance	Administrative Assistant I	R32	1	0	0	0	0
3115	Parks Maintenance	Master Electrician	R32	1	0	0	0	0
3115	Parks Maintenance	Air conditioner Mechanic	R31	1	1	0	0	0
3115	Parks Maintenance	Plumber	R30	1	1	0	0	0
3115	Parks Maintenance	Warehouse Supervisor	R29	0	1	1	1	1
3115	Parks Maintenance	Building Maintenance Mechanic	R28	1	1	0	0	0
3115	Parks Maintenance	Carpenter	R28	3	3	0	0	0
3115	Parks Maintenance	Cement Finisher	R28	4	4	0	0	0
3115	Parks Maintenance	Electrician Journeyman	R28	1	2	0	0	0
3115	Parks Maintenance	Painter	R28	0	1	0	0	0
3115	Parks Maintenance	Welder	R28	1	1	0	0	0
3115	Parks Maintenance	Clerk IV	R28	0	0	0	0	0
3115	Parks Maintenance	Parks Crew Leader	R27	10	11	11	11	11
3115	Parks Maintenance	Clerk III	R27	1	1	1	1	1
3115	Parks Maintenance	Heavy Equipment Operator	R27	4	4	2	2	2
3115	Parks Maintenance	Building Maintenance Worker	R24	5	6	2	2	2
3115	Parks Maintenance	Clerk I	R23	0	0	0	0	0
3115	Parks Maintenance	Groundskeeper	R23	52	47	47	46	46
	Maintenance Total			92	89	68	67	67
3118	Construction	Construction Superintendent	R37	0	0	1	1	1
3118	Construction	Air conditioner Mechanic	R31	0	0	1	1	1
3118	Construction	Plumber	R30	0	0	1	1	1
3118	Construction	Building Maintenance Mechanic	R28	0	0	1	1	1
3118	Construction	Carpenter	R28	0	0	3	3	3
3118	Construction	Cement Finisher	R28	0	0	4	4	4
3118	Construction	Electrician Journeyman	R28	0	0	2	2	2
3118	Construction	Painter	R28	0	0	1	1	1
3118	Construction	Welder	R28	0	0	1	1	1
3118	Construction	Heavy Equipment Operator	R27	0	0	2	2	2
3118	Construction	Building Maintenance Worker	R24	0	0	4	4	4
	Construction Total			0	0	21	21	21
3120	Aquatics	Aquatic Supervisor	R28	1	1	1	1	1
3120	Aquatics	Parks Crew Leader	R27	2	2	2	2	2

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3120	Aquatics	Playground Coordinator	R27	1	0	0	0	0
3120	Aquatics	Playground Leader	R24	2.12	2.12	0	0	0
3120	Aquatics	Pool Supervisor (6@.26&1@.29)	R24	1.85	1.85	1.85	1.85	1.85
3120	Aquatics	Clerk I (4@.26 & 1@.28)	R23	1.32	1.32	1.32	1.32	1.32
3120	Aquatics	Groundskeeper	R23	0.48	0.48	0.48	0.48	0.48
3120	Aquatics	Lifeguard	R23	1	0	0	0	0
3120	Aquatics	Lifeguard (36@.24 & 1@.19)	R23	8.83	8.83	8.83	8.83	8.83
3120	Aquatics	Playground Assistant (23@.26&1@.37)	R23	6.35	6.35	0	0	0
	Recreation Total			25.95	23.95	15.48	15.48	15.48
3125	Recreation Centers	Recreation Center Manager	R35	1	1	1	1	1
3125	Recreation Centers	Rec. and Special Event Coord.	R34	0	1	1	1	1
3125	Recreation Centers	Assistant Recreation Center Mgr.	R33	1	1	1	1	1
3125	Recreation Centers	Administrative Assistant I	R32	1	3	3	3	3
3125	Recreation Centers	Recreation Center Supervisor	R29	7	8	8	8	9
3125	Recreation Centers	Building Maintenance Mechanic	R28	1	2	2	2	2
3125	Recreation Centers	Personnel Assistant I	R28	0	1	1	1	1
3125	Recreation Centers	Recreation Center Leader	R28	0	2	2	2	4
3125	Recreation Centers	Clerk III	R27	1	1	1	1	1
3125	Recreation Centers	Recreation Specialist	R27	6	6	6	6	7
3125	Recreation Centers	Recreation Specialist PT (42@ .63)	R27	8	7.04	7.04	7.04	26.46
3125	Recreation Centers	Playground Leader PT (9@.26)	R24	0	0	2.34	2.34	2.34
3125	Recreation Centers	Building Maintenance Worker	R24	1	1	1	1	1
3125	Recreation Centers	Lay Community Service Aide PT (8@.10)	R23	0	0	0	0	0.8
3125	Recreation Centers	Playground Assistant PT (40@.26)	R23	0	0	10.4	10.4	10.4
3125	Recreation Centers	Custodian PT (1@.5 & 1@.63)	R23	0.5	0.5	0.5	0.5	1.13
3125	Recreation Centers	Custodian	R23	6	9	9	9	12
	Recreation Centers Total			33.5	43.54	56.28	56.28	84.13
3130	Cemetery	Cemetery Superintendent	R35	1	1	1	1	1
3130	Cemetery	Maintenance & Events Supervisor	R28	1	1	1	1	1
3130	Cemetery	Heavy Equipment Operator	R27	1	1	1	1	1
3130	Cemetery	Clerk III	R27	0	1	1	1	1
3130	Cemetery	Building Maintenance Worker	R24	1	1	1	1	1
3130	Cemetery	Clerk I	R23	1	0	0	0	0
3130	Cemetery	Groundskeeper (1@.48 & 2FT)	R23	2.48	2.48	2.48	2.48	2.48
	Cemetery Total			7.48	7.48	7.48	7.48	7.48
3135	Civic Center	Asst. Parks & Leisure Serv. Director	R41	0	1	0	0	0
3135	Civic Center	Civic Center Complex Manager	R36	1	1	1	1	1
3135	Civic Center	Administrative Secretary	R29	0	1	1	1	1
3135	Civic Center	Clerk IV	R28	1	0	0	0	0
3135	Civic Center	Maintenance & Events Supervisor	R28	1	1	1	1	1
3135	Civic Center	Maintenance & Events Crew Leader	R27	1	1	1	1	1
3135	Civic Center	Building Maintenance Worker	R24	2	2	2	2	2
3135	Civic Center	Maintenance & Events Worker	R24	6	4	4	4	4
	Civic Center Total			12	11	10	10	10
3155	Mercado Management	Groundskeeper	R23	0	1	1	1	1
	Mercado Management Total			0	1	1	1	1
3510	Main Branch	Library Director	R43	0	1	1	1	1
3510	Main Branch	Assistant Library Director	R41	0	0	0	1	1
3510	Main Branch	Library Manager	R41	1	0	0	0	0
3510	Main Branch	Librarian IV	R40	0	0	0	1	1
3510	Main Branch	Assistant Library Manager	R39	1	1	1	0	0
3510	Main Branch	Librarian III	R38	0	0	0	3	3
3510	Main Branch	Senior Programmer Analyst	R37	1	1	1	1	1
3510	Main Branch	Librarian Manager	R36	2	2	2	0	0
3510	Main Branch	Librarian II	R36	0	0	0	3	3
3510	Main Branch	Librarian II	R34	3	3	2	0	0

