

# **City of Laredo, Texas**



**FY 2011-2012  
Proposed Budget**

# CITY OF LAREDO

## Annual Budget



Fiscal Year  
October 1, 2011 - September 30, 2012

Prepared By:  
Financial Services Department  
Budget Division

# **CITY OF LAREDO**

## **Administrative Officials**

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### **City Council**

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**Mayor**  
**Raul G. Salinas**

<b>Council Member</b>	<b>District</b>	<b>Council Member</b>	<b>District</b>
<b>Mike Garza</b>	<b>I</b>	<b>Johnny Rendon</b> Mayor Pro-Tem	<b>V</b>
<b>Esteban Rangel</b>	<b>II</b>	<b>Charlie San Miguel</b>	<b>VI</b>
<b>Alejandro Perez, Jr.</b>	<b>III</b>	<b>Jorge A. Vera</b>	<b>VII</b>
<b>Juan Narvaez</b>	<b>IV</b>	<b>Cynthia Liendo Espinoza</b>	<b>VIII</b>

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### **City Staff**

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**Carlos R. Villarreal, City Manager**  
**Cynthia Collazo, Deputy City Manager**  
**Horacio de Leon, Jr., Assistant City Manager**  
**Jesus M. Olivares, Assistant City Manager**  
**Rosario C. Cabello, Financial Services Director**  
**Martin Aleman, Budget Manager**

**CITY OF LAREDO, TEXAS**  
**Proposed Annual Budget**  
**Fiscal Year 2011-2012**

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# CITY OF LAREDO

## *Office of the City Manager*

July 29, 2011

Mayor and Members of the City Council:

It is my pleasure to submit to you a balanced budget for Fiscal Year 2012. Mayor and City Council, I am pleased to tell you that we continue to provide the highest level of customer service to our community without raising property taxes for the 8<sup>th</sup> consecutive year! The budget process is always a difficult task, and this year is no exception. As a matter of fact, in my 42 years of public service, this is probably the most challenging budget I have had to do. While the City continues to grow and the demands for City services multiply, we were tasked in balancing this budget where revenues and our national economy, continue to be sluggish. For the 3<sup>rd</sup> consecutive year, we have asked the departments to work with a zero growth budget. In other words, we are working with FY 2010 actual expenses. This was a very difficult task indeed. My directive from City Council has always been to not increase property taxes, to maintain the highest level of customer service to our citizens, while not affecting our workforce structure negatively. This year again, we were able to balance this budget by:

- Continuing to operate on a conservative spending approach,
- Continuing to postpone or delay hiring positions that are vacant and substituting them with temporary employees in order to defray additional benefit costs,
- Continuing to curtail all travel except for accreditations and those necessary to their operation,
- Continuing to review and implement ways to practice energy conservation by working with AEP-Smart Program and Chevron Energy for cost saving energy solutions.

The FY 2012 entire consolidated budget encompasses operating expenditures of \$579,263,911. We continue to work towards meeting the goals below as set by the City Council.

- Placing priority and maintaining the highest standards in Public Safety – Police and Fire,

- Providing additional quality of life projects such as the new indoor recreational facilities El Eden, NW Recreation Center and Haynes Recreation Center; the baseball stadium and the golf course,
- Maintaining, improving and adding to our road infrastructure by the opening of Cuatro Vientos, and continually working on our industrial streets, resurfacing of streets, drainage and sidewalks.

Not surprisingly, our property valuations decreased by .56%, or \$59,192,967. We dug deeper into our pockets and utilized balances from other funds and transferred them to General Fund to the tune of \$1.1 million. This coming year, we are relying on sales tax and ambulance collections performing better and have used them as items to increase revenues by \$ 4.5 million.

I personally continue to monitor every expense closely. I monitored travel, the purchase of equipment, and hiring of personnel. The proposed budget includes funding for the following major items: contractual obligations of \$1.452 million for a 4% increase for Police Officers and \$1 million for a 3.25% increase for Fire Fighters; \$1,373,107 or 10% increase in Health & Benefits; \$1.3 million for the price increase in fuel and \$743,111 for Parks and Leisure Services to fund personnel and operational expenditures related to the opening of new park facilities.

Despite the slow recovery of the US economy, the City of Laredo is experiencing a 13% increase in sales tax from FY 2010 to FY 2011 which translates to \$3 million above the FY 2011 budget. This is a good indication that the combination of Mexican shoppers, activity from Eagle Ford Shale and special events hosted in Laredo are having a positive impact on the City's economy. The ground breaking of the fourth Wal-Mart is an indication that Laredo is considered a strong market which is confirmed by the City's rating of Certificate of Obligations and General Obligations on November 9, 2010:

Fitch	Moody's	Standard & Poor's
AA	Aa2	AA-

We continue to demonstrate our ability to maintain strong financial management during difficult economic times. These ratings are the highest classifications ever received by the City of Laredo in its history.

### **Tax Rate**

The tax rate for 2012 is projected to remain at the same rate as in 2011 at \$0.63700 per \$100 assessed valuation. To reiterate, **this will be the eighth consecutive year that the City of Laredo maintains the same tax rate** and has been able to make the necessary changes required to meet the demands of a fast growing city. The 2012 property values are projected to decrease by .56% over the FY 2011 valuations. The total taxable value of \$10.575 billion will generate a levy of \$66.8 million. Which in it's entirety, will not even pay for two critical departments such as Police and Fire whose total expenditures exceed \$95 million. This decrease represents a \$366,274 or .55% over the 2011 total levy. The levy for 2012 excludes an estimated amount of \$545,107 for the tax freeze which includes the elderly and disabled as directed by City Council.

	<b>FY 2010 Actual</b>	<b>FY 2011 Estimate</b>	<b>FY 2012 Proposed</b>
Tax Rate	0.637000	0.637000	0.637000
Taxable Valuations	\$ 10,510,244,741	\$ 10,564,462,637	\$ 10,575,399,084
Tax Levy	\$ 64,359,743	\$ 67,103,437	\$ 66,820,185

- The maintenance and operations tax rate allocation of \$0.512296 for 2012 will generate total revenues of \$51.8 million for General Fund; a decrease of \$289,433 over the 2010 budget.
- The debt service tax rate allocation of \$0.124704 will generate total revenues of \$12.6 million for 2012; a \$64,022 increase over the 2011 budget with an estimated proposed collection rate of 96.5%.
- The total tax revenue is projected to decrease by \$353,455 for FY 2012.

### **Staffing and Benefits**

A total of 2,617.60 full time equivalent positions are being proposed in the 2012 budget at an estimated cost of \$168,408,585. The proposed budget does not include a cost of living increase. It will be the second year in a three year period that non-civil employees will not receive an increase. The proposed budget does include funding for a contractual obligation of 4% for police officers at a cost of \$1,452,460 and 3.25% for firefighters at a cost of \$1,014,410. The Texas Municipal Retirement System (TMRS) fund valuation was restructured through Senate Bill 350 and implemented changes in actuarial assumptions providing relief to the City's contribution. This budget will maintain the same contribution rate as FY 2011.

The Health and Benefits Fund continues to be a major challenge, with a proposed deficit of (\$4,322,767) for FY 2012. During the 2010 Budget, Council unanimously approved a 10% increase in the health care contributions both in the City's and employees' dependent coverage for the next six years. This will mark the third year in which a 10% will be implemented at an additional cost of \$1,373,107.

The City of Laredo continues to be the only governmental entity in the county to provide employees with health benefits at no cost. The City currently pays for the employee health insurance premium while subsidizing 48% of the regular dependent premium and 50% for police officers and fire fighters dependents. Retired police officers and fire fighters get their health insurance premium paid by the City as well.

The main goal of balancing this budget was that layoffs and furloughs **were not an option** and I am proud to announce that goal was met for FY 2012. The table below summarizes the activities in various City departments in order to meet each of the department's needs for the upcoming year. The total of new and unfunded positions city-wide for FY 2012 by department is recapped on the table below:

Department	FTE's	Estimated Salaries
	New Positions	
Mayor & City Council	2.00	\$ 41,600
Parks and Leisure Services	6.00	117,124
Engineering/Fleet	2.00	49,774
Health	1.00	20,654
Utilities	10.00	242,445
CD - Municipal Housing	1.00	18,553
Communication Technicians	3.00	134,226
<b>Subtotal</b>	<b>23.00</b>	<b>582,776</b>
	Unfunded Positions	
Planning	1.00	(51,323)
Public Works	1.00	(36,071)
<b>Subtotal</b>	<b>2.00</b>	<b>(87,394)</b>

### **General Fund**

General Fund estimated revenues for FY 2011 will exceed the amended budget by \$1.5 million. The two largest revenues are Sales Tax and Property Tax. Sales Tax has an estimated growth of 13% compared to FY 2010 actual revenues, causing an excess. Property Taxes are estimated to come in at 100% of budget with \$52 million. Excluding one-time expenditures comprised of a \$2 million draw from General Fund for debt service and \$2 million in bond proceeds for the purchase of land for a Veteran's Clinic, expenditures are estimated to be \$4.7 million below our current FY 2011 amended budget. In addition, personnel savings are estimated at \$3.2 million or 68% of General Fund expenditure savings. Estimated ending fund balance will increase of \$3.1 million from FY 2011 amended budget for an estimated total of \$32,920,372. A total of \$3 million in savings from FY 2011 will be used to balance FY 2012.

Total proposed revenues for FY 2012 are \$143.3 million, a growth of 4.2% from FY 2011 Original Budget or \$5.7 million. Sales Tax and Ambulance Services reflect the largest growth at \$3.5 million and \$1 million respectively from FY 2011 Original Budget. A permit increase of \$100, from \$250 to \$350, is proposed for Amusement Devices which is expected to generate an additional \$500,000. Anticipated revenue shortfalls, excluding one-time revenues were Property Taxes, Telecommunication Licenses and Interest Earning being a combined decrease of \$587,587.

Balancing the General Fund, in light of the initial deficit of \$13.6 million for FY 2012, required a combination of items including the increase and/or decrease of revenues and expenditures. Below is a list of items which were addressed to complete the task for the proposed budget and avoid any layoffs or furlough days.

#### **Revenues**

- \$3.5 million increase in Sales Tax due primarily to the economic impact of Eagle Ford Shale and other events hosted in the City,

- \$1.7 million additional increase to the transfer in from the Capital Improvement fund due to excess funds from the Bridge System and General Fund savings from FY 2011 which consisted of one-time revenues in FY 2011,
- \$1 million increase in Ambulance Service collections due to a more aggressive in-house billing strategy of the Health Department,
- \$413,104 increase in Bridge revenues,
- \$500,000 for the permit increase in Amusement Devices,
- \$1.1 million in one-time transfers consisting of \$454,971 from Airport, \$200,000 from Parking Meters, \$200,000 from Fleet Management, \$158,529 from IT Fund, and \$105,233 from Risk Management,
- \$626,000 used from Debt Service Fund balance to cover debt service thus increasing property tax revenues for General Fund.

### **Expenditures**

- \$1.4 million in savings from the TMRS due to SB 350 and change in actuarial assumptions as previously indicated,
- \$427,343 in savings from deleted and unfunded positions,
- \$204,224 in savings by reducing initial projections on fuel cost,
- \$317,286 in savings from the initial projected cost of the 10% increase to health insurance contribution,
- \$44,334 in net savings from other expenditure reductions.

Expenditures reflect an increase of \$3.7 million from the original budget. The Personnel category continues to have the largest impact at \$3.6 million including the City's contractual obligations with Police and Fire, \$1 million in material and supplies, \$300,000 in other operational expenditures, and transfers to other operating funds have a net decrease of \$1.3 million. This only emphasizes what I have stated before in having departments work within their existing budgets.

### **Public Safety**

The City's commitment to keep our community safe is reflected in its General Fund appropriations of \$90.7 million or 63% of the General Fund total budget for the Police and Fire Departments. City Council's effort to let Washington know what Laredo needs to continue being one of the safest communities in the United States has paid off by receiving the following two grants; a COPS grant for \$4.3 million for 22 Police Officers and a SAFER grant for \$3.9 million for 30 Fire Fighters. No other border community received both grants.

### ***Police***

The strength of the Police Department will include 482 officers and 83 civilians. The Police budget represents a cost of \$54.7 million, representing 38% of the City's General Fund budget, an increase of 2% from FY 2011. General Fund includes a 4% salary increase projected at \$1.4 million. Funding for 11 positions is available for an academy in August 2011 and 20 more



positions for an additional academy in January 2012. We continue to apply and utilize grants, such as Special Police Grants and other overtime grants, to fund specific programs which Council, Management and the Police Department have been very successful in garnering.

### ***Fire***

The City's Fire Department is no exception of Laredo's commitment to public safety. On July 25, 2011, the department initiated a 50 member class, its largest in history. This is due in large part to the SAFER grant bestowed on the City of Laredo and reflects the successful lobbying efforts of City Council and staff. The department will be at full strength with 357 Fire Fighters. The proposed General Fund budget contains \$36 million in appropriations for the department, representing 25% of the General Fund expenditures.

### **Quality of Life**

#### ***Culture and Recreational Facilities***

The development and creation of park and recreational amenities continue to be a fundamental request by our citizens. I have been very conscious of these requests, since a sizeable expenditure of certificates of obligation is required. In addition to these expenditures, come the perennial expenses of maintenance and operations which in many cases will exceed the total capital expenditures during its lifetime. This is a very important commodity, since it maintains the life of our park facilities in a condition that our citizens expect.

This year, we are working on or have finalized projects such as:

- Independence Hills- a \$2.5 million project;
- Northwest Recreation Center – a \$6.5 million, - 44,000 sq. ft. facility in West Laredo;
- El Eden Recreation Center – a \$4.3 million, - 23,000 sq. ft. facility;
- South Laredo Santo Nino Library – a \$4.6 million, - 22,000 sq. ft. facility;
- Maria Luisa Haynes Recreation Center – a \$13 million - 35,000 sq. ft. facility;

We are also looking forward to completing the Max A. Mandel Municipal Golf Course this November with a project cost of \$7.5 million. Currently, we are aggressively looking at financing the construction of a baseball sports complex. The financing plan will be discussed during our budget workshop meetings. This complex will enhance the economy by attracting new visitors into our community. This complex is in addition to the current \$18 million Baseball Stadium project which is under construction.

### **Closing Comments**

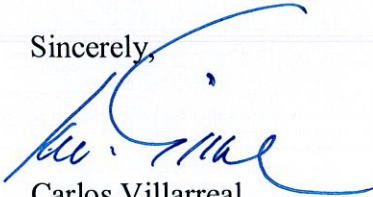
To the citizens of Laredo and to you Honorable members of the City Council, I can state without hesitation that due to anemic revenue sources and mounting expenses, the budget process becomes increasingly difficult every year. This year, our initial budget deficit started at \$13.6 million and had to be dealt with in a manner that did not drastically affect service while maintaining our strong economic posture and foundation. I feel this budget accomplishes that. Increases in public safety, such as police and fire, and additional assistance to maintain our ever expanding park system were dealt with in this FY 2011-2012 budget.

Countless meetings were held with staff and the cooperation of all department heads and managers have been nothing less than exemplary. I would like to single out the untiring efforts of Martin Aleman, Budget Manager and Rosario Cabello, Finance Director for their strong work ethic and commitment to the task at hand. The Deputy City Manager and both Assistant City Managers should be commended for assisting in crafting this budget. Difficult decisions needed to be made, and all adhered to the road map as set forth by this City Council which emphasized public safety, a better quality of life for our citizens without a tax increase, while offering our employees a stable working environment without furloughs.

The 2012 budget reflects the hard economic times we are enduring. Many were asked to sacrifice from previous year figures, but our focus was never abandoned. Live within our means but continue to provide quality service to a fast growing community. This will continue to be our purpose and our mission.

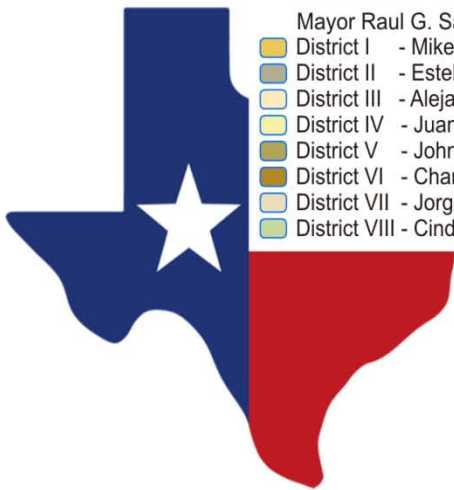
We look forward to continued discussions during the Budget Workshops.

Sincerely,

A handwritten signature in blue ink, appearing to read 'C. Villarreal', with a large, sweeping flourish extending to the right.

Carlos Villarreal  
City Manager

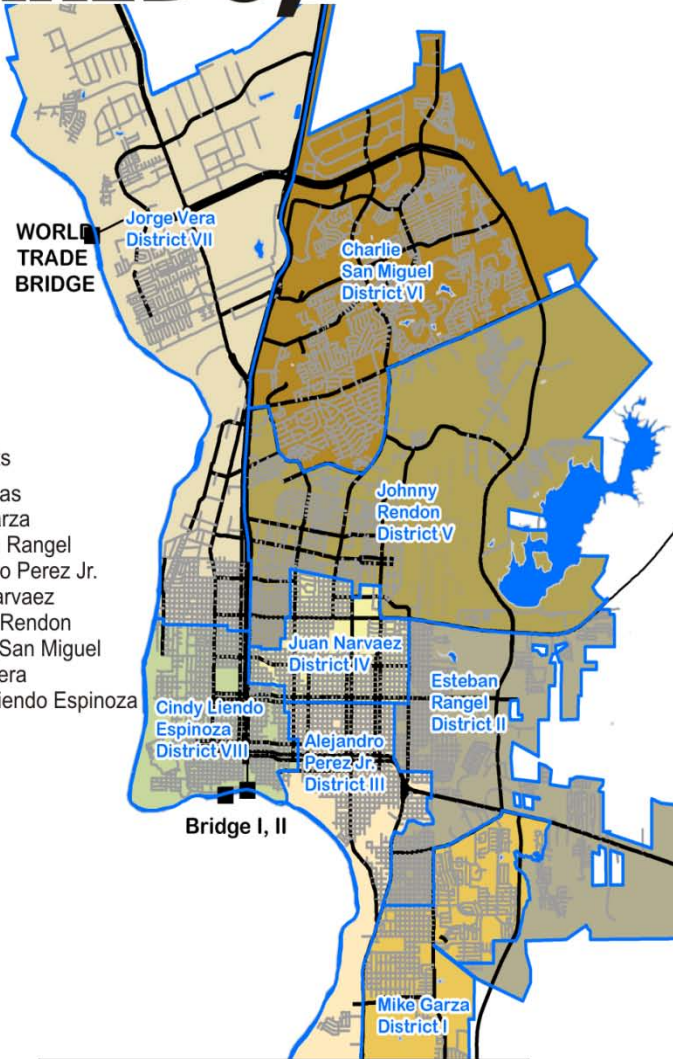
# CITY OF LAREDO, TEXAS



## City Council Districts

Mayor Raul G. Salinas

- District I - Mike Garza
- District II - Esteban Rangel
- District III - Alejandro Perez Jr.
- District IV - Juan Narvaez
- District V - Johnny Rendon
- District VI - Charlie San Miguel
- District VII - Jorge Vera
- District VIII - Cindy Liendo Espinoza



Founded in 1755

Population - 233,142

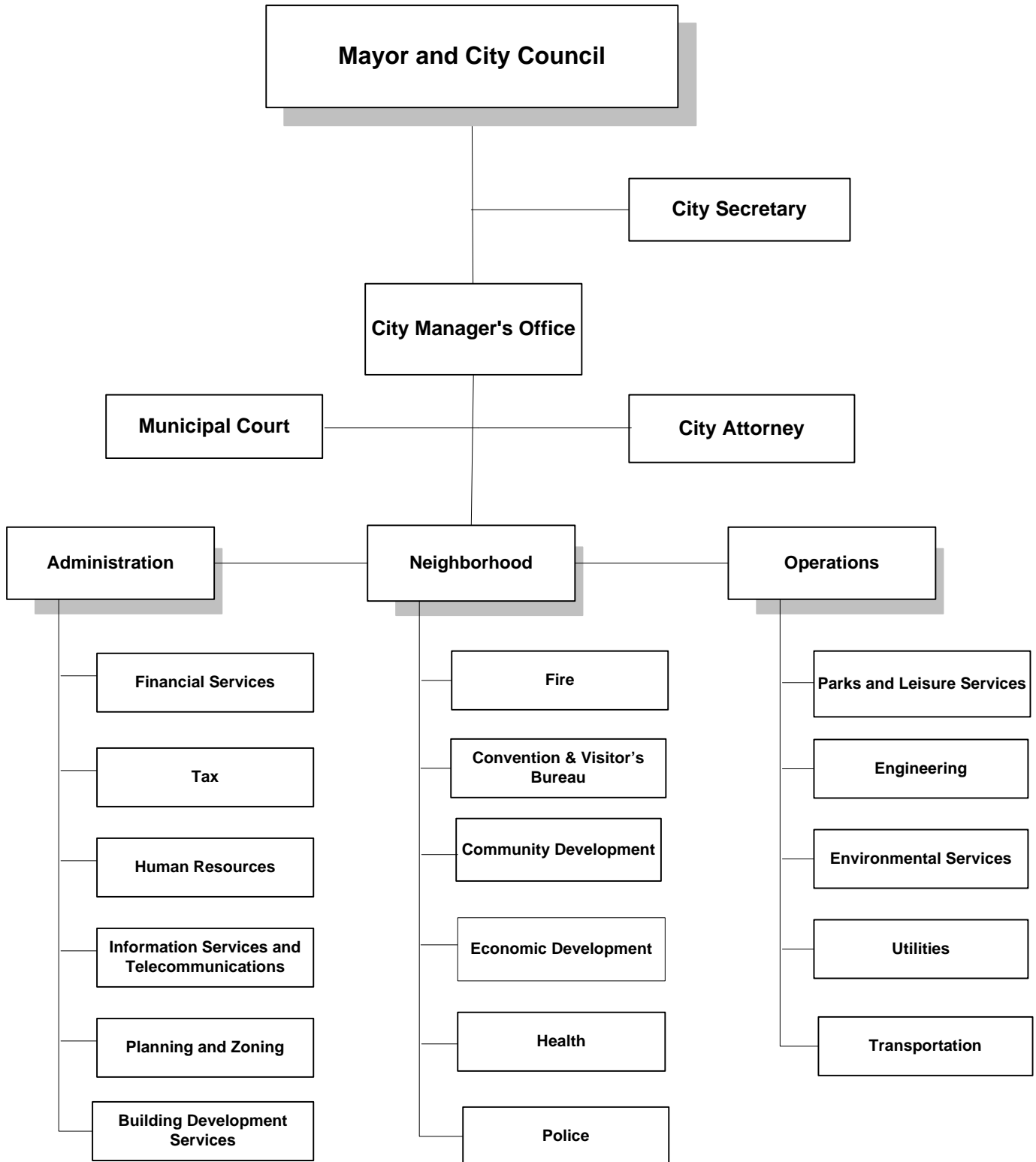
Land Area - 57,428 or 89.73 sq. mi.

Ethnicity - 94% Hispanic

Median Age - 26

Primary Economic Base - International Trade  
(Laredo is the largest inland port along US-Mexico Border crossing over \$116 billion in imports and exports)

# CITY OF LAREDO, TEXAS



**ORDINANCE**

**ADOPTING THE ANNUAL BUDGET FOR FISCAL YEAR 2011-2012, APPROPRIATING THE ESTIMATED REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2011, AND ENDING SEPTEMBER 30, 2012, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET; AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET.**

**WHEREAS**, the City Manager has presented a projection of revenues and expenditures for the fiscal year beginning October 1, 2011, and ending September 30, 2012; and

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:**

1. The Annual Budget for Fiscal Year 2011-2012, as set forth in the document annexed hereto titled "Annual Budget 2011-2012," is hereby adopted, and
2. The following appropriations for Fiscal Year 2011-2012 are hereby authorized:

Total Operating Expenditures and Transfers..... \$579,263,911

The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2011, and ending September 30, 2012.

**PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE 19 DAY OF SEPTEMBER 2011.**

\_\_\_\_\_  
**RAUL G. SALINAS**  
**Mayor**

**ATTEST:**

\_\_\_\_\_  
**GUSTAVO GUEVARA, JR.**  
**City Secretary**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**RAUL CASSO**  
**City Attorney**

**CITY OF LAREDO**  
**CONSOLIDATED BUDGET**  
**FY 2011-2012**

FUND	Beginning Balance 10/01/11	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/12
<b>GOVERNMENTAL FUNDS</b>							
<b>GENERAL FUND</b>	\$33,018,733	\$130,786,716	\$12,541,967	\$143,328,683	\$176,347,416	\$143,384,373	\$32,963,043
<b>SPECIAL REVENUE FUNDS</b>							
Community Development	-	3,386,635	-	3,386,635	3,386,635	3,386,635	-
Housing Rehab	17,365	70,000	-	70,000	87,365	69,555	17,810
Home Investment Partnership	-	1,238,970	-	1,238,970	1,238,970	1,238,970	-
Emergency Shelter Grants	-	159,482	-	159,482	159,482	159,482	-
Auto Theft Task Force	61,623	217,157	354,304	571,461	633,084	633,084	-
Financial Task Force	1,445,882	1,152,744	-	1,152,744	2,598,626	951,209	1,647,417
Health Fund	-	10,886,128	3,375,000	14,261,128	14,261,128	14,261,128	-
Special Police Program	14,179	1,878,871	121,047	1,999,918	2,014,097	2,014,097	-
Airport	867,136	5,726,357	704,971	6,431,328	7,298,464	6,573,556	724,908
Civic Center	-	268,100	577,662	845,762	845,762	845,762	-
Hotel-Motel Tax	2,268,437	4,388,617	-	4,388,617	6,657,054	4,084,489	2,572,565
Veteran's Field	9,683	-	-	-	9,683	9,683	-
Public Access Channel	-	28,659	440,565	469,224	469,224	469,224	-
PEG Fund	349,194	260,000	-	260,000	609,194	356,000	253,194
Mercado Management	230,575	119,314	-	119,314	349,889	119,314	230,575
Recreation Fund	262,386	187,360	-	187,360	449,746	254,940	194,806
Environmental Services	2,394,192	3,891,700	69,724	3,961,424	6,355,616	4,206,542	2,149,074
Environmental Services - 2007 CO	-	12,610	-	12,610	12,610	12,610	-
Stormwater Improvement	701,604	2,340,600	-	2,340,600	3,042,204	3,042,204	-
Convention & Visitor's Bureau	67,152	143,648	2,118,673	2,262,321	2,329,473	2,329,473	-
Parking Meters Fund	741,928	2,114,900	-	2,114,900	2,856,828	2,376,087	480,741
Hazardous Materials	-	285,200	-	285,200	285,200	285,200	-
Sports and Community Venue	15,956,342	6,821,125	-	6,821,125	22,777,467	5,813,125	16,964,342
Sports and Community Venue Debt Service	3,033,660	24,000	3,321,226	3,345,226	6,378,886	3,116,350	3,262,536
Laredo Energy Arena	-	3,268,400	1,159,089	4,427,489	4,427,489	4,427,489	-
FAA Noise Abatement Lease Prg	884,380	1,290,392	-	1,290,392	2,174,772	1,730,372	444,400
911 Regional Communication	-	1,203,814	-	1,203,814	1,203,814	1,203,814	-
Keep Laredo Beautiful	-	25,000	100,000	125,000	125,000	125,000	-
Special Fire Grants	-	335,000	1,259,799	1,594,799	1,594,799	1,594,799	-
Police Trust Fund	3,655,770	1,566,000	-	1,566,000	5,221,770	3,117,128	2,104,642
<b>DEBT SERVICE FUNDS</b>							
Debt Service	7,923,654	13,393,666	7,356,444	20,750,110	28,673,764	23,461,745	5,212,019
<b>PERMANENT FUND</b>							
Canseco Endowment Fund	19,880	250	-	250	20,130	2,500	17,630
<b>CAPITAL PROJECTS FUNDS</b>							
Capital Improvements Fund	3,145,512	41,300	2,611,275	2,652,575	5,798,087	5,798,087	-
Airport Construction Fund	-	65,700	50,000	115,700	115,700	115,700	-
Capital Projects	-	151,900	-	151,900	151,900	151,900	-

**CITY OF LAREDO**  
**CONSOLIDATED BUDGET**  
**FY 2011-2012**

FUND	Beginning Balance 10/01/11	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/12
<b>PROPRIETARY FUNDS</b>							
<b>ENTERPRISE FUNDS</b>							
Bridge System / Operating	\$1,805,231	\$44,995,141	-	\$44,995,141	\$46,800,372	\$44,873,726	\$1,926,646
Bridge Construction	482,604	2,592	-	2,592	485,196	2,592	482,604
Bridge System Debt Service	4,792,394	1,864,571	6,729,494	8,594,065	13,386,459	8,767,841	4,618,618
Bridge System EI Portal Project	-	3,211	-	3,211	3,211	3,211	-
Bridge System 2008 Bond	-	2,723	-	2,723	2,723	2,723	-
Laredo Metro, Inc. & Transit System	1,046,148	14,671,589	4,518,167	19,189,756	20,235,904	20,142,987	92,917
Municipal Housing	1,574,835	1,389,284	-	1,389,284	2,964,119	1,433,858	1,530,261
Solid Waste Management	5,182,451	16,655,639	-	16,655,639	21,838,090	16,355,889	5,482,201
Solid Waste Bond 2010 Issue	-	1,200	-	1,200	1,200	1,200	-
Solid Waste Debt Service	-	-	1,516,408	1,516,408	1,516,408	1,516,408	-
Water System / Operating	17,765,750	34,303,318	-	34,303,318	52,069,068	37,806,848	14,262,220
Water System Debt Service	6,250,623	912,014	20,640,457	21,552,471	27,803,094	17,029,148	10,773,946
Water Operational Construction	-	-	1,291,800	1,291,800	1,291,800	1,291,800	-
Water Availability	4,356,748	928,000	-	928,000	5,284,748	924,256	4,360,492
Water - Capital Projects	223,521	37,685,692	-	37,685,692	37,909,213	37,909,213	-
Sewer System / Operating	20,666,780	29,067,055	-	29,067,055	49,733,835	26,980,584	22,753,251
Sewer Operational Construction	-	-	777,000	777,000	777,000	777,000	-
Sewer System Debt Service	2,209,645	35,000	14,235,284	14,270,284	16,479,929	11,427,317	5,052,612
Sewer Bonds	-	66,890,908	-	66,890,908	66,890,908	66,890,908	-
<b>INTERNAL SERVICE FUNDS</b>							
Fleet Management	814,440	6,423,994	5,064,883	11,488,877	12,303,317	12,018,705	284,612
Risk Management	438,657	12,000	5,988,010	6,000,010	6,438,667	6,438,667	-
Information Services and Telecommunications	140,883	1,500	2,539,368	2,540,868	2,681,751	2,681,751	-
Health and Benefits	(4,432,248)	5,996,580	14,446,306	20,442,886	16,010,638	20,333,405	(4,322,767)
<b>FIDUCIARY FUNDS</b>							
<b>PRIVATE-PURPOSE TRUST FUND</b>							
Friends of the Library	515,196	334,353	-	334,353	849,549	685,635	163,914
<b>AGENCY FUND</b>							
City Annuity	-	100,000	1,146,613	1,246,613	1,246,613	1,246,613	-
<b>TOTAL</b>	<b>\$140,902,925</b>	<b>\$460,006,679</b>	<b>\$115,055,536</b>	<b>\$575,062,215</b>	<b>\$715,965,140</b>	<b>\$579,263,911</b>	<b>\$136,701,229</b>
Revenue Excluding Transfers	\$460,006,679					Total Operating Expenditures	\$579,263,911
Decrease in Fund Balance	\$4,201,696					Less Operating Transfers	\$115,055,536
Total Net Operating Budget	<u>\$464,208,375</u>						<u>\$464,208,375</u>

City of Laredo  
Analysis of Property Tax Levy & Collections

	Actual FY 2008-09	Actual FY 2009-10	Budget FY 2010-11	Estimate FY 2010-11	Proposed FY 2011-12
Total Taxable Value	\$10,319,528,100	\$10,510,244,741	\$10,634,592,051	\$10,564,462,637	\$10,575,399,084
Supplements/(Cancellations)	(53,576,766)	(52,724,490)	-	(30,171,115)	-
Adjusted ARB Value	-	-	-	-	-
Revised Value	10,265,951,334	\$10,457,520,251	10,634,592,051	10,534,291,523	10,575,399,084
Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
<b>Levy before Adjustments</b>	<b>65,394,110</b>	<b>66,614,404</b>	<b>67,742,351</b>	<b>67,103,437</b>	<b>67,365,292</b>
Less Tax Freeze (65+)	-	-	(555,892)		(545,107)
<b>Total Levy Billed</b>	<b>65,394,110</b>	<b>66,614,404</b>	<b>67,186,459</b>	<b>67,103,437</b>	<b>66,820,185</b>
Less Delinquency	2,211,830	2,254,661	2,351,526	2,334,241	2,338,706
Total Current Collection	63,182,280	64,359,743	64,834,933	64,769,196	64,481,479
Prior Year Taxes	1,879,577	2,159,933	2,412,989	1,750,532	2,044,885
Penalty & Interest Collected	1,470,954	1,538,772	1,590,817	1,546,262	1,561,725
<b>Total Revenue</b>	<b>66,532,811</b>	<b>68,058,448</b>	<b>68,838,739</b>	<b>68,065,990</b>	<b>68,088,089</b>
<b>Tax Rate</b>					
General Fund	0.512737	0.512772	0.512349	0.512304	0.512296
Debt Service	0.124263	0.124228	0.124651	0.124696	0.124704
Total Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
<b>Distribution of Collections</b>					
General Fund - Current Taxes	50,856,872	51,794,477	52,147,708	52,147,709	51,858,275
General Fund - Prior Yr. Taxes	1,502,245	1,731,038	1,942,456	1,402,817	1,646,134
General Fund P & I	1,470,954	1,538,772	1,590,817	1,546,262	1,561,725
Total General Fund	52,359,117	53,225,515	54,090,164	53,550,266	53,504,409
Debt Service - Current Taxes	12,325,408	12,565,266	12,687,225	12,621,487	12,623,204
Debt Service - Prior Yr. Taxes	377,332	428,895	470,533	347,715	398,751
Total Debt Service	12,702,740	12,994,161	13,157,758	12,969,202	13,021,955
<b>Total Distribution</b>	<b>65,061,857</b>	<b>66,519,676</b>	<b>67,247,922</b>	<b>66,519,728</b>	<b>66,526,364</b>
Total Tax Receivables	5,798,825	5,705,473	6,474,367	6,289,182	7,128,110
Collection Ratio on Adjusted Levy	96.62%	96.62%	96.50%	96.52%	96.50%
Ratio of Taxes Rec to Levy	8.87%	8.56%	9.64%	9.37%	10.67%
Ratio of Collections to Levy	99.49%	99.86%	100.09%	99.13%	99.56%
Collection Ratio on Original Levy	96.12%	96.13%	95.71%	96.25%	95.72%
% Change on Taxable Value	22.53%	1.85%	1.18%	0.52%	0.10%
% Change on Revised Value	21.90%	1.87%	1.69%	0.73%	0.39%
% Change on M & O Rate	-0.20%	0.01%	0.03%	-0.09%	0.00%
% Change on Debt Service Rate	0.82%	-0.03%	0.14%	0.38%	0.01%



**CITY OF LAREDO**  
**Full-Time Equivalent Position Summary**

Fund Name	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
<b>GOVERNMENTAL FUNDS</b>					
<b>GENERAL FUND</b>	1,449.53	1,453.53	1,461.53	1,434.53	1,416.22
<b>SPECIAL REVENUE FUNDS</b>					
911 Regional Fund	5	5	5	5	5
Airport	37	40	40	40	40
Auto Task	5	5	5	5	5
Civic Center	11	12	12	12	11
Community Development	19.5	19.5	19.5	19.5	19.5
Convention & Visitors Bureau	12	12	12	12	11
Environmental Services	16	40	40	40	40
Keep Laredo Beautiful	1	1	1	1	1
Financial Task	4	4	4	4	4
Hazardous Materials	3	3	3	3	3
Health	223.88	229.88	223.88	239.88	225.88
Home Investment	3	3	3	3	3
Housing Rehab	1	1	1	1	1
Keep Laredo Beautiful	1	1	1	1	1
Mercado Management	0	0	0	0	1
Noise Abatement	5	7	8	8	8
Parking Meters	27	27	27	27	27
Public Access Center	7	7	7	7	7
Special Fire Grant	15	15	15	45	45
Special Police	10	5	0	22	22
<b>CAPITAL PROJECTS FUNDS</b>					
2008 CO Bond Issue	45	45	45	45	45
<b>PROPRIETARY FUNDS</b>					
<b>ENTERPRISE FUNDS</b>					
Bridge	218	207	207	207	190
Housing Corporation	11	11	11	11	12
Sewer System	69	72	72	72	75
Solid Waste	168	132	128	128	128
Waterworks	179	188	188	188	195
*Transit	10	10	10	10	9
*El Metro	174.1	173.7	175.1	175.1	171.1
<b>INTERNAL SERVICE FUNDS</b>					
Fleet Management	44	44	45	45	45
Health & Benefits	1	1	1	1	1
Information Technology	17	17	17	17	17
Risk Management	13	13	13	13	13
<b>TOTAL</b>	<b>2,805.01</b>	<b>2,804.61</b>	<b>2,801.01</b>	<b>2,842.01</b>	<b>2,797.70</b>

\* Transit & El Metro are non-profit organizations.

**CITY OF LAREDO  
UNFUNDED POSITION LISTING  
FY 2011-2012**

Fund	Dept/Div	Position	Position Number	Auth. Number	% Unfunded	Work Hours
<b>GENERAL FUND</b>						
<b>City Manager</b>						
101	1200	ADMINISTRATIVE ASSISTANT II	20015	83	100%	2,080
		<b>COUNT</b>	<u>1</u>			
<b>City Attorney</b>						
101	1610	ASSISTANT CITY ATTORNEY, II	35003	33	100%	2,080
		<b>COUNT</b>	<u>1</u>			
<b>Municipal Court</b>						
101	1400	DEPUTY MUNICIPAL COURT CLERK	20072	1	100%	2,080
		<b>COUNT</b>	<u>1</u>			
<b>Planning</b>						
101	2110	DATA MAPPING COORDINATOR	41967	1	100%	2,080
101	2110	PLANNER I	31600	3	100%	2,080
		<b>COUNT</b>	<u>2</u>			
<b>Police</b>						
101	2310	PATROL OFFICER/CADET	51503	377	100%	2,080
101	2310	CLERK III	20013	93	100%	2,080
101	2310	CUSTODIAN	80288	12	100%	2,080
101	2320	EVIDENCE TECHNICIAN	41890	1	100%	2,080
101	2335	PATROL OFFICER/CADET	51503	182	100%	2,080
101	2335	PATROL OFFICER/CADET	51503	452	100%	2,080
101	2335	PATROL OFFICER/CADET	51503	526	100%	2,080
101	2365	ADMINISTRATIVE ASSISTANT II	20015	44	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	35	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	42	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	50	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	65	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	89	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	376	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	378	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	389	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	419	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	472	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	473	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	498	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	613	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	615	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	629	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	704	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	717	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	77	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	724	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	393	100%	2,080
101	2366	PATROL OFFICER/CADET	51503	548	100%	2,080
		<b>COUNT</b>	<u>29</u>			

**CITY OF LAREDO  
UNFUNDED POSITION LISTING  
FY 2011-2012**

<b>Fund</b>	<b>Dept/Div</b>	<b>Position</b>	<b>Position Number</b>	<b>Auth. Number</b>	<b>% Unfunded</b>	<b>Work Hours</b>
<b>Fire</b>						
101	2420	PERSONNEL ASSISTANT I	41521	157	100%	2,080
			<b>COUNT</b>	<b>1</b>		
<b>Traffic</b>						
101	2611	ENGINEERING TECHNICIAN II	40465	1	100%	2,080
101	2613	TRAFFIC SIGNAL TECHNICIAN I	40084	21	100%	2,080
			<b>COUNT</b>	<b>2</b>		
<b>Parks</b>						
101	3115	PARKS CREW LEADER	80610	15	100%	2,080
101	3115	PARKS CREW LEADER	80610	260	100%	2,080
101	3115	GROUNDSKEEPER	80666	92	100%	2,080
101	3115	GROUNDSKEEPER	80666	97	100%	2,080
101	3115	GROUNDSKEEPER	80666	116	100%	2,080
101	3115	GROUNDSKEEPER	80666	262	100%	2,080
101	3115	GROUNDSKEEPER	80666	263	100%	2,080
101	3115	GROUNDSKEEPER	80666	264	100%	2,080
101	3115	GROUNDSKEEPER	80666	266	100%	2,080
101	3115	GROUNDSKEEPER	80666	267	100%	2,080
101	3115	GROUNDSKEEPER	80666	268	100%	2,080
101	3120	PARKS CREW LEADER	80610	11	100%	2,080
101	3120	GROUNDSKEEPER	80666	74	100%	2,080
101	3130	GROUNDSKEEPER	80666	71	100%	2,080
101	3130	GROUNDSKEEPER	80666	113	100%	2,080
101	3170	LIBRARIAN II	31138	6	100%	2,080
101	3170	LIBRARIAN II	31138	8	100%	2,080
101	3170	LIBRARIAN I	31823	12	100%	2,080
101	3170	LIBRARY TECHNICIAN I	61139	28	100%	2,080
101	3170	LIBRARY TECHNICIAN I	61139	29	100%	2,080
101	3170	CUSTODIAN	80288	72	100%	2,080
101	3173	LIBRARY TECHNICIAN I	61139	6	100%	2,080
			<b>COUNT</b>	<b>22</b>		
<b>Economic Development</b>						
101	7500	ECONOMIC DEVELOPMENT DIRECTOR	15054	15	100%	2,080
			<b>COUNT</b>	<b>1</b>		
			<b>COUNT - GENERAL FUND</b>	<b>60</b>		
<b>OTHER FUNDS</b>						
<b>Health</b>						
226	2910	Administrative Secretary	20018	61	100%	2,080
226	2928	Administrative Secretary	20018	48	100%	2,080
226	2930	Sanitation Inspector II	41807	5	100%	2,080
			<b>COUNT</b>	<b>3</b>		

**CITY OF LAREDO  
UNFUNDED POSITION LISTING  
FY 2011-2012**

Fund	Dept/Div	Position	Position Number	Auth. Number	% Unfunded	Work Hours
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**Community Development**

211	9610	Administrative Assistant I	<u>20014</u>	168	100%	2,080
		COUNT	<u>1</u>			

**Home Investment Partnership**

217	6952	Administrative Assistant II	<u>20015</u>	39	100%	2,080
		COUNT	<u>1</u>			

**COUNT - OTHER FUNDS** 5

**TOTAL UNFUNDED COUNT** 65

**CITY OF LAREDO  
CAPITAL OUTLAY REQUESTS  
FY 2011-2012**

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	APPROVED YES/ NO
Building Department	Building Inspections	Automotive		
		Four 1/2 ton, extended cab, short bed trucks	60,000	No
		Two 1/2 ton, four door, short bed trucks	46,000	No
		<b>Building Department Total</b>	<b>106,000</b>	
Community Development	Code Enforcement	Automotive		
		Replace 2002 model with extended short bed truck	20,000	Yes
		<b>Community Development Total</b>	<b>20,000</b>	
Engineering - Solid Waste	Sanitation	Automotive		
		Replace 4 side loader refuse trucks @\$230,000 ea.	920,000	No
		Replace 3 rear loader refuse trucks @\$176,000 ea.	528,000	No
		Replace 2 grapple trucks @\$135,000	270,000	No
	Landfill	Replace 2 Ford Rangers, extended cab @ \$22000 ea.	44,000	No
		Machinery & Equipment		
		Posi Shell Sprayer Applicator Unit	80,000	No
		Silo Storage Unit for Material	80,000	No
		<b>Solid Waste Total</b>	<b>1,922,000</b>	
Police Trust Fund	Trust Fund	Automotive		
		For Marked and Unmarked Units	300,000	Yes
		<b>Police Trust Fund Total</b>	<b>300,000</b>	
Transportation - Airport	Administration	Automotive		
		2011 Chevrolet 2500 Suburban CC20906	38,000	Yes
	Building Maintenance	Automotive		
		2 Ford vans E-250 \$20455 ea.	40,910	Yes
		1 Ford ranger	12,500	Yes
	Ground Maintenance	Automotive		
		1 John Deere tractor	67,122	Yes
		1 Craftsman professional riding mower, model 28875	7,000	Yes
	Airport Police	Automotive		
		1 Ford Crown Victoria, fully equipped (mark unit)	30,000	Yes
		<b>Airport Total</b>	<b>195,532</b>	
Airport - Noise Abatement	Leased Buildings	Automotive		
		3/4 Ton Diesel Truck	32,000	Yes
		<b>Noise Abatement Lease Program Total</b>	<b>32,000</b>	
Transportation - Traffic Parking Meters	Parking	Machinery & Equipment		
		400 single parking meters @\$475 ea.	190,000	Yes
		Meter sensors @\$150 per meter	60,000	Yes
		Surveillance cameras for riverfront booth	10,000	Yes
		Automotive		
		Interceptor for booting officer	20,000	Yes
		<b>Traffic - Parking Meters Total</b>	<b>280,000</b>	

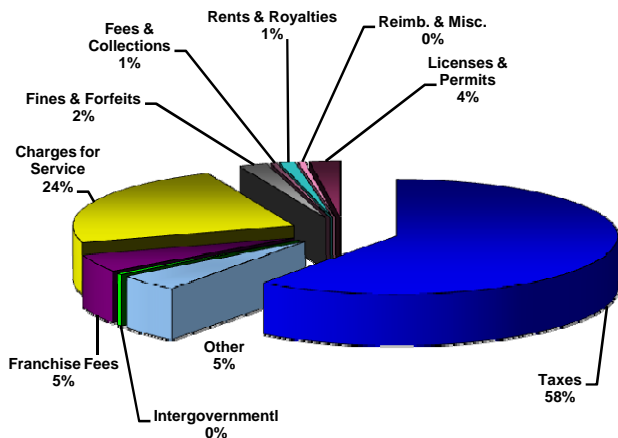
**CITY OF LAREDO  
CAPITAL OUTLAY REQUESTS  
FY 2011-2012**

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	APPROVED YES/ NO	
Utilities - Waterworks	Administration	Automotive Full-size Suburban	40,000	Yes	
	Engineering	Machinery & Equipment Ground penetrating radar	30,000	Yes	
		Utility Billing	Automotive New truck, full-size, ext. cab	18,000	Yes
	Machinery & Equipment 6500 V20 water bill printer		13,920	Yes	
	Automotive Replace Ranger size truck, unit #13318		13,000	Yes	
	Asset Management	Automotive Replace pneumatic truck lift	60,000	Yes	
	Water Treatment	Machinery & Equipment Heavy equipment trailer	11,000	Yes	
		Redundant chemical feed pump	15,000	Yes	
		Automotive Replace truck, full-size, unit #13203	20,000	Yes	
	Transmission &	Utility terrain vehicle	15,000	Yes	
		Replace commercial rider mower	14,000	Yes	
		Machinery & Equipment 2 Backhoe trailers	20,480	Yes	
		Automotive Replace backhoe	61,000	Yes	
		Replace 2 full size F250 3/4 ton trucks	40,000	Yes	
	<b>Waterworks Total</b>			<b>371,400</b>	
	Utilities - Sewer System	Wastewater Treatment	Automotive Replace 2 full-size, pick-up trucks	50,000	Yes
			Replace front loader	250,000	Yes
			Replace utility vehicle	36,000	Yes
			Bobcat loader backhoe attachment	11,500	Yes
		Wastewater Collection	Machinery & Equipment 2 Heavy nozzle set	14,000	Yes
Automotive Replace CCTV truck, unit #14317			250,000	Yes	
<b>Sewer System Total</b>			<b>611,500</b>		
<b>TOTAL CAPITAL OUTLAY REQUESTS FOR FY 2011-2012</b>			<b>3,838,432</b>		

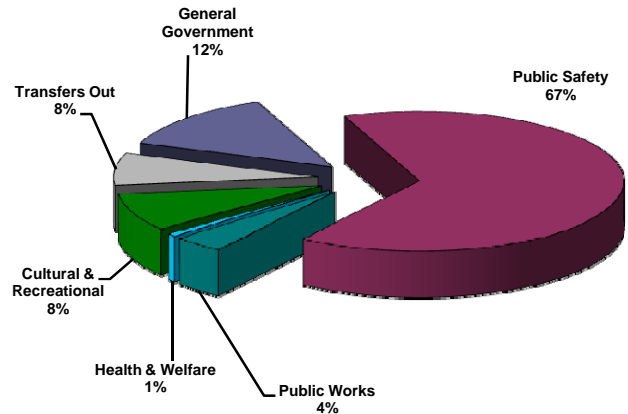
**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
OPERATING BUDGET  
FY 2011-2012**

DESCRIPTION	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>OPENING BALANCE</b>	<b>\$ 26,620,605</b>	<b>\$ 30,692,425</b>	<b>\$ 32,968,293</b>	<b>\$ 34,946,350</b>	<b>\$ 34,946,350</b>	<b>\$ 33,018,752</b>
<b>REVENUES</b>						
Taxes	79,205,602	79,720,752	80,508,747	80,508,747	82,961,576	83,474,598
Licenses and Permits	5,804,115	5,833,700	5,856,543	5,856,543	5,663,442	6,275,704
Intergovernmental	506,125	1,581,037	622,500	2,107,842	2,104,100	617,500
Franchise Fees	6,788,837	6,668,730	6,645,215	6,645,215	6,694,772	6,676,783
Charges for Service	30,572,648	32,533,436	32,198,266	32,198,266	31,503,069	34,185,358
Fines and Forfeits	2,819,187	3,230,566	3,394,911	3,394,911	3,219,442	3,405,140
Fees and Collections	853,208	855,434	744,297	744,297	590,171	710,451
Rents and Royalties	1,568,003	921,016	922,047	922,047	860,163	920,880
Reimbursements and Miscellaneous	10,103,787	17,936,816	23,543	59,182	355,732	308,853
Other Financing Sources	1,969,695	4,678,800	6,693,536	6,693,536	6,673,729	6,753,416
<b>TOTAL REVENUES</b>	<b>140,191,207</b>	<b>153,960,287</b>	<b>137,609,605</b>	<b>139,130,586</b>	<b>140,626,196</b>	<b>143,328,683</b>
<b>TOTAL AVAILABLE</b>	<b>166,811,812</b>	<b>184,652,712</b>	<b>170,577,898</b>	<b>174,076,936</b>	<b>175,572,546</b>	<b>176,347,435</b>
<b>EXPENDITURES</b>						
General Government	16,082,259	15,843,933	17,616,666	18,064,324	16,901,318	17,283,040
Public Safety	86,846,750	90,843,178	93,143,820	94,245,478	92,499,306	95,457,943
Public Works	4,806,164	4,862,869	5,719,789	5,739,176	5,069,587	5,560,899
Health and Welfare	958,760	870,349	844,850	851,345	845,225	752,536
Cultural and Recreational	10,222,364	10,523,925	11,134,218	11,531,633	11,455,583	13,229,254
Other Financing Uses	17,203,090	26,762,108	11,213,217	13,876,813	15,782,775	11,100,701
<b>TOTAL EXPENDITURES</b>	<b>136,119,387</b>	<b>149,706,362</b>	<b>139,672,560</b>	<b>144,308,769</b>	<b>142,553,794</b>	<b>143,384,373</b>
<b>CLOSING BALANCE</b>	<b>\$ 30,692,425</b>	<b>\$ 34,946,350</b>	<b>\$ 30,905,338</b>	<b>\$ 29,768,167</b>	<b>\$ 33,018,752</b>	<b>\$ 32,963,062</b>

**REVENUES**



**EXPENDITURES**



**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**REVENUES**  
**FY 2011-2012**

<b>REVENUES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
<b>TAXES</b>						
Current Taxes	50,856,872	51,794,478	52,147,709	52,147,709	52,147,709	51,858,275
Prior Year Taxes	1,502,245	1,731,038	1,942,456	1,942,456	1,402,817	1,646,134
Additional Taxes	12,573	19,562	19,758	19,758	24,847	25,095
Penalty and Interest	1,470,954	1,538,772	1,590,817	1,590,817	1,546,262	1,561,725
Penalty for Tax Attorney	652,568	723,047	759,902	759,902	759,902	767,501
Rendition Penalties	86,982	69,434	71,048	71,048	84,654	85,501
Alcoholic Beverage Tax	325,611	304,894	314,028	314,028	335,884	339,254
Bingo Tax	68,274	68,235	73,153	73,153	78,953	78,954
General Sales and Use Tax	24,229,523	23,471,292	23,589,876	23,589,876	26,580,548	27,112,159
<b>Subtotal - TAXES</b>	<b>79,205,602</b>	<b>79,720,752</b>	<b>80,508,747</b>	<b>80,508,747</b>	<b>82,961,576</b>	<b>83,474,598</b>
<b>LICENSES AND PERMITS</b>						
Alcohol Beverage License	6,323	10,335	2,771	2,771	4,223	10,335
Taxi Cab License	3,430	3,330	3,325	3,325	3,170	3,000
Traffic Escort License	400	195	400	400	300	225
Telecommunication	2,842,031	2,674,662	2,566,975	2,566,975	2,482,562	2,385,922
Alcohol Beverage Permits	49,151	83,926	20,008	20,008	29,380	83,927
Taxi Cab Permit	5,075	4,815	4,695	4,695	4,435	4,570
Traffic Escort Permit	1,100	1,200	1,300	1,300	1,300	1,300
Alarm Permits and Fees	193,316	204,230	192,434	192,434	216,734	218,901
Special Use Permit	-	950	-	-	-	-
Amusement Devices	833,909	1,057,014	1,250,000	1,250,000	1,150,000	1,750,000
Private Premises Vendors	7,575	7,080	-	-	7,000	7,000
Adult Oriented Business	950	-	-	-	-	-
Building Permit	563,352	556,036	561,899	561,899	550,000	561,899
Building Plan Review Fee	248,298	270,620	257,245	257,245	250,000	257,245
Re-Inspection Fee	3,430	1,450	3,000	3,000	2,000	1,500
Electrical Permit	157,742	156,607	149,360	149,360	148,000	149,360
Plumbing Permit	104,940	104,020	123,476	123,476	110,000	123,475
Mechanical Permit	67,540	62,725	76,135	76,135	70,000	76,137
Oversize Permit	209,198	177,515	168,363	168,363	208,001	210,081
Overload Permit	500,855	450,690	469,657	469,657	419,037	423,227
Wrecker Permit	4,500	6,300	4,500	4,500	6,300	6,600
Drilling Permit	1,000	-	1,000	1,000	1,000	1,000
<b>Subtotal - LICENSES AND PERMITS</b>	<b>5,804,115</b>	<b>5,833,700</b>	<b>5,856,543</b>	<b>5,856,543</b>	<b>5,663,442</b>	<b>6,275,704</b>



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
REVENUES  
FY 2011-2012**

REVENUES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>INTERGOVERNMENTAL</b>						
Texas State Lib & Archives	-	5,110	-	-	800	-
FEMA	36,515	192,145	-	2,630	-	-
Disaster Mitigation Grant	-	-	-	-	-	-
State Homeland Security	-	1,051,852	-	553,499	553,499	-
LEOSE Account	12,131	32,312	32,000	32,000	30,088	32,000
State Planning Grant	346,526	217,435	500,000	500,000	500,000	500,000
Webb County	37,000	34,500	34,500	34,500	34,500	34,500
Prairie Foundation	100	80	-	-	-	-
Flags RAC-Trauma SER"™"	12,515	5,603	14,000	14,000	14,000	9,000
911 Regional Administration	14,338	-	-	929,213	929,213	-
Texas Library Association	5,000	-	-	-	-	-
Municipal Housing PILOT	42,000	42,000	42,000	42,000	42,000	42,000
Subtotal - INTERGOVERNMENTAL	506,125	1,581,037	622,500	2,107,842	2,104,100	617,500
<b>FRANCHISE FEES</b>						
Electric System Franchise	4,603,454	4,633,716	4,570,663	4,570,663	4,660,265	4,686,829
Gas System Franchise	632,821	505,922	532,292	532,292	473,718	473,718
Cable System Franchise	1,262,831	1,248,270	1,254,964	1,254,964	1,267,487	1,220,000
Waste Collection Franchise	289,731	280,822	287,296	287,296	293,302	296,236
Subtotal - FRANCHISE FEES	6,788,837	6,668,730	6,645,215	6,645,215	6,694,772	6,676,783
<b>CHARGES FOR SERVICE</b>						
Sale of Maps	2,860	3,109	3,000	3,000	1,062	3,000
Sale of Plans and Specifications	42,000	11,675	10,000	10,000	6,410	6,000
Airport Adm. Charge	190,853	174,184	168,420	168,420	168,420	199,299
Fleet Management Adm. Charge	256,053	320,994	274,026	274,026	274,026	297,554
Mercado Administrative Charge	4,477	4,370	4,240	4,240	4,240	4,187
IT Fund	72,786	90,736	92,008	92,008	92,008	104,511
Bridge Adm. Charge	1,411,904	1,676,339	1,516,945	1,516,945	1,516,945	1,608,796
Bridge Transfer	19,927,117	21,410,067	21,753,783	21,753,783	21,805,783	21,915,420
Civic Center Adm. Charge	9,057	9,750	9,701	9,701	9,701	8,342
Health Department Grants	100,000	100,000	100,000	100,000	100,000	100,000
Municipal Housing Adm. Charge	46,696	50,145	48,141	48,141	48,141	50,723
Waterworks Adm. Charge	1,164,420	1,177,038	1,196,558	1,196,558	1,196,558	1,246,224
Sewer Adm. Charge	500,860	512,830	714,003	714,003	714,003	799,880
Risk Management	200,897	184,635	142,232	142,232	142,232	189,574
Landfill Adm. Charge	602,311	625,386	629,590	629,590	629,590	692,094
Parking Meter Adm. Charge	63,086	71,056	63,084	63,084	63,084	67,881

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**REVENUES**  
**FY 2011-2012**

REVENUES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>CHARGES FOR SERVICES (continued)</b>						
Environmental Services	377,868	412,177	419,822	419,822	419,822	471,522
Haz-Mat Adm. Charge	10,275	10,380	9,992	9,992	9,992	10,123
Veteran's Field	2,969	2,163	1,585	1,585	1,585	-
Recreation Fund	4,263	4,012	5,159	5,159	5,159	6,249
Community Development	36,251	30,282	25,077	25,077	25,077	13,619
Health	9,854	20,406	23,042	23,042	23,042	13,195
Transit	6,524	2,633	2,711	2,711	2,711	2,389
Accounting Services	48,583	51,944	45,000	45,000	45,000	45,000
Billing Service Fees	730,583	730,583	730,583	730,583	730,583	1,080,000
Convention And Visitors	5,272	2,633	2,711	2,711	2,711	2,389
Engineering Charges - Other	14,374	16,626	10,000	10,000	14,598	15,000
Building Overtime Charges	15,339	1,158	-	-	258	-
Police Special Services	256,855	224,295	213,000	213,000	195,635	213,000
Alarm System Charges	41,548	33,620	24,300	24,300	31,728	32,000
County Fire Services	600,000	600,000	-	-	-	-
Alarm System Charges	6,225	8,430	9,165	9,165	8,215	8,298
Fire Inspection Fees	152,736	144,770	127,000	127,000	139,254	142,000
Airport Crash Crew	856,009	888,573	969,159	969,159	969,159	984,404
Hazardous Material Containment	6,535	11,978	6,000	6,000	2,000	5,000
Fire Training Facility	88,302	122,653	77,500	77,500	145,288	88,025
Ambulance Service Fees	2,385,983	2,454,259	2,443,186	2,443,186	1,657,469	3,400,000
Grave Services	113,866	124,899	115,507	115,507	95,220	120,000
On Call Funeral Arrangement	1,200	1,200	1,000	1,000	500	1,000
Removal - Monuments/Markers	1,860	1,490	1,100	1,100	1,100	1,100
Monument Permit Fees	2,906	3,115	2,180	2,180	2,000	2,900
Foundation Fees	6,372	6,000	4,000	4,000	4,000	5,000
Temporary Markers	119	326	156	156	160	160
Special Services / Overtime	8,000	8,300	7,350	7,350	7,350	8,000
Special Services / Disinterment	1,000	300	500	500	500	500
Vault Liner / Extra Wide	1,075	1,150	750	750	750	1,000
Sale Cemetery Lots	89,525	95,767	100,000	100,000	95,000	95,000
Grounds Maintenance	95,000	95,000	95,000	95,000	95,000	125,000
<b>Subtotal - CHARGES FOR SERVICE</b>	<b>30,572,648</b>	<b>32,533,436</b>	<b>32,198,266</b>	<b>32,198,266</b>	<b>31,503,069</b>	<b>34,185,358</b>

**FINES AND FORFEITS**

Court Fines	2,391,118	2,725,841	2,971,555	2,971,555	2,732,128	2,925,500
Crime Victims Fund	5,376	6,587	5,616	5,616	5,616	5,616
Senate and House State Fees	136	102	81	81	81	85
Training Fund	648	778	630	630	630	740
Operators and Chauffeurs	-	6	-	-	-	-
Arrest Fees	543	858	612	612	612	704
Child Safety	4,687	8,757	5,399	5,399	8,424	8,000
General Revenue	45	34	43	43	43	43
Comprehensive Rehab	7	6	6	6	6	6
Traffic	37,284	42,893	35,200	35,200	40,683	39,380

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**REVENUES**  
**FY 2011-2012**

REVENUES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>FINES AND FORFEITS (continued)</b>						
Technology Fee	78,550	89,409	79,800	79,800	87,380	85,500
Building Security Fee	58,959	67,090	58,050	58,050	65,349	64,500
Time Payment Fee	120,190	142,053	119,680	119,680	137,647	140,000
Fugitive Apprehension	1,716	2,134	1,715	1,715	1,715	1,750
Juvenile Crime and Delinquencies	122	150	120	120	120	120
CMI	73	88	68	68	68	68
State Traffic Fees	16,986	19,277	15,400	15,400	18,101	16,973
Consolidated Court Cost	72,651	82,805	69,300	69,300	75,633	71,820
Judicial Fees	9,189	10,289	8,325	8,325	9,615	9,000
State Jury Fees	6,202	6,967	6,090	6,090	6,090	6,090
Failure to Appear Fees	12,053	21,339	14,400	14,400	26,654	26,400
Indigent Defense Fee-IDF	2,652	3,048	2,800	2,800	2,800	2,800
Civil Justice Fee	-	50	21	21	21	21
CS3(SB61) Child Safety	-	5	-	-	26	24
<b>Subtotal - FINES AND FORFEITS</b>	<b>2,819,187</b>	<b>3,230,566</b>	<b>3,394,911</b>	<b>3,394,911</b>	<b>3,219,442</b>	<b>3,405,140</b>
<b>FEES AND COLLECTIONS</b>						
Child Support - Adm. Fee	15,964	15,423	15,700	15,700	15,700	15,607
City Secretary Fees	15	-	35	35	35	35
Public Info Req/Research	2,381	2,431	-	-	658	1,200
Late Fees	-	50	-	-	-	-
Tax Certificate	5,130	2,970	3,370	3,370	3,654	2,617
Credit Card Fee	14,785	18,362	17,755	17,755	23,384	23,618
Court Cost	32	-	-	-	-	-
Land Development Fees	111,386	72,700	100,000	100,000	29,802	50,000
Annexation Filing Fees	-	-	2,000	2,000	1,000	1,000
Street Cuts	199,777	363,254	180,000	180,000	236,000	236,750
Street Lights	8,589	10,674	8,000	8,000	6,891	4,000
Street Solicitation Registration	2,750	1,775	1,250	1,250	1,740	1,800
Lot Clearance Fee	23,815	17,211	-	-	15,000	10,000
Demolition Fees	33,561	3,685	-	-	6,441	3,500
Street Vendor Permit	3,975	4,125	4,225	4,225	4,225	4,300
Swimming Pool Fees	31,720	36,443	30,500	30,500	30,500	46,000
Swimming Pool Lessons	21	27	-	-	-	-
Swimming Pool Rental	8,625	8,140	8,200	8,200	8,200	8,200
Softball Rent	6,590	2,060	2,000	2,000	270	-
Rec. Center Annual Fee	50,890	95,854	150,000	150,000	100,000	150,000
Rec. Center-Summer Program	28,620	50,750	122,500	122,500	52,000	70,000
Registration Fees	-	7,570	-	-	2,950	-
Conference Fees	-	2,325	-	-	-	-
Rec Center-Special Event	-	4,410	-	-	175	-
Vendor Fees	3,370	4,700	-	-	615	-
Vending Machines	17	66	12	12	2	6
Library Fines	294,964	124,913	91,850	91,850	47,429	75,818
Microfilm Printer Fee	139	-	-	-	-	-
Copier Reimbursement Fee	6,092	5,516	6,900	6,900	3,500	6,000
<b>Subtotal - FEES AND COLLECTIONS</b>	<b>853,208</b>	<b>855,434</b>	<b>744,297</b>	<b>744,297</b>	<b>590,171</b>	<b>710,451</b>

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**REVENUES**  
**FY 2011-2012**

REVENUES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>RENTS, ROYALTIES AND INTEREST</b>						
Rent - Veteran's Field	-	-	-	-	-	6,000
Rent -City Hall	27,000	27,000	27,000	27,000	27,000	27,000
Rent - Recreation Centers	4,375	3,750	4,500	4,500	3,800	7,000
Rent - Library Rooms	1,900	2,850	1,700	1,700	800	2,350
Rent - Old Municipal Court Bldg	-	-	-	-	-	64,260
Rental of Equipment	150	-	-	-	-	-
Rent - Library Equipment	450	170	160	160	80	100
Rent - Land	75,874	68,402	55,000	55,000	58,249	55,000
Rent - River Drive Mall	80,298	19,943	-	-	-	-
Telecommunication Rentals	466,446	443,563	482,562	482,562	527,839	519,445
Parks and Pavilions	8,725	6,355	10,625	10,625	10,625	10,625
St. Patrick Church	400	-	-	-	300	400
CAA Head Start Program	25,500	25,500	25,500	25,500	25,500	25,500
Commission - Concessions	6,000	6,000	6,000	6,000	6,000	16,000
Commission - Vending Machines	3,644	2,079	2,100	2,100	2,000	2,000
Market Tennis Courts	1,898	1,379	2,300	2,300	1,500	2,300
Other	532	-	-	-	-	-
Mineral Royalties	18,535	12,895	15,000	15,000	12,500	11,000
Inspection Fees	2,900	1,000	2,600	2,600	2,000	2,000
Interest Earnings	884,832	294,210	287,000	287,000	177,700	169,900
Net Increase (Decrease) in the Fair Value of Investments	(44,686)	-	-	-	-	-
Interest Charge-Contracts	1,430	1,889	-	-	2,535	-
Interest Earnings Restricted	-	2,733	-	-	1,230	-
Discount Earnings	1,800	1,298	-	-	505	-
<b>Subtotal - RENTS, ROYALTIES AND INTEREST</b>	<b>1,568,003</b>	<b>921,016</b>	<b>922,047</b>	<b>922,047</b>	<b>860,163</b>	<b>920,880</b>

**REIMBURSEMENTS AND MISCELLANEOUS**

Contributions	9,319,590	17,394,912	15,000	15,000	15,000	250,000
Sister Cities Youth Cmte.	-	-	-	-	2,415	-
Reimbursement - Jury Duty	3,405	3,655	3,493	3,493	3,493	3,403
Reimbursement - Worker's Comp	363,379	323,599	-	-	12,000	-
Xerox Copies	478	279	-	-	10	-
Reimbursement - Court Cases	2,438	1,168	1,400	1,400	1,788	1,800
Reimbursement - Prior Year Exp	35,821	68,809	-	-	25,000	-
Reimbursement - Damaged Property	25,260	56,538	-	-	7,831	-
Returned Checks Fee	3,213	2,827	-	-	2,500	-
Bad Debt Recovery	2,329	3,494	-	-	-	-
Public Works Salary / Material	115,695	18,120	-	-	-	-
Miscellaneous Revenue	173,494	57,059	-	35,639	163,627	50,000
PD Property Room Cases	-	-	-	-	23,186	-
Sale of Streets-Principal	20,835	-	-	-	-	-

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**REVENUES**  
**FY 2011-2012**

<b>REVENUES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
<b>REIMBURSEMENTS AND MISCELLANEOUS</b>						
<b>(continued)</b>						
Appraisals/Abstracts	800	-	-	-	-	-
Sale of Vehicles	34,662	-	-	-	97,887	-
Sale/Disposition - Assets	-	768	-	-	-	-
Sale of Scrap Materials	2,388	5,588	3,650	3,650	995	3,650
<b>Subtotal - REIMBURSEMENTS AND MISCELLANEOUS</b>	<b>10,103,787</b>	<b>17,936,816</b>	<b>23,543</b>	<b>59,182</b>	<b>355,732</b>	<b>308,853</b>
<b>OTHER FINANCING SOURCES</b>						
Mineral Leases	-	-	-	-	-	-
Narcotics Task Force	-	-	-	-	-	-
Airport	-	-	-	-	-	454,971
Hotel-Motel Occupancy Tax	7,675	8,800	19,807	19,807	-	25,000
Recreation Fund	-	100,000	-	-	-	-
Veteran's Field	-	-	-	-	-	9,683
Capital Improvement Fund	1,000,000	2,500,000	3,889,751	3,889,751	3,889,751	5,600,000
Parking Meters	-	-	1,000,000	1,000,000	1,000,000	200,000
Bridge	962,020	-	-	-	-	-
Fleet Management	-	-	457,591	457,591	457,591	200,000
Risk Management	-	-	1,026,387	1,026,387	1,026,387	105,233
Information Technology	-	-	300,000	300,000	300,000	158,529
Comb Tax & WW & SS 2008B	-	2,070,000	-	-	-	-
<b>Subtotal - OTHER FINANCING SOURCES</b>	<b>1,969,695</b>	<b>4,678,800</b>	<b>6,693,536</b>	<b>6,693,536</b>	<b>6,673,729</b>	<b>6,753,416</b>
<b>TOTAL REVENUES</b>	<b>140,191,207</b>	<b>153,960,287</b>	<b>137,609,605</b>	<b>139,130,586</b>	<b>140,626,196</b>	<b>143,328,683</b>

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>GENERAL GOVERNMENT</b>						
<b>Mayor and City Council</b>						
Personnel Services	177,845	177,062	196,266	184,266	191,622	253,835
Materials and Supplies	50,384	62,263	85,416	115,126	97,966	85,416
Contractual Services	476,346	469,516	434,885	420,878	418,500	439,157
Other	12	-	-	-		
<b>Total Mayor and City Council</b>	<b>704,587</b>	<b>708,841</b>	<b>716,567</b>	<b>720,270</b>	<b>708,088</b>	<b>778,408</b>
<b>City Manager's Office</b>						
City Manager						
Personnel Services	1,001,641	995,698	1,078,220	1,078,220	1,094,570	1,073,066
Materials and Supplies	20,780	12,035	14,415	14,469	13,304	14,547
Contractual Services	98,569	117,640	107,299	107,837	105,274	114,220
<b>Subtotal City Manager</b>	<b>1,120,990</b>	<b>1,125,373</b>	<b>1,199,934</b>	<b>1,200,526</b>	<b>1,213,148</b>	<b>1,201,833</b>
Internal Audit						
Personnel Services	215,185	218,446	226,018	226,018	226,484	227,249
Materials and Supplies	1,307	910	1,306	1,306	450	1,003
Contractual Services	10,942	13,882	13,081	13,081	11,456	13,459
<b>Subtotal Internal Audit</b>	<b>227,434</b>	<b>233,238</b>	<b>240,405</b>	<b>240,405</b>	<b>238,390</b>	<b>241,711</b>
Public Information Office						
Personnel Services	70,197	77,128	149,722	149,722	87,211	149,609
Materials and Supplies	489	388	488	804	390	387
Contractual Services	11,949	15,137	21,795	24,795	9,882	15,027
<b>Subtotal Information Office</b>	<b>82,635</b>	<b>92,653</b>	<b>172,005</b>	<b>175,321</b>	<b>97,483</b>	<b>165,023</b>
City Hall Maintenance						
Personnel Services	157,805	169,074	181,862	181,862	178,230	184,352
Materials and Supplies	36,421	33,749	36,809	40,741	34,783	37,382
Contractual Services	242,314	219,913	271,812	307,562	286,683	233,733
<b>Subtotal City Hall Maintenance</b>	<b>436,540</b>	<b>422,736</b>	<b>490,483</b>	<b>530,165</b>	<b>499,696</b>	<b>455,467</b>
<b>Total City Manager's Office</b>	<b>1,867,599</b>	<b>1,874,000</b>	<b>2,102,827</b>	<b>2,146,417</b>	<b>2,048,717</b>	<b>2,064,034</b>
<b>Municipal Court</b>						
Personnel Services	985,134	1,022,623	1,093,001	1,128,640	1,095,928	1,133,696
Materials and Supplies	33,237	21,664	33,233	37,231	27,765	21,661
Contractual Services	229,878	216,299	225,753	253,525	230,858	223,802
Other Charges	159	442	99,150	82,950	219	117,442
Capital Outlay	23,283	5,500	-	6,000	6,000	
<b>Total Municipal Court</b>	<b>1,271,691</b>	<b>1,266,528</b>	<b>1,451,137</b>	<b>1,508,346</b>	<b>1,360,770</b>	<b>1,496,601</b>

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Building Development Services</b>						
Building Inspections						
Personnel Services	1,273,260	1,157,357	1,296,964	1,296,964	1,135,547	1,279,308
Materials and Supplies	53,260	56,138	72,030	73,225	57,850	74,719
Contractual Services	176,752	123,489	163,064	169,708	117,216	111,363
<b>Total Building Inspections</b>	<b>1,503,272</b>	<b>1,336,984</b>	<b>1,532,058</b>	<b>1,539,897</b>	<b>1,310,613</b>	<b>1,465,390</b>
Development Review Eng						
Personnel Services	485,285	452,993	459,585	459,585	492,667	498,922
Materials and Supplies	10,596	12,090	12,351	12,351	12,350	16,394
Contractual Services	7,056	15,445	17,981	17,981	13,085	14,329
<b>Total Development Review Eng</b>	<b>502,937</b>	<b>480,528</b>	<b>489,917</b>	<b>489,917</b>	<b>518,102</b>	<b>529,645</b>
Code Enforcement						
Personnel Services	316,692	298,613	306,293	306,293	310,728	308,193
Materials and Supplies	8,478	9,933	13,335	13,335	18,025	14,246
Contractual Services	6,770	13,876	20,884	20,884	17,837	17,624
<b>Total Code Enforcement</b>	<b>331,940</b>	<b>322,422</b>	<b>340,512</b>	<b>340,512</b>	<b>346,590</b>	<b>340,063</b>
Public Right of Way						
Personnel Services	161,564	175,027	181,339	181,339	182,054	183,012
Materials and Supplies	5,402	7,912	8,593	8,593	7,425	11,660
Contractual Services	1,961	9,015	8,943	9,102	7,297	11,422
<b>Total Public Right of Way</b>	<b>168,927</b>	<b>191,954</b>	<b>198,875</b>	<b>199,034</b>	<b>196,776</b>	<b>206,094</b>
Geographic Information System						
Personnel Services	175,416	174,004	184,846	184,846	184,969	185,757
Materials and Supplies	9,206	3,976	9,530	9,729	8,363	4,271
Contractual Services	1,102	10,442	10,338	10,338	9,663	9,373
<b>Total Geographic Information System</b>	<b>185,724</b>	<b>188,422</b>	<b>204,714</b>	<b>204,913</b>	<b>202,995</b>	<b>199,401</b>
<b>Total Building Development Services</b>	<b>2,692,800</b>	<b>2,520,310</b>	<b>2,766,076</b>	<b>2,774,273</b>	<b>2,575,076</b>	<b>2,740,593</b>
<b>City Attorney's Office</b>						
Personnel Services	772,415	757,046	905,673	905,673	799,792	867,016
Materials and Supplies	67,653	53,400	46,960	47,330	39,146	83,467
Contractual Services	60,802	41,730	64,834	68,242	47,102	49,407
<b>Total City Attorney's Office</b>	<b>900,870</b>	<b>852,176</b>	<b>1,017,467</b>	<b>1,021,245</b>	<b>886,040</b>	<b>999,890</b>

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>City Secretary's Office</b>						
City Secretary						
Personnel Services	321,262	334,491	346,757	346,757	322,052	332,619
Materials and Supplies	17,550	10,965	17,548	18,532	15,169	13,019
Contractual Services	71,153	85,668	84,250	86,222	82,634	74,494
Other Charges	77	-	-	-	-	-
Subtotal City Secretary	410,042	431,124	448,555	451,511	419,855	420,132
<b>Elections</b>						
Personnel Services	-	-	1,273	-	-	1,273
Contractual Services	61,262	43,968	86,219	275,823	275,823	43,967
Subtotal Elections	61,262	43,968	87,492	275,823	275,823	45,240
Total City Secretary's Office	471,304	475,092	536,047	727,334	695,678	465,372
<b>Tax Office</b>						
Personnel Services	872,803	887,524	919,175	919,175	908,201	921,571
Materials and Supplies	22,616	25,025	23,677	25,296	31,916	30,998
Contractual Services	100,204	107,774	112,491	114,318	118,004	108,752
Other Charges	213	5	-	-	93	43
Capital Outlay	21,878	-	-	-	-	-
Total Tax Office	1,017,714	1,020,328	1,055,343	1,058,789	1,058,214	1,061,364
<b>Financial Services</b>						
<b>Accounting</b>						
Personnel Services	1,002,405	1,000,699	1,032,174	1,032,174	960,190	1,011,135
Materials and Supplies	23,677	28,375	23,673	24,687	21,823	28,372
Contractual Services	125,646	112,053	121,859	119,117	102,835	109,236
Other Charges	37	5	36	36	-	4
Subtotal Accounting	1,151,765	1,141,132	1,177,742	1,176,014	1,084,848	1,148,747
<b>Purchasing</b>						
Personnel Services	418,043	410,926	458,052	458,052	461,826	456,195
Materials and Supplies	3,567	5,136	3,566	3,566	3,002	5,134
Contractual Services	21,481	18,446	21,319	22,292	20,451	19,391
Subtotal Purchasing	443,091	434,508	482,937	483,910	485,279	480,720
<b>Payroll</b>						
Personnel Services	193,129	197,181	204,055	204,055	205,352	206,241
Materials and Supplies	2,819	2,552	2,817	6,102	5,034	3,168
Contractual Services	11,116	10,899	11,937	8,652	7,772	10,493
Subtotal Payroll	207,064	210,632	218,809	218,809	218,158	219,902



**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2011-2012**

<b>EXPENDITURES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
Accounts Payable						
Personnel Services	272,774	298,277	319,559	289,921	265,128	322,512
Materials and Supplies	3,508	4,545	3,507	2,549	2,170	4,545
Contractual Services	20,682	26,027	21,666	59,230	61,851	26,564
Subtotal Accounts Payable	296,964	328,849	344,732	351,700	329,149	353,621
Budget						
Personnel Services	281,072	281,013	287,607	287,607	288,566	289,301
Materials and Supplies	9,350	6,450	9,348	9,801	8,765	6,370
Contractual Services	44,726	45,172	45,313	65,188	58,775	44,811
Subtotal Budget	335,148	332,635	342,268	362,596	356,106	340,482
Total Financial Services	2,434,032	2,447,756	2,566,488	2,593,029	2,473,540	2,543,472
<b>Human Resources</b>						
Personnel						
Personnel Services	377,236	382,639	398,120	398,120	397,956	396,778
Materials and Supplies	11,359	14,222	15,257	15,286	9,650	12,168
Contractual Services	33,468	22,715	26,766	26,766	23,325	23,278
Subtotal Personnel	422,063	419,576	440,143	440,172	430,931	432,224
Civil Service						
Personnel Services	68,127	69,134	70,477	70,477	71,039	70,921
Materials and Supplies	724	2,641	1,159	1,159	953	2,640
Contractual Services	18,808	20,363	26,931	26,931	20,306	24,298
Subtotal Civil Service	87,659	92,138	98,567	98,567	92,298	97,859
Training Division						
Personnel Services	211,897	234,215	248,966	248,966	219,673	252,031
Materials and Supplies	30,221	26,348	30,562	30,646	27,034	30,746
Contractual Services	74,922	41,747	54,409	54,409	46,634	41,916
Subtotal Training Division	317,040	302,310	333,937	334,021	293,341	324,693
Total Human Resources	826,762	814,024	872,647	872,760	816,570	854,776
<b>Planning</b>						
Planning						
Personnel Services	710,100	664,634	812,857	812,857	755,333	667,607
Materials and Supplies	22,308	16,128	28,961	29,885	16,342	17,054
Contractual Services	67,789	64,329	66,130	66,731	64,942	65,624
Other Charges	600	600	-	1	600	600
Subtotal Planning	800,797	745,691	907,948	909,474	837,217	750,885

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
Planning Grants						
Personnel Services	49,700	98,175	49,699	49,699	49,699	53,798
Materials and Supplies	4,061	16,827	14,911	14,911	14,911	14,911
Contractual Services	292,764	102,433	435,390	435,390	435,390	431,291
Subtotal Planning Grants	346,525	217,435	500,000	500,000	500,000	500,000
 Total Planning	 1,147,322	 963,126	 1,407,948	 1,409,474	 1,337,217	 1,250,885
 <b>Engineering</b>						
Administration						
Personnel Services	513,358	503,773	524,222	524,222	524,981	527,415
Materials and Supplies	6,408	7,126	6,956	7,178	7,247	8,383
Contractual Services	38,159	31,816	33,966	34,005	31,005	27,345
Subtotal Administration	557,925	542,715	565,144	565,405	563,233	563,143
Design and Surveying						
Personnel Services	718,139	828,295	1,119,924	1,119,924	835,391	982,362
Materials and Supplies	35,721	36,089	39,058	41,845	36,263	45,952
Contractual Services	40,550	51,568	53,963	53,963	48,907	53,714
Subtotal Design and Surveying	794,410	915,952	1,212,945	1,215,732	920,561	1,082,028
Construction and Inspection						
Personnel Services	395,482	462,688	416,236	416,236	443,818	462,499
Materials and Supplies	21,573	25,217	32,233	29,451	30,703	35,380
Contractual Services	35,999	29,033	28,269	28,269	28,069	27,121
Subtotal Construction and Inspection	453,054	516,938	476,738	473,956	502,590	525,000
Total Engineering	1,805,389	1,975,605	2,254,827	2,255,093	1,986,384	2,170,171
 <b>IST Department</b>						
Communication and Administrative Support Services						
Personnel Services	130,877	170,286	199,897	199,897	201,048	240,566
Materials and Supplies	14,930	15,335	13,193	13,217	14,214	15,588
Contractual Services	253,727	196,359	122,392	128,491	112,323	111,439
Total Administration	399,534	381,980	335,482	341,605	327,585	367,593
311 Program						
Personnel Services	188,967	195,398	192,072	192,072	207,753	193,079
Materials and Supplies	25,533	40,880	29,988	34,842	29,718	41,376
Contractual Services	48,789	36,945	50,613	71,038	63,730	43,250
Total 311 Program	263,289	273,223	272,673	297,952	301,201	277,705
Total IST Department	662,823	655,203	608,155	639,557	628,786	645,298

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Community Development</b>						
Center for Non-Profit Mgmt.						
Personnel Services	71,601	72,053	76,496	76,496	74,348	74,738
Materials and Supplies	6,833	8,711	8,977	9,407	7,832	9,254
Contractual Services	20,004	13,337	11,906	11,476	10,106	12,677
Subtotal Center for Non-Profit Management	98,438	94,101	97,379	97,379	92,286	96,669
Real Estate						
Personnel Services	148,525	145,239	125,524	125,524	126,452	126,421
Materials and Supplies	5,438	3,354	5,433	4,952	2,333	3,352
Contractual Services	26,965	28,255	32,801	34,882	30,167	30,672
Subtotal Real Estate	180,928	176,848	163,758	165,358	158,952	160,445
Total Community Development	279,366	270,949	261,137	262,737	251,238	257,114
<b>Economic Development</b>						
Other Charges	-	-	-	75,000	75,000	-
Total Economic Development	-	-	-	75,000	75,000	-
<b>TOTAL GENERAL GOVERNMENT</b>	<b>16,082,259</b>	<b>15,843,938</b>	<b>17,616,666</b>	<b>18,064,324</b>	<b>16,901,318</b>	<b>17,327,978</b>
<b>PUBLIC SAFETY</b>						
<b>Police</b>						
Police						
Personnel Services	2,981,062	2,981,447	3,060,291	3,060,291	3,094,824	3,133,002
Materials and Supplies	98,330	131,429	420,008	424,084	125,192	413,966
Contractual Services	1,244,927	915,221	651,618	655,757	643,348	584,187
Other Charges	295	15,005	300	300	-	-
Capital Outlay	12,866	-	-	1,310	-	-
Subtotal Police	4,337,480	4,043,102	4,132,217	4,141,742	3,863,364	4,131,155
Records / Property						
Personnel Services	989,264	1,017,328	1,134,784	1,134,784	1,015,941	1,273,943
Materials & Supplies	19,323	16,633	24,703	25,929	24,309	20,271
Contractual Services	133,963	170,625	151,582	152,417	151,446	151,039
Subtotal Records / Property	1,142,550	1,204,586	1,311,069	1,313,130	1,191,696	1,445,253
Autotheft						
Personnel Services	485,269	736,111	784,520	784,520	582,578	484,420
Materials and Supplies	15,877	17,741	23,828	23,828	25,885	27,090
Contractual Services	3,912	5,684	5,166	5,166	5,166	10,123
Subtotal Autotheft	505,058	759,536	813,514	813,514	613,629	521,633

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
Detective						
Personnel	5,126,035	5,213,459	5,314,268	5,314,268	5,114,676	5,060,649
Materials & Supplies	86,326	94,262	124,200	124,200	101,226	136,898
Contractual Services	257,648	359,475	363,515	431,339	310,971	363,794
Capital Outlay	6,131	-	-	-	-	-
Subtotal Detective	5,476,140	5,667,196	5,801,983	5,869,807	5,526,873	5,561,341
SRO Program						
Personnel	1,120,406	991,742	-	-	-	-
Contractual Services	17,239	17,210	11,205	-	-	-
Subtotal LISD SRO Program	1,137,645	1,008,952	11,205	-	-	-
Narcotics/Pipeline/K-9						
Personnel	2,926,995	2,947,331	2,953,480	2,953,480	2,729,773	3,143,778
Materials & Supplies	87,673	77,633	120,708	124,984	109,104	121,759
Contractual Services	69,366	130,130	137,995	140,665	146,150	147,970
Subtotal Narcotics/Pipeline/K-9	3,084,034	3,155,094	3,212,183	3,219,129	2,985,027	3,413,507
911 Communications						
Personnel Services	2,424,225	2,319,204	2,694,565	2,694,565	2,355,515	2,710,819
Materials & Supplies	33,033	16,660	17,348	17,348	13,220	21,552
Contractual Services	22,503	65,054	37,568	37,568	62,140	65,771
Capital Outlay	127,041	-	-	-	-	-
Subtotal 911 Communications	2,606,802	2,400,918	2,749,481	2,749,481	2,430,875	2,798,142
Criminal Int. Acquisition						
Personnel	308,705	307,789	337,821	337,821	317,861	349,916
Materials and Supplies	12,758	15,283	18,899	21,071	15,910	23,000
Contractual Services	12,426	24,990	26,601	28,735	27,745	35,222
Subtotal Criminal Int. Acquisition	333,889	348,062	383,321	387,627	361,516	408,138
Patrol Division						
Personnel Services	25,776,997	27,279,149	30,605,642	30,605,642	30,450,623	32,516,263
Materials and Supplies	1,269,061	1,175,292	1,410,024	1,632,990	2,052,523	1,600,126
Contractual Services	1,866,183	2,095,024	2,035,438	2,206,758	2,120,798	2,282,536
Capital Outlay	-	16,840	-	-	-	-
Subtotal Patrol Division	28,912,241	30,566,305	34,051,104	34,445,390	34,623,944	36,398,925
Total Police	47,535,839	49,153,751	52,466,077	52,939,820	51,596,924	54,678,094

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Fire</b>						
Personnel Services	22,182,355	22,666,930	22,183,291	22,113,051	22,476,307	22,846,728
Materials and Supplies	681,106	605,549	740,869	752,243	729,430	674,475
Contractual Services	749,421	788,831	798,950	879,109	817,012	741,821
Other Charges	-	101	-	-	-	112,100
Debt Service	47,650	47,650	-	-	-	-
<b>Subtotal Fire</b>	<b>23,660,532</b>	<b>24,109,061</b>	<b>23,723,110</b>	<b>23,744,403</b>	<b>24,022,749</b>	<b>24,375,124</b>
<b>EMS</b>						
Personnel Services	6,845,992	7,549,173	7,611,766	7,611,766	7,009,569	6,884,242
Materials and Supplies	377,508	440,733	453,347	456,700	433,186	530,737
Contractual Services	178,919	238,289	218,611	221,319	208,149	224,635
<b>Subtotal EMS</b>	<b>7,402,419</b>	<b>8,228,195</b>	<b>8,283,724</b>	<b>8,289,785</b>	<b>7,650,904</b>	<b>7,639,614</b>
<b>EMS - Trauma Service Area</b>						
Materials and Supplies	7,503	5,603	10,000	10,000	10,000	5,000
Contractual Services	5,013	-	4,000	4,000	4,000	4,000
<b>Subtotal EMS - Trauma Service Area</b>	<b>12,516</b>	<b>5,603</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>9,000</b>
<b>Civilians</b>						
Personnel Services	555,294	604,302	544,194	564,434	608,611	550,067
Contractual Services	3,185	7,838	7,588	7,588	7,588	7,314
<b>Subtotal Civilians</b>	<b>558,479</b>	<b>612,140</b>	<b>551,782</b>	<b>572,022</b>	<b>616,199</b>	<b>557,381</b>
<b>Fire Prevention &amp; Arson</b>						
Personnel Services	1,303,609	1,472,947	1,485,139	1,485,139	1,357,947	1,510,846
Materials and Supplies	30,958	38,286	31,371	31,411	38,754	47,671
Contractual Services	39,447	44,219	49,653	50,504	47,474	44,154
<b>Subtotal Fire Prevention &amp; Arson</b>	<b>1,374,014</b>	<b>1,555,452</b>	<b>1,566,163</b>	<b>1,567,054</b>	<b>1,444,175</b>	<b>1,602,671</b>
<b>Airport</b>						
Personnel Services	894,918	888,573	897,457	897,457	1,047,058	920,266
Materials and Supplies	30,914	20,398	25,411	23,812	23,018	21,945
Contractual Services	43,637	39,066	46,291	53,670	51,898	42,067
<b>Subtotal Airport</b>	<b>969,469</b>	<b>948,037</b>	<b>969,159</b>	<b>974,939</b>	<b>1,121,974</b>	<b>984,278</b>
<b>Fire In-House Training</b>						
Personnel Services	382,431	440,158	344,971	344,971	423,904	384,153
Materials and Supplies	20,247	52,043	46,080	52,532	52,260	63,947
Contractual Services	7,555	35,432	40,221	41,952	41,946	43,518
<b>Subtotal Fire In-House Training</b>	<b>410,233</b>	<b>527,633</b>	<b>431,272</b>	<b>439,455</b>	<b>518,110</b>	<b>491,618</b>

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
Fire Training Facility						
Personnel Services	363,928	284,230	335,949	335,949	257,589	330,030
Materials and Supplies	63,633	24,446	22,213	18,650	18,588	26,142
Contractual Services	62,538	57,644	60,558	59,562	58,854	54,073
<b>Subtotal Fire Training Facility</b>	<b>490,099</b>	<b>366,320</b>	<b>418,720</b>	<b>414,161</b>	<b>335,031</b>	<b>410,245</b>
Emergency Management						
Materials and Supplies	557	2,981	557	-	-	2,981
Contractual Services	10,981	11,347	10,981	11,737	11,737	11,346
<b>Subtotal Emergency Management</b>	<b>11,538</b>	<b>14,328</b>	<b>11,538</b>	<b>11,737</b>	<b>11,737</b>	<b>14,327</b>
<b>Total Fire</b>	<b>34,889,299</b>	<b>36,366,769</b>	<b>35,969,468</b>	<b>36,027,556</b>	<b>35,734,879</b>	<b>36,084,258</b>
<b>Traffic</b>						
Administration						
Personnel Services	383,863	333,265	339,218	339,431	344,495	341,669
Materials and Supplies	28,207	27,031	29,722	32,397	27,201	29,836
Contractual Services	109,282	94,315	110,272	113,278	108,327	89,886
<b>Subtotal Administration</b>	<b>521,352</b>	<b>454,611</b>	<b>479,212</b>	<b>485,106</b>	<b>480,023</b>	<b>461,391</b>
Engineering						
Personnel Services	344,762	307,011	321,868	321,868	290,276	314,919
Materials and Supplies	8,845	4,909	10,041	14,139	10,042	6,779
Contractual Services	13,670	20,445	16,977	16,977	15,673	16,065
<b>Subtotal Engineering</b>	<b>367,277</b>	<b>332,365</b>	<b>348,886</b>	<b>352,984</b>	<b>315,991</b>	<b>337,763</b>
Signals						
Personnel Services	360,601	352,325	356,817	356,817	350,338	344,565
Materials and Supplies	192,117	222,725	202,856	210,941	204,811	207,107
Contractual Services	287,821	258,783	302,064	302,064	284,345	301,707
Capital Outlay	10,160	1,840	-	149	149	-
<b>Subtotal Signals</b>	<b>850,699</b>	<b>835,673</b>	<b>861,737</b>	<b>869,971</b>	<b>839,643</b>	<b>853,379</b>
Signs						
Personnel Services	166,935	201,994	258,998	258,998	295,019	261,219
Materials and Supplies	111,942	110,833	129,353	131,073	127,802	121,964
Contractual Services	13,887	24,323	18,077	18,077	18,804	23,396
Capital Outlay	-	4,381	-	298	298	-
<b>Subtotal Signs</b>	<b>292,764</b>	<b>341,531</b>	<b>406,428</b>	<b>408,446</b>	<b>441,923</b>	<b>406,579</b>
Markings						
Personnel Services	124,326	151,244	204,301	204,301	212,584	203,976
Materials and Supplies	70,981	91,989	113,551	114,369	120,492	157,272
Contractual Services	13,944	26,931	20,494	20,494	20,494	17,709
Capital Outlay	-	6,960	-	298	298	-
<b>Subtotal Markings</b>	<b>209,251</b>	<b>277,124</b>	<b>338,346</b>	<b>339,462</b>	<b>353,868</b>	<b>378,957</b>

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
Street Lights						
Materials and Supplies	52,588	36,444	52,588	40,661	40,661	36,444
Contractual Services	2,127,681	1,993,062	2,221,078	2,227,973	2,141,895	2,221,078
<b>Subtotal Street Lights</b>	<b>2,180,269</b>	<b>2,029,506</b>	<b>2,273,666</b>	<b>2,268,634</b>	<b>2,182,556</b>	<b>2,257,522</b>
<b>Total Traffic</b>	<b>4,421,612</b>	<b>4,270,810</b>	<b>4,708,275</b>	<b>4,724,603</b>	<b>4,614,004</b>	<b>4,695,591</b>
Homeland Security Grant						
SHSP 2009-SS-T9-0064						
Capital Outlay	-	800,989	-	110,338	110,338	-
<b>Subtotal SHSP 2009-SS-T9-0064</b>	<b>-</b>	<b>800,989</b>	<b>-</b>	<b>110,338</b>	<b>110,338</b>	<b>-</b>
SHSP-LEAP 2009-SS-T9-0064						
Materials and Supplies	-	16,652	-	-	-	-
Contractual Services	-	234,211	-	128,161	128,161	-
<b>Subtotal SHSP-LEAP 2009-SS-T9-0064</b>	<b>-</b>	<b>250,863</b>	<b>-</b>	<b>128,161</b>	<b>128,161</b>	<b>-</b>
SHSP-LETPA 2010-SS-T0-008						
Materials and Supplies	-	-	-	190,000	190,000	-
Capital Outlay	-	-	-	125,000	125,000	-
<b>Subtotal SHSP-LETPA 2010-SS-T0-008</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>315,000</b>	<b>315,000</b>	<b>-</b>
<b>Total Homeland Security Grant</b>	<b>-</b>	<b>1,051,852</b>	<b>-</b>	<b>553,499</b>	<b>553,499</b>	<b>-</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>86,846,750</b>	<b>90,843,182</b>	<b>93,143,820</b>	<b>94,245,478</b>	<b>92,499,306</b>	<b>95,457,943</b>
<b>PUBLIC WORKS</b>						
Administration						
Personnel Services	521,035	472,439	465,355	465,461	425,904	372,620
Materials and Supplies	12,984	14,430	13,818	20,132	12,719	18,453
Contractual Services	214,265	225,396	221,385	230,632	229,350	211,415
<b>Subtotal Administration</b>	<b>748,284</b>	<b>712,265</b>	<b>700,558</b>	<b>716,225</b>	<b>667,973</b>	<b>602,488</b>
Street Maintenance						
Personnel Services	581,917	564,815	760,167	760,167	575,656	716,620
Materials and Supplies	263,983	246,972	304,792	300,885	262,760	288,417
Contractual Services	120,639	145,862	165,887	165,887	165,869	157,295
Capital Outlay	7,819	-	-	-	-	-
<b>Subtotal Street Maintenance</b>	<b>974,358</b>	<b>957,649</b>	<b>1,230,846</b>	<b>1,226,939</b>	<b>1,004,285</b>	<b>1,162,332</b>

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
Street Construction						
Personnel Services	182,448	188,234	294,314	294,314	248,363	297,400
Materials and Supplies	420,415	283,943	450,954	449,597	379,784	396,562
Contractual Services	221,714	347,104	356,597	356,597	356,195	380,020
Other Charges	550	300	-	-	-	-
<b>Subtotal Street Construction</b>	<b>825,127</b>	<b>819,581</b>	<b>1,101,865</b>	<b>1,100,508</b>	<b>984,342</b>	<b>1,073,982</b>
Street Cleaning						
Personnel Services	787,338	787,714	887,821	872,873	815,226	931,471
Materials and Supplies	108,233	127,089	176,620	180,829	186,099	202,039
Contractual Services	195,116	281,541	296,028	310,976	310,649	255,912
<b>Subtotal Street Cleaning</b>	<b>1,090,687</b>	<b>1,196,344</b>	<b>1,360,469</b>	<b>1,364,678</b>	<b>1,311,974</b>	<b>1,389,422</b>
Building Rehab						
Personnel Services	581,842	608,710	739,725	739,725	581,010	724,995
Materials and Supplies	39,175	43,953	46,531	47,075	38,405	53,673
Contractual Services	29,462	24,371	24,096	24,096	24,063	24,862
<b>Subtotal Building Rehab</b>	<b>650,479</b>	<b>677,034</b>	<b>810,352</b>	<b>810,896</b>	<b>643,478</b>	<b>803,530</b>
Warehouse						
Personnel Services	82,713	36,279	77,585	77,585	76,340	85,297
Materials and Supplies	15,451	9,384	15,608	17,241	11,590	9,618
Contractual Services	3,785	4,760	5,208	5,708	5,049	16,932
<b>Subtotal Warehouse</b>	<b>101,949</b>	<b>50,423</b>	<b>98,401</b>	<b>100,534</b>	<b>92,979</b>	<b>111,847</b>
Special Constr. Projects						
Personnel Services	409,291	448,018	417,298	417,298	356,795	417,298
Materials and Supplies	18	1,561	-	-	5,663	-
Contractual Services	5,971	-	-	2,098	2,098	-
<b>Subtotal Constr. Projects</b>	<b>415,280</b>	<b>449,579</b>	<b>417,298</b>	<b>419,396</b>	<b>364,556</b>	<b>417,298</b>
<b>TOTAL PUBLIC WORKS</b>	<b>4,806,164</b>	<b>4,862,875</b>	<b>5,719,789</b>	<b>5,739,176</b>	<b>5,069,587</b>	<b>5,560,899</b>
<b>HEALTH AND WELFARE</b>						
Laredo Little Theater	31,740	8,000	6,000	6,000	6,000	4,000
Imaginarium of South Tx	50,000	13,750	10,300	10,300	10,300	7,000
CSS / Family Counseling	45,135	-	-	-	-	-
Animal Society	300,000	300,000	300,000	300,000	300,000	300,000
Crime Stoppers Inc.	1,000	1,000	1,000	1,000	1,000	-
Catholic Social Services	5,000	-	-	-	-	-
Laredo Regional Food Bank	8,438	8,000	8,000	8,000	8,000	8,000
South Texas Food Bank	25,875	35,650	35,875	35,875	35,875	35,000
Laredo Webb NHS	3,000	-	-	-	-	-
Bethany House	18,500	21,000	21,000	21,000	21,000	21,000
Paisano Girl Scout Council	5,000	5,000	3,750	3,750	3,750	1,000
SCAN	13,500	13,500	13,500	13,500	13,500	13,500
LISD Crime Stoppers	1,000	7,000	7,000	7,000	7,000	4,500
Children's International Advocacy	22,500	27,825	27,825	27,825	27,825	27,825



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
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EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>HEALTH AND WELFARE (continued)</b>						
Boy's and Girl's Club of Laredo	41,000	41,000	30,750	30,750	30,750	20,000
Youth Commission	13,426	18,455	20,000	20,000	20,000	20,000
Border Area Nutritional Council	28,125	28,450	28,450	28,450	28,450	28,400
Literacy List of America	2,625	2,625	3,000	3,000	3,000	3,000
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
BEST Inc.	10,000	10,000	7,500	7,500	7,500	5,000
Veteran's Coalition	79,970	73,634	50,000	50,000	50,000	20,000
Casa de Misericordia	11,000	16,000	16,000	16,000	16,000	16,000
S.T.C.A.D.A.	5,000	5,000	5,000	5,000	5,000	5,000
Club Olympia	3,718	-	-	-	-	-
Special Olympics-Area 21	3,766	10,000	7,500	7,500	7,500	7,000
Habitat for Humanity	10,500	10,500	10,500	10,500	10,500	7,000
Kidney Foundation of Laredo	15,000	20,000	20,000	20,000	20,000	20,000
Laredo Amateur Boxing	10,000	9,794	7,500	7,500	7,500	5,000
Big Brother / Sister of STX	5,000	5,000	3,750	3,750	3,750	2,000
Children's Internatl. Advo. Safe Haven	10,000	10,000	10,000	10,000	10,000	10,000
Area Health Ed Center Rio Grande	15,000	15,000	11,250	11,250	11,250	9,000
Boys Scouts of America	5,000	5,000	3,750	3,750	3,750	1,000
Laredo Main St. Program	-	-	12,500	12,500	12,500	-
<b>Subtotal Aid to Other Agencies</b>	<b>814,818</b>	<b>736,183</b>	<b>696,700</b>	<b>696,700</b>	<b>696,700</b>	<b>615,225</b>
<b>Code Enforcement</b>						
Personnel	95,596	96,965	98,749	98,749	98,869	99,581
Materials and Supplies	4,645	4,753	6,329	6,219	5,706	6,501
Contractual Services	43,701	32,448	43,072	49,677	43,950	31,229
<b>Subtotal Code Enforcement</b>	<b>143,942</b>	<b>134,166</b>	<b>148,150</b>	<b>154,645</b>	<b>148,525</b>	<b>137,311</b>
<b>TOTAL HEALTH AND WELFARE</b>	<b>958,760</b>	<b>870,349</b>	<b>844,850</b>	<b>851,345</b>	<b>845,225</b>	<b>752,536</b>
<b>CULTURE AND RECREATION</b>						
<b>Parks and Leisure</b>						
<b>Parks Administration</b>						
Personnel Services	409,262	369,568	494,578	494,791	435,047	361,812
Materials and Supplies	11,250	15,514	13,595	14,702	9,231	18,086
Contractual Services	54,151	45,540	41,181	46,169	42,937	31,849
<b>Subtotal Parks Administration</b>	<b>474,663</b>	<b>430,622</b>	<b>549,354</b>	<b>555,662</b>	<b>487,215</b>	<b>411,747</b>
<b>Parks Maintenance</b>						
Personnel Services	2,128,488	2,443,484	2,516,904	2,516,904	3,084,042	3,223,984
Materials and Supplies	406,851	486,979	462,107	488,212	459,963	578,427
Contractual Services	1,411,231	1,385,614	1,437,591	1,610,966	1,556,130	1,584,086
Capital Outlay	5,186	-	-	-	-	-
<b>Subtotal Parks Maintenance</b>	<b>3,951,756</b>	<b>4,316,077</b>	<b>4,416,602</b>	<b>4,616,082</b>	<b>5,100,135</b>	<b>5,386,497</b>

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
Recreation						
Personnel Services	668,497	681,779	510,224	510,224	580,858	508,971
Materials and Supplies	80,663	93,324	82,867	96,838	93,436	124,017
Contractual Services	85,103	53,171	75,184	74,638	58,754	37,005
Other Charges	-	58	-	-	-	-
<b>Subtotal Recreation</b>	<b>834,263</b>	<b>828,332</b>	<b>668,275</b>	<b>681,700</b>	<b>733,048</b>	<b>669,993</b>
Recreation Centers						
Personnel Services	1,254,657	1,241,445	1,230,571	1,230,571	1,282,852	1,578,421
Materials and Supplies	164,355	164,536	202,211	210,216	159,933	169,010
Contractual Services	265,703	320,274	308,687	349,381	321,622	379,221
Other Charges	-	-	-	-	-	637,750
Debt Service	54,582	27,291	54,582	26,682	-	27,290
<b>Subtotal Recreation Centers</b>	<b>1,739,297</b>	<b>1,753,546</b>	<b>1,796,051</b>	<b>1,816,850</b>	<b>1,764,407</b>	<b>2,791,692</b>
Cemetery						
Personnel Services	266,280	226,740	249,026	249,026	221,178	260,727
Materials and Supplies	27,192	26,313	29,691	33,520	27,397	33,457
Contractual Services	52,645	43,250	40,001	42,741	45,831	48,898
Other Charges	10	-	-	-	-	-
Capital Outlay	-	10,518	-	-	-	-
<b>Subtotal Cemetery</b>	<b>346,127</b>	<b>306,821</b>	<b>318,718</b>	<b>325,287</b>	<b>294,406</b>	<b>343,082</b>
Library - Main Branch						
Personnel Services	1,655,534	1,546,856	1,800,923	1,800,923	1,666,663	1,834,384
Materials and Supplies	391,681	523,399	611,052	739,537	631,281	518,381
Contractual Services	442,663	419,231	450,568	465,154	420,479	459,781
Other Charges	(6)	(24)	-	-	-	410,730
Capital Outlay	-	-	-	-	-	-
<b>Subtotal Library - Main Branch</b>	<b>2,489,872</b>	<b>2,489,462</b>	<b>2,862,543</b>	<b>3,005,614</b>	<b>2,718,423</b>	<b>3,223,276</b>
Library - Santo Nino Branch						
Personnel Services	218,111	220,914	233,205	233,205	174,525	210,312
Materials and Supplies	441	-	80,287	80,287	-	-
Contractual Services	21,997	18,343	30,022	31,665	14,005	23,929
<b>Subtotal Library - Santo Nino Branch</b>	<b>240,549</b>	<b>239,257</b>	<b>343,514</b>	<b>345,157</b>	<b>188,530</b>	<b>234,241</b>
Library - Bruni Plaza Branch						
Personnel Services	66,418	68,013	71,912	71,912	70,452	72,889
Materials and Supplies	14,576	19,363	23,476	24,327	19,716	19,358
Contractual Services	22,346	24,051	26,809	26,989	20,922	25,887
<b>Subtotal Library - Bruni Plaza Branch</b>	<b>103,340</b>	<b>111,427</b>	<b>122,197</b>	<b>123,228</b>	<b>111,090</b>	<b>118,134</b>

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

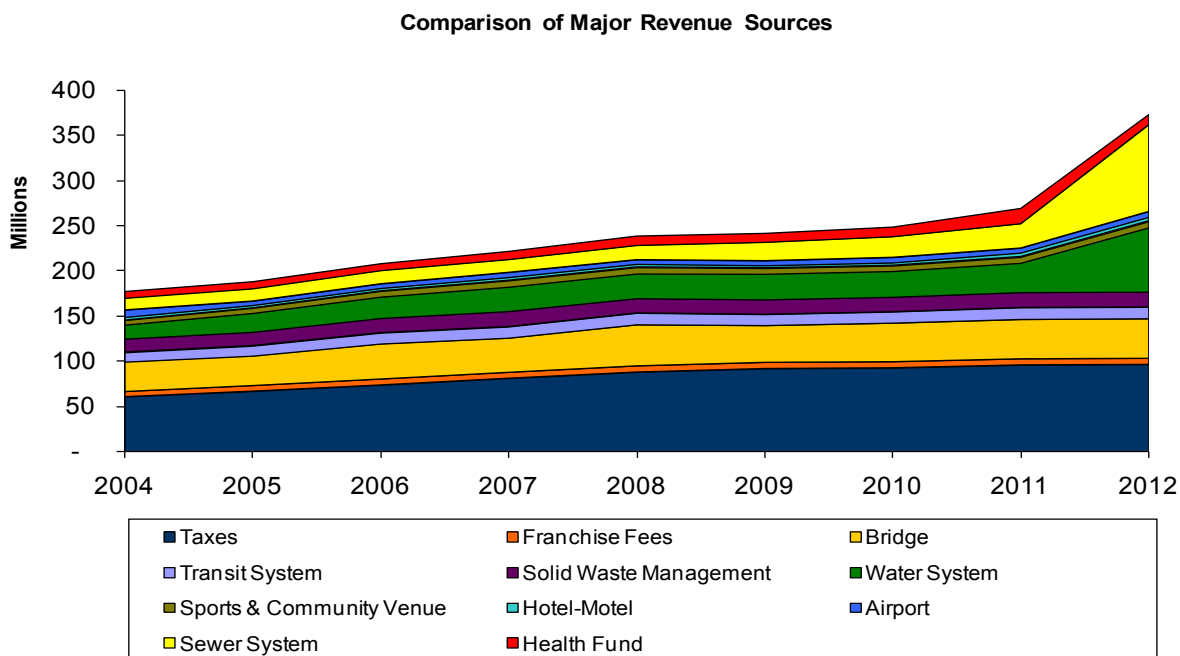
<b>EXPENDITURES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
Library - Bookmobile Unit						
Personnel Services	36,618	19,709	43,074	43,074	43,038	38,850
Materials and Supplies	2,134	7,846	9,745	11,366	8,145	8,669
Contractual Services	3,745	6,941	4,145	7,613	7,146	3,073
Subtotal Library - Bookmobile Unit	42,497	34,496	56,964	62,053	58,329	50,592
Other						
Contractual Services	-	13,888	-	-	-	-
Subtotal Other	-	13,888	-	-	-	-
<b>TOTAL CULTURE AND RECREATION</b>	<b>10,222,364</b>	<b>10,523,928</b>	<b>11,134,218</b>	<b>11,531,633</b>	<b>11,455,583</b>	<b>13,229,254</b>
<b>OTHER FINANCING USES</b>						
OTHER						
Personnel Services						
Contractual Services						
Rental of Land/Building	-	72,000	308,000	308,000	264,000	308,000
Tax Attorney	652,741	723,447	759,902	759,902	759,902	767,501
Tax Appraisal District	840,381	883,210	924,959	924,959	873,935	917,632
South Texas Development Council	45,107	45,046	45,106	45,106	45,106	45,106
Laredo Development Foundation	425,000	318,750	258,443	258,443	258,443	206,754
Legal Expenses	67,452	34,563	75,000	87,291	35,000	75,000
Consultant Fees	12,727	77,572	33,600	77,900	77,900	33,600
Investment Fees	-	161	-	-	200	250
Auction Fees	-	-	-	-	14,395	-
Christmas Committee	-	3,712	6,000	6,000	5,869	6,000
Insurance	787,373	1,119,417	1,135,012	1,135,012	939,049	1,395,629
Other						
City Annuity Contributions	527,208	623,336	645,018	645,018	817,472	968,657
Prior Year Expense	2,696	67,348	25,000	25,000	25,000	25,000
Bad Debt Expense	10,771	19,346	10,361	10,361	10,000	15,000
Shortage and Overage	20	-	20	20	-	-
Ambulance Refunds	-	172	-	-	-	-
Restricted Reserve	-	-	198,207	805,212	-	914,301
Capital Outlay - Machinery & Equip	-	27,808	-	-	-	-
Capital Outlay - Land	1,388,165	942,443	-	2,000,000	2,000,000	-
Capital Outlay - Improvements						
Other than Buildings	7,915,619	16,406,963	-	-	-	-
Bond Cost	-	70,000	-	-	-	-
TOTAL OTHER	12,675,260	21,435,294	4,424,628	7,088,224	6,126,271	5,678,430

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

<b>EXPENDITURES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
<b>TRANSFERS OUT</b>						
Auto Theft Task Force	231,349	235,507	241,646	241,646	235,507	354,304
Health Department Grants	2,926,462	3,480,497	2,985,441	2,985,441	2,985,441	3,375,000
Special Police Program	589,749	385,871	190,112	190,112	75,938	121,047
Public Access Fund	291,857	282,573	312,121	312,121	312,121	312,121
911 Regional Fund	-	11	-	-	-	-
Debt Service	-	-	2,000,000	2,000,000	2,000,000	-
Capital Improvements Fund	-	-	-	-	3,000,000	-
Special Fire Grants	428,413	893,279	1,059,269	1,059,269	1,047,497	1,259,799
Friends of the Library	60,000	49,076	-	-	-	-
<b>TOTAL TRANSFERS OUT</b>	<b>4,527,830</b>	<b>5,326,814</b>	<b>6,788,589</b>	<b>6,788,589</b>	<b>9,656,504</b>	<b>5,422,271</b>
<b>TOTAL FINANCING USES</b>	<b>17,203,090</b>	<b>26,762,108</b>	<b>11,213,217</b>	<b>13,876,813</b>	<b>15,782,775</b>	<b>11,055,763</b>
<b>TOTAL EXPENDITURES</b>	<b>136,119,387</b>	<b>149,706,380</b>	<b>139,672,560</b>	<b>144,308,769</b>	<b>142,553,794</b>	<b>143,384,373</b>

## Major Funding Changes

The revenue sources depicted in the graph below account for \$372,708,221, or 81.0%, of the City's total operating revenues. It includes 2011 Water and Sewer C.O. Bonds and excludes inter-fund transfers/charges.



### GENERAL FUND

#### Revenues

The proposed budget for FY 11-12 reflects an increase in revenue over the FY 10-11 estimate by \$2,622,800, excluding non-recurring sources. Some of the major revenue highlights for General Fund consist of the following:

#### Taxes

*Property Taxes* – The proposed budget for FY 11-12 includes a tax levy of \$66,820,185, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past eight years. This rate includes \$0.512296 for maintenance and operations and \$0.124704 for interest and debt service. The FY 11-12

budget includes a proposed collection rate of 96.5%, which will generate \$51,858,275 in tax revenue for the General Fund, constituting a decrease of \$289,434, or 0.56%, from estimated collections for FY 10-11.

The FY 11-12 proposed budget also includes \$1,646,134 in revenues from prior year taxes, an equivalent of 2.5% of the tax levy, and penalty and interest collections of \$1,561,725. The City charges a 15% collection fee, which is projected at \$767,501 for FY 11-12. The City contracts with a local law firm for the collection of delinquent taxes.

*Sales Tax* - The FY 11-12 proposed budget includes an increase in sales tax revenue over the FY 10-11 estimate of \$531,611. This followed an increase of \$2,990,672, or 12.7%, between FY 10-11 estimated sales tax revenue and the FY 10-11 original budget.

#### Licenses and Permits

The FY 11-12 proposed budget reflects licenses and permits of \$6,275,704, for a \$612,262, or 10.8%, increase over the estimate for FY 10-11. This is due primarily to an increase in permit fees charged for amusement devices which is projected to increase the total by \$500,000.

#### Franchise Fees

The FY 11-12 proposed budget encompasses higher franchise fees of \$31,568, or 0.5%, over the original budget of FY10-11.

#### Charges for Services

An administrative charge is assessed to the following department/funds: Airport, Fleet Management, Mercado Management, Bridge, Civic Center, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation Fund, Solid Waste Management, Environmental Services, Haz-Mat, and Risk Management. This represents an allocation to General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 09-10. For FY 11-12, these fees comprise an increase of 3.5% of the assessment for FY 10-11.

*Bridge Additional Transfer* - A transfer from Bridge was included in the FY 11-12 proposed budget of \$21,915,420, representing an increase of \$109,637, or 0.5%, over the FY 10-11 estimate. This was followed an increase in the FY 10-11 estimate of \$52,000, or 0.2%, from the FY 09-10 original budget. The transfer from the Bridge Fund, which is in accordance with a resolution adopted by Council, is calculated as follows:

### **Bridge Flow of Funds**

1 Gross Revenues  
--2 Current Expenses  
    Net Revenues

Net Revenues  
-- Debt Service On Senior Lien Debt  
-- Transfer To Reserve Fund\*  
-- Transfer To Contingency Fund\*  
Surplus Funds

Surplus Funds  
-- Debt Service On State Infrastructure Bank (SIB) Loan  
-- Transfer To General Fund At 50% Of Bridge Toll Receipts  
-- Amount Required To Establish Fund Balance At 15% of Operating Expenses  
-- Transfer to Capital Improvements Fund

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1 Gross revenues include all revenues, income, tolls, rentals, rates, fees, and charges of every nature derived from operations of the bridge system.

2 Current expenses include all necessary, current operating and maintenance expenses and charges, including the expenses of reasonable upkeep and repairs, premiums, charges for insurance, and all other current expenses and charges incident to the operation and maintenance of the system actually incurred, to exclude depreciation.

\* As required by the bond covenants.

### Fines and Forfeits, Fees and Collections, Rents, Royalties and Interest, Reimbursement and Miscellaneous and Other Financing Sources

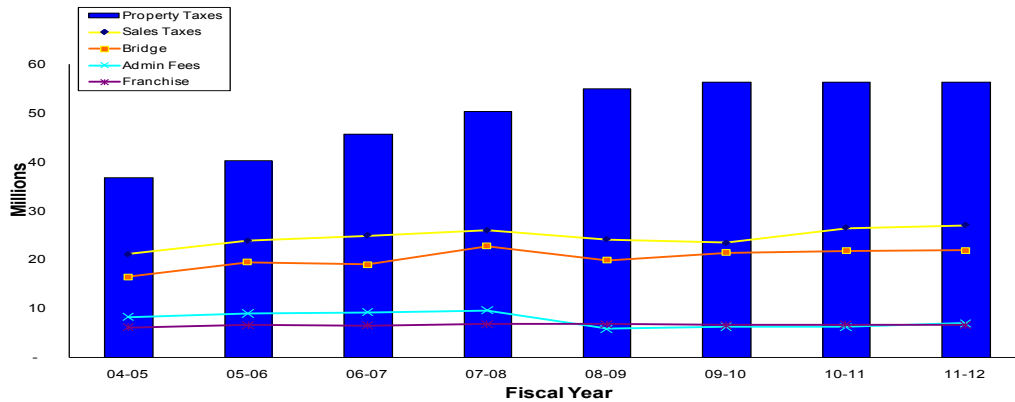
An increase of \$185,698, or 5.8%, over the estimate for FY 10-11 is proposed for FY 11-12 in Fines and Forfeits.

### Transfers

The FY 11-12 proposed budget includes transfers from the following funds: \$25,000 from the Hotel-Motel Fund for City promotions; \$5,600,000 from the Capital Improvements Fund for streets improvements; \$200,000 from the Parking Meters Fund; \$457,971 from Airport Fund; \$200,000 from Fleet Management; \$105,233 from Risk Management; and \$158,529 from the Information Technology Fund.

The graph below illustrates trends in the major sources of revenue for General Fund over an eight (8) year period.

**General Fund Major Revenue Trends**



## Expenditures

(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
<b>Property Taxes</b>	36.7	40.3	45.6	50.2	55.0	56.2	56.3	56.3
<b>Sales Taxes</b>	21.1	23.9	25.0	26.0	24.2	23.4	26.5	27.1
<b>Bridge Transfer</b>	16.5	19.5	19.0	22.8	19.9	21.4	21.8	21.9
<b>Admin Charges</b>	8.3	8.9	9.2	9.6	5.8	6.2	6.2	7.0
<b>Franchise Fees</b>	6.1	6.5	6.5	6.8	6.8	6.6	6.6	6.6

The provision for General Fund expenditures reflected in the FY 11-12 proposed budget encompasses an increase over last year's estimate by \$5,064,812, or 3.8%, excluding transfers. General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses. Expenditures associated with these activities are reflected on the graph on the subsequent page.

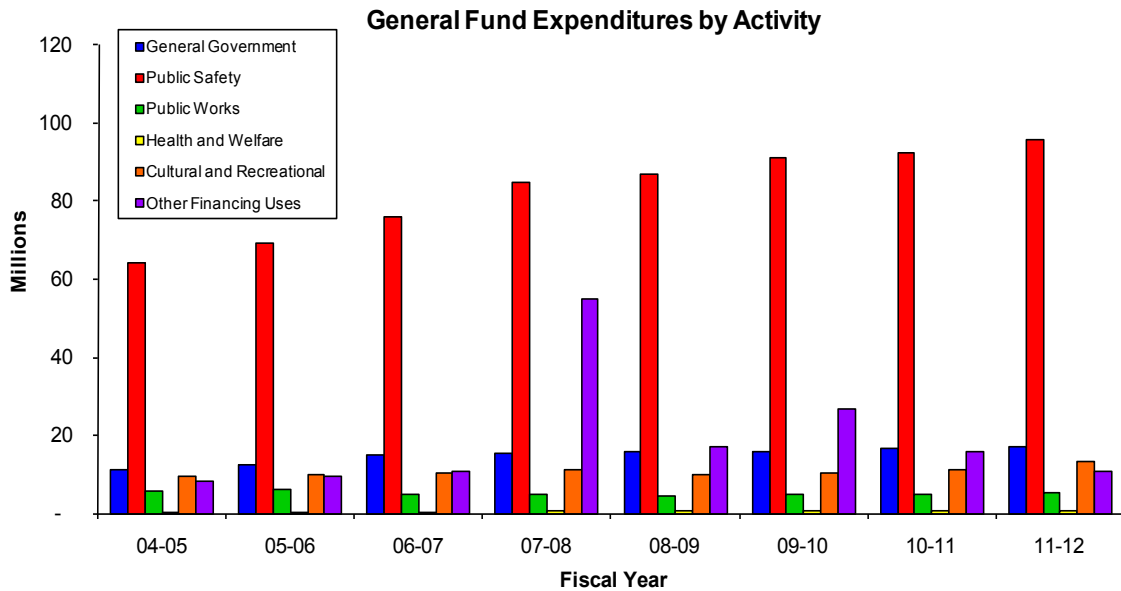
No Merit and/or Cost of Living adjustment for non-public safety employees was incorporated into the FY 11-12 proposed budget. Police officers will receive a raise in their base pay of 4%, for an estimated cost of \$1,418,134, pursuant to a collective bargaining agreement. The consolidated budget for FY 11-12 includes a total of 2,655.95 FTE positions.



## Transfers Out

The FY 11-12 proposed budget contains transfers out of \$5,422,271, which reflects a reduction of \$4,234,233, or 43.8%, over the FY 10-11 estimated budget. Transfers Out are attributed to the following funds: Health Department - \$3,375,000, Special Fire Grants - \$1,259,799, Public Access Channel - \$312,121, Special Police Program - \$121,047, and Auto Theft Task Force - \$354,304. The increase in Transfers Out for FY 11-12 is associated with a larger match in conjunction with the SAFER Grant benefitting the Special Fire Grants Fund.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
<b>General Gov.</b>	11.5	12.6	15.1	15.6	16.0	15.8	16.9	17.3
<b>Public Safety</b>	64.3	69.0	75.8	84.9	86.8	90.8	92.4	95.4
<b>Public Works</b>	5.7	6.0	5.2	5.0	4.8	4.8	5.0	5.5
<b>Health and Well.</b>	0.5	0.4	0.5	0.9	0.9	0.8	0.8	0.7
<b>Cultural &amp; Rec.</b>	9.4	10.0	10.4	11.1	10.2	10.5	11.4	13.2
<b>Other Financing</b>	8.3	9.7	10.9	54.7	17.2	26.7	15.7	11.0

## COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant, based on a formula allocation, provided to metropolitan cities and urban counties. The purpose is to aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

### Revenues

On October 1, 2011, the City is to receive funding of \$3,386,653 for the 37<sup>th</sup> Action Year. This is a decrease of 16% over FY 10-11 when the City reported \$4,032,516 in its budget.

### Expenditures

The following figures list the appropriation of funds reported for the FY 10-11 proposed budget of the Community Development department.

Administration	\$	619,077
Housing Rehab Administration		240,722
Housing Rehab Loan Program (\$96,066 in PI)		472,850
Code Enforcement		495,503
Hamilton Hotel - Section 108 Loan Repayment		100,462
Graffiti Removal Program		39,988
Construction of Sidewalks - District VI		194,000
Construction of Sidewalks - District VII		100,000
Downtown Façade Restoration Program		60,000
Anna Street Park Playscape		94,000
Slaughter Park Swimming Pool		582,033
La Ladrillera Park Improvements		194,000
Inner City Park Soft Walking Track		194,000
<b>Total Funding FY 2011-12</b>	<b>\$</b>	<b>3,386,635</b>

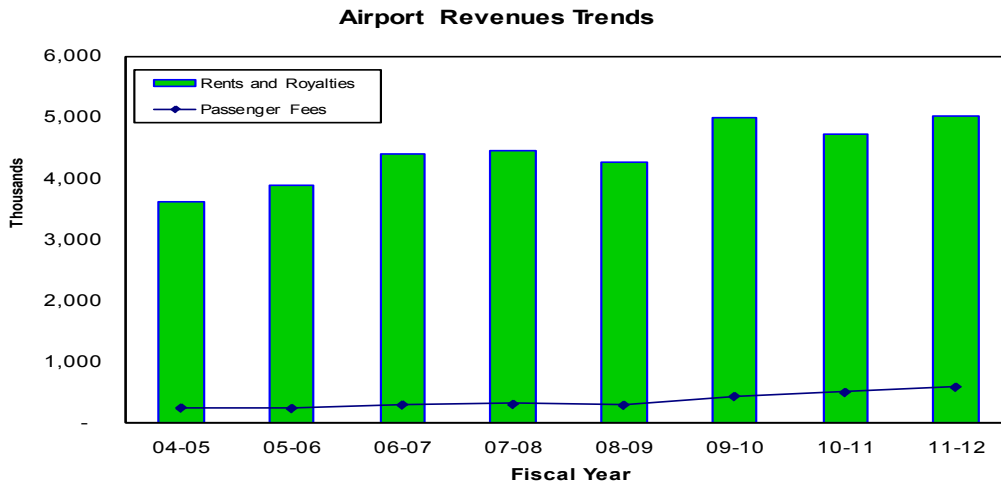
## AIRPORT FUND

### Revenues

The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public consisting of commercial aviation, general aviation, and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City's property, which is used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport. The construction of a Federal Inspection Station project is still in progress.

Rents, Royalties, and Interest Income, which is projected to increase by \$279,714 over the estimate for FY 10-11, may partly be attributed to aeronautical building rent, landing fees and aeronautical land rent.

The table below illustrates trends for the two major sources of revenue for the Airport department over an eight (8) year period.



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
<b>Rents, Royalties &amp; Interest</b>	3.7	3.9	4.4	4.4	4.2	5.0	4.7	5.0
<b>Passenger Fees</b>	0.2	0.2	0.3	0.3	0.3	0.4	0.5	0.5

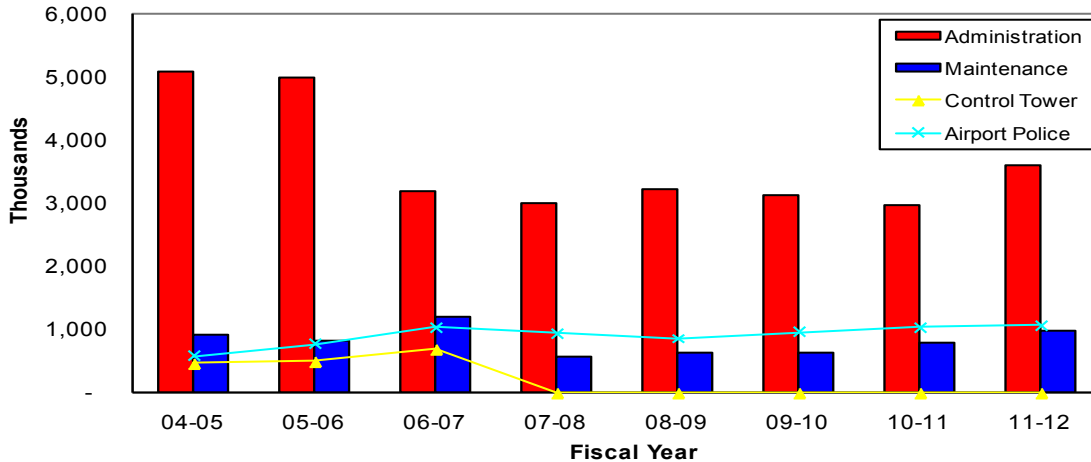
## Expenditures

The FY 11-12 budget depicts total expenditures of \$6,573,556 with Airport Administration accounting for 54.59% of the total. Included in the Administration division are services that the City pays for to the Fire Department in order to provide a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Airport Police constitute 16.30% of total Airport Expenses for the FY 11-12 proposed budget followed by Building and Ground Maintenance at 14.84% and 8.39%, respectively.

Expenditures for the FY 11-12 Airport budget are \$1,460,771, or 28.57% higher than actual expenditures for FY 09-10.

The table below depicts expenditure trends over an eight (8) year period for the Airport department.

**Airport Expenditures Trends**



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
<b>Administration</b>	5.10	4.90	3.20	3.01	3.21	2.74	3.20	3.58
<b>Maintenance</b>	0.93	0.83	1.20	0.57	0.62	0.69	0.84	0.97
<b>Control Tower</b>	0.46	0.49	0.49	0.00	0.00	0.00	0.00	0.00
<b>Airport Police</b>	0.58	0.76	1.03	0.95	0.86	0.86	1.02	1.07

## HOTEL-MOTEL FUND

### Revenues

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 11-12 budget for the Hotel-Motel Fund contains anticipated revenue of \$4,388,617, constituting an increase in tax revenue by \$1,828,578, or 71.43 %, over the FY 10-11 original budget and an increase of \$1,303,622, or 42.26%, from FY 09-10 actual expenditures. The FY 10-11 estimate was increased by 69.16% from what was reported in the FY 10-11 original budget.

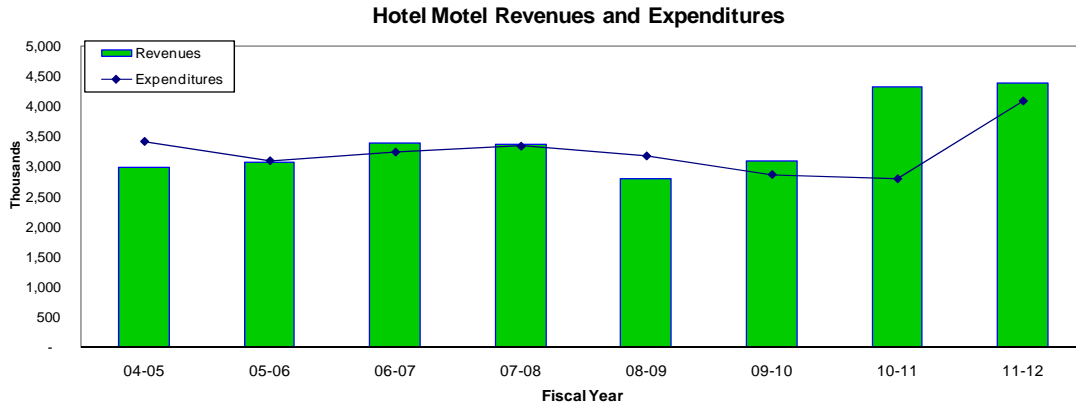
### Expenditures

Total budgeted expenditures for FY 11-12 for Hotel-Motel fund are projected to increase \$1,295,785, or 46.47%, from FY 10-11 estimates. The fund's budget includes appropriations of \$227,210 for Tourism and Promotions, \$257,500 for Historical and Arts, \$750,000 for Other Charges, \$25,000 for City Promotions, \$577,662 for Civic Center Operations, \$128,444 for the Public Access Channel and \$2,118,673 for the Convention and Visitor's Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

Tourism and Promotions	5.6%
Other Charges	18.4%
Historical and Arts	6.3%
City Promotions	0.6%
Civic Center Operations	14.1%
Public Access Channel	3.1%
Convention & Visitor's Bureau	51.9%
	<u>100%</u>

The following table displays trends in both revenues and expenditures for Hotel Motel Fund over an eight (8) year period.



