

CITY OF LAREDO, TEXAS



**2012 ANNUAL BUDGET
FOR FISCAL YEAR ENDING SEPTEMBER 30, 2012**

CITY OF LAREDO

Annual Budget



Fiscal Year
October 1, 2011 - September 30, 2012

Prepared By:
Financial Services Department
Budget Division

CITY OF LAREDO

Administrative Officials

City Council

Mayor
Raul G. Salinas

Council Member	District	Council Member	District
Mike Garza	I	Johnny Rendon Mayor Pro-Tempore	V
Esteban Rangel	II	Charlie San Miguel	VI
Alejandro Perez, Jr.	III	Jorge A. Vera	VII
Juan Narvaez	IV	Cynthia Liendo Espinoza	VIII

City Staff

Carlos R. Villarreal, City Manager
Cynthia Collazo, Deputy City Manager
Horacio de Leon, Jr., Assistant City Manager
Jesus M. Olivares, Assistant City Manager
Rosario C. Cabello, Financial Services Director
Martin Aleman, Budget Manager



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

City of Laredo

Texas

For the Fiscal Year Beginning

October 1, 2010

President

Executive Director

CITY OF LAREDO, TEXAS 2012 Annual Budget

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CITY OF LAREDO

Office of the City Manager

October 1, 2011

Mayor and Members of the City Council:

It is my pleasure to submit to you a balanced budget for Fiscal Year 2012. Mayor and City Council, I am pleased to tell you that we continue to provide the highest level of customer service to our community without raising property taxes for the 8th consecutive year! The budget process is always a difficult task, and this year is no exception. As a matter of fact, in my 42 years of public service, this is probably the most challenging budget I have had to do. While the City continues to grow and the demands for City services multiply, we were tasked in balancing this budget where revenues and our national economy, continue to be sluggish. For the 3rd consecutive year, we have asked the departments to work with a zero growth budget. In other words, we are working with FY 2010 actual expenses. This was a very difficult task indeed. My directive from City Council has always been to not increase property taxes, to maintain the highest level of customer service to our citizens, while not affecting our workforce structure negatively. This year again, we were able to balance this budget by:

- Continuing to operate on a conservative spending approach,
- Continuing to postpone or delay hiring positions that are vacant and substituting them with temporary employees in order to defray additional benefit costs,
- Continuing to curtail all travel except for accreditations and those necessary to their operation,
- Continuing to review and implement ways to practice energy conservation by working with AEP-Smart Program and Chevron Energy for cost saving energy solutions.

The FY 2012 entire consolidated budget encompasses operating expenditures of \$582,502,622. We continue to work towards meeting the goals below as set by the City Council.

- Placing priority and maintaining the highest standards in Public Safety – Police and Fire,
- Providing additional quality of life projects such as the new indoor recreational facilities El Eden, NW Recreation Center and Haynes Recreation Center; the baseball stadium and the golf course,
- Maintaining, improving and adding to our road infrastructure by the opening of Cuatro Vientos, and continually working on our industrial streets, resurfacing of streets, drainage and sidewalks.

Not surprisingly, our property valuations decreased by .56%, or \$59,192,967. We dug deeper into our pockets and utilized balances from other funds and transferred them to General Fund to the tune of \$1.1 million. This coming year, we are relying on sales tax and ambulance collections performing better and have used them as items to increase revenues by \$ 4.5 million.

I personally continue to monitor every expense closely. I monitored travel, the purchase of equipment, and hiring of personnel. The proposed budget includes funding for the following major items: contractual obligations of \$1.452 million for a 4% increase for Police Officers and \$1 million for a 3.25% increase for Fire Fighters; \$682,539 for a 2% cost of living adjustment for non-civil service employees effective April 1, 2012; \$1,373,107 or 10% increase in Health & Benefits; \$1.3 million for the price increase in fuel and \$743,111 for Parks and Leisure Services to fund personnel and operational expenditures related to the opening of new park facilities.

Despite the slow recovery of the US economy, the City of Laredo is experiencing a 13% increase in sales tax from FY 2010 to FY 2011 which translates to \$3 million above the FY 2011 budget. This is a good indication that the combination of Mexican shoppers, activity from Eagle Ford Shale and special events hosted in Laredo are having a positive impact on the City’s economy. The ground breaking of the fourth Wal-Mart is an indication that Laredo is considered a strong market which is confirmed by the City’s rating of Certificate of Obligations and General Obligations on November 9, 2010:

Fitch	Moody’s	Standard & Poor’s
AA	Aa2	AA-

We continue to demonstrate our ability to maintain strong financial management during difficult economic times. These ratings are the highest classifications ever received by the City of Laredo in its history.

Tax Rate

The tax rate for FY 2012 is projected to remain at the same rate as in FY 2011 at \$0.63700 per \$100 assessed valuation. To reiterate, **this will be the eighth consecutive year that the City of Laredo maintains the same tax rate** and has been able to make the necessary changes required to meet the demands of a fast growing city. The FY 2012 property values are projected to decrease by .56% over the FY 2011 valuations. The total taxable value of \$10.575 billion will generate a levy of \$66.8 million. Which in its’ entirety, will not even pay for two critical departments such as Police and Fire whose total expenditures exceed \$95 million. This decrease represents a \$366,274 or .55% over the FY 2011 total levy. The levy for FY 2012 excludes an

estimated amount of \$545,107 for the tax freeze which includes the elderly and disabled as directed by City Council.

	FY 2010 Actual	FY 2011 Estimate	FY 2012 Proposed
Tax Rate	0.637000	0.637000	0.637000
Taxable Valuations	\$ 10,510,244,741	\$ 10,564,462,637	\$ 10,575,399,084
Tax Levy	\$ 66,614,404	\$ 67,103,437	\$ 66,820,185

- The maintenance and operations tax rate allocation of \$0.512296 for FY 2012 will generate total revenues of \$51.8 million for General Fund; a decrease of \$289,433 over the FY 2011 budget.
- The debt service tax rate allocation of \$0.124704 will generate total revenues of \$12.6 million for FY 2012; a \$64,022 decrease over the FY 2011 budget with a proposed collection rate of 96.5%.
- The total tax revenue is projected to decrease by \$353,455 for FY 2012.

Staffing and Benefits

A total of 2,617.60 full time equivalent positions are being proposed in the FY 2012 budget at an estimated cost of \$169,971,551. The proposed budget includes a cost of living increase of 2% for non-civil service employees effective April 1, 2012. The proposed budget includes funding for a contractual obligation of 4% for police officers at a cost of \$1,452,460 and 3.25% for firefighters at a cost of \$1,014,410. The Texas Municipal Retirement System (TMRS) fund valuation was restructured through Senate Bill 350 and implemented changes in actuarial assumptions providing relief to the City’s contribution. This budget will maintain the same contribution rate of 19.30% as in FY 2011 and will only have an additional cost of \$514,929 due to wage increases.

The Health and Benefits Fund continues to be a major challenge, with a proposed deficit of (\$4,322,767) for FY 2012. During the FY 2010 Budget, Council unanimously approved a 10% increase in the health care contributions both in the City’s and employees’ dependent coverage for the next six years. This will mark the third year in which a 10% will be implemented at an additional cost of \$1,373,107.

The City of Laredo continues to be the only governmental entity in the county to provide employees with health benefits at no cost. The City currently pays for the employee health insurance premium while subsidizing 48% of the regular dependent premium and 50% for police officers and fire fighters dependents. Retired police officers and fire fighters get 100% of their health insurance premium paid by the City.

The main goal of balancing this budget was that layoffs and furloughs **were not an option** and I am proud to announce that goal was met for FY 2012. The table below summarizes some personnel changes in various City departments in order to meet each of the department's needs for the upcoming year.

Department	FTE's	Estimated Salaries
	New Positions	
Mayor & City Council	2.00	\$ 41,600
Parks and Leisure Services	6.00	117,124
Engineering/Fleet	2.00	49,774
Health	1.00	20,654
Utilities	10.00	242,445
CD - Municipal Housing	1.00	18,553
Total	20.00	\$ 448,550
	Unfunded Positions	
Planning	1.00	\$ (32,219)
City Attorney	1.00	(66,310)
Total	2.00	\$ (98,529)

General Fund

General Fund estimated revenues for FY 2011 will exceed the amended budget by \$1.5 million. The two largest revenues which are Sales Tax and Property Tax are estimated as follows: Sales Tax at \$26.5 million has an estimated growth of 13% compared to FY 2010 actual revenues and Property Taxes are estimated to come in at 100% of budget with \$52 million. Excluding one-time expenditures comprised of a \$2 million draw from General Fund for debt service and \$2 million in bond proceeds for the purchase of land for a Veteran's Clinic, expenditures are estimated to be \$4.7 million below our current FY 2011 amended budget. In addition, personnel saving are estimated at \$3.2 million or 68% of General Fund expenditures. Estimated ending fund balance will increase by \$3.2 million from FY 2011 amended budget for an estimated total of \$33,018,733. A total of \$3 million in savings from FY 2011 will be used to balance FY 2012.

Total proposed revenues for FY 2012 are \$143.7 million, a growth of 4.5% from FY 2011 Original Budget or \$6.1 million. Sales Tax and Ambulance Services reflect the largest growth at \$3.8 million and \$1 million respectively from FY 2011 Original Budget. A permit increase of \$100, from \$250 to \$350, is proposed for Amusement Devices which is expected to generate an additional \$500,000. Anticipated revenue shortfalls, excluding one-time revenues were Current Property Taxes and Prior Year Property Taxes with a combined total of \$585,756.

Balancing General Fund, in light of the initial deficit of \$13.6 million for FY 2012, required a combination of items including the increase and/or decrease of revenues and expenditures. Below is a list of items which were addressed to complete the task for the proposed budget and avoid any layoffs or furlough days.

Revenues

- \$3.5 million increase in Sales Tax due primarily to the economic impact of Eagle Ford Shale and other events hosted in the City,

- \$1.7 million additional increase to the transfer in from the Capital Improvement fund due to excess funds from the Bridge System and General Fund savings from FY 2011 which consisted of one-time revenues in FY 2011,
- \$1 million increase in Ambulance Service collections due to a more aggressive in-house billing strategy of the Health Department,
- \$413,104 increase in Bridge revenues,
- \$500,000 for the permit increase in Amusement Devices,
- \$1.1 million in one-time transfers consisting of \$454,971 from Airport, \$200,000 from Parking Meters, \$200,000 from Fleet Management, \$158,529 from IT Fund, and \$105,233 from Risk Management,
- \$626,000 used from Debt Service Fund balance to cover debt service thus increasing property tax revenues for General Fund.

Expenditures

- \$1.4 million in savings from the TMRS due to SB 350 and change in actuarial assumptions as previously indicated,
- \$427,343 in savings from deleted and unfunded positions,
- \$204,224 in savings by reducing initial projections on fuel cost,
- \$317,286 in savings from the initial projected cost of the 10% increase to health insurance contribution,
- \$44,334 in net savings from other expenditure reductions.

Total proposed expenditures of \$143.8 million in FY 2012 reflect an increase of \$4.1 million from the original budget. The Personnel category continues to have the largest impact at \$3.4 million including the City's contractual obligations with Police and Fire, \$687,072 in material and supplies, \$1.7 million in other operational expenditures, and transfers to other operating funds have a net decrease of \$1.7 million. This only emphasizes what I have stated before in having departments work within their existing budgets.

Public Safety

The City's commitment to keep our community safe is reflected in its General Fund appropriations of \$90.9 million or 63% of the General Fund total budget for the Police and Fire Departments. City Council's effort to let Washington know what Laredo needs to continue being one of the safest communities in the United States has paid off by receiving the following two grants; a COPS grant for \$4.3 million for 22 Police Officers and a SAFER grant for \$3.9 million for 30 Fire Fighters. No other border community received both grants.

Police

The strength of the Police Department will include 482 officers and 83 civilians. The Police budget represents a cost of \$54.7 million, representing 38% of the City's General Fund budget, an increase of 4% from FY 2011. General Fund includes a 4% salary increase projected at \$1.4 million. Funding for 11 positions is available for an academy in August 2011 and 20 more positions for an additional academy in January 2012. We continue to apply and utilize grants,

such as Special Police Grants and other overtime grants, to fund specific programs which Council, Management and the Police Department have been very successful in garnering.

Fire

The City's Fire Department is no exception of Laredo's commitment to public safety. On July 25, 2011, the department initiated a 50 member class, its largest in history. This is due in large part to the SAFER grant bestowed on the City of Laredo and reflects the successful lobbying efforts of City Council and staff. The department will be at full strength with 357 Fire Fighters. The proposed General Fund budget contains \$36 million in appropriations for the department, representing 25% of the General Fund expenditures.

Quality of Life

Culture and Recreational Facilities

The development and creation of park and recreational amenities continue to be a fundamental request by our citizens. I have been very conscious of these requests, since a sizeable expenditure of certificates of obligation is required. In addition to these expenditures, come the perennial expenses of maintenance and operations which in many cases will exceed the total capital expenditures during its lifetime. This is a very important commodity, since it maintains the life of our park facilities in a condition that our citizens expect.

This year, we are working on or have finalized projects such as:

- Independence Hills- a \$2.5 million project;
- Northwest Recreation Center – a \$6.5 million, - 44,000 sq. ft. facility in West Laredo;
- El Eden Recreation Center – a \$4.3 million, - 23,000 sq. ft. facility;
- South Laredo Santo Nino Library – a \$4.6 million, - 22,000 sq. ft. facility;
- Maria Luisa Haynes Recreation Center – a \$13 million - 35,000 sq. ft. facility;

We are also looking forward to completing the Max A. Mandel Municipal Golf Course in February 2012 with a project cost of \$7.5 million. Currently, we are aggressively looking at financing the construction of a baseball sports complex. The financing plan will be discussed during our budget workshop meetings. This complex will enhance the economy by attracting new visitors into our community. This complex is in addition to the current \$18 million Baseball Stadium project which is under construction.

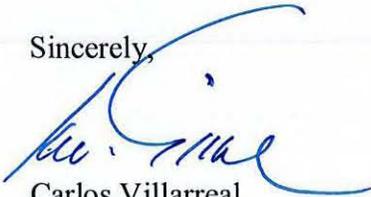
Closing Comments

To the citizens of Laredo and to you Honorable members of the City Council, I can state without hesitation that due to anemic revenue sources and mounting expenses, the budget process becomes increasingly difficult every year. This year, our initial budget deficit started at \$13.6 million and had to be dealt with in a manner that did not drastically affect service while maintaining our strong economic posture and foundation. I feel this budget accomplishes that. Increases in public safety, such as police and fire, and additional assistance to maintain our ever expanding park system were dealt with in this FY 2011-2012 budget.

Countless meetings were held with staff and the cooperation of all department heads and managers have been nothing less than exemplary. I would like to single out the untiring efforts of Martin Aleman, Budget Manager and Rosario Cabello, Finance Director for their strong work ethic and commitment to the task at hand. The Deputy City Manager and both Assistant City Managers should be commended for assisting in crafting this budget. Difficult decisions needed to be made, and all adhered to the road map as set forth by this City Council which emphasized public safety, a better quality of life for our citizens without a tax increase, while offering our employees a stable working environment without furloughs.

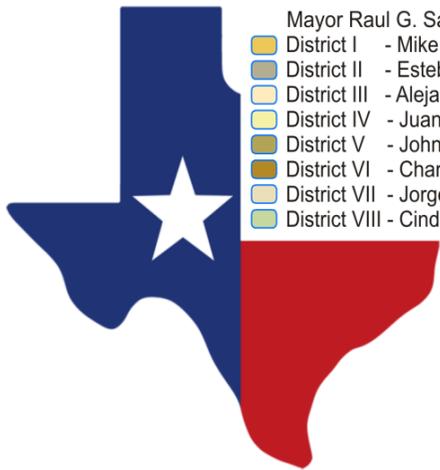
The 2012 budget reflects the hard economic times we are enduring. Many were asked to sacrifice from previous year figures, but our focus was never abandoned. Live within our means but continue to provide quality service to a fast growing community. This will continue to be our purpose and our mission.

Sincerely,

A handwritten signature in blue ink, appearing to read 'C. Villarreal', with a large, sweeping flourish extending to the right.

Carlos Villarreal
City Manager

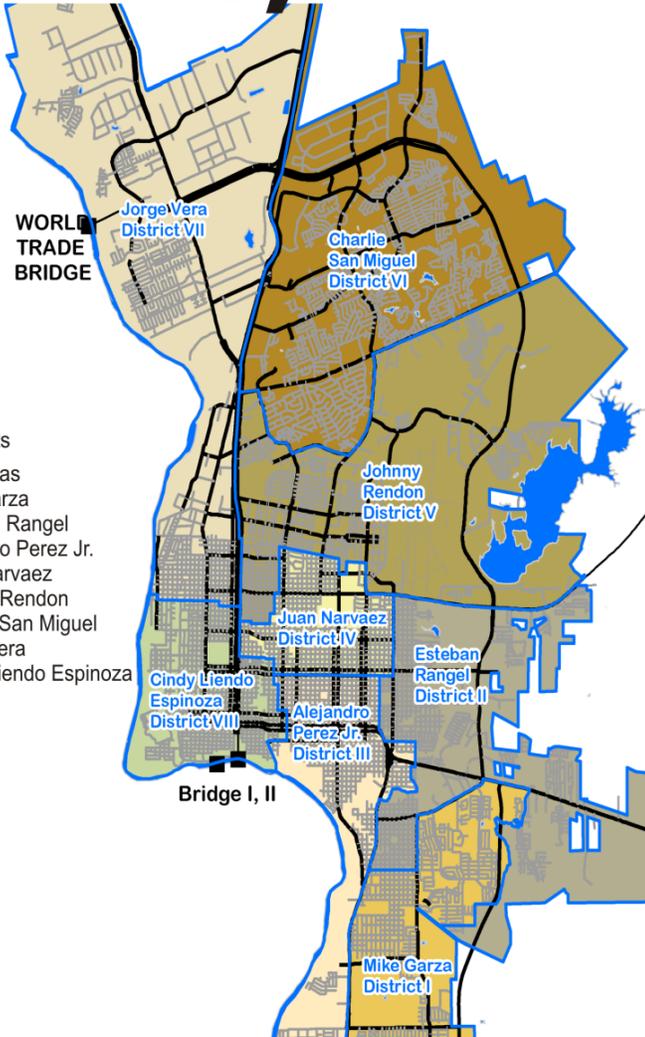
CITY OF LAREDO, TEXAS



City Council Districts

Mayor Raul G. Salinas

- District I - Mike Garza
- District II - Esteban Rangel
- District III - Alejandro Perez Jr.
- District IV - Juan Narvaez
- District V - Johnny Rendon
- District VI - Charlie San Miguel
- District VII - Jorge Vera
- District VIII - Cindy Liendo Espinoza



Founded in 1755

Population - 236,091

Land Area - 58,021 or 90.62 sq. mi.

Ethnicity - 95.6% Hispanic

Median Age - 27

Primary Economic Base - International Trade
(Laredo is the largest inland port along US-Mexico Border crossing over \$116 billion in imports and exports)



History of the City of Laredo

The Founding

San Agustín de Laredo, a colonial city of New Spain founded in 1755, was named for a town in Santander, located on the north coast of Spain. Nuevo Santander, one of the last northern provinces of New Spain, was established by the Spaniard José de Escandón as part of a program to colonize northern Mexico. Appointed governor, Escandón was responsible for the colonization along the Río Grande, and a chain of six settlements were established, with Camargo being the earliest in 1749. The other outposts included Reynosa (1749), Dolores (1750), Revilla (1750), and Mier (1752). Since no missions or presidios were associated with its founding, Laredo is considered the oldest independent settlement in Texas and is the only remaining Spanish colonial settlement on the north bank of the lower Río Grande.

Laredo was founded on the north bank of the Río Grande on May 15, 1755, when Captain Tomás Sánchez, with three families, was granted permission to settle 15 leagues of land near an Indian ford on the Río Grande. Operated as a family *ranch*, the Sánchez estate ran cattle, sheep, goats, horses, mules and oxen. In 1767, the city was laid out, and in the years to follow, ranching became the sustenance of the colony.

The 1757 inspection reported eleven families owning 100 cattle, 125 mules, 712 horses, and 9,089 sheep and goats. The first Texas cattle drives took place along the San Antonio-Laredo road to Saltillo in the 18th century, and Laredo became an important frontier outpost on the lower *Camino Real*, or King's Road, which stretched from Saltillo through San Antonio to Los Adaes. During the Spanish-Mexican period, the Texas cowboy was born. Round-ups of wild cattle called *mesteños* were regulated by the City Council, and brands were publicly registered.

The Spanish settlement became a Mexican city in 1821 when Mexico gained its independence from Spain, and, during the early 1800s, a trading economy developed as cattle hides and wool were traded south in exchange for food and household necessities. However, trade was disrupted and many *ranchos* were wiped out by the raids of the Comanche and Apache Indians who reaped the spoils of war and gained prestige in their warrior-based societies. The Carrizos, another group of Native Americans who practiced a hunting-gathering existence, were decimated by disease and eventually assimilated into Spanish culture.

Disgruntled with the Mexican centralist government's rule by dictatorship and its complacency in defending the northern frontier from Indian attack, many Laredoans supported the constitutional convention which created the Republic of the Río Grande on January 7, 1840. Laredo became a capital of the new republic which attempted to unite Tamaulipas, Nuevo Leon, and parts of South

Texas. After several skirmishes with the Mexican army, the short-lived republic came to an end, enduring only 283 days. Although the Republic of Texas, which had won its independence from

Mexico in 1836, attempted to claim Laredo, its citizens remained loyal to Mexico after the defeat of the Republic of the Río Grande.

In 1845, the annexation of Texas by the United States led to the declaration of war against Mexico. Shortly after the fall of Mexico, the Río Grande was declared the boundary between the United States and Mexico. Under the Treaty of Guadalupe Hidalgo, Laredo officially became part of Texas. Mexicans who wanted to retain their citizenship moved across the river. This area previously settled as part of Laredo was named Nuevo Laredo in 1848. An estimated 120 refugee families planted their roots and grew to a population of around 2,000 in the 1870s.