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3510	Main Branch	Special Collections Librarian	R34	1	1	1	0	0
3510	Main Branch	Librarian I	R35	0	0	0	2	2
3510	Main Branch	Librarian I	R33	4	5	4	0	0
3510	Main Branch	Micro-Computer Specialist	R33	1	1	1	1	1
3510	Main Branch	Administrative Assistant I	R32	0	0	0	1	1
3510	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3510	Main Branch	Administrative Secretary	R29	1	1	1	0	0
3510	Main Branch	Buyer I	R29	1	1	1	0	0
3510	Main Branch	Library Technician III	R29	4	4	4	5	4
3510	Main Branch	Security Officer	R29	1	1	1	0	0
3510	Main Branch	Computer Operator	R27	1	1	0	0	0
3510	Main Branch	Library Technician II	R27	3	2	2	2	1
3510	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3510	Main Branch	Library Technician I	R25	5	5	3	4	4
3510	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3510	Main Branch	Clerk I	R23	6	6	6	6	6
3510	Main Branch	Custodian	R23	4	4	2	2	2
	Main Branch Total			43	43	36	36	34
3515	Santo Niño Branch	Librarian IV	R40	0	0	0	1	1
3515	Santo Niño Branch	Outreach Services Manager	R38	1	1	1	0	0
3515	Santo Niño Branch	Librarian III	R38	0	0	0	1	1
3515	Santo Niño Branch	Librarian II	R34	0	0	1	0	0
3515	Santo Niño Branch	Circulation Supervisor	R31	1	1	1	1	1
3515	Santo Niño Branch	Computer Operator	R27	0	0	1	1	1
3515	Santo Niño Branch	Library Technician II	R27	1	1	1	1	1
3515	Santo Niño Branch	Library Technician I	R25	0	0	1	1	1
3515	Santo Niño Branch	Building Maintenance Worker	R24	1	1	1	1	1
3515	Santo Niño Branch	Custodian	R23	0	0	2	1	1
3515	Santo Niño Branch	Clerk I	R23	1	1	1	1	2
	Santo Niño Branch Total			5	5	10	9	10
3520	Bruni Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
	Bruni Plaza Branch Total			2	2	2	2	2
3525	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
3525	Bookmobile Unit	Library Technician I	R25	1	1	1	1	0
	Bookmobile Unit Total			2	2	2	2	1
3530	North West Library Branch	Librarian II	R36	0	0	0	1	1
3530	North West Library Branch	Librarian I	R33	0	0	1	0	0
3530	North West Library Branch	Library Technician I	R25	0	0	1	1	1
	North West Library Branch Total			0	0	2	2	2
3560	Inner City Branch	Library Technician III	R29	0	0	0	0	1
3560	Inner City Branch	Library Technician II	R27	0	0	0	0	1
3560	Inner City Branch	Library Technician I	R25	0	0	0	0	1
	Inner City Branch Total			0	0	0	0	3
3605	Administration	Airport Manager	R43	1	1	1	1	1
3605	Administration	Airport Operations Manager	R39	1	1	1	1	1
3605	Administration	Marketing Manager	R39	1	1	1	1	1
3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	1	1	1	1	1
3605	Administration	Teller	R29	0	0	0	0	1
3605	Administration	Administrative Secretary	R29	1	1	1	1	1
3605	Administration	Secretary*	R27	1	1	1	1	1
	Administration Total			7	7	7	7	8
3610	Building Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Mechanic	R28	2	2	2	2	3

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3610	Building Maintenance	Electrician Journeyman	R28	1	1	1	1	1
3610	Building Maintenance	Maintenance Worker	R25	1	1	1	1	2
3610	Building Maintenance	Custodian	R23	5	5	5	5	5
	Building Maintenance Total			11	11	11	11	13
3620	Ground Maintenance	Airfield Supervisor	R34	1	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
	Ground Maintenance Total			7	7	7	7	7
3635	Airport Police	Airport Security Manager	R39	1	1	1	1	1
3635	Airport Police	Airport Security Officer Supervisor	R33	3	3	3	3	3
3635	Airport Police	Airport Security Officer	R31	11	11	11	11	14
	Airport Police Total			15	15	15	15	18
3645	Federal Inspection Services	Customer Service Representative	R28	0	0	4	4	4
3645	Federal Inspection Services	Custodian	R23	0	0	2	2	2
	Airport Federal Inspection Total			0	0	6	6	6
3686	Leased Building	Maintenance Supervisor	R34	1	1	1	1	1
3686	Leased Building	Building Maintenance Mechanic	R28	4	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
	Leased Building Total			8	8	8	8	8
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
	Administration Total			3	3	3	3	3
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator II	R29	0	4	4	4	4
3835	Creek Cleaning	Creek Maintenance Crew Leader	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator	R27	5	1	1	1	1
3835	Creek Cleaning	Heavy Truck Driver	R26	3	3	3	3	3
3835	Creek Cleaning	Laborer	R23	14	14	14	14	14
	Creek Cleaning Total			24	24	24	24	24
3840	Stormwater	Assistant Environmental Svcs. Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	1	1	1	1	1
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Inv.	R32	2	2	2	2	2
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	2	2	2	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	2	2	2	2	2
3840	Stormwater	Building Maintenance Worker	R24	0	0	0	0	0
3840	Stormwater	Laborer	R23	2	2	2	2	2
	Stormwater Total			13	13	13	13	13
3845	KLB Inc. Administration	Exec. Dir. "Keep Ldo Beautiful"	R37	1	1	1	1	1
	KLB Inc. Administration Total			1	1	1	1	1
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Inv.	R32	2	2	2	2	2
	Hazardous Materials Total			3	3	3	3	3
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	1	1
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Property Compliance Inspector	R29	0	0	0	0	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1
3910	Housing Airport	Clerk II	R25	0	1	1	1	1
3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	Housing Airport Total			9	10	10	10	11