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
<b>Revenues</b>	2.9	3.1	3.3	3.3	2.8	3.0	4.3	4.4
<b>Expenditures</b>	3.4	3.1	3.2	3.3	3.2	2.9	2.8	4.1

**DEBT SERVICE FUND**

**Bond Ratings**

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated November 9 2010:

	<b>Moody's</b>	<b>Standard &amp; Poor's</b>	<b>Fitch</b>
General Obligation Bonds	Aa2	AA -	AA
Certificate of Obligation	Aa2	AA -	AA
Revenue Bonds			
Bridge System	A2	A +	AA+
Sewer System	A1	AA -	AA-
Water System	A1	AA-	AA-
Sports & Community Venue	A1	A+	AA-

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

**General Obligation Bonds** are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

**Revenue Bonds** are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

**Certificates of Obligations** are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

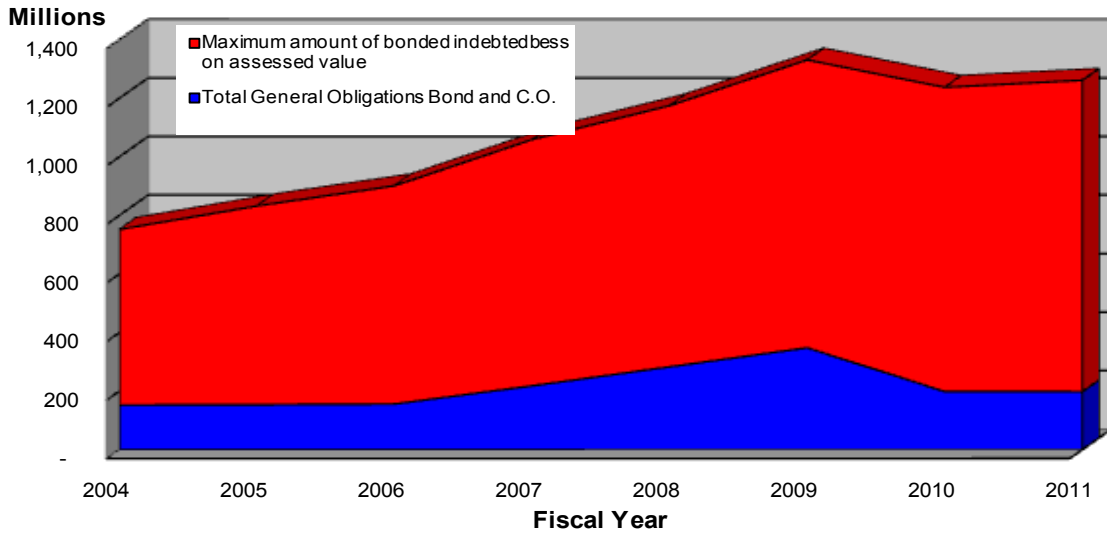
**Public Property Finance Contractual Obligations** are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

**Computation of Legal Debt Margin  
June 30, 2011**

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same a time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.124696** of the total tax rate.

Assessed Value on 2010 Tax Roll		\$10,634,156,096
Maximum amount of bonded indebtedness on such assessed value (10%)		\$ 1,063,415,610
Amount of debt applicable to said maximum debt limit:		
Total General Obligation Bonds and Certificates of Obligations	\$197,970,100	
(Percentage of G.O. and C.O. debt to assessed value)	1.86 %	
Less: Debt Service Fund Balance as of <b>June 30, 2011</b>	<u>\$ 14,928,300</u>	
Total Amount of debt applicable to debt limit		<u>\$ 183,041,800</u>
The Debt Margin between current indebtedness and maximum allowable indebtedness		<u>\$ 880,373,810</u>

## Legal Debt Margin



## BRIDGE FUND

### Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on October 1, 2008.

Estimated toll revenues for FY 10-11 at \$43,611,566 are expected to be approximately \$104,001, or 0.2%, over the FY 10-11 original. Projected toll revenues for FY 11-12 constitute an increase of 0.5% or \$219,275 from FY 10-11 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

### Expenses

The Bridge System's expenses for the FY 11-12 proposed budget include an administrative charge of \$1,608,796 payable to the General Fund. This is a \$67,543, or 4.0%, decrease from the preceding fiscal year.

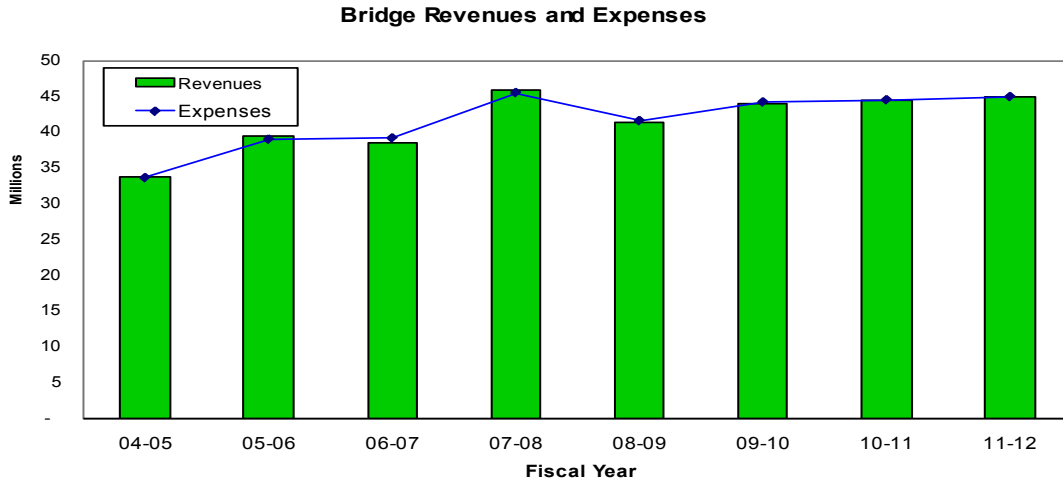
The FY 11-12 proposed budget contains a transfer to the Bridge System Debt Service Fund of \$6,729,494, which is \$60,880, or 0.91%, less than the FY 10-11 estimate.

Expenses for the Bridge System's FY 11-12 proposed budget were increased a total of \$593,931, or 1.34%, from the original budget for FY 10-11 due primarily to an increase



in the additional transfer contributed to General Fund coupled with an increase to the transfer out to the Capital Improvement Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
<b>Revenues</b>	33.4	39.4	38.5	46.1	41.4	44.0	44.6	44.9
<b>Expenses</b>	33.6	38.9	39.1	45.4	41.5	44.1	44.4	44.8

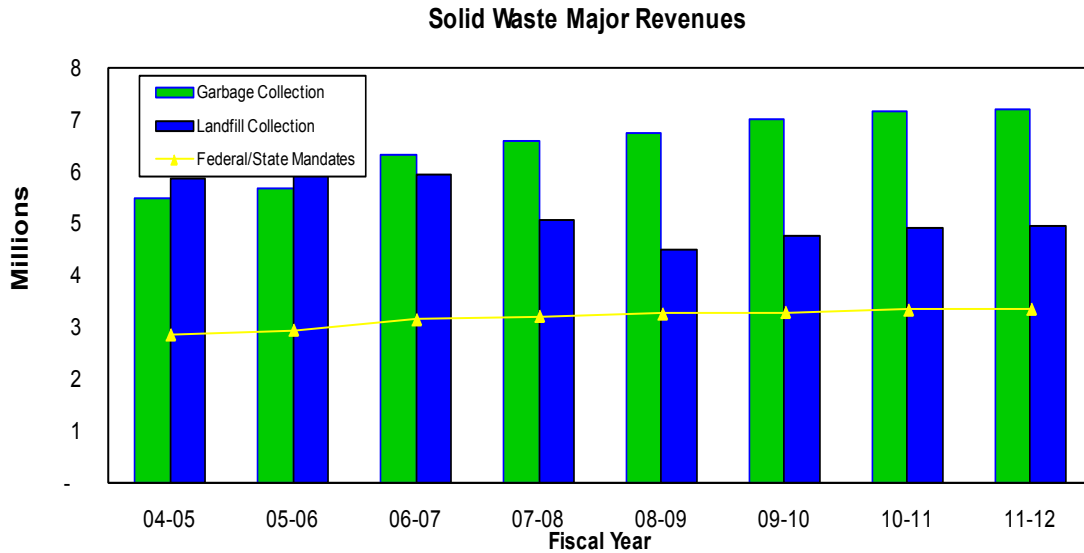
## SOLID WASTE MANAGEMENT FUND

### Revenues

The City raised its revenue projection for FY 11-12 on fees it will generate from charges on services by 3.3%, following a 4.6% increase that was anticipated for the previous year. This is attributed primarily to charges for landfill collection that were adjusted upward by \$187,072 due to an increase in the disposal of trash at the site over the past year. Additionally, the City anticipates a \$106,726 increase in garbage collection fees and a \$61,106 increase in revenues generated from federal/state mandates.

- \$7,205,660 - garbage collection fees
- \$4,941,257 - landfill fees
- \$3,361,732 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management are provided for an eight (8) year period in the following graph:



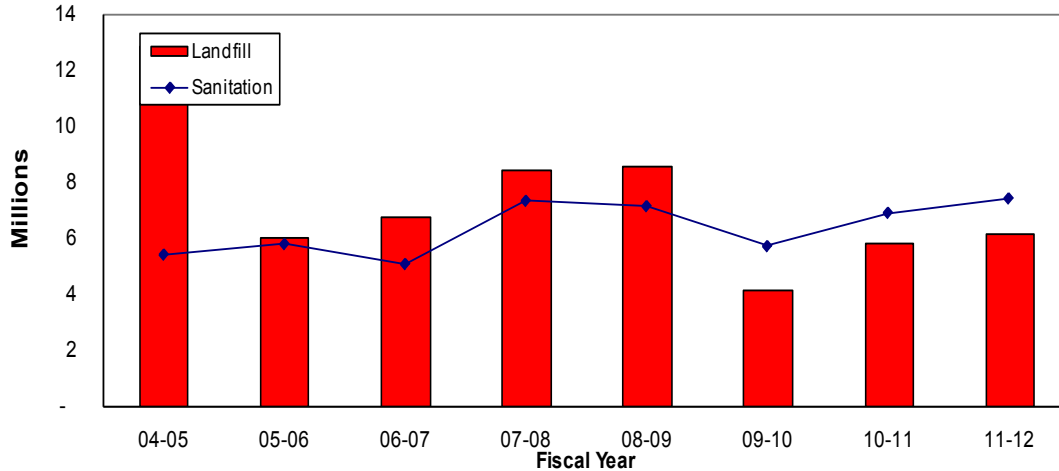
(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
<b>Landfill Collection Fees</b>	5.7	6.1	5.9	5.1	4.5	4.7	4.9	4.9
<b>Garbage Collection Fees</b>	5.5	5.6	6.3	6.6	6.7	6.1	6.1	6.2
<b>Federal/State Mandate Fees</b>	2.9	2.9	3.1	3.2	3.3	3.3	3.3	3.3

## Expenses

Although revenues for the Solid Waste Fund are projected to increase for FY 11-12, expenditures are also expected to increase by a total of \$183,385 from the FY 10-11 original budget. A total of \$1,726,618 was appropriated for vehicle maintenance and was allocated between administration for \$506,000, the branch division for \$40,000, recycling for \$139,791, sanitation for \$1,107,196 and the landfill for \$439,125. Furthermore, debt service is projected to decline by \$10,559 to \$1,501,229 from the FY 10-11 adjusted budget of \$1,526,967.

The following graph illustrates the trends in key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:

### Solid Waste Major Expenses



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Sanitation	5.4	5.7	5.0	7.3	7.1	5.7	6.8	7.4
Landfill	12.8	6.0	6.7	8.5	8.5	4.1	5.8	6.1

### HEALTH AND BENEFITS FUND

The City's health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund's medical claim potential as well as the administrative expenses of the fund. The City established a 6-year plan whereby the portion that both the City and employee contribute for dependent care health coverage will incrementally rise by ten percent (10%) annually in order to balance the fund and preserve the plan benefits. Other changes approved by Council are as follows: (a) to increase the deductible from \$500 to \$750, with a \$250 preventive incentive; (b) to implement a four (4) tier rate structure; (c) to increase the Rx Co-pay across the board from \$6 to \$10 for generic brands, from \$30 to \$35 for preferred brands, and from \$50 to \$55 for non-preferred brands; (d) to implement an Rx-Step Therapy program for highly-utilized drugs, (e) to require the use of the mail order service for maintenance drugs and (f) to apply a three (3) month medical benefit waiting period for new employees.

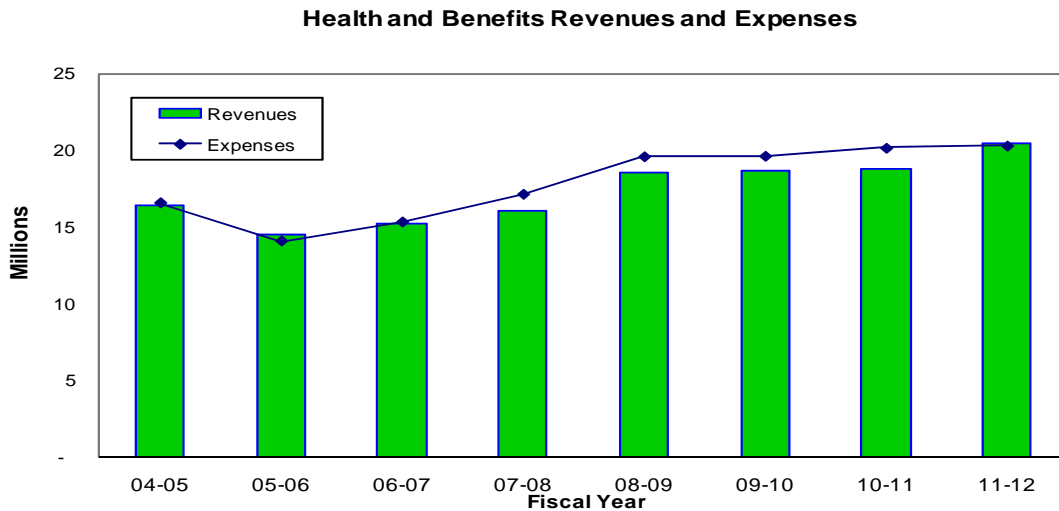
**Revenues**

The City projects that it will generate revenues of \$20,442,886 for FY 11-12, which is an 8.75% increase over FY 10-11 estimates. This is primarily attributed to the aforementioned 10% increase to both the City’s and employee’s contribution to the plan.

**Expenses**

Expenses for medical claims during FY 11-12 are not projected to change from the FY 10-11 estimate of \$12,652,971. It is predicted that claims for prescriptions will also remain at the same level as for the FY 10-11 estimate of \$3,238,307.

The following graph illustrates an eight (8) year trend for both revenues and expenses for the Health and Benefits Fund:



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
<b>Revenues</b>	16.4	14.4	15.1	16.0	18.5	18.6	18.7	20.4
<b>Expenses</b>	16.6	14.1	15.3	17.2	19.6	19.6	20.1	20.3

**TRANSIT SYSTEM FUND**

**Revenues**

The Federal Transit Administration (FTA) Grant, section 5307, for FY 10-11 is currently \$4,299,663 and is expected to decrease for FY 11-12 to \$3,996,131.00. The Texas Department of Transportation’s (TxDOT) operating assistance for FY 11-12 will consist

of \$617,525. In addition, the TxDOT 5310 Program for FY 11-12 will be appropriated for preventative maintenance for the El Lift operations in the amount of \$14,550.

### **Expenses**

The Laredo Transit Management, Inc., reduced five (5) FTE's for a total savings of \$93,454.40. The Health Benefits, Short Term Disability, and Life Insurance Group Plan are anticipated to increase by 25%. Total expenditures are projected at \$1,416,000 and are expected to increase to \$1,770,000 for FY 11-12.

## **RISK MANAGEMENT FUND**

### **Revenues**

The City's workers' compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to its administrative expenses.

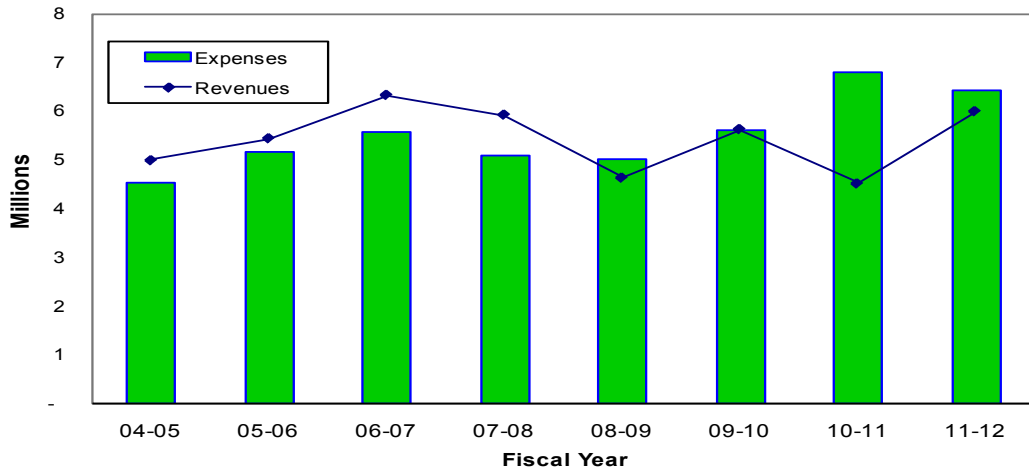
Workers' compensation fee collections are reported at \$462,861, or 16.28%, over the FY 10-11 estimate. Premium fees charged on insurance for FY 11-12 are expected to be \$1,015,481, or 68.71%, higher than the FY 10-11 estimate.

### **Expenses**

Worker's compensation claims for FY 11-12 budgeted at \$1,893,659 comprise a decrease of \$105,498, or 5.28%, over the FY 10-11 estimate of \$1,999,157. Insurance premiums are projected to increase by \$251,248, or 14.5%, over the FY 10-11 estimate of \$1,988,610. Included in the FY 11-12 budget is a transfer out to General Fund of \$105,233.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:

**Risk Management Revenues and Expenses**



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
<b>Revenues</b>	5.0	5.4	6.3	5.9	4.6	5.6	4.5	6.0
<b>Expenses</b>	4.5	5.1	5.5	5.1	5.0	5.6	6.8	6.4

## **WATER SYSTEM FUND**

### **Revenues**

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City’s water treatment plants and distribution system.

The water service charges reflected in the FY 11-12 budget for the Water System Fund are projected at an increase of \$1,316,815, or 4.8%, from the FY10-11 estimate based on approved annual rate increase.

### **Expenses**

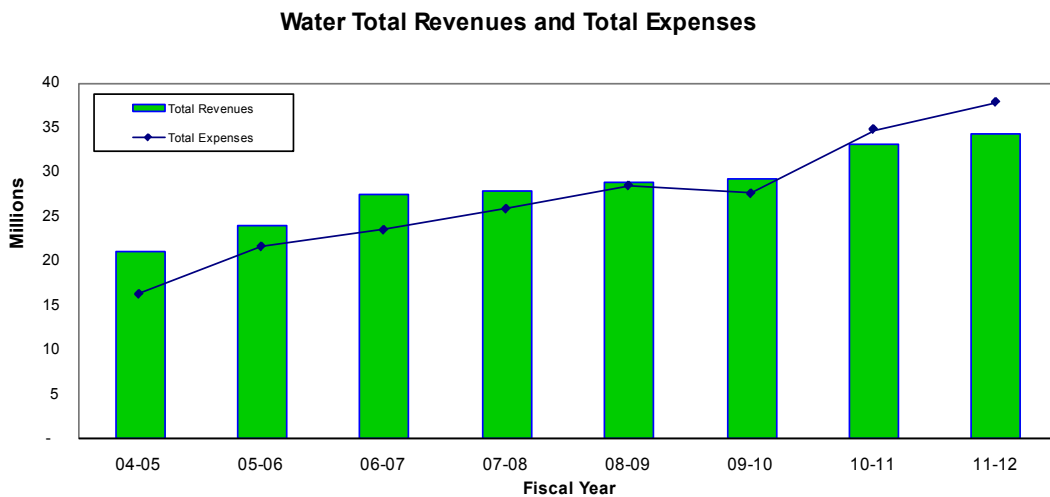
Expenses for the Water System Fund are projected to grow by \$3,034,001, or 8.7%, over its FY10-11 estimated budget.

A transfer out to debt service for \$15,731,358 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer

out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$1,291,800 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
<b>Revenues</b>	21.1	24.0	27.4	27.9	28.9	29.1	33.1	34.3
<b>Expenses</b>	16.3	21.6	23.5	25.9	28.5	27.5	34.7	37.8

## SEWER FUND

### Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City's five sewage treatment plants and collection system. Charges for services for FY 11-12 are expected to increase by \$1,993,195, or 7.4%, over the FY10-11 estimate based on approved annual rate increase.

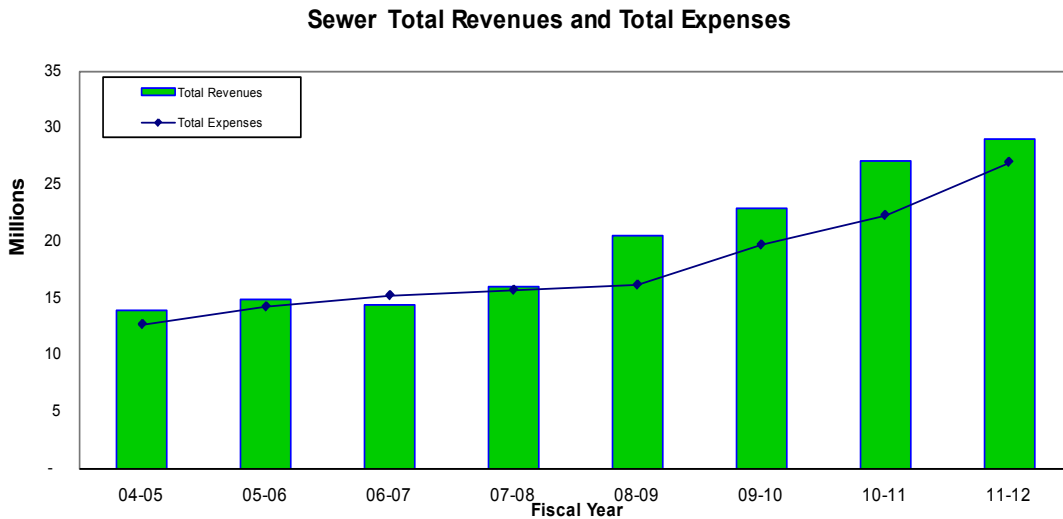
## Expenses

Total expenses are projected to increase by \$4,698,809, or 21.1%, over the FY 10-11 estimated budget.

A transfer out to Debt Service of \$11,412,942 includes transfers necessary to meet debt service payments on tax-supported debt.

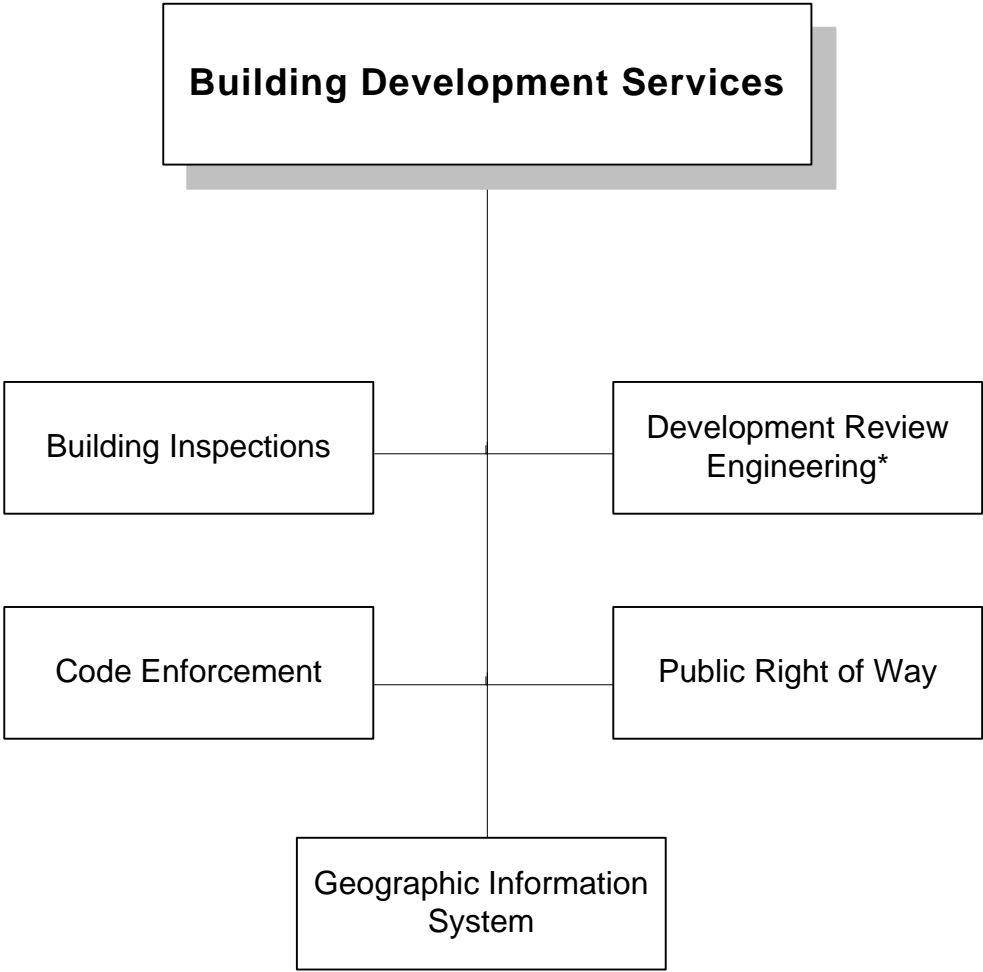
A transfer to the Sewer Construction Fund for \$777,000 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City as well as collector/trunk line extensions.

Revenue and Expense trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph.



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
<b>Revenues</b>	13.9	14.9	14.4	16.0	20.6	23.0	27.0	29.0
<b>Expenses</b>	12.6	14.1	15.1	15.7	16.1	19.6	22.2	26.9





**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Building Development Services</b>						
Building Inspections						
Personnel Services	1,273,260	1,157,357	1,296,964	1,296,964	1,135,547	1,279,308
Materials and Supplies	53,260	56,138	72,030	73,225	57,850	74,719
Contractual Services	176,752	123,489	163,064	169,708	117,216	111,363
<b>Total Building Inspections</b>	<b>1,503,272</b>	<b>1,336,984</b>	<b>1,532,058</b>	<b>1,539,897</b>	<b>1,310,613</b>	<b>1,465,390</b>
Development Review Eng						
Personnel Services	485,285	452,993	459,585	459,585	492,667	498,922
Materials and Supplies	10,596	12,090	12,351	12,351	12,350	16,394
Contractual Services	7,056	15,445	17,981	17,981	13,085	14,329
<b>Total Development Review Eng</b>	<b>502,937</b>	<b>480,528</b>	<b>489,917</b>	<b>489,917</b>	<b>518,102</b>	<b>529,645</b>
Code Enforcement						
Personnel Services	316,692	298,613	306,293	306,293	310,728	308,193
Materials and Supplies	8,478	9,933	13,335	13,335	18,025	14,246
Contractual Services	6,770	13,876	20,884	20,884	17,837	17,624
<b>Total Code Enforcement</b>	<b>331,940</b>	<b>322,422</b>	<b>340,512</b>	<b>340,512</b>	<b>346,590</b>	<b>340,063</b>
Public Right of Way						
Personnel Services	161,564	175,027	181,339	181,339	182,054	183,012
Materials and Supplies	5,402	7,912	8,593	8,593	7,425	11,660
Contractual Services	1,961	9,015	8,943	9,102	7,297	11,422
<b>Total Public Right of Way</b>	<b>168,927</b>	<b>191,954</b>	<b>198,875</b>	<b>199,034</b>	<b>196,776</b>	<b>206,094</b>
Geographic Information System						
Personnel Services	175,416	174,004	184,846	184,846	184,969	185,757
Materials and Supplies	9,206	3,976	9,530	9,729	8,363	4,271
Contractual Services	1,102	10,442	10,338	10,338	9,663	9,373
<b>Total Geographic Information System</b>	<b>185,724</b>	<b>188,422</b>	<b>204,714</b>	<b>204,913</b>	<b>202,995</b>	<b>199,401</b>
<b>Total Building Development Services</b>	<b>2,692,800</b>	<b>2,520,310</b>	<b>2,766,076</b>	<b>2,774,273</b>	<b>2,575,076</b>	<b>2,740,593</b>

**City of Laredo, Texas  
Building Department  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ 1,608
Health Insurance	20,585
Worker's Compensation	2,205
Unemployment Compensation	1,767
Motor fuel	11,382
Vehicle maintenance	3,546
Inet Charges	(8,167)
800 MHz Radio	(70)
Demolition Costs	(49,332)
Decrease in Operational Line Items	<u>(9,007)</u>
 <b>Total Net Change from FY2011 to FY2012</b>	 <b><u><u>\$ (25,483)</u></u></b>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
BUILDING DEPARTMENT  
FY 2011-2012**

**Capital Outlay Requests**

<b>APPROVED YES/NO</b>	<b>DIVISION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
No	Building Inspections	Automotive Four 1/2 Ton, Extended cab, Short bed trucks	\$ 60,000
No		Two 1/2 Ton, Four door, Short bed trucks	\$ 46,000
		<b>Total</b>	<b>\$ 106,000</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

**MISSION**

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	1,273,260	1,157,357	1,296,964	1,135,547	1,279,308
Materials & Supplies	53,260	56,138	73,225	57,850	74,719
Contractual Services	176,752	123,489	169,708	117,216	111,363
<b>Total</b>	1,503,272	1,336,984	1,539,897	1,310,613	1,465,390

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
15	10	125	80288	R23	CUSTODIAN	18,387
15	10	163	20251	R25	CLERK II	22,422
15	10	50	21821	R27	SECRETARY	24,606
15	10	63	20011	R28	CLERK IV	27,414
15	10	62	20011	R29	CLERK IV (unfunded)	-
15	10	155	20252	R24	CLERK - TYPIST (unfunded)	-
15	10	27	20014	R32	ADMINISTRATIVE ASSISTANT I	33,883
15	10	12	40188	R32	BUILDING INSPECTOR	30,139
15	10	20	40188	R32	BUILDING INSPECTOR	29,994
15	10	21	40188	R32	BUILDING INSPECTOR	28,142
15	10	24	40188	R33	BUILDING INSPECTOR (unfunded)	-
15	10	5	40189	R32	BUILDING PLANS EXAMINER I	29,578
15	10	6	40189	R32	BUILDING PLANS EXAMINER I	38,064
15	10	2	40189	R33	BUILDING PLANS EXAMINER I (unfunded)	-

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
15	10	7	40189	R34	BUILDING PLANS EXAMINER I (unfunded)	-
15	10	25	40450	R32	ELECTRICAL INSPECTOR I	36,483
15	10	26	41550	R32	PLUMBING INSPECTOR I	28,142
15	10	15	45006	R32	PLUMBING INSPECTOR ASSISTANT	31,512
15	10	28	40186	R34	SENIOR BUILDING INSPECTOR	44,678
15	10	11	40452	R34	ELECTRICAL INSPECTOR II	49,941
15	10	13	40452	R34	ELECTRICAL INSPECTOR II	46,654
15	10	14	41551	R34	PLUMBING INSPECTOR II	45,906
15	10	3	40187	R35	BUILDING PLANS EXAMINER II	34,466
15	10	8	45008	R36	BUILDING PLANS EXAMINER SUPVR.	53,040
15	10	4	10188	R43	BUILDING OFFICIAL	93,517
15	10	1	15041	R43	BUILDING SERVICES DEPT. DIR.	125,194
<b>TOTAL COUNT</b>			<b>26</b>		<b>TOTAL SALARIES</b>	<b>872,164</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - inspections	12	8	7	7
Number of full-time equivalent employees (FTE) - permits	6	3	3	3
Number of plans received	3,272	2,662	2,700	2,750
<i>Outputs</i>				
Number of inspections completed	12,554	13,381	13,400	13,500
Number of permits issued	10,218	9,456	9,500	9,600
Number of re-inspections	520	413	400	450
Number of plans approved	3,172	2,420	2,400	2,500
<b>Efficiency Measures</b>				
Number of inspections completed per FTE	1,046	1,673	1,914	1,928
<b>Effectiveness Measures</b>				
% of plans review within 48 hours	97	97	97	98
% of inspection conducted on day scheduled	99	98	98	99
% of inspections that passed quality-control per 1000	99	96	98	99

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

**MISSION**

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	485,285	452,993	459,585	492,667	498,922
Materials & Supplies	10,596	12,089	12,351	12,350	16,394
Contractual Services	7,056	15,444	17,981	13,085	14,329
<b>Total</b>	<b>502,937</b>	<b>480,526</b>	<b>489,917</b>	<b>518,102</b>	<b>529,645</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
15	15	10	40454	R32	CONSTRUCTION INSPECTOR	39,873
15	15	16	40454	R32	CONSTRUCTION INSPECTOR	38,522
15	15	15	40454	R33	CONSTRUCTION INSPECTOR (unfunded)	-
15	15	70	40458	R33	ENGINEERING TECHNICIAN	31,637
15	15	4	10755	R39	ENVIRONMENTAL ENGINEER	88,442
15	15	3	35024	R40	ENGINEERING ASSOCIATE II	65,749
15	15	3	35024	R40	ENGINEERING ASSOCIATE II (25%)	14,071
15	15	7	35026	R42	CIVIL ENGINEER II (P.E.)	81,889
<b>TOTAL COUNT</b>			<b>8</b>		<b>TOTAL SALARIES</b>	<b>360,182</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Projects Received	61	38	40	45
Number of FTEs	3.5	3.5	3.5	3.5
<i>Outputs</i>				
Number of projects reviewed	61	38	40	45
Percent of projects approved	87%	71%	88%	89%
<b>Efficiency Measures</b>				
Number of reviews per FTE	17.43	10.85	11.43	11.44
<b>Effectiveness Measures</b>				
Approved 1st submittal	85%	74%	86%	80%
Approved 2nd submittal	14%	18%	8.5%	15%
Approved 3rd submittal	1%	8%	5.5%	5%



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	20 CODE ENFORCEMENT

**MISSION**

Zoning is the regulation by a municipality of the use of land within the community.  
 Minimize impacts of land uses by zoning enforcement.

- INTENT  
Segregate conflicting/non-complimentary land uses.
- PURPOSE  
Enhance quality of life and preserve the character of neighborhoods

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	316,692	298,612	306,293	310,728	308,193
Materials & Supplies	8,478	9,933	13,335	18,025	14,246
Contractual Services	6,770	13,876	20,884	17,837	17,624
<b>Total</b>	<b>331,940</b>	<b>322,421</b>	<b>340,512</b>	<b>346,590</b>	<b>340,063</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
15	20	5	42559	R31	ZONING ENFORCEMENT OFFICER I	35,775
15	20	7	42559	R31	ZONING ENFORCEMENT OFFICER I	29,015
15	20	9	42559	R31	ZONING ENFORCEMENT OFFICER I	28,183
15	20	22	42559	R31	ZONING ENFORCEMENT OFFICER I	36,150
15	20	10	42559	R32	ZONING ENFORCEMENT OFFICER I (unfunded)	-
15	20	2	42560	R32	ZONING ENFORCEMENT OFFICER II	37,814
15	20	11	42561	R34	ZONING ENFORCEMENT SUPERVISOR	47,777
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>214,714</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	20 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full time equivalent employees (FTE)-Zoning Enforcement Officers	7	5	5	6
<i>Outputs</i>				
Number of zoning cases investigated	1,313	2,188	1,933	2,030
Number of citations issued	715	193	169	178
Number of warnings issued per FTE-Zoning Enforcement Officer	598	750	742	779
<b>Efficiency Measures</b>				
Number of zoning cases investigated per FTE-Zoning Enforcement Officer	188	437	386	405
Number of citations issued per FTE-Zoning Enforcement Officer	102	38	34	36
Number of warnings issued per FTE-Zoning Enforcement Officer	107	150	177	186
<b>Effectiveness Measures</b>				
% of reported cases complied	100%	90%	90%	90%

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

15 BUILDING DEVELOPMENT SERVICES

DIVISION NUMBER

30 PUBLIC RIGHT OF WAY

MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	161,564	175,028	181,339	182,054	183,012
Materials & Supplies	5,402	7,911	8,593	7,425	11,660
Contractual Services	1,961	9,015	9,102	7,297	11,422
<b>Total</b>	168,927	191,954	199,034	196,776	206,094

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
15	30	53	41887	R32	STREET CUT INSPECTOR	30,909
15	30	54	41887	R32	STREET CUT INSPECTOR	29,578
15	30	2	15052	R39	PUBLIC RIGHT OF WAY MANAGER	68,182
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>128,668</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	30 PUBLIC RIGHT OF WAY

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time employees (FTE) inspections	3	7	7	7
Number of Applications	3,000	2,023	1,631	1,713
Number of Inspections	6,000	4,014	4,800	5,040
<i>Outputs</i>				
Number of inspection completed	2,883	2,007	4,800	5,040
Number of permits issued	2,883	2,007	2,400	2,520
<b>Efficiency Measures</b>				
Number of inspections completed per FTE	2,000	1,338	686	720
<b>Effectiveness Measures</b>				
% of inspection conducted on a day schedule	99%	99%	99%	99%
% of inspections that passed quality-control per 1000	99%	99%	99%	99%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

**MISSION**

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	175,416	174,004	184,846	184,969	185,757
Materials & Supplies	9,206	3,977	9,729	8,363	4,271
Contractual Services	1,102	10,443	10,338	9,663	9,373
<b>Total</b>	<b>185,724</b>	<b>188,424</b>	<b>204,913</b>	<b>202,995</b>	<b>199,401</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
15	35	29	45007	R31	GEOGRAPHIC INF. SYSTEMS TECH.	32,781
15	35	1	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	49,795
15	35	3	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	51,376
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>133,952</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of map requests	850	780	780	750
Number of addresses entered	800	469	550	450
Number of zoning map amendments processed	71	51	70	70
Number of recorded subdivision updates	71	42	40	40
Number of as-built plans entered	15	10	10	10
Number of FTEs	3	3	3	3
<i>Outputs</i>				
Number of maps produced	796	800	800	800
Number of service locations	96	140	150	150
Number of zoning map updates	71	51	70	70
Number of lots created	704	329	500	400
Linear footage of infrastructure	827,476	949,123	1,051,476	1,251,476
<b>Efficiency Measures</b>				
Number of map requests per FTE	210	260	260	250
Number of subdivision updates per FTE	24	17	23	23
<b>Effectiveness Measures</b>				
Normalization (ratio) of inputs and outputs	100	100	100	100

**City Attorney**

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

<b>EXPENDITURES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
<b>City Attorney's Office</b>						
Personnel Services	772,415	757,046	905,673	905,673	799,792	867,016
Materials and Supplies	67,653	53,400	46,960	47,330	39,146	83,467
Contractual Services	60,802	41,730	64,834	68,242	47,102	49,407
Total City Attorney's Office	900,870	852,176	1,017,467	1,021,245	886,040	999,890



**City of Laredo, Texas  
City Attorney  
Major Fund Changes  
FY 2011-2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ 30,444
Health Insurance	4,933
Unemployment Compensation	405
Worker's Compensation	435
Unfund Assistant City Attorney II	(74,874)
Inet Charges	(1,226)
Westlaw Online Research Books	<u>22,306</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>(\$17,577)</u></u></b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	16 CITY ATTORNEY
DIVISION NUMBER	10 CITY ATTORNEY

**MISSION**

The Legal Department’s mission is to provide legal representation before all courts of law and advice to the governing body and to all city departments.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide competent, timely and knowledgeable legal consultation to the governing body and to all twenty-seven city departments and city staff.
- To represent the city in all courts of law through in-house and contract attorneys in municipal, state and federal courts in litigation.
- To prepare or assist in preparation of all legal documents including but not limited to all council legislation, court pleadings, real estate transactions and all other legal papers necessary to serve all legal needs and purposes of the municipality.
- To provide legal counsel to all city commission, advisory committees, boards at all meetings and assembly of the many council created entities.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	772,415	757,045	905,673	799,792	867,016
Materials & Supplies	67,653	53,401	47,330	39,146	83,467
Contractual Services	60,802	41,729	68,242	47,102	49,407
<b>Total</b>	900,870	852,175	1,021,245	886,040	999,890

**PERSONNEL POSITION LISTING**

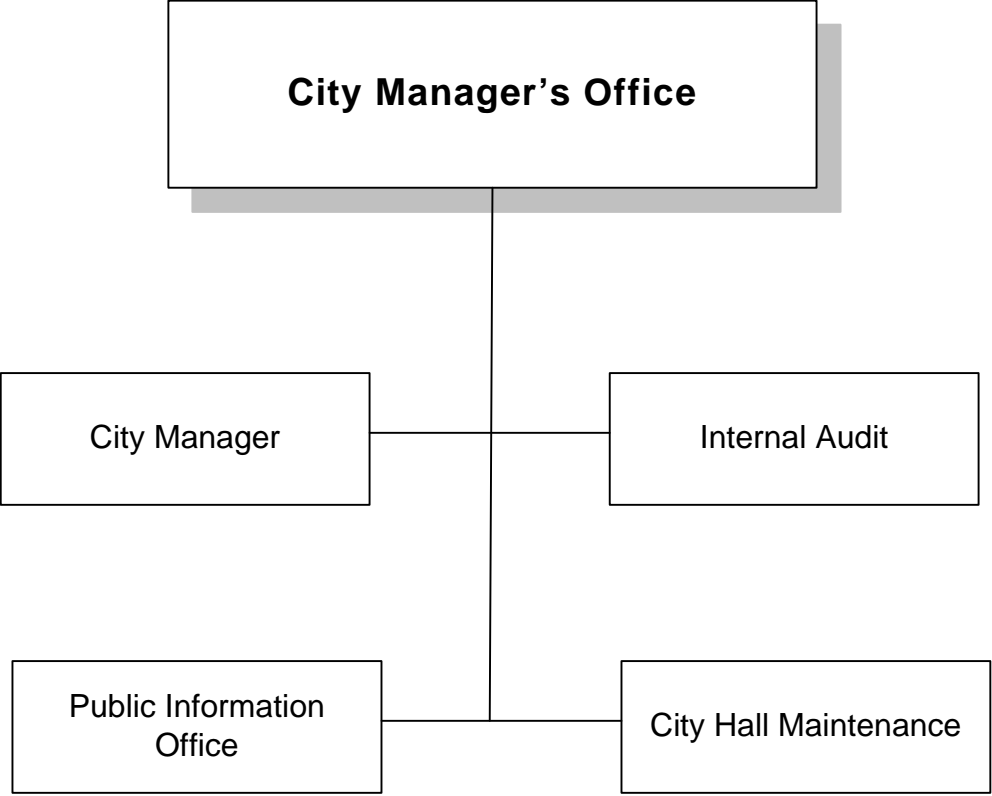
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
16	10	32	20014	R32	ADMINISTRATIVE ASSISTANT I	44,325
16	10	1	65001	R34	SENIOR PARALEGAL	66,934
16	10	2	35004	R40	ASSISTANT CITY ATTY I	63,003
16	10	1	35035	R41	ASSISTANT CITY ATTORNEY III	75,005
16	10	3	35003	R41	ASSISTANT CITY ATTY II	78,000
16	10	1	35035	R42	ASSISTANT CITY ATTORNEY III	82,139
16	10	2	35035	R42	ASSISTANT CITY ATTORNEY III	102,752
16	10	1	10238	R45	CITY ATTORNEY	128,587
<b>TOTAL COUNT</b>			<b>8</b>		<b>TOTAL SALARIES</b>	<b>640,745</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
16 CITY ATTORNEY  
10 CITY ATTORNEY

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) hours	18,720	14,560	14,560	14,560
Number of full-time equivalent employees (FTE)	9	7	7	7
Total budget	900,870	852,175	886,040	999,890
<i>Outputs</i>				
Legal consultations (office/telephone)	7,060	7,272	7,490	7,715
Meetings and conferences	10,009	10,309	10,618	10,937
Correspondence review, administrative matters; contracts prepared, reviewed, and signed off	9,616	9,904	10,201	10,507
Legal research, opinions	9,375	9,656	9,946	10,244
City Council support/Ordinances, Resolutions, Motions	6,578	6,775	6,978	7,187
Litigation activity/pleadings	6,326	6,516	6,711	6,912
Municipal court activity	2,115	2,178	2,243	2,310
Total potential clients (citizen population*)	189,000	244,580	244,580	244,580
<b>Efficiency Measures</b>				
Number of potential clients per attorney	21,000	34,940	34,940	34,940
Operating cost per hour	\$48.00	\$58.52	\$60.85	\$68.67
<b>Effectiveness Measures</b>				
Number of lawsuits due to preventive legal counsel	12	22	24	20



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>City Manager's Office</b>						
City Manager						
Personnel Services	1,001,641	995,698	1,078,220	1,078,220	1,094,570	1,073,066
Materials and Supplies	20,780	12,035	14,415	14,469	13,304	14,547
Contractual Services	98,569	117,640	107,299	107,837	105,274	114,220
<b>Subtotal City Manager</b>	<b>1,120,990</b>	<b>1,125,373</b>	<b>1,199,934</b>	<b>1,200,526</b>	<b>1,213,148</b>	<b>1,201,833</b>
<b>Internal Audit</b>						
Personnel Services	215,185	218,446	226,018	226,018	226,484	227,249
Materials and Supplies	1,307	910	1,306	1,306	450	1,003
Contractual Services	10,942	13,882	13,081	13,081	11,456	13,459
<b>Subtotal Internal Audit</b>	<b>227,434</b>	<b>233,238</b>	<b>240,405</b>	<b>240,405</b>	<b>238,390</b>	<b>241,711</b>
<b>Public Information Office</b>						
Personnel Services	70,197	77,128	149,722	149,722	87,211	149,609
Materials and Supplies	489	388	488	804	390	387
Contractual Services	11,949	15,137	21,795	24,795	9,882	15,027
<b>Subtotal Information Office</b>	<b>82,635</b>	<b>92,653</b>	<b>172,005</b>	<b>175,321</b>	<b>97,483</b>	<b>165,023</b>
<b>City Hall Maintenance</b>						
Personnel Services	157,805	169,074	181,862	181,862	178,230	184,352
Materials and Supplies	36,421	33,749	36,809	40,741	34,783	37,382
Contractual Services	242,314	219,913	271,812	307,562	286,683	233,733
<b>Subtotal City Hall Maintenance</b>	<b>436,540</b>	<b>422,736</b>	<b>490,483</b>	<b>530,165</b>	<b>499,696</b>	<b>455,467</b>
<b>Total City Manager's Office</b>	<b>1,867,599</b>	<b>1,874,000</b>	<b>2,102,827</b>	<b>2,146,417</b>	<b>2,048,717</b>	<b>2,064,034</b>

**City of Laredo, Texas  
City Manager's  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (12,971)
Health Insurance	9,080
Unemployment	810
Worker's Compensation	1,535
Vehicle Maintenance	1,013
Motor Fuel	3
I Net	(4,782)
Decrease in Operational Line Items	<u>(33,481)</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>\$ (38,793)</u></u></b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	00 CITY MANAGER

**MISSION**

To provide precise and appropriate information and recommendations to the City Council in order to make well-versed decisions, implement policies and programs approved by Council while managing the daily functions of City services with a high standard of ethics, professionalism and integrity.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide cost effective services that efficiently utilize city resources and promote and support the safety and health of the community.
- To maintain an open door policy in order to be responsive to questions, concerns, complaints and needs of citizens, City Council and City employees.
- To coordinate the preparation and distribution of City Council agendas and related materials to City Council, staff and citizens.
- To continue to monitor all capital improvement projects to insure their completion to include but not limited to the James and Maria Luisa Haynes Recreation Center, the Northwest Laredo Community Center, the Max A. Mandel Municipal Golf Course, the Laredo Baseball Stadium and any other major projects approved by City Council.
- To continue to pursue new economic trade opportunities for the community by creating new distribution center avenues for Central American countries and any other country that would provide job and economic opportunities for the citizens of Laredo.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	1,001,641	995,697	1,078,220	1,094,570	1,073,066
Materials & Supplies	20,780	12,034	14,469	13,304	14,547
Contractual Services	98,569	117,640	107,837	105,274	114,220
<b>Total</b>	1,120,990	1,125,371	1,200,526	1,213,148	1,201,833

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
12	00	1	10242	50	CITY MANAGER	187,196
12	00	36	20014	R32	ADMINISTRATIVE ASSISTANT I	31,574
12	00	47	20014	R32	ADMINISTRATIVE ASSISTANT I	35,006
12	00	1	25001	R32	EXECUTIVE SECRETARY	52,749
12	00	81	25001	R32	EXECUTIVE SECRETARY	37,023
12	00	2	15003	W45	ASSISTANT CITY MANAGER	144,958
12	00	3	15003	W45	ASSISTANT CITY MANAGER	140,299
12	00	2	15037	W45	DEPUTY CITY MANAGER	179,424
12	00	83	20015	R35	ADMINISTRATIVE ASSISTANT II (unfunded)	-
12	00	67	18554	R25	CLERK II (unfunded)	-
<b>TOTAL COUNT</b>			<b>10</b>		<b>TOTAL SALARIES</b>	<b>808,231</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	10 INTERNAL AUDIT

To strengthen the City of Laredo’s accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City’s assets are managed with integrity, efficiency and effectiveness.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Develop a comprehensive, risk-based annual audit plan.
- Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis.
- Perform follow-up audits to evaluate the adequacy of corrective action.
- Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences.
- Support the City Council and City Management team in attaining short-term and long-term objectives.
- Provide excellent service to both internal and external customers.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	215,185	218,445	226,018	226,484	227,249
Materials & Supplies	1,307	910	1,306	450	1,003
Contractual Services	10,942	13,883	13,081	11,456	13,459
<b>Total</b>	<b>227,434</b>	<b>233,238</b>	<b>240,405</b>	<b>238,390</b>	<b>241,711</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
12	10	1	30012	R35	AUDITOR II	46,010
12	10	2	30012	R35	AUDITOR II	37,877
12	10	4	10805	R41	INTERNAL AUDITOR	83,616
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>167,502</b>



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
12 CITY MANAGER  
10 INTERNAL AUDIT

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Unannounced Audits (i.e. Collections, Cash Funds &	382	369	372	372
Compliance Audits (i.e. Cash Receipts, Payroll,	13	10	15	20
Special Assignment Audits	2	2	4	4
Letter to Management Follow-Up Audits	3	2	8	5
<b>Efficiency Measures</b>				
Avg. Number of Audits Conducted per Auditor Assigned				
Unannounced Audits	191	184	186	186
Compliance Audits	4	3	5	6
Special Assignment Audits	2	2	4	4
Letter to Management Follow-Up Audits	3	2	8	5
<b>Effectiveness Measures</b>				
Average Reconciliation Rate of Receipts to Collections				
Surprise Cash Audits	100%	99%	99%	100%
Surprise Petty Cash Audits	99%	99%	95%	97%
Average Compliance Rate				
Petty Cash Policy Audits	98%	98%	95%	97%
Cash Receipts Audits	---	99%	99%	99%
Payroll Audits	97%	98%	97%	97%
Purchasing Audits	---	---	95%	95%
Travel Policy Audits	98%	---	100%	100%

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
12 CITY MANAGER  
30 PUBLIC INFORMATION OFFICE

**MISSION**

Keep the citizens of Laredo and media entities accurately, timely and properly informed on City issues, projects and services. Work with all media entities, including local, Nuevo Laredo media, regional/state of Texas and even, national and international media to help project an accurate picture of Laredo; especially, as it relates to the image and/or issues of national security offered by the City of Laredo. Maintain the integrity of the Public Information Office and respond to media questions and requests for interviews accurately, fairly and timely.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Continue using the local media for maximum dissemination of information on the City of Laredo to the citizens.
- Aggressively pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Work to continue developing regular outlets, such as print publications, and electronic messages on PAC, that inform customers, rate payers and taxpayers of the City of Laredo projects and services.
- Implement new measures of maintaining relations and regular communications with local media, by making City officials available for comment on a regular basis through monthly or quarterly roundtable discussions with local media partners.
- Work with all department directors to promote services and events.
- Work with Mayor and City Council to promote the City of Laredo issues and news throughout the region, state and country.
- Maintain and improve external customer relationships with all media entities locally, regionally, state and nationwide by reading and following up on stories aired and published, and continually pitching new story ideas.
- Maintain and improve internal customer relationships for the purposes of receiving information from the respective departments in a timely manner.
- Develop appropriate publicity outlets that maximize and promote City of Laredo resources.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	70,197	77,128	149,722	87,211	149,609
Materials & Supplies	489	388	804	390	387
Contractual Services	11,949	15,137	24,795	9,882	15,027
<b>Total</b>	<b>82,635</b>	<b>92,653</b>	<b>175,321</b>	<b>97,483</b>	<b>165,023</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
12	30	26	20014	R32	ADMINISTRATIVE ASSISTANT I	47,861
12	30	1	30001	R37	PUBLIC INFO. OFFICER-C.M. ONLY	54,288
<b>TOTAL COUNT</b>			<b>2</b>		<b>TOTAL SALARIES</b>	<b>102,149</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of media inquiries referred and resolved	20/week	20/week	20/week	20/week
Information requests for documentation	N/A	1	As applicable	As applicable
<i>Outputs</i>				
Number of press releases distributed	6/week	8/week	10/week	10/week
Number of promotional literature completed (quarterly magazine)	N/A	1	1 – State of the City Address	1-State of the City Address
Other promotional material/output	Joint production w/PAC on PSA’s, videos and other projects related to promoting projects and services; photos posted to Web and all media; media tours; press conferences and other marketing plans	Joint production/PAC on PSA’s, videos and other projects related to Web and all media; media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members, Departments, and Non-Profit Organizations.	Joint production/PAC on PSA’s, videos and other projects related to Web and all media; media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members, Departments, and Non-Profit Organizations. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Write all official correspondence for Mayor and assist in writing some official correspondence for City Management or other departments. Plan and work with TAMIU to execute debates for City elections.	Joint production/PAC on PSA’s, videos and other projects related to Web and all media; media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members, Departments, and Non-Profit Organizations. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Write all official correspondence for Mayor and assist in writing some official correspondence for City management or other departments. Plan and work with TAMIU to execute debates for County elections.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES – CONTINUED

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Effectiveness Measures</b>				
% of information responses/documents responses	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%
% of media advisories resulting in interviews	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	50 CITY HALL MAINTENANCE

**MISSION**

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To continue to provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	157,805	169,074	181,862	178,230	184,352
Materials & Supplies	36,421	33,748	40,741	34,783	37,382
Contractual Services	242,314	219,911	307,562	286,683	233,733
<b>Total</b>	436,540	422,733	530,165	499,696	455,467

**PERSONNEL POSITION LISTING**

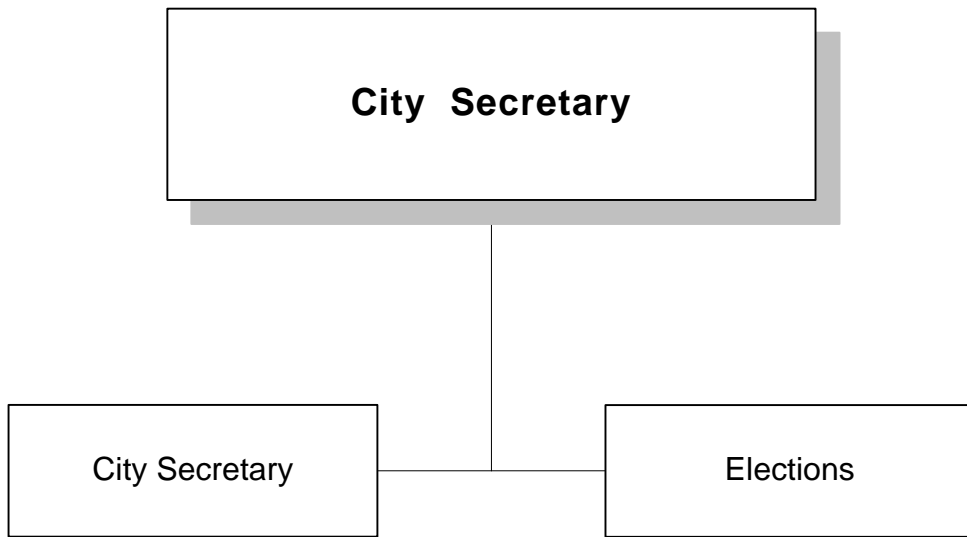
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
12	50	57	80288	R23	CUSTODIAN	22,173
12	50	58	80288	R23	CUSTODIAN	18,387
12	50	70	80288	R23	CUSTODIAN	20,301
12	50	148	80288	R23	CUSTODIAN	18,387
12	50	5	70195	R32	BLDG. MAINTENANCE SUPERVISOR	33,800
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>113,048</b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 12 CITY MANAGER  
 50 CITY HALL MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
Total budget	\$436,540	\$422,733	\$499,696	\$455,467
<i>Outputs</i>				
Number of square feet area maintained	88,000	88,000	88,000	88,000
<b>Efficiency Measures</b>				
Number of square feet of area maintained per FTE	17,600	17,600	17,600	17,600
Cost per square foot	\$4.96	\$4.80	\$5.68	\$5.18



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

<b>EXPENDITURES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
<b>City Secretary's Office</b>						
City Secretary						
Personnel Services	321,262	334,491	346,757	346,757	322,052	332,619
Materials and Supplies	17,550	10,965	17,548	18,532	15,169	13,019
Contractual Services	71,153	85,668	84,250	86,222	82,634	74,494
Other Charges	77	-	-	-	-	-
Subtotal City Secretary	410,042	431,124	448,555	451,511	419,855	420,132
<b>Elections</b>						
Personnel Services	-	-	1,273	-	-	1,273
Contractual Services	61,262	43,968	86,219	275,823	275,823	43,967
Subtotal Elections	61,262	43,968	87,492	275,823	275,823	45,240
Total City Secretary's Office	471,304	475,092	536,047	727,334	695,678	465,372



**City of Laredo, Texas  
City Secretary  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (16,656)
Health Insurance	2,136
Unemployment	225
Worker's Compensation	157
Election Services	(42,252)
Sister City Youth Program	(10,000)
Inet Charges	(910)
Decrease in Operational Line Items	<u>(3,375)</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>(70,675)</u></u></b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	17 CITY SECRETARY
DIVISION NUMBER	00 CITY SECRETARY

**MISSION**

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary’s Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	321,262	334,490	346,757	322,052	332,619
Materials & Supplies	17,550	10,967	18,532	15,169	13,019
Contractual Services	71,153	85,668	86,222	82,634	74,494
Other Charges	77	-	-	-	-
<b>Total</b>	410,042	431,125	451,511	419,855	420,132

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
17	00	1	20022	R29	DEPUTY CITY SECRETARY III	32,926
17	00	1	20023	R31	DEPUTY CITY SECRETARY IV	26,312
17	00	2	20023	R31	DEPUTY CITY SECRETARY IV	29,702
17	00	8	40264	R33	MICRO COMPUTER SPECIALIST	49,067
17	00	2	10244	R43	CITY SECRETARY	100,195
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>238,203</b>

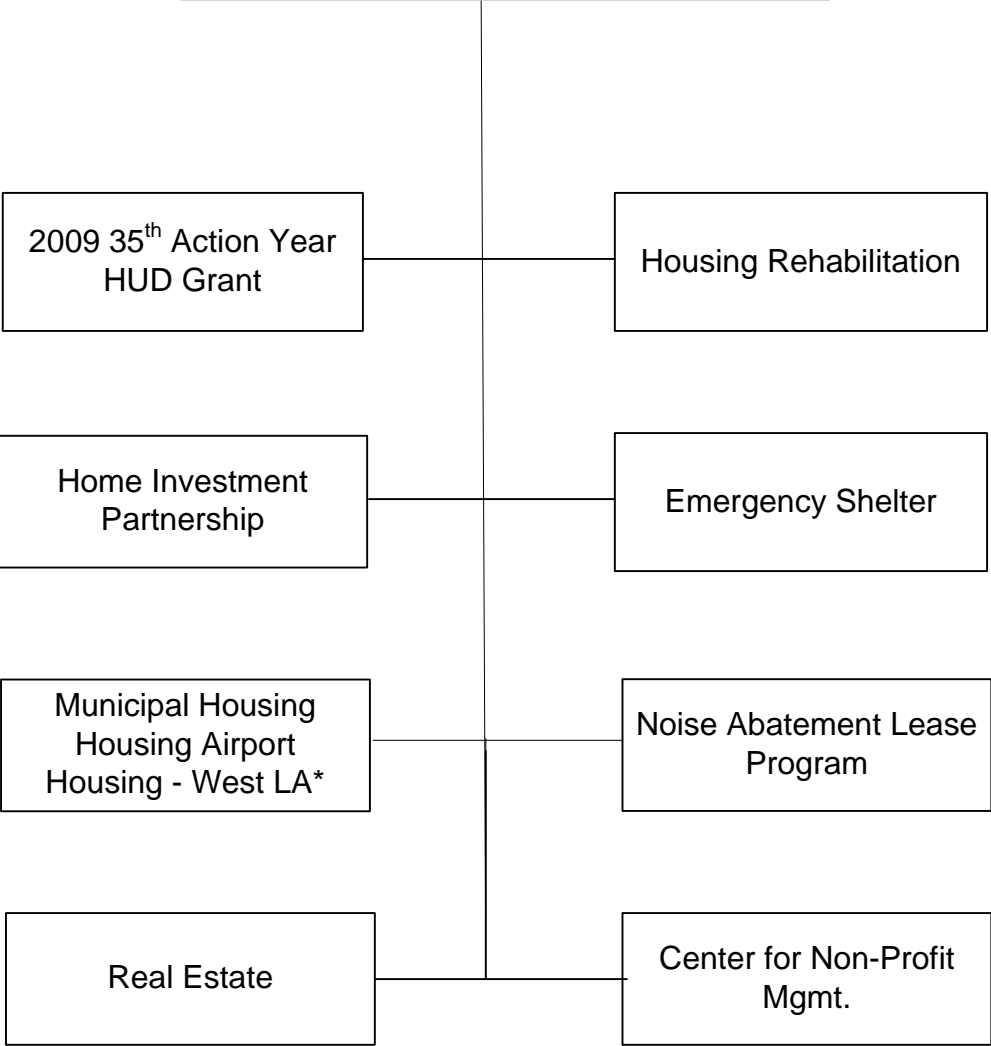
FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
17 CITY SECRETARY  
00 CITY SECRETARY

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
<i>Outputs</i>				
Number of pages of minutes produced	800	627	550	500
Number of beer/wine licenses issued	90	150	150	150
Number of pages/documents scanned for storage	28,500	30,000	40,000	50,000
Number of newspaper notices published	175	102	80	90
<b>Efficiency Measures</b>				
Number of beer/wine licenses issued per FTE	18	30	30	30
Number of pages of minutes produced per FTE	160	125	110	100
Number of pages/documents scanned per FTE	5,500	6,000	8,000	10,000
Number of newspaper notices published per FTE	5	20	16	18
<b>Effectiveness Measures</b>				
% of laws engrossed and enrolled within one week	90	90	90	90

**Community Development**



**CITY OF LAREDO, TEXAS  
COMMUNITY DEVELOPMENT  
OPERATING FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	44,838,467	36,046,206	36,673,728	(627,522)	3,290,569	39,336,775
Reimburse and Miscellaneous	939,848	835,954	857,754	(21,800)	96,066	932,020
Other Financing Sources	144,462	144,462	133,713	10,749	0	144,462
<b>TOTAL REVENUES</b>	<b>45,922,777</b>	<b>37,026,622</b>	<b>37,665,196</b>	<b>(638,573)</b>	<b>3,386,635</b>	<b>40,413,257</b>
<b>TOTAL AVAILABLE</b>	<b>45,922,777</b>	<b>37,026,622</b>	<b>37,665,196</b>	<b>(638,574)</b>	<b>3,386,635</b>	<b>40,413,257</b>
<b>EXPENDITURES</b>						
26TH ACTN YEAR/2000 GRANT	4,369,249	0	4,369,249	(4,369,249)	0	0
27TH ACTN YEAR/2001 GRANT	4,526,906	0	4,526,906	(4,526,906)	0	0
28TH ACTN YEAR/2002 GRANT	4,373,920	4,373,920	4,308,679	65,241	0	4,373,920
29TH ACTN YEAR/2003 GRANT	4,071,867	4,071,867	4,020,255	51,612	0	4,071,867
30TH ACTION YEAR	4,799,116	4,799,116	4,776,516	22,600	0	4,799,116
31ST ACTION YEAR	4,250,666	4,234,382	4,234,381	1	0	4,234,382
32ND ACTION 2006 GRANT	3,542,060	3,524,889	3,474,852	50,037	0	3,524,889
33RD ACTN YEAR/2007 GRANT	3,668,851	3,599,117	3,452,366	146,751	0	3,599,117
34TH ACTN YEAR/2008 GRANT	4,386,051	4,231,693	2,756,342	1,475,351	0	4,231,693
35TH ACTN YEAR/2009 GRANT	3,901,575	4,159,122	1,745,650	2,413,472	0	4,159,122
36TH ACTN YEAR/2010 GRANT	4,032,516	4,032,516	0	4,032,516	0	4,032,516
37TH ACTN YEAR/2011 GRANT	0	0	0	0	3,386,635	3,386,635
<b>TOTAL EXPENDITURES</b>	<b>45,922,777</b>	<b>37,026,622</b>	<b>37,665,196</b>	<b>(638,574)</b>	<b>3,386,635</b>	<b>40,413,257</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT  
97 37TH ACTION YEAR

**MISSION**

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

**EXPENDITURES**

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	PROPOSED 11-12	TOTAL PROJECT 11-12
Personnel Services	3,876,413	4,073,510	(197,097)	424,429	4,300,842
Materials & Supplies	109,708	100,124	9,584	10,462	120,170
Contractual Services	1,417,715	1,588,853	(171,138)	189,531	1,607,246
Other Charges	73,567	83,948	(10,381)	1,523,316	1,596,883
Capital Outlay	25,856	70,469	(44,613)	-	25,856
<b>Total</b>	<b>5,503,259</b>	<b>5,916,904</b>	<b>(413,645)</b>	<b>2,147,738</b>	<b>7,650,997</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
97	10	131	80288	R23	CUSTODIAN	10,754
97	10	167	20251	R25	CLERK II	19,698
97	10	30	20015	R35	ADMINISTRATIVE ASSISTANT II	34,466
97	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	37,669
97	10	40	30061	R38	COMPLIANCE OFFICER	47,798
97	10	1	10040	R41	PROGRAMS ADMINISTRATOR	72,050
97	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR	71,809
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>294,244</b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT  
 97 37TH ACTION YEAR  
 20 HOUSING REHABILITATION

The goal of the Housing Rehabilitation Program is to upgrade the City's housing stock through rehabilitation of low income owner-occupant housing.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City's housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, exterior paint, and roofing systems.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

**EXPENDITURES**

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	PROPOSED 11-12	TOTAL PROJECT 11-12
Personnel Services	1,598,665	1,622,124	(23,459)	207,561	1,806,226
Materials & Supplies	56,554	60,259	(3,705)	12,137	68,691
Contractual Services	3,570,031	3,345,204	224,827	488,493	4,058,524
Other Charges	5	5	-	-	5
Capital Outlay	52,049	69,044	(16,995)	-	52,049
Transfers Out	3,460	3,460	-	-	3,460
<b>Total</b>	<b>5,280,764</b>	<b>5,100,096</b>	<b>180,668</b>	<b>708,191</b>	<b>5,988,955</b>

*PERSONNEL POSITION LISTING*

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
97	20	14	40763	R28	HOUSING ELIGIBILITY TECHNICIAN	33,987
97	20	16	40366	R29	DRAFTING TECHNICIAN	24,606
97	20	48	40761	R32	HOUSING REHAB INSPECTOR	29,752
97	20	49	40761	R32	HOUSING REHAB INSPECTOR	33,218
97	20	15	10760	R37	HOUSING REHAB MANAGER (50%)	20,103
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>141,667</b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT  
 97 37TH ACTION YEAR  
 20 HOUSING REHABILITATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	1.5	1.5	1	1.5
Number of Full-Time Equivalent (FTE)-Drafting Technician	1	1	1	1
Number of Full-Time Equivalent (FTE)-Administrative Staff	1	1.5	1.5	1.5
<i>Outputs</i>				
Number of inquiries taken	227	237	250	275
Number of qualified applicants processed	48	38	44	45
Number of preliminary inspections completed	71	85	90	105
Number of Reconstruction projects completed	1	2	0	1
Number of Housing Rehabilitations completed	3	2	4	4
Number of Livability Grants	44	34	40	40
Housing Rehab plans completed	6	4	4	5
Miscellaneous plans completed	44	34	40	40
<i>Efficiency Measures</i>				
Number of rehabilitation projects completed per FTE	12	10	13	11
<b>Effectiveness Measures</b>				
% of rehabilitation projects completed as scheduled	100%	100%	100%	100%



FUND NUMBER	211 COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	97 37 ACTION YEAR
DIVISION NUMBER	30 CODE ENFORCEMENT

**MISSION**

Enhance neighborhoods and the public’s health, safety and welfare through enforcement of City Code of Ordinances.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blight influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness through campaigns (Operation Clean-up, Block of Month, Force Clean).
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Identify and force-clean properties, as deemed necessary.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

**EXPENDITURES**

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	PROPOSED 11-12	TOTAL PROJECT 11-12
Personnel Services	2,797,140	2,862,204	(65,064)	379,440	3,176,580
Materials & Supplies	193,220	192,191	1,029	36,184	229,404
Contractual Services	356,927	306,247	50,680	55,409	412,336
Capital Outlay	81,754	100,510	(18,756)	20,000	101,754
Transfers Out	10,610	10,610	-	-	10,610
<b>Total</b>	3,439,651	3,471,762	(32,111)	491,033	3,930,684

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
97	30	168	20251	R25	CLERK II	19,698
97	30	58	40201	R31	PROPERTY CODES ENFORCE INSP II	26,312
97	30	59	40201	R31	PROPERTY CODES ENFORCE INSP II	38,397
97	30	60	40201	R31	PROPERTY CODES ENFORCE INSP II	49,088
97	30	61	40201	R31	PROPERTY CODES ENFORCE INSP II	32,552
97	30	62	40201	R31	PROPERTY CODES ENFORCE INSP II	29,245
97	30	15	40202	R34	PROPERTY CODES ENFORCE SUPVR	66,452
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>261,743</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT  
97 37 ACTION YEAR  
30 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) – inspections and cases	6.95	6.95	6.95	6.95
Number of dirty lots (high weeds & nuisance)	14,107	13,475	14,500	15,000
Number of illegal dumping cases	247	235	250	275
Number of junk vehicles identified	2,417	2,543	2,600	2,650
Number of dumped/unwanted tires picked up	6,874	6,275	6,500	7,000
Total tons of unwanted accumulation	644	680	690	700
Number of public awareness presentations	16	16	16	16
Number of Operation Clean-up Campaign	12	12	12	12
Number of property force-cleans	22	37	45	50
<b>Outputs</b>				
Number of requests for service/case	27,733	26,950	27,500	28,000
Number of inspections conducted	50,466	52,686	53,000	53,500
Number of cases that complied voluntarily	27,607	26,988	28,000	28,500
Number of cases closed	27,607	27,607	28,000	28,500
<b>Efficiency Measures</b>				
Number of cases per FTE – inspectors	4,622	3,855	4,000	4,029
Number of inspections per FTE – inspections	9,244	7,710	8,000	7,698
<b>Effectiveness Measures</b>				
% of inspections that complied voluntarily	97	97	97	20
% of cases closed	97	97	97	20
Average number of days to close a case	20	20	20	20

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT  
 97 37TH ACTION YEAR  
 31 GRAFFITI REMOVAL

**MISSION**

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

**EXPENDITURES**

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	PROPOSED 11-12	TOTAL PROJECT 11-12
Personnel Services	279,920	265,006	14,914	29,478	309,398
Materials & Supplies	70,721	63,861	6,860	8,637	79,358
Contractual Services	24,194	2,953	21,241	1,558	25,752
Capital Outlay	21,589	31,759	(10,170)	-	21,589
Transfers Out	865	865	-	-	865
<b>Total</b>	397,289	364,444	32,845	39,673	436,962

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
97	31	6	80187	R25	MAINTENANCE WORKER	18,928
<b>TOTAL COUNT</b>			<b>1</b>		<b>TOTAL SALARIES</b>	<b>18928</b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT  
 97 37TH ACTION YEAR  
 31 GRAFFITI REMOVAL

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
Gallons of chemicals used for graffiti removal	875	850	875	900
Gallons of paints used for graffiti	805	1,010	950	1,000
<i>Outputs</i>				
Number of walls cleaned	172	225	250	300
Number of easements cleaned	43	33	40	50
Number of sidewalks cleaned	37	47	50	75
Number of city buildings cleaned	25	29	35	45
Number of Overpasses Cleaned	132	149	160	175
Number of parks cleaned	62	77	80	90
<b>Effectives Measures</b>				
Percent of graffiti removal projects completed	100	100%	100%	100%

**CITY OF LAREDO, TEXAS  
HOUSING REHABILITATION  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$39,758</b>	<b>\$42,121</b>	<b>\$9,196</b>	<b>\$18,544</b>	<b>\$18,544</b>	<b>\$17,365</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	(59)	0	100	100	0	0
Reimburse and Miscellaneous	89,192	74,096	70,000	70,000	70,000	70,000
<b>TOTAL REVENUES</b>	<b>89,133</b>	<b>74,096</b>	<b>70,100</b>	<b>70,100</b>	<b>70,000</b>	<b>70,000</b>
<b>TOTAL AVAILABLE</b>	<b>128,891</b>	<b>116,217</b>	<b>79,296</b>	<b>88,644</b>	<b>88,544</b>	<b>87,365</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	37,617	33,059	40,493	40,493	32,376	38,782
Contractual Services	1,703	499	1,146	1,146	1,146	943
Other Charges	0	1	0	0	0	0
<b>TOTAL ADMINISTRATION</b>	<b>39,320</b>	<b>33,559</b>	<b>41,639</b>	<b>41,639</b>	<b>33,522</b>	<b>39,725</b>
<b>REHAB LOANS</b>						
Contractual Services	47,450	64,114	37,657	37,657	37,657	29,830
<b>TOTAL REHAB LOANS</b>	<b>47,450</b>	<b>64,114</b>	<b>37,657</b>	<b>37,657</b>	<b>37,657</b>	<b>29,830</b>
<b>TOTAL EXPENDITURES</b>	<b>86,770</b>	<b>97,673</b>	<b>79,296</b>	<b>79,296</b>	<b>71,179</b>	<b>69,555</b>
<b>CLOSING BALANCE</b>	<b>\$42,121</b>	<b>\$18,544</b>	<b>\$0</b>	<b>\$9,348</b>	<b>\$17,365</b>	<b>\$17,810</b>

**CITY OF LAREDO, TEXAS  
HOME INVESTMENT PARTNERSHIP  
OPERATING FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$55,803</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	12,436,163	6,754,545	10,476,360	(3,721,815)	1,218,954	7,973,499
Rents, Royalties and Interest	2,513	2,513	2,508	5	0	2,513
Reimburse and Miscellaneous	524,387	524,387	548,790	31,400	20,016	600,206
<b>TOTAL REVENUES</b>	<b>12,963,063</b>	<b>7,281,445</b>	<b>11,027,658</b>	<b>(3,690,410)</b>	<b>1,238,970</b>	<b>8,576,218</b>
<b>TOTAL AVAILABLE</b>	<b>12,963,063</b>	<b>7,281,445</b>	<b>11,027,658</b>	<b>(3,634,608)</b>	<b>1,238,970</b>	<b>8,576,218</b>
<b>EXPENDITURES</b>						
<b>PROGRAM INCOME</b>						
Contractual Services	406,888	526,900	495,495	87,208	20,016	602,719
<b>TOTAL PROGRAM INCOME</b>	<b>406,888</b>	<b>526,900</b>	<b>495,495</b>	<b>87,208</b>	<b>20,016</b>	<b>602,719</b>
<b>2001 HOME GRANT</b>						
Personnel Services	127,954	0	127,953	(127,953)	0	0
Materials and Supplies	1,010	0	1,010	(1,010)	0	0
Contractual Services	1,379,036	0	1,379,036	(1,379,036)	0	0
<b>TOTAL 2001 HOME GRANT</b>	<b>1,508,000</b>	<b>0</b>	<b>1,507,999</b>	<b>(1,507,999)</b>	<b>0</b>	<b>0</b>
<b>2003 HOME GRANT</b>						
Personnel Services	99,081	0	99,081	(99,081)	0	0
Materials and Supplies	848	0	848	(848)	0	0
Contractual Services	1,354,097	0	1,354,097	(1,354,097)	0	0
<b>TOTAL 2003 HOME GRANT</b>	<b>1,454,026</b>	<b>0</b>	<b>1,454,025</b>	<b>(1,454,025)</b>	<b>0</b>	<b>0</b>
<b>2004 HOME GRANT</b>						
Personnel Services	119,279	119,279	119,279	0	0	119,279
Materials and Supplies	1,098	1,098	1,098	0	0	1,098
Contractual Services	1,323,629	1,323,629	1,323,516	113	0	1,323,629
<b>TOTAL 2004 HOME GRANT</b>	<b>1,444,006</b>	<b>1,444,006</b>	<b>1,443,894</b>	<b>113</b>	<b>0</b>	<b>1,444,006</b>

**CITY OF LAREDO, TEXAS  
HOME INVESTMENT PARTNERSHIP  
OPERATING FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>2005 HOME GRANT</b>						
Personnel Services	98,049	0	98,050	(98,050)	0	0
Materials and Supplies	1,270	0	1,270	(1,270)	0	0
Contractual Services	1,281,819	0	1,281,819	(1,281,819)	0	0
<b>TOTAL 2005 HOME GRANT</b>	<b>1,381,138</b>	<b>0</b>	<b>1,381,139</b>	<b>(1,381,139)</b>	<b>0</b>	<b>0</b>
<b>ADDI PROGRAM 2005 GRANT</b>						
Contractual Services	25,734	0	25,734	(25,734)	0	0
<b>TOTAL ADDI PROGRAM 2005 GRANT</b>	<b>25,734</b>	<b>0</b>	<b>25,734</b>	<b>(25,734)</b>	<b>0</b>	<b>0</b>
<b>32ND ACTION 2006 GRANT</b>						
Personnel Services	98,751	0	98,751	(98,751)	0	0
Materials and Supplies	2,411	0	2,410	(2,410)	0	0
Contractual Services	1,198,717	0	1,198,719	(1,198,719)	0	0
<b>TOTAL 32ND ACTION 2006 GRANT</b>	<b>1,299,879</b>	<b>0</b>	<b>1,299,879</b>	<b>(1,299,879)</b>	<b>0</b>	<b>0</b>
<b>ADDI PROGRAM 2006 GRANT</b>						
Contractual Services	12,841	0	12,841	(12,841)	0	0
<b>TOTAL ADDI PROGRAM 2006 GRANT</b>	<b>12,841</b>	<b>0</b>	<b>12,841</b>	<b>(12,841)</b>	<b>0</b>	<b>0</b>
<b>33RD ACTION 2007 GRANT</b>						
Personnel Services	102,116	102,116	102,116	0	0	102,116
Materials and Supplies	799	799	799	0	0	799
Contractual Services	1,247,967	1,187,961	1,187,773	188	0	1,187,961
<b>TOTAL 33RD ACTION 2007 GRANT</b>	<b>1,350,882</b>	<b>1,290,876</b>	<b>1,290,688</b>	<b>188</b>	<b>0</b>	<b>1,290,876</b>
<b>34TH ACTION 2008 GRANT</b>						
Personnel Services	112,734	112,734	112,734	0	0	112,734
Materials and Supplies	462	462	462	0	0	462
Contractual Services	1,195,095	1,135,089	1,016,388	118,701	0	1,135,089
<b>TOTAL 34TH ACTION 2008 GRANT</b>	<b>1,308,291</b>	<b>1,248,285</b>	<b>1,129,583</b>	<b>118,702</b>	<b>0</b>	<b>1,248,285</b>

**CITY OF LAREDO, TEXAS  
HOME INVESTMENT PARTNERSHIP  
OPERATING FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>35TH ACTION 2009 GRANT</b>						
Personnel Services	118,876	111,305	111,305	0	0	111,305
Materials and Supplies	4,100	4,581	4,581	0	0	4,581
Contractual Services	1,266,606	1,273,696	814,692	459,004	0	1,273,696
<b>TOTAL 35TH ACTION 2009 GRANT</b>	<b>1,389,582</b>	<b>1,389,582</b>	<b>930,578</b>	<b>459,004</b>	<b>0</b>	<b>1,389,582</b>
<b>36TH ACTION 2010 GRANT</b>						
Personnel Services	124,811	124,811	0	124,811	0	124,811
Materials and Supplies	1,630	1,630	0	1,630	0	1,630
Contractual Services	1,255,355	1,255,355	0	1,255,355	0	1,255,355
<b>TOTAL 36TH ACTION 2010 GRANT</b>	<b>1,381,796</b>	<b>1,381,796</b>	<b>0</b>	<b>1,381,796</b>	<b>0</b>	<b>1,381,796</b>
<b>37TH ACTION 2011 GRANT</b>						
Personnel Services	0	0	0	0	101,159	101,159
Materials and Supplies	0	0	0	0	700	700
Contractual Services	0	0	0	0	1,117,095	1,117,095
<b>TOTAL 37TH ACTION 2011 GRANT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,218,954</b>	<b>1,218,954</b>
<b>TOTAL EXPENDITURES</b>	<b>12,963,063</b>	<b>7,281,445</b>	<b>10,971,856</b>	<b>(3,634,608)</b>	<b>1,238,970</b>	<b>8,576,218</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$55,803</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



FUND NUMBER	217 HOME INVESTMENT PARTNERSHIP FUND
DEPARTMENT NUMBER	69 COMMUNITY DEVELOPMENT
DIVISION NUMBER	48 AFFORDABLE HOUSING

**MISSION**

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

**EXPENDITURES**

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	PROPOSED 11-12	TOTAL PROJECT 11-12
Personnel Services	570,245	869,268	(299,023)	101,159	671,404
Materials & Supplies	8,570	12,479	(3,909)	700	9,270
Contractual Services	6,702,630	10,090,109	(3,331,676)	1,137,111	7,895,544
<b>Total</b>	7,281,445	10,971,856	(3,634,608)	1,238,970	8,576,218

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
69	52	31	20014	R32	ADMINISTRATIVE ASSISTANT I	30,472
69	52	48	40761	R32	HOUSING REHAB INSPECTOR	19,835
69	52	15	10760	R37	HOUSING REHAB MANAGER (50%)	20,103
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>70,410</b>

FUND NUMBER	217 HOME INVESTMENT PARTNERSHIP FUND
DEPARTMENT NUMBER	69 COMMUNITY DEVELOPMENT
DIVISION NUMBER	48 AFFORDABLE HOUSING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's	2.5	2.5	2.5	2
Down Payment Assistance (DPA) loan assistance allocation	896,692	661,616	693,557	582,278
ADDI loan allocation	5,188	0	0	0
15% CHDO set aside	187,243	208,438	207,270	182,844
TBRA allocation (100 units)	292,366	284,879	340,000	340,000
<i>Outputs</i>				
Number of down payment assistance applications processed	119	68	15	58
Number of families who attended first-time homebuyer counseling	119	68	15	58
Number of ADDI applications processed	1	0	0	0
Number of elderly residents assisted through TBRA	112	107	108	105
Number of CHDO proposals reviewed	1	2	1	1
Number of CHDO contracts awarded	1	0	0	0
Number of environmental reviews completed	74	68	15	58
Number of re-inspections completed	20	20	36	36
Number of rental unit HQS inspections	112	107	108	105

**CITY OF LAREDO, TEXAS  
EMERGENCY SHELTER GRANT  
OPERATING FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	479,378	479,378	767,833	(448,377)	159,482	478,938
<b>TOTAL REVENUES</b>	<b>479,378</b>	<b>479,378</b>	<b>767,833</b>	<b>(448,377)</b>	<b>159,482</b>	<b>478,938</b>
<b>TOTAL AVAILABLE</b>	<b>479,378</b>	<b>479,378</b>	<b>767,833</b>	<b>(448,377)</b>	<b>159,482</b>	<b>478,938</b>
<b>EXPENDITURES</b>						
31ST ACTION YEAR	0	0	158,593	(158,593)	0	0
32ND ACTION 2006 GRANT	0	0	158,368	(158,368)	0	0
33RD ACTN YEAR/2007 GRANT	0	0	160,079	(160,079)	0	0
34TH ACTN YEAR/2008 GRANT	159,922	159,922	159,621	(159,621)	0	0
35TH ACTN YEAR/2009 GRANT	159,838	159,838	131,172	28,666	0	159,838
36TH ACTN YEAR/2010 GRANT	159,618	159,618	0	159,618	0	159,618
37TH ACTN YEAR/2011 GRANT	0	0	0	0	159,482	159,482
<b>TOTAL EXPENDITURES</b>	<b>479,378</b>	<b>479,378</b>	<b>767,833</b>	<b>(448,377)</b>	<b>159,482</b>	<b>478,938</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

219 EMERGENCY SHELTER  
96 COMMUNITY DEVELOPMENT  
52 36<sup>TH</sup> ACTION YEAR /2010 GRANT

**MISSION**

To provide shelter to individuals and families that have do not have an adequate and/or permanent nighttime residence and to provide homeless prevention services to persons who are on the verge of becoming homeless.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- End chronic homelessness
- Transition homeless families and individuals to permanent housing
- Provide funding to renovate, rehabilitate, or convert buildings for use as emergency shelters or transitional housing for the homeless
- Provide funds for essential services for the homeless
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide homeless prevention assistance

**EXPENDITURES**

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	PROPOSED 11- 12	TOTAL PROJECT 11-12
Materials & Supplies	4,158	4,931	(2,068)	1,400	4,263
Contractual Services	475,220	762,487	(445,894)	158,082	474,675
Capital Outlay	-	416	(416)	-	-
<b>Total</b>	479,378	767,834	(448,378)	159,482	478,938

**PERFORMANCE MEASURES**

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Funds awarded to sub-recipients for Homeless Prevention	35,000	33,000	33,000	33,000
Funds awarded for operations	81,316	83,403	83,832	83,396
Funds awarded for essential svcs .	41,106	40,435	39,786	39,786
<i>Outputs</i>				
Shelters aiding homeless	2	2	2	2
Households given Homeless Prevention Assistance	35	42	42	42
People served at shelters	4,000	1,637	1,689	1,689
Avg cost/ household with Homeless Prevention Assistance	1,000	786	786	786
Avg cost/person at emergency shelters	59	51	50	50

**CITY OF LAREDO, TEXAS  
NOISE ABATEMENT LEASE PROGRAM  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$2,899,685</b>	<b>\$557,349</b>	<b>\$660,045</b>	<b>\$516,108</b>	<b>\$516,108</b>	<b>\$884,380</b>
<b>REVENUES</b>						
Fees and Collections	31,361	31,847	22,000	22,000	34,000	25,000
Rents, Royalties and Interest	1,051,242	1,081,528	1,162,900	1,162,900	1,211,765	1,259,600
Reimburse and Miscellaneous	12,802	8,417	3,292	3,292	5,976	5,792
<b>TOTAL REVENUES</b>	<b>1,095,405</b>	<b>1,121,791</b>	<b>1,188,192</b>	<b>1,188,192</b>	<b>1,251,741</b>	<b>1,290,392</b>
<b>TOTAL AVAILABLE</b>	<b>3,995,090</b>	<b>1,679,141</b>	<b>1,848,237</b>	<b>1,704,300</b>	<b>1,767,849</b>	<b>2,174,772</b>
<b>EXPENDITURES</b>						
<b>LEASED BUILDINGS</b>						
Personnel Services	130,326	181,435	288,892	288,892	236,135	306,944
Materials and Supplies	75,756	91,156	78,484	85,026	85,772	96,081
Contractual Services	275,386	438,172	505,943	554,248	543,350	540,376
Other Charges	19,824	34,278	69,824	38,036	18,212	50,000
Capital Outlay	36,767	14,919	0	0	0	32,000
Intergovernmental Transfers	2,899,682	403,071	0	0	0	704,971
<b>TOTAL LEASED BUILDINGS</b>	<b>3,437,741</b>	<b>1,163,032</b>	<b>943,143</b>	<b>966,202</b>	<b>883,469</b>	<b>1,730,372</b>
<b>TOTAL EXPENDITURES</b>	<b>3,437,741</b>	<b>1,163,032</b>	<b>943,143</b>	<b>966,202</b>	<b>883,469</b>	<b>1,730,372</b>
<b>CLOSING BALANCE</b>	<b>\$557,349</b>	<b>\$516,108</b>	<b>\$905,094</b>	<b>\$738,098</b>	<b>\$884,380</b>	<b>\$444,400</b>

**City of Laredo, Texas  
Noise Abatement Lease Program  
Major Fund Changes  
FY2011 - 2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012**                                      **\$ 102,200 8.6%**

<b><u>Major Revenue Changes</u></b>	<b><u>Variance</u></b>	<b><u>% Change</u></b>
Fees and Collections	\$ 3,000	<b>13.6%</b>
Rents, Royalties & Interest	\$ 96,700	<b>8.3%</b>
Reimburse & Miscellaneous	\$ 2,500	<b>75.9%</b>

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)

	\$ 11,698
Group Insurance	4,905
Unemployment Compensation	382
Worker's Compensation	1,067
Fuel	948
Administrative Charges	5,920
I-Net	416
Electricity	2,047
Water	2,681
Insurance	6,386
Repairs to Buildings & Improvements	13,808
Capital Outlay - 3/4 Ton Diesel Truck for maintenance equipment	32,000
Transfer Out - Airport	704,971

**Total Net Change from FY2011 to FY2012**                                      **\$ 787,229**

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
AIRPORT- NOISE ABATEMENT LEASE PROGRAM  
FY 2011-2012**

**Capital Outlay Requests**

<b>APPROVED YES/NO</b>	<b>DIVISION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
Yes	Leased Buildings	Automotive 3/4 Ton Diesel Truck	\$ 32,000
		<b>Total</b>	<b>\$ 32,000</b>

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

**MISSION**

To purpose of the Noise Abatement Lease Program is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired that qualify for soundproofing or consider for demolition if the cost of repairs and soundproofing is excessive.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	130,325	181,436	288,892	236,135	306,944
Materials & Supplies	75,755	91,156	85,026	85,772	96,081
Contractual Services	275,388	438,171	554,248	543,350	540,376
Other Charges	19,824	34,278	38,036	18,212	50,000
Capital Outlay	36,767	14,919	-	-	32,000
Transfer Out	2,899,682	403,071	-	-	704,971
<b>Total</b>	<b>3,437,741</b>	<b>1,163,031</b>	<b>966,202</b>	<b>883,469</b>	<b>1,730,372</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
36	86	1	80666	R23	GROUNDKEEPER	18,387
36	86	101	81966	R24	BUILDING MAINTENANCE WORKER	17,680
36	86	24	20251	R25	CLERK II (50%)	9,277
36	86	99	20013	R27	CLERK III	21,923
36	86	19	70189	R28	BUILDING MAINTENANCE MECHANIC	23,941
36	86	100	70189	R28	BUILDING MAINTENANCE MECHANIC	22,339
36	86	102	70189	R28	BUILDING MAINTENANCE MECHANIC	26,520
36	86	103	70189	R28	BUILDING MAINTENANCE MECHANIC	22,339
36	86	105	70195	R32	BLDG. MAINTENANCE SUPERVISOR	28,142
<b>TOTAL COUNT</b>			<b>9</b>		<b>TOTAL SALARIES</b>	<b>190,549</b>



FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	1	1	1	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	2	4	7	7
<i>Outputs</i>				
Number of rental units managed	190	220	260	300
Number of tenant accounts billed and collected	3,135	3,510	3,600	3,600
Number of rental units vacated and repaired	99	110	115	115
Number of work orders completed	650	745	800	900
<b>Efficiency Measures</b>				
Number of tenant accounts billed and collected per FTE – administration	3,135	3,510	3,600	3,600
Number of maintenance/work orders per FTE – Maintenance	325	186	114	114
<b>Effectiveness Measures</b>				
% of tenant accounts collected	97%	95%	95%	95%
% of units occupied	95%	95%	95%	95%

**CITY OF LAREDO, TEXAS  
MUNICIPAL HOUSING  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$962,317</b>	<b>\$1,166,352</b>	<b>\$1,329,040</b>	<b>\$1,462,579</b>	<b>\$1,462,579</b>	<b>\$1,574,835</b>
<b>REVENUES</b>						
Charges for Services	97,608	103,527	100,000	100,000	122,718	125,000
Fees and Collections	30,107	34,944	24,000	24,000	28,397	28,000
Rents, Royalties and Interest	1,268,620	1,250,433	1,236,823	1,236,823	1,258,261	1,235,623
Reimburse and Miscellaneous	1,618	69,611	661	661	1,082	661
<b>WEATHERIZATION GRANT</b>						
Intergovernmental Revenue	0	743,264	0	0	0	0
<b>TOTAL WEATHERIZATION GRANT</b>	<b>0</b>	<b>743,264</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL REVENUES</b>	<b>1,397,953</b>	<b>2,201,779</b>	<b>1,361,484</b>	<b>1,361,484</b>	<b>1,410,458</b>	<b>1,389,284</b>
<b>TOTAL AVAILABLE</b>	<b>2,360,270</b>	<b>3,368,131</b>	<b>2,690,524</b>	<b>2,824,063</b>	<b>2,873,037</b>	<b>2,964,119</b>
<b>EXPENDITURES</b>						
<b>HOUSING AIRPORT</b>						
Personnel Services	423,785	411,693	469,674	459,674	381,221	498,443
Materials and Supplies	151,315	75,922	154,205	165,166	97,761	106,768
Contractual Services	315,110	342,503	415,421	413,130	442,607	456,597
Other Charges	66,158	42,268	76,157	66,802	30,045	39,400
Capital Outlay	0	0	0	40,000	37,139	0
<b>TOTAL HOUSING AIRPORT</b>	<b>956,368</b>	<b>872,385</b>	<b>1,115,457</b>	<b>1,144,772</b>	<b>988,773</b>	<b>1,101,208</b>
<b>HOUSING-WEST LAREDO</b>						
Personnel Services	93,249	93,100	97,491	98,716	87,426	96,928
Materials and Supplies	19,500	25,678	37,355	44,941	37,177	36,741
Contractual Services	112,202	158,526	160,886	165,927	172,226	186,381
Other Charges	12,600	12,600	12,600	12,600	12,600	12,600
<b>TOTAL HOUSING-WEST LAREDO</b>	<b>237,550</b>	<b>289,903</b>	<b>308,332</b>	<b>322,184</b>	<b>309,429</b>	<b>332,650</b>

**CITY OF LAREDO, TEXAS  
MUNICIPAL HOUSING  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>WEATHERIZATION GRANT</b>						
Contractual Services	0	743,264	0	0	0	0
<b>TOTAL WEATHERIZATION GRANT</b>	<b>0</b>	<b>743,264</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>1,193,918</b>	<b>1,905,552</b>	<b>1,423,789</b>	<b>1,466,956</b>	<b>1,298,202</b>	<b>1,433,858</b>
<b>CLOSING BALANCE</b>	<b>\$1,166,352</b>	<b>\$1,462,579</b>	<b>\$1,266,735</b>	<b>\$1,357,107</b>	<b>\$1,574,835</b>	<b>\$1,530,261</b>

**City of Laredo, Texas  
Municipal Housing  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total Net Change from FY 2011 to FY 2012**                                \$    27,800        2.04%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Charges to Noise Abatement	\$ 25,000	25.00%
Late Fees	\$ 4,000	16.67%
Interest Earnings	\$ (1,200)	-16.67%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)

	\$	(13,718)
Health Insurance		5,765
Unemployment		529
Worker's Compensation		1,530
Clerk II - New Position		34,100
Motor Fuel		3,584
Vehicle Maintenance		(5,065)
Inet Charges		(1,383)
800 MHz		(62)
Electricity		1,161
Water		44,637
Administrative Fees		2,582
Insurance		4,042
Contract Labor		19,000
Repairs to Buildings & Improvements		(49,272)
Bad Debt Expense		(36,757)
Net Decrease in Other Operational Expenditures		(604)

**Total Net Change from FY 2011 to FY 2012**                                **\$            10,069**

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
CD- MUNICIPAL HOUSING  
FY 2011-2012**

**Personnel Requests**

<b>Approved Yes/ No</b>	<b>Division</b>	<b>Title</b>	<b>Grd.</b>	<b>New</b>	<b>Estimated Cost of Salaries</b>
Yes	Airport Housing	Clerk II	R25	1	\$ 18,553
				<b>Total</b>	<b>\$ 18,553</b>

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO

**MISSION**

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.
- The continued re-roofing project of at least 25 duplexes at the Jose Flores Apartments is projected to continue this year.
- The installation of much needed insulation to all duplex units at the Jose Flores Apartment complex. Depending on funding, this may have to be done in a two to three year phase.

**EXPENDITURES (3910)**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	423,784	411,693	459,674	381,221	498,443
Materials & Supplies	151,316	75,923	165,166	97,761	106,768
Contractual Services	315,111	342,506	413,130	442,607	456,597
Capital Outlay	-	-	40,000	37,139	-
Other Charges	66,158	42,268	66,802	30,045	39,400
<b>Total</b>	<b>956,369</b>	<b>872,390</b>	<b>1,144,772</b>	<b>988,773</b>	<b>1,101,208</b>

**PERSONNEL POSITION LISTING (3910)**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
39	10	24	20251	R25	CLERK II (50%)	9,277
39	10	22	22201	R25	WAREHOUSE CLERK	18,554
39	10	1	20013	R27	CLERK III	21,923
39	10	2	70189	R28	BUILDING MAINTENANCE MECHANIC	34,840
39	10	9	70189	R28	BUILDING MAINTENANCE MECHANIC	28,704
39	10	13	70189	R28	BUILDING MAINTENANCE MECHANIC	22,339
39	10	20	70189	R28	BUILDING MAINTENANCE MECHANIC	22,339
39	10	21	70189	R28	BUILDING MAINTENANCE MECHANIC	25,043
39	10	4	71201	R34	MAINTENANCE SUPERVISOR	59,529
39	10	1	11290	R39	MUNICIPAL HOUSING EXEC DIR	67,558
39	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (25%)	25,646
39	10	39	20015		ADMINISTRATIVE ASSISTANT (UNFUNDED)	-
<b>TOTAL COUNT</b>			<b>12</b>		<b>TOTAL SALARIES</b>	<b>335,752</b>

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO

EXPENDITURES (3920)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	93,250	93,099	98,716	87,426	96,928
Materials & Supplies	19,500	25,678	44,941	37,177	36,741
Contractual Services	112,202	158,524	165,927	172,226	186,381
Other Charges	12,600	12,600	12,600	12,600	12,600
<b>Total</b>	237,552	289,901	322,184	309,429	332,650

PERSONNEL POSITION LISTING (3920)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
39	20	19	80666	R23	GROUNDSKEEPER	27,518
39	20	12	70189	R28	BUILDING MAINTENANCE MECHANIC	37,710
<b>TOTAL COUNT</b>			<b>2</b>		<b>TOTAL SALARIES</b>	<b>65,229</b>

PERFORMANCE MEASURES (3910 & 3920)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	2	2	2	2.5
Number of full-time equivalent employees (FTE) - work orders maintenance	6	6	9	9
<i>Outputs</i>				
Number of rental units managed	210	210	210	210
Number of tenant accounts billed and collected	3,886	3,911	3,915	3,915
Number of rental units vacated and repaired	87	90	95	95
Number of work orders completed	1,825	2,025	2,100	2,100

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING - WEST

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Efficiency Measures</b>				
Number of tenant accounts billed and collected per FTE – administration	1,943	1,956	1,958	1,566
Number of rental units vacated and repaired per FTE – maintenance	15	15	11	11
Number of work orders completed per FTE - work orders	304	338	233	233
<b>Effectiveness Measures</b>				
% of tenant accounts collected	97	95	97	97
% of units occupied	97	95	97	97



**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2011-2012**

<b>EXPENDITURES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
Center for Non-Profit Mgmt.						
Personnel Services	71,601	72,053	76,496	76,496	74,348	74,738
Materials and Supplies	6,833	8,711	8,977	9,407	7,832	9,254
Contractual Services	20,004	13,337	11,906	11,476	10,106	12,677
Subtotal Center for Non-Profit Management	98,438	94,101	97,379	97,379	92,286	96,669
Real Estate						
Personnel Services	148,525	145,239	125,524	125,524	126,452	126,421
Materials and Supplies	5,438	3,354	5,433	4,952	2,333	3,352
Contractual Services	26,965	28,255	32,801	34,882	30,167	30,672
Other Charges	-	-	-	-	-	-
Subtotal Real Estate	180,928	176,848	163,758	165,358	158,952	160,445
Code Enforcement						
Personnel	95,596	96,965	98,749	98,749	98,869	99,581
Materials and Supplies	4,645	4,753	6,329	6,219	5,706	6,501
Contractual Services	43,701	32,448	43,072	49,677	43,950	31,229
Subtotal Code Enforcement	143,942	134,166	148,150	154,645	148,525	137,311
<b>Total Community Development</b>	<b>423,308</b>	<b>405,115</b>	<b>409,287</b>	<b>417,382</b>	<b>399,763</b>	<b>394,425</b>

**City of Laredo, Texas  
Community Development (General Fund)  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (2,627)
Health Insurance	2,157
Unemployment Compensation	240
Worker's Compensation	201
800 MHz Radio	(9)
Inet Charges	(1,562)
Motor Fuel	1,020
Vehicle Maintenance	(132)
Utilities	430
Decrease in Operational Line Items	(14,580)
<b>Total Net Change from FY2011 to FY2012</b>	<b>\$ (14,862)</b>

**City of Laredo  
General Fund  
Third Party Funding  
FY 2011-2012**

ORGANIZATION/AGENCY	Current Amount FY 10-11	Amount Requested FY 11-12	Committee Recommendation 7/21/2011
Area Health Education Center	\$ 11,250	\$ 25,000	\$ 9,000
B.E.S.T.	\$ 7,500	\$ 10,000	\$ 5,000
Bethany House of Laredo	\$ 21,000	\$ 50,000	\$ 21,000
Big Brothers Big Sisters of S. TX Serving Webb County	\$ 3,750	\$ 5,000	\$ 2,000
Border Area Nutrition Council, Inc.	\$ 28,450	\$ 35,000	\$ 28,400
Boys & Girls Clubs of Laredo	\$ 30,750	\$ 100,000	\$ 20,000
Casa De Misericordia	\$ 16,000	\$ 20,000	\$ 16,000
Children's Advocacy Center of Laredo - Webb County	\$ 27,825	\$ 50,000	\$ 27,825
Girls Scouts of Greater South Texas Laredo Service Center	\$ 3,750	\$ 10,000	\$ 1,000
Habitat for Humanity	\$ 10,500	\$ 15,000	\$ 7,000
Kidney Foundation of Laredo	\$ 20,000	\$ 30,000	\$ 20,000
Laredo Amateur Boxing Club, Inc.	\$ 7,500	\$ 10,000	\$ 5,000
Laredo Children's Museum Imaginarium of South Texas	\$ 10,300	\$ 50,000	\$ 7,000
Laredo Crime Stoppers	\$ 1,000	\$ 5,000	\$ -
Laredo Little Theatre	\$ 6,000	\$ 6,096	\$ 4,000
Laredo Regional Food Bank, Inc.	\$ 8,000	\$ 25,000	\$ 8,000
Laredo Veterans Coalition	\$ 50,000	\$ 80,000	\$ 20,000
LISD Campus Crime Stoppers	\$ 7,000	\$ 7,000	\$ 4,500
Literacy Volunteers of America - Laredo	\$ 3,000	\$ 10,000	\$ 3,000
Sacred Heart Children's Home	\$ 15,000	\$ 15,000	\$ 15,000
Safe Haven (Texas Migrant Council)	\$ 10,000	\$ 20,000	\$ 10,000
Serving Children and Adolescents in Need, Inc.	\$ 13,500	\$ 13,500	\$ 13,500
South Texas Council, Boy Scouts of America	\$ 3,750	\$ 10,000	\$ 1,000
South Texas Food Bank	\$ 35,875	\$ 35,000	\$ 35,000
Special Olympics Texas, Laredo - Area 21	\$ 7,500	\$ 11,000	\$ 7,000
STCADA	\$ 5,000	\$ 20,000	\$ 5,000

<b>\$ 364,200</b>	<b>\$ 667,596</b>	<b>\$ 295,225</b>
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**City of Laredo  
Hotel - Motel  
Third Party Funding  
FY 2011-2012**

ORGANIZATION/AGENCY	Current Amount FY 10-11	Amount Requested FY 11-12	Committee Recommendation 5/9/2011
Border Olympics, Inc.	\$ 70,000.00	\$ 85,000.00	\$ 80,000.00
Laredo Center for the Arts	\$ 150,000.00	\$ 160,000.00	\$ 150,000.00
Laredo Area Youth Soccer Association	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
Streets of Laredo / Jamboozie Festival	\$ 15,000.00	\$ 20,000.00	\$ 15,000.00
Webb County Heritage Foundation, Inc.	\$ 30,000.00	\$ 60,000.00	\$ 30,000.00
Washington's Birthday Celebration Association	\$ 59,785.00	\$ 125,000.00	\$ 60,000.00
Laredo Philharmonic Orchestra	\$ 23,400.00	\$ 35,000.00	\$ 23,400.00
Society of Martha Washington	\$ 10,000.00	\$ 20,000.00	\$ 10,000.00
Laredo Chamber of Commerce	\$ 25,000.00	\$ 40,000.00	\$ 25,000.00
Mexican Cultural Institute of Laredo	\$ 7,500.00	\$ 26,000.00	\$ 4,100.00
LULAC Council #7	\$ 4,000.00	\$ 8,000.00	\$ 2,460.00
LULAC Council #12*	\$ 5,000.00		

<b>\$ 419,685.00</b>	<b>\$ 599,000.00</b>	<b>\$419,960.00</b>
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\*LULAC 12 did not meet the minimum grade of 70 and submitted an incomplete application. They will not be considered for funding.

**City of Laredo  
Contract for Services  
FY 2011-2012**

ORGANIZATION/AGENCY	Current Amount FY 10-11	Amount Requested FY 11-12	7/21/2011
Laredo Animal Protective Society	\$ 300,000.00	\$ 325,000.00	\$300,000.00
Laredo Development Foundation	\$ 341,743.00	\$ 341,743.00	\$273,394.00
Streets of Laredo Urban Mall dba/Laredo Main Street	\$ 50,000.00	\$ 50,000.00	\$50,000.00
	<b>\$ 691,743.00</b>	<b>\$ 716,743.00</b>	<b>\$623,394.00</b>

**Committee does not review, score or recommend funding.**

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	40 NON PROFIT MGMT. & VOLUNTEER CTR.

**MISSION**

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in improve the community.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding by providing referrals via e-mails, regular mail, etc.
- Coordinate the development of a nonprofit organization information handbook in conjunction with TAMIU Volunteer Center
- To increase the recruitment of non-court referred volunteers for city departments and local nonprofit agencies through on-site visits and presentations.
- Participate in and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local government agencies that help address community needs through volunteer efforts.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	71,601	72,053	76,496	74,348	74,738
Materials & Supplies	6,833	8,712	9,407	7,832	9,254
Contractual Services	20,004	13,338	11,746	10,106	12,667
<b>Total</b>	98,438	94,103	97,649	92,286	96,659

**PERSONNEL POSITION LISTING**

DEP T	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
80	40	3	20400	R35	NONPROFIT & VOLUNTEER CTR COOR	49,233
80	40	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR	5,129
<b>TOTAL COUNT</b>			<b>2</b>		<b>TOTAL SALARIES</b>	<b>54,362</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
80 COMMUNITY DEVELOPMENT  
40 NON PROFIT MGMT. & VOLUNTEER CTR.

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
<i>Outputs</i>				
Number of non-profit contacts (private consultations, grants reviewed, etc.)	49	52	52	52
Number of seminars/events hosted	4	4	4	4
Number of court ordered volunteers placed	2,000	2,000	2,000	2,000
Number of non-court referred volunteers placed	359	400	425	429
Number of Partnerships	4	4	4	11
<b>Efficiency Measures</b>				
Number of seminars/events hosted per FTE	4	4	4	4
Number of court ordered volunteers placed per FTE	2,000	2,000	1,000	3,710
Number of non-court referred volunteers placed per FTE	359	400	425	429
Total dollar value of volunteer time	171,148	171,148	171,148	252,523

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 80 COMMUNITY DEVELOPMENT  
 41 REAL ESTATE

**MISSION**

To facilitate the acquisition, sale, and/or lease of real property in a timely manner

**OBJECTIVES & PLANNED ACCOMPLISHMENTS:**

- Negotiate the acquisition of land parcels in support of City, State & Federally funded projects
- Work jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Research & obtain property title information
- Prepare resolutions & contracts for appraisal services
- Review & analyze all appraisal report and surveys involving and acquisitions
- Coordinating with the Legal department on all matters related to eminent domain proceedings & other real estate matters required.
- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure property implementation of their laws & regulations

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	148,525	145,239	125,524	126,452	126,421
Materials & Supplies	5,438	3,353	4,952	2,333	3,352
Contractual Services	26,965	28,256	34,882	30,167	30,672
<b>Total</b>	<b>180,928</b>	<b>176,848</b>	<b>165,358</b>	<b>158,952</b>	<b>160,445</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
80	41	1	20014	R32	ADMINISTRATIVE ASSISTANT I	15,382
80	41	6	40019	R32	LAND AQUISITION NEGOTIATOR	29,578
80	41	14	11002	R41	LAND ACQUISITION MANAGER	46,227
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>91,187</b>

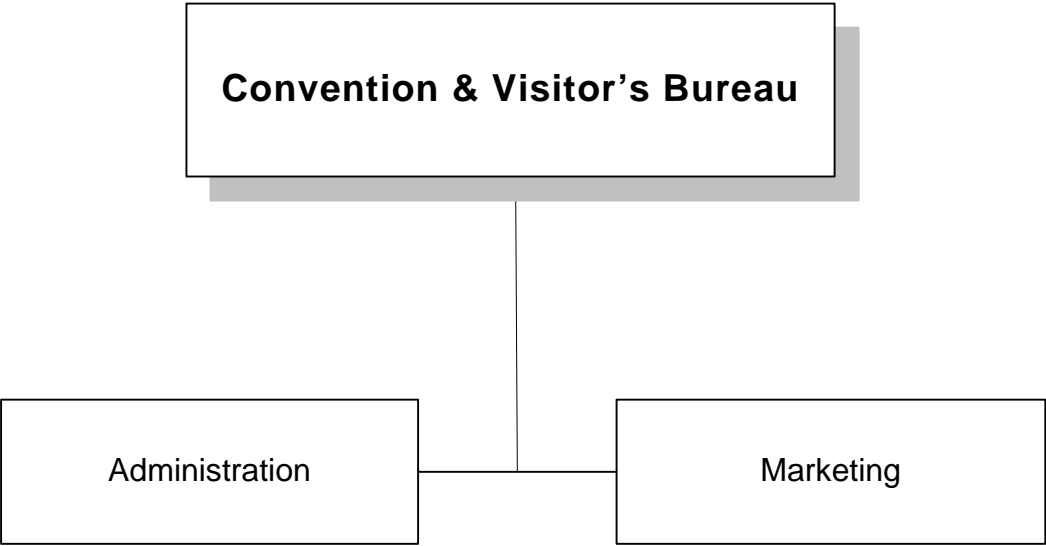


FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
80 COMMUNITY DEVELOPMENT  
41 REAL ESTATE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – acquisition negotiators	2	2	2	2
<i>Outputs</i>				
Number of acquisition projects completed	25	30	19	20
Number of undeveloped parcels acquired	50	48	19	19
Number of residential parcels acquired	17	2	21	2
Number of commercial parcels acquired	1	5	0	9
Number of commercial corner clips	2	0	0	0
Total number of parcels acquired	70	55	40	30
<b>Efficiency Measures</b>				
Number of acquisition projects completed per FTE – land negotiator	12.5	15	9.5	10
Number of parcels acquired per FTE	35	27.5	20	15



**CITY OF LAREDO, TEXAS  
CONVENTION AND VISITORS BUREAU  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$39,848</b>	<b>\$86,264</b>	<b>\$0</b>	<b>\$68,708</b>	<b>\$68,708</b>	<b>\$67,152</b>
<b>REVENUES</b>						
Intergovernmental Revenue	310	0	0	0	0	0
Fees and Collections	59,289	97,096	90,850	15,850	13,892	13,048
Rents, Royalties and Interest	212	116	0	0	50	0
Reimburse and Miscellaneous	3,263	84,317	16,600	91,600	125,481	130,600
Other Financing Sources	1,871,338	1,685,159	1,743,223	1,923,223	1,755,215	2,118,673
<b>TOTAL REVENUES</b>	<b>1,934,413</b>	<b>1,866,689</b>	<b>1,850,673</b>	<b>2,030,673</b>	<b>1,894,638</b>	<b>2,262,321</b>
<b>TOTAL AVAILABLE</b>	<b>1,974,261</b>	<b>1,952,953</b>	<b>1,850,673</b>	<b>2,099,381</b>	<b>1,963,346</b>	<b>2,329,473</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	439,960	437,728	578,365	578,365	516,264	580,065
Materials and Supplies	37,817	25,774	36,998	29,642	23,995	37,489
Contractual Services	78,921	73,570	74,395	90,903	76,657	89,622
Other Charges	0	2,033	0	0	0	25,000
Capital Outlay	0	0	0	63,000	61,476	0
<b>TOTAL ADMINISTRATION</b>	<b>556,698</b>	<b>539,105</b>	<b>689,758</b>	<b>761,910</b>	<b>678,392</b>	<b>732,176</b>
<b>MARKETING</b>						
Materials and Supplies	65,393	84,953	46,843	107,656	93,701	107,900
Contractual Services	1,265,271	1,260,187	1,114,072	1,229,815	1,124,101	1,439,397
Other Charges	0	0	0	0	0	50,000
<b>TOTAL MARKETING</b>	<b>1,330,664</b>	<b>1,345,140</b>	<b>1,160,915</b>	<b>1,337,471</b>	<b>1,217,802</b>	<b>1,597,297</b>

**CITY OF LAREDO, TEXAS  
CONVENTION AND VISITORS BUREAU  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>TEXAS PAGEANT</b>						
Contractual Services	635	0	0	0	0	0
<b>TOTAL TEXAS PAGEANT</b>	<b>635</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>1,887,997</b>	<b>1,884,245</b>	<b>1,850,673</b>	<b>2,099,381</b>	<b>1,896,194</b>	<b>2,329,473</b>
<b>CLOSING BALANCE</b>	<b>\$86,264</b>	<b>\$68,708</b>	<b>\$0</b>	<b>\$0</b>	<b>\$67,152</b>	<b>\$0</b>

**City of Laredo, Texas  
Convention & Visitors Bureau Department  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012**                      \$    411,648                      22.2%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Fees and Collections	(77,802)	-85.6%
Reimburse & Miscellaneous	114,000	686.7%
Transfer In from Hotel/Motel Occupancy Tax	375,450	21.5%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$            (4,507)
Group Insurance	5,265
Unemployment Compensation	495
Worker's Compensation	447
Deleted Asst. Director's Position (Salary + Benefits)	(90,997)
Vehicle Maintenance	1,981
Motor Fuel	2,126
Inet Charges	1,068
Insurance	249
Operational Travel	5,382
Market Research:	
Contract research project for market analysis of the Mexico visiting sector	20,000
Internal market research for US/Texas visitors	
Marketing Contractual Services:	
Central and South American Groups	70,705
Conventions	
Sports Tournaments	
Advertising and Production:	
Augment electronic media buys / production costs	120,430
Print / produce new sales tools (sports, convention market)	
Update / redesign Spanish Language website	
Expanded billboard advertising in Texas	
Legislative Reception:	
State and Federal reception costs	117,152
Promotional / Festival & Events Materials:	
Reorder / restock	106,757
New items related to golf and baseball	
New VIP items	
Miscellaneous supplies for convention / sports groups	
Familiarization tours:	
Hosting travel writers for new sports projects (Golf Course and Baseball Stadium)	5,500
Membership & Subscription	12,500
Printing Services:	
Update destination guide limited print run	6,400
Sports Facility Guide	
City street maps	
Reprint Spanish Language visitor guide	
Other Charges (Reserve Appropriations)	75,000
Increase in Operational Line Items	22,847

**Total Net Change from FY2011 to FY2012**                      **\$            478,800**

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
CONVENTION & VISITORS BUREAU  
FY 2011-2012**

**Personnel Requests**

<b>Approved Yes/ No</b>	<b>Division</b>	<b>Title</b>	<b>Grd</b>	<b>Del</b>	<b>Estimated Cost of Salaries</b>
Y	Convention & Visitors Bureau	Assistant Director	R43	(1)	\$ (63,794)
				<b>Total</b>	<b>\$ (63,794)</b>

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

## MISSION

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Update each staff member's scope of work to incorporate the duties of vacant positions
- Continue to create awareness of CVB's purpose and services amongst the community's civic and non-profit organizations to establish relationships with potential partners

## EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	439,960	437,728	578,365	516,264	580,065
Materials & Supplies	37,818	25,774	29,642	23,995	37,489
Contractual Services	78,922	73,569	90,903	76,657	89,622
Other Charges	-	2,033	-	-	25,000
Capital Outlay			63,000	61,476	-
<b>Total</b>	556,700	539,104	761,910	678,392	732,176

## PERSONNEL LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
53	10	286	20250	R23	CLERK I	21,341
53	10	340	20250	R23	CLERK I	22,069
53	10	350	20250	R23	CLERK I	19,157
53	10	105	21221	R23	MESSENGER	26,915
53	10	46	20018	R29	ADMINISTRATIVE SECRETARY	29,141
53	10	83	20014	R32	ADMINISTRATIVE ASSISTANT I	33,883
53	10	3	25005	R33	CVB PROJECT COORDINATOR	35,505
53	10	35	20015	R35	ADMINISTRATIVE ASSISTANT II	42,847
53	10	5	35040	R36	TOURISM SALES MANAGER	37,232
53	10	2	15025	R39	MARKETING MANAGER	47,444
53	10	4	10190	R43	CONVENTION & VISITOR BUREA DIR	87,234
<b>TOTAL COUNT</b>			<b>11</b>		<b>TOTAL SALARIES</b>	<b>402,768</b>

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Outputs</i>				
Number of CVB requisitions serviced	395	417	482	432
Number of deposits submitted	55	103	78	79
Number of Council Communications	5	4	5	4



FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	15 MARKETING

**MISSION**

Promote Laredo as a destination by strengthening the current marketing campaign at state and national levels as well as augmenting awareness with a competitive edge to enhance Laredo's image with its new offerings to the Mexico market.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

**U.S. Market**

- Incorporate the new marketing campaign theme into the English website as well as promotional and written pieces
- Increase national presence via electronic resources and through additional print media buys

**Mexico Market**

- Redesign advertisements by incorporating images of new retail development
- Expand distribution of new Spanish Visitors Guide throughout Mexico

**Both Markets**

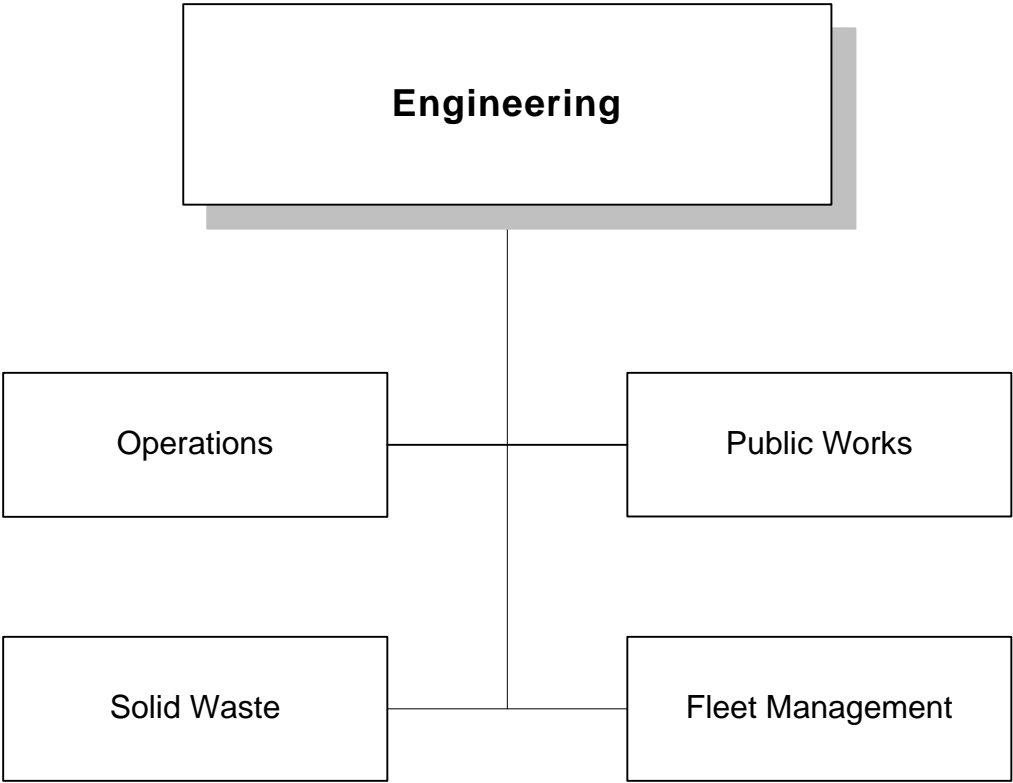
- Re-establish presence at industry and trade show events
- Continue to utilize social media outlets to promote the destination
- Develop innovative programs to leverage local partner resources and group tourism business

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Materials & Supplies	65,393	84,953	107,656	93,701	107,900
Contractual Services	1,265,271	1,260,186	1,229,815	1,124,101	1,439,397
Other Charges	-	-	-	-	50,000
<b>Total</b>	1,330,664	1,345,139	1,337,471	1,217,802	1,597,297

**PERFORMANCE MEASURES**

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Total room nights available	1,525,335	1,476,790	1,476,970	1,476,970
Tradeshows attended	17	16	25	25
No. of meetings, conventions, or special events serviced	43	70	80	64
<b>Efficiency Measures</b>				
Number of inquiries processed	23,528	31,663	25,499	28,600
No. of absolute unique IP website hits, First time site	82,246	101,311	102,729	104,972
No. of event leads developed (all markets)	32	31	35	35
<b>Effectiveness Measures</b>				
% of event leads converted to bookings	69%	75%	70%	70%
Total room nights sold	768,780	798,357	894,168	895,000



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Engineering</b>						
Administration						
Personnel Services	513,358	503,773	524,222	524,222	524,981	527,415
Materials and Supplies	6,408	7,126	6,956	7,178	7,247	8,383
Contractual Services	38,159	31,816	33,966	34,005	31,005	27,345
Subtotal Administration	557,925	542,715	565,144	565,405	563,233	563,143
Design and Surveying						
Personnel Services	718,139	828,295	1,119,924	1,119,924	835,391	982,362
Materials and Supplies	35,721	36,089	39,058	41,845	36,263	45,952
Contractual Services	40,550	51,568	53,963	53,963	48,907	53,714
Subtotal Design and Surveying	794,410	915,952	1,212,945	1,215,732	920,561	1,082,028
Construction and Inspection						
Personnel Services	395,482	462,688	416,236	416,236	443,818	462,499
Materials and Supplies	21,573	25,217	32,233	29,451	30,703	35,380
Contractual Services	35,999	29,033	28,269	28,269	28,069	27,121
Subtotal Construction and Inspection	453,054	516,938	476,738	473,956	502,590	525,000
Total Engineering	1,805,389	1,975,605	2,254,827	2,255,093	1,986,384	2,170,171

**City of Laredo, Texas  
Engineering Department  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (39,246)
Health Insurance	25,966
Unemployment Compensation	2,670
Worker's Compensation	2,511
Texas Municipal Retirement System	-
Ten (10) Positions expense distribution change from Bonds	125,517
Delete two (2) Engineering Associate I	(134,998)
Delete one (1) Rod/ Chain Survey Worker	(29,934)
Delete one (1) Survey Party Chief	(40,592)
Motor fuel	7,835
Inet Charges	(7,191)
Vehicle maintenance	4,052
800 MHz Radio System	(105)
Decrease in Operational Line Items	<u>(1,141)</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u>\$ (84,656)</u></b>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
ENGINEERING  
FY 2011-2012**

**Personnel Requests**

<b>Approved Yes/ No</b>	<b>Division</b>	<b>Title</b>	<b>Grd.</b>	<b>Del</b>	<b>Estimated Cost Of Salaries</b>
Yes	Design, Drafting & Surveying	Engineering Associate 1	R38	(2)	\$ (86,861)
Yes		Rod/ Chain Survey Worker	R24	(1)	\$ (17,680)
Yes		Instrument Technician - Unfunded	R25	(1)	-
Yes		Survey Party Chief	R29	(1)	\$ (23,192)
		<b>Total</b>		<b>(5)</b>	<b>\$ (127,733)</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	10 ADMINISTRATION

**MISSION**

To administer and manage the engineering and construction of the City’s capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- The Division’s primary goal is to meet the City’s infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City’s capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	513,358	503,774	524,222	524,981	527,415
Materials & Supplies	6,409	7,126	7,178	7,247	8,383
Contractual Services	38,159	31,816	34,005	31,005	27,345
<b>Total</b>	<b>557,926</b>	<b>542,716</b>	<b>565,405</b>	<b>563,233</b>	<b>563,143</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
22	10	6	20252	R24	CLERK-TYPIST	23,379
22	10	26	20251	R25	CLERK II	28,288
22	10	156	20251	R25	CLERK II	26,645
22	10	5	20018	R29	ADMINISTRATIVE SECRETARY	33,155
22	10	2	15032	R42	ASST.CITY ENGINEER (P.E.)	115,564
22	10	1	10240	R45	CITY ENGINEER	158,142
<b>TOTAL COUNT</b>			<b>6</b>		<b>TOTAL SALARIES</b>	<b>385,173</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalents (FTE)	6	6	6	6
<i>Outputs</i>				
Number of contracts awarded	67	69	66	66
Total contract dollars managed	\$22,635,000	\$40,007,966.	\$24,000,000	\$24,000,000
<b>Efficiency Measures</b>				
Contract dollars managed per FTE	\$3,772,500	\$6,667,000	\$4,000,000	\$4,000,000
<b>Effectiveness Measures</b>				
% of capital improvement projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	20 DESIGN, DRAFTING & SURVEYING

**MISSION**

To prepare plans and specifications for the City’s infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City’s standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	718,139	828,295	1,119,924	835,391	982,362
Materials & Supplies	35,721	36,090	41,845	36,263	45,952
Contractual Services	40,550	51,568	53,963	48,907	53,714
<b>Total</b>	794,410	915,953	1,215,732	920,561	1,082,028

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
22	20	21	80857	R24	INSTRUMENT TECHNICIAN	21,091
22	20	22	80857	R24	INSTRUMENT TECHNICIAN	20,467
22	20	17	80857	R25	INSTRUMENT TECHNICIAN	23,400
22	20	16	41891	R25	SURVEY PARTY CHIEF	25,147
22	20	7	40366	R29	DRAFTING TECHNICIAN	44,970
22	20	11	40366	R29	DRAFTING TECHNICIAN (Unfunded)	-
22	20	13	41891	R29	SURVEY PARTY CHIEF	51,480
22	20	14	41891	R29	SURVEY PARTY CHIEF	33,218
22	20	10	41888	R32	ENGINEERING ASSISTANT	30,347
22	20	6	40458	R33	ENGINEERING TECHNICIAN	36,525



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
22 ENGINEERING  
20 DESIGN, DRAFTING & SURVEYING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
22	20	5	35027	R38	ENGINEERING ASSOCIATE I	59,883
22	20	8	35027	R38	ENGINEERING ASSOCIATE I	54,434
22	20	9	35024	R40	ENGINEERING ASSOCIATE II	93,516
22	20	1	35026	R42	CIVIL ENGINEER II (P.E.)	99,090
22	20	4	35026	R42	CIVIL ENGINEER II (P.E.)	99,715
<b>TOTAL COUNT</b>			<b>15</b>		<b>TOTAL SALARIES</b>	<b>693,283</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - engineer	6	6	6	6
Number of survey crews	3	2	2	2
<i>Outputs</i>				
Number of in-house projects designed	10	10	10	10
Number of surveys completed	250	176	150	150
Number of major improvement project plans and specifications prepared	15	19	14	17
Number of A/E contracts monitored	20	19	22	26
<b>Efficiency Measures</b>				
Number of in-house projects designed per FTE – engineer	3	3	3	3
Number of surveys completed per survey crew	83	88	75	75
<b>Effectiveness Measures</b>				
% of projects designed within budget	100%	100%	100%	100%
% of final plat construction plans reviewed within 5 working days	80%	80%	80%	80%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	30 CONSTRUCTION INSPECTION

**MISSION**

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	395,482	462,687	416,236	443,818	462,499
Materials & Supplies	21,573	25,217	29,451	30,703	35,380
Contractual Services	35,999	29,033	28,269	28,069	27,121
<b>Total</b>	453,054	516,937	473,956	502,590	525,000

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
22	30	143	20252	R24	CLERK-TYPIST	22,027
22	30	3	40454	R32	CONSTRUCTION INSPECTOR	36,067
22	30	4	40454	R32	CONSTRUCTION INSPECTOR	38,821
22	30	9	40454	R32	CONSTRUCTION INSPECTOR	38,022
22	30	12	40454	R32	CONSTRUCTION INSPECTOR	37,294
22	30	50	40454	R32	CONSTRUCTION INSPECTOR	40,290
22	30	52	40454	R32	CONSTRUCTION INSPECTOR	40,290
22	30	1	40460	R34	SENIOR CONSTRUCTION INSPECTOR	62,316
<b>TOTAL COUNT</b>			<b>8</b>		<b>TOTAL SALARIES</b>	<b>315,128</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
22 ENGINEERING  
30 CONSTRUCTION INSPECTION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	7
<b>Outputs</b>				
Total private development project dollars managed	\$39,000,000	\$31,000,000	\$18,000,000	\$19,000,000
Number of projects inspected	44	74	51	50
Number of private developments inspected	52	47	39	40
<b>Efficiency Measures</b>				
Number of projects and private developments inspected per FTE - project inspections	14	17	13	13

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>PUBLIC WORKS</b>						
Administration						
Personnel Services	521,035	472,439	465,355	465,461	425,904	372,620
Materials and Supplies	12,984	14,430	13,818	20,132	12,719	18,453
Contractual Services	214,265	225,396	221,385	230,632	229,350	211,415
Subtotal Administration	748,284	712,265	700,558	716,225	667,973	602,488
Street Maintenance						
Personnel Services	581,917	564,815	760,167	760,167	575,656	716,620
Materials and Supplies	263,983	246,972	304,792	300,885	262,760	288,417
Contractual Services	120,639	145,862	165,887	165,887	165,869	157,295
Capital Outlay	7,819	-	-	-	-	-
Subtotal Street Maintenance	974,358	957,649	1,230,846	1,226,939	1,004,285	1,162,332
Street Construction						
Personnel Services	182,448	188,234	294,314	294,314	248,363	297,400
Materials and Supplies	420,415	283,943	450,954	449,597	379,784	396,562
Contractual Services	221,714	347,104	356,597	356,597	356,195	380,020
Other Charges	550	300	-	-	-	-
Subtotal Street Construction	825,127	819,581	1,101,865	1,100,508	984,342	1,073,982
Street Cleaning						
Personnel Services	787,338	787,714	887,821	872,873	815,226	931,471
Materials and Supplies	108,233	127,089	176,620	180,829	186,099	202,039
Contractual Services	195,116	281,541	296,028	310,976	310,649	255,912
Subtotal Street Cleaning	1,090,687	1,196,344	1,360,469	1,364,678	1,311,974	1,389,422
Building Rehab						
Personnel Services	581,842	608,710	739,725	739,725	581,010	724,995
Materials and Supplies	39,175	43,953	46,531	47,075	38,405	53,673
Contractual Services	29,462	24,371	24,096	24,096	24,063	24,862
Subtotal Building Rehab	650,479	677,034	810,352	810,896	643,478	803,530
Warehouse						
Personnel Services	82,713	36,279	77,585	77,585	76,340	85,297
Materials and Supplies	15,451	9,384	15,608	17,241	11,590	9,618
Contractual Services	3,785	4,760	5,208	5,708	5,049	16,932
Subtotal Warehouse	101,949	50,423	98,401	100,534	92,979	111,847
Special Constr. Projects						
Personnel Services	409,291	448,018	417,298	417,298	356,795	417,298
Materials and Supplies	18	1,561	-	-	5,663	-
Contractual Services	5,971	-	-	2,098	2,098	-
Subtotal Constr. Projects	415,280	449,579	417,298	419,396	364,556	417,298
<b>TOTAL PUBLIC WORKS</b>	<b>4,806,164</b>	<b>4,862,875</b>	<b>5,719,789</b>	<b>5,739,176</b>	<b>5,069,587</b>	<b>5,560,899</b>

**City of Laredo, Texas  
Public Works Department  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (124,333)
Health Insurance	34,774
Unemployment Compensation	3,015
Worker's Compensation	26,051
Unfund Clerk III	(36,071)
Motor fuel	62,752
Vehicle Maintenance	(28,361)
Inet Charges	(11,002)
800 MHz	915
Decrease in Operational Line Items	<u>(86,630)</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>\$ (158,890)</u></u></b>