Laredo's Urbanization

The development of Laredo, from a small Spanish settlement to a bustling metropolitan city, is evident in its urban landscape. Central to the urbanization of Laredo was the development of a street grid based on the Spanish plaza settlement system. In 1767, Juan Fernando de Palacios, the governor of Nuevo Santander, New Spain, officially designated Laredo as a villa, laid out a central plaza, and issued porciones or land grants to settlers. Town lots were assigned for public and private uses, and six leagues of land surrounding the villa were designated as ejidos, or common pastures. Town lots measuring 20 x 40 varas were laid out around the plaza. The depth of the town lot was laid out "for the greater comfort of the owners, and in order that they may build enclosures and patios in which they may keep their cattle and horses." The streets were laid out 10 varas in width "so that people may go in and out on horseback with ease and without danger." Central to the plan was the rectangular plaza which was 100 varas in length and 80 varas in width. This original Spanish plaza was used to corral cattle during roundups for branding and for public gatherings such as readings of decrees.

After the Civil War, this traditional Spanish plaza town plan was expanded by Mayor Samuel Jarvis. Knowledgeable in engineering, Jarvis surveyed the city to advance its development. On October 18, 1869, the City Council passed a resolution that officially adopted the "new map that the mayor made of the streets." Jarvis laid out plazas and named many of the streets alternately for Mexican and American heroes, while others he named for his daughters. Later in 1872, Samuel Jarvis and the City Council ordered the subdivision of the ejidos (common pasture lands) leased and sold. Samuel Jarvis's vision soon became reality as the city would experience a period of unprecedented growth and emerge as a major international land port.

From Villa to "Gateway City"

1881 marked the transformation of Laredo from a villa to a booming "gateway" city with the arrival of the railroads. Laredo became a major thoroughfare for trade between the United States and Mexico, augmented by the Zona Libre, or free trade zone established between Laredo and Nuevo Laredo. The rediscovery of Spanish coal mines 29 miles northwest of the city assured a supply of fuel for the railroads. These coal deposits which ran along the Río Grande north to Eagle Pass were the largest in the United States. Another boost to the local economy was the late 19th century expansion of nearby Ft. McIntosh, founded in 1849 on the Paso del Indio, an old Indian crossing northwest of the city. The city's population tripled from 3,521 in 1880 to 11,319 in 1890 as emigrants from Europe and all parts of the United States moved to Laredo seeking employment and business opportunities.

Two town plans charted the city's expansion. The 1881 Plano de los Dos Laredos created by E. R. Laroche, an engineer hired by the Mexican government, was a binational town plan designed to accommodate the economic and demographic expansion of the cities resulting from the revolutionary impact of the railroads in the movement of goods and services. Construction began on the railroad from Monterrey to Nuevo Laredo in 1881, and the state became imbued with an expectation of economic growth and prosperity of the Porfirian era, as the two Laredos emerged as important international ports. Nine years later, the 1890 City Map of Laredo produced by Jorge Pérez showed an expanded town plan with 23 plazas, and all of the *ejidos* (three square miles) subdivided into blocks.

During the 1880s, the city of Laredo began to expand northward from San Agustín Plaza. The city grew north along Flores Avenue, which became the main business artery. The building of a new City Hall in 1883-1884 caused businesses, hotels, and restaurants to locate north of San Agustín Plaza. Known as El Mercado, the rear portion of the building housed stalls for vendors who offered all types of produce and other articles for sale. Several Mexican-style commercial buildings were erected around the Mercado. These brick structures were characterized by flat roofs with extended parapets, hood molds over arched windows, and dentiled cornices. A zaguán, or arched carriage entrance was another prominent feature. Other buildings featured American Late Victorian ornamental cast iron facades imported from the industrial Middle West.

Bridging Two Cities

The site of Laredo has been a well know point for crossing the Río Grande. The settlement was located near the Paso de los Indios, an old Indian crossing noted by explorer Jacinto de Leon in 1745. The river provided a way of life for the settlers, as river perch became part of the Spanish settlers' diet, crops planted in the fertile river valley provided an abundant harvest, and *carrizo*, or cane, was utilized as thatch for their hut-like homes called *jacales*. The steep banks of the river were rich with sandstone, lime and mud, durable materials that contributed to the border's unique architectural legacy.

Laredo's ferry crossing was originally situated at Water Street and Flores, and resulted in the emergence of Flores Avenue as the main business artery in the early 19th century. Families who were inextricably connected by a common ancestry used small canoes called *chalanes* to cross the river. However, the age of steel would revolutionize the river access between the two cities, as monumental engineering fetes became major mechanisms of transmigration.

The first international bridge was a temporary railroad structure erected in 1881 shortly after the arrival of the railroads. It was not until 1889 that the Foot and Wagon bridge was constructed at Convent Avenue, with the material for its entire construction being exported from Toledo, Ohio. After a fire destroyed the bridge in 1920, a second International Bridge was constructed and opened to the public in 1922. The wild, untamed river was master in the 1954 flood. Purportedly the second largest flood in the Laredo's history, the raging waters inundated the Second International Bridge. This prompted the construction of the existing bridge which accommodates more than seven million pedestrians annually.

Laredo's Barrios

The residential character of Laredo is consistent with the status oriented, high density Latin American settlement pattern. Those families of the highest social status located their homes in close proximity to the plaza, while others of lesser status located on the periphery. In the second half of

the 19th century, the elite residential neighborhood centered around San Agustín Plaza. San Agustín Church, situated on the east side of the plaza, was founded in 1767, and the present building was constructed in 1860-1872. Prominent ranchers and settlers who lived adjacent to the plaza were the García, Leyendecker, Martin, Vidaurri, Benavides, and Ramon families.

Neighborhoods, or barrios, developed on the periphery of the centro, or downtown commercial district. These barrios became densely populated, fueled by the early 20th century oil and gas boom coupled with the major migration northward during the Mexican Revolution. Small neighborhoods developed in relation to places of employment, and churches and schools became focal points of the barrios. Escuelitas, or small private schools, and kindergartens were established to educate Spanish speaking youth.

Characterized by vernacular as well as high style architecture, late 19th and early 20th century barrio architecture exhibited a blend of Mexican and American concepts of living. These traditional Mexican residences featured flat concrete roofs, exterior street facades with recessed openings, and plain walls with decorative quoins and cornices. A more classical Moorish or mudejar style featured a U or ell shaped plan around a court yard stylized with classical ornamentation such as cornices, pilasters, and wrought iron balconies. The borrowing of American stylistic traits was evident in the use of an Anglo-American central hall or Victorian asymmetrical floor plan. Additional American elements were the exterior chimney which was incorporated into the residential floor plan, and Victorian and Classical Revival exterior trim.

Another Mexican urban trait that endured over time was the neighborhood business district. Small neighborhood businesses such as groceries, tortillerias, confectioneries, and barber shops sprang up in the barrios. A distinctive streetscape pattern was a residential dwelling attached to a commercial corner structure, incorporating a mixed residential and business use.

Located east of the centro on the banks of the Río Grande, the Azteca barrio is considered one of the oldest residential areas in Laredo, since lots were deeded as early as the 1870s and 1880s. As the neighborhood expanded northward, its name changed from El Ranchero to El Azteca, named for the Azteca Theater which opened in 1922. Today, El Azteca is nationally recognized for the integrity of its architecture and urban form, with more than 140 buildings eligible for the National Register.

El Cuatro was another early barrio which sprang up west of the centro. The name, El Cuatro, was derived from the city voting precinct in which the barrio was located - the "Fourth Ward." Many early residents were employed with the railroads, and their box-shaped board and batten houses are still present throughout the neighborhood. Due to its proximity to Fort McIntosh, the neighborhood attracted a small enclave of blacks. For a short time in 1865, the post was manned by a company of the 62nd U.S. Colored Infantry. Since that time a number of black units were stationed at the fort, including Company K of the Black Twenty-fifth U.S. Infantry in 1906. The soldiers' families and their descendants made their homes in El Cuatro and the small barrio across the tracks called El Tonto. Saint James Tabernacle and the Grayson school remain as the only architectural relics of Laredo's black history.

As the city expanded, two elite residential neighborhoods developed. St. Peter's neighborhood was located immediately northwest of the centro and across from the International and Great Northern passenger depot. This neighborhood developed between 1881 and World War I as European and Jewish emigrants settled in Laredo, many of whom came to be counted among Laredo's most prominent citizens. Developed in proximity to a public plaza, the neighborhood was named for St. Peters, the first English speaking Catholic Church, constructed by Enrique Portscheller, a German

mason, in 1896-1897. Five other houses of worship were built in the neighborhood representing Protestant and Jewish faiths.

Laredo's first elite suburban development was closely connected with the electric street car service. In 1888, the Laredo Improvement Company was chartered by the state of Texas to purchase property, erect buildings, accumulate and loan funds, and construct a street railway system. The street car system, possibly the first west of the Mississippi, was designed to attract prospective buyers in the Heights residential addition owned by the Laredo Improvement Company. With the establishment of the street car service on December 5, 1889, a real estate boom occurred between 1889 and 1895. Many stately homes were built along Market and adjacent streets which exhibited a variety of styles: Late Victorian, Bungalow, Prairie Style, Italian Renaissance Revival, and Spanish Colonial Revival.

The tumultuous Mexican Revolution of 1910-1920 brought a tide of emigrants to Laredo. Many found employment in the booming industries of coal mining, onion agriculture, brick manufacturing, and later in the 1920s, oil and gas production . More barrios extended the city north of the Texas-Mexican Railway tracks and southeast of Chacon creek, and their names reflected a personality of place which continues in importance today. Many of these barrios such as La Ladrillera, Holy Redeemer, El Trece, La Guadalupe, Canta Rana, Los Amores, Sal Si Puedes, Chacon, and Santo Niño continue to serve as symbols of community identity and cohesiveness. By the mid 1950s, most of the Spanish ejidos were developed, and today the city's 19th century urban core remains intact.

Known today as the city under seven flags, Laredo has emerged as the principal port of entry into Mexico. This border metropolis has greatly benefited from the well-planned, historic "Streets of Laredo," and its urban core continues to be reinvigorated as commercial areas and neighborhoods make the "Gateway City" their home. In 2005, Laredo celebrated the 250th anniversary of its founding.

BUDGET POLICIES AND GUIDELINES

REQUIREMENTS

HOME-RULE CITY

Under the Texas Constitution, any city that possesses a population of over 5,000 is eligible to adopt a "home-rule" charter. A charter is a document, similar to a constitution, which establishes a city's governmental structure, providing for the distribution of powers and duties among the branches of government. In order for a charter, and all of its subsequent changes, to be implemented, it must receive voter authorization.

The Texas Legislature established the City of Laredo as a charter in 1848, and the City adopted a home-rule charter in 1911. On June 14, 1981, voters adopted, by special election, a City Manager form of local government. By State law, the City Manager shall serve as the budget officer (Vernon's Texas Civil Statutes, Local Government Code (LGC), and Section 102.001). The budget officer prepares the annual budget in order to fund a government's proposed expenditures (LGC, Section 102.002). Through the authority granted by local voters, the City Council adopts the budget, sets the tax rate, and imposes taxes, user fees, and other charges to generate sufficient revenue to fund governmental operations.

The City of Laredo submitted the approved FY 2011-2012 operating budget in accordance with the City Charter and all applicable laws of the State of Texas.

LEGAL

The City of Laredo's annual budget is prepared in accordance with the Local Government Code (LGC). The LGC requires an incorporated city to develop an annual budget that itemizes proposed expenditures in comparison to actual expenditures from the preceding year as well as the precise cost of projects appropriated for in the forthcoming year (LGC, Sections 102.003, 102.003b).

The annual operating budget is a complete financial statement that depicts the following: a) the outstanding obligations of the municipality; b) cash on hand held by each fund; c) funds received from all sources during the preceding two fiscal years; d) funds available from all sources during the ensuing fiscal year; e) estimated revenue available to cover the proposed budget; and f) the estimated tax rate required to cover the appropriated budget.

The City Manager may require any City officer or board to furnish information that is deemed necessary in order to prepare the budget (LGC, Section 102.004). The City Manager submits the proposed budget to City Council at least sixty (60) days prior to the end of the fiscal year, which runs from October 1 to September 30. The proposed budget for FY 2011-2012 was submitted to City Council on July 29, 2011.

PUBLIC HEARINGS

The City Council holds a public hearing on the proposed budget before the date that it establishes the property tax rate for the ensuing fiscal year. The date, time, and location of the hearing are announced through a public notice (LGC, Section 102.006). For the public hearing held on September 6, 2011, a public notice was provided from August 3 through August 7, 2011. Prior to this public hearing, the City Council conducted a three (3) day public workshop held on August 8, 9, and 10, 2011.

FILING FOR RECORD

After adoption by the City Council, the City Secretary files the approved budget with the office of the county clerk (LGC, Section 102.008, 102.009d). A copy of the final budget document is available to the public in the City of Laredo Public Library.

LEVY OF PROPERTY TAXES

The City may levy property taxes only in accordance with the budget (LGC, Section 102.009a). However, the adoption of the tax rate must be separate from the vote adopting the budget (Property Tax Code, (PTC), Section 26.05b). The property tax rate must be adopted before the fiscal year-end of September 30 or by the 60th day after the date that the certified appraisal tax roll is received. The property tax rate consists of two components: (1) the amount of taxes required to pay for maintenance and operating expenditures and (2) the amount of taxes required to pay for debt service (PTC, Section 26.05a). The governing body may not adopt a property tax rate that, if applied to the total taxable value, would produce an amount in excess last year's levy until it holds a public hearing on the proposed tax rate. (PTC, Section 26.05d). The total tax rate for FY 2011-2012 is 0.637000 (0.512296 for Operations & Maintenance and 0.124704 for Interest & Debt Service). The tax rate was adopted on September 19, 2011.

EMERGENCY EXPENDITURES

After final approval of the budget, the City Council may only spend appropriated funds that are in strict compliance with the budget, except in the case of a public emergency. Addressing public emergencies would require City Council to authorize an amendment to the original budget. A public emergency is considered to be any event or phenomenon affecting the life, health, property or general peace of the public. To the extent that there are not any unappropriated revenues available to support an emergency appropriation, City Council may authorize the issuance of emergency certificates as allowed by law. In its history, the City of Laredo has never exercised this option. Nevertheless, should the budget be amended to meet an emergency, the City Secretary shall file the modifying resolution with the office of the county clerk (LGC, Section 102.009b, c, d).

AMENDMENTS AFTER ADOPTION

At any time during the fiscal year, the City Manager may transfer the unencumbered balance of appropriated funds, or portions thereof, among programs within a department, office, or agency.

However, transfers of an unencumbered appropriated balance from one department, office or agency to another department, office or agency, require the approval of City Council through the issuance of an ordinance. Budget changes must be documented in a public register that is made available for public inspection.

CAPITAL IMPROVEMENT PROGRAM

The City Manager prepares and submits a five-year capital program at least 60 days before the end of the fiscal year (Laredo City Charter, Section 6.05). A public notice of general summary must be published on five separate days in an official newspaper prior to such a hearing. This notice was provided from August 3 through August 7, 2011 (Laredo City Charter, Section 6.06).

FINANCIAL POLICIES

The accounting and reporting policies of the City conform to generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board and the American Institute of Certified Public Accountants. The City has received the Government Finance Officers Association's "Certificate of Achievement for Excellence in Financial Reporting" since 1988 and the "Distinguished Budget Presentation Award" since 1991. An external and independent accounting firm conducts the City's annual audit thirty (30) days after the end of each fiscal year. The City uses a computerized database system (i Series) with an integrated accounting system (Sunguard HTE, Inc.) to record, monitor, and manage all accounting transactions.

FUND STRUCTURE

The City's finances are organized into individual funds for each of the major account groups based on the purpose of a fund's spending activities. Each fund is considered to be a separate accounting entity, with its own set of self-balancing accounts consisting of assets, liabilities, fund equity, revenue, and expenditures. The majority of the City's funds are classified as either Governmental or Proprietary Funds.

GOVERNMENTAL FUNDS

Governmental funds are used to report the acquisition, use, and balance of expendable financial resources and the related current liabilities. Since Governmental Funds focus on measuring "available resources," long-term assets and liabilities are not reflected in their fund balance.

The City maintains the following types of Governmental Funds:

1. General Fund is the largest and most important operating fund of the City. It is used to account for financial activity not required to be accounted for in another fund.
2. Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are either legally restricted or designated for specific functions and activities.

3. The Debt Service Fund is used to account for the accumulation of resources for the payment of principal, interest, and related costs associated with general long-term debt. The fund is financed primarily through property taxes.
4. Capital Projects Funds are used to report financial resources that are to be used for the acquisition or construction of major capital facilities (other than those financed through Proprietary or Trust Funds).
5. Permanent Funds are used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's program.

PROPRIETARY FUNDS

Proprietary Funds are used to account for the City's ongoing activities that are similar to those found in the private sector. Goods or services from such activities may be provided to either outside parties or to other departments or agencies within the governmental entity. The determination of net income, financial position, and cash flows are essential to the effective financial management of these funds.

Proprietary Funds are comprised of the following two types of funds:

1. Enterprise Funds are used to account for operations that are either (a) financed and operated in a manner similar to private business enterprises where the cost (depreciation included) of continually providing particular goods and/or services to the public is financed or recovered through basic user charges, or (b) where the periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other appropriate purpose.
2. Internal Service Funds are used to account for goods and/or services provided by one City department/agency to another City department/agency or to other governmental sectors on a cost-reimbursement basis.

FIDUCIARY FUNDS

Additionally, the City uses Fiduciary Funds to account for assets that are held in a trustee capacity or as an agent for individuals, private organizations, additional governmental units, and/or other funds. Fiduciary Funds maintained by the City consist of the following Trust and Agency Funds.

1. Pension Trust Funds possess Proprietary Funds' operational characteristics with an emphasis on measurement based upon net income and capital maintenance.
2. Private-Purpose Trust Funds are used to record all trust arrangements, other than those reported as either Pension Trust Funds or Investment Trust Funds, where both principal and income benefit individuals, private organizations, or other governmental entities.
3. Agency Funds are custodial in nature with assets equal to liabilities, and there is no attempt to measure the results of the operations.

BASIS OF ACCOUNTING

The City uses both the accrual and non-accrual methods of preparing the financial statements of its various funds. Governmental Funds are accounted for on a modified accrual basis of accounting. Under this method, revenues are recognized in the period they become available and measurable, and expenditures are recognized in the period the associated liability is incurred. Proprietary and Fiduciary Funds are both prepared on an accrual accounting basis. Therefore, revenue is recognized when it is earned and expenses are recognized when they are incurred.

BASIS OF BUDGETING

The budget for Governmental Funds is prepared using the modified accrual basis of accounting, in which revenues are recognized in the accounting period where they become both measurable and available. Proprietary Funds are budgeted using the accrual basis of accounting with revenues recognized when they are earned and expenses recognized when they are incurred. However, capital outlay items and principal payments on debt service are reported as expenses and no provision is made for depreciation.

Revenue projections are based on historical trends of the various line items and are adjusted for the ensuing fiscal year's economic outlook. Expenditure estimates provided by City departments include funding for (a) their existing operations, (b) the development of new programs, and (c) the acquisition of new equipment. Budget requests are based upon a review of the previous two (2) fiscal years' actual expenditures coupled with funding levels required to support operations for the subsequent fiscal year. Department directors submit their requests to the City Manager who determines the final expenditure level, although proposed expenditures may not exceed projected revenues.

BUDGET DEVELOPMENT

PLANNING

Planning for the new budget commenced in January of 2011, and culminated with the budget workshop held on August 8, 9, and 10, 2011, when the City Manager presented the work plan for the upcoming fiscal year to City Council. The goal when preparing the FY 2011-2012 budget was to continue with the current year's objective of providing improved levels of service, particularly related to street improvements, water, sewer and public safety, while maintaining a conservative approach to revenue forecasts due to the weakening economy.

Departments were required to integrate this objective into their specific budget requests. During departmental budget reviews conducted in June, City management examined revenue projections and expenses in order to develop the preliminary City budget. This collaboration enabled the City Manager to present the FY 2011-2012 proposed budget to City Council on July 29, 2011. Amendments passed at the budget workshop were incorporated into the proposed budget that was presented at the initial public hearing held on September 6, 2011. The final budget was adopted on September 19, 2011.

The following timetable was used to prepare the FY 2011-2012 budget for the City of Laredo:

FY 2011-2012 BUDGET CALENDAR

February

- * Meet with both Internal Service Funds and Human Resources Directors
- * Have Directors update List of Budget Liaisons
- 14** First copy of Live Payroll without changes

March

- * Meet with City Manager to Develop Broad-Based Budget Goals & Strategies
- 1** First Payroll Download
- 31** Deadline for Internal Service Funds to Complete Budget
Health Insurance Rates and Workers' Compensation Percentage due

April

- 1** Payroll Forms distributed to Department Directors
Third-Party Funding Applications due to City Secretary's Office
- 8** The following items due from Departments:
 - a). Reconciled Payroll Budget Reports
 - b). Twelve-Month Revenue Estimates for FY 10-11
 - c). Proposed Revenues for FY 11-12
 - d). Revenue Forecasts for FY 2013 thru 2016
 - e). Revenue Analysis and Revenue Forecast Forms

May

- 16** E-Mail Performance Measures to Departments
The following items due from Departments:
 - a). Twelve-Month Expenditure Estimates for FY 10-11
 - b). Proposed Expenditures for FY 11-12
 - c). Proposed Operational Requests for FY 11-12
 - d). Capital Outlay Requests and Forms for FY 11-12
- 18** Second Payroll Download
- 31** Deadline to send Fund Summaries to Departments

June

- 1** Estimated Appraisal Valuation for Tax Roll due from Webb County Appraisal District
- 1-10** Meetings between City Manager and City Departments to discuss New Projects (for CIP and Budget)
- 13** Final Payroll Download following meetings with City Manager
- 30** Performance Measures with revised "Mission Statement" and "Goals and Objectives" due to Budget office

July

- 25** Certified Tax Roll due from Webb County Appraisal District
- 29** Present Operating Budget and CIP to City Council

August

- 3-7** Publish Summary of Proposed Budget, CIP and "Notice of Public Hearing"
- 8-10** City Council Budget Workshop (Special City Council Meeting) to present Department Budgets, including Third- Party Agencies, and CIP

September

- 6** "Public Hearing and Introductory Ordinance" to adopt Budget and levy taxes
- 19** "Final Reading of Ordinance" to adopt Budget; Adopt final tax rate
- 30** Rollover Budget for FY 11-12

October

- 1** Implement Approved Budget for FY 11-12

BALANCED BUDGET

A balanced budget is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

CONTINGENCY PLAN

Revenues for the present fiscal year are continually being monitored. If adverse variances persist for two months out of any given quarter, corrective action to reduce expenses may be implemented, while considering the effect that local economic conditions could have on the remainder of the year.