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3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	Housing West Laredo Total			2	2	2	2	2
4010	Bridge System	Bridge Manager	R44	1	1	1	1	1
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1
4010	Bridge System	Bridge Operations Superintendent	R39	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	1	1	1	1	1
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	6	5	5	5	5
4010	Bridge System	Bridge Cashier/Teller	R28	5	5	5	5	5
4010	Bridge System	Bridge Officer/Collector	R27	27	25	25	25	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1
4010	Bridge System	Bridge Officer/Traffic	R26	17	12	12	12	12
4010	Bridge System	Building Maintenance Worker	R24	5	3	3	3	3
	Bridge System Total			66	56	56	56	56
4012	Bridge II	Assistant Bridge Manager	R41	1	1	1	1	1
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	7	7
4012	Bridge II	Bridge Cashier/Teller	R28	6	5	5	5	5
4012	Bridge II	Clerk IV	R28	1	2	2	2	1
4012	Bridge II	Bridge Officer/Collector	R27	21	20	20	20	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Building Maintenance Worker	R24	5	5	5	5	5
	Bridge II Total			54	53	53	53	52
4015	Colombia Bridge Operation	Toll Equipment Technician	R36	1	0	0	0	0
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	3	3	3	3	3
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	3	3	3	3
	Colombia Bridge Operation Total			28	27	27	27	27
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	2	1	1	1	1
4061	Fourth Bridge	Bridge Shift Supervisor	R32	4	4	4	4	4
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier Teller	R28	12	13	13	13	13
4061	Fourth Bridge	Clerk IV	R28	2	1	1	1	1
4061	Fourth Bridge	Bridge Officer/Collector	R27	21	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	11	9	9	9	9
4061	Fourth Bridge	Building Maintenance Worker	R24	4	2	2	2	2
	Fourth Bridge Total			59	54	54	54	54
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1
4110	Administration & General	Superintendent-Const. Special Projects	R38	1	1	1	1	1
4110	Administration & General	Utilities Information Systems Administrator	R37	0	1	1	1	1
4110	Administration & General	Utilities Dept. Administrator	R36	1	1	1	1	1
4110	Administration & General	Utilities Network Specialist	R36	1	1	1	1	1
4110	Administration & General	Water Conservation Planner I	R35	0	0	1	1	1
4110	Administration & General	Administrative Assistant II	R35	1	0	0	0	0
4110	Administration & General	Micro-Computer Specialist	R33	0	0	0	0	2
4110	Administration & General	Safety Specialist I	R32	1	1	1	1	1
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Water Conservation Inspectors	R28	0	0	5	5	5

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4110	Administration & General	Clerk III	R27	2	2	2	2	2
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Custodian	R23	0	0	0	0	1
4110	Administration & General	Messenger	R23	1	1	1	1	1
	Administration & General Total			13	13	19	19	22
4112	Engineering	Civil Engineer II (P.E.)	R42	3	4	4	4	5
4112	Engineering	Engineering Associate II	R40	2	1	1	1	1
4112	Engineering	Engineering Associate I	R37	1	1	1	1	1
4112	Engineering	Engineering Technician	R33	1	1	1	1	1
4112	Engineering	Construction Inspector	R32	4	4	5	5	5
4112	Engineering	Water Supply Inspector	R32	1	1	1	1	1
4112	Engineering	Geographic Inf. System Tech.	R31	0	0	1	1	1
4112	Engineering	Drafting Technician	R29	1	1	1	1	1
4112	Engineering	Clerk III	R27	1	1	1	1	1
	Engineering Total			14	14	16	16	17
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1
4115	Utilities Billing	Utility Billing Supervisor	R36	1	1	1	1	1
4115	Utilities Billing	Administrative Assistant II	R35	1	1	1	1	1
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Collection Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Customer Service Representative II	R31	1	1	1	1	1
4115	Utilities Billing	Customer Svc. Representative	R28	13	13	13	13	13
4115	Utilities Billing	Utility Systems Crew Leader	R28	1	1	1	1	1
4115	Utilities Billing	Teller	R27	0	2	2	2	2
4115	Utilities Billing	Water Meter Reader Crew Leader	R27	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader	R26	9	9	9	9	9
4115	Utilities Billing	Water Meter Servicer	R26	13	14	14	14	14
4115	Utilities Billing	Clerk II	R25	1	1	1	1	2
4115	Utilities Billing	Clerk I	R23	0	0	0	1	1
	Utilities Billing Total			44	47	47	48	49
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Administrative Assistant I	R32	0	1	1	1	1
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	1	1	1	1
4117	Asset Management	Clerk I	R25	0	0	0	0	0
4116	Asset Management	Warehouse Clerk	R25	2	1	1	0	1
	Asset Management Total			5	5	5	4	5
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	1
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	0	1	1	1	1
4120	Water Treatment	Electrical & Controls System Supervisor	R32	0	1	1	1	1
4120	Water Treatment	Plant Operator III	R33	8	9	9	9	9
4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	1
4120	Water Treatment	Chief Operator	R31	0	0	0	0	1
4120	Water Treatment	Plant Operator II	R30	5	3	3	5	5
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	2	2	2	2	2
4120	Water Treatment	Heavy Equipment Operator	R27	2	2	2	2	2
4120	Water Treatment	Plant Operator I	R27	2	3	3	1	11
4120	Water Treatment	Utility Systems Mechanic	R25	10	10	10	10	11
4120	Water Treatment	Groundskeeper	R23	2	2	2	2	3
	Water Treatment Total			36	38	38	38	51
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Utility Systems Supervisor	R32	2	2	2	2	2

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4130	Transmission & Distribution	Utility Systems Crew Leader	R28	8	9	9	9	9
4130	Transmission & Distribution	Clerk III	R27	1	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	6	7	7	7	7
4130	Transmission & Distribution	Heavy Truck Driver	R26	6	6	6	6	8
4130	Transmission & Distribution	Utility Systems Mechanic	R25	3	4	4	4	6
4130	Transmission & Distribution	Utility Maintenance Worker	R23	12	11	11	11	11
	Transmission & Distribution Total			40	42	42	42	46
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Laboratory Analyst	R30	1	1	1	1	1
4135	Water Pollution Control	Environmental Technician	R29	2	2	2	2	2
4135	Water Pollution Control	Water Poll. Control Field Insp.	R27	3	3	3	3	3
	Water Pollution Control Total			8	8	8	8	8
4180	Water Availability	Water Conservation Planner I	R35	1	1	0	0	0
4180	Water Availability	Water Conservation Inspectors	R28	5	5	0	0	0
	Water Availability Total			6	6	0	0	0
4185	2008 B Tax./Rev. Cert.	Civil Engineer II (P.E.)	R42	1	1	1	1	0
4185	2008 B Tax./Rev. Cert.	Engineering Technician	R33	0	0	0	0	1
4185	2008 B Tax./Rev. Cert.	Construction Inspector	R32	1	1	0	0	0
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator II	R29	1	1	0	0	0
4185	2008 B Tax./Rev. Cert.	Utility System Crew Leader	R28	5	5	3	3	3
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator	R27	4	4	4	4	2
4185	2008 B Tax./Rev. Cert.	Heavy Truck Driver	R26	5	5	3	4	0
4185	2008 B Tax./Rev. Cert.	Utility System Mechanic	R25	5	5	3	3	3
	2008 B Tax./Rev. Cert. Total			22	22	14	15	9
4210	Wastewater Treatment	Wastewater Treatment Supt.	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Wastewater Treatment Oper. Supt.	R34	1	1	1	1	1
4210	Wastewater Treatment	Plant Operator III	R33	5	5	5	5	5
4210	Wastewater Treatment	Laboratory Coordinator	R32	0	0	0	0	1
4210	Wastewater Treatment	Master Electrician	R32	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	1	1	1	1
4210	Wastewater Treatment	Laboratory Analyst	R30	0	0	0	0	2
4210	Wastewater Treatment	Plant Operator II	R30	5	4	4	5	5
4210	Wastewater Treatment	Sampler	R29	0	0	0	0	1
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	2	2	2	2	3
4210	Wastewater Treatment	Heavy Truck Driver III	R28	3	3	3	3	3
4210	Wastewater Treatment	Heavy Equipment Operator	R27	2	2	2	2	4
4210	Wastewater Treatment	Plant Operator I	R27	8	9	9	8	8
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	6	7	7	7	7
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
	Wastewater Treatment Total			41	42	42	42	49
4220	Wastewater Collection	Administrative Planner	R41	1	1	1	1	1
4220	Wastewater Collection	Wastewater Collection Superintendent	R38	0	0	0	0	1
4220	Wastewater Collection	Master Electrician	R32	1	1	1	1	1
4220	Wastewater Collection	Utility Systems Supervisor	R32	2	2	2	2	2
4220	Wastewater Collection	Heavy Equipment Operator II	R29	11	14	14	13	13
4220	Wastewater Collection	Utility Systems Crew Leader	R28	4	4	4	4	4
4220	Wastewater Collection	Clerk III	R27	1	1	1	1	1
4220	Wastewater Collection	Heavy Equipment Operator	R27	3	0	0	0	0
4220	Wastewater Collection	Utility System Mechanic	R25	1	1	1	1	1