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 ENGINEERING  
 27 PUBLIC WORKS  
 10 ADMINISTRATION

**MISSION**

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	521,035	472,440	465,461	425,904	372,620
Materials & Supplies	12,984	14,430	20,132	12,719	18,453
Contractual Services	214,265	225,397	230,632	229,350	211,415
<b>Total</b>	<b>748,284</b>	<b>712,267</b>	<b>716,225</b>	<b>667,973</b>	<b>602,488</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
27	10	140	80288	R23	CUSTODIAN (50%)	8,424
27	10	8	20013	R27	CLERK III (Unfunded)	-
27	10	17	20011	R28	CLERK IV	30,493
27	10	35	20014	R32	ADMINISTRATIVE ASSISTANT I	44,658
27	10	59	20014	R32	ADMINISTRATIVE ASSISTANT I (50%)	14,079
27	10	1	15001	R37	CONSTRUCTION SUPERINTENDENT	54,600
27	10	1	15034	R41	PUBLIC WORKS MANAGER	108,721
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>260,966</b>

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 ENGINEERING  
 27 PUBLIC WORKS  
 10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.5	6.5	6.5	6.5
<i>Outputs</i>				
Total dollars managed	5,966,501	6,108,260	6,298,289	6,986,200
<b>Efficiency Measures</b>				
Dollars managed per FTE	917,923	939,732	968,968	1,074,800

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
ENGINEERING  
27 PUBLIC WORKS  
20 STREET MAINTENANCE

**MISSION**

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Minimize long-term damage to the city’s street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	581,917	564,815	760,167	575,656	716,620
Materials & Supplies	263,983	246,971	300,885	262,760	288,417
Contractual Services	120,639	145,862	165,887	165,869	157,295
Capital Outlay	7,819	-	-	-	-
<b>Total</b>	<b>974,358</b>	<b>957,648</b>	<b>1,226,939</b>	<b>1,004,285</b>	<b>1,162,332</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
27	20	1	81101	R23	LABORER	17,867
27	20	2	81101	R23	LABORER	21,694
27	20	40	81101	R23	LABORER	26,957
27	20	238	81101	R23	LABORER	17,181
27	20	1	81988	R26	HEAVY TRUCK DRIVER	36,275
27	20	2	81988	R26	HEAVY TRUCK DRIVER	19,864



FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
ENGINEERING  
27 PUBLIC WORKS  
20 STREET MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
27	20	3	81988	R26	HEAVY TRUCK DRIVER	25,272
27	20	4	81988	R26	HEAVY TRUCK DRIVER	20,634
27	20	6	81988	R26	HEAVY TRUCK DRIVER	20,634
27	20	7	81988	R26	HEAVY TRUCK DRIVER	19,864
27	20	43	81988	R26	HEAVY TRUCK DRIVER	29,266
27	20	84	81988	R26	HEAVY TRUCK DRIVER	20,634
27	20	1	70465	R27	HEAVY EQUIPMENT OPERATOR	31,637
27	20	2	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
27	20	7	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
27	20	8	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
27	20	31	70201	R28	CARPENTER	38,085
27	20	8	71888	R32	MASTER ELECTRICIAN	32,781
27	20	3	70465	R27	HEAVY EQUIPMENT OPERATOR (Unfunded)	-
27	20	6	70465	R27	HEAVY EQUIPMENT OPERATOR (Unfunded)	-
27	20	9	70465	R27	HEAVY EQUIPMENT OPERATOR (Unfunded)	-
<b>TOTAL COUNT</b>			<b>21</b>		<b>TOTAL SALARIES</b>	<b>444,746</b>

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
ENGINEERING  
27 PUBLIC WORKS  
20 STREET MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Input</i>				
Number of pothole patching crews	5	5	5	5
Total budget - repairs	974,358	957,648	1,004,285	1,162,332
<i>Outputs</i>				
Number of potholes patched	27,733	21,489	22,545	22,545
Square feet of potholes patched	290,343	205,773	285,963	285,963
Number of utility service cuts patched	305	75	0	0
Square feet of utility service cuts patched	33,266	14,675	0	0
Total square feet patched (potholes and utility service cuts)	323,609	220,448	285,963	285,963
<b>Efficiency Measures</b>				
Cost per square foot of patching	3.01	4.48	3.51	4.06
Square feet of patching per crew	64,722	44,090	57,193	57,193

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 ENGINEERING  
 27 PUBLIC WORKS  
 30 STREET CONSTRUCTION

**MISSION**

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	182,448	188,233	294,314	248,363	297,400
Materials & Supplies	420,415	283,942	449,597	379,784	396,562
Contractual Services	221,714	347,104	356,597	356,195	380,020
Other Charges	550	300	-	-	-
<b>Total</b>	825,127	819,579	1,100,508	984,342	1,073,982

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
27	30	4	81101	R23	LABORER	16,848
27	30	23	81101	R23	LABORER	21,694
27	30	10	81988	R26	HEAVY TRUCK DRIVER	33,862
27	30	40	81988	R26	HEAVY TRUCK DRIVER	25,542
27	30	50	81988	R26	HEAVY TRUCK DRIVER	20,634
27	30	63	81988	R26	HEAVY TRUCK DRIVER	28,454
27	30	16	70221	R28	CEMENT FINISHER	28,454
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>175,490</b>

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 ENGINEERING  
 27 PUBLIC WORKS  
 30 STREET CONSTRUCTION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Total project budget	825,127	819,579	984,342	1,073,982
<i>Outputs</i>				
Number of projects completed under \$15,000	136	135	83	90
Number of projects completed over \$15,000	28	30	16	15
<b>Efficiency Measures</b>				
% of projects completed within budget (under and over \$15,000)	95%	95%	95%	95%
<b>Effectiveness Measures</b>				
% of projects constructed on schedule	95%	95%	95%	95%

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 ENGINEERING  
 27 PUBLIC WORKS  
 40 STREET CLEANING

**MISSION**

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	787,338	787,713	872,873	815,226	931,471
Materials & Supplies	108,233	127,089	180,829	186,099	202,039
Contractual Services	195,116	281,542	310,976	310,649	255,912
<b>Total</b>	1,090,687	1,196,344	1,364,678	1,311,974	1,389,422

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
27	40	51	81101	R23	LABORER	16,848
27	40	7	81138	R25	LIGHT EQUIPMENT OPERATOR	19,698
27	40	5	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
27	40	54	70465	R27	HEAVY EQUIPMENT OPERATOR	30,742
27	40	56	70465	R27	HEAVY EQUIPMENT OPERATOR	25,168
27	40	58	70465	R27	HEAVY EQUIPMENT OPERATOR	27,934

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 ENGINEERING  
 27 PUBLIC WORKS  
 40 STREET CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
27	40	62	70465	R27	HEAVY EQUIPMENT OPERATOR	27,082
27	40	87	70465	R27	HEAVY EQUIPMENT OPERATOR	35,880
27	40	88	70465	R27	HEAVY EQUIPMENT OPERATOR	36,982
27	40	89	70465	R27	HEAVY EQUIPMENT OPERATOR	30,867
27	40	236	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
27	40	237	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
27	40	238	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
27	40	239	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
27	40	240	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
27	40	241	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
27	40	235	70221	R28	CEMENT FINISHER	26,790
27	40	1	70881	R32	STREET CLEANING SUPERVISOR	50,003
27	40	55	71884	R32	STREET CONSTRUCTION SUPERVISOR	43,638
27	40	57	71884	R32	STREET CONSTRUCTION SUPERVISOR	44,512
27	40	53	81101	R23	LABORER (Unfunded)	-
<b>TOTAL COUNT</b>			<b>21</b>		<b>TOTAL SALARIES</b>	<b>585,562</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Total operating budget	1,090,687	1,196,344	1,311,974	1,389,422
<i>Outputs</i>				
Number of lane miles swept	32,760	41,090	41,090	41,090
<b>Efficiency Measures</b>				
Cost per lane of mile swept	33.66	29.12	31.93	33.81
<b>Effectiveness Measures</b>				
% of streets swept as scheduled	80%	80%	80%	80%

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 ENGINEERING  
 27 PUBLIC WORKS  
 70 BUILDING REHABILITATION

**MISSION**

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	581,842	608,710	739,725	581,010	724,995
Materials & Supplies	39,175	43,953	47,075	38,405	53,673
Contractual Services	29,462	24,371	24,096	24,063	24,862
<b>Total</b>	<b>650,479</b>	<b>677,034</b>	<b>810,896</b>	<b>643,478</b>	<b>803,530</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
27	70	63	81101	R23	LABORER	30,285
27	70	144	81101	R23	LABORER	22,318
27	70	182	81101	R23	LABORER	24,211
27	70	247	81101	R23	LABORER	23,358
27	70	2	70201	R28	CARPENTER	21,902
27	70	8	70201	R28	CARPENTER	22,339
27	70	23	70201	R28	CARPENTER	35,963
27	70	1	71502	R28	PAINTER	30,534

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	27 PUBLIC WORKS
DIVISION NUMBER	70 BUILDING REHABILITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
27	70	2	70014	R31	AIR CONDITIONING MECHANIC	41,933
27	70	4	70014	R31	AIR CONDITIONING MECHANIC	32,781
27	70	6	71884	R32	STREET CONSTRUCTION SUPERVISOR	37,149
27	70	9	71884	R32	STREET CONSTRUCTION SUPERVISOR	44,554
27	70	3	71888	R32	MASTER ELECTRICIAN	49,837
27	70	1	70257	R34	PUBLIC BUILDINGS SUPERVISOR	58,989
<b>TOTAL COUNT</b>			<b>14</b>		<b>TOTAL SALARIES</b>	<b>476,154</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	14	14
<i>Outputs</i>				
Number of work orders completed	950	980	980	950
<b>Efficiency Measures</b>				
Number of work orders per FTE	68	70	70	68
<b>Effectiveness Measures</b>				
% of repair work orders completed within 3 working days	95	95%	95%	95%



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	27 PUBLIC WORKS
DIVISION NUMBER	80 WAREHOUSE

**MISSION**

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	82,713	36,278	77,585	76,340	85,297
Materials & Supplies	15,451	9,384	17,241	11,590	9,618
Contractual Services	3,787	4,760	5,708	5,049	16,932
<b>Total</b>	101,951	50,422	100,534	92,979	111,847

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
27	80	8	22201	R25	WAREHOUSE CLERK	23,920
27	80	1	72202	R29	WAREHOUSE SUPERVISOR	31,200
<b>TOTAL COUNT</b>			<b>2</b>		<b>TOTAL SALARIES</b>	<b>55,120</b>

**PERFORMANCE MEASURES**

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Total budget	101,951	50,422	92,979	111,847
<i>Outputs</i>				
Number of purchase requisitions processed	622	550	570	570
<b>Efficiency Measures</b>				
Cost per purchase requisition processed	163.91	91.67	163.12	196.22

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

**MISSION**

To efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To clean and maintain all city creeks and easements in a systematic, organized, and economic manner.
- To make creek cleaning methods more environmentally friendly.
- To clean all creeks on a more systematic schedule.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	409,291	448,020	417,298	356,795	417,298
Materials & Supplies	18	1,561	-	5,663	-
Contractual Services	5,971	-	2,098	2,098	-
Total	415,280	449,581	419,396	364,556	417,298

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
38	35	110	81101	R23	LABORER	21,320
38	35	111	81101	R23	LABORER	27,518
38	35	190	81101	R23	LABORER	17,181
38	35	191	81101	R23	LABORER	17,867
38	35	192	81101	R23	LABORER	22,422
38	35	193	81101	R23	LABORER	17,867
38	35	194	81101	R23	LABORER	17,181
38	35	209	81101	R23	LABORER	17,181
38	35	210	81101	R23	LABORER	24,086
38	35	211	81101	R23	LABORER	17,867
38	35	212	81101	R23	LABORER	19,906
38	35	213	81101	R23	LABORER	16,848
38	35	248	81101	R23	LABORER	17,181
38	35	250	81101	R23	LABORER	22,402
38	35	74	81988	R26	HEAVY TRUCK DRIVER	23,171
38	35	78	81988	R26	HEAVY TRUCK DRIVER	19,864

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
38	35	85	81988	R26	HEAVY TRUCK DRIVER	20,634
38	35	90	70465	R27	HEAVY EQUIPMENT OPERATOR	28,080
38	35	91	70465	R27	HEAVY EQUIPMENT OPERATOR	24,315
38	35	103	70465	R27	HEAVY EQUIPMENT OPERATOR	36,400
38	35	119	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
38	35	197	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
38	35	2	71801	R27	CREEK MAINTENANCE CREW LEADER	33,426
38	35	1	71883	R32	CREEK MAINTENANCE SUPERVISOR	38,397
<b>TOTAL COUNT</b>			<b>24</b>		<b>TOTAL SALARIES</b>	<b>546,562</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Total budget	1,361,094	1,245,385	1,228,702	1,425,301
<i>Outputs</i>				
Number of acres of creek cleaned	148	150	155	160
<b>Efficiency Measures</b>				
Cost per acre of creek cleaned	9,197	8,303	7,927	8,908
<b>Effectiveness Measures</b>				
% of creeks cleaned monthly	75%	75%	75%	75%

**CITY OF LAREDO, TEXAS  
SOLID WASTE SERVICES  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$3,974,079</b>	<b>\$1,000,078</b>	<b>\$2,317,850</b>	<b>\$3,507,259</b>	<b>\$3,507,259</b>	<b>\$5,182,451</b>
<b>REVENUES</b>						
Intergovernmental Revenue	83,341	14,206	0	0	0	0
Charges for Services	15,255,281	15,960,899	15,586,797	15,586,797	16,398,681	16,484,580
Rents, Royalties and Interest	269,420	151,247	144,662	144,662	70,488	67,074
Reimburse and Miscellaneous	509,053	34,655	276,940	276,940	175,895	103,985
<b>TOTAL REVENUES</b>	<b>16,117,095</b>	<b>16,161,007</b>	<b>16,008,399</b>	<b>16,008,399</b>	<b>16,645,064</b>	<b>16,655,639</b>
<b>TOTAL AVAILABLE</b>	<b>20,091,174</b>	<b>17,161,085</b>	<b>18,326,249</b>	<b>19,515,658</b>	<b>20,152,323</b>	<b>21,838,090</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	297,414	249,008	264,344	264,344	303,259	294,211
Materials and Supplies	10,482	7,572	22,677	23,310	5,445	9,668
Contractual Services	56,051	59,366	68,343	68,343	56,300	67,266
Other Charges	150	0	0	0	0	0
Capital Outlay	0	0	0	40,260	40,212	0
Debt Service	0	324	0	0	0	0
<b>TOTAL ADMINISTRATION</b>	<b>364,097</b>	<b>316,270</b>	<b>355,364</b>	<b>396,257</b>	<b>405,216</b>	<b>371,145</b>
<b>BRANCH DIVISION</b>						
Personnel Services	0	0	0	0	0	319,157
Materials and Supplies	0	0	0	0	0	80,200
Contractual Services	0	0	0	0	0	43,500
<b>TOTAL BRANCH DIVISION</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>442,857</b>
<b>RECYCLING</b>						
Personnel Services	840,136	762,079	796,428	796,428	754,631	809,700
Materials and Supplies	257,982	240,966	346,384	349,149	275,738	341,045
Contractual Services	760,902	859,402	718,834	721,692	704,362	732,581
Debt Service	0	71,344	73,625	73,625	0	0
Intergovernmental Transfers	0	0	0	0	73,625	73,437
<b>TOTAL RECYCLING</b>	<b>1,859,020</b>	<b>1,933,791</b>	<b>1,935,271</b>	<b>1,940,894</b>	<b>1,808,356</b>	<b>1,956,763</b>

**CITY OF LAREDO, TEXAS  
SOLID WASTE SERVICES  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>STDC-SOLID WASTE MGMT GRT</b>						
Capital Outlay	74,547	0	0	0	0	0
<b>TOTAL STDC-SOLID WASTE MGMT GRT</b>	<b>74,547</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CREEK CLEANING</b>						
Personnel Services	722,911	0	0	0	0	0
Materials and Supplies	118,970	0	0	0	0	0
Contractual Services	318,455	0	0	0	0	0
<b>TOTAL CREEK CLEANING</b>	<b>1,160,336</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SANITATION</b>						
Personnel Services	3,735,019	3,541,130	3,561,385	3,561,385	3,519,912	3,215,946
Materials and Supplies	860,442	806,676	1,125,430	1,136,359	1,153,797	1,112,103
Contractual Services	1,179,741	1,303,474	1,889,458	1,911,413	1,787,754	1,433,328
Other Charges	35,215	45,341	730,723	730,723	0	1,230,723
Capital Outlay	0	17,700	0	18,726	18,726	0
Debt Service	0	0	417,207	417,207	0	0
Intergovernmental Transfers	1,322,750	0	0	0	417,207	416,142
<b>TOTAL SANITATION</b>	<b>7,133,166</b>	<b>5,714,322</b>	<b>7,724,203</b>	<b>7,775,813</b>	<b>6,897,396</b>	<b>7,408,242</b>
<b>LANDFILL</b>						
Personnel Services	780,137	720,967	1,005,006	1,005,006	883,923	1,023,222
Materials and Supplies	471,602	450,797	663,580	911,470	619,352	670,106
Contractual Services	3,379,501	2,178,967	3,141,945	3,875,756	3,310,979	3,146,725
Other Charges	2,423,996	18,948	311,000	311,000	15	310,000
Capital Outlay	204,388	12,950	0	8,500	8,500	0
Debt Service	0	791,107	1,036,135	1,036,135	0	0
Intergovernmental Transfers	1,290,539	0	0	0	1,036,135	1,026,829
<b>TOTAL LANDFILL</b>	<b>8,550,162</b>	<b>4,173,737</b>	<b>6,157,666</b>	<b>7,147,867</b>	<b>5,858,904</b>	<b>6,176,882</b>
<b>TOTAL EXPENDITURES</b>	<b>19,141,329</b>	<b>12,138,119</b>	<b>16,172,504</b>	<b>17,260,831</b>	<b>14,969,872</b>	<b>16,355,889</b>
<b>CLOSING BALANCE</b>	<b>\$949,845</b>	<b>\$5,022,966</b>	<b>\$2,153,745</b>	<b>\$2,254,827</b>	<b>\$5,182,451</b>	<b>\$5,482,201</b>

**CITY OF LAREDO, TEXAS  
SOLID WASTE SERVICES  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	10,193	(41,166)	0	0	0	0
DISPOSITION OF ASSETS	40,040	248,988	0	0	0	0
PRIOR PERIOD ADJUSTMENTS	0	(1,723,529)	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>50,233</b>	<b>(1,515,707)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$1,000,078</b>	<b>\$3,507,259</b>	<b>\$2,153,745</b>	<b>\$2,254,827</b>	<b>\$5,182,451</b>	<b>\$5,482,201</b>

**City of Laredo, Texas  
Solid Waste Department  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012**      \$ 647,240      4.00%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Garbage Collections	42,910	0.70%
Commercial Garbage Collection	17,676	2.60%
Commercial Downtown Distribution	11,005	4.10%
Landfill Collection	620,114	14.40%
Landfill Fees/City Departments	24,257	6.40%
Commercial Exemption	10,244	5.80%
Recycling Materials	143,751	59.20%
Interest Earnings & Restricted	(77,788)	-54.80%
Sale of Vehicles/Miscellaneous	(145,000)	-65.90%

**EXPENDITURES**

Personnel (current year adjustment such as new employees being hired at entry level or above, transfers, changes in benefits i.e. health insurance, reclassifications, and salary adjustments)	(70,049)
Group Insurance	60,133
Unemployment Compensation	5,715
Workers Compensation	39,274
Vehicle Maintenance	(343,386)
Motor Fuel	246,888
Utilities	3,384
Debt Service	(10,559)
Inet Charges	(7,557)
800 MHz Radio	(440)
Insurance	40,415
Administrative Charges	62,504
Other Charges (Reserve)	500,000
G.F. Customer Service	87,354
Advertising	(49,888)
Machinery & Equipment	(78,316)
Minor Apparatus and Tools	(67,000)
Janitorial Supplies	(12,250)
Recycling Materials	(15,000)
Street Materials	(23,778)
Promotional Materials	(5,319)
Office Supplies	(5,743)
Clothing and Linen Supply	(21,354)
Furnishings	(7,000)
Professional Development	(12,000)
Garden / Landscape Repair	(9,500)
Membership & Subscription	(5,785)
Printing Services	(8,009)
Safety Equipment	(12,838)
Postage	(4,435)
Computer Hardware/Software	(8,428)
Chemicals	(3,205)
Food and Ice	(8,572)
Building & Other Improvements	(5,774)
Landfill Cells	(38,278)
Audit Fees	(12,819)
Waste Disposal/ Wood/Mulch	(15,000)

**Total Net Change from FY 2011 to FY 2012**

**\$ 183,385**

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
SOLID WASTE DEPARTMENT  
FY 2011-2012**

**Capital Outlay Requests**

APPROVED YES/NO	DIVISION	DESCRIPTION	AMOUNT
No	Sanitation	Automotive	
No		Replace 4 side loader refuse trucks	\$ 920,000
No		Replace 3 rear loader refuse trucks	\$ 528,000
No		Replace 2 grapple trucks	\$ 270,000
No		Replace 2 Ford Rangers extended cab	\$ 44,000
No	Landfill	Machinery & Equipment	
No		Posi Shell Sprayer Applicator Unit	\$ 80,000
		Silo Storage Unit for Material	\$ 80,000
		<b>Total</b>	<b>\$ 1,922,000</b>



FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

**MISSION**

Solid Waste Services Department’s goal is to provide excellent customer service in the most efficient manner possible.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Improve customer service by using the most efficient automated system at our disposal. When we provide certain services, we can use the data to track our response time.
- Improve the distribution of garbage cans for our new residential accounts and frequently inspect commercial accounts to assess the appropriate service fee.
- Continue to plan for the future with the upmost swift customer service possible in mind.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	297,415	249,009	264,344	303,259	294,211
Materials & Supplies	10,482	7,572	23,310	5,445	9,668
Contractual Services	56,052	59,366	68,343	56,300	67,266
Capital Outlay	-	-	40,260	40,212	-
Other Charges	150	324	-	-	-
<b>Total</b>	<b>364,099</b>	<b>316,271</b>	<b>396,257</b>	<b>405,216</b>	<b>371,145</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
25	10	1	20015	R35	ADMINISTRATIVE ASSISTANT II	22,485
25	10	11	20015	R35	ADMINISTRATIVE ASSISTANT II	24,586
25	10	126	80288	R23	CUSTODIAN	34,466
25	10	8	21821	R27	SECRETARY	47,466
25	10	1	16001	R43	SOLID WASTE MANAGER	71,260
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>200,262</b>

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Trash related calls per year	17,231	17,231	18,954	14,172
Recycle related calls per year	1,970	2,050	2,255	2,368
Branch pick up calls per year	3,074	2,194	4,800	4,560
Request for information / new cans / repairs	3,444	3,500	7,631	78,50

\*Requests for service include all calls to customer service for service or information.

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

**MISSION**

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- The Solid Waste Service Department plan to promote educational awareness in accordance with Cit of Laredo Ordinance.
- The citizens are encouraged to participate by Calling 311 and the branch division will plan and schedule the response with equipment and man power.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	-	-	-	-	319,157
Materials & Supplies	-	-	-	-	80,200
Contractual Services	-	-	-	-	43,500
<b>Total</b>	-	-	-	-	442,857

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
25	14	33	70465	R27	HEAVY EQUIPMENT OPERATOR	27,976
25	14	67	70465	R27	HEAVY EQUIPMENT OPERATOR	26,062
25	14	96	70465	R27	HEAVY EQUIPMENT OPERATOR	33,114
25	14	97	70465	R27	HEAVY EQUIPMENT OPERATOR	29,120
25	14	195	70465	R27	HEAVY EQUIPMENT OPERATOR	26,811
25	14	196	70465	R27	HEAVY EQUIPMENT OPERATOR	36,358
25	14	90	71805	R32	SOLID WASTE SUPERVISOR	29,578
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>209,019</b>

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	1 4 BRANCH

PERFORMANCE MEASURES

	ACTUAL 06-07	ACTUAL 07-08	ESTIMATED 08-09	PROPOSED 09-10
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Grapple Crews	N/A	N/A	N/A	5
<i>Outputs</i>				
Total number of household customers	N/A	N/A	N/A	55,840
<b>Efficiency Measures</b>				
Fuel – Diesel gallons used per month	N/A	N/A	N/A	1,261
Grapples Branches Collected (Tons)	N/A	N/A	N/A	6,829

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	15 R RECYCLING

**MISSION**

To provide recycling services to the community, to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue bags and place the bag out for curbside collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	840,136	762,079	796,428	754,631	809,700
Materials & Supplies	257,982	240,967	349,149	275,738	341,045
Contractual Services	760,903	859,403	721,692	704,362	732,581
Transfers Out	-	71,344	73,625	73,625	73,437
<b>Total</b>	1,859,021	1,933,793	1,940,894	1,808,356	1,956,763

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
25	15	9	81721	R24	REFUSE COLLECTOR	25,189
25	15	23	81721	R24	REFUSE COLLECTOR	23,317
25	15	30	81721	R24	REFUSE COLLECTOR	23,546
25	15	35	81721	R24	REFUSE COLLECTOR	24,211
25	15	36	81721	R24	REFUSE COLLECTOR	21,528
25	15	38	81721	R24	REFUSE COLLECTOR	25,002
25	15	61	81721	R24	REFUSE COLLECTOR	17,680
25	15	75	81721	R24	REFUSE COLLECTOR	24,731
25	15	85	81721	R24	REFUSE COLLECTOR	21,528
25	15	12	80005	R27	HEAVY TRUCK DRIVER II	26,707
25	15	18	80005	R27	HEAVY TRUCK DRIVER II	25,896
25	15	21	80005	R27	HEAVY TRUCK DRIVER II	26,166
25	15	24	80005	R27	HEAVY TRUCK DRIVER II	25,438
25	15	25	80005	R27	HEAVY TRUCK DRIVER II	24,045

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	15 RECYCLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
25	15	26	80005	R27	HEAVY TRUCK DRIVER II	25,896
25	15	32	80005	R27	HEAVY TRUCK DRIVER II	22,963
25	15	74	80005	R27	HEAVY TRUCK DRIVER II	20,654
25	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,203
25	15	81	80006	R28	HEAVY TRUCK DRIVER III	30,118
25	15	1	41735	R36	RECYCLING PROGRAM COORDINATOR	42,141
<b>TOTAL COUNT</b>			<b>20</b>		<b>TOTAL SALARIES</b>	<b>505,960</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Recycle Crews	12	12	8	8
Blue bag tonnage inbound	3,899	4,161	4,200	3,652
Total Number of households customers	55,000	55,000	5,5000	55,840
<i>Outputs</i>				
Baled tonnage	2,963	2,421	2,400	2,569
Trash in blue bags	1,559	1,741	1,200	952
<b>Efficiency Measures</b>				
Cost per ton baled	172.45	219.11	225.00	221.62
Cost per ton collected	107.86	125.16	128.57	173.26
Fuel – diesel gallons used per month	2,400	2,550	3,800	2,739
Recycling material revenue	\$186,272	\$187,209	\$284,906	\$445,094
Cost per household per month	\$2.58	\$2.78	\$3.01	\$2.87
Worker's Comp. Claim	1	1	4	0

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	50 SANITATION

## MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

## EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	3,735,018	3,541,131	3,561,385	3,519,912	3,215,946
Materials & Supplies	860,442	806,676	1,136,359	1,153,797	1,112,103
Contractual Services	1,179,741	1,303,474	1,911,413	1,787,754	1,433,328
Other Charges	35,215	45,341	730,723	-	1,230,723
Capital Outlay	-	17,700	18,726	18,726	-
Transfer Out	1,322,750	-	417,207	417,207	416,142
<b>Total</b>	<b>7,133,166</b>	<b>5,714,322</b>	<b>7,775,813</b>	<b>6,897,396</b>	<b>7,408,242</b>

## PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
25	50	3	81721	R24	REFUSE COLLECTOR	23,088
25	50	4	81721	R24	REFUSE COLLECTOR	29,494
25	50	5	81721	R24	REFUSE COLLECTOR	23,483
25	50	7	81721	R24	REFUSE COLLECTOR	29,744
25	50	8	81721	R24	REFUSE COLLECTOR	27,269
25	50	17	81721	R24	REFUSE COLLECTOR	22,672

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

556 SOLID WASTE  
ENGINEERING  
25 SOLID WASTE  
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
25	50	19	81721	R24	REFUSE COLLECTOR	24,066
25	50	29	81721	R24	REFUSE COLLECTOR	17,680
25	50	33	81721	R24	REFUSE COLLECTOR	27,810
25	50	41	81721	R24	REFUSE COLLECTOR	24,294
25	50	43	81721	R24	REFUSE COLLECTOR	25,418
25	50	44	81721	R24	REFUSE COLLECTOR	25,730
25	50	50	81721	R24	REFUSE COLLECTOR	32,531
25	50	52	81721	R24	REFUSE COLLECTOR	18,034
25	50	53	81721	R24	REFUSE COLLECTOR	31,866
25	50	54	81721	R24	REFUSE COLLECTOR	24,253
25	50	56	81721	R24	REFUSE COLLECTOR	25,771
25	50	59	81721	R24	REFUSE COLLECTOR	25,230
25	50	63	81721	R24	REFUSE COLLECTOR	24,461
25	50	65	81721	R24	REFUSE COLLECTOR	23,774
25	50	66	81721	R24	REFUSE COLLECTOR	23,795
25	50	70	81721	R24	REFUSE COLLECTOR	21,986
25	50	72	81721	R24	REFUSE COLLECTOR	24,419
25	50	81	81721	R24	REFUSE COLLECTOR	23,546
25	50	84	81721	R24	REFUSE COLLECTOR	24,523
25	50	86	81721	R24	REFUSE COLLECTOR	24,523
25	50	87	81721	R24	REFUSE COLLECTOR	22,942
25	50	185	20251	R25	CLERK II	22,485
25	50	11	80005	R27	HEAVY TRUCK DRIVER II	23,878
25	50	31	80005	R27	HEAVY TRUCK DRIVER II	22,776
25	50	35	80005	R27	HEAVY TRUCK DRIVER II	20,654
25	50	50	80005	R27	HEAVY TRUCK DRIVER II	23,691
25	50	61	80005	R27	HEAVY TRUCK DRIVER II	23,026
25	50	77	80005	R27	HEAVY TRUCK DRIVER II	27,123
25	50	87	80005	R27	HEAVY TRUCK DRIVER II	32,635
25	50	89	80005	R27	HEAVY TRUCK DRIVER II	21,070



FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

556 SOLID WASTE  
ENGINEERING  
25 SOLID WASTE  
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
25	50	99	80005	R27	HEAVY TRUCK DRIVER II	22,776
25	50	68	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,485
25	50	12	80006	R28	HEAVY TRUCK DRIVER III	36,213
25	50	14	80006	R28	HEAVY TRUCK DRIVER III	29,058
25	50	15	80006	R28	HEAVY TRUCK DRIVER III	29,370
25	50	16	80006	R28	HEAVY TRUCK DRIVER III	29,120
25	50	19	80006	R28	HEAVY TRUCK DRIVER III	28,600
25	50	20	80006	R28	HEAVY TRUCK DRIVER III	30,867
25	50	21	80006	R28	HEAVY TRUCK DRIVER III	27,955
25	50	23	80006	R28	HEAVY TRUCK DRIVER III	29,328
25	50	26	80006	R28	HEAVY TRUCK DRIVER III	28,163
25	50	27	80006	R28	HEAVY TRUCK DRIVER III	31,304
25	50	28	80006	R28	HEAVY TRUCK DRIVER III	32,614
25	50	29	80006	R28	HEAVY TRUCK DRIVER III	30,139
25	50	30	80006	R28	HEAVY TRUCK DRIVER III	27,082
25	50	32	80006	R28	HEAVY TRUCK DRIVER III	31,741
25	50	34	80006	R28	HEAVY TRUCK DRIVER III	40,373
25	50	51	80006	R28	HEAVY TRUCK DRIVER III	36,733
25	50	62	80006	R28	HEAVY TRUCK DRIVER III	30,763
25	50	66	80006	R28	HEAVY TRUCK DRIVER III	32,614
25	50	67	80006	R28	HEAVY TRUCK DRIVER III	37,544
25	50	76	80006	R28	HEAVY TRUCK DRIVER III	32,885
25	50	79	80006	R28	HEAVY TRUCK DRIVER III	32,136
25	50	80	80006	R28	HEAVY TRUCK DRIVER III	30,992
25	50	81	80006	R28	HEAVY TRUCK DRIVER III	32,989
25	50	82	80006	R28	HEAVY TRUCK DRIVER III	28,974
25	50	83	80006	R28	HEAVY TRUCK DRIVER III	29,848
25	50	85	80006	R28	HEAVY TRUCK DRIVER III	28,870
25	50	89	80006	R28	HEAVY TRUCK DRIVER III	26,666
25	50	1	80003	R28	SPECIAL REFUSE COLLECTOR	25,002
25	50	29	20014	R32	ADMINISTRATIVE ASSISTANT I	50,170

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	31,762
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	36,525
25	50	3	71805	R32	SOLID WASTE SUPERVISOR	28,142
25	50	5	71805	R32	SOLID WASTE SUPERVISOR	50,877
25	50	1	71800	R37	SOLID WASTE SUPERINTENDENT	42,785
<b>TOTAL COUNT</b>			<b>72</b>		<b>TOTAL SALARIES</b>	<b>2,043,204</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Garbage Fee Revenue	6,776,304	6,122,018	6,197,754	6,888,744
Number of residential collection trucks	30	30	32	32
<i>Outputs</i>				
Total number of household customers	54,500	55,000	55,000	55,840
Total waste collected (in tons)	95,382	95,384	97,867	98,950
<b>Efficiency Measures</b>				
Collection cost per ton for disposal	75.91	82.64	72.90	76.10
Cost per Month – household	10.97	12.06	10.81	9.07
Pounds of waste per house per day	9.50	9.60	9.75	9.71
Fuel Gallons Diesel Used per Month	21,000	17,039	16,422	20,003
Workmen's Comp. Claims	15	10	9	0

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	60 LANDFILL

**MISSION**

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

To construct two (2) landfill cells which will allow the City to continue servicing its waste disposal needs.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	780,138	720,967	1,005,006	883,923	1,023,222
Materials & Supplies	471,603	450,797	911,470	619,352	670,106
Contractual Services	3,379,502	2,178,970	3,875,756	3,310,979	3,146,725
Other Charges	2,423,995	18,949	311,000	15	310,000
Capital Outlay	204,388	12,950	8,500	8,500	-
Transfers Out	1,290,539	791,108	1,036,135	1,036,135	1,026,829
<b>Total</b>	<b>8,550,165</b>	<b>4,173,741</b>	<b>7,147,867</b>	<b>5,858,904</b>	<b>6,176,882</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
25	60	239	81721	R23	REFUSE COLLECTOR	19,011
25	60	88	82203	R24	LANDFILL SPOTTER	27,414
25	60	234	82203	R24	LANDFILL SPOTTER	23,878
25	60	10	81721	R24	REFUSE COLLECTOR	18,034
25	60	20	81721	R24	REFUSE COLLECTOR	17,680
25	60	24	81721	R24	REFUSE COLLECTOR	18,762
25	60	29	81721	R24	REFUSE COLLECTOR	18,762
25	60	39	81721	R24	REFUSE COLLECTOR	19,011
25	60	40	81721	R24	REFUSE COLLECTOR	17,680
25	60	64	81721	R24	REFUSE COLLECTOR	18,970
25	60	249	81721	R24	REFUSE COLLECTOR	18,762
25	60	54	20251	R25	CLERK II	18,928
25	60	182	71803	R27	SOLID WASTE CREW LEADER	21,278
25	60	183	71803	R27	SOLID WASTE CREW LEADER	27,581
25	60	49	70003	R29	HEAVY EQUIPMENT OPERATOR II	33,779
25	60	50	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,389
25	60	51	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,192
25	60	52	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,366

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

556 SOLID WASTE  
 ENGINEERING  
 25 SOLID WASTE  
 60 LANDFILL

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
25	60	53	70003	R29	HEAVY EQUIPMENT OPERATOR II	26,021
25	60	106	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,328
25	60	107	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,475
25	60	1	71805	R32	SOLID WASTE SUPERVISOR	31,200
25	60	2	71805	R32	SOLID WASTE SUPERVISOR	40,726
25	60	1	71800	R37	SOLID WASTE SUPERINTENDENT	40,206
<b>TOTAL COUNT</b>			<b>24</b>		<b>TOTAL SALARIES</b>	<b>600,434</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees	22	18	18	18
Operational Cost	\$7,775,012	\$6,631,007	\$5,932,351	\$3,653,310
No. of days in operation	308	308	308	308
<i>Outputs</i>				
Amount of incoming waste (in tons)	341,725	310,555	326,083	342,387
Number of customers at landfill	103,317	91,557	96,135	100,942
Commercial - \$30 and up	47,261	48,032	50,434	52,956
Residential - \$2.00	32,413	22,929	24,075	25,279
Residential - Free Weekends	23,643	20,196	21,206	22,266
Total tipping fees collected	\$4,916,917	\$4,879,937	\$4,910,000	5,343,393
<b>Efficiency Measures</b>				
Tons disposed per FTE	15,533	17,253	18,116	19,022
Tons per customer	3.31	3.41	3.39	3.39
Tipping fee per ton	14.39	15.71	15.06	15.61
Total operational cost / ton	22.75	21.35	18.19	17.77
Compaction Rate	1,296	1,296	1,296	1296
Number of years left at landfill	12	11	10	9

**CITY OF LAREDO, TEXAS  
SOLID WASTE SERVICES  
DEBT SERVICE FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
<b>SOLID WASTE DEBT SERVICE</b>						
Rents, Royalties and Interest	0	0	0	202,348	202,348	0
Other Financing Sources	0	0	0	3,355,458	3,355,458	0
<b>TOTAL SOLID WASTE DEBT SERVICE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,557,806</b>	<b>3,557,806</b>	<b>0</b>
<b>DEBT SERVICE</b>						
Other Financing Sources	0	0	0	0	1,517,552	1,516,408
<b>TOTAL DEBT SERVICE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,517,552</b>	<b>1,516,408</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,557,806</b>	<b>5,075,358</b>	<b>1,516,408</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,557,806</b>	<b>5,075,358</b>	<b>1,516,408</b>
<b>EXPENDITURES</b>						
<b>SOLID WASTE DEBT SERVICE</b>						
Other Charges	0	0	0	9,415	0	0
Debt Service	0	0	0	3,548,391	3,548,391	0
<b>TOTAL SOLID WASTE DEBT SERVICE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,557,806</b>	<b>3,548,391</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
SOLID WASTE SERVICES  
DEBT SERVICE FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>DEBT SERVICE</b>						
Debt Service	0	0	0	0	1,526,967	1,516,408
<b>TOTAL DEBT SERVICE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,526,967</b>	<b>1,516,408</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,557,806</b>	<b>5,075,358</b>	<b>1,516,408</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas**  
**Solid Waste Department -Debt Service**  
**Major Funding Changes**  
**FY 2011-2012**

**REVENUES**

Total Net Change from FY 2011 to FY 2012                     \$ 1,516,408     100.00%

<b>Major Revenues</b>	<b><u>Variance</u></b>	<b><u>% Change</u></b>
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Transfer In: Solid Waste Operations	1,516,408	100.00%
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**EXPENDITURES**

**Debt Service**

C.O. Principal & Interest Payments '02	253,014
G.O. Principal & Interest Payments '05	48,938
C.O. Principal & Interest Payments '07	577,313
G.O. Principal & Interest Payments '09	4,031
G.O. Principal & Interest Payments '10	143,533
PPFCO Principal & Interest Payments '10	<u>489,579</u>

<b>Total Net Change from FY 2011 to FY 2012</b>	<b><u><u>1,516,408</u></u></b>
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**CITY OF LAREDO, TEXAS  
SOLID WASTE SERVICES  
2010 PPFCO  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$1,034,257	\$0	\$0
<b>REVENUES</b>						
<b>2010 PPFCO</b>						
Rents, Royalties and Interest	0	0	4,215	2,400	1,200	7,815
Reimburse and Miscellaneous	0	0	0	12,236	0	12,236
Other Financing Sources	3,364,262	3,364,262	3,364,262	0	0	3,364,262
<b>TOTAL 2010 PPFCO</b>	<b>3,364,262</b>	<b>3,364,262</b>	<b>3,368,477</b>	<b>14,636</b>	<b>1,200</b>	<b>3,384,313</b>
<b>TOTAL REVENUES</b>	<b>3,364,262</b>	<b>3,364,262</b>	<b>3,368,477</b>	<b>14,636</b>	<b>1,200</b>	<b>3,384,313</b>
<b>TOTAL AVAILABLE</b>	<b>3,364,262</b>	<b>3,364,262</b>	<b>3,368,477</b>	<b>1,048,893</b>	<b>1,200</b>	<b>3,384,313</b>
<b>EXPENDITURES</b>						
<b>2010 PPFCO</b>						
Other Charges	0	0	0	18,851	1,200	20,051
Capital Outlay	3,294,112	3,294,112	2,264,070	1,030,042	0	3,294,112
Debt Service	70,150	70,150	70,150	0	0	70,150
<b>TOTAL 2010 PPFCO</b>	<b>3,364,262</b>	<b>3,364,262</b>	<b>2,334,220</b>	<b>1,048,893</b>	<b>1,200</b>	<b>3,384,313</b>
<b>TOTAL EXPENDITURES</b>	<b>3,364,262</b>	<b>3,364,262</b>	<b>2,334,220</b>	<b>1,048,893</b>	<b>1,200</b>	<b>3,384,313</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,034,257</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
FLEET MANAGEMENT  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$1,262,359</b>	<b>\$1,398,019</b>	<b>\$770,977</b>	<b>\$1,415,912</b>	<b>\$1,415,912</b>	<b>\$814,440</b>
<b>REVENUES</b>						
Charges for Services	7,825,321	8,402,212	9,968,009	9,968,009	9,930,585	11,260,877
Rents, Royalties and Interest	21,898	8,348	5,000	5,000	4,593	3,000
Reimburse and Miscellaneous	5,213	102,549	200,000	322,209	234,619	225,000
<b>TOTAL REVENUES</b>	<b>7,852,432</b>	<b>8,513,109</b>	<b>10,173,009</b>	<b>10,295,218</b>	<b>10,169,797</b>	<b>11,488,877</b>
<b>TOTAL AVAILABLE</b>	<b>9,114,791</b>	<b>9,911,129</b>	<b>10,943,986</b>	<b>11,711,130</b>	<b>11,585,709</b>	<b>12,303,317</b>
<b>EXPENDITURES</b>						
<b>MAINTENANCE SHOP</b>						
Personnel Services	1,863,131	1,998,292	2,291,778	2,251,778	2,120,202	2,201,521
Materials and Supplies	102,299	85,655	89,619	92,543	88,064	109,696
Contractual Services	5,714,751	6,331,760	7,673,301	8,047,011	7,977,158	9,282,488
Other Charges	1,032	0	135,000	65,000	0	225,000
Capital Outlay	43,116	64,808	200,000	268,254	128,254	0
Intergovernmental Transfers	0	0	457,591	457,591	457,591	200,000
<b>TOTAL MAINTENANCE SHOP</b>	<b>7,724,329</b>	<b>8,480,515</b>	<b>10,847,289</b>	<b>11,182,177</b>	<b>10,771,269</b>	<b>12,018,705</b>
<b>TOTAL EXPENDITURES</b>	<b>7,724,329</b>	<b>8,480,515</b>	<b>10,847,289</b>	<b>11,182,177</b>	<b>10,771,269</b>	<b>12,018,705</b>
<b>CLOSING BALANCE</b>	<b>\$1,390,461</b>	<b>\$1,430,614</b>	<b>\$96,697</b>	<b>\$528,953</b>	<b>\$814,440</b>	<b>\$284,612</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	7,558	(14,702)	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>7,558</b>	<b>(14,702)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$1,398,019</b>	<b>\$1,415,912</b>	<b>\$96,697</b>	<b>\$528,953</b>	<b>\$814,440</b>	<b>\$284,612</b>

**City of Laredo, Texas  
Engineering Department (Fleet Division)  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012**      \$ 1,315,868                      12.9%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Fuel Charges	1,292,868	26.4%
Interest Earnings	(2,000)	-40.0%
Reimburse & Miscellaneous	25,000	12.5%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (52,839)
Group Insurance	23,090
Unemployment Compensation	1,935
Worker's Compensation	9,299
Automotive Mechanic I (Salary + Benefits)	48,472
Preventive Maintenance Service Worker (Salary + Benefits)	37,318
Deleted Fleet Maintenance Manager (Salary + Benefits)	(110,084)
Transferred Administrative Asst. I to IST-CASS (Salary + Benefits)	(47,448)
Motor Fuel	12,962
Administrative Charges	23,528
Insurance	4,389
Inet Charges	(4,378)
800 MHZ Radio	(105)
Vehicle Maint-Wrecks	25,000
Collision Deductibles	75,000
Fuels	1,292,868
Oils and Other Lubricants	120,000
Welding	(10,000)
Tire Repair	2,000
H.D. Equipment Parts/LaborTire Repair	50,000
Mechanical Service Other	38,000
Other Charges (Reserve Appropriations)	90,000
Capital Outlay FY 2010	(200,000)
Intergovernmental Transfer	(257,591)
<b>Total Net Change from FY2011 to FY2012</b>	<b><u>\$ 1,171,416</u></b>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
ENGINEERING - FLEET MANAGEMENT  
FY 2011-2012**

**Personnel Requests**

<b>Approved Yes/ No</b>	<b>Division</b>	<b>Title: From</b>	<b>Grd</b>	<b>New</b>	<b>Del</b>	<b>Trf</b>	<b>To: Dept/Div</b>	<b>Estimated Cost of Salaries</b>
Yes	Maintenance	Automotive Mechanic 1	R29	1				\$ 29,120
Yes		Preventive Maintenance Service Worker	R27	1				\$ 20,654
Yes		Fleet Maintenance Manager	R40			(1)		\$ (75,462)
Yes		Administrative Assistant 1	R32				1	IST - CASS \$ (33,779)
			<b>Total</b>		<b>2</b>	<b>(1)</b>	<b>1</b>	<b>Total</b>

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

593 FLEET MANAGEMENT  
 ENGINEERING  
 28 FLEET MANAGEMENT  
 10 MAINTENANCE

**MISSION**

Fleet's mission is to remain within the budget and run a safe and efficient fleet for all city depts.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	1,863,132	1,998,292	2,251,778	2,120,202	2,201,521
Materials & Supplies	102,298	85,655	92,543	88,064	109,696
Contractual Services	5,714,751	6,331,760	8,047,011	7,977,158	9,282,488
Other Charges	1,032	-	-	-	225,000
Capital Outlay	43,116	64,808	268,254	128,254	-
Transfers Out	-	-	457,591.00	457,591.00	200,000
<b>Total</b>	<b>7,724,329</b>	<b>8,480,515</b>	<b>11,117,177</b>	<b>10,771,269</b>	<b>12,018,705</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
28	10	45	80288	R23	CUSTODIAN	16,848
28	10	5	22201	R25	WAREHOUSE CLERK	22,818
28	10	6	22201	R25	WAREHOUSE CLERK	24,024
28	10	7	22201	R25	WAREHOUSE CLERK	29,141
28	10	102	20013	R27	CLERK III	24,086
28	10	104	20013	R27	CLERK III	21,070
28	10	1	80001	R27	PREVENTIVE MAINT. SVC. WORKER	27,664
28	10	2	80001	R27	PREVENTIVE MAINT. SVC. WORKER	27,664
28	10	2	80001	R27	PREVENTIVE MAINT. SVC. WORKER	21,923
28	10	3	80001	R27	PREVENTIVE MAINT. SVC. WORKER	22,069
28	10	4	80001	R27	PREVENTIVE MAINT. SVC. WORKER	25,085
28	10	5	80001	R27	PREVENTIVE MAINT. SVC. WORKER	27,664

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

593 FLEET MANAGEMENT  
ENGINEERING  
28 FLEET MANAGEMENT  
10 MAINTENANCE

PERSONNEL POSITION LISTING – CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
28	10	6	80001	R27	PREVENTIVE MAINT. SVC. WORKER	26,832
28	10	7	80001	R27	PREVENTIVE MAINT. SVC. WORKER	30,950
28	10	8	80001	R27	PREVENTIVE MAINT. SVC. WORKER	26,166
28	10	1	72221	R28	WELDER	25,834
28	10	4	72221	R28	WELDER	28,746
28	10	1	70004	R29	AUTOMOTIVE MECHANIC I	29,786
28	10	2	70004	R29	AUTOMOTIVE MECHANIC I	28,642
28	10	3	70004	R29	AUTOMOTIVE MECHANIC I	30,014
28	10	4	70004	R29	AUTOMOTIVE MECHANIC I	33,862
28	10	5	70004	R29	AUTOMOTIVE MECHANIC I	45,011
28	10	6	70004	R29	AUTOMOTIVE MECHANIC I	43,347
28	10	7	70004	R29	AUTOMOTIVE MECHANIC I	27,560
28	10	8	70004	R29	AUTOMOTIVE MECHANIC I	30,389
28	10	10	70004	R29	AUTOMOTIVE MECHANIC I	33,342
28	10	11	70004	R29	AUTOMOTIVE MECHANIC I	32,219
28	10	1	71501	R29	PAINT & BODY SHOP SPECIALIST	23,192
28	10	4	72202	R29	WAREHOUSE SUPERVISOR	33,093
28	10	2	70089	R32	AUTOMOTIVE MECHANIC SUPERVISOR	48,547
28	10	1	71808	R32	DIESEL MECHANIC I	42,869
28	10	3	71808	R32	DIESEL MECHANIC I	28,142
28	10	4	71808	R32	DIESEL MECHANIC I	38,501
28	10	5	71808	R32	DIESEL MECHANIC I	28,704
28	10	6	71808	R32	DIESEL MECHANIC I	52,520
28	10	7	71808	R32	DIESEL MECHANIC I	56,618
28	10	8	71808	R32	DIESEL MECHANIC I	38,189
28	10	9	71808	R32	DIESEL MECHANIC I	29,578
28	10	107	71808	R32	DIESEL MECHANIC I	29,578
28	10	1	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	59,654
28	10	5	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	41,662
28	10	4	11200	R37	FLEET MAINTENANCE SUPDT	51,771
28	10	111	16014	R41	FLEET GENERAL MANAGER	69,368
28	10	6	80001	R27	PREVENTIVE MAINT. SVC. WORKER	26,832
<b>TOTAL COUNT</b>			<b>43</b>		<b>TOTAL SALARIES</b>	<b>1,434,742</b>

FUND NUMBER

593 FLEET MANAGEMENT

DEPARTMENT NAME

ENGINEERING

DEPARTMENT NUMBER

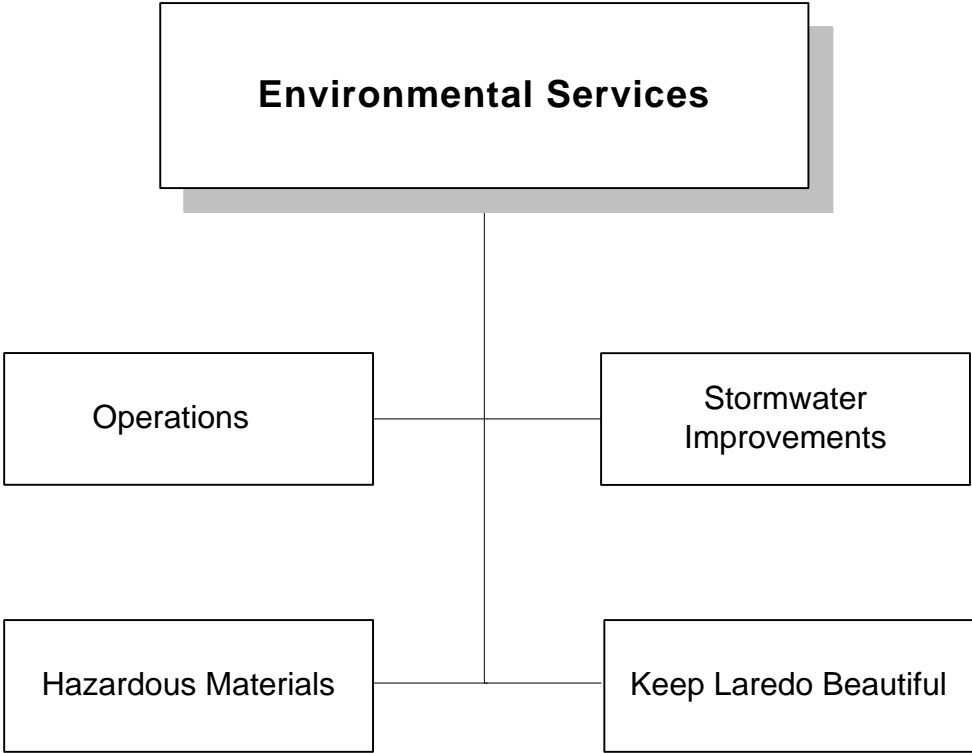
28 FLEET MANAGEMENT

DIVISION NUMBER

10 MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees	44	44	45	46
<i>Outputs</i>				
Number of units serviced	1,404	1,405	1,405	1,410
Number of jobs completed	40,584	38,241	39,000	39,125
Total mechanic hours billed	30,424	32,690	32,500	33,256
<b>Efficiency Measures</b>				
Number of jobs completed per FTE	1,353	1,275	1,300	1,305
Cost per mechanic hour billed	61.24	56.92	70.52	70.55



**CITY OF LAREDO, TEXAS  
ENVIRONMENTAL SERVICES  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$2,212,901</b>	<b>\$2,097,072</b>	<b>\$2,345,214</b>	<b>\$2,537,761</b>	<b>\$2,537,761</b>	<b>\$2,394,192</b>
<b>REVENUES</b>						
Intergovernmental Revenue	278,953	70,615	94,000	5,400,653	5,390,986	84,000
Charges for Services	2,331,567	3,726,467	3,726,000	3,726,000	3,726,000	3,749,100
Rents, Royalties and Interest	39,515	18,053	17,400	17,400	10,012	8,600
Reimburse and Miscellaneous	475	2,042	0	0	241	50,000
Other Financing Sources	116,497	141,110	121,113	121,113	121,113	69,724
<b>DEPT OF ENERGY</b>						
Intergovernmental Revenue	0	231,862	0	2,083,600	2,083,600	0
<b>TOTAL DEPT OF ENERGY</b>	<b>0</b>	<b>231,862</b>	<b>0</b>	<b>2,083,600</b>	<b>2,083,600</b>	<b>0</b>
<b>TOTAL REVENUES</b>	<b>2,767,007</b>	<b>4,190,149</b>	<b>3,958,513</b>	<b>11,348,766</b>	<b>11,331,952</b>	<b>3,961,424</b>
<b>TOTAL AVAILABLE</b>	<b>4,979,908</b>	<b>6,287,221</b>	<b>6,303,727</b>	<b>13,886,527</b>	<b>13,869,713</b>	<b>6,355,616</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	233,851	238,893	246,041	246,041	247,354	247,731
Contractual Services	817	18,575	82,040	82,040	71,246	69,689
Other Charges	18,454	24,751	0	0	0	150,000
<b>TOTAL ADMINISTRATION</b>	<b>253,122</b>	<b>282,219</b>	<b>328,081</b>	<b>328,081</b>	<b>318,600</b>	<b>467,420</b>
<b>CREEK CLEANING</b>						
Personnel Services	0	670,544	911,570	812,810	712,354	915,127
Materials and Supplies	0	136,889	159,007	160,594	141,733	205,884
Contractual Services	0	437,952	218,505	363,865	374,615	204,290
<b>TOTAL CREEK CLEANING</b>	<b>0</b>	<b>1,245,385</b>	<b>1,289,082</b>	<b>1,337,269</b>	<b>1,228,702</b>	<b>1,325,301</b>



**CITY OF LAREDO, TEXAS  
ENVIRONMENTAL SERVICES  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>STORMWATER</b>						
Personnel Services	575,753	575,246	683,365	683,365	557,222	733,182
Materials and Supplies	54,025	60,866	68,069	76,769	51,790	71,722
Contractual Services	1,290,498	1,066,578	1,366,642	1,699,559	1,605,588	1,269,328
Other Charges	29	16,530	19,768	0	0	0
Capital Outlay	119,918	115,670	122,000	141,630	141,630	165,000
Intergovernmental Transfers	95,577	91,969	100,000	100,000	86,914	100,000
<b>TOTAL STORMWATER</b>	<b>2,135,801</b>	<b>1,926,859</b>	<b>2,359,844</b>	<b>2,701,323</b>	<b>2,443,144</b>	<b>2,339,232</b>
<b>BROWNFIELDS ASSESSMENT</b>						
Materials and Supplies	16,720	0	0	0	0	0
Contractual Services	23,062	2,095	0	0	0	0
<b>TOTAL BROWNFIELDS ASSESSMENT</b>	<b>39,781</b>	<b>2,095</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>STATE ENERGY CONSERVATION</b>						
Capital Outlay	0	0	0	225,000	225,000	0
<b>TOTAL STATE ENERGY CONSERVATION</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>225,000</b>	<b>225,000</b>	<b>0</b>
<b>EPA-BORDER 2012 VIDEO</b>						
Contractual Services	35,000	12,500	0	0	0	0
<b>TOTAL EPA-BORDER 2012 VIDEO</b>	<b>35,000</b>	<b>12,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>STDC-RGNL SOLID WASTE MGT</b>						
Materials and Supplies	11,908	0	20,000	20,000	15,000	15,000
Contractual Services	20,000	0	20,000	20,000	15,000	15,000
<b>TOTAL STDC-RGNL SOLID WASTE MGT</b>	<b>31,908</b>	<b>0</b>	<b>40,000</b>	<b>40,000</b>	<b>30,000</b>	<b>30,000</b>
<b>EDA-RIVER VEGA PROJECT</b>						
Capital Outlay	0	0	0	1,000,000	1,000,000	0
<b>TOTAL EDA-RIVER VEGA PROJECT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
ENVIRONMENTAL SERVICES  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>TWDB-FLOOD PROT. PLANNING</b>						
Contractual Services	343,438	4,925	0	0	0	0
<b>TOTAL TWDB-FLOOD PROT. PLANNING</b>	<b>343,438</b>	<b>4,925</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>DEPT OF ENERGY</b>						
Personnel Services	0	0	0	50,000	21,762	0
Contractual Services	0	29,093	0	471,720	471,720	0
Capital Outlay	0	202,769	0	1,561,880	1,561,880	0
<b>TOTAL DEPT OF ENERGY</b>	<b>0</b>	<b>231,862</b>	<b>0</b>	<b>2,083,600</b>	<b>2,055,362</b>	<b>0</b>
<b>HMGP GRANT-CANAL DRAINAGE</b>						
Capital Outlay	0	0	0	3,768,107	3,768,107	0
<b>TOTAL HMGP GRANT-CANAL DRAINAGE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,768,107</b>	<b>3,768,107</b>	<b>0</b>
<b>BECC COLONIAS WASTE COLL</b>						
Personnel Services	0	0	0	3,000	3,000	0
Materials and Supplies	0	0	0	2,000	2,000	0
Contractual Services	0	0	0	40,000	40,000	0
<b>TOTAL BECC COLONIAS WASTE COLL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45,000</b>	<b>45,000</b>	<b>0</b>
<b>TXDOT-MANADAS CRK HIKE/BK</b>						
Capital Outlay	0	0	0	318,546	318,546	0
<b>TOTAL TXDOT-MANADAS CRK HIKE/BK</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>318,546</b>	<b>318,546</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
ENVIRONMENTAL SERVICES  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>NON CDBG CODE ENFORCEMENT</b>						
Personnel Services	42,736	42,478	42,952	42,952	42,781	43,342
Materials and Supplies	279	639	279	279	279	639
Contractual Services	770	496	763	763	0	608
<b>TOTAL NON CDBG CODE ENFORCEMENT</b>	<b>43,786</b>	<b>43,613</b>	<b>43,994</b>	<b>43,994</b>	<b>43,060</b>	<b>44,589</b>
<b>TOTAL EXPENDITURES</b>	<b>2,882,836</b>	<b>3,749,460</b>	<b>4,061,001</b>	<b>11,890,920</b>	<b>11,475,521</b>	<b>4,206,542</b>
<b>CLOSING BALANCE</b>	<b>\$2,097,072</b>	<b>\$2,537,761</b>	<b>\$2,242,726</b>	<b>\$1,995,607</b>	<b>\$2,394,192</b>	<b>\$2,149,074</b>

**City of Laredo, Texas  
Environmental Services Department  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012**    \$    2,911    0.10%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
STDC-RGNL Solid Waste Mgmt.	(10,000)	-10.60%
Charges for Services	23,100	0.60%
Interest Earnings	(8,800)	-50.60%
Contributions	50,000	100.00%
Transfer from Hazardous Materials	(51,389)	-42.40%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ 23,657
Group Insurance	20,778
Unemployment Compensation	1,845
Worker's Compensation	9,174
Vehicle Maintenance	(6,584)
Motor fuel	41,690
Water	(10,565)
Inet Charges	(4,891)
Insurance	8,924
Administrative Charges	51,700
800 MHz Radio System	148
Consultant Fee	(236,161)
G. F. Customer Service	87,355
Creek/Brush Cleaning Fees	17,250
Other Charges (Reserve Appropriations)	130,232
Capital Outlay (FY 10-11)	(122,000)
Capital Outlay (FY 11-12)	
To recondition vacuum truck 2006 model	40,000
For painting of the fence and exterior of administrative building	25,000
For repairs that are done by Public Workd to the storm drains	100,000
Contract Labor	<u>(32,011)</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>\$ 145,541</u></u></b>

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	10 ADMINISTRATION

### MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

### OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

### EXPENDITURES (3810)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	233,851	238,893	246,041	247,354	247,731
Contractual Services	817	18,575	82,040	71,246	69,689
Other	18,454	24,751	-	-	100,00
<b>Total</b>	253,122	282,219	328,081	318,600	417,420

### PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
38	10	84	20013	R27	CLERK III	28,808
38	10	56	20018	R29	ADMINISTRATIVE SECRETARY	37,170
38	10	1	15017	R43	ENVIRONMENTAL SERVICES DIR.	113,964
<b>TOTAL COUNT</b>				<b>3</b>	<b>TOTAL SALARIES</b>	<b>179,942</b>

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	40 STORMWATER

**MISSION**

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

**EXPENDITURES (3840)**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	575,753	575,246	683,365	557,222	733,182
Material & Supplies	54,026	60,866	76,769	51,790	71,722
Contractual Services	1,290,500	1,066,578	1,699,559	1,605,588	1,181,973
Other Charges	29	16,530	-	-	-
Capital Outlay	119,918	115,670	141,630	141,630	165,000
Intergovernmental Trans.	95,577	91,969	100,000	86,914	100,000
<b>Total</b>	<b>2,135,803</b>	<b>1,926,859</b>	<b>2,701,323</b>	<b>2,443,144</b>	<b>2,251,877</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
38	40	244	81101	R23	LABORER	21,507
38	40	86	81966	R23	LABORER	16,848
38	40	8	40459	R29	ENVIRONMENTAL TECHNICIAN	29,201
38	40	9	40459	R29	ENVIRONMENTAL TECHNICIAN	24,731
38	40	246	40459	R29	HEAVY EQUIPMENT OPERATOR II	23,192
38	40	1	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,452
38	40	2	40010	R32	ENVIRONMENTAL TECHNICIAN II	38,333
38	40	1	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	39,810
38	40	4	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	33,134
38	40	4	40002	R35	ENVIRONMENTAL SPECIALIST	56,368
38	40	2	35027	R38	ENGINEERING ASSOCIATE I	59,530
38	40	2	15049	R41	ASS'T. ENVIRONMENTAL SVCS.DIR.	77,438
38	40	5	81101	R33	PROGRAM COORDINATOR	30,118
<b>TOTAL COUNT</b>				<b>13</b>	<b>TOTAL SALARIES</b>	<b>479,662</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES  
38 ENVIRONMENTAL SERVICES  
40 STORMWATER

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	12	12	13	13
<i>Outputs</i>				
Number of pollution prevention plans approved and inspected	188	N/A	N/A	N/A
Number of environmental complaints investigated	1,800	1,800	1,825	1,850
Number of storm sewer outfall inspections	135	140	140	140
Pounds of household hazardous waste collected	65,858	62,288	65,000	65,000
Number of industrial storm water inspections	45	45	45	45
Number of environmental educational trainings	70	70	70	70
<b>Efficiency Measures</b>				
Number of pollution prevention plans approved per FTE	13.43	N/A	N/A	N/A
Number of environmental complaints investigated per FTE	128.33	130.5	132.5	133
Number of storm sewer outfall inspections completed per FTE	9.64	10	10	10
Number of education trainings per FTE	5	5	5	5
<b>Effectiveness Measures</b>				
LF of Storm Sewer Lines Cleaned	21,000	22,000	22,000	25,000
% of citations who complied voluntarily	N/A	N/A	N/A	N/A
% of outfall flowing during dry weather	4	4	3	3

**CITY OF LAREDO, TEXAS  
STORMWATER IMPROVEMENT  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$406,102</b>	<b>\$774,944</b>	<b>\$572,727</b>	<b>\$1,003,245</b>	<b>\$1,003,245</b>	<b>\$701,604</b>
<b>REVENUES</b>						
<b>STORM WATER IMPROVEMENTS</b>						
Charges for Services	2,300,812	2,326,142	2,300,811	2,300,811	2,300,811	2,333,100
Rents, Royalties and Interest	16,373	7,216	7,500	7,500	10,000	7,500
<b>TOTAL STORM WATER IMPROVEMENTS</b>	<b>2,317,185</b>	<b>2,333,358</b>	<b>2,308,311</b>	<b>2,308,311</b>	<b>2,310,811</b>	<b>2,340,600</b>
<b>TOTAL REVENUES</b>	<b>2,317,185</b>	<b>2,333,358</b>	<b>2,308,311</b>	<b>2,308,311</b>	<b>2,310,811</b>	<b>2,340,600</b>
<b>TOTAL AVAILABLE</b>	<b>2,723,287</b>	<b>3,108,302</b>	<b>2,881,038</b>	<b>3,311,556</b>	<b>3,314,056</b>	<b>3,042,204</b>
<b>EXPENDITURES</b>						
<b>STORM WATER IMPROVEMENTS</b>						
Contractual Services	0	160,000	100,000	100,000	0	0
Other Charges	0	0	823,373	573,373	0	1,041,097
Capital Outlay	34,948	43,988	0	654,787	654,787	0
Intergovernmental Transfers	1,913,395	1,901,070	1,957,665	1,957,665	1,957,665	2,001,107
<b>TOTAL STORM WATER IMPROVEMENTS</b>	<b>1,948,343</b>	<b>2,105,058</b>	<b>2,881,038</b>	<b>3,285,825</b>	<b>2,612,452</b>	<b>3,042,204</b>
<b>TOTAL EXPENDITURES</b>	<b>1,948,343</b>	<b>2,105,058</b>	<b>2,881,038</b>	<b>3,285,825</b>	<b>2,612,452</b>	<b>3,042,204</b>
<b>CLOSING BALANCE</b>	<b>\$774,944</b>	<b>\$1,003,245</b>	<b>\$0</b>	<b>\$25,731</b>	<b>\$701,604</b>	<b>\$0</b>



**City of Laredo, Texas  
Storm Water Improvement Fund  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

Total Net Change from FY2011 to FY2012     \$    32,289     1.40%

<b>Major Revenue Changes</b>	<u><b>Variance</b></u>	<u><b>% Change</b></u>
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Storm Water Improvement Fee	32,289	1.40%
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**EXPENDITURES**

Consultant Fee	\$   (100,000)
Reserve Appropriations	217,724
Debt Service	<u>43,442</u>

<b>Total Net Change from FY2011 to FY2012</b>	<u><u><b>\$   161,166</b></u></u>
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**CITY OF LAREDO, TEXAS  
HAZARDOUS MATERIALS  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$90,664</b>	<b>\$66,805</b>	<b>\$45,646</b>	<b>\$26,946</b>	<b>\$26,946</b>	<b>\$0</b>
<b>REVENUES</b>						
Licenses and Permits	284,000	288,800	285,000	285,000	285,000	285,000
Rents, Royalties and Interest	1,497	396	600	600	150	200
Reimburse and Miscellaneous	0	31	0	0	0	0
<b>TOTAL REVENUES</b>	<b>285,497</b>	<b>289,227</b>	<b>285,600</b>	<b>285,600</b>	<b>285,150</b>	<b>285,200</b>
<b>TOTAL AVAILABLE</b>	<b>376,161</b>	<b>356,032</b>	<b>331,246</b>	<b>312,546</b>	<b>312,096</b>	<b>285,200</b>
<b>EXPENDITURES</b>						
<b>HAZARDOUS MATERIALS</b>						
Personnel Services	151,300	156,233	174,093	174,093	163,987	176,091
Materials and Supplies	6,001	7,098	7,686	7,690	7,221	9,767
Contractual Services	35,559	24,646	28,354	28,354	19,775	29,618
Intergovernmental Transfers	116,497	141,110	121,113	121,113	121,113	69,724
<b>TOTAL HAZARDOUS MATERIALS</b>	<b>309,356</b>	<b>329,086</b>	<b>331,246</b>	<b>331,250</b>	<b>312,096</b>	<b>285,200</b>
<b>TOTAL EXPENDITURES</b>	<b>309,356</b>	<b>329,086</b>	<b>331,246</b>	<b>331,250</b>	<b>312,096</b>	<b>285,200</b>
<b>CLOSING BALANCE</b>	<b>\$66,805</b>	<b>\$26,946</b>	<b>\$0</b>	<b>(\$18,704)</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas  
Hazardous Materials Fund  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012** \$ (400) -0.10%

<u>Major Revenues Changes</u>	<u>Variance</u>	<u>% Change</u>
Interest Earnings	(400)	-66.70%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (368)
Group Insurance	2,058
Unemployment Compensation	135
Worker's Compensation	173
Vehicle Maintenance	2,026
Motor Fuel	1,949
Inet Charges	(608)
Administrative Charges	131
Intergovernmental Transfer	(51,389)
Operational Travel	(153)
Contractual Charges	0
<b>Total Net Change from FY2011 to FY2012</b>	<b>\$ (46,046)</b>

FUND NUMBER	253 HAZARDOUS MATERIALS
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	60 HAZARDOUS MATERIAL

**MISSION**

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo's Hazardous Materials Ordinance.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	151,300	156,234	174,093	163,987	176,091
Materials & Supplies	6,001	7,098	7,690	7,221	9,767
Contractual Services	35,558	24,646	28,354	19,775	29,618
Transfers Out	116,497	141,110	121,113	121,113	69,724
<b>Total</b>	<b>309,356</b>	<b>329,088</b>	<b>331,250</b>	<b>312,096</b>	<b>285,200</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
38	60	5	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	33,175
38	60	6	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	30,243
38	60	2	40002	R35	ENVIRONMENTAL SPECIALIST	46,031
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>109,449</b>

FUND NUMBER	253 HAZARDOUS MATERIALS
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	60 HAZARDOUS MATERIALS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Number of hazardous material inspections completed	1,843	2,321	2,400	2,400
Number of hazardous material permits issued	568	578	570	570
<b>Efficiency Measures</b>				
Number of hazardous material inspections completed per FTE	614	774	800	800
Number of hazardous material permits issued per FTE	189	193	190	190
<b>Effectiveness Measures</b>				
Percentage of warehouses inspected	100	100	100	100

**CITY OF LAREDO, TEXAS**  
**KEEP LAREDO BEAUTIFUL**  
**OPERATING FUND**  
**FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$1,206	\$3,263	\$0	\$9,747	\$9,747	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	333	0	0	0	0	0
Rents, Royalties and Interest	3	7	0	0	10	0
Reimburse and Miscellaneous	5,950	23,873	30,000	30,000	15,000	25,000
Other Financing Sources	95,577	91,969	100,000	100,000	86,914	100,000
<b>TOTAL REVENUES</b>	<b>101,863</b>	<b>115,850</b>	<b>130,000</b>	<b>130,000</b>	<b>101,924</b>	<b>125,000</b>
<b>TOTAL AVAILABLE</b>	<b>103,069</b>	<b>119,113</b>	<b>130,000</b>	<b>139,747</b>	<b>111,671</b>	<b>125,000</b>
<b>EXPENDITURES</b>						
<b>KLB, INC ADMINISTRATION</b>						
Personnel Services	64,856	65,910	68,303	68,303	68,139	68,712
Materials and Supplies	23,397	25,278	21,389	40,667	33,199	20,390
Contractual Services	11,553	18,178	10,308	10,433	10,333	10,898
Other Charges	0	0	30,000	20,344	0	25,000
<b>TOTAL KLB, INC ADMINISTRATION</b>	<b>99,806</b>	<b>109,366</b>	<b>130,000</b>	<b>139,747</b>	<b>111,671</b>	<b>125,000</b>
<b>TOTAL EXPENDITURES</b>	<b>99,806</b>	<b>109,366</b>	<b>130,000</b>	<b>139,747</b>	<b>111,671</b>	<b>125,000</b>
<b>CLOSING BALANCE</b>	<b>\$3,263</b>	<b>\$9,747</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas**  
**Keep Laredo Beautiful Fund**  
**Major Fund Changes**  
**FY 2011-2012**

**REVENUES**

**Total Net Change from FY2010 to FY2011**                      \$ (5,000)    -3.80%

<b><u>Major Revenues Changes</u></b>	<b><u>Variance</u></b>	<b><u>% Change</u></b>
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Contributions	(5,000)	-16.7%
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**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (49)
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Health Insurance	380
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Unemployment Compensation	45
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Workers Compensation	33
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Vehicle Maintenance	(406)
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Inet Charges	345
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Motor Fuel	168
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Other Charges	(5,000)
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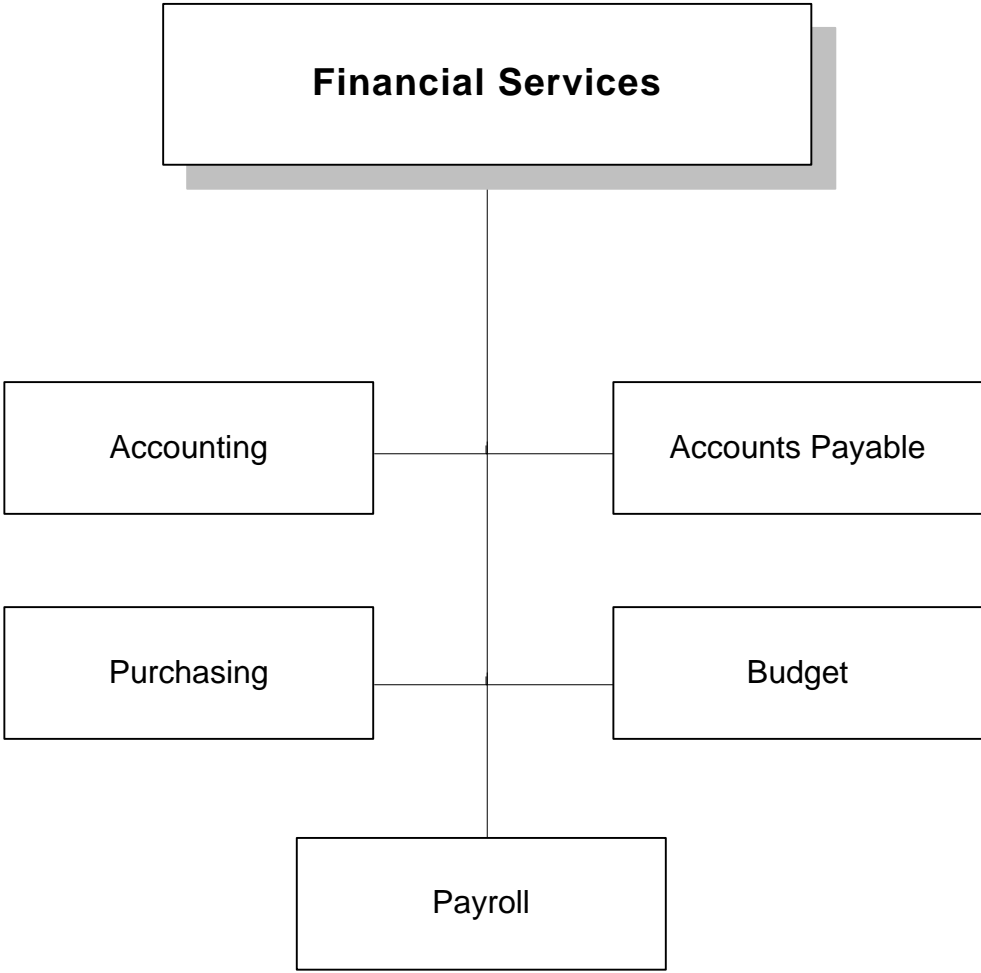
Office Supplies	<u>(516)</u>
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<b>Total Net Change from FY2011 - FY2012</b>	<u><u>(5,000)</u></u>
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**CITY OF LAREDO, TEXAS  
ENVIRONMENTAL SERVICES  
2007 C.O.BONDS  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>2007 C.O. ISSUE</b>						
Rents, Royalties and Interest	0	0	10	0	10	10
Reimburse and Miscellaneous	145,790	145,790	145,790	0	12,600	158,390
Other Financing Sources	17,441,075	17,441,075	12,593,891	4,847,184	0	17,441,075
<b>TOTAL 2007 C.O. ISSUE</b>	<b>17,586,865</b>	<b>17,586,865</b>	<b>12,739,691</b>	<b>4,847,184</b>	<b>12,610</b>	<b>17,599,475</b>
<b>TOTAL REVENUES</b>	<b>17,586,865</b>	<b>17,586,865</b>	<b>12,739,691</b>	<b>4,847,184</b>	<b>12,610</b>	<b>17,599,475</b>
<b>TOTAL AVAILABLE</b>	<b>17,586,865</b>	<b>17,586,865</b>	<b>12,739,691</b>	<b>4,847,184</b>	<b>12,610</b>	<b>17,599,475</b>
<b>EXPENDITURES</b>						
<b>2007 C.O. ISSUE</b>						
Other Charges	78,242	78,242	0	78,242	0	78,242
Capital Outlay	17,508,623	17,508,623	12,739,691	4,768,942	12,610	17,521,233
<b>TOTAL 2007 C.O. ISSUE</b>	<b>17,586,865</b>	<b>17,586,865</b>	<b>12,739,691</b>	<b>4,847,184</b>	<b>12,610</b>	<b>17,599,475</b>
<b>TOTAL EXPENDITURES</b>	<b>17,586,865</b>	<b>17,586,865</b>	<b>12,739,691</b>	<b>4,847,184</b>	<b>12,610</b>	<b>17,599,475</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>





**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Financial Services</b>						
Accounting						
Personnel Services	1,002,405	1,000,699	1,032,174	1,032,174	960,190	1,011,135
Materials and Supplies	23,677	28,375	23,673	24,687	21,823	28,372
Contractual Services	125,646	112,053	121,859	119,117	102,835	109,236
Other Charges	37	5	36	36	-	4
<b>Subtotal Accounting</b>	<b>1,151,765</b>	<b>1,141,132</b>	<b>1,177,742</b>	<b>1,176,014</b>	<b>1,084,848</b>	<b>1,148,747</b>
Purchasing						
Personnel Services	418,043	410,926	458,052	458,052	461,826	456,195
Materials and Supplies	3,567	5,136	3,566	3,566	3,002	5,134
Contractual Services	21,481	18,446	21,319	22,292	20,451	19,391
<b>Subtotal Purchasing</b>	<b>443,091</b>	<b>434,508</b>	<b>482,937</b>	<b>483,910</b>	<b>485,279</b>	<b>480,720</b>
Payroll						
Personnel Services	193,129	197,181	204,055	204,055	205,352	206,241
Materials and Supplies	2,819	2,552	2,817	6,102	5,034	3,168
Contractual Services	11,116	10,899	11,937	8,652	7,772	10,493
<b>Subtotal Payroll</b>	<b>207,064</b>	<b>210,632</b>	<b>218,809</b>	<b>218,809</b>	<b>218,158</b>	<b>219,902</b>
Accounts Payable						
Personnel Services	272,774	298,277	319,559	289,921	265,128	322,512
Materials and Supplies	3,508	4,545	3,507	2,549	2,170	4,545
Contractual Services	20,682	26,027	21,666	59,230	61,851	26,564
<b>Subtotal Accounts Payable</b>	<b>296,964</b>	<b>328,849</b>	<b>344,732</b>	<b>351,700</b>	<b>329,149</b>	<b>353,621</b>
Budget						
Personnel Services	281,072	281,013	287,607	287,607	288,566	289,301
Materials and Supplies	9,350	6,450	9,348	9,801	8,765	6,370
Contractual Services	44,726	45,172	45,313	65,188	58,775	44,811
<b>Subtotal Budget</b>	<b>335,148</b>	<b>332,635</b>	<b>342,268</b>	<b>362,596</b>	<b>356,106</b>	<b>340,482</b>
<b>Total Financial Services</b>	<b>2,434,032</b>	<b>2,447,756</b>	<b>2,566,488</b>	<b>2,593,029</b>	<b>2,473,540</b>	<b>2,543,472</b>

**City of Laredo, Texas  
Financial Services  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (36,433)
Health Insurance	17,808
Unemployment	1,485
Worker's Compensation	1,077
Inet Charges	(8,388)
Increase in Operational Line Items	<u>1,435</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>\$ (23,016)</u></u></b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
10 ACCOUNTING

### MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

### OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management's long-term and short-term decisions in regards to City financial issues.

### EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	1,002,405	1,000,700	1,032,174	960,190	1,011,135
Materials & Supplies	23,677	28,375	24,687	21,823	28,372
Contractual Services	125,646	112,054	119,117	102,835	109,236
Other Charges	37	5	36	-	4
<b>Total</b>	1,151,765	1,141,134	1,176,014	1,084,848	1,148,747

### PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
19	10	34	20013	R27	CLERK III	27,373
19	10	101	20013	R27	CLERK III	21,840
19	10	4	20018	R29	ADMINISTRATIVE SECRETARY	42,910
19	10	5	41821	R29	SENIOR ACCOUNTING TECHNICIAN	56,514
19	10	1	30010	R33	ACCOUNTANT I	34,154
19	10	2	30010	R33	ACCOUNTANT I	35,173
19	10	7	30010	R33	ACCOUNTANT I	30,118
19	10	2	30011	R35	ACCOUNTANT II	40,851

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
9 FINANCIAL SERVICES  
10 ACCOUNTING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
19	10	9	30011	R35	ACCOUNTANT II	37,814
19	10	13	30011	R35	ACCOUNTANT II	9,454
19	10	1	10021	R39	ACCOUNTING SUPERVISOR	59,051
19	10	3	10021	R39	ACCOUNTING SUPERVISOR	60,445
19	10	12	10021	R39	ACCOUNTING SUPERVISOR	44,632
19	10	2	15020	R40	CHIEF ACCOUNTANT	71,947
19	10	1	10543	R41	ASS'T FINANCIAL SVCS DIRECTOR	90,730
19	10	1	10539	R43	FINANCIAL SERVICES DIRECTOR (60%)	62,000
19	10	1	25006	R35	REVENUE COLLECTION OFFICER (unfunded)	-
<b>TOTAL COUNT</b>			<b>17</b>		<b>TOTAL SALARIES</b>	<b>725,005</b>

PERFORMANCE MEASURES (ACCOUNTING)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – accountants	9	10	10	10
<i>Outputs</i>				
Number of financial reports prepared	1,195	1,162	1,185	1,209
Number of budget amendments reviewed and prepared	1,205	641	654	667
Number of entries completed	14,662	8,127	8,290	8,455
Number of purchase requisitions approved	16,663	16,482	16,812	17,148
Number of ACH debits and credits reviewed and coded	3,482	4,463	4,552	4,643
Number of fixed assets entered into fixed asset system	587	988	1,008	1,028

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING) - CONTINUED

Number of fixed assets tagged	70	195	199	203
Number of financial status reports completed for grants	175	219	240	245
Number of requests for payments submitted for grants	849	704	672	685
<b>Efficiency Measures</b>				
Number of financial reports prepared per accountant	133	116	118	121
Number of budget amendments reviewed and prepared per accountant	134	64	65	67
Number of adjusting journal entries per accountant	1,630	813	829	846
Number of purchase requisitions approved per accountant	1,849	1,648	1,681	1,715
Number of ACH debits and credits reviewed and coded per accountant	387	446	455	464
Number of fixed assets entered into fixed asset system per accountant	66	99	101	103
Number of fixed assets tagged per accountant (1 only)	8	20	20	21
Number of financial status reports completed for grants per accountant	20	22	24	25
Number of requests for payments submitted to grants per accountant	95	70	67	69
<b>Effectiveness Measures</b>				
Average number of working days to compile monthly financial statements	5	5	5	5
Number of consecutive years receiving the Certificate of Achievement for Excellence in Financial Reporting	22	23	24	25

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – support staff only	6	5	5	5
<i>Outputs</i>				
Checks processed for deposit	789	799	815	831
Cash policy violations issued	307	230	235	239
Cash policy trainings for departments	3	3	3	3
Bank reconciliations	72	84	84	84
Wire transfers processed	630	659	672	686
Number of ACH debits and credits processed	2,852	3,804	3,880	3,958
Daily cash receipts audited, entered, and filed	2,695	2,065	2,106	2,148
Employee travel expense reports reviewed and processed	852	1,050	1,071	1,092
Number of delinquent accounts reviewed	5,962	6,260	6,385	6,513
Number of journal entries completed	7,967	7,137	7,280	7,426
<b>Efficiency Measures</b>				
Checks processed for deposit per employee	132	160	163	166
Cash policy violations issued per employee	51	46	47	48
Bank reconciliations per employee	12	17	17	18
Wire transfers processed per employee	105	132	135	137
Number of ACH debits and credits processed per employee	475	761	776	792
Daily cash receipts audited, entered, and filed per employee	449	413	421	430
Employee travel expense reports reviewed and processed per employee	142	210	214	218
Number of collection reports prepared per employee	3	3	3	3
Number of delinquent accounts reviewed per employee	994	1,252	1,277	1,303
Number of journal entries completed per employee	1,429	1,427	1,456	1,485

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
20 PURCHASING

**MISSION**

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City’s operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- Utilize the automated purchasing program to facilitate the purchase of inventory items.
- Revise the City’s Purchasing Policies to reflect changes to the Local Government Code.
- Encourage local vendors to participate in the City’s competitive bidding process.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	418,043	410,926	458,052	461,826	456,195
Materials & Supplies	3,568	5,137	3,566	3,002	5,134
Contractual Services	21,481	18,447	22,292	20,451	19,391
<b>Total</b>	<b>443,092</b>	<b>434,510</b>	<b>483,910</b>	<b>485,279</b>	<b>480,720</b>

**PERSONNEL LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
19	20	1	41589	R29	BUYER I	33,155
19	20	3	41590	R31	BUYER II	38,418
19	20	1	20050	R34	SENIOR BUYER	55,578
19	20	1	20015	R35	ADMINISTRATIVE ASSISTANT II	37,232
19	20	8	20015	R35	ADMINISTRATIVE ASSISTANT II	44,990
19	20	1	11589	R40	PURCHASING AGENT	102,626
19	20	1	10539	R43	FINANCIAL SERVICES DIRECTOR (20%)	20,667
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>332,666</b>



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
20 PURCHASING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Number of requisitions processed	16,711	16,708	16,500	16,000
Number of requisitions processed within one day	8,356	8,354	8,250	8,000
Number of requisitions processed within two to three days	4,178	4,177	4,125	4,000
Number of requisitions processed after three days	4,178	4,177	4,125	4,000
<b>Efficiency Measures</b>				
Number of requisitions processed per FTE	2,786	2,875	2,750	2,666
<b>Effectiveness Measures</b>				
% of requisitions processed within one day	50%	50%	50%	50%
% of requisitions processed within two-three days	25%	25%	25%	25%
% of requisitions processed after three days	25%	25%	25%	25%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCIAL SERVICES
DIVISION NUMBER	30 PAYROLL

**MISSION**

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and policies as well as federal, state, and local regulations in an efficient manner.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Finalized implementing the new time and attendance software for all non-civil service employees
- Automate the child support submission process to transfer via Electronic Fund Transfer
- Implement the time and attendance software for civil service employees

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	193,129	197,182	204,055	205,352	206,241
Materials & Supplies	2,819	2,553	6,102	5,034	3,168
Contractual Services	11,116	10,898	8,652	7,772	10,493
Other Charges	-	1	-	-	-
<b>Total</b>	207,064	210,634	218,809	218,158	219,902

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
19	30	1	45000	R33	PAYROLL SPECIALIST	37,398
19	30	86	45000	R33	PAYROLL SPECIALIST	32,198
19	30	1	10023	R39	PAYROLL MANAGER	73,694
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>143,291</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
30 PAYROLL

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – payroll	3	3	3	3
<i>Outputs</i>				
Number of payroll checks processed	21,276	18,940	18,066	16,754
Number of payroll direct deposits processed	42,579	43,731	44,606	45,917
Number of employees utilizing automated time and attendance system	1,892	1,776	1,776	2,560
Number of corrections submitted for processing	1,146	1,050	950	850
Number of final and retro payments	281	268	280	300
Number of serious illness and workers comp adjustments	1,036	554	625	750
<b>Efficiency Measures</b>				
Number of payroll checks deposits processed per FTE	7,092	6,313	6,022	5,585
Number of payroll direct deposits processed per FTE	14,193	14,577	14,868	15,305
Number of employees utilizing automated time and attendance system per FTE	631	592	592	853
Number of corrections submitted for processing per FTE	382	350	317	283
Number of final and retro payments per FTE	94	89	93	100
Number of serious illness and workers comp adjustments per FTE	345	185	208	250

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
19 FINANCIAL SERVICES  
60 ACCOUNTS PAYABLE

MISSION

Generate all cash disbursements in a timely manner for all City departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Design time schedules for contracts and vendor payments

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	272,774	298,276	289,921	265,128	322,512
Materials & Supplies	3,508	4,545	2,549	2,170	4,545
Contractual Services	20,682	26,027	59,230	61,851	26,564
<b>Total</b>	296,964	328,848	351,700	329,149	353,621

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
19	60	175	20251	R25	CLERK II	25,334
19	60	77	20013	R27	CLERK III	27,622
19	60	2	20011	R28	CLERK IV	21,902
19	60	27	20011	R28	CLERK IV	33,987
19	60	28	20011	R28	CLERK IV	33,966
19	60	1	20016	R36	ACCOUNTS PAYABLE SUPERVISOR	57,262
19	60	1	10539	R43	FINANCIAL SERVICES DIRECTOR ( 20%)	20,667
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>220,742</b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 19 FINANCIAL SERVICES  
 60 ACCOUNTS PAYABLE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2	6.2
<i>Outputs</i>				
Number of invoices received	230,000	235,000	240,000	245,000
Number of invoices set-up for payment within 30 days	180,000	180,000	185,000	190,000
Number of invoices remaining open for 60 or more days	40,000	45,000	40,000	30,000
Number of checks issued	26,000	26,000	26,000	26,000
<b>Efficiency Measures</b>				
Number of invoices received and set-up for payment per FTE	40,000	40,000	45,000	50,000
<b>Effectiveness Measures</b>				
% of invoices paid within 30 days of invoice date	90%	90%	90%	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	10%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCE
DIVISION NUMBER	80 BUDGET

**MISSION**

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 20<sup>th</sup> consecutive year.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	281,072	281,013	287,607	288,566	289,301
Materials & Supplies	9,350	6,450	9,801	8,765	6,370
Contractual Services	44,726	45,172	65,188	58,775	44,811
<b>Total</b>	335,148	332,635	362,596	356,106	340,482

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
19	80	57	20015	R35	ADMINISTRATIVE ASSISTANT II	36,774
19	80	1	35010	R35	BUDGET ANALYST II	44,595
19	80	4	35010	R35	BUDGET ANALYST II	37,960
19	80	2	16000	R43	BUDGET MANAGER	92,018
<b>TOTAL COUNT</b>			<b>4</b>		<b>TOTAL SALARIES</b>	<b>211,348</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCE
DIVISION NUMBER	80 BUDGET

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE's)	4	4	4	4
<i>Outputs</i>				
Total dollar value of funds budgeted excluding transfers	\$344,161,977	\$405,507,694	\$346,826,032	\$464,208,375
Total dollar value of funds budgeted including transfers	\$428,663,914	\$496,570,299	\$440,429,199	\$579,263,911
Number of budget analyses prepared	661	594	650	710
<b>Efficiency Measures</b>				
Total dollar value budgeted per FTE	\$86,040,494	\$101,376,924	\$86,706,508	\$116,052,094
Number of budget analyses prepared per FTE	165.3	148.5	162.5	177.5
<b>Effectiveness Measures</b>				
% of funds within budget appropriations (amended budget vs. actual)	93 %	93%	95%	92%
% of funds with budgeted revenue within +/- 5% of actual revenues	63%	45%	69%	49%
Number of consecutive years receiving GFOA award	18	19	20	21

**CITY OF LAREDO, TEXAS  
HOTEL MOTEL OCCUPANCY TAX  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$876,788</b>	<b>\$501,338</b>	<b>\$173,315</b>	<b>\$726,497</b>	<b>\$726,497</b>	<b>\$2,268,437</b>
<b>REVENUES</b>						
Taxes	2,775,027	3,077,683	2,556,039	2,556,039	4,326,644	4,384,617
Rents, Royalties and Interest	18,467	4,637	4,000	4,000	3,900	4,000
Reimburse and Miscellaneous	175	2,675	0	0	100	0
<b>TOTAL REVENUES</b>	<b>2,793,669</b>	<b>3,084,995</b>	<b>2,560,039</b>	<b>2,560,039</b>	<b>4,330,644</b>	<b>4,388,617</b>
<b>TOTAL AVAILABLE</b>	<b>3,670,457</b>	<b>3,586,333</b>	<b>2,733,354</b>	<b>3,286,536</b>	<b>5,057,141</b>	<b>6,657,054</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Contractual Services	287	227	0	0	0	0
Other Charges	0	0	0	0	0	750,000
Intergovernmental Transfers	2,432,071	2,312,381	2,261,419	2,251,419	2,307,492	2,849,779
<b>TOTAL ADMINISTRATION</b>	<b>2,432,357</b>	<b>2,312,608</b>	<b>2,261,419</b>	<b>2,251,419</b>	<b>2,307,492</b>	<b>3,599,779</b>
<b>TOURISM AND PROMOTIONS</b>						
Contractual Services	416,198	235,646	223,535	223,554	222,812	227,210
<b>TOTAL TOURISM AND PROMOTIONS</b>	<b>416,198</b>	<b>235,646</b>	<b>223,535</b>	<b>223,554</b>	<b>222,812</b>	<b>227,210</b>
<b>HISTORICAL AND ARTS</b>						
Contractual Services	320,564	311,583	248,400	258,400	258,400	257,500
<b>TOTAL HISTORICAL AND ARTS</b>	<b>320,564</b>	<b>311,583</b>	<b>248,400</b>	<b>258,400</b>	<b>258,400</b>	<b>257,500</b>
<b>TOTAL EXPENDITURES</b>	<b>3,169,119</b>	<b>2,859,836</b>	<b>2,733,354</b>	<b>2,733,373</b>	<b>2,788,704</b>	<b>4,084,489</b>
<b>CLOSING BALANCE</b>	<b>\$501,338</b>	<b>\$726,497</b>	<b>\$0</b>	<b>\$553,163</b>	<b>\$2,268,437</b>	<b>\$2,572,565</b>



**City of Laredo, Texas  
Hotel Motel  
Major Fund Changes  
FY2011 - 2012**

**REVENUES**

Total Net Change from FY2011 to FY2012	\$ 1,828,578	71.4%
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**Major Revenue Changes**

	<u>Variance</u>	<u>% Change</u>
Current Year Penalty & Interest	\$ 1,828,578	71.5%

**EXPENDITURES**

General Fund/City Promotion	\$	5,193
Funding for Civic Center Operations		188,248
Funding for Public Access Channel Operations		19,469
Funding for Convention & Visitor's Bureau		375,450
Funding for 3rd Party		12,775
Other Charges (Reserve)		750,000

<b>Total Net Change from FY2011 to FY2012</b>	<b>\$</b>	<b><u>1,351,135</u></b>
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## Hotel-Motel Legal Requirements for Fiscal Year 2011-2012

Tax Code

351.101 (a)	351.103	% of room cost (cents)	% of total estimate	Estimated Tax	
(1) the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	1.21	17.32%	\$577,662	(a)
(2) the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.52	35.96%	\$1,199,151	(b)
(3) advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	2.44	34.93%	\$1,164,582	(c)
(4) the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.34	4.89%	\$163,094	(d)
(5) historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	0.48	6.90%	\$230,000	(e)
(6) for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements				(f)
(7) subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements				(g)
<b>Totals</b>		<b>7.00</b>	<b>100.000%</b>	<b>\$3,334,489</b>	

NOTES:

(a) Amount includes the following:

Civic Center Operations

\$577,662 \$577,662

(b) Amount includes funds for convention servicing:

LCVB

\$1,199,151 \$1,199,151

(c) Amount includes the following:

LULAC Council No 7

\$2,460

LCVB

\$919,522

City Promotions

\$25,000

Cola Blanca

\$25,000

Border Olympics

\$80,000

Streets of Laredo Urban Mall

\$15,000

WBCA

\$60,000

Martha Washington

\$10,000

Sister Cities Youth Conference

\$3,500

Mexican Cultural Institute

\$4,100

Laredo Heat Youth Soccer

\$20,000 \$1,164,582

(d) Amount includes the following:

Public Access Channel

\$128,444

Latin American Int'l Sports

\$11,250

Laredo Philharmonic Orchestra

\$23,400 \$163,094

(e) Amount includes the following:

Webb Co. Heritage Foundation

\$30,000

Laredo Center for Arts

\$150,000

Laredo Main Street Program

\$50,000 \$230,000

\$3,334,489

**CITY OF LAREDO, TEXAS**  
**SPORTS AND COMMUNITY VENUE**  
**SALES TAX FUND**  
**FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$17,381,450	\$19,327,050	\$20,703,974	\$20,492,595	\$20,492,595	\$15,956,342
<b>REVENUES</b>						
Taxes	6,078,880	5,867,823	5,820,153	5,820,153	6,620,710	6,753,125
Rents, Royalties and Interest	326,082	120,579	111,600	111,600	85,178	68,000
Reimburse and Miscellaneous	0	150,000	0	0	0	0
<b>RENEWAL &amp; REPLACEMENT DIV</b>						
Rents, Royalties and Interest	340	1,169	0	0	0	0
<b>TOTAL RENEWAL &amp; REPLACEMENT DIV</b>	<b>340</b>	<b>1,169</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL REVENUES</b>	<b>6,405,301</b>	<b>6,139,571</b>	<b>5,931,753</b>	<b>5,931,753</b>	<b>6,705,888</b>	<b>6,821,125</b>
<b>TOTAL AVAILABLE</b>	<b>23,786,751</b>	<b>25,466,621</b>	<b>26,635,727</b>	<b>26,424,348</b>	<b>27,198,483</b>	<b>22,777,467</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Materials and Supplies	6,366	0	0	0	0	0
Contractual Services	52,966	211,062	61,089	67,947	51,623	69,810
Other Charges	301,387	0	500,000	500,000	0	500,000
Capital Outlay	0	0	0	30,000	30,000	0
Intergovernmental Transfers	3,990,589	4,432,553	3,821,571	10,821,571	11,010,579	4,480,315
<b>TOTAL ADMINISTRATION</b>	<b>4,351,308</b>	<b>4,643,615</b>	<b>4,382,660</b>	<b>11,419,518</b>	<b>11,092,202</b>	<b>5,050,125</b>
<b>RENEWAL &amp; REPLACEMENT DIV</b>						
Materials and Supplies	2,029	73,934	60,000	68,416	7,397	0
Contractual Services	106,364	219,969	100,000	138,895	119,853	100,000
Other Charges	0	0	200,000	130,000	0	363,000
Capital Outlay	0	36,508	0	22,689	22,689	0
<b>TOTAL RENEWAL &amp; REPLACEMENT DIV</b>	<b>108,393</b>	<b>330,411</b>	<b>360,000</b>	<b>360,000</b>	<b>149,939</b>	<b>463,000</b>

**CITY OF LAREDO, TEXAS  
SPORTS AND COMMUNITY VENUE  
SALES TAX FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>CITY SPONSORED EVENTS</b>						
Other Charges	0	0	0	0	0	300,000
<b>TOTAL CITY SPONSORED EVENTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>300,000</b>
<b>TOTAL EXPENDITURES</b>	<b>4,459,701</b>	<b>4,974,026</b>	<b>4,742,660</b>	<b>11,779,518</b>	<b>11,242,141</b>	<b>5,813,125</b>
<b>CLOSING BALANCE</b>	<b>\$19,327,050</b>	<b>\$20,492,595</b>	<b>\$21,893,067</b>	<b>\$14,644,830</b>	<b>\$15,956,342</b>	<b>\$16,964,342</b>

**CITY OF LAREDO, TEXAS**  
**SPORTS AND COMMUNITY VENUE**  
**DEBT SERVICE FUND**  
**FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$3,303,644</b>	<b>\$3,226,608</b>	<b>\$3,433,330</b>	<b>\$3,239,999</b>	<b>\$3,239,999</b>	<b>\$3,033,660</b>
<b>REVENUES</b>						
<b>DEBT SERVICE</b>						
Rents, Royalties and Interest	104,329	53,834	48,000	48,000	24,900	24,000
Other Financing Sources	2,782,973	3,005,845	2,882,955	2,882,955	2,882,955	3,321,226
<b>TOTAL DEBT SERVICE</b>	<b>2,887,302</b>	<b>3,059,679</b>	<b>2,930,955</b>	<b>2,930,955</b>	<b>2,907,855</b>	<b>3,345,226</b>
<b>TOTAL REVENUES</b>	<b>2,887,302</b>	<b>3,059,679</b>	<b>2,930,955</b>	<b>2,930,955</b>	<b>2,907,855</b>	<b>3,345,226</b>
<b>TOTAL AVAILABLE</b>	<b>6,190,946</b>	<b>6,286,287</b>	<b>6,364,285</b>	<b>6,170,954</b>	<b>6,147,854</b>	<b>6,378,886</b>
<b>EXPENDITURES</b>						
<b>DEBT SERVICE</b>						
Intergovernmental Transfers	2,964,338	3,046,288	3,114,194	3,114,194	3,114,194	3,116,350
<b>TOTAL DEBT SERVICE</b>	<b>2,964,338</b>	<b>3,046,288</b>	<b>3,114,194</b>	<b>3,114,194</b>	<b>3,114,194</b>	<b>3,116,350</b>
<b>TOTAL EXPENDITURES</b>	<b>2,964,338</b>	<b>3,046,288</b>	<b>3,114,194</b>	<b>3,114,194</b>	<b>3,114,194</b>	<b>3,116,350</b>
<b>CLOSING BALANCE</b>	<b>\$3,226,608</b>	<b>\$3,239,999</b>	<b>\$3,250,091</b>	<b>\$3,056,760</b>	<b>\$3,033,660</b>	<b>\$3,262,536</b>

**CITY OF LAREDO, TEXAS  
LAREDO ENERGY ARENA  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$0	(\$106,703)	\$0	(\$59,013)	(\$59,013)	\$0
<b>REVENUES</b>						
Charges for Services	2,402,612	3,337,366	3,407,974	3,407,974	3,009,264	3,268,400
Other Financing Sources	1,207,616	1,426,708	938,616	938,616	1,127,624	1,159,089
<b>TOTAL REVENUES</b>	<b>3,610,228</b>	<b>4,764,074</b>	<b>4,346,590</b>	<b>4,346,590</b>	<b>4,136,888</b>	<b>4,427,489</b>
<b>TOTAL AVAILABLE</b>	<b>3,610,228</b>	<b>4,657,371</b>	<b>4,346,590</b>	<b>4,287,577</b>	<b>4,077,875</b>	<b>4,427,489</b>
<b>EXPENDITURES</b>						
<b>OPERATIONS</b>						
Contractual Services	3,716,931	4,716,384	4,346,590	4,346,590	4,077,875	4,427,489
<b>TOTAL OPERATIONS</b>	<b>3,716,931</b>	<b>4,716,384</b>	<b>4,346,590</b>	<b>4,346,590</b>	<b>4,077,875</b>	<b>4,427,489</b>
<b>TOTAL EXPENDITURES</b>	<b>3,716,931</b>	<b>4,716,384</b>	<b>4,346,590</b>	<b>4,346,590</b>	<b>4,077,875</b>	<b>4,427,489</b>
<b>CLOSING BALANCE</b>	<b>(\$106,703)</b>	<b>(\$59,013)</b>	<b>\$0</b>	<b>(\$59,013)</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas  
Laredo Energy Arena  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total Net Change from FY 2011 to FY 2012** \$ 80,899 1.90%

**Major Revenue Changes**

	<b>Variance</b>	<b>% Change</b>
Event Income	\$ (394,774)	-24.90%
Ancillary Income	\$ 168,989	16.00%
Other Operating Revenue	\$ 86,211	11.20%
Transfer in: from Sports Community Venue	\$ 220,473	23.50%

**EXPENDITURES**

LEA Executive (Includes Receptionist & other training expenses)	34,524
LEA Finance	(7,867)
LEA Marketing (Marketing Manager and advertising expenses)	47,468
LEA Operations:	
F & B Accountant, removal of F & B Manager, cook and other personnel changes	(97,924)
F & B COGS	(10,498)
Utilities	87,396
Event Expenses	40,032
LEA Overhead	(36,000)
LEA Box Office	20,528
Management Fees	3,240
	<u>80,899</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u>\$ 80,899</u></b>

**CITY OF LAREDO, TEXAS**  
**DEBT SERVICE FUND**  
**GENERAL OBLIGATION AND TAX SUPPORTED BUDGET**  
**FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$5,990,320</b>	<b>\$6,636,001</b>	<b>\$6,403,892</b>	<b>\$6,528,935</b>	<b>\$6,528,935</b>	<b>\$7,923,654</b>
<b>REVENUES</b>						
Taxes	12,702,740	12,994,161	13,092,021	13,092,021	12,969,202	13,021,955
Rents, Royalties and Interest	1,491,180	113,946	52,515	245,398	45,000	43,700
Reimburse and Miscellaneous	38,462	285,504	586,358	586,358	39,688	328,011
Other Financing Sources	47,693,223	8,475,380	8,714,152	11,913,230	11,913,230	7,356,444
<b>TOTAL REVENUES</b>	<b>61,925,605</b>	<b>21,868,990</b>	<b>22,445,046</b>	<b>25,837,007</b>	<b>24,967,120</b>	<b>20,750,110</b>
<b>TOTAL AVAILABLE</b>	<b>67,915,925</b>	<b>28,504,990</b>	<b>28,848,938</b>	<b>32,365,942</b>	<b>31,496,055</b>	<b>28,673,764</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Contractual Services	5,684	7,733	11,500	11,500	11,500	11,500
Other Charges	0	0	100,000	123,916	123,916	700,000
Debt Service	28,279,731	29,230	28,000	3,396,045	3,396,045	28,000
<b>TOTAL ADMINISTRATION</b>	<b>28,285,415</b>	<b>36,963</b>	<b>139,500</b>	<b>3,531,461</b>	<b>3,531,461</b>	<b>739,500</b>
<b>AIRPORT ISSUES</b>						
Debt Service	729,105	0	0	0	0	0
<b>TOTAL AIRPORT ISSUES</b>	<b>729,105</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TAX SUPPORTED ISSUES</b>						
Debt Service	11,481,181	0	0	0	0	0
<b>TOTAL TAX SUPPORTED ISSUES</b>	<b>11,481,181</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SOLID WASTE ISSUES</b>						
Debt Service	2,611,472	0	0	0	0	0
<b>TOTAL SOLID WASTE ISSUES</b>	<b>2,611,472</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



**CITY OF LAREDO, TEXAS**  
**DEBT SERVICE FUND**  
**GENERAL OBLIGATION AND TAX SUPPORTED BUDGET**  
**FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>WATER ISSUES</b>						
Debt Service	4,722,243	0	0	0	0	0
<b>TOTAL WATER ISSUES</b>	<b>4,722,243</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SEWER ISSUES</b>						
Debt Service	3,652,703	0	0	0	0	0
<b>TOTAL SEWER ISSUES</b>	<b>3,652,703</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TRANSIT ISSUES</b>						
Debt Service	1,244,535	0	0	0	0	0
<b>TOTAL TRANSIT ISSUES</b>	<b>1,244,535</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER ISSUES</b>						
Debt Service	6,058,004	0	0	0	0	0
<b>TOTAL OTHER ISSUES</b>	<b>6,058,004</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>LEASE PURCHASE CONTRACTS</b>						
Debt Service	400,000	400,000	0	0	0	0
<b>TOTAL LEASE PURCHASE CONTRACTS</b>	<b>400,000</b>	<b>400,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GENERAL OBLIGATIONS</b>						
Debt Service	412,142	4,277,673	4,428,920	4,428,920	4,224,523	4,574,374
<b>TOTAL GENERAL OBLIGATIONS</b>	<b>412,142</b>	<b>4,277,673</b>	<b>4,428,920</b>	<b>4,428,920</b>	<b>4,224,523</b>	<b>4,574,374</b>
<b>REVENUE BONDS</b>						
Debt Service	0	3,046,288	3,114,194	3,114,194	3,114,194	3,116,350
<b>TOTAL REVENUE BONDS</b>	<b>0</b>	<b>3,046,288</b>	<b>3,114,194</b>	<b>3,114,194</b>	<b>3,114,194</b>	<b>3,116,350</b>

**CITY OF LAREDO, TEXAS**  
**DEBT SERVICE FUND**  
**GENERAL OBLIGATION AND TAX SUPPORTED BUDGET**  
**FY 2011 - 2012**

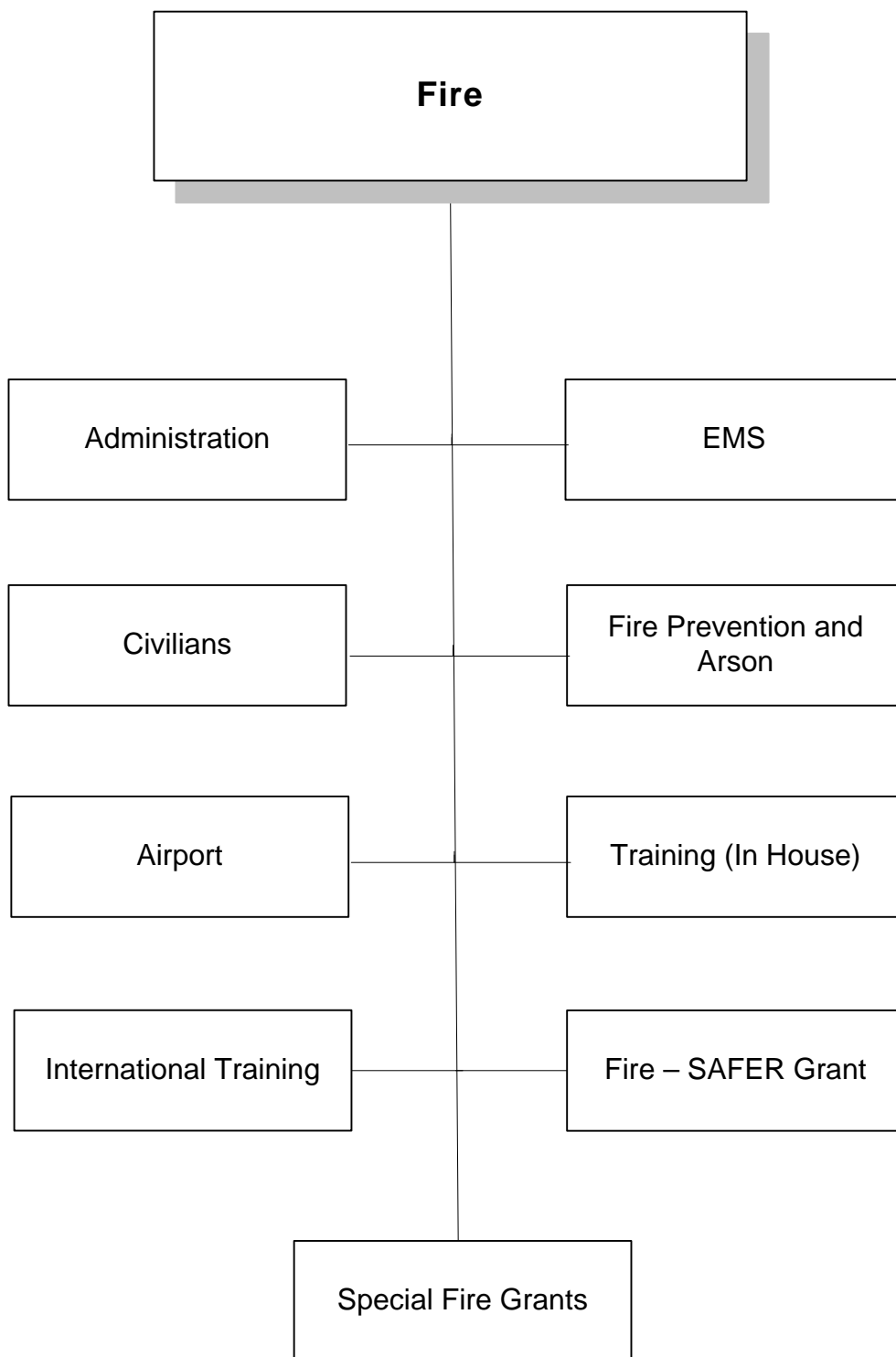
	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>CONTR. OBLIGATIONS</b>						
Debt Service	1,683,125	14,215,131	12,702,223	12,702,223	12,702,223	15,031,521
<b>TOTAL CONTR. OBLIGATIONS</b>	<b>1,683,125</b>	<b>14,215,131</b>	<b>12,702,223</b>	<b>12,702,223</b>	<b>12,702,223</b>	<b>15,031,521</b>
<b>TOTAL EXPENDITURES</b>	<b>61,279,924</b>	<b>21,976,055</b>	<b>20,384,837</b>	<b>23,776,798</b>	<b>23,572,401</b>	<b>23,461,745</b>
<b>CLOSING BALANCE</b>	<b>\$6,636,001</b>	<b>\$6,528,935</b>	<b>\$8,464,101</b>	<b>\$8,589,144</b>	<b>\$7,923,654</b>	<b>\$5,212,019</b>

**CITY OF LAREDO, TEXAS**  
**2011-2012 DEBT SERVICE SUMMARY**

Bond Description	Principal Interest Due	Outstanding Balance 09/30/11	FY 2011-2012		Total	Outstanding Balance 09/30/12
			Principal	Interest		
2003 Certificate of Obligation (3.510M)	Feb*-Aug	\$ 2,515,000	\$ 165,000	\$ 101,560	\$ 266,560	\$ 2,350,000
2005 Refunding G.O. (24.455M)	Feb*-Aug	9,174,381	914,223	458,720	1,372,943	8,260,158
2006 General Obligation Refunding Bond (17.865M)	Feb*-Aug	833,658	840,293	20,676	860,969	(6,635)
2006 Certificate of Obligation (17.32M)	Feb*-Aug	14,415,000	690,000	633,150	1,323,150	13,725,000
2006 PPFCO (3.68M)	Feb*-Aug	790,000	790,000	14,165	804,165	-
2007 Certificate of Obligation (72.48M)	Feb*-Aug	46,760,000	735,000	2,317,650	3,052,650	46,025,000
2007 Certificate of Obligation (72.48M) - Fed. Subsidy	Feb*-Aug	-	-	(300,013)	(300,013)	-
2008 Certificate of Obligation (30.065M)	Feb*-Aug	29,600,000	905,000	1,284,457	2,189,457	28,695,000
2009A Certificate of Obligation (11.27M)	Feb*-Aug	10,660,000	175,000	480,575	655,575	10,485,000
2009 Certificate of Obligation BAB (13.465M)	Feb*-Aug	13,465,000	-	857,182	857,182	13,465,000
2009 PPFCO (5.095M)	Feb*-Aug	2,975,000	960,000	59,130	1,019,130	2,015,000
2010 GO Refunding Bond (9.345M)	Feb*-Aug	1,327,317	127,374	46,565	173,939	1,199,943
2010 Tax & Airport Refunding (2.07M)	Feb*-Aug	2,000,000	70,000	93,338	163,338	1,930,000
<b>TOTAL TAX SUPPORTED DEBT</b>		<b>134,515,356</b>	<b>6,371,890</b>	<b>6,067,155</b>	<b>12,439,045</b>	<b>128,143,466</b>
2010A Certificate of Obligation (4.095M)	Feb*-Aug	3,960,000	145,000	184,657	329,657	3,815,000
2010B Tax & Airport Certificate of Obligation (2.04M)	Feb*-Aug	1,975,000	70,000	100,880	170,880	1,905,000
<b>TOTAL TAX &amp; AIRPORT DEBT</b>		<b>5,935,000</b>	<b>215,000</b>	<b>285,537</b>	<b>500,537</b>	<b>5,720,000</b>
Contractual Obligation (9.925m) 8.900M	Feb*-Aug	50,000	50,000	963	50,963	-
2004 Certificates of Obligation (13.535M)	Feb*-Aug	1,065,000	60,000	47,983	107,983	1,005,000
2005 Refunding G.O. (24.455M)	Feb*-Aug	270,848	85,368	13,543	98,911	185,480
2010 GO Refunding Bond (9.345M)	Feb*-Aug	644,636	3,913	24,013	27,926	640,723
<b>TOTAL PARKING METER FUND REVENUE DEBT</b>		<b>2,030,484</b>	<b>199,281</b>	<b>86,502</b>	<b>285,783</b>	<b>1,831,203</b>
2005 Refunding G.O. (24.455M)	Feb-Aug*	4,547,511	15,032	221,826	236,858	4,532,479
2010 GO Refunding Bond (9.345M)	Feb*-Aug	1,529,939	495,130	41,259	536,389	1,034,809
<b>TOTAL BRIDGE FUND REVENUE DEBT</b>		<b>6,077,450</b>	<b>510,162</b>	<b>263,085</b>	<b>773,247</b>	<b>5,567,288</b>
2005 Certificate of Obligation (15.625M)	Feb-Aug*	5,900,000	320,000	257,920	577,920	5,580,000
2007 Certificate of Obligation (72.48M)	Feb*-Aug	14,830,000	630,000	718,875	1,348,875	14,200,000
2010 PPFCO (5.08M)	Feb*-Aug	454,891	57,804	16,508	74,312	397,087
<b>TOTAL ENVIRONMENTAL FUND REVENUE DEBT</b>		<b>21,184,891</b>	<b>1,007,804</b>	<b>993,303</b>	<b>2,001,107</b>	<b>20,177,087</b>
2005 Sports & Community Venue Sales Tax Revenue	Mar*-Sept.	29,715,000	1,660,000	1,456,350	3,116,350	28,055,000
(1) 2005 Certificate of Obligation (15.625M)	Feb*-Aug	6,365,000	345,000	278,254	623,254	6,020,000
2009 PPFCO (5.095M) - Police Trust	Feb*-Aug	1,920,000	640,000	39,420	679,420	1,280,000
(1) 2009 GO Refunding Bond (27.510M)	Feb-Aug*	6,825,714	995,256	271,183	1,266,439	5,830,458
(1) 2010 Certificate of Obligation (9.545M)	Feb-Aug*	9,140,000	350,000	387,050	737,050	8,790,000
<b>TOTAL TAX &amp; OTHER DEBT</b>		<b>53,965,714</b>	<b>3,990,256</b>	<b>2,432,257</b>	<b>6,422,513</b>	<b>49,975,458</b>
<b>TOTAL TAX &amp; REVENUE SUPPORTED DEBT</b>		<b>\$ 223,708,895</b>	<b>\$ 12,294,393</b>	<b>\$ 10,127,839</b>	<b>\$ 22,422,232</b>	<b>\$ 211,414,502</b>

(1) To be Paid from Debt Service Fund Balance

\* Principal Payment Due



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Fire</b>						
Fire						
Personnel Services	22,182,355	22,666,930	22,183,291	22,113,051	22,476,307	22,846,728
Materials and Supplies	681,106	605,549	740,869	752,243	729,430	674,475
Contractual Services	749,421	788,831	798,950	879,109	817,012	741,821
Other Charges	-	101	-	-	-	112,100
Debt Service	47,650	47,650	-	-	-	-
Subtotal Fire	23,660,532	24,109,061	23,723,110	23,744,403	24,022,749	24,375,124
<b>EMS</b>						
Personnel Services	6,845,992	7,549,173	7,611,766	7,611,766	7,009,569	6,884,242
Materials and Supplies	377,508	440,733	453,347	456,700	433,186	530,737
Contractual Services	178,919	238,289	218,611	221,319	208,149	224,635
Subtotal EMS	7,402,419	8,228,195	8,283,724	8,289,785	7,650,904	7,639,614
<b>EMS - Trauma Service Area</b>						
Materials and Supplies	7,503	5,603	10,000	10,000	10,000	5,000
Contractual Services	5,013	-	4,000	4,000	4,000	4,000
Subtotal EMS - Trauma Service Area	12,516	5,603	14,000	14,000	14,000	9,000
<b>Civilians</b>						
Personnel Services	555,294	604,302	544,194	564,434	608,611	550,067
Contractual Services	3,185	7,838	7,588	7,588	7,588	7,314
Subtotal Civilians	558,479	612,140	551,782	572,022	616,199	557,381
<b>Fire Prevention &amp; Arson</b>						
Personnel Services	1,303,609	1,472,947	1,485,139	1,485,139	1,357,947	1,510,846
Materials and Supplies	30,958	38,286	31,371	31,411	38,754	47,671
Contractual Services	39,447	44,219	49,653	50,504	47,474	44,154
Subtotal Fire Prevention & Arson	1,374,014	1,555,452	1,566,163	1,567,054	1,444,175	1,602,671
<b>Airport</b>						
Personnel Services	894,918	888,573	897,457	897,457	1,047,058	920,266
Materials and Supplies	30,914	20,398	25,411	23,812	23,018	21,945
Contractual Services	43,637	39,066	46,291	53,670	51,898	42,067
Subtotal Airport	969,469	948,037	969,159	974,939	1,121,974	984,278
<b>Fire In-House Training</b>						
Personnel Services	382,431	440,158	344,971	344,971	423,904	384,153
Materials and Supplies	20,247	52,043	46,080	52,532	52,260	63,947
Contractual Services	7,555	35,432	40,221	41,952	41,946	43,518
Subtotal Fire In-House Training	410,233	527,633	431,272	439,455	518,110	491,618

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

<b>EXPENDITURES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
Personnel Services	363,928	284,230	335,949	335,949	257,589	330,030
Materials and Supplies	63,633	24,446	22,213	18,650	18,588	26,142
Contractual Services	62,538	57,644	60,558	59,562	58,854	54,073
<b>Subtotal Fire Training Facility</b>	<b>490,099</b>	<b>366,320</b>	<b>418,720</b>	<b>414,161</b>	<b>335,031</b>	<b>410,245</b>
Emergency Management						
Materials and Supplies	557	2,981	557	-	-	2,981
Contractual Services	10,981	11,347	10,981	11,737	11,737	11,346
<b>Subtotal Emergency Management</b>	<b>11,538</b>	<b>14,328</b>	<b>11,538</b>	<b>11,737</b>	<b>11,737</b>	<b>14,327</b>
<b>Total Fire</b>	<b>34,889,299</b>	<b>36,366,769</b>	<b>35,969,468</b>	<b>36,027,556</b>	<b>35,734,879</b>	<b>36,084,258</b>

**City of Laredo, Texas  
Fire Department  
Major Fund Changes  
FY 2011-2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	184,740
Contract Increase	
2.5 percent on base pay	864,183
Health Insurance	216,577
Unemployment	15,075
Worker's Compensation	125,289
Pension	62,221
Transfer Out 23 Firefighters to SAFER GRANT fund	(1,444,520)
Vehicle Maintenance	(38,369)
Inet Charges	(32,687)
800 MHz	(5,218)
Motor Fuel	75,844
Reserve for expenses new academy and new administrative building	112,100
EMS Trauma (Grant offset by revenue)	(5,000)
Decrease in Operational Line Items	(15,445)
	<hr/>
<b>Total Net Change from FY2011 to FY2012</b>	<b>\$ 114,790</b>
	<hr/> <hr/>

**Additional Expenses**

- SAFER Grant	1,259,799
- Additional cost for Step Increase and Longevity	299,828

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

**MISSION**

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	22,182,355	22,666,930	22,113,051	22,476,307	22,846,728
Materials & Supplies	681,106	605,547	752,243	729,430	674,475
Contractual Services	749,421	788,834	879,109	817,012	741,821
Capital Outlay	-	101	-	-	112,100
Debt Service	47,650	47,650	-	-	-
<b>Total</b>	23,660,532	24,109,062	23,744,403	24,022,749	24,375,124

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	10	1	10540	R45	FIRE CHIEF	146,122
24	10	3	50538	103	FIREFIGHTER/CADET	59,098
24	10	5	50538	103	FIREFIGHTER/CADET	62,306
24	10	10	50538	103	FIREFIGHTER/CADET	59,735
24	10	14	50538	103	FIREFIGHTER/CADET	65,047
24	10	15	50538	103	FIREFIGHTER/CADET	63,415



FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

## PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	10	514	50538	103	FIREFIGHTER/CADET	55,444
24	10	515	50538	103	FIREFIGHTER/CADET	59,597
24	10	516	50538	103	FIREFIGHTER/CADET	61,877
24	10	517	50538	103	FIREFIGHTER/CADET	53,644
24	10	518	50538	103	FIREFIGHTER/CADET	61,877
24	10	519	50538	103	FIREFIGHTER/CADET	61,877
24	10	521	50538	103	FIREFIGHTER/CADET	42,058
24	10	522	50538	103	FIREFIGHTER/CADET	42,058
24	10	523	50538	103	FIREFIGHTER/CADET	42,058
24	10	524	50538	103	FIREFIGHTER/CADET	42,058
24	10	525	50538	103	FIREFIGHTER/CADET	42,058
24	10	526	50538	103	FIREFIGHTER/CADET	42,058
24	10	527	50538	103	FIREFIGHTER/CADET	42,058
24	10	528	50538	103	FIREFIGHTER/CADET	42,058
24	10	529	50538	103	FIREFIGHTER/CADET	42,058
24	10	530	50538	103	FIREFIGHTER/CADET	42,058
24	10	531	50538	103	FIREFIGHTER/CADET	42,058
24	10	532	50538	103	FIREFIGHTER/CADET	42,058
24	10	533	50538	103	FIREFIGHTER/CADET	42,058
24	10	534	50538	103	FIREFIGHTER/CADET	42,058
24	10	1	50070	104	FIRE ASSISTANT DRIVER	66,340
24	10	2	50070	104	FIRE ASSISTANT DRIVER	67,881
24	10	3	50070	104	FIRE ASSISTANT DRIVER	66,398
24	10	4	50070	104	FIRE ASSISTANT DRIVER	66,398
24	10	5	50070	104	FIRE ASSISTANT DRIVER	62,825
24	10	6	50070	104	FIRE ASSISTANT DRIVER	73,571
24	10	7	50070	104	FIRE ASSISTANT DRIVER	60,050
24	10	8	50070	104	FIRE ASSISTANT DRIVER	72,089
24	10	9	50070	104	FIRE ASSISTANT DRIVER	73,513
24	10	10	50070	104	FIRE ASSISTANT DRIVER	69,800
24	10	11	50070	104	FIRE ASSISTANT DRIVER	67,648
24	10	12	50070	104	FIRE ASSISTANT DRIVER	72,613
24	10	13	50070	104	FIRE ASSISTANT DRIVER	71,973

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	10	14	50070	104	FIRE ASSISTANT DRIVER	68,609
24	10	15	50070	104	FIRE ASSISTANT DRIVER	64,118
24	10	16	50070	104	FIRE ASSISTANT DRIVER	65,484
24	10	18	50070	104	FIRE ASSISTANT DRIVER	70,898
24	10	19	50070	104	FIRE ASSISTANT DRIVER	62,767
24	10	20	50070	104	FIRE ASSISTANT DRIVER	66,398
24	10	21	50070	104	FIRE ASSISTANT DRIVER	69,072
24	10	22	50070	104	FIRE ASSISTANT DRIVER	67,325
24	10	23	50070	104	FIRE ASSISTANT DRIVER	69,227
24	10	24	50070	104	FIRE ASSISTANT DRIVER	66,340
24	10	25	50070	104	FIRE ASSISTANT DRIVER	72,089
24	10	27	50070	104	FIRE ASSISTANT DRIVER	70,665
24	10	28	50070	104	FIRE ASSISTANT DRIVER	67,648
24	10	29	50070	104	FIRE ASSISTANT DRIVER	70,723
24	10	30	50070	104	FIRE ASSISTANT DRIVER	69,372
24	10	31	50070	104	FIRE ASSISTANT DRIVER	70,520
24	10	32	50070	104	FIRE ASSISTANT DRIVER	70,782
24	10	33	50070	104	FIRE ASSISTANT DRIVER	67,764
24	10	34	50070	104	FIRE ASSISTANT DRIVER	70,520
24	10	35	50070	104	FIRE ASSISTANT DRIVER	67,150
24	10	36	50070	104	FIRE ASSISTANT DRIVER	63,466
24	10	37	50070	104	FIRE ASSISTANT DRIVER	63,117
24	10	38	50070	104	FIRE ASSISTANT DRIVER	71,189
24	10	39	50070	104	FIRE ASSISTANT DRIVER	70,723
24	10	40	50070	104	FIRE ASSISTANT DRIVER	72,089
24	10	41	50070	104	FIRE ASSISTANT DRIVER	66,864
24	10	43	50070	104	FIRE ASSISTANT DRIVER	71,015
24	10	44	50070	104	FIRE ASSISTANT DRIVER	66,340
24	10	45	50070	104	FIRE ASSISTANT DRIVER	69,227
24	10	46	50070	104	FIRE ASSISTANT DRIVER	73,746
24	10	47	50070	104	FIRE ASSISTANT DRIVER	73,688
24	10	50	50070	104	FIRE ASSISTANT DRIVER	66,398
24	10	51	50070	104	FIRE ASSISTANT DRIVER	66,573

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
24 FIRE  
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	10	52	50070	104	FIRE ASSISTANT DRIVER	71,131
24	10	102	50070	104	FIRE ASSISTANT DRIVER	70,665
24	10	401	50070	104	FIRE ASSISTANT DRIVER	71,973
24	10	403	50070	104	FIRE ASSISTANT DRIVER	70,665
24	10	1	50367	105	FIRE DRIVER	74,363
24	10	2	50367	105	FIRE DRIVER	73,539
24	10	3	50367	105	FIRE DRIVER	71,879
24	10	4	50367	105	FIRE DRIVER	75,246
24	10	6	50367	105	FIRE DRIVER	76,672
24	10	7	50367	105	FIRE DRIVER	70,531
24	10	8	50367	105	FIRE DRIVER	71,210
24	10	9	50367	105	FIRE DRIVER	70,628
24	10	10	50367	105	FIRE DRIVER	75,188
24	10	11	50367	105	FIRE DRIVER	63,079
24	10	12	50367	105	FIRE DRIVER	75,304
24	10	13	50367	105	FIRE DRIVER	75,421
24	10	14	50367	105	FIRE DRIVER	73,994
24	10	16	50367	105	FIRE DRIVER	70,531
24	10	17	50367	105	FIRE DRIVER	73,189
24	10	19	50367	105	FIRE DRIVER	71,501
24	10	20	50367	105	FIRE DRIVER	76,022
24	10	22	50367	105	FIRE DRIVER	73,994
24	10	23	50367	105	FIRE DRIVER	73,228
24	10	25	50367	105	FIRE DRIVER	75,479
24	10	26	50367	105	FIRE DRIVER	76,439
24	10	27	50367	105	FIRE DRIVER	72,578
24	10	28	50367	105	FIRE DRIVER	75,479
24	10	29	50367	105	FIRE DRIVER	75,246
24	10	30	50367	105	FIRE DRIVER	76,497
24	10	33	50367	105	FIRE DRIVER	69,609
24	10	35	50367	105	FIRE DRIVER	70,977
24	10	36	50367	105	FIRE DRIVER	76,672
24	10	38	50367	105	FIRE DRIVER	75,731

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	10	39	50367	105	FIRE DRIVER	75,019
24	10	43	50367	105	FIRE DRIVER	74,363
24	10	46	50367	105	FIRE DRIVER	76,556
24	10	47	50367	105	FIRE DRIVER	75,304
24	10	49	50367	105	FIRE DRIVER	76,556
24	10	50	50367	105	FIRE DRIVER	76,556
24	10	51	50367	105	FIRE DRIVER	76,789
24	10	52	50367	105	FIRE DRIVER	73,994
24	10	53	50367	105	FIRE DRIVER	74,363
24	10	54	50367	105	FIRE DRIVER	75,246
24	10	55	50367	105	FIRE DRIVER	75,362
24	10	56	50367	105	FIRE DRIVER	75,013
24	10	57	50367	105	FIRE DRIVER	75,537
24	10	58	50367	105	FIRE DRIVER	71,035
24	10	59	50367	105	FIRE DRIVER	74,896
24	10	60	50367	105	FIRE DRIVER	76,497
24	10	61	50367	105	FIRE DRIVER	74,363
24	10	101	50367	105	FIRE DRIVER	74,479
24	10	290	50367	105	FIRE DRIVER	76,672
24	10	291	50367	105	FIRE DRIVER	76,614
24	10	292	50367	105	FIRE DRIVER	76,381
24	10	404	50367	105	FIRE DRIVER	76,556
24	10	406	50367	105	FIRE DRIVER	75,013
24	10	1	30538	106	FIRE CAPTAINS	91,849
24	10	2	30538	106	FIRE CAPTAINS	91,791
24	10	3	30538	106	FIRE CAPTAINS	86,995
24	10	4	30538	106	FIRE CAPTAINS	85,056
24	10	5	30538	106	FIRE CAPTAINS	91,558
24	10	8	30538	106	FIRE CAPTAINS	92,403
24	10	10	30538	106	FIRE CAPTAINS	85,287
24	10	15	30538	106	FIRE CAPTAINS	84,637
24	10	16	30538	106	FIRE CAPTAINS	87,344
24	10	17	30538	106	FIRE CAPTAINS	84,165

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

## PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	10	19	30538	106	FIRE CAPTAINS	91,824
24	10	20	30538	106	FIRE CAPTAINS	87,228
24	10	21	30538	106	FIRE CAPTAINS	85,434
24	10	23	30538	106	FIRE CAPTAINS	91,791
24	10	25	30538	106	FIRE CAPTAINS	86,733
24	10	26	30538	106	FIRE CAPTAINS	90,114
24	10	28	30538	106	FIRE CAPTAINS	92,228
24	10	31	30538	106	FIRE CAPTAINS	85,404
24	10	33	30538	106	FIRE CAPTAINS	87,170
24	10	34	30538	106	FIRE CAPTAINS	89,997
24	10	35	30538	106	FIRE CAPTAINS	90,667
24	10	36	30538	106	FIRE CAPTAINS	85,462
24	10	37	30538	106	FIRE CAPTAINS	91,791
24	10	42	30538	106	FIRE CAPTAINS	71,740
24	10	43	30538	106	FIRE CAPTAINS	92,170
24	10	51	30538	106	FIRE CAPTAINS	71,740
24	10	53	30538	106	FIRE CAPTAINS	83,728
24	10	54	30538	106	FIRE CAPTAINS	84,223
24	10	55	30538	106	FIRE CAPTAINS	91,733
24	10	60	30538	106	FIRE CAPTAINS	91,849
24	10	63	30538	106	FIRE CAPTAINS	81,652
24	10	65	30538	106	FIRE CAPTAINS	90,463
24	10	69	30538	106	FIRE CAPTAINS	71,740
24	10	70	30538	106	FIRE CAPTAINS	88,849
24	10	73	30538	106	FIRE CAPTAINS	91,791
24	10	74	30538	106	FIRE CAPTAINS	92,403
24	10	76	30538	106	FIRE CAPTAINS	87,101
24	10	85	30538	106	FIRE CAPTAINS	90,230
24	10	100	30538	106	FIRE CAPTAINS	84,831
24	10	103	30538	106	FIRE CAPTAINS	92,461
24	10	105	30538	106	FIRE CAPTAINS	85,695
24	10	194	30538	106	FIRE CAPTAINS	91,849
24	10	233	30538	106	FIRE CAPTAINS	91,966

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	10	236	30538	106	FIRE CAPTAINS	83,587
24	10	237	30538	106	FIRE CAPTAINS	90,114
24	10	238	30538	106	FIRE CAPTAINS	91,675
24	10	239	30538	106	FIRE CAPTAINS	91,849
24	10	301	30538	106	FIRE CAPTAINS	91,575
24	10	302	30538	106	FIRE CAPTAINS	91,733
24	10	407	30538	106	FIRE CAPTAINS	89,997
24	10	480	30538	106	FIRE CAPTAINS	92,403
24	10	1	10338	107	FIRE DISTRICT CHIEF	110,853
24	10	4	10338	107	FIRE DISTRICT CHIEF	110,504
24	10	5	10338	107	FIRE DISTRICT CHIEF	105,315
24	10	6	10338	107	FIRE DISTRICT CHIEF	110,853
24	10	8	10338	107	FIRE DISTRICT CHIEF	86,899
24	10	15	10338	107	FIRE DISTRICT CHIEF	109,951
24	10	62	10338	107	FIRE DISTRICT CHIEF	110,679
24	10	120	10338	107	FIRE DISTRICT CHIEF	108,085
24	10	125	10338	107	FIRE DISTRICT CHIEF	109,834
24	10	500	10338	107	FIRE DISTRICT CHIEF	106,453
24	10	1	10321	108	DEPUTY FIRE CHIEF	130,701
24	10	2	10321	108	DEPUTY FIRE CHIEF	131,367
24	10	1	10541	109	ASSISTANT FIRE CHIEF	144,296
<b>TOTAL COUNT</b>			<b>225</b>		<b>TOTAL SALARIES</b>	<b>16,692,477</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of engine companies	14	14	14	14
<i>Outputs</i>				
Number of Fire incident reports	24,988	25,920	27,500	28,000
Number of Fire unit responses	9,323	9,031	9,477	9,750
Number of assist EMS calls	2,780	2,860	2,800	2,900
Number of fire origin calls	4,673	7,735	8,775	9,700
<b>Efficiency Measures</b>				
Number of fire origin calls per engine	334	552	627	693
Number of assist EMS calls per engine company	199	204	200	207

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	15 EMS

**MISSION**

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 6 this year.
- Equip all Ambulances with same cardiac monitor model.
- Increase our Paramedic Manpower by 21 with our cadet class.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	6,845,992	7,549,173	7,611,766	7,009,569	6,884,242
Materials & Supplies	377,508	440,735	456,700	433,186	530,737
Contractual Services	178,919	238,289	221,319	208,149	224,635
<b>Total</b>	7,402,419	8,228,197	8,289,785	7,650,904	7,639,614

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	15	12	50538	103	FIREFIGHTER/CADET	66,393
24	15	25	50538	103	FIREFIGHTER/CADET	65,159
24	15	42	50538	103	FIREFIGHTER/CADET	66,265
24	15	66	50538	103	FIREFIGHTER/CADET	67,501
24	15	82	50538	103	FIREFIGHTER/CADET	61,877
24	15	102	50538	103	FIREFIGHTER/CADET	62,602
24	15	136	50538	103	FIREFIGHTER/CADET	66,265
24	15	164	50538	103	FIREFIGHTER/CADET	67,501
24	15	165	50538	103	FIREFIGHTER/CADET	67,327
24	15	166	50538	103	FIREFIGHTER/CADET	65,927
24	15	168	50538	103	FIREFIGHTER/CADET	59,597
24	15	169	50538	103	FIREFIGHTER/CADET	66,568



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
24 FIRE  
15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	15	174	50538	103	FIREFIGHTER/CADET	67,559
24	15	175	50538	103	FIREFIGHTER/CADET	59,597
24	15	177	50538	103	FIREFIGHTER/CADET	68,435
24	15	179	50538	103	FIREFIGHTER/CADET	66,276
24	15	180	50538	103	FIREFIGHTER/CADET	66,626
24	15	184	50538	103	FIREFIGHTER/CADET	66,102
24	15	186	50538	103	FIREFIGHTER/CADET	62,398
24	15	187	50538	103	FIREFIGHTER/CADET	66,203
24	15	188	50538	103	FIREFIGHTER/CADET	65,927
24	15	190	50538	103	FIREFIGHTER/CADET	68,784
24	15	192	50538	103	FIREFIGHTER/CADET	65,927
24	15	195	50538	103	FIREFIGHTER/CADET	65,869
24	15	196	50538	103	FIREFIGHTER/CADET	66,393
24	15	199	50538	103	FIREFIGHTER/CADET	59,597
24	15	200	50538	103	FIREFIGHTER/CADET	67,684
24	15	203	50538	103	FIREFIGHTER/CADET	67,094
24	15	204	50538	103	FIREFIGHTER/CADET	65,723
24	15	207	50538	103	FIREFIGHTER/CADET	61,877
24	15	213	50538	103	FIREFIGHTER/CADET	61,877
24	15	215	50538	103	FIREFIGHTER/CADET	62,398
24	15	223	50538	103	FIREFIGHTER/CADET	64,678
24	15	226	50538	103	FIREFIGHTER/CADET	64,678
24	15	228	50538	103	FIREFIGHTER/CADET	67,094
24	15	234	50538	103	FIREFIGHTER/CADET	66,328
24	15	235	50538	103	FIREFIGHTER/CADET	63,598
24	15	237	50538	103	FIREFIGHTER/CADET	59,597
24	15	238	50538	103	FIREFIGHTER/CADET	59,597
24	15	240	50538	103	FIREFIGHTER/CADET	62,398
24	15	244	50538	103	FIREFIGHTER/CADET	65,743
24	15	262	50538	103	FIREFIGHTER/CADET	64,678
24	15	268	50538	103	FIREFIGHTER/CADET	65,428
24	15	275	50538	103	FIREFIGHTER/CADET	65,869
24	15	289	50538	103	FIREFIGHTER/CADET	65,869
24	15	293	50538	103	FIREFIGHTER/CADET	64,678
24	15	294	50538	103	FIREFIGHTER/CADET	62,602
24	15	295	50538	103	FIREFIGHTER/CADET	66,203
24	15	299	50538	103	FIREFIGHTER/CADET	65,723

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
24 FIRE  
15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	15	300	50538	103	FIREFIGHTER/CADET	62,398
24	15	302	50538	103	FIREFIGHTER/CADET	64,678
24	15	303	50538	103	FIREFIGHTER/CADET	65,723
24	15	304	50538	103	FIREFIGHTER/CADET	64,678
24	15	410	50538	103	FIREFIGHTER/CADET	64,678
24	15	411	50538	103	FIREFIGHTER/CADET	60,797
24	15	512	50538	103	FIREFIGHTER/CADET	61,877
24	15	521	50538	103	FIREFIGHTER/CADET	61,877
24	15	402	50070	104	FIRE ASSISTANT DRIVER	70,665
24	15	21	50367	105	FIRE DRIVER	75,304
24	15	5	30538	106	FIRE CAPTAINS	90,327
24	15	27	30538	106	FIRE CAPTAINS	88,462
24	15	30	30538	106	FIRE CAPTAINS	91,791
24	15	45	30538	106	FIRE CAPTAINS	91,616
24	15	46	30538	106	FIRE CAPTAINS	90,347
24	15	50	30538	106	FIRE CAPTAINS	89,165
24	15	71	30538	106	FIRE CAPTAINS	91,791
24	15	75	30538	106	FIRE CAPTAINS	92,170
24	15	408	30538	106	FIRE CAPTAINS	86,616
24	15	409	30538	106	FIRE CAPTAINS	88,520
24	15	13	10338	107	FIRE DISTRICT CHIEF	109,833
24	15	253	10338	107	FIRE DISTRICT CHIEF	105,191
24	15	3	10321	108	DEPUTY FIRE CHIEF	130,826
<b>TOTAL COUNT</b>			<b>72</b>		<b>TOTAL SALARIES</b>	<b>5,079,416</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	15 EMS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of EMS units	9	9	9	9
<i>Outputs</i>				
Emergency call responses	22,208	23,428	24,500	25,000
Total amount of patients	24,742	27,320	28,000	28,500
Total amount of transports	13,384	14,211	14,500	15,000
<b>Efficiency Measures</b>				
Average number of responses per EMS unit	2,467	2,603	2,722	2,777

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	20 CIVILIANS

**MISSION**

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department's payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast the latest technological advances so they can provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.
- To provide maintenance for all Fire Department fleet as well as other fire fighting equipment.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	555,294	604,303	564,434	608,611	550,067
Contractual Services	3,185	7,838	7,588	7,588	7,314
<b>Total</b>	558,479	612,141	572,022	616,199	557,381

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	20	14	41521	R28	PERSONNEL ASSISTANT I	24,398
24	20	17	70088	R29	AUTOMOTIVE MECHANIC	30,950
24	20	161	70088	R29	AUTOMOTIVE MECHANIC	26,083
24	20	4	41522	R30	PERSONNEL ASSISTANT II	38,438
24	20	9	71808	R32	DIESEL MECHANIC I	48,069
24	20	33	20015	R35	ADMINISTRATIVE ASSISTANT II	53,893
24	20	158	20015	R35	ADMINISTRATIVE ASSISTANT II	50,773
24	20	1	80002	R36	EMERGENCY VEHICLE MAINT. SUPVR	59,342
24	20	12	31821	R37	SENIOR PROGRAMMER/ANALYST	52,562
24	20	157	41521	R28	PERSONNEL ASSISTANT I (Unfunded)	-
<b>TOTAL COUNT</b>			<b>10</b>		<b>TOTAL SALARIES</b>	<b>384,509</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
24 FIRE  
20 CIVILIANS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – mechanics	4	4	4	4
Number of full-time equivalents employees (FTE) – office	5	5	5	5
Number of full-time equivalents employees( FTE) - IT	1	1	1	1
<i>Outputs</i>				
Number of vehicle repairs	685	927	700	700
Number of purchase requisitions, payroll and personnel forms processed	10,473	10,200	10,700	10,900
Number of servers, PCs, network devices and users supported. Installations & service calls	N/A	1,342	1,559	1,600
<b>Efficiency Measures</b>				
Number of vehicle repairs per FTE – mechanics	171	232	175	175
Number of administrative support actions per FTE – office	2,095	2,040	2,140	2,180
Number of computer and network support actions per FTE- IT	N/A	1,342	1,559	1,600
<b>Effectiveness Measures</b>				
% of preventive maintenance completed on schedule- mechanics	100%	100%	100%	100%
% of purchase requisitions, payroll and personnel forms processed on schedule-office	100%	100%	100%	100%
% of computer and network support actions completed on schedule -IT	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	25 FIRE PREVENTION & ARSON

**MISSION**

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	1,303,609	1,472,947	1,485,139	1,357,947	1,510,846
Materials & Supplies	30,958	38,286	31,411	38,754	47,671
Contractual Services	39,447	44,219	50,504	47,474	44,154
<b>Total</b>	1,374,014	1,555,452	1,567,054	1,444,175	1,602,671

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	25	170	50538	103	FIREFIGHTER/CADET	68,703
24	25	178	50538	103	FIREFIGHTER/CADET	68,038
24	25	243	50538	103	FIREFIGHTER/CADET	65,290
24	25	272	50538	103	FIREFIGHTER/CADET	64,115
24	25	42	50070	104	FIRE ASSISTANT DRIVER	70,389
24	25	48	50070	104	FIRE ASSISTANT DRIVER	68,946

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

25 FIRE PREVENTION &amp; ARSON

## PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	25	49	50070	104	FIRE ASSISTANT DRIVER	71,333
24	25	17	50367	105	FIRE DRIVER	73,587
24	25	18	50367	105	FIRE DRIVER	75,975
24	25	18	30538	106	FIRE CAPTAINS	91,278
24	25	56	30538	106	FIRE CAPTAINS	89,422
24	25	77	30538	106	FIRE CAPTAINS	87,017
24	25	500	10338	107	FIRE DISTRICT CHIEF	86,945
24	25	1	10542	108	FIRE MARSHAL	128,294
<b>TOTAL COUNT</b>			<b>14</b>		<b>TOTAL SALARIES</b>	<b>1,109,330</b>

## PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Uniformed Personnel	14	14	14	14
Number of Inspectors	8	8	11	12
<i>Outputs</i>				
Number of Fire Inspections	3,048	2,808	3,850	4,200
Number of Plans Reviewed	364	447	460	475
Number of Plats Reviewed	63	40	55	70
Number of Public Education Presentations	300	295	305	317
Number of Complaints/Misc. Details	1,095	450	457	466
Number of Arson Cases Invest.	80	119	122	125
Total Outputs	4,950	4,181	5,249	5,653
<b>Efficiency Measures</b>				
Number of Inspections per Inspector	381	351	350	350
<b>Effectiveness Measures</b>				
Number of civilian deaths per 100,000 population	5	0	0	0

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 24 FIRE  
 30 AIRPORT

**MISSION**

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it's passengers as well as Airport tenants.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Develop pre fire plans on the AOA ( Airport Operations Area ).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
- Completed a 60 hour refresher course on February 20, 2009.
- Respond to Fuel spills for the purpose of reduced hazards.
- Continue with the Fuel Inspection for the FBO'S ( Fixed Based Operators ).