ORDINANCE No. 2011-O-126

ADOPT THE PROPOSED ANNUAL BUDGET FOR FISCAL YEAR 2011-2012 BY APPROPRIATING THE REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2011 AND ENDING SEPTEMBER 30, 2012, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET (SEE EXHIBIT "A") AND MOTIONS APPROVED BY CITY COUNCIL AT PUBLIC WORKSHOPS (SEE EXHIBIT "B") AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET. (AS AMENDED)

WHEREAS, on July 29, 2011, Council was presented with the proposed 2011-2012 annual budget as required by The City of Laredo Charter Section 6.02 Submission Of Budget: "At least sixty (60) days before the end of the fiscal year, the City Manager shall present to the Council a budget for the ensuing fiscal year with an accompanying message"; and

WHEREAS, on August 8, 9, and 10, 2011, Council held public workshops to review the proposed 2011-2012 annual budget;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The Annual Budget for Fiscal Year 2011-2012 as amended during the budget workshops is hereby adopted; and
2. The following appropriations for Fiscal Year 2011-2012 are hereby authorized as further detailed in Exhibit "A" and incorporated as if set out at length herein:

Total Operating Expenditures and Transfers.....	\$582,502,622
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3. This ordinance incorporates as if set out here at length the motions approved by City Council attached as Exhibit "B."
4. The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2011 and ending September 30, 2012.

**PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE
19th DAY OF SEPTEMBER, 2011.**



RAUL G. SALINAS
Mayor

ATTEST:



GUSTAVO GUEVARA, JR.
City Secretary



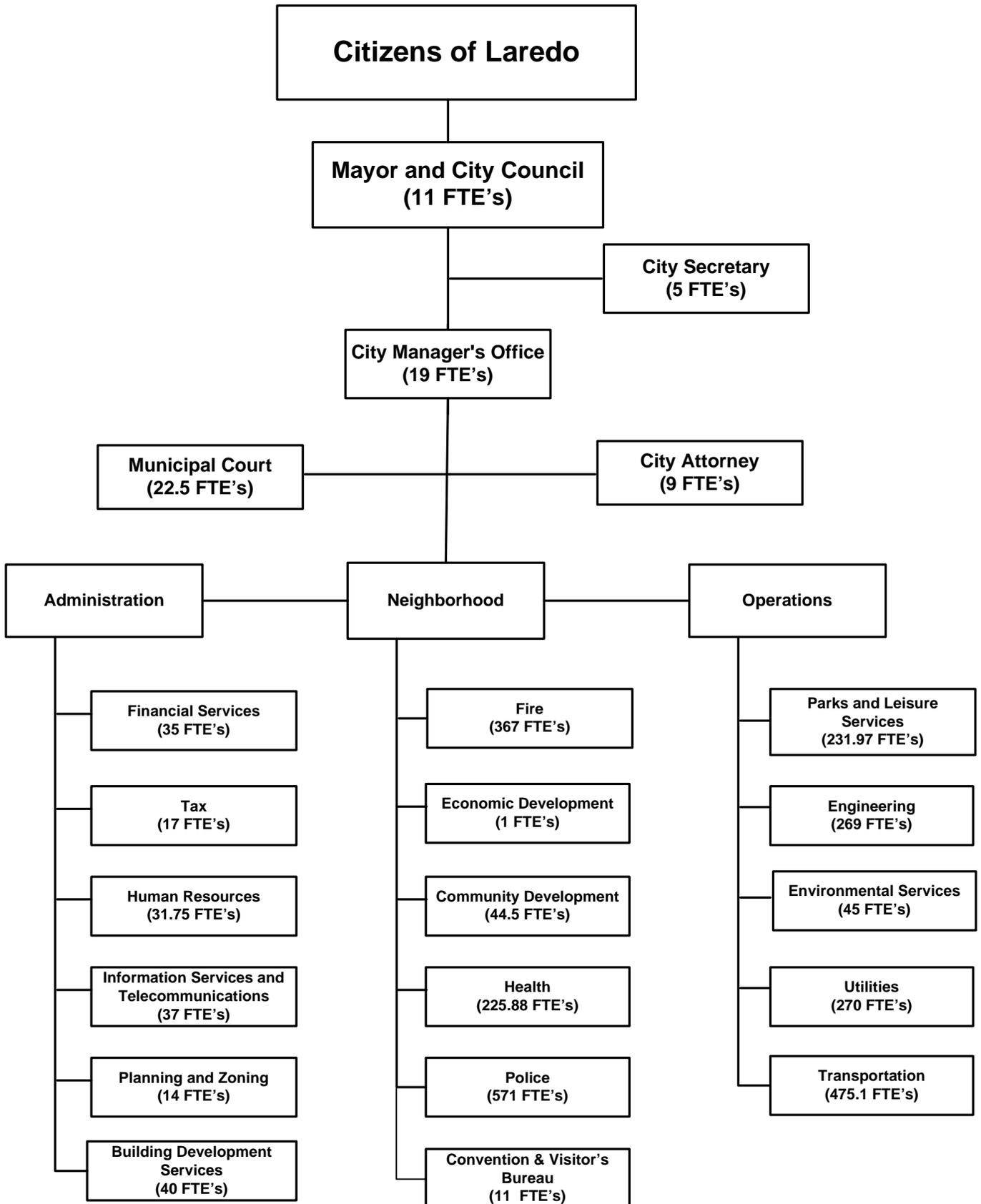
APPROVED AS TO FORM:



RAUL CASSO
City Attorney

CITY OF LAREDO, TEXAS

FY 2011-2012



CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2011-2012

FUND	Beginning Balance 10/01/11	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/12
GOVERNMENTAL FUNDS							
GENERAL FUND	\$33,018,733	\$131,223,764	\$12,541,967	\$143,765,731	\$176,784,464	\$143,821,421	\$32,963,043
SPECIAL REVENUE FUNDS							
Community Development	-	3,386,635	-	3,386,635	3,386,635	3,386,635	-
Housing Rehab	17,365	70,000	-	70,000	87,365	69,555	17,810
Home Investment Partnership	-	1,238,970	-	1,238,970	1,238,970	1,238,970	-
Emergency Shelter Grants	-	159,482	-	159,482	159,482	159,482	-
Auto Theft Task Force	61,623	217,157	354,304	571,461	633,084	633,084	-
Financial Task Force	1,445,882	1,152,744	-	1,152,744	2,598,626	951,209	1,647,417
Health Fund	-	10,886,128	3,403,740	14,289,868	14,289,868	14,289,868	-
Special Police Program	14,179	1,878,871	121,047	1,999,918	2,014,097	2,014,097	-
Airport	867,136	5,726,357	704,971	6,431,328	7,298,464	6,573,556	724,908
Civic Center	-	268,100	581,714	849,814	849,814	849,814	-
Hotel-Motel Tax	2,268,437	4,388,617	-	4,388,617	6,657,054	4,246,828	2,410,226
Veteran's Field	9,683	-	-	-	9,683	9,683	-
Public Access Channel	-	28,659	443,731	472,390	472,390	472,390	-
PEG Fund	349,194	260,000	-	260,000	609,194	356,000	253,194
Mercado Management	230,575	119,314	-	119,314	349,889	119,314	230,575
Recreation Fund	262,386	195,510	-	195,510	457,896	263,090	194,806
Environmental Services	2,394,192	3,891,700	69,724	3,961,424	6,355,616	4,206,542	2,149,074
Environmental Services - 2007 CO	-	12,610	-	12,610	12,610	12,610	-
Stormwater Improvement	701,604	2,340,600	-	2,340,600	3,042,204	3,042,204	-
Convention & Visitor's Bureau	67,152	143,648	2,273,794	2,417,442	2,484,594	2,484,594	-
Parking Meters Fund	741,928	2,114,900	-	2,114,900	2,856,828	2,376,087	480,741
Hazardous Materials	-	285,200	-	285,200	285,200	285,200	-
Sports and Community Venue	15,956,342	6,821,125	-	6,821,125	22,777,467	6,560,219	16,217,248
Sports and Community Venue Debt Service	3,033,660	24,000	4,068,320	4,092,320	7,125,980	3,863,444	3,262,536
Laredo Energy Arena	-	3,268,400	1,159,089	4,427,489	4,427,489	4,427,489	-
FAA Noise Abatement Lease Prg	884,380	1,290,392	-	1,290,392	2,174,772	1,730,372	444,400
911 Regional Communication	-	1,203,814	-	1,203,814	1,203,814	1,203,814	-
Keep Laredo Beautiful	-	25,000	100,000	125,000	125,000	125,000	-
Special Fire Grants	-	335,000	1,259,799	1,594,799	1,594,799	1,594,799	-
Police Trust Fund	3,655,770	1,566,000	-	1,566,000	5,221,770	3,117,128	2,104,642
DEBT SERVICE FUNDS							
Debt Service	7,923,654	13,393,666	8,103,538	21,497,204	29,420,858	24,208,839	5,212,019
PERMANENT FUND							
Canseco Endowment Fund	19,880	250	-	250	20,130	2,500	17,630
CAPITAL PROJECTS FUNDS							
Capital Improvements Fund	3,145,512	341,300	2,611,275	2,952,575	6,098,087	6,098,087	-
Airport Construction Fund	-	65,700	50,000	115,700	115,700	115,700	-
Capital Projects	-	151,900	-	151,900	151,900	151,900	-

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2011-2012

FUND	Beginning Balance 10/01/11	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/12
PROPRIETARY FUNDS							
ENTERPRISE FUNDS							
Bridge System / Operating	\$1,805,231	\$44,995,141	-	\$44,995,141	\$46,800,372	\$44,873,726	\$1,926,646
Bridge Construction	482,604	2,592	-	2,592	485,196	2,592	482,604
Bridge System Debt Service	4,792,394	1,864,571	6,729,494	8,594,065	13,386,459	8,767,841	4,618,618
Bridge System El Portal Project	-	3,211	-	3,211	3,211	3,211	-
Bridge System 2008 Bond	-	2,723	-	2,723	2,723	2,723	-
Laredo Metro, Inc. & Transit System	1,046,148	14,671,589	4,518,167	19,189,756	20,235,904	20,142,987	92,917
Municipal Housing	1,574,835	1,389,284	-	1,389,284	2,964,119	1,433,858	1,530,261
Solid Waste Management	5,182,451	16,655,639	-	16,655,639	21,838,090	16,355,889	5,482,201
Solid Waste Bond 2010 Issue	-	1,200	-	1,200	1,200	1,200	-
Solid Waste Debt Service	-	-	1,516,408	1,516,408	1,516,408	1,516,408	-
Water System / Operating	17,765,750	34,303,318	-	34,303,318	52,069,068	37,806,848	14,262,220
Water System Debt Service	6,250,623	912,014	20,640,457	21,552,471	27,803,094	17,029,148	10,773,946
Water Operational Construction	-	-	1,218,759	1,218,759	1,218,759	1,218,759	-
Water Availability	4,356,748	928,000	-	928,000	5,284,748	924,256	4,360,492
Water - Capital Projects	223,521	37,685,692	-	37,685,692	37,909,213	37,909,213	-
Sewer System / Operating	20,666,780	29,067,055	-	29,067,055	49,733,835	26,980,584	22,753,251
Sewer Operational Construction	-	-	748,854	748,854	748,854	748,854	-
Sewer System Debt Service	2,209,645	35,000	14,235,284	14,270,284	16,479,929	11,427,317	5,052,612
Sewer Bonds	-	66,890,908	-	66,890,908	66,890,908	66,890,908	-
INTERNAL SERVICE FUNDS							
Fleet Management	814,440	6,423,994	5,064,883	11,488,877	12,303,317	12,018,705	284,612
Risk Management	438,657	12,000	5,988,010	6,000,010	6,438,667	6,438,667	-
Information Services and Telecommunications	140,883	1,500	2,539,368	2,540,868	2,681,751	2,681,751	-
Health and Benefits	(4,432,248)	5,996,580	14,446,306	20,442,886	16,010,638	20,333,405	(4,322,767)
FIDUCIARY FUNDS							
PRIVATE-PURPOSE TRUST FUND							
Friends of the Library	515,196	334,353	-	334,353	849,549	685,635	163,914
AGENCY FUND							
City Annuity	-	100,000	1,146,613	1,246,613	1,246,613	1,246,613	-
TOTAL	\$140,902,925	\$460,751,877	\$116,639,616	\$577,391,493	\$718,294,418	\$582,502,622	\$135,791,796
Revenue Excluding Transfers	\$460,751,877					Total Operating Expenditures	\$582,502,622
Decrease in Fund Balance	\$5,111,129					Less Operating Transfers	\$116,639,616
Total Net Operating Budget	<u>\$465,863,006</u>						<u>\$465,863,006</u>

Summary of Fund Balances Changes

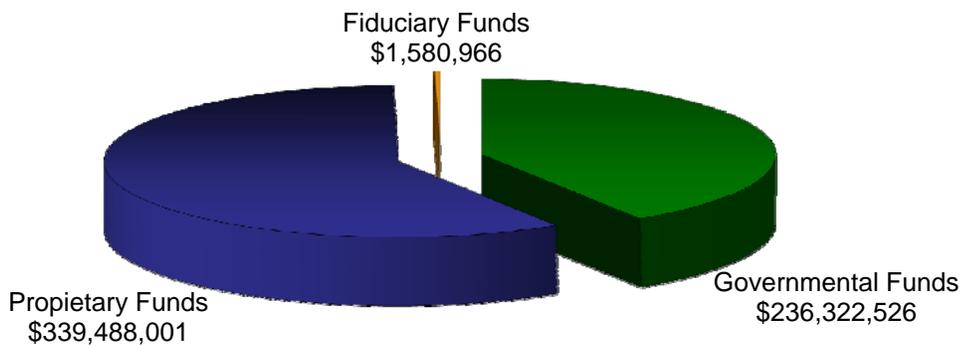
The table below is a summary of operating funds with an increase or decrease of 10% or more in its' ending balance for FY 2012. Capital project and grant funds are not included since funds represent bond proceeds or funds designated for specific projects.

FUND	Beginning Balance	Closing Balance	Variance	% Change	Observation
Water System Debt Service	\$ 6,250,623	\$ 10,773,946	\$ 4,523,323	72.4%	Increase in fund balance is due to reserve requirements on the issuance of 2011 Water System C.O. Bonds.
Sewer System Debt Service	\$ 2,209,645	\$ 5,052,612	\$ 2,842,967	128.7%	Increase in fund balance is due to reserve requirements on the issuance of 2011 Sewer System C.O. Bonds.
Sewer System Operating	\$ 20,666,780	\$ 22,753,251	\$ 2,086,471	10.1%	Increase in fund balance is due to approved rate increase.
Financial Task Force	\$ 1,445,882	\$ 1,647,417	\$ 201,535	13.9%	Increase in fund balance is due to additional anticipation of forfeiture funds.
Canseco Endowment	\$ 19,880	\$ 17,630	\$ (2,250)	-11.3%	Canseco Endowment is a Private Purpose Fund, and interest earnings have no restrictions.
Veteran's Field	\$ 9,683	\$ -	\$ (9,683)	-100.0%	Veteran's Field Fund will be closed for Fiscal Year 2011.
Special Police Program	\$ 14,179	\$ -	\$ (14,179)	-100.0%	Special Police Program Fund accounts for grant and match proceeds only. No fund balance is required.
Autotheft Task Force	\$ 61,623	\$ -	\$ (61,623)	-100.0%	Autotheft Task Force Fund accounts for grant and match proceeds only. No fund balance is required.
Convention and Visitors Bureau	\$ 67,152	\$ -	\$ (67,152)	-100.0%	Fund balance is restricted for special events to take place in 2012.
Recreation Fund	\$ 262,386	\$ 194,806	\$ (67,580)	-25.8%	Decrease in fund balance is due to the purchase of capital outlay equipment.
PEG Fund	\$ 349,194	\$ 253,194	\$ (96,000)	-27.5%	Decrease in fund balance is due to the purchase of capital outlay equipment.
Information Technology	\$ 140,883	\$ -	\$ (140,883)	-100.0%	Decrease in fund balance is due to a one time transfer out to General Fund.
Airport	\$ 867,136	\$ 724,908	\$ (142,228)	-16.4%	Includes a one time transfer to General Fund for past debt service payments due to General Fund.
Environmental Services	\$ 2,394,192	\$ 2,149,074	\$ (245,118)	-10.2%	Decrease in fund balance is for appropriations related to grant match.
Parking Meters	\$ 741,928	\$ 480,741	\$ (261,187)	-35.2%	Decrease in fund balance is due to a one time transfer to General Fund.
Friends of the Library	\$ 515,196	\$ 163,914	\$ (351,282)	-68.2%	Fund Balance will be used as match for FY2012 grants. No fund balance is required.
Risk Management	\$ 438,657	\$ -	\$ (438,657)	-100.0%	Increase in workers compensations and insurance premiums would be partially funded by Risk Management Fund, also there is a one time transfer out to General Fund.
FAA Noise Abatement Lease Program	\$ 884,380	\$ 444,400	\$ (439,980)	-49.8%	No fund balance requirements. Decrease is due to funds now being allowed to be used for Airport Operations.
Fleet Management	\$ 814,440	\$ 284,612	\$ (529,828)	-65.1%	Decrease in fund balance is due to a one time transfer to General Fund and purchase of capital outlay.
Stormwater Improvement	\$ 701,604	\$ -	\$ (701,604)	-100.0%	Stormwater Improvement Fund accounts for proceeds from storm water fees. Used strictly for storm water improvements. No fund balance requirements.
Laredo Metro, Inc & Transit System	\$ 1,046,148	\$ 92,917	\$ (953,231)	-91.1%	Additional funding is being used to establish a reserve appropriation.
Police Trust Fund	\$ 3,655,770	\$ 2,104,642	\$ (1,551,128)	-42.4%	Additional appropriations are to establish a reserve and also included is a transfer to Debt Service for capital leases.
Debt Service	\$ 7,923,654	\$ 5,212,019	\$ (2,711,635)	-34.2%	Decrease in fund balance is due to an increase in Contractual Obligations Bond payments.
Capital Improvements Fund	\$ 3,145,512	\$ -	\$ (3,145,512)	-100.0%	Additional appropriations includes a transfer to General Fund for next fiscal year that is going to be used for street improvements.
Water System Operating	\$ 17,765,750	\$ 14,262,220	\$ (3,503,530)	-19.7%	Decrease in fund balance is due in part to additional appropriations needed to cover increase in Debt Service and purchase of capital outlay.

**Annual Budget FY 2011-2012
Combined Budget Summary of Major and Non Major Funds by Fund Type**

	Governmental Funds			Proprietary Funds		
	General Fund	Debt Service	Non Major Governmental Funds	Transit System Fund	Bridge System Fund	Solid Waste Fund
Revenues						
Taxes	\$ 83,791,146	13,021,955	11,137,742	10,597,086	-	-
Licenses and Permits	6,275,704	-	668,795	-	-	-
Intergovernmental	617,500	-	18,119,302	4,613,656	-	-
Franchise Fees	6,676,783	-	-	-	-	-
Charges for Service	34,185,358	-	9,378,092	3,370,965	43,830,841	16,484,580
Fines and Forfeits	3,405,140	-	600,000	-	-	-
Fees and Collections	830,951	-	2,774,256	2,001	150,000	-
Rents, Royalties & Interest	920,880	43,700	7,025,677	536,713	2,666,954	68,274
Reimbursements and Miscellaneous	308,853	328,011	4,154,219	69,335	220,443	103,985
Other Financing Sources	6,753,416	8,103,538	17,201,508	-	6,729,494	1,516,408
Total	\$ 143,765,731	\$ 21,497,204	\$ 71,059,591	\$ 19,189,756	\$ 53,597,732	\$ 18,173,247
Expenditures						
General Government	\$ 17,426,509	-	4,062,346	-	-	-
Public Safety	95,605,363	-	11,404,435	-	-	-
Public Works	5,587,788	-	649,787	-	5,934	14,914,118
Health and Welfare	776,931	-	22,941,100	-	-	-
Cultural and Recreational	13,304,258	-	9,854,101	-	-	-
Debt Service	-	24,208,839	-	1,321,867	8,767,841	1,516,408
Transportation	-	-	5,683,748	18,821,120	34,762,302	-
Other Financing Uses	11,120,572	-	22,435,747	-	10,114,016	1,442,971
Total	\$ 143,821,421	\$ 24,208,839	\$ 77,031,264	\$ 20,142,987	\$ 53,650,093	\$ 17,873,497
Excess (Deficiency) of						
Revenues over Expenditures	\$ (55,690)	\$ (2,711,635)	\$ (5,971,673)	\$ (953,231)	\$ (52,361)	\$ 299,750
Fund Balances - Beginning	\$ 33,018,733	\$ 7,923,654	\$ 36,126,880	\$ 1,046,148	\$ 7,080,229	\$ 5,182,451
Ending	\$ 32,963,043	\$ 5,212,019	\$ 30,155,207	\$ 92,917	\$ 7,027,868	\$ 5,482,201

**REVENUES
\$577,391,493**



**Annual Budget FY 2011-2012
Combined Budget Summary of Major and Non Major Funds by Fund Type**

Proprietary Funds			Fiduciary Funds	FY 2011-2012 Totals
Waterworks System Fund	Sewer System Fund	Non Major Proprietary Funds	Non Major Fiduciary Funds	
-	-	-	-	\$ 118,547,929
1,000	-	-	-	6,945,499
-	-	-	114,920	23,465,378
-	-	-	-	6,676,783
31,666,246	28,927,028	19,725,361	-	187,568,471
-	-	-	-	4,005,140
283,389	40,400	28,000	-	4,108,997
168,250	107,836	1,252,123	400	12,790,807
4,084,447	26,791	420,661	1,465,646	11,182,391
59,484,908	81,875,046	20,435,780	-	202,100,098
\$ 95,688,240	\$ 110,977,101	\$ 41,861,925	\$ 1,580,966	\$ 577,391,493
-	-	29,348,590	1,246,613	\$ 52,084,058
-	-	-	-	107,009,798
60,908,959	82,458,550	11,818,705	-	176,343,841
-	-	1,433,858	-	25,151,889
-	-	-	685,635	23,843,994
17,029,148	23,589,113	-	-	76,433,216
-	-	-	-	59,267,170
16,950,117	-	305,233	-	62,368,656
\$ 94,888,224	\$ 106,047,663	\$ 42,906,386	\$ 1,932,248	\$ 582,502,622
\$ 800,016	\$ 4,929,438	\$ (1,044,461)	\$ (351,282)	\$ (5,111,129)
\$ 28,596,642	\$ 22,876,425	\$ (1,463,433)	\$ 515,196	\$ 140,902,925
\$ 29,396,658	\$ 27,805,863	\$ (2,507,894)	\$ 163,914	\$ 135,791,796