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4220	Wastewater Collection	Utility Maintenance Worker	R23	7	9	9	9	9
	Wastewater Collection Total			31	33	33	32	33
4284	Sewer 2010 Revenue Bond	Utility System Supervisor	R32	0	0	0	0	1
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator II	R29	0	0	1	1	1
4284	Sewer 2010 Revenue Bond	Utility System Crew Leader	R28	0	0	2	2	4
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator	R27	0	0	0	1	3
4284	Sewer 2010 Revenue Bond	Heavy Truck Driver	R26	0	0	2	1	5
4284	Sewer 2010 Revenue Bond	Utility System Mechanic	R25	0	0	2	2	6
	Sewer 2010 Revenue Bond Total			0	0	7	7	20
5010	Housing Reh. / Administration	Administrative Assistant II	R35	0	0	0	1	1
5010	Housing Reh. / Administration	Housing Rehab Loan Specialist	R31	1	1	1	0	0
	Housing Reh. / Admin. Total			1	1	1	1	1
5310	Administration	Convention & Visitors Bureau Dir.	R43	2	1	1	1	1
5310	Administration	Marketing Manager	R39	1	1	1	1	1
5310	Administration	Tourism Sales Manager	R36	1	1	1	1	1
5310	Administration	Administrative Assistant II	R35	1	0	0	0	0
5310	Administration	CVB Project Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	1	3	3	3	3
5310	Administration	Administrative Secretary	R29	1	1	1	1	1
5310	Administration	Clerk I	R23	3	2	2	2	2
5310	Administration	Messenger	R23	1	1	1	1	1
	Administration			12	11	11	11	11
5505	C.A.S.S. / Administration	Comm. & Admin. Support Sacs. Mgr.	R43	1	1	1	1	1
5505	C.A.S.S. / Administration	Legislative Assistant	R35	1	1	1	1	1
5505	C.A.S.S./ Administration	Administrative Assistant I	R32	0	1	1	1	1
	C.A.S.S. / Administration Total			2	3	3	3	3
5507	C.A.S.S. / 311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	C.A.S.S. / 311 Program	Customer Service Representative	R28	4	4	4	4	4
	C.A.S.S. / 311 Program Total			5	5	5	5	5
5510	Telecommunication	Info. Svcs & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
5510	Telecommunication	Custodian	R23	1	1	1	1	1
	Telecommunication Total			3	3	3	3	3
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	Radio Communication Total			1	1	1	1	1
5520	Mainframe	Mgmt. Info. Systems Analyst	R39	1	1	1	1	1
5520	Mainframe	Mgmt. Info. Application Analyst	R36	2	2	2	2	2
5520	Mainframe	Computer Operator	R27	1	1	1	1	1
5520	Mainframe	Clerk I	R23	1	1	1	1	1
	Mainframe Total			5	5	5	5	5
5525	Network	Network Administrator	R39	1	1	1	1	1
5525	Network	Network Specialist	R36	3	3	3	3	3
5525	Network	Computer Operator	R27	1	1	1	1	1
	Network Total			5	5	5	5	5
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1
5530	I-Net	Network Specialist	R36	2	2	2	2	2
	I-Net Total			3	3	3	3	3
5540	Public Access Center	Public Access-Media Svcs. Mgr.	R41	1	1	1	1	1
5540	Public Access Center	Administrative Assistant I	R32	0	0	0	1	1
5540	Public Access Center	Audio Visual Technician II	R30	1	1	1	0	0
5540	Public Access Center	Audio Visual Production Supervisor	R28	1	1	1	1	1
5540	Public Access Center	Audio Visual Technical Assistant	R24	3	3	3	4	4
5540	Public Access Center	Clerk I	R23	1	1	1	0	0
	Public Access Center Total			7	7	7	7	7
5561	State Emergency	911 Program Manager	R39	1	1	1	1	1
5561	State Emergency	911 Mapping & Dbase Maint. Specialist	R33	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING
FY 2013-2014