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	894,918	888,574	897,457	1,047,058	920,266
Materials & Supplies	30,914	20,399	23,812	23,018	21,945
Contractual Services	43,637	39,067	53,670	51,898	42,067
<b>Total</b>	969,469	948,040	974,939	1,121,974	984,278

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	30	100	50538	103	FIREFIGHTER/CADET	62,015
24	30	108	50538	103	FIREFIGHTER/CADET	63,034
24	30	176	50538	103	FIREFIGHTER/CADET	62,015
24	30	5	50367	105	FIRE DRIVER	68,402
24	30	48	50367	105	FIRE DRIVER	73,364
24	30	62	50367	105	FIRE DRIVER	76,556
24	30	32	30538	106	FIRE CAPTAINS	82,039
24	30	62	30538	106	FIRE CAPTAINS	91,966
24	30	72	30538	106	FIRE CAPTAINS	91,849
<b>TOTAL COUNT</b>			<b>9</b>		<b>TOTAL SALARIES</b>	<b>671,241</b>



FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 24 FIRE  
 30 AIRPORT

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	9	9	9	9
<i>Outputs</i>				
Number of Aircraft Alerts responded	6	13	10 / 15	18
Number of Fuel Spills responded	8	12	10 / 15	18
Number of Emergency Medical Calls responded	1	3	2 / 4	5
Number of other type of emergency call responded	12	12	18 / 24	28

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	35 IN-HOUSE TRAINING

**MISSION**

To provide training for the Fire Department in all Fire related disciplines.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	382,431	440,157	344,971	423,904	384,153
Materials & Supplies	20,247	52,045	52,532	52,260	63,947
Contractual Services	7,555	35,431	41,952	41,946	43,518
<b>Total</b>	410,233	527,633	439,455	518,110	491,618

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	35	6	30538	106	FIRE CAPTAINS	87,017
24	35	64	30538	106	FIRE CAPTAINS	90,737
24	35	2	10338	107	FIRE DISTRICT CHIEF	106,761
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>284,516</b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 24 FIRE  
 35 IN-HOUSE TRAINING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent instructors	3	3	3	3
<i>Outputs</i>				
Number of training classes conducted	250	170	170	266
<b>Efficiency Measures</b>				
Ratio of training sessions per instructor	84	57	57	89
<b>Effectiveness Measures</b>				
Number of certified personnel produced	344	335	330	370
Number of course completion certificates issued	344	335	330	370

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	40 INTERNATIONAL TRAINING

**MISSION**

Provide quality education for emergency personnel to have the knowledge and skills necessary to safely and effectively manage critical incidents, rescue the injured or trapped and minimize property loss while protecting the environment.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To increase the field of knowledge and skills for all first responders.
- Conduct courses for firefighters to maintain and upgrade career skills.
- Prepare students for employment in Fire and EMS services.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	363,928	284,231	335,949	257,589	330,030
Materials & Supplies	63,633	24,447	18,650	18,588	26,142
Contractual Services	62,538	57,643	59,562	58,854	54,073
<b>Total</b>	490,099	366,321	414,161	335,031	410,245

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
24	40	242	50538	103	FIREFIGHTER/CADET	66,993
24	40	400	30538	106	FIRE CAPTAINS	87,275
24	40	100	10338	107	FIRE DISTRICT CHIEF	86,945
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>241,214</b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 24 FIRE  
 40 INTERNATIONAL TRAINING

PERFORMANCE MEASURES

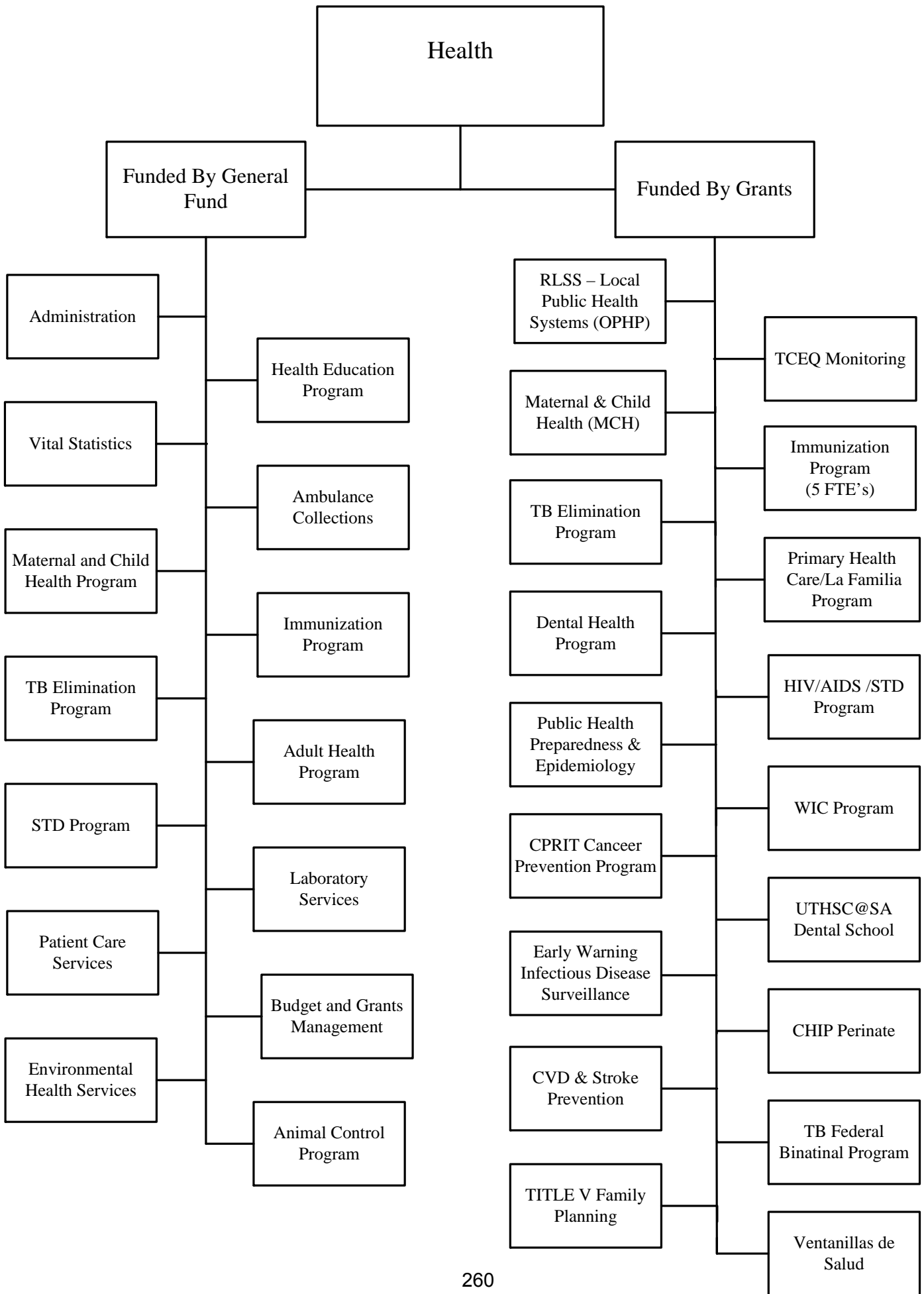
	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent instructors	3	3	3	3
<i>Outputs</i>				
Number of training classes conducted	105	120	105	110
Revenue generated from classes	88,300	105,853	75,000	87,000
<b>Efficiency Measures</b>				
Ratio of training sessions per instructor	33	40	35	38
Revenue generated per instructor	29,433	35,285	25,000	29,000
<b>Effectiveness Measures</b>				
Number of certified personnel produced	96	152	126	135
Number of course completion certificates issued	96	152	126	135

**CITY OF LAREDO, TEXAS  
SPECIAL FIRE  
OPERATING GRANTS FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$116,306</b>	<b>\$100,010</b>	<b>\$0</b>	<b>\$21,072</b>	<b>\$21,072</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	536,490	1,452,421	443,914	4,331,878	3,999,028	335,000
Rents, Royalties and Interest	4	122	0	0	5	0
Reimburse and Miscellaneous	0	571	0	0	0	0
Other Financing Sources	428,413	893,279	1,059,269	1,059,269	1,047,497	1,259,799
<b>TOTAL REVENUES</b>	<b>964,907</b>	<b>2,346,393</b>	<b>1,503,183</b>	<b>5,391,147</b>	<b>5,046,530</b>	<b>1,594,799</b>
<b>TOTAL AVAILABLE</b>	<b>1,081,213</b>	<b>2,446,403</b>	<b>1,503,183</b>	<b>5,412,219</b>	<b>5,067,602</b>	<b>1,594,799</b>
<b>EXPENDITURES</b>						
<b>2006 LETPP</b>						
Materials and Supplies	41	21,165	0	0	0	0
<b>TOTAL 2006 LETPP</b>	<b>41</b>	<b>21,165</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SAFER GRANT</b>						
Personnel Services	981,162	1,156,010	1,168,183	1,168,183	1,179,638	1,212,629
<b>TOTAL SAFER GRANT</b>	<b>981,162</b>	<b>1,156,010</b>	<b>1,168,183</b>	<b>1,168,183</b>	<b>1,179,638</b>	<b>1,212,629</b>
<b>DHS/FIRE PREV &amp; SAFEY</b>						
Other Charges	0	0	35,000	35,000	0	35,000
<b>TOTAL DHS/FIRE PREV &amp; SAFEY</b>	<b>0</b>	<b>0</b>	<b>35,000</b>	<b>35,000</b>	<b>0</b>	<b>35,000</b>
<b>FEMA-ASSIST TO FIRE FY09</b>						
Materials and Supplies	0	59,226	0	0	0	0
Contractual Services	0	230,513	0	0	0	0
Capital Outlay	0	108,417	0	0	0	0
<b>TOTAL FEMA-ASSIST TO FIRE FY09</b>	<b>0</b>	<b>398,156</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
SPECIAL FIRE  
OPERATING GRANTS FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>SHSP FY 09</b>						
Capital Outlay	0	850,000	0	0	0	0
<b>TOTAL SHSP FY 09</b>	<b>0</b>	<b>850,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SAFER 2011-2013</b>						
Personnel Services	0	0	0	3,887,964	3,887,964	0
<b>TOTAL SAFER 2011-2013</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,887,964</b>	<b>3,887,964</b>	<b>0</b>
<b>NEW GRANTS</b>						
Other Charges	0	0	300,000	300,000	0	347,170
<b>TOTAL NEW GRANTS</b>	<b>0</b>	<b>0</b>	<b>300,000</b>	<b>300,000</b>	<b>0</b>	<b>347,170</b>
<b>TOTAL EXPENDITURES</b>	<b>981,203</b>	<b>2,425,331</b>	<b>1,503,183</b>	<b>5,391,147</b>	<b>5,067,602</b>	<b>1,594,799</b>
<b>CLOSING BALANCE</b>	<b>\$100,010</b>	<b>\$21,072</b>	<b>\$0</b>	<b>\$21,072</b>	<b>\$0</b>	<b>\$0</b>





**CITY OF LAREDO, TEXAS  
HEALTH  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$170,571</b>	<b>\$409,169</b>	<b>\$27,090</b>	<b>\$621,394</b>	<b>\$621,394</b>	<b>\$0</b>
<b>REVENUES</b>						
Licenses and Permits	273,396	366,611	348,600	348,600	377,807	378,795
Intergovernmental Revenue	8,164,940	9,062,936	11,726,280	15,401,274	14,833,721	8,752,490
Fees and Collections	1,059,195	713,847	1,124,676	1,195,036	794,580	766,598
Rents, Royalties and Interest	1,210	1,291	1,921	1,921	2,041	2,480
Reimburse and Miscellaneous	413,324	481,334	740,236	1,017,492	882,844	985,765
Other Financing Sources	2,926,462	3,480,497	2,985,441	2,985,441	2,985,441	3,375,000
<b>TOTAL REVENUES</b>	<b>12,838,526</b>	<b>14,106,516</b>	<b>16,927,154</b>	<b>20,949,764</b>	<b>19,876,434</b>	<b>14,261,128</b>
<b>TOTAL AVAILABLE</b>	<b>13,009,097</b>	<b>14,515,685</b>	<b>16,954,244</b>	<b>21,571,158</b>	<b>20,497,828</b>	<b>14,261,128</b>
<b>EXPENDITURES</b>						
CITY FUNDED PROGRAMS	4,788,655	4,902,393	4,891,818	5,006,294	4,928,569	5,001,910
TX DEPT.OF ST.HEALTH SVCS	7,274,761	8,050,898	8,322,021	11,671,210	11,129,215	8,153,698
FEDERAL FUNDED PROGAMS	0	188,001	0	200,000	200,000	0
STATE FUNDED PROGRAMS	5,018	61,762	2,567,500	2,628,923	2,628,923	70,342
COLLEGES & UNIVERSITIES	361,803	357,027	517,000	927,807	927,807	329,849
LOCAL FUNDED PROGRAMS	56,375	77,731	127,015	130,659	182,827	204,279
SCHOOL DISTRICTS	10,701	14,989	21,000	21,000	21,000	21,000
OTHER GRANTS	40,471	241,491	507,890	492,787	479,487	480,050
OTHER STATE PROGRAMS	62,145	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>12,599,928</b>	<b>13,894,290</b>	<b>16,954,244</b>	<b>21,078,680</b>	<b>20,497,828</b>	<b>14,261,128</b>
<b>CLOSING BALANCE</b>	<b>\$409,169</b>	<b>\$621,394</b>	<b>\$0</b>	<b>\$492,478</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas  
Health Fund  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012** (2,666,026) -15.7%

**Major Revenue Changes**

Variance      % Change

**Licenses and Permits**

Food Permits 31,300 10.2%

**Intergovernmental Revenues**

EPA - Environmental Health (62,667) -100.0%  
 CPRIT Cancer Screening (2,497,500) -100.0%  
 CPS-Emergency Response (328,838) -100.0%  
 W.I.C. 185,000 4.5%  
 Webb County (37,725) -13.1%  
 UTHSCSA -STHRC BIENESTAR (192,000) -100.0%  
 TEX-MEX Binational Program (40,000) -100.0%

**Fees and Collections**

Birth Certificate Fees (100,923) -24.1%  
 Immunizations Clinic Fees (115,436) -64.1%  
 Lab Fees -Medicaid Reimbursement (90,482) -100.0%  
 Animal Control & Shelter Fees (32,332) -71.8%

**Reimburse & Miscellaneous**

Adult Health Lab Fees/Buena Vida 55,077 34.5%  
 Lab Fees (WalkIns) 45,509 23.4%  
 Cancer Screening 52,000 100.0%  
 Microchip Reimbursements 75,000 100.0%  
 Clinic Fees 14,292 15.7%

**Other Financing Source**

Transfer in from General Fund 389,559 13.0%

**EXPENDITURES**

**City Funded**

Personnel (current year adjustments such as new employees hired at entry level or above, transfers, change in benefits, i.e., health insurance, reclassifications, and salary adjustments) \$ (41,143)

Group Insurance 35,275  
 Unemployment Compensation 3,117  
 Worker's Compensation 5,664  
 Deleted Medical Office Assistant position from Health Education' (36,843)  
 Transferred clerk I from Tuberculosis to WIC (33,102)  
 Added EMS Clerk III position 36,434

**City of Laredo, Texas  
Health Fund  
Major Fund Changes  
FY 2011-2012**

**EXPENDITURES (Continue)**

Motor Fuel	14,810
Vehicle Maintenance	10,635
800 MHz Radio	(231)
Inet Charges	(11,949)
Lab Fees	65,337
Contract Labor	(12,912)
Pet Monitoring Devices	75,000
	110,092
<b>For City Funded Divisions</b>	<b>\$ 110,092</b>
<b>Grant Funded</b>	
<b>Texas Dept. of State Health Services:</b>	
TB Federal	(5,113)
Primary Health Care	10,901
W.I.C. Program	184,999
W.I.C. Counties Expansion	34,738
Women & Children Health Program	12,160
Title V Family Planning	14,751
Title V Prenatal	(132,942)
Bio-Terrorism Grant	(49,417)
HIV H.O.P.W.A.	8,751
Public Health Emergency Response (PHER)	(279,421)
<b>Other</b>	
CHIP Perinate	86,885
Bienestar	(192,000)
CPRIT Cancer Screening	(2,497,500)
	(2,803,208)
<b>For Grant Funded Divisions</b>	<b>\$ (2,803,208)</b>
<b>Total Net Change from FY2011 to FY2012</b>	<b>\$ (2,693,116)</b>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
HEALTH DEPARTMENT  
FY 2011-2012**

**Personnel Requests**

Approved Yes/ No	From: Division	Title	Grd	New	Del	Trf	To: Dept/Div	Estimated Cost of Salaries
<b>City Funded Requests</b>								
Yes	Health Education	Medical Office Assistant	R28		(1)			\$ (21,902)
Yes	EMS Billing	Clerk III	R27	1				\$ 20,654
Yes	Tuberculosis	Clerk I	R23			(1)	Health - WIC	\$ (22,318)
		<b>Total</b>		<b>1</b>	<b>(1)</b>	<b>(1)</b>	<b>Total</b>	<b>\$ (23,566)</b>
<b>Grant Funded Requests</b>								
Yes	Grant Employees	Chief Preventive Health Svcs	R41		(1)			\$ (54,704)
Yes	Tuberculosis	Clerk I	R23			1	Health - WIC	\$ 22,318
Yes	Bioterrorism	Eidemiologist Supervisor	R39		(1)			\$ (46,904)
Yes	Border Health	Senior Medical Technologist	R33		(1)			\$ (30,118)
Yes	Title V Prenatal Health Svcs	Administrative Assistant I	R33		(1)			\$ (28,142)
Yes	Title V Prenatal Health Svcs	Caseworker	R34		(1)			\$ (32,219)
Yes	E.P.A.	Epidemiologist	R38		(1)			\$ (43,430)
Yes	UTHSCSA- BIENESTAR	Program Coordinator	R33		(1)			\$ (30,118)
Yes	UTHSCSA- BIENESTAR	Health Educator	R29		(1)			\$ (23,192)
		<b>Total</b>			<b>(8)</b>	<b>1</b>	<b>Total</b>	<b>\$ (266,509)</b>
		<b>Health Total</b>		<b>1</b>	<b>(9)</b>	<b>-</b>	<b>Health Total</b>	<b>\$ (290,075)</b>

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.

DIVISION NUMBER

10 ADMINISTRATION

13 AMBULANCE / 28 BUDGET & GRANTS

07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

## MISSION

To provide essential public health services vital to our resident's health status.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all of the programs/services to assure efficient and timely comprehensive public health services, disease prevention health promotion and preparedness against any public health threat both in the City of Laredo and County of Webb.
- Oversee Quality Assurance Committee which conducts quarterly meetings to monitor and evaluate clinical performance, productivity and cost effectiveness; identify areas of noncompliance with established standards, rules and protocols; determine whether services are effective in meeting the needs of the clients; identify areas for service improvement; recommend actions to improve quality of services; and monitor those actions for effectiveness, assure quality management to implement high standards of care.
- Provide trainings and staff development opportunities to ensure excellence in customer service, skills building, and employee development and satisfaction.
- Continue collaborative efforts with Nuevo Laredo regarding health education projects focusing on underserved and rural communities (*Colonias* of both sides) the Binational Tuberculosis Control Program; the joint vector control Projects; and the Binational Health Council which incorporates public health professionals of *Los Dos Laredos* and initiate applied research.
- Continue partnership with local, state, and federal agencies to promote health care delivery, assure access to care and implement new strategies to address research for environmental health and chronic disease.
- Continue to advocate for health care issues affecting the Laredo-Webb County area (access to care) through participation on numerous advisory, workgroups, and coalitions to promote public health policy, services and infrastructure (EPA, CDC, DSHS, USMBHC, USMBHA, TALHO, TAMHO and UTHSC-SA).
- Implement and manage a responsible financial plan for the operation of the Department.
- Prepare the annual budget, monitor all expenditures, procurements, contracts and other related financial matters.
- Manage and maintain the Department's inventory which includes vehicles, computer equipment, medical equipment, major office equipment and furnishings and medical and office supplies.
- Plan and oversee construction/renovation of new facilities; the maintenance of the nine existing facilities and planning for future facility related needs for the Department.
- Provide technical support for all departmental information technology systems including INSIGHT the Department's patient information system, Immunization Clinic's IMMTRAC, TB Clinic's TIMS, the HIV/AIDS Program's ARIES.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2910) ADMINISTRATION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	672,777	709,707	812,014	812,014	808,338
Materials & Supplies	48,297	56,896	55,159	55,159	47,239
Contractual Services	426,804	404,401	423,765	423,765	426,571
Other Charges	9,371	134,224	9,277	9,277	2,411
<b>Total</b>	1,157,249	1,305,228	1,300,215	1,300,215	1,284,559

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	10	26	80288	R23	CUSTODIAN	18,616
29	10	27	80288	R23	CUSTODIAN	16,848
29	10	68	80288	R23	CUSTODIAN	19,989
29	10	1	80666	R23	GROUNDKEEPER	22,693
29	10	10	21221	R23	MESSENGER	29,120
29	10	18	70189	R28	BUILDING MAINTENANCE MECHANIC	27,664
29	10	28	20014	R32	ADMINISTRATIVE ASSISTANT I	28,704
29	10	2	70195	R32	BLDG. MAINTENANCE SUPERVISOR	57,158
29	10	12	40264	R33	MICRO COMPUTER SPECIALIST	30,118
29	10	2	20015	R35	ADMINISTRATIVE ASSISTANT II	35,152
29	10	11	35012	R36	NETWORK SPECIALIST	37,232
29	10	99	15033	R41	CHIEF OF EPIDEMIOLOGY	82,097
29	10	13	10750	R45	HEALTH DIRECTOR	139,734
29	10	61	20018	R29	ADMINISTRATIVE SECRETARY (Unfunded)	-
29	10	288	20250	R23	CLERK I (Unfunded)	-
		26	80288	R23	CUSTODIAN	18,616
<b>TOTAL COUNT</b>			<b>15</b>		<b>TOTAL SALARIES</b>	<b>545,126</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	9 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2913) EMS COLLECTIONS

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	40,235	61,432	83,948	83,948	185,364
Materials & Supplies	758	675	4,311	4,311	5,394
Contractual Services	225,021	307,829	244,155	244,155	126,392
Other Charges	1	-	1	1	-
Capital Outlay	-	-	26,400	26,400	-
<b>Total</b>	266,015	369,936	358,815	358,815	317,150

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	13	38	20013	R27	CLERK III	20,654
29	13	39	20013	R27	CLERK III	20,654
29	13	40	20013	R27	CLERK III	20,654
29	13	41	20013	R27	CLERK III	20,654
29	13	3	40073	R30	PROJECT SPECIALIST	24,586
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>107,203</b>

EXPENDITURES (2928) BUDGET & GRANTS MGMT

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	259,274	258,059	263,574	263,574	300,898
Materials & Supplies	5,060	4,628	5,968	5,968	11,227
Contractual Services	6,173	9,957	10,097	10,097	7,767
<b>Total</b>	270,507	272,644	279,639	279,639	319,892

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION 13 AMBULANCE / 28 BUDGET & GRANTS 07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	28	160	20251	R25	CLERK II	18,554
29	28	37	20013	R27	CLERK III	28,766
29	28	3	20015	R35	ADMINISTRATIVE ASSISTANT II	46,592
29	28	48	20018	R29	ADMINISTRATIVE SECRETARY (unfunded)	-
29	28	329	20250	R23	CLERK I (unfunded)	-
29	28	2	40237	R35	REVENUE COLLECTIONS SUPERVISOR	38,605
29	28	1	15036	R39	CHIEF, GRANTS AND BUDGET	77,854
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>210,370</b>

EXPENDITURES (6007) OPHP

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	430,649	294,174	635,840	635,840	428,322
Materials & Supplies	17,104	37,856	1,226	1,226	-
Contractual Services	12,720	165,462	185,147	185,147	13,022
Other Charges	-	-	235,773	235,773	248,478
Capital Outlay	7,980	14,485	-	-	-
<b>Total</b>	<b>468,453</b>	<b>511,977</b>	<b>1,057,986</b>	<b>1,057,986</b>	<b>689,822</b>

EXPENDITURES (6801) SPECIAL PROJECTS

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Other Charges	-	-	235,805	218,505	235,000
<b>Total</b>	<b>-</b>	<b>-</b>	<b>235,805</b>	<b>218,505</b>	<b>235,000</b>



FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	07	7	50206	R31	ANIMAL CONTROL OFFICER II	28,496
60	07	9	40079	R33	LICENSED VOCATIONAL NURSE III	46,030
60	07	8	40079	R33	LICENSED VOCATIONAL NURSE III	36,400
60	07	6	41808	R34	SANITARIAN II	44,678
60	07	1	30024	R38	REGISTERED NURSE II	45,011
60	07	5	15046	R38	HEALTH EDUCATOR SUPERVISOR	44,304
60	07	80	35042	R40	PHYSICIAN ASSISTANT @70%	56,013
<b>TOTAL COUNT</b>			7		<b>TOTAL SALARIES</b>	<b>300,932</b>

PERFORMANCE MEASURES (2910, 6007)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's –all funding sources	218.88	226.88	229.88	229.88
Number of FTE's-Administration (Non-Janitorial)	7	7	7	7
Number of FTE's-Administration Support Staff	7	7	7	7
Number of FTE's-Budget & Grants / MIS	2	2	2	2
<i>Outputs</i>				
Number of fully executed provider contracts	41	41	48	48
Number of work orders performed	1,845	1,861	N/A	N/A
<b>Efficiency Measures</b>				
No. of contracts (provider) administered per administration	5.8	5.8	6.9	6.9
Work orders completed per FTE	923	931	N/A	N/A
<b>Effectiveness Measures</b>				
% of provider completed w/ in 60 days of council appr.	100%	100%	100%	100%
% of MIS work orders completed	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERFORMANCE MEASURES (2928, 2913)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTEs – Budget & Grants / Management	3	3	3	3
Number of FTEs – Budget & Grants / Clinical Billing	3	2	1	1
No. of FTEs – Budget & Grants / Ambulance Collections	2	1	6	6
<i>Outputs</i>				
No. of DSHS & other funding agency grants executed	29	31	31	30
Number of clinical claims submitted	9,420	9,703	9,994	10,056
Number of ambulance claims submitted	15,529	15,995	16,425	17,155
<b>Efficiency Measures</b>				
Clinical Claims Submitted per FTE	4,710	4,852	4,997	5,028
Ambulance Claims Submitted per FTE	7,765	7,998	4,106	4,228
<b>Effectiveness Measures</b>				
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	100%
Clinical claims submitted within 90 days	98%	100%	100%	100%
Ambulance claims submitted within 90 days	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/02 CPRIT CANCER SCREEING

## MISSION

To implement, promote and sustain community-based health education and promotion activities designed to develop skills and knowledge for the prevention of disease, reduce disability, promote wellness and improve the general health status and the quality of life.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To enhance personal health awareness responsibility and promote the participation of wellness health care.
- Increase the awareness and participation in preventive health care services and activities by the community.
- Provide comprehensive preventive health education and prevention services to develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and the quality of life.
- Develop and enhance partnerships with local, state, and regional and bi-national entities to enhance and promote health people's objectives 2012.
- Enhance community awareness about diabetes, cancer, cardiovascular diseases, and associated health risk factors.
- Program staff will administer Health Risk Profiles to adults to determine chronic disease risk behaviors.
- Staff will conduct educational presentations/sessions on health related topics as requested by local schools and agencies.
- Staff will maintain neighborhood/recreational center exercise classes/health educational groups impacting a total of 4,500 individuals.
- Staff will continue to coordinate with Employee Wellness Program at the City of Laredo Health Department.
- Provide and promote wellness and prevention activities and screening on all critical public health concerns that impact families in Laredo and Webb County especially obesity, diabetes, nutrition, diet and exercise.
- Enhance nutrition, diet and wellness activities with other partners to assure long term behavior and social modification

## EXPENDITURES (2911) HEALTH EDUCATION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	113,982	111,501	25,108	25,108	25,122
Materials & Supplies	1,560	2,109	1,164	1,164	2,500
Contractual Services	75,169	25,580	51,408	51,408	79,828
<b>Total</b>	190,711	139,190	77,680	77,680	107,450

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/02 CPRIT CANCER SCREEING

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	11	83	20012	R23	COMMUNITY SERVICE AIDE	136
29	11	84	80004	R23	LAY COMMUNITY SERVICE AIDE	1,760
29	11	85	80004	R23	LAY COMMUNITY SERVICE AIDE	1,760
29	11	86	80004	R23	LAY COMMUNITY SERVICE AIDE	1,760
29	11	87	80004	R23	LAY COMMUNITY SERVICE AIDE	1,760
29	11	88	80004	R23	LAY COMMUNITY SERVICE AIDE	1,660
29	11	89	80004	R23	LAY COMMUNITY SERVICE AIDE	1,660
29	11	90	80004	R23	LAY COMMUNITY SERVICE AIDE	1,760
29	11	95	80004	R23	LAY COMMUNITY SERVICE AIDE	1,760
29	11	96	40079	R33	LICENSED VOCATIONAL NURSE III (Unfunded)	30,118
<b>TOTAL COUNT</b>			<b>10</b>		<b>TOTAL SALARIES</b>	<b>14,018</b>

PERFORMANCE MEASURES (2911)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – LVN's	1	1	1	1
Number of FTE's – MOA	1	1	0	1
<i>Outputs</i>				
Number of Health Risk Profiles completed	3,411	4,601	4,700	5,000
Number of Blood Analysis completed	6,396	4,601	4,700	5,000
Educational Sessions and Presentations	6,396	4,601	4,700	5,000
Number of fitness / exercise sessions	1,793	2,704	2,704	2,704
Attendance (Fitness classes – duplicate count)	25,100	28,500	29,000	30,000
Educational material distributed	6,125	9,202	9,400	10,000
<b>Efficiency Measures</b>				
Number of health screenings per nurse	6,396	4,601	4,700	5,000
No. of 1 to 1 counseling per administrator	6,396	4,601	4,700	5,000
No. of exercise class participants per instructor	15	26	30	40
<b>Effectiveness Measures</b>				
% of participants improving risk factors after 6 months	8%	8%	8%	10%
No. of worksites and local agencies participating with Buena Vida Wellness program	20	40	45	52

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

226 HEALTH DEPT  
 29 HEALTH DEPT  
 12 VITAL STATISTICS

**MISSION**

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in local vital statistic volumes, and originals submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- The new State Electronic Registration System (TER) has been implemented and will continue to be utilized.
- 100% of birth records will be downloaded through (TER) Texas Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

**EXPENDITURES (2912) VITAL STATISTICS**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel	163,457	155,695	146,466	146,466	148,181
Materials & Supplies	5,705	3,646	4,036	4,036	5,267
Contractual Services	259,584	54,054	64,120	64,120	59,339
Other Charges	77	52	76	76	76
<b>Total</b>	<b>428,823</b>	<b>213,447</b>	<b>214,698</b>	<b>214,698</b>	<b>212,863</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
29	12	2	20910	R25	REGISTRAR CLERK (Unfunded)	-
29	12	98	20251	R25	CLERK II	19,698
29	12	159	20251	R25	CLERK II	20,925
29	12	80	20251	R25	CLERK II	20,093
29	12	163	20013	R27	CLERK III (Unfunded)	-
29	12	2	20325	R33	DEPUTY REGISTRAR	38,542
<b>TOTAL COUNT</b>			<b>6</b>		<b>TOTAL SALARIES</b>	<b>99,258</b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

226 HEALTH DEPT  
 29 HEALTH DEPT  
 12 VITAL STATISTICS

PERFORMANCE MEASURES (2912)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – staff	6	6	6	6
<i>Outputs</i>				
Birth Certificates (New/FY)	6,448	6,140	6,200	6,324
Death Certificates (New/FY)	1,120	1,213	1,250	1,275
Fetal Death	37	38	39	40
Birth Certified Copies Issued	33,432	20,608	22,000	22,440
Death Certified Copies Issued	5,641	6,149	6,300	6,426
<b>Efficiency Measures</b>				
Number of Vital Statistics Transactions per FTE	9,778	6,690	7,075	7,216
<b>Effectiveness Measures</b>				
Percent of birth and death certificates filed within 30 days	100%	100%	100%	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1.0%	1.0%	1.0%	1.0%

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.

DIVISION NUMBER

14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA  
/21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES  
/19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

**MISSION**

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive outpatient health , early intervention and other health and social support services to meet the identified needs of persons with HIV and their families; educate the community about HIV, mode of transmissions, signs and symptoms, and emphasizing preventive measures.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group and community level education, counseling, testing, referral, and partner notification services.
- To provide alternatives to hospitalization and facilitate systems of care for persons with HIV infection or AIDS and their families, through early intervention and continuity of care through coordinated, integrated community resources.
- The HIV/STD Program will provide Individual and group level HIV Prevention sessions to individuals of the target subpopulations as described in the Region Action Plan.
- Provide “Standard” and “RAPID” PBC HIV Counseling and Testing to high risk target populations.
- The HIV/STD Program will provide media contacts through the print and electronic media to the target subpopulations.
- At-risk persons will be counseled about HIV/AIDS and develop a risk reduction plan to modify their high risk behavior.
- HIV/AIDS clients will receive early intervention/case management services by HIV/AIDS case manager and essential health and social services by subcontract providers.
- HIV Positive clients that are out of care will be tracked and encouraged to return back into care.
- At risk clients will receive role model stories by staff to help reduce high risk behaviors.
- Staff will provide financial assistance with rental payments and case management services to be eligible HIV/AIDS clients in need of housing.
- 100% of the newly identified HIV patients will be referred to the Disease Intervention Specialist (DIS) for follow-up and partner elicitation/notification.
- Program Coordinator /Administrative Assistant will provide quality assurance practices that will consist of monitoring progress toward meeting program goals, examining the quality of services provided and ensuring ongoing quality improvement activities such as chart audits, observations of staff, skill building activities, case conferences and satisfaction surveys.
- Provide STD screening and treatment for Syphilis, Chlamydia, and Gonorrhea.

**EXPENDITURES (2914) STD CLINIC**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	8,065	15,383	37,516	37,516	40,011
Materials & Supplies	8,328	1,160	8,328	8,328	3,390
Contractual Services	36,021	42,019	29,811	29,811	34,733
Other Charges	-	-	1,750	1,750	-
<b>Total</b>	<b>52,414</b>	<b>58,562</b>	<b>77,405</b>	<b>77,405</b>	<b>78,134</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	14	4	20254	R28	MEDICAL OFFICE ASSISTANT	23,920
29	14	3	20251	R25	CLERK II (Unfunded)	-
<b>TOTAL COUNT</b>			<b>2</b>		<b>TOTAL SALARIES</b>	<b>23,920</b>

EXPENDITURES (6002) HIV PREVENTION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	287,030	298,895	430,027	430,027	381,365
Materials & Supplies	9,621	14,189	30,192	35,997	-
Contractual Services	20,180	42,519	58,388	54,137	10,448
Capital Outlay	2,250	4,089	1,555	-	-
<b>Total</b>	<b>319,081</b>	<b>359,692</b>	<b>520,162</b>	<b>520,161</b>	<b>391,813</b>

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	02	102	35032	R29	HEALTH EDUCATOR I	23,650
60	02	104	35032	R29	HEALTH EDUCATOR I	23,650
60	02	30	35031	R32	HEALTH EDUCATOR II	28,704
60	02	45	35031	R32	HEALTH EDUCATOR II	32,157
60	02	105	35031	R32	HEALTH EDUCATOR II	31,491
60	02	51	30005	R34	CASEWORKER	37,773
60	02	50	20015	R35	ADMINISTRATIVE ASSISTANT II (80%)	48,539
60	02	13	30008	R36	AIDS PROGRAM COORDINATOR (38%)	14,148
60	02	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (37%)	21,480
<b>TOTAL COUNT</b>			<b>9</b>		<b>TOTAL SALARIES</b>	<b>261,591</b>



FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

EXPENDITURES (6019) HIV HOPWA

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Materials & Supplies	952	1,985	3,269	1,020	1,020
Contractual Services	77,912	66,627	136,727	138,976	86,980
<b>Total</b>	<b>78,864</b>	<b>68,612</b>	<b>139,996</b>	<b>139,996</b>	<b>88,000</b>

EXPENDITURES (6020) HIV RYAN WHITE

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	185,235	172,621	269,746	269,746	196,827
Materials & Supplies	1,592	16,190	3,910	3,910	3,910
Contractual Services	223,167	262,211	338,868	338,868	208,701
<b>Total</b>	<b>409,994</b>	<b>451,022</b>	<b>612,524</b>	<b>612,524</b>	<b>409,438</b>

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	20	187	20251	R25	CLERK II	18,554
60	20	47	30005	R34	CASEWORKER	32,864
60	20	50	30005	R34	CASEWORKER	41,496
60	20	188	30005	R34	CASEWORKER (27%)	8,699
60	20	13	30008	R36	AIDS PROGRAM COORDINATOR (32%)	11,914
60	20	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (32%)	18,577
60	20	187	20251	R25	CLERK II	18,554
<b>TOTAL COUNT</b>			<b>6</b>		<b>TOTAL SALARIES</b>	<b>132,104</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	4 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	70,449	75,703	183,145	183,145	110,069
Materials & Supplies	6,476	15,896	16,934	16,934	7,470
Contractual Services	56,751	42,219	66,527	66,527	18,483
Capital Outlay	-	1,466	-	-	-
	133,676	135,284	266,606	266,606	136,022

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	21	19	20011	R28	CLERK IV	32,323
60	21	188	30005	R34	CASEWORKER	23,520
60	21	13	30008	R36	AIDS PROGRAM COORDINATOR (21%)	7,819
60	21	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (21%)	12,191
<b>TOTAL COUNT</b>			<b>4</b>		<b>TOTAL SALARIES</b>	<b>75,853</b>

EXPENDITURES (6401) HIV S.T.F.A.N.

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	24,783	24,564	43,628	43,628	29,849
Contractual Services	-	1,278	1,342	1,342	-
<b>Total</b>	24,783	25,842	44,970	44,970	29,849

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

PERONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
64	01	50	20015	R35	ADMINISTRATIVE ASSISTANT II (20%)	12,135
64	01	13	30008	R36	AIDS PROGRAM COORDINATOR (9%)	3,351
64	01	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (10%)	5,805
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>22,291</b>

EXPENDITURES (6501) HIV S.C.A.N.

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	32,670	37,189	39,724	39,724	39,971
Materials & Supplies	6,740	3,844	-	-	-
Contractual Services	1,342	2,652	409	409	408
<b>Total</b>	<b>40,752</b>	<b>43,685</b>	<b>40,133</b>	<b>40,133</b>	<b>40,379</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6401, 6501, 2914)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – Health Educators, CSA	5	6	6	6
Number of FTE's – Caseworkers CRCS	1	1	1	1
Number of FTE's – Caseworker Ryan White Title II	3	3	3	3
Number of FTE's – Caseworker Ryan White Title IV (STFAN)	1	1	1	1
Number of FTE's – Support Staff	2	2	2	2
Number of FTE's - MOA	N/A	1	1	1
Number of STD Contract Staff (Doctor, FNP)	N/A	1	1	1
<i>Outputs</i>				
Number of clients receiving short term HOPWA	3	5	6	6
Number of clients receiving long term HOPWA	22	22	22	22
Number of PROMISE contacts	3,000	3,010	2,500	2,500
Number of clients tested for HIV Prevention	1,720	1,448	1,468	1,500
Number of clients tested for HIV SCAN	83	413	400	400
Number of clients managed CRCS	81	75	66	66
Number of clients managed HIV/AIDS Ryan White Title II & IV	175	177	180	185
Number of STD Clinic screenings	N/A	576	672	1,008
<b>Efficiency Measures</b>				
Number of PROMISE contacts per FTE's	1,500	1,505	1,250	1,250
Number of clients tested per FTE's HIV Prevention	860	724	734	750
Number of clients tested per FTE's HIV SCAN	83	413	400	400
Number of clients receiving CRCS services per FTE's	81	75	66	66
No. of clients receiving Ryan White Title II & IV services/ FTE's	44	44	45	46
No. of clients receiving STD clinic services/ clinic staff	N/A	576	336	544
<b>Effectiveness Measures</b>				
Percent of clients receiving HOPWA services	17%	12%	12%	12%
Percent of HIV clients testing positive vs. clients tested	1.2%	1.1%	1.3%	1.3%
Percent of HIV clients returning for post-test counseling	87%	91%	90%	90%
Percent of newly HIV infected clients enrolled in care	100%	100%	100%	100%
Percent of STD clients testing positive	N/A	15%	17%	17%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real-life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

## MISSION

To provide effective and efficient maternal and child health perinatal, general women's and well child health care and preventive services to eligible women of childbearing age. Well child health care and prevention is also provided for routine assessment and developmental screening of eligible children from birth to age 21.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide comprehensive perinatal health care to women of childbearing age, general women's health services that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- To provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- The M&CH staff will provide prenatal, family planning, and well-child services to eligible women, children, infants and adolescents.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services, counseling, outreach health education and promotion to assure patients compliance, continuity and health care.
- Staff of the Maternal and Child Health services, will increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for health birth outcomes as well positive growth and development.
- Provide referrals as needed through established networks of local providers and support groups.
- Coordinate with other health department services to assure continuity of care for the entire family, mother and newborn (WIC, Health Promotion, Wellness, Immunizations, Dental etc.)
- Establish and sustain partnerships for any follow-up services such as cancer prevention, women's general health and social services

## EXPENDITURES (2921) MATERNAL & CHILD HEALTH

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Materials & Supplies	6,954	9,553	10,670	10,670	10,670
Contractual Services	66,688	90,952	70,690	70,690	72,341
<b>Total</b>	73,642	100,505	81,360	81,360	83,011

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

EXPENDITURES (6015) TITLE V MATERNAL & CHILD HEALTH

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Materials & Supplies	-	-	5,000	5,000	2,500
Contractual Services	-	-	85,140	85,140	-
Other Charges	-	-	1,000	1,000	-
<b>Total</b>	-	-	91,140	91,140	2,500

EXPENDITURES (6017) TITLE V FAMILY PLANNING

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	30,592	31,043	90,260	90,260	33,353
Materials & Supplies	-	-	8,917	8,917	8,917
Contractual Services	9,300	7,800	32,035	32,035	32,481
<b>Total</b>	39,892	38,843	131,212	131,212	74,751

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	17	18	21302	R24	HEALTH AIDE	22,235
<b>TOTAL COUNT</b>			<b>1</b>		<b>TOTAL SALARIES</b>	<b>22,235</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

EXPENDITURES (6018) TITLE V PRENATAL

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	105,383	42,190	90,242	90,242	45,671
Contractual Services	-	-	2,575	2,575	1,429
<b>Total</b>	105,383	42,190	92,817	92,817	47,100

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	18	318	20250	R23	CLERK I	17,867
60	18	17	21302	R24	HEALTH AIDE (@ 50%)	12,116
<b>TOTAL COUNT</b>			<b>2</b>		<b>TOTAL SALARIES</b>	<b>29,983</b>

EXPENDITURES (6023) TITLE XX FAMILY PLANNING

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Materials & Supplies	-	-	193	193	193
Contractual Services	-	-	1,464	1,464	1,464
<b>Total</b>	-	-	1,657	1,657	1,657

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

EXPENDITURES (6500) CHIP PERINATE

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	-	-	-	18,104	33,943
Other Charges	-	-	47,015	81,079	99,957
<b>Total</b>	-	-	47,015	99,183	133,900

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Total number of providers (FTE's)	1.5	2.5	2.5	2.0
<i>Outputs</i>				
Number of clients (prenatal, family planning, well child)	1,000	1,200	1,200	1,000
Number of visits (prenatal, family planning, well child)	4,700	5,000	6,000	6,500
<b>Efficiency Measures</b>				
Number of Visits / Number of providers (FTE's)	3,100	2,000	2,100	3,250
<b>Effectiveness Measures</b>				
Percent of repeat teen pregnancies	11%	10%	5%	5%
Percent of prenatals enrolled in 1 <sup>st</sup> trimester	60%	60%	60%	65%
Percent of infant deaths	0.33%	.33%	.30%	.10%
Percent of low birth weight babies	0.33%	.33%	.20%	.10%

PERFORMANCE MEASURES (2921, 6015, 6017)

\*Based on MCH Clinic teen and infant client caseload



FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.

DIVISION NUMBER

22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

## MISSION

The mission of the City of Laredo Health Department's Immunization Program is to prevent disease by protecting infants, children, adolescents and adults of Webb County and surrounding areas by promptly providing immunizations against vaccine preventable diseases; to ensure children are adequately immunized by the age of two years; to educate the community about the importance of immunizations that prevent debilitating diseases and outbreaks; to promote wellness and provide an action plan that will prevent epidemics of vaccine preventable diseases through enhanced coordinated immunization activities and partnerships as well as through the development and preservation of an efficient network system of surveillance and communication for quick response.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Maintain a system for active reporting and surveillance for quick action and response to prevent spread of vaccine preventable diseases.
- Conduct perinatal hepatitis B case management for pregnant women who have tested positive for hepatitis B surface antigen. Make sure infants complete hepatitis B series and receive hepatitis B immune globulin upon birth. Make certain sexual and household contacts of index cases are offered hepatitis B vaccine series free of charge.
- Provide immunizations at a minimal cost in a quality, efficient and timely manner.
- Provide immunization clinics on evenings, weekends and at outreach settings to better accommodate to the public's needs.
- Continue to provide technical assistance to other local vaccine providers and serve as point of contact for immunizations and vaccine distribution and handling.
- Periodically conduct monitoring of immunization coverage levels in schools, daycares and registered homes to ensure levels are appropriate for maintaining adequate protection against vaccine preventable diseases within the community.
- Develop a comprehensive plan to assure that recommended vaccines are available to medically underserved and/or under-immunized children and adults living in areas where coverage is low (pockets of need).
- Work with local Women, Infants and Children (WIC) program for assessment of children's immunization status and referral of under-vaccinated WIC enrollees for vaccination at their medical home.
- Promote the concept of the "medical home" among parents visiting the immunization clinic in an effort to enhance routine medical check-ups in infants, children and adolescents.
- Ensure wasted, expired or unaccounted vaccines do not exceed 5% of the total number of vaccines administered each month.
- Effectively utilize state immunization registry (ImmTrac) by increasing the number of registered provider sites actively reporting immunizations to ImmTrac. Increase the number of children less than eighteen years of age who participate in ImmTrac. Ensure that ImmTrac data is complete, current, and accurate. Provide technical assistance to current ImmTrac users.
- Provide educational opportunities to public and private providers on vaccine recommendations, the "Standards for Child and Adolescent Immunization Practices" and the "Standards for Adult Immunization Practices," reporting of vaccine-preventable diseases, record keeping, the use of Vaccine Information Statements (VIS), the TVFC program, and the ImmTrac registry.
- Conduct quality assurance reviews on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program) by adequately and promptly completing 100% of follow-up site visits assigned by DSHS (Department of State Health Services).
- Promote immunizations among the general adult population and among health care workers.
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS's Vaccine-Preventable Disease Surveillance Guidelines.
- Complete 100% child-care facility, Head Start center, and public and private school assessments as per DSHS

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

EXPENDITURES (2922) IMMUNIZATION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	176,475	180,112	186,996	186,996	188,583
Materials & Supplies	43,978	16,659	17,076	17,076	51,875
Contractual Services	13,722	13,424	19,260	19,260	15,224
Other Charges	10	-	10	10	10
<b>Total</b>	234,185	210,195	223,342	223,342	255,692

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	22	52	20251	R25	CLERK II	25,397
29	22	67	20251	R25	CLERK II	24,752
29	22	1	41100	R26	IMMUNIZATION TECHNICIAN	27,373
29	22	81	30024	R38	REGISTERED NURSE II	54,600
<b>TOTAL COUNT</b>			<b>4</b>		<b>TOTAL SALARIES</b>	<b>132,122</b>

EXPENDITURES (6006) IMMUNIZATION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	232,652	236,299	465,002	465,002	265,744
Materials & Supplies	43,028	20,541	17,391	17,391	-
Contractual Services	12,683	35,166	19,338	19,338	7,327
Other Charges	-	-	103,353	103,353	24,591
<b>Total</b>	288,363	292,006	605,084	605,084	297,662

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	6	147	20252	R24	CLERK-TYPIST	28,621
60	6	150	20252	R24	CLERK-TYPIST	17,680
60	6	1	20012	R23	COMMUNITY SERVICE AIDE	17,181
60	6	148	35032	R29	HEALTH EDUCATOR I	24,606
60	6	149	35032	R29	HEALTH EDUCATOR I	28,621
60	6	3	10125	R39	RN, NURSE SUPERVISOR	65,707
<b>TOTAL COUNT</b>			<b>6</b>		<b>TOTAL SALARIES</b>	<b>182,416</b>

EXPENDITURES (6600) LISD/UISD HEP B VACCINE

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Materials & Supplies	10,701	14,989	19,480	19,480	19,480
Contractual Services	-	-	1,520	1,520	1,520
<b>Total</b>	10,701	14,989	21,000	21,000	21,000

PERFORMANCE MEASURES (2922, 6006)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2.25	2.50	2.25	2.25
Number of FTE's – Support Staff	7	7	7	7
<b>Outputs</b>				
Number of state immunization assessment reports*	87	65	45	46
Individuals immunized**	25,214	54,201	34,832	35,528
Immunizations administered**	45,565	83,835	53,541	54,611
No. of day care centers & registered homes audited	55	46	48	48
Rabies vaccine series initiated	6	10	21	25
<b>Efficiency Measures</b>				
Number of immunizations administered per FTE	20,251	35,000	25,704	26,218
<b>Effectiveness Measures</b>				
% of 2 year olds in compliance with immunizations	100%	100%	100%	100%

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).

\*\*These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

**MISSION**

To provide tuberculosis education, prevention, treatment, and investigation of all cases and their contacts to reduce the incidence of tuberculosis.

**OBJECTIVES AND PLANNED ACCOMPLISHMENTS**

- To reduce the prevalence and incidence of tuberculosis in Laredo/Webb County and Nuevo Laredo, Mexico.
- Individuals will be screened and tested for tuberculosis and treatment will be provided as per State and Federal recommendations and clinical protocols.
- The TB Binational staff will provide screenings and will administer DOT to clients.  
The TB Jail Outreach and Special Populations Program staff will administer skin tests (screenings) and will provide DOT or DOPT to clients and/or contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen days of identification.

**EXPENDITURES (2923) TB ELIMINATION**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	93,168	96,168	99,405	99,405	67,529
Materials & Supplies	8,142	9,325	8,467	8,467	14,230
Contractual Services	39,332	47,554	41,620	41,620	44,928
<b>Total</b>	140,642	153,047	149,492	149,492	126,687

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	23	165	20251	R25	CLERK II	29,141
29	23	2	42366	R30	X RAY TECHNICIAN	19,094
<b>TOTAL COUNT</b>			<b>2</b>		<b>TOTAL SALARIES</b>	<b>48,235</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH
SVCS.DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

EXPENDITURES (6005) TB ELIMINATION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	150,743	177,006	344,139	344,139	187,571
Materials & Supplies	-	7,466	14,170	14,170	1,804
Contractual Services	2,338	24,607	53,269	53,269	10,713
Other Charges	-	-	32,042	32,042	20,190
Capital Outlay	-	-	1,062	1,062	-
<b>Total</b>	153,081	209,079	444,682	444,682	220,278

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	05	77	20012	R23	COMMUNITY SERVICE AIDE	19,698
60	05	113	40079	R33	LICENSED VOCATIONAL NURSE III	46,925
60	05	33	10125	R39	RN, NURSE SUPERVISOR	67,309
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>133,931</b>

EXPENDITURES (6003) TB FEDERAL

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	141,750	136,641	168,610	168,610	129,127
Materials & Supplies	7,903	6,537	9,105	9,105	9,358
Contractual Services	21,214	23,241	37,608	37,608	27,483
Capital Outlay	-	100,462	13	13	-
<b>Total</b>	170,867	266,881	215,336	215,336	165,968

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	03	10	20251	R25	CLERK II	20,301
60	03	11	40078	R31	LICENSED VOCATIONAL NURSE II	30,280
60	03	14	41104	R31	MEDICAL TECHNICIAN	31,949
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>85,530</b>

FUND NUMBER  
DEPARTMENT NUMBER  
SVCS.DIVISION NUMBER

226 HEALTH DEPT  
29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH  
23 TUBERCULOSIS & 05 TB ELIMINATION  
03 TB FEDERAL

PERFORMANCE MEASURES (2923, 6005)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's - RN/LVN	1.70	2	1.95	2.50
Number of FTE's - CSA	1	1	1	2
Number of FTE's - Support Staff	2	2	2	2
<i>Outputs</i>				
Number of cases (by Calendar Year)	32	25	20	20
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	91	111	100	90
Number of screenings	16,079	15,952	15,000	14,000
<b>Efficiency Measures</b>				
Average cost per client served	8.05	13.15	12.65	12.50
Effectiveness Measure				
Case Rate (per 100,000 population)	14.3	12.4	12.0	11.5
% of cases on Directly Observed Therapy	100%	100%	100%	100%

PERFORMANCE MEASURES (6003)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's	3.30	3.30	3.50	3.50
<i>Outputs</i>				
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	118	158	150	140
Number of Multiple Drug Resistant (MDR)	10	10	8	8
<b>Effectiveness Measures</b>				
Percent of MDR completing 1 yr of continuous therapy	77%	90%	80%	75%
Percent of MDR still on treatment	100%	40%	50%	50%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

**MISSION**

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

**EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	31,409	32,017	33,455	33,455	33,854
Materials & Supplies	4,228	4,011	4,228	4,228	4,212
Contractual Services	13,871	24,752	16,121	16,121	15,729
<b>Total</b>	49,508	60,780	53,804	53,804	53,795

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	24	153	20252	R24	CLERK TYPIST	22,963
<b>TOTAL COUNT</b>			<b>1</b>		<b>TOTAL SALARIES</b>	<b>22,963</b>

EXPENDITURES (6004) PRIMARY HEALTH CARE

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	100,448	84,157	227,705	227,705	126,267
Materials & Supplies	9,817	2,243	1,549	1,549	873
Contractual Services	30,812	44,810	40,773	40,773	31,605
Other Charges	-	-	43,665	43,665	11,214
<b>Total</b>	<b>141,077</b>	<b>131,210</b>	<b>313,692</b>	<b>313,692</b>	<b>169,959</b>

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	4	17	21302	R24	HEALTH AIDE (@ 50%)	12,116
60	4	113	20254	R28	MEDICAL OFFICE ASSISTANT	21,902
60	4	112	40079	R33	LICENSED VOCATIONAL NURSE III	50,960
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>84,978</b>



FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.

DIVISION NUMBER

24 ADULT HEALTH & 04 PRIMARY CARE/COPH

PERFORMANCE MEASURES (2924, 6004)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Contract Physicians	6	6	6	6
Number of FTE's – LVN	1	1	1	1
<i>Number of FTE's – RN</i>	.5	.5	.5	.5
<i>Number of FTE's - MOA</i>	1	1	1	1
<i>Outputs</i>				
Number of clients	461	519	583	583
Number of visits	2,292	2,676	2,915	2,915
Number of prescription vouchers issued	308	236	350	350
Number of MAP Applications	940	1,031	1,166	1,666
<b>Efficiency Measures</b>				
Number of clients per FTE	307	346	292	292
<b>Effectiveness Measures</b>				
Percent of clients maintaining control	70%	75%	80%	80%
Percent of clients maintaining hypertension control	70%	75%	80%	80%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	64 UTHSCSA / 25 DENTAL / 16 M&CH-DENTAL / 02 DENTAL
SCHOOL	

**MISSION**

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

**EXPENDITURES (6016) TITLE V DENTAL**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Contactual Services	-	-	85,140	85,140	85,140
<b>Total</b>	-	-	85,140	85,140	85,140

**EXPENDITURES (6402) UTHSC@SA DENTAL**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	49,784	59,189	354,755	354,755	193,752
Materials & Supplies	10,295	3,538	27,451	27,451	27,408
Contractual Services	18,195	26,959	133,598	133,598	78,840
Other Charges	-	-	78,842	78,842	-
Capital Outlay	313,231	91,934	464,984	464,984	-
<b>Total</b>	391,505	181,620	1,059,630	1,059,630	300,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	64 UTHSCSA / 25 DENTAL / 16 M&CH-DENTAL / 02 DENTAL SCHOOL

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
64	2	5	70189	R28	BUILDING MAINTENANCE MECHANIC	22,339
64	2	1	20254	R28	MEDICAL OFFICE ASSISTANT	21,902
64	2	2	20254	R28	MEDICAL OFFICE ASSISTANT	22,339
64	2	6	10030	R42	CHIEF OF DENTAL HEALTH SERVICES	59,072
<b>TOTAL COUNT</b>			<b>4</b>		<b>TOTAL SALARIES</b>	<b>125,653</b>

PERFORMANCE MEASURES (2925, 6016)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Dentists	N/A	N/A	1	1
Number of Dental Assistants / MOA	2	2	2	1
<i>Outputs</i>				
Number of Dental Visits	N/A	387	231	231
Number of Clients (Unduplicated)	N/A	178	154	154
<b>Efficiency Measures</b>	N/A			
Number of Visits per Dentist	N/A	387	231	231
Number of Visits per Dental Assistant	N/A	194	115	231
<b>Effectiveness Measures</b>	N/A			
Percent of patients that kept appointment	N/A	90%	90%	90%
Number of preventive procedures per patient	N/A	2.1	1.5	1.5

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
29 HEALTH DEPT  
26 LABORATORY

**MISSION**

To provide accurate clinical and environmental testing in support of the department’s various services and those of other local agencies.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statutes, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all “STAT” lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU’s.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

**EXPENDITURES (2926) LABORATORY**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	327,655	262,547	297,815	297,815	318,795
Materials & Supplies	39,408	28,047	45,141	45,141	45,327
Contractual Services	93,600	91,397	128,344	128,344	131,862
Other Charges	-	-	345	345	-
<b>Total</b>	<b>460,663</b>	<b>381,991</b>	<b>471,645</b>	<b>471,645</b>	<b>495,984</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	26	15	20251	R25	CLERK II	18,928
29	26	1	41105	R28	PHLEBOTOMIST	33,758
29	26	20	41110	R29	PHARMACY TECHNICIAN	38,459
29	26	10	41104	R31	MEDICAL TECHNICIAN	46,322
29	26	2	41104	R31	MEDICAL TECHNICIAN	27,581
29	26	2	11027	R39	CHIEF OF LABORATORY SERVICES	62,587
<b>TOTAL COUNT</b>			<b>6</b>		<b>TOTAL SALARIES</b>	<b>227,635</b>

PERFORMANCE MEASURES (2926)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE'S	3	4	4.5	5
Number of FTE'S Admin Support *	1	1	1	1.5
<i>Outputs</i>				
CBC's	N/A	2,156	4,995	5,244
Chemistries	N/A	1,297	N/A	N/A
Urinalysis/Test	7,774	8,351	9,080	9,534
Pregnancy/Test	680	719	869	913
Urine Culture/Test	997	245	2,047	2,150
Syphillis Serology/Test	2,309	2,189	2,580	2,709
Glucose Screen/Test	1,583	1,618	1,713	1,799
Water Bacteriology/Test	3,661	4,149	4,457	4,680
IFOB T	N/A	0	691	725
Phlebotomy	9,140	10,038	13,683	14,368
Food Microbiology	N/A	25	8	1,000
Total Tests Performed	26,144	30,762	42,020	45,113
<b>Efficiency Measures</b>				
Total Number of tests performed per FTE	8,715	7,690	9,338	9,023
<b>Effectiveness Measures</b>				
Lab Proficiency survey results	88.2%	95.8%	98.6%	100.0%

\* One administrative support FTE (Clerk II) remains unfilled since November 2008.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH.
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH

**MISSION**

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To assure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each contract for State TB Elimination, Binational TB, Primary Health Care and Maternal & Child Health Programs including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance for the Prevention and Control of TB.
- To assure quality control and privacy policies are implemented and in compliance with State & Federal guidelines.
- To participate in the collaborative effort in preventing disease with the Binational Health Council, US/Mexico Border Health Association Conference, and Advisory Board for La Familia Clinic.
- To organize and coordinate staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.
- Conduct quarterly meetings with program staff to assure services are rendered according to policies and procedures.
- Monitor staff that mans the shelters.

**EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	45,183	46,061	47,771	47,771	48,177
Materials & Supplies	31,894	45,387	25,786	25,786	2,849
Contractual Services	4,568	6,834	6,623	6,623	4,246
<b>Total</b>	81,645	98,282	80,180	80,180	55,272

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	27	77	21821	R27	SECRETARY	34,195
<b>TOTAL COUNT</b>			<b>1</b>		<b>TOTAL SALARIES</b>	<b>34,195</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH.
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH

EXPENDITURES (6012) OBH HEALTHY BORDER

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Materials & Supplies	769	2,906	-	-	-
Contractual Services	825	-	-	-	-
Other Charges	-	-	19,250	-	-
Capital Outlay	-	62,299	-	-	-
<b>Total</b>	1,594	65,205	19,250	-	-

PERFORMANCE MEASURES (2927)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – Division Chief	.75	.75	.75	.75
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of employees supervised	8.5	8.5	8.5	8.5
Number of Binational Council Meetings	8	10	10	10
Number of TB Binational Medical Review Meetings	0	2	2	2
Number of physicians under contract for division clinics	10	10	10	10
<b>Efficiency Measures</b>				
Total employees supervised per FTE	8.5	8.5	8.5	8.5
Total number of provider contracts monitored / FTE	13	13	13	13
<b>Effectiveness Measures</b>				
% of employees supervised	100%	100%	100%	100%
% of Binational Council Meetings coordinated	100%	100%	100%	100%
% of TB Binational Medical Review Meetings conducted	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES / 01 TCEQ

**MISSION**

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

**OBJECTIVES & PLANNED ACCOPMLISHMENTS**

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

**EXPENDITURES (2930) HEALTH PROTECTIVE SERVICES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	581,269	579,465	624,603	624,603	566,962
Materials & Supplies	19,444	22,705	25,916	25,916	28,284
Contractual Services	41,760	118,772	65,944	65,944	71,187
<b>Total</b>	<b>642,473</b>	<b>720,942</b>	<b>716,463</b>	<b>716,463</b>	<b>666,433</b>



FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

226 HEALTH DEPT  
 29 HEALTH DEPT/62 TCEQ  
 30 ENVIRONMENTAL HEALTH SERVICES  
 / 01 TCEQ

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	30	16	20251	R25	CLERK II	31,574
29	30	1	41803	R29	SANITATION INSPECTOR I	24,605
29	30	4	41807	R31	SANITATION INSPECTOR II	29,702
29	30	5	41807	R31	SANITATION INSPECTOR II (Unfunfed)	-
29	30	6	41801	R33	SANITARIAN I	32,261
29	30	7	41801	R33	SANITARIAN I	30,118
29	30	13	41801	R33	SANITARIAN I	32,781
29	30	1	41808	R34	SANITARIAN II	37,003
29	30	3	41808	R34	SANITARIAN II	38,106
29	30	18	41808	R34	SANITARIAN II	34,965
29	30	2	41806	R36	SANITARIAN III	65,478
29	30	1	10237	R40	CHIEF OF ENVIR.HEALTH SERVICES (70%)	38,366
<b>TOTAL COUNT</b>			<b>12</b>		<b>TOTAL SALARIES</b>	<b>394,961</b>

EXPENDITURES (6201) TCEQ

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	4,914	51,897	99,913	99,913	65,634
Materials & Supplies	-	1,376	4,388	4,388	200
Contractual Services	103	3,381	14,196	14,196	4,508
Other Charges	-	-	18,034	18,034	-
<b>Total</b>	<b>5,017</b>	<b>56,654</b>	<b>136,531</b>	<b>136,531</b>	<b>70,342</b>

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
62	1	4	41807	R31	SANITATION INSPECTOR II	28,995
62	1	1	10237	R40	CHIEF OF ENVIR.HEALTH SERVICES (30%)	16,442
<b>TOTAL COUNT</b>			<b>2</b>		<b>TOTAL SALARIES</b>	<b>45,438</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
29 HEALTH DEPT/62 TCEQ  
30 ENVIRONMENTAL HEALTH SERVICES  
/ 01 TCEQ

PERFORMANCE MEASURES (2930, 6201)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's - Sanitarians	7.0	7.0	7.0	7.0
Number of FTE's – Sanitarians / Air Quality Monitoring	1.2	1.2	1.5	1.5
Number of FTE's – Sanitarian Inspectors	2.8	2.8	2.5	2.5
<b>Outputs</b>				
Number of active food establishments	1,692	1,642	1,716	1,750
Number of temporary food establishments	424	507	489	500
Number of food establishments supervised	2,116	2,149	2,205	2,250
City food licenses issued* <sup>1</sup>	2,106	2,550	2,435	2,500
Meat market permits issued	38	45	47	48
Mobile vendor permits issued	92	78	83	110
Restaurant inspections	4,168	3,776	3,563	3,800
Grocery store inspections	1,552	1,442	1,136	1,600
Day care inspections	538	401	365	500
Number of inspections for Non-smoking compliance	6,235	5,704	5,126	5,900
Swimming pool inspections	302	100	120	130
Water samples	521	396	388	500
Complaint investigations	484	475	466	500
Public restroom inspections* <sup>2</sup>	57	14	14	25
Premises inspected* <sup>3</sup>	4,409	3,374	3,626	4,000
Number of foodhandler classes	103	101	100	104
Foodhandlers trained	5,243	4,549	4,848	5,000
Food services managers trained	94	49	101	120
Mosquito control: # of acres	20,375	33,610	30,000	35,000
Number of citations issued	131	152	130	150
Complaint corrections without citations	353	323	336	350
<b>Efficiency Measures</b>				
No. of food establishment inspections per FTE - sanitarian	890.7	814.90	732.30	842.9
No. of food establishments per FTE - sanitarian	302.4	307	315	324.4
No. of complaint investigations per FTE – sanitation inspector	172.9	169.6	186.4	200
No. of premise inspections per FTE – sanitation inspector	1,574.6	1,205	1,450	1,600
<b>Effectiveness Measures</b>				
Annualized food establishment inspection frequency	3.68	3.47	2.99	3.37
% of corrections gained from premise inspections	72.9	68	72	70
% of complaints/violators issued citations	27.1	32	28	30
Complaint inspection frequency	9.1	7.1	7.8	8.0

\*<sup>1</sup>Ordinance revised exempt establishments are now required to obtain a City Food license.

\*<sup>2</sup>All public restrooms connected with food establishments are already inspected with a number of active food establishments.

\*<sup>3</sup>Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

226 HEALTH DEPT  
 29 HEALTH DEPT  
 31 ANIMAL CONTROL

**MISSION**

To provide animal control safety and prevention services, vector and zoonosis surveillance, detection and intervention; through impounding of stray dogs, enforcing the city’s stray animal ordinance, investigating dog bite complaints, performing rabies control investigations as well prevention and education activities to protect the public from zoonosis disease.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To protect the community from animal related and zoonotic diseases and conditions, in particular rabies, bees and stray dogs.
- To conduct health promotion and educational activities as well immunization campaigns against rabies.
- To develop an expert team of animal control officers that respond quickly and efficiently.
- To develop a comprehensive surveillance and detection network for disease control.
- To develop coordination and partnerships with local veterinarians and zoonosis specialist for disease control.
- Animal Control Officers will be responsible for pick-up of stray animals in the City of Laredo and Webb County.
- Staff will investigate 100% of all reported animal biting incidents within 24 hours of receiving the report in the City of Laredo and 100% in Webb County.
- Staff will make accessible anti-rabies vaccinations to the canine and feline population in the City of Laredo and Webb County.
- Staff will investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Conduct annual rabies vaccinations programs.
- Establish surveillance and disease reporting system to quickly act and intervene.
- Provide educational and promotion effort for zoonosis and vector disease control.
- Conduct training of staff to develop expert services and coordinate with area veterinarians to assure adequate protection for the community.
- Conduct training for area providers on animal control.

**EXPENDITURES (2931) ANIMAL CONTROL**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	585,686	579,700	605,277	605,277	653,510
Materials & Supplies	59,471	75,393	114,106	114,106	124,544
Contractual Services	94,798	162,528	124,448	124,448	128,316
<b>Total</b>	<b>739,955</b>	<b>817,621</b>	<b>843,831</b>	<b>843,831</b>	<b>906,370</b>

FUND NUMBER	226 HEALTH
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	31 ANIMAL CONTROL

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	10-11 PROPOSED ANNUAL RATE
29	31	10	20251	R25	CLERK II	18,554
29	31	8	50366	R29	ANIMAL CONTROL OFFICER I	23,192
29	31	9	50366	R29	ANIMAL CONTROL OFFICER I	27,269
29	31	11	50366	R29	ANIMAL CONTROL OFFICER I	24,606
29	31	12	50366	R29	ANIMAL CONTROL OFFICER I	23,650
29	31	13	50366	R29	ANIMAL CONTROL OFFICER I	23,192
29	31	17	50366	R29	ANIMAL CONTROL OFFICER I	26,000
29	31	19	50366	R29	ANIMAL CONTROL OFFICER I	27,269
29	31	20	50366	R29	ANIMAL CONTROL OFFICER I	27,435
29	31	21	50366	R29	ANIMAL CONTROL OFFICER I	23,650
29	31	22	50366	R29	ANIMAL CONTROL OFFICER I	25,501
29	31	1	50206	R31	ANIMAL CONTROL OFFICER II	32,614
29	31	15	50206	R31	ANIMAL CONTROL OFFICER II	30,514
29	31	1	50204	R35	ANIMAL CONTROL PROGRAM	55,640
<b>TOTAL COUNT</b>			<b>14</b>		<b>TOTAL SALARIES</b>	<b>389,086</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	31 ANIMAL CONTROL

PERFORMANCE MEASURES (2931)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of FTE's – Animal Control Officers	12.0	13	14	15
<b>Outputs</b>				
Number of animals vaccinated	2,030	1,198	1,246	1,500
Animal rabies cases	6	16	9	12
Animal bites reported	539	396	666	600
Dogs/cats observed	1,527	385	643	600
Heads/rabies analysis	233	264	165	200
Animals picked up	7,859	8,467	10,411	13,000
Number of complaint investigations	15,280	18,000	24,000	29,000
Premises inspected	20,443	24,480	30,199	35,000
Warnings	436	368	517	600
Tickets issued	656	434	577	600
Response stray dogs	6,820	3,653	6,262	6,500
Livestock permits issued	29	12	15	20
Total number of animal control activities	53,828	57,673	74,710	87,632
<b>Efficiency Measures</b>				
Number of animal control activities per FTE (City & County)	4,485	4,436	5,336	5,842
Time per FTE activity (Hr)	.46	.47	.39	.36
<b>Effectiveness Measures</b>				
Percent of cases per complaint resolved	95.7%	98%	98%	98%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL 61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
DIVISION NUMBER	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 22 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

## MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, childhood lead poisoning prevention new and emerging diseases within the City of Laredo, and partner counties; to investigate all communicable diseases, provide disease interventions and control measures in order to prevent outbreaks. To plan, detect and intervene on any public health biological, chemical or radiological threat quickly and efficiently with expert personnel using state of the art communication network systems.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce morbidity and mortality caused by communicable diseases, public health threats, new and emerging diseases.
- To predict health related conditions and disease behavior by identifying risks.
- To enhance border-wide prevention and promotion through awareness, and educational activities.
- To monitor and develop action plans to respond to any abnormal incidence of disease.
- To develop an expert team of epidemiologists and public health professionals that respond quickly and efficiently to any biological, chemical or radiological threat.
- To reduce elevated blood lead levels in the children population 1 – 6 years of age.
- To enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- To establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- To enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- To enhance laboratory capacity in order to conduct rapid and diagnostic testing for select biological agents to be used in a bioterrorism attack.
- To develop a communication system that will allow for rapid exchange of key information with public and private partners in a secure fashion.
- To develop an effective risk communication capacity that will allow for information dissemination to the public during a bioterrorism attack, infectious disease outbreak, or other public health threats.
- To assess existing training needs of key public health professionals, health care providers, first responders, and infectious disease personnel and to then provide needed education and training through multiple channels.
- To assure that adequate and prompt new and emerging disease responses are developed addressing critical border health epidemiological needs such as in neural tube defects, bioterrorism, cancer, environmental health, vector borne diseases, food and water borne health threats.
- Conduct simulations and training of staff and community to respond to any public health threats.
- Conduct training for area providers and hospitals to assure an efficient reporting system.
- To identify children with elevated blood lead levels through environmental assessment and source identification.
- To maintain an active surveillance on children with elevated blood lead levels through case management activities.
- To educate the parents on importance of a well balanced diet for children identified with high blood lead levels.
- To conduct an environmental health assessment survey to determine the extent of environmental health impacts.
- To conduct education/promotion as well as disease detection interventions that will concentrate on lead and water contamination in the community.
- Will distribute educational materials to local health providers and hospitals to heighten public awareness.
- Conduct random pandemic testing within the community.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
	61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
DIVISION NUMBER	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 22 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

EXPENDITURES (6048) EPA

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	103,673	101,421	62,667	247	-
Materials & Supplies	3,807	132	-	-	-
Contractual Services	8,941	10,286	-	-	-
<b>Total</b>	116,421	111,839	62,667	247	-

EXPENDITURES (6010) BIOTERRORISM (PHEP)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	240,590	183,157	501,730	501,730	298,308
Materials & Supplies	29,246	22,441	18,665	18,665	1,200
Contractual Services	21,760	38,788	87,494	87,494	18,777
Other Charges	-	-	76,933	76,933	-
Capital Outlay	23,904	159,306	-	-	-
<b>Total</b>	315,500	403,692	684,822	684,822	318,285

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	10	192	20251	R25	CLERK II	21,757
60	10	50	35031	R32	HEALTH EDUCATOR II	28,142
60	10	1	30004	R36	PUBLIC HEALTH TECHNICIAN	46,530
60	10	194	30004	R36	PUBLIC HEALTH TECHNICIAN	37,981
60	10	197	41222	R33	SENIOR MEDICAL TECHNOLOGIST (@50%)	25,002
60	10	193	35041	R39	EPIDEMIOLOGIST SUPERVISOR	51,043
<b>TOTAL COUNT</b>			<b>6</b>		<b>TOTAL SALARIES</b>	<b>210,455</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL 61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
DIVISION NUMBER	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 22 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

EXPENDITURES (6102) HRSA STIMULUS/ARRA

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Capital Outlay	-	188,001	-	-	-
<b>Total</b>	-	188,001	-	-	-

EXPENDITURES (6013) OBH EWIDS

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	102,672	118,935	240,621	240,621	161,733
Materials & Supplies	4,138	4,519	24,293	24,293	5,211
Contractual Services	5,194	13,446	42,112	42,112	12,056
Other Charges	-	-	44,490	44,490	-
Capital Outlay	-	818	1	1	-
<b>Total</b>	112,004	137,718	351,517	351,517	179,000

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	13	197	41222	R33	SENIOR MEDICAL TECHNOLOGIST (@50%)	25,002
60	13	196	30004	R36	PUBLIC HEALTH TECHNICIAN	39,125
60	13	195	35022	R38	EPIDEMIOLOGIST	44,304
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>108,431</b>



FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
	61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
DIVISION NUMBER	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 22 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

EXPENDITURES (6502) VENTANILLA DE SALUD

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Materials & Supplies	-	771	1,728	1,728	-
Contractual Services	15,622	33,276	41,783	41,783	30,000
<b>Total</b>	15,622	34,047	43,511	43,511	30,000

PERFORMANCE MEASURES (6010)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – staff	4.55	4.55	5.5	5.5
<i>Outputs</i>				
Number of surveillance investigations completed	949	484	764	800
Number of communicable diseases reported to DSHS	949	484	764	800
Number of trainings conducted	63	30	35	35
Number of simulation or bioterrorism exercises conducted	10	4	10	10

PERFORMANCE MEASURES (6013)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's	2	2	2.5	2.5
<i>Outputs</i>				
Number of Cases entered in NEDSS	700	373	575	600
Number of Disease Investigations	949	484	764	800
Number of Alerts Community/Physicians/Vets	75	52	65	65
Amount of Information Shared with Mexico	45	115	138	150
<b>Efficiency Measures</b>				
Alerts sent within 24 hours	100%	100%	100%	100%
Diseases reported within 24 hours	100%	100%	100%	100%
<b>Effectiveness Measures</b>				
Percent of Staff attended NEDSS Training	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL 61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
DIVISION NUMBER	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 2 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

PERFORMANCE MEASURES (6048) EPA C.A.R.E.

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – staff	1	1	N/A	N/A
<i>Outputs</i>				
Provide Training at elementary schools and community centers (# of trainees)	25,000	16,000	N/A	N/A

PERFORMANCE MEASURES (6502) VENTANILLA DE SALUD

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of contract staff	N/A	1	1	1
<i>Outputs</i>				
Assist clients who visit the Mexican consulate for medical res.	N/A	5,500	6,000	7,000
Train clients who visit the Mexican consulate	N/A	1,750	1,800	2,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL
DIVISION NUMBER	03 LAREDO NEEDS ASSESSMENT/08 W.I.C./ 09 WIC EXPANSION/24 CVD SROKE

**MISSION**

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother’s health and provide a healthy start for each infant born to an “at risk” WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children’s physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

**EXPENDITURES (6008) WIC**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	2,893,524	2,920,902	3,368,699	3,368,699	3,517,425
Materials & Supplies	175,079	120,074	120,798	98,798	64,778
Contractual Services	658,313	660,453	714,677	324,412	718,535
Other Charges	-	-	91,184	503,448	-
Capital Outlay	20,719	3,199	5,381	5,381	-
<b>Total</b>	<b>3,747,635</b>	<b>3,704,628</b>	<b>4,300,739</b>	<b>4,300,738</b>	<b>4,300,738</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

226 HEALTH DEPT  
60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL  
03 LAREDO NEEDS ASSESSMENT/08 W.I.C./  
09 WIC EXPANSION/24 CVD

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	8	78	20012	R23	COMMUNITY SERVICE AIDE	24,585
60	8	79	20012	R23	COMMUNITY SERVICE AIDE	22,006
60	8	80	20012	R23	COMMUNITY SERVICE AIDE	22,194
60	8	81	20012	R23	COMMUNITY SERVICE AIDE	21,674
60	8	319	20250	R23	CLERK I	20,467
60	8	320	20250	R23	CLERK I	27,768
60	8	321	20250	R23	CLERK I	18,387
60	8	322	20250	R23	CLERK I	26,686
60	8	323	20250	R23	CLERK I	21,715
60	8	324	20250	R23	CLERK I	23,317
60	8	325	20250	R23	CLERK I	18,616
60	8	9932	20250	R23	CLERK I	22,318
60	8	202	21301	R23	NUTRITION AIDE	16,848
60	8	203	21301	R23	NUTRITION AIDE	21,320
60	8	204	21301	R23	NUTRITION AIDE	16,848
60	8	205	21301	R23	NUTRITION AIDE	17,867
60	8	206	21301	R23	NUTRITION AIDE	19,323
60	08	207	21301	R23	NUTRITION AIDE	22,402
60	08	208	21301	R23	NUTRITION AIDE	16,848
60	08	209	21301	R23	NUTRITION AIDE	18,782
60	08	210	21301	R23	NUTRITION AIDE	17,867
60	08	211	21301	R23	NUTRITION AIDE	22,505
60	08	212	21301	R23	NUTRITION AIDE	22,589
60	08	213	21301	R23	NUTRITION AIDE	17,867
60	08	214	21301	R23	NUTRITION AIDE	16,848
60	08	215	21301	R23	NUTRITION AIDE	17,181
60	08	216	21301	R23	NUTRITION AIDE	21,278
60	08	217	21301	R23	NUTRITION AIDE	22,235
60	08	218	21301	R23	NUTRITION AIDE	20,613
60	08	219	21301	R23	NUTRITION AIDE	19,157
60	08	220	21301	R23	NUTRITION AIDE	16,848
60	08	221	21301	R23	NUTRITION AIDE	18,782
60	08	222	21301	R23	NUTRITION AIDE	21,944
60	08	223	21301	R23	NUTRITION AIDE	16,848

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

226 HEALTH DEPT  
 60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL  
 03 LAREDO NEEDS ASSESSMENT/08 W.I.C./  
 09 WIC EXPANSION/24 CVD SROKE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	08	224	21301	R23	NUTRITION AIDE	18,054
60	08	225	21301	R23	NUTRITION AIDE	17,867
60	08	226	21301	R23	NUTRITION AIDE	21,840
60	08	227	21301	R23	NUTRITION AIDE	22,880
60	08	228	21301	R23	NUTRITION AIDE	22,194
60	08	229	21301	R23	NUTRITION AIDE	16,848
60	08	230	21301	R23	NUTRITION AIDE	17,867
60	08	231	21301	R23	NUTRITION AIDE	17,181
60	08	232	21301	R23	NUTRITION AIDE	19,947
60	08	233	21301	R23	NUTRITION AIDE	18,658
60	08	234	21301	R23	NUTRITION AIDE	19,863
60	08	326	21301	R23	NUTRITION AIDE	17,867
60	08	132	80288	R23	CUSTODIAN	25,147
60	08	133	80288	R23	CUSTODIAN	22,381
60	08	134	80288	R23	CUSTODIAN	19,136
60	08	143	80288	R23	CUSTODIAN	16,848
60	08	146	80288	R23	CUSTODIAN	18,782
60	08	117	80666	R23	GROUNDSKEEPER	22,568
60	08	148	20252	R24	CLERK-TYPIST	31,200
60	08	149	20252	R24	CLERK-TYPIST	31,200
60	08	150	20252	R24	CLERK-TYPIST	30,909
60	08	151	20252	R24	CLERK-TYPIST	24,086
60	08	1	40074	R24	BREASTFEEDING PEER LAY EDU.	19,531
60	08	2	40074	R24	BREASTFEEDING PEER LAY EDU.	21,965
60	08	3	40074	R24	BREASTFEEDING PEER LAY EDU.	20,467
60	08	5	40074	R24	BREASTFEEDING PEER LAY EDU.	23,546
60	08	41	40074	R24	BREASTFEEDING PEER LAY EDU.	27,518
60	08	169	20251	R25	CLERK II	21,112
60	08	170	20251	R25	CLERK II	20,093
60	08	172	20251	R25	CLERK II	26,395
60	08	88	20013	R27	CLERK III	37,752
60	08	100	20013	R27	CLERK III	20,654
60	08	84	20011	R28	CLERK IV	29,453
60	08	86	20018	R29	ADMINISTRATIVE SECRETARY	30,410
60	08	4	35032	R29	HEALTH EDUCATOR I	25,334

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL

DIVISION NUMBER

03 LAREDO NEEDS ASSESSMENT/08 W.I.C./  
09 WIC EXPANSION/24 CVD STROKE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	08	115	41411	R29	LICENSED VOCATIONAL NURSE I	34,424
60	08	119	41411	R29	LICENSED VOCATIONAL NURSE I	23,192
60	08	114	40078	R31	LICENSED VOCATIONAL NURSE II	26,312
60	08	116	40078	R31	LICENSED VOCATIONAL NURSE II	26,312
60	08	118	40078	R31	LICENSED VOCATIONAL NURSE II	26,312
60	08	120	40078	R31	LICENSED VOCATIONAL NURSE II	40,456
60	08	121	40078	R31	LICENSED VOCATIONAL NURSE II	34,798
60	08	12	40079	R33	LICENSED VOCATIONAL NURSE III	43,658
60	08	40	30028	R36	NUTRITIONIST	39,250
60	08	42	30028	R36	NUTRITIONIST	40,934
60	08	43	30028	R36	NUTRITIONIST	49,399
60	08	44	30028	R36	NUTRITIONIST	41,371
60	08	45	30028	R36	NUTRITIONIST	39,125
60	08	46	30028	R36	NUTRITIONIST	48,942
60	08	47	30028	R36	NUTRITIONIST	28,277
60	08	101	30028	R36	NUTRITIONIST	49,004
60	08	328	30028	R36	NUTRITIONIST	37,440
60	08	327	11122	R37	WIC SUPERVISOR	51,042
60	08	24	15046	R38	HEALTH EDUCATOR SUPERVISOR	64,230
60	08	8	10239	R41	CHIEF PUBLIC HEALTH NUTRITION	80,329
<b>TOTAL COUNT</b>			<b>89</b>		<b>TOTAL SALARIES</b>	<b>2,314,895</b>

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL
DIVISION NUMBER	03 LAREDO NEEDS ASSESSMENT/08 W.I.C./ 09 WIC EXPANSION/24 CVD SROKE

PERFORMANCE MEASURES (6008)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Nutritionists	7	7	7	7
Number of Clinic Staff	48	52	54	54
Number of Outreach Staff	1	1	1	1
Number of LVN's	6	4	4	4
<i>Outputs</i>				
Avg. number of participants enrolled per month	25,167	24,422	24,080	24,091
Avg. number of women who breastfeed per month	1,296	1,635	1,867	1,984
Avg. number of immunizations given per month	1,783	2,520	2,030	2,105
Avg. number of outreach appointments given per month	1,359	150	168	174
Avg. number of clients without alternate forms of health care at initial certification per month	100	76	55	60
Avg. number of families who receive voucher issuance per month	4,088	2,205	2,265	2,280
<b>Efficiency Measures</b>				
Number of participants served per FTE clinic staff	485	417	413	415
Number of participants served per nutritionist	3,328	3,098	2,184	3,202
Number of immunizations provided per LVN	297	630	507	526
<b>Effectiveness Measures</b>				
Percent of clients enrolled in program who participate per month	93%	89%	93%	93%
Percent of families receiving nutrition education at time of voucher issuance	98%	97%	95%	96%
Percent of women who breastfed	25%	34%	36%	38%
Percent of infants born to WIC mothers at time of certification	85%	85%	88%	87%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	99%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL
DIVISION NUMBER	03 LAREDO NEEDS ASSESSMENT/08 W.I.C./ 09 WIC EXPANSION/24 CVD SROKE

EXPENDITURES (6009) WIC EXPANSION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	242,417	273,368	323,854	323,854	359,364
Materials & Supplies	27,625	28,655	45,638	45,638	45,638
Contractual Services	87,408	89,447	102,064	102,064	102,014
Other Charges	-	-	8,532	8,532	7,259
Capital Outlay	2,107	-	-	-	-
<b>Total</b>	<b>359,557</b>	<b>391,470</b>	<b>480,088</b>	<b>480,088</b>	<b>514,275</b>

PERSONNEL POSITION LISTING (6009) WIC EXPANSION

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
60	09	331	20250	R23	CLERK I	17,867
60	09	332	20250	R23	CLERK I	17,867
60	09	330	21301	R23	NUTRITION AIDE	17,181
60	09	333	21301	R23	NUTRITION AIDE	17,867
60	09	334	21301	R23	NUTRITION AIDE	17,181
60	09	335	21301	R23	NUTRITION AIDE	17,181
60	09	350	40074	R24	BREASTFEEDING PEER LAY EDU.	17,680
60	09	329	40079	R33	LICENSED VOCATIONAL NURSE III	36,400
60	09	328	30028	R36	NUTRITIONIST	39,125
60	09	336	30028	R36	NUTRITIONIST	38,189
<b>TOTAL COUNT</b>			<b>10</b>		<b>TOTAL SALARIES</b>	<b>236,538</b>



FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL

DIVISION NUMBER

03 LAREDO NEEDS ASSESSMENT/08 W.I.C./

09 WIC EXPANSION/24 CVD SROKE

PERFORMANCE MEASURES (6009) WIC EXPANSION

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Nutritionists	1	1	1	1
Number of Clinic Staff	8	8	8	8
Number of LVN's	1	1	1	1
<i>Outputs</i>				
Average number of participants enrolled per month	2,309	2,508	2,333	2,360
Average number of women who breastfeed per month	56	93	128	141
Average number of immunizations given per month	30	N/A	N/A	N/A
Average number of clients without alternate forms of health care at initial certification per month	7	8	7	9
Average number of families who receive voucher issuance per month	502	281	277	282
<b>Efficiency Measures</b>				
Number of participants served per FTE clinic staff	289	279	259	262
Number of participants served per nutritionist	2,309	2,508	2,333	2,360
Number of immunizations provided per LVN	30	N/A	N/A	N/A
<b>Effectiveness Measures</b>				
Percent of clients enrolled in program who participate per month	92%	95%	93%	93%
Percent of families receiving nutrition education at time of voucher issuance	98%	97%	97%	96%
Percent of women who breastfed	11%	17%	24%	26%
Percent of infants born to WIC mothers at time of certification	65%	65%	66%	73%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS
DIVISION NUMBER	24 CVD STROKE

**MISSION**

Laredoans will experience improved cardiovascular health and quality of life through the Early Detection and Treatment of Heart Attack and Stroke.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

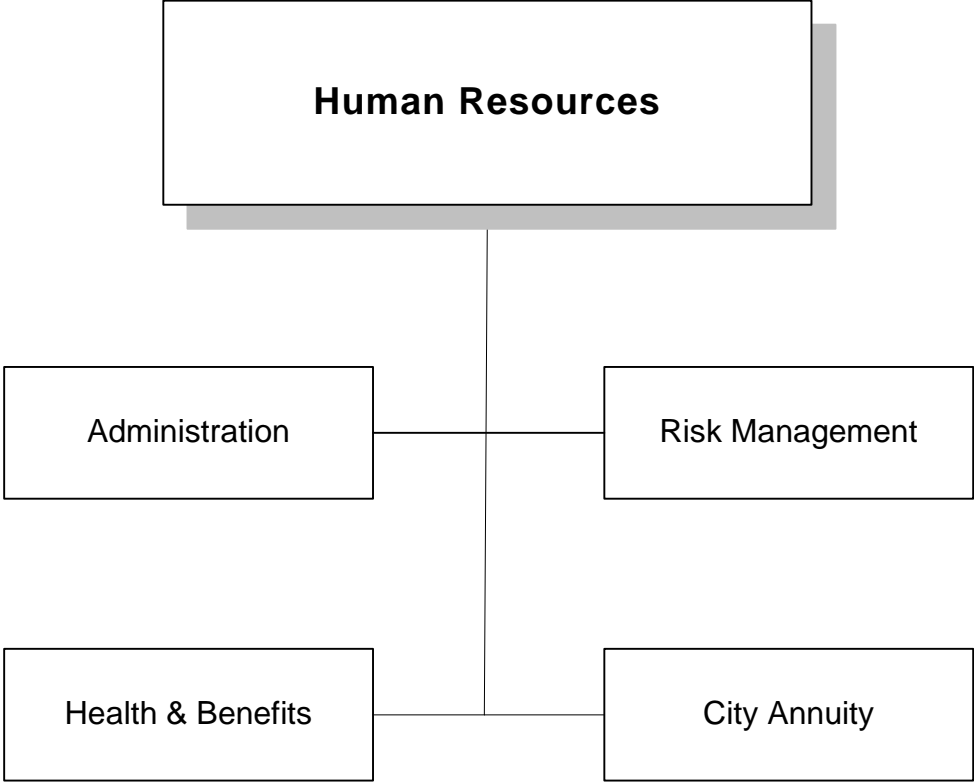
Increase the proportion of eligible patients with witnessed out-of-hospital cardiac arrests who receive their first therapeutic electrical shock within six minutes of recognition/collapse (HP 2010). Increase the proportion of adults 20 years and older who call 911 and administer CPR when they witness an out of hospital cardiac arrest (HP2010). Increase the proportion of adults who are aware of the early warning signs and symptoms of Heart Attack; Stroke; and the importance of calling 911 if a Heart Attack or Stroke is suspected (HP2010).

**EXPENDITURES (6024) CVD & STROKE PREVENTION**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	-	4,321	6,511	6,511	-
Materials & Supplies	-	5,155	6,326	6,326	6,581
Contractual Services	-	11,574	34,349	34,349	23,419
Capital Outlay	-	-	9,749	9,749	-
<b>Total</b>	-	21,050	56,935	56,935	30,000

**PERFORMANCE MEASURES (6024)**

	ACTUAL 08/09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Increase from 0 to 21 the number of AED's in place within the Adult Daycare Center in Laredo	N/A	N/A	6	6
City of Laredo HSHC Initiative will conduct community based group trainings in CPR and AED use.	N/A	N/A	70	100
City of Laredo HSHC Initiative will implement community wide events raising awareness of CVD and stroke.	N/A	2	4	6



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Human Resources</b>						
Personnel						
Personnel Services	377,236	382,639	398,120	398,120	397,956	396,778
Materials and Supplies	11,359	14,222	15,257	15,286	9,650	12,168
Contractual Services	33,468	22,715	26,766	26,766	23,325	23,278
Subtotal Personnel	422,063	419,576	440,143	440,172	430,931	432,224
Civil Service						
Personnel Services	68,127	69,134	70,477	70,477	71,039	70,921
Materials and Supplies	724	2,641	1,159	1,159	953	2,640
Contractual Services	18,808	20,363	26,931	26,931	20,306	24,298
Subtotal Civil Service	87,659	92,138	98,567	98,567	92,298	97,859
Training Division						
Personnel Services	211,897	234,215	248,966	248,966	219,673	252,031
Materials and Supplies	30,221	26,348	30,562	30,646	27,034	30,746
Contractual Services	74,922	41,747	54,409	54,409	46,634	41,916
Subtotal Training Division	317,040	302,310	333,937	334,021	293,341	324,693
Total Human Resources	826,762	814,024	872,647	872,760	816,570	854,776

**City of Laredo, Texas  
Human Resources  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (3,865)
Health Insurance	4,598
Unemployment Compensation	879
Worker's Compensation	555
Utilities	414
Inet Charges	(2,242)
Vehicle maintenance	306
Motor Fuel	112
Decrease in Operational Line Items	<u>(18,628)</u>
 <b>Total Net Change from FY2011 to FY2012</b>	 <b><u><u>\$ (17,871)</u></u></b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
20 HUMAN RESOURCES  
10 PERSONNEL

**MISSION**

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training, benefits and security.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To comprehensively address the human resource needs of the City as an organization and to promote development of a salary and benefits program that attracts and maintains a quality workforce thereby, providing better services to the City employees and general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and city council approval of employees' health benefits and salary administration.
- To continue reviewing job descriptions for compliance with American with Disability Act (ADA) regulations.
- To monitor leave and return to work policies and procedures.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11- 12</b>
Personnel Services	377,236	382,640	398,120	397,956	396,778
Materials & Supplies	11,359	14,222	15,286	9,650	12,168
Contractual Services	33,468	22,714	26,766	23,325	23,278
<b>Total</b>	<b>422,063</b>	<b>419,576</b>	<b>440,172</b>	<b>430,931</b>	<b>432,224</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
20	10	338	20250	R23	CLERK I	23,171
20	10	95	40468	R28	HUMAN RESOURCES ASST I-ASD	37,315
20	10	1	40470	R30	HUMAN RESOURCES ASST II-ASD	28,434
20	10	5	40470	R30	HUMAN RESOURCES ASST II-ASD	27,373
20	10	21	20014	R32	ADMINISTRATIVE ASSISTANT I	42,536
20	10	1	40471	R32	HUMAN RESOURCES ASST III-ASD	43,950
20	10	1	15016	R41	HUMAN RESOURCES OFFICER	40,778
20	10	1	15042	R43	HUMAN RESOURCES DIRECTOR	37,340
<b>TOTAL COUNT</b>			<b>8</b>		<b>TOTAL SALARIES</b>	<b>280,898</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	10 PERSONNEL

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - personnel	9	9	9	9
<i>Outputs</i>				
Number of city-wide employees supported (1)	2,407	2,620	2,656	2,676
Number of non-civil service employees terminated (2)	229	251	230	237
<b>Efficiency Measures</b>				
Number of city-wide employees managed per FTE – personnel (3)	269	291	295	297
<b>Effectiveness Measures</b>				
Number of non-civil service employees terminated for a cause (4)	46	30	31	36
City wide turnover ratio (5)	20%	12%	13%	15%

Efficiency measures calculations:

- (1) Approved FTE 2010-11 = 2,656 + 20 growth = 2,676
- (2) Average of Actual 08-09, 09-10 and estimated 10-11 terminated employees = 710 / 3 = 237
- (3) 2,676 (city wide employee supported) ÷ 9 (FTE personnel) = 297
- (4) Average of Actual 08-09, 09-10 and estimated 10-11 terminated for cause = 107 / 3 = 36
- (5) 36 (number of employees terminated for cause) / 237 (number of employees terminated) = 15%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	15 CIVIL SERVICE DIVISION

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11- 12
Personnel Services	68,127	69,133	70,477	71,039	70,921
Materials & Supplies	724	2,642	1,159	953	2,640
Contractual Services	18,809	20,364	26,931	20,306	24,298
<b>Total</b>	<b>87,660</b>	<b>92,139</b>	<b>98,567</b>	<b>92,298</b>	<b>97,859</b>

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
20	15	3	40470	R30	HUMAN RESOURCES ASST II-ASD	16,879
20	15	1	15028	R39	HUMAN RESOURCES SUPERVISOR	34,975
<b>TOTAL COUNT</b>			<b>2</b>		<b>TOTAL SALARIES</b>	<b>51,854</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- completing exit interviews	2	2	2	2
<i>Outputs</i>				
Number of city-wide employees supported	2,354	2,620	2,656	2,678
Number of entrance exam candidates tested	376	1301	403	525
Number of promotional exam candidates tested	265	142	311	305
Number of retirements processed	35	31	60	45
Number of exit interviews conducted	137	124	119	125
Number of TMRS (retirement) withdrawals	125	63	29	45
Number of deaths processed	18	23	14	18
Number of civil service appeals conducted	77	136	163	160
<b>Efficiency Measures</b>				
Number of exit interviews conducted departing FTE	65	124	119	125



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
20 HUMAN RESOURCES  
25 TRAINING DIVISION

**MISSION**

The mission of the Training Division is to attract, maintain and develop a quality workforce by providing benefits and equal training opportunities for all City employees.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To comprehensively address the human resources needs of the City as an organization and to promote the development of a salary program that attracts and maintains a quality workforce thereby, providing better services to the general public and City employees.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities and growth development.
- To continue promoting equal opportunity employment.
- To continue reviewing job classification descriptions for compliance with regulations.
- To continue monitoring City policies and procedures and making proper recommendations/revisions if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- Maintain application screening as updated as possible in order to expedite the City's selection process.
- Possibility of implementing a typing test component to our online application system to better expedite our employment applications.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
<b>Personnel Services</b>	211,897	234,216	248,966	219,673	252,031
<b>Materials &amp; Supplies</b>	30,221	26,349	30,646	27,034	30,746
<b>Contractual Services</b>	74,922	41,747	54,409	46,634	41,916
<b>Total</b>	<b>317,040</b>	<b>302,312</b>	<b>334,021</b>	<b>293,341</b>	<b>324,693</b>

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
20	25	1	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	2	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	3	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	4	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	5	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	6	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	7	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	1	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845

**PERSONNEL POSITION LISTING**

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	25 TRAINING DIVISION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
20	25	2	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	3	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	4	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	5	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	6	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	7	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	8	80288	R23	CUSTODIAN	8,590
20	25	1	20019	R29	ADMINISTRATIVE INTERN	7,885
20	25	2	20019	R29	ADMINISTRATIVE INTERN	8,117
20	25	3	20019	R30	ADMINISTRATIVE INTERN (unfunded)	-
20	25	11	40470	R30	HUMAN RESOURCES ASST II-ASD	27,581
20	25	20	40470	R30	HUMAN RESOURCES ASST II-ASD	30,285
20	25	10	15016	R41	HUMAN RESOURCES OFFICER	59,758
<b>TOTAL COUNT</b>			<b>21</b>		<b>TOTAL SALARIES</b>	<b>196,052</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Total Budget	317,040	302,312	334,021	293,341
Total number of FTE's	8.1	8.1	8.1	8.1
<i>Outputs</i>				
Number of non-civil service employment applications processed	11,310	15,708	12,828	15,394
Number of applications referred	4,003	6,222	5,313	6,736
Number of employee tuition assistance applications processed	80	0	0	0
Number of Appeals and Grievances (non-civil service employees)	11	12	12	12
<b>Efficiency Measures</b>				
Number of non-civil service employment applications processed per FTE	5,655	7,854	6,414	5,131
<b>Effectiveness Measures</b>				
Number of work days to complete the selection process (Time to Start)	73	67	59	63
Amount allocated for City-wide training per employee	\$46.00	\$4.00	N/A	N/A

**CITY OF LAREDO, TEXAS  
HEALTH AND BENEFITS  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	(\$950,321)	(\$2,047,448)	(\$2,794,670)	(\$3,044,073)	(\$3,044,073)	(\$4,432,248)
<b>REVENUES</b>						
Rents, Royalties and Interest	4,373	0	0	0	0	0
Reimburse and Miscellaneous	1,751,497	1,390,426	740,000	740,000	194,939	195,000
Other Financing Sources	16,777,428	17,275,165	19,245,830	19,245,830	18,603,514	20,247,886
<b>TOTAL REVENUES</b>	<b>18,533,297</b>	<b>18,665,592</b>	<b>19,985,830</b>	<b>19,985,830</b>	<b>18,798,453</b>	<b>20,442,886</b>
<b>TOTAL AVAILABLE</b>	<b>17,582,976</b>	<b>16,618,143</b>	<b>17,191,160</b>	<b>16,941,757</b>	<b>15,754,380</b>	<b>16,010,638</b>
<b>EXPENDITURES</b>						
<b>SELF INSURANCE</b>						
Personnel Services	206,266	210,842	226,447	226,447	218,071	232,464
Materials and Supplies	5,150	3,225	10,749	10,749	9,387	4,810
Contractual Services	18,889,440	19,245,728	18,909,438	18,909,438	19,772,533	19,908,237
Other Charges	0	118	0	0	0	0
Intergovernmental Transfers	529,569	202,303	186,637	186,637	186,637	187,894
<b>TOTAL SELF INSURANCE</b>	<b>19,630,424</b>	<b>19,662,216</b>	<b>19,333,271</b>	<b>19,333,271</b>	<b>20,186,628</b>	<b>20,333,405</b>
<b>TOTAL EXPENDITURES</b>	<b>19,630,424</b>	<b>19,662,216</b>	<b>19,333,271</b>	<b>19,333,271</b>	<b>20,186,628</b>	<b>20,333,405</b>
<b>CLOSING BALANCE</b>	<b>(\$2,047,448)</b>	<b>(\$3,044,073)</b>	<b>(\$2,142,111)</b>	<b>(\$2,391,514)</b>	<b>(\$4,432,248)</b>	<b>(\$4,322,767)</b>

**City of Laredo, Texas  
Health and Benefits Fund  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total % Change from FY2011 to FY2012** \$457,056    2.3%

<b>Major Revenue Changes</b>	<b>Variance</b>	<b>% Change</b>
Reimburse - Insurance	-\$545,000	-74%
Dependent Health Ins Deductions	\$416,908	12.1%
Med. Contribution Retirees	\$117,138	11.2%

Revenues includes a 10% increase to the City's contribution for employee and dependent coverage and a 10% increase to each employee for dependent coverage

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$	3,832
Health Insurance		1,950
Unemployment Compensation		127
Workers Compensation		108
I-Net		(549)
Health Medical Claims		658,030
Prescription Claims		80,137
Dental Premiums		250,314
Stop Loss / Reinsurance		(64,498)
Stop Loss / Reinsurance Retirees		20,898
Medical Contribution Retirees		75,963
Insurance administrative fees		(41,139)
Life, AD&D & PAI Premiums		19,693
Transfer to cover Health and Wellness Program in Risk		1,257
Decrease in Operational Line Items		(5,989)
<b>Total Net Change from FY2011 to FY2012</b>	<b>\$</b>	<b><u>1,000,134</u></b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

660 HEALTH AND BENEFITS FUND  
 20 HUMAN RESOURCES  
 35 SELF INSURANCE

**MISSION**

To provide medical, dental, group life, dependent life, accidental death and dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City's partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that would potentially provide additional preventive coverage.
- To monitor the health benefits' rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City's health benefits program.
- To monitor the City's managed care program to maximize savings and enhance employee benefits.
- To increase prescription mail order participation to 25% compared to regular prescription utilization.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	206,267	210,842	226,447	218,071	232,464
Materials & Supplies	5,150	3,226	10,749	9,387	4,810
Contractual Services	18,889,438	19,245,727	18,909,438	19,772,533	19,908,237
Other Charges	-	118	-	-	-
Capital Outlay	529,569	202,303	186,637	186,637	187,894
<b>Total</b>	19,630,424	19,662,216	19,333,271	20,186,628	20,333,405

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
20	35	2	40470	R30	HUMAN RESOURCES ASST II-ASD	27,581
20	35	3	40470	R30	HUMAN RESOURCES ASST II-ASD (50%)	16,879
20	35	1	15028	R39	HUMAN RESOURCES SUPERVISOR (50%)	34,975
20	35	1	15016	R41	HUMAN RESOURCES OFFICER (50%)	40,778
20	35	1	15042	R43	HUMAN RESOURCES DIRECTOR (33%)	37,341
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>157,554</b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

660 HEALTH AND BENEFITS FUND  
 20 HUMAN RESOURCES  
 35 SELF INSURANCE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) - medical benefits (5)	2,354	2,308	2,301	2,346
Total cost of medical claims	\$12,394,850	\$12,324,882	\$12,652,971	\$12,652,971
Total cost of prescriptions	\$3,016,267	\$2,928,045	\$3,238,307	\$3,238,307
<b>Outputs</b>				
Number of stop loss claims processed	16	8	9	9
Number of mail order prescription claims processed (6)	5,545	8,293	10,457	10,980
Number of prescription claims processed (7)	41,348	37,187	36,510	38,335
<b>Efficiency Measures</b>				
Number of mail order prescriptions per FTE – prescriptions (1)	2.36	3.59	4.54	4.51
Average cost of medical claim per employee (2)	\$5,265	\$5,340	\$5,498	\$5,393
Average cost of prescription claim per employee (3)	\$1,281	\$1,268	\$1,407	\$1,380
<b>Effectiveness Measures</b>				
% of employee prescriptions handled through mail order (4)	13%	22%	29%	29%

Efficiency Measures Calculations

$$(1) \frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = \frac{10,980}{2,346} = 4.51$$

$$(3) \frac{\text{Total Cost of Rx Claims}}{\text{\# of FTES}} = \frac{\$3,238,307}{2,346} = \$1,380$$

$$(2) \frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \frac{\$12,652,971}{2,346} = \$5,393$$

$$(4) \frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = \frac{10,980}{38,335} = 29\%$$

(5) Based on actual plus 45 new firefighters

(6) Based on actual and a 4 month estimated amount from June to September and a 5% increase

(7) Based on actual and a 4 month estimated amount from June to September and a 5% increase

**CITY OF LAREDO, TEXAS  
CITY ANNUITY  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Reimburse and Miscellaneous	694,653	784,054	816,016	988,470	980,103	1,246,613
<b>TOTAL REVENUES</b>	<b>694,653</b>	<b>784,054</b>	<b>816,016</b>	<b>988,470</b>	<b>980,103</b>	<b>1,246,613</b>
<b>TOTAL AVAILABLE</b>	<b>694,653</b>	<b>784,054</b>	<b>816,016</b>	<b>988,470</b>	<b>980,103</b>	<b>1,246,613</b>
<b>EXPENDITURES</b>						
<b>PERSONNEL</b>						
Other Charges	0	0	0	0	0	100,000
<b>TOTAL PERSONNEL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100,000</b>
<b>TRANSAMERICA RETIREES</b>						
Personnel Services	10,951	11,488	15,994	12,138	12,138	16,585
<b>TOTAL TRANSAMERICA RETIREES</b>	<b>10,951</b>	<b>11,488</b>	<b>15,994</b>	<b>12,138</b>	<b>12,138</b>	<b>16,585</b>
<b>GENERAL AMERICA RETIREES</b>						
Personnel Services	17,661	19,427	29,431	23,859	21,645	31,374
<b>TOTAL GENERAL AMERICA RETIREES</b>	<b>17,661</b>	<b>19,427</b>	<b>29,431</b>	<b>23,859</b>	<b>21,645</b>	<b>31,374</b>
<b>FIRE</b>						
Personnel Services	331,989	378,613	244,069	498,488	498,488	584,441
<b>TOTAL FIRE</b>	<b>331,989</b>	<b>378,613</b>	<b>244,069</b>	<b>498,488</b>	<b>498,488</b>	<b>584,441</b>
<b>POLICE</b>						
Personnel Services	200,243	244,296	370,307	301,086	301,086	349,050
Contractual Services	51,659	56,733	56,736	65,519	65,519	56,736
<b>TOTAL POLICE</b>	<b>251,902</b>	<b>301,029</b>	<b>427,043</b>	<b>366,605</b>	<b>366,605</b>	<b>405,786</b>

**CITY OF LAREDO, TEXAS  
CITY ANNUITY  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>GENERAL FUND</b>						
Personnel Services	50,785	45,214	62,846	50,747	50,596	68,531
<b>TOTAL GENERAL FUND</b>	<b>50,785</b>	<b>45,214</b>	<b>62,846</b>	<b>50,747</b>	<b>50,596</b>	<b>68,531</b>
<b>BRIDGE</b>						
Personnel Services	10,748	11,823	15,828	15,828	13,116	17,011
<b>TOTAL BRIDGE</b>	<b>10,748</b>	<b>11,823</b>	<b>15,828</b>	<b>15,828</b>	<b>13,116</b>	<b>17,011</b>
<b>WATERWORKS</b>						
Personnel Services	11,576	9,995	14,230	14,230	10,940	15,653
<b>TOTAL WATERWORKS</b>	<b>11,576</b>	<b>9,995</b>	<b>14,230</b>	<b>14,230</b>	<b>10,940</b>	<b>15,653</b>
<b>HEALTH DEPARTMENT</b>						
Personnel Services	3,616	2,486	2,192	2,192	2,192	2,411
<b>TOTAL HEALTH DEPARTMENT</b>	<b>3,616</b>	<b>2,486</b>	<b>2,192</b>	<b>2,192</b>	<b>2,192</b>	<b>2,411</b>
<b>COMMUNITY DEVELOPMENT</b>						
Personnel Services	5,424	3,978	4,383	4,383	4,383	4,821
<b>TOTAL COMMUNITY DEVELOPMENT</b>	<b>5,424</b>	<b>3,978</b>	<b>4,383</b>	<b>4,383</b>	<b>4,383</b>	<b>4,821</b>
<b>TOTAL EXPENDITURES</b>	<b>694,653</b>	<b>784,054</b>	<b>816,016</b>	<b>988,470</b>	<b>980,103</b>	<b>1,246,613</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



**City of Laredo, Texas  
City Annuity Fund  
Major Fund Changes  
FY2011 - 2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012**                    **\$ 430,597**            **52.77%**

**Major Revenues**

**Variance    % Change**

General Fund Transfer In (Pays for Transamerica, General America and all General Fund Retirees, plus Police retirees and the difference from Firefighters contribution and retirees cost)	\$ 323,639	50.18%
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**EXPENDITURES**

TransAmerica Retirees (General Fund)	\$	591
General America Retirees (General Fund)		1,943
General Fund Retirees		5,685
Fire Retirees (Firefighters contribute \$15 per pay check for a total of \$138,060 a Fire retiree has on average a total cost of \$9,072.48, we currently have 75 retirees)		340,372
Police Retirees (Police retiree has an average monthly cost of \$452.69, we currently have 74 retirees)		(21,257)
Bridge Retirees		1,183
Utilities Retirees		1,423
Health Department Retirees		219
Community Development Retirees		438
Reserve for unforeseen retirees		100,000
<b>Total Net Change from FY2011 to FY2012</b>	<b>\$</b>	<b><u><u>430,597</u></u></b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

771 CITY ANNUITY FUND  
20 HUMAN RESOURCES  
40 - 50 RETIREES

**MISSION**

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

**RETIREES BY MEDICAL CATEGORY**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Transamerica Retirees	1	1	1	1
General American Retirees	4	4	4	4
Fire Retirees	58	65	74	80
Police Retirees	51	55	65	70
General Fund	15	14	14	14
Airport Retirees	2	0	0	0
Bridge Retirees	3	2	1	1
Water Retirees	3	3	3	3
Sewer Retirees	2	0	0	0
Health Retirees	1	1	1	1
Community Development Retirees	4	2	2	2

**CITY OF LAREDO, TEXAS  
RISK MANAGEMENT  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$3,063,936</b>	<b>\$2,702,657</b>	<b>\$2,393,839</b>	<b>\$2,725,886</b>	<b>\$2,725,886</b>	<b>\$438,657</b>
<b>REVENUES</b>						
Charges for Services	3,859,844	5,190,850	5,285,950	5,285,950	4,321,774	5,800,116
Rents, Royalties and Interest	61,549	19,910	20,000	20,000	12,500	12,000
Reimburse and Miscellaneous	203,932	225,547	0	0	0	0
Other Financing Sources	529,569	202,303	186,637	186,637	202,303	187,894
<b>TOTAL REVENUES</b>	<b>4,654,893</b>	<b>5,638,610</b>	<b>5,492,587</b>	<b>5,492,587</b>	<b>4,536,577</b>	<b>6,000,010</b>
<b>TOTAL AVAILABLE</b>	<b>7,718,829</b>	<b>8,341,267</b>	<b>7,886,426</b>	<b>8,218,473</b>	<b>7,262,463</b>	<b>6,438,667</b>
<b>EXPENDITURES</b>						
<b>RISK MANAGEMENT</b>						
Personnel Services	514,118	490,772	596,130	596,130	580,181	581,627
Materials and Supplies	12,298	19,927	16,248	21,288	15,723	22,932
Contractual Services	3,944,505	4,448,096	5,213,588	5,215,580	4,475,210	4,809,781
Other Charges	0	10,270	200,000	200,000	0	200,000
Intergovernmental Transfers	17,228	0	1,026,387	1,026,387	1,026,387	105,233
<b>TOTAL RISK MANAGEMENT</b>	<b>4,488,150</b>	<b>4,969,065</b>	<b>7,052,353</b>	<b>7,059,385</b>	<b>6,097,501</b>	<b>5,719,573</b>
<b>SAFETY TRAINING</b>						
Materials and Supplies	23,198	37,906	37,760	46,610	39,338	37,760
Contractual Services	17,084	30,973	58,095	67,295	66,363	58,095
<b>TOTAL SAFETY TRAINING</b>	<b>40,282</b>	<b>68,880</b>	<b>95,855</b>	<b>113,905</b>	<b>105,701</b>	<b>95,855</b>

**CITY OF LAREDO, TEXAS  
RISK MANAGEMENT  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>EMPLOYEE HEALTH &amp; WELLNES</b>						
Personnel Services	245,835	288,824	252,921	252,921	255,490	254,513
Materials and Supplies	33,322	78,245	77,073	79,007	70,845	76,790
Contractual Services	220,161	210,366	296,759	306,935	294,269	291,936
<b>TOTAL EMPLOYEE HEALTH &amp; WELLNES</b>	<b>499,318</b>	<b>577,435</b>	<b>626,753</b>	<b>638,863</b>	<b>620,604</b>	<b>623,239</b>
<b>TOTAL EXPENDITURES</b>	<b>5,027,750</b>	<b>5,615,379</b>	<b>7,774,961</b>	<b>7,812,153</b>	<b>6,823,806</b>	<b>6,438,667</b>
<b>CLOSING BALANCE</b>	<b>\$2,691,078</b>	<b>\$2,725,888</b>	<b>\$111,465</b>	<b>\$406,320</b>	<b>\$438,657</b>	<b>\$0</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	11,579	(2)	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>11,579</b>	<b>(2)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$2,702,657</b>	<b>\$2,725,886</b>	<b>\$111,465</b>	<b>\$406,320</b>	<b>\$438,657</b>	<b>\$0</b>

**City of Laredo, Texas  
Risk Management Fund  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total Change from FY2011 to FY2012** \$ 507,423 9.2%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Worker's Compensation	\$ 39,299	1.2%
Insurance Premiums	474,867	23.5%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (20,927)
Health Insurance	6,936
Workers Compensation	457
Unemployment Compensation	623
Motor fuel	4,104
Vehicle maintenance	(1,013)
Inet Charges	(3,383)
800 MHz Radio	(26)
Insurance	(450,030)
Administrative Fee	47,342
Transfer Out to General Fund	(921,154)
Health and Benefits Insurance	<u>777</u>

**Total Net Change from FY2011 to FY2012** **\$(1,336,294)**

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	60 RISK MANAGEMENT

**MISSION**

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Implement a Driver Safety Program
- Revise the Safety and Loss Control Manual
- Implement an on-line Material Safety Data Sheet program
- Reduce worker’s compensation lost time cost by 3%
- Reduce property/casualty claims’ cost by 5%

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	514,119	490,771	596,130	580,181	581,627
Materials & Supplies	12,298	19,927	21,288	15,723	22,932
Contractual Services	3,944,504	4,448,096	5,215,580	4,475,210	4,809,781
Other Charges	-	10,270	200,000	-	200,000
Intergovernmental Transfers	17,228	-	1,026,387	1,026,387	105,233
<b>Total</b>	4,488,149	4,969,064	7,059,385	6,097,501	5,719,573

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
20	60	140	80288	R23	CUSTODIAN	8,424
20	60	66	40468	R28	HUMAN RESOURCES ASST I-ASD	21,902
20	60	12	41521	R28	PERSONNEL ASSISTANT I	31,595
20	60	158	40078	R31	LICENSED VOCATIONAL NURSE II	36,067
20	60	65	20014	R32	ADMINISTRATIVE ASSISTANT I	35,131
20	60	15	45003	R32	SENIOR CLAIMS ANALYST	42,682
20	60	4	35039	R34	SAFETY & LOSS CONTROL SPEC. II	42,245
20	60	5	35039	R34	SAFETY & LOSS CONTROL SPEC. II	34,320
20	60	10	35039	R34	SAFETY & LOSS CONTROL SPEC. II	32,240
20	60	1	11738	R41	RISK MANAGER	83,637
20	60	1	15042	R43	HUMAN RESOURCES DIRECTOR (33%)	38,472
<b>TOTAL COUNT</b>			<b>11</b>		<b>TOTAL SALARIES</b>	<b>406,715</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

594 RISK MANAGEMENT FUND  
20 HUMAN RESOURCES  
62 EMPLOYEE HEALTH AND WELLNESS

## MISSION

The Employee Health and Wellness Division, under the direction of the Human Resources Department, shall strive to continue monitoring acute and chronic disease management, including to monitor and manage the drug and alcohol testing program to include DOT, NON-DOT, Fire and Police Department under the direction of an Official Medical Review Officer (MRO), promote City Employee Assistance Program for psychological assistance to all city employees promoting a zero tolerance environment for drug and alcohol use, additionally to provide health care first aid services under the direction of a medical physician and render first aid to all City of Laredo employees using a holistic approach in nursing care to promote an environment of safety and wellness.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor city employees with a new Healthy Living Program perspective
- To coordinate employee health fairs and wellness programs that address local health issues at the department/division level to increase the penetration rate
- To continue educating city employees on health care management and preventive care, specifically targeting the high risk population
- To act as a consultant for City Employees regarding health issues via e-mail communication
- To manage the Employee Health & Wellness Clinic by providing medical first aid services to city employees
- To manage and supervise the Return to Work Program
- To manage and supervise the Serious Illness Pool Program
- To facilitate and further encourage the Employee Assistance Program to all city employees
- To continue promoting the medical services available at the Wellness/Occupational Health Clinic
- To provide and further monitor Motor Vehicle checks to decrease liability and risk
- To initiate the Healthy Living Program in FY2011-2012
- To increase the number of employee health fairs to weekly before the end of FY 2011
- To increase employee health fair attendance by 5% by the end of year FY 2011
- To revise the Return to Work Policy before the end of 2011
- To manage and monitor the Drug & Alcohol program which include DOT, NON-DOT, Fire, and Police.