Revenues
 Taxes
 Licenses and Permits
 Intergovernmental
 Franchise Fees
 Charges for Service
 Fines and Forfeits
 Fees and Collections
 Rents, Royalties & Interest
 Reimbursements and Miscellaneous
 Other Financing Sources

Total

Expenditures
 General Government
 Public Safety
 Public Works
 Health and Welfare
 Cultural and Recreational
 Debt Service
 Transportation
 Other Financing Uses

Total

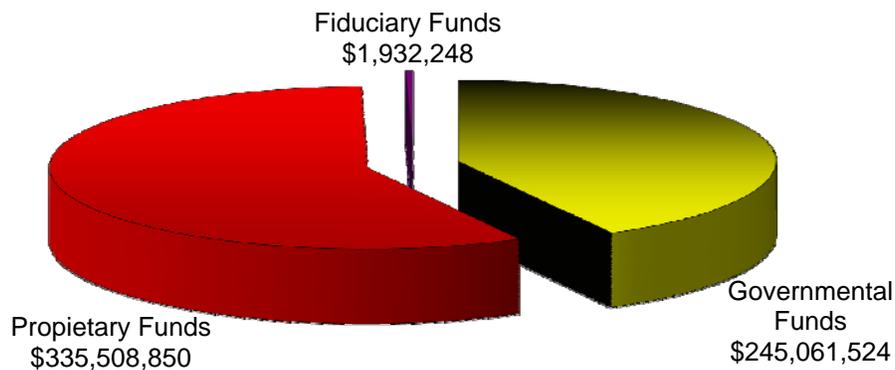
Excess (Deficiency) of

Revenues over Expenditures

Fund Balances - Beginning

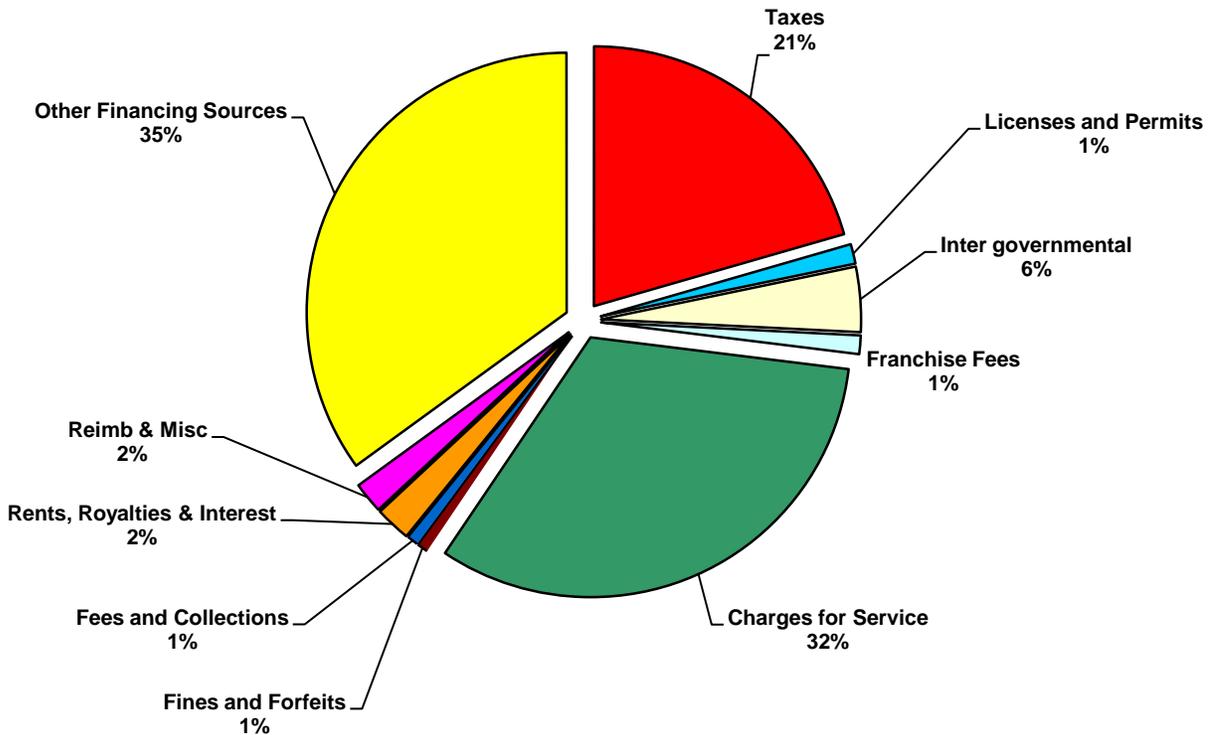
Ending

**EXPENDITURES
\$582,502,622**



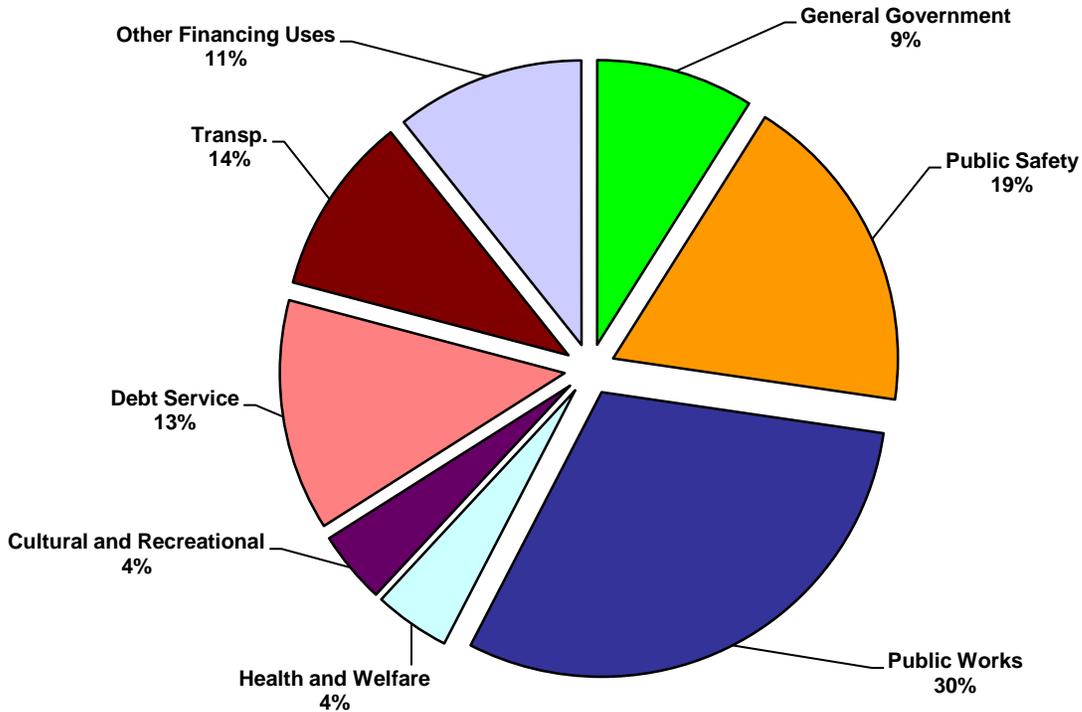
**CITY OF LAREDO, TEXAS
CONSOLIDATED REVENUES
FY 2011-2012**

DESCRIPTION	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Taxes	111,224,497	112,401,538	112,587,186	112,587,186	117,462,051	118,547,929
Licenses and Permits	6,373,323	6,499,790	6,502,243	6,502,243	6,332,413	6,945,499
Intergovernmental	37,688,973	70,984,580	27,599,556	172,589,865	177,385,382	23,465,378
Franchise Fees	6,788,837	6,668,730	6,645,215	6,645,215	6,694,772	6,676,783
Charges for Service	159,314,440	169,453,827	178,453,710	178,453,710	178,393,102	187,568,471
Fines and Forfeits	3,392,832	3,734,101	4,015,111	4,015,111	3,772,454	4,005,140
Fees and Collections	4,134,494	3,925,936	4,287,824	4,283,184	3,768,808	4,108,997
Rents, Royalties & Interest	17,953,904	14,402,140	13,503,835	26,986,031	26,278,462	12,790,807
Reimbursements and Miscellaneous	20,644,121	35,257,292	9,638,765	17,707,477	18,192,380	11,182,391
Other Financing Sources	135,940,327	81,233,561	74,575,708	279,715,130	268,404,131	202,100,098
TOTAL REVENUES	503,455,748	504,561,495	437,809,153	809,485,152	806,683,955	577,391,493



**CITY OF LAREDO, TEXAS
CONSOLIDATED EXPENDITURES
FY 2011-2012**

DESCRIPTION	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
General Government	45,517,277	45,963,761	51,155,115	64,990,703	62,953,585	52,084,058
Public Safety	95,282,881	103,125,699	102,147,673	126,688,256	123,695,126	107,009,798
Public Works	99,835,153	145,514,040	69,939,065	302,523,341	310,999,730	176,343,841
Health and Welfare	20,915,830	23,720,198	28,524,248	55,861,673	53,947,981	25,151,889
Cultural and Recreational	18,228,123	19,895,170	19,750,471	35,976,376	34,551,706	23,843,994
Debt Service	81,880,574	59,286,287	56,794,588	71,960,848	72,065,043	76,433,216
Transportation	72,878,417	70,147,154	59,734,607	119,950,437	116,933,984	59,267,170
Other Financing Uses	71,543,473	72,741,515	52,381,832	120,091,143	122,060,434	62,368,656
TOTAL EXPENDITURES	506,081,728	540,393,824	440,427,599	898,042,777	897,207,589	582,502,622



City of Laredo

Analysis of Property Tax Levy & Collections

	Actual FY 2008-09	Actual FY 2009-10	Budget FY 2010-11	Estimate FY 2010-11	Adopted FY 2011-12
Total Taxable Value	\$10,319,528,100	\$10,510,244,741	\$10,634,592,051	\$10,564,462,637	\$10,575,399,084
Supplements/(Cancellations)	(53,576,766)	(52,724,490)	-	(30,171,115)	-
Adjusted ARB Value	-	-	-	-	-
Revised Value	10,265,951,334	\$10,457,520,251	10,634,592,051	10,534,291,523	10,575,399,084
Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Levy before Adjustments	65,394,110	66,614,404	67,742,351	67,103,437	67,365,292
Less Tax Freeze (65+)	-	-	(555,892)	-	(545,107)
Total Levy Billed	65,394,110	66,614,404	67,186,459	67,103,437	66,820,185
Less Delinquency	2,211,830	2,254,661	2,351,526	2,334,241	2,338,706
Total Current Collection	63,182,280	64,359,743	64,834,933	64,769,196	64,481,479
Prior Year Taxes	1,879,577	2,159,933	2,412,989	1,750,532	2,044,885
Penalty & Interest Collected	1,470,954	1,538,772	1,590,817	1,546,262	1,561,725
Total Revenue	66,532,811	68,058,448	68,838,739	68,065,990	68,088,089
Tax Rate					
General Fund	0.512737	0.512772	0.512349	0.512304	0.512296
Debt Service	0.124263	0.124228	0.124651	0.124696	0.124704
Total Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Distribution of Collections					
General Fund - Current Taxes	50,856,872	51,794,477	52,147,708	52,147,709	51,858,275
General Fund - Prior Yr. Taxes	1,502,245	1,731,038	1,942,456	1,402,817	1,646,134
General Fund P & I	1,470,954	1,538,772	1,590,817	1,546,262	1,561,725
Total General Fund	52,359,117	53,525,515	54,090,164	53,550,526	53,504,409
Debt Service - Current Taxes	12,325,408	12,565,266	12,687,225	12,621,487	12,623,204
Debt Service - Prior Yr. Taxes	377,332	428,895	470,533	347,715	398,751
Total Debt Service	12,702,740	12,994,161	13,157,758	12,969,202	13,021,955
Total Distribution	65,061,857	66,519,676	67,247,922	66,519,728	66,526,364
Total Tax Receivables	5,798,825	5,705,473	6,474,367	6,289,182	7,128,110
Collection Ratio on Adjusted Levy	96.62%	96.62%	96.50%	96.52%	96.50%
Ratio of Taxes Rec to Levy	8.87%	8.56%	9.64%	9.37%	10.67%
Ratio of Collections to Levy	99.49%	99.86%	100.09%	99.13%	99.56%
Collection Ratio on Original Levy	96.12%	96.13%	95.71%	96.25%	95.72%
% Change on Taxable Value	22.53%	1.85%	1.18%	0.52%	0.10%
% Change on Revised Value	21.90%	1.87%	1.69%	0.73%	0.39%
% Change on M & O Rate	-0.20%	0.01%	0.03%	-0.09%	0.00%
% Change on Debt Service Rate	0.82%	-0.03%	0.14%	0.38%	0.01%

CITY OF LAREDO
Full-Time Equivalent Position Summary

Fund Name	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
GOVERNMENTAL FUNDS					
GENERAL FUND	1,449.53	1,453.53	1,461.53	1,434.53	1,416.22
SPECIAL REVENUE FUNDS					
911 Regional Fund	5	5	5	5	5
Airport	37	40	40	40	40
Auto Task	5	5	5	5	5
Civic Center	11	12	12	12	11
Community Development	19.5	19.5	19.5	19.5	19.5
Convention & Visitors Bureau	12	12	12	12	11
Environmental Services	16	40	40	40	41
Keep Laredo Beautiful	1	1	1	1	1
Financial Task	4	4	4	4	4
Hazardous Materials	3	3	3	3	3
Health	223.88	229.88	223.88	239.88	225.88
Home Investment	3	3	3	3	3
Housing Rehab	1	1	1	1	1
Mercado Management	0	0	0	0	1
Noise Abatement	5	7	8	8	8
Parking Meters	27	27	27	27	27
Public Access Center	7	7	7	7	7
Special Fire Grant	15	15	15	45	45
Special Police	10	5	0	22	22
CAPITAL PROJECTS FUNDS					
2008 CO Bond Issue	45	45	45	45	45
PROPRIETARY FUNDS					
ENTERPRISE FUNDS					
Bridge	218	207	207	207	190
Housing Corporation	11	11	11	11	12
Sewer System	69	72	72	72	75
Solid Waste	168	132	128	128	128
Waterworks	179	188	188	188	195
*Transit	10	10	10	10	9
*El Metro	174.1	173.7	175.1	175.1	171.1
INTERNAL SERVICE FUNDS					
Fleet Management	44	44	45	45	45
Health & Benefits	1	1	1	1	1
Information Technology	17	17	17	17	17
Risk Management	13	13	13	13	13
TOTAL	2,804.01	2,803.61	2,800.01	2,841.01	2,797.70

* Transit & El Metro are non-profit organizations.

**City of Laredo
Personnel Position Summary By Fund
FY 2011-2012**

General Fund	Budgeted Positions	Budgeted Amount *
Building Development Services	41	\$ 1,744,577
City Attorney	8	\$ 647,120
City Manager	18	\$ 1,200,748
City Secretary	5	\$ 240,543
Community Development (C.D.)	8	\$ 217,648
Engineering	28	\$ 1,407,515
Engineering - Public Works	67	\$ 2,032,263
Financial Services	37	\$ 1,646,247
Fire	335	\$ 25,769,029
Human Resources	30	\$ 533,367
IST - 311 Program	8	\$ 311,446
Mayor & City Council	11	\$ 149,600
Municipal Court	23	\$ 800,186
Parks & Leisure Services	266	\$ 5,314,736
Planning & Zoning	14	\$ 517,254
Police	510	\$ 33,690,061
Tax	17	\$ 645,766
Transportation - Traffic	31	986,220
General Fund Total	1,457	\$ 77,854,326
Other Funds	Budgeted Positions	Budgeted Amount *
	3	\$ 71,114
C.D. - Housing Rehabilitation	1	\$ 26,572
C.D. - Municipal Housing	13	\$ 404,969
Community Development (C.D.)	20	\$ 723,738
Convention & Visitors Bureau	11	\$ 406,782
Engineering - Fleet	43	\$ 1,449,114
Engineering - Solid Waste Services	128	\$ 3,594,478
Environmental Services	41	\$ 1,248,986
Environmental Services - Hazardous Material	3	\$ 110,520
Environmental Services - Keep Laredo Beautiful	1	\$ 50,814
Fire - Special Fire Grants	45	\$ 921,034
Health	76	\$ 2,271,607
Health Grants	167	\$ 4,627,631
Human Resources - Health & Benefits	5	\$ 159,115
Human Resources - Risk Management	15	\$ 597,157
IST - 911 Program	5	\$ 210,223
IST - Information Technology	17	\$ 881,966
IST - Public Access Channel	8	\$ 251,144
Parks & Leisure Services - Civic Center	11	\$ 313,913
Parks & Leisure Services - Mercado Management	1	\$ 29,432
Police - Auto Theft Protection Grant	5	\$ 387,514
Police - Financial Task Force Grant	4	\$ 272,321
Police -Special Police	24	\$ 1,149,044
Transportation - Airport	41	\$ 1,500,229
Transportation - Bridge	208	\$ 5,196,854
Transportation - Noise Abatement Lease Program	9	\$ 192,452
Transportation - Parking Meters	29	\$ 799,532
Utilities - Water	195	\$ 6,351,060
Utilities - Sewer	75	\$ 2,165,310
Other Funds Total	1,204	\$ 36,364,625
All Funds Total	2,661	\$ 114,218,951

* The budgeted amount consists of regular wages only. Benefits are not included.

CITY OF LAREDO
APPROVED CAPITAL OUTLAY LISTING BY DEPARTMENT
FY 2011-2012

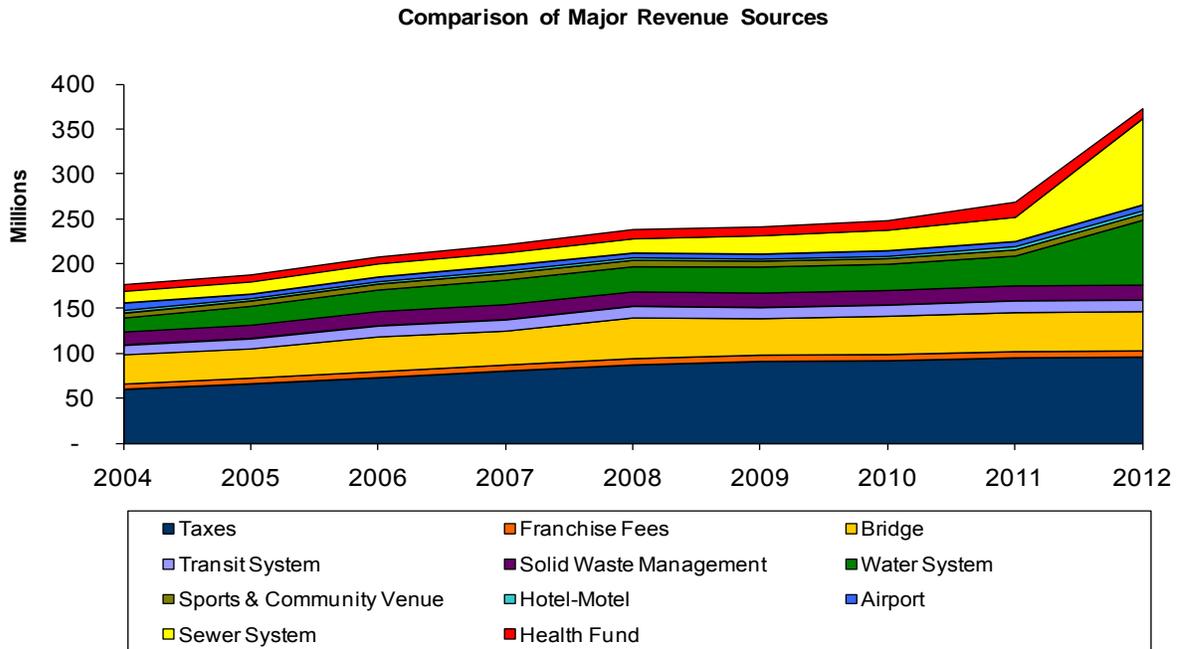
DEPARTMENT/DIVISION		DESCRIPTION	AMOUNT	
Community Development	Code Enforcement	Automotive		
		Replace 2002 model with extended short bed truck	20,000	
		Community Development Total	20,000	
Police Department	Police Trust Fund	Trust Fund	Automotive	
			For Marked and Unmarked Units	300,000
		Police Trust Fund Total	300,000	
Transportation Department	Airport Fund	Administration	Automotive	
			2011 Chevrolet 2500 Suburban CC20906	38,000
		Building Maintenance	Automotive	
			2 Ford Vans E-250 \$20,455 ea.	40,910
			1 Ford Ranger	12,500
		Ground Maintenance	Automotive	
			1 John Deere tractor	67,122
			1 Craftsman professional riding mower, model 28875	7,000
		Airport Police	Automotive	
			1 Ford Crown Victoria, fully equipped (Mark unit)	30,000
			Airport Total	195,532
Airport - Noise Abatement Lease Program Fund	Leased Buildings	Automotive		
		3/4 Ton Diesel Truck	32,000	
		Noise Abatement Lease Program Total	32,000	
Traffic - Parking Meters Fund	Parking Division	Machinery & Equipment		
		400 single parking meters @\$475 ea.	190,000	
		Meter sensors @\$150 per meter	60,000	
		Surveillance cameras for riverfront booth	10,000	
		Automotive		
		Interceptor for booting officer	20,000	
		Parking Meters Total	280,000	
Utilities Department	Waterworks Fund	Administration	Automotive	
			Full-size Suburban	40,000
	Engineering	Machinery & Equipment		
		Ground penetrating radar	30,000	
		Automotive		
		New truck, full-size, ext. cab	18,000	
	Utility Billing	Machinery & Equipment		
		6500 V20 water bill printer	13,920	
		Automotive		
		Replace Ranger size truck, unit #13318	13,000	
	Asset Management	Automotive		
Replace pneumatic truck lift		60,000		
Water Treatment	Machinery & Equipment			
	Heavy equipment trailer	11,000		
	Redundant chemical feed pump	15,000		

**CITY OF LAREDO
APPROVED CAPITAL OUTLAY LISTING BY DEPARTMENT
FY 2011-2012**

DEPARTMENT/DIVISION	DESCRIPTION	AMOUNT
<i>Utilities Department - Continued</i>		
Waterworks Fund	Water Treatment	
	Automotive	
	Replace truck, full-size, unit #13203	20,000
	Utility terrain vehicle	15,000
	Replace commercial rider mower	14,000
	Transmission & Distribution	
	Machinery & Equipment	
	2 backhoe trailers	20,480
	Automotive	
	Replace backhoe	61,000
	Replace 2 full size F250 3/4 ton trucks	40,000
	Waterworks Total	371,400
Sewer System Fund	Wastewater Treatment	
	Automotive	
	Replace 2 full-size, pick-up trucks	50,000
	Replace front loader	250,000
	Replace utility vehicle	36,000
	Bobcat loader backhoe attachment	11,500
	Wastewater Collection	
	Machinery & Equipment	
	2 heavy nozzle set	14,000
	Automotive	
	Replace CCTV truck, unit #14317	250,000
	Sewer System Total	611,500
TOTAL APPROVED CAPITAL OUTLAY FOR FY 2011-2012		1,810,432

Major Funding Changes

The revenue sources depicted in the graph below account for \$373,024,769, or 81.0%, of the City’s total operating revenues, it includes 2011 Water and Sewer C.O. Bonds and excludes inter-fund transfers/charges.