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 10-11	AMENDED FY 11-12	ADOPTED FY 12-13	AMENDED FY 12-13	PROPOSED FY 13-14
5561	State Emergency	911 Program Specialist	R33	1	2	2	2	2
5561	State Emergency	Administrative Assistant I	R32	1	0	0	1	1
5561	State Emergency	911 Database Technician	R28	0	1	1	0	0
	State Emergency Total			4	5	5	5	5
5568	911 Regional - Other	Clerk II	R25	1	0	0	0	0
	911 Regional - Other Total			1	0	0	0	0
6002	HIV Prevention	Caseworker	R34	1	1	1	0	0
6002	HIV Prevention	Health Educator II	R32	3	3	3	3	3
6002	HIV Prevention	Health Educator I	R29	2	2	2	0	0
6002	HIV Prevention	Community Service Aide	R23	0	0	0	0	0
	HIV Prevention Total			6	6	6	3	3
6003	TB Federal	Medical Technician	R31	1	1	1	1	1
6003	TB Federal	Medical Office Assistant	R28	1	1	1	1	1
6003	TB Federal	Clerk II	R25	1	1	1	1	1
	TB Federal Total			3	3	3	3	3
6004	Primary Health Care	Licensed Vocational Nurse III	R33	1	1	1	1	1
6004	Primary Health Care	Medical Office Assistant	R28	1	1	1	1	1
	Primary Health Care Total			2	2	2	2	2
6005	TB Elimination	Licensed Vocational Nurse III	R33	1	1	1	1	1
6005	TB Elimination	Community Service Aide	R23	1	1	1	1	1
	TB Elimination Total			2	2	2	2	2
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Licensed Vocational Nurse II	R31	0	0	0	1	1
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk-Typist	R24	2	2	2	2	2
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	Immunization Action Plan Total			6	6	6	7	7
6007	O.P.H.P.	Health Educator Supervisor	R38	1	1	1	0	0
6007	O.P.H.P.	Registered Nurse II	R38	1	0	0	0	0
6007	O.P.H.P.	Caseworker	R34	0	0	0	1	1
6007	O.P.H.P.	Sanitarian II	R34	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	2	2	2	1	1
6007	O.P.H.P.	Licensed Vocational Nurse II	R31	0	1	1	2	2
6007	O.P.H.P.	Animal Control Officer II	R31	1	1	1	1	1
6007	O.P.H.P.	Health Educator I	R29	0	0	0	1	1
	O.P.H.P. Total			6	6	6	7	7
6008	WIC	Health Educator Supervisor	R38	1	1	1	1	1
6008	WIC	WIC Supervisor	R37	1	2	3	3	3
6008	WIC	Nutritionist	R36	8.5	8.5	10.5	11.5	11
6008	WIC	Licensed Vocational Nurse III	R33	1	1	3	3	2
6008	WIC	Licensed Vocational Nurse II	R31	5	5	3	2	2
6008	WIC	Administrative Secretary	R29	1	1	1	1	1
6008	WIC	Health Educator I	R29	1	1	1	0	0
6008	WIC	Licensed Vocational Nurse I	R29	2	2	0	0	0
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk III	R27	2	2	1	1	1
6008	WIC	Clerk II	R25	3	3	8	8	8
6008	WIC	Breastfeeding Peer Lay Educator	R24	5	5	9	10	10
6008	WIC	Clerk-Typist	R24	4	4	4	4	4
6008	WIC	Clerk I	R23	7	8	8	8	8
6008	WIC	Community Service Aide	R23	4	4	4	4	4
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	34	33	43	42	35
	WIC Total			86.5	87.5	106.5	105.5	97
6009	WIC - Expansion	Nutritionist	R36	2	2	2	2	2

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING
FY 2013-2014

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 10-11	AMENDED FY 11-12	ADOPTED FY 12-13	AMENDED FY 12-13	PROPOSED FY 13-14
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	1	1	1	1	1
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	1	1	1	1	1
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	4	4	4	4	4
	WIC - Expansion Total			10	10	10	10	10
6010	Bioterrorism	Epidemiologist Supervisor	R39	2	1	1	1	1
6010	Bioterrorism	Epidemiologist	R38	0	0	0	1	1
6010	Bioterrorism	Public Health Technician	R36	3	3	2	3	3
6010	Bioterrorism	Health Educator II	R32	1	1	0	0	0
6010	Bioterrorism	Clerk II	R25	1	1	0	0	0
	Bioterrorism Total			7	6	3	5	5
6012	Border Health	Senior Medical Technologist	R33	1	0	0	0	0
	Border Health Total			1	0	0	0	0
6013	OBH-EWIDS	Epidemiologist	R38	1	1	1	0	0
6013	OBH-EWIDS	Public Health Technician	R36	1	1	0	0	0
6013	OBH-EWIDS	Senior Medical Technologist	R33	1	0	0	0	0
	OBH-EWIDS Total			3	2	1	0	0
6017	Title V / Family Planning	Health Aide	R24	1	1	1	1	1
	Title V / Family Planning Total			1	1	1	1	1
6018	Title V / Prenatal Services	Caseworker	R34	1	0	0	0	0
6018	Title V / Prenatal Services	Administrative Assistant I	R32	1	0	0	0	0
6018	Title V / Prenatal Services	Clerk I	R23	1	1	1	1	1
	Title V / Prenatal Services			3	1	1	1	1
6020	HIV Ryan White	Caseworker	R34	2	2	2	2	2
6020	HIV Ryan White	Clerk II	R25	1	1	1	1	1
	HIV Ryan White Total			3	3	3	3	3
6021	HIV Services	Clerk IV	R28	1	1	1	1	1
	HIV Services Total			1	1	1	1	1
6025	TX Dept. of ST/Community	Nutritionist	R36	0	1	1	1	1
	TX Dept. of ST/Community Total			0	1	1	1	1
6048	E.P.A. Care	Epidemiologist	R38	1	0	0	0	0
	E.P.A. Care Total			1	0	0	0	0
6103	Laredo Needs Assessment	Clerk III	R27	1	1	0	0	0
	Laredo Needs Assessment Total			1	1	0	0	0
6104	Nurse Family Partnership	RN Nurse Supervisor	R39	0	1	1	1	1
6104	Nurse Family Partnership	Registered Nurse II	R38	0	4	4	4	4
6104	Nurse Family Partnership	Clerk III	R27	0	1	1	1	1
	Nurse Family Partnership Total			0	6	6	6	6
6105	Food Inspection	Sanitarian III	R36	0	0	0	1	1
	Food Inspection Total			0	0	0	1	1
6201	TCEQ / Cont. Air Monitoring	Sanitation Inspector II	R31	1	1	1	1	1
	TCEQ / Cont. Air Monitoring Total			1	1	1	1	1
6202	CPRIT Cancer Screening	Epidemiologist	R38	1	1	1	1	1
6202	CPRIT Cancer Screening	Case Worker	R34	1	1	1	1	1
6202	CPRIT Cancer Screening	Licensed Vocational Nurse III	R33	1	0	0	0	0
6202	CPRIT Cancer Screening	Licensed Vocational Nurse II	R31	0	0	0	1	1
6202	CPRIT Cancer Screening	Health Educator I	R29	0	1	1	1	1
6202	CPRIT Cancer Screening	Licensed Vocational Nurse I	R29	0	1	1	0	0
6202	CPRIT Cancer Screening	Clerk IV	R28	1	1	1	1	1
	CPRIT Cancer Screening Total			4	5	5	5	5
6400	Bienestar	Program Coordinator	R33	1	0	0	0	0
6400	Bienestar	Health Educator I	R29	1	0	0	0	0
	Bienestar Total			2	0	0	0	0
6402	UTHSCSA Dental School	Chief of Dental Health Services	R42	1	1	1	1	0
6402	UTHSCSA Dental School	Building Maintenance Mechanic	R28	1	1	1	1	0