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

594 RISK MANAGEMENT FUND  
20 HUMAN RESOURCES  
62 EMPLOYEE HEALTH AND WELLNESS

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	245,835	288,824	252,921	255,490	254,513
Materials & Supplies	33,321	78,246	79,007	70,845	76,790
Contractual Services	220,162	210,367	306,935	294,269	291,936
<b>Total</b>	499,318	577,437	638,863	620,604	623,239

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
20	62	19	20013	R27	CLERK III	21,923
20	62	1	40078	R31	LICENSED VOCATIONAL NURSE II	36,067
20	62	67	30024	R38	REGISTERED NURSE II	50,440
20	62	2	30007	R40	EMPLOYEE HEALTH NURSE	76,107
<b>TOTAL COUNT</b>			<b>4</b>		<b>TOTAL SALARIES</b>	<b>184,538</b>

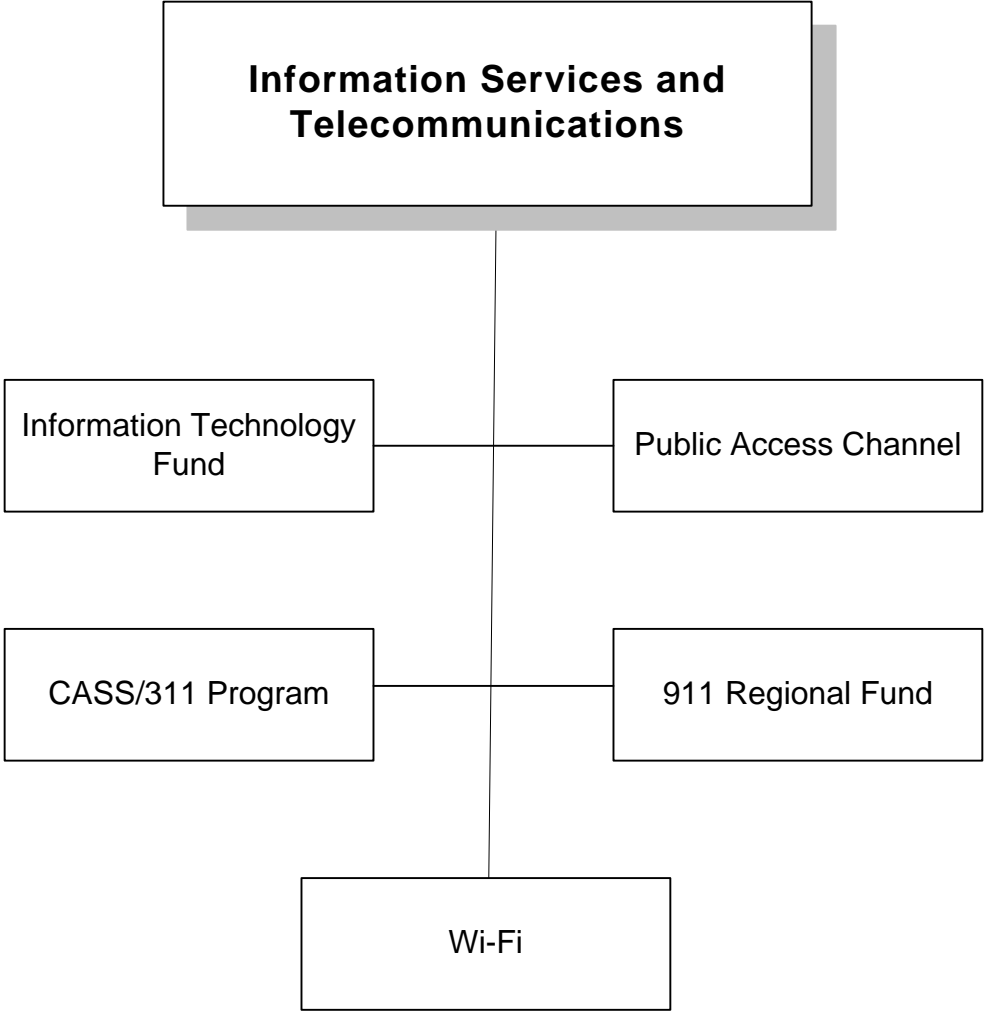


FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

594 RISK MANAGEMENT FUND  
 20 HUMAN RESOURCES  
 62 EMPLOYEE HEALTH AND WELLNESS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Number of employee visits for both wellness and workers compensation injuries at Employee Health	6,000	6,905	7,000	7,000
Number of wellness health fair participants	900	1,700	1,800	1,900
Number of employees trained on Drug and Alcohol/Return to Work Policies	356	378	400	400
Number of Drug and Alcohol Tests for Random (CDL and S SP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	850	1,388	1,500	1,600
<b>Effectiveness Measures</b>				
Percentage of employees attending city health fairs by department/division	50%	80%	95%	100%



**CITY OF LAREDO, TEXAS  
INFORMATION TECHNOLOGY  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$648,186</b>	<b>\$366,268</b>	<b>\$406,130</b>	<b>\$550,892</b>	<b>\$550,892</b>	<b>\$140,883</b>
<b>REVENUES</b>						
Charges for Services	2,545,820	2,917,758	2,671,922	2,671,922	2,671,922	2,539,368
Rents, Royalties and Interest	5,075	3,087	2,300	2,300	1,600	1,500
Reimburse and Miscellaneous	5,522	6	0	0	0	0
<b>TOTAL REVENUES</b>	<b>2,556,417</b>	<b>2,920,850</b>	<b>2,674,222</b>	<b>2,674,222</b>	<b>2,673,522</b>	<b>2,540,868</b>
<b>TOTAL AVAILABLE</b>	<b>3,204,603</b>	<b>3,287,118</b>	<b>3,080,352</b>	<b>3,225,114</b>	<b>3,224,414</b>	<b>2,681,751</b>
<b>EXPENDITURES</b>						
<b>TELECOMMUNICATION</b>						
Personnel Services	156,736	238,681	253,803	253,803	253,803	255,251
Materials and Supplies	14,111	29,437	21,836	22,609	22,259	21,944
Contractual Services	158,900	194,201	204,421	243,651	242,938	232,537
Intergovernmental Transfers	400,000	0	300,000	300,000	300,000	158,529
<b>TOTAL TELECOMMUNICATION</b>	<b>729,746</b>	<b>462,319</b>	<b>780,060</b>	<b>820,063</b>	<b>819,000</b>	<b>668,261</b>
<b>RADIO COMMUNICATIONS</b>						
Personnel Services	92,190	93,083	95,300	95,300	95,300	96,143
Materials and Supplies	9,633	6,821	9,294	18,703	18,703	9,690
Contractual Services	282,257	287,788	322,760	325,095	325,095	318,419
Capital Outlay	0	0	0	5,688	5,688	0
Intergovernmental Transfers	400,000	400,000	0	0	0	0
<b>TOTAL RADIO COMMUNICATIONS</b>	<b>784,080</b>	<b>787,692</b>	<b>427,354</b>	<b>444,786</b>	<b>444,786</b>	<b>424,252</b>
<b>MAINFRAME</b>						
Personnel Services	325,662	286,728	323,991	323,991	323,991	321,836
Materials and Supplies	10,116	28,340	14,020	19,904	19,904	17,820
Contractual Services	233,412	225,718	252,455	259,372	259,372	246,303
Other Charges	88	81	0	0	0	100
Capital Outlay	43,873	41,839	33,200	29,000	29,000	0
<b>TOTAL MAINFRAME</b>	<b>613,152</b>	<b>582,705</b>	<b>623,666</b>	<b>632,267</b>	<b>632,267</b>	<b>586,059</b>

**CITY OF LAREDO, TEXAS  
INFORMATION TECHNOLOGY  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>NETWORK</b>						
Personnel Services	279,149	301,354	318,829	318,829	318,829	324,108
Materials and Supplies	23,088	58,153	68,301	68,459	68,485	67,131
Contractual Services	56,760	47,557	66,088	76,652	73,058	51,092
Capital Outlay	11,901	85,594	111,000	109,269	109,269	0
<b>TOTAL NETWORK</b>	<b>370,897</b>	<b>492,657</b>	<b>564,218</b>	<b>573,209</b>	<b>569,641</b>	<b>442,331</b>
<b>I-NET</b>						
Personnel Services	224,595	215,122	220,306	220,306	220,419	217,025
Materials and Supplies	22,509	16,462	28,461	28,461	28,609	32,530
Contractual Services	102,675	137,857	202,711	211,264	211,264	216,113
Capital Outlay	0	11,988	37,500	51,112	51,112	0
<b>TOTAL I-NET</b>	<b>349,778</b>	<b>381,429</b>	<b>488,978</b>	<b>511,143</b>	<b>511,404</b>	<b>465,668</b>
<b>WiFi</b>						
Materials and Supplies	0	14,968	35,970	35,970	35,970	36,780
Contractual Services	0	12,259	53,742	54,817	54,817	58,400
Capital Outlay	0	0	0	15,646	15,646	0
<b>TOTAL WiFi</b>	<b>0</b>	<b>27,226</b>	<b>89,712</b>	<b>106,433</b>	<b>106,433</b>	<b>95,180</b>
<b>TOTAL EXPENDITURES</b>	<b>2,847,653</b>	<b>2,734,028</b>	<b>2,973,988</b>	<b>3,087,901</b>	<b>3,083,531</b>	<b>2,681,751</b>
<b>CLOSING BALANCE</b>	<b>\$356,950</b>	<b>\$553,090</b>	<b>\$106,364</b>	<b>\$137,213</b>	<b>\$140,883</b>	<b>\$0</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	9,318	(2,198)	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>9,318</b>	<b>(2,198)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$366,268</b>	<b>\$550,892</b>	<b>\$106,364</b>	<b>\$137,213</b>	<b>\$140,883</b>	<b>\$0</b>

**City of Laredo, Texas  
Information Technology Fund  
Major Fund Changes  
FY 2011- 2012**

**REVENUES**

**Total Change from FY2011 to FY2012**                                 \$ (133,354)     -5.0%

**Major Revenues Changes**

**Variance   % Change**

800 MHz Radio Comm. Fees	\$	(1,605)	-0.4%
IT Fees		(130,949)	-5.8%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$	(8,091)
Health Insurance		8,632
Unemployment Compensation		742
Worker's Compensation		677
Motor fuel		2,643
Vehicle maintenance		(4,526)
800 MHz Radio		202
Administrative Fee		12,503
Capital Outlay		(181,700)
Intergovernmental Transfer ( General Fund)		(141,297)
Insurance		2,891
Utilities		612
Wi-Fi and I-Net Maintenance Contracts		17,647
Decrease in Operational Line Items		(3,172)
<b>Total Net Change from FY2011 to FY2012</b>		<b><u><u>\$ (292,237)</u></u></b>

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	10 ADMINISTRATION/TELECOMMUNICATIONS

**MISSION**

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	156,735	238,680	253,803	253,803	255,251
Materials & Supplies	14,111	29,438	22,609	22,259	21,944
Contractual Services	158,900	194,202	243,651	242,938	232,537
Transfer Out	400,000	-	300,000	300,000	158,529
<b>Total</b>	<b>729,746</b>	<b>462,320</b>	<b>820,063</b>	<b>819,000</b>	<b>668,261</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
55	10	102	80288	R23	CUSTODIAN	13,998
55	10	15	20014	R32	ADMINISTRATIVE ASSISTANT I	41,850
55	10	3	16010	R45	INFO.SVCS. & TELECOMM.DIRECTOR	132,641
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>188,489</b>

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	10 ADMINISTRATION/TELECOMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Total communication budget	729,746	462,320	819,000	668,261
<i>Outputs</i>				
Number of leases administered	38	38	41	40
Number of new leases completed	0	0	2	1
Number of licenses administered	6	4	4	4
<b>Effectiveness Measures</b>				
% of accounts receivables collected by due date	95%	95%	95%	95%

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	15 RADIO COMMUNICATIONS

**MISSION**

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Implement a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System’s Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	92,189	93,083	95,300	95,300	96,143
Materials & Supplies	9,634	6,821	18,703	18,703	9,690
Contractual Services	282,257	287,788	325,095	325,095	318,419
Debt Service	-	-	5,688	5,688	-
Transfer Out	400,000	400,000	-	-	-
<b>Total</b>	784,080	787,692	444,786	444,786	424,252

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
55	15	1	15043	R39	RADIO MANAGER	68,141
<b>TOTAL COUNT</b>			<b>1</b>		<b>TOTAL SALARIES</b>	<b>68,141</b>



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

595 INFORMATION TECHNOLOGY  
55 INFORMATION SERVICES &  
TELECOMMUNICATIONS  
15 R RADIO COMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
# of full time equivalent employee (FTE)	1	1	1	1
<b>Outputs</b>				
Number of tower sites supported	5	5	5	5
Number of radio repeaters supported	31	31	31	31
Number or radio users supported	1,905	1,950	2,000	2,250
<b>Efficiency Measures</b>				
Tower sites service calls attended	55	140	120	130
Radio service call attended	180	200	175	200
New radios programmed	80	120	150	200
# of radios reprogrammed	200	400	400	650
# of radios sent to Motorola Repair Depot	120	150	160	200

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	20 M AINFRAME

**MISSION**

To provide the City of Laredo Departments with technical support to effectively acquire, implement, maintain hardware and software and work in conjunction with departments to maintain and implement automation objectives.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical service to City Departments
- Provide timely, efficient and reliable customer service.
- Implement and enforce computer security and use policy
- Maintain Sunguard Public Sector Application Software on latest release
- Maintain IBM System i system on latest release

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	325,663	286,728	323,991	323,991	321,836
Materials & Supplies	10,117	28,339	19,904	19,904	17,820
Contractual Services	233,413	225,718	259,372	259,372	246,303
Other Charges	88	81	-	-	100
Capital Outlay	43,873	41,839	29,000	29,000	-
<b>Total</b>	613,154	582,705	632,267	632,267	586,059

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
55	20	284	20250	R23	CLERK I	18,574
55	20	10	40262	R27	COMPUTER OPERATOR	31,970
55	20	3	35002	R36	MGMT. INFO.APPLICATION ANALYST	58,261
55	20	285	35002	R36	MGMT. INFO.APPLICATION ANALYST	39,125
55	20	1	31820	R39	MGMT. INFO. SYSTEMS ANALYST	80,870
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>228,800</b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

595 INFORMATION TECHNOLOGY  
 55 INFORMATION SERVICES &  
 TELECOMMUNICATIONS  
 20 M MAINFRAME

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
# of full time equivalent employee (FTE)	4	4	4	4
<b>Outputs</b>				
Number of iSeries Computer System Supported	2	2	2	2
Number of iSeries Business Applications Supported	28	29	29	30
<b>Efficiency Measures</b>				
iSeries General Support Calls Completed	220	254	265	182
iSeries Security Administration Service Calls Completed	253	243	236	260
iSeries Development Service Calls Completed	181	104	315	347
iSeries Projects Completed	4	2	11	12
<b>Effectiveness Measures</b>				
iSeries Peripheral Install and Configure Average Calls Completed per FTE	55.0	63.5	41.25	45.4
iSeries Security Administration Average Calls Completed per FTE	126.5	121.50	118	129.8
iSeries Development Average Calls Completed per FTE	60.3	34.67	105	115.5
iSeries Projects Completed Average Calls Completed per FTE	4	2	5.5	6.1

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	25 NETWORK

**MISSION**

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	279,149	301,355	318,829	318,829	324,108
Materials & Supplies	23,087	58,153	68,459	68,485	67,131
Contractual Services	56,759	47,557	76,652	73,058	51,092
Capital Outlay	11,901	85,594	109,269	109,269	-
<b>Total</b>	<b>370,896</b>	<b>492,659</b>	<b>573,209</b>	<b>569,641</b>	<b>442,331</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
55	25	10	40262	R27	COMPUTER OPERATOR	42,910
55	25	4	35012	R36	NETWORK SPECIALIST	48,818
55	25	9	35012	R36	NETWORK SPECIALIST	39,125
55	25	13	35012	R36	NETWORK SPECIALIST	38,501
55	25	2	35011	R39	NETWORK ADMINISTRATOR (M.I.S.)	62,754
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>232,107</b>

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
/DIVISION NUMBER	25 NETWORK

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	5	5	5	5
<i>Outputs</i>				
Number of Servers Supported	45	55	65	70
Number of Personal Computers Supported	950	900	900	900
Number of Network Applications Supported	48	50	58	75
Number of E-mail Users Supported	750	850	900	950
<b>Efficiency Measures</b>				
Network Hardware/Software Installed & Configure Service Calls Completed	1,101	1,200	900	1,000
Network Security Administration Service Calls Completed	302	450	300	400
Network Hardware/Software Troubleshooting Service Calls Completed	834	750	600	900
Network Operational Service Calls Completed	88	75	150	175
Network Hardware/Software Review & Research Service Calls Completed	154	168	150	400
<b>Effectiveness Measures</b>				
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	267	250	200	300
Network Operational Service Calls Completed per FTE	30	15	30	35
Network Hardware/Software Review & Research Service Calls Completed per FTE	48	42	30	35
Network Hardware Received & Tested Service Calls Completed per FTE	15	18	38	35
Network Projects Completed per FTE	7	4	5	4

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

**MISSION**

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City's wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutes to implement common IT objectives.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide management and manpower support for installation of a Wi-Fi network system as pilot project in downtown and ten city parks.
- Assist city management in developing a Wi-Fi division, establishing mission, objectives and roles and responsibilities definitions.
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	224,594	215,122	220,306	220,419	217,025
Materials & Supplies	22,508	16,463	28,461	28,609	32,530
Contractual Services	102,675	137,858	211,264	211,264	216,113
Capital Outlay	-	11,988	51,112	51,112	-
<b>Total</b>	<b>349,777.00</b>	<b>381,431</b>	<b>511,143</b>	<b>511,404</b>	<b>465,668</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
55	30	1	35012	R36	NETWORK SPECIALIST	37,232
55	30	3	35012	R36	NETWORK SPECIALIST	39,125
55	30	5	35029	R39	NETWORK SYSTEMS MANAGER	79,331
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>155,688</b>

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Input</i>				
# of full time equivalent employee (FTE)	3	3	3	3
<i>Outputs</i>				
Number of Servers Supported	19	19	20	23
Number of Network Applications Supported	18	11	11	12
Number of Internet Users Supported	914	1,450	1,500	1,550
Number of I-Net locations supported	56	78	79	80
Number of I-Net devices supported	90	156	160	165
<b>Efficiency Measures</b>				
Network I-Net/Telecom Installed & Configure Service Calls	292	571	529	680
I-Net General Support Calls Completed	N/A	92	116	140
I-Net/Telecom Network Troubleshooting Service Calls	162	111	122	130
I-Net/Telecom Network Projects	18	2	3	3
<b>Efficiency Measures</b>				
Network I-Net/Telecom Installed & Configure Service Calls per FTE	97	190	132	226
I-Net General Support Calls Completed per FTE	-	30	29	47
I-Net/Telecom Network Troubleshooting Service Calls Per FTE	54	37	31	43
I-Net/Telecom Network Projects	6	1	1	1

**CITY OF LAREDO, TEXAS  
PUBLIC ACCESS CENTER  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$2,133</b>	<b>\$0</b>	<b>\$2,314</b>	<b>\$2,314</b>	<b>\$0</b>
<b>REVENUES</b>						
Charges for Services	25,265	28,397	25,647	25,647	25,074	27,492
Rents, Royalties and Interest	5,952	1,972	1,512	1,512	1,212	1,112
Reimburse and Miscellaneous	0	0	55	55	55	55
Other Financing Sources	389,143	376,764	421,096	421,096	413,053	440,565
<b>TOTAL REVENUES</b>	<b>420,359</b>	<b>407,133</b>	<b>448,310</b>	<b>448,310</b>	<b>439,394</b>	<b>469,224</b>
<b>TOTAL AVAILABLE</b>	<b>420,359</b>	<b>409,266</b>	<b>448,310</b>	<b>450,624</b>	<b>441,708</b>	<b>469,224</b>
<b>EXPENDITURES</b>						
<b>PUBLIC ACCESS CENTER</b>						
Personnel Services	345,930	319,128	343,150	343,150	334,326	362,014
Materials and Supplies	23,091	28,470	31,324	31,824	32,336	32,597
Contractual Services	49,205	59,354	73,836	75,831	75,046	74,613
<b>TOTAL PUBLIC ACCESS CENTER</b>	<b>418,226</b>	<b>406,952</b>	<b>448,310</b>	<b>450,805</b>	<b>441,708</b>	<b>469,224</b>
<b>TOTAL EXPENDITURES</b>	<b>418,226</b>	<b>406,952</b>	<b>448,310</b>	<b>450,805</b>	<b>441,708</b>	<b>469,224</b>
<b>CLOSING BALANCE</b>	<b>\$2,133</b>	<b>\$2,314</b>	<b>\$0</b>	<b>(\$181)</b>	<b>\$0</b>	<b>\$0</b>



**City of Laredo, Texas  
Public Access Center  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total Net Change from FY 2011 to FY 2012** **\$ 20,914 4.67%**

<u>Major Revenues Changes</u>	<u>Variance</u>	<u>% Change</u>
Production Fees	1,845	7.88%
Hotel Motel Occupancy Tax	19,469	17.87%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	13,325
Health Insurance	3,768
Unemployment	1,500
Worker's Compensation	271
Motor Fuel	762
Vehicle Maintenance	506
800 MHZ Radio	(13)
Internet Charges	(361)
Electricity	(32)
Insurance	1,100
Minor Apparatus & Tools	1,000
Computer Hardware/Software	(600)
Miscellaneous Expenditures	<u>(312)</u>
<b>Total Net Change from FY2011-2012</b>	<b><u>\$ 20,914</u></b>

FUND NUMBER	246 PUBLIC ACCESS CHANNEL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	40 PUBLIC ACCESS CHANNEL

**MISSION**

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system.

- To provide community television programming that promotes the Texas Attorney General’s open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business.
- To serve as a multi-media informational source for the City of Laredo departments and services.
- To provide a public service facility, by providing the tools and training necessary to generate self-made programming.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To complete digital upgrade to the video transmission upstream signal to the Time Warner cable system that carries all of our Public Access Channels.
- To increase the amount of non-profit organizations to appear on access television to promote awareness for their respective causes and platforms; contingent upon applicable rules and regulations.
- To provide a continual outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	345,930	319,128	343,150	334,326	362,014
Materials & Supplies	23,092	28,471	31,824	32,336	32,597
Contractual Services	49,202	59,356	75,831	75,046	74,613
<b>Total</b>	418,224	406,955	450,805	441,708	469,224

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

246 PUBLIC ACCESS CHANNEL  
 55 INFORMATION SERVICES &  
 TELECOMMUNICATIONS  
 40 PUBLIC ACCESS CHANNEL

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
55	40	194	20250	R23	CLERK I	22401.6
55	40	102	80288	R23	CUSTODIAN	13998.4
55	40	4	81921	R24	AUDIOVISUAL TECH. ASSISTANT	21216
55	40	5	81921	R24	AUDIOVISUAL TECH. ASSISTANT	21216
55	40	6	81921	R24	AUDIOVISUAL TECH. ASSISTANT	22713.6
55	40	2	41922	R28	AUDIO VISUAL PRODUCTION SUPVR	37356.8
55	40	7	40087	R30	AUDIO VISUAL TECHNICIAN II	24585.6
55	40	1	16012	R41	PUBLIC ACCESS-MEDIA SVCS. MGR.	85175.2
<b>TOTAL COUNT</b>			<b>8</b>		<b>TOTAL SALARIES</b>	<b>248,663</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Total budget	418,224	406,955	441,708	469,224
<i>Outputs</i>				
Total hours aired all three channels	26,280	26,280	26,280	26,280
Number of public service announcements aired	31,650	25,800	16,200	21,000
Number of city council meetings televised	31	56	60	60
Number of video presentations produced for city staff	14	35	45	45
Number of video presentations produced for non-profit organizations	1	58	80	100
Number of city events taped	77	295	176	230
Number of hours of new programming produced	309	301	258	279
<b>Efficiency Measures</b>				
Cost per hour of air time (1)	\$15	\$15	\$16	\$18
Cost per hour of programming (2)	\$1,353	\$1,352	\$1,647	\$1,697

- (1) Total budget/Total hours aired for all three channels
- (2) Total budget/Number of hours of new programming produced

**CITY OF LAREDO, TEXAS**  
**PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)**  
**OPERATING FUND**  
**FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$319,689	\$287,626	\$255,563	\$386,853	\$386,853	\$349,194
<b>REVENUES</b>						
<b>PEG FUNDS</b>						
Fees and Collections	263,824	266,279	260,000	260,000	260,000	260,000
<b>TOTAL PEG FUNDS</b>	<b>263,824</b>	<b>266,279</b>	<b>260,000</b>	<b>260,000</b>	<b>260,000</b>	<b>260,000</b>
<b>TOTAL REVENUES</b>	<b>263,824</b>	<b>266,279</b>	<b>260,000</b>	<b>260,000</b>	<b>260,000</b>	<b>260,000</b>
<b>TOTAL AVAILABLE</b>	<b>583,513</b>	<b>553,905</b>	<b>515,563</b>	<b>646,853</b>	<b>646,853</b>	<b>609,194</b>
<b>EXPENDITURES</b>						
<b>PEG FUNDS</b>						
Capital Outlay	295,888	167,052	312,000	418,944	297,659	356,000
<b>TOTAL PEG FUNDS</b>	<b>295,888</b>	<b>167,052</b>	<b>312,000</b>	<b>418,944</b>	<b>297,659</b>	<b>356,000</b>
<b>TOTAL EXPENDITURES</b>	<b>295,888</b>	<b>167,052</b>	<b>312,000</b>	<b>418,944</b>	<b>297,659</b>	<b>356,000</b>
<b>CLOSING BALANCE</b>	<b>\$287,626</b>	<b>\$386,853</b>	<b>\$203,563</b>	<b>\$227,909</b>	<b>\$349,194</b>	<b>\$253,194</b>

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>IST Department</b>						
Communication and Administrative Support Services						
Personnel Services	130,877	170,286	199,897	199,897	201,048	240,566
Materials and Supplies	14,930	15,335	13,193	13,217	14,214	15,588
Contractual Services	253,727	196,359	122,392	128,491	112,323	111,439
<b>Total Administration</b>	<b>399,534</b>	<b>381,980</b>	<b>335,482</b>	<b>341,605</b>	<b>327,585</b>	<b>367,593</b>
311 Program						
Personnel Services	188,967	195,398	192,072	192,072	207,753	193,079
Materials and Supplies	25,533	40,880	29,988	34,842	29,718	41,376
Contractual Services	48,789	36,945	50,613	71,038	63,730	43,250
<b>Total 311 Program</b>	<b>263,289</b>	<b>273,223</b>	<b>272,673</b>	<b>297,952</b>	<b>301,201</b>	<b>277,705</b>
<b>Total IST Department</b>	<b>662,823</b>	<b>655,203</b>	<b>608,155</b>	<b>639,557</b>	<b>628,786</b>	<b>645,298</b>

**City of Laredo, Texas  
 IST- Administration & 311 Program  
 Major Fund Changes  
 FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$	3,000
Health Insurance		3,443
Unemployment Compensation		360
Worker's Compensation		204
Transfer Administrative Assistant from Fleet Management (Offset with revenue)		47,448
Transfer 20% Administrative Assistant to 911 Regional Administration (Grant)		(12,779)
Motor Fuel		112
Vehicle Maintenance		306
I-net		(1,788)
Decrease in Operational Line Items		<u>(3,163)</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b>\$</b>	<b><u><u>37,143</u></u></b>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
INFORMATION SERVICES & TECHNOLOGY  
COMMUNICATION & ADMINISTRATIVE SUPPORT SERVICES (CASS)  
FY 2011-2012**

**Personnel Requests**

<b>Approved Yes/ No</b>	<b>Dept/Division</b>	<b>Title</b>	<b>Grd</b>	<b>Trf</b>	<b>To: Dept/Div</b>	<b>Estimated Cost of Salaries</b>
Yes	Fleet - Maintenance	Administrative Assistant I	R32	1	CASS	\$ 33,779
					<b>Total</b>	<b>\$ 33,779</b>

FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	05 ADMINISTRATION

**MISSION**

To provide administrative support to City Council, City Manager’s Office, and City Departments through the coordination of such programs as capital improvements, legislative affairs, strategic planning, and other administrative programs and services.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To manage the processes of legislative affairs at the State and Federal levels in coordination with City departments.
- To administer the City’s 5 year capital improvements program to effectively plan for financing and operations of all capital improvements.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	130,877	170,288	199,897	201,048	240,566
Materials & Supplies	14,930	15,335	13,217	14,214	15,588
Contractual Services	253,727	196,360	128,491	112,323	111,439
<b>Total</b>	399,534	381,983	341,605	327,585	367,593

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
55	05	103	20014	R32	ADMINISTRATIVE ASSISTANT I	33,779
55	05	11	15048	R35	LEGISLATIVE ASSISTANT	51,542
55	05	10	16009	R43	COMM.& ADMIN.SUPPORT SVCS.MGR.	92,330
<b>TOTAL COUNT</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>177,651</b>



FUND NUMBER  
 FUND DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 55 INFORMATION SERVICES &  
 TELECOMMUNICATIONS  
 05 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Outputs</i>				
Total # of state legislative initiatives on approved agenda	26	N/A	24	N/A
Total # of state legislative initiatives enacted	4	N/A	5	N/A
<b>Effectiveness Measures</b>				
% of state legislative initiatives enacted	15%	N/A	21%	N/A

FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	07 3-1-1 PROGRAM

**MISSION**

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo’s commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen’s request and to insure the delivery of quality customer service.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	188,967	195,398	192,072	207,753	193,079
Materials & Supplies	25,534	40,880	34,842	29,718	41,376
Contractual Services	48,789	36,946	71,038	63,730	43,250
<b>Total</b>	263,290	273,224	297,952	301,201	277,705

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
55	07	4	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,234
55	07	10	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,485
55	07	72	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,234
55	07	106	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,619
55	07	1	40001	R33	CUSTOMER SERVICE COORDINATOR	32,177
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>130,748</b>

FUND NUMBER  
 FUND DEPARTMENT NUM  
 DIVISION NUMBER

101 GENERAL FUND  
 55 INFORMATION SERVICES &  
 TELECOMMUNICATIONS  
 07 3-1-1 PROGRAM

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Input</i>				
Total calls presented	65,507	102,232	112,455	118,078
Total calls handled	58,354	88,932	97,825	105,216
Total calls abandoned	7,143	13,281	14,609	12,839
<b>Efficiency Measures</b>				
Average handle time per call (minutes)	1.08	1.06	1.06	1.00
% of abandoned calls received at 3-1-1 Call Center	11%	13%	13%	11%

**CITY OF LAREDO, TEXAS**  
**911 REGIONAL COMMUNICATION**  
**OPERATING FUND**  
**FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$18,788</b>	<b>\$1,280</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	1,182,147	1,175,789	1,294,373	4,757,030	4,757,030	1,203,614
Rents, Royalties and Interest	838	91	100	1,200	500	200
Other Financing Sources	0	11	0	0	0	0
<b>TOTAL REVENUES</b>	<b>1,182,985</b>	<b>1,175,891</b>	<b>1,294,473</b>	<b>4,758,230</b>	<b>4,757,530</b>	<b>1,203,814</b>
<b>TOTAL AVAILABLE</b>	<b>1,201,773</b>	<b>1,177,171</b>	<b>1,294,473</b>	<b>4,758,230</b>	<b>4,757,530</b>	<b>1,203,814</b>
<b>EXPENDITURES</b>						
<b>STATE EMERGENCY ADMIN</b>						
Personnel Services	209,024	157,748	179,955	427,429	427,429	335,303
Materials and Supplies	9,413	8,750	8,950	18,534	18,534	10,900
Contractual Services	31,726	37,152	43,216	127,047	127,047	116,176
Other Charges	0	0	0	1,100	400	762
<b>TOTAL STATE EMERGENCY ADMIN</b>	<b>250,163</b>	<b>203,649</b>	<b>232,121</b>	<b>574,110</b>	<b>573,410</b>	<b>463,141</b>
<b>911 REGIONAL-WEBB COUNTY</b>						
Materials and Supplies	2,666	695	5,595	40,021	40,021	9,700
Contractual Services	247,164	196,608	394,392	892,396	892,396	232,919
Other Charges	14,338	0	0	0	0	0
Capital Outlay	254,790	99,603	0	386,512	386,512	0
<b>TOTAL 911 REGIONAL-WEBB COUNTY</b>	<b>518,958</b>	<b>296,906</b>	<b>399,987</b>	<b>1,318,929</b>	<b>1,318,929</b>	<b>242,619</b>
<b>911 REGIONAL-JIM HOGG</b>						
Materials and Supplies	147	156	2,609	5,086	5,086	1,300
Contractual Services	42,958	41,984	86,669	196,061	196,061	41,850
Capital Outlay	13,527	21,409	0	83,148	83,148	0
<b>TOTAL 911 REGIONAL-JIM HOGG</b>	<b>56,632</b>	<b>63,549</b>	<b>89,278</b>	<b>284,295</b>	<b>284,295</b>	<b>43,150</b>

**CITY OF LAREDO, TEXAS**  
**911 REGIONAL COMMUNICATION**  
**OPERATING FUND**  
**FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>911 REGIONAL-STARR COUNTY</b>						
Materials and Supplies	1,135	24,236	1,134	8,513	8,513	3,300
Contractual Services	167,168	97,519	186,556	532,196	532,196	156,175
Capital Outlay	4,507	118,548	0	298,686	298,686	0
<b>TOTAL 911 REGIONAL-STARR COUNTY</b>	<b>172,809</b>	<b>240,303</b>	<b>187,690</b>	<b>839,395</b>	<b>839,395</b>	<b>159,475</b>
<b>911 REGIONAL-ZAPATA</b>						
Materials and Supplies	248	156	3,212	6,292	6,292	2,300
Contractual Services	38,263	32,872	63,402	187,699	187,699	43,066
Capital Outlay	23,191	21,409	0	73,484	73,484	0
<b>TOTAL 911 REGIONAL-ZAPATA</b>	<b>61,703</b>	<b>54,437</b>	<b>66,614</b>	<b>267,475</b>	<b>267,475</b>	<b>45,366</b>
<b>911 REGIONAL-OTHER</b>						
Personnel Services	85,682	86,829	89,567	185,561	185,561	0
Materials and Supplies	0	0	1,000	3,000	3,000	0
Contractual Services	54,545	231,498	228,216	1,275,465	1,275,465	250,063
Capital Outlay	0	0	0	10,000	10,000	0
<b>TOTAL 911 REGIONAL-OTHER</b>	<b>140,228</b>	<b>318,327</b>	<b>318,783</b>	<b>1,474,026</b>	<b>1,474,026</b>	<b>250,063</b>
<b>TOTAL EXPENDITURES</b>	<b>1,200,493</b>	<b>1,177,171</b>	<b>1,294,473</b>	<b>4,758,230</b>	<b>4,757,530</b>	<b>1,203,814</b>
<b>CLOSING BALANCE</b>	<b>\$1,280</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FUND NUMBER	258 9-1-1 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 911 REGIONAL

**MISSION**

To ensure reliable access to emergency telecommunications services for the citizens of Jim Hogg, Starr, Webb, and Zapata Counties.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Reduce the number of errors in the database
- Maintain low risk status from Commission on State Emergency Communications (CSEC)

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	294,707	244,575	612,990	612,990	335,303
Materials & Supplies	13,610	33,992	81,446	81,446	27,500
Contractual Services	581,827	637,635	3,210,864	3,210,864	840,249
Other Charges	14,338	-	1,100	400	762
Capital Outlay	296,015	260,969	851,830	851,830	-
<b>Total</b>	1,200,497	1,177,171	4,758,230	4,757,530	1,203,814

**PERSONNEL POSITION LISTING (5561)**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
55	61	1	40082	R33	911 MAPPING & DBASE MAINT SPEC	45,822
55	61	3	40083	R33	911 PROGRAM SPECIALIST	42,577
55	61	166	40083	R33	911 PROGRAM SPECIALIST	46,529
55	61	2	15039	R39	911 PROGRAM MANAGER	50,522
55	61	1	20251	R25	CLERK II	22,714
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>208,164</b>

FUND NUMBER	258 9-1-1 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 911 REGIONAL

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	259,132	269,691	280,479	291,698
<i>Outputs</i>				
Total Number of public education materials distributed	97,124	97,628	99,115	100,107
Total Number of Monitoring Visits to PSAP's	32	32	32	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	8
<b>Effectiveness Measures</b>				
% of errors in the 9-1-1 Database	1.0	0.47	0.45	0.42

**Mayor and City Council**



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Mayor and City Council</b>						
Personnel Services	177,845	177,062	196,266	184,266	191,622	208,897
Materials and Supplies	50,384	62,263	85,416	115,126	97,966	85,416
Contractual Services	476,346	469,516	434,885	420,878	418,500	439,157
Other	12	-	-	-		
Total Mayor and City Council	704,587	708,841	716,567	720,270	708,088	733,470

**City of Laredo, Texas  
Mayor and City Council  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (6,912)
Health Insurance	3,144
Unemployment Compensation	180
Workers Compensation	189
Councilman pay	(29,988)
Mayor & City Council Four (4) Interns	46,018
Hotel Motel City Promotion	5,193
Inet Charges	<u>(921)</u>
<b>Total Proposed Change from FY2011 to FY2012</b>	<b><u><u>\$16,903</u></u></b>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
MAYOR & CITY COUNCIL  
FY 2011-2012**

<b>Approved Yes/ No</b>	<b>Dept/Division</b>	<b>Title</b>	<b>Grd</b>	<b>New</b>	<b>Estimated Cost of Salaries</b>
Yes	Mayor & Council	Administrative Interns (4 P/T)	R29	2	\$ 41,600
			<b>Total</b>		<b>\$ 41,600</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
11 MAYOR AND CITY COUNCIL  
00 - 09 MAYOR AND CITY COUNCIL

**MISSION**

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Maintain and enhance the City’s competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	177,845	177,065	184,266	191,622	208,897
Materials & Supplies	50,384	62,263	109,626	97,966	85,416
Contractual Services	476,346	469,518	426,378	418,500	439,157
Other Charges	12	-	-	-	-
<b>Total</b>	<b>704,587</b>	<b>708,846</b>	<b>720,270</b>	<b>708,088</b>	<b>733,470</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
11	00	1	20019	R29	ADMINISTRATIVE INTERN	10,400
11	00	2	20019	R29	ADMINISTRATIVE INTERN	10,400
11	00	3	20019	R29	ADMINISTRATIVE INTERN	10,400
11	00	4	20019	R29	ADMINISTRATIVE INTERN	10,400
11	03	4	10261	65	COUNCIL MEMBER	12,000
11	04	13	10261	65	COUNCIL MEMBER	12,000
11	05	17	10261	65	COUNCIL MEMBER	12,000
11	06	15	10261	65	COUNCIL MEMBER	12,000
11	07	12	10261	65	COUNCIL MEMBER	12,000
11	08	14	10261	65	COUNCIL MEMBER	12,000
11	09	18	11203	65	MAYOR	36,000
<b>TOTAL COUNT</b>			<b>11</b>		<b>TOTAL SALARIES</b>	<b>149,600</b>

**Municipal Court**

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

<b>EXPENDITURES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
<b>Municipal Court</b>						
Personnel Services	985,134	1,022,623	1,093,001	1,128,640	1,095,928	1,133,696
Materials and Supplies	33,237	21,664	33,233	37,231	27,765	21,661
Contractual Services	229,878	216,299	225,753	253,525	230,858	223,802
Other Charges	159	442	99,150	82,950	219	117,442
Capital Outlay	23,283	5,500	-	6,000	6,000	
<b>Total Municipal Court</b>	<b>1,271,691</b>	<b>1,266,528</b>	<b>1,451,137</b>	<b>1,508,346</b>	<b>1,360,770</b>	<b>1,496,601</b>

**City of Laredo, Texas  
Municipal Court  
Major Fund Changes  
FY 2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ 28,486
Health Insurance	10,341
Unemployment	990
Texas Municipal Retirement System	878
Reserve (offset by Technology and Security Fee Revenues)	23,141
Decrease in Operational Line Items	<u>(18,372)</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>\$ 45,464</u></u></b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
14 MUNICIPAL COURT  
00 COURT

**MISSION**

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.
- Install and upgrade to Version 8.00 Incode Court Software Solution Applications

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	985,134	1,022,624	1,128,640	1,095,928	1,133,696
Materials & Supplies	33,237	21,664	37,231	27,765	21,661
Contractual Services	229,878	216,300	253,525	230,858	223,802
Other Charges	159	442	82,950	219	146,443
Capital Outlay	23,283	5,500	6,000	6,000	-
<b>Total</b>	1,271,691	1,266,530	1,508,346	1,360,770	1,525,602

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
14	00	1	11889	18	SUBSTITUTE JUDGE	25,800
14	00	2	11889	18	SUBSTITUTE JUDGE	25,800
14	00	131	11289	19	MUNICIPAL COURT JUDGE	100,000
14	00	124	80288	R23	CUSTODIAN	20,592
14	00	2	20253	R27	ASSISTANT COURT CLERK	25,064
14	00	3	20253	R27	ASSISTANT COURT CLERK	36,317
14	00	4	20253	R27	ASSISTANT COURT CLERK	29,973
14	00	5	20253	R27	ASSISTANT COURT CLERK	37,814
14	00	9	20253	R27	ASSISTANT COURT CLERK	34,195
14	00	10	20253	R27	ASSISTANT COURT CLERK	28,766
14	00	11	20253	R27	ASSISTANT COURT CLERK	27,123
14	00	12	20253	R27	ASSISTANT COURT CLERK	22,776
14	00	13	20253	R27	ASSISTANT COURT CLERK	28,766
14	00	14	20253	R27	ASSISTANT COURT CLERK	24,814



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

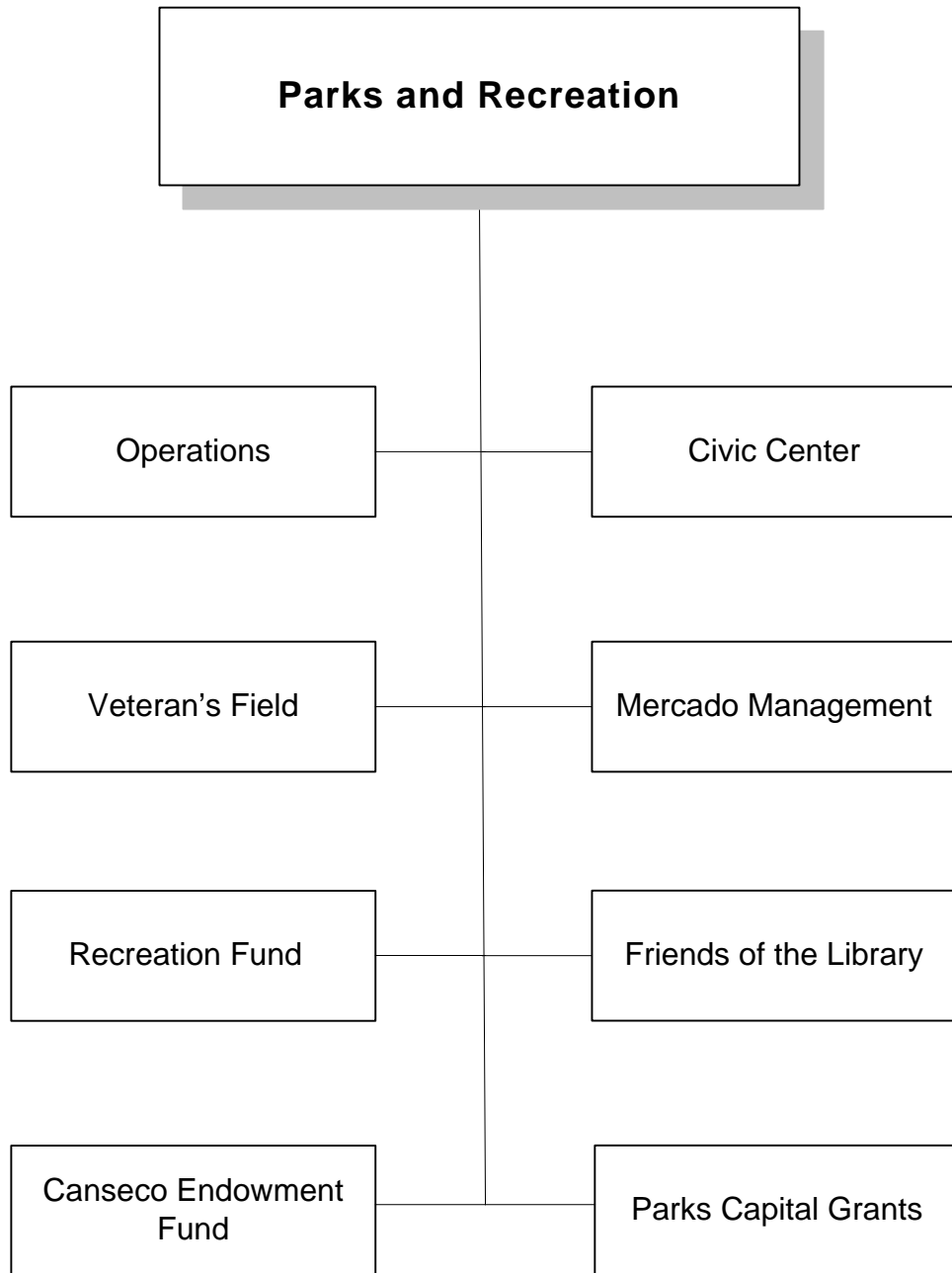
101 GENERAL FUND  
14 MUNICIPAL COURT  
00 COURT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
14	00	15	20253	R27	ASSISTANT COURT CLERK	21,923
14	00	16	20253	R27	ASSISTANT COURT CLERK	21,923
14	00	17	20253	R27	ASSISTANT COURT CLERK	21,923
14	00	18	20253	R27	ASSISTANT COURT CLERK	22,568
14	00	125	20253	R27	ASSISTANT COURT CLERK	23,046
14	00	130	20253	R27	ASSISTANT COURT CLERK	21,070
14	00	127	20267	R32	MUNICIPAL COURT BAILIFF	38,771
14	00	2	15044	R37	DEPUTY MUN. COURT CLERK II	52,770
14	00	1	11288	R43	MUNICIPAL COURT CLERK	101,962
14	00	1	20072	R32	DEPUTY MUNICIPAL COURT CLERK (unfunded)	-
<b>TOTAL COUNT</b>			<b>24</b>		<b>TOTAL SALARIES</b>	<b>793,758</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	20.5	21.5	21.5	21.5
<i>Outputs</i>				
Total revenues collected	\$2,819,181	\$3,230,555	\$3,219,440	\$3,255,140
Number of cases filed	79,189	65,392	50,000	65,000
Number of cases disposed	53,018	69,956	70,000	72,000
Number of cases paid	24,988	30,557	30,588	30,500
Number of notices mailed	119,268	109,974	89,005	100,000
<b>Efficiency Measures</b>				
Revenue produced per employee	\$137,521	\$150,258	\$149,741	\$151,402
Number of cases filed per employee	3,863	3,041	2,326	3,023
Number of cases disposed per employee	2,586	3,254	3,256	3,349
<b>Effectiveness Measures</b>				
% of cases disposed vs. filed	66%	107%	140%	111%
Average fine per case paid	\$112.82	\$105.73	\$105.26	\$106.73



**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Parks and Leisure</b>						
Parks Administration						
Personnel Services	409,262	369,568	494,578	494,791	435,047	361,812
Materials and Supplies	11,250	15,514	13,595	14,702	9,231	18,086
Contractual Services	54,151	45,540	41,181	46,169	42,937	31,849
Subtotal Parks Administration	474,663	430,622	549,354	555,662	487,215	411,747
Parks Maintenance						
Personnel Services	2,128,488	2,443,484	2,516,904	2,516,904	3,084,042	3,223,984
Materials and Supplies	406,851	486,979	462,107	488,212	459,963	578,427
Contractual Services	1,411,231	1,385,614	1,437,591	1,610,966	1,556,130	1,584,086
Capital Outlay	5,186	-	-	-	-	-
Subtotal Parks Maintenance	3,951,756	4,316,077	4,416,602	4,616,082	5,100,135	5,386,497
Recreation						
Personnel Services	668,497	681,779	510,224	510,224	580,858	508,971
Materials and Supplies	80,663	93,324	82,867	96,838	93,436	124,017
Contractual Services	85,103	53,171	75,184	74,638	58,754	37,005
Other Charges	-	58	-	-	-	-
Subtotal Recreation	834,263	828,332	668,275	681,700	733,048	669,993
Recreation Centers						
Personnel Services	1,254,657	1,241,445	1,230,571	1,230,571	1,282,852	1,578,421
Materials and Supplies	164,355	164,536	202,211	210,216	159,933	169,010
Contractual Services	265,703	320,274	308,687	349,381	321,622	379,221
Other Charges	-	-	-	-	-	637,750
Debt Service	54,582	27,291	54,582	26,682	-	27,290
Subtotal Recreation Centers	1,739,297	1,753,546	1,796,051	1,816,850	1,764,407	2,791,692
Cemetery						
Personnel Services	266,280	226,740	249,026	249,026	221,178	260,727
Materials and Supplies	27,192	26,313	29,691	33,520	27,397	33,457
Contractual Services	52,645	43,250	40,001	42,741	45,831	48,898
Other Charges	10	-	-	-	-	-
Capital Outlay	-	10,518	-	-	-	-
Subtotal Cemetery	346,127	306,821	318,718	325,287	294,406	343,082
Library - Main Branch						
Personnel Services	1,655,534	1,546,856	1,800,923	1,800,923	1,666,663	1,834,384
Materials and Supplies	391,681	523,399	611,052	739,537	631,281	518,381
Contractual Services	442,663	419,231	450,568	465,154	420,479	459,781
Other Charges	(6)	(24)	-	-	-	410,730
Capital Outlay	-	-	-	-	-	-
Subtotal Library - Main Branch	2,489,872	2,489,462	2,862,543	3,005,614	2,718,423	3,223,276

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

<b>EXPENDITURES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
Library - Santo Nino Branch						
Personnel Services	218,111	220,914	233,205	233,205	174,525	210,312
Materials and Supplies	441	-	80,287	80,287	-	-
Contractual Services	21,997	18,343	30,022	31,665	14,005	23,929
Subtotal Library - Santo Nino Branch	<u>240,549</u>	<u>239,257</u>	<u>343,514</u>	<u>345,157</u>	<u>188,530</u>	<u>234,241</u>
Library - Bruni Plaza Branch						
Personnel Services	66,418	68,013	71,912	71,912	70,452	72,889
Materials and Supplies	14,576	19,363	23,476	24,327	19,716	19,358
Contractual Services	22,346	24,051	26,809	26,989	20,922	25,887
Subtotal Library - Bruni Plaza Branch	<u>103,340</u>	<u>111,427</u>	<u>122,197</u>	<u>123,228</u>	<u>111,090</u>	<u>118,134</u>
Library - Bookmobile Unit						
Personnel Services	36,618	19,709	43,074	43,074	43,038	38,850
Materials and Supplies	2,134	7,846	9,745	11,366	8,145	8,669
Contractual Services	3,745	6,941	4,145	7,613	7,146	3,073
Subtotal Library - Bookmobile Unit	<u>42,497</u>	<u>34,496</u>	<u>56,964</u>	<u>62,053</u>	<u>58,329</u>	<u>50,592</u>
Other						
Contractual Services	-	13,888	-	-	-	-
Subtotal Other	<u>-</u>	<u>13,888</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>TOTAL CULTURE AND RECREATION</b>	<u><b>10,222,364</b></u>	<u><b>10,523,928</b></u>	<u><b>11,134,218</b></u>	<u><b>11,531,633</b></u>	<u><b>11,455,583</b></u>	<u><b>13,229,254</b></u>

**City of Laredo, Texas  
Parks and Leisure Services Department  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ 107,862
Health Insurance	88,762
Unemployment Compensation	9,887
Worker's Compensation	27,192
Delete Assistant Parks and Recreation Director	(79,425)
Transfer Assistant Parks and Recreation Director to Civic Center	(82,931)
Transfer (17) seventeen positions from Bonds previously in General Fund	604,603
Two (2) Recreation Specialist (Full Time)	73,452
One (1) Recreation Center Supervisor	40,038
One (1) Recreation Leader	38,355
One (2) Custodian	63,734
One (1) Building Maintenance Mechanic	48,404
Motor fuel	69,880
Vehicle Maintenance	40,270
Inet Charges	(16,615)
800 MHz Radio Communications	1,298
Utilities	1,367
Debt Service	(27,292)
Reserve (Offset by Recreation Centers Revenues)	220,000
Transfer in Veteran's Field Operations	52,880
Operational Line Items for new recreational centers	283,414
Utilities for new recreational centers	134,336
Haynes Center Contractual Services	69,089
Library Accreditation	179,559
Santo Niño Library re-opening	231,171
Decrease in Operational Line Items	(84,254)
	<hr/>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>\$ 2,095,036</u></u></b>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
PARKS & LEISURE SERVICES  
FY 2011-2012**

**Personnel Requests**

Approved Yes/ No	Division	Title: From	Grd	New	Del	Trf	To: Dept/Div	Estimated Cost of Salaries	
Yes	Administration	Ass't. Parks & Rec. Director	R41		(1)			\$ (54,704)	
Yes		Ass't Parks & Leisure Services Director	R41			(1)	Civic Center	\$ (55,806)	
Yes	Recreation Centers	Recreation Specialist- FT	R27	1				\$ 20,654	
Yes		Recreation Center Supervisor	R29	1				\$ 23,192	
Yes		Recreation Leader	R28	1				\$ 21,902	
Yes		Custodian	R23	2				\$ 33,696	
Yes		Building Maintenance Worker	R24	1				\$ 17,680	
Yes		<b>Total</b>			<b>6</b>	<b>(1)</b>	<b>(1)</b>		<b>\$ 6,614</b>

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

10 ADMINISTRATION

**MISSION**

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City's adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To manage the design and development of ten (10) Capital Improvement Projects.
- To develop a non-profit agency to assist in the solicitation of charitable donations and facilitate the submittal of grant applications.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources
- To become certified as Playground Safety Inspectors (CPSI) through the National Recreation and Park Association (NRPA).

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	409,262	369,568	494,791	435,047	361,812
Materials & Supplies	11,250	15,515	14,702	9,231	18,086
Contractual Services	54,151	45,540	46,169	42,937	31,849
<b>Total</b>	474,663	430,623	555,662	487,215	411,747

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
31	10	282	20250	R23	CLERK I	22,173
31	10	138	80288	R23	CUSTODIAN	24,066
31	10	17	41521	R28	PERSONNEL ASSISTANT I	29,474
31	10	284	91002	R28	CUSTOMER SVC. REP. (TEMPORARY)	21,902
31	10	34	20014	R32	ADMINISTRATIVE ASSISTANT I	32,802
31	10	100	20014	R32	ADMINISTRATIVE ASSISTANT I	35,048
31	10	1	10416	R43	PARKS AND LEISURE SVCS. DIR.	95,388
31	10	1	25010	R33	CITY FORESTER (UNFUNDED)	-
31	10	9	72202	R29	WAREHOUSE SUPERVISOR (UNFUNDED)	-
<b>TOTAL COUNT</b>			<b>9</b>		<b>TOTAL SALARIES</b>	<b>260,852</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
15 PARKS MAINTENANCE

**MISSION**

To enhance the quality of life in our City's neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To properly maintain approximately one hundred and twenty (120) additional acreage.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones to include Haynes Recreation Center, and El Eden Recreation Center.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures including the further utilization of our anti-vandalism campaign.
- Assist in the maintenance of other public areas such as Municipal Court, Police and Bridge Department through inter department contracts.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	2,128,488	2,443,485	2,516,904	3,084,042	3,223,984
Materials & Supplies	406,851	486,979	488,212	459,963	578,427
Contractual Services	1,411,231	1,385,617	1,610,966	1,556,130	1,584,086
Capital Outlay	5,186	-	-	-	-
<b>Total</b>	<b>3,951,756</b>	<b>4,316,081</b>	<b>4,616,082</b>	<b>5,100,135</b>	<b>5,386,497</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
31	15	77	80666	R23	GROUNDSKEEPER	21,466
31	15	78	80666	R23	GROUNDSKEEPER	17,867
31	15	79	80666	R23	GROUNDSKEEPER	17,181
31	15	80	80666	R23	GROUNDSKEEPER	16,848
31	15	81	80666	R23	GROUNDSKEEPER	17,181
31	15	82	80666	R23	GROUNDSKEEPER	18,387
31	15	83	80666	R23	GROUNDSKEEPER	17,181
31	15	84	80666	R23	GROUNDSKEEPER	18,762
31	15	85	80666	R23	GROUNDSKEEPER	16,848
31	15	86	80666	R23	GROUNDSKEEPER	17,181
31	15	87	80666	R23	GROUNDSKEEPER	17,867
31	15	88	80666	R23	GROUNDSKEEPER	19,157



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
31	15	89	80666	R23	GROUNDSKEEPER	17,514
31	15	90	80666	R23	GROUNDSKEEPER	17,181
31	15	91	80666	R23	GROUNDSKEEPER	23,067
31	15	93	80666	R23	GROUNDSKEEPER	21,424
31	15	94	80666	R23	GROUNDSKEEPER	30,285
31	15	95	80666	R23	GROUNDSKEEPER	18,595
31	15	96	80666	R23	GROUNDSKEEPER	22,402
31	15	98	80666	R23	GROUNDSKEEPER	30,597
31	15	99	80666	R23	GROUNDSKEEPER	28,330
31	15	100	80666	R23	GROUNDSKEEPER	16,848
31	15	101	80666	R23	GROUNDSKEEPER	20,093
31	15	102	80666	R23	GROUNDSKEEPER	17,867
31	15	103	80666	R23	GROUNDSKEEPER	23,525
31	15	104	80666	R23	GROUNDSKEEPER	18,387
31	15	105	80666	R23	GROUNDSKEEPER	23,754
31	15	106	80666	R23	GROUNDSKEEPER	22,090
31	15	108	80666	R23	GROUNDSKEEPER	18,595
31	15	109	80666	R23	GROUNDSKEEPER	22,818
31	15	110	80666	R23	GROUNDSKEEPER	29,536
31	15	111	80666	R23	GROUNDSKEEPER	16,848
31	15	114	80666	R23	GROUNDSKEEPER	21,424
31	15	115	80666	R23	GROUNDSKEEPER	17,867
31	15	120	80666	R23	GROUNDSKEEPER	16,848
31	15	250	80666	R23	GROUNDSKEEPER	17,867
31	15	251	80666	R23	GROUNDSKEEPER	16,848
31	15	252	80666	R23	GROUNDSKEEPER	17,867
31	15	253	80666	R23	GROUNDSKEEPER	16,848
31	15	254	80666	R23	GROUNDSKEEPER	17,181
31	15	255	80666	R23	GROUNDSKEEPER	17,867
31	15	265	80666	R23	GROUNDSKEEPER	16,848
31	15	3	81966	R24	BUILDING MAINTENANCE WORKER	24,107
31	15	37	81966	R24	BUILDING MAINTENANCE WORKER	23,171
31	15	41	81966	R24	BUILDING MAINTENANCE WORKER	27,539
31	15	42	81966	R24	BUILDING MAINTENANCE WORKER	26,978
31	15	43	81966	R24	BUILDING MAINTENANCE WORKER	17,680
31	15	999	81966	R24	BUILDING MAINTENANCE WORKER	19,926
31	15	97	20013	R27	CLERK III	20,654
31	15	116	70465	R27	HEAVY EQUIPMENT OPERATOR	29,245
31	15	117	70465	R27	HEAVY EQUIPMENT OPERATOR	31,533
31	15	118	70465	R27	HEAVY EQUIPMENT OPERATOR	28,475
31	15	126	70465	R27	HEAVY EQUIPMENT OPERATOR	27,747

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITIO N NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
31	15	13	80610	R27	PARKS CREW LEADER	24,835
31	15	14	80610	R27	PARKS CREW LEADER	25,834
31	15	16	80610	R27	PARKS CREW LEADER	24,939
31	15	17	80610	R27	PARKS CREW LEADER	25,834
31	15	18	80610	R27	PARKS CREW LEADER	24,814
31	15	19	80610	R27	PARKS CREW LEADER	25,314
31	15	249	80610	R27	PARKS CREW LEADER	30,368
31	15	261	80610	R27	PARKS CREW LEADER	21,070
31	15	78	70189	R28	BUILDING MAINTENANCE MECHANIC	33,592
31	15	34	70201	R28	CARPENTER	30,472
31	15	35	70201	R28	CARPENTER	23,234
31	15	246	70201	R28	CARPENTER	24,170
31	15	17	70221	R28	CEMENT FINISHER	34,174
31	15	18	70221	R28	CEMENT FINISHER	32,323
31	15	19	70221	R28	CEMENT FINISHER	32,323
31	15	245	70221	R28	CEMENT FINISHER	25,563
31	15	9	70450	R28	ELECTRICIAN JOURNEYMAN	32,448
31	15	5	72221	R28	WELDER	37,211
31	15	2	71552	R30	PLUMBER	27,581
31	15	269	70014	R31	AIR CONDITIONING MECHANIC	26,832
31	15	247	20014	R32	ADMINISTRATIVE ASSISTANT I	31,533
31	15	178	71888	R32	MASTER ELECTRICIAN	28,142
31	15	4	70005	R34	REC. AND SPECIAL EVENTS COORD.	52,977
31	15	5	70188	R34	BUILDING & GROUNDS SUPERVISOR	47,861
31	15	6	70188	R34	BUILDING & GROUNDS SUPERVISOR	36,774
31	15	107	70188	R34	BUILDING & GROUNDS SUPERVISOR	40,206
31	15	2	11503	R37	PARKS SUPERINTENDENT	59,716
31	15	2	15001	R37	CONSTRUCTION SUPERINTENDENT	46,986
31	15	15	80610	R27	PARKS CREW LEADER (UNFUNDED)	-
31	15	260	80610	R27	PARKS CREW LEADER (UNFUNDED)	-
31	15	92	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	97	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	116	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	262	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	263	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	264	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	266	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	267	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	268	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
<b>TOTAL COUNT</b>			<b>92</b>		<b>TOTAL SALARIES</b>	<b>2,017,327</b>

FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 31 PARKS & LEISURE SERVICES  
 15 PARKS MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of FTE's – groundskeeper	54	52	52	52
Number of FTE's - building maintenance worker	4	5	5	5
<i>Outputs</i>				
Number of dedicated park acres maintained	579.61	652.26	670.71	670.71
Number of open space acres maintained	206.19	207.19	207.19	207.19
Street landscape acres maintained	4	4	4	4
Number of graffiti/vandalism reports and repairs completed	110	120	120	120
Number of picnic and play areas maintained	63	77	77	77
<b>Efficiency Measures</b>				
No. of dedicated park acres maintained per FTE – groundskeeper	10.73	12.53	12.90	12.90
No. of open space acres maintained per FTE – groundskeeper	3.82	3.98	3.98	3.98
Street landscape acres maintained per FTE – groundskeeper	.07	0	0	0
Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker	27.5	.08	.08	.08
<b>Effectiveness Measures</b>				
Average response time (days) for citizen complaints	1	1	1	1

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

20 RECREATION

**MISSION**

To meet the diverse social, economical, cultural, and educational needs of the community through the implementation of seasonal and/or year round recreational programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To diversify the current recreational programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- Increase marketing efforts through media contacts and the utilization of the Public Access Channel as a resource to promote the department's programs.
- Provide one additional instructional class at each pool site during the summer and year round at the Inner City Pool.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural evens to take place at the recreation centers or plazas in order to get citizens acquainted with the Parks and Leisure Services Department sites and plazas.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	668,497	681,779	510,224	580,858	508,971
Materials & Supplies	80,663	93,324	96,838	93,436	124,017
Contractual Services	85,103	53,229	74,638	58,754	37,005
<b>Total</b>	834,263	828,332	681,700	733,048	669,993

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
31	20	33	25011	R23	CLERK I (SEASONAL)	4,455
31	20	33	25011	R23	CLERK I (SEASONAL)	4,543
31	20	33	25011	R23	CLERK I (SEASONAL)	4,455
31	20	33	25011	R23	CLERK I (SEASONAL)	4,455
31	20	33	25011	R23	CLERK I (SEASONAL)	4,455
31	20	37	61140	R23	LIFEGUARD (SEASONAL)	4,687
31	20	38	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	39	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	40	61140	R23	LIFEGUARD (SEASONAL)	4,022

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	20 RECREATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
31	20	41	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	42	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	43	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	44	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	45	61140	R23	LIFEGUARD (SEASONAL)	4,687
31	20	46	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	47	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	48	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	49	61140	R23	LIFEGUARD (SEASONAL)	4,687
31	20	50	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	51	61140	R23	LIFEGUARD (SEASONAL)	4,941
31	20	52	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	53	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	54	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	55	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	56	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	57	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	58	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	59	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	60	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	61	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	62	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	63	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	64	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	65	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	66	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	67	61140	R23	LIFEGUARD (SEASONAL)	5,134
31	20	68	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	69	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	70	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	71	61140	R23	LIFEGUARD (SEASONAL)	4,687
31	20	72	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	73	61140	R23	LIFEGUARD (SEASONAL)	4,022
31	20	39	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	53	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	72	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	73	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	76	61550	R23	PLAYGROUND ASSISTANT	4,543

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICE  
20 RECREATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
31	20	78	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	80	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	82	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	83	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	84	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	85	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	86	61550	R23	PLAYGROUND ASSISTANT	4,543
31	20	87	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	88	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	89	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	90	61550	R23	PLAYGROUND ASSISTANT	4,543
31	20	91	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	92	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	98	61550	R23	PLAYGROUND ASSISTANT	4,543
31	20	99	61550	R23	PLAYGROUND ASSISTANT	4,664
31	20	101	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	104	61550	R23	PLAYGROUND ASSISTANT	4,455
31	20	105	61550	R23	PLAYGROUND ASSISTANT	4,543
31	20	106	61550	R23	PLAYGROUND ASSISTANT	4,543
31	20	1	60722	R24	POOL SUPERVISOR	5,610
31	20	2	60722	R24	POOL SUPERVISOR	6,171
31	20	3	60722	R24	POOL SUPERVISOR	5,610
31	20	4	60722	R24	POOL SUPERVISOR	5,571
31	20	7	60722	R24	POOL SUPERVISOR	4,675
31	20	8	60722	R24	POOL SUPERVISOR	4,675
31	20	1	61552	R24	PLAYGROUND LEADER	4,675
31	20	3	61552	R24	PLAYGROUND LEADER	4,675
31	20	4	61552	R24	PLAYGROUND LEADER	4,768
31	20	10	61552	R24	PLAYGROUND LEADER	4,768
31	20	11	61552	R24	PLAYGROUND LEADER	4,675
31	20	12	61552	R24	PLAYGROUND LEADER	4,675
31	20	13	61552	R24	PLAYGROUND LEADER	4,675
31	20	256	80610	R27	PARKS CREW LEADER	29,702
31	20	1	60011	R28	AQUATIC SUPERVISOR	31,824
31	20	3	61551	R27	PLAYGROUND COORDINATOR (UNFUNDED)	-
31	20	1	65005	R23	LIFEGUARD (UNFUNDED)	-
31	20	2	65005	R23	LIFEGAURD (UNFUNDED)	-
31	20	11	80610	R27	PARKS CREW LEADER (UNFUNDED)	-
31	20	74	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
<b>TOTAL COUNT</b>			<b>86</b>		<b>TOTAL SALARIES</b>	<b>410,277</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICE  
20 RECREATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) - building maintenance worker	1	4	4	5
<b>Outputs</b>				
Number of swimming pools maintained	6	6	6	7
Splash parks maintained	4	6	6	6
Number of patrons attending Learn to Swim	714	1,094	2,432	3,000
Number of patrons attending year round water aerobics and lap swimming	1,468	1,370	2,535	3,000
Number of adaptive aquatics participants (summer)	24	32	35	40
Number of summer swim team members	136	189	190	200
Number of lifeguards certified	94	90	108	110
Number of customer service calls to Inner City Pool office	24,000	30,000	39,000	41,000
Total number of visitors to pools and splashparks	162,876	62,696	190,000	200,000

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
25 RECREATION CENTERS

**MISSION**

The Goal of the Recreation Centers is to provide a venue for positive recreational and educational programming in order to enhance the quality of life of youth, adult and senior populations.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Implement at least one new program at each of the recreation centers in order to get the community and at risk youth involved in positive activities.
- Enter into partnership with new entities in order to provide at least one additional educational program at the recreation centers.
- Utilize the resources of the Public Access Channel and media contacts in order to increase participation in the summer camp program by at least five percent.
- Implement an electronic membership card system throughout all recreation centers.
- Expand services to new areas through the construction and implementation of a new recreational center (El Eden).

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	1,254,657	1,241,446	1,230,571	1,282,852	1,578,421
Materials & Supplies	164,359	164,536	210,216	159,933	169,010
Contractual Services	265,703	320,274	349,381	321,622	379,221
Other Charges	-	-	-	-	637,750
Debt Service	54,582	27,291	26,682	-	27,290
<b>Total</b>	<b>1,739,301</b>	<b>1,753,547</b>	<b>1,816,850</b>	<b>1,764,407</b>	<b>2,791,692</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
31	25	80	80288	R23	CUSTODIAN	16,848
31	25	100	80288	R23	CUSTODIAN	18,595
31	25	101	80288	R23	CUSTODIAN	10,234
31	25	127	80288	R23	CUSTODIAN	18,949
31	25	139	80288	R23	CUSTODIAN	20,093
31	25	147	80288	R23	CUSTODIAN	19,157
31	25	150	80288	R23	CUSTODIAN	16,848
31	25	149	81966	R24	BUILDING MAINTENANCE WORKER	19,094
31	25	98	20013	R27	CLERK III	26,458



FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS &amp; LEISURE SERVICES

DIVISION NUMBER

25 RECREATION CENTERS

## PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
31	25	4	61721	R27	RECREATION SPECIALIST	10,327
31	25	7	61721	R27	RECREATION SPECIALIST	24,461
31	25	14	61721	R27	RECREATION SPECIALIST	22,838
31	25	15	61721	R27	RECREATION SPECIALIST	22,568
31	25	17	61721	R27	RECREATION SPECIALIST	13,281
31	25	18	61721	R27	RECREATION SPECIALIST	22,464
31	25	19	61721	R27	RECREATION SPECIALIST	11,700
31	25	20	61721	R27	RECREATION SPECIALIST	13,021
31	25	21	61721	R27	RECREATION SPECIALIST	11,814
31	25	22	61721	R27	RECREATION SPECIALIST	13,021
31	25	23	61721	R27	RECREATION SPECIALIST	9,145
31	25	26	61721	R27	RECREATION SPECIALIST	21,923
31	25	28	61721	R27	RECREATION SPECIALIST	11,596
31	25	40	61721	R27	RECREATION SPECIALIST	23,171
31	25	148	61721	R27	RECREATION SPECIALIST	11,232
31	25	501	61721	R27	RECREATION SPECIALIST	10,327
31	25	502	61721	R27	RECREATION SPECIALIST	10,535
31	25	503	61721	R27	RECREATION SPECIALIST	10,535
31	25	509	61721	R27	RECREATION SPECIALIST	20,654
31	25	22	70189	R28	BUILDING MAINTENANCE MECHANIC	29,890
31	25	1	40477	R29	RECREATION CENTER SUPERVISOR	31,845
31	25	2	40477	R29	RECREATION CENTER SUPERVISOR	27,290
31	25	4	40477	R29	RECREATION CENTER SUPERVISOR	23,192
31	25	5	40477	R29	RECREATION CENTER SUPERVISOR	26,000
31	25	6	40477	R29	RECREATION CENTER SUPERVISOR	26,416
31	25	500	40477	R29	RECREATION CENTER SUPERVISOR	23,192
31	25	30	20014	R32	ADMINISTRATIVE ASSISTANT I	30,763
31	25	1	61720	R33	ASS'T RECREATION CENTER MGR	39,166
31	25	1	30060	R35	RECREATION CENTER MANAGER	54,683
31	25	9	61721	R27	RECREATION SPECIALIST (UNFUNDED)	-
31	25	25	61721	R27	RECREATION SPECIALIST (UNFUNDED)	-
31	25	509	61721	R27	RECREATION SPECIALIST (UNFUNDED)	-
<b>TOTAL COUNT</b>			<b>41</b>		<b>TOTAL SALARIES</b>	<b>773,326</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
25 RECREATION CENTERS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Total Budget	1,739,301	1,840,893	1,710,526	2,016,052
<i>Outputs</i>				
Total Number of Users	301,796	365,265	383,500	447,400
Number of public service announcements and/or tabloids for programming & special events	25	30	35	38
Number of after school programs implemented	5	5	6	6
<b>Efficiency Measures</b>				
Cost per total user	5.84	5.04	4.46	4.51
<b>Effectiveness Measures</b>				
Special Events	70	63	60	75
Leagues	7	6	7	8
League Teams	239	204	258	275
League Participants	3,148	2,482	3,281	3,575
Summer Camps	8	8	8	9
Summer Camp Participants	1,312	2,302	2,700	3,000

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	30 CEMETERY

**MISSION**

The purpose of the cemetery is to provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	266,280	226,741	249,026	221,178	260,727
Materials & Supplies	27,192	26,313	33,520	27,397	33,457
Contractual Services	52,645	43,249	42,741	45,831	48,898
Other Charges	10	-	-	-	-
Capital Outlay	-	10,518	-	-	-
<b>Total</b>	346,127	306,821	325,287	294,406	343,082

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUT H#	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
31	30	41	20250	R23	CLERK I	17,971
31	30	37	80666	R23	GROUNDSKEEPER	16,848
31	30	24	81966	R24	BUILDING MAINTENANCE WORKER	21,486
31	30	96	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
31	30	2	71202	R28	MAINTENANCE & EVENTS SUPVR	36,712
31	30	1	35021	R35	CEMETERY SUPERINTENDENT	38,272
31	30	71	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	30	113	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
<b>TOTAL COUNT</b>			<b>8</b>		<b>TOTAL SALARIES</b>	<b>156,083</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	30 CEMETERY

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - maintenance	5.48	4	3	4
Number of full-time equivalent employees (FTE) - clerks	1	1	1	1
<i>Outputs</i>				
Number of burials serviced	246	241	245	245
Number of lots sold	128	124	125	125
Number of cemetery acres maintained	34	34	34	34
Number of grave space purchase requests processed	246	241	245	245
<b>Efficiency Measures</b>				
Number of burials serviced per FTE – groundskeeper	123	240	240	240
Number of cemetery acres maintained per FTE – groundskeeper	17	34	34	34
Number of grave space purchase requests processed per FTE – clerk	246	241	245	245
<b>Effectiveness Measures</b>				
% of acres mowed on schedule	100%	100%	100%	100%
% of cemetery records computerized	96%	96%	98%	98%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS AND LEISURE SERVICES
DIVISION NUMBER	70 LIBRARY - MAIN BRANCH

**MISSION**

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology.
- Develop and implement a questionnaire to measure Library service quality.
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	1,655,534	1,546,856	1,800,923	1,666,663	1,834,384
Materials & Supplies	391,681	523,397	739,537	631,281	518,381
Contractual Services	442,663	419,231	465,154	420,479	459,781
Other Charges	(6)	(24)	-	-	410,730
<b>Total</b>	2,489,872	2,489,460	3,005,614	2,718,423	3,223,276

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
31	70	64	20250	R23	CLERK I	17,181
31	70	108	20250	R23	CLERK I	21,029
31	70	180	20250	R23	CLERK I	16,848
31	70	256	20250	R23	CLERK I	18,616
31	70	264	20250	R23	CLERK I	16,848
31	70	267	20250	R23	CLERK I	17,867
31	70	31	80288	R23	CUSTODIAN	16,848
31	70	81	80288	R23	CUSTODIAN	17,867

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS AND LEISURE SERVICES  
70 LIBRARY - MAIN BRANCH

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	111-12 PROPOSED ANNUAL RATE
31	70	128	80288	R23	CUSTODIAN	16,848
31	70	46	81966	R24	BUILDING MAINTENANCE WORKER	17,680
31	70	27	61139	R25	LIBRARY TECHNICIAN I	32,427
31	70	30	61139	R25	LIBRARY TECHNICIAN I	22,381
31	70	306	61139	R25	LIBRARY TECHNICIAN I	18,762
31	70	22	40262	R27	COMPUTER OPERATOR	31,949
31	70	23	65002	R27	LIBRARY TECHNICIAN II	25,043
31	70	24	65002	R27	LIBRARY TECHNICIAN II	23,400
31	70	25	65002	R27	LIBRARY TECHNICIAN II	21,070
31	70	26	81203	R27	MAINTENANCE CREW LEADER	25,230
31	70	41	20018	R29	ADMINISTRATIVE SECRETARY	38,978
31	70	16	41589	R29	BUYER I	31,325
31	70	21	50202	R29	SECURITY OFFICER	33,654
31	70	17	65003	R29	LIBRARY TECHNICIAN III	26,582
31	70	18	65003	R29	LIBRARY TECHNICIAN III	27,872
31	70	19	65003	R29	LIBRARY TECHNICIAN III	35,131
31	70	20	65003	R29	LIBRARY TECHNICIAN III	38,147
31	70	15	65004	R31	CIRCULATION SUPERVISOR	33,259
31	70	10	31823	R33	LIBRARIAN I	42,723
31	70	11	31823	R33	LIBRARIAN I	42,536
31	70	13	31823	R33	LIBRARIAN I	47,923
31	70	14	40264	R33	MICRO COMPUTER SPECIALIST	43,056
31	70	7	31138	R34	LIBRARIAN II	32,219
31	70	9	31139	R34	SPECIAL COLLECTIONS LIBRARIAN	66,726
31	70	4	10017	R36	LIBRARIAN MANAGER	52,666
31	70	5	10017	R36	LIBRARIAN MANAGER	60,174
31	70	3	31821	R37	SENIOR PROGRAMMER/ANALYST	64,874
31	70	1	16004	R39	ASSISTANT LIBRARY MANAGER	70,074
31	70	2	16003	R41	LIBRARY MANAGER	92,497
31	70	6	31138	R27	LIBRARIAN II (unfunded)	-
31	70	8	31138	R27	LIBRARIAN II (unfunded)	-
31	70	12	31823	R25	LIBRARIAN I (unfunded)	-
31	70	28	61139	R25	LIBRARY TECHNICIAN I (unfunded)	-
31	70	29	61139	R25	LIBRARY TECHNICIAN I (unfunded)	-
31	70	72	80288	R23	CUSTODIAN (unfunded)	-
<b>TOTAL COUNT</b>			<b>43</b>		<b>TOTAL SALARIES</b>	<b>1,258,314</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS AND LEISURE SERVICES  
70 LIBRARY - MAIN BRANCH

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Full-time Equivalents (FTE)	36 FTE, 17.5 + 2.5 (SNB) FTE pub svcs	41 FTE / 20.5 FTE public service	39 FTE/ 21 FTE public service	39 FTE/ 21 FTE public service
Program Budget	2,489,872	2,489,460	2,718,423	3,223,276
<b>Outputs</b>				
Materials circulated	420,268	428,035	399,632	403,628
Computer Used	61,743	66,074	56,463	57,028
Patrons attending programs	34,174	51,005	49,622	50,118
Reference questions answered	121,024	84,857	84,414	85,258
Patrons using rooms	34,174	33,024	26,319	26,582
Patrons served	671,383	662,995	616,450	622,614
Programs hosted	1,145	1,363	1,310	1,323
Materials available for use	182,041	213,525	233,678	236,015
Passports processed	7,279	1,900	671	677
Total number of visitors	338,732	296,171	247,595	250,070
<b>Efficiency Measures</b>				
Cost per patron served	3.71	3.75	4.38	4.56
Patrons served per FTE	33,569	32,341	29,595	29,648
Cost per programs hosted	2,175	1,826	2,051	2,147
Cost of materials available for use	13.68	11.66	11.50	12.04
<b>Effectiveness Measures</b>				
% of TSLAC/TLA Basic standards attained	100	100	100	100
% change in patrons served	12	(1)	(7)	1
% change in programs hosted	11	19	(4)	1
% change in materials available for use	17	17	9	1

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	71 LIBRARY - SANTO NIÑO BRANCH

**MISSION**

The mission of the Santo Nino Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	218,111	220,914	233,205	174,525	210,312
Materials & Supplies	441	-	80,287	-	-
Contractual Services	21,997	18,343	31,665	14,005	23,929
<b>Total</b>	240,549	239,257	345,157	188,530	234,241

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
31	71	260	20250	R23	CLERK I	18,387
31	71	45	81966	R24	BUILDING MAINTENANCE WORKER	23,150
31	71	4	65002	R27	LIBRARY TECHNICIAN II	23,400
31	71	7	65004	R31	CIRCULATION SUPERVISOR	30,181
31	71	1	15008	R38	OUTREACH SERVICES MANAGER	43,430
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>138,549</b>



FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
71 LIBRARY - SANTO NIÑO BRANCH

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE)	4.5 FTE worked at Main Library, 0.5 FTE at SMC	5	5	5
Program Budget	240,549			
<b>Outputs</b>				
Number of materials circulated	4,260	N/A**	N/A**	N/A**
Number of computers used	3,504	N/A**	N/A**	N/A**
Number of patrons attending programs	478	N/A**	N/A**	N/A**
Number of reference questions answered	512	N/A**	N/A**	N/A**
Number of patrons using rooms	N/A	N/A**	N/A**	N/A**
Total Number of patrons served	8,754	N/A**	N/A**	N/A**
Total Number of programs hosted	30	N/A**	N/A**	N/A**
Total Number of materials available for use	17,904	N/A**	N/A**	N/A**

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

72 LIBRARY - BRUNI PLAZA BRANCH

**MISSION**

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	66,418	68,013	71,912	70,452	72,889
Materials & Supplies	14,576	19,365	24,327	19,716	19,358
Contractual Services	22,346	24,050	26,989	20,922	25,887
<b>Total</b>	103,340	111,428	123,228	111,090	118,134

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
31	72	67	20250	R23	CLERK I	18,949
31	72	2	65004	R31	CIRCULATION SUPERVISOR	29,245
<b>TOTAL COUNT</b>			<b>2</b>		<b>TOTAL SALARIES</b>	<b>48,194</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
72 LIBRARY - BRUNI PLAZA BRANCH

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	2	2.17**	2.42**	2
Program Budget	103,340	111,428	111,1090	118,134
<i>Outputs</i>				
Number of materials circulated	41,078	41,201	37,320	37,693
Number of computers used	11,491	12,146	9,654	9,751
Number of patrons attending programs	2,865	3,143	2,267	2,289
Number of reference questions answered	21,703	20,312	20,690	20,896
Total Number of patrons served	65,646	76,802	69,931	70,629
Total Number of programs hosted	143	173	242	244
Total Number of materials available for use	16,814	17,179	18,435	18,619
Total Number of visitors	41,370	43,514	38,322	38,705
<b>Efficiency Measures</b>				
Cost per patron served	1.57	1.45	1.59	1.68
Patrons served per FTE	32,823	35,393	28,897	35,315
Cost per programs hosted	723	644	459	488
Cost of materials available for use	6.15	6.49	6.02	6.39
<b>Effectiveness Measures</b>				
% change in patrons served	10	17	(9)	1
% change in programs hosted	16	21	40	1
% change in materials available for use	18	2	2	1

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	73 LIBRARY - BOOKMOBILE UNIT

**MISSION**

The mission of the Santo Nino Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	36,618	19,709	43,074	43,038	38,850
Materials & Supplies	2,136	7,845	11,366	8,145	8,669
Contractual Services	3,745	6,941	7,613	7,146	3,073
<b>Total</b>	42,499	34,495	62,053	58,329	50,592

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
31	73	7	65004	R31	CIRCULATION SUPERVISOR	26,832
31	73	6	61139	R25	LIBRARIAN TECHNICIAN I (unfunded)	-
<b>TOTAL COUNT</b>			<b>1</b>		<b>TOTAL SALARIES</b>	<b>26,832</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
31 PARKS & LEISURE SERVICES  
73 LIBRARY - BOOKMOBILE UNIT

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Number of Full-time Equivalents (FTE)	1	.5*	.5*	1
Program Budget	42,499	34,495	58,329	50,592
<b>Outputs</b>				
Site Visits	68	28	97	50
Number of Materials circulated	7,056	310	1,931	0**
Computer Used	N/A	864	635	1,283
Number of Patrons visits	3,370	1,596	6,854	6,923
Number of Reference questions answered	881	1,038	286	578
Number of Patrons served	11,307	3,808	9,706	8,784
Number of Materials available for use	3,839	3,829	3,883	0**
<b>Efficiency Measures</b>				
Cost per patron served	3.2	9.06	5.54	5.82
Patrons served per FTE	11,307	7,616	16,010	8,784
Cost per site visit	539	1,232	554	1,022
Cost of materials available for use	9.54	9.01	13.38	N/A
<b>Effectiveness Measures</b>				
% change in patrons served	(39)	(66)	255	(.9)
% change in site visits	(4)	(41)	346	(.5)
% change in materials available for use	3	0	1	N/A
Number of Full-time Equivalents (FTE)	1	.5*	.5*	1

\*One position frozen and one filled for only part of the year

\*\*Bookmobile no longer in service

**CITY OF LAREDO, TEXAS  
CIVIC CENTER  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$18,988	\$15,381	\$0	\$45,098	\$45,098	\$0
<b>REVENUES</b>						
Rents, Royalties and Interest	277,163	231,894	370,400	370,400	262,100	268,100
Reimburse and Miscellaneous	0	6,461	0	0	0	0
Other Financing Sources	455,771	524,230	389,414	389,414	445,707	577,662
<b>TOTAL REVENUES</b>	<b>732,934</b>	<b>762,585</b>	<b>759,814</b>	<b>759,814</b>	<b>707,807</b>	<b>845,762</b>
<b>TOTAL AVAILABLE</b>	<b>751,922</b>	<b>777,965</b>	<b>759,814</b>	<b>804,912</b>	<b>752,905</b>	<b>845,762</b>
<b>EXPENDITURES</b>						
<b>CIVIC CENTER</b>						
Personnel Services	411,965	413,815	442,075	442,075	398,244	497,041
Materials and Supplies	83,536	73,839	79,604	85,663	80,637	69,830
Contractual Services	230,216	234,149	237,775	276,815	273,664	278,891
Other Charges	2,950	3,425	360	360	360	0
Capital Outlay	0	7,639	0	0	0	0
Intergovernmental Transfers	7,875	0	0	0	0	0
<b>TOTAL CIVIC CENTER</b>	<b>736,542</b>	<b>732,867</b>	<b>759,814</b>	<b>804,913</b>	<b>752,905</b>	<b>845,762</b>
<b>TOTAL EXPENDITURES</b>	<b>736,542</b>	<b>732,867</b>	<b>759,814</b>	<b>804,913</b>	<b>752,905</b>	<b>845,762</b>
<b>CLOSING BALANCE</b>	<b>\$15,381</b>	<b>\$45,098</b>	<b>\$0</b>	<b>(\$1)</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO  
DEPARTMENT REQUESTS  
PARKS & LEISURE SERVICES – CIVIC CENTER FUND  
FY 2011-2012**

**Personnel Requests**

<b>Approved Yes/ No</b>	<b>Dept/Division</b>	<b>Title</b>	<b>Grd</b>	<b>Trf</b>	<b>To: Dept/Div</b>	<b>Estimated Cost of Salaries</b>
Yes	Parks - Administration	Ass't Parks & Leisure Svcs. Director	R41	1	Civic Center	\$ 55,806
			<b>Total</b>	<b>1</b>	<b>Total</b>	<b>\$ 55,806</b>



FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

243 CIVIC CENTER  
 31 PARKS & LEISURE SERVICES  
 35 CIVIC CENTER

**MISSION**

To provide an adequate gathering facility for the citizens of Laredo while serving as a venue for entertainment and education, as well as a resource for the promotion of conventions and trade shows.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Continue working on the current renovation projects including the remodeling of the auditorium's ceiling and stage area.
- To work closely with the Laredo Convention and Visitors Bureau to coordinate efforts to attract at least one additional event this year.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	411,965	413,816	442,075	398,244	497,041
Materials & Supplies	83,537	73,839	85,663	80,637	69,830
Contractual Services	230,217	234,147	276,815	273,664	278,891
Other Charges	2,950	11,064	360	360	-
Transfers Out	7,875	-	-	-	-
<b>Total</b>	<b>736,544</b>	<b>732,866</b>	<b>804,913</b>	<b>752,905</b>	<b>845,762</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
31	35	8	81966	R24	BUILDING MAINTENANCE WORKER	20,717
31	35	10	81966	R24	BUILDING MAINTENANCE WORKER	29,203
31	35	4	80188	R24	MAINTENANCE & EVENT WORKER	28,038
31	35	6	80188	R24	MAINTENANCE & EVENT WORKER	19,157
31	35	7	80188	R24	MAINTENANCE & EVENT WORKER	18,034
31	35	11	80188	R24	MAINTENANCE & EVENT WORKER	17,680
31	35	12	80188	R24	MAINTENANCE & EVENT WORKER	25,750
31	35	3	81204	R27	MAINT. & EVENTS CREWLEADER	31,366
31	35	175	20011	R28	CLERK IV	32,094
31	35	2	71202	R28	MAINTENANCE & EVENTS SUPVR	32,427
31	35	9991	15055	R41	ASS'T PARKS & LEISURE SVCS DIR	56,346
<b>TOTAL COUNT</b>			<b>11</b>		<b>TOTAL SALARIES</b>	<b>310,814</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

243 CIVIC CENTER  
31 PARKS & LEISURE SERVICES  
35 CIVIC CENTER

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – event days	9.2	11	11	11
<i>Outputs</i>				
Number of event days worked	650	650	650	650
<b>Efficiency Measures</b>				
Number of event days worked per FTE	70.7	5.9	5.9	5.9
<b>Effectiveness Measures</b>				
Total revenue collected	277,165	231,894	346,100	344,100
% of buildings utilized for events	100	100	100	100
Average number of events per calendar day	1.8	1.8	1.8	1.8

**CITY OF LAREDO, TEXAS  
MERCADO MANAGEMENT  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$125,626	\$198,396	\$266,054	\$239,595	\$239,595	\$230,575
<b>REVENUES</b>						
Rents, Royalties and Interest	121,147	119,633	119,411	119,411	119,211	119,314
<b>TOTAL REVENUES</b>	<b>121,147</b>	<b>119,633</b>	<b>119,411</b>	<b>119,411</b>	<b>119,211</b>	<b>119,314</b>
<b>TOTAL AVAILABLE</b>	<b>246,773</b>	<b>318,029</b>	<b>385,465</b>	<b>359,006</b>	<b>358,806</b>	<b>349,889</b>
<b>EXPENDITURES</b>						
<b>MERCADO MANAGEMENT</b>						
Personnel Services	0	14,893	6,364	6,364	41,635	50,713
Materials and Supplies	3,808	22,641	22,032	22,327	12,663	13,613
Contractual Services	44,569	40,899	86,085	100,179	73,933	54,988
<b>TOTAL MERCADO MANAGEMENT</b>	<b>48,378</b>	<b>78,434</b>	<b>114,481</b>	<b>128,870</b>	<b>128,231</b>	<b>119,314</b>
<b>TOTAL EXPENDITURES</b>	<b>48,378</b>	<b>78,434</b>	<b>114,481</b>	<b>128,870</b>	<b>128,231</b>	<b>119,314</b>
<b>CLOSING BALANCE</b>	<b>\$198,396</b>	<b>\$239,595</b>	<b>\$270,984</b>	<b>\$230,136</b>	<b>\$230,575</b>	<b>\$230,575</b>

**City of Laredo, Texas  
Mercado Management  
Major Fund Changes  
FY2011 - 2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012**                    \$        (97)        -0.08%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Mercado Building Rentals	203	0.17%

**EXPENDITURES**

Worker's Compensation	\$            2
Transfer from Civic Center (1) one Groundskeeper	44,347
Administrative Fees	(53)
Investment Fees	100
Insurance	410
Repairs to Building & Improvements	(8,419)
Building and Other Improvements	(30,232)
Decrease in Operational Line Items	<u>(1,322)</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>\$        4,833</u></u></b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

247 MERCADO MANAGEMENT  
31 PARKS & LEISURE SERVICES  
55 MERCADO MANAGEMENT

**MISSION**

To serve as a venue for the preservation of the culture of La Villa de Laredo while providing rental facilities to better serve the public and attract more visitors to the downtown area.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Better monitoring of lease contracts to implement a Consumer Price Index rental escalation to increase revenues.
- Keep El Mercado clean and attractive at all times to attract more visitors and future tenants.
- Implement a plan for upgrading the existing indoor and outdoor appearance of the buildings.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	-	14,893	6,364	33,076	6,366
Materials & Supplies	3,809	22,641	22,327	20,663	22,032
Contractual Services	44,570	40,899	100,179	63,882	86,542
<b>Total</b>	48,379	78,433	128,870	117,621	114,940

**PERFORMANCE MEASURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
<b>Workload Measures</b>				
<i>Input</i>				
Total budget	48,379	48,374	60,662	60,662
<i>Outputs</i>				
Total square feet maintained	26,785	26,785	26,785	26,785
<b>Efficiency Measures</b>				
Cost per square foot	1.81	1.81	1.81	1.81
<b>Effectiveness Measures</b>				
% of maintenance completed as scheduled	100%	100%	100%	100%
Occupancy Rate	100%	100%	100%	100%

**CITY OF LAREDO, TEXAS  
RECREATION  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$234,711</b>	<b>\$300,746</b>	<b>\$150,192</b>	<b>\$191,274</b>	<b>\$191,274</b>	<b>\$262,386</b>
<b>REVENUES</b>						
Fees and Collections	142,322	176,797	146,000	146,000	177,860	186,460
Rents, Royalties and Interest	5,072	1,576	1,500	1,500	900	900
Reimburse and Miscellaneous	0	180	0	0	0	0
<b>TOTAL REVENUES</b>	<b>147,394</b>	<b>178,553</b>	<b>147,500</b>	<b>147,500</b>	<b>178,760</b>	<b>187,360</b>
<b>TOTAL AVAILABLE</b>	<b>382,105</b>	<b>479,299</b>	<b>297,692</b>	<b>338,774</b>	<b>370,034</b>	<b>449,746</b>
<b>EXPENDITURES</b>						
<b>PARKS ADMINISTRATION</b>						
Contractual Services	4,345	4,088	5,241	5,241	5,241	6,331
Other Charges	0	0	15,000	15,000	0	115,000
Intergovernmental Transfers	0	129,966	0	0	0	0
<b>TOTAL PARKS ADMINISTRATION</b>	<b>4,345</b>	<b>134,054</b>	<b>20,241</b>	<b>20,241</b>	<b>5,241</b>	<b>121,331</b>
<b>PARKS MAINTENANCE</b>						
Materials and Supplies	6,908	6,070	7,000	7,000	6,000	7,000
Capital Outlay	28,452	88,277	0	0	0	0
<b>TOTAL PARKS MAINTENANCE</b>	<b>35,360</b>	<b>94,347</b>	<b>7,000</b>	<b>7,000</b>	<b>6,000</b>	<b>7,000</b>
<b>SOFTBALL LEAGUE</b>						
Materials and Supplies	4,528	14,661	16,259	22,650	16,177	16,259
Contractual Services	5,234	2,405	9,850	9,850	2,350	9,850
Other Charges	(1)	5	0	0	0	0
<b>TOTAL SOFTBALL LEAGUE</b>	<b>9,761</b>	<b>17,071</b>	<b>26,109</b>	<b>32,500</b>	<b>18,527</b>	<b>26,109</b>
<b>BASEBALL LEAGUE</b>						
Contractual Services	0	0	5,000	5,000	0	5,000
<b>TOTAL BASEBALL LEAGUE</b>	<b>0</b>	<b>0</b>	<b>5,000</b>	<b>5,000</b>	<b>0</b>	<b>5,000</b>

**CITY OF LAREDO, TEXAS  
RECREATION  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>BASKETBALL LEAGUE</b>						
Materials and Supplies	2,904	2,540	5,380	5,380	5,380	6,500
Contractual Services	0	4,501	5,500	5,500	5,500	5,500
<b>TOTAL BASKETBALL LEAGUE</b>	<b>2,904</b>	<b>7,041</b>	<b>10,880</b>	<b>10,880</b>	<b>10,880</b>	<b>12,000</b>
<b>CLASSES &amp; LESSONS</b>						
Materials and Supplies	314	1,125	5,500	5,500	5,500	6,500
Contractual Services	17,475	28,746	25,000	25,000	50,000	65,000
<b>TOTAL CLASSES &amp; LESSONS</b>	<b>17,789</b>	<b>29,871</b>	<b>30,500</b>	<b>30,500</b>	<b>55,500</b>	<b>71,500</b>
<b>VOLLEYBALL LEAGUE</b>						
Materials and Supplies	0	0	300	300	300	500
Contractual Services	1,200	1,755	1,200	1,200	1,200	1,500
<b>TOTAL VOLLEYBALL LEAGUE</b>	<b>1,200</b>	<b>1,755</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>2,000</b>
<b>SWIMMING LESSONS</b>						
Contractual Services	10,000	3,886	10,000	10,000	10,000	10,000
<b>TOTAL SWIMMING LESSONS</b>	<b>10,000</b>	<b>3,886</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>
<b>TOTAL EXPENDITURES</b>	<b>81,359</b>	<b>288,025</b>	<b>111,230</b>	<b>117,621</b>	<b>107,648</b>	<b>254,940</b>
<b>CLOSING BALANCE</b>	<b>\$300,746</b>	<b>\$191,274</b>	<b>\$186,462</b>	<b>\$221,153</b>	<b>\$262,386</b>	<b>\$194,806</b>

**City of Laredo, Texas  
 Recreation Fund  
 Major Fund Changes  
 FY2011 - 2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012**                    \$    39,860    27.02%

<u>Major Revenues</u>	<u>Variance</u>	<u>% Change</u>
Classes and Lessons	\$ 40,000	114.29%
Swimming Pool Fees	10,000	21.74%

**EXPENDITURES**

General Fund Administrative Fees	\$ 1,090
Basketball League Division	1,120
Classes and Lessons - Supplies	1,000
Classes and Lessons - Contract Labor	40,000
Volleyball League - Supplies	200
Volleyball League - Contract Labor	300
Reserve for Parks Equipment	<u>100,000</u>

**Total Net Change from FY2011 to FY2012**                    \$ 143,710



**CITY OF LAREDO, TEXAS  
VETERANS FIELD  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$4,795	(\$9,187)	\$9,786	\$51,245	\$51,245	\$9,683
<b>REVENUES</b>						
Rents, Royalties and Interest	36,429	52,541	43,000	43,000	1,215	0
Reimburse and Miscellaneous	8,849	22,029	22,051	22,051	0	0
Other Financing Sources	0	29,966	0	0	0	0
<b>TOTAL REVENUES</b>	<b>45,278</b>	<b>104,536</b>	<b>65,051</b>	<b>65,051</b>	<b>1,215</b>	<b>0</b>
<b>TOTAL AVAILABLE</b>	<b>50,073</b>	<b>95,348</b>	<b>74,837</b>	<b>116,296</b>	<b>52,460</b>	<b>9,683</b>
<b>EXPENDITURES</b>						
<b>VETERAN'S FIELD</b>						
Personnel Services	0	0	10,184	10,184	0	0
Materials and Supplies	1,607	1,059	6,900	10,400	5,872	0
Contractual Services	57,653	43,045	57,753	57,904	36,905	0
Other Charges	0	0	0	0	0	0
Intergovernmental Transfers	0	0	0	0	0	9,683
<b>TOTAL VETERAN'S FIELD</b>	<b>59,260</b>	<b>44,104</b>	<b>74,837</b>	<b>78,488</b>	<b>42,777</b>	<b>9,683</b>
<b>TOTAL EXPENDITURES</b>	<b>59,260</b>	<b>44,104</b>	<b>74,837</b>	<b>78,488</b>	<b>42,777</b>	<b>9,683</b>
<b>CLOSING BALANCE</b>	<b>(\$9,187)</b>	<b>\$51,245</b>	<b>\$0</b>	<b>\$37,808</b>	<b>\$9,683</b>	<b>\$0</b>

**City of Laredo, Texas  
Veteran's Field Fund  
Major Fund Changes  
FY 2011 - 2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012**      \$      (65,051)      -100.00%

**Major Revenues**

	<b>Variance</b>	<b>% Change</b>
Rental Income	\$ (43,000)	-100.00%
Field Maintenance	(7,032)	-100.00%
Deferred Revenues from 2007	(15,019)	-100.00%

**EXPENDITURES**

Overtime	(8,000)
Social Security Tax	(612)
Worker's Compensation	(28)
Texas Municipal Retirement System	(1,544)
Materials and Supplies	(6,900)
Contractual Services	(57,753)
Transfer Out to General Fund	9,683
	9,683

**Total Net Change from FY2011 to FY2012**      **\$      (65,154)**

**\*Operations of Veteran's Field are now going to be overseen by General Fund, Parks Maintenance Division.**

**CITY OF LAREDO, TEXAS  
FRIENDS OF THE LIBRARY  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$69,290</b>	<b>\$135,975</b>	<b>\$100,958</b>	<b>\$130,681</b>	<b>\$130,681</b>	<b>\$515,196</b>
<b>REVENUES</b>						
Intergovernmental Revenue	73,185	89,141	383,500	794,096	474,451	114,920
Charges for Services	3,197	2,331	1,900	1,900	0	0
Rents, Royalties and Interest	1,466	1,065	600	600	500	400
Reimburse and Miscellaneous	20,905	235	15,000	15,000	0	219,033
Other Financing Sources	60,000	49,076	0	0	0	0
<b>TOTAL REVENUES</b>	<b>158,753</b>	<b>141,848</b>	<b>401,000</b>	<b>811,596</b>	<b>474,951</b>	<b>334,353</b>
<b>TOTAL AVAILABLE</b>	<b>228,043</b>	<b>277,823</b>	<b>501,958</b>	<b>942,277</b>	<b>605,632</b>	<b>849,549</b>
<b>EXPENDITURES</b>						
<b>FRIENDS OF THE LIBRARY</b>						
Materials and Supplies	395	0	10,800	10,800	10,800	189,033
Contractual Services	529	4,164	3,028	12,419	12,419	0
Other Charges	2,130	0	0	0	0	30,000
<b>TOTAL FRIENDS OF THE LIBRARY</b>	<b>3,054</b>	<b>4,164</b>	<b>13,828</b>	<b>23,219</b>	<b>23,219</b>	<b>219,033</b>
<b>FOTL-LOAN STAR LIB GRANT</b>						
Materials and Supplies	0	42,022	41,000	24,765	18,897	0
Contractual Services	0	3,499	5,000	10,500	8,293	0
Capital Outlay	40,452	0	0	0	0	0
<b>TOTAL FOTL-LOAN STAR LIB GRANT</b>	<b>40,452</b>	<b>45,521</b>	<b>46,000</b>	<b>35,265</b>	<b>27,190</b>	<b>0</b>
<b>FCC-UNIVRSL E-RATE RD10</b>						
Contractual Services	164	0	0	0	0	0
<b>TOTAL FCC-UNIVRSL E-RATE RD10</b>	<b>164</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FCC-UNIVRSL E-RATE RD11</b>						
Contractual Services	46,392	0	0	0	0	0
<b>TOTAL FCC-UNIVRSL E-RATE RD11</b>	<b>46,392</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
FRIENDS OF THE LIBRARY  
OPERATING FUND  
FY 2011 - 2012**

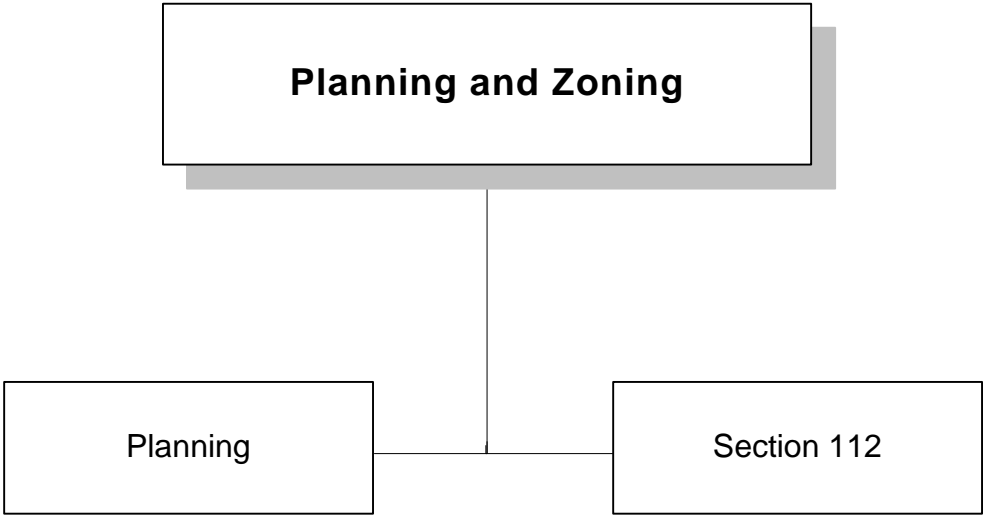
	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>FCC-UNIVRSL E-RATE RD12</b>						
Contractual Services	2,006	94,719	0	392,285	0	0
<b>TOTAL FCC-UNIVRSL E-RATE RD12</b>	<b>2,006</b>	<b>94,719</b>	<b>0</b>	<b>392,285</b>	<b>0</b>	<b>0</b>
<b>FCC-UNIVERSAL E-RATE RD13</b>						
Contractual Services	0	2,738	375,000	408,215	40,027	368,188
<b>TOTAL FCC-UNIVERSAL E-RATE RD13</b>	<b>0</b>	<b>2,738</b>	<b>375,000</b>	<b>408,215</b>	<b>40,027</b>	<b>368,188</b>
<b>FCC-UNIVERSAL E-RATE RD14</b>						
Contractual Services	0	0	0	0	0	98,414
<b>TOTAL FCC-UNIVERSAL E-RATE RD14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>98,414</b>
<b>TOTAL EXPENDITURES</b>	<b>92,068</b>	<b>147,142</b>	<b>434,828</b>	<b>858,984</b>	<b>90,436</b>	<b>685,635</b>
<b>CLOSING BALANCE</b>	<b>\$135,975</b>	<b>\$130,681</b>	<b>\$67,130</b>	<b>\$83,293</b>	<b>\$515,196</b>	<b>\$163,914</b>

**CITY OF LAREDO, TEXAS  
CANSECO ENDOWEMENT  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$20,306	\$21,635	\$19,485	\$22,080	\$22,080	\$19,880
<b>REVENUES</b>						
Rents, Royalties and Interest	1,329	445	500	500	300	250
<b>TOTAL REVENUES</b>	<b>1,329</b>	<b>445</b>	<b>500</b>	<b>500</b>	<b>300</b>	<b>250</b>
<b>TOTAL AVAILABLE</b>	<b>21,635</b>	<b>22,080</b>	<b>19,985</b>	<b>22,580</b>	<b>22,380</b>	<b>20,130</b>
<b>EXPENDITURES</b>						
<b>CANSECO ENDOWMENT</b>						
Materials and Supplies	0	0	500	500	500	500
Contractual Services	0	0	2,000	2,000	2,000	2,000
<b>TOTAL CANSECO ENDOWMENT</b>	<b>0</b>	<b>0</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>
<b>CLOSING BALANCE</b>	<b>\$21,635</b>	<b>\$22,080</b>	<b>\$17,485</b>	<b>\$20,080</b>	<b>\$19,880</b>	<b>\$17,630</b>

**CITY OF LAREDO, TEXAS  
PARKS CAPITAL GRANTS  
CAPITAL PROJECTS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$153,181</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	4,604,361	4,604,361	587,575	4,017,986	0	4,605,561
Rents, Royalties and Interest	12,727	12,727	12,580	400	200	13,180
Reimburse and Miscellaneous	4,267,987	4,267,987	498,762	3,767,987	0	4,266,749
Other Financing Sources	471,354	471,354	249,544	221,810	0	471,354
<b>TOTAL REVENUES</b>	<b>9,356,429</b>	<b>9,356,429</b>	<b>1,348,461</b>	<b>8,008,183</b>	<b>200</b>	<b>9,356,844</b>
<b>TOTAL AVAILABLE</b>	<b>9,356,429</b>	<b>9,356,429</b>	<b>1,348,461</b>	<b>8,161,364</b>	<b>200</b>	<b>9,356,844</b>
<b>EXPENDITURES</b>						
<b>PARKS GRANTS</b>						
Contractual Services	28,101	28,101	28,101	0	0	28,101
Other Charges	1,853,882	1,853,882	0	1,854,135	200	1,854,335
Capital Outlay	7,474,446	7,474,446	1,167,179	6,307,229	0	7,474,408
<b>TOTAL PARKS GRANTS</b>	<b>9,356,429</b>	<b>9,356,429</b>	<b>1,195,280</b>	<b>8,161,364</b>	<b>200</b>	<b>9,356,844</b>
<b>TOTAL EXPENDITURES</b>	<b>9,356,429</b>	<b>9,356,429</b>	<b>1,195,280</b>	<b>8,161,364</b>	<b>200</b>	<b>9,356,844</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$153,181</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Planning</b>						
Planning						
Personnel Services	710,100	664,634	812,857	812,857	755,333	667,607
Materials and Supplies	22,308	16,128	28,961	29,885	16,342	17,054
Contractual Services	67,789	64,329	66,130	66,731	64,942	65,624
Other Charges	600	600	-	1	600	600
Subtotal Planning	800,797	745,691	907,948	909,474	837,217	750,885
Planning Grants						
Personnel Services	49,700	98,175	49,699	49,699	49,699	53,798
Materials and Supplies	4,061	16,827	14,911	14,911	14,911	14,911
Contractual Services	292,764	102,433	435,390	435,390	435,390	431,291
Subtotal Planning Grants	346,525	217,435	500,000	500,000	500,000	500,000
Total Planning	1,147,322	963,126	1,407,948	1,409,474	1,337,217	1,250,885



**City of Laredo, Texas  
 Planning Department  
 Major Fund Changes  
 FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (41,598)
Health Insurance	5,920
Unemployment Compensation	512
Worker's Compensation	338
Expense distribution change from Section 112 (2 positions)	(55,000)
Unfund Planner I	(51,323)
Motor fuel	487
I-net Charges	(2,490)
Vehicle maintenance	2,026
Decrease in Operational Line Items	<u>(15,935)</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>\$ (157,063)</u></u></b>

**FUND NUMBER**

101 GENERAL FUND

**DEPARTMENT NUMBER**

21 PLANNING AND ZONING

**DIVISION NUMBER**

10 PLANNING

**MISSION**

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11 12</b>
Personnel Services	710,100	664,633	812,857	755,333	667,607
Materials & Supplies	22,308	16,128	29,885	16,342	17,054
Contractual Services	67,789	64,329	66,731	64,942	65,624
Other Charges	600	600	1	600	600
Total	800,797	745,690	909,474	837,217	750,885

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
21	10	29	20011	R28	CLERK IV	23,234
21	10	58	20018	R29	ADMINISTRATIVE SECRETARY	30,846
21	10	6	40366	R29	DRAFTING TECHNICIAN	29,557
21	10	10	40366	R29	DRAFTING TECHNICIAN	24,398
21	10	14	20014	R32	ADMINISTRATIVE ASSISTANT I	32,469
21	10	3	31600	R34	PLANNER I (unfunded)	-
21	10	1	31601	R36	PLANNER II	48,027

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
21 PLANNING AND ZONING  
10 PLANNING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
21	10	2	31601	R36	PLANNER II	50,024
21	10	4	31601	R36	PLANNER II	41,725
21	10	5	31601	R36	PLANNER II	39,125
21	10	6	31601	R36	PLANNER II	39,125
21	10	1	31602	R39	PLANNER III - CURRENT (50%)	26,302
21	10	2	11550	R45	PLANNING DIRECTOR (87%)	87,874
21	10	1	41967	R33	DATA MAPPING COORDINATOR (unfunded)	-
<b>TOTAL COUNT</b>			<b>14</b>		<b>TOTAL SALARIES</b>	<b>472,705</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - Zoning Cases Planner	1.25	1.25	1.25	1.25
Number of full-time equivalent employees (FTE) - Platting Cases Planner	1.25	1.25	1.25	1.25
Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner	.50	.50	.50	.50
Number of full-time equivalent employees (FTE) - technical support staff	3	3	3	3
<i>Outputs</i>				
Number of zoning applications submitted and reviewed	71	64.	73	70
Number of platting applications submitted and reviewed	89	79	90	100
Number of historic preservation applications submitted and reviewed	28	28	30	35
Number of utility certificate applications submitted and reviewed	34	33	30	25
Number of maps provided	300	300	300	300

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
21 PLANNING AND ZONING  
10 PLANNING

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Efficiency Measures</b>				
Number of zoning cases per FTE - Zoning Planner	57	51	58	56
Number of platting cases per FTE - Platting Planner	71.2	63	72	75
Number of historic preservation cases per FTE - Historic Planner	18	18.66	20	23.3
Number of utility certificate applications per FTE - Utility Planner	17	16.15	15	12.5
Number of maps provided per FTE - technical support staff	100	100	100	100
<b>Effectiveness Measures</b>				
% of total zoning applications considered by Planning and Zoning Commission	100	100	100	100
% of total platting applications considered by Planning and Zoning Commission	100	100	100	100
% of total historic preservation cases considered by Historic District/Landmark Board	100	100	100	100

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	21 PLANNING AND ZONING
DIVISION NUMBER	12 SECTION 112

**MISSION**

To facilitate the planning of multi-modal transportation projects that contribute to Laredo’s nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- \* The continuing update the 2010-2035 Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- \* Provide staff support to the Laredo Urban Transportation Study (MPO).
- \* Secure funding for special transportation projects.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	49,700	98,176	49,699	49,699	53,798
Materials & Supplies	4,061	16,828	14,911	14,911	14,911
Contractual Services	292,764	102,432	435,390	435,390	431,291
Other Charges	-	-	-	-	-
Capital Outlay	-	-	-	-	-
<b>Total</b>	<b>346,525</b>	<b>217,436</b>	<b>500,000</b>	<b>500,000</b>	<b>500,000</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
21	12	1	31602	R39	PLANNER III - CURRENT (50%)	26,302
21	12	2	11550	R45	PLANNING DIRECTOR (13%)	13,131
<b>TOTAL COUNT</b>			<b>2</b>		<b>TOTAL SALARIES</b>	<b>39,432</b>

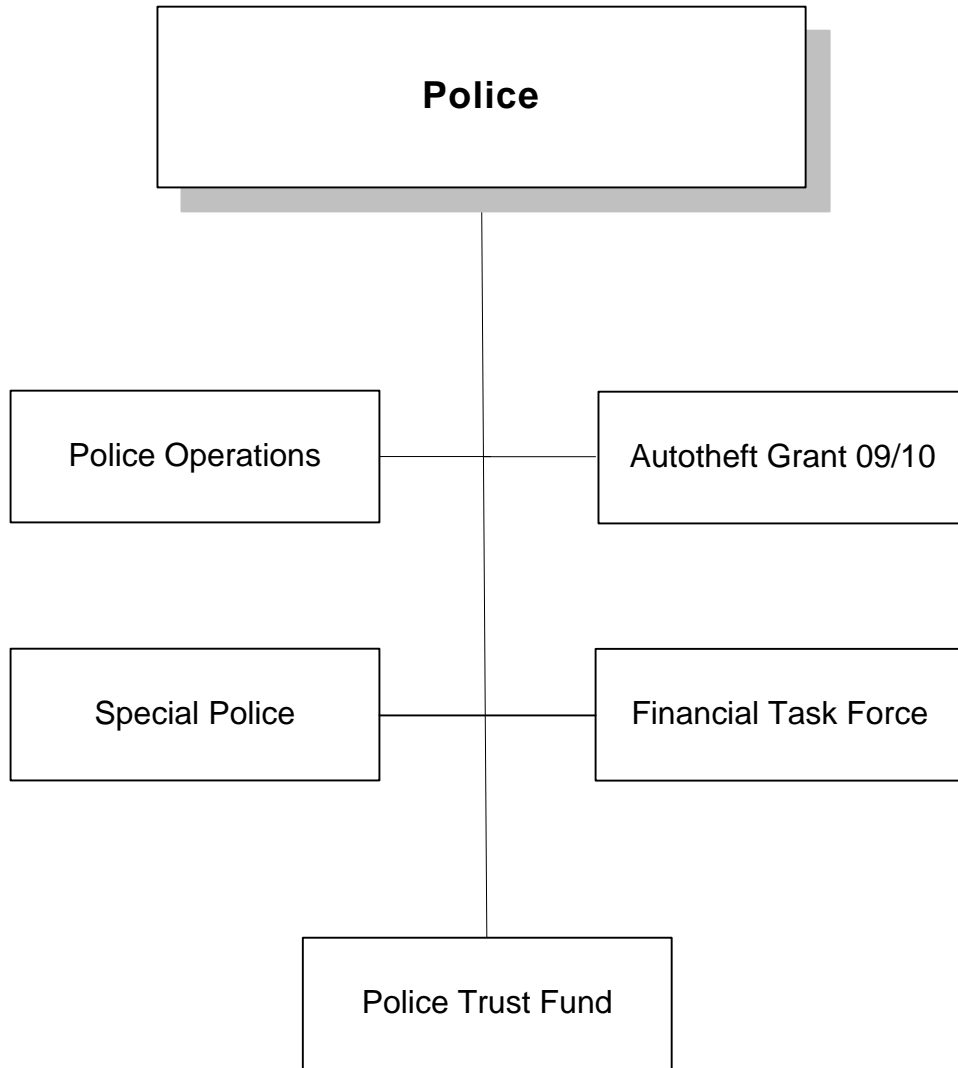
FUND NUMBER  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 21 PLANNING AND ZONING  
 12 SECTION 112

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) *	1	2	2	2
<i>Outputs</i>				
Number of items prepared for MPO and City Council	18	39	29	29
Number of official meetings organized or conducted	12	12	10	11
Number of projects managed	8	16	16	16
<b>Effectiveness Measures</b>				
% of planned project milestones accomplished on schedule	100	100	100	100

\* Section 112 does not have any FTE's, however the Performance Measures indicate 2 FTE based on the estimated hours that will be charged to this division for hours worked.



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Police</b>						
Police						
Personnel Services	2,981,062	2,981,447	3,060,291	3,060,291	3,094,824	3,133,002
Materials and Supplies	98,330	131,429	420,008	424,084	125,192	413,966
Contractual Services	1,244,927	915,221	651,618	655,757	643,348	584,187
Other Charges	295	15,005	300	300	-	-
Capital Outlay	12,866	-	-	1,310	-	-
<b>Subtotal Police</b>	<b>4,337,480</b>	<b>4,043,102</b>	<b>4,132,217</b>	<b>4,141,742</b>	<b>3,863,364</b>	<b>4,131,155</b>
<b>Records / Property</b>						
Personnel Services	989,264	1,017,328	1,134,784	1,134,784	1,015,941	1,273,943
Materials & Supplies	19,323	16,633	24,703	25,929	24,309	20,271
Contractual Services	133,963	170,625	151,582	152,417	151,446	151,039
<b>Subtotal Records / Property</b>	<b>1,142,550</b>	<b>1,204,586</b>	<b>1,311,069</b>	<b>1,313,130</b>	<b>1,191,696</b>	<b>1,445,253</b>
<b>Autotheft</b>						
Personnel Services	485,269	736,111	784,520	784,520	582,578	484,420
Materials and Supplies	15,877	17,741	23,828	23,828	25,885	27,090
Contractual Services	3,912	5,684	5,166	5,166	5,166	10,123
<b>Subtotal Autotheft</b>	<b>505,058</b>	<b>759,536</b>	<b>813,514</b>	<b>813,514</b>	<b>613,629</b>	<b>521,633</b>
<b>Detective</b>						
Personnel	5,126,035	5,213,459	5,314,268	5,314,268	5,114,676	5,060,649
Materials & Supplies	86,326	94,262	124,200	124,200	101,226	136,898
Contractual Services	257,648	359,475	363,515	431,339	310,971	363,794
Capital Outlay	6,131	-	-	-	-	-
<b>Subtotal Detective</b>	<b>5,476,140</b>	<b>5,667,196</b>	<b>5,801,983</b>	<b>5,869,807</b>	<b>5,526,873</b>	<b>5,561,341</b>
<b>SRO Program</b>						
Personnel	1,120,406	991,742	-	-	-	-
Contractual Services	17,239	17,210	11,205	-	-	-
<b>Subtotal LISD SRO Program</b>	<b>1,137,645</b>	<b>1,008,952</b>	<b>11,205</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Narcotics/Pipeline/K-9</b>						
Personnel	2,926,995	2,947,331	2,953,480	2,953,480	2,729,773	3,143,778
Materials & Supplies	87,673	77,633	120,708	124,984	109,104	121,759
Contractual Services	69,366	130,130	137,995	140,665	146,150	147,970
<b>Subtotal Narcotics/Pipeline/K-9</b>	<b>3,084,034</b>	<b>3,155,094</b>	<b>3,212,183</b>	<b>3,219,129</b>	<b>2,985,027</b>	<b>3,413,507</b>
<b>911 Communications</b>						
Personnel Services	2,424,225	2,319,204	2,694,565	2,694,565	2,355,515	2,710,819
Materials & Supplies	33,033	16,660	17,348	17,348	13,220	21,552
Contractual Services	22,503	65,054	37,568	37,568	62,140	65,771
Capital Outlay	127,041	-	-	-	-	-
<b>Subtotal 911 Communications</b>	<b>2,606,802</b>	<b>2,400,918</b>	<b>2,749,481</b>	<b>2,749,481</b>	<b>2,430,875</b>	<b>2,798,142</b>



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2011-2012**

<b>EXPENDITURES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
Criminal Int. Acquisition						
Personnel	308,705	307,789	337,821	337,821	317,861	349,916
Materials and Supplies	12,758	15,283	18,899	21,071	15,910	23,000
Contractual Services	12,426	24,990	26,601	28,735	27,745	35,222
Subtotal Criminal Int. Acquisition	333,889	348,062	383,321	387,627	361,516	408,138
Patrol Division						
Personnel Services	25,776,997	27,279,149	30,605,642	30,605,642	30,450,623	32,516,263
Materials and Supplies	1,269,061	1,175,292	1,410,024	1,632,990	2,052,523	1,600,126
Contractual Services	1,866,183	2,095,024	2,035,438	2,206,758	2,120,798	2,282,536
Capital Outlay	-	16,840	-	-	-	-
Subtotal Patrol Division	28,912,241	30,566,305	34,051,104	34,445,390	34,623,944	36,398,925
Total Police	47,535,839	49,153,751	52,466,077	52,939,820	51,596,924	54,678,094

**City of Laredo, Texas  
Police Department  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (159,432)
Health Insurance	303,689
Unemployment Compensation	22,971
Worker's Compensation	202,057
Contract Increase	-
Four percent on base pay	1,418,134
Motor fuel	377,386
Vehicle maintenance	97,139
Inet Charges	(31,383)
800 MHz	(3,163)
Decrease in Other Operational Line Items	<u>(15,381)</u>

**Total Net Change from FY2011 to FY2012**

**\$2,212,017**

**Additional Expenses**

- Autotheft Grant Match	354,304
- Special Police Grant Match	121,047
- Additional cost for Step Increase and Longevity	112,109

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
23 POLICE  
10 ADMINISTRATION  
20 RECORDS/PROPERTY

**MISSION**

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide efficient, effective and timely support to all Police Department Divisions within the City of Laredo.
- Improve on customer service relations with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- Computerization of all sections within the Police Department thereby increasing efficient and effective overall administrative support operations.
- To establish an imaging and microfiche system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities by hiring additional personnel, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To provide public safety and effective customer service to all Citizens, Visitors, and other agencies that may access our Emergency Communications Center (ECC).
- To keep Public Safety Responders safe and informed.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of COPS Grant for the hiring of 40 police officers/cadets.

**EXPENDITURES (2310)**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	2,981,062	2,981,447	3,060,291	3,094,824	3,133,002
Materials & Supplies	98,330	131,429	424,084	125,192	413,966
Contractual Services	1,244,927	915,221	655,757	643,348	584,187
Other Charges	295	15,005	300	-	-
Capital Outlay	12,866	-	1,310	-	-
<b>Total</b>	<b>4,337,480</b>	<b>4,043,102</b>	<b>4,141,742</b>	<b>3,863,364</b>	<b>4,131,155</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICEDIVISION
NUMBER	10 ADMINISTRATION 20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2310)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
23	10	31	51503	71	PATROL OFFICER/CADET	73,531
23	10	145	51503	71	PATROL OFFICER/CADET	73,885
23	10	263	51503	71	PATROL OFFICER/CADET	75,215
23	10	367	51503	71	PATROL OFFICER/CADET	73,902
23	10	416	51503	71	PATROL OFFICER/CADET	76,047
23	10	2	50857	72	POLICE INVESTIGATOR	80,249
23	10	23	50857	72	POLICE INVESTIGATOR	78,772
23	10	155	50857	72	POLICE INVESTIGATOR	70,200
23	10	470	50857	72	POLICE INVESTIGATOR	76,921
23	10	71	51559	73	POLICE SERGEANT	83,206
23	10	705	51559	73	POLICE SERGEANT	81,706
23	10	723	31553	74	POLICE LIEUTENANTS	92,864
23	10	14	80288	R23	CUSTODIAN	22,589
23	10	51	80288	R23	CUSTODIAN	19,718
23	10	52	80288	R23	CUSTODIAN	23,525
23	10	95	80288	R23	CUSTODIAN	24,190
23	10	91	20013	R27	CLERK III	30,867
23	10	92	20013	R27	CLERK III	21,923
23	10	25	21821	R27	SECRETARY	33,218
23	10	19	20011	R28	CLERK IV	31,678
23	10	9	40266	R28	CRIME PREVENTION SPECIALIST	28,704
23	10	28	20018	R29	ADMINISTRATIVE SECRETARY	33,946
23	10	53	20018	R29	ADMINISTRATIVE SECRETARY	30,160
23	10	85	20018	R29	ADMINISTRATIVE SECRETARY	38,875
23	10	6	25004	R32	PERSONNEL ASSISTANT III	32,864
23	10	8	25004	R32	PERSONNEL ASSISTANT III	35,818
23	10	11	70195	R32	BLDG. MAINTENANCE SUPERVISOR	36,067
23	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	42,411
23	10	42	20015	R35	ADMINISTRATIVE ASSISTANT II	38,168
23	10	46	20015	R35	ADMINISTRATIVE ASSISTANT II	38,189
23	10	5	23002	R35	FINANCE/PERSONNEL SUPERVISOR	48,235
23	10	4	10122	R41	ADMINISTRATIVE PLANNER	76,190
23	10	1	10324	R41	DEPUTY POLICE CHIEF	122,702
23	10	2	10324	R41	DEPUTY POLICE CHIEF	122,702

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	10 ADMINISTRATION 20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING - CONTINUED

23	10	2	10076	R42	ASSISTANT POLICE CHIEF	129,982
23	10	3	10076	R42	ASSISTANT POLICE CHIEF	130,876
23	10	1	11559	R45	POLICE CHIEF	138,094
23	10	377	51503	71	PATROL OFFICER/CADET (unfunded)	-
23	10	93	20013	R27	CLERK III (unfunded)	-
23	10	12	80288	R23	CUSTODIAN (unfunded)	-
<b>TOTAL COUNT</b>			<b>40</b>		<b>TOTAL SALARIES</b>	<b>2,268,188</b>

PERFORMANCE MEASURES (2310)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Number of Employees Managed	542	566	566	566
Number of Employees Processed Though Payroll	14,092	14,716	14,716	14,716
Sq. Ft. of Office/Warehouse Space Maintained	114,000	115,765	115,765	118,000
Cost per Sq. Ft. to Maintain Office/Warehouse Space	\$1.83	\$1.73	\$1.73	\$1.53
Number of Internal Investigations Performed	516	503	525	285

EXPENDITURES (2320)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	989,264	1,017,327	1,134,784	1,015,941	1,273,943
Materials & Supplies	19,325	16,633	25,929	24,309	20,271
Contractual Services	133,963	170,625	152,417	151,446	151,039
<b>Total</b>	<b>1,142,552</b>	<b>1,204,585</b>	<b>1,313,130</b>	<b>1,191,696</b>	<b>1,445,253</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
23 POLICE  
10 ADMINISTRATION  
20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2320)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
23	20	11	51503	71	PATROL OFFICER/CADET	72,925
23	20	18	51503	71	PATROL OFFICER/CADET	73,278
23	20	24	51503	71	PATROL OFFICER/CADET	72,634
23	20	88	51503	71	PATROL OFFICER/CADET	47,507
23	20	136	51503	71	PATROL OFFICER/CADET	47,507
23	20	27	51559	73	POLICE SERGEANT	81,515
23	20	710	51559	73	POLICE SERGEANT	84,180
23	20	5	60722	R24	POOL SUPERVISOR	4,675
23	20	28	20013	R27	CLERK III	21,070
23	20	29	20013	R27	CLERK III	20,654
23	20	30	20013	R27	CLERK III	28,475
23	20	31	20013	R27	CLERK III	29,328
23	20	66	20013	R27	CLERK III	29,328
23	20	73	20013	R27	CLERK III	20,654
23	20	89	20013	R27	CLERK III	21,070
23	20	90	20013	R27	CLERK III	21,923
23	20	94	20013	R27	CLERK III	21,070
23	20	95	20013	R27	CLERK III	27,102
23	20	96	20013	R27	CLERK III	26,333
23	20	110	20013	R27	CLERK III	37,003
23	20	2	41890	R28	EVIDENCE TECHNICIAN	28,205
23	20	1	41890	R28	EVIDENCE TECHNICIAN (unfunded)	-
23	20	1	23005	R29	RECORDS SUPERVISOR	38,168
<b>TOTAL COUNT</b>			<b>23</b>		<b>TOTAL SALARIES</b>	<b>854,607</b>

PERFORMANCE MEASURES (2320)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Arrests Processed	8,322	7,838	8,000	8,100
Polaris Reports Processed	6,991	7,679	7,774	8,000
AS400 Citation	45,199	39,340	28,747	31,000
Data Entry	37,000	33,915	31,880	34,300
Liaison	4,686	5,440	5,153	5,100
Revenues	\$175,990	\$221,943	\$212,780	\$217,360
Customer Service Requests	13,133	18,080	18,400	18,240

FUND NUMBER

DEPARTMENT NUMBER

DIVISION NUMBER

101 GENERAL FUND

23 POLICE

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

## MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of all basic police services.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 5%.
- To continue the implementation of the mobile data computers (MDCs) in all patrol vehicles with E911 dispatching/report-writing capabilities.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To increase traffic enforcement to ensure vehicle driver and occupant compliance of applicable laws thereby reducing the high number of traffic accidents.
- To become a certified fully accredited (CALEA) law enforcement agency (The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence.)
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 2.11 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- Continue to maintain and upgrade the firing range.
- The purchase of Segways to be used downtown.
- The creation of the Problem Oriented Policing Services (POPS) Unit West to address specific crime and neighborhood problems.
- To continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community.
- To continue the towing of un-insured vehicles.
- To implement a plan to commence a change in the officer's uniform to a uniform that is more practical for the climate.
- To implement a COMPSTAT program of patrol response (computer analysis to plan for and implement response to reported criminal activity in specific areas).
- To explore the feasibility of an exchange of service weapon from the Sig 45 to a 40 caliber.