GENERAL FUND

Revenues

The proposed budget for FY 11-12 reflects an increase in revenue over the FY 10-11 estimate of \$3,059,848, excluding non-recurring sources. Some of the major revenue highlights for General Fund consist of the following:

Taxes

Property Taxes – The proposed budget for FY 11-12 includes a tax levy of \$66,820,185, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past eight years. This rate includes \$0.512296 for maintenance and operations and \$0.124704 for interest and debt service. The FY 11-12 budget includes a proposed collection rate of 96.5%, which will generate \$51,858,275 in tax revenue for the General Fund, constituting a decrease of 289,434, or a 0.56% over estimated collections for FY 10-11.

Major Funding Changes

The FY 11-12 proposed budget also includes \$1,646,134 in revenues from prior year taxes, an equivalent of 2.5% of the tax levy, and penalty and interest collections of \$1,561,725. The City charges a 15% collection fee, which is projected at \$767,501 for FY 11-12. The City contracts with a local law firm for the collection of delinquent taxes.

Sales Tax - The FY 11-12 proposed budget includes an increase in sales tax revenue over the FY 10-11 estimate of \$848,159. This followed an increase of \$2,990,672, or 12.7%, in FY 10-11 estimated sales tax revenue versus the original budget for FY 10-11.

Licenses and Permits

The FY 11-12 proposed budget reflects licenses and permits of \$6,275,704, for a \$612,262, or 10.8%, increase over the estimate for FY 10-11. This is due in part to the amusement device permits being increase by \$500,000.

Franchise Fees

The FY 11-12 proposed budget encompasses higher franchise fees of \$31,568, or 0.5%, over the original budget of FY10-11.

Charges for Service

An administrative charge is assessed to the following departments: Airport, Fleet Management, Mercado Management, Bridge, Civic Center, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation, Solid Waste Management, Environmental Services, Haz-Mat, and Risk Management. This reflects an allocation of General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 09-10. For FY 11-12, these fees comprise an increase of 3.5% of the assessment for FY 10-11.

Bridge Additional Transfer - A transfer from Bridge was included in the FY 11-12 proposed budget for \$21,915,420, representing an increase of \$109,637, or 0.5%, over FY 10-11 estimate. The FY 10-11 estimate reflected an increase of \$52,000, or 0.2%, from the FY 09-10 original budget. The transfer from the Bridge Fund, which is in accordance with a resolution adopted by Council, is calculated as follows:

Bridge Flow of Funds

1	Gross Revenues	
--2	<u>Current Expenses</u>	
	Net Revenues	
	Net Revenues	
--	Debt Service On Senior Lien Debt	
--	Transfer To Reserve Fund*	
--	<u>Transfer To Contingency Fund*</u>	
	Surplus Funds	
	Surplus Funds	
--	Debt Service On State Infrastructure Bank (SIB) Loan	
--	Transfer To General Fund At 50% Of Bridge Toll Receipts	
--	Amount Required To Establish Fund Balance At 15% of Operating Expenses	
--	<u>Transfer to Capital Improvements Fund</u>	
---	0---	

1 Gross revenues include all revenues, income, tolls, rentals, rates, fees, and charges of every nature derived from operations of the bridge system.

2 Current expenses include all necessary, current operating and maintenance expenses and charges, including the expenses of reasonable upkeep and repairs, premiums, charges for insurance, and all other current expenses and charges incident to the operation and maintenance of the system actually incurred, to exclude depreciation.

* As required by the bond covenants.

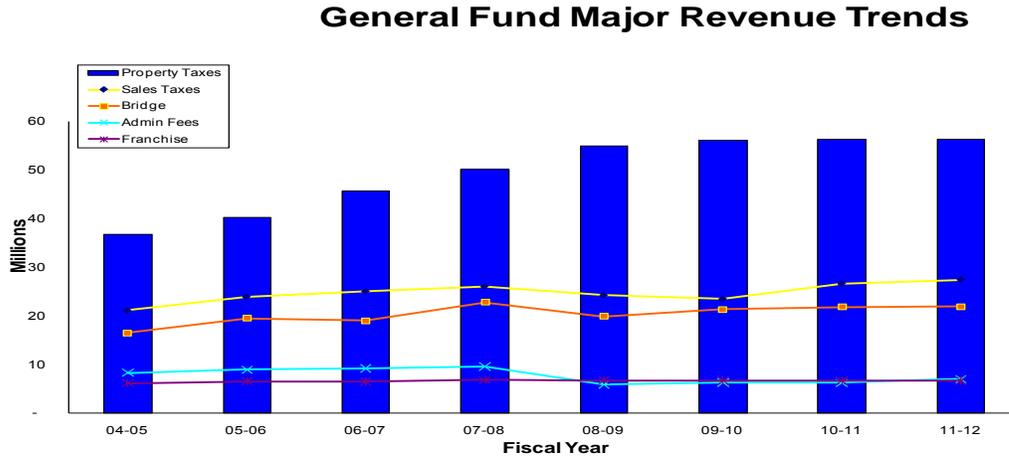
Fines and Forfeits, Fees and Collections, Rents, Royalties and Interest, Reimbursement and Miscellaneous and Other Financing Sources

An increase of \$185,698 or 5.8% over the estimated FY 10-11 is proposed for FY 11-12 in Fines and Forfeits.

Transfers

The FY 11-12 proposed budget includes transfers from the following funds: \$25,000 from the Hotel-Motel Fund for City promotions; \$5,600,000 from the Capital Improvements Fund for streets improvements; \$200,000 from the Parking Meters Fund; \$457,971 for Airport Fund; \$200,000 from the Fleet Management Fund; \$105,233 from the Risk Management Fund; and a transfer for \$158,529 from the Information Technology Fund.

The graph below illustrates trends in the major sources of revenue for General Fund over an eight (8) year period.



Expenditures

(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Property Taxes	36.7	40.3	45.6	50.2	55.0	56.2	56.3	56.3
Sales Taxes	21.1	23.9	25.0	26.0	24.2	23.4	26.5	27.4
Bridge Transfer	16.5	19.5	19.0	22.8	19.9	21.4	21.8	21.9
Admin Charges	8.3	8.9	9.2	9.6	5.8	6.2	6.2	7.0
Franchise Fees	6.1	6.5	6.5	6.8	6.8	6.6	6.6	6.6

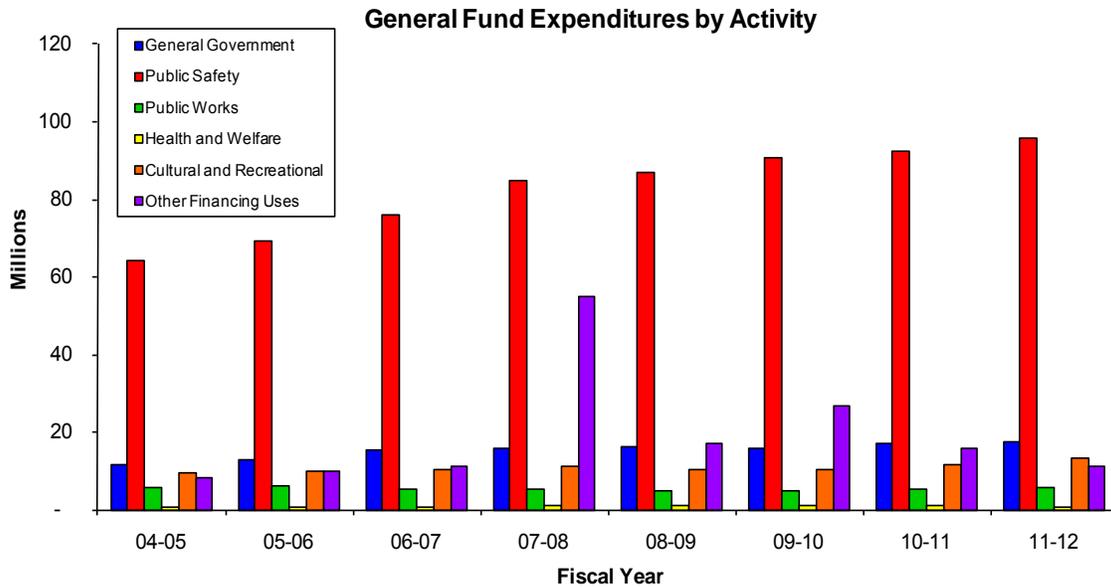
The provision for General Fund expenditures reflected in the FY 11-12 proposed budget encompasses an increase over last year’s estimate by \$5,064,812, or 3.8%, excluding transfers. General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses. Expenditures associated with these activities are reflected on the graph on the subsequent page.

A Cost of Living Adjustment of 2% for non-public safety employees was incorporated at an estimated cost of \$682,539 into the FY 11-12 proposed budget beginning April 1, 2012. Police officers will receive a raise on their base pay of 4%, for an estimated cost of \$1,452,460, pursuant to a collective bargaining agreement. Firefighters will receive a raise on their base pay of 3.25% for an estimated cost of \$1,014,410, also pursuant to a collective bargaining agreement. The consolidated budget for FY 11-12 includes a total of 2,617.60 FTE positions.

Transfers Out

The FY 11-12 proposed budget contains transfers out of \$5,451,011, which reflects a reduction of \$4,205,493, or 43.5%, over the FY 10-11 estimate. The Transfers Out is attributed to the following funds: Health Department - \$3,403,740, Special Fire Grants - \$1,259,799, Public Access Channel - \$312,121, Special Police Program - \$121,047, and Auto Theft Task Force - \$354,304.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
General Gov.	11.5	12.6	15.1	15.6	16.0	15.8	16.9	17.4
Public Safety	64.3	69.0	75.8	84.9	86.8	90.8	92.4	95.6
Public Works	5.7	6.0	5.2	5.0	4.8	4.8	5.0	5.5
Health and Well.	0.5	0.4	0.5	0.9	0.9	0.8	0.8	0.7
Cultural & Rec.	9.4	10.0	10.4	11.1	10.2	10.5	11.4	13.3
Other Financing	8.3	9.7	10.9	54.7	17.2	26.7	15.7	11.1

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant, based on a formula allocation, provided to metropolitan cities and urban counties. The purpose is aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

Revenues

FY 11-12: The City is to receive funding of \$3,386,635 for the 37th Action Year this is a decrease of 16.02% over FY 10-11, the 36th Action Year, when the City received an award of \$4,032,516.

Expenditures

The following figures list the appropriation of funds reported for the FY 11-12 adopted budget of the Community Development department.

Administration	\$	629,243
Housing Rehab Administration		240,008
Housing Rehab Loan Program (\$96,066 in PI)		468,183
Code Enforcement		491,033
Hamilton Hotel - Section 108 Loan Repayment		100,462
Graffiti Removal Program		39,673
Construction of Sidewalks - District VI		194,000
Construction of Sidewalks - District VII		100,000
Downtown Façade Restoration Program		60,000
Anna Street Park Playscape		94,000
Slaughter Park Swimming Pool		582,033
La Ladrillera Park Improvements		194,000
Inner City Park Soft Walking Track		194,000

Total Funding FY 2011-12 \$ 3,386,635

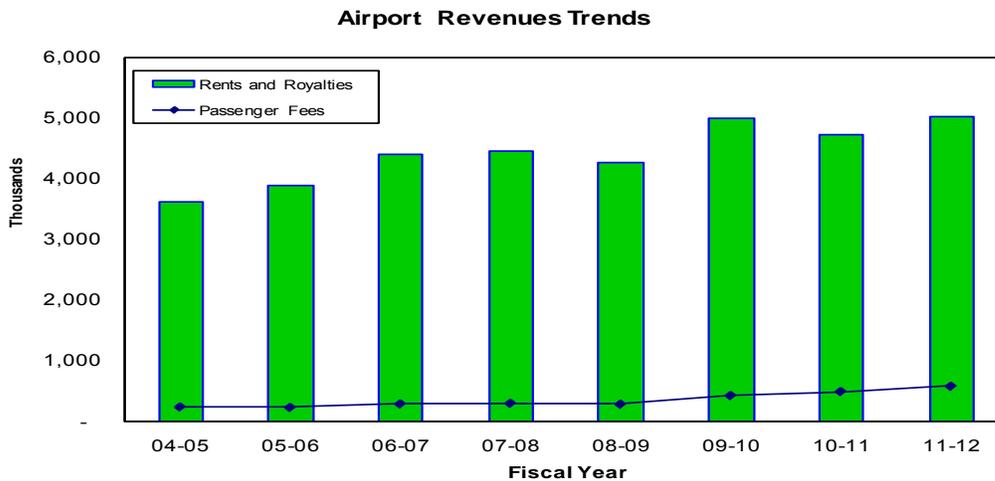
AIRPORT FUND

Revenues

The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public consisting of commercial aviation, general aviation, and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City’s property, which used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport. The construction of a Federal Inspection Station project is still in progress.

Rents, Royalties, and Interest Income is projected to increase by \$279,714 over estimated revenues from FY 10-11, which is partly attributed to aeronautical building rent, landing fees and aeronautical land rent.

The table below illustrates trends for the two major sources of revenue for the Airport department over an eight (8) year period.



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Rents, Royalties & Interest	3.7	3.9	4.4	4.4	4.2	5.0	4.7	5.0
Passenger Fees	0.2	0.2	0.3	0.3	0.3	0.4	0.5	0.5

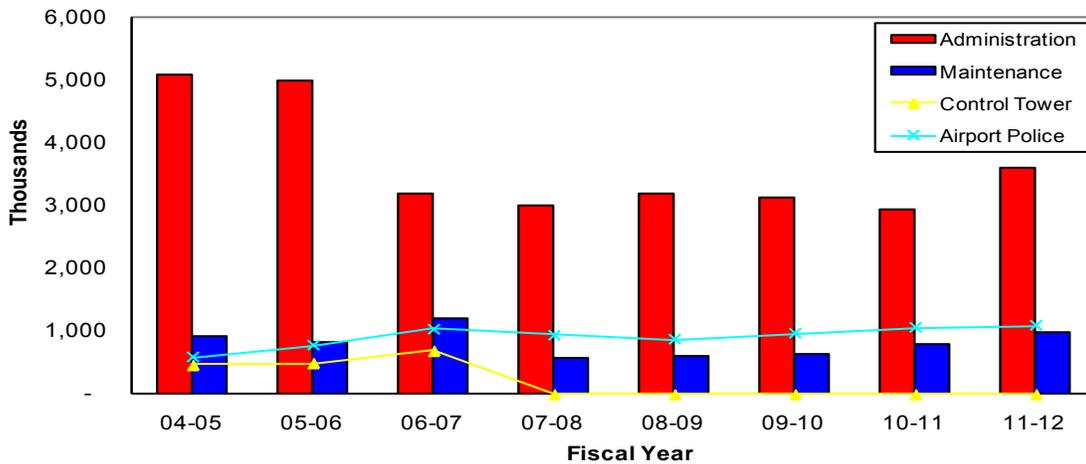
Expenditures

The FY 11-12 budget depicts total expenditures of \$6,573,556 with Airport Administration accounting for 54.67% of the total expenditures. Included in Administration are services that the City pays for to the Fire Department to provide a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Airport Police constitute 16.40% of total Airport Expenses for the FY 11-12 budget followed by Building and Ground Maintenance at 14.90% and 8.43%, respectively.

Expenditures for the FY 11-12 budget are \$1,460,771, or 28.57% higher than the FY 09-10 actual.

The table below depicts expenditure trends over an eight (8) year period for the Airport department.

Airport Expenditures Trends



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Administration	5.10	4.90	3.20	3.01	3.21	3.13	3.20	3.59
Maintenance	0.93	0.83	1.20	0.57	0.62	0.63	0.84	0.97
Control Tower	0.46	0.49	0.49	0.00	0.00	0.00	0.00	0.00
Airport Police	0.58	0.76	1.03	0.95	0.86	0.96	1.02	1.07

HOTEL-MOTEL FUND

Revenues

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 11-12 budget for the Hotel-Motel Fund reflects anticipated revenue of \$4,388,617, containing an increase in tax revenue by \$1,828,578, or 71.43 %, over the FY 10-11 original budget and an increase of \$1,303,622, or 42.26%, from the FY 09-10 actual. The FY 10-11 estimate has increased by 69.16% from FY 10-11 original budget due to the activity of the Eagle Ford Shale.

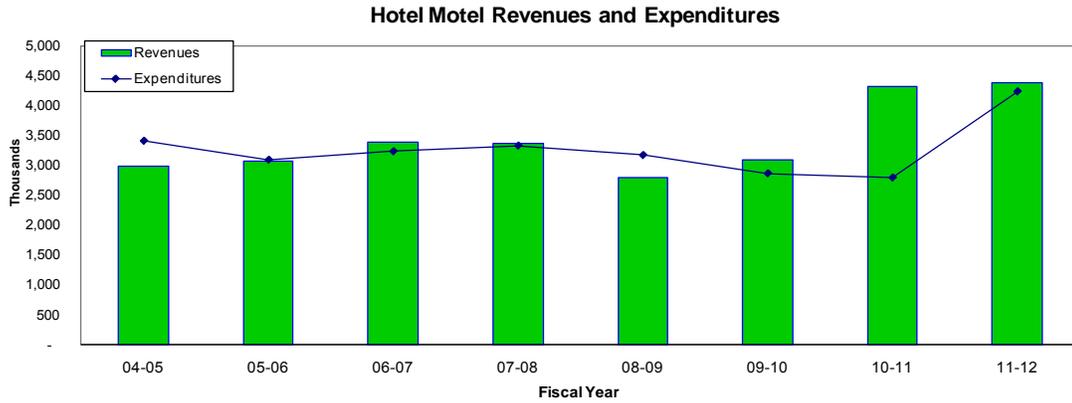
Expenditures

Total expenditures for the FY 11-12 Hotel-Motel fund are projected to increase \$1,458,124, or 52.29%, from FY 10-11 estimates. The budget includes appropriations of \$227,210 for Tourism and Promotions, \$257,500 for Historical and Arts, \$750,000 for Other Charges, \$25,000 for City Promotions, \$581,714 for Civic Center Operations, \$131,610 for the Public Access Channel and \$2,273,794 for the Convention and Visitor’s Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

Tourism and Promotions	5.4%
Other Charges	17.7%
Historical and Arts	6.1%
City Promotions	0.6%
Civic Center Operations	13.7%
Public Access Channel	3.1%
Convention & Visitor's Bureau	<u>53.5%</u>
	100%

The following table displays the trends in both revenues and expenditures over an eight (8) year period.



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Revenues	2.9	3.1	3.3	3.3	2.8	3.0	4.3	4.4
Expenditures	3.4	3.1	3.2	3.3	3.2	2.9	2.8	4.2

DEBT SERVICE FUND

Bond Ratings

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated November 9 2010:

	Moody's	Standard & Poor's	Fitch
General Obligation Bonds	Aa2	AA -	AA
Certificate of Obligation	Aa2	AA -	AA
Bridge System	A2	A +	AA+
Sewer System	A1	AA -	AA-
Water System	A1	AA-	AA-
Sports & Community Venue	A1	A+	AA-

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

General Obligation Bonds are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

Revenue Bonds are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other

self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

Certificates of Obligations are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

Public Property Finance Contractual Obligations are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

**Computation of Legal Debt Margin
September 30, 2011**

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same a time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.124696** of the total tax rate.