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING
FY 2013-2014

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 10-11	AMENDED FY 11-12	ADOPTED FY 12-13	AMENDED FY 12-13	PROPOSED FY 13-14
6402	UTHSCSA Dental School	Medical Office Assistant	R28	2	2	0	0	0
	UTHSCSA Dental School Total			4	4	2	2	0
6501	Scan HIV Testing	Health Educator I	R29	1	1	0	0	0
	Scan HIV Testing Total			1	1	0	0	0
6952	Affordable Home Program	Administrative Assistant II	R35	1	1	1	1	1
6952	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
6952	Affordable Home Program	Housing Rehab Inspector	R32	1	1	0	0	0
	Affordable Home Program Total			3	3	2	2	2
7500	Administration	Economic Development Director	R44	1	1	1	1	1
	Administration Total			1	1	1	1	1
8035	Code Enforcement (GF)	Property Codes Enforce Insp II	R31	2	2	2	2	2
	Code Enforcement Total			2	2	2	2	2
8035	Code Enforcement (Fund #249)	Property Codes Enforce Insp II	R31	1	1	1	1	1
	Code Enforcement Total			1	1	1	1	1
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coord.	R35	1	1	1	1	1
	Center for Non-Profit Mgmt. Total			1	1	1	1	1
8041	Real Estate	Land Acquisition Manager	R41	1	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	1	1	1	1	1
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	1
8041	Real Estate	Land Acquisition Negotiator	R32	3	3	3	3	3
	Real Estate Total			6	6	6	6	6
81-8210	Administration	Community Development Director	R43	1	1	1	1	1
81-8210	Administration	Program Administrator	R41	1	1	1	1	1
81-8210	Administration	Compliance Officer	R38	1	1	1	1	1
81-8210	Administration	Housing Manger	R37	0	0	0	1	1
81-8210	Administration	Housing Rehab. Manager	R37	1	1	1	0	0
81-8210	Administration	Administrative Assistant II	R35	2	2	2	2	2
81-8210	Administration	Administrative Assistant I	R32	1	1	1	1	1
81-8210	Administration	Clerk II	R25	1	1	1	1	1
81-8210	Administration	Custodian	R23	0.5	0.5	0.5	0.5	0.5
	Administration Total			8.5	8.5	8.5	8.5	8.5
81-8220	Housing Rehab.	Housing Rehab Inspector	R32	1	1	2	2	2
81-8220	Housing Rehab.	Drafting Technician	R29	1	1	1	1	1
81-8220	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	Housing Rehab. Total			3	3	4	4	4
81-8230	Code Enforcement	Property Codes Enforce Supvr	R34	1	1	1	1	1
81-8230	Code Enforcement	Property Codes Enforce Insp II	R31	5	5	5	5	5
81-8230	Code Enforcement	Clerk II	R25	1	1	1	1	1
	Code Enforcement Total			7	7	7	7	7
81-8231	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	Graffiti Removal Total			1	1	1	1	1
9810	Pubic Works Bond Funded	Administrative Assistant I	R32	1	1	1	1	0
9810	Pubic Works Bond Funded	Street Construction Supervisor	R32	1	1	1	1	0
9810	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	0	12	12	12	0
9810	Pubic Works Bond Funded	Carpenter	R28	3	3	3	3	0
9810	Pubic Works Bond Funded	Cement Finisher	R28	5	5	5	5	0
9810	Pubic Works Bond Funded	Heavy Truck Driver III	R28	0	3	3	3	0
9810	Pubic Works Bond Funded	Heavy Equipment Operator	R27	10	0	0	0	0
9810	Pubic Works Bond Funded	Heavy Truck Driver	R26	9	5	5	5	0
9810	Pubic Works Bond Funded	Laborer	R23	16	15	15	15	0
	Bond Funded Total			45	45	45	45	0
	Grand Total			2,656.91	2,634.60	2,664.87	2,668.87	2,735.29

TRANSIT / EL METRO
Full-Time Equivalent Positions
FY 2013-2014

Fund	Dept	Dept Div	Position	Amended FY 10-11	Amended FY 11-12	Adopted FY 12-13	Amended FY 12-13	Proposed FY 13-14
518	54	30	Facilities Administrator	1	1	1	1	1
518	54	30	Lead Building & Grounds Person	1	1	1	1	1
518	54	30	Transit Cleaner	3	2	2	3	3
518	54	30	Transit Cleaner (1PT@.90)	0	0	0	0.9	0.9
518	54	30	Utility Workers	4	4	4	4	4
			Total-5430-Transit / Building & Grounds	9	8	8	9.9	9.9
518	54	50	Head Cashier	1	1	1	0	0
518	54	50	Customer Service Supervisor	0	0	0	1	1
			Total-5450-Transit / Metro TR. CTR.	1	1	1	1	1
558	58	11	Administrative Assistant	1	1	1	1	1
558	58	11	Data Entry Clerk	1	1	1	1	1
558	58	11	Operations Manager	1	1	1	1	1
558	58	11	Transit Bus Operators	86	86	86	86	86
558	58	11	Transit Bus Operators* (18PT@ .90)	16.2	16.2	16.2	16.2	16.2
558	58	11	Transit Office Assistant I	1	0	0	0	0
558	58	11	Transit Road Supervisor	9	8	8	5	5
558	58	11	Dispatchers	0	0	0	3	3
			Total- 5811-El Metro / OPT- Fix Route	115.2	113.2	113.2	113.2	113.2
558	58	12	Para Transit Agent	5	5	5	4	4
558	58	12	Paratransit Manager	1	1	1	0	0
558	58	12	Paratransit Supervisor	0	0	0	1	1
558	58	12	Transit Road Supervisor	1	1	1	0	0
558	58	12	Transit Van Operator	12	12	12	13	13
			Total- 5812-El Metro / OPT Para Transit	19	19	19	18	18
558	58	13	Buyer	1	1	1	1	1
558	58	13	GFI Technician	1	1	1	1	1
558	58	13	Journeyman Tech	1	1	1	1	1
558	58	13	Lead - Service Person	1	1	1	1	1
558	58	13	Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Assistant	0	1	1	0	0
558	58	13	Mechanic "A" Technician	2	2	2	1	1
558	58	13	Mechanic "AA" Technician	8	8	8	8	8
558	58	13	Mechanic "B" Technician	2	2	2	0	0
558	58	13	Body Man "AA" Technician	0	0	0	1	1
558	58	13	Part-Time Mechanic	0.9	0.9	0.9	0	0
558	58	13	Revenue Counter/ Parts Clerk	1	0	0	0	0
558	58	13	Service Attendant	5	4	4	7	7
558	58	13	Shop Foreman	2	2	2	0	0
558	58	13	Assistant Maintenance Manager	0	0	0	1	1
558	58	13	Transit Office Assistant I	1	1	1	1	1
558	58	13	Revenue Counter/Messenger	0	0	0	1	1
			Total- 5813- El Metro / Maint. - Fixed Route	26.9	25.9	25.9	25	25