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-today work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People
- Quality Through Continuous Improvement

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

We are dedicated to enhancing public safety and reducing the fear and the incidence of crime. People in our community are our most important customers. Our motto “To Protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

#### **Reverence for the Law**

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to use by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

#### **Commitment to Leadership**

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Making sure that our values become part of our day-to-day work life is our mandate. We must each work to ensure that our co-workers, our professional colleagues, and our community have the highest respect for the Laredo Police Department.

#### **Integrity in All We Say and Do**

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity and freedom from corruption. Upholding this proud tradition is a challenge we must all continue to meet.

#### **Respect for People**

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our community by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

#### **Quality Through Continuous Improvement**

We will strive to achieve the highest level of quality in all aspects of our work. We can never be satisfied with the “status quo”. We must aim for continuous improvement in service the people in our communities. We value innovation and support creativity. We realize that constant changes is a way of life in a dynamic city like Laredo and we dedicate ourselves to proactively seeking new and better ways to serve.’



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT 25 DETECTIVE 35 NARCOTICS/PIPELINE/K-9 DIVISION 41 911 COMMUNICATIONS 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT 66 PATROL DIVISION

EXPENDITURES (2322)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	485,269	736,111	784,520	582,578	484,420
Materials & Supplies	15,877	17,741	23,828	25,885	27,090
Contractual Services	3,912	5,684	5,166	5,166	10,123
<b>Total</b>	505,058	759,536	813,514	613,629	521,633

PERSONNEL POSITION LISTING (2322)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
23	22	16	50857	72	POLICE INVESTIGATOR	77,794
23	22	41	50857	72	POLICE INVESTIGATOR	78,231
23	22	61	50857	72	POLICE INVESTIGATOR	78,214
23	22	62	50857	72	POLICE INVESTIGATOR	76,338
23	22	124	50857	72	POLICE INVESTIGATOR	79,857
23	22	171	50857	72	POLICE INVESTIGATOR	77,025
23	22	751	51559	73	POLICE SERGEANT	73,466
23	22	89	61550	R23	PLAYGROUND ASSISTANT	4,455
<b>TOTAL COUNT</b>			<b>8</b>		<b>TOTAL SALARIES</b>	<b>545,380</b>

PERFORMANCE MEASURES (2322)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Number of stolen vehicles	1,638	1,162	921	900
Number of arrests	93	99	80	85
Number of recovered vehicles	534	349	275	285
Value of vehicles recovered	\$5,464,200	\$4,199,219	\$3,450,000	\$3,460,000
Value of stolen auto parts recovered	\$76,000	\$6,481	\$6,000	\$6,500
68A Inspections	590	306	320	340
Dealership inspections	N/A	29	36	36
Bridge operations conducted	148	115	120	125
Public awareness events	13	63	50	60
Number of other Auto Theft cases investigated	13	1,427	1,450	1,500

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2325)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	5,126,035	5,213,458	5,314,268	5,114,676	5,060,649
Materials & Supplies	86,326	94,262	124,200	101,226	136,898
Contractual Services	257,648	359,475	431,339	310,971	363,794
Capital Outlay	6,131	-	-	-	-
<b>Total</b>	5,476,140	5,667,195	5,869,807	5,526,873	5,561,341

PERSONNEL POSITION LISTING (2325)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
23	25	1	50857	72	POLICE INVESTIGATOR	76,962
23	25	9	50857	72	POLICE INVESTIGATOR	77,025
23	25	12	50857	72	POLICE INVESTIGATOR	77,441
23	25	15	50857	72	POLICE INVESTIGATOR	78,606
23	25	19	50857	72	POLICE INVESTIGATOR	78,148
23	25	21	50857	72	POLICE INVESTIGATOR	78,086
23	25	24	50857	72	POLICE INVESTIGATOR	77,794
23	25	26	50857	72	POLICE INVESTIGATOR	77,857
23	25	29	50857	72	POLICE INVESTIGATOR	78,647
23	25	31	50857	72	POLICE INVESTIGATOR	79,919
23	25	32	50857	72	POLICE INVESTIGATOR	77,940
23	25	34	50857	72	POLICE INVESTIGATOR	78,585
23	25	39	50857	72	POLICE INVESTIGATOR	70,200
23	25	52	50857	72	POLICE INVESTIGATOR	77,337
23	25	54	50857	72	POLICE INVESTIGATOR	77,087
23	25	58	50857	72	POLICE INVESTIGATOR	77,503
23	25	59	50857	72	POLICE INVESTIGATOR	77,566
23	25	100	50857	72	POLICE INVESTIGATOR	75,358
23	25	105	50857	72	POLICE INVESTIGATOR	74,464

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	3 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	25	140	50857	72	POLICE INVESTIGATOR	76,921
23	25	150	50857	72	POLICE INVESTIGATOR	78,543
23	25	151	50857	72	POLICE INVESTIGATOR	76,921
23	25	152	50857	72	POLICE INVESTIGATOR	78,418
23	25	153	50857	72	POLICE INVESTIGATOR	78,710
23	25	158	50857	72	POLICE INVESTIGATOR	77,503
23	25	169	50857	72	POLICE INVESTIGATOR	79,646
23	25	175	50857	72	POLICE INVESTIGATOR	78,338
23	25	177	50857	72	POLICE INVESTIGATOR	77,503
23	25	179	50857	72	POLICE INVESTIGATOR	79,126
23	25	350	50857	72	POLICE INVESTIGATOR	77,212
23	25	6	51559	73	POLICE SERGEANT	81,122
23	25	17	51559	73	POLICE SERGEANT	81,330
23	25	18	51559	73	POLICE SERGEANT	81,185
23	25	43	51559	73	POLICE SERGEANT	80,995
23	25	75	51559	73	POLICE SERGEANT	83,764
23	25	711	51559	73	POLICE SERGEANT	73,466
23	25	11	31553	74	POLICE LIEUTENANTS	93,145
23	25	60	31553	74	POLICE LIEUTENANTS	93,748
23	25	3	31552	75	POLICE CAPTAINS	102,359
23	25	33	20013	R27	CLERK III	27,082
23	25	140	50857	72	POLICE INVESTIGATOR	76,921
23	25	150	50857	72	POLICE INVESTIGATOR	78,543
23	25	151	50857	72	POLICE INVESTIGATOR	76,921
23	25	152	50857	72	POLICE INVESTIGATOR	78,418
23	25	153	50857	72	POLICE INVESTIGATOR	78,710
23	25	158	50857	72	POLICE INVESTIGATOR	77,503
23	25	169	50857	72	POLICE INVESTIGATOR	79,646
23	25	175	50857	72	POLICE INVESTIGATOR	78,338
<b>TOTAL COUNT</b>		<b>48</b>			<b>TOTAL SALARIES</b>	<b>3,739,446</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2325)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Murder	13	10	9	8
Sexual Assault	89	125	100	98
Aggravated Robbery	162	119	111	108
Aggravated Assault	669	749	700	650
Burglary	5,021	4,259	4,000	4,000
Theft - \$500 and over	1,789	2,606	2,350	2,200
Theft - \$50 to \$499	3,695	3,875	3,500	3,400
Theft - \$50 and under	2,053	2,429	2,200	2,150
Larceny – Theft	780			

EXPENDITURES (2335)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	2,926,995	2,947,332	2,953,480	2,729,773	3,143,778
Materials & Supplies	87,673	77,633	124,984	109,104	121,759
Contractual Services	69,366	130,130	140,665	146,150	147,970
<b>Total</b>	<b>3,084,034</b>	<b>3,155,095</b>	<b>3,219,129</b>	<b>2,985,027</b>	<b>3,413,507</b>

PERSONNEL POSITION LISTING (2335)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
23	35	15	51503	71	PATROL OFFICER/CADET	69,181
23	35	76	51503	71	PATROL OFFICER/CADET	74,069
23	35	147	51503	71	PATROL OFFICER/CADET	74,027
23	35	158	51503	71	PATROL OFFICER/CADET	72,405
23	35	165	51503	71	PATROL OFFICER/CADET	73,617
23	35	235	51503	71	PATROL OFFICER/CADET	69,205
23	35	400	51503	71	PATROL OFFICER/CADET	72,114
23	35	437	51503	71	PATROL OFFICER/CADET	47,507
23	35	495	51503	71	PATROL OFFICER/CADET	70,057
23	35	512	51503	71	PATROL OFFICER/CADET	69,930

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	35	518	51503	71	PATROL OFFICER/CADET	69,930
23	35	523	51503	71	PATROL OFFICER/CADET	72,428
23	35	525	51503	71	PATROL OFFICER/CADET	75,278
23	35	550	51503	71	PATROL OFFICER/CADET	73,011
23	35	608	51503	71	PATROL OFFICER/CADET	69,181
23	35	182	51503	71	PATROL OFFICER/CADET (unfunded)	-
23	35	452	51503	71	PATROL OFFICER/CADET (unfunded)	-
23	35	526	51503	71	PATROL OFFICER/CADET (unfunded)	-
23	35	5	50857	72	POLICE INVESTIGATOR	70,200
23	35	13	50857	72	POLICE INVESTIGATOR	79,503
23	35	20	50857	72	POLICE INVESTIGATOR	70,200
23	35	37	50857	72	POLICE INVESTIGATOR	78,357
23	35	40	50857	72	POLICE INVESTIGATOR	77,378
23	35	81	50857	72	POLICE INVESTIGATOR	77,566
23	35	123	50857	72	POLICE INVESTIGATOR	80,086
23	35	174	50857	72	POLICE INVESTIGATOR	77,378
23	35	750	50857	72	POLICE INVESTIGATOR	80,086
23	35	36	51559	73	POLICE SERGEANT	80,330
23	35	44	51559	73	POLICE SERGEANT	81,018
23	35	110	51559	73	POLICE SERGEANT	80,998
23	35	709	51559	73	POLICE SERGEANT	83,057
<b>TOTAL COUNT</b>		<b>32</b>			<b>TOTAL SALARIES</b>	<b>2,115,602</b>

PERFORMANCE MEASURES (2335)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Number of pounds of marijuana seized	8,934lbs	22,472 lbs	18,000 lbs	20,000 lbs
Number of pounds of cocaine seized	5.5 lbs	193.46 lbs	65 lbs	75 lbs
Amount of steroids seized	N/A	N/A	N/A	N/A
Amount of currency seized	\$34,263	\$303,649	\$200,000	\$250,000
Amount of heroin seized	61gr.	109.3 gr.	10,000 gr.	50 gr.
Value of marijuana seized	\$3,760,793	\$9,485,276.90	\$5,100,000	\$5,490,000
Value of cocaine seized	\$54,750	\$1,337,242	\$50,000	\$100,000
Value of steroids seized	N/A	N/A	N/A	N/A
Value of heroin seized	\$4,880	\$8,821	\$800,000	\$4,500
Number of arrests	116	187	120	120

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES(2341)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	2,424,225	2,319,205	2,694,565	2,355,515	2,710,819
Materials & Supplies	33,033	16,660	17,348	13,220	21,552
Contractual Services	22,503	65,054	37,568	62,140	65,771
Capital Outlay	127,041	-	-	-	-
<b>Total</b>	2,606,802	2,400,919	2,749,481	2,430,875	2,798,142

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
23	41	44	51503	71	PATROL OFFICER/CADET	72,280
23	41	260	51503	71	PATROL OFFICER/CADET	72,509
23	41	521	51503	71	PATROL OFFICER/CADET	70,387
23	41	161	31553	74	POLICE LIEUTENANTS	93,082
23	41	37	45005	R30	911 OPERATOR	26,083
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	29,578
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	2	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	3	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	4	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	5	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	6	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	7	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	8	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	9	40260	R32	COMMUNICATIONS TECH. (911)	42,765
23	41	10	40260	R32	COMMUNICATIONS TECH. (911)	29,578
23	41	11	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	13	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	14	40260	R32	COMMUNICATIONS TECH. (911)	28,704

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	41	15	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	16	40260	R32	COMMUNICATIONS TECH. (911)	29,578
23	41	17	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	18	40260	R32	COMMUNICATIONS TECH. (911)	29,578
23	41	20	40260	R32	COMMUNICATIONS TECH. (911)	36,254
23	41	21	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	22	40260	R32	COMMUNICATIONS TECH. (911)	36,608
23	41	23	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	24	40260	R32	COMMUNICATIONS TECH. (911)	37,294
23	41	25	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	26	40260	R32	COMMUNICATIONS TECH. (911)	29,640
23	41	27	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	28	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	32	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	33	40260	R32	COMMUNICATIONS TECH. (911)	35,506
23	41	34	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	35	40260	R32	COMMUNICATIONS TECH. (911)	32,573
23	41	36	40260	R32	COMMUNICATIONS TECH. (911)	34,216
23	41	38	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	537	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	538	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	539	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	12	40077	R33	TELECOMMUNICATOR	40,310
23	41	31	40077	R33	TELECOMMUNICATOR	37,731
23	41	2	23003	R34	COMMUNICATIONS TECH SUPERVISOR	45,510
23	41	3	23003	R34	COMMUNICATIONS TECH SUPERVISOR	41,184
23	41	4	23003	R34	COMMUNICATIONS TECH SUPERVISOR	38,605
23	41	5	23003	R34	COMMUNICATIONS TECH SUPERVISOR	44,429
23	41	1	35023	R36	ASSISTANT COMMUNICATION MGR.	37,232
23	41	19	31821	R37	SENIOR PROGRAMMER/ANALYST	53,102
23	41	1	11201	R38	COMMUNICATIONS MANAGER	43,430
<b>TOTAL COUNT</b>			<b>50</b>		<b>TOTAL SALARIES</b>	<b>1,801,761</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2341)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Number of emergency calls	168,644	136,021	146,000	156,000
Number of non-emergency calls	288,998	222,698	237,000	252,000
Number of calls dispatched	221,315	173,838	193,000	213,000

EXPENDITURES (2365)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	308,705	307,788	337,821	317,861	349,916
Materials & Supplies	12,758	15,283	21,071	15,910	23,000
Contractual Services	12,426	24,989	28,735	27,745	35,222
<b>Total</b>	333,889	348,060	387,627	361,516	408,138

PERSONNEL POSITION LISTING (2365)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
23	65	66	51503	71	PATROL OFFICER/CADET	74,362
23	65	68	51503	71	PATROL OFFICER/CADET	74,425
23	65	706	51559	73	POLICE SERGEANT	82,724
23	65	44	20015	R35	ADMINISTRATIVE ASSISTANT II (unfunded)	-
<b>TOTAL COUNT</b>			<b>4</b>		<b>TOTAL SALARIES</b>	<b>231,511</b>



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2365)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Number of reports generated	550	725	775	825
Number of individuals provided with customer service	800	650	700	750
Number of assignments requiring research (short/long term)	250	355	405	455
Number of Emergency calls with bomb squad		150	200	250
Number of reports generated thru Lexis Nexus	100	125	175	225
Number of customer service provided using DPS License Imaging and Retrieval System	150	245	295	345
Number of assists in E-Trace reports	200	180	230	280

EXPENDITURES (2366)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	25,776,997	27,279,150	30,605,642	30,450,623	32,516,263
Materials & Supplies	1,269,061	1,175,292	1,632,990	2,052,523	1,600,126
Contractual Services	1,866,183	2,095,025	2,206,758	2,120,798	2,282,536
Capital Outlay	-	16,840	-	-	-
<b>Total</b>	28,912,241	30,566,307	34,445,390	34,623,944	36,398,925

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
23 POLICE  
22 AUTO THEFT  
25 DETECTIVE  
35 NARCOTICS/PIPELINE/K-9 DIVISION  
41 911 COMMUNICATIONS  
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT  
66 PATROL DIVISION

PERSONNEL POSITION LISTING (2366)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
23	66	14	51503	71	PATROL OFFICER/CADET	72,051
23	66	17	51503	71	PATROL OFFICER/CADET	72,862
23	66	18	51503	71	PATROL OFFICER/CADET	70,304
23	66	25	51503	71	PATROL OFFICER/CADET	72,987
23	66	26	51503	71	PATROL OFFICER/CADET	72,155
23	66	28	51503	71	PATROL OFFICER/CADET	72,862
23	66	29	51503	71	PATROL OFFICER/CADET	49,400
23	66	30	51503	71	PATROL OFFICER/CADET	72,384
23	66	32	51503	71	PATROL OFFICER/CADET	72,280
23	66	33	51503	71	PATROL OFFICER/CADET	72,405
23	66	34	51503	71	PATROL OFFICER/CADET	72,758
23	66	37	51503	71	PATROL OFFICER/CADET	62,774
23	66	39	51503	71	PATROL OFFICER/CADET	73,154
23	66	40	51503	71	PATROL OFFICER/CADET	74,963
23	66	55	51503	71	PATROL OFFICER/CADET	73,486
23	66	57	51503	71	PATROL OFFICER/CADET	72,925
23	66	63	51503	71	PATROL OFFICER/CADET	72,925
23	66	64	51503	71	PATROL OFFICER/CADET	73,178
23	66	70	51503	71	PATROL OFFICER/CADET	72,821
23	66	78	51503	71	PATROL OFFICER/CADET	72,862
23	66	83	51503	71	PATROL OFFICER/CADET	72,280
23	66	86	51503	71	PATROL OFFICER/CADET	73,424
23	66	91	51503	71	PATROL OFFICER/CADET	72,634
23	66	93	51503	71	PATROL OFFICER/CADET	73,091
23	66	94	51503	71	PATROL OFFICER/CADET	73,840
23	66	96	51503	71	PATROL OFFICER/CADET	67,704
23	66	116	51503	71	PATROL OFFICER/CADET	72,155
23	66	117	51503	71	PATROL OFFICER/CADET	72,925
23	66	126	51503	71	PATROL OFFICER/CADET	72,467
23	66	127	51503	71	PATROL OFFICER/CADET	74,714
23	66	128	51503	71	PATROL OFFICER/CADET	74,714

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	66	129	51503	71	PATROL OFFICER/CADET	72,571
23	66	131	51503	71	PATROL OFFICER/CADET	72,467
23	66	133	51503	71	PATROL OFFICER/CADET	72,571
23	66	137	51503	71	PATROL OFFICER/CADET	54,787
23	66	161	51503	71	PATROL OFFICER/CADET	61,610
23	66	163	51503	71	PATROL OFFICER/CADET	73,611
23	66	167	51503	71	PATROL OFFICER/CADET	73,965
23	66	169	51503	71	PATROL OFFICER/CADET	72,571
23	66	170	51503	71	PATROL OFFICER/CADET	73,112
23	66	172	51503	71	PATROL OFFICER/CADET	72,738
23	66	173	51503	71	PATROL OFFICER/CADET	73,947
23	66	181	51503	71	PATROL OFFICER/CADET	72,342
23	66	183	51503	71	PATROL OFFICER/CADET	72,155
23	66	185	51503	71	PATROL OFFICER/CADET	72,155
23	66	188	51503	71	PATROL OFFICER/CADET	72,384
23	66	189	51503	71	PATROL OFFICER/CADET	72,384
23	66	190	51503	71	PATROL OFFICER/CADET	72,384
23	66	191	51503	71	PATROL OFFICER/CADET	73,486
23	66	193	51503	71	PATROL OFFICER/CADET	72,155
23	66	194	51503	71	PATROL OFFICER/CADET	54,787
23	66	196	51503	71	PATROL OFFICER/CADET	73,486
23	66	199	51503	71	PATROL OFFICER/CADET	56,888
23	66	201	51503	71	PATROL OFFICER/CADET	72,946
23	66	202	51503	71	PATROL OFFICER/CADET	72,634
23	66	204	51503	71	PATROL OFFICER/CADET	61,672
23	66	206	51503	71	PATROL OFFICER/CADET	72,925
23	66	213	51503	71	PATROL OFFICER/CADET	74,090
23	66	234	51503	71	PATROL OFFICER/CADET	73,362
23	66	239	51503	71	PATROL OFFICER/CADET	72,155
23	66	240	51503	71	PATROL OFFICER/CADET	73,715
23	66	242	51503	71	PATROL OFFICER/CADET	54,787
23	66	243	51503	71	PATROL OFFICER/CADET	72,509
23	66	245	51503	71	PATROL OFFICER/CADET	72,155
23	66	256	51503	71	PATROL OFFICER/CADET	72,155
23	66	259	51503	71	PATROL OFFICER/CADET	72,155

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	261	51503	71	PATROL OFFICER/CADET	73,362
23	66	262	51503	71	PATROL OFFICER/CADET	49,400
23	66	264	51503	71	PATROL OFFICER/CADET	74,714
23	66	286	51503	71	PATROL OFFICER/CADET	71,781
23	66	287	51503	71	PATROL OFFICER/CADET	72,114
23	66	288	51503	71	PATROL OFFICER/CADET	56,472
23	66	289	51503	71	PATROL OFFICER/CADET	73,074
23	66	290	51503	71	PATROL OFFICER/CADET	72,571
23	66	292	51503	71	PATROL OFFICER/CADET	72,051
23	66	293	51503	71	PATROL OFFICER/CADET	67,018
23	66	295	51503	71	PATROL OFFICER/CADET	61,672
23	66	342	51503	71	PATROL OFFICER/CADET	61,672
23	66	345	51503	71	PATROL OFFICER/CADET	61,672
23	66	346	51503	71	PATROL OFFICER/CADET	54,787
23	66	347	51503	71	PATROL OFFICER/CADET	72,051
23	66	348	51503	71	PATROL OFFICER/CADET	54,787
23	66	349	51503	71	PATROL OFFICER/CADET	49,400
23	66	350	51503	71	PATROL OFFICER/CADET	74,610
23	66	351	51503	71	PATROL OFFICER/CADET	73,655
23	66	352	51503	71	PATROL OFFICER/CADET	69,118
23	66	364	51503	71	PATROL OFFICER/CADET	72,218
23	66	365	51503	71	PATROL OFFICER/CADET	49,400
23	66	366	51503	71	PATROL OFFICER/CADET	72,949
23	66	368	51503	71	PATROL OFFICER/CADET	67,018
23	66	370	51503	71	PATROL OFFICER/CADET	55,890
23	66	372	51503	71	PATROL OFFICER/CADET	70,054
23	66	374	51503	71	PATROL OFFICER/CADET	73,091
23	66	375	51503	71	PATROL OFFICER/CADET	71,989
23	66	379	51503	71	PATROL OFFICER/CADET	74,194
23	66	380	51503	71	PATROL OFFICER/CADET	71,594
23	66	381	51503	71	PATROL OFFICER/CADET	73,091
23	66	382	51503	71	PATROL OFFICER/CADET	71,989
23	66	383	51503	71	PATROL OFFICER/CADET	72,093
23	66	384	51503	71	PATROL OFFICER/CADET	62,774
23	66	385	51503	71	PATROL OFFICER/CADET	73,195
23	66	387	51503	71	PATROL OFFICER/CADET	72,949
23	66	390	51503	71	PATROL OFFICER/CADET	74,194
23	66	391	51503	71	PATROL OFFICER/CADET	71,989

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	392	51503	71	PATROL OFFICER/CADET	71,989
23	66	398	51503	71	PATROL OFFICER/CADET	75,090
23	66	399	51503	71	PATROL OFFICER/CADET	72,155
23	66	401	51503	71	PATROL OFFICER/CADET	49,400
23	66	402	51503	71	PATROL OFFICER/CADET	72,883
23	66	412	51503	71	PATROL OFFICER/CADET	72,114
23	66	413	51503	71	PATROL OFFICER/CADET	72,114
23	66	414	51503	71	PATROL OFFICER/CADET	54,787
23	66	420	51503	71	PATROL OFFICER/CADET	72,886
23	66	422	51503	71	PATROL OFFICER/CADET	71,594
23	66	424	51503	71	PATROL OFFICER/CADET	71,926
23	66	425	51503	71	PATROL OFFICER/CADET	71,926
23	66	426	51503	71	PATROL OFFICER/CADET	71,926
23	66	427	51503	71	PATROL OFFICER/CADET	72,509
23	66	429	51503	71	PATROL OFFICER/CADET	72,051
23	66	435	51503	71	PATROL OFFICER/CADET	68,952
23	66	436	51503	71	PATROL OFFICER/CADET	70,054
23	66	438	51503	71	PATROL OFFICER/CADET	68,952
23	66	439	51503	71	PATROL OFFICER/CADET	71,157
23	66	440	51503	71	PATROL OFFICER/CADET	68,952
23	66	441	51503	71	PATROL OFFICER/CADET	68,952
23	66	442	51503	71	PATROL OFFICER/CADET	49,400
23	66	443	51503	71	PATROL OFFICER/CADET	68,952
23	66	444	51503	71	PATROL OFFICER/CADET	72,405
23	66	446	51503	71	PATROL OFFICER/CADET	69,912
23	66	447	51503	71	PATROL OFFICER/CADET	68,952
23	66	448	51503	71	PATROL OFFICER/CADET	72,051
23	66	449	51503	71	PATROL OFFICER/CADET	72,509
23	66	450	51503	71	PATROL OFFICER/CADET	72,051
23	66	451	51503	71	PATROL OFFICER/CADET	73,258
23	66	454	51503	71	PATROL OFFICER/CADET	61,672
23	66	456	51503	71	PATROL OFFICER/CADET	72,051
23	66	457	51503	71	PATROL OFFICER/CADET	72,051
23	66	458	51503	71	PATROL OFFICER/CADET	72,051
23	66	460	51503	71	PATROL OFFICER/CADET	72,051
23	66	461	51503	71	PATROL OFFICER/CADET	54,787
23	66	462	51503	71	PATROL OFFICER/CADET	72,051

FUND NUMBER	1 01 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	463	51503	71	PATROL OFFICER/CADET	61,672
23	66	465	51503	71	PATROL OFFICER/CADET	72,280
23	66	466	51503	71	PATROL OFFICER/CADET	72,051
23	66	471	51503	71	PATROL OFFICER/CADET	70,054
23	66	474	51503	71	PATROL OFFICER/CADET	54,787
23	66	475	51503	71	PATROL OFFICER/CADET	70,990
23	66	476	51503	71	PATROL OFFICER/CADET	68,557
23	66	477	51503	71	PATROL OFFICER/CADET	68,890
23	66	480	51503	71	PATROL OFFICER/CADET	68,557
23	66	481	51503	71	PATROL OFFICER/CADET	69,118
23	66	482	51503	71	PATROL OFFICER/CADET	68,994
23	66	483	51503	71	PATROL OFFICER/CADET	68,890
23	66	484	51503	71	PATROL OFFICER/CADET	68,557
23	66	485	51503	71	PATROL OFFICER/CADET	68,557
23	66	486	51503	71	PATROL OFFICER/CADET	70,928
23	66	487	51503	71	PATROL OFFICER/CADET	69,992
23	66	488	51503	71	PATROL OFFICER/CADET	67,018
23	66	489	51503	71	PATROL OFFICER/CADET	68,557
23	66	490	51503	71	PATROL OFFICER/CADET	67,205
23	66	491	51503	71	PATROL OFFICER/CADET	68,557
23	66	492	51503	71	PATROL OFFICER/CADET	69,514
23	66	493	51503	71	PATROL OFFICER/CADET	68,518
23	66	494	51503	71	PATROL OFFICER/CADET	68,557
23	66	496	51503	71	PATROL OFFICER/CADET	67,142
23	66	497	51503	71	PATROL OFFICER/CADET	61,963
23	66	499	51503	71	PATROL OFFICER/CADET	68,432
23	66	500	51503	71	PATROL OFFICER/CADET	67,205
23	66	501	51503	71	PATROL OFFICER/CADET	69,306
23	66	502	51503	71	PATROL OFFICER/CADET	68,890
23	66	503	51503	71	PATROL OFFICER/CADET	69,992
23	66	504	51503	71	PATROL OFFICER/CADET	68,890
23	66	505	51503	71	PATROL OFFICER/CADET	69,992
23	66	506	51503	71	PATROL OFFICER/CADET	68,307
23	66	507	51503	71	PATROL OFFICER/CADET	68,890
23	66	508	51503	71	PATROL OFFICER/CADET	68,890
23	66	509	51503	71	PATROL OFFICER/CADET	68,557
23	66	510	51503	71	PATROL OFFICER/CADET	68,494
23	66	511	51503	71	PATROL OFFICER/CADET	67,080

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	513	51503	71	PATROL OFFICER/CADET	70,283
23	66	514	51503	71	PATROL OFFICER/CADET	68,494
23	66	515	51503	71	PATROL OFFICER/CADET	67,371
23	66	516	51503	71	PATROL OFFICER/CADET	68,494
23	66	517	51503	71	PATROL OFFICER/CADET	67,142
23	66	519	51503	71	PATROL OFFICER/CADET	49,400
23	66	520	51503	71	PATROL OFFICER/CADET	69,787
23	66	524	51503	71	PATROL OFFICER/CADET	68,494
23	66	528	51503	71	PATROL OFFICER/CADET	67,018
23	66	529	51503	71	PATROL OFFICER/CADET	67,704
23	66	531	51503	71	PATROL OFFICER/CADET	61,672
23	66	532	51503	71	PATROL OFFICER/CADET	63,773
23	66	533	51503	71	PATROL OFFICER/CADET	61,672
23	66	534	51503	71	PATROL OFFICER/CADET	61,672
23	66	535	51503	71	PATROL OFFICER/CADET	61,672
23	66	536	51503	71	PATROL OFFICER/CADET	61,672
23	66	537	51503	71	PATROL OFFICER/CADET	49,400
23	66	538	51503	71	PATROL OFFICER/CADET	62,774
23	66	539	51503	71	PATROL OFFICER/CADET	63,773
23	66	540	51503	71	PATROL OFFICER/CADET	61,672
23	66	541	51503	71	PATROL OFFICER/CADET	61,672
23	66	542	51503	71	PATROL OFFICER/CADET	49,400
23	66	543	51503	71	PATROL OFFICER/CADET	61,610
23	66	544	51503	71	PATROL OFFICER/CADET	61,672
23	66	545	51503	71	PATROL OFFICER/CADET	61,672
23	66	546	51503	71	PATROL OFFICER/CADET	61,672
23	66	547	51503	71	PATROL OFFICER/CADET	49,400
23	66	549	51503	71	PATROL OFFICER/CADET	67,080
23	66	550	51503	71	PATROL OFFICER/CADET	67,080
23	66	551	51503	71	PATROL OFFICER/CADET	56,243
23	66	552	51503	71	PATROL OFFICER/CADET	68,474
23	66	553	51503	71	PATROL OFFICER/CADET	67,018
23	66	554	51503	71	PATROL OFFICER/CADET	67,018
23	66	600	51503	71	PATROL OFFICER/CADET	67,080
23	66	601	51503	71	PATROL OFFICER/CADET	67,080
23	66	602	51503	71	PATROL OFFICER/CADET	70,866
23	66	603	51503	71	PATROL OFFICER/CADET	67,080

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	604	51503	71	PATROL OFFICER/CADET	68,040
23	66	605	51503	71	PATROL OFFICER/CADET	69,118
23	66	606	51503	71	PATROL OFFICER/CADET	67,080
23	66	607	51503	71	PATROL OFFICER/CADET	49,400
23	66	609	51503	71	PATROL OFFICER/CADET	67,080
23	66	610	51503	71	PATROL OFFICER/CADET	49,400
23	66	611	51503	71	PATROL OFFICER/CADET	67,080
23	66	612	51503	71	PATROL OFFICER/CADET	69,181
23	66	614	51503	71	PATROL OFFICER/CADET	61,610
23	66	616	51503	71	PATROL OFFICER/CADET	61,610
23	66	617	51503	71	PATROL OFFICER/CADET	61,610
23	66	618	51503	71	PATROL OFFICER/CADET	61,610
23	66	619	51503	71	PATROL OFFICER/CADET	61,610
23	66	620	51503	71	PATROL OFFICER/CADET	54,787
23	66	621	51503	71	PATROL OFFICER/CADET	61,610
23	66	622	51503	71	PATROL OFFICER/CADET	61,610
23	66	623	51503	71	PATROL OFFICER/CADET	63,710
23	66	624	51503	71	PATROL OFFICER/CADET	54,787
23	66	625	51503	71	PATROL OFFICER/CADET	61,610
23	66	626	51503	71	PATROL OFFICER/CADET	61,610
23	66	627	51503	71	PATROL OFFICER/CADET	63,066
23	66	628	51503	71	PATROL OFFICER/CADET	54,787
23	66	630	51503	71	PATROL OFFICER/CADET	54,787
23	66	631	51503	71	PATROL OFFICER/CADET	54,787
23	66	632	51503	71	PATROL OFFICER/CADET	54,787
23	66	633	51503	71	PATROL OFFICER/CADET	54,787
23	66	650	51503	71	PATROL OFFICER/CADET	72,342
23	66	651	51503	71	PATROL OFFICER/CADET	72,384
23	66	700	51503	71	PATROL OFFICER/CADET	61,672
23	66	701	51503	71	PATROL OFFICER/CADET	54,787
23	66	702	51503	71	PATROL OFFICER/CADET	54,787
23	66	703	51503	71	PATROL OFFICER/CADET	56,243
23	66	716	51503	71	PATROL OFFICER/CADET	55,890
23	66	800	51503	71	PATROL OFFICER/CADET	69,181
23	66	3	50857	72	POLICE INVESTIGATOR	78,148
23	66	7	50857	72	POLICE INVESTIGATOR	77,750
23	66	13	50857	72	POLICE INVESTIGATOR	78,086
23	66	16	50857	72	POLICE INVESTIGATOR	77,794



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	5 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	22	50857	72	POLICE INVESTIGATOR	77,397
23	66	27	50857	72	POLICE INVESTIGATOR	70,200
23	66	38	50857	72	POLICE INVESTIGATOR	76,714
23	66	53	50857	72	POLICE INVESTIGATOR	77,106
23	66	62	50857	72	POLICE INVESTIGATOR	76,338
23	66	109	50857	72	POLICE INVESTIGATOR	76,461
23	66	113	50857	72	POLICE INVESTIGATOR	70,200
23	66	134	50857	72	POLICE INVESTIGATOR	77,854
23	66	135	50857	72	POLICE INVESTIGATOR	75,525
23	66	139	50857	72	POLICE INVESTIGATOR	77,441
23	66	155	50857	72	POLICE INVESTIGATOR	70,200
23	66	156	50857	72	POLICE INVESTIGATOR	75,525
23	66	157	50857	72	POLICE INVESTIGATOR	76,107
23	66	158	50857	72	POLICE INVESTIGATOR	77,503
23	66	168	50857	72	POLICE INVESTIGATOR	77,459
23	66	176	50857	72	POLICE INVESTIGATOR	73,299
23	66	177	50857	72	POLICE INVESTIGATOR	77,503
23	66	200	50857	72	POLICE INVESTIGATOR	75,816
23	66	725	50857	72	POLICE INVESTIGATOR	77,587
23	66	726	50857	72	POLICE INVESTIGATOR	77,085
23	66	4	51559	73	POLICE SERGEANT	82,264
23	66	19	51559	73	POLICE SERGEANT	81,515
23	66	24	51559	73	POLICE SERGEANT	73,466
23	66	48	51559	73	POLICE SERGEANT	80,850
23	66	59	51559	73	POLICE SERGEANT	79,872
23	66	60	51559	73	POLICE SERGEANT	79,810
23	66	66	51559	73	POLICE SERGEANT	79,331
23	66	69	51559	73	POLICE SERGEANT	80,226
23	66	71	51559	73	POLICE SERGEANT	81,848
23	66	72	51559	73	POLICE SERGEANT	79,518
23	66	74	51559	73	POLICE SERGEANT	79,872
23	66	75	51559	73	POLICE SERGEANT	81,539
23	66	80	51559	73	POLICE SERGEANT	81,997
23	66	81	51559	73	POLICE SERGEANT	80,746
23	66	84	51559	73	POLICE SERGEANT	78,936
23	66	90	51559	73	POLICE SERGEANT	79,518

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	92	51559	73	POLICE SERGEANT	79,830
23	66	121	51559	73	POLICE SERGEANT	81,372
23	66	343	51559	73	POLICE SERGEANT	80,746
23	66	400	51559	73	POLICE SERGEANT	80,850
23	66	415	51559	73	POLICE SERGEANT	81,061
23	66	418	51559	73	POLICE SERGEANT	81,162
23	66	522	51559	73	POLICE SERGEANT	81,432
23	66	707	51559	73	POLICE SERGEANT	80,912
23	66	708	51559	73	POLICE SERGEANT	80,808
23	66	727	51559	73	POLICE SERGEANT	79,102
23	66	728	51559	73	POLICE SERGEANT	80,558
23	66	751	51559	73	POLICE SERGEANT	73,466
23	66	752	51559	73	POLICE SERGEANT	82,139
23	66	755	51559	73	POLICE SERGEANT	79,685
23	66	6	31553	74	POLICE LIEUTENANTS	92,643
23	66	8	31553	74	POLICE LIEUTENANTS	90,605
23	66	9	31553	74	POLICE LIEUTENANTS	90,210
23	66	12	31553	74	POLICE LIEUTENANTS	93,350
23	66	15	31553	74	POLICE LIEUTENANTS	91,832
23	66	20	31553	74	POLICE LIEUTENANTS	93,394
23	66	21	31553	74	POLICE LIEUTENANTS	92,643
23	66	101	31553	74	POLICE LIEUTENANTS	91,918
23	66	300	31553	74	POLICE LIEUTENANTS	90,542
23	66	718	31553	74	POLICE LIEUTENANTS	90,542
23	66	719	31553	74	POLICE LIEUTENANTS	90,251
23	66	720	31553	74	POLICE LIEUTENANTS	93,059
23	66	721	31553	74	POLICE LIEUTENANTS	90,542
23	66	722	31553	74	POLICE LIEUTENANTS	92,934
23	66	2	31552	75	POLICE CAPTAINS	101,631
23	66	5	31552	75	POLICE CAPTAINS	103,210
23	66	10	31552	75	POLICE CAPTAINS	102,378
23	66	1	40538	R29	FINGERPRINT TECHNICIAN	41,267
<b>TOTAL COUNT</b>			<b>322</b>		<b>TOTAL SALARIES</b>	<b>22,672,329</b>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2366)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Number of Dispatched calls received	221,315	173,838	193,000	213,000
Number of case reports processed	37,000	41,774	46,000	50,000
Number of traffic citations issued	45,200	39,340	28,747	31,000
Number of arrests	8,322	7,838	8,000	8,100

**CITY OF LAREDO, TEXAS  
AUTO THEFT  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$322,215</b>	<b>\$297,468</b>	<b>\$54,154</b>	<b>\$311,929</b>	<b>\$311,929</b>	<b>\$61,623</b>
<b>REVENUES</b>						
Intergovernmental Revenue	429,809	483,804	478,000	910,603	909,117	216,757
Rents, Royalties and Interest	4,055	981	1,200	1,200	700	400
Other Financing Sources	231,349	235,507	241,646	241,646	235,507	354,304
<b>TOTAL REVENUES</b>	<b>665,213</b>	<b>720,292</b>	<b>720,846</b>	<b>1,153,449</b>	<b>1,145,324</b>	<b>571,461</b>
<b>TOTAL AVAILABLE</b>	<b>987,428</b>	<b>1,017,759</b>	<b>775,000</b>	<b>1,465,378</b>	<b>1,457,253</b>	<b>633,084</b>
<b>EXPENDITURES</b>						
<b>AUTOTHEFT GRANT 08/09</b>						
Personnel Services	437,382	0	0	0	0	0
Materials and Supplies	40,332	0	0	0	0	0
Contractual Services	90,320	0	0	0	0	0
<b>TOTAL AUTOTHEFT GRANT 08/09</b>	<b>568,034</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>AUTOTHEFT COUNTIES 08/09</b>						
Personnel Services	71,978	0	0	0	0	0
<b>TOTAL AUTOTHEFT COUNTIES 08/09</b>	<b>71,978</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>AUTOTHEFT GRANT 09/10</b>						
Personnel Services	42,617	456,791	0	0	0	0
Materials and Supplies	0	20,582	0	0	0	0
Contractual Services	491	97,556	0	0	0	0
Capital Outlay	0	6,625	0	0	0	0
<b>TOTAL AUTOTHEFT GRANT 09/10</b>	<b>43,108</b>	<b>581,555</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>AUTOTHEFT WEBB 09/10</b>						
Personnel Services	6,841	71,901	0	0	0	0
Contractual Services	0	750	0	0	0	0
<b>TOTAL AUTOTHEFT WEBB 09/10</b>	<b>6,841</b>	<b>72,651</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
 AUTO THEFT  
 OPERATING FUND  
 FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>AUTOTHEFT GRANT FY 12/13</b>						
Personnel Services	0	0	0	0	0	540,834
Materials and Supplies	0	0	0	0	0	6,000
Contractual Services	0	0	0	0	0	56,000
Other Charges	0	0	0	0	0	30,250
<b>TOTAL AUTOTHEFT GRANT FY 12/13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>633,084</b>
<b>AUTOTHEFT GRANT 10/11</b>						
Personnel Services	0	43,877	0	456,342	456,342	0
Materials and Supplies	0	362	0	6,638	6,638	0
Contractual Services	0	499	0	137,497	137,497	0
Other Charges	0	0	0	6,794	6,794	0
<b>TOTAL AUTOTHEFT GRANT 10/11</b>	<b>0</b>	<b>44,738</b>	<b>0</b>	<b>607,271</b>	<b>607,271</b>	<b>0</b>
<b>AUTOTHEFT GRANT FY 11/12</b>						
Personnel Services	0	0	526,165	526,165	526,165	0
Materials and Supplies	0	0	12,000	12,000	12,000	0
Contractual Services	0	0	134,000	134,000	134,000	0
Other Charges	0	0	102,835	102,835	39,856	0
<b>TOTAL AUTOTHEFT GRANT FY 11/12</b>	<b>0</b>	<b>0</b>	<b>775,000</b>	<b>775,000</b>	<b>712,021</b>	<b>0</b>
<b>AUTOTHEFT WEBB 10/11</b>						
Personnel Services	0	6,887	0	75,338	75,338	0
Contractual Services	0	0	0	1,000	1,000	0
<b>TOTAL AUTOTHEFT WEBB 10/11</b>	<b>0</b>	<b>6,887</b>	<b>0</b>	<b>76,338</b>	<b>76,338</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>689,960</b>	<b>705,830</b>	<b>775,000</b>	<b>1,458,609</b>	<b>1,395,630</b>	<b>633,084</b>
<b>CLOSING BALANCE</b>	<b>\$297,468</b>	<b>\$311,929</b>	<b>\$0</b>	<b>\$6,769</b>	<b>\$61,623</b>	<b>\$0</b>

FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

222 AUTO THEFT TASK FORCE  
23 POLICE  
51 AUTO THEFT GRANT

**MISSION**

The Laredo Auto Theft Task Force is a combined effort between the Laredo Police Department and the Webb county Sheriff's Office. Our ADOPTED goals and objectives for fiscal year 2010 consist of several methods which will assist us in reducing, preventing, and detecting auto theft, as well as educating the community in auto theft awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft in the border City of Laredo, Texas and Webb County.

**OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS**

- To reduce the Auto theft rate by 3%, as compared to fiscal year 2009 on a quarterly/annual basis.
- Increase the Auto Theft recoveries by 3% as compared to fiscal year 2009 on a quarterly/annual basis.
- Increase the number of Auto Theft arrests by 3% as compared to fiscal year 2009 on a quarterly/annual basis.
- Continue the Crime Prevention/Public Awareness programs.
- Continue to promote the H.E.A.T. program.
- Continue the window etching program.
- Continue the used auto dealership inspections.
- Continue maintaining an open line of communications with Mexican Authorities.
- Continue to work in conjunction with NICB/DPS in recovering stolen vehicles which are located in Mexico.
- Inspect vehicles going into Mexico at all four International bridges.
- Work surveillance operations.
- The Laredo Auto Theft Task Force will attempt to reduce auto theft by promoting public awareness, PSA's, bridge inspections, H.E.A.T. registrations, window etchings, brochure drop offs, and surveillances.
- The Auto Theft Task Force will attempt to increase auto theft recoveries by working with federal officials and continuing to work at the Laredo bridges inspecting vehicles.
- The Task Force will be working together with the Texas Department of Transportation to inspect used auto car dealerships.
- The Task Force will keep a constant line of communication with Mexican authorities in order to exchange auto theft intelligence/information.
- The Task Force will continue to assist NICB/DPS on a daily basis in order to bring back stolen vehicles into the United States from Mexico.
- The Task Force will conduct approximately 48 auto theft surveillance operations (12 per quarterly) at several public shopping centers along IH 35.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	558,818	579,457	1,057,845	1,057,845	540,834
Materials & Supplies	40,331	20,945	18,638	12,638	6,000
Contractual Services	90,810	98,805	272,497	205,497	56,000
Other Charges	-	-	6794	6794	30,250
Capital Outlay	-	6625	-	-	-
<b>TOTAL</b>	689,959	705,832	1,355,774	,1282,774	633,084

FUND NUMBER	222 AUTO THEFT TASK FORCE
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	51 AUTO THEFT GRANT

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
23	51	154	50857	72	POLICE INVESTIGATOR	76,276
23	51	172	50857	72	POLICE INVESTIGATOR	70,200
23	51	175	50857	72	POLICE INVESTIGATOR	78,127
23	51	178	50857	72	POLICE INVESTIGATOR	77,794
23	51	68	51559	73	POLICE SERGEANT	82,308
<b>TOTAL COUNT</b>			<b>5</b>		<b>TOTAL SALARIES</b>	<b>384,706</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
Number of stolen vehicles	1,638	1,162	921	900
Number of arrests	93	99	80	85
Number of recovered vehicles	534	349	275	285
Value of vehicles recovered	\$5,464,200	\$4,199,000	\$3,450,000	\$3,460,000
Value of stolen auto parts recovered	\$76,000	\$6,481	\$6,000	\$6,500
Number of vehicle inspections	590	306	320	340
Bridge operations conducted	148	29	36	36
Public awareness events	68	115	120	125
Number of other cases investigated associated with Auto Theft	13	63	50	60

**CITY OF LAREDO, TEXAS  
FINANCIAL TASK FORCE  
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	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$400,057</b>	<b>\$775,189</b>	<b>\$1,024,089</b>	<b>\$1,163,250</b>	<b>\$1,163,250</b>	<b>\$1,445,882</b>
<b>REVENUES</b>						
Intergovernmental Revenue	594,126	732,431	908,754	1,818,461	1,768,461	830,544
Rents, Royalties and Interest	5,295	4,768	2,500	2,500	3,450	2,200
Reimburse and Miscellaneous	424,998	457,331	320,000	320,000	320,000	320,000
<b>TOTAL REVENUES</b>	<b>1,024,418</b>	<b>1,194,530</b>	<b>1,231,254</b>	<b>2,140,961</b>	<b>2,091,911</b>	<b>1,152,744</b>
<b>TOTAL AVAILABLE</b>	<b>1,424,475</b>	<b>1,969,719</b>	<b>2,255,343</b>	<b>3,304,211</b>	<b>3,255,161</b>	<b>2,598,626</b>
<b>EXPENDITURES</b>						
<b>FINANCIAL 2008</b>						
Personnel Services	210,102	0	0	0	0	0
Materials and Supplies	6,931	7,292	0	2,465	2,465	0
Contractual Services	21,818	14,087	0	4,109	4,109	0
Capital Outlay	0	0	0	20,074	20,074	0
<b>TOTAL FINANCIAL 2008</b>	<b>238,850</b>	<b>21,379</b>	<b>0</b>	<b>26,648</b>	<b>26,648</b>	<b>0</b>
<b>FINANCIAL COUNTIES 2008</b>						
Personnel Services	87,358	0	0	0	0	0
<b>TOTAL FINANCIAL COUNTIES 2008</b>	<b>87,358</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SO TX DRUG RELATED TF 08</b>						
Personnel Services	27,142	1,038	0	0	0	0
Materials and Supplies	3,468	672	0	0	0	0
Contractual Services	15,353	8,045	0	1,024	1,024	0
<b>TOTAL SO TX DRUG RELATED TF 08</b>	<b>45,962</b>	<b>9,755</b>	<b>0</b>	<b>1,024</b>	<b>1,024</b>	<b>0</b>
<b>FINANCIAL GRANT 2009</b>						
Personnel Services	86,662	227,864	0	13,786	13,786	0
Contractual Services	5,552	2,777	0	0	0	0
Capital Outlay	0	0	0	143,712	143,712	0
<b>TOTAL FINANCIAL GRANT 2009</b>	<b>92,214</b>	<b>230,640</b>	<b>0</b>	<b>157,498</b>	<b>157,498</b>	<b>0</b>



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	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>FINANCIAL COUNTIES 2009</b>						
Personnel Services	88,839	193,171	0	22,470	22,470	0
<b>TOTAL FINANCIAL COUNTIES 2009</b>	<b>88,839</b>	<b>193,171</b>	<b>0</b>	<b>22,470</b>	<b>22,470</b>	<b>0</b>
<b>PROGRAM INCOME</b>						
Personnel Services	19,230	32,034	0	39,880	40,605	0
Materials and Supplies	250	2,430	0	2,000	213	0
Contractual Services	35,681	39,575	0	678	0	665
Other Charges	0	0	100,000	58,120	0	120,000
<b>TOTAL PROGRAM INCOME</b>	<b>55,160</b>	<b>74,038</b>	<b>100,000</b>	<b>100,678</b>	<b>40,818</b>	<b>120,665</b>
<b>SO TX DRUG RELATED TF 09</b>						
Personnel Services	9,370	31,815	0	8,122	8,122	0
Materials and Supplies	0	1,750	0	940	940	0
Contractual Services	8,434	11,865	0	3,891	3,891	0
<b>TOTAL SO TX DRUG RELATED TF 09</b>	<b>17,804</b>	<b>45,430</b>	<b>0</b>	<b>12,953</b>	<b>12,953</b>	<b>0</b>
<b>FINANCIAL TF FY 12</b>						
Personnel Services	0	0	0	0	0	396,933
Materials and Supplies	0	0	0	0	0	29,500
Contractual Services	0	0	0	0	0	53,035
Other Charges	0	0	0	0	0	251,762
<b>TOTAL FINANCIAL TF FY 12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>731,230</b>
<b>SO. TX. DRUG RELATED FY12</b>						
Personnel Services	0	0	0	0	0	43,805
Materials and Supplies	0	0	0	0	0	27,687
Contractual Services	0	0	0	0	0	22,504
Other Charges	0	0	0	0	0	5,318
<b>TOTAL SO. TX. DRUG RELATED FY12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>99,314</b>

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	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>FINANCIAL TSK FORCE 2006</b>						
Personnel Services	3,859	10,992	0	1	1	0
Other Charges	0	0	0	113	113	0
<b>TOTAL FINANCIAL TSK FORCE 2006</b>	<b>3,859</b>	<b>10,992</b>	<b>0</b>	<b>114</b>	<b>114</b>	<b>0</b>
<b>FINANCIAL GRANT 2010</b>						
Personnel Services	0	144,349	0	236,333	236,333	0
Materials and Supplies	0	0	0	522	522	0
Contractual Services	0	0	0	7,273	7,273	0
Capital Outlay	0	0	0	108,763	108,763	0
<b>TOTAL FINANCIAL GRANT 2010</b>	<b>0</b>	<b>144,349</b>	<b>0</b>	<b>352,891</b>	<b>352,891</b>	<b>0</b>
<b>SO. TX. DRUG RELATED FY11</b>						
Personnel Services	0	0	51,424	51,424	51,424	0
Materials and Supplies	0	0	11,088	11,088	11,088	0
Contractual Services	0	0	37,404	37,404	37,404	0
<b>TOTAL SO. TX. DRUG RELATED FY11</b>	<b>0</b>	<b>0</b>	<b>99,916</b>	<b>99,916</b>	<b>99,916</b>	<b>0</b>
<b>FINANCIAL GRANT 2007</b>						
Personnel Services	4,936	17,856	0	21,695	21,695	0
Materials and Supplies	1,697	7,132	0	0	0	0
Contractual Services	8,029	14,990	0	1,377	1,377	0
Capital Outlay	0	0	0	1,500	1,500	0
<b>TOTAL FINANCIAL GRANT 2007</b>	<b>14,662</b>	<b>39,979</b>	<b>0</b>	<b>24,572</b>	<b>24,572</b>	<b>0</b>
<b>FINANCIAL COUNTIES 2007</b>						
Personnel Services	3,346	0	0	893	893	0
<b>TOTAL FINANCIAL COUNTIES 2007</b>	<b>3,346</b>	<b>0</b>	<b>0</b>	<b>893</b>	<b>893</b>	<b>0</b>
<b>S TX DRUG RELTD TF 2007</b>						
Personnel Services	0	7,369	0	1,230	1,230	0
Contractual Services	1,230	0	678	0	0	0
<b>TOTAL S TX DRUG RELTD TF 2007</b>	<b>1,230</b>	<b>7,369</b>	<b>678</b>	<b>1,230</b>	<b>1,230</b>	<b>0</b>

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	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>FINANCIAL COUNTIES 2010</b>						
Personnel Services	0	26,746	0	236,975	236,975	0
<b>TOTAL FINANCIAL COUNTIES 2010</b>	<b>0</b>	<b>26,746</b>	<b>0</b>	<b>236,975</b>	<b>236,975</b>	<b>0</b>
<b>FINANCIAL TF FY 11</b>						
Personnel Services	0	0	391,233	391,233	391,233	0
Materials and Supplies	0	0	29,572	29,572	29,572	0
Contractual Services	0	0	54,614	54,614	54,614	0
<b>TOTAL FINANCIAL TF FY 11</b>	<b>0</b>	<b>0</b>	<b>475,419</b>	<b>475,419</b>	<b>475,419</b>	<b>0</b>
<b>FINANCIAL-COUNTIES FY 11</b>						
Other Charges	0	0	283,419	283,419	283,419	0
<b>TOTAL FINANCIAL-COUNTIES FY 11</b>	<b>0</b>	<b>0</b>	<b>283,419</b>	<b>283,419</b>	<b>283,419</b>	<b>0</b>
<b>INTERDICTION FY 11</b>						
Other Charges	0	0	50,000	50,000	0	0
<b>TOTAL INTERDICTION FY 11</b>	<b>0</b>	<b>0</b>	<b>50,000</b>	<b>50,000</b>	<b>0</b>	<b>0</b>
<b>SO TX DRUG RELATED TF 10</b>						
Personnel Services	0	0	0	51,424	51,424	0
Materials and Supplies	0	0	0	264	264	0
Contractual Services	0	2,620	0	20,751	20,751	0
<b>TOTAL SO TX DRUG RELATED TF 10</b>	<b>0</b>	<b>2,620</b>	<b>0</b>	<b>72,439</b>	<b>72,439</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>649,287</b>	<b>806,469</b>	<b>1,009,432</b>	<b>1,919,139</b>	<b>1,809,279</b>	<b>951,209</b>
<b>CLOSING BALANCE</b>	<b>\$775,189</b>	<b>\$1,163,250</b>	<b>\$1,245,911</b>	<b>\$1,385,072</b>	<b>\$1,445,882</b>	<b>\$1,647,417</b>

FUND NUMBER	223 FINANCIAL TASK FORCE
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	71 SOUTH TX DRUG RELATED 37 FINANCIAL TASK FORCE

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	BUDGET 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	540,845	693,236	1,075,466	1,076,191	440,738
Materials & Supplies	12,345	19,276	46,851	45,064	57,187
Contractual Services	96,097	93,959	131,121	130,443	76,204
Other Charges	-	-	391,652	283,532	377,080
Capital Outlay	-	-	274,049	274,049	-
<b>TOTAL</b>	<b>649,287</b>	<b>806,471</b>	<b>1,919,139</b>	<b>1,809,279</b>	<b>951,209</b>

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
23	37	51	50857	72	POLICE INVESTIGATOR	77,025
23	37	73	50857	72	POLICE INVESTIGATOR	78,297
23	37	173	50857	72	POLICE INVESTIGATOR	70,200
23	37	45	20015	R35	ADMINISTRATIVE ASSISTANT II	43,555
<b>TOTAL COUNT</b>			<b>4</b>		<b>TOTAL SALARIES</b>	<b>269,077</b>

PERFORMANCE MEASURES - FINANCIAL NARCOTICS ENFORCEMENT TEAM (H.I.D.T.A.)

Workload Measures	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
Marijuana Seized ( Value)	17,680,454	9,585,963	4,522,661	5,770,137
Assets Seized: Currency	5,492,217	1,201,580	805,100	1,500,000
Assets Forfeited: Currency	6,489,641	1,611,280	1,032,032	1,600,000
Cases	129	78	65	90
Arrests	125	89	58	100

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	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$78,748</b>	<b>\$134,523</b>	<b>\$15,101</b>	<b>\$14,357</b>	<b>\$14,357</b>	<b>\$14,179</b>
<b>REVENUES</b>						
Intergovernmental Revenue	1,044,309	1,467,581	716,716	6,868,562	6,864,748	1,878,871
Rents, Royalties and Interest	(6)	0	0	0	20	0
Reimburse and Miscellaneous	0	19,980	0	0	0	0
Other Financing Sources	589,749	385,871	190,112	190,112	75,938	121,047
<b>TOTAL REVENUES</b>	<b>1,634,052</b>	<b>1,873,433</b>	<b>906,828</b>	<b>7,058,674</b>	<b>6,940,706</b>	<b>1,999,918</b>
<b>TOTAL AVAILABLE</b>	<b>1,712,800</b>	<b>2,007,956</b>	<b>921,929</b>	<b>7,073,031</b>	<b>6,955,063</b>	<b>2,014,097</b>
<b>EXPENDITURES</b>						
<b>CUSTOMS-NARCOTICS</b>						
Personnel Services	73,698	67,251	115,844	115,844	115,844	115,865
<b>TOTAL CUSTOMS-NARCOTICS</b>	<b>73,698</b>	<b>67,251</b>	<b>115,844</b>	<b>115,844</b>	<b>115,844</b>	<b>115,865</b>
<b>JUSTICE ASSISTANCE 07/08</b>						
Capital Outlay	0	5,477	0	0	0	0
<b>TOTAL JUSTICE ASSISTANCE 07/08</b>	<b>0</b>	<b>5,477</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>JUSTICE ASSIST. WEBB 0708</b>						
Materials and Supplies	0	62,641	0	202	202	0
<b>TOTAL JUSTICE ASSIST. WEBB 0708</b>	<b>0</b>	<b>62,641</b>	<b>0</b>	<b>202</b>	<b>202</b>	<b>0</b>
<b>GDEM/BORDER SEC. FY 11</b>						
Personnel Services	0	0	0	300,000	300,000	0
<b>TOTAL GDEM/BORDER SEC. FY 11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>300,000</b>	<b>300,000</b>	<b>0</b>

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	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>COMPR. COMM. VEH. STEP</b>						
Personnel Services	53,866	52,243	0	0	0	63,662
<b>TOTAL COMPR. COMM. VEH. STEP</b>	<b>53,866</b>	<b>52,243</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>63,662</b>
<b>COMPREHENSIVE STEP</b>						
Personnel Services	121,617	128,725	0	0	0	127,324
<b>TOTAL COMPREHENSIVE STEP</b>	<b>121,617</b>	<b>128,725</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>127,324</b>
<b>BULLETPROOF VEST 08-12</b>						
Materials and Supplies	0	41,659	0	0	0	0
<b>TOTAL BULLETPROOF VEST 08-12</b>	<b>0</b>	<b>41,659</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GDEM/BORDER SECURITY FY08</b>						
Personnel Services	176,250	0	0	0	0	0
<b>TOTAL GDEM/BORDER SECURITY FY08</b>	<b>176,250</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GANG INITIATIVE FY 11</b>						
Personnel Services	0	0	0	200,000	200,000	0
<b>TOTAL GANG INITIATIVE FY 11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>200,000</b>	<b>200,000</b>	<b>0</b>
<b>CLICK IT OR TICKET</b>						
Personnel Services	18,019	12,782	25,460	9,000	9,000	25,465
Other Charges	0	0	0	16,460	0	0
<b>TOTAL CLICK IT OR TICKET</b>	<b>18,019</b>	<b>12,782</b>	<b>25,460</b>	<b>25,460</b>	<b>9,000</b>	<b>25,465</b>
<b>TOBACCO COMPLIANCE 10/11</b>						
Personnel Services	0	0	188,272	188,272	188,272	0
<b>TOTAL TOBACCO COMPLIANCE 10/11</b>	<b>0</b>	<b>0</b>	<b>188,272</b>	<b>188,272</b>	<b>188,272</b>	<b>0</b>

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	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>BULLETPROOF VESTS 11-12</b>						
Materials and Supplies	0	0	0	0	0	40,000
<b>TOTAL BULLETPROOF VESTS 11-12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40,000</b>
<b>SAFE NEIGHBORHOOD 09-C03K</b>						
Personnel Services	0	0	0	4,537	4,537	0
<b>TOTAL SAFE NEIGHBORHOOD 09-C03K</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,537</b>	<b>4,537</b>	<b>0</b>
<b>JAG-CITY FY 11</b>						
Personnel Services	0	0	0	71,302	71,302	0
Other Charges	0	0	180,000	37,397	37,397	0
<b>TOTAL JAG-CITY FY 11</b>	<b>0</b>	<b>0</b>	<b>180,000</b>	<b>108,699</b>	<b>108,699</b>	<b>0</b>
<b>JAG-COUNTY FY 11</b>						
Materials and Supplies	0	0	0	71,301	71,301	0
<b>TOTAL JAG-COUNTY FY 11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>71,301</b>	<b>71,301</b>	<b>0</b>
<b>BULLETPROOF VEST 09</b>						
Materials and Supplies	0	20,609	0	397	397	0
<b>TOTAL BULLETPROOF VEST 09</b>	<b>0</b>	<b>20,609</b>	<b>0</b>	<b>397</b>	<b>397</b>	<b>0</b>
<b>FBI-SAFE STREETS TF</b>						
Personnel Services	9,913	41,026	43,796	43,796	43,796	43,805
<b>TOTAL FBI-SAFE STREETS TF</b>	<b>9,913</b>	<b>41,026</b>	<b>43,796</b>	<b>43,796</b>	<b>43,796</b>	<b>43,805</b>
<b>DWI ENFORCEMENT</b>						
Personnel Services	27,063	0	63,650	63,650	63,650	63,662
<b>TOTAL DWI ENFORCEMENT</b>	<b>27,063</b>	<b>0</b>	<b>63,650</b>	<b>63,650</b>	<b>63,650</b>	<b>63,662</b>

**CITY OF LAREDO, TEXAS  
SPECIAL POLICE  
OPERATING GRANTS FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>JUSTICE ASSISTANCE 07-11</b>						
Capital Outlay	19,980	0	0	192	192	0
<b>TOTAL JUSTICE ASSISTANCE 07-11</b>	<b>19,980</b>	<b>0</b>	<b>0</b>	<b>192</b>	<b>192</b>	<b>0</b>
<b>JUSTICE ASSIST.WEBB 07-11</b>						
Materials and Supplies	0	14,520	0	5,651	5,651	0
<b>TOTAL JUSTICE ASSIST.WEBB 07-11</b>	<b>0</b>	<b>14,520</b>	<b>0</b>	<b>5,651</b>	<b>5,651</b>	<b>0</b>
<b>LDO JOINT TERRORISM TF</b>						
Personnel Services	19,959	20,658	21,898	21,898	21,898	21,902
<b>TOTAL LDO JOINT TERRORISM TF</b>	<b>19,959</b>	<b>20,658</b>	<b>21,898</b>	<b>21,898</b>	<b>21,898</b>	<b>21,902</b>
<b>OCDETF-DEA</b>						
Personnel Services	3,712	11,958	21,898	20,281	20,281	21,902
Materials and Supplies	15,037	4,410	0	1,617	1,617	0
Capital Outlay	13,198	0	0	0	0	0
<b>TOTAL OCDETF-DEA</b>	<b>31,947</b>	<b>16,367</b>	<b>21,898</b>	<b>21,898</b>	<b>21,898</b>	<b>21,902</b>
<b>SRO/COPS IN SCHOOL 02/05</b>						
Personnel Services	689,293	385,282	0	0	0	0
<b>TOTAL SRO/COPS IN SCHOOL 02/05</b>	<b>689,293</b>	<b>385,282</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>JAG GRANT 2009 ARRA</b>						
Materials and Supplies	0	2,163	0	7	7	0
Contractual Services	0	28,254	0	0	0	0
Capital Outlay	0	216,471	0	51,506	51,506	0
<b>TOTAL JAG GRANT 2009 ARRA</b>	<b>0</b>	<b>246,888</b>	<b>0</b>	<b>51,513</b>	<b>51,513</b>	<b>0</b>



**CITY OF LAREDO, TEXAS  
SPECIAL POLICE  
OPERATING GRANTS FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>JUSTICE ASSISTANCE 08-12</b>						
Capital Outlay	0	69,907	0	0	0	0
<b>TOTAL JUSTICE ASSISTANCE 08-12</b>	<b>0</b>	<b>69,907</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>LAREDO RECOVERY ACT ARRA</b>						
Personnel Services	0	173,520	0	281,320	281,320	0
Capital Outlay	0	0	0	45,000	45,000	0
<b>TOTAL LAREDO RECOVERY ACT ARRA</b>	<b>0</b>	<b>173,520</b>	<b>0</b>	<b>326,320</b>	<b>326,320</b>	<b>0</b>
<b>JUSTICE ASSIST WEBB 08-12</b>						
Materials and Supplies	0	38,562	0	0	0	0
Contractual Services	0	0	0	29,778	29,778	0
Capital Outlay	0	0	0	1,566	1,566	0
<b>TOTAL JUSTICE ASSIST WEBB 08-12</b>	<b>0</b>	<b>38,562</b>	<b>0</b>	<b>31,344</b>	<b>31,344</b>	<b>0</b>
<b>BULLETPROOF VEST 10/11</b>						
Materials and Supplies	0	0	40,000	11,548	11,548	0
Other Charges	0	0	0	28,452	0	0
<b>TOTAL BULLETPROOF VEST 10/11</b>	<b>0</b>	<b>0</b>	<b>40,000</b>	<b>40,000</b>	<b>11,548</b>	<b>0</b>
<b>OPERATION STONEGARDEN '09</b>						
Personnel Services	0	0	0	700,000	700,000	0
<b>TOTAL OPERATION STONEGARDEN '09</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>700,000</b>	<b>700,000</b>	<b>0</b>
<b>JAG RECOVERY GRANT</b>						
Materials and Supplies	12,300	313,318	0	82,365	82,365	0
Contractual Services	4,624	113,548	0	1,594	1,594	0
Capital Outlay	0	0	0	75,000	75,000	0
<b>TOTAL JAG RECOVERY GRANT</b>	<b>16,924</b>	<b>426,865</b>	<b>0</b>	<b>158,959</b>	<b>158,959</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
SPECIAL POLICE  
OPERATING GRANTS FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>JAG-CITY FY 12</b>						
Personnel Services	0	0	0	0	0	100,401
Other Charges	0	0	0	0	0	150,000
<b>TOTAL JAG-CITY FY 12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>250,401</b>
<b>COPS HIRING PGM 11-13</b>						
Personnel Services	0	0	0	4,369,266	4,369,266	0
<b>TOTAL COPS HIRING PGM 11-13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,369,266</b>	<b>4,369,266</b>	<b>0</b>
<b>FUGITIVE APPREH TF 08/09</b>						
Personnel Services	32,409	0	0	0	0	0
<b>TOTAL FUGITIVE APPREH TF 08/09</b>	<b>32,409</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>BULLETPROOF VESTS 05/06</b>						
Materials and Supplies	1,470	0	0	0	0	0
<b>TOTAL BULLETPROOF VESTS 05/06</b>	<b>1,470</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>JUSTICE ASSISTANCE GRANT</b>						
Materials and Supplies	1,022	0	0	0	0	0
<b>TOTAL JUSTICE ASSISTANCE GRANT</b>	<b>1,022</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GANG INITIATIVE</b>						
Personnel Services	223,471	0	0	0	0	0
<b>TOTAL GANG INITIATIVE</b>	<b>223,471</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOBACCO COMP 0910-0811</b>						
Personnel Services	0	0	0	8,200	8,200	0
<b>TOTAL TOBACCO COMP 0910-0811</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8,200</b>	<b>8,200</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
SPECIAL POLICE  
OPERATING GRANTS FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>BULLET PROOF VEST 06/07</b>						
Materials and Supplies	41,320	2,602	0	0	0	0
<b>TOTAL BULLET PROOF VEST 06/07</b>	<b>41,320</b>	<b>2,602</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>JUSTICE ASSISTANCE GRANT</b>						
Materials and Supplies	1,458	0	0	0	0	0
<b>TOTAL JUSTICE ASSISTANCE GRANT</b>	<b>1,458</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>JUSTICE ASST GNT-WEBB CTY</b>						
Materials and Supplies	0	40,434	0	0	0	0
<b>TOTAL JUSTICE ASST GNT-WEBB CTY</b>	<b>0</b>	<b>40,434</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ALCOHOL, TOBACCO &amp; FIREARM</b>						
Personnel Services	18,600	23,373	101,840	101,840	101,840	31,831
<b>TOTAL ALCOHOL, TOBACCO &amp; FIREARM</b>	<b>18,600</b>	<b>23,373</b>	<b>101,840</b>	<b>101,840</b>	<b>101,840</b>	<b>31,831</b>
<b>NEW GRANTS</b>						
Other Charges	0	0	76,777	76,777	0	14,179
Capital Outlay	0	19,980	0	0	0	0
<b>TOTAL NEW GRANTS</b>	<b>0</b>	<b>19,980</b>	<b>76,777</b>	<b>76,777</b>	<b>0</b>	<b>14,179</b>
<b>FUG. APPREH.-US MARSHALLS</b>						
Personnel Services	0	66,725	21,898	17,361	26,557	19,099
Materials and Supplies	0	15,501	20,596	0	0	0
Other Charges	0	0	0	20,596	0	0
<b>TOTAL FUG. APPREH.-US MARSHALLS</b>	<b>0</b>	<b>82,226</b>	<b>42,494</b>	<b>37,957</b>	<b>26,557</b>	<b>19,099</b>
<b>GANG INITIATIVE FY 12</b>						
Other Charges	0	0	0	0	0	200,000
<b>TOTAL GANG INITIATIVE FY 12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>200,000</b>

**CITY OF LAREDO, TEXAS  
SPECIAL POLICE  
OPERATING GRANTS FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>TOBACCO COMPLIANCE FY12</b>						
Other Charges	0	0	0	0	0	25,000
<b>TOTAL TOBACCO COMPLIANCE FY12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25,000</b>
<b>BORDER SECURITY FY 12</b>						
Other Charges	0	0	0	0	0	250,000
<b>TOTAL BORDER SECURITY FY 12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>250,000</b>
<b>STONEGARDEN FY 12</b>						
Other Charges	0	0	0	0	0	700,000
<b>TOTAL STONEGARDEN FY 12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>700,000</b>
<b>TOTAL EXPENDITURES</b>	<b>1,578,278</b>	<b>1,993,599</b>	<b>921,929</b>	<b>7,073,973</b>	<b>6,940,884</b>	<b>2,014,097</b>
<b>CLOSING BALANCE</b>	<b>\$134,523</b>	<b>\$14,357</b>	<b>\$0</b>	<b>(\$942)</b>	<b>\$14,179</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
POLICE TRUST  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$908,805</b>	<b>\$3,707,097</b>	<b>\$1,828,362</b>	<b>\$6,459,071</b>	<b>\$6,459,071</b>	<b>\$3,655,770</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	15,354	32,063	12,000	12,000	22,000	16,000
Reimburse and Miscellaneous	4,040,959	4,764,446	1,087,000	1,087,000	2,635,345	1,550,000
Other Financing Sources	0	1,330,425	0	807,353	807,353	0
<b>TOTAL REVENUES</b>	<b>4,056,312</b>	<b>6,126,934</b>	<b>1,099,000</b>	<b>1,906,353</b>	<b>3,464,698</b>	<b>1,566,000</b>
<b>TOTAL AVAILABLE</b>	<b>4,965,117</b>	<b>9,834,031</b>	<b>2,927,362</b>	<b>8,365,424</b>	<b>9,923,769</b>	<b>5,221,770</b>
<b>EXPENDITURES</b>						
<b>TRUST FUND</b>						
Personnel Services	0	0	344,885	344,885	344,885	344,951
Materials and Supplies	0	157,220	410,000	838,202	838,202	600,000
Contractual Services	0	9,439	240,000	354,558	354,558	370,000
Other Charges	0	0	200,000	49,678	0	300,000
Capital Outlay	5,130	1,565,940	0	4,023,575	4,023,575	300,000
Debt Service	1,252,890	1,642,362	420,561	720,561	620,559	522,757
Intergovernmental Transfers	0	0	86,220	86,220	86,220	679,420
<b>TOTAL TRUST FUND</b>	<b>1,258,020</b>	<b>3,374,960</b>	<b>1,701,666</b>	<b>6,417,679</b>	<b>6,267,999</b>	<b>3,117,128</b>
<b>TOTAL EXPENDITURES</b>	<b>1,258,020</b>	<b>3,374,960</b>	<b>1,701,666</b>	<b>6,417,679</b>	<b>6,267,999</b>	<b>3,117,128</b>
<b>CLOSING BALANCE</b>	<b>\$3,707,097</b>	<b>\$6,459,071</b>	<b>\$1,225,696</b>	<b>\$1,947,745</b>	<b>\$3,655,770</b>	<b>\$2,104,642</b>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
POLICE TRUST FUND  
FY 2011-2012**

**Capital Outlay Requests**

<b>APPROVED YES/NO</b>	<b>DIVISION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
Yes	Trust Fund	Automotive For Marked and Unmarked Units	\$ 300,000
		<b>Total</b>	<b>\$ 300,000</b>

**Tax**

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2011-2012**

<b>EXPENDITURES</b>	<b>ACTUAL FY 08-09</b>	<b>ACTUAL FY 09-10</b>	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>
<b>Tax Office</b>						
Personnel Services	872,803	887,524	919,175	919,175	908,201	921,571
Materials and Supplies	22,616	25,025	23,677	25,296	31,916	30,998
Contractual Services	100,204	107,774	112,491	114,318	118,004	108,752
Other Charges	213	5	-	-	93	43
Capital Outlay	21,878	-	-	-	-	-
<b>Total Tax Office</b>	<b>1,017,714</b>	<b>1,020,328</b>	<b>1,055,343</b>	<b>1,058,789</b>	<b>1,058,214</b>	<b>1,061,364</b>



**City of Laredo, Texas  
Tax Department  
Major Fund Changes  
FY2011- 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (7,294)
Health Insurance	8,500
Unemployment	765
Worker's Compensation	425
Motor fuel	48
Inet Charges	(3,071)
Bank Service Fees (Offset by revenue)	9,833
Decrease in Operational Line Items	<u>(3,185)</u>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>\$ 6,021</u></u></b>

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

18 TAX

DIVISION NUMBER

10 TAX COLLECTIONS

**MISSION**

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Continue to expand on the automated system for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 96% or better.
- Assure that all mail payments are processed within one business day.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	872,803	887,524	919,175	908,201	921,571
Materials & Supplies	22,616	25,025	25,296	31,916	30,998
Contractual Services	100,204	107,775	114,318	118,004	108,752
Other Charges	213	5	-	93	43
Capital Outlay	21,878	-	-	-	-
<b>Total</b>	1,017,714	1,020,329	1,058,789	1,058,214	1,061,364

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
18	10	5	40323	R27	TELLER	22,277
18	10	12	40323	R27	TELLER	21,070
18	10	38	40323	R27	TELLER	20,654
18	10	40	40323	R27	TELLER	21,070
18	10	15	40322	R28	CUSTOMER SVC. REPRESENTATIVE	27,664
18	10	21	40322	R28	CUSTOMER SVC. REPRESENTATIVE	28,746
18	10	1	40008	R29	TELLER II	34,050
18	10	33	40008	R29	TELLER II	27,976
18	10	2	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	30,430
18	10	14	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	26,312
18	10	13	20014	R32	ADMINISTRATIVE ASSISTANT I	32,261
18	10	1	40324	R33	TELLER SUPERVISOR	42,328
18	10	36	20015	R35	ADMINISTRATIVE ASSISTANT II	35,152
18	10	1	25006	R35	REVENUE COLLECTION OFFICER	46,571
18	10	1	30019	R37	PROPERTY TAX SUPERVISOR	50,086
18	10	1	15006	R40	ASSISTANT TAX COLLECTOR	60,258
18	10	1	11902	R43	TAX ASSESSOR/COLLECTOR	112,465
<b>TOTAL COUNT</b>			<b>17</b>		<b>TOTAL SALARIES</b>	<b>639,370</b>

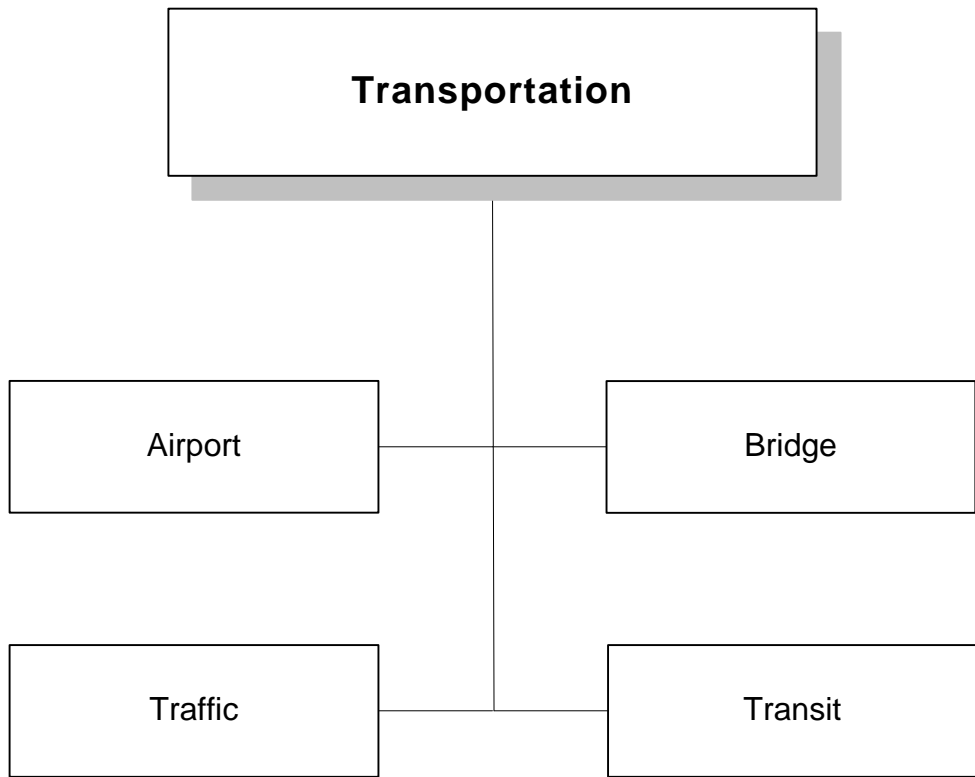
FUND NUMBER  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
18 TAX  
10 TAX COLLECTIONS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	17	17	17	17
<i>Outputs</i>				
Number of current tax accounts billed	80,045	81,796	82,085	82,571
Amount of Original Levy Billed	65,735,393	66,950,259	67,295,627	66,820,186
Amount of Current Taxes Collected	63,182,280	64,429,066	64,769,197	64,481,479
Amount of Delinquent Taxes Billed (Original)	4,768,825	5,798,824	5,769,567	5,842,535
Amount of Delinquent Taxes Collected	1,879,577	2,153,597	1,750,532	2,044,887
Number of Misc. Accounts Billed*	53,759	56,415	56,979	57,549
Amount of misc. accounts collected*	3,218,797	3,486,725	3,521,592	3,556,808
Amount of utility accounts collected**	58,627,028	62,743,640	63,371,076	64,004,787
<b>Efficiency Measures</b>				
Number current tax accounts billed per FTE	4,709	4,812	4,829	4,857
Amount current taxes collected per FTE	3,716,605	3,789,945	3,809,953	3,793,028
Number misc. accounts billed per FTE	3,162	3,319	3,352	3,385
Amount misc. accounts collected per FTE	189,341	205,101	207,152	209,224
Amount utility accounts collected per FTE	3,448,649	3,690,802	3,727,710	3,764,987
<b>Effectiveness Measures</b>				
% of current tax collected (Original Roll)	96.12	96.23	96.25	96.50
% of delinquent tax collected (Original Roll)	39.41	37.14	30.34	35.00

\* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.  
\*\* Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.



**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	(\$451,730)	(\$162,753)	\$903,907	\$753,530	\$753,530	\$867,136
<b>REVENUES</b>						
Intergovernmental Revenue	110,446	106,939	99,055	99,055	99,354	99,021
Fees and Collections	15,756	60,138	4,000	4,000	16,500	10,000
Rents, Royalties and Interest	4,281,209	5,004,561	4,917,171	4,917,171	4,736,697	5,016,411
Reimburse and Miscellaneous	328,662	454,359	488,625	488,625	547,247	600,925
Other Financing Sources	649,682	403,071	0	0	0	704,971
<b>TOTAL REVENUES</b>	<b>5,385,755</b>	<b>6,029,068</b>	<b>5,508,851</b>	<b>5,508,851</b>	<b>5,399,798</b>	<b>6,431,328</b>
<b>TOTAL AVAILABLE</b>	<b>4,934,025</b>	<b>5,866,316</b>	<b>6,412,758</b>	<b>6,262,381</b>	<b>6,153,328</b>	<b>7,298,464</b>
<b>EXPENDITURES</b>						
<b>AIRPORT ADMINISTRATION</b>						
Personnel Services	550,629	390,891	541,614	541,614	525,668	573,740
Materials and Supplies	18,033	27,910	25,981	26,957	46,351	25,400
Contractual Services	1,701,181	1,805,554	1,857,908	1,884,723	1,838,879	1,946,132
Other Charges	163,763	306,378	233,912	181,551	0	0
Capital Outlay	0	14,026	0	2,256	2,256	38,000
Intergovernmental Transfers	778,992	592,203	545,697	545,697	545,689	1,005,508
<b>TOTAL AIRPORT ADMINISTRATION</b>	<b>3,212,599</b>	<b>3,136,963</b>	<b>3,205,112</b>	<b>3,182,798</b>	<b>2,958,843</b>	<b>3,588,780</b>
<b>BUILDING MAINTENANCE</b>						
Personnel Services	386,510	388,817	493,324	450,824	356,190	491,388
Materials and Supplies	77,627	73,984	97,475	99,231	95,062	119,113
Contractual Services	153,873	175,390	257,368	338,827	338,825	311,394
Capital Outlay	0	0	0	0	0	53,410
<b>TOTAL BUILDING MAINTENANCE</b>	<b>618,010</b>	<b>638,191</b>	<b>848,167</b>	<b>888,882</b>	<b>790,077</b>	<b>975,305</b>
<b>GROUND MAINTENANCE</b>						
Personnel Services	268,498	242,021	301,687	301,687	274,000	315,948
Materials and Supplies	28,948	29,534	43,514	43,668	38,432	51,635
Contractual Services	87,563	68,470	87,059	87,059	86,509	109,794
Capital Outlay	0	17,484	50,000	73,701	68,451	74,122
<b>TOTAL GROUND MAINTENANCE</b>	<b>385,008</b>	<b>357,509</b>	<b>482,260</b>	<b>506,115</b>	<b>467,392</b>	<b>551,499</b>

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>AIRPORT POLICE</b>						
Personnel Services	656,015	713,370	808,944	808,944	824,490	822,478
Materials and Supplies	10,849	13,163	14,875	15,750	15,755	39,918
Contractual Services	194,397	184,393	199,626	209,951	208,961	178,885
Capital Outlay	0	50,046	0	0	0	30,000
<b>TOTAL AIRPORT POLICE</b>	<b>861,261</b>	<b>960,971</b>	<b>1,023,445</b>	<b>1,034,645</b>	<b>1,049,206</b>	<b>1,071,281</b>
<b>FOREIGN TRADE ZONE</b>						
Personnel Services	12,157	12,757	12,525	12,525	13,133	12,601
Materials and Supplies	3,763	1,968	5,929	5,929	2,901	50
Contractual Services	3,980	4,425	8,384	8,384	4,640	4,839
<b>TOTAL FOREIGN TRADE ZONE</b>	<b>19,900</b>	<b>19,151</b>	<b>26,838</b>	<b>26,838</b>	<b>20,674</b>	<b>17,490</b>
<b>FEDERAL INSPECTION SERVCS</b>						
Materials and Supplies	0	0	0	0	0	8,150
Contractual Services	0	0	0	0	0	221,051
Other Charges	0	0	0	0	0	140,000
<b>TOTAL FEDERAL INSPECTION SERVCS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>369,201</b>
<b>TOTAL EXPENDITURES</b>	<b>5,096,778</b>	<b>5,112,785</b>	<b>5,585,822</b>	<b>5,639,278</b>	<b>5,286,192</b>	<b>6,573,556</b>
<b>CLOSING BALANCE</b>	<b>(\$162,753)</b>	<b>\$753,530</b>	<b>\$826,936</b>	<b>\$623,103</b>	<b>\$867,136</b>	<b>\$724,908</b>

**City of Laredo, Texas**  
**International Airport Department**  
**Major Fund Changes**  
**FY 2011- 2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012**                      \$    922,477            16.7%

**Major Revenue Changes**

	<u>Variance</u>	<u>% Change</u>
Building Rent	6,425	0.9%
Fuel Flow Fees	143,354	30.3%
Foreign Trade Zone	4,560	12.2%
Aeronautical Building Rent	(20,597)	-2.3%
Airport Land Rents	8,517	0.6%
Landing Fees	137,686	40.8%
Aeronautical Land Rent	(180,717)	-31.0%
Passenger Fees	112,650	23.5%
Noise Abatement Lease Program	704,971	100.0%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$	27,632
Group Insurance		22,916
Unemployment Compensation		1,800
Worker's Compensation		5,713
Vehicle Maintenance		14,182
Inet Charges		3,537
Insurance		508
Motor Fuel		26,431
Transfer to General Fund		459,811
Electricity		2,955
Water		27,135
Administrative Charges		30,879
Crash Crew		15,245
Security Guard Fees		(28,331)
Consulting Fee		18,835
800 MHz Radio		699
Capital Outlay for FY 2011		(50,000)
Capital Outlay for FY 2012		
Division:		
3605 2011 Chevrolet 2500 Suburban CC20906		38,000
3610 Ford Van E-250 (2) 20,455 each		40,910
Ford Ranger (1) 12,500 each		12,500
3620 John Deere Tractor		67,122
Riding Mower		7,000
3635 Police Sedan Mark Unit		30,000
Reserve Appropriations (Federal Inspection Station)		140,000
Operational Travel		14,105
Advertising		12,000
Building & Other Improvements		22,300
Machinery & Equipment		23,850
		23,850
<b>Total Net Change from FY2011 to FY2012</b>	<b>\$</b>	<b>987,734</b>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
TRANSPORTATION - AIRPORT  
FY 2011-2012**

**Capital Outlay Requests**

<b>APPROVED YES/NO</b>	<b>DIVISION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
Yes	Administration	Automotive 2011 Chevrolet 2500 Suburban, CC20906	\$ 38,000
Yes	Building Maintenance	Automotive 2 Ford vans E-250 \$20,455 ea.	\$ 40,910
Yes		1 Ford Ranger	\$ 12,500
Yes	Ground Maintenance	Automotive 1 John Deere tractor	\$ 67,122
Yes		1 Craftsman professional riding mower, model 28875	\$ 7,000
Yes	Airport Police	Automotive 1 Ford crown Victoria fully equipped (Mark unit)	\$ 30,000
		<b>Total</b>	<b>\$ 195,532</b>



FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

**MISSION**

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

**OBJECTIVES**

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the TCEQ & U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport’s revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

**PLANNED ACCOMPLISHMENTS**

- Operate public aviation facility in a safe and cost-effective manner.
- Construct General Aviation Federal Inspection Station and collocate Mexican Customs with U.S. Customs at same facility.
- Promote Laredo International Airport to air carriers for passenger and air cargo, new destinations.
- Continue Airport Master Plan recommendations.
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities by 25%.
- Improve airport infrastructure.
- Initiate international air carrier service by June 2012.
- Extend by 910 Linear Feet Runway 17R.
- Install a second ILS.
- Establish an Airport Geographic Information System (AGIS).
- Rehabilitation of GA Apron Phase 6.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	550,628	390,891	541,614	525,668	573,740
Materials & Supplies	18,034	27,911	26,957	46,351	25,400
Contractual Services	1,701,181	1,805,553	1,884,723	1,838,879	1,946,132
Other Charges	163,763	306,378	181,551	-	-
Capital Outlay	-	14,026	2,256	2,256	38,000
Intergovernmental Tran.	778,992	592,203	545,697	545,689	1,005,508
<b>Total</b>	<b>3,212,598</b>	<b>3,136,962</b>	<b>3,182,798</b>	<b>2,958,843</b>	<b>3,588,780</b>

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

242 AIRPORT  
TRANSPORTATION  
36 AIRPORT  
05 ADMINISTRATION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
36	05	11	21821	R27	SECRETARY (90%)	36,675
36	05	6	20018	R29	ADMINISTRATIVE SECRETARY	28,080
36	05	12	20014	R32	ADMINISTRATIVE ASSISTANT I	32,510
36	05	4	20015	R35	ADMINISTRATIVE ASSISTANT II	39,395
36	05	1	10022	R39	MARKETING MANAGER	65,000
36	05	1	10079	R39	AIRPORT OPERATIONS MANAGER	87,817
36	05	1	16005	R43	AIRPORT MANAGER	121,575
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>411,052</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
# of Administrative FTE	6.8	6.8	6.8	10.5
Total Operating Expenses	3,212,598	3,136,962	2,958,843	3,588,780
<i>Outputs</i>				
Total active land/bldg leases	89	89	85	90
# of Commercial Airlines servicing Laredo	3	3	3	3
Total Cargo Warehouse Space (Square feet)	416,500	416,500	416,500	441,500
<b>Efficiency Measures</b>				
Aeronautical land use (acres)	36.27	36.27	36.27	36.27
Non-Aeronautical land use (acres)	164.15	164.15	164.15	164.15
Aeronautical Bldg. use (Square feet).	145,440	145,440	145,440	145,440
Non-Aeronautical Bldg. use (Square feet).	175,896	175,896	175,896	175,896
Total Inbound & Outbound PAX serviced	207,172	221,558	234,388	245,956
Total Cargo Warehouse use (Square feet)	354,025	354,025	354,025	354,025
<b>Effectiveness Measures</b>				
Revenue generated from Aeronautical land rent	447,207	476,966	498,382	483,774
Revenue generated from Non-Aero land rent	1,227,177	1,343,132	1,400,917	1,415,276
Revenue generated from Aeronautical Bldg. rent	\$873,980	935,752	804,475	862,761

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
Revenue generated from Non-Aeronautical Bldg. Rent	652,217	735,395	731,600	746,485
Revenue generated from PAX Activity	302,281	442,698	507,895	592,650
% of Cargo Warehouse occupied	93%	93%	93%	93%
Total Discretionary (\$) awarded by FAA	17,565,744	15,288,795	6,200,000	6,000,000
Total Entitlement (\$) awarded by FAA	1,633,491	803,152	1,600,000	1,500,000
Revenue generated from Noise Abatement Lease Program	649,682	403,071	400,000	400,000

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

**MISSION**

2 pTo provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

**OBJECTIVES**

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

**PLANNED ACCOMPLISHMENTS**

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Increase by 15% energy efficiency of airport facilities.
- Upgrade passenger terminal A/C System to improve efficiency and reliability.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	386,511	388,818	450,824	356,190	491,388
Materials & Supplies	77,629	73,985	99,231	95,062	119,113
Contractual Services	153,873	175,390	338,827	338,825	311,394
Capital Outlay	-	-	-	-	53,410
<b>Total</b>	618,013	638,193	888,882	790,077	975,305

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
36	10	2	80288	R23	CUSTODIAN	16,848
36	10	20	80288	R23	CUSTODIAN	16,848
36	10	37	80288	R23	CUSTODIAN	17,181
36	10	38	80288	R23	CUSTODIAN	22,818
36	10	60	80288	R23	CUSTODIAN	16,848
36	10	3	80187	R25	MAINTENANCE WORKER	24,669
36	10	10	70189	R28	BUILDING MAINTENANCE MECHANIC	21,902
36	10	11	70189	R28	BUILDING MAINTENANCE MECHANIC	28,974
36	10	12	70450	R28	ELECTRICIAN JOURNEYMAN	31,346
36	10	1	70195	R32	BLDG. MAINTENANCE SUPERVISOR	39,208
36	10	1	70190	R35	AIRPORT FACILITY SUPERVISOR	77,146
<b>TOTAL COUNT</b>			<b>11</b>	<b>TOTAL SALARIES</b>		<b>313,788</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
# of Building Maintenance FTE	11	11	11	15
Total Operating Expenses	618,013	638,193	790,077	975,305
<i>Outputs</i>				
Total airport owned buildings maintained	8	8	9	10
Total Airfield Lighted Guidance signs maintained	142	142	142	142
# of airfield lights maintained	1,009	1,009	1,009	1,009
# of Power generators maintained	2	2	4	4
Total length of perimeter fence maintained	10.5 miles	10.5 miles	10.5 miles	10.5 miles

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Efficiency Measures</b>				
# of airport owned buildings maintained per FTE	1.33	1.33	1.22	1.5
# of airfield lighted guidance signs maintained per FTE	36	36	36	36
# of airfield lights maintained per FTE	253	253	253	253
# of power generators maintained per FTE	.75	.75	.75	.75
Length of perimeter fence maintained per FTE	1.75 miles	1.75 miles	1.75 miles	1.75 miles
<b>Effectiveness Measures</b>				
% of time spent on airfield maintenance	30%	30%	30%	30%
% of time spent on building maintenance	50%	50%	50%	50%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	20%	20%	20%	20%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

**MISSION**

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

**OBJECTIVES**

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

**PLANNED ACCOMPLISHMENTS**

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	268,498	242,022	301,687	274,000	315,948
Materials & Supplies	28,949	29,534	43,668	38,432	51,635
Contractual Services	87,562	68,470	87,059	86,509	109,794
Capital Outlay	-	17,484	73,701	68,451	74,122
<b>Total</b>	<b>385,009</b>	<b>357,510</b>	<b>506,115</b>	<b>467,392</b>	<b>551,499</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
36	20	2	81138	R25	LIGHT EQUIPMENT OPERATOR	23,338
36	20	5	81138	R25	LIGHT EQUIPMENT OPERATOR	22,880
36	20	26	70465	R27	HEAVY EQUIPMENT OPERATOR	30,930
36	20	93	70465	R27	HEAVY EQUIPMENT OPERATOR	38,002
36	20	108	70465	R27	HEAVY EQUIPMENT OPERATOR	29,245
36	20	109	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
36	20	1	35036	R34	AIRFIELD SUPERVISOR	39,146
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>204,194</b>

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
# of Grounds Maintenance FTE	7	7	7	7
Total Operating Expenses	385,009	357,510	467,392	551,499
<b>Outputs</b>				
Total landside acreage maintained	166	166	166	166
Total airside acreage maintained	1,169	1,169	1,169	1,169
Total airside & landside acreage maintained	1,335	1,335	1,335	1,335
<b>Efficiency Measures</b>				
# of landside acreage maintained per FTE	24	24	24	24
# of airside acreage maintained per FTE	167	167	167	167
Airfield & Ground Maintenance Safety Meetings conducted	12	12	12	12
# of Airfield safety surface inspections conducted	988	988	988	988
<b>Effectiveness Measures</b>				
% of time spent on maintaining landside acreage	20%	20%	20%	20%
% of time spent on maintaining airside acreage	70%	70%	70%	70%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	10%	10%	10%
% of Successful Annual FAA airfield inspection	100%	100%	99%	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	100%



FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

**MISSION**

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations and TSA under the airport security program.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

**OBJECTIVES**

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations and TSA Regulations.

**PLANNED ACCOMPLISHMENTS**

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to AOA/SIDA areas are fingerprinted and issued identification badges accordingly.
- Enhance customer service.
- Upgrade the security technological systems.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	656,014	713,369	808,944	824,490	822,478
Materials & Supplies	10,848	13,162	15,750	15,755	39,918
Contractual Services	194,397	184,393	209,951	208,961	178,885
Capital Outlay	-	50,046	-	-	30,000
<b>Total</b>	<b>861,259</b>	<b>960,970</b>	<b>1,034,645</b>	<b>1,049,206</b>	<b>1,071,281</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
36	35	4	50038	R31	AIRPORT SECURITY OFFICER	32,635
36	35	5	50038	R31	AIRPORT SECURITY OFFICER	26,312
36	35	6	50038	R31	AIRPORT SECURITY OFFICER	34,632
36	35	8	50038	R31	AIRPORT SECURITY OFFICER	37,669
36	35	9	50038	R31	AIRPORT SECURITY OFFICER	32,594

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
36	35	12	50038	R31	AIRPORT SECURITY OFFICER	31,990
36	35	13	50038	R31	AIRPORT SECURITY OFFICER	37,669
36	35	14	50038	R31	AIRPORT SECURITY OFFICER	35,672
36	35	18	50038	R31	AIRPORT SECURITY OFFICER	32,635
36	35	19	50038	R31	AIRPORT SECURITY OFFICER	31,990
36	35	20	50038	R31	AIRPORT SECURITY OFFICER	31,990
36	35	2	50037	R33	AIRPORT SECURITY OFFICER SUPVR	44,054
36	35	3	50037	R33	AIRPORT SECURITY OFFICER SUPVR	43,909
36	35	4	50037	R33	AIRPORT SECURITY OFFICER SUPVR	44,179
36	35	1	15045	R39	AIRPORT SECURITY MANAGER	49,275
<b>TOTAL COUNT</b>			<b>15</b>		<b>TOTAL SALARIES</b>	<b>547,206</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
# of Airport Police staff - FTE	12	15	15	15
Total Operating Expenses	861,259	960,970	1,049,206	1,071,281
<b>Efficiency Measures</b>				
# of annual PAX processed at security screening checkpoint (Inbound & Outbound)	207,172	221,558	234,388	245,956
# AOA/SIDA badges issued per year	981	1,007	1,080	1,200
# of persons fingerprinted per year	219	229	230	230
# of incident reports submitted	44	91	110	125
# of Security Trainings performed	24	24	24	24
<b>Effectiveness Measures</b>				
# of hours airport is to provide security daily	24	24	24	24
Total revenues generated from airport security related fees	12,529	10,455	7,500	7,650

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

### MISSION

To promote the use of the foreign trade zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

### OBJECTIVES & PLANNED ACCOMPLISHMENTS

#### OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

#### PLANNED ACCOMPLISHMENTS

- To increase the number of FTZ Operators by 10%.
- Provide a 20% increase in technical assistance to potential FTZ Developers, i.e. boundary expansions.

### EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	12,157	12,758	12,525	13,133	12,601
Materials & Supplies	3,763	1,968	5,929	2,901	50
Contractual Services	3,980	4,425	8,384	4,640	4,839
<b>Total</b>	19,900	19,151	26,838	20,674	17,490

### PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
36	40	11	21821	R27	SECRETARY (AT 20%)	9,169
<b>TOTAL COUNT</b>			<b>1</b>		<b>TOTAL SALARIES</b>	<b>9,169</b>

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
# of FTE	.20	.20	.20	.20
Total Operating Expenses	19,900	19,151	20,674	17,490
<b>Efficiency Measures</b>				
# of FTZ operators	11	16	18	20
<b>Effectiveness Measures</b>				
Total FTZ revenue collected	34,870	68,427	37,440	42,000
Value of Merchandize Imported	66,557,540	142,556,812	150,000,000	165,000,000
Value of Merchandize Exported	66,271,569	150,667,042	155,000,000	170,000,000

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
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FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,620,160</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	63,406,468	72,549,634	54,001,749	18,547,885	50,000	72,599,634
Rents, Royalties and Interest	165,849	165,849	160,527	2,500	2,100	165,127
Reimburse and Miscellaneous	264,313	2,264,313	288,313	2,000,006	0	2,288,319
Other Financing Sources	4,026,112	4,026,112	3,975,990	50,122	50,000	4,076,112
<b>COMB TAX/AIRPORT CO 2010B</b>						
Rents, Royalties and Interest	5,182	5,182	2,480	1,366	4,488	8,334
Other Financing Sources	2,040,000	2,040,000	2,040,000	0	0	2,040,000
<b>TOTAL COMB TAX/AIRPORT CO 2010B</b>	<b>2,045,182</b>	<b>2,045,182</b>	<b>2,042,480</b>	<b>1,366</b>	<b>4,488</b>	<b>2,048,334</b>
<b>2010A TAX &amp; REVENUE BOND</b>						
Rents, Royalties and Interest	18,372	18,372	5,466	6,524	9,112	21,102
Other Financing Sources	4,095,000	4,095,000	4,095,000	0	0	4,095,000
<b>TOTAL 2010A TAX &amp; REVENUE BOND</b>	<b>4,113,372</b>	<b>4,113,372</b>	<b>4,100,466</b>	<b>6,524</b>	<b>9,112</b>	<b>4,116,102</b>
<b>TOTAL REVENUES</b>	<b>74,021,296</b>	<b>85,164,462</b>	<b>64,569,525</b>	<b>20,608,403</b>	<b>115,700</b>	<b>85,293,628</b>
<b>TOTAL AVAILABLE</b>	<b>74,021,296</b>	<b>85,164,462</b>	<b>64,569,525</b>	<b>27,228,563</b>	<b>115,700</b>	<b>85,293,628</b>
<b>EXPENDITURES</b>						
<b>GRANT 63</b>						
Contractual Services	153,294	153,294	18,845	134,449	0	153,294
<b>TOTAL GRANT 63</b>	<b>153,294</b>	<b>153,294</b>	<b>18,845</b>	<b>134,449</b>	<b>0</b>	<b>153,294</b>
<b>GRANT 61</b>						
Capital Outlay	2,950,687	2,950,687	1,213,451	1,737,236	0	2,950,687
<b>TOTAL GRANT 61</b>	<b>2,950,687</b>	<b>2,950,687</b>	<b>1,213,451</b>	<b>1,737,236</b>	<b>0</b>	<b>2,950,687</b>

**CITY OF LAREDO, TEXAS  
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	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>FAA GRANT # 62</b>						
Personnel Services	0	0	0	227,499	0	227,499
Contractual Services	0	1,500,000	32,265	1,240,236	0	1,272,501
Other Charges	4,210,526	0	0	0	0	0
Capital Outlay	0	2,710,526	0	2,710,526	0	2,710,526
<b>TOTAL FAA GRANT # 62</b>	<b>4,210,526</b>	<b>4,210,526</b>	<b>32,265</b>	<b>4,178,261</b>	<b>0</b>	<b>4,210,526</b>
<b>TXDOT RAMP GRANT 2010</b>						
Materials and Supplies	85,652	85,652	84,288	1,364	0	85,652
Contractual Services	14,348	14,348	14,348	1	0	14,348
<b>TOTAL TXDOT RAMP GRANT 2010</b>	<b>100,000</b>	<b>100,000</b>	<b>98,636</b>	<b>1,364</b>	<b>0</b>	<b>100,000</b>
<b>GRANT 64</b>						
Contractual Services	0	315,789	0	315,789	0	315,789
<b>TOTAL GRANT 64</b>	<b>0</b>	<b>315,789</b>	<b>0</b>	<b>315,789</b>	<b>0</b>	<b>315,789</b>
<b>FAA GRANT 60</b>						
Personnel Services	206,586	206,586	69,957	136,629	0	206,586
Materials and Supplies	7,200	7,200	1,142	6,058	0	7,200
Contractual Services	1,017,500	239,968	49,699	190,269	0	239,968
Other Charges	22,468	0	0	0	0	0
Capital Outlay	772,000	1,572,000	1,000,357	571,643	0	1,572,000
<b>TOTAL FAA GRANT 60</b>	<b>2,025,754</b>	<b>2,025,754</b>	<b>1,121,155</b>	<b>904,599</b>	<b>0</b>	<b>2,025,754</b>
<b>GRANT 57</b>						
Capital Outlay	3,092,510	3,092,510	2,261,568	830,942	0	3,092,510
<b>TOTAL GRANT 57</b>	<b>3,092,510</b>	<b>3,092,510</b>	<b>2,261,568</b>	<b>830,942</b>	<b>0</b>	<b>3,092,510</b>
<b>FFA GRANT #58</b>						
Contractual Services	707,000	691,181	338,730	352,451	0	691,181
Capital Outlay	1,293,000	1,308,819	1,308,820	(1)	0	1,308,819
<b>TOTAL FFA GRANT #58</b>	<b>2,000,000</b>	<b>2,000,000</b>	<b>1,647,550</b>	<b>352,450</b>	<b>0</b>	<b>2,000,000</b>

**CITY OF LAREDO, TEXAS  
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	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>GRANT 65</b>						
Capital Outlay	0	9,334,069	0	9,334,069	0	9,334,069
<b>TOTAL GRANT 65</b>	<b>0</b>	<b>9,334,069</b>	<b>0</b>	<b>9,334,069</b>	<b>0</b>	<b>9,334,069</b>
<b>GRANT 55</b>						
Capital Outlay	3,540,981	3,540,981	3,538,118	2,863	0	3,540,981
<b>TOTAL GRANT 55</b>	<b>3,540,981</b>	<b>3,540,981</b>	<b>3,538,118</b>	<b>2,863</b>	<b>0</b>	<b>3,540,981</b>
<b>NOISE ABATEMENT DIVISION</b>						
Capital Outlay	8,000,000	8,000,000	8,000,000	0	0	8,000,000
<b>TOTAL NOISE ABATEMENT DIVISION</b>	<b>8,000,000</b>	<b>8,000,000</b>	<b>8,000,000</b>	<b>0</b>	<b>0</b>	<b>8,000,000</b>
<b>FAA GRANT #38</b>						
Materials and Supplies	9,622	9,622	9,354	268	0	9,622
Contractual Services	208,615	208,615	178,290	30,325	0	208,615
Capital Outlay	1,242,297	1,242,297	1,219,124	23,173	0	1,242,297
<b>TOTAL FAA GRANT #38</b>	<b>1,460,534</b>	<b>1,460,534</b>	<b>1,406,768</b>	<b>53,766</b>	<b>0</b>	<b>1,460,534</b>
<b>TXDOT RAMPGRANT 2011</b>						
Materials and Supplies	100,000	86,000	0	86,000	0	86,000
Contractual Services	0	14,000	0	14,000	0	14,000
<b>TOTAL TXDOT RAMPGRANT 2011</b>	<b>100,000</b>	<b>100,000</b>	<b>0</b>	<b>100,000</b>	<b>0</b>	<b>100,000</b>
<b>FAA GRANT #41</b>						
Materials and Supplies	1,411	1,411	1,411	0	0	1,411
Contractual Services	297,034	297,034	280,490	16,544	0	297,034
Capital Outlay	4,202,749	4,202,749	4,078,503	124,246	0	4,202,749
<b>TOTAL FAA GRANT #41</b>	<b>4,501,194</b>	<b>4,501,194</b>	<b>4,360,404</b>	<b>140,790</b>	<b>0</b>	<b>4,501,194</b>

**CITY OF LAREDO, TEXAS  
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	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>ENVIRONMENTAL ASSESSMENTS</b>						
Capital Outlay	2,565,744	2,565,744	2,363,528	202,216	0	2,565,744
<b>TOTAL ENVIRONMENTAL ASSESSMENTS</b>	<b>2,565,744</b>	<b>2,565,744</b>	<b>2,363,528</b>	<b>202,216</b>	<b>0</b>	<b>2,565,744</b>
<b>TXDOT RAMP GRANT 2012</b>						
Materials and Supplies	0	0	0	0	50,000	50,000
Contractual Services	0	0	0	0	50,000	50,000
<b>TOTAL TXDOT RAMP GRANT 2012</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100,000</b>	<b>100,000</b>
<b>FAA GRANT #44</b>						
Materials and Supplies	14,135	14,135	14,134	1	0	14,135
Contractual Services	380,786	380,786	378,714	2,072	0	380,786
Capital Outlay	4,101,850	4,101,850	4,079,640	22,210	0	4,101,850
<b>TOTAL FAA GRANT #44</b>	<b>4,496,771</b>	<b>4,496,771</b>	<b>4,472,488</b>	<b>24,283</b>	<b>0</b>	<b>4,496,771</b>
<b>OPERATIONS TRANS ACTIVITY</b>						
Contractual Services	8,200	8,004	8,004	0	0	8,004
Capital Outlay	192,143	191,992	191,992	0	0	191,992
Intergovernmental Transfers	425,243	425,243	425,243	0	0	425,243
<b>TOTAL OPERATIONS TRANS ACTIVITY</b>	<b>625,586</b>	<b>625,239</b>	<b>625,239</b>	<b>0</b>	<b>0</b>	<b>625,239</b>
<b>FAA GRANT #46</b>						
Contractual Services	6,626	6,626	5,486	1,140	0	6,626
Capital Outlay	1,046,006	1,046,006	1,046,006	0	0	1,046,006
<b>TOTAL FAA GRANT #46</b>	<b>1,052,632</b>	<b>1,052,632</b>	<b>1,051,492</b>	<b>1,140</b>	<b>0</b>	<b>1,052,632</b>
<b>FAA GRANT #49</b>						
Contractual Services	362,487	362,487	341,705	20,782	0	362,487
Capital Outlay	7,137,513	7,137,513	7,133,105	4,408	0	7,137,513
<b>TOTAL FAA GRANT #49</b>	<b>7,500,000</b>	<b>7,500,000</b>	<b>7,474,810</b>	<b>25,190</b>	<b>0</b>	<b>7,500,000</b>



**CITY OF LAREDO, TEXAS  
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	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>FAA GRANT #47</b>						
Contractual Services	1,534,209	1,534,209	1,534,209	0	0	1,534,209
Capital Outlay	465,791	465,791	465,791	0	0	465,791
<b>TOTAL FAA GRANT #47</b>	<b>2,000,000</b>	<b>2,000,000</b>	<b>2,000,000</b>	<b>0</b>	<b>0</b>	<b>2,000,000</b>
<b>FAA GRANT #48</b>						
Contractual Services	592,057	538,163	538,164	(1)	0	538,163
Capital Outlay	832,911	886,805	886,804	1	0	886,805
<b>TOTAL FAA GRANT #48</b>	<b>1,424,968</b>	<b>1,424,968</b>	<b>1,424,968</b>	<b>0</b>	<b>0</b>	<b>1,424,968</b>
<b>FAA PROPOSED REHAB GRANT</b>						
Intergovernmental Transfers	197,771	197,771	197,771	0	0	197,771
<b>TOTAL FAA PROPOSED REHAB GRANT</b>	<b>197,771</b>	<b>197,771</b>	<b>197,771</b>	<b>0</b>	<b>0</b>	<b>197,771</b>
<b>FAA GRANT #50</b>						
Personnel Services	135,786	135,786	135,786	0	0	135,786
Materials and Supplies	2,113	2,113	2,113	0	0	2,113
Contractual Services	1,326,185	1,326,185	1,326,184	1	0	1,326,185
Capital Outlay	535,916	535,916	535,916	0	0	535,916
<b>TOTAL FAA GRANT #50</b>	<b>2,000,000</b>	<b>2,000,000</b>	<b>1,999,998</b>	<b>2</b>	<b>0</b>	<b>2,000,000</b>
<b>GA APRON/RUNWAY 14/32</b>						
Contractual Services	669,427	669,427	643,177	26,250	0	669,427
Other Charges	19,714	19,714	0	19,714	0	19,714
Capital Outlay	3,824,303	3,824,303	3,824,303	1	0	3,824,303
<b>TOTAL GA APRON/RUNWAY 14/32</b>	<b>4,513,444</b>	<b>4,513,444</b>	<b>4,467,480</b>	<b>45,964</b>	<b>0</b>	<b>4,513,444</b>
<b>TXDOT RAMP GRANT 2009</b>						
Materials and Supplies	93,865	93,865	93,639	226	0	93,865
Capital Outlay	6,135	6,135	6,135	0	0	6,135
<b>TOTAL TXDOT RAMP GRANT 2009</b>	<b>100,000</b>	<b>100,000</b>	<b>99,774</b>	<b>226</b>	<b>0</b>	<b>100,000</b>

**CITY OF LAREDO, TEXAS  
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	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>FAA INELIGIBLE</b>						
Materials and Supplies	34,051	34,051	33,317	734	0	34,051
Contractual Services	142,933	186,481	143,620	42,861	0	186,481
Other Charges	176,267	132,468	0	132,468	0	132,468
Capital Outlay	116,803	117,401	120,319	(2,918)	0	117,401
<b>TOTAL FAA INELIGIBLE</b>	<b>470,054</b>	<b>470,401</b>	<b>297,256</b>	<b>173,145</b>	<b>0</b>	<b>470,401</b>
<b>FAA GRANT 52</b>						
Personnel Services	138,900	100,321	100,080	241	0	100,321
Materials and Supplies	11,200	4,818	4,818	0	0	4,818
Contractual Services	549,900	386,308	386,309	(1)	0	386,308
Capital Outlay	1,300,000	1,508,553	1,482,561	25,992	0	1,508,553
<b>TOTAL FAA GRANT 52</b>	<b>2,000,000</b>	<b>2,000,000</b>	<b>1,973,768</b>	<b>26,232</b>	<b>0</b>	<b>2,000,000</b>
<b>FAA GRANT 53</b>						
Contractual Services	362,114	362,114	288,602	73,512	0	362,114
Other Charges	569,629	0	0	0	0	0
Capital Outlay	3,484,787	4,054,416	3,207,276	847,140	0	4,054,416
<b>TOTAL FAA GRANT 53</b>	<b>4,416,530</b>	<b>4,416,530</b>	<b>3,495,878</b>	<b>920,652</b>	<b>0</b>	<b>4,416,530</b>
<b>DEVELOPMENT &amp; IMPROVEMENT</b>						
Contractual Services	258,524	511,331	87,746	423,585	0	511,331
Other Charges	0	769,668	0	790,852	2,100	792,952
Capital Outlay	559,438	1,536,963	257,572	1,279,391	0	1,536,963
Intergovernmental Transfers	1,520,562	1,520,562	1,520,562	0	0	1,520,562
<b>TOTAL DEVELOPMENT &amp; IMPROVEMENT</b>	<b>2,338,524</b>	<b>4,338,524</b>	<b>1,865,880</b>	<b>2,493,828</b>	<b>2,100</b>	<b>4,361,808</b>
<b>FAA-GRANT #54</b>						
Contractual Services	390,964	390,964	276,284	114,680	0	390,964
<b>TOTAL FAA-GRANT #54</b>	<b>390,964</b>	<b>390,964</b>	<b>276,284</b>	<b>114,680</b>	<b>0</b>	<b>390,964</b>

**CITY OF LAREDO, TEXAS  
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	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>COMB TAX/AIRPORT CO 2010B</b>						
Other Charges	5,182	5,182	0	3,846	4,488	8,334
Capital Outlay	2,000,000	2,800,000	28,525	2,771,475	0	2,800,000
Debt Service	40,000	40,000	40,000	0	0	40,000
<b>TOTAL COMB TAX/AIRPORT CO 2010B</b>	<b>2,045,182</b>	<b>2,845,182</b>	<b>68,525</b>	<b>2,775,321</b>	<b>4,488</b>	<b>2,848,334</b>
<b>2010A TAX &amp; REVENUE BOND</b>						
Contractual Services	250	250	467	(217)	0	250
Other Charges	652,396	745,704	0	739,322	9,112	748,434
Capital Outlay	3,000,000	1,600,000	0	1,600,000	0	1,600,000
Debt Service	95,000	95,000	95,000	0	0	95,000
<b>TOTAL 2010A TAX &amp; REVENUE BOND</b>	<b>3,747,646</b>	<b>2,440,954</b>	<b>95,467</b>	<b>2,339,105</b>	<b>9,112</b>	<b>2,443,684</b>
<b>TOTAL EXPENDITURES</b>	<b>74,021,296</b>	<b>85,164,462</b>	<b>57,949,365</b>	<b>27,228,563</b>	<b>115,700</b>	<b>85,293,628</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,620,160</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$1,878,895</b>	<b>\$1,819,433</b>	<b>\$1,809,326</b>	<b>\$1,612,117</b>	<b>\$1,612,117</b>	<b>\$1,805,231</b>
<b>REVENUES</b>						
Intergovernmental Revenue	0	14,983	0	229,043	229,043	0
Charges for Services	40,816,254	42,820,134	43,507,565	43,507,565	43,611,566	43,830,841
Fees and Collections	2,000	1,500	75,000	75,000	0	150,000
Rents, Royalties and Interest	579,346	807,233	780,402	780,402	783,357	793,857
Reimburse and Miscellaneous	11,412	376,553	2,086	2,086	618	220,443
<b>TOTAL REVENUES</b>	<b>41,409,013</b>	<b>44,020,403</b>	<b>44,365,053</b>	<b>44,594,096</b>	<b>44,624,584</b>	<b>44,995,141</b>
<b>TOTAL AVAILABLE</b>	<b>43,287,908</b>	<b>45,839,836</b>	<b>46,174,379</b>	<b>46,206,213</b>	<b>46,236,701</b>	<b>46,800,372</b>
<b>EXPENDITURES</b>						
<b>BRIDGE SYSTEM</b>						
Personnel Services	2,127,723	1,900,578	2,202,100	2,205,231	1,938,081	2,168,922
Materials and Supplies	161,059	199,163	318,067	302,771	394,476	343,963
Contractual Services	22,058,804	24,071,465	24,245,192	24,540,519	24,265,760	24,594,573
Other Charges	15,593	52,093	289,232	149,232	16,116	343,749
Capital Outlay	12,296	2,190	0	8,787	8,787	0
Intergovernmental Transfers	9,983,736	11,313,510	9,895,454	9,895,454	10,590,820	10,114,016
<b>TOTAL BRIDGE SYSTEM</b>	<b>34,359,211</b>	<b>37,538,998</b>	<b>36,950,045</b>	<b>37,101,994</b>	<b>37,214,040</b>	<b>37,565,223</b>
<b>BRIDGE II</b>						
Personnel Services	2,206,559	2,079,981	2,279,422	2,279,422	2,222,231	2,245,601
Materials and Supplies	90,884	88,386	89,350	93,095	82,786	96,595
Contractual Services	398,054	382,746	413,519	477,482	509,293	459,737
Other Charges	0	0	0	0	0	0
Capital Outlay	0	0	0	44,000	44,000	0
<b>TOTAL BRIDGE II</b>	<b>2,695,497</b>	<b>2,551,113</b>	<b>2,782,291</b>	<b>2,893,999</b>	<b>2,858,310</b>	<b>2,801,933</b>
<b>COLOMBIA BRIDGE OPERATION</b>						
Personnel Services	1,253,622	1,106,320	1,265,317	1,265,317	1,208,983	1,198,311
Materials and Supplies	25,033	36,487	28,096	28,864	27,037	29,712
Contractual Services	234,678	207,178	231,949	243,791	219,964	234,032
Capital Outlay	73,927	39,250	0	17,000	17,000	0
<b>TOTAL COLOMBIA BRIDGE OPERATION</b>	<b>1,587,260</b>	<b>1,389,235</b>	<b>1,525,362</b>	<b>1,554,972</b>	<b>1,472,984</b>	<b>1,462,055</b>

**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>CENTRAL AMERICA CONVENTN</b>						
Contractual Services	0	73,883	50,000	50,384	50,000	50,000
<b>TOTAL CENTRAL AMERICA CONVENTN</b>	<b>0</b>	<b>73,883</b>	<b>50,000</b>	<b>50,384</b>	<b>50,000</b>	<b>50,000</b>
<b>FOURTH BRIDGE</b>						
Personnel Services	2,172,016	1,863,317	2,223,687	2,223,687	2,102,289	2,192,338
Materials and Supplies	126,367	170,203	126,404	137,037	115,029	125,262
Contractual Services	522,381	512,268	522,006	574,080	576,511	576,915
Capital Outlay	50,346	0	0	28,000	28,000	0
<b>TOTAL FOURTH BRIDGE</b>	<b>2,871,110</b>	<b>2,545,789</b>	<b>2,872,097</b>	<b>2,962,804</b>	<b>2,821,829</b>	<b>2,894,515</b>
<b>5TH BRIDGE</b>						
Contractual Services	29,997	30,002	100,000	106,807	14,307	100,000
<b>TOTAL 5TH BRIDGE</b>	<b>29,997</b>	<b>30,002</b>	<b>100,000</b>	<b>106,807</b>	<b>14,307</b>	<b>100,000</b>
<b>TOTAL EXPENDITURES</b>	<b>41,543,075</b>	<b>44,129,021</b>	<b>44,279,795</b>	<b>44,670,960</b>	<b>44,431,470</b>	<b>44,873,726</b>
<b>CLOSING BALANCE</b>	<b>\$1,744,832</b>	<b>\$1,710,816</b>	<b>\$1,894,584</b>	<b>\$1,535,253</b>	<b>\$1,805,231</b>	<b>\$1,926,646</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	55,956	(98,699)	0	0	0	0
LOSS OF DISPOSAL OF ASSETS	18,645	0	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>74,601</b>	<b>(98,699)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$1,819,433</b>	<b>\$1,612,117</b>	<b>\$1,894,584</b>	<b>\$1,535,253</b>	<b>\$1,805,231</b>	<b>\$1,926,646</b>



FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

**MISSION**

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	2,127,723	1,900,578	2,205,231	1,938,081	2,168,922
Materials & Supplies	161,059	199,164	302,771	394,476	343,963
Contractual Services	22,058,804	24,071,466	24,540,519	24,265,760	24,594,573
Other Charges	15,593	52,093	149,232	16,116	343,749
Capital Outlay	12,296	2,190	8,787	8,787	-
Transfers Out	9,983,736	11,313,510	9,895,454	10,590,820	10,114,016
<b>Total</b>	34,359,211	37,539,001	37,101,994	37,214,040	37,565,223

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
40	10	9	61552	R24	PLAYGROUND LEADER	4,675
40	10	25	81966	R24	BUILDING MAINTENANCE WORKER	18,159
40	10	27	81966	R24	BUILDING MAINTENANCE WORKER	17,680
40	10	81	81966	R24	BUILDING MAINTENANCE WORKER	18,159
40	10	13	41966	R26	BRIDGE OFFICER/TRAFFIC	24,440
40	10	14	41966	R26	BRIDGE OFFICER/TRAFFIC	21,299
40	10	18	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	10	23	41966	R26	BRIDGE OFFICER/TRAFFIC	19,989
40	10	24	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	10	47	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759
40	10	48	41966	R26	BRIDGE OFFICER/TRAFFIC	23,712
40	10	74	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

553 BRIDGE SYSTEM  
TRANSPORTATION  
40 BRIDGE SYSTEM  
10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
40	10	76	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759
40	10	77	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759
40	10	78	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	10	80	41966	R26	BRIDGE OFFICER/TRAFFIC	19,989
40	10	2	40167	R27	BRIDGE OFFICER/COLLECTOR	25,418
40	10	8	40167	R27	BRIDGE OFFICER/COLLECTOR	22,839
40	10	13	40167	R27	BRIDGE OFFICER/COLLECTOR	32,781
40	10	18	40167	R27	BRIDGE OFFICER/COLLECTOR	27,456
40	10	23	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	10	24	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	10	25	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	10	34	40167	R27	BRIDGE OFFICER/COLLECTOR	27,227
40	10	41	40167	R27	BRIDGE OFFICER/COLLECTOR	23,317
40	10	43	40167	R27	BRIDGE OFFICER/COLLECTOR	27,248
40	10	44	40167	R27	BRIDGE OFFICER/COLLECTOR	26,375
40	10	46	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	10	48	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	10	62	40167	R27	BRIDGE OFFICER/COLLECTOR	26,687
40	10	63	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	10	64	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	10	65	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	10	66	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	10	67	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	10	68	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	10	69	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	10	70	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	10	71	40167	R27	BRIDGE OFFICER/COLLECTOR	20,779
40	10	72	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	10	73	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	10	61	81203	R27	MAINTENANCE CREW LEADER	30,971
40	10	2	40166	R28	BRIDGE CASHIER/TELLER	22,464
40	10	4	40166	R28	BRIDGE CASHIER/TELLER	42,578



FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
40	10	5	40166	R28	BRIDGE CASHIER/TELLER	26,707
40	10	13	40166	R28	BRIDGE CASHIER/TELLER	23,151
40	10	21	40166	R28	BRIDGE CASHIER/TELLER	21,902
40	10	1	40071	R32	BRIDGE SHIFT SUPERVISOR	28,267
40	10	4	40071	R32	BRIDGE SHIFT SUPERVISOR	42,786
40	10	8	40071	R32	BRIDGE SHIFT SUPERVISOR	42,994
40	10	10	40071	R32	BRIDGE SHIFT SUPERVISOR	31,949
40	10	12	40071	R32	BRIDGE SHIFT SUPERVISOR	40,019
40	10	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	7,909
40	10	1	41968	R36	TOLL EQUIPMENT TECHNICIAN	47,174
40	10	1	11462	R39	BRIDGE OPERATION SUPERINTEN'T (50%)	35,204
40	10	29	15038	R39	BRIDGE NETWORK ANALYST (25%)	11,726
40	10	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	14,685
40	10	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	18,507
40	10	1	16006	R44	BRIDGE MANAGER (25%)	24,747
40	10	14	40071	R32	BRIDGE SHIFT SUPERVISOR (UNFUNDED)	-
40	10	4	40167	R27	BRIDGE COLLECTOR (UNFUNDED)	-
40	10	37	40167	R27	BRIDGE COLLECTOR (UNFUNDED)	-
40	10	21	41966	R26	BRIDGE TRAFFIC OFFICER (UNFUNDED)	-
40	10	44	41966	R26	BRIDGE TRAFFIC OFFICER (UNFUNDED)	-
40	10	46	41966	R26	BRIDGE TRAFFIC OFFICER (UNFUNDED)	-
40	10	75	41966	R26	BRIDGE TRAFFIC OFFICER (UNFUNDED)	-
40	10	79	41966	R26	BRIDGE TRAFFIC OFFICER (UNFUNDED)	-
40	10	82	81966	R24	BUILDING MAINTENANCE WORKER (UNFUNDED)	-
40	10	83	81966	R24	BUILDING MAINTENANCE WORKER (UNFUNDED)	-
<b>TOTAL COUNT</b>			<b>69</b>		<b>TOTAL SALARIES</b>	<b>1,407,393</b>

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

553 BRIDGE SYSTEM  
TRANSPORTATION  
40 BRIDGE SYSTEM  
10 BRIDGE SYSTEM

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees - collectors (vehicular )	16	14	14	14
Number of full-time equivalent employees - cashiers	4.5	4.5	4.5	4.5
Number of full-time equivalent employees - collectors (pedestrians)	16	13	13	13
Number of pedestrians processed	4,124,272	3,746,170	3,064,367	3,003,080
Number of Gateway passes sold	4,012,461	3,638,851	3,183,104	2,918,994
Number of non-commercial vehicles processed	1,102,426	1,139,401	924,054	887,092
<b>Efficiency Measures</b>				
Number of pedestrians processed per FTE - collectors	257,763	288,167	235,721	214,506
Number of non-commercial vehicles processed per FTE - collectors	68,402	81,385	66,004	63,364
Number of Gateway passes sold per FTE - POS collectors	250,779	279,912	244,854	224,538
<b>Effectiveness Measures</b>				
Total toll receipts	6,001,438	5,852,205	5,133,620	5,159,288
<b>Bridge I</b>				
Operational cost per pedestrian	.43	.46	.59	.60
Operational cost per non-commercial axle	.51	.56	.59	.63

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	12 BRIDGE II

**MISSION**

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	2,206,558	2,079,980	2,279,422	2,222,231	2,245,601
Materials & Supplies	90,885	88,386	93,095	82,786	96,595
Contractual Services	398,054	382,747	477,482	509,293	459,737
Capital Outlay	-	-	44,000	44,000	-
<b>Total</b>	2,695,497	2,551,113	2,893,999	2,858,310	2,801,933

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
40	12	26	81966	R24	BUILDING MAINTENANCE WORKER	24,419
40	12	29	81966	R24	BUILDING MAINTENANCE WORKER	18,887
40	12	30	81966	R24	BUILDING MAINTENANCE WORKER	22,797
40	12	56	81966	R24	BUILDING MAINTENANCE WORKER	21,237
40	12	85	81966	R24	BUILDING MAINTENANCE WORKER	20,863
40	12	3	41966	R26	BRIDGE OFFICER/TRAFFIC	19,594
40	12	4	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759
40	12	5	41966	R26	BRIDGE OFFICER/TRAFFIC	35,735
40	12	6	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	12	8	41966	R26	BRIDGE OFFICER/TRAFFIC	26,395
40	12	15	41966	R26	BRIDGE OFFICER/TRAFFIC	26,936
40	12	16	41966	R26	BRIDGE OFFICER/TRAFFIC	22,152
40	12	19	41966	R26	BRIDGE OFFICER/TRAFFIC	25,667
40	12	20	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
40	12	22	41966	R26	BRIDGE OFFICER/TRAFFIC	19,864
40	12	43	41966	R26	BRIDGE OFFICER/TRAFFIC	23,483
40	12	45	41966	R26	BRIDGE OFFICER/TRAFFIC	23,504
40	12	1	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	12	5	40167	R27	BRIDGE OFFICER/COLLECTOR	23,317
40	12	7	40167	R27	BRIDGE OFFICER/COLLECTOR	24,024
40	12	9	40167	R27	BRIDGE OFFICER/COLLECTOR	24,024
40	12	12	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	12	16	40167	R27	BRIDGE OFFICER/COLLECTOR	28,808
40	12	17	40167	R27	BRIDGE OFFICER/COLLECTOR	22,693
40	12	20	40167	R27	BRIDGE OFFICER/COLLECTOR	33,779
40	12	21	40167	R27	BRIDGE OFFICER/COLLECTOR	23,317
40	12	22	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	12	36	40167	R27	BRIDGE OFFICER/COLLECTOR	27,456
40	12	42	40167	R27	BRIDGE OFFICER/COLLECTOR	24,253
40	12	52	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	12	53	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	12	54	40167	R27	BRIDGE OFFICER/COLLECTOR	24,960
40	12	55	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	12	57	40167	R27	BRIDGE OFFICER/COLLECTOR	24,939
40	12	58	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	12	59	40167	R27	BRIDGE OFFICER/COLLECTOR	26,458
40	12	60	40167	R27	BRIDGE OFFICER/COLLECTOR	26,208
40	12	22	20011	R28	CLERK IV	32,365
40	12	25	20011	R28	CLERK IV	34,299
40	12	1	40166	R28	BRIDGE CASHIER/TELLER	28,059
40	12	3	40166	R28	BRIDGE CASHIER/TELLER	37,877
40	12	10	40166	R28	BRIDGE CASHIER/TELLER	27,269
40	12	14	40166	R28	BRIDGE CASHIER/TELLER	28,039
40	12	16	40166	R28	BRIDGE CASHIER/TELLER	28,871
40	12	2	40071	R32	BRIDGE SHIFT SUPERVISOR	38,855

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
40	12	6	40071	R32	BRIDGE SHIFT SUPERVISOR	38,543
40	12	11	40071	R32	BRIDGE SHIFT SUPERVISOR	28,142
40	12	13	40071	R32	BRIDGE SHIFT SUPERVISOR	35,277
40	12	15	40071	R32	BRIDGE SHIFT SUPERVISOR	31,346
40	12	16	40071	R32	BRIDGE SHIFT SUPERVISOR	33,904
40	12	30	40071	R32	BRIDGE SHIFT SUPERVISOR	33,655
40	12	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	7,909
40	12	3	41968	R36	TOLL EQUIPMENT TECHNICIAN	48,027
40	12	1	11462	R39	BRIDGE OPERATION SUPERINTEN'T (50%)	35,204
40	12	29	15038	R39	BRIDGE NETWORK ANALYST (25%)	11,726
40	12	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	14,685
40	12	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	18,507
40	12	1	16006	R44	BRIDGE MANAGER (25%)	24,747
40	12	15	40167	R27	BRIDGE COLLECTOR (UNFUNDED)	-
<b>TOTAL COUNT</b>			<b>59</b>		<b>TOTAL SALARIES</b>	<b>1,494,446</b>

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

553 BRIDGE SYSTEM  
TRANSPORTATION  
40 BRIDGE SYSTEM  
12 BRIDGE II

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Number of full-time equivalent employees (FTE) - collector	22	22	21	21
Number of full-time equivalent employees (FTE) – cashier (customer service center)	3	3	3	3
Number of full-time equivalent employees FTE – cashier (operations)	3.5	3.5	3.5	3.5
<b>Outputs</b>				
Number of non-commercial vehicles processed	3,849,380	3,447,107	3,288,540	3,156,998
Number of commercial vehicles processed (Buses)	41,700	41,473	38,985	38,205
Number of swipe cards sold	12,848	14,328	8356	0
Number of AVI accounts opened	474	476	737	396
Number of AVI tags issued	4,360	1,668	3,403	3,400
Number of overweight/oversize permits issued (FY09-10 reporting 11 mos.)	0	9,006	7,077	7,100
<b>Efficiency Measures</b>				
Number of non-commercial vehicles processed per FTE-collector	174,972	156,687	156,597	150,333
Number of commercial vehicles processed per FTE-collector (buses)	1,895	1,885	1,856	1,819
Number of swipe cards sold per FTE-cashier	4,286	4,776	2,785	0
Number of AVI accounts opened per FTE-cashier	158	159	246	132
Number of AVI tags issued per FTE-cashier	1,453	556	1,134	1,133
Number of overweight/oversize permits issued per FTE-cashier	0	3,002	2,359	2,367
<b>Effectiveness Measures</b>				
Total toll receipts	11,660,322	10,869,393	10,866,543	10,920,876
<b>Bridge II</b>				
Operational cost per non-commercial axle	.37	.42	.47	.48
Operational cost per commercial axle (buses)	.25	.28	.32	.32