	Assessed Value on 2010 Tax Roll	\$10,634,156,096
	Maximum amount of bonded indebtedness on such assessed value (10%)	\$ 1,063,415,610
	Amount of debt applicable to said maximum debt limit:	
	Total General Obligation Bonds and Certificates of Obligations	\$193,993,899
	(Percentage of G.O. and C.O. debt to assessed value)	1.82 %
	Less: Debt Service Fund Balance as of September 30, 2011	<u>\$ 8,273,144</u>
	Total Amount of debt applicable to debt limit	<u>\$ 185,720,755</u>
	The Debt Margin between current indebtedness and maximum allowable indebtedness	<u>\$ 877,694,855</u>

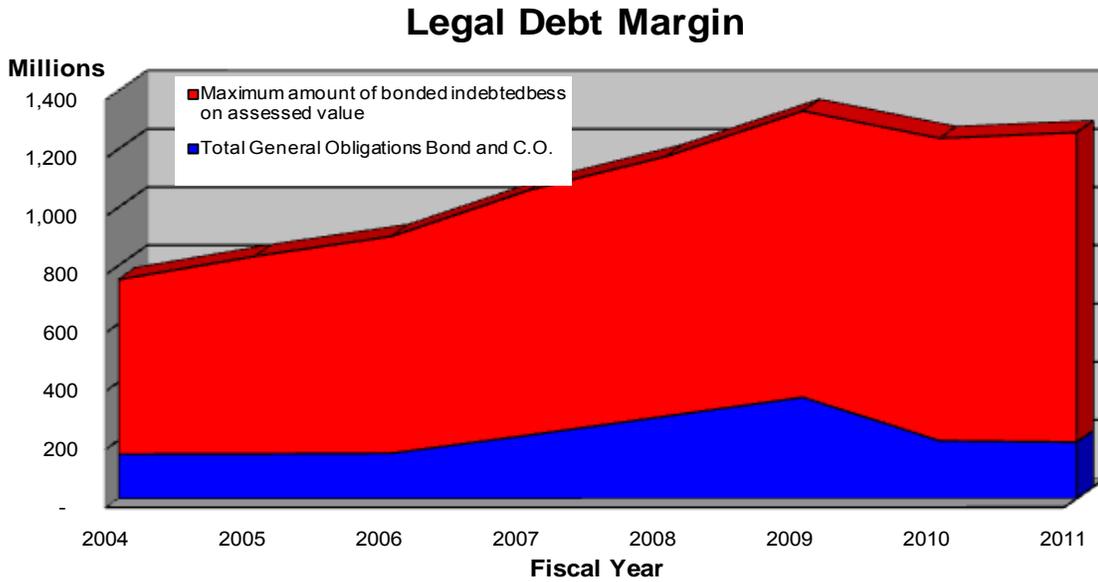
CITY OF LAREDO, TEXAS

NOTES TO FINANCIAL STATEMENTS

NOTE 15 - Debt Service Requirements

The following is a summary of the City's debt service requirements for all funds as of September 30, 2011

Business-Type and Governmental Activities															
Year	Revenue Bonds			Notes Payable			Certificates of Obligation			General Obligation Bonds			Debt Service to Maturity		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2012	9,893,000	10,383,223	20,276,223	1,450,666	870,260	2,320,926	11,250,000	13,748,316	24,998,316	9,015,002	2,137,887	11,152,889	31,608,668	27,139,686	58,748,354
2013	10,341,000	9,975,063	20,316,063	1,508,431	811,765	2,320,196	11,542,100	13,349,483	24,891,583	9,989,999	1,786,563	11,776,562	33,381,530	25,922,874	59,304,404
2014	10,777,000	9,532,800	20,309,800	1,260,912	750,343	2,011,255	12,558,921	12,899,044	25,457,965	8,979,999	1,433,452	10,413,451	33,576,832	24,615,639	58,192,471
2015	11,257,000	9,064,219	20,321,219	1,091,941	702,829	1,794,770	12,475,740	12,379,796	24,855,536	4,649,999	1,123,037	5,773,036	29,474,680	23,269,881	52,744,561
2016	11,782,000	8,547,177	20,329,177	1,133,226	658,674	1,791,900	13,027,561	11,829,585	24,857,146	4,675,000	913,250	5,588,250	30,617,787	21,948,686	52,566,473
2017	12,339,000	7,993,716	20,332,716	1,176,203	614,436	1,790,639	13,599,383	11,253,214	24,852,597	4,975,002	687,862	5,662,864	32,089,588	20,549,228	52,638,816
2018	12,935,000	7,409,595	20,344,595	1,220,942	567,223	1,788,165	14,239,159	10,627,286	24,866,445	4,010,000	446,113	4,456,113	32,405,101	19,050,217	51,455,318
2019	10,646,000	6,789,578	17,435,578	1,267,516	517,997	1,785,513	14,288,935	9,986,218	24,275,153	2,130,000	252,912	2,382,912	28,332,451	17,546,705	45,879,156
2020	10,499,000	6,282,159	16,781,159	1,230,999	466,709	1,697,708	14,953,710	9,331,249	24,284,959	1,919,998	153,911	2,073,909	28,603,707	16,234,028	44,837,735
2021	11,005,000	5,776,398	16,781,398	1,281,470	416,238	1,697,708	15,269,397	8,636,749	23,906,146	1,445,001	72,108	1,517,109	29,000,868	14,901,493	43,902,361
2022	11,539,000	5,245,910	16,784,910	1,334,010	363,698	1,697,708	15,992,129	7,881,958	23,874,087	730,000	14,600	744,600	29,595,139	13,506,166	43,101,305
2023	11,182,000	4,685,871	15,867,871	1,388,704	309,004	1,697,708	16,345,000	7,074,016	23,419,016	-	-	-	28,915,704	12,068,891	40,984,595
2024	11,716,000	4,143,158	15,859,158	1,445,641	252,067	1,697,708	16,570,000	6,227,469	22,797,469	-	-	-	29,731,641	10,622,694	40,354,335
2025	7,850,000	3,669,581	11,519,581	1,504,913	192,796	1,697,709	16,790,000	5,354,560	22,144,560	-	-	-	26,144,913	9,216,937	35,361,850
2026	5,838,000	3,312,744	9,150,744	1,566,614	131,094	1,697,708	16,400,000	4,460,928	20,860,928	-	-	-	23,804,614	7,904,766	31,709,380
2027	5,057,000	3,061,589	8,118,589	1,630,803	66,863	1,697,666	15,845,000	3,620,448	19,465,448	-	-	-	22,532,803	6,748,900	29,281,703
2028	3,921,000	2,849,215	6,770,215	-	-	-	9,915,000	2,943,247	12,858,247	-	-	-	13,836,000	5,792,462	19,628,462
2029	3,805,000	2,665,893	6,470,893	-	-	-	7,710,000	2,461,222	10,171,222	-	-	-	11,515,000	5,127,115	16,642,115
2030	3,605,000	2,480,351	6,085,351	-	-	-	5,375,000	2,091,177	7,466,177	-	-	-	8,980,000	4,571,528	13,551,528
2031	3,805,000	2,284,779	6,089,779	-	-	-	4,895,000	1,784,706	6,679,706	-	-	-	8,700,000	4,069,485	12,769,485
2032	4,010,000	2,077,364	6,087,364	-	-	-	5,135,000	1,500,327	6,635,327	-	-	-	9,145,000	3,577,691	12,722,691
2033	4,230,000	1,857,510	6,087,510	-	-	-	5,380,000	1,202,334	6,582,334	-	-	-	9,610,000	3,059,844	12,669,844
2034	4,460,000	1,625,633	6,085,633	-	-	-	2,390,000	971,440	3,361,440	-	-	-	6,850,000	2,597,073	9,447,073
2035	4,705,000	1,381,062	6,086,062	-	-	-	2,495,000	811,065	3,306,065	-	-	-	7,200,000	2,192,127	9,392,127
2036	4,960,000	1,125,150	6,085,150	-	-	-	2,600,000	643,796	3,243,796	-	-	-	7,560,000	1,768,946	9,328,946
2037	4,460,000	879,862	5,339,862	-	-	-	2,715,000	469,304	3,184,304	-	-	-	7,175,000	1,349,166	8,524,166
2038	4,695,000	643,931	5,338,931	-	-	-	2,835,000	287,098	3,122,098	-	-	-	7,530,000	931,029	8,461,029
2039	4,940,000	395,625	5,335,625	-	-	-	2,955,000	97,012	3,052,012	-	-	-	7,895,000	492,637	8,387,637
2040	5,205,000	134,156	5,339,156	-	-	-	-	-	-	-	-	-	5,205,000	134,156	5,339,156
Total	221,457,000	126,273,312	347,730,312	21,492,991	7,691,996	29,184,987	285,547,035	163,923,047	449,470,082	52,520,000	9,021,695	61,541,695	581,017,026	306,910,050	887,927,076



BRIDGE FUND

Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on October 1, 2008.

Estimated toll revenues for FY 10-11 at \$43,611,566 were expected to be approximately \$104,001, or 0.24%, over the FY 10-11 original budget of \$43,507,565. Projected for FY 11-12 is an increase of 0.50% or \$219,275 from FY 10-11 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

Expenses

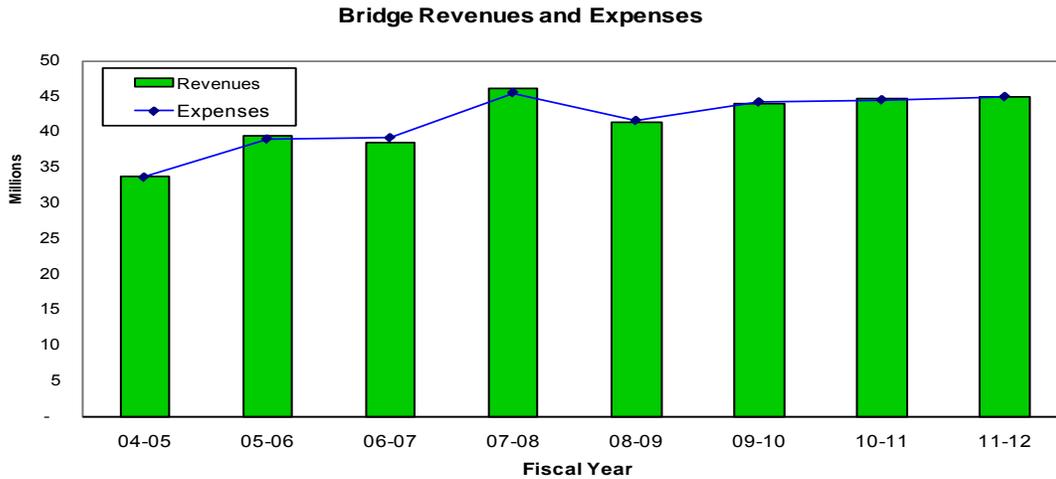
The Bridge System expenses for the FY 11-12 budget include an administrative charge of \$1,608,796 payable to the General Fund. This is a \$67,543, or 4.03%, decrease from the preceding fiscal year.

The FY 11-12 budget contains a transfer to the Bridge System Debt Service Fund for \$6,729,494, which is \$60,880, or 0.91% more than the FY10-11 estimate.

Expenses for the FY 11-12 Bridge System budget increased a total of \$593,931, or 1.34%, from the original budget for FY 10-11 due primarily to an increase in the

additional transfer it contributes to General Fund as well as an increase on the transfer out to the Capital Improvement Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Revenues	33.4	39.4	38.5	46.1	41.4	44.0	44.6	44.9
Expenses	33.6	38.9	39.1	45.4	41.5	44.1	44.4	44.8

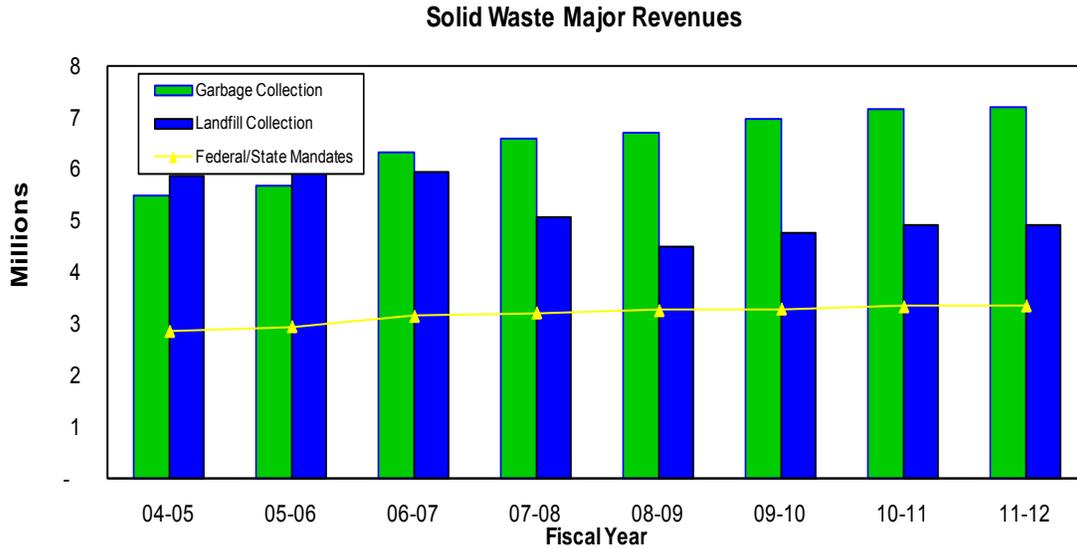
SOLID WASTE MANAGEMENT FUND

Revenues

The City raised its revenue projection for FY 11-12 on fees it will generate from charges on services by 3.28%, following a 4.63% increase that was anticipated for previous year. This is attributed primarily to charges for landfill collection that were adjusted upward by \$187,072 due to an increase in the disposal of trash at the site over the past year. Additionally, the City anticipates a \$106,726 increase in garbage collection fees and a \$61,106 increase in revenues generated from federal/state mandates.

- \$7,205,660 - garbage collection fees
- \$4,941,257 - landfill fees
- \$3,361,732 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management for eight (8) years are provided in the following graph:



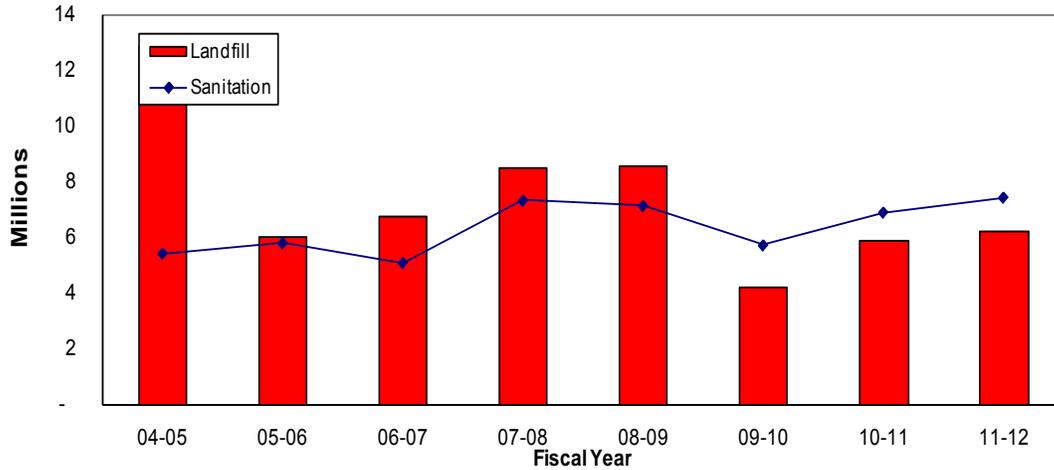
(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Landfill Collection Fees	5.7	6.1	5.9	5.1	4.5	4.7	4.9	4.9
Garbage Collection Fees	5.5	5.6	6.3	6.6	6.7	6.9	7.1	7.2
Federal/State Mandate Fees	2.9	2.9	3.1	3.2	3.3	3.3	3.3	3.3

Expenses

Although revenues for the Solid Waste Fund are projected to increase for the FY 11-12 proposed budget, expenditures are also expected to increase by a total of \$183,385 from the FY 10-11 original budget. A total of \$1,726,618 was appropriated for vehicle maintenance and was allocated between administration \$506, branch \$40,000, recycling \$139,791, sanitation for \$1,107,196 and landfill for \$439,125. Furthermore, debt service is projected to decline by \$10,559 to \$1,501,229 from the FY 10-11 adjusted budget of \$1,526,967.

The following graph illustrates the trends in the key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:

Solid Waste Major Expenses



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Sanitation	5.4	5.7	5.0	7.3	7.1	5.7	6.8	7.4
Landfill	12.8	6.0	6.7	8.5	8.5	4.1	5.8	6.1

HEALTH AND BENEFITS FUND

The City’s health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund’s medical claim potential as well as the administrative expenses of the fund. The City is in the 3rd year of a 6-year plan whereby the portion that both the City and employee contribute for dependent care health coverage will incrementally rise by ten percent (10%) annually in order to balance the fund and preserve the plan benefits. Other changes approved by Council are as follows: (a) to increase the deductible from \$500 to \$750, with a \$250 preventive incentive; (b) to implement a four (4) tier rate structure; (c) to increase the Rx Co-pay, across the board, from \$6 to \$10 for generic brands, from \$30 to \$35 for preferred brands, and from \$50 to \$55 for non-preferred brands; (d) to implement an Rx-Step Therapy program for highly-utilized drugs, (e) to require the use of the mail order service for maintenance drugs and (f) to apply a three (3) month medical benefit waiting period for new employees.

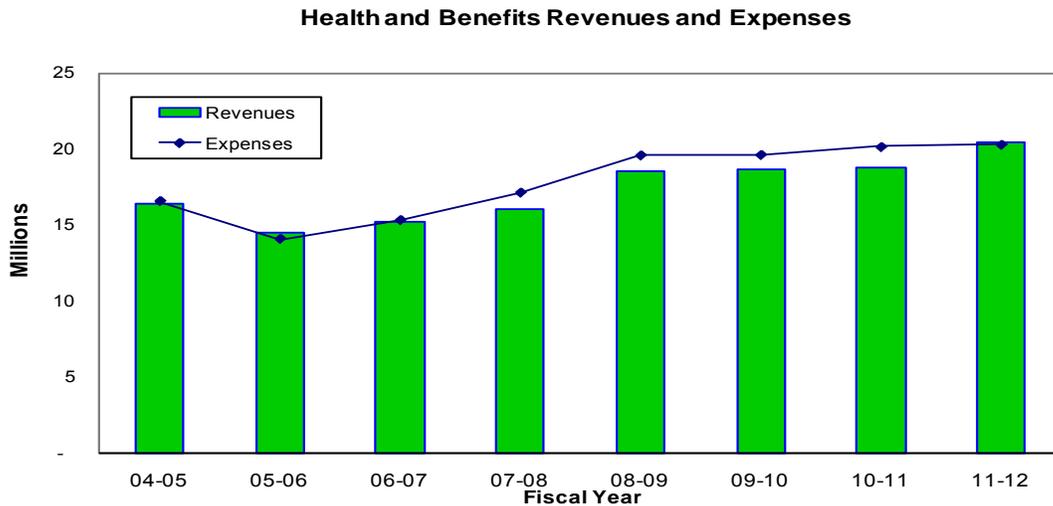
Revenues

The City projects that it will generate revenues of \$20,442,886 for FY 11-12, which is an 8.75% increase over FY 10-11 estimates. This primarily attributed to the aforementioned 10% increase in the City and employee contribution to the plan.

Expenses

Expenses for medical claims during FY 11-12 are projected to have no change from the FY 10-11 estimate of \$12,652,971. It is predicted that claims for prescriptions will also remain at the same level as FY 10-11 estimate of \$3,238,307.

The following graph illustrates an eight (8) year trend for both revenues and expenses of the Health and Benefits Fund:



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Revenues	16.4	14.4	15.1	16.0	18.5	18.6	18.7	20.4
Expenses	16.6	14.1	15.3	17.2	19.6	19.6	20.1	20.3

TRANSIT SYSTEM FUND

Revenues

The Federal Transit Administration (FTA) Grant, section 5307 for FY 10-11 is currently \$4,299,663 and is expected to decrease for FY 11-12 to \$3,996,131.00. The Texas Department of Transportation (TxDOT) operating assistance for FY 11-12 will consist

of \$617,525. In addition, TxDOT 5310 Program FY 11-12 will be appropriated for preventative maintenance for El Lift operations in the amount of \$14,550.

Expenses

The Laredo Transit Management, Inc. reduced five (5) FTE's for a total savings of \$93,454.40. The Health Benefits, Short Term Disability, and Life Insurance Group Plan are anticipated to increase by 25%. Total expenditures are projected at \$1,416,000 are expected to increase to \$1,770,000 for FY 11-12.

RISK MANAGEMENT FUND

Revenues

The City's workers' compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to the administrative expenses.

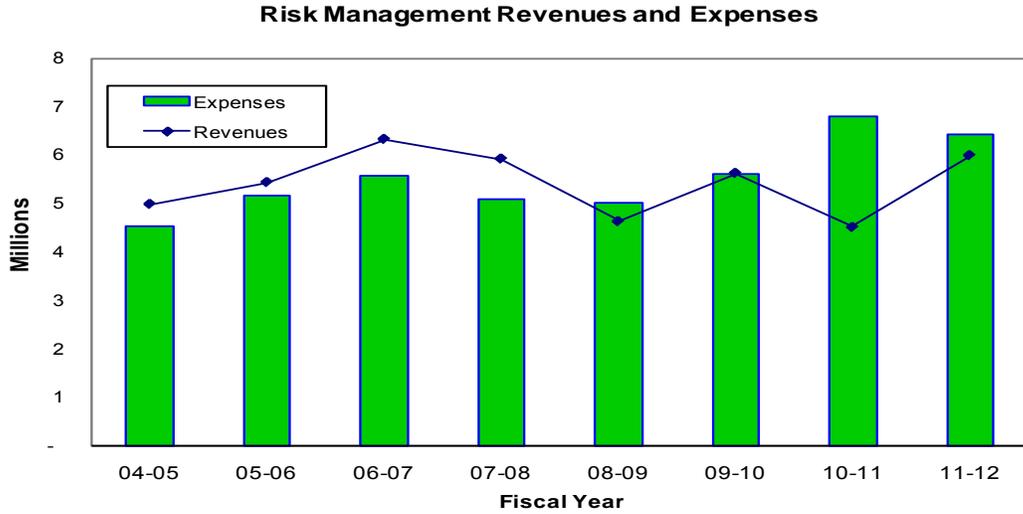
Workers' compensation fees collected are predicted to increase by \$462,861, or 16.28%, over the FY 10-11 estimate.

Premium fees charged on insurance for FY 11-12 are expected to increase by \$1,015,481, or 68.71%, over the FY 10-11 estimates.

Expenses

Projected worker's compensation claims for FY 11-12 of \$1,893,659 comprise a decrease of \$105,498, or 5.28%, over the FY 10-11 estimate of \$1,999,157. Insurance premiums are projected to increase by \$251,248, or 14.46%, over the estimate for FY 10-11 of \$1,988,610. Included in FY 11-12 is a transfer out to General Fund of \$105,233.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Revenues	5.0	5.4	6.3	5.9	4.6	5.6	4.5	6.0
Expenses	4.5	5.1	5.5	5.1	5.0	5.6	6.8	6.4

WATER SYSTEM FUND

Revenues

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City’s water treatment plants and distribution system.

The water service charges reflected in the FY 11-12 budget for the Water System Fund are projected to increase by \$1,283,398, or 4.35%, over FY10-11 estimate based on approved annual rate increase.

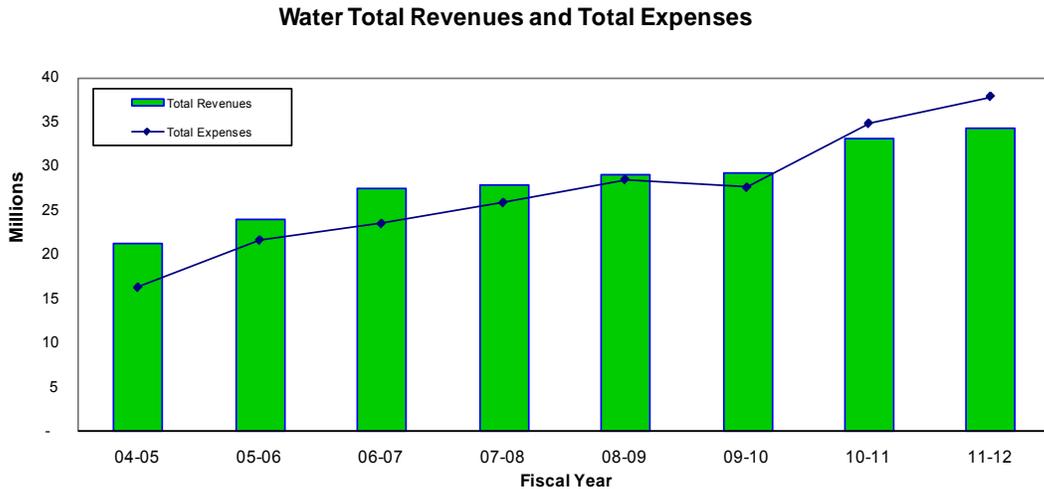
Expenses

Expenses for the Water System Fund are projected to grow by \$3,034,001 or 8.73%, over its FY10-11 estimated budget.