TRANSIT / EL METRO
Full-Time Equivalent Positions
FY 2013-2014

Fund	Dept	Dept Div	Position	Amended FY 10-11	Amended FY 11-12	Adopted FY 12-13	Amended FY 12-13	Proposed FY 13-14
558	58	14	Mechanic "AA" Technician	2	2	2	2	2
			Total- 5814-El Metro / Maint. - Paratransit	2	2	2	2	2
558	58	15	Training/Safety Coordinator	1	1	1	1	1
			Total- 5815-El Metro / Training and Safety	1	1	1	1	1
558	58	30	Transit Cleaner	4	3	3	3	3
			Total-5830-El Metro / Building Grounds	4	3	3	3	3
558	58	60	Administrative Assistant	0	0	0	1	1
558	58	60	Administrative Supervisor	0	1	1	0	0
558	58	60	Planning Coordinator	0	0	0	1	1
558	58	60	Customer Service Agents	0	2	2	2	2
558	58	60	Human Resources Manager	1	0	0	0	0
558	58	60	Payroll / Benefits Coordinator	0	0	0	1	1
558	58	60	Payroll Assistant	1	1	1	0	0
558	58	60	Public Relations/Marketing Coordinator	0	1	1	1	1
558	58	60	Transit Office Assistant I	1	1	1	0	0
558	58	60	Transportation Analyst	0	1	1	0	0
558	58	60	Planning & Marketing Manager	0	0	0	1	1
			TOTAL-5860-El Metro / General Admin.	3	7	7	7	7
558	57	70	Transportation Analyst	1	0	0	0	0
			TOTAL-5870-El Metro/ Planning	1	0	0	0	0
558	58	80	Public Relations/Marketing Coordinator	1	0	0	0	0
			TOTAL-5880-El Metro / Marketing	1	0	0	0	0
558	58	90	Customer Service Agents	2	0	0	0	0
			TOTAL-5890-El Metro / Customer Service	2	0	0	0	0
			Total Transit & El Metro	185.1	180.1	180.1	180.1	180.1

CITY OF LAREDO, TEXAS

Budget and Finance Terminology

GLOSSARY

To assist the reader of the 2011-2012 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA	American Disability Act	GLW	Gross Landed Weight
ADDI	American Dream Down Payment Initiative	GO	General Obligation
AEP	American Electric Power	HAZ-MAT	Hazardous Materials
AHEC	Area Health Education Center	HETCAT	Health Education Training Centers Alliance of TX
AIDS	Acquired Immune Deficiency Syndrome	HIV	Human Immunodeficiency Virus
AOA	Active Operations Area	HOPWA	Housing Opportunities for Persons with Aids
BCCP	Breast & Cervical Cancer Control Program	HSDA	Health Service Delivery Area
BECC	Border Environment Cooperation Commission	HWY	Highway
BEIF	Border Environment Infrastructure Fund	IMF	Infrastructure Maintenance Fund
BEST	Bringing Everyone Special Together	I-NET	Internet
CAA	Community Action Agency	IPP	Industrial Pretreatment Program
CALEA	Certified Fully Accredited Law Enforcement Agency	LCC	Laredo Community College
CAMS	Continuous air monitoring stations	LCVB	Laredo Convention & Visitors Bureau
CASA	Clinic Assessment Software Application	LEOSE	Law Enforcement Officers Standards & Education
CAFR	Comprehensive Annual Financial Report	LGC	Local Government Code
CBD	Central Business District	LIFE	Laredo International Fair & Exposition
CDBG	Community Development Block Grant	LISD	Laredo Independent School District
CDC	Centers for Disease Control & Prevention	LLEBG	Local Law Enforcement Block Grant
CESQG	Conditionally Exempt Small Quantity Generator	LOPAC	Laredo Obesity Prevention & Control
CHDO	Community Development Housing Organization	LULAC	League of United Latin American Citizens
CHIP	Child Health Insurance Program	MCH	Maternal & Child Health
CHL	Central Hockey League	MDC	Mobile Data Computers
CIF	Capital Improvement Fund	MDR	Multiple Drug Resistant
CIP	Capital Improvement Program	MDTS	Mobile Data Terminals
CLIA	Clinical Laboratory Improvement Amendments	MPO	Laredo Urban Transportation Plan
CMI	Correctional Management Institute	MTP	Metropolitan Transportation Plan
CO	Certificate of Obligation	NHS	Laredo Neighborhood Housing System
COPC	Community Oriented Public Health	NIH	National Institutes of Health
CP&L	Central Power & Light	OCDETF	Organized Crime Drug Enforcement Task Force
DHS	Department of Homeland Security	OPHP	Office of Public Health Practice
DIS	Disease Intervention Specialist	ORAS	Office of Regional Administrative Services
DOPT	Directly Observed Preventive Therapy	PAC	Pubic Access Channel
DOT	Directly Observed Therapy	PCPE	Prevention, Counseling
DPW	Department of Public Works	PHC	Primary Health Services
ECC	Emergency Communications Center	PHS	Personal Health Services
EDAP	Economically Distressed Areas Program	PPFCO	Personal Property Finance Contractual Obligations
EMS	Emergency Medical System	PRC	Passenger Facility Charge
EPA	U.S. Environmental Protection Agency	PSA	Public Service Announcement
EPR	Emergency Preparedness & Response	PSA	Probate Screening
ETJ	Extraterritorial Jurisdiction	PSHIP	Prevention Services for HIV Infected Persons
FAA	Federal Aviation Administration	PTC	Property Tax Code
FAR	Federal Aviation Regulations	RAC	Regional Advisory Council
FEMA	Federal Emergency Management Act	RB	Revenue Bonds
FTA	Federal Transport Agency	RMS	Records Management Section
FTE	Full Time Equivalent	SCAN	Serving Children & Adolescents in Need
GAAP	Generally Accepted Accounting Principles	SCHIP	State Child Health Insurance Program
GFOA	Government Finance Officers Association	SIDA	Security Identification Display Area

SRO School Resource Officer
STCADA South Texas Council on Alcohol & Drug Abuse
STD Sexually Transmitted Disease
STEP Selective Traffic Enforcement Program
TAMU Texas A&M International University
TBRA Tenant Based Rental Assistance
TCEQ Texas Commission on Environmental Quality
TDH Texas Department of Health
TMRS Texas Municipal Retirement System
TNRCC Texas Natural Resources Conservation Commission
TSA Transportation Security Administration
TXDOT Texas Department of Transportation
UISD United Independent School District
UTHSC University of Texas Health Science Center
UTSA University of Texas at San Antonio
VCTF Violent Crime Task Force
WBCA Washington's Birthday Celebration Association
WIC Women Infant Children

A
ACCOUNTING SYSTEM-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL ACCOUNTING-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

ACTIVITY-A special unit of work or service performed.

ADMINISTRATIVE TRANSFER-See "Transfer".

ADOPTED BUDGET - See "Budget".

AD VALOREM TAX-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

ALL FUNDS SUMMARY-The comprehensive summary of all budgeted funds.

ALLOTMENT-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

AMENDED BUDGET-Represents the original adopted budget plus any amendments passed as of October 1, 19XX. This figure does not include prior year encumbrances or re-appropriation.

APPROPRIATION-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

APPROVED BUDGET-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

ASSESSED VALUATION-A value that is established for real or personal property for use as a basis for levying property taxes. As assessed valuation represents the appraised valuation less any exemptions.