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	15 COLOMBIA BRIDGE

**MISSION**

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	1,253,623	1,106,321	1,265,317	1,208,983	1,198,311
Materials & Supplies	25,031	36,488	28,864	27,037	29,712
Contractual Services	234,677	207,179	243,791	219,964	234,032
Capital Outlay	73,927	39,250	17,000	17,000	-
<b>Total</b>	1,587,258	1,389,238	1,554,972	1,472,984	1,462,055

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
40	15	31	81966	R24	BUILDING MAINTENANCE WORKER	19,219
40	15	39	81966	R24	BUILDING MAINTENANCE WORKER	23,400
40	15	44	81966	R24	BUILDING MAINTENANCE WORKER	18,159
40	15	37	41966	R26	BRIDGE OFFICER/TRAFFIC	21,965
40	15	38	41966	R26	BRIDGE OFFICER/TRAFFIC	23,317
40	15	39	41966	R26	BRIDGE OFFICER/TRAFFIC	22,589
40	15	40	41966	R26	BRIDGE OFFICER/TRAFFIC	25,147
40	15	41	41966	R26	BRIDGE OFFICER/TRAFFIC	24,711
40	15	42	41966	R26	BRIDGE OFFICER/TRAFFIC	22,589
40	15	68	20013	R27	CLERK III	27,789

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

553 BRIDGE SYSTEM  
TRANSPORTATION  
40 BRIDGE SYSTEM  
15 COLOMBIA BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
40	15	28	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	15	29	40167	R27	BRIDGE OFFICER/COLLECTOR	21,341
40	15	30	40167	R27	BRIDGE OFFICER/COLLECTOR	25,439
40	15	87	40167	R27	BRIDGE OFFICER/COLLECTOR	24,003
40	15	88	40167	R27	BRIDGE OFFICER/COLLECTOR	24,253
40	15	89	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	15	90	40167	R27	BRIDGE OFFICER/COLLECTOR	25,709
40	15	91	40167	R27	BRIDGE OFFICER/COLLECTOR	25,959
40	15	92	40167	R27	BRIDGE OFFICER/COLLECTOR	22,631
40	15	7	40166	R28	BRIDGE CASHIER/TELLER	25,688
40	15	8	40166	R28	BRIDGE CASHIER/TELLER	22,464
40	15	9	40166	R28	BRIDGE CASHIER/TELLER	28,059
40	15	9	40071	R32	BRIDGE SHIFT SUPERVISOR	29,827
40	15	22	40071	R32	BRIDGE SHIFT SUPERVISOR	28,142
40	15	23	40071	R32	BRIDGE SHIFT SUPERVISOR	35,089
40	15	24	40071	R32	BRIDGE SHIFT SUPERVISOR	37,419
40	15	25	40071	R32	BRIDGE SHIFT SUPERVISOR	37,419
40	15	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	7,909
40	15	4	41968	R36	TOLL EQUIPMENT TECHNICIAN (UNFUNDED)	-
40	15	2	11462	R39	BRIDGE OPERATION SUPERINTEN'T (50%)	32,625
40	15	29	15038	R39	BRIDGE NETWORK ANALYST (25%)	11,726
40	15	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	14,685
40	15	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	18,507
40	15	1	16006	R44	BRIDGE MANAGER (25%)	24,747
<b>TOTAL COUNT</b>			<b>34</b>		<b>TOTAL SALARIES</b>	<b>796,623</b>



FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

553 BRIDGE SYSTEM  
TRANSPORTATION  
40 BRIDGE SYSTEM  
15 COLOMBIA BRIDGE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) - collector	10	9	9	9
Number of full-time equivalent employees (FTE) - cashier	3	3	3	3
<b>Outputs</b>				
Number of non-commercial vehicles processed	93,858	82,516	76,245	73,195
Number of commercial vehicles processed	240,247	263,289	265,659	270,972
Number of swipe cards sold	23,506	22,009	9,450	600
Number of overweight/oversize permits sold	1,175	1,835	2,521	2,600
<b>Efficiency Measures</b>				
Number of non-commercial vehicles processed per FTE-collector	9,386	9,168	8,472	8,133
Number of commercial vehicles processed per FTE-collector	24,025	29,254	29,518	30,108
Number of swipe cards sold per FTE-cashier	7,835	7,336	3,150	200
Number of overweight/oversize permits sold per FTE - cashier	392	612	840	867
<b>Effectiveness Measures</b>				
Total toll receipts	2,134,298	2,039,056	1,786,691	1,795,624
<b>Bridge III</b>				
Operational cost per non-commercial axle	2.52	2.60	2.66	2.79
Operational cost per commercial axle	1.14	1.18	1.20	1.20

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

**MISSION**

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	2,172,015	1,863,317	2,223,687	2,102,289	2,192,338
Materials & Supplies	126,365	170,204	137,037	115,029	125,262
Contractual Services	522,382	512,268	574,080	576,511	576,915
Capital Outlay	50,347	-	28,000	28,000	-
<b>Total</b>	<b>2,871,109</b>	<b>2,545,789</b>	<b>2,962,804</b>	<b>2,821,829</b>	<b>2,894,515</b>

**PERSONNEL POSITION LISTING**

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>	<b>POSITION NO.</b>	<b>GRADE</b>	<b>POSITION TITLE</b>	<b>11-12 PROPOSED ANNUAL RATE</b>
40	61	33	81966	R24	BUILDING MAINTENANCE WORKER	23,858
40	61	64	81966	R24	BUILDING MAINTENANCE WORKER	18,887
40	61	26	41966	R26	BRIDGE OFFICER/TRAFFIC	19,989
40	61	27	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	61	28	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	61	31	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759
40	61	32	41966	R26	BRIDGE OFFICER/TRAFFIC	25,647
40	61	33	41966	R26	BRIDGE OFFICER/TRAFFIC	21,403
40	61	34	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759
40	61	35	41966	R26	BRIDGE OFFICER/TRAFFIC	23,255
40	61	36	41966	R26	BRIDGE OFFICER/TRAFFIC	19,989

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
40	61	65	40167	R27	BRIDGE OFFICER/COLLECTOR	26,458
40	61	66	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	61	67	40167	R27	BRIDGE OFFICER/COLLECTOR	23,525
40	61	68	40167	R27	BRIDGE OFFICER/COLLECTOR	27,498
40	61	69	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	61	70	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	61	71	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	61	72	40167	R27	BRIDGE OFFICER/COLLECTOR	27,248
40	61	73	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	61	74	40167	R27	BRIDGE OFFICER/COLLECTOR	25,917
40	61	75	40167	R27	BRIDGE OFFICER/COLLECTOR	25,251
40	61	76	40167	R27	BRIDGE OFFICER/COLLECTOR	24,024
40	61	77	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	61	78	40167	R27	BRIDGE OFFICER/COLLECTOR	20,779
40	61	79	40167	R27	BRIDGE OFFICER/COLLECTOR	22,443
40	61	80	40167	R27	BRIDGE OFFICER/COLLECTOR	25,730
40	61	81	40167	R27	BRIDGE OFFICER/COLLECTOR	27,789
40	61	82	40167	R27	BRIDGE OFFICER/COLLECTOR	26,167
40	61	83	40167	R27	BRIDGE OFFICER/COLLECTOR	23,317
40	61	85	40167	R27	BRIDGE OFFICER/COLLECTOR	24,461
40	61	86	40167	R27	BRIDGE OFFICER/COLLECTOR	26,125
40	61	20	20011	R28	CLERK IV	22,464
40	61	19	40166	R28	BRIDGE CASHIER/TELLER	23,151
40	61	21	40166	R28	BRIDGE CASHIER/TELLER	29,703
40	61	22	40166	R28	BRIDGE CASHIER/TELLER	23,151
40	61	23	40166	R28	BRIDGE CASHIER/TELLER	28,850
40	61	24	40166	R28	BRIDGE CASHIER/TELLER	26,167
40	61	25	40166	R28	BRIDGE CASHIER/TELLER	26,999
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	28,018
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	28,080
40	61	27	40166	R28	BRIDGE CASHIER/TELLER	29,973
40	61	28	40166	R28	BRIDGE CASHIER/TELLER	28,059
40	61	31	40166	R28	BRIDGE CASHIER/TELLER	24,440

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
40	61	32	40166	R28	BRIDGE CASHIER/TELLER	29,765
40	61	33	40166	R28	BRIDGE CASHIER/TELLER	29,411
40	61	19	20018	R29	ADMINISTRATIVE SECRETARY	31,970
40	61	18	40071	R32	BRIDGE SHIFT SUPERVISOR	28,829
40	61	19	40071	R32	BRIDGE SHIFT SUPERVISOR	36,733
40	61	20	40071	R32	BRIDGE SHIFT SUPERVISOR	37,419
40	61	21	40071	R32	BRIDGE SHIFT SUPERVISOR	36,671
40	61	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	7,909
40	61	2	41968	R36	TOLL EQUIPMENT TECHNICIAN	52,478
40	61	2	11462	R39	BRIDGE OPERATION SUPERINTEN'T (50%)	32,625
40	61	29	15038	R39	BRIDGE NETWORK ANALYST (25%)	11,726
40	61	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	14,685
40	61	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	18,507
40	61	1	16006	R44	BRIDGE MANAGER (25%)	24,747
40	61	25	41966	R26	BRIDGE TRAFFIC OFFICER (UNFUNDED)	-
40	61	29	41966	R26	BRIDGE TRAFFIC OFFICER (UNFUNDED)	-
40	61	92	41966	R36	TOLL EQUIPMENT TECHNICIAN (UNFUNDED)	-
40	61	32	81966	R24	BUILDING MAINTENANCE WORKER (UNFUNDED)	-
40	61	34	81966	R24	BUILDING MAINTENANCE WORKER (UNFUNDED)	-
<b>TOTAL COUNT</b>			<b>63</b>		<b>TOTAL SALARIES</b>	<b>1,447,209</b>

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

553 BRIDGE SYSTEM  
TRANSPORTATION  
40 BRIDGE SYSTEM  
61 FOURTH BRIDGE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	11	10	10	10
Number of full-time equivalent employees (FTE) - cashier	11	11	11	11
<i>Outputs</i>				
Number of commercial vehicles processed	1,119,022	1,271,131	1,447,818	1,476,774
Number of swipe cards sold	89,541	102,611	63,160	1,200
Number of accounts opened	74	92	1,385	1,300
Number of A.V.I. tags issued	2,607	820	4,083	3,800
<b>Efficiency Measures</b>				
Number of commercial vehicles processed per FTE-collector	101,729	127,113	144,782	147,677
Number of swipe cards sold per FTE-cashier	8,140	9,328	5,742	109
Number of AVI accounts opened per FTE-cashier	7	8	126	118
Number of AVI tags issued per FTE-cashier	237	74	371	345
<b>Effectiveness Measures</b>				
Total toll receipts	20,961,703	23,957,521	25,824,712	25,955,053
<b>Bridge IV</b>				
Operational cost per commercial axle	.59	.53	.45	.44

**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
CONSTRUCTION FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$1,271,220</b>	<b>\$987,472</b>	<b>\$532,923</b>	<b>\$800,442</b>	<b>\$800,442</b>	<b>\$482,604</b>
<b>REVENUES</b>						
<b>BRIDGE CONSTR.PROJECTS</b>						
Rents, Royalties and Interest	27,777	6,505	10,041	10,041	2,256	2,592
Reimburse and Miscellaneous	0	86,819	0	0	0	0
Other Financing Sources	300,000	0	0	0	500,000	0
<b>TOTAL BRIDGE CONSTR.PROJECTS</b>	<b>327,777</b>	<b>93,324</b>	<b>10,041</b>	<b>10,041</b>	<b>502,256</b>	<b>2,592</b>
<b>TOTAL REVENUES</b>	<b>327,777</b>	<b>93,324</b>	<b>10,041</b>	<b>10,041</b>	<b>502,256</b>	<b>2,592</b>
<b>TOTAL AVAILABLE</b>	<b>1,598,997</b>	<b>1,080,795</b>	<b>542,964</b>	<b>810,483</b>	<b>1,302,698</b>	<b>485,196</b>
<b>EXPENDITURES</b>						
<b>BRIDGE CONSTR.PROJECTS</b>						
Materials and Supplies	0	0	0	100,000	50,000	0
Contractual Services	44,593	14,754	0	70,450	26,489	2,592
Capital Outlay Projects	566,933	226,349	10,041	640,032	743,605	0
	0	39,250	0	0	0	0
<b>TOTAL BRIDGE CONSTR.PROJECTS</b>	<b>611,525</b>	<b>280,353</b>	<b>10,041</b>	<b>810,482</b>	<b>820,094</b>	<b>2,592</b>
<b>TOTAL EXPENDITURES</b>	<b>611,525</b>	<b>280,353</b>	<b>10,041</b>	<b>810,482</b>	<b>820,094</b>	<b>2,592</b>
<b>CLOSING BALANCE</b>	<b>\$987,472</b>	<b>\$800,442</b>	<b>\$532,923</b>	<b>\$1</b>	<b>\$482,604</b>	<b>\$482,604</b>

**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
DEBT SERVICE FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$5,188,409	\$5,086,502	\$4,947,441	\$4,947,656	\$4,947,656	\$4,792,394
<b>REVENUES</b>						
<b>BRIDGE DEBT SERVICE</b>						
Rents, Royalties and Interest	2,125,760	2,020,805	2,010,584	2,010,584	1,961,729	1,864,571
Reimburse and Miscellaneous	0	12	0	0	0	0
Other Financing Sources	6,098,249	6,629,350	6,618,760	6,618,760	6,668,614	6,729,494
<b>TOTAL BRIDGE DEBT SERVICE</b>	<b>8,224,009</b>	<b>8,650,167</b>	<b>8,629,344</b>	<b>8,629,344</b>	<b>8,630,343</b>	<b>8,594,065</b>
<b>TOTAL REVENUES</b>	<b>8,224,009</b>	<b>8,650,167</b>	<b>8,629,344</b>	<b>8,629,344</b>	<b>8,630,343</b>	<b>8,594,065</b>
<b>TOTAL AVAILABLE</b>	<b>13,412,418</b>	<b>13,736,670</b>	<b>13,576,785</b>	<b>13,577,000</b>	<b>13,577,999</b>	<b>13,386,459</b>
<b>EXPENDITURES</b>						
<b>BRIDGE DEBT SERVICE</b>						
Debt Service	8,325,916	8,789,013	8,784,606	8,784,606	8,785,605	8,767,841
<b>TOTAL BRIDGE DEBT SERVICE</b>	<b>8,325,916</b>	<b>8,789,013</b>	<b>8,784,606</b>	<b>8,784,606</b>	<b>8,785,605</b>	<b>8,767,841</b>
<b>TOTAL EXPENDITURES</b>	<b>8,325,916</b>	<b>8,789,013</b>	<b>8,784,606</b>	<b>8,784,606</b>	<b>8,785,605</b>	<b>8,767,841</b>
<b>CLOSING BALANCE</b>	<b>\$5,086,502</b>	<b>\$4,947,656</b>	<b>\$4,792,179</b>	<b>\$4,792,394</b>	<b>\$4,792,394</b>	<b>\$4,618,618</b>

**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
EL PORTAL FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$3,441,649	\$0	\$0
<b>REVENUES</b>						
<b>REVENUE BOND SERIES 2002</b>						
Rents, Royalties and Interest	1,184,536	1,184,536	1,184,409	171	115	1,184,695
Other Financing Sources	15,605,000	15,605,000	15,605,000	0	0	15,605,000
<b>TOTAL REVENUE BOND SERIES 2002</b>	<b>16,789,536</b>	<b>16,789,536</b>	<b>16,789,409</b>	<b>171</b>	<b>115</b>	<b>16,789,695</b>
<b>REVENUE BOND SERIES 2004</b>						
Rents, Royalties and Interest	253,430	253,430	253,429	1	0	253,430
Other Financing Sources	9,435,000	9,435,000	9,435,000	0	0	9,435,000
<b>TOTAL REVENUE BOND SERIES 2004</b>	<b>9,688,430</b>	<b>9,688,430</b>	<b>9,688,429</b>	<b>1</b>	<b>0</b>	<b>9,688,430</b>
<b>REVENUE BOND SERIES 2005A</b>						
Rents, Royalties and Interest	2,214,473	2,214,473	2,227,112	4,587	3,096	2,234,795
Reimburse and Miscellaneous	25,709	25,709	25,709	0	0	25,709
Other Financing Sources	12,405,000	12,405,000	12,405,000	0	0	12,405,000
<b>TOTAL REVENUE BOND SERIES 2005A</b>	<b>14,645,182</b>	<b>14,645,182</b>	<b>14,657,822</b>	<b>4,586</b>	<b>3,096</b>	<b>14,665,504</b>
<b>TOTAL REVENUES</b>	<b>41,123,148</b>	<b>41,123,148</b>	<b>41,135,660</b>	<b>4,758</b>	<b>3,211</b>	<b>41,143,629</b>
<b>TOTAL AVAILABLE</b>	<b>41,123,148</b>	<b>41,123,148</b>	<b>41,135,660</b>	<b>3,446,407</b>	<b>3,211</b>	<b>41,143,629</b>
<b>EXPENDITURES</b>						
<b>REVENUE BOND SERIES 2002</b>						
Contractual Services	953,075	953,075	929,043	24,032	0	953,075
Other Charges	99,148	99,148	0	99,192	115	99,307
Capital Outlay	14,515,329	14,515,329	14,515,328	1	0	14,515,329
Debt Service	314,609	314,609	314,608	1	0	314,609
Intergovernmental Transfers	907,375	907,375	907,375	0	0	907,375
<b>TOTAL REVENUE BOND SERIES 2002</b>	<b>16,789,536</b>	<b>16,789,536</b>	<b>16,666,355</b>	<b>123,225</b>	<b>115</b>	<b>16,789,695</b>



**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
EL PORTAL FUND  
FY 2011 - 2012**

	<b>ORIGINAL BUDGET FY 10-11</b>	<b>AMENDED BUDGET FY 10-11</b>	<b>ACTUAL FY 09-10</b>	<b>TOTAL ESTIMATE FY 10-11</b>	<b>PROPOSED BUDGET FY 11-12</b>	<b>TOTAL PROJECT BUDGET FY 11-12</b>
<b>REVENUE BOND SERIES 2004</b>						
Contractual Services	4,513	4,513	4,513	0	0	4,513
Capital Outlay	5,461,437	5,461,437	5,461,437	0	0	5,461,437
Debt Service	264,494	264,494	264,494	0	0	264,494
Intergovernmental Transfers	3,957,986	3,957,986	3,957,986	0	0	3,957,986
<b>TOTAL REVENUE BOND SERIES 2004</b>	<b>9,688,430</b>	<b>9,688,430</b>	<b>9,688,429</b>	<b>1</b>	<b>0</b>	<b>9,688,430</b>
<b>REVENUE BOND SERIES 2005A</b>						
Materials and Supplies	25,000	15,587	15,587	0	0	15,587
Contractual Services	781,734	831,541	781,733	49,808	0	831,541
Other Charges	1,301,467	227,890	0	245,116	3,096	248,212
Capital Outlay	11,326,514	12,359,697	9,331,439	3,028,258	0	12,359,697
Debt Service	388,217	388,217	388,217	0	0	388,217
Intergovernmental Transfers	822,250	822,250	822,250	0	0	822,250
<b>TOTAL REVENUE BOND SERIES 2005A</b>	<b>14,645,182</b>	<b>14,645,182</b>	<b>11,339,226</b>	<b>3,323,182</b>	<b>3,096</b>	<b>14,665,504</b>
<b>TOTAL EXPENDITURES</b>	<b>41,123,148</b>	<b>41,123,148</b>	<b>37,694,011</b>	<b>3,446,407</b>	<b>3,211</b>	<b>41,143,629</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,441,649</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
2008 C.O.BOND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,969,410</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>2008 REVENUE BOND</b>						
Rents, Royalties and Interest	84,129	84,129	71,841	4,032	2,723	78,596
Reimburse and Miscellaneous	5,135	5,135	915,509	0	0	915,509
Other Financing Sources	3,070,000	3,070,000	3,070,000	0	0	3,070,000
<b>TOTAL 2008 REVENUE BOND</b>	<b>3,159,264</b>	<b>3,159,264</b>	<b>4,057,350</b>	<b>4,032</b>	<b>2,723</b>	<b>4,064,105</b>
<b>TOTAL REVENUES</b>	<b>3,159,264</b>	<b>3,159,264</b>	<b>4,057,350</b>	<b>4,032</b>	<b>2,723</b>	<b>4,064,105</b>
<b>TOTAL AVAILABLE</b>	<b>3,159,264</b>	<b>3,159,264</b>	<b>4,057,350</b>	<b>3,973,442</b>	<b>2,723</b>	<b>4,064,105</b>
<b>EXPENDITURES</b>						
<b>2008 REVENUE BOND</b>						
Other Charges	89,264	89,264	0	991,382	2,723	994,105
Capital Outlay	3,000,000	3,000,000	17,940	2,982,060	0	3,000,000
Debt Service	70,000	70,000	70,000	0	0	70,000
<b>TOTAL 2008 REVENUE BOND</b>	<b>3,159,264</b>	<b>3,159,264</b>	<b>87,940</b>	<b>3,973,442</b>	<b>2,723</b>	<b>4,064,105</b>
<b>TOTAL EXPENDITURES</b>	<b>3,159,264</b>	<b>3,159,264</b>	<b>87,940</b>	<b>3,973,442</b>	<b>2,723</b>	<b>4,064,105</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,969,410</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	PROPOSED BUDGET FY 11-12
<b>Traffic</b>						
Administration						
Personnel Services	383,863	333,265	339,218	339,431	344,495	341,669
Materials and Supplies	28,207	27,031	29,722	32,397	27,201	29,836
Contractual Services	109,282	94,315	110,272	113,278	108,327	89,886
Subtotal Administration	521,352	454,611	479,212	485,106	480,023	461,391
Engineering						
Personnel Services	344,762	307,011	321,868	321,868	290,276	314,919
Materials and Supplies	8,845	4,909	10,041	14,139	10,042	6,779
Contractual Services	13,670	20,445	16,977	16,977	15,673	16,065
Subtotal Engineering	367,277	332,365	348,886	352,984	315,991	337,763
Signals						
Personnel Services	360,601	352,325	356,817	356,817	350,338	344,565
Materials and Supplies	192,117	222,725	202,856	210,941	204,811	207,107
Contractual Services	287,821	258,783	302,064	302,064	284,345	301,707
Capital Outlay	10,160	1,840	-	149	149	-
Subtotal Signals	850,699	835,673	861,737	869,971	839,643	853,379
Signs						
Personnel Services	166,935	201,994	258,998	258,998	295,019	261,219
Materials and Supplies	111,942	110,833	129,353	131,073	127,802	121,964
Contractual Services	13,887	24,323	18,077	18,077	18,804	23,396
Capital Outlay	-	4,381	-	298	298	-
Subtotal Signs	292,764	341,531	406,428	408,446	441,923	406,579
Markings						
Personnel Services	124,326	151,244	204,301	204,301	212,584	203,976
Materials and Supplies	70,981	91,989	113,551	114,369	120,492	157,272
Contractual Services	13,944	26,931	20,494	20,494	20,494	17,709
Capital Outlay	-	6,960	-	298	298	-
Subtotal Markings	209,251	277,124	338,346	339,462	353,868	378,957
Street Lights						
Materials and Supplies	52,588	36,444	52,588	40,661	40,661	36,444
Contractual Services	2,127,681	1,993,062	2,221,078	2,227,973	2,141,895	2,221,078
Subtotal Street Lights	2,180,269	2,029,506	2,273,666	2,268,634	2,182,556	2,257,522
Total Traffic	4,421,612	4,270,810	4,708,275	4,724,603	4,614,004	4,695,591

**City of Laredo, Texas  
Traffic Department  
Major Fund Changes  
FY2011 - 2012**

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$ (35,310)
Health Insurance	13,723
Unemployment Compensation	1,213
Workers Compensation	5,520
Motor fuel	22,152
Vehicle Maintenance	(11,651)
Inet Charges	(4,265)
800 MHz	990
Decrease in Operational Line Items	<u>(5,056)</u>
 <b>Total Net Change from FY2011 to FY2012</b>	 <b><u><u>\$ (12,684)</u></u></b>

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 T RAFFIC
DIVISION NUMBER	10 A DMINISTRATION

**MISSION**

To provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To improve at providing administrative support to the Traffic Safety Department.
- To continue improving the use of the automated work order system acquired in 2006 by reducing the amount of manpower required for data entry and to periodically monitor data to enhance production of work order reports by September 30<sup>th</sup>.
- To maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30<sup>th</sup>.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	383,863	333,267	339,431	344,495	341,669
Materials & Supplies	28,207	27,032	32,397	27,201	29,836
Contractual Services	109,282	94,315	113,278	108,327	89,886
<b>Total</b>	521,352	454,614	485,106	480,023	461,391

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
26	10	44	80288	R23	CUSTODIAN	18,762
26	10	19	20011	R28	CLERK IV	29,370
26	10	43	20018	R29	ADMINISTRATIVE SECRETARY	35,630
26	10	8	72202	R29	WAREHOUSE SUPERVISOR	29,765
26	10	1	15021	R40	TRAFFIC OPERATIONS MANAGER	59,945
26	10	1	16008	R43	TRAFFIC MANAGER (50%)	67,204
<b>TOTAL COUNT</b>			<b>6</b>		<b>TOTAL SALARIES</b>	<b>240,676</b>

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	11 ENGINEERING

**MISSION**

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.
- Reduce intersection delays at signalized intersections through implementation of improved signal timing.
- Complete construction of the Intelligent Transportation System (ITS) improvement project by September of 2012.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	344,762	307,011	321,868	290,276	314,919
Materials & Supplies	8,845	4,908	14,139	10,042	6,779
Contractual Services	13,670	20,445	16,977	15,673	16,065
<b>Total</b>	<b>367,277</b>	<b>332,364</b>	<b>352,984</b>	<b>315,991</b>	<b>337,763</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
26	11	17	40454	R32	CONSTRUCTION INSPECTOR	28,142
26	11	12	41888	R32	ENGINEERING ASSISTANT	38,563
26	11	2	40465	R36	ENGINEERING TECHNICIAN II	57,199
26	11	2	35024	R40	ENGINEERING ASSOCIATE II (75%)	50,777
26	11	3	35024	R40	ENGINEERING ASSOCIATE II (75%)	42,213
26	11	1	40465	R36	ENGINEERING TECHNICIAN II (Unfunded)	-
<b>TOTAL COUNT</b>			<b>6</b>		<b>TOTAL SALARIES</b>	<b>216,895</b>

FUND NUMBER/NAME  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

101 GENERAL FUND  
TRANSPORTATION  
26 TRAFFIC  
11 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full time equivalent (FTE)-signal timing & synchronization	.31	.35	.34	.34
Number of full time equivalent (FTE)-drafting, design, utility coordination & work orders	1.57	.80	.81	.81
Number of full time equivalent (FTE)- speed hump requests	.52	.24	.20	.20
Number of full time equivalent (FTE)-subdivision plan review/comment	.45	.33	.27	.27
Number of full time equivalent (FTE)-traffic studies	1.09	.55	.56	.56
Number of full time equivalent (FTE)-subdivision inspection	.67	.83	.13	.13
Number of full time equivalent (FTE)- traffic safety support work	1.17	1.28	.81	.81
Number of full time equivalent (FTE)-traffic signal network/tmc	.40	.33	.33	.33
<b>Outputs</b>				
Number of traffic signals	235	236	238	239
Number of signals timed or synchronized	53	50	52	52
Number of designs prepared	140	135	138	140
Number of work orders issued	85	85	60	85
Number of speed hump requests evaluated	15	15	15	15
Number of subdivision plans reviewed	145	120	80	80
Number or traffic studies conducted (in-house)	19	20	21	21
Number of subdivision final inspection	41	25	15	15
Number of subdivisions approval requests	145	120	80	80
<b>Efficiency Measures</b>				
Number of signals synchronized per FTE	171	143	152	152
Number of designs prepared and work orders issued per FTE	143	169	170	171
Number of speed hump requests evaluated/ FTE	28	62	75	75
Number of subdivisions plans reviewed/ FTE	322	366	292	292
Number of traffic studies conducted/FTE	17	36	37	37
Number of subdivisions inspected/ FTE	61	30	118	118
<b>Effectiveness Measures</b>				
% of signals timed or synchronized	23%	21%	22%	22%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 T RAFFIC
DIVISION NUMBER	13 SIGNALS

**MISSION**

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.
- Provide proper training to Staff to reduce traffic signal and flashing equipment repair times.
- To maintain an on-going preventive maintenance program by performing at least one (1) preventive and one (1) routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo by September 30<sup>th</sup>.
- To reduce the number of emergency maintenance calls by September 30<sup>th</sup>.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	360,601	352,326	356,817	350,338	344,565
Materials & Supplies	192,117	222,724	210,941	204,811	207,107
Contractual Services	287,821	258,783	302,064	284,345	301,707
Capital Outlay	10,160	1,840	149	149	-
<b>Total</b>	850,699	835,673	869,971	839,643	853,379

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITIO N NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
26	13	1	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	31,595
26	13	2	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	26,499
26	13	4	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	25,958
26	13	20	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	23,650
26	13	2	70006	R33	TRAFFIC CTRL-SIGNAL TECH III	52,000
26	13	1	71968	R34	TRAFFIC SIGNAL SUPERVISOR	44,741
26	13	1	15031	R37	TRAFFIC SIGNAL,SIGNS/MARK SUPT (34%)	17,185
26	13	21	40084	R29	TRAFFIC CONTROL-SIGNAL TECH. I (Unfunded)	-
<b>TOTAL COUNT</b>			<b>8</b>		<b>TOTAL SALARIES</b>	<b>221,628</b>



FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 T TRAFFIC
DIVISION NUMBER	13 SIGNALS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) Emergency traffic signal and flashing beacon repairs	.40	.40	.40	.40
Number of full-time equivalent employees (FTE) Traffic Signal and Flashing Beacon Preventive Maintenance Orders	2.85	2.85	4.1	4.1
Number of Traffic Signals and Flashing Beacons	421	422	424	426
Number of LED Bulbs	4,948	4,978	5,010	5,020
Number of Incandescent Bulbs	4,900	4,970	4,962	4,937
Number of Traffic Signals/Flashing Beacon Preventive Maintenance Orders Recommended Annually	831	984	984	986
Number of Traffic Signals/Flashing Beacon Emergency Work Orders	938	990	933	953
Number of Traffic Signal/Flashing Beacon Maintenance Work Orders	840	797	1,212	950
Total Cost of All Emergency Traffic Signal/Flashing Beacon Repairs	\$59,752	\$114,381	\$83,507	\$85,880
Total Cost of Maintenance for all Traffic Signals Beacon Repairs	\$160,361	\$266,736	\$285,310	\$237,469
<b>Outputs</b>				
Number of LED bulbs replaced (Emergency Repairs Only)	153	117	144	138
Number of Incandescent bulbs replaced (Emergency repairs only)	123	131	70	108
Number of LED bulbs replaced (Maintenance Repairs Only)	459	793	744	665
Number of Incandescent bulbs replaced (Maintenance Repairs Only)	400	2,872	2,052	3,108

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

PERFORMANCE MEASURES – CONTINUED

<b>Efficiency Measures</b>				
Number of emergency Traffic Signals/Flashing Beacon Emergency work orders completed per FTE	2,345	2,475	2,333	2,383
Number of Traffic Signal/ Flashing Beacon Maintenance work orders completed per FTE	295	280	296	232
Cost per Incandescent Bulb Replaced Emergency				
Cost per Emergency Traffic Signal & Flashing Beacon Repair	\$64	\$116	\$90	\$90
Cost per Maintenance Traffic Signal & Flashing Beacon Repair	\$191	\$335	\$235	\$250
<b>Effectiveness Measures</b>				
% of Emergency Traffic Signal & Flashing Beacon Repairs	223%	235%	220%	224%
% of Maintenance traffic signals & flashing beacon work orders completed	101%	81%	123%	96%
% of incandescent bulbs replaced (Emergency)	3%	3%	1%	2%
% of LED bulbs repaired or replaced	9%	16%	15%	13%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	14 SIGNS

**MISSION**

To effectively maintain the City’s traffic control sign system in order to safely guide motorists and pedestrians using our roadways by minimizing accident potential and, therefore, the risk of liability to the City.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Inspect and identify traffic sign obstruction and sign maintenance needs throughout the City.
- Improve the sign preventive maintenance program.
- Initiate a sign inventory process in order to accurately determine their maintenance needs by September 30<sup>th</sup>.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	166,935	201,994	258,998	295,019	261,219
Materials & Supplies	111,942	110,834	131,073	127,802	121,964
Contractual Services	13,887	24,322	18,077	18,804	23,396
Other Charges	-	4,381	298	298	-
<b>Total</b>	292,764	341,531	408,446	441,923	406,579

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
26	14	2	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	37,814
26	14	4	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,070
26	14	5	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,070
26	14	6	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,309
26	14	7	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,070
26	14	1	40021	R31	TRAFFIC CONTROL SIGNS/MKG SUPV (50%)	19,614
26	14	1	15031	R37	TRAFFIC SIGNAL,SIGNS/MARK SUPT (33%)	16,679
<b>TOTAL COUNT</b>			<b>7</b>		<b>TOTAL SALARIES</b>	<b>165,628</b>

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	14 S IGNS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – emergency traffic sign repair	.25	.25	.34	.34
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	3.5	3.5	3.5	3.5
Total cost of emergency sign repair	\$19,506	\$21,458	\$17,652	\$19,539
<i>Outputs</i>				
Number of emergency traffic sign repair work orders	583	611	480	558
Number of maintenance traffic signs work orders	1,824	2,088	2,124	2,012
<b>Efficiency Measures</b>				
Number of emergency traffic signs work orders per FTE	2,332	2,444	1,412	1,641
Number of maintenance traffic sign work orders per FTE (Preventive)	521	597	607	575
Cost per emergency traffic signs repair	\$33	\$35	\$37	\$35

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	22 MARKINGS

**MISSION**

To provide the visual transportation of the roadway surface for drivers to be able to steer a vehicle safely in a variety of situations, as well as for pedestrians crossing the street, to reduce accident potential and the associated risk of liability to the City.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To guide and regulate the movement of pedestrian and vehicular traffic in order to provide for orderly traffic flow.
- To provide adequate traffic signs that will clearly inform drivers of prohibited parking areas.
- To effectively convey visual information needed by drivers in a clear and understandable manner.
- To adequately inform drivers of pedestrian and railroad crossing areas to minimize the risk of accidents.
- To implement a more aggressive preventive pavement marking maintenance schedule to improve visibility at all times by September 30<sup>th</sup>.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	124,326	151,244	204,301	212,584	203,976
Materials & Supplies	70,981	91,998	114,369	120,492	157,272
Contractual Services	13,946	26,931	20,494	20,494	17,709
Capital Outlay	-	6,960	298	298	-
<b>Total</b>	209,253	277,133	339,462	353,868	378,957

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
26	22	1	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,923
26	22	3	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,923
26	22	1	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	25,459
26	22	2	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	26,083
26	22	1	40021	R31	TRAFFIC CONTROL SIGNS/MKG SUPV (50%)	19,614
26	22	1	15031	R37	TRAFFIC SIGNAL,SIGNS/MARK SUPT (33%)	16,679
<b>TOTAL COUNT</b>			<b>6</b>		<b>TOTAL SALARIES</b>	<b>131,682</b>

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	22 MARKINGS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – linear feet striping	2	2	2	2
Number of full time equivalent employees (FTE) – crosswalk and railroad crossing striping	3	3	3	3
Total cost of linear feet striped	\$126,000	\$140,915	\$153,060	\$139,992
Total cost of crosswalks and railroad crossings striped	\$30,425	\$18,801	\$10,840	\$20,022
<i>Outputs</i>				
Number of linear feet (streets) striped	960,000	960,000	965,000	970,00
Number of crosswalks and railroad crossings striped	750	750	760	770
<b>Efficiency Measures</b>				
Number of linear feet (streets) striped per FTE	480,000	480,000	482,500	485,000
Number of crosswalks striped per FTE	250	250	253	257
Cost per linear foot striped	\$0.26	\$0.29	\$0.32	\$0.29
Cost per crosswalk and railroad crossings striped	\$41	\$25	\$14	\$26

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

101 GENERAL FUND  
 TRANSPORTATION  
 26 TRAFFIC  
 50 STREET LIGHTING

**MISSION**

To adequately illuminate intersections and major roadways within the City of Laredo for pedestrian and vehicular safety.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Review all subdivision plans for compliance of street light ordinances.
- Coordinate closely with AEP for processing proposals for the installation and upgrade of streetlights in a timely manner.
- To monitor streetlights and report any malfunctions to AEP in order to minimize down time.

**EXPENDITURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Materials & Supplies	52,588	36,444	40,661	40,661	36,444
Contractual Services	2,127,681	1,993,062	2,227,973	2,141,895	2,221,078
<b>Total</b>	<b>2,180,269</b>	<b>2,029,506</b>	<b>2,268,634</b>	<b>2,182,556</b>	<b>2,257,522</b>

**PERFORMANCE MEASURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
<b>Workload Measures</b>				
<i>Inputs</i>				
Total operating budget for street lights	\$2,180,269	\$2,029,506	\$2,182,556	\$2,257,522
<i>Outputs</i>				
Number of street lights in inventory	13,000	13,200	13,400	13,700
Number of street light requests investigated	20	40	34	30
Number of street light proposals reports processed	50	24	5	10
Number of new street lights installed (excluded new subdivisions)	44	60	6	15
Number of outages reported	850	870	886	950
<b>Efficiency Measures</b>				
Average operating cost per street light in inventory	\$168	\$154	\$163	\$159

**CITY OF LAREDO, TEXAS  
PARKING METERS  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$1,220,544</b>	<b>\$1,069,315</b>	<b>\$1,495,248</b>	<b>\$1,352,694</b>	<b>\$1,352,694</b>	<b>\$741,928</b>
<b>REVENUES</b>						
Licenses and Permits	8,961	7,423	10,000	10,000	5,167	5,000
Intergovernmental Revenue	0	26,621	0	33,104	0	0
Fines and Forfeits	573,643	503,536	620,200	620,200	553,012	600,000
Fees and Collections	1,188,999	1,391,049	1,480,000	1,480,000	1,487,651	1,505,000
Rents, Royalties and Interest	24,594	9,079	7,000	7,000	5,100	4,900
Reimburse and Miscellaneous	6,199	1,752	0	0	0	0
<b>TOTAL REVENUES</b>	<b>1,802,395</b>	<b>1,939,461</b>	<b>2,117,200</b>	<b>2,150,304</b>	<b>2,050,930</b>	<b>2,114,900</b>
<b>TOTAL AVAILABLE</b>	<b>3,022,939</b>	<b>3,008,776</b>	<b>3,612,448</b>	<b>3,502,998</b>	<b>3,403,624</b>	<b>2,856,828</b>
<b>EXPENDITURES</b>						
<b>PARKING</b>						
Personnel Services	889,044	900,435	1,057,656	1,058,301	917,265	1,083,040
Materials and Supplies	60,083	91,397	63,887	67,470	67,879	67,695
Contractual Services	220,360	230,098	218,747	259,508	214,521	331,963
Other Charges	(719)	(503)	600	600	0	0
Capital Outlay	379,791	32,187	320,000	322,060	80,000	280,000
Intergovernmental Transfers	284,290	292,018	1,284,029	1,284,029	1,284,029	485,783
<b>TOTAL PARKING</b>	<b>1,832,848</b>	<b>1,545,632</b>	<b>2,944,919</b>	<b>2,991,968</b>	<b>2,563,694</b>	<b>2,248,481</b>
<b>PERMITS</b>						
Personnel Services	111,517	101,604	127,545	127,545	91,202	120,087
Materials and Supplies	3,235	2,785	3,231	2,784	1,734	3,101
Contractual Services	5,227	6,040	6,504	6,504	5,066	4,418
Other Charges	797	22	0	0	0	0
<b>TOTAL PERMITS</b>	<b>120,776</b>	<b>110,450</b>	<b>137,280</b>	<b>136,833</b>	<b>98,002</b>	<b>127,606</b>
<b>TOTAL EXPENDITURES</b>	<b>1,953,624</b>	<b>1,656,082</b>	<b>3,082,199</b>	<b>3,128,801</b>	<b>2,661,696</b>	<b>2,376,087</b>
<b>CLOSING BALANCE</b>	<b>\$1,069,315</b>	<b>\$1,352,694</b>	<b>\$530,249</b>	<b>\$374,197</b>	<b>\$741,928</b>	<b>\$480,741</b>



**City of Laredo, Texas  
Parking Meters  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

**Total Net Change from FY 2011 to FY 2012**                    \$     (2,300)     -0.11%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Parking Lot Facilities	\$ 25,000	3.03%
Parking Tickets	\$ (20,200)	-3.26%
Parking Special Permits	\$ (5,000)	-50.00%
Interest Earnings	\$ (2,100)	-30.00%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$	(654)
Health Insurance		15,212
Unemployment		1,249
Worker's Compensation		2,119
Motor Fuel		10,717
Vehicle Maintenance		(2,532)
Inet Charges		3,292
Administrative Charges		4,797
Electricity		1,606
Communications Fees (monthly fee on new meters and meter sensors)		71,422
Rent for Building Occupancy		32,130
Debt Service		1,154
Transfer to General Fund		(800,000)
Capital Outlay - FY 2011		(320,000)
Capital Outlay for FY 2012 *		
400 Parking Meters @\$475.00 ea.		190,000
Meter Sensors @\$150 ea.		60,000
Interceptor for Booting Officer		20,000
Surveillance Cameras for Riverfront Booth		10,000
Net Decrease in Other Operational Expenditures		<u>(6,624)</u>
<b>Total Net Change from FY 2011 to FY 2012</b>	<b>\$</b>	<b><u>(706,112)</u></b>

\* Council had previously approved \$250K to purchase the meters in FY 2011. However, they were not purchased due to a meter pilot program that was implemented. The pilot program will end in December of 2011; therefore, it is requested that funds be re-appropriated for next fiscal year.

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
TRANSPORTATION – TRAFFIC  
PARKING METERS FUND  
FY 2011-2012**

**Capital Outlay Requests**

APPROVED YES/NO	DIVISION	DESCRIPTION	AMOUNT
Yes	Parking	Machinery & Equipment 400 Single parking meters, \$475 ea.	\$ 190,000
Yes		Meter sensors, \$150 per meter	\$ 60,000
Yes		Surveillance cameras for riverfront booth	\$ 10,000
Yes		Automotive Interceptor for booting officer	\$ 20,000
		<b>Total</b>	<b>\$ 280,000</b>

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

**MISSION**

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	889,044	900,435	1,058,301	917,265	1,083,040
Materials & Supplies	60,083	91,397	67,470	67,879	67,695
Contractual Services	220,361	230,099	259,508	214,521	331,963
Other Charges	(719)	(503)	600	-	-
Capital Outlay	379,791	32,187	322,060	80,000	280,000
Transfer Out	284,290	292,018	1,284,029	1,284,029	485,783
<b>Total</b>	<b>1,832,850</b>	<b>1,545,633</b>	<b>2,991,968</b>	<b>2,563,694</b>	<b>2,248,481</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
26	20	7	80187	R25	MAINTENANCE WORKER	18,554
26	20	8	80187	R25	MAINTENANCE WORKER	19,136
26	20	5	51501	R26	PARKING ENFORCEMENT OFFICER I	28,704
26	20	6	51501	R26	PARKING ENFORCEMENT OFFICER I	21,070
26	20	10	51501	R26	PARKING ENFORCEMENT OFFICER I	23,795
26	20	13	51501	R26	PARKING ENFORCEMENT OFFICER I	21,507
26	20	4	21501	R27	PARKING TICKET CLERK	26,354

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
26	20	5	21501	R27	PARKING TICKET CLERK	20,654
26	20	2	40005	R27	PARKING METER TECHNICIAN	20,654
26	20	41	40323	R27	TELLER	20,654
26	20	42	40323	R27	TELLER	21,070
26	20	43	40323	R27	TELLER	21,923
26	20	44	40323	R27	TELLER	20,654
26	20	45	40323	R27	TELLER	23,192
26	20	46	40323	R27	TELLER	25,792
26	20	47	40323	R27	TELLER	23,192
26	20	48	40323	R27	TELLER	21,070
26	20	30	20011	R28	CLERK IV	27,373
26	20	4	50205	R28	PARKING ENFORCEMENT OFFICER II	35,235
26	20	7	50205	R28	PARKING ENFORCEMENT OFFICER II	27,622
26	20	1	40085	R33	PARK'G ENF/VEH. FOR HIRE SUPVR	32,906
26	20	2	40324	R33	TELLER SUPERVISOR	36,858
26	20	1	25013	R35	HEARING OFFICER	34,466
26	20	1	15010	R38	PARKING/VEHICLE FOR HIRE SUPT.	61,442
26	20	2	35024	R40	ENGINEERING ASSOCIATE II	16,926
26	20	1	16008	R43	TRAFFIC MANAGER	67,204
<b>TOTAL</b>			<b>26</b>		<b>TOTAL SALARIES</b>	<b>718,009</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<b>Inputs</b>				
Number of full-time equivalent employees (FTE) – parking citations issued	6	6	6	6
Number of full-time equivalent employees (FTE) – meter malfunction repair	1	1	1	1
Number of full-time equivalent employees (FTE) – citations processed	3	3	3	4

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

PERFORMANCE MEASURES - CONTINUED

<b>Outputs</b>				
Number of parking meters activated	930	930	908	900
Number of parking citations issued	40,021	32,405	34,518	35,648
Number of vehicles booted	621	717	650	663
Number of parking meters malfunctions repaired	1,849	2,666	2,730	2,415
Number of parking citations paid	23,977	21,073	21,668	22,239
<b>Efficiency Measures</b>				
Revenue per parking meter (daily)	1.43	1.44	1.39	1.37
Number of parking citations issued per FTE	6,670	5,401	5,753	5,941
Number of parking meter malfunctions repaired per FTE	1,849	2,666	2,730	2,415
Number of parking citations processed per FTE	7,992	7,024	7,223	5,560
<b>Effectiveness Measures</b>				
Total revenue collected – parking meters	649,011	646,795	655,000	655,000
Total revenue collected – parking citations	573,643	503,536	620,200	600,000
Total revenues –parking lots	539,564	743,178	825,000	750,000
% of Parking Citations collected	57%	65%	63%	62%

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

**MISSION**

To issue necessary taxicab permits, taxicab drivers licenses, oversize/overweight escorting permits and driver’s licenses to qualified applicants and enforce associated ordinances within the City of Laredo.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	111,518	101,605	127,545	91,202	120,087
Materials & Supplies	3,235	2,785	2,784	1,734	3,101
Contractual Services	5,227	6,040	6,504	5,066	4,418
Other Charges	797	22	-	-	-
<b>Total</b>	<b>120,777</b>	<b>110,452</b>	<b>136,833</b>	<b>98,002</b>	<b>127,606</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
26	25	1	25002	R26	TAXI-CAB STARTER/INSPECTOR	19,864
26	25	57	20013	R27	CLERK III	31,845
26	25	20	20011	R28	CLERK IV	21,902
<b>TOTAL</b>			<b>3</b>		<b>TOTAL SALARIES</b>	<b>73,611</b>

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab driver’s license	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections	1	1	1	1
<i>Outputs</i>				
Number of taxicab permits processed	74	74	74	74
Number of taxicab driver license processed	137	130	125	116
Number of taxicab inspections	74	74	74	74
<b>Efficiency Measures</b>				
Number of taxicab permit processed per FTE	74	74	74	74
Number of taxicab driver license processed by per FTE	137	130	125	116
Number of taxicabs inspected per FTE	74	74	74	74

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
SALES TAX FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$2,259,819</b>	<b>\$1,635,671</b>	<b>\$1,541,630</b>	<b>\$666,873</b>	<b>\$666,873</b>	<b>\$479,835</b>
<b>REVENUES</b>						
<b>SALES TAX</b>						
Taxes	5,760,681	5,512,908	5,834,645	5,834,645	6,018,732	6,078,919
Rents, Royalties and Interest	54,678	15,549	16,500	16,500	10,500	10,000
Reimburse and Miscellaneous	0	(163,050)	0	0	0	0
<b>TOTAL SALES TAX</b>	<b>5,815,359</b>	<b>5,365,406</b>	<b>5,851,145</b>	<b>5,851,145</b>	<b>6,029,232</b>	<b>6,088,919</b>
<b>TOTAL REVENUES</b>	<b>5,815,359</b>	<b>5,365,406</b>	<b>5,851,145</b>	<b>5,851,145</b>	<b>6,029,232</b>	<b>6,088,919</b>
<b>TOTAL AVAILABLE</b>	<b>8,075,178</b>	<b>7,001,077</b>	<b>7,392,775</b>	<b>6,518,018</b>	<b>6,696,105</b>	<b>6,568,754</b>
<b>EXPENDITURES</b>						
<b>SALES TAX</b>						
Contractual Services	1,200	0	0	4,500	645	0
Other Charges	0	0	818,619	2,181,781	0	728,720
Capital Outlay	200,305	76,022	0	334,732	334,258	0
Debt Service	0	1,269,664	1,271,025	1,271,025	1,271,025	1,321,867
Intergovernmental Transfers	1,244,536	0	0	0	0	0
Projects	4,626,600	5,234,226	4,775,581	3,073,187	4,610,342	4,518,167
<b>TOTAL SALES TAX</b>	<b>6,072,642</b>	<b>6,579,912</b>	<b>6,865,225</b>	<b>6,865,225</b>	<b>6,216,270</b>	<b>6,568,754</b>
<b>TOTAL EXPENDITURES</b>	<b>6,072,642</b>	<b>6,579,912</b>	<b>6,865,225</b>	<b>6,865,225</b>	<b>6,216,270</b>	<b>6,568,754</b>
<b>CLOSING BALANCE</b>	<b>\$2,002,536</b>	<b>\$421,166</b>	<b>\$527,550</b>	<b>(\$347,207)</b>	<b>\$479,835</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
SALES TAX FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>ADJUSTMENTS</b>						
CHANGE IN LONG TERM DEBT	(372,304)	(47,431)	0	0	0	0
COMPENSATED ABSENCES	5,439	7,420	0	0	0	0
DISPOSITION OF ASSETS	0	285,718	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>(366,865)</b>	<b>245,707</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$1,635,671</b>	<b>\$666,873</b>	<b>\$527,550</b>	<b>(\$347,207)</b>	<b>\$479,835</b>	<b>\$0</b>



FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	51 TRANSIT SYSTEM
DIVISION NUMBER	62, 81,82,85, 86, 89, 90, 91, 94, 96, 97, TRANSIT SYSTEM

EXPENDITURES (5162)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Contractual Services	1,200	-	4,500	645	-
Other Charges	-	-	2,181,781	-	728,720
Capital Outlay	200,305	76,022	334,732	334,258	-
Debt Service	-	1,269,664	1,271,025	1,271,025	1,321,867
Intergovernmental transfers	1,244,536	-	-	-	-
Projects	4,626,600	5,234,226	3,043,187	4,610,342	4,518,167
TOTAL	6,072,641	6,579,912	6,865,225	6,216,270	6,568,754

EXPENDITURES (5181)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Capital Outlay	-	-	970,000	970,000	-
TOTAL	-	-	970,000	970,000	-

EXPENDITURES (5182)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Contractual	-	23,414	2,619	2,619	-
Capital Outlay	143,887	181,583	117,247	117,247	-
TOTAL	143,887	204,997	119,866	119,866	-

EXPENDITURES (5183)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Capital Outlay	1,142,134	-	-	-	-
TOTAL	1,142,134	-	-	-	-

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	51 TRANSIT SYSTEM
DIVISION NUMBER	62, 81,82,85, 86, 89, 90, 91, 94, 96, 97, TRANSIT SYSTEM

EXPENDITURES (5184)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Capital Outlay	-	-	4,281,382	4,281,382	-
TOTAL	-	-	4,281,382	4,281,382	-

EXPENDITURES (5185)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Capital Outlay	-	26,907	1,277,093	1,277,093	-
TOTAL	-	26,907	1,277,093	1,277,093	-

EXPENDITURES (5186)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Capital Outlay	-	-	273,280	273,280	-
TOTAL	-	-	273,280	273,280	-

EXPENDITURES (5187)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Capital Outlay	-	-	276,781	276,781	-
TOTAL	-	-	276,781	276,781	-

EXPENDITURES (5189)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Contractual Services	-	-	27,487	27,487	-
Capital Outlay	-	-	1,186,039	1,186,039	-
TOTAL	-	-	1,213,526	1,213,526	-

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	51 TRANSIT SYSTEM
DIVISION NUMBER	62, 85, 86, 89, 90, 91, 94, 96, 97, TRANSIT SYSTEM

EXPENDITURES (5190)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Contractual Services	188	71	100	100	-
Other Charges	-	-	360,734	-	423,085
Capital Outlay	1,711,375	189,115	234,347	234,347	-
TOTAL	1,711,563	189,186	595,181	234,447	423,085

EXPENDITURES (5191)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Other Charges	-	-	1,929,446	1,929,446	-
Capital Outlay	500,000	-	-	-	-
TOTAL	500,000	-	1,929,496	1,929,496	-

EXPENDITURES (5192)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Contractual Services	-	14,800	1,700	1,700	-
Material and Supplies	-	13,754	2,648	2,648	-
Capital Outlay	327,921	394,015	87,975	87,975	-
TOTAL	327,921	429,921	92,323	92,323	-

EXPENDITURES (5193)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Other Charges	-	-	892,500	892,500	-
TOTAL	-	-	892,500	892,500	-

EXPENDITURES (5194)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Material and Supplies	15,333	-	-	-	-
Capital Outlay	-	-	-	-	-
TOTAL	15,333	-	-	-	-

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	51 TRANSIT SYSTEM
DIVISION NUMBER	62, 85, 86, 89, 90, 91, 94, 96, 97, TRANSIT SYSTEM

EXPENDITURES (5195)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Capital Outlay	3,324,600	-	175,400	175,400	-
TOTAL	3,324,600	-	175,400	175,400	-

EXPENDITURES (5196)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Material and Supplies	27,487	-	-	-	-
Contractual Services	-	-	-	-	-
Capital Outlay	-	-	-	-	-
TOTAL	27,487	-	-	-	-

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
TRANSIT CENTER FACILITY FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$231,782</b>	<b>\$126,391</b>	<b>\$83,251</b>	<b>\$117,423</b>	<b>\$117,423</b>	<b>\$143,828</b>
<b>REVENUES</b>						
<b>TRANSIT CENTER FACILITY</b>						
Rents, Royalties and Interest	453,751	500,446	557,906	557,906	528,822	525,853
Reimburse and Miscellaneous	125	250	125	125	150	150
<b>TOTAL TRANSIT CENTER FACILITY</b>	<b>453,876</b>	<b>500,696</b>	<b>558,031</b>	<b>558,031</b>	<b>528,972</b>	<b>526,003</b>
<b>TOTAL REVENUES</b>	<b>453,876</b>	<b>500,696</b>	<b>558,031</b>	<b>558,031</b>	<b>528,972</b>	<b>526,003</b>
<b>TOTAL AVAILABLE</b>	<b>685,658</b>	<b>627,086</b>	<b>641,282</b>	<b>675,454</b>	<b>646,395</b>	<b>669,831</b>
<b>EXPENDITURES</b>						
<b>BUILDING/GROUNDS</b>						
Personnel Services	223,477	235,761	260,646	260,646	216,929	184,053
Materials and Supplies	33,768	26,576	25,538	33,876	31,672	41,614
Contractual Services	199,839	154,400	180,508	191,989	144,336	174,858
Other Charges	0	0	0	0	0	76,642
<b>TOTAL BUILDING/GROUNDS</b>	<b>457,083</b>	<b>416,737</b>	<b>466,692</b>	<b>486,511</b>	<b>392,937</b>	<b>477,167</b>
<b>TRANSIT CENTER FACILITY</b>						
Personnel Services	49,177	64,742	73,610	73,610	60,809	51,166
Materials and Supplies	2,259	1,895	2,353	2,353	2,288	2,586
Contractual Services	50,751	26,268	34,259	37,773	46,533	45,995
Other Charges	(2)	22	0	0	0	0
<b>TOTAL TRANSIT CENTER FACILITY</b>	<b>102,185</b>	<b>92,926</b>	<b>110,222</b>	<b>113,736</b>	<b>109,630</b>	<b>99,747</b>
<b>TOTAL EXPENDITURES</b>	<b>559,268</b>	<b>509,664</b>	<b>576,914</b>	<b>600,247</b>	<b>502,567</b>	<b>576,914</b>
<b>CLOSING BALANCE</b>	<b>\$126,391</b>	<b>\$117,423</b>	<b>\$64,368</b>	<b>\$75,207</b>	<b>\$143,828</b>	<b>\$92,917</b>

**City of Laredo, Texas  
Transit Center Facility Fund  
Major Fund Changes  
FY 2011-2012**

**REVENUES**

Total Net Change from FY2011 to FY2012	\$ (32,028)	-5.74%
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<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Parking	(27,916)	-5.15%
Vending Machine	(4,165)	-83.30%

**EXPENDITURES**

Salaries	\$ (34,674)
Overtime	(3,000)
Social Security Tax	(2,791)
Health Insurance	(40,802)
Unemployment Compensation	(441)
Worker's Compensation	(4,521)
Retirement Contribution	(1,950)
Compensated Absences	(10,858)
Electricity	(22,300)
Water	1,850
I-Net	3,670
Maintenance - Machinery & Equipment	8,000
Security Services	3,900
Repairs to Buildings	6,276
Contract Labor	11,198
Increase in Operational Line Items	9,801
Reserve Appropriation	76,642
	<hr/>
<b>Total Net Change from FY2011 to FY2012</b>	<b>\$ -</b>
	<hr/> <hr/>



FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	30 BUILDINGS/GROUNDS MAINT.

**MISSION**

To provide safe and clean facilities services for our Patrons.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide daily maintenance services to our buildings and shelters.
- To implement higher standards for security staff at the Transit Center Building.
- To provide quicker access to our parking garage.
- To increase security measures by installing more surveillance cameras.
- Increase employee awareness in an effort to be more sensitive to patron needs.
- To replace parking equipment and minimize repeated maintenance costs and reduce equipment downtime.

**EXPENDITURES (5430)**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	223,478	235,760	260,646	216,929	184,053
Materials & Supplies	33,768	26,576	33,876	31,672	41,614
Contractual Services	199,839	154,401	191,989	144,336	174,858
Reserve Appropriation	-	-	-	-	84,779
<b>TOTAL</b>	<b>457,085</b>	<b>416,737</b>	<b>486,511</b>	<b>392,937</b>	<b>485,304</b>

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	50 TRANSIT CENTER FACILITY

## MISSION

To provide convenient services to our local citizens and tourists, by the utilization of the Transit Center Facility, bus terminal, and covered and secured parking facility.

## OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Development of a Comprehensive Advertising Plan to promote the Transit Center Parking.
- To provide service to passengers and develop good relationships with the community as a whole.
- To continue the increase of customer daily, and overnight parking.
- To oversee and maintain the daily operations of the Transit Center Facility with minimal interruptions to our passengers and tenants alike.
- To Increase parking and rent contracts.

## EXPENDITURES (5450)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	49,177	64,741	73,610	60,809	51,166
Materials & Supplies	2,259	1,895	2,353	2,288	2,586
Contractual Services	50,751	26,268	37,773	46,533	45,995
Other	(2)	22	-	-	84,780
TOTAL	102,185	92,226	113,736	109,630	184,527

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
EL METRO OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Charges for Services	3,338,063	3,286,353	3,663,566	3,663,566	3,534,838	3,370,965
Fees and Collections	1,612	1,691	2,001	2,001	1,746	2,001
Rents, Royalties and Interest	187	342	50	50	82	260
Reimburse and Miscellaneous	8,739,959	8,909,592	9,818,519	9,818,519	9,316,708	9,201,008
<b>TOTAL REVENUES</b>	<b>12,079,821</b>	<b>12,197,978</b>	<b>13,484,136</b>	<b>13,484,136</b>	<b>12,853,374</b>	<b>12,574,234</b>
<b>TOTAL AVAILABLE</b>	<b>12,079,821</b>	<b>12,197,978</b>	<b>13,484,136</b>	<b>13,484,136</b>	<b>12,853,374</b>	<b>12,574,234</b>
<b>EXPENDITURES</b>						
<b>OPT-FIXED ROUTE</b>						
Personnel Services	5,324,688	5,488,835	6,298,673	6,381,673	6,281,673	5,763,106
Materials and Supplies	717,880	814,960	1,024,773	925,906	745,314	799,075
Contractual Services	262,497	266,960	252,927	280,326	281,737	337,496
Other Charges	39,943	42,241	39,942	42,296	42,296	44,954
<b>TOTAL OPT-FIXED ROUTE</b>	<b>6,345,009</b>	<b>6,612,996</b>	<b>7,616,315</b>	<b>7,630,201</b>	<b>7,351,020</b>	<b>6,944,631</b>
<b>OPT-PARA TRANSIT</b>						
Personnel Services	1,212,519	1,115,529	1,071,337	1,083,837	996,773	1,063,670
Materials and Supplies	145,578	127,795	145,576	130,325	127,870	150,980
Contractual Services	91,396	111,085	95,065	98,914	99,288	107,053
Other Charges	8,636	5,516	9,790	10,579	10,789	10,252
<b>TOTAL OPT-PARA TRANSIT</b>	<b>1,458,129</b>	<b>1,359,924</b>	<b>1,321,768</b>	<b>1,323,655</b>	<b>1,234,720</b>	<b>1,331,955</b>
<b>MAINT-FIXED ROUTE</b>						
Personnel Services	1,413,582	1,398,007	1,596,510	1,604,510	1,492,334	1,395,744
Materials and Supplies	990,720	989,357	885,169	765,361	686,532	790,771
Contractual Services	156,768	132,839	168,086	175,703	123,442	149,772
<b>TOTAL MAINT-FIXED ROUTE</b>	<b>2,561,070</b>	<b>2,520,204</b>	<b>2,649,765</b>	<b>2,545,574</b>	<b>2,302,308</b>	<b>2,336,287</b>

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
EL METRO OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>MAINT-PARATRANSIT</b>						
Personnel Services	201,798	209,607	222,598	222,598	218,105	217,327
Materials and Supplies	88,388	44,292	57,633	47,705	46,724	49,002
Contractual Services	23,807	22,389	23,802	23,429	19,279	26,791
<b>TOTAL MAINT-PARATRANSIT</b>	<b>313,993</b>	<b>276,289</b>	<b>304,033</b>	<b>293,732</b>	<b>284,108</b>	<b>293,120</b>
<b>TRAINING AND SAFETY</b>						
Personnel Services	64,407	62,841	65,042	65,042	65,042	64,481
Materials and Supplies	3,402	4,129	2,298	1,834	600	4,011
Contractual Services	774	646	573	348	348	1,456
<b>TOTAL TRAINING AND SAFETY</b>	<b>68,583</b>	<b>67,616</b>	<b>67,913</b>	<b>67,224</b>	<b>65,990</b>	<b>69,948</b>
<b>BUILDING/GROUNDS</b>						
Personnel Services	151,395	141,699	284,962	284,962	251,517	219,104
Materials and Supplies	41,659	36,303	41,528	49,170	42,949	50,040
Contractual Services	213,099	317,850	216,898	378,214	303,503	321,926
<b>TOTAL BUILDING/GROUNDS</b>	<b>406,153</b>	<b>495,852</b>	<b>543,388</b>	<b>712,346</b>	<b>597,969</b>	<b>591,070</b>
<b>BUS STOPS/SHELTERS</b>						
Personnel Services	102,538	102,793	110,836	110,836	109,336	108,467
Materials and Supplies	44	0	43	0	43	0
Contractual Services	4,273	5,518	4,272	4,272	4,730	5,517
<b>TOTAL BUS STOPS/SHELTERS</b>	<b>106,855</b>	<b>108,311</b>	<b>115,151</b>	<b>115,108</b>	<b>114,109</b>	<b>113,984</b>
<b>GENERAL ADMINISTRATION</b>						
Personnel Services	92,869	38,150	113,766	113,766	104,053	316,518
Materials and Supplies	7,902	6,067	7,899	15,717	11,081	29,725
Contractual Services	459,291	472,951	462,951	521,823	507,567	544,196
Other Charges	2,704	7,754	260	260	260	2,800
<b>TOTAL GENERAL ADMINISTRATION</b>	<b>562,765</b>	<b>524,922</b>	<b>584,876</b>	<b>651,566</b>	<b>622,961</b>	<b>893,239</b>

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
EL METRO OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>PLANNING</b>						
Personnel Services	48,882	52,300	58,701	58,701	58,701	0
Contractual Services	1,664	3,263	1,663	1,663	1,663	0
<b>TOTAL PLANNING</b>	<b>50,546</b>	<b>55,562</b>	<b>60,364</b>	<b>60,364</b>	<b>60,364</b>	<b>0</b>
<b>MARKETING</b>						
Personnel Services	76,174	74,581	80,477	80,477	80,477	0
Materials and Supplies	10,322	5,809	10,319	8,495	8,495	0
Contractual Services	22,110	20,369	22,109	22,589	22,589	0
<b>TOTAL MARKETING</b>	<b>108,605</b>	<b>100,759</b>	<b>112,905</b>	<b>111,561</b>	<b>111,561</b>	<b>0</b>
<b>CUSTOMER SERVICE</b>						
Personnel Services	83,681	68,899	97,040	97,040	97,040	0
Materials and Supplies	6,168	1,894	6,167	6,773	6,773	0
Contractual Services	8,265	4,752	4,451	4,438	4,451	0
<b>TOTAL CUSTOMER SERVICE</b>	<b>98,114</b>	<b>75,545</b>	<b>107,658</b>	<b>108,251</b>	<b>108,264</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>12,079,821</b>	<b>12,197,978</b>	<b>13,484,136</b>	<b>13,619,582</b>	<b>12,853,374</b>	<b>12,574,234</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$135,446)</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas  
 El Metro Operating Fund  
 Major Fund Changes  
 FY 2011-2012**

**REVENUES**

**Total Net Change from FY2011 to FY2012**            \$        (909,902)        -6.75%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Passenger Revenue	(289,839)	-8.29%
Advertising Revenue	(15,000)	-17.24%
Transfer from Sales Tax	360,111	7.54%
FTA Operating Grant	(303,532)	-7.06%
TxDot Operating Grant	(667,509)	-100.00%

**EXPENDITURES**

Salaries	\$ (174,558)
Overtime	(18,900)
Social Security Tax	(31,091)
Health Insurance	(410,787)
Unemployment Compensation	(1,705)
Worker's Compensation	(234,039)
Retirement Contribution	5,672
Compensated Absences	13,883
Motor Fuel	(223,469)
Electricity	(17,326)
Water	545
I-Net	62,467
Insurance	43,616
Administrative Charges	(322)
800 Mhz Radio System	(26,181)
Increase in Operational Line Item	102,293
	<hr/>
<b>Total Net Change from FY2011 to FY2012</b>	<b><u><u>\$ (909,902)</u></u></b>

**FUND NUMBER****558 TRANSIT SYSTEM****DEPARTMENT NUMBER****58 TRANSIT SYSTEM****DIVISION NUMBER****11 OPERATIONS – FIXED ROUTE****MISSION**

To provide a safe, reliable, cost-effective and efficient public transportation system that meets the changing needs of our community through the operation of its fixed routes.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Work with maintenance department to improve appearance of fleet.
- Provide higher levels of quality of service.
- To have reasonable schedules and time points so that our drivers can be on time during targeted routes.
- Cut down on public complaints.
- To provide easy to read schedules to passengers on rout information.
- To comply with all ADA regulations.
- 

**EXPENDITURES (5811)**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	5,324,688	5,488,836	6,381,673	6,281,673	5,763,106
Materials & Supplies	717,881	814,959	925,906	745,314	799,075
Contractual Services	262,498	266,961	280,326	281,737	337,496
Other	39,944	42,241	42,296	42,296	44,954
<b>TOTAL</b>	<b>6,345,011</b>	<b>6,612,997</b>	<b>7,630,201</b>	<b>7,351,020</b>	<b>6,944,631</b>

**PERFORMANCE MEASURES**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
<b>Workload Measures</b>				
Number of passenger/Ridership	3,987,835	3,365,661	3,088,743	3,100,000
Number of miles	1,757,701	1,710,448	1,688,086	1,675,000
Number of hours	149,321	151,072	150,455	150,750
Total operating revenue	3,194,682	3,136,515	3,388,915	3,223,390
Total operating expenditures	10,027,374	10,276,052	10,998,302	10,615,511
<b>Efficiency Measures</b>				
Number of passengers per total mile	2.27	1.97	1.85	1.85
Number of passengers per hour	26.71	22.28	20.53	20.56
Farebox Recovery Rate	31.86%	30.52%	30.81%	30.36%
Cost per passenger	\$ 2.51	\$ 3.05	\$ 3.56	\$ 3.42
Cost per hour	\$ 67.15	\$ 68.02	\$ 73.10	\$ 70.42
<b>Effectiveness Measures</b>				
% change in cost per passenger	3.08%	21.42	16.62	(3.83)
% change in cost per hour	(3.86)%	1.29	7.47	(3.67)
% change in passenger per mile	(13.14)%	(13.27)	(5.90)	(0.05)

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	12 OPERATIONS – PARATRANSIT

**MISSION**

To provide special transportation services on demand for disabled citizens.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Efficiently provide a high quality transportation service to disabled members of the community.
- To decrease cost per passenger
- Train employees on customer courtesy
- To continue increasing the number of scheduled pickups in a cost-effective and efficient manner

**EXPENDITURES (5812)**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	1,212,519	1,115,529	1,083,837	996,773	1,063,670
Materials & Supplies	145,578	127,795	130,325	127,870	150,980
Contractual Services	91,396	111,084	98,914	99,288	107,053
Other	8,637	5,516	10,579	10,789	10,252
<b>TOTAL</b>	<b>1,458,130</b>	<b>1,359,924</b>	<b>1,323,655</b>	<b>1,234,720</b>	<b>1,331,955</b>

**PERFORMANCE MEASURES**

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Number of passenger/Ridership	48,394	52,265	54,000	54,400
Number of miles	227,819	257,557	276,651	276,900
Number of hours	27,953	28,576	29,951	30,400
Total operating revenue	22,574	27,879	31,761	31,175
Total operating expenditures	2,052,447	1,921,926	1,855,072	1,958,723
<b>Efficiency Measures</b>				
Number of passengers per total mile	0.2124	0.2029	0.1952	0.1965
Number of passengers per hour	1.73	1.83	1.80	1.79
Farebox Recovery Rate	1.10%	1.45%	1.71%	1.59%
Cost per passenger	\$ 42.41	\$ 36.77	\$ 34.35	\$ 36.01
Cost per hour	\$ 73.42	\$ 67.26	\$ 61.94	\$ 64.43
<b>Effectiveness Measures</b>				
% change in cost per passenger	0.88	-13.29	-6.58	4.81
% change in cost per hour	26.05	-8.40	-7.91	4.03
% change in passenger per mile	4.55	-4.47	-3.81	.65



FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	13 MAINTENANCE – FIXED ROUTE

**MISSION**

To provide safe, reliable, cost-effective and efficient services for public transportation.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To reduce the total number of road calls by 50%.
- To successfully have the bus lifts 100% operational.
- To have all destination signs operational at all times.
- To achieve 100% preventive maintenance inspection on all vehicles.
- To improve fleet image by improving body condition
- Provide fewer interruptions for our passengers and improve quality & reliability
- Provide more reliable service for passengers in wheelchairs.
- Provide better service, reduce road calls, increase reliability, and provide safer vehicles for customers.
- To provide better communication to customers in relations to bus services.

**EXPENDITURES (5813)**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	1,413,580	1,398,009	1,604,510	1,492,334	1,395,744
Materials & Supplies	990,720	989,356	765,361	686,532	790,771
Contractual Services	156,767	132,838	175,703	123,442	149,772
<b>TOTAL</b>	<b>2,561,067</b>	<b>2,520,203</b>	<b>2,545,574</b>	<b>2,302,308</b>	<b>2,336,287</b>

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	14 MAINTENANCE – PARATRANSIT

**MISSION**

To provide a safe, reliable, cost effective services for public transportation.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To reduce the total number of road calls by 100%.
- To successfully have the van lifts 100% operational.
- To achieve 100% preventive maintenance inspection on all vehicles.
- Provide a more attractive van image by improving body condition
- Provide fewer interruptions for our passengers and improve quality & reliability.
- Provide more reliable service for passengers on wheelchairs.
- Provide better service, reduce road calls, increase reliability, and provide safer vehicles for customers.

**EXPENDITURES (5814)**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	201,798	209,607	222,598	218,105	217,327
Materials & Supplies	88,388	44,293	47,705	46,724	49,002
Contractual Services	23,807	22,390	23,429	19,279	26,791
<b>TOTAL</b>	<b>313,993</b>	<b>276,290</b>	<b>293,732</b>	<b>284,108</b>	<b>293,120</b>

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	15 TRAINING & SAFETY

**MISSION**

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To reduce the total of preventable accidents/incidents by 20%
- To provide more customer service training to our drivers and supervisors so that they can provide more courteous and prompt attention to our customers.
- Develop and maintain a transportation system that provides for the safety and security of our customers.
- To provide a safer vehicles for our customers; thereby, reducing our insurance premiums and workers compensation claims.

**EXPENDITURES (5815)**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	64,408	62,840	65,042	65,042	64,481
Materials & Supplies	3,402	4,129	1,834	600	4,011
Contractual Services	774	646	348	348	1,456
<b>TOTAL</b>	<b>68,584</b>	<b>67,615</b>	<b>67,224</b>	<b>65,990</b>	<b>69,948</b>

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	30 BUILDING/GROUNDS MAINT.

**MISSION**

To provide a safe and hazard free workplace.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To maintain all equipment and have contract inspections.
- To perform weekly maintenance of equipment and grounds.
- To increase security awareness by installing more surveillance cameras
- Promote employee safety awareness incentive programs
- To certify all utility employees for preventive maintenance inspections on all equipment
- To decrease equipment breakdowns

**EXPENDITURES (5830)**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	151,394	141,698	284,962	251,517	219,104
Materials & Supplies	41,659	36,303	49,170	42,949	50,040
Contractual Services	213,100	317,850	378,214	303,503	321,926
<b>TOTAL</b>	<b>406,153</b>	<b>495,851</b>	<b>712,346</b>	<b>597,969</b>	<b>591,070</b>

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	31 BUS STOPS/SHELTERS

**MISSION**

To provide a safe clean bus shelters for our patrons.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To construct more sunshades on higher traffic routes.
- To provide sidewalks on bus routes with ADA accessibilities.
- To construct more bus bays.
- To provide more handicapped accessible shelters.
- To maintain bus shelters and sidewalks clean from debris and trash

**EXPENDITURES (5831)**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	102,538	102,793	110,836	109,336	108,467
Materials & Supplies	44	-	-	43	-
Contractual Services	4,273	5,518	4,272	4,730	5,517
TOTAL	106,855	108,311	115,108	114,109	113,984

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	60 GENERAL ADMINISTRATION

**MISSION**

Operate, and maintain an efficient public transportation system that meets the changing needs of our community.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Provide support analysis to improve overall bus service and efficiency. To comply with the Texas Clean Air Act and the American with Disabilities Act requiring vehicles to convert to a clean burning fuel and provide greater accessibility to the disabled.
- To reduce overtime and workers compensation claims
- Meet federal and state grant financial guidelines and deadlines.
- Increase training of staff in the City's Record Retention policy
- Increase training of staff in the City's Purchasing Policy
- To improve financial stability as a whole.

**EXPENDITURES (5860)**

	<b>ACTUAL 08-09</b>	<b>ACTUAL 09-10</b>	<b>AMENDED 10-11</b>	<b>ESTIMATED 10-11</b>	<b>PROPOSED 11-12</b>
Personnel Services	92,867	38,150	113,766	104,053	316,518
Materials & Supplies	7,901	6,066	15,717	11,081	29,725
Contractual Services	459,291	472,949	521,823	507,567	544,196
Other	2,704	7,754	260	260	2,800
<b>TOTAL</b>	<b>562,763</b>	<b>524,919</b>	<b>651,566</b>	<b>622,961</b>	<b>893,239</b>

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	70 PLANNING

**MISSION**

Provide an efficient and cost effective public transportation system by effectively planning route assignments for the general public.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To plan an design a bus transfer hub in north Laredo
- To review and evaluate all routes to improve cost efficiency and customer relations
- To plan a ride check survey to determine boarding and alignments for all bus stops and use data to determine future shelters and benches
- To coordinate and assist in the Request for Proposals for a new transit system map
- To update the Disadvantage Business Enterprise (DBE) Plan

**EXPENDITURES (5870)**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	48,882	52,300	58,701	58,701	-
Contractual Services	1,664	3,262	1,663	1,663	-
TOTAL	50,546	55,562	60,364	60,364	-

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	80 MARKETING

**MISSION**

Promote and market community awareness of public transportation services.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To promote public transportation through media and social events.
- To develop marketing campaigns, tailored to an individual’s lifestyle and age group, to increase awareness of our public transportation services.
- To increase the promotion and development of marketing materials for enhancing public transportation awareness
- To increase the awareness of public transportation by supporting local events, sporting events, and school events.
- To increase customer loyalty by implementing a safe, efficient, and customer friendly public transportation service.
- To increase ridership by improving and providing different alternatives for using our public transportation system.

**EXPENDITURES (5880)**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	76,173	74,581	80,477	80,477	-
Materials & Supplies	10,321	5,809	8,495	8,495	-
Contractual Services	22,110	20,369	22,589	22,589	-
TOTAL	108,604	100,759	111,561	111,561	-



FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	90 CUSTOMER SERVICE

### MISSION

To provide 100% customer level of satisfaction for all El Metro services.

### OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To distribute updated El Lift policies and procedures and assist our El Lift with their questions.
- To implement new changes on El Lift policies and procedures
- To distribute surveys on El Lift services to all certified riders
- To have staff trained to increase communication and customer service skills
- To recertify El Lift clients
- To provide the most accurate information to the public on bus routes and schedules
- To provide 100% customer service

### EXPENDITURES (5890)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	83,682	68,899	97,040	97,040	-
Materials & Supplies	6,168	1,894	6,773	6,773	-
Contractual Services	8,265	4,752	4,438	4,451	-
TOTAL	98,115	75,545	108,251	108,264	-

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
CAPITAL GRANTS FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$3,363,220</b>	<b>\$1,641,970</b>	<b>\$345,425</b>	<b>\$2,181,140</b>	<b>\$2,181,140</b>	<b>\$422,485</b>
<b>REVENUES</b>						
<b>CAPITAL GRANTS - REVENUES</b>						
Intergovernmental Revenue	1,759,672	526,294	0	9,801,200	9,801,200	0
Other Financing Sources	366,549	862,512	0	0	0	0
<b>TOTAL CAPITAL GRANTS - REVENUES</b>	<b>2,126,221</b>	<b>1,388,806</b>	<b>0</b>	<b>9,801,200</b>	<b>9,801,200</b>	<b>0</b>
<b>COMB TAX &amp; REV CERT 2004</b>						
Rents, Royalties and Interest	15,409	1,373	15,409	15,409	789	600
Reimburse and Miscellaneous	5,445	0	0	0	0	0
<b>TOTAL COMB TAX &amp; REV CERT 2004</b>	<b>20,854</b>	<b>1,373</b>	<b>15,409</b>	<b>15,409</b>	<b>789</b>	<b>600</b>
<b>2008 PPFCO</b>						
Other Financing Sources	3,324,600	0	0	175,400	175,400	0
<b>TOTAL 2008 PPFCO</b>	<b>3,324,600</b>	<b>0</b>	<b>0</b>	<b>175,400</b>	<b>175,400</b>	<b>0</b>
<b>TOTAL REVENUES</b>	<b>5,471,675</b>	<b>1,390,179</b>	<b>15,409</b>	<b>9,992,009</b>	<b>9,977,389</b>	<b>600</b>
<b>TOTAL AVAILABLE</b>	<b>8,834,895</b>	<b>3,032,149</b>	<b>360,834</b>	<b>12,173,149</b>	<b>12,158,529</b>	<b>423,085</b>
<b>EXPENDITURES</b>						
<b>FTA CAP GRANT #TX-04-0055</b>						
Capital Outlay	0	0	0	970,000	970,000	0
<b>TOTAL FTA CAP GRANT #TX-04-0055</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>970,000</b>	<b>970,000</b>	<b>0</b>
<b>NEW FREEDOM GRANT 08</b>						
Contractual Services	0	23,414	0	2,619	2,619	0
Capital Outlay	143,887	181,583	0	117,247	117,247	0
<b>TOTAL NEW FREEDOM GRANT 08</b>	<b>143,887</b>	<b>204,997</b>	<b>0</b>	<b>119,866</b>	<b>119,866</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
CAPITAL GRANTS FUND  
FY 2011 - 2012**

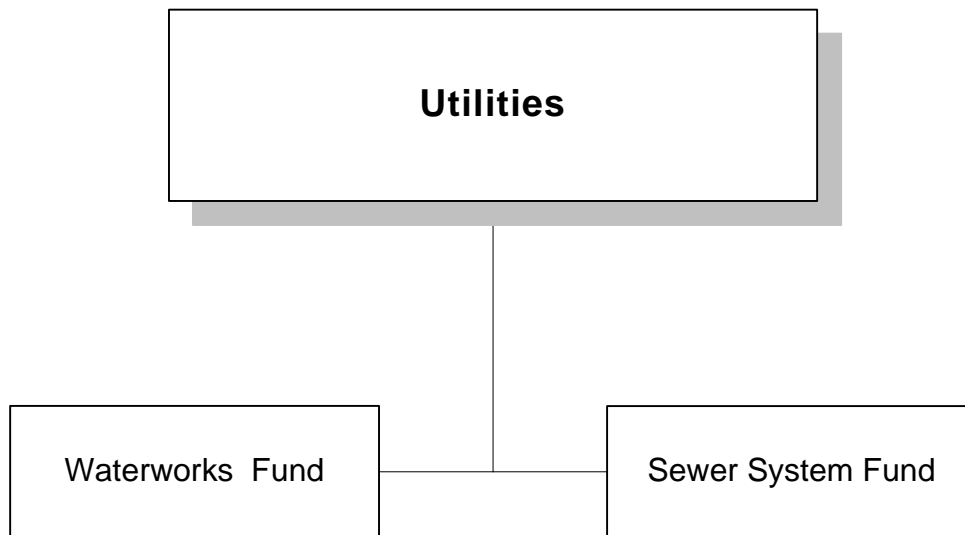
	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>VCR GRANT #0902(22)042</b>						
Capital Outlay	1,142,134	0	0	0	0	0
<b>TOTAL VCR GRANT #0902(22)042</b>	<b>1,142,134</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>2009 ARRA #TX96X001</b>						
Capital Outlay	0	0	0	4,281,382	4,281,382	0
<b>TOTAL 2009 ARRA #TX96X001</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,281,382</b>	<b>4,281,382</b>	<b>0</b>
<b>ARRA GRANT/DOE-SECO GRANT</b>						
Capital Outlay	0	26,907	0	1,277,093	1,277,093	0
<b>TOTAL ARRA GRANT/DOE-SECO GRANT</b>	<b>0</b>	<b>26,907</b>	<b>0</b>	<b>1,277,093</b>	<b>1,277,093</b>	<b>0</b>
<b>NEW FREEDOM #51022F7072</b>						
Capital Outlay	0	0	0	273,280	273,280	0
<b>TOTAL NEW FREEDOM #51022F7072</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>273,280</b>	<b>273,280</b>	<b>0</b>
<b>NEW FREEDOM #51122F7087</b>						
Capital Outlay	0	0	0	276,781	276,781	0
<b>TOTAL NEW FREEDOM #51122F7087</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>276,781</b>	<b>276,781</b>	<b>0</b>
<b>CAPITAL GRANT TX-03-0274</b>						
Contractual Services	0	0	0	27,487	27,487	0
Capital Outlay	0	0	0	1,186,039	1,186,039	0
<b>TOTAL CAPITAL GRANT TX-03-0274</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,213,526</b>	<b>1,213,526</b>	<b>0</b>
<b>COMB TAX &amp; REV CERT 2004</b>						
Contractual Services	188	71	0	100	100	0
Other Charges	0	0	360,834	360,734	0	423,085
Capital Outlay	1,711,375	189,115	0	234,347	234,347	0
<b>TOTAL COMB TAX &amp; REV CERT 2004</b>	<b>1,711,563</b>	<b>189,186</b>	<b>360,834</b>	<b>595,181</b>	<b>234,447</b>	<b>423,085</b>

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
CAPITAL GRANTS FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>FTA CAPITAL GRANT X299</b>						
Other Charges	0	0	0	1,929,446	1,929,446	0
Capital Outlay	500,000	0	0	0	0	0
<b>TOTAL FTA CAPITAL GRANT X299</b>	<b>500,000</b>	<b>0</b>	<b>0</b>	<b>1,929,446</b>	<b>1,929,446</b>	<b>0</b>
<b>FTA CAP. GRANT TX-04-0040</b>						
Materials and Supplies	0	21,106	0	2,648	2,648	0
Contractual Services	0	14,800	0	1,700	1,700	0
Capital Outlay	327,921	394,014	0	87,975	87,975	0
<b>TOTAL FTA CAP. GRANT TX-04-0040</b>	<b>327,921</b>	<b>429,920</b>	<b>0</b>	<b>92,323</b>	<b>92,323</b>	<b>0</b>
<b>FTA CAP. GRANT TX-04-0047</b>						
Capital Outlay	0	0	0	892,500	892,500	0
<b>TOTAL FTA CAP. GRANT TX-04-0047</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>892,500</b>	<b>892,500</b>	<b>0</b>
<b>GRANT #TX-90-X438</b>						
Materials and Supplies	15,333	0	0	0	0	0
<b>TOTAL GRANT #TX-90-X438</b>	<b>15,333</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>2008 PPFCO</b>						
Capital Outlay	3,324,600	0	0	175,400	175,400	0
<b>TOTAL 2008 PPFCO</b>	<b>3,324,600</b>	<b>0</b>	<b>0</b>	<b>175,400</b>	<b>175,400</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
CAPITAL GRANTS FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>CAPITAL GRANT #456</b>						
Materials and Supplies	27,487	0	0	0	0	0
<b>TOTAL CAPITAL GRANT #456</b>	<b>27,487</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>7,192,924</b>	<b>851,009</b>	<b>360,834</b>	<b>12,096,778</b>	<b>11,736,044</b>	<b>423,085</b>
<b>CLOSING BALANCE</b>	<b>\$1,641,970</b>	<b>\$2,181,140</b>	<b>\$0</b>	<b>\$76,371</b>	<b>\$422,485</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$17,302,321</b>	<b>\$17,846,276</b>	<b>\$18,260,319</b>	<b>\$19,436,138</b>	<b>\$19,436,138</b>	<b>\$17,765,750</b>
<b>REVENUES</b>						
Licenses and Permits	2,852	3,136	2,100	2,100	1,000	1,000
Intergovernmental Revenue	18,299	21,427	0	0	0	0
Charges for Services	26,977,506	25,495,166	28,239,250	28,239,250	29,482,848	30,766,246
Fees and Collections	272,845	242,880	265,000	265,000	283,011	283,389
Rents, Royalties and Interest	360,205	121,919	100,000	100,000	70,270	40,250
Reimburse and Miscellaneous	1,314,252	3,289,072	3,212,097	3,212,097	3,265,330	3,212,433
<b>TOTAL REVENUES</b>	<b>28,945,959</b>	<b>29,173,600</b>	<b>31,818,447</b>	<b>31,818,447</b>	<b>33,102,459</b>	<b>34,303,318</b>
<b>TOTAL AVAILABLE</b>	<b>46,248,280</b>	<b>47,019,876</b>	<b>50,078,766</b>	<b>51,254,585</b>	<b>52,538,597</b>	<b>52,069,068</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION &amp; GENERAL</b>						
Personnel Services	1,202,858	929,745	1,036,028	1,036,028	961,521	1,063,417
Materials and Supplies	36,291	40,434	76,790	69,234	66,988	89,939
Contractual Services	1,631,909	1,695,854	1,814,177	1,826,811	1,811,400	2,053,285
Other Charges	119,960	127,617	71,230	71,230	67,940	72,653
Capital Outlay	0	0	0	0	0	40,000
Intergovernmental Transfers	10,666,378	10,368,377	11,029,057	15,469,871	15,391,877	17,023,158
<b>TOTAL ADMINISTRATION &amp; GENERAL</b>	<b>13,657,396</b>	<b>13,162,026</b>	<b>14,027,282</b>	<b>18,473,174</b>	<b>18,299,726</b>	<b>20,342,452</b>
<b>ENGINEERING</b>						
Personnel Services	618,915	734,861	1,056,844	1,056,844	705,414	1,034,536
Materials and Supplies	24,345	32,674	44,592	45,710	44,192	66,600
Contractual Services	47,434	59,088	87,319	87,462	74,057	109,383
Other Charges	0	355	0	0	400	400
Capital Outlay	0	0	209,976	209,976	207,786	48,000
<b>TOTAL ENGINEERING</b>	<b>690,695</b>	<b>826,978</b>	<b>1,398,731</b>	<b>1,399,992</b>	<b>1,031,849</b>	<b>1,258,919</b>

**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>UTILITY BILLING</b>						
Personnel Services	1,750,422	1,760,110	1,873,519	1,873,519	1,832,682	2,022,664
Materials and Supplies	544,088	576,417	922,576	916,249	912,986	959,202
Contractual Services	523,765	593,121	722,431	741,912	751,955	691,973
Capital Outlay	0	1,065	63,000	65,190	64,190	26,920
<b>TOTAL UTILITY BILLING</b>	<b>2,818,275</b>	<b>2,930,714</b>	<b>3,581,526</b>	<b>3,596,870</b>	<b>3,561,813</b>	<b>3,700,759</b>
<b>ASSET MANAGEMENT</b>						
Personnel Services	215,098	245,897	257,971	257,971	248,439	265,012
Materials and Supplies	2,079	2,520	7,248	7,248	5,685	12,456
Contractual Services	17,811	11,691	27,922	28,556	24,886	34,467
Capital Outlay	0	0	0	0	0	60,000
<b>TOTAL ASSET MANAGEMENT</b>	<b>234,988</b>	<b>260,108</b>	<b>293,141</b>	<b>293,775</b>	<b>279,010</b>	<b>371,935</b>
<b>WATER TREATMENT</b>						
Personnel Services	1,661,805	1,664,720	1,712,626	1,712,626	1,767,330	1,840,142
Materials and Supplies	1,158,394	1,286,094	1,495,693	1,526,978	1,529,304	1,565,771
Contractual Services	3,998,937	3,463,623	4,553,101	4,662,583	4,568,886	4,092,478
Capital Outlay	20,196	0	99,000	99,000	99,000	75,000
<b>TOTAL WATER TREATMENT</b>	<b>6,839,331</b>	<b>6,414,438</b>	<b>7,860,420</b>	<b>8,001,187</b>	<b>7,964,520</b>	<b>7,573,391</b>
<b>TRANSMISSION &amp; DISTRIBUTION</b>						
Personnel Services	1,997,651	1,984,736	1,807,971	1,807,971	1,252,572	1,904,777
Materials and Supplies	804,800	881,667	914,107	931,250	952,675	1,029,091
Contractual Services	1,032,549	734,418	915,440	1,001,459	909,220	970,315
Other Charges	0	0	0	0	900	0
Capital Outlay	0	0	35,000	35,000	35,000	121,480
<b>TOTAL TRANSMISSION &amp; DISTRIBUTION</b>	<b>3,835,000</b>	<b>3,600,821</b>	<b>3,672,518</b>	<b>3,775,680</b>	<b>3,150,367</b>	<b>4,025,663</b>



**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>WATER POLLUTION CONTROL</b>						
Personnel Services	335,824	345,700	340,187	340,187	364,587	390,131
Materials and Supplies	18,121	18,916	41,161	42,597	41,861	63,898
Contractual Services	39,266	27,591	63,904	64,736	64,194	79,700
Capital Outlay	0	0	14,500	14,500	14,920	0
<b>TOTAL WATER POLLUTION CONTROL</b>	<b>393,211</b>	<b>392,207</b>	<b>459,752</b>	<b>462,020</b>	<b>485,562</b>	<b>533,729</b>
<b>TOTAL EXPENDITURES</b>	<b>28,468,895</b>	<b>27,587,291</b>	<b>31,293,370</b>	<b>36,002,698</b>	<b>34,772,847</b>	<b>37,806,848</b>
<b>CLOSING BALANCE</b>	<b>\$17,779,386</b>	<b>\$19,432,585</b>	<b>\$18,785,396</b>	<b>\$15,251,887</b>	<b>\$17,765,750</b>	<b>\$14,262,220</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	62,356	3,456	0	0	0	0
OTHER	4,534	97	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>66,890</b>	<b>3,553</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$17,846,276</b>	<b>\$19,436,138</b>	<b>\$18,785,396</b>	<b>\$15,251,887</b>	<b>\$17,765,750</b>	<b>\$14,262,220</b>



**City of Laredo, Texas  
Utilities Department (Water System - Operations)  
Major Fund Changes  
FY 2011-2012**

**EXPENDITURES (Continue)**

G. F. Customer Service	87,355
Testing Fees	10,069
Treatment Corrective	30,344
<u>Capital Outlay</u>	
Administration:	
One (1) Full Size, Suburban	40,000
Engineering:	
One (1) Full Size, Ext. Cab New Truck w/ Construction Lighting	18,000
Engineering:	
One (1) Utilities Locator Ground Penetrating Radar w/ laptop	30,000
Utility Billing:	
One (1) Ranger Size, Replacement Truck	13,000
Infoprint 6500 V20 Water Bill Printer (Back Up)	13,920
Asset Management:	
One (1) Replacement Pneumatic Trucklift (Forklift)	60,000
Water Treatment:	
One (1) Full Size, Replacement Truck	20,000
One (1) Heavy Equipment Trailer	11,000
One (1) Redundant Chemical Feed Pump	15,000
One (1) Utility Terrain Vehicle	15,000
One (1) Replacement Commercial Rider Mower	14,000
Transmission & Distribution:	
One (1) Replacement Back Hoe	61,000
Two (2) Back Hoe Trailers	20,480
Two (2) Full Size F250 3/4 ton Replacement Trucks	40,000
Capital Outlay Fiscal Year 2011	<u>(421,476)</u>
<b>Total Net Change from FY 2011 to 2012</b>	<b><u><u>\$ 6,513,478</u></u></b>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
UTILITIES - WATERWORKS  
FY 2011-2012**

**Capital Outlay Requests**

<b>APPROVED YES/NO</b>	<b>DIVISION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
Yes	Administration	Automotive 4110 Full Size Suburban	\$ 40,000
Yes	Engineering	Machinery & Equipment Ground Penetrating Radar	\$ 30,000
Yes		Automotive New Truck, Full Size, Ext. Cab	\$ 18,000
Yes	Utility Billing	Machinery & Equipment 6500 V20 Water Bill Printer	\$ 13,920
Yes		Automotive Replace truck, Ranger size, Unit #13318	\$ 13,000
Yes	Asset Management	Automotive Replace Pneumatic Truck lift	\$ 60,000
Yes	Water Treatment	Machinery & Equipment Heavy Equipment Trailer	\$ 11,000
Yes		Machinery & Equipment Redundant Chemical Feed Pump	\$ 15,000
Yes		Automotive Replace truck, Full size, Unit #13203	\$ 20,000
Yes		Automotive Utility Terrain Vehicle	\$ 15,000
Yes		Automotive Replace Commercial Rider Mower	\$ 14,000
Yes	Transmission & Distribution	Machinery & Equipment 2 Black Hoe Trailers	\$ 20,480
Yes		Automotive Replace Black Hoe	\$ 61,000
Yes		Automotive Replace 2 Full size F250 3/4 Ton trucks	\$ 40,000
		<b>Total</b>	<b>\$ 371,400</b>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
UTILITIES - WATERWORKS  
FY 2011-2012**

**Personnel Requests**

<b>Approved Yes/ No</b>	<b>Division</b>	<b>Title</b>	<b>Grd</b>	<b>New</b>	<b>Estimated Cost of Salaries</b>
Yes	Billing	Clerk I	R23	2	\$ 45,469
Yes		Water Meter Servicer	R26	1	\$ 26,291
Yes	Water Treatment	Electrical & Controls System Supervisor	R34	1	\$ 32,219
Yes		Plant Maintenance Supervisor	R34	1	\$ 32,219
Yes	Water Distribution	Utility System Crew Leader	R28	1	\$ 29,203
Yes		Heavy Equipment Operator	R27	1	\$ 24,794
		<b>Total</b>		<b>7</b>	<b>\$ 190,195</b>

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

**MISSION**

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	618,915	734,861	1,056,844	705,414	1,034,536
Materials & Supplies	24,345	32,673	45,710	44,192	66,600
Contractual Services	47,434	59,088	87,462	74,057	109,383
Other Charges	-	355	-	400	400
Capital Outlay	-	-	209,976	207,786	48,000
<b>Total</b>	690,694	826,977	1,399,992	1,031,849	1,258,919

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
41	12	69	20013	R27	CLERK III	25,834
41	12	13	40366	R29	DRAFTING TECHNICIAN	31,325
41	12	3	40451	R32	WATER SUPPLY INSPECTOR	43,305
41	12	24	40454	R32	CONSTRUCTION INSPECTOR	32,697
41	12	72	40454	R32	CONSTRUCTION INSPECTOR	44,137
41	12	76	40454	R32	CONSTRUCTION INSPECTOR	42,702
41	12	77	40454	R32	CONSTRUCTION INSPECTOR	39,311
41	12	71	40458	R33	ENGINEERING TECHNICIAN	33,758
41	12	5	35014	R37	ENGINEERING ASSOCIATE I	62,691
41	12	1	35024	R40	ENGINEERING ASSOCIATE II	50,648
41	12	8	35024	R40	ENGINEERING ASSOCIATE II	68,223
41	12	73	35026	R42	CIVIL ENGINEER II (P.E.)	95,097
41	12	74	35026	R42	CIVIL ENGINEER II (P.E.)	81,889
41	12	75	35026	R42	CIVIL ENGINEER II (P.E.)	81,889
<b>TOTAL COUNT</b>			<b>14</b>		<b>TOTAL SALARIES</b>	<b>733,505</b>

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

557 WATERWORKS SYSTEM  
UTILITIES  
41 WATERWORKS  
12 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Inputs</i>				
Number of Engineers	1	3	3	3
Number of Engineering Assistants	3	3	3	3
Number of Water Supply & Construction Inspectors	5	7	7	7
Number of Plats, Replats and Projects received	138	143	143	140
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts received	15	28	28	20
Number of Technical Review Board Projects, Utility Coordination Projects received	85	93	93	90
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	140	145	145	150
<i>Outputs</i>				
Number of Plats, Replats and Projects reviewed monthly	138	143	143	140
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed in a monthly basis	15	28	28	20
Number of Technical review Board Projects, Utility Coordination Projects reviewed in a monthly basis	85	93	93	90
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	140	145	145	150
<b>Effectiveness Measures</b>				
Number of Plats, Replats and Projects reviewed monthly	100%	100%	100%	100%
Number of Building Permits and Right-of-way Excavation Permits reviewed in a monthly basis	100%	100%	100%	100%
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed monthly	100%	100%	100%	100%
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed monthly	100%	100%	100%	100%
Number of Technical review Board Projects, Utility Coordination Projects reviewed monthly	100%	100%	100%	100%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	15 UTILITY BILLING

**MISSION**

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	1,750,423	1,760,110	1,873,519	1,832,682	2,022,664
Materials & Supplies	544,086	576,417	916,249	912,986	959,202
Contractual Services	523,766	593,123	741,912	751,955	691,973
Capital Outlay	-	1,065	65,190	64,190	26,920
<b>Total</b>	2,818,275	2,930,715	3,596,870	3,561,813	3,700,759

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
41	15	21	20251	R25	CLERK II	20,634
41	15	1	82201	R26	WATER METER READER	20,883
41	15	2	82201	R26	WATER METER READER	19,864
41	15	3	82201	R26	WATER METER READER	19,864
41	15	4	82201	R26	WATER METER READER	20,634
41	15	14	82201	R26	WATER METER READER	19,469
41	15	15	82201	R26	WATER METER READER	19,864
41	15	16	82201	R26	WATER METER READER	20,634
41	15	17	82201	R26	WATER METER READER	19,469
41	15	18	82201	R26	WATER METER READER	20,634
41	15	14	82202	R26	WATER METER SERVICER	32,053



FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

557 WATERWORKS SYSTEM  
UTILITIES  
41 WATERWORKS  
15 UTILITY BILLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
41	15	15	82202	R26	WATER METER SERVICER	28,933
41	15	16	82202	R26	WATER METER SERVICER	34,112
41	15	17	82202	R26	WATER METER SERVICER	31,408
41	15	18	82202	R26	WATER METER SERVICER	36,026
41	15	19	82202	R26	WATER METER SERVICER	28,558
41	15	19	82202	R26	WATER METER SERVICER	22,298
41	15	28	82202	R26	WATER METER SERVICER	21,466
41	15	37	82202	R26	WATER METER SERVICER	23,546
41	15	85	82202	R26	WATER METER SERVICER	20,634
41	15	86	82202	R26	WATER METER SERVICER	20,634
41	15	87	82202	R26	WATER METER SERVICER	20,634
41	15	88	82202	R26	WATER METER SERVICER	26,083
41	15	1	71221	R27	WATER METER READER CREW LEADER	30,638
41	15	69	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,939
41	15	70	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,304
41	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,234
41	15	73	40322	R28	CUSTOMER SVC. REPRESENTATIVE	28,309
41	15	74	40322	R28	CUSTOMER SVC. REPRESENTATIVE	30,555
41	15	75	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,242
41	15	76	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,626
41	15	78	40322	R28	CUSTOMER SVC. REPRESENTATIVE	34,674
41	15	80	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,670
41	15	81	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,234
41	15	82	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,339
41	15	83	40322	R28	CUSTOMER SVC. REPRESENTATIVE	21,902
41	15	84	40322	R28	CUSTOMER SVC. REPRESENTATIVE	21,902
41	15	25	71897	R28	UTILITY SYSTEMS CREW LEADER	33,384
41	15	72	40080	R31	CUSTOMER SVC. REPRESENTATIVE II	30,264
41	15	1	23000	R34	UTILITY COLLECTIONS SUPERVISOR	40,394
41	15	2	40325	R34	CUSTOMER SERVICE SUPERVISOR	43,285
41	15	5	20015	R35	ADMINISTRATIVE ASSISTANT II	51,646
41	15	2	23001	R36	UTILITY BILLING SUPERVISOR	51,958
41	15	1	10046	R38	CUSTOMER SERVICE SUPT.	73,174
<b>TOTAL COUNT</b>			<b>44</b>		<b>TOTAL SALARIES</b>	<b>1,246,003</b>

FUND NUMBER  
 DEPARTMENT NAME  
 DEPARTMENT NUMBER  
 DIVISION NUMBER

557 WATERWORKS SYSTEM  
 UTILITIES  
 41 WATERWORKS  
 15 UTILITY BILLING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
<i>Input</i>				
Average number of calls received	6,973	6493	6975	7007
Average number of meters read	60,879	61,675	62,986	64,246
<i>Outputs</i>				
Average number of abandoned calls	382	396	502	450
Average number of meters estimated	133	132	125	130
Average number of delinquent accounts 60 days and older	397	349	385	375
Average number of meters read incorrectly	102	82	78	80
<i>Service Quality</i>				
% of abandoned calls	5.5%	5.7%	7.2%	6.4%
% of meter reading accuracy	99.83%	99.87%	99.88%	99.88%
% of total accounts over 60 days on the aged receivables	0.7%	0.6%	0.6%	0.6%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

**MISSION**

To provide safe drinking water to customers that exceed all state and federal regulations and to effectively and efficiently manage the treatment, production and maintenance of water supply needs through day-to-day operations.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To improve the efficiency of chemical and electrical usage as well as equipment and lawn maintenance of the existing operations
- To improve the efficiency of operations through proper training and involvement of all employees
- To review the design and construction of water facilities to ensure the system reliability

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11- 12
Personnel Services	1,661,804	1,664,721	1,712,626	1,767,330	1,840,142
Materials & Supplies	1,158,394	1,286,094	1,526,978	1,529,304	1,565,771
Contractual Services	3,998,938	3,463,625	4,662,583	4,568,886	4,092,478
Capital Outlay	20,196	-	99,000	99,000	75,000
<b>Total</b>	<b>6,839,332</b>	<b>6,414,440</b>	<b>8,001,187</b>	<b>7,964,520</b>	<b>7,573,391</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
41	20	118	80666	R23	GROUNDSKEEPER	22,069
41	20	119	80666	R23	GROUNDSKEEPER	18,387
41	20	11	81969	R25	UTILITY SYSTEMS MECHANIC	22,714
41	20	27	81969	R25	UTILITY SYSTEMS MECHANIC	25,896
41	20	28	81969	R25	UTILITY SYSTEMS MECHANIC	23,982
41	20	30	81969	R25	UTILITY SYSTEMS MECHANIC	22,131
41	20	38	81969	R25	UTILITY SYSTEMS MECHANIC	23,566
41	20	39	81969	R25	UTILITY SYSTEMS MECHANIC	21,861
41	20	170	81969	R25	UTILITY SYSTEMS MECHANIC	23,608
41	20	171	81969	R25	UTILITY SYSTEMS MECHANIC	23,878
41	20	172	81969	R25	UTILITY SYSTEMS MECHANIC	21,424
41	20	173	81969	R25	UTILITY SYSTEMS MECHANIC	21,424

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
41	20	77	70465	R27	HEAVY EQUIPMENT OPERATOR	29,557
41	20	89	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
41	20	2	71550	R27	PLANT OPERATOR I	25,459
41	20	21	71550	R27	PLANT OPERATOR I	21,070
41	20	174	71550	R27	PLANT OPERATOR I	20,800
41	20	10	70450	R28	ELECTRICIAN JOURNEYMAN	43,971
41	20	28	71897	R28	UTILITY SYSTEMS CREW LEADER	33,779
41	20	29	71897	R28	UTILITY SYSTEMS CREW LEADER	40,997
41	20	1	71551	R30	PLANT OPERATOR II	27,684
41	20	5	71551	R30	PLANT OPERATOR II	25,625
41	20	25	71551	R30	PLANT OPERATOR II	35,818
41	20	169	71551	R30	PLANT OPERATOR II	25,085
41	20	167	20014	R32	ADMINISTRATIVE ASSISTANT I	32,822
41	20	8	71544	R33	PLANT OPERATOR III	34,694
41	20	11	71544	R33	PLANT OPERATOR III	35,152
41	20	13	71544	R33	PLANT OPERATOR III	38,522
41	20	14	71544	R33	PLANT OPERATOR III	34,757
41	20	15	71544	R33	PLANT OPERATOR III	34,528
41	20	16	71544	R33	PLANT OPERATOR III	38,854
41	20	22	71544	R33	PLANT OPERATOR III	32,011
41	20	27	71544	R33	PLANT OPERATOR III	34,757
41	20	7	70188	R34	BUILDING & GROUNDS SUPERVISOR	36,462
41	20	168	10044	R36	ASSISTANT SUPERINTENDENT	51,022
41	20	1	12205	R38	WATER TREATMENT SUPERINTENDENT	66,393
<b>TOTAL COUNT</b>			<b>36</b>		<b>TOTAL SALARIES</b>	<b>1,095,554</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Treated Monthly Average (MG)	1,440.000	1,440.000	1,440.000	1,440.000
Total Chemical Cost/MG	\$65.00	\$71.00	\$74.00	\$76.00
<b>Efficiency Measures</b>				
Cost per million gallons treated	\$634	\$650	\$650	\$645

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

**MISSION**

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver’s license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11- 12
Personnel Services	1,997,651	1,984,735	1,807,971	1,252,572	1,904,777
Materials & Supplies	804,799	881,665	931,250	952,675	1,029,091
Contractual Services	1,032,550	734,419	1,001,459	910,120	970,315
Capital Outlay	-	-	35,000	35,000	121,480
<b>Total</b>	<b>3,835,000</b>	<b>3,600,819</b>	<b>3,775,680</b>	<b>3,150,367</b>	<b>4,025,663</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
41	30	9	81201	R23	UTILITY MAINTENANCE WORKER	19,282
41	30	15	81201	R23	UTILITY MAINTENANCE WORKER	19,864
41	30	16	81201	R23	UTILITY MAINTENANCE WORKER	19,219
41	30	17	81201	R23	UTILITY MAINTENANCE WORKER	18,866
41	30	18	81201	R23	UTILITY MAINTENANCE WORKER	20,322
41	30	20	81201	R23	UTILITY MAINTENANCE WORKER	20,446
41	30	22	81201	R23	UTILITY MAINTENANCE WORKER	18,762

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

557 WATERWORKS SYSTEM  
UTILITIES  
41 WATERWORKS  
30 TRANSMISSION & DISTRIBUTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
41	30	23	81201	R23	UTILITY MAINTENANCE WORKER	18,616
41	30	24	81201	R23	UTILITY MAINTENANCE WORKER	20,446
41	30	25	81201	R23	UTILITY MAINTENANCE WORKER	17,867
41	30	218	81201	R23	UTILITY MAINTENANCE WORKER	16,848
41	30	219	81201	R23	UTILITY MAINTENANCE WORKER	18,866
41	30	36	81969	R25	UTILITY SYSTEMS MECHANIC	27,726
41	30	37	81969	R25	UTILITY SYSTEMS MECHANIC	22,714
41	30	38	81969	R25	UTILITY SYSTEMS MECHANIC	22,714
41	30	86	81988	R26	HEAVY TRUCK DRIVER	22,942
41	30	87	81988	R26	HEAVY TRUCK DRIVER	22,942
41	30	88	81988	R26	HEAVY TRUCK DRIVER	22,942
41	30	91	81988	R26	HEAVY TRUCK DRIVER	23,816
41	30	92	81988	R26	HEAVY TRUCK DRIVER	22,942
41	30	93	81988	R26	HEAVY TRUCK DRIVER	23,171
41	30	114	20013	R27	CLERK III	26,562
41	30	206	70465	R27	HEAVY EQUIPMENT OPERATOR	25,459
41	30	207	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
41	30	212	70465	R27	HEAVY EQUIPMENT OPERATOR	34,882
41	30	215	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
41	30	216	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
41	30	217	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
41	30	22	71897	R28	UTILITY SYSTEMS CREW LEADER	30,680
41	30	23	71897	R28	UTILITY SYSTEMS CREW LEADER	30,701
41	30	27	71897	R28	UTILITY SYSTEMS CREW LEADER	30,701
41	30	31	71897	R28	UTILITY SYSTEMS CREW LEADER	34,278
41	30	32	71897	R28	UTILITY SYSTEMS CREW LEADER	29,515
41	30	34	71897	R28	UTILITY SYSTEMS CREW LEADER	29,203
41	30	36	71897	R28	UTILITY SYSTEMS CREW LEADER	32,906
41	30	220	71897	R28	UTILITY SYSTEMS CREW LEADER	30,701
41	30	5	71898	R32	UTILITY SYSTEMS SUPERVISOR	41,599
41	30	6	71898	R32	UTILITY SYSTEMS SUPERVISOR	39,873
41	30	1	10044	R36	ASSISTANT SUPERINTENDENT	46,675
41	30	1	12203	R38	WATER DISTRIBUTION SPTDT	43,430
<b>TOTAL COUNT</b>			<b>40</b>		<b>TOTAL SALARIES</b>	<b>1,046,509</b>

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Number of Work Order completed within 24 hrs.	1,800	1,900	1,900	2,100
Number of Work Orders completed greater than one day but less than 3 days	275	290	290	310
Number of Work Orders completed greater than three days but less than 5 days	650	660	660	670
<b>Efficiency Measures</b>				
% of Work Orders completed in 24 Hrs.	66%	66%	66%	66%
% of Work Orders completed in 3 days	18%	20%	20%	25%
% of Work Orders completed in 5 days	24%	24%	24%	25%
Number of Work Order completed within 24 hrs.	1,800	1,900	1,900	2,100

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

**MISSION**

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality of all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines of all projects and keep costs within budgeted amounts.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11-12
Personnel Services	335,822	345,700	340,187	364,587	390,131
Materials & Supplies	18,121	18,915	42,597	41,861	63,898
Contractual Services	39,266	27,592	64,736	64,194	79,700
Capital Outlay	-	-	14,500	14,920	-
<b>Total</b>	393,209	392,207	462,020	485,562	533,729

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
41	35	1	40004	R27	WATER POLL. CONTROL FIELD INSP	21,923
41	35	2	40004	R27	WATER POLL. CONTROL FIELD INSP	21,070
41	35	12	40004	R27	WATER POLL. CONTROL FIELD INSP	21,070
41	35	10	40459	R29	ENVIRONMENTAL TECHNICIAN	25,146
41	35	11	40459	R29	ENVIRONMENTAL TECHNICIAN	36,379
41	35	3	40466	R30	LABORATORY ANALYST	44,200
41	35	1	40086	R32	PRETREATMENT COORDINATOR	35,714
41	35	1	10025	R38	WATER POLLUTION SUPERINTENDENT	50,898
<b>TOTAL COUNT</b>			<b>8</b>		<b>TOTAL SALARIES</b>	<b>256,401</b>



FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Cross connection Program Inspections	60	82	98	350
Ind. Pretreatment Program Inspections	1,576	1,408	2,000	2,200
Liquid Waste Haulers Permits	26	25	27	30
Haulers Manifests	5,111	7,090	7,180	7,500
In House Lab Tests	4,019	5,140	5,375	6,350
<b>Efficiency Measures</b>				
Inspections Per FTE	788	373	525	638
Lab Test per Lab Analyst	4,019	5,140	5,375	6,350

**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
DEBT SERVICE FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$4,741,653	\$4,804,685	\$4,756,860	\$4,729,975	\$4,729,975	\$6,250,623
<b>REVENUES</b>						
<b>WATERWORKS DEBT SERVICE</b>						
Rents, Royalties and Interest	122,744	65,475	45,600	201,968	201,857	40,000
Reimburse and Miscellaneous	0	779,968	872,014	872,014	872,014	872,014
Other Financing Sources	3,258,114	11,073,948	10,127,703	19,430,411	18,766,009	20,640,457
<b>TOTAL WATERWORKS DEBT SERVICE</b>	<b>3,380,858</b>	<b>11,919,391</b>	<b>11,045,317</b>	<b>20,504,393</b>	<b>19,839,880</b>	<b>21,552,471</b>
<b>TOTAL REVENUES</b>	<b>3,380,858</b>	<b>11,919,391</b>	<b>11,045,317</b>	<b>20,504,393</b>	<b>19,839,880</b>	<b>21,552,471</b>
<b>TOTAL AVAILABLE</b>	<b>8,122,511</b>	<b>16,724,076</b>	<b>15,802,177</b>	<b>25,234,368</b>	<b>24,569,855</b>	<b>27,803,094</b>
<b>EXPENDITURES</b>						
<b>WATERWORKS DEBT SERVICE</b>						
Other Charges	0	0	0	7,699	0	0
Debt Service	3,317,826	11,994,101	10,936,728	18,469,614	18,319,232	17,029,148
<b>TOTAL WATERWORKS DEBT SERVICE</b>	<b>3,317,826</b>	<b>11,994,101</b>	<b>10,936,728</b>	<b>18,477,313</b>	<b>18,319,232</b>	<b>17,029,148</b>
<b>TOTAL EXPENDITURES</b>	<b>3,317,826</b>	<b>11,994,101</b>	<b>10,936,728</b>	<b>18,477,313</b>	<b>18,319,232</b>	<b>17,029,148</b>
<b>CLOSING BALANCE</b>	<b>\$4,804,685</b>	<b>\$4,729,975</b>	<b>\$4,865,449</b>	<b>\$6,757,055</b>	<b>\$6,250,623</b>	<b>\$10,773,946</b>

**City of Laredo, Texas**  
**Utilities Department (Water System - Debt Service)**  
**Major Funding Changes**  
**FY 2011-2012**

**REVENUES**

**Total Net Change from FY 2011 to FY 2012**                      \$ 10,507,154      95.13%

<b>Major Revenues</b>	<u><b>Variance</b></u>	<u><b>% Change</b></u>
Interest Earnings-Restricted	(5,600)	-12.28%
Transfer In: Water Operations, Availability, 2011 Bond	10,512,754	103.80%

**EXPENDITURES**

**Debt Service**

G.O. Principal & Interest Payments	(126,791)
C.O. Principal & Interest Payments	(402,798)
Revenue Bond Principal & Interest Payments	<u>6,622,009</u>

**Total Net Change from FY 2011 to FY 2012**                      **6,092,420**

**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
CONSTRUCTION FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$447,540	\$723,365	\$0	\$284,128	\$284,128	\$0
<b>REVENUES</b>						
<b>WATERWORKS CONSTRUCTION</b>						
Intergovernmental Revenue	0	250,000	0	11,081	0	0
Reimburse and Miscellaneous	0	50,441	0	0	0	0
Other Financing Sources	2,159,557	578,632	1,286,000	1,286,000	1,208,006	1,291,800
<b>TOTAL WATERWORKS CONSTRUCTION</b>	<b>2,159,557</b>	<b>879,073</b>	<b>1,286,000</b>	<b>1,297,081</b>	<b>1,208,006</b>	<b>1,291,800</b>
<b>TOTAL REVENUES</b>	<b>2,159,557</b>	<b>879,073</b>	<b>1,286,000</b>	<b>1,297,081</b>	<b>1,208,006</b>	<b>1,291,800</b>
<b>TOTAL AVAILABLE</b>	<b>2,607,097</b>	<b>1,602,438</b>	<b>1,286,000</b>	<b>1,581,209</b>	<b>1,492,134</b>	<b>1,291,800</b>
<b>EXPENDITURES</b>						
<b>WATERWORKS CONSTRUCTION</b>						
Personnel Services	0	0	0	0	2,280	5,800
Materials and Supplies	0	16,575	0	0	0	0
Contractual Services	0	132,184	35,000	52,000	51,583	35,000
Other Charges	48,747	0	0	0	66,637	0
Projects	1,834,985	1,169,551	1,251,000	1,525,044	1,371,634	1,251,000
<b>TOTAL WATERWORKS CONSTRUCTION</b>	<b>1,883,732</b>	<b>1,318,310</b>	<b>1,286,000</b>	<b>1,577,044</b>	<b>1,492,134</b>	<b>1,291,800</b>
<b>TOTAL EXPENDITURES</b>	<b>1,883,732</b>	<b>1,318,310</b>	<b>1,286,000</b>	<b>1,577,044</b>	<b>1,492,134</b>	<b>1,291,800</b>
<b>CLOSING BALANCE</b>	<b>\$723,365</b>	<b>\$284,128</b>	<b>\$0</b>	<b>\$4,165</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas  
Utilities Department (Water System - Construction)  
Major Funding Changes  
FY 2011-2012**

**REVENUES**

Total Net Change from FY 2011 to FY 2012                   \$    5,800       0.45%

**Major Revenue Changes**

**Variance   % Change**

Transfer In: Water Operations   5,800       0.45%

**EXPENDITURES**

Construction Crew		\$    5,800
Rio Low Water Weir Project		63,000
Warehouse Improvements		(43,000)
Water Tank Improvement		(20,000)
		(20,000)

**Total Net Change from FY 2011 to 2012                   \$    5,800**

**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
WATER AVAILABILITY FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$13,335,637	\$6,366,873	\$5,832,343	\$5,198,357	\$5,198,357	\$4,356,748
<b>REVENUES</b>						
<b>WATER AVAILABILITY FUND</b>						
Licenses and Permits	0	120	0	0	0	0
Charges for Services	1,143,478	709,853	1,000,000	1,000,000	930,640	900,000
Rents, Royalties and Interest	195,453	43,709	48,000	48,000	26,338	28,000
Reimburse and Miscellaneous	0	1,898	0	0	0	0
<b>TOTAL WATER AVAILABILITY FUND</b>	<b>1,338,931</b>	<b>755,580</b>	<b>1,048,000</b>	<b>1,048,000</b>	<b>956,978</b>	<b>928,000</b>
<b>TOTAL REVENUES</b>	<b>1,338,931</b>	<b>755,580</b>	<b>1,048,000</b>	<b>1,048,000</b>	<b>956,978</b>	<b>928,000</b>
<b>TOTAL AVAILABLE</b>	<b>14,674,568</b>	<b>7,122,453</b>	<b>6,880,343</b>	<b>6,246,357</b>	<b>6,155,335</b>	<b>5,284,748</b>
<b>EXPENDITURES</b>						
<b>WATER AVAILABILITY FUND</b>						
Personnel Services	0	203,696	252,908	252,908	246,285	253,020
Materials and Supplies	0	11,712	73,269	72,547	29,920	69,419
Contractual Services	34,297	23,342	152,107	176,673	135,145	120,217
Other Charges	1,543	658,192	1,600	1,600	1,600	1,600
Capital Outlay	8,194,458	0	0	835,109	835,110	100,000
Intergovernmental Transfers	0	949,756	384,646	384,646	384,646	380,000
Projects	77,398	77,398	77,398	165,882	165,881	0
<b>TOTAL WATER AVAILABILITY FUND</b>	<b>8,307,696</b>	<b>1,924,096</b>	<b>941,928</b>	<b>1,889,365</b>	<b>1,798,587</b>	<b>924,256</b>
<b>TOTAL EXPENDITURES</b>	<b>8,307,696</b>	<b>1,924,096</b>	<b>941,928</b>	<b>1,889,365</b>	<b>1,798,587</b>	<b>924,256</b>
<b>CLOSING BALANCE</b>	<b>\$6,366,873</b>	<b>\$5,198,357</b>	<b>\$5,938,415</b>	<b>\$4,356,992</b>	<b>\$4,356,748</b>	<b>\$4,360,492</b>

**City of Laredo, Texas**  
**Utilities Department (Water System - Water Availability)**  
**Major Funding Changes**  
**FY 2011-2012**

**REVENUES**

**Total Net Change from FY 2011 to FY 2012**                      \$ (120,000)    -11.45%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Water Availability	(100,000)	-10.00%
Interest Earnings	(20,000)	-41.67%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments)	\$	(3,584)
Health Insurance		2,516
Unemployment Compensation		270
Workers Compensation		910
Minor Apparatus & Tools		(14,849)
Promotional Materials		4,000
Motor Fuel		6,999
Postage		(21,016)
Maint of Equipment		(25,000)
Vehicle Maint		5,571
I-Net I-Series		9,307
Consultant Fee		11,248
Support Services		6,000
Advertising		(15,000)
Printing Services		(3,000)
Water Rights Acquisition		100,000
Weather Modification Project		(77,398)
Transfer Out Debt Service		<u>(4,646)</u>
<b>Total Net Change from FY 2011- 2012</b>		<b><u><u>(17,672)</u></u></b>

**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$8,052,529</b>	<b>\$12,518,005</b>	<b>\$15,873,280</b>	<b>\$15,874,695</b>	<b>\$15,874,695</b>	<b>\$20,666,780</b>
<b>REVENUES</b>						
Intergovernmental Revenue	10,154	209,794	0	20,378	20,378	0
Charges for Services	19,819,164	22,612,937	26,770,053	26,770,053	26,823,312	28,927,028
Fees and Collections	213,976	52,433	50,000	50,000	81,000	40,400
Rents, Royalties and Interest	192,926	90,855	74,800	74,800	70,930	72,836
Reimburse and Miscellaneous	42,622	58,476	0	0	78,240	26,791
Other Financing Sources	287,367	0	0	0	0	0
<b>TOTAL REVENUES</b>	<b>20,566,208</b>	<b>23,024,495</b>	<b>26,894,853</b>	<b>26,915,231</b>	<b>27,073,860</b>	<b>29,067,055</b>
<b>TOTAL AVAILABLE</b>	<b>28,618,737</b>	<b>35,542,499</b>	<b>42,768,133</b>	<b>42,789,926</b>	<b>42,948,555</b>	<b>49,733,835</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Contractual Services	1,934,156	3,952,414	4,179,768	4,179,768	4,179,979	4,361,409
Other Charges	66,251	86,251	0	0	86,250	86,250
Intergovernmental Transfers	6,677,159	7,577,299	8,079,858	8,079,858	7,028,433	12,189,942
<b>TOTAL ADMINISTRATION</b>	<b>8,677,567</b>	<b>11,615,965</b>	<b>12,259,626</b>	<b>12,259,626</b>	<b>11,294,662</b>	<b>16,637,601</b>
<b>WASTEWATER TREATMENT</b>						
Personnel Services	1,721,231	1,779,151	1,879,859	1,881,571	1,870,738	2,000,038
Materials and Supplies	537,618	577,153	820,765	847,626	845,821	795,408
Contractual Services	2,506,597	2,962,940	3,146,349	3,353,879	3,342,087	3,359,431
Capital Outlay	7,400	0	342,000	342,000	342,000	347,500
<b>TOTAL WASTEWATER TREATMENT</b>	<b>4,772,846</b>	<b>5,319,244</b>	<b>6,188,973</b>	<b>6,425,076</b>	<b>6,400,646</b>	<b>6,502,377</b>



**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
OPERATING FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>WASTEWATER COLLECTION</b>						
Personnel Services	1,464,830	1,398,137	1,329,592	1,329,698	1,431,011	1,360,262
Materials and Supplies	402,929	569,844	675,733	706,649	791,925	867,643
Contractual Services	797,702	760,789	1,126,862	1,224,843	1,161,531	1,344,323
Other Charges	0	4,379	0	0	2,000	4,378
Capital Outlay	9,954	0	1,200,000	1,200,000	1,200,000	264,000
<b>TOTAL WASTEWATER COLLECTION</b>	<b>2,675,416</b>	<b>2,733,149</b>	<b>4,332,187</b>	<b>4,461,190</b>	<b>4,586,467</b>	<b>3,840,606</b>
<b>TOTAL EXPENDITURES</b>	<b>16,125,829</b>	<b>19,668,357</b>	<b>22,780,786</b>	<b>23,145,892</b>	<b>22,281,775</b>	<b>26,980,584</b>
<b>CLOSING BALANCE</b>	<b>\$12,492,909</b>	<b>\$15,874,142</b>	<b>\$19,987,347</b>	<b>\$19,644,034</b>	<b>\$20,666,780</b>	<b>\$22,753,251</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	22,660	553	0	0	0	0
OTHER	2,436	0	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>25,096</b>	<b>553</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$12,518,005</b>	<b>\$15,874,695</b>	<b>\$19,987,347</b>	<b>\$19,644,034</b>	<b>\$20,666,780</b>	<b>\$22,753,251</b>



**City of Laredo, Texas  
 Utilities Department (Sewer System - Operations)  
 Major Fund Changes  
 FY 2011-2012**

**EXPENDITURES (Continue)**

Maintenance of Lines	10,000
<u>Capital Outlay</u>	
Wastewater Treatment:	
Two (2) Replacement of full size, pick-up trucks	50,000
One (1) Replacement of front loader	250,000
One (1) Bobcat loader backhoe attachment	11,500
One (1) Replacement of utility vehicle	36,000
Wastewater Collection:	
Two (2) Heavy nozzle set	14,000
One (1) Replacement of CCTV truck, unit #14317	250,000
Capitai Outlay FY 2011	<u>(1,542,000)</u>
	<u><u>\$ 4,199,798</u></u>

**CITY OF LAREDO  
DEPARTMENT REQUESTS  
UTILITES - SEWER SYSTEM  
FY 2011-2012**

**Capital Outlay Requests**

<b>APPROVED YES/NO</b>	<b>DIVISION</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
Yes	Wastewater Treatment	Automotive Replace 2 Full size, Pick-up trucks	\$ 50,000
Yes		Replace Front Loader	\$ 250,000
Yes		Replace Utility Vehicle	\$ 36,000
Yes		Bobcat Loader Back Hoe Attachment	\$ 11,500
Yes	Wastewater Collection	Machinery & Equipment 2 Heavy Nozzle Set	\$ 14,000
Yes		Automotive Replace CCTV Truck, Unit #14317	\$ 250,000
		<b>Total</b>	<b>\$ 611,500</b>

**Personnel Requests**

<b>Approved Yes/ No</b>	<b>Division</b>	<b>Title</b>	<b>Grd.</b>	<b>New</b>	<b>Estimated Cost of Salaries</b>
Yes	Wastewater Treatment	Utility System Mechanic	R25	1	\$ 18,554
Yes		Utility Maintenance Worker	R23	2	\$ 33,696
		<b>Total</b>		<b>3</b>	<b>\$ 52,250</b>

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

**MISSION**

Protect the water quality of the Rio Grande River by treating sewage from the city.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Improve the efficiency of the sewer treatment process.
- Minimize odors from treatment plants by evaluating the source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage.
- To improve efficiency and achieve a proper level of certification for employees by increasing training opportunities
- Improve the efficiency of chemical and power consumption by re-evaluating existing operations and equipment performance.
- Increase the number of “B” Class Certificates.
- Improve the efficiency of the treatment process by providing personnel operators through proper training and certification.
- Ensure efficient collection and treatment of wastewater and remain in compliance with state mandated permit rules and regulations.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11- 12
Personnel Services	1,721,230	1,779,150	1,881,571	1,870,738	2,000,038
Materials & Supplies	537,618	577,154	847,626	845,821	795,408
Contractual Services	2,506,599	2,962,940	3,353,879	3,342,087	3,359,431
Capital Outlay	7,400	-	342,000	342,000	347,500
<b>Total</b>	4,772,847	5,319,244	6,425,076	6,400,646	6,502,377

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
42	10	12	81201	R23	UTILITY MAINTENANCE WORKER	19,677
42	10	194	20251	R25	CLERK II	25,293
42	10	31	81969	R25	UTILITY SYSTEMS MECHANIC	23,317
42	10	32	81969	R25	UTILITY SYSTEMS MECHANIC	21,861
42	10	33	81969	R25	UTILITY SYSTEMS MECHANIC	21,861
42	10	35	81969	R25	UTILITY SYSTEMS MECHANIC	28,558

FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

559 SEWER SYSTEM  
UTILITIES  
42 SEWER SYSTEM  
10 WASTEWATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
42	10	222	81969	R25	UTILITY SYSTEMS MECHANIC	21,424
42	10	223	81969	R25	UTILITY SYSTEMS MECHANIC	21,861
42	10	41	70465	R27	HEAVY EQUIPMENT OPERATOR	34,070
42	10	204	70465	R27	HEAVY EQUIPMENT OPERATOR	27,622
42	10	205	70465	R27	HEAVY EQUIPMENT OPERATOR	28,974
42	10	213	70465	R27	HEAVY EQUIPMENT OPERATOR	27,872
42	10	224	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
42	10	9	71550	R27	PLANT OPERATOR I	20,654
42	10	17	71550	R27	PLANT OPERATOR I	21,070
42	10	215	71550	R27	PLANT OPERATOR I	20,654
42	10	217	71550	R27	PLANT OPERATOR I	21,070
42	10	219	71550	R27	PLANT OPERATOR I	20,654
42	10	225	71550	R27	PLANT OPERATOR I	22,963
42	10	226	71550	R27	PLANT OPERATOR I	21,070
42	10	227	71550	R27	PLANT OPERATOR I	20,654
42	10	11	70450	R28	ELECTRICIAN JOURNEYMAN	33,176
42	10	24	71897	R28	UTILITY SYSTEMS CREW LEADER	29,515
42	10	37	71897	R28	UTILITY SYSTEMS CREW LEADER	29,515
42	10	3	41589	R29	BUYER I	28,163
42	10	23	71551	R30	PLANT OPERATOR II	28,933
42	10	26	71551	R30	PLANT OPERATOR II	32,074
42	10	28	71551	R30	PLANT OPERATOR II	27,290
42	10	216	71551	R30	PLANT OPERATOR II	25,085
42	10	218	71551	R30	PLANT OPERATOR II	25,085
42	10	4	71888	R32	MASTER ELECTRICIAN	37,419
42	10	221	71898	R32	UTILITY SYSTEMS SUPERVISOR	39,333
42	10	10	71544	R33	PLANT OPERATOR III	36,566
42	10	12	71544	R33	PLANT OPERATOR III	33,842
42	10	18	71544	R33	PLANT OPERATOR III	36,442
42	10	24	71544	R33	PLANT OPERATOR III	31,637
42	10	29	71544	R33	PLANT OPERATOR III	31,637
42	10	220	15053	R34	WASTEWATER TREATMENT OPER.SUPT	39,333
42	10	51	20015	R35	ADMINISTRATIVE ASSISTANT II	48,672
42	10	2	10044	R36	ASSISTANT SUPERINTENDENT	48,609
42	10	1	12202	R38	WASTEWATER TREATMENT SUPDT	68,994
<b>TOTAL COUNT</b>			<b>41</b>		<b>TOTAL SALARIES</b>	<b>1,203,154</b>

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Amount of wastewater treated in million gallons	6,682	6,663	6,763	6,898
Total cost	\$5,682,610	\$3,540,093	\$4,187,908	\$4,154,839
<b>Efficiency Measures</b>				
Cost per million gallons treated	\$850	\$531	\$619	\$602
<b>Effectiveness Measures</b>				
% change in cost per million gallons treated	16%	11.8%	16.6%	-2.7%

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	20 WASTEWATER COLLECTION

**MISSION**

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

**OBJECTIVES & PLANNED ACCOMPLISHMENTS**

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills as mandated by the newly imposed SSO Preventive Program.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public’s exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.
- Achieve a proper level of employee certification by increasing the amount of training opportunities.
- Investigate and eliminate illicit sewer connections that pose community health risks.