A transfer out to debt service for \$15,731,358 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$1,218,759 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Revenues	21.1	24.0	27.4	27.9	28.9	29.1	33.1	34.3
Expenses	16.3	21.6	23.5	25.9	28.5	27.5	34.7	37.8

SEWER FUND

Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City’s five sewage treatment plants and collection system. Charges for services for FY 11-12 are expected to increase by \$2,103,716, or 7.84%, over the FY10-11 estimate based on approved annual rate increase.

Expenses

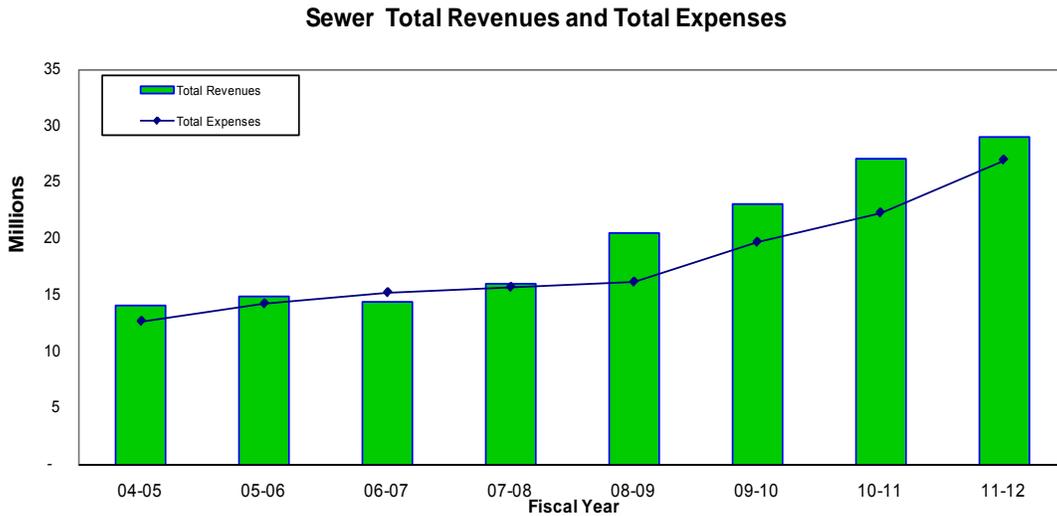
Total expenses are projected to increase by \$4,698,809, or 21.10%, over the FY 10-11 estimated budget.

Major Funding Changes

A transfer out to Debt Service of \$11,412,942 includes transfers necessary to meet debt service payments on tax-supported debt.

A transfer to the Sewer Construction Fund for \$748,854 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City as well as collector/trunk line extensions.

Revenue and Expense trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph.



(in millions)	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Revenues	13.9	14.9	14.4	16.0	20.6	23.0	27.0	29.0
Expenses	12.6	14.1	15.1	15.7	16.1	19.6	22.2	26.9

General Fund

Mayor & City Council
(11 FTE's)

City Manager
(19 FTE's)

Municipal Court
(22.5 FTE's)

Building Development
Services
(40 FTE's)

City Attorney
(9 FTE's)

City Secretary
(5 FTE's)

Tax
(17 FTE's)

Financial Services
(35 FTE's)

Human Resources
(17.75 FTE's)

Planning & Zoning
(14 FTE's)

Engineering
(96 FTE's)

Information Services &
Telecommunications
(8 FTE's)

Economic
Development
(1 FTE)

Community
Development
(9 FTE's)

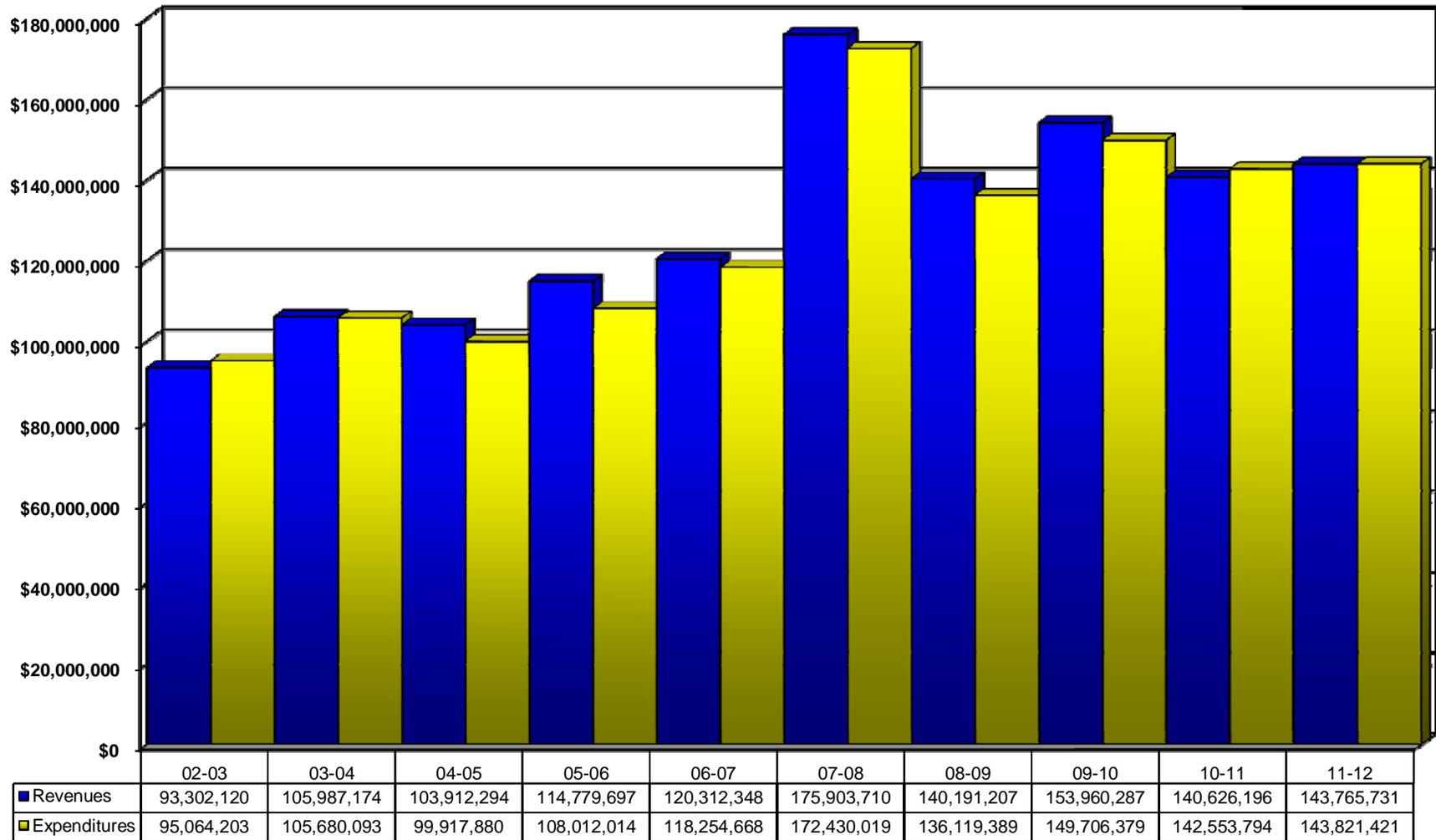
Police
(540 FTE's)

Fire
(322 FTE's)

Transportation
(30 FTE's)

Parks and Leisure
Services
(219.97 FTE's)

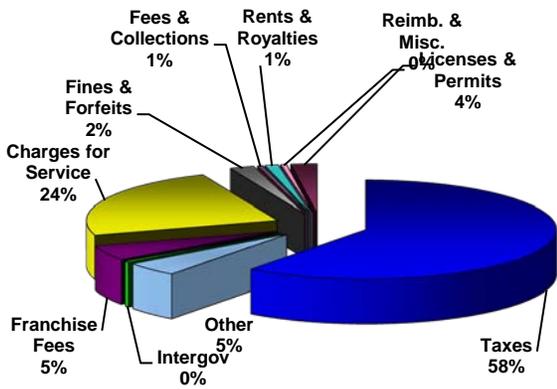
GENERAL FUND REVENUES & EXPENDITURES



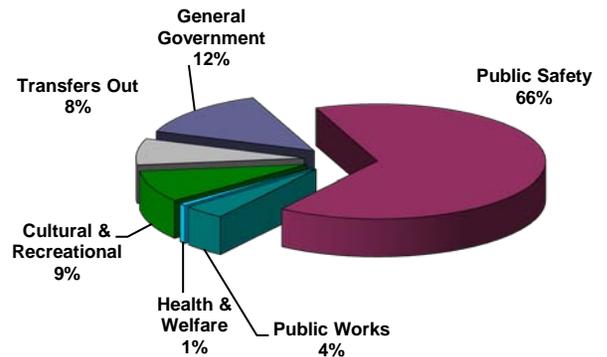
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
OPERATING BUDGET
FY 2011-2012

DESCRIPTION	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
OPENING BALANCE	\$ 26,620,605	\$ 30,692,423	\$ 32,968,292	\$ 34,946,331	\$ 34,946,331	\$ 33,018,733
REVENUES						
Taxes	79,205,602	79,720,752	80,508,747	80,508,747	82,961,576	83,791,146
Licenses and Permits	5,804,115	5,833,700	5,856,543	5,856,543	5,663,442	6,275,704
Intergovernmental	506,125	1,581,037	622,500	2,107,842	2,104,100	617,500
Franchise Fees	6,788,837	6,668,730	6,645,215	6,645,215	6,694,772	6,676,783
Charges for Service	30,572,648	32,533,436	32,198,266	32,198,266	31,503,069	34,185,358
Fines and Forfeits	2,819,187	3,230,566	3,394,911	3,394,911	3,219,442	3,405,140
Fees and Collections	853,208	855,434	744,297	744,297	590,171	830,951
Rents and Royalties	1,568,003	921,016	922,047	922,047	860,163	920,880
Reimbursements and Miscellaneous	10,103,787	17,936,816	23,543	59,182	355,732	308,853
Other Financing Sources	1,969,695	4,678,800	6,693,536	6,693,536	6,673,729	6,753,416
TOTAL REVENUES	140,191,207	153,960,287	137,609,605	139,130,586	140,626,196	143,765,731
TOTAL AVAILABLE	166,811,812	184,652,710	170,577,897	174,076,917	175,572,527	176,784,464
EXPENDITURES						
General Government	16,082,259	15,843,948	17,616,666	18,064,324	16,901,318	17,426,509
Public Safety	86,846,752	90,843,180	93,143,820	94,245,478	92,499,306	95,605,363
Public Works	4,806,164	4,862,869	5,719,789	5,739,176	5,069,587	5,587,788
Health and Welfare	958,760	870,349	844,850	851,345	845,225	776,931
Cultural and Recreational	10,222,364	10,523,925	11,134,218	11,531,633	11,455,583	13,304,258
Other Financing Uses	17,203,090	26,762,108	11,213,217	13,876,813	15,782,775	11,120,572
TOTAL EXPENDITURES	136,119,389	149,706,379	139,672,560	144,308,769	142,553,794	143,821,421
CLOSING BALANCE	\$ 30,692,423	\$ 34,946,331	\$ 30,905,337	\$ 29,768,148	\$ 33,018,733	\$ 32,963,043

REVENUES



EXPENDITURES



**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2011-2012**

REVENUES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
TAXES						
Current Taxes	50,856,872	51,794,478	52,147,709	52,147,709	52,147,709	51,858,275
Prior Year Taxes	1,502,245	1,731,038	1,942,456	1,942,456	1,402,817	1,646,134
Additional Taxes	12,573	19,562	19,758	19,758	24,847	25,095
Penalty and Interest	1,470,954	1,538,772	1,590,817	1,590,817	1,546,262	1,561,725
Penalty for Tax Attorney	652,568	723,047	759,902	759,902	759,902	767,501
Rendition Penalties	86,982	69,434	71,048	71,048	84,654	85,501
Alcoholic Beverage Tax	325,611	304,894	314,028	314,028	335,884	339,254
Bingo Tax	68,274	68,235	73,153	73,153	78,953	78,954
General Sales and Use Tax	24,229,523	23,471,292	23,589,876	23,589,876	26,580,548	27,428,707
Subtotal - TAXES	79,205,602	79,720,752	80,508,747	80,508,747	82,961,576	83,791,146
LICENSES AND PERMITS						
Alcohol Beverage License	6,323	10,335	2,771	2,771	4,223	10,335
Taxi Cab License	3,430	3,330	3,325	3,325	3,170	3,000
Traffic Escort License	400	195	400	400	300	225
Telecommunication	2,842,031	2,674,662	2,566,975	2,566,975	2,482,562	2,385,922
Alcohol Beverage Permits	49,151	83,926	20,008	20,008	29,380	83,927
Taxi Cab Permit	5,075	4,815	4,695	4,695	4,435	4,570
Traffic Escort Permit	1,100	1,200	1,300	1,300	1,300	1,300
Alarm Permits and Fees	193,316	204,230	192,434	192,434	216,734	218,901
Special Use Permit	-	950	-	-	-	-
Amusement Devices	833,909	1,057,014	1,250,000	1,250,000	1,150,000	1,750,000
Private Premises Vendors	7,575	7,080	-	-	7,000	7,000
Adult Oriented Business	950	-	-	-	-	-
Building Permit	563,352	556,036	561,899	561,899	550,000	561,899
Building Plan Review Fee	248,298	270,620	257,245	257,245	250,000	257,245
Re-Inspection Fee	3,430	1,450	3,000	3,000	2,000	1,500
Electrical Permit	157,742	156,607	149,360	149,360	148,000	149,360
Plumbing Permit	104,940	104,020	123,476	123,476	110,000	123,475
Mechanical Permit	67,540	62,725	76,135	76,135	70,000	76,137
Oversize Permit	209,198	177,515	168,363	168,363	208,001	210,081
Overload Permit	500,855	450,690	469,657	469,657	419,037	423,227
Wrecker Permit	4,500	6,300	4,500	4,500	6,300	6,600
Drilling Permit	1,000	-	1,000	1,000	1,000	1,000
Subtotal - LICENSES AND PERMITS	5,804,115	5,833,700	5,856,543	5,856,543	5,663,442	6,275,704

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2011-2012**

REVENUES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
INTERGOVERNMENTAL						
Texas State Lib & Archives	-	5,110	-	-	800	-
FEMA	36,515	192,145	-	2,630	-	-
Disaster Mitigation Grant	-	-	-	-	-	-
State Homeland Security	-	1,051,852	-	553,499	553,499	-
LEOSE Account	12,131	32,312	32,000	32,000	30,088	32,000
State Planning Grant	346,526	217,435	500,000	500,000	500,000	500,000
Webb County	37,000	34,500	34,500	34,500	34,500	34,500
Prairie Foundation	100	80	-	-	-	-
Flags RAC-Trauma SER™	12,515	5,603	14,000	14,000	14,000	9,000
911 Regional Administration	14,338	-	-	929,213	929,213	-
Texas Library Association	5,000	-	-	-	-	-
Municipal Housing PILOT	42,000	42,000	42,000	42,000	42,000	42,000
Subtotal - INTERGOVERNMENTAL	506,125	1,581,037	622,500	2,107,842	2,104,100	617,500
FRANCHISE FEES						
Electric System Franchise	4,603,454	4,633,716	4,570,663	4,570,663	4,660,265	4,686,829
Gas System Franchise	632,821	505,922	532,292	532,292	473,718	473,718
Cable System Franchise	1,262,831	1,248,270	1,254,964	1,254,964	1,267,487	1,220,000
Waste Collection Franchise	289,731	280,822	287,296	287,296	293,302	296,236
Subtotal - FRANCHISE FEES	6,788,837	6,668,730	6,645,215	6,645,215	6,694,772	6,676,783
CHARGES FOR SERVICE						
Sale of Maps	2,860	3,109	3,000	3,000	1,062	3,000
Sale of Plans and Specifications	42,000	11,675	10,000	10,000	6,410	6,000
Airport Adm. Charge	190,853	174,184	168,420	168,420	168,420	199,299
Fleet Management Adm. Charge	256,053	320,994	274,026	274,026	274,026	297,554
Mercado Administrative Charge	4,477	4,370	4,240	4,240	4,240	4,187
IT Fund	72,786	90,736	92,008	92,008	92,008	104,511
Bridge Adm. Charge	1,411,904	1,676,339	1,516,945	1,516,945	1,516,945	1,608,796
Bridge Transfer	19,927,117	21,410,067	21,753,783	21,753,783	21,805,783	21,915,420
Civic Center Adm. Charge	9,057	9,750	9,701	9,701	9,701	8,342
Health Department Grants	100,000	100,000	100,000	100,000	100,000	100,000
Municipal Housing Adm. Charge	46,696	50,145	48,141	48,141	48,141	50,723
Waterworks Adm. Charge	1,164,420	1,177,038	1,196,558	1,196,558	1,196,558	1,246,224
Sewer Adm. Charge	500,860	512,830	714,003	714,003	714,003	799,880
Risk Management	200,897	184,635	142,232	142,232	142,232	189,574
Landfill Adm. Charge	602,311	625,386	629,590	629,590	629,590	692,094
Parking Meter Adm. Charge	63,086	71,056	63,084	63,084	63,084	67,881

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2011-2012**

REVENUES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
CHARGES FOR SERVICES (continued)						
Environmental Services	377,868	412,177	419,822	419,822	419,822	471,522
Haz-Mat Adm. Charge	10,275	10,380	9,992	9,992	9,992	10,123
Veteran's Field	2,969	2,163	1,585	1,585	1,585	-
Recreation Fund	4,263	4,012	5,159	5,159	5,159	6,249
Community Development	36,251	30,282	25,077	25,077	25,077	13,619
Health	9,854	20,406	23,042	23,042	23,042	13,195
Transit	6,524	2,633	2,711	2,711	2,711	2,389
Accounting Services	48,583	51,944	45,000	45,000	45,000	45,000
Billing Service Fees	730,583	730,583	730,583	730,583	730,583	1,080,000
Convention And Visitors	5,272	2,633	2,711	2,711	2,711	2,389
Engineering Charges - Other	14,374	16,626	10,000	10,000	14,598	15,000
Building Overtime Charges	15,339	1,158	-	-	258	-
Police Special Services	256,855	224,295	213,000	213,000	195,635	213,000
Alarm System Charges	41,548	33,620	24,300	24,300	31,728	32,000
County Fire Services	600,000	600,000	-	-	-	-
Alarm System Charges	6,225	8,430	9,165	9,165	8,215	8,298
Fire Inspection Fees	152,736	144,770	127,000	127,000	139,254	142,000
Airport Crash Crew	856,009	888,573	969,159	969,159	969,159	984,404
Hazardous Material Containment	6,535	11,978	6,000	6,000	2,000	5,000
Fire Training Facility	88,302	122,653	77,500	77,500	145,288	88,025
Ambulance Service Fees	2,385,983	2,454,259	2,443,186	2,443,186	1,657,469	3,400,000
Grave Services	113,866	124,899	115,507	115,507	95,220	120,000
On Call Funeral Arrangement	1,200	1,200	1,000	1,000	500	1,000
Removal - Monuments/Markers	1,860	1,490	1,100	1,100	1,100	1,100
Monument Permit Fees	2,906	3,115	2,180	2,180	2,000	2,900
Foundation Fees	6,372	6,000	4,000	4,000	4,000	5,000
Temporary Markers	119	326	156	156	160	160
Special Services / Overtime	8,000	8,300	7,350	7,350	7,350	8,000
Special Services / Disinterment	1,000	300	500	500	500	500
Vault Liner / Extra Wide	1,075	1,150	750	750	750	1,000
Sale Cemetery Lots	89,525	95,767	100,000	100,000	95,000	95,000
Grounds Maintenance	95,000	95,000	95,000	95,000	95,000	125,000
Subtotal - CHARGES FOR SERVICE	30,572,648	32,533,436	32,198,266	32,198,266	31,503,069	34,185,358

FINES AND FORFEITS

Court Fines	2,391,118	2,725,841	2,971,555	2,971,555	2,732,128	2,925,500
Crime Victims Fund	5,376	6,587	5,616	5,616	5,616	5,616
Senate and House State Fees	136	102	81	81	81	85
Training Fund	648	778	630	630	630	740
Operators and Chauffeurs	-	6	-	-	-	-
Arrest Fees	543	858	612	612	612	704
Child Safety	4,687	8,757	5,399	5,399	8,424	8,000
General Revenue	45	34	43	43	43	43
Comprehensive Rehab	7	6	6	6	6	6
Traffic	37,284	42,893	35,200	35,200	40,683	39,380