ASSETS-Property owned by the City which has monetary value.

AUDIT-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

B
BAD DEBT-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

BALANCED BUDGET-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

BANK DEPOSITORY AGREEMENT-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

BALANCE SHEET-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

BASE BUDGET-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BEGINNING BALANCE-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

BOND-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used

for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

BOND-GENERAL OBLIGATION (G.O.)-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

BOND PROCEEDS-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND REVENUE-Bonds whose principal and interest are paid from earnings of an enterprise fund.

BUDGET-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

BUDGET ADJUSTMENT-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

BUDGET DOCUMENT-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

BUDGET MESSAGE-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

BUDGET ORDINANCE-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

BUDGETARY CONTROL-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

BUDGETED FUNDS-Funds that are planned for certain uses but have not been formally or legally appropriated by the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget

funds.

C

CAPITAL ASSETS-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

CAPITAL IMPROVEMENT PROGRAM-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

CAPITAL IMPROVEMENT PROGRAM BUDGET-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

CAPITAL IMPROVEMENT PROJECT-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

CAPITAL IMPROVEMENT PROJECT ACTIVITY-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

D. **CONSTRUCTION**: Includes costs for construction or reconstruction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities

and recreation facilities.

E. OTHER: Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

CAPITAL OUTLAY-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

CASH BASIS ACCOUNTING-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

CASH MANAGEMENT-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CERTIFICATE OF DEPOSIT-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

CERTIFICATE OF OBLIGATION-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

CHARACTER CODE-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

CHART OF ACCOUNTS-A chart detailing the system of general ledger accounts.

CITY COUNCIL-The current elected officials of the City as set forth in the City's Charter.

CITY MANAGER-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

CLOSING ORDINANCE-A document detailing the closure of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

COMMERCIAL PAPER-A short-term unsecured promissory note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

COMMODITIES-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

CONTINGENCY-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

COMPETITIVE BIDDING PROCESS-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

COUNCIL PRIORITIES-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

CURRENT TAXES- Taxes that are levied and due within one year.

D

DEBT SERVICES-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

DEBT SERVICE RATE-See "Property Tax Rate".

DEBT SERVICE RESERVE-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

DEFICIT-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

DELINQUENT TAXES-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

DEPRECIATION-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-

adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DISBURSEMENT-Payment for goods and services in the form of cash or by check.

DIVISION-An organizational unit within a department's structure representing the major functional divisions of work.

E

EFFECTIVE TAX RATE-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

ENCUMBRANCE-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

ENTERPRISE FUND-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

ESTIMATED REVENUE-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

EXPENDITURE-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

EXPENSES-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

F

FIDUCIARY FUNDS-Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

FIXED ASSET-Assets of a long-term nature that are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

FIXED COST-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

FULL FAITH AND CREDIT-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

FULL TIME EQUIVALENT-(FTE) The number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. For the City of Laredo one FTE is equivalent to one employee designed to work 2080 during our fiscal year.

FUND-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

FUND BALANCE-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

FUND SCHEDULE-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

FUNDING SOURCE-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

FUNDING STATEMENT-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

FUND SUMMARY-See "Fund Schedule".

G

GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)-Uniform minimum standards of and guidelines to financial accounting and reporting.

GENERAL & ADMINISTRATIVE COST-Cost associated with the administration of City services.

GENERAL FUND-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

GENERAL GOVERNMENT-Refers to a group of activities associated with the administrative function of the City.

GENERAL LEDGER-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

GENERAL OBLIGATION BONDS-See "Bond - General Obligation".

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)-The organization that awards the Distinguished Budget Presentation Award.

GOVERNMENTAL FUNDS-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

GRANT MATCH-City costs for "in-kind" services required to match Federal or State grants and programs.

I
INDIRECT COST-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

INTER-FUND TRANSFERS-Amounts transferred from one fund to another.

INTER-GOVERNMENTAL GRANT-See "Grant".

INTER-GOVERNMENTAL REVENUE-See "Revenue - Inter-governmental".

INTERNAL SERVICE FUND-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

INVENTORY-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

INVESTMENT-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

L
LEVY-To impose taxes, special assessments or service charges for the support of City activities.

LIABILITY-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

LINE-ITEM BUDGET-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT-Debt with a maturity of more than one year after the date of issuance.

M
MAINTENANCE & OPERATION RATE-See "Property Tax Rate".

MANDATE-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

MATURITIES-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL BASIS OF ACCOUNTING-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

N
NET WORKING CAPITAL-Current assets less current liabilities.

NON-RECURRING REVENUE-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

O
OFFICIAL BUDGET-The annual budget as is adopted by the City Council.

OPERATING BUDGET-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

OPERATING EXPENSE-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

OPERATING FUND-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you- go" Capital Improvement Projects.

ORDINANCE-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OVERHEAD-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral

part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

P

PERFORMANCE BUDGET-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

PERFORMANCE MEASURES-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

PERMANENT FUNDS-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

PERSONNEL SERVICES-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

POSITIONS AUTHORIZED-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

PROGRAM BUDGET-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

PROPERTY TAX (AD-VALOREM TAX)-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

PROPERTY TAX RATE-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

PROPOSED BUDGET-See "Budget".

PROPRIETARY FUND-An account that shows actual financial position and operations as distinguished from

budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

PURCHASE ORDER SYSTEM-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

R

RATING-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

RE-APPROPRIATION-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

RECONCILIATION-A detailed analysis of changes of revenue or expenditure balances within a fund.

REDUCTION-To reduce line item expenses due to budgetary constraints.

REFUNDING-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

REPLACEMENT COSTS-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

REQUISITION-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

RESERVE-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

RESOURCE-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

RETAINED EARNINGS-The equity account reflecting the accumulated earnings of the various Utility Funds.

REVENUE-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines,

forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

REVENUE BONDS-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

REVENUE ESTIMATE-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

REVENUE – INTERGOVERNMENTAL-Revenue received from another government entity for a specific purpose.

REVENUE – SPECIAL-Specific revenues that are legally restricted to expenditures for specific purposes.

RISK MANAGEMENT-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related the City's day-to-day operations.

S

SINKING FUND-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

SPECIAL REVENUE FUNDS-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

T

TAXES-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

TAX LEVY-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

TAX RATE-The amount of tax levied for each \$100.00 of assessed property valuation.

TAX RATE LIMIT-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to taxes raised for a particular or general purpose.

TRANSFERS-(1) Transfers are the authorized exchanges of

cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

TRUST FUNDS-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

U

UN-DESIGNATED FUND BALANCE-That portion of a fund balance that is unencumbered from any obligation of the City.

UN-ENCUMBERED BALANCE-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount money still available for future purchases.

UNIT COST-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

USER CHARGES - USER BASED FEES-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UTILITY FUNDS-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

V

VOUCHER-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Y

YIELD-The rate earned on a monetary investment.