**EXPENDITURES**

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	PROPOSED 11- 12
Personnel Services	1,464,831	1,398,137	1,329,698	1,431,011	1,360,262
Materials & Supplies	402,930	569,844	706,649	791,925	867,643
Contractual Services	797,707	760,790	1,224,843	1,161,531	1,344,323
Other Charges	-	4,379	-	2,000	4,378
Capital Outlay	9,954	-	1,200,000	1,200,000	264,000
<b>Total</b>	<b>2,675,422</b>	<b>2,733,150</b>	<b>4,461,190</b>	<b>4,586,467</b>	<b>3,840,606</b>

**PERSONNEL POSITION LISTING**

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
42	20	7	81201	R23	UTILITY MAINTENANCE WORKER	19,864
42	20	10	81201	R23	UTILITY MAINTENANCE WORKER	19,864
42	20	13	81201	R23	UTILITY MAINTENANCE WORKER	19,885
42	20	14	81201	R23	UTILITY MAINTENANCE WORKER	19,677
42	20	214	81201	R23	UTILITY MAINTENANCE WORKER	19,677
42	20	215	81201	R23	UTILITY MAINTENANCE WORKER	19,677
42	20	216	81201	R23	UTILITY MAINTENANCE WORKER	19,677
42	20	29	81969	R25	UTILITY SYSTEMS MECHANIC	22,714
42	20	115	20013	R27	CLERK III	27,789



FUND NUMBER  
DEPARTMENT NAME  
DEPARTMENT NUMBER  
DIVISION NUMBER

559 SEWER SYSTEM  
UTILITIES  
42 SEWER SYSTEM  
20 WASTEWATER COLLECTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
42	20	8	70465	R27	HEAVY EQUIPMENT OPERATOR	24,315
42	20	90	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
42	20	197	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
42	20	198	70465	R27	HEAVY EQUIPMENT OPERATOR	31,221
42	20	199	70465	R27	HEAVY EQUIPMENT OPERATOR	27,331
42	20	200	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
42	20	201	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
42	20	202	70465	R27	HEAVY EQUIPMENT OPERATOR	30,659
42	20	203	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
42	20	208	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
42	20	209	70465	R27	HEAVY EQUIPMENT OPERATOR	24,315
42	20	210	70465	R27	HEAVY EQUIPMENT OPERATOR	34,091
42	20	211	70465	R27	HEAVY EQUIPMENT OPERATOR	34,237
42	20	218	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
42	20	26	71897	R28	UTILITY SYSTEMS CREW LEADER	34,091
42	20	33	71897	R28	UTILITY SYSTEMS CREW LEADER	31,970
42	20	35	71897	R28	UTILITY SYSTEMS CREW LEADER	35,506
42	20	37	71897	R28	UTILITY SYSTEMS CREW LEADER	37,627
42	20	5	71888	R32	MASTER ELECTRICIAN	36,067
42	20	4	71898	R32	UTILITY SYSTEMS SUPERVISOR	33,280
42	20	8	71898	R32	UTILITY SYSTEMS SUPERVISOR	42,245
42	20	213	10122	R41	ADMINISTRATIVE PLANNER	68,286
<b>TOTAL COUNT</b>			<b>31</b>		<b>TOTAL SALARIES</b>	<b>888,472</b>

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	PROPOSED 11-12
<b>Workload Measures</b>				
Length of Lines Cleaned	300,000	616,389	340,597	336,000
Number of employees assigned	12	12	12	12
<b>Efficiency Measures</b>				
Length of line clean per number of employees	25,000	51,365	28,383	28,000
<b>Effectiveness Measures</b>				
% of targeted sewer lines cleaned	100	201	113	112

**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
DEBT SERVICE FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$3,120,322	\$3,397,118	\$3,335,086	\$3,158,668	\$3,158,668	\$2,209,645
<b>REVENUES</b>						
<b>SEWER DEBT SERVICE</b>						
Rents, Royalties and Interest	81,784	45,715	38,000	49,889	28,711	35,000
Other Financing Sources	2,474,762	7,395,990	7,302,858	7,966,877	7,035,255	14,235,284
<b>TOTAL SEWER DEBT SERVICE</b>	<b>2,556,546</b>	<b>7,441,705</b>	<b>7,340,858</b>	<b>8,016,766</b>	<b>7,063,966</b>	<b>14,270,284</b>
<b>TOTAL REVENUES</b>	<b>2,556,546</b>	<b>7,441,705</b>	<b>7,340,858</b>	<b>8,016,766</b>	<b>7,063,966</b>	<b>14,270,284</b>
<b>TOTAL AVAILABLE</b>	<b>5,676,868</b>	<b>10,838,823</b>	<b>10,675,944</b>	<b>11,175,434</b>	<b>10,222,634</b>	<b>16,479,929</b>
<b>EXPENDITURES</b>						
<b>SEWER DEBT SERVICE</b>						
Other Charges	0	0	0	453	0	0
Debt Service	2,279,749	7,680,155	7,337,534	8,012,989	8,012,989	11,427,317
<b>TOTAL SEWER DEBT SERVICE</b>	<b>2,279,749</b>	<b>7,680,155</b>	<b>7,337,534</b>	<b>8,013,442</b>	<b>8,012,989</b>	<b>11,427,317</b>
<b>TOTAL EXPENDITURES</b>	<b>2,279,749</b>	<b>7,680,155</b>	<b>7,337,534</b>	<b>8,013,442</b>	<b>8,012,989</b>	<b>11,427,317</b>
<b>CLOSING BALANCE</b>	<b>\$3,397,118</b>	<b>\$3,158,668</b>	<b>\$3,338,410</b>	<b>\$3,161,992</b>	<b>\$2,209,645</b>	<b>\$5,052,612</b>



**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
CONSTRUCTION FUND  
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	\$436,897	\$95,110	\$0	\$175,764	\$175,764	\$0
<b>REVENUES</b>						
<b>SEWER CONSTRUCTION</b>						
Reimburse and Miscellaneous	0	153,340	0	0	0	0
Other Financing Sources	0	181,309	777,000	777,000	657,197	777,000
<b>TOTAL SEWER CONSTRUCTION</b>	<b>0</b>	<b>334,649</b>	<b>777,000</b>	<b>777,000</b>	<b>657,197</b>	<b>777,000</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>334,649</b>	<b>777,000</b>	<b>777,000</b>	<b>657,197</b>	<b>777,000</b>
<b>TOTAL AVAILABLE</b>	<b>436,897</b>	<b>429,759</b>	<b>777,000</b>	<b>952,764</b>	<b>832,961</b>	<b>777,000</b>
<b>EXPENDITURES</b>						
<b>SEWER CONSTRUCTION</b>						
Personnel Services	0	0	0	213	321	1,050
Contractual Services	0	61,824	0	62,065	62,065	62,066
Other Charges	12,933	0	12,000	12,000	55,714	0
Intergovernmental Transfers	287,366	0	0	0	0	0
Projects	41,488	192,170	765,000	885,215	714,861	713,884
<b>TOTAL SEWER CONSTRUCTION</b>	<b>341,787</b>	<b>253,994</b>	<b>777,000</b>	<b>959,493</b>	<b>832,961</b>	<b>777,000</b>
<b>TOTAL EXPENDITURES</b>	<b>341,787</b>	<b>253,994</b>	<b>777,000</b>	<b>959,493</b>	<b>832,961</b>	<b>777,000</b>
<b>CLOSING BALANCE</b>	<b>\$95,110</b>	<b>\$175,764</b>	<b>\$0</b>	<b>(\$6,729)</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas**  
**Utilities Department (Sewer System - Construction)**  
**Major Funding Changes**  
**FY 2011-2012**

**REVENUES**

**Total Net Change from FY 2011 to FY 2012**                    \$       -            0.00%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
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Transfer In: Sewer Operations	-	0.00%
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**EXPENDITURES**

Construction Crew	\$	1,050
Contractual Services		62,066
Other Charges		(12,000)
Sewer Plant Improvements		<u>(51,116)</u>

<b>Total Net Change from FY 2011 to FY 2012</b>	<b>\$</b>	<b><u><u>-</u></u></b>
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## **Capital Projects**

**CITY OF LAREDO, TEXAS  
CAPITAL PROJECTS  
CAPITAL IMPROVEMENT FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$11,880,921</b>	<b>\$3,145,512</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	9,196,907	12,347,894	3,196,334	9,151,560	0	12,347,894
Rents, Royalties and Interest	5,127,517	5,127,517	5,107,576	43,101	41,300	5,191,977
Reimburse and Miscellaneous	4,504,353	1,764,762	4,978,558	(2,812,008)	0	2,166,550
Other Financing Sources	31,419,469	21,957,793	29,519,361	(1,724,100)	2,611,275	30,406,536
<b>CIP CONTRIBUTIONS</b>						
Reimburse and Miscellaneous	0	854,345	0	982,318	0	982,318
<b>TOTAL CIP CONTRIBUTIONS</b>	<b>0</b>	<b>854,345</b>	<b>0</b>	<b>982,318</b>	<b>0</b>	<b>982,318</b>
<b>TOTAL REVENUES</b>	<b>50,248,246</b>	<b>42,052,311</b>	<b>42,801,829</b>	<b>5,640,871</b>	<b>2,652,575</b>	<b>51,095,275</b>
<b>TOTAL AVAILABLE</b>	<b>50,248,246</b>	<b>42,052,311</b>	<b>42,801,829</b>	<b>17,521,791</b>	<b>5,798,087</b>	<b>51,095,275</b>
<b>EXPENDITURES</b>						
<b>STREET IMPROVEMENTS</b>						
Materials and Supplies	1,994,675	1,789,282	1,257,067	532,215	0	1,789,282
Contractual Services	219,676	130,209	216,735	(86,526)	0	130,209
Other Charges	2,910,080	1,881,444	179,278	2,528,859	198,087	2,906,224
Capital Outlay	3,141,853	938,278	3,181,680	(2,243,402)	0	938,278
Intergovernmental Transfers	10,783,396	8,583,858	6,717,754	1,866,104	5,600,000	14,183,858
<b>TOTAL STREET IMPROVEMENTS</b>	<b>19,049,680</b>	<b>13,323,071</b>	<b>11,552,514</b>	<b>2,597,250</b>	<b>5,798,087</b>	<b>19,947,851</b>
<b>CIP CONTRIBUTIONS</b>						
Capital Outlay	0	824,795	0	982,318	0	982,318
<b>TOTAL CIP CONTRIBUTIONS</b>	<b>0</b>	<b>824,795</b>	<b>0</b>	<b>982,318</b>	<b>0</b>	<b>982,318</b>
<b>TRAFFIC DEPT. PROJECTS</b>						
Capital Outlay	1,667,561	357,000	1,642,250	(1,285,250)	0	357,000
<b>TOTAL TRAFFIC DEPT. PROJECTS</b>	<b>1,667,561</b>	<b>357,000</b>	<b>1,642,250</b>	<b>(1,285,250)</b>	<b>0</b>	<b>357,000</b>

**CITY OF LAREDO, TEXAS  
CAPITAL PROJECTS  
CAPITAL IMPROVEMENT FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>PARKS &amp; RECREATION PROJ.</b>						
Capital Outlay	9,392,805	7,549,150	6,011,098	1,542,172	0	7,553,270
<b>TOTAL PARKS &amp; RECREATION PROJ.</b>	<b>9,392,805</b>	<b>7,549,150</b>	<b>6,011,098</b>	<b>1,542,172</b>	<b>0</b>	<b>7,553,270</b>
<b>OTHER CONSTRUCTION PROJ.</b>						
Capital Outlay	17,437,127	17,294,314	9,172,514	10,378,341	0	19,550,855
<b>TOTAL OTHER CONSTRUCTION PROJ.</b>	<b>17,437,127</b>	<b>17,294,314</b>	<b>9,172,514</b>	<b>10,378,341</b>	<b>0</b>	<b>19,550,855</b>
<b>CONSTRUCT/DISTRICT 00-01</b>						
Capital Outlay	1,225,466	1,221,662	1,211,650	10,012	0	1,221,662
<b>TOTAL CONSTRUCT/DISTRICT 00-01</b>	<b>1,225,466</b>	<b>1,221,662</b>	<b>1,211,650</b>	<b>10,012</b>	<b>0</b>	<b>1,221,662</b>
<b>CONSTRUCT/DISTRICT 02-03</b>						
Capital Outlay	393,991	387,979	387,975	4	0	387,979
<b>TOTAL CONSTRUCT/DISTRICT 02-03</b>	<b>393,991</b>	<b>387,979</b>	<b>387,975</b>	<b>4</b>	<b>0</b>	<b>387,979</b>
<b>CONSTRUCTION/DIST.FY 2004</b>						
Capital Outlay	1,081,616	1,094,340	942,909	151,431	0	1,094,340
<b>TOTAL CONSTRUCTION/DIST.FY 2004</b>	<b>1,081,616</b>	<b>1,094,340</b>	<b>942,909</b>	<b>151,431</b>	<b>0</b>	<b>1,094,340</b>
<b>TOTAL EXPENDITURES</b>	<b>50,248,246</b>	<b>42,052,311</b>	<b>30,920,909</b>	<b>14,376,279</b>	<b>5,798,087</b>	<b>51,095,275</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$11,880,921</b>	<b>\$3,145,512</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
CAPITAL PROJECTS  
CONTRACTUAL OBLIGATIONS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,683,025</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>2003 C.O. PPFCO</b>						
Rents, Royalties and Interest	42,901	42,901	42,901	0	0	42,901
Reimburse and Miscellaneous	35,073	35,073	35,073	0	0	35,073
Other Financing Sources	2,795,000	2,795,000	2,795,000	0	0	2,795,000
<b>TOTAL 2003 C.O. PPFCO</b>	<b>2,872,974</b>	<b>2,872,974</b>	<b>2,872,973</b>	<b>1</b>	<b>0</b>	<b>2,872,974</b>
<b>2006 C.O. PPFCO</b>						
Rents, Royalties and Interest	145,695	145,695	145,391	269	300	145,960
Reimburse and Miscellaneous	53,895	53,895	53,895	0	0	53,895
Other Financing Sources	4,320,000	4,320,000	4,320,000	0	0	4,320,000
<b>TOTAL 2006 C.O. PPFCO</b>	<b>4,519,590</b>	<b>4,519,590</b>	<b>4,519,286</b>	<b>269</b>	<b>300</b>	<b>4,519,855</b>
<b>2008 PPFCO</b>						
Rents, Royalties and Interest	67,393	67,393	66,691	341	200	67,232
Reimburse and Miscellaneous	7,098	7,098	7,098	0	0	7,098
Other Financing Sources	3,555,000	3,555,000	3,555,000	0	0	3,555,000
<b>TOTAL 2008 PPFCO</b>	<b>3,629,491</b>	<b>3,629,491</b>	<b>3,628,789</b>	<b>341</b>	<b>200</b>	<b>3,629,330</b>
<b>2009 PPFCO</b>						
Rents, Royalties and Interest	61,080	61,080	47,264	1,278	2,100	50,642
Reimburse and Miscellaneous	0	0	6,570	0	0	6,570
Other Financing Sources	5,095,000	5,095,000	5,095,000	0	0	5,095,000
<b>TOTAL 2009 PPFCO</b>	<b>5,156,080</b>	<b>5,156,080</b>	<b>5,148,834</b>	<b>1,278</b>	<b>2,100</b>	<b>5,152,212</b>

**CITY OF LAREDO, TEXAS  
CAPITAL PROJECTS  
CONTRACTUAL OBLIGATIONS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>2010 PPFCO</b>						
Rents, Royalties and Interest	2,149	2,149	720	637	1,100	2,457
Other Financing Sources	510,629	510,629	510,629	0	0	510,629
<b>TOTAL 2010 PPFCO</b>	<b>512,778</b>	<b>512,778</b>	<b>511,349</b>	<b>637</b>	<b>1,100</b>	<b>513,086</b>
<b>TOTAL REVENUES</b>	<b>16,690,913</b>	<b>16,690,913</b>	<b>16,681,231</b>	<b>2,526</b>	<b>3,700</b>	<b>16,687,457</b>
<b>TOTAL AVAILABLE</b>	<b>16,690,913</b>	<b>16,690,913</b>	<b>16,681,231</b>	<b>1,685,551</b>	<b>3,700</b>	<b>16,687,457</b>
<b>EXPENDITURES</b>						
<b>2003 C.O. PPFCO</b>						
Materials and Supplies	377,366	377,366	377,366	0	0	377,366
Contractual Services	780	780	780	0	0	780
Capital Outlay	2,431,493	2,431,493	2,431,492	1	0	2,431,493
Debt Service	61,150	61,150	61,150	0	0	61,150
Intergovernmental Transfers	2,185	2,185	2,185	0	0	2,185
<b>TOTAL 2003 C.O. PPFCO</b>	<b>2,872,974</b>	<b>2,872,974</b>	<b>2,872,973</b>	<b>1</b>	<b>0</b>	<b>2,872,974</b>
<b>2006 C.O. PPFCO</b>						
Materials and Supplies	236,362	255,180	237,906	17,274	0	255,180
Contractual Services	0	100	26	74	0	100
Other Charges	54,336	6,226	0	6,191	300	6,491
Capital Outlay	3,517,863	3,547,055	3,379,621	167,434	0	3,547,055
Debt Service	71,029	71,029	71,029	0	0	71,029
Intergovernmental Transfers	640,000	640,000	640,000	0	0	640,000
<b>TOTAL 2006 C.O. PPFCO</b>	<b>4,519,590</b>	<b>4,519,590</b>	<b>4,328,582</b>	<b>190,973</b>	<b>300</b>	<b>4,519,855</b>
<b>2008 PPFCO</b>						
Contractual Services	1,242	1,242	961	281	0	1,242
Other Charges	73,249	73,249	0	60	200	260
Debt Service	55,000	55,000	55,000	0	0	55,000
Intergovernmental Transfers	3,500,000	3,500,000	3,572,828	0	0	3,572,828
<b>TOTAL 2008 PPFCO</b>	<b>3,629,491</b>	<b>3,629,491</b>	<b>3,628,789</b>	<b>341</b>	<b>200</b>	<b>3,629,330</b>

**CITY OF LAREDO, TEXAS  
CAPITAL PROJECTS  
CONTRACTUAL OBLIGATIONS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>2009 PPFCO</b>						
Materials and Supplies	467,280	589,283	443,391	145,892	0	589,283
Contractual Services	0	430	331	99	0	430
Other Charges	28,444	28,014	0	22,046	2,100	24,146
Capital Outlay	4,532,720	4,410,717	3,567,614	843,103	0	4,410,717
Debt Service	127,636	127,636	127,636	0	0	127,636
<b>TOTAL 2009 PPFCO</b>	<b>5,156,080</b>	<b>5,156,080</b>	<b>4,138,971</b>	<b>1,011,141</b>	<b>2,100</b>	<b>5,152,212</b>
<b>2010 PPFCO</b>						
Contractual Services	0	110	42	68	0	110
Other Charges	2,149	2,039	0	1,247	1,100	2,347
Capital Outlay	500,000	500,000	18,219	481,781	0	500,000
Debt Service	10,629	10,629	10,629	0	0	10,629
<b>TOTAL 2010 PPFCO</b>	<b>512,778</b>	<b>512,778</b>	<b>28,890</b>	<b>483,096</b>	<b>1,100</b>	<b>513,086</b>
<b>TOTAL EXPENDITURES</b>	<b>16,690,913</b>	<b>16,690,913</b>	<b>14,998,206</b>	<b>1,685,551</b>	<b>3,700</b>	<b>16,687,457</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,683,025</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
2002 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$812,426</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	287,805	287,805	285,544	1,132	900	287,576
Reimburse and Miscellaneous	19,433	19,433	19,433	0	0	19,433
Other Financing Sources	9,925,000	9,925,000	9,925,000	0	0	9,925,000
<b>TOTAL REVENUES</b>	<b>10,232,238</b>	<b>10,232,238</b>	<b>10,229,977</b>	<b>1,132</b>	<b>900</b>	<b>10,232,009</b>
<b>TOTAL AVAILABLE</b>	<b>10,232,238</b>	<b>10,232,238</b>	<b>10,229,977</b>	<b>813,558</b>	<b>900</b>	<b>10,232,009</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Contractual Services	2,893	3,127	3,008	119	0	3,127
Other Charges	153,453	1,758	0	629	900	1,529
Capital Outlay	5,228,463	5,379,924	4,567,114	812,810	0	5,379,924
Debt Service	225,000	225,000	225,000	0	0	225,000
Intergovernmental Transfers	4,622,429	4,622,429	4,622,429	0	0	4,622,429
<b>TOTAL OTHER</b>	<b>10,232,238</b>	<b>10,232,238</b>	<b>9,417,551</b>	<b>813,558</b>	<b>900</b>	<b>10,232,009</b>
<b>TOTAL EXPENDITURES</b>	<b>10,232,238</b>	<b>10,232,238</b>	<b>9,417,551</b>	<b>813,558</b>	<b>900</b>	<b>10,232,009</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$812,426</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2005 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$467,430</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	1,478,847	1,478,847	1,476,611	637	500	1,477,748
Reimburse and Miscellaneous	472,430	472,430	472,430	0	0	472,430
Other Financing Sources	15,977,874	15,977,874	15,977,874	0	0	15,977,874
<b>TOTAL REVENUES</b>	<b>17,929,151</b>	<b>17,929,151</b>	<b>17,926,915</b>	<b>637</b>	<b>500</b>	<b>17,928,052</b>
<b>TOTAL AVAILABLE</b>	<b>17,929,151</b>	<b>17,929,151</b>	<b>17,926,915</b>	<b>468,068</b>	<b>500</b>	<b>17,928,052</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Materials and Supplies	156,487	156,486	156,486	1	0	156,486
Contractual Services	1,968	1,968	1,723	245	0	1,968
Other Charges	58,436	2,521	0	922	500	1,422
Capital Outlay	1,963,846	1,963,996	1,958,394	5,602	0	1,963,996
Debt Service	256,525	256,525	256,525	0	0	256,525
Intergovernmental Transfers	3,000,000	3,000,000	3,000,000	0	0	3,000,000
<b>TOTAL OTHER</b>	<b>5,437,262</b>	<b>5,381,496</b>	<b>5,373,128</b>	<b>6,769</b>	<b>500</b>	<b>5,380,397</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	3,166,440	3,393,242	3,169,794	223,448	0	3,393,242
<b>TOTAL PARKS PROJECTS</b>	<b>3,166,440</b>	<b>3,393,242</b>	<b>3,169,794</b>	<b>223,448</b>	<b>0</b>	<b>3,393,242</b>
<b>DRAINAGE PROJECTS</b>						
Capital Outlay	8,661,645	8,661,636	8,443,786	217,850	0	8,661,636
<b>TOTAL DRAINAGE PROJECTS</b>	<b>8,661,645</b>	<b>8,661,636</b>	<b>8,443,786</b>	<b>217,850</b>	<b>0</b>	<b>8,661,636</b>
<b>STREET PROJECTS</b>						
Capital Outlay	619,960	448,933	428,933	20,000	0	448,933
<b>TOTAL STREET PROJECTS</b>	<b>619,960</b>	<b>448,933</b>	<b>428,933</b>	<b>20,000</b>	<b>0</b>	<b>448,933</b>

**CITY OF LAREDO, TEXAS  
2005 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	43,844	43,844	43,844	0	0	43,844
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>43,844</b>	<b>43,844</b>	<b>43,844</b>	<b>0</b>	<b>0</b>	<b>43,844</b>
<b>TOTAL EXPENDITURES</b>	<b>17,929,151</b>	<b>17,929,151</b>	<b>17,459,484</b>	<b>468,068</b>	<b>500</b>	<b>17,928,052</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$467,430</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2006 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,082,898</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	758,869	758,869	758,869	0	0	758,869
Rents, Royalties and Interest	1,964,299	1,964,299	1,942,229	4,255	5,200	1,951,684
Reimburse and Miscellaneous	43,778	43,778	43,778	23	0	43,801
Other Financing Sources	17,320,000	17,320,000	17,331,168	0	0	17,331,168
<b>TOTAL REVENUES</b>	<b>20,086,946</b>	<b>20,086,946</b>	<b>20,076,043</b>	<b>4,279</b>	<b>5,200</b>	<b>20,085,522</b>
<b>TOTAL AVAILABLE</b>	<b>20,086,946</b>	<b>20,086,946</b>	<b>20,076,043</b>	<b>3,087,176</b>	<b>5,200</b>	<b>20,085,522</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Materials and Supplies	37,552	37,552	37,552	0	0	37,552
Contractual Services	10,568	10,568	8,320	2,248	0	10,568
Other Charges	806,590	783,042	758,869	17,549	5,200	781,618
Capital Outlay	444,660	444,660	444,660	0	0	444,660
Debt Service	327,891	327,891	327,891	0	0	327,891
Intergovernmental Transfers	504,556	504,556	141,132	363,424	0	504,556
<b>TOTAL OTHER</b>	<b>2,131,817</b>	<b>2,108,269</b>	<b>1,718,423</b>	<b>383,222</b>	<b>5,200</b>	<b>2,106,845</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	3,179,742	3,479,742	2,926,229	553,513	0	3,479,742
<b>TOTAL PARKS PROJECTS</b>	<b>3,179,742</b>	<b>3,479,742</b>	<b>2,926,229</b>	<b>553,513</b>	<b>0</b>	<b>3,479,742</b>
<b>DRAINAGE PROJECTS</b>						
Capital Outlay	689,685	689,685	682,819	6,866	0	689,685
<b>TOTAL DRAINAGE PROJECTS</b>	<b>689,685</b>	<b>689,685</b>	<b>682,819</b>	<b>6,866</b>	<b>0</b>	<b>689,685</b>

**CITY OF LAREDO, TEXAS  
2006 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>STREET PROJECTS</b>						
Capital Outlay	6,011,527	5,711,527	5,417,136	294,391	0	5,711,527
<b>TOTAL STREET PROJECTS</b>	<b>6,011,527</b>	<b>5,711,527</b>	<b>5,417,136</b>	<b>294,391</b>	<b>0</b>	<b>5,711,527</b>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	8,074,175	8,097,723	6,248,539	1,849,184	0	8,097,723
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>8,074,175</b>	<b>8,097,723</b>	<b>6,248,539</b>	<b>1,849,184</b>	<b>0</b>	<b>8,097,723</b>
<b>TOTAL EXPENDITURES</b>	<b>20,086,946</b>	<b>20,086,946</b>	<b>16,993,146</b>	<b>3,087,176</b>	<b>5,200</b>	<b>20,085,522</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,082,898</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS**  
**2007 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$22,590,108</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	27,200	27,200	27,200	0	0	27,200
Rents, Royalties and Interest	6,612,551	6,612,551	6,456,639	69,564	46,200	6,572,403
Reimburse and Miscellaneous	59,306	1,259,306	813,215	1,200,000	0	2,013,215
Other Financing Sources	72,480,000	73,230,000	72,480,000	750,000	0	73,230,000
<b>TOTAL REVENUES</b>	<b>79,179,057</b>	<b>81,129,057</b>	<b>79,777,055</b>	<b>2,019,563</b>	<b>46,200</b>	<b>81,842,818</b>
<b>TOTAL AVAILABLE</b>	<b>79,179,057</b>	<b>81,129,057</b>	<b>79,777,055</b>	<b>24,609,671</b>	<b>46,200</b>	<b>81,842,818</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Materials and Supplies	654,808	670,273	613,229	57,044	0	670,273
Contractual Services	47,242	47,242	43,551	3,691	0	47,242
Other Charges	1,037,715	555,348	27,200	441,800	46,200	515,200
Capital Outlay	10,410,317	9,640,672	9,640,358	754,223	0	10,394,581
Debt Service	938,978	938,978	938,978	0	0	938,978
Intergovernmental Transfers	27,383,158	27,383,158	20,745,582	6,637,576	0	27,383,158
<b>TOTAL OTHER</b>	<b>40,472,218</b>	<b>39,235,671</b>	<b>32,008,898</b>	<b>7,894,334</b>	<b>46,200</b>	<b>39,949,432</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	11,508,437	12,254,326	3,966,515	8,287,811	0	12,254,326
<b>TOTAL PARKS PROJECTS</b>	<b>11,508,437</b>	<b>12,254,326</b>	<b>3,966,515</b>	<b>8,287,811</b>	<b>0</b>	<b>12,254,326</b>
<b>DRAINAGE PROJECTS</b>						
Capital Outlay	616,582	616,582	206,488	410,095	0	616,582
<b>TOTAL DRAINAGE PROJECTS</b>	<b>616,582</b>	<b>616,582</b>	<b>206,488</b>	<b>410,095</b>	<b>0</b>	<b>616,582</b>

**CITY OF LAREDO, TEXAS  
2007 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>STREET PROJECTS</b>						
Capital Outlay	18,455,631	18,419,710	15,851,312	2,568,398	0	18,419,710
Intergovernmental Transfers	248,597	248,597	26,985	221,612	0	248,597
<b>TOTAL STREET PROJECTS</b>	<b>18,704,228</b>	<b>18,668,307</b>	<b>15,878,297</b>	<b>2,790,010</b>	<b>0</b>	<b>18,668,307</b>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	7,877,592	10,354,171	5,126,750	5,227,421	0	10,354,171
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>7,877,592</b>	<b>10,354,171</b>	<b>5,126,750</b>	<b>5,227,421</b>	<b>0</b>	<b>10,354,171</b>
<b>TOTAL EXPENDITURES</b>	<b>79,179,057</b>	<b>81,129,057</b>	<b>57,186,947</b>	<b>24,609,671</b>	<b>46,200</b>	<b>81,842,818</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$22,590,108</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2008 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$17,475,829</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	1,777,472	1,777,472	1,670,263	61,857	36,000	1,768,120
Reimburse and Miscellaneous	11,516	11,516	20,541	10,080	0	30,621
Other Financing Sources	30,065,000	31,565,000	30,065,000	1,500,000	0	31,565,000
<b>TOTAL REVENUES</b>	<b>31,853,988</b>	<b>33,353,988</b>	<b>31,755,803</b>	<b>1,571,938</b>	<b>36,000</b>	<b>33,363,741</b>
<b>TOTAL AVAILABLE</b>	<b>31,853,988</b>	<b>33,353,988</b>	<b>31,755,803</b>	<b>19,047,767</b>	<b>36,000</b>	<b>33,363,741</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Materials and Supplies	0	48,568	0	48,568	0	48,568
Contractual Services	44,153	44,153	22,210	21,943	0	44,153
Other Charges	554,059	384,572	0	358,325	36,000	394,325
Capital Outlay	3,030,483	2,824,166	2,804,371	19,795	0	2,824,166
Debt Service	520,293	520,293	520,293	0	0	520,293
Intergovernmental Transfers	973,000	1,728,575	101,003	1,627,572	0	1,728,575
<b>TOTAL OTHER</b>	<b>5,121,988</b>	<b>5,550,327</b>	<b>3,447,877</b>	<b>2,076,203</b>	<b>36,000</b>	<b>5,560,080</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	6,559,485	6,527,217	2,354,924	4,172,293	0	6,527,217
<b>TOTAL PARKS PROJECTS</b>	<b>6,559,485</b>	<b>6,527,217</b>	<b>2,354,924</b>	<b>4,172,293</b>	<b>0</b>	<b>6,527,217</b>
<b>DRAINAGE PROJECTS</b>						
Capital Outlay	2,990,515	2,990,515	1,378,476	1,612,039	0	2,990,515
<b>TOTAL DRAINAGE PROJECTS</b>	<b>2,990,515</b>	<b>2,990,515</b>	<b>1,378,476</b>	<b>1,612,039</b>	<b>0</b>	<b>2,990,515</b>
<b>STREET PROJECTS</b>						
Capital Outlay	3,180,200	3,956,787	513,237	3,443,550	0	3,956,787
<b>TOTAL STREET PROJECTS</b>	<b>3,180,200</b>	<b>3,956,787</b>	<b>513,237</b>	<b>3,443,550</b>	<b>0</b>	<b>3,956,787</b>

**CITY OF LAREDO, TEXAS  
2008 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	14,001,800	14,329,142	6,585,461	7,743,681	0	14,329,142
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>14,001,800</b>	<b>14,329,142</b>	<b>6,585,461</b>	<b>7,743,681</b>	<b>0</b>	<b>14,329,142</b>
<b>TOTAL EXPENDITURES</b>	<b>31,853,988</b>	<b>33,353,988</b>	<b>14,279,974</b>	<b>19,047,767</b>	<b>36,000</b>	<b>33,363,741</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$17,475,829</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
2009 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$22,096,698</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>OTHER</b>						
Rents, Royalties and Interest	841,795	841,795	799,808	16,380	23,800	839,988
Reimburse and Miscellaneous	0	0	531	5,617	0	6,148
Other Financing Sources	11,270,000	13,270,000	11,270,000	2,000,000	0	13,270,000
<b>TOTAL OTHER</b>	<b>12,111,795</b>	<b>14,111,795</b>	<b>12,070,338</b>	<b>2,021,998</b>	<b>23,800</b>	<b>14,116,136</b>
<b>OTHER</b>						
Rents, Royalties and Interest	131,640	131,640	81,239	14,675	23,500	119,414
Reimburse and Miscellaneous	0	0	1,935	0	0	1,935
Other Financing Sources	13,465,000	13,465,000	13,465,000	0	0	13,465,000
<b>TOTAL OTHER</b>	<b>13,596,640</b>	<b>13,596,640</b>	<b>13,548,174</b>	<b>14,675</b>	<b>23,500</b>	<b>13,586,349</b>
<b>TOTAL REVENUES</b>	<b>25,708,435</b>	<b>27,708,435</b>	<b>25,618,512</b>	<b>2,036,673</b>	<b>47,300</b>	<b>27,702,485</b>
<b>TOTAL AVAILABLE</b>	<b>25,708,435</b>	<b>27,708,435</b>	<b>25,618,512</b>	<b>24,133,370</b>	<b>47,300</b>	<b>27,702,485</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Contractual Services	100	2,465	1,207	1,258	0	2,465
Other Charges	96,505	84,140	0	64,681	23,800	88,481
Capital Outlay	970,000	970,000	968,032	1,968	0	970,000
Debt Service	239,390	239,390	239,390	0	0	239,390
<b>TOTAL OTHER</b>	<b>1,305,995</b>	<b>1,295,995</b>	<b>1,208,629</b>	<b>67,907</b>	<b>23,800</b>	<b>1,300,336</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	2,940,000	3,324,000	0	3,324,000	0	3,324,000
<b>TOTAL PARKS PROJECTS</b>	<b>2,940,000</b>	<b>3,324,000</b>	<b>0</b>	<b>3,324,000</b>	<b>0</b>	<b>3,324,000</b>

**CITY OF LAREDO, TEXAS**  
**2009 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>STREET PROJECTS</b>						
Capital Outlay	7,440,800	7,491,800	1,311,026	6,180,774	0	7,491,800
<b>TOTAL STREET PROJECTS</b>	<b>7,440,800</b>	<b>7,491,800</b>	<b>1,311,026</b>	<b>6,180,774</b>	<b>0</b>	<b>7,491,800</b>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	325,000	2,000,000	0	2,000,000	0	2,000,000
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>325,000</b>	<b>2,000,000</b>	<b>0</b>	<b>2,000,000</b>	<b>0</b>	<b>2,000,000</b>
<b>OTHER</b>						
Contractual Services	100	2,941	1,457	1,484	0	2,941
Other Charges	99,511	90,420	0	56,629	23,500	80,129
Debt Service	240,857	240,857	240,857	0	0	240,857
<b>TOTAL OTHER</b>	<b>340,468</b>	<b>334,218</b>	<b>242,314</b>	<b>58,113</b>	<b>23,500</b>	<b>323,927</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	5,739,200	6,645,450	220,336	6,425,114	0	6,645,450
<b>TOTAL PARKS PROJECTS</b>	<b>5,739,200</b>	<b>6,645,450</b>	<b>220,336</b>	<b>6,425,114</b>	<b>0</b>	<b>6,645,450</b>
<b>DRAINAGE PROJECTS</b>						
Capital Outlay	1,000,000	0	0	0	0	0
<b>TOTAL DRAINAGE PROJECTS</b>	<b>1,000,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>STREET PROJECTS</b>						
Capital Outlay	2,456,972	2,456,972	364,510	2,092,462	0	2,456,972
<b>TOTAL STREET PROJECTS</b>	<b>2,456,972</b>	<b>2,456,972</b>	<b>364,510</b>	<b>2,092,462</b>	<b>0</b>	<b>2,456,972</b>

**CITY OF LAREDO, TEXAS  
2009 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	4,160,000	4,160,000	175,000	3,985,000	0	4,160,000
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>4,160,000</b>	<b>4,160,000</b>	<b>175,000</b>	<b>3,985,000</b>	<b>0</b>	<b>4,160,000</b>
<b>TOTAL EXPENDITURES</b>	<b>25,708,435</b>	<b>27,708,435</b>	<b>3,521,815</b>	<b>24,133,370</b>	<b>47,300</b>	<b>27,702,485</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$22,096,698</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2010 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	0	699,797	0	704,744	11,400	716,144
Other Financing Sources	0	9,545,000	0	9,545,000	0	9,545,000
<b>TOTAL REVENUES</b>	<b>0</b>	<b>10,244,797</b>	<b>0</b>	<b>10,249,744</b>	<b>11,400</b>	<b>10,261,144</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>10,244,797</b>	<b>0</b>	<b>10,249,744</b>	<b>11,400</b>	<b>10,261,144</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Contractual Services	0	1,000	0	1,000	0	1,000
Other Charges	0	3,908,394	0	3,913,341	11,400	3,924,741
Debt Service	0	195,403	0	195,403	0	195,403
Intergovernmental Transfers	0	5,000,000	0	5,000,000	0	5,000,000
<b>TOTAL OTHER</b>	<b>0</b>	<b>9,104,797</b>	<b>0</b>	<b>9,109,744</b>	<b>11,400</b>	<b>9,121,144</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	0	640,000	0	640,000	0	640,000
<b>TOTAL PARKS PROJECTS</b>	<b>0</b>	<b>640,000</b>	<b>0</b>	<b>640,000</b>	<b>0</b>	<b>640,000</b>
<b>STREET PROJECTS</b>						
Capital Outlay	0	500,000	0	500,000	0	500,000
<b>TOTAL STREET PROJECTS</b>	<b>0</b>	<b>500,000</b>	<b>0</b>	<b>500,000</b>	<b>0</b>	<b>500,000</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>10,244,797</b>	<b>0</b>	<b>10,249,744</b>	<b>11,400</b>	<b>10,261,144</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
COLONIAS PROJECT  
CAPITAL PROJECTS FUND  
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$546,442</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	32,524,601	32,524,601	28,376,514	4,148,087	0	32,524,601
Rents, Royalties and Interest	89,213	89,213	89,877	1,400	500	91,777
Reimburse and Miscellaneous	1,245,851	1,245,851	393,387	852,464	0	1,245,851
Other Financing Sources	2,439,825	2,590,071	3,187,948	0	0	3,187,948
<b>TOTAL REVENUES</b>	<b>36,299,490</b>	<b>36,449,736</b>	<b>32,047,725</b>	<b>5,001,952</b>	<b>500</b>	<b>37,050,177</b>
<b>TOTAL AVAILABLE</b>	<b>36,299,490</b>	<b>36,449,736</b>	<b>32,047,725</b>	<b>5,548,394</b>	<b>500</b>	<b>37,050,177</b>
<b>EXPENDITURES</b>						
<b>WEBB COUNTY COLONIAS PRJ.</b>						
Contractual Services	5,417,696	5,417,696	4,762,063	1,731,826	0	6,493,889
Other Charges	1,802,252	1,952,498	0	1,275,486	500	1,275,986
Capital Outlay	22,348,092	22,348,092	19,807,010	2,541,082	0	22,348,092
Debt Service	0	0	186,572	0	0	186,572
<b>TOTAL WEBB COUNTY COLONIAS PRJ.</b>	<b>29,568,040</b>	<b>29,718,286</b>	<b>24,755,645</b>	<b>5,548,394</b>	<b>500</b>	<b>30,304,539</b>
<b>BEIF GRANT</b>						
Contractual Services	978,285	978,285	971,845	0	0	971,845
Capital Outlay	5,253,165	5,253,165	5,273,793	0	0	5,273,793
<b>TOTAL BEIF GRANT</b>	<b>6,231,450</b>	<b>6,231,450</b>	<b>6,245,638</b>	<b>0</b>	<b>0</b>	<b>6,245,638</b>

**CITY OF LAREDO, TEXAS  
 COLONIAS PROJECT  
 CAPITAL PROJECTS FUND  
 FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>PROPOSED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
<b>WEBB COUNTY-TANQUECITOS</b>						
Capital Outlay	500,000	500,000	500,000	0	0	500,000
<b>TOTAL WEBB COUNTY-TANQUECITOS</b>	<b>500,000</b>	<b>500,000</b>	<b>500,000</b>	<b>0</b>	<b>0</b>	<b>500,000</b>
<b>TOTAL EXPENDITURES</b>	<b>36,299,490</b>	<b>36,449,736</b>	<b>31,501,283</b>	<b>5,548,394</b>	<b>500</b>	<b>37,050,177</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$546,442</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO  
PROPOSED WAGE SCHEDULE  
EFFECTIVE 10/01/11**

	Grd	Minimum	Midpoint	Maximum	Grd	Minimum	Midpoint	Maximum
HOURLY	R23	8.10	10.93	13.76	R36	17.90	24.17	30.44
BI-WEEKLY		648.00	874.40	1,100.80		1,432.00	1,933.60	2,435.20
MONTHLY		1,404.00	1,894.53	2,385.07		3,102.67	4,189.47	5,276.27
ANNUAL		16,848.00	22,734.40	28,620.80		37,232.00	50,273.60	63,315.20
HOURLY	R24	8.50	11.48	14.45	R37	19.33	26.10	32.87
BI-WEEKLY		680.00	918.40	1,156.00		1,546.40	2,088.00	2,629.60
MONTHLY		1,473.33	1,989.87	2,504.67		3,350.53	4,524.00	5,697.47
ANNUAL		17,680.00	23,878.40	30,056.00		40,206.40	54,288.00	68,369.60
HOURLY	R25	8.92	12.04	15.16	R38	20.88	28.19	35.49
BI-WEEKLY		713.60	963.20	1,212.80		1,670.40	2,255.20	2,839.20
MONTHLY		1,546.13	2,086.93	2,627.73		3,619.20	4,886.27	6,151.60
ANNUAL		18,553.60	25,043.20	31,532.80		43,430.40	58,635.20	73,819.20
HOURLY	R26	9.36	12.64	15.91	R39	22.55	30.44	38.33
BI-WEEKLY		748.80	1,011.20	1,272.80		1,804.00	2,435.20	3,066.40
MONTHLY		1,622.40	2,190.93	2,757.73		3,908.67	5,276.27	6,643.87
ANNUAL		19,468.80	26,291.20	33,092.80		46,904.00	63,315.20	79,726.40
HOURLY	R27	9.93	13.41	16.88	R40	24.35	32.88	41.40
BI-WEEKLY		794.40	1,072.80	1,350.40		1,948.00	2,630.40	3,312.00
MONTHLY		1,721.20	2,324.40	2,925.87		4,220.67	5,699.20	7,176.00
ANNUAL		20,654.40	27,892.80	35,110.40		50,648.00	68,390.40	86,112.00
HOURLY	R28	10.53	14.21	17.89	R41	26.30	35.50	44.70
BI-WEEKLY		842.40	1,136.80	1,431.20		2,104.00	2,840.00	3,576.00
MONTHLY		1,825.20	2,463.07	3,100.93		4,558.67	6,153.33	7,748.00
ANNUAL		21,902.40	29,556.80	37,211.20		54,704.00	73,840.00	92,976.00
HOURLY	R29	11.15	15.06	18.96	R42	28.40	38.34	48.28
BI-WEEKLY		892.00	1,204.80	1,516.80		2,272.00	3,067.20	3,862.40
MONTHLY		1,932.67	2,610.40	3,286.40		4,922.67	6,645.60	8,368.53
ANNUAL		23,192.00	31,324.80	39,436.80		59,072.00	79,747.20	100,422.40
HOURLY	R30	11.82	15.97	20.11	R43	30.67	41.41	52.15
BI-WEEKLY		945.60	1,277.60	1,608.80		2,453.60	3,312.80	4,172.00
MONTHLY		2,048.80	2,768.13	3,485.73		5,316.13	7,177.73	9,039.33
ANNUAL		24,585.60	33,217.60	41,828.80		63,793.60	86,132.80	108,472.00
HOURLY	R31	12.65	17.08	21.51	R44	33.12	44.72	56.31
BI-WEEKLY		1,012.00	1,366.40	1,720.80		2,649.60	3,577.60	4,504.80
MONTHLY		2,192.67	2,960.53	3,728.40		5,740.80	7,751.47	9,760.40
ANNUAL		26,312.00	35,526.40	44,740.80		68,889.60	93,017.60	117,124.80
HOURLY	R32	13.53	18.27	23.01	W44	34.45	46.52	58.58
BI-WEEKLY		1,082.40	1,461.60	1,840.80		2,756.00	3,721.60	4,686.40
MONTHLY		2,345.20	3,166.80	3,988.40		5,971.33	8,063.47	10,153.87
ANNUAL		28,142.40	38,001.60	47,860.80		71,656.00	96,761.60	121,846.40
HOURLY	R33	14.48	19.55	24.62	R45	35.83	48.37	60.91
BI-WEEKLY		1,158.40	1,564.00	1,969.60		2,866.40	3,869.60	4,872.80
MONTHLY		2,509.87	3,388.67	4,267.47		6,210.53	8,384.13	10,557.73
ANNUAL		30,118.40	40,664.00	51,209.60		74,526.40	100,609.60	126,692.80
HOURLY	R34	15.49	20.92	26.34	W45	37.27	50.32	63.36
BI-WEEKLY		1,239.20	1,673.60	2,107.20		2,981.60	4,025.60	5,068.80
MONTHLY		2,684.93	3,626.13	4,565.60		6,460.13	8,722.13	10,982.40
ANNUAL		32,219.20	43,513.60	54,787.20		77,521.60	104,665.60	131,788.80
HOURLY	R35	16.57	22.37	28.17				
BI-WEEKLY		1,325.60	1,789.60	2,253.60				
MONTHLY		2,872.13	3,877.47	4,882.80				
ANNUAL		34,465.60	46,529.60	58,593.60				

**CITY OF LAREDO**  
**Full-Time Equivalent Position Listing**

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
1100	City Council	Administrative Intern (4@.5)	R29	0	0	0	0	2
	<b>City Council</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
	<b>Mayor &amp; City Council Total</b>			<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
1200	City Manager	City Manager	W50	1	1	1	1	1
1200	City Manager	Assistant City Manager	W45	2	2	2	2	2
1200	City Manager	Deputy City Manager	W45	1	1	1	1	1
1200	City Manager	Administrative Assistant II	R35	2	2	2	1	1
1200	City Manager	Administrative Assistant I	R32	1	1	1	2	2
1200	City Manager	Executive Secretary	R32	2	2	2	2	2
1200	City Manager	Clerk II	R25	1	1	1	1	0
	<b>City Manager Total</b>			<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>9</b>
1210	Internal Audit	Internal Auditor	R41	1	1	1	1	1
1210	Internal Audit	Auditor II	R35	2	2	2	2	2
	<b>Internal Audit Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
1230	Public Information	Public Information Officer	R37	1	1	1	1	1
1230	Public Information	Administrative Assistant I	R32	1	1	1	1	1
	<b>Public Information Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
1250	City Hall Maintenance	Bldg. Maintenance Supervisor	R32	1	1	1	1	1
1250	City Hall Maintenance	Custodian	R23	4	4	4	4	4
	<b>City Hall Maintenance Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
1400	Municipal Court	Municipal Court Clerk	R43	1	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	1	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	1	1	1	1	1
1400	Municipal Court	Assistant Court Clerk	R27	15	15	15	16	16
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1
1400	Municipal Court	Substitute Judge (2@.25)	18	0.5	0.5	0.5	0.5	0.5
	<b>Municipal Court Total</b>			<b>21.5</b>	<b>21.5</b>	<b>21.5</b>	<b>22.5</b>	<b>22.5</b>
1510	Building Inspections	Building Official	R43	1	1	1	1	1
1510	Building Inspections	Building Services Dept. Dir.	R43	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner Supvr.	R36	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner II	R35	1	1	1	1	1
1510	Building Inspections	Electrical Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Plumbing Inspector II	R34	1	1	1	1	1
1510	Building Inspections	Senior Building Inspector	R34	1	1	1	1	1
1510	Building Inspections	Administrative Assistant I	R32	1	1	1	1	1
1510	Building Inspections	Building Inspector	R32	4	4	4	4	3
1510	Building Inspections	Building Plans Examiner I	R32	4	4	4	4	2
1510	Building Inspections	Electrical Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector Assistant	R32	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Clerk IV	R28	2	2	2	2	1

**CITY OF LAREDO**  
**Full-Time Equivalent Position Listing**

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
1510	Building Inspections	Secretary	R27	1	1	1	1	1
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	2	2	2	2	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	<b>Building Inspections Total</b>			<b>27</b>	<b>27</b>	<b>27</b>	<b>27</b>	<b>22</b>
1515	Development Review Eng.	Civil Engineer II (PE)	R42	0	0	0	1	1
1515	Development Review Eng.	Engineering Associate II	R40	2	2	2	1	1
1515	Development Review Eng.	Environmental Engineer	R39	1	1	1	1	1
1515	Development Review Eng.	Engineering Technician	R33	1	1	1	1	1
1515	Development Review Eng.	Construction Inspector	R32	3	3	3	3	2
	<b>Development Review Eng. Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>6</b>
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer II	R32	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer I	R31	5	5	5	5	4
	<b>Code Enforcement Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>6</b>
1530	Public Right of Way	Public Right of Way Manager	R39	1	1	1	1	1
1530	Public Right of Way	Street Cut Inspector	R32	2	2	2	2	2
	<b>Public Right of Way Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
1535	Geographic Info System	Geographic Inf. Systems Analyst	R36	2	2	2	2	2
1535	Geographic Info System	Geographic Inf. System Tech.	R31	1	1	1	1	1
	<b>Geographic Info System Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	2	2	2	3	3
1610	City Attorney	Assistant City Attorney II	R41	3	3	3	2	2
1610	City Attorney	Assistant City Attorney I	R40	1	1	1	1	1
1610	City Attorney	Senior Paralegal	R34	1	1	1	1	1
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1
	<b>City Attorney Total</b>			<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	2	2	2	2	2
1700	City Secretary	Deputy City Secretary III	R29	1	1	1	1	1
	<b>City Secretary Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	1	1	1	1	1
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	3	2	2	2	2
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	3	4	4	4	4
	<b>Tax Total</b>			<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Ass't Financial Svcs Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	3	3	3	3	3
1910	Accounting	Revenue Collection Officer	R35	1	1	1	1	0
1910	Accounting	Accountant II	R35	0	1	1	3	3
1910	Accounting	Accountant I	R33	5	5	5	3	2

**CITY OF LAREDO**  
**Full-Time Equivalent Position Listing**

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
1910	Accounting	Administrative Secretary	R29	1	1	1	1	1
1910	Accounting	Senior Accounting Technician	R29	2	1	1	1	1
1910	Accounting	Clerk III	R27	2	2	2	2	3
	<b>Accounting Total</b>			<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>16</b>
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	2	2	2	2
1920	Purchasing	Senior Buyer	R34	1	1	1	1	1
1920	Purchasing	Buyer II	R31	1	1	1	1	1
1920	Purchasing	Buyer I	R29	1	1	1	1	1
	<b>Purchasing Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
	<b>Payroll Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	3	3	3	3	3
1960	Accounts Payable	Clerk III	R27	1	1	1	1	1
1960	Accounts Payable	Clerk II	R25	1	1	1	1	1
	<b>Accounts Payable Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
1980	Budget	Budget Manager	R43	1	1	1	1	1
1980	Budget	Administrative Assistant II	R35	1	1	1	1	1
1980	Budget	Budget Analyst II	R35	2	2	2	2	2
	<b>Budget Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	1	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant III	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant II	R30	2	2	2	2	2
2010	Personnel	Human Resources Assistant I	R28	1	1	1	1	1
2010	Personnel	Clerk I	R23	1	1	1	1	1
	<b>Personnel Total</b>			<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
2015	Civil Service	Human Resources Supervisor	R39	1	1	1	1	1
2015	Civil Service	Human Resources Assistant II	R30	1	1	1	1	1
	<b>Civil Service Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
2025	Training	Human Resources Officer	R41	1	1	1	1	1
2025	Training	Human Resources Assistant II	R30	2	2	2	2	2
2025	Training	Administrative Intern (1@.35 & 1@.34)	R29	1.04	1.04	1.04	1.04	0.69
2025	Training	Custodian (PT without Benefits)	R23	0.5	0.5	0.5	0.5	0.5
2025	Training	Clerk Coop (6@.25 & 1@.28)	R20	1.78	1.78	1.78	1.78	1.78
2025	Training	Playground Coop (6@.25 & 1@.28)	R20	1.78	1.78	1.78	1.78	1.78
	<b>Training Total</b>			<b>8.1</b>	<b>8.1</b>	<b>8.1</b>	<b>8.1</b>	<b>7.75</b>
2035	Self Insurance	Human Resources Assistant II	R30	1	1	1	1	1
	<b>Self Insurance Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2060	Risk Management	Risk Manager	R41	1	1	1	1	1
2060	Risk Management	Safety & Loss Control Spec. II	R34	3	3	3	3	3
2060	Risk Management	Administrative Assistant I	R32	1	1	1	1	1
2060	Risk Management	Senior Claims Analyst	R32	1	1	1	1	1
2060	Risk Management	Licensed Vocational Nurse II	R31	0	0	1	1	1
2060	Risk Management	Human Resources Assistant I	R28	0	0	0	1	1
2060	Risk Management	Personnel Assistant I	R28	1	1	1	1	1
2060	Risk Management	Clerk I	R23	1	1	1	0	0
	<b>Risk Management Total</b>			<b>8</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>9</b>
2062	Employee Hlth & Wellness	Employee Health Nurse	R40	1	1	1	1	1

**CITY OF LAREDO**  
**Full-Time Equivalent Position Listing**

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
2062	Employee Hlth & Wellness	Registered Nurse II	R38	1	1	1	1	1
2062	Employee Hlth & Wellness	Licensed Vocational Nurse II	R31	2	2	1	1	1
2062	Employee Hlth & Wellness	Clerk III	R27	1	1	1	1	1
	<b>Employee Hlth &amp; Wellness Total</b>			<b>5</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>4</b>
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner III-Current	R39	1	1	1	1	1
2110	Planning & Zoning	Planner II	R36	5	5	5	5	5
2110	Planning & Zoning	Planner I	R34	1	1	1	1	1
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	1	1	1	1
2110	Planning & Zoning	Administrative Assistant I	R32	1	1	1	1	1
2110	Planning & Zoning	Administrative Secretary	R29	1	1	1	1	1
2110	Planning & Zoning	Drafting Technician	R29	2	2	2	2	2
2110	Planning & Zoning	Clerk IV	R28	1	1	1	1	1
	<b>Planning &amp; Zoning Total</b>			<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	1	1
2210	Administration	Clerk II	R25	2	2	2	2	2
2210	Administration	Clerk-Typist	R24	1	1	1	1	1
	<b>Administration Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	2	2	2	2
2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	4	4	4	4	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1
2220	Design & Surveying	Engineering Assistant	R32	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	2	2	2	2	1
2220	Design & Surveying	Survey Party Chief	R29	3	3	3	3	3
2220	Design & Surveying	Instrument Technician	R25	3	3	3	3	3
2220	Design & Surveying	Rod/Chain Survey Worker	R24	3	3	3	3	0
	<b>Design &amp; Surveying Total</b>			<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>14</b>
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
	<b>Construction Inspection Total</b>			<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
2310	Administration	Patrol Officer / Cadet	71	6	6	6	6	6
2310	Administration	Police Investigator	72	5	4	4	3	3
2310	Administration	Police Sergeant	73	2	2	2	2	2
2310	Administration	Police Lieutenants	74	1	0	0	1	1
2310	Administration	Custodian	R23	5	5	5	5	5
2310	Administration	Clerk III	R27	3	3	3	3	3
2310	Administration	Secretary	R27	1	1	1	1	1
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	1	1	1	1	1
2310	Administration	Administrative Secretary	R29	3	3	3	3	3
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	2	2	2	2	2
2310	Administration	Administrative Assistant II	R35	3	3	3	3	3
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1

**CITY OF LAREDO**  
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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Police Chief	R45	1	1	1	1	1
	<b>Administration Total</b>			<b>41</b>	<b>39</b>	<b>39</b>	<b>39</b>	<b>39</b>
2320	Records	Patrol Officer / Cadet	71	5	5	5	5	5
2320	Records	Police Sergeant	73	1	1	1	2	2
2320	Records	Clerk III	R27	12	12	12	12	12
2320	Records	Evidence Technician	R28	2	2	2	2	2
2320	Records	Records Supervisor	R32	1	1	1	1	1
	<b>Records Total</b>			<b>21</b>	<b>21</b>	<b>21</b>	<b>22</b>	<b>22</b>
2322	ATTF In-Kind	Police Investigator	72	2	6	6	4	4
2322	ATTF In-Kind	Police Sergeant	73	0	1	1	1	1
	<b>ATTF In-Kind Total</b>			<b>2</b>	<b>7</b>	<b>7</b>	<b>5</b>	<b>5</b>
2325	Detective	Police Investigator	72	42	39	39	34	34
2325	Detective	Police Sergeant	73	6	6	6	6	6
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Clerk III	R27	1	1	1	1	1
	<b>Detective Total</b>			<b>52</b>	<b>49</b>	<b>49</b>	<b>44</b>	<b>44</b>
2326	Jag-City FY 11	Network Specialist	R36	0	0	0	1	1
2326	Jag-City FY 11	Evidence Technician	R28	0	0	0	1	1
	<b>Jag-City FY 11 Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
2328	S.R.O.	Patrol Officer / Cadet	71	12	12	0	0	0
2328	S.R.O.	Police Sergeant	73	1	1	0	0	0
	<b>S.R.O. Total</b>			<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>
2335	Narcotics Pipeline K9	Patrol Officer / Cadet	71	18	19	19	19	19
2335	Narcotics Pipeline K9	Police Investigator	72	7	8	8	9	9
2335	Narcotics Pipeline K9	Police Sergeant	73	6	4	4	4	4
	<b>Narcotics Pipeline K9 Total</b>			<b>31</b>	<b>31</b>	<b>31</b>	<b>32</b>	<b>32</b>
2341	911 Communications	Police Lieutenants	74	0	1	1	1	1
2341	911 Communications	Patrol Officer / Cadet	71	3	3	3	3	3
2341	911 Communications	Police Sergeant	73	1	0	0	0	0
2341	911 Communications	911 Operator	R30	3	1	1	1	1
2341	911 Communications	Communications Technicians	R32	29	33	36	36	36
2341	911 Communications	Telecommunicators	R33	3	2	2	2	2
2341	911 Communications	Communications Tech. Supervisor	R33	4	4	4	4	4
2341	911 Communications	Communication Training Admin.	R35	1	0	0	0	0
2341	911 Communications	Asst. Communications Manager	R35	1	1	1	1	1
2341	911 Communications	Communications Manager	R37	1	1	1	1	1
2341	911 Communications	Senior Programmer / Analyst	R37	1	1	1	1	1
	<b>911 Communications Total</b>			<b>47</b>	<b>47</b>	<b>50</b>	<b>50</b>	<b>50</b>
2344	SRO	Patrol Officer / Cadet	71	10	5	0	0	0
	<b>SRO Total</b>			<b>10</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>
2354	Auto Theft Grant	Police Investigator	72	4	4	4	4	4
2354	Auto Theft Grant	Police Sergeant	73	1	1	1	1	1
	<b>Auto Theft Grant Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
2365	Criminal Int. Acquisition	Patrol Officer / Cadet	71	2	2	2	2	2
2365	Criminal Int. Acquisition	Police Investigator	72	1	0	0	0	0
2365	Criminal Int. Acquisition	Police Sergeant	73	0	1	1	1	1
2365	Criminal Int. Acquisition	Administrative Assistant II	R35	1	1	1	1	1
	<b>Criminal Int. Acquisition Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>



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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
2366	Patrol	Patrol Officer / Cadet	71	250	254	271	271	271
2366	Patrol	Police Investigator	72	16	16	16	23	23
2366	Patrol	Police Sergeant	73	29	30	31	30	30
2366	Patrol	Police Lieutenants	74	15	15	15	14	14
2366	Patrol	Police Captains	75	3	3	3	3	3
2366	Patrol	Fingerprint Technician	R29	1	1	1	1	1
	<b>Patrol Total</b>			<b>314</b>	<b>319</b>	<b>337</b>	<b>342</b>	<b>342</b>
2370	Cops Hiring PGM 11-13	Patrol Officer / Cadet	71	0	0	0	22	22
	<b>Cops Hiring PGM 11-13 Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>22</b>
2391	Financial Grant	Police Investigator	72	3	3	3	3	3
2391	Financial Grant	Administrative Assistant II	R35	1	1	1	1	1
	<b>Financial Grant Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	109	1	1	1	1	1
2410	Fire	Deputy Fire Chief	108	2	2	2	2	2
2410	Fire	Fire District Chief	107	10	10	10	10	10
2410	Fire	Fire Captains	106	51	51	51	51	51
2410	Fire	Fire Driver	105	52	52	52	52	52
2410	Fire	Fire Assistant Driver	104	51	51	51	51	51
2410	Fire	Firefighter	103	60	60	60	45	45
	<b>Fire Total</b>			<b>228</b>	<b>228</b>	<b>228</b>	<b>213</b>	<b>213</b>
2415	EMS	Deputy Fire Chief	108	1	1	1	1	1
2415	EMS	Fire District Chief	107	2	2	2	2	2
2415	EMS	Fire Captains	106	10	10	10	10	10
2415	EMS	Fire Driver	105	1	1	1	1	1
2415	EMS	Firefighter	103	71	71	71	56	56
	<b>EMS Total</b>			<b>85</b>	<b>85</b>	<b>85</b>	<b>70</b>	<b>70</b>
2420	Civilians	Senior Programmer Analyst	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maint. Supvr	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Diesel Mechanic I	R32	1	1	1	1	1
2420	Civilians	Personnel Assistant II	R30	1	1	1	1	1
2420	Civilians	Automotive Mechanic	R29	2	2	2	2	2
2420	Civilians	Personnel Assistant I	R28	2	2	2	2	2
	<b>Civilians Total</b>			<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>
2425	Prevention & Arson	Fire Marshal	108	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	107	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	106	3	3	3	3	3
2425	Prevention & Arson	Fire Driver	105	2	2	2	2	2
2425	Prevention & Arson	Fire Assistant Driver	104	3	3	3	3	3
2425	Prevention & Arson	Firefighter	103	4	4	4	4	4
	<b>Prevention &amp; Arson Total</b>			<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>
2430	Airport	Fire Captains	106	3	3	3	3	3
2430	Airport	Fire Driver	105	3	3	3	3	3
2430	Airport	Firefighter	103	3	3	3	3	3
	<b>Airport Total</b>			<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
2435	Training In House	Fire District Chief	107	1	1	1	1	1
2435	Training In House	Fire Captains	106	2	2	2	2	2
	<b>Training In House Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
2440	Training	Fire District Chief	107	1	1	1	1	1
2440	Training	Fire Captains	106	1	1	1	1	1

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
2440	Training	Firefighter	103	1	1	1	1	1
	<b>Training Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
2486	Safer Grant	Firefighter	103	15	15	15	15	15
	<b>Safer Grant Total</b>			<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>
2496	Safer 2011-2013	Fire Cadet	103	0	0	0	30	30
	<b>Safer 2011-2013 Total</b>					<b>15</b>	<b>30</b>	<b>30</b>
2510	Administration	Solid Waste Manager	R43	1	0	0	0	0
2510	Administration	Solid Waste Manager	R41	0	1	1	1	1
2510	Administration	Administrative Assistant II	R35	2	2	2	2	2
2510	Administration	Secretary	R27	1	1	1	1	1
2510	Administration	Custodian	R23	1	1	1	1	1
	<b>Administration Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
2514	Branch Division	Solid Waste Supervisor	R32	0	0	0	0	1
2514	Branch Division	Heavy Equipment Operator	R27	0	0	0	0	6
	<b>Branch Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Heavy Truck Driver III	R28	1	1	1	1	1
2515	Recycling	Customer Service Representative	R28	0	1	1	1	1
2515	Recycling	Heavy Equipment Operator	R27	1	0	0	0	0
2515	Recycling	Heavy Truck Driver II	R27	5	8	8	8	8
2515	Recycling	Refuse Collector	R24	16	11	9	9	9
	<b>Recycling Total</b>			<b>24</b>	<b>22</b>	<b>20</b>	<b>20</b>	<b>20</b>
2545	Creek Cleaning	Creek Maintenance Supervisor	R32	1	0	0	0	0
2545	Creek Cleaning	Creek Maintenance Crew Leader	R27	1	0	0	0	0
2545	Creek Cleaning	Heavy Equipment Operator	R27	5	0	0	0	0
2545	Creek Cleaning	Heavy Truck Driver	R26	3	0	0	0	0
2545	Creek Cleaning	Laborer	R23	14	0	0	0	0
	<b>Creek Cleaning Total</b>			<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
2550	Sanitation	Sanitation Superintendent	R37	1	0	0	0	0
2550	Sanitation	Solid Waste Superintendent	R37	0	1	1	1	1
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Safety Specialist I	R32	1	0	0	0	0
2550	Sanitation	Sanitation Supervisor	R32	5	0	0	0	0
2550	Sanitation	Solid Waste Supervisor	R32	0	5	5	5	4
2550	Sanitation	Customer Service Representative	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver III	R28	28	28	27	27	27
2550	Sanitation	Special Refuse Collector	R28	1	1	1	1	1
2550	Sanitation	Heavy Equipment Operator	R27	5	5	5	6	0
2550	Sanitation	Heavy Truck Driver II	R27	13	10	10	9	9
2550	Sanitation	Clerk II	R25	0	0	0	1	1
2550	Sanitation	Refuse Collector	R24	34	33	27	27	27
2550	Sanitation	Clerk I	R23	2	1	1	0	0
2550	Sanitation	Laborer	R23	1	1	0	0	0
	<b>Sanitation Total</b>			<b>93</b>	<b>87</b>	<b>79</b>	<b>79</b>	<b>72</b>
2560	Landfill	Solid Waste Superintendent	R37	0	1	1	1	1
2560	Landfill	Landfill Superintendent	R37	1	0	0	0	0
2560	Landfill	Solid Waste Supervisor	R32	0	2	2	2	2
2560	Landfill	Landfill Supervisor	R32	3	0	0	0	0
2560	Landfill	Heavy Equipment Operator II	R29	8	6	6	7	7
2560	Landfill	Heavy Equipment Operator	R27	1	1	1	0	0
2560	Landfill	Solid Waste Crew Leader	R27	0	2	2	2	2
2560	Landfill	Sanitation Crew Leader	R27	1	0	0	0	0

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
2560	Landfill	Clerk II	R25	3	1	1	1	1
2560	Landfill	Refuse Collector	R24	0	0	5	6	9
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
2560	Landfill	Laborer	R23	3	3	4	3	0
	<b>Landfill Total</b>			<b>22</b>	<b>18</b>	<b>24</b>	<b>24</b>	<b>24</b>
2610	Traffic	Traffic Manager	R43	1	1	1	1	1
2610	Traffic	Traffic Op/Utility Coord. Mgr.	R41	1	0	0	0	0
2610	Traffic	Traffic Operations Manager	R40	0	1	1	1	1
2610	Traffic	Administrative Secretary	R29	1	1	1	1	1
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
	<b>Traffic Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2611	Engineering	Engineering Associate II	R40	2	2	2	2	2
2611	Engineering	Engineering Technician II	R36	2	2	2	2	2
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Engineering Assistant	R32	1	1	1	1	1
	<b>Engineering Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2613	Signals	Traffic Signal, Signs, & Mark Supt.	R37	1	1	1	1	1
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Signal Specialist	R33	1	0	0	0	0
2613	Signals	Traffic Control-Signal Tech III	R33	0	1	1	1	1
2613	Signals	Traffic Control-Signal Tech I	R29	0	5	5	5	5
2613	Signals	Traffic Signal Technician I	R29	5	0	0	0	0
	<b>Signals Total</b>			<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
2614	Signs	Traffic Control Signs/Mkg Supv.	R31	1	1	1	1	1
2614	Signs	Traffic Control - Signs/Marking I	R27	0	5	5	5	5
2614	Signs	Sign / Marking Maintenance Worker	R27	5	0	0	0	0
	<b>Signs Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	0	1	1	1	1
2620	Parking	Administrative Assistant II	R35	1	0	0	0	0
2620	Parking	Park'g Enf./Veh. for Hire Supvr.	R33	1	1	1	1	1
2620	Parking	Teller Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2
2620	Parking	Parking Meter Technician	R27	1	1	1	1	1
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller	R27	8	8	8	8	8
2620	Parking	Parking Enforcement Officer I	R26	4	4	4	4	4
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	<b>Parking Total</b>			<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>
2622	Markings	Traffic Control-Signs Marking II	R30	0	2	2	2	2
2622	Markings	Pavement Marking Specialist	R30	2	0	0	0	0
2622	Markings	Traffic Control-Signs Marking I	R27	0	2	2	2	2
2622	Markings	Sign / Marking Maintenance Worker	R27	2	0	0	0	0
	<b>Markings Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
2625	Permits	Clerk IV	R28	1	1	1	1	1
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	<b>Permits Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
2710	Administration	Public Works Manager	R41	1	1	1	1	1

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
2710	Administration	Construction Superintendent	R37	1	1	1	1	1
2710	Administration	Geographic Info Systems Analyst	R36	1	1	1	0	0
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Geographic Info Systems Technician	R31	0	0	0	1	1
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Clerk III	R27	1	1	1	1	0
2710	Administration	Custodian	R23	1	1	1	1	1
	<b>Administration Total</b>			<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>7</b>
2720	Maintenance	Master Electrician	R32	1	1	1	1	1
2720	Maintenance	Carpenter	R28	1	1	1	1	1
2720	Maintenance	Heavy Equipment Operator	R27	6	6	6	6	3
2720	Maintenance	Heavy Truck Driver	R26	10	8	8	8	8
2720	Maintenance	Laborer	R23	4	4	4	4	4
	<b>Maintenance Total</b>			<b>22</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>17</b>
2730	Construction	Cement Finisher	R28	1	1	1	1	1
2730	Construction	Heavy Truck Driver	R26	4	4	4	4	4
2730	Construction	Laborer	R23	2	2	2	2	2
	<b>Construction Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	2	2	2	2
2740	Street Cleaning	Cement Finisher	R28	1	1	1	1	1
2740	Street Cleaning	Heavy Equipment Operator	R27	13	15	15	15	15
2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	2	2	2	2	1
	<b>Street Cleaning Total</b>			<b>20</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>21</b>
2770	Building Rehab	Public Building Supervisor	R34	1	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	1	1	1	1
2770	Building Rehab	Street Construction Supervisor	R32	2	2	2	2	2
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Carpenter	R28	3	3	3	3	3
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	4	4	4	4	4
	<b>Building Rehab Total</b>			<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Warehouse Clerk	R25	1	1	1	1	1
	<b>Warehouse Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
2810	Maintenance Shop	Fleet General Manager	R41	0	0	1	1	1
2810	Maintenance Shop	Fleet Maintenance Manager	R40	1	1	1	1	0
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	1	1	1	1
2810	Maintenance Shop	Heavy Equipment Mechanic Supvr.	R34	2	2	2	2	2
2810	Maintenance Shop	Administrative Assistant I	R32	1	1	1	1	0
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic I	R32	9	9	9	9	9
2810	Maintenance Shop	Automotive Mechanic I	R29	10	10	10	10	11
2810	Maintenance Shop	Paint & Body Shop Specialist	R29	1	1	1	1	1
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	2	2	2	2	2
2810	Maintenance Shop	Clerk III	R27	2	2	2	2	2
2810	Maintenance Shop	Preventive Maint. Svc. Worker	R27	9	9	9	9	10
2810	Maintenance Shop	Warehouse Clerk	R25	3	3	3	3	3
2810	Maintenance Shop	Custodian	R23	1	1	1	1	1
	<b>Maintenance Shop Total</b>			<b>44</b>	<b>44</b>	<b>45</b>	<b>45</b>	<b>45</b>

**CITY OF LAREDO**  
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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Assistant Health Director	R41	1	0	0	0	0
2910	Administration	Chief of Epidemiology	R41	1	1	1	1	1
2910	Administration	Senior Programmer/Analyst	R37	0	1	1	0	0
2910	Administration	Network Specialist	R36	0	0	0	1	1
2910	Administration	Micro Computer Specialist	R33	0	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	1	1
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1
2910	Administration	Clerk I	R23	1	1	1	1	0
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
2910	Administration	Messenger	R23	1	1	1	1	1
	<b>Administration Total</b>			<b>14</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>14</b>
2911	Health Education	Licensed Vocational Nurse III	R33	1	1	1	1	0
2911	Health Education	Medical Office Assistant	R28	1	1	1	1	0
2911	Health Education	Community Service Aide	R23	0.08	0.08	0.08	0.08	0.08
2911	Health Education	Lay Community Service Aide (8@.10)	R23	0.8	0.8	0.8	0.8	0.8
	<b>Health Education Total</b>			<b>2.88</b>	<b>2.88</b>	<b>2.88</b>	<b>2.88</b>	<b>0.88</b>
2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk III	R27	1	1	1	1	0
2912	Vital Statistics	Clerk II	R25	3	3	3	3	3
2912	Vital Statistics	Registrar Clerk	R25	1	1	1	1	0
	<b>Vital Statistics Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>4</b>
2913	Ambulance	Ambulance Accts. Rec. Supervisor	R31	1	1	1	0	0
2913	Ambulance	Project Specialist	R30	0	0	0	1	1
2913	Ambulance	Clerk III	R27	1	1	1	4	4
	<b>Ambulance Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>5</b>
2914	STD Clinic	Medical Office Assistant	R28	1	1	1	1	1
2914	STD Clinic	Clerk II	R25	1	1	1	1	0
	<b>STD Clinic Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>1</b>
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Immunization Technician	R26	1	1	1	1	1
2922	Immunization	Clerk II	R25	2	2	2	2	2
	<b>Immunization Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
2923	TB	X-Ray Technician	R30	0.5	0.5	0.5	0.5	0.5
2923	TB	Clerk II	R25	1	1	1	1	1
2923	TB	Clerk I	R23	1	1	1	1	0
	<b>TB Total</b>			<b>2.5</b>	<b>2.5</b>	<b>2.5</b>	<b>2.5</b>	<b>1.5</b>
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	<b>Adult Care Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2926	Laboratory	Laboratory Manager	R39	0	1	1	1	1
2926	Laboratory	Chief of Laboratory Services	R39	1	0	0	0	0
2926	Laboratory	Senior Medical Technologist	R33	1	0	0	0	0
2926	Laboratory	Medical Technician	R31	1	2	2	2	2
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1
2926	Laboratory	Phlebotomist	R28	1	1	1	1	1
2926	Laboratory	Clerk II	R25	1	1	1	1	1
	<b>Laboratory Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
2927	PHS	Secretary	R27	1	1	1	1	1
	<b>PHS Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant II	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Revenue Collections Supervisor	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Secretary	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk III	R27	0	0	0	0	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk I	R23	1	1	1	1	0
	<b>Budget &amp; Grant Mgmt. Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2930	Protective Services	Chief of Environmental Hlth Sv.	R40	1	1	1	1	0
2930	Protective Services	Sanitarian III	R36	1	1	1	1	1
2930	Protective Services	Sanitarian II	R34	3	3	3	3	3
2930	Protective Services	Sanitarian I	R33	3	3	3	3	3
2930	Protective Services	Sanitation Inspector II	R31	2	2	2	2	2
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	1	1	1	1
	<b>Protective Services Total</b>			<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>11</b>
2931	Animal Control	Animal Control Program Supervisor	R35	1	1	1	1	1
2931	Animal Control	Animal Control Officer II	R31	2	2	2	2	2
2931	Animal Control	Animal Control Officer I	R29	10	10	10	10	10
2931	Animal Control	Clerk II	R25	1	1	1	1	1
	<b>Animal Control Total</b>			<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>
2999	Health Grant Employees	Chief Preventive Health Services	R41	0	1	1	1	0
2999	Health Grant Employees	Physician Assistant	R40	0	0	0	1	1
2999	Health Grant Employees	Chief Public Health Nutrition	R40	0	1	1	1	1
2999	Health Grant Employees	Chief of Environmental Hlth Sv.	R40	0	0	0	0	1
2999	Health Grant Employees	RN, Nurse Supervisor	R39	0	0	0	1	1
2999	Health Grant Employees	Health Educator Supervisor	R38	0	1	1	1	1
2999	Health Grant Employees	Administrative Assistant II	R35	0	1	1	1	1
2999	Health Grant Employees	Caseworker	R34	0	1	1	1	1
2999	Health Grant Employees	Health Aide	R24	0	1	1	1	1
	<b>Health Grant Employees Total</b>			<b>0</b>	<b>6</b>	<b>6</b>	<b>8</b>	<b>8</b>
3110	Administration	Parks and Leisure Svcs. Director	R43	1	1	1	1	1
3110	Administration	Ass't Parks & Leisure Svcs Dir.	R41	1	1	1	1	0
3110	Administration	Ass't Parks & Recreation Director	R41	1	1	1	1	0
3110	Administration	City Forester	R33	1	1	1	1	0
3110	Administration	Administrative Assistant I	R32	2	2	2	2	2
3110	Administration	Warehouse Supervisor	R29	1	1	1	1	0
3110	Administration	Personnel Assistant I	R28	1	1	1	1	1
3110	Administration	Clerk I	R23	1	1	1	1	1
3110	Administration	Custodian	R23	1	1	1	1	1
	<b>Administration Total</b>			<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>6</b>
3115	Maintenance	Construction Superintendent	R37	1	1	1	1	1
3115	Maintenance	Parks Superintendent	R37	1	1	1	1	1
3115	Maintenance	Building & Grounds Supervisor	R34	3	3	3	3	3
3115	Maintenance	Rec. and Special Event Coord.	R34	1	1	1	1	1
3115	Maintenance	Administrative Assistant I	R32	1	1	1	1	1
3115	Maintenance	Master Electrician	R32	0	1	1	1	0
3115	Maintenance	Airconditioner Mechanic	R31	0	1	1	1	1
3115	Maintenance	Plumber	R30	0	1	1	1	1
3115	Maintenance	Building Maintenance Mechanic	R28	1	1	1	1	1

**CITY OF LAREDO**  
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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
3115	Maintenance	Carpenter	R28	3	3	3	3	3
3115	Maintenance	Cement Finisher	R28	4	4	4	4	4
3115	Maintenance	Electrician Journeyman	R28	1	1	1	1	2
3115	Maintenance	Welder	R28	1	1	1	1	1
3115	Maintenance	Parks Crew Leader	R27	10	10	10	10	10
3115	Maintenance	Clerk III	R27	1	1	1	1	1
3115	Maintenance	Heavy Equipment Operator	R27	3	4	4	4	4
3115	Maintenance	Small Engine Mechanic	R25	1	0	0	0	0
3115	Maintenance	Building Maintenance Worker	R24	4	5	5	5	6
3115	Maintenance	Groundskeeper	R23	54	52	52	52	51
	<b>Maintenance Total</b>			<b>90</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>92</b>
3120	Recreation	Aquatic Supervisor	R28	1	1	1	1	1
3120	Recreation	Parks Crew Leader	R27	2	2	2	2	2
3120	Recreation	Playground Coordinator	R27	1	1	1	1	0
3120	Recreation	Recreation Specialist	R27	1	0	0	0	0
3120	Recreation	Building Maintenance Worker	R24	1	0	0	0	0
3120	Recreation	Playground Leader (7@.27&1@.23)	R24	2.12	2.12	2.12	2.12	2.12
3120	Recreation	Pool Supervisor (6@.26&1@.29)	R24	1.85	1.85	1.85	1.85	1.85
3120	Recreation	Clerk I (4@.26 & 1@.28)	R23	1.32	1.32	1.32	1.32	1.32
3120	Recreation	Groundskeeper	R23	0.48	0.48	0.48	0.48	0.48
3120	Recreation	Lifeguard	R23	1	1	1	1	0
3120	Recreation	Lifeguard (36@.24 & 1@.19)	R23	8.83	8.83	8.83	8.83	8.83
3120	Recreation	Playground Assistant (23@.26&1@.37)	R23	6.35	6.35	6.35	6.35	6.35
	<b>Recreation Total</b>			<b>27.95</b>	<b>25.95</b>	<b>25.95</b>	<b>25.95</b>	<b>23.95</b>
3125	Recreation Centers	Recreation Center Manager	R35	1	1	1	1	1
3125	Recreation Centers	Assistant Recreation Center Mgr.	R33	1	1	1	1	1
3125	Recreation Centers	Administrative Assistant I	R32	1	1	1	1	1
3125	Recreation Centers	Recreation Center Supervisor	R29	7	7	7	7	8
3125	Recreation Centers	Recreation Leader		0	0	0	0	1
3125	Recreation Centers	Building Maintenance Mechanic	R28	1	1	1	1	2
3125	Recreation Centers	Clerk III	R27	1	1	1	1	1
3125	Recreation Centers	Recreation Specialist (7ft,14@.48,1@.32)	R27	13	14	14	14	14.04
3125	Recreation Centers	Building Maintenance Worker	R24	1	1	1	1	1
3125	Recreation Centers	Maintenance/Events Worker	R24	1	0	0	0	0
3125	Recreation Centers	Custodian (1@.5 & 8FT)	R23	6.5	6.5	6.5	6.5	8.5
	<b>Recreation Centers Total</b>			<b>33.5</b>	<b>33.5</b>	<b>33.5</b>	<b>33.5</b>	<b>38.54</b>
3130	Cemetery	Cemetery Superintendent	R35	1	1	1	1	1
3130	Cemetery	Maintenance & Events Supervisor	R28	1	1	1	1	1
3130	Cemetery	Heavy Equipment Operator	R27	1	1	1	1	1
3130	Cemetery	Clerk II	R25	1	0	0	0	0
3130	Cemetery	Building Maintenance Worker	R24	1	1	1	1	1
3130	Cemetery	Clerk I	R23	1	1	1	1	1
3130	Cemetery	Groundskeeper (1@.48 & 2FT)	R23	2.48	2.48	2.48	2.48	2.48
	<b>Cemetery Total</b>			<b>8.48</b>	<b>7.48</b>	<b>7.48</b>	<b>7.48</b>	<b>7.48</b>
3135	Civic Center	Asst. Parks & Leisure Serv. Director	R41	0	0	0	0	1
3135	Civic Center	Civic Center Complex Manager	R36	1	1	1	1	0
3135	Civic Center	Clerk IV	R28	1	1	1	1	1
3135	Civic Center	Maintenance & Events Supervisor	R28	1	1	1	1	1
3135	Civic Center	Maintenance & Events Crew Leader	R27	1	1	1	1	1
3135	Civic Center	Building Maintenance Worker	R24	2	2	2	2	2
3135	Civic Center	Maintenance & Events Worker	R24	5	6	6	6	5
	<b>Civic Center Total</b>			<b>11</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>11</b>

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
3155	Mercado Management	Groundskeeper	R23	0	0	0	0	1
	<b>Mercado Management Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
3170	Main Branch	Library Manager	R43	1	0	0	0	0
3170	Main Branch	Library Manager	R41	0	1	1	1	1
3170	Main Branch	Assistant Library Manager	R40	1	1	1	0	0
3170	Main Branch	Assistant Library Manager	R39	0	0	0	1	1
3170	Main Branch	Senior Programmer Analyst	R37	1	1	1	1	1
3170	Main Branch	Librarian Manager	R36	2	2	2	2	2
3170	Main Branch	Librarian II	R34	3	3	3	3	3
3170	Main Branch	Special Collections Librarian	R34	1	1	1	1	1
3170	Main Branch	Librarian I	R33	4	4	4	4	4
3170	Main Branch	Micro-Computer Specialist	R33	1	1	1	1	1
3170	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3170	Main Branch	Administrative Secretary	R29	1	1	1	1	1
3170	Main Branch	Buyer I	R29	1	1	1	1	1
3170	Main Branch	Library Technician III	R29	4	4	4	4	4
3170	Main Branch	Security Officer	R29	1	1	1	1	1
3170	Main Branch	Computer Operator	R27	1	1	1	1	1
3170	Main Branch	Library Technician II	R27	3	3	3	3	3
3170	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3170	Main Branch	Library Technician I	R25	5	5	5	5	5
3170	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3170	Main Branch	Clerk I	R23	6	6	6	6	6
3170	Main Branch	Custodian	R23	4	4	4	4	4
	<b>Main Branch Total</b>			<b>43</b>	<b>43</b>	<b>43</b>	<b>43</b>	<b>43</b>
3171	Santo Niño Branch	Outreach Services Manager	R38	1	1	1	1	1
3171	Santo Niño Branch	Circulation Supervisor	R31	1	1	1	1	1
3171	Santo Niño Branch	Library Technician II	R27	1	1	1	1	1
3171	Santo Niño Branch	Building Maintenance Worker	R24	1	1	1	1	1
3171	Santo Niño Branch	Clerk I	R23	1	1	1	1	1
	<b>Santo Niño Branch Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
3172	Bruni Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3172	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
	<b>Bruni Plaza Branch Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
3173	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
3173	Bookmobile Unit	Library Technician I	R25	1	1	1	1	1
	<b>Bookmobile Unit Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
3605	Administration	Airport Manager	R43	1	1	1	1	1
3605	Administration	Airport Operations Manager	R39	1	1	1	1	1
3605	Administration	Marketing Manager	R39	0	0	0	1	1
3605	Administration	Marketing Manager	R38	1	1	1	0	0
3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	1	1	1	1	1
3605	Administration	Administrative Secretary	R29	1	1	1	1	1
3605	Administration	Secretary*	R27	1	1	1	1	1
	<b>Administration Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
3610	Building Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Mechanic	R28	2	2	2	2	2
3610	Building Maintenance	Electrician Journeyman	R28	1	1	1	1	1



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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
3610	Building Maintenance	Maintenance Worker	R25	1	1	1	1	1
3610	Building Maintenance	Custodian	R23	5	5	5	5	5
	<b>Building Maintenance Total</b>			<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>
3620	Ground Maintenance	Airfield Supervisor	R34	1	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
	<b>Ground Maintenance Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
3635	Airport Police	Airport Security Manager	R39	1	1	1	1	1
3635	Airport Police	Airport Security Officer Supervisor	R33	3	3	3	3	3
3635	Airport Police	Airport Security Officer	R31	8	11	11	11	11
	<b>Airport Police Total</b>			<b>12</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>
3686	Leased Building	Maintenance Supervisor	R34	0	0	0	1	1
3686	Leased Building	Building Maintenance Supervisor	R32	0	0	1	0	0
3686	Leased Building	Building Maintenance Mechanic	R28	2	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
	<b>Leased Building Total</b>			<b>5</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
	<b>Administration Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	0	1	1	1	1
3835	Creek Cleaning	Creek Maintenance Crew Leader	R27	0	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator	R27	0	5	5	5	5
3835	Creek Cleaning	Heavy Truck Driver	R26	0	3	3	3	3
3835	Creek Cleaning	Laborer	R23	0	14	14	14	14
	<b>Creek Cleaning Total</b>			<b>0</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>
3840	Stormwater	Assistant Environmental Svcs. Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	1	1	1	1	1
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Inv.	R32	2	2	2	2	2
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	3	3	3	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	1	1	1	2	2
3840	Stormwater	Building Maintenance Worker	R24	1	1	1	0	0
3840	Stormwater	Laborer	R23	1	1	1	2	2
	<b>Stormwater Total</b>			<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>
3845	KLB Inc. Administration	Exec. Dir. "Keep Ldo Beautiful"	R37	1	1	1	1	1
	<b>KLB Inc. Administration Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Inv.	R32	2	2	2	2	2
	<b>Hazardous Materials Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	1	1
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1
3910	Housing Airport	Clerk II	R25	0	0	0	0	1
3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	<b>Housing Airport Total</b>			<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>10</b>
3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	<b>Housing West Laredo Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
4010	Bridge System	Bridge Manager	R44	1	1	1	1	1
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1
4010	Bridge System	Bridge Operations Superintendent	R39	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	1	1	1	1	1
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	6	6	6	6	5
4010	Bridge System	Bridge Cashier/Teller	R28	4	4	4	5	5
4010	Bridge System	Clerk IV	R28	1	1	1	0	0
4010	Bridge System	Bridge Officer/Collector	R27	27	27	27	27	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1
4010	Bridge System	Bridge Officer/Traffic	R26	18	18	17	17	12
4010	Bridge System	Building Maintenance Worker	R24	5	5	5	5	3
	<b>Bridge System Total</b>			<b>67</b>	<b>67</b>	<b>66</b>	<b>66</b>	<b>56</b>
4012	Bridge II	Assistant Bridge Manager	R41	1	1	1	1	1
4012	Bridge II	Customer Service Center Manager	R36	1	0	0	0	0
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	7	7
4012	Bridge II	Bridge Cashier/Teller	R28	5	5	6	6	6
4012	Bridge II	Clerk IV	R28	1	1	1	1	1
4012	Bridge II	Bridge Officer/Collector	R27	21	21	21	21	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Clerk II	R25	1	0	0	0	0
4012	Bridge II	Building Maintenance Worker	R24	6	5	5	5	5
	<b>Bridge II Total</b>			<b>56</b>	<b>53</b>	<b>54</b>	<b>54</b>	<b>53</b>
4015	Colombia Bridge Operation	Toll Equipment Technician	R36	1	1	1	1	0
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	3	3	3	3	3
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	3	3	3	3
	<b>Colombia Bridge Operation Total</b>			<b>28</b>	<b>28</b>	<b>28</b>	<b>28</b>	<b>27</b>
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	2	2	2	2	1
4061	Fourth Bridge	Bridge Shift Supervisor	R32	5	4	4	4	4
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier Teller	R28	14	13	13	12	12
4061	Fourth Bridge	Clerk IV	R28	1	1	1	2	2
4061	Fourth Bridge	Bridge Officer/Collector	R27	24	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	13	11	11	11	9
4061	Fourth Bridge	Building Maintenance Worker	R24	5	4	4	4	2
	<b>Fourth Bridge Total</b>			<b>67</b>	<b>59</b>	<b>59</b>	<b>59</b>	<b>54</b>
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1
4110	Administration & General	Superintendent-Const. Special Projects	R38	1	1	1	1	1
4110	Administration & General	Utilities Information Systems Administrator	R37	0	0	0	0	1
4110	Administration & General	Utilities Dept. Administrator	R36	1	1	1	1	1
4110	Administration & General	Utilities Network Specialist	R36	1	1	1	1	1

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
4110	Administration & General	Administrative Assistant II	R35	1	1	1	1	0
4110	Administration & General	Water Conservation Planner I	R35	1	0	0	0	0
4110	Administration & General	Safety Specialist I	R32	1	1	1	1	1
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Water Conservation Inspectors	R28	5	0	0	0	0
4110	Administration & General	Clerk III	R27	2	2	2	2	2
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Messenger	R23	1	1	1	1	1
<b>Administration &amp; General Total</b>				<b>19</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>
4112	Engineering	Civil Engineer II (P.E.)	R42	1	3	3	3	3
4112	Engineering	Engineering Associate II	R40	2	2	2	2	2
4112	Engineering	Engineering Associate I	R37	1	1	1	1	1
4112	Engineering	Engineering Technician	R33	1	1	1	1	1
4112	Engineering	Construction Inspector	R32	2	4	4	4	4
4112	Engineering	Water Supply Inspector	R32	1	1	1	1	1
4112	Engineering	Drafting Technician	R29	1	1	1	1	1
4112	Engineering	Clerk III	R27	1	1	1	1	1
<b>Engineering Total</b>				<b>10</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1
4115	Utilities Billing	Utility Billing Supervisor	R36	1	1	1	1	1
4115	Utilities Billing	Administrative Assistant II	R35	1	1	1	1	1
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Collection Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Customer Service Representative II	R31	1	1	1	1	1
4115	Utilities Billing	Customer Svc. Representative	R28	13	13	13	13	13
4115	Utilities Billing	Utility Systems Crew Leader	R28	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader Crew Leader	R27	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader	R26	9	9	9	9	9
4115	Utilities Billing	Water Meter Servicer	R26	13	13	13	13	14
4115	Utilities Billing	Clerk II	R25	1	1	1	1	1
4115	Utilities Billing	Clerk I	R23	0	0	0	0	2
<b>Utilities Billing Total</b>				<b>44</b>	<b>44</b>	<b>44</b>	<b>44</b>	<b>47</b>
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	1	1	1	1
4116	Asset Management	Warehouse Clerk	R25	2	2	2	2	2
<b>Asset Management Total</b>				<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	1
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	0	0	0	0	1
4120	Water Treatment	Electrical & Controls System Supervisor	R32	0	0	0	0	1
4120	Water Treatment	Plant Operator III	R33	8	8	8	8	8
4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	1
4120	Water Treatment	Plant Operator II	R30	5	4	4	5	5
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	2	2	2	2	2
4120	Water Treatment	Heavy Equipment Operator	R27	2	2	2	2	2
4120	Water Treatment	Plant Operator I	R27	1	5	5	2	2
4120	Water Treatment	Utility Systems Mechanic	R25	8	8	8	10	10
4120	Water Treatment	Groundskeeper	R23	2	2	2	2	2
<b>Water Treatment Total</b>				<b>33</b>	<b>36</b>	<b>36</b>	<b>36</b>	<b>38</b>

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Utility Systems Supervisor	R32	2	2	2	2	2
4130	Transmission & Distribution	Utility Systems Crew Leader	R28	8	8	8	8	9
4130	Transmission & Distribution	Clerk III	R27	1	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	6	6	6	6	7
4130	Transmission & Distribution	Heavy Truck Driver	R26	6	6	6	6	6
4130	Transmission & Distribution	Utility Systems Mechanic	R25	3	3	3	3	3
4130	Transmission & Distribution	Utility Maintenance Worker	R23	12	12	12	12	12
	<b>Transmission &amp; Distribution Total</b>			<b>40</b>	<b>40</b>	<b>40</b>	<b>40</b>	<b>42</b>
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Cross Connection Inspector	R32	1	1	1	0	0
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Laboratory Analyst	R30	2	1	1	1	1
4135	Water Pollution Control	Environmental Technician	R29	2	2	2	2	2
4135	Water Pollution Control	Water Poll. Control Field Insp.	R27	1	2	2	3	3
	<b>Water Pollution Control Total</b>			<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
4180	Water Availability	Water Conservation Planner I	R35	0	1	1	1	1
4180	Water Availability	Water Conservation Inspectors	R28	0	5	5	5	5
	<b>Water Availability Total</b>			<b>0</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
4185	2008 B Tax./Rev. Cert.	Civil Engineer II (P.E.)	R42	0	1	1	1	1
4185	2008 B Tax./Rev. Cert.	Construction Inspector	R32	0	1	1	1	1
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator II	R29	0	0	0	1	1
4185	2008 B Tax./Rev. Cert.	Utility System Crew Leader	R28	5	5	5	5	5
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator	R27	5	5	5	4	4
4185	2008 B Tax./Rev. Cert.	Heavy Truck Driver	R26	5	5	5	5	5
4185	2008 B Tax./Rev. Cert.	Utility System Mechanic	R25	5	5	5	5	5
	<b>2008 B Tax./Rev. Cert. Total</b>			<b>20</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>
4210	Wastewater Treatment	Wastewater Treatment Supt.	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Wastewater Treatment Oper. Supt.	R34	1	1	1	1	1
4210	Wastewater Treatment	Plant Operator III	R33	7	7	7	5	5
4210	Wastewater Treatment	Master Electrician	R32	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	1	1	1	1
4210	Wastewater Treatment	Plant Operator II	R30	5	5	5	5	5
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	2	2	2	2	2
4210	Wastewater Treatment	Heavy Truck Driver III	R28	0	0	0	3	3
4210	Wastewater Treatment	Heavy Equipment Operator	R27	5	5	5	2	2
4210	Wastewater Treatment	Plant Operator I	R27	3	6	6	8	8
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	6	6	6	6	7
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
	<b>Wastewater Treatment Total</b>			<b>38</b>	<b>41</b>	<b>41</b>	<b>41</b>	<b>42</b>
4220	Wastewater Collection	Administrative Planner	R41	1	1	1	1	1
4220	Wastewater Collection	Master Electrician	R32	1	1	1	1	1
4220	Wastewater Collection	Utility Systems Supervisor	R32	2	2	2	2	2
4220	Wastewater Collection	Heavy Equipment Operator II	R29	0	0	0	11	11
4220	Wastewater Collection	Utility Systems Crew Leader	R28	4	4	4	4	4
4220	Wastewater Collection	Clerk III	R27	1	1	1	1	1

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
4220	Wastewater Collection	Heavy Equipment Operator	R27	14	14	14	3	3
4220	Wastewater Collection	Utility System Mechanic	R25	1	1	1	1	1
4220	Wastewater Collection	Utility Maintenance Worker	R23	7	7	7	7	9
	<b>Wastewater Collection Total</b>			<b>31</b>	<b>31</b>	<b>31</b>	<b>31</b>	<b>33</b>
5010	Housing Reh. / Administration	Housing Rehab Loan Specialist	R31	1	1	1	1	1
	<b>Housing Reh. / Administration Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
5310	Administration	Convention & Visitors Bureau Dir.	R43	1	2	2	2	1
5310	Administration	Ldo Convention & Visitors Bureau Asst. Dir.	R41	1	0	0	0	0
5310	Administration	Marketing Manager	R39	1	1	1	1	1
5310	Administration	Tourism Sales Manager	R36	1	1	1	1	1
5310	Administration	Administrative Assistant II	R35	1	1	1	1	1
5310	Administration	CVB Project Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	1	1	1	1	1
5310	Administration	Administrative Secretary	R29	1	1	1	1	1
5310	Administration	Clerk I	R23	3	3	3	3	3
5310	Administration	Messenger	R23	1	1	1	1	1
	<b>Administration</b>			<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>11</b>
5505	C.A.S.S. / Administration	Comm. & Admin. Support Svcs. Mgr.	R43	1	1	1	1	1
5505	C.A.S.S. / Administration	Legislative Liaison	R41	1	0	0	0	0
5505	C.A.S.S. / Administration	Legislative Assistant	R35	0	1	1	1	1
5505	C.A.S.S./ Administration	Administrative Assistant I	R32	0	0	0	0	1
	<b>C.A.S.S. / Administration Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>
5507	C.A.S.S. / 311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	C.A.S.S. / 311 Program	Customer Service Representative	R28	4	4	4	4	4
	<b>C.A.S.S. / 311 Program Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
5510	Telecommunication	Info. Svcs & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
5510	Telecommunication	Custodian	R23	1	1	1	1	1
	<b>Telecommunication Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	<b>Radio Communication Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
5520	Mainframe	Mgmt. Info. Systems Analyst	R39	1	1	1	1	1
5520	Mainframe	Mgmt. Info. Application Analyst	R36	2	2	2	2	2
5520	Mainframe	Computer Operator	R27	1	1	1	1	1
5520	Mainframe	Clerk I	R23	1	1	1	1	1
	<b>Mainframe Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
5525	Network	Network Administrator	R39	1	1	1	1	1
5525	Network	Network Specialist	R36	3	3	3	3	3
5525	Network	Computer Operator	R27	1	1	1	1	1
	<b>Network Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1
5530	I-Net	Network Specialist	R36	2	2	2	2	2
	<b>I-Net Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
5540	Public Access Center	Public Access-Media Svcs. Mgr.	R41	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician II	R30	1	1	1	1	1
5540	Public Access Center	Audio Visual Production Supervisor	R28	1	1	1	1	1
5540	Public Access Center	Audio Visual Technical Assistant	R24	3	3	3	3	3
5540	Public Access Center	Clerk I	R23	1	1	1	1	1
	<b>Public Access Center Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
5561	State Emergency	911 Program Manager	R39	1	1	1	1	1
5561	State Emergency	911 Mapping & Dbase Maint. Specialist	R33	1	1	1	1	1
5561	State Emergency	911 Program Specialist	R33	1	1	1	1	2

**CITY OF LAREDO**  
**Full-Time Equivalent Position Listing**

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
5561	State Emergency	Administrative Assistant I	R32	1	1	1	1	0
5561	State Emergency	Clerk II	R25	0	0	0	0	1
	<b>State Emergency Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>5</b>
5568	911 Regional - Other	Clerk II	R25	1	1	1	1	0
	<b>911 Regional - Other Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>
6002	HIV Prevention	AIDS Program Coordinator	R36	1	1	0	0	0
6002	HIV Prevention	Administrative Assistant II	R35	1	0	0	0	0
6002	HIV Prevention	Caseworker	R34	1	1	1	1	1
6002	HIV Prevention	Health Educator II	R32	2	3	3	3	3
6002	HIV Prevention	Health Educator I	R29	1	2	2	2	2
6002	HIV Prevention	Community Service Aide	R23	1	0	0	0	0
	<b>HIV Prevention Total</b>			<b>7</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>6</b>
6003	TB Federal	Medical Technician	R31	1	1	1	1	1
6003	TB Federal	Public Health Investigator	R31	1	1	1	0	0
6003	TB Federal	Medial Office Assistant	R28	0	0	0	1	1
6003	TB Federal	Clerk II	R25	1	1	1	1	1
	<b>TB Federal Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
6004	Primary Health Care	Licensed Vocational Nurse III	R33	1	1	1	1	1
6004	Primary Health Care	Registered Nurse II	R32	1	1	0	0	0
6004	Primary Health Care	Medical Office Assistant	R28	0	0	0	1	1
	<b>Primary Health Care Total</b>			<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>2</b>
6005	TB Elimination	RN Nurse Supervisor	R39	1	1	1	0	0
6005	TB Elimination	Licensed Vocational Nurse III	R33	1	1	1	1	1
6005	TB Elimination	Community Service Aide	R23	1	1	1	1	1
	<b>TB Elimination Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>2</b>
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk-Typist	R24	1	1	1	2	2
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	<b>Immunization Action Plan Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>
6007	O.P.H.P.	Chief, Preventive Health Services	R41	1	0	0	0	0
6007	O.P.H.P.	Chief of Health Education	R39	1	0	0	0	0
6007	O.P.H.P.	Health Educator Supervisor	R38	0	1	1	1	1
6007	O.P.H.P.	Registered Nurse II	R38	1	1	1	1	1
6007	O.P.H.P.	Sr. Programmer/Analyst	R37	1	0	0	0	0
6007	O.P.H.P.	Sanitarian II	R34	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	0	0	0	2	2
6007	O.P.H.P.	Animal Control Officer II	R31	0	0	0	1	1
	<b>O.P.H.P. Total</b>			<b>5</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>6</b>
6008	WIC	Chief, Public Health Nutrition	R40	1	0	0	0	0
6008	WIC	Health Educator Supervisor	R38	1	1	1	1	1
6008	WIC	WIC Supervisor	R37	1	1	1	1	1
6008	WIC	Nutritionist	R36	7.5	7.5	7.5	8.5	8.5
6008	WIC	Licensed Vocational Nurse III	R33	1	1	1	1	1
6008	WIC	Licensed Vocational Nurse II	R31	5	5	5	5	5
6008	WIC	Administrative Secretary	R29	1	1	1	1	1
6008	WIC	Health Educator I	R29	1	1	1	1	1
6008	WIC	Licensed Vocational Nurse I	R29	2	2	2	2	2
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk III	R27	2	2	2	2	2
6008	WIC	Clerk II	R25	3	3	3	3	3
6008	WIC	Breastfeeding Peer Lay Educator	R24	5	6	6	5	5

**CITY OF LAREDO**  
**Full-Time Equivalent Position Listing**

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
6008	WIC	Clerk-Typist	R24	4	4	4	4	4
6008	WIC	Clerk I	R23	7	7	7	7	8
6008	WIC	Community Service Aide	R23	4	4	4	4	4
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	34	34	34	34	34
	<b>WIC Total</b>			<b>86.5</b>	<b>86.5</b>	<b>86.5</b>	<b>86.5</b>	<b>87.5</b>
6009	WIC - Expansion	Nutritionist	R36	1	2	2	2	2
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	0	0	0	1	1
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	1	1	1	1	1
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	4	4	4	4	4
	<b>WIC - Expansion Total</b>			<b>8</b>	<b>9</b>	<b>9</b>	<b>10</b>	<b>10</b>
6010	Bioterrorism	Epidemiologist Supervisor	R39	0	1	2	2	1
6010	Bioterrorism	Epidemiologist	R38	1	0	0	0	0
6010	Bioterrorism	Public Health Technician	R36	2	1	2	3	3
6010	Bioterrorism	Micro Computer Specialist	R33	1	0	0	0	0
6010	Bioterrorism	Health Educator II	R32	1	1	1	1	1
6010	Bioterrorism	Clerk II	R25	1	1	1	1	1
	<b>Bioterrorism Total</b>			<b>6</b>	<b>4</b>	<b>6</b>	<b>7</b>	<b>6</b>
6011	Bio T Pandemic Flu	Epidemiologist	R38	1	0	0	0	0
	<b>Bio T Pandemic Flu Total</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
6012	Border Health	Senior Medical Technologist	R33	0	1	1	1	0
	<b>Border Health Total</b>			<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>
6013	OBH-EWIDS	Epidemiologist	R38	1	1	1	1	1
6013	OBH-EWIDS	Public Health Technician	R36	3	1	1	1	1
6013	OBH-EWIDS	Senior Medical Technologist	R33	0	0	0	1	1
	<b>OBH-EWIDS Total</b>			<b>4</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>3</b>
6017	Title V / Family Planning	Health Aide	R24	1	1	1	1	1
	<b>Title V / Family Planning Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6018	Title V / Prenatal Services	RN, Nurse Practitioner Supervisor	R40	0	1	1	0	0
6018	Title V / Prenatal Services	Registered Nurse II	R38	1	0	0	0	0
6018	Title V / Prenatal Services	Caseworker	R34	1	1	1	1	0
6018	Title V / Prenatal Services	Administrative Assistant I	R32	1	1	1	1	0
6018	Title V / Prenatal Services	Health Aide	R24	1	0	0	0	0
6018	Title V / Prenatal Services	Clerk I	R23	1	1	1	1	1
	<b>Title V / Prenatal Services</b>			<b>5</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>1</b>
6020	HIV Ryan White	Caseworker	R34	3	2	2	2	2
6020	HIV Ryan White	Clerk II	R25	1	1	1	1	1
	<b>HIV Ryan White Total</b>			<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
6021	HIV Services	Clerk IV	R28	0	1	1	1	1
6021	HIV Services	Computer Operator	R27	1	0	0	0	0
	<b>HIV Services Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6022	CPS-Emergency Response	Epidemiologist Supervisor	R39	0	1	0	0	0
6022	CPS-Emergency Response	Public Health Technician	R36	0	3	0	0	0
6022	CPS-Emergency Response	Program Coordinator	R33	0	1	0	0	0
6022	CPS-Emergency Response	Licensed Vocational Nurse III	R33	0	1	0	0	0
	<b>CPS-Emergency Response Total</b>			<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
6048	E.P.A. Care	Epidemiologist	R38	1	1	1	1	0
	<b>E.P.A. Care Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>
6103	Laredo Needs Assessment	Clerk III	R27	0	0	0	1	1
	<b>Laredo Needs Assessment Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>

**CITY OF LAREDO**  
**Full-Time Equivalent Position Listing**

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
6201	TCEQ / Cont. Air Monitoring	Sanitation Inspector II	R31	1	1	1	1	1
	<b>TCEQ / Cont. Air Monitoring Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6202	CPRIT Cancer Screening	Epidemiologist	R38	0	0	0	1	1
6202	CPRIT Cancer Screening	Case Worker	R34	0	0	0	1	1
6202	CPRIT Cancer Screening	Licensed Vocational Nurse III	R33	0	0	0	1	1
6202	CPRIT Cancer Screening	Clerk IV	R28	0	0	0	1	1
	<b>CPRIT Cancer Screening Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>
6400	Bienestar	Public Health Technician	R36	1	0	0	0	0
6400	Bienestar	Program Coordinator	R33	0	1	1	1	0
6400	Bienestar	Health Educator I	R29	1	1	1	1	0
	<b>Bienestar Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>
6402	UTHSCSA Dental School	Building Maintenance Mechanic	R28	1	1	1	1	1
6402	UTHSCSA Dental School	Medical Office Assistant	R28	1	2	2	2	2
6402	UTHSCSA Dental School	Clerk III	R27	1	0	0	0	0
6402	UTHSCSA Dental School	Chief of Dental Health Services	R42	1	1	1	1	1
	<b>UTHSCSA Dental School Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
6501	Scan HIV Testing	Health Educator I	R29	1	1	1	1	1
	<b>Scan HIV Testing Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6952	Affordable Home Program	Administrative Assistant II	R35	1	1	1	1	1
6952	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
6952	Affordable Home Program	Housing Rehab Inspector	R32	1	1	1	1	1
	<b>Affordable Home Program Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
7500	Administration	Economic Development Director	R44	1	1	1	1	1
	<b>Administration Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
8035	Code Enforcement	Property Codes Enforce Insp II	R31	2	2	2	2	2
8035	Code Enforcement	Property Codes Enforce Insp II	R31	1	1	1	1	1
	<b>Code Enforcement Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coord.	R35	1	1	1	1	1
	<b>Center for Non-Profit Mgmt. Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
8041	Real Estate	Land Acquisition Manager	R41	0	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	1	1	1	1	1
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	1
8041	Real Estate	Land Acquisition Negotiator	R32	3	3	3	3	3
8041	Real Estate	Land Acquisition Examiner	R31	1	0	0	0	0
	<b>Real Estate Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
9710	Administration	Community Development Director	R43	1	1	1	1	1
9710	Administration	Program Administrator	R41	1	1	1	1	1
9710	Administration	Compliance Officer	R38	1	1	1	1	1
9710	Administration	Housing Rehab. Manager	R37	1	1	1	1	1
9710	Administration	Administrative Assistant II	R35	1	1	2	2	2
9710	Administration	Administrative Assistant I	R32	2	2	1	1	1
9710	Administration	Clerk II	R25	1	1	1	1	1
9710	Administration	Custodian	R23	0.5	0.5	0.5	0.5	0.5
	<b>Administration Total</b>			<b>8.5</b>	<b>8.5</b>	<b>8.5</b>	<b>8.5</b>	<b>8.5</b>
9720	Housing Rehab.	Housing Rehab Inspector	R32	1	1	1	1	1
9720	Housing Rehab.	Drafting Technician	R29	1	1	1	1	1
9720	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	<b>Housing Rehab. Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
9730	Code Enforcement	Property Codes Enforce Supvr	R34	1	1	1	1	1
9730	Code Enforcement	Property Codes Enforce Insp II	R31	5	5	5	5	5
9730	Code Enforcement	Clerk II	R25	1	1	1	1	1
	<b>Code Enforcement Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>



**CITY OF LAREDO**  
**Full-Time Equivalent Position Listing**

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
9731	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	<b>Graffiti Removal Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
9810	Other	Administrative Assistant I	R32	1	1	1	1	1
9810	Other	Street Construction Supervisor	R32	1	1	1	1	1
9810	Other	Carpenter	R28	3	3	3	3	3
9810	Other	Cement Finisher	R28	5	5	5	5	5
9810	Other	Heavy Equipment Operator	R27	10	9	9	10	10
9810	Other	Heavy Truck Driver	R26	8	9	9	9	9
9810	Other	Laborer	R23	17	17	17	16	16
	<b>Other Total</b>			<b>45</b>	<b>45</b>	<b>45</b>	<b>45</b>	<b>45</b>
		<b>Grand Total</b>		<b>2,620.91</b>	<b>2,620.91</b>	<b>2,615.91</b>	<b>2,656.91</b>	<b>2,617.60</b>

**TRANSIT / EL METRO**  
**Full-Time Equivalent Positions**

Fund	Dept	Div	Position	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
518	54	30	Facilities Administrator		1	1	1	1	1
518	54	30	Lead Building & Grounds Person		1	1	1	1	1
518	54	30	Transit Cleaner		3	3	3	3	2
518	54	30	Utility Workers		4	4	4	4	4
			<b>Total-5430-Transit / Building &amp; Grounds</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>8</b>
518	54	50	Head Cashier		1	1	1	1	1
518	54	50	Transit Office Assistant I		0	0	0	0	0
			<b>Total-5450-Transit / Metro TR. CTR.</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
558	58	11	Administrative Assistant		0	0	1	1	1
558	58	11	Administrative Supervisor		0	0	0	0	0
558	58	11	Customer Service Agent		1	1	0	0	0
558	58	11	Data Entry Clerk		1	1	1	1	1
558	58	11	Operations Manager		1	1	1	1	1
558	58	11	Superintendent of Operations		0	0	0	0	0
558	58	11	Transit Bus Operators		83	83	86	86	86
558	58	11	Transit Bus Operators* ( 18PT@ .90)		15.3	15.3	16.2	16.2	16.2
558	58	11	Transit Office Assistant I		1	1	1	1	0
558	58	11	Transit Road Supervisor		9	9	9	9	8
			<b>Total- 5811-El Metro / OPT- Fix Route</b>		<b>111.3</b>	<b>111.3</b>	<b>115.2</b>	<b>115.2</b>	<b>113.2</b>
558	58	12	Customer Service Agent		0	0	0	0	0
558	58	12	Customer Service Supervisor		0	0	0	0	0
558	58	12	Data Entry Clerk		0	0	0	0	0
558	58	12	Operations Manager		0	0	0	0	0
558	58	12	Para Transit Agent		5	5	5	5	5
558	58	12	Paratransit Manager		1	1	1	1	1
558	58	12	Paratransit Supervisor		0	0	0	0	0
558	58	12	Quality Assurance Manager		0	0	0	0	0
558	58	12	Transit Road Supervisor		1	1	1	1	1
558	58	12	Transit Van Operator		15	15	12	12	12
			<b>Total- 5812-El Metro / OPT Para Transit</b>		<b>22</b>	<b>22</b>	<b>19</b>	<b>19</b>	<b>19</b>
558	58	13	Buyer		1	1	1	1	1
558	58	13	GFI Technician		1	1	1	1	1
558	58	13	Journeyman Tech		1	1	1	1	1
558	58	13	Lead - Service Person		1	1	1	1	1
558	58	13	Maintenance Manager		1	1	1	1	1
558	58	13	Administrative Assistant		0	0	0	0	1
558	58	13	Mechanic "A" Technician		2	2	2	2	1
558	58	13	Mechanic "AA" Technician		8	8	8	8	8
558	58	13	Mechanic "B" Technician		2	2	2	2	2
558	58	13	Parts Clerk		0	0	0	0	0
558	58	13	Part-Time Mechanic		0.9	0.9	0.9	0.9	0.9
558	58	13	Revenue Counter/ Parts Clerk		1	1	1	1	0
558	58	13	Service Attendant		5	5	5	5	4
558	58	13	Shop Foreman		2	2	2	2	2
558	58	13	Transit Office Assistant I		1	1	1	1	1
558	58	13	Transit Revenue Counter/Messenger		0	0	0	0	0
			<b>Total- 5813- El Metro / Maint. - Fixed Route</b>		<b>26.9</b>	<b>26.9</b>	<b>26.9</b>	<b>26.9</b>	<b>24.9</b>
558	58	14	Buyer		0	0	0	0	0
558	58	14	Maintenance Manager		0	0	0	0	0
558	58	14	Mechanic "AA" Technician		2	2	2	2	2

### Full-Time Equivalent Positions

Fund	Dept	Div	Position	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Proposed FY 11-12
558	58	14	Parts Clerk		0	0	0	0	0
558	58	14	Service Attendant		0	0	0	0	0
			<b>Total- 5814-EI Metro / Maint. - Paratransit</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
558	58	15	Training/Safety Coordinator		1	1	1	1	1
			<b>Total- 5815-EI Metro / Training and Safety</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
558	58	30	Facilities Administrator		0	0	0	0	0
558	58	30	Lead Building & Grounds Person		0	0	0	0	0
558	58	30	Transit Cleaner		4	4	4	4	3
558	58	30	Utility Workers		0	0	0	0	0
			<b>Total-5830-EI Metro / Building Grounds</b>		<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>3</b>
558	58	31	Facilities Administrator		0	0	0	0	0
558	58	31	Lead Building & Grounds Person		0	0	0	0	0
558	58	31	Utility Workers		0	0	0	0	0
			<b>Total-5831-EI Metro / Bus Stops/Shelters</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
558	58	60	Administrative Assistant		1	0	0	0	0
558	58	60	Human Resources Manager		1	1	1	1	1
558	58	60	Payroll / Benefits Coordinator		0	0	0	0	0
558	58	60	Payroll Assistant		1	1	1	1	1
558	58	60	Student Intern (1@1040 hrs/yr)		0.5	0.5	0	0	0
558	58	60	Transit Office Assistant I		1	1	1	1	1
558	58	60	Administrative Supervisor		0	0	0	0	1
558	58	60	Transit Revenue Counter/Messenger		0	0	0	0	0
			<b>TOTAL-5860-EI Metro / General Admin.</b>		<b>4.5</b>	<b>3.5</b>	<b>3</b>	<b>3</b>	<b>4</b>
558	57	70	Manager of Planning & Marketing		0	0	0	0	0
558	57	70	Transportation Analyst		1	1	1	1	1
			<b>TOTAL-5870-EI Metro/ Planning</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
558	58	80	Manager of Planning & Marketing		0	0	0	0	0
558	58	80	Public Relations/Marketing Coordinator		1	1	1	1	1
558	58	80	Transit Office Assistant I		0	0	0	0	0
			<b>TOTAL-5880-EI Metro / Marketing</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
558	58	90	Customer Service Agents		1	1	2	2	2
558	58	90	Manager of Planning & Marketing		0	0	0	0	0
			<b>TOTAL-5890-EI Metro / Customer Service</b>		<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>
			<b>Total Transit &amp; EI Metro</b>		<b>184.7</b>	<b>183.7</b>	<b>185.1</b>	<b>185.1</b>	<b>180.1</b>

# CITY OF LAREDO, TEXAS

## Budget and Finance Terminology

### GLOSSARY

To assist the reader of the 2007-2008 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA	American Disability Act	HAZ-MAT	Hazardous Materials
ADDI	American Dream Down Payment Initiative	HCV	Hepatitis C Vaccine
AEP	American Electric Power	HETCAT	Health Education Training Centers Alliance of TX
AHEC	Area Health Education Center	HIV	Human Immunodeficiency Virus
AIDS	Acquired Immune Deficiency Syndrome	HOPWA	Housing Opportunities for Persons with Aids
AOA	Active Operations Area	HSDA	Health Service Delivery Area
BCCP	Breast & Cervical Cancer Control Program	HWY	Highway
BECC	Border Environment Cooperation Commission	IMF	Infrastructure Maintenance Fund
BEIF	Border Environment Infrastructure Fund	I-NET	Internet
BEST	Bringing Everyone Special Together	IPP	Industrial Pretreatment Program
CAA	Community Action Agency	LCC	Laredo Community College
CALEA	Certified Fully Accredited Law Enforcement Agency	LCVB	Laredo Convention & Visitors Bureau
CAMS	Continuous air monitoring stations	LEOSE	Law Enforcement Officers Standards & Education
CASA	Clinic Assessment Software Application	LGC	Local Government Code
CBD	Central Business District	LIFE	Laredo International Fair & Exposition
CDBG	Community Development Block Grant	LISD	Laredo Independent School District
CDC	Centers for Disease Control & Prevention	LLEBG	Local Law Enforcement Block Grant
CESQG	Conditionally Exempt Small Quantity Generator	LOPAC	Laredo Obesity Prevention & Control
CHDO	Community Development Housing Organization	LULAC	League of United Latin American Citizens
CHIP	Child Health Insurance Program	MAC	Medicaid Administrative Claims
CHL	Central Hockey League	MCH	Maternal & Child Health
CIF	Capital Improvement Fund	MDC	Mobile Data Computers
CIP	Capital Improvement Program	MDR	Multiple Drug Resistant
CLIA	Clinical Laboratory Improvement Amendments	MDTS	Mobile Data Terminals
CMI	Correctional Management Institute	MPO	Laredo Urban Transportation Plan
CO	Certificate of Obligation	MTP	Metropolitan Transportation Plan
COPC	Community Oriented Public Health	NHS	Laredo Neighborhood Housing System
CP&L	Central Power & Light	NIH	National Institutes of Health
DHS	Department of Homeland Security	OCDETF	Organized Crime Drug Enforcement Task Force
DIS	Disease Intervention Specialist	OPHP	Office of Public Health Practice
DOPT	Directly Observed Preventive Therapy	ORAS	Office of Regional Administrative Services
DOT	Directly Observed Therapy	PAC	Pubic Access Channel
DPW	Department of Public Works	PCPE	Prevention, Counseling
ECC	Emergency Communications Center	PHC	Primary Health Services
EDAP	Economically Distressed Areas Program	PHS	Personal Health Services
EMS	Emergency Medical System	PPFCO	Personal Property Finance Contractual Obligations
EPA	U.S. Environmental Protection Agency	PRC	Passenger Facility Charge
EPR	Emergency Preparedness & Response	PSA	Public Service Announcement
ETJ	Extraterritorial Jurisdiction	PSA	Probate Screening
FAA	Federal Aviation Administration	PSHIP	Prevention Services for HIV Infected Persons
FAR	Federal Aviation Regulations	PTC	Property Tax Code
FEMA	Federal Emergency Management Act	RAC	Regional Advisory Council
FTA	Federal Transport Agency	RB	Revenue Bonds
FTE	Full Time Equivalent	RMS	Records Management Section
GFOA	Government Finance Officers Association	SCAN	Serving Children & Adolescents in Need
GLW	Gross Landed Weight	SCHIP	State Child Health Insurance Program
GO	General Obligation	SIDA	Security Identification Display Area

SRO School Resource Officer  
 STCADA South Texas Council on Alcohol & Drug Abuse  
 STD Sexually Transmitted Disease  
 STEP Selective Traffic Enforcement Program  
 TAMIU Texas A&M International University  
 TBRA Tenant Based Rental Assistance  
 TCEQ Texas Commission on Environmental Quality  
 TDH Texas Department of Health  
 TMRS Texas Municipal Retirement System  
 TNRCC Texas Natural Resources Conservation Commission  
 TSA Transportation Security Administration  
 TVFC Texas Vaccines for Children  
 TXDOT Texas Department of Transportation  
 UISD United Independent School District  
 UTHSC University of Texas Health Science Center  
 UTSA University of Texas at San Antonio  
 VCTF Violent Crime Task Force  
 WBCA Washington's Birthday Celebration Association  
 WIC Women Infant Children

**A**

**ACCOUNTING SYSTEM**-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

**ACCRUAL ACCOUNTING**-A basis of accounting in which revenues are recognized in the period in which they are earned and become measurable, and expenses are recognized in the period incurred instead of when cash is actually received or spent. Example: In accrual accounting, revenue that was earned between April 1st and June 30th, but for which payment was not received until July 10th, is recorded as being received on June 30th, rather than July 10th.

**ACTIVITY**-A special unit of work or service performed.

**ADMINISTRATIVE TRANSFER**-See "Transfer".

**ADOPTED BUDGET** - See "Budget".

**AD VALOREM TAX**-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

**ALL FUNDS SUMMARY**-The comprehensive summary of all budgeted funds.

**ALLOTMENT**-To allot is to divide an appropriation in to amounts that may be encumbered or expended during a time period.

**AMENDED BUDGET**-Represents the original adopted budget plus any amendments passed as of October 1, 19XX. This figure does not include prior year encumbrances or re-appropriation.

**APPROPRIATION**-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization

made by the City Council which permits officials to incur obligations against and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

**APPROVED BUDGET**-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

**ASSESSED VALUATION**-A value that is established for real or personal property for use as a basis for levying property taxes. An assessed valuation represents the appraised valuation less any exemptions.

**ASSETS**-Property owned by the City which has monetary value.

**AUDIT**-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

**B**

**BAD DEBT**-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

**BALANCED BUDGET**- is one in which total financial resources available, including prior year's ending financial resources plus projected resources, are equal to or greater than the budgeted expenditures/expenses.

**BANK DEPOSITORY AGREEMENT**-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

**BALANCE SHEET**- A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

**BASE BUDGET**-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

**BEGINNING BALANCE**-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

**BOND**-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

**BOND - GENERAL OBLIGATION (G.O.)**-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

**BOND – PROCEEDS**-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

**BOND – REVENUE**-Bonds whose principal and interest are paid from earnings of an enterprise fund.

**BUDGET**-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

**BUDGET ADJUSTMENT**-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

**BUDGET DOCUMENT**-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

**BUDGET MESSAGE**-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

**BUDGET ORDINANCE** - The official enactment by the City Council establishing the legal authority for the City officials to obligate and expend resources.

**BUDGETARY CONTROL**-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

**BUDGETED FUNDS** - Funds that are planned for certain uses but have not been formally or legally appropriated by the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

**C**  
**CAPITAL ASSETS** - City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

**CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY**-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

**CAPITAL IMPROVEMENT PROGRAM**-A plan for capital expenditures to be incurred each year over a period of six future years setting forth each capital project, identifying the expected beginning and ending date for each project, the amount to be expended in each year and the method of financing those expenditures to provide long-lasting physical improvements.

**CAPITAL IMPROVEMENT PROGRAM BUDGET**-A Capital Improvement Program (CIP) Budget is a plan separated from the operating budget. Items in the CIP are usually construction projects designed to improve the value of government assets, e.g. new streets, sewer lines, buildings, recreational facilities and large scale remodeling.

**CAPITAL IMPROVEMENT PROJECT**-Capital improvement projects tend to be one-time capital investments for land, facilities, related equipment purchases, planning studies and design work. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

**CAPITAL IMPROVEMENT PROJECT ACTIVITY**-A capital improvement project activity is one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering professional services, cultural resource surveys, real estate appraisal services, special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal cost, relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a

site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

**D.CONSTRUCTION:** Includes costs for construction or reconstruction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

**E.OTHER:** Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

**CASH ACCOUNTING - CASH BASIS -** A basis of accounting for revenues when received and expenditures when paid.

**CASH MANAGEMENT-** The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

**CERTIFICATE OF DEPOSIT-** A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

**CERTIFICATE OF OBLIGATION-** Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

**CHARACTER CODE-** A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

**CHART OF ACCOUNTS-** A chart detailing the system of general ledger accounts.

**CITY COUNCIL-** The current elected officials of the City as set forth in the City's Charter.

**CITY MANAGER-** The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

**CLOSING ORDINANCE-** A document detailing the closure of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

**COMMERCIAL PAPER-** A short-term unsecured promissory

note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

**COMMODITIES-** Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

**CONTINGENCY-** A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

**CONTRACTUAL SERVICES-** Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

**COMPETITIVE BIDDING PROCESS-** The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

**COUNCIL PRIORITIES-** Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

**CURRENT TAXES-** Taxes that are levied and due within one year.

**D**  
**DEBT SERVICES-** The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

**DEBT SERVICE RATE-** See "Property Tax Rate".

**DEBT SERVICE RESERVE-** The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for an year remaining until the bonds reach maturity.

**DEFICIT-** A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

**DELINQUENT TAXES-** Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

**DEPRECIATION-(1)** Expiration in the service life of capital

assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

**DISBURSEMENT- Payment** for goods and services in the form of cash or by check.

**DIVISION- An** organizational unit within a department's structure representing the major functional divisions of work.

## E

**EFFECTIVE TAX RATE - The** rate which will generate the same tax levy next year from the properties on this year's tax roll.

**ENCUMBRANCE- Funds** which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

**ENTERPRISE FUND-A** governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

**ESTIMATED REVENUE- The** amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

**EXPENDITURE- Decrease** in the use of net financial resources for the purpose of acquiring and providing goods and services.

**EXPENSES- Outflows,** the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

## F

**FIDUCIARY FUNDS-** Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

**FISCAL YEAR- The** twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

**FIXED ASSET-**Assets of a long-term nature that are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

**FIXED COST-**A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

**FULL FAITH AND CREDIT-** A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

**FUND-**An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

**FUND BALANCE-**A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

**FUND SCHEDULE- A** financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

**FUNDING SOURCE-**A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

**FUNDING STATEMENT-**Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

**FUND SUMMARY-**See "Fund Schedule".

## G

**GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP) -** Uniform minimum standards of and guidelines to financial accounting and reporting.

**GENERAL & ADMINISTRATIVE COST-**Cost associated with the administration of City services.

**GENERAL FUND-**The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

**GENERAL GOVERNMENT-**Refers to a group of activities associated with the administrative function of the City.

**GENERAL LEDGER- A** file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.



**GENERAL OBLIGATION BONDS**-See "Bond - General Obligation".

**GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)**-The organization that awards the Distinguished Budget Presentation Award.

**GOVERNMENTAL FUNDS**-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

**GRANT**- A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

**GRANT MATCH**-City cost or "in-kind" services required to match Federal or State grant and programs.

## I

**INDIRECT COST**-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

**INTER-FUND TRANSFERS**-Amounts transferred from one fund to another.

**INTER-GOVERNMENTAL GRANT**-See "Grant".

**INTER-GOVERNMENTAL REVENUE**-See "Revenue - Inter-governmental".

**INTERNAL SERVICE FUND**-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

**INVENTORY**-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

**INVESTMENT**-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

## L

**LEVY**-To impose taxes, special assessments or service charges for the support of City activities.

**LIABILITY**-Debt or other legal obligations arising out of transactions in the past which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

**LINE-ITEM BUDGET**-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

**LONG-TERM DEBT**-Debt with a maturity of more than one year after the date of issuance.

## M

**MAINTENANCE & OPERATION RATE**- See "Property Tax Rate".

**MANDATE**-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

**MATURITIES**- The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

**MODIFIED ACCRUAL ACCOUNTING**-A basis of accounting in which revenues should be recognized in the accounting period in which they become available and measurable, and expenditures are recorded in the period that they are incurred. This type of accounting basis is a conservative financial approach and as such, is recommended as the standard for most governmental funds.

## N

**NET WORKING CAPITAL**-Current assets less current liabilities.

**NON-RECURRING REVENUE**-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

## O

**OFFICIAL BUDGET**-The annual budget as is adopted by the City Council.

**OPERATING BUDGET**-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

**OPERATING EXPENSE**-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

**OPERATING FUND**-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

**ORDINANCE**-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

**OVERHEAD**-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

## **P**

**PERFORMANCE BUDGET**-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

**PERFORMANCE MEASURES**-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

**PERMANENT FUNDS**-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

**PERSONNEL SERVICES**-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

**POSITIONS AUTHORIZED**-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Manyears.

**PROGRAM BUDGET**-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

**PROPERTY TAX (AD-VALOREM TAX)**-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

**PROPERTY TAX RATE**-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield a total property tax rate for the current fiscal year.

**PROPOSED BUDGET**-See "Budget".

**PROPRIETARY FUND**-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

**PURCHASE ORDER SYSTEM**-A City's system of using documents authorizing the delivery of specified merchandise

or services and making a charge for them.

## **R**

**RATING**-The credit-worthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

**RE-APPROPRIATION**-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

**RECONCILIATION**-A detailed analysis of changes of revenue or expenditure balances within a fund.

**REDUCTION**-To reduce line item expenses due to budgetary constraints.

**REFUNDING**-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

**REPLACEMENT COSTS**-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

**REQUISITION**-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

**RESERVE**-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [undesignated].

**RESOURCE**-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

**RETAINED EARNINGS**-The equity account reflecting the accumulated earnings of the various Utility Funds.

**REVENUE**-(1) Increases in the net current assets of a governmental fund type from other than expenditure refunds and residual equity transfers; increases in net total assets of a proprietary fund type from other than expense refunds, capital contributions and residual equity transfers. Included are such

items as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, shared revenues and interest income. ( 2) The term designates an increase to a fund's assets which does not increase a liability, i.e. proceeds from a loan, does not represent a re-payment of an expenditure already made, does not represent a cancellation of certain liabilities, and does not represent an increase in contribution capital. ( 3) An increase in assets due to the performance of a service of the sale of goods. Revenues are recognized when earned, measurable, and reasonably assured to be.

**REVENUE BONDS**-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

**REVENUE ESTIMATE**-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

**REVENUE – INTERGOVERNMENTAL**-Revenue received from another government entity for a specific purpose.

**REVENUE – SPECIAL**-Specific revenues that are legally restricted to expenditures for specific purposes.

**RISK MANAGEMENT**-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related to the City's day-to-day operations.

## S

**SINKING FUND**-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

**SPECIAL REVENUE FUNDS**-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditure for specified purposes.

## T

**TAXES**-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

**TAX LEVY**-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

**TAX RATE**-The amount of tax levied for each \$100.00 of

assessed property valuation.

**TAX RATE LIMIT**-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to taxes raised for a particular or general purpose.

**TRANSFERS**-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

**TRUST FUNDS**-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

## U

**UN-DESIGNATED FUND BALANCE**-That portion of a fund balance that is unencumbered from any obligation of the City.

**UN-ENCUMBERED BALANCE**-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purchases.

**UNIT COST**-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

**USER CHARGES - USER BASED FEES**-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

**UTILITY FUNDS**-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

## V

**VOUCHER**-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

## Y

**YIELD**-The rate earned on a monetary investment.