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2011-2012**

REVENUES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
FINES AND FORFEITS (continued)						
Technology Fee	78,550	89,409	79,800	79,800	87,380	85,500
Building Security Fee	58,959	67,090	58,050	58,050	65,349	64,500
Time Payment Fee	120,190	142,053	119,680	119,680	137,647	140,000
Fugitive Apprehension	1,716	2,134	1,715	1,715	1,715	1,750
Juvenile Crime and Delinquencies	122	150	120	120	120	120
CMI	73	88	68	68	68	68
State Traffic Fees	16,986	19,277	15,400	15,400	18,101	16,973
Consolidated Court Cost	72,651	82,805	69,300	69,300	75,633	71,820
Judicial Fees	9,189	10,289	8,325	8,325	9,615	9,000
State Jury Fees	6,202	6,967	6,090	6,090	6,090	6,090
Failure to Appear Fees	12,053	21,339	14,400	14,400	26,654	26,400
Indigent Defense Fee-IDF	2,652	3,048	2,800	2,800	2,800	2,800
Civil Justice Fee	-	50	21	21	21	21
CS3(SB61) Child Safety	-	5	-	-	26	24
Subtotal - FINES AND FORFEITS	2,819,187	3,230,566	3,394,911	3,394,911	3,219,442	3,405,140
FEES AND COLLECTIONS						
Child Support - Adm. Fee	15,964	15,423	15,700	15,700	15,700	15,607
City Secretary Fees	15	-	35	35	35	35
Public Info Req/Research	2,381	2,431	-	-	658	1,200
Late Fees	-	50	-	-	-	-
Tax Certificate	5,130	2,970	3,370	3,370	3,654	2,617
Credit Card Fee	14,785	18,362	17,755	17,755	23,384	23,618
Court Cost	32	-	-	-	-	-
Land Development Fees	111,386	72,700	100,000	100,000	29,802	50,000
Annexation Filing Fees	-	-	2,000	2,000	1,000	1,000
Street Cuts	199,777	363,254	180,000	180,000	236,000	236,750
Street Lights	8,589	10,674	8,000	8,000	6,891	4,000
Street Solicitation Registration	2,750	1,775	1,250	1,250	1,740	1,800
Lot Clearance Fee	23,815	17,211	-	-	15,000	10,000
Demolition Fees	33,561	3,685	-	-	6,441	3,500
Street Vendor Permit	3,975	4,125	4,225	4,225	4,225	4,300
Swimming Pool Fees	31,720	36,443	30,500	30,500	30,500	64,000
Swimming Pool Lessons	21	27	-	-	-	-
Swimming Pool Rental	8,625	8,140	8,200	8,200	8,200	8,200
Softball Rent	6,590	2,060	2,000	2,000	270	-
Rec. Center Annual Fee	50,890	95,854	150,000	150,000	100,000	202,500
Rec. Center-Summer Program	28,620	50,750	122,500	122,500	52,000	120,000
Registration Fees	-	7,570	-	-	2,950	-
Conference Fees	-	2,325	-	-	-	-
Rec Center-Special Event	-	4,410	-	-	175	-
Vendor Fees	3,370	4,700	-	-	615	-
Vending Machines	17	66	12	12	2	6
Library Fines	294,964	124,913	91,850	91,850	47,429	75,818
Microfilm Printer Fee	139	-	-	-	-	-
Copier Reimbursement Fee	6,092	5,516	6,900	6,900	3,500	6,000
Subtotal - FEES AND COLLECTIONS	853,208	855,434	744,297	744,297	590,171	830,951

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2011-2012**

REVENUES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
RENTS, ROYALTIES AND INTEREST						
Rent - Veteran's Field	-	-	-	-	-	6,000
Rent -City Hall	27,000	27,000	27,000	27,000	27,000	27,000
Rent - Recreation Centers	4,375	3,750	4,500	4,500	3,800	7,000
Rent - Library Rooms	1,900	2,850	1,700	1,700	800	2,350
Rent - Old Municipal Court Bldg	-	-	-	-	-	64,260
Rental of Equipment	150	-	-	-	-	-
Rent - Library Equipment	450	170	160	160	80	100
Rent - Land	75,874	68,402	55,000	55,000	58,249	55,000
Rent - River Drive Mall	80,298	19,943	-	-	-	-
Telecommunication Rentals	466,446	443,563	482,562	482,562	527,839	519,445
Parks and Pavilions	8,725	6,355	10,625	10,625	10,625	10,625
St. Patrick Church	400	-	-	-	300	400
CAA Head Start Program	25,500	25,500	25,500	25,500	25,500	25,500
Commission - Concessions	6,000	6,000	6,000	6,000	6,000	16,000
Commission - Vending Machines	3,644	2,079	2,100	2,100	2,000	2,000
Market Tennis Courts	1,898	1,379	2,300	2,300	1,500	2,300
Other	532	-	-	-	-	-
Mineral Royalties	18,535	12,895	15,000	15,000	12,500	11,000
Inspection Fees	2,900	1,000	2,600	2,600	2,000	2,000
Interest Earnings	884,832	294,210	287,000	287,000	177,700	169,900
Net Increase (Decrease) in the Fair Value of Investments	(44,686)	-	-	-	-	-
Interest Charge-Contracts	1,430	1,889	-	-	2,535	-
Interest Earnings Restricted	-	2,733	-	-	1,230	-
Discount Earnings	1,800	1,298	-	-	505	-
Subtotal - RENTS, ROYALTIES AND INTEREST	1,568,003	921,016	922,047	922,047	860,163	920,880

REIMBURSEMENTS AND MISCELLANEOUS

Contributions	9,319,590	17,394,912	15,000	15,000	15,000	250,000
Sister Cities Youth Cmte.	-	-	-	-	2,415	-
Reimbursement - Jury Duty	3,405	3,655	3,493	3,493	3,493	3,403
Reimbursement - Worker's Comp	363,379	323,599	-	-	12,000	-
Xerox Copies	478	279	-	-	10	-
Reimbursement - Court Cases	2,438	1,168	1,400	1,400	1,788	1,800
Reimbursement - Prior Year Exp	35,821	68,809	-	-	25,000	-
Reimbursement - Damaged Property	25,260	56,538	-	-	7,831	-
Returned Checks Fee	3,213	2,827	-	-	2,500	-
Bad Debt Recovery	2,329	3,494	-	-	-	-
Public Works Salary / Material	115,695	18,120	-	-	-	-
Miscellaneous Revenue	173,494	57,059	-	35,639	163,627	50,000
PD Property Room Cases	-	-	-	-	23,186	-
Sale of Streets-Principal	20,835	-	-	-	-	-

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2011-2012**

REVENUES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
REIMBURSEMENTS AND MISCELLANEOUS (continued)						
Appraisals/Abstracts	800	-	-	-	-	-
Sale of Vehicles	34,662	-	-	-	97,887	-
Sale/Disposition - Assets	-	768	-	-	-	-
Sale of Scrap Materials	2,388	5,588	3,650	3,650	995	3,650
Subtotal - REIMBURSEMENTS AND MISCELLANEOUS	10,103,787	17,936,816	23,543	59,182	355,732	308,853
OTHER FINANCING SOURCES						
Mineral Leases	-	-	-	-	-	-
Narcotics Task Force	-	-	-	-	-	-
Airport	-	-	-	-	-	454,971
Hotel-Motel Occupancy Tax	7,675	8,800	19,807	19,807	-	25,000
Recreation Fund	-	100,000	-	-	-	-
Veteran's Field	-	-	-	-	-	9,683
Capital Improvement Fund	1,000,000	2,500,000	3,889,751	3,889,751	3,889,751	5,600,000
Parking Meters	-	-	1,000,000	1,000,000	1,000,000	200,000
Bridge	962,020	-	-	-	-	-
Fleet Management	-	-	457,591	457,591	457,591	200,000
Risk Management	-	-	1,026,387	1,026,387	1,026,387	105,233
Information Technology	-	-	300,000	300,000	300,000	158,529
Comb Tax & WW & SS 2008B	-	2,070,000	-	-	-	-
Subtotal - OTHER FINANCING SOURCES	1,969,695	4,678,800	6,693,536	6,693,536	6,673,729	6,753,416
TOTAL REVENUES	140,191,207	153,960,287	137,609,605	139,130,586	140,626,196	143,765,731

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
GENERAL GOVERNMENT						
Mayor and City Council						
Personnel Services	177,845	177,062	196,266	184,266	191,622	208,897
Materials and Supplies	50,384	62,263	85,416	115,126	97,966	85,416
Contractual Services	476,346	469,516	434,885	420,878	418,500	439,157
Other	12	-	-	-	-	-
Total Mayor and City Council	704,587	708,841	716,567	720,270	708,088	733,470
City Manager's Office						
City Manager						
Personnel Services	1,001,641	995,698	1,078,220	1,078,220	1,094,570	1,080,417
Materials and Supplies	20,780	12,035	14,415	14,469	13,304	14,547
Contractual Services	98,569	117,640	107,299	107,837	105,274	114,220
Subtotal City Manager	1,120,990	1,125,373	1,199,934	1,200,526	1,213,148	1,209,184
Internal Audit						
Personnel Services	215,185	218,446	226,018	226,018	226,484	229,367
Materials and Supplies	1,307	910	1,306	1,306	450	1,003
Contractual Services	10,942	13,897	13,081	13,081	11,456	13,459
Subtotal Internal Audit	227,434	233,253	240,405	240,405	238,390	243,829
Public Information Office						
Personnel Services	70,197	77,128	149,722	149,722	87,211	150,906
Materials and Supplies	489	388	488	804	390	387
Contractual Services	11,949	15,137	21,795	24,795	9,882	15,027
Subtotal Information Office	82,635	92,653	172,005	175,321	97,483	166,320
City Hall Maintenance						
Personnel Services	157,805	169,074	181,862	181,862	178,230	185,853
Materials and Supplies	36,421	33,749	36,809	40,741	34,783	37,382
Contractual Services	242,314	219,913	271,812	307,562	286,683	259,362
Subtotal City Hall Maintenance	436,540	422,736	490,483	530,165	499,696	482,597
Total City Manager's Office	1,867,599	1,874,015	2,102,827	2,146,417	2,048,717	2,101,930
Municipal Court						
Personnel Services	985,134	1,022,623	1,093,001	1,128,640	1,095,928	1,141,900
Materials and Supplies	33,237	21,664	33,233	37,231	27,765	21,661
Contractual Services	229,878	216,299	225,753	253,525	230,858	223,802
Other Charges	159	442	99,150	82,950	219	117,442
Capital Outlay	23,283	5,500	-	6,000	6,000	-
Total Municipal Court	1,271,691	1,266,528	1,451,137	1,508,346	1,360,770	1,504,805

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Building Development Services						
Building Inspections						
Personnel Services	1,273,260	1,157,357	1,296,964	1,296,964	1,135,547	1,290,589
Materials and Supplies	53,260	56,138	72,030	73,225	57,850	74,719
Contractual Services	176,752	123,489	163,064	169,708	117,216	111,363
Total Building Inspections	1,503,272	1,336,984	1,532,058	1,539,897	1,310,613	1,476,671
Development Review Eng						
Personnel Services	485,285	452,993	459,585	459,585	492,667	503,498
Materials and Supplies	10,596	12,090	12,351	12,351	12,350	16,394
Contractual Services	7,056	15,445	17,981	17,981	13,085	14,329
Total Development Review Eng	502,937	480,528	489,917	489,917	518,102	534,221
Code Enforcement						
Personnel Services	316,692	298,613	306,293	306,293	310,728	310,890
Materials and Supplies	8,478	9,933	13,335	13,335	18,025	14,246
Contractual Services	6,770	13,876	20,884	20,884	17,837	17,624
Total Code Enforcement	331,940	322,422	340,512	340,512	346,590	342,760
Public Right of Way						
Personnel Services	161,564	175,027	181,339	181,339	182,054	184,645
Materials and Supplies	5,402	7,912	8,593	8,593	7,425	11,660
Contractual Services	1,961	9,015	8,943	9,102	7,297	11,422
Total Public Right of Way	168,927	191,954	198,875	199,034	196,776	207,727
Geographic Information System						
Personnel Services	175,416	174,004	184,846	184,846	184,969	187,475
Materials and Supplies	9,206	3,976	9,530	9,729	8,363	4,271
Contractual Services	1,102	10,442	10,338	10,338	9,663	9,373
Total Geographic Information System	185,724	188,422	204,714	204,913	202,995	201,119
Total Building Development Services	2,692,800	2,520,310	2,766,076	2,774,273	2,575,076	2,762,498
City Attorney's Office						
Personnel Services	772,415	757,046	905,673	905,673	799,792	875,057
Materials and Supplies	67,653	53,400	46,960	47,330	39,146	83,467
Contractual Services	60,802	41,730	64,834	68,242	47,102	49,407
Total City Attorney's Office	900,870	852,176	1,017,467	1,021,245	886,040	1,007,931

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
City Secretary's Office						
City Secretary						
Personnel Services	321,262	334,491	346,757	346,757	322,052	335,599
Materials and Supplies	17,550	10,965	17,548	18,532	15,169	13,019
Contractual Services	71,153	85,668	84,250	86,222	82,634	74,494
Other Charges	77	-	-	-	-	-
Subtotal City Secretary	410,042	431,124	448,555	451,511	419,855	423,112
Elections						
Personnel Services	-	-	1,273	-	-	1,273
Contractual Services	61,262	43,968	86,219	275,823	275,823	43,967
Subtotal Elections	61,262	43,968	87,492	275,823	275,823	45,240
Total City Secretary's Office	471,304	475,092	536,047	727,334	695,678	468,352
Tax Office						
Personnel Services	872,803	887,524	919,175	919,175	908,201	929,656
Materials and Supplies	22,616	25,025	23,677	25,296	31,916	30,998
Contractual Services	100,204	107,774	112,491	114,318	118,004	108,752
Other Charges	213	5	-	-	93	43
Capital Outlay	21,878	-	-	-	-	-
Total Tax Office	1,017,714	1,020,328	1,055,343	1,058,789	1,058,214	1,069,449
Financial Services						
Accounting						
Personnel Services	1,002,405	1,000,699	1,032,174	1,032,174	960,190	1,020,299
Materials and Supplies	23,677	28,375	23,673	24,687	21,823	28,372
Contractual Services	125,646	112,053	121,859	119,117	102,835	109,236
Other Charges	37	5	36	36	-	4
Subtotal Accounting	1,151,765	1,141,132	1,177,742	1,176,014	1,084,848	1,157,911
Purchasing						
Personnel Services	418,043	410,926	458,052	458,052	461,826	460,415
Materials and Supplies	3,567	5,136	3,566	3,566	3,002	5,134
Contractual Services	21,481	18,446	21,319	22,292	20,451	19,391
Subtotal Purchasing	443,091	434,508	482,937	483,910	485,279	484,940
Payroll						
Personnel Services	193,129	197,181	204,055	204,055	205,352	208,068
Materials and Supplies	2,819	2,552	2,817	6,102	5,034	3,168
Contractual Services	11,116	10,899	11,937	8,652	7,772	10,493
Subtotal Payroll	207,064	210,632	218,809	218,809	218,158	221,729

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Accounts Payable						
Personnel Services	272,774	298,277	319,559	289,921	265,128	325,330
Materials and Supplies	3,508	4,545	3,507	2,549	2,170	4,545
Contractual Services	20,682	26,027	21,666	59,230	61,851	26,564
Subtotal Accounts Payable	296,964	328,849	344,732	351,700	329,149	356,439
Budget						
Personnel Services	281,072	281,013	287,607	287,607	288,566	291,989
Materials and Supplies	9,350	6,450	9,348	9,801	8,765	6,370
Contractual Services	44,726	45,172	45,313	65,188	58,775	44,811
Subtotal Budget	335,148	332,635	342,268	362,596	356,106	343,170
Total Financial Services	2,434,032	2,447,756	2,566,488	2,593,029	2,473,540	2,564,189
Human Resources						
Personnel						
Personnel Services	377,236	382,639	398,120	398,120	397,956	400,324
Materials and Supplies	11,359	14,222	15,257	15,286	9,650	12,168
Contractual Services	33,468	22,715	26,766	26,766	23,325	23,278
Subtotal Personnel	422,063	419,576	440,143	440,172	430,931	435,770
Civil Service						
Personnel Services	68,127	69,134	70,477	70,477	71,039	71,576
Materials and Supplies	724	2,641	1,159	1,159	953	2,640
Contractual Services	18,808	20,363	26,931	26,931	20,306	24,298
Subtotal Civil Service	87,659	92,138	98,567	98,567	92,298	98,514
Training Division						
Personnel Services	211,897	234,215	248,966	248,966	219,673	253,629
Materials and Supplies	30,221	26,348	30,562	30,646	27,034	30,746
Contractual Services	74,922	41,747	54,409	54,409	46,634	41,916
Subtotal Training Division	317,040	302,310	333,937	334,021	293,341	326,291
Total Human Resources	826,762	814,024	872,647	872,760	816,570	860,575
Planning						
Planning						
Personnel Services	710,100	664,634	812,857	812,857	755,333	673,617
Materials and Supplies	22,308	16,128	28,961	29,885	16,342	17,054
Contractual Services	67,789	64,329	66,130	66,731	64,942	65,624
Other Charges	600	600	-	1	600	600
Subtotal Planning	800,797	745,691	907,948	909,474	837,217	756,895

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Planning Grants						
Personnel Services	49,700	98,175	49,699	49,699	49,699	54,304
Materials and Supplies	4,061	16,827	14,911	14,911	14,911	14,911
Contractual Services	292,764	102,433	435,390	435,390	435,390	431,291
Subtotal Planning Grants	346,525	217,435	500,000	500,000	500,000	500,506
Total Planning	1,147,322	963,126	1,407,948	1,409,474	1,337,217	1,257,401
Engineering						
Administration						
Personnel Services	513,358	503,773	524,222	524,222	524,981	532,153
Materials and Supplies	6,408	7,126	6,956	7,178	7,247	8,383
Contractual Services	38,159	31,816	33,966	34,005	31,005	27,345
Subtotal Administration	557,925	542,715	565,144	565,405	563,233	567,881
Design and Surveying						
Personnel Services	718,139	828,295	1,119,924	1,119,924	835,391	991,202
Materials and Supplies	35,721	36,089	39,058	41,845	36,263	45,952
Contractual Services	40,550	51,568	53,963	53,963	48,907	53,714
Subtotal Design and Surveying	794,410	915,952	1,212,945	1,215,732	920,561	1,090,868
Construction and Inspection						
Personnel Services	395,482	462,688	416,236	416,236	443,818	466,528
Materials and Supplies	21,573	25,217	32,233	29,451	30,703	35,380
Contractual Services	35,999	29,033	28,269	28,269	28,069	27,121
Subtotal Construction and Inspection	453,054	516,938	476,738	473,956	502,590	529,029
Total Engineering	1,805,389	1,975,605	2,254,827	2,255,093	1,986,384	2,187,778
IST Department						
Communication and Administrative Support Services						
Personnel Services	130,877	170,286	199,897	199,897	201,048	242,804
Materials and Supplies	14,930	15,335	13,193	13,217	14,214	15,588
Contractual Services	253,727	196,359	122,392	128,491	112,323	111,439
Total Administration	399,534	381,980	335,482	341,605	327,585	369,831
311 Program						
Personnel Services	188,967	195,398	192,072	192,072	207,753	194,721
Materials and Supplies	25,533	40,880	29,988	34,842	29,718	41,376
Contractual Services	48,789	36,945	50,613	71,038	63,730	43,250
Total 311 Program	263,289	273,223	272,673	297,952	301,201	279,347
Total IST Department	662,823	655,203	608,155	639,557	628,786	649,178

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	71,601	72,053	76,496	76,496	74,348	75,425
Materials and Supplies	6,833	8,711	8,977	9,407	7,832	9,254
Contractual Services	20,004	13,337	11,906	11,476	10,106	12,677
Subtotal Center for Non-Profit Management	98,438	94,101	97,379	97,379	92,286	97,356
Real Estate						
Personnel Services	148,525	145,239	125,524	125,524	126,452	127,573
Materials and Supplies	5,438	3,354	5,433	4,952	2,333	3,352
Contractual Services	26,965	28,255	32,801	34,882	30,167	30,672
Subtotal Real Estate	180,928	176,848	163,758	165,358	158,952	161,597
Total Community Development	279,366	270,949	261,137	262,737	251,238	258,953
Economic Development						
Other Charges	-	-	-	75,000	75,000	-
Total Economic Development	-	-	-	75,000	75,000	-
TOTAL GENERAL GOVERNMENT	16,082,259	15,843,953	17,616,666	18,064,324	16,901,318	17,426,509
PUBLIC SAFETY						
Police						
Police						
Personnel Services	2,981,062	2,981,447	3,060,291	3,060,291	3,094,824	3,141,817
Materials and Supplies	98,330	131,429	420,008	424,084	125,192	413,966
Contractual Services	1,244,927	915,221	651,618	655,757	643,348	584,187
Other Charges	295	15,005	300	300	-	-
Capital Outlay	12,866	-	-	1,310	-	-
Subtotal Police	4,337,480	4,043,102	4,132,217	4,141,742	3,863,364	4,139,970
Records / Property						
Personnel Services	989,264	1,017,328	1,134,784	1,134,784	1,015,941	1,283,636
Materials & Supplies	19,323	16,633	24,703	25,929	24,309	20,271
Contractual Services	133,963	170,625	151,582	152,417	151,446	151,039
Subtotal Records / Property	1,142,550	1,204,586	1,311,069	1,313,130	1,191,696	1,454,946
Autotheft						
Personnel Services	485,269	736,111	784,520	784,520	582,578	484,420
Materials and Supplies	15,877	17,741	23,828	23,828	25,885	27,090
Contractual Services	3,912	5,684	5,166	5,166	5,166	10,123
Subtotal Autotheft	505,058	759,536	813,514	813,514	613,629	521,633

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Detective						
Personnel	5,126,035	5,213,459	5,314,268	5,314,268	5,114,676	5,064,818
Materials & Supplies	86,326	94,262	124,200	124,200	101,226	136,898
Contractual Services	257,648	359,475	363,515	431,339	310,971	363,794
Capital Outlay	6,131	-	-	-	-	-
Subtotal Detective	5,476,140	5,667,196	5,801,983	5,869,807	5,526,873	5,565,510
SRO Program						
Personnel	1,120,406	991,742	-	-	-	-
Contractual Services	17,239	17,210	11,205	-	-	-
Subtotal LISD SRO Program	1,137,645	1,008,952	11,205	-	-	-
Narcotics/Pipeline/K-9						
Personnel	2,926,995	2,947,331	2,953,480	2,953,480	2,729,773	3,156,043
Materials & Supplies	87,675	77,635	120,708	124,984	109,104	121,759
Contractual Services	69,366	130,130	137,995	140,665	146,150	147,970
Subtotal Narcotics/Pipeline/K-9	3,084,036	3,155,096	3,212,183	3,219,129	2,985,027	3,425,772
911 Communications						
Personnel Services	2,424,225	2,319,204	2,694,565	2,694,565	2,355,515	2,729,889
Materials & Supplies	33,033	16,660	17,348	17,348	13,220	21,552
Contractual Services	22,503	65,054	37,568	37,568	62,140	65,771
Capital Outlay	127,041	-	-	-	-	-
Subtotal 911 Communications	2,606,802	2,400,918	2,749,481	2,749,481	2,430,875	2,817,212
Criminal Int. Acquisition						
Personnel	308,705	307,789	337,821	337,821	317,861	349,916
Materials and Supplies	12,758	15,283	18,899	21,071	15,910	23,000
Contractual Services	12,426	24,990	26,601	28,735	27,745	35,222
Subtotal Criminal Int. Acquisition	333,889	348,062	383,321	387,627	361,516	408,138
Patrol Division						
Personnel Services	25,776,997	27,279,149	30,605,642	30,605,642	30,450,623	32,535,435
Materials and Supplies	1,269,061	1,175,292	1,410,024	1,632,990	2,052,523	1,600,126
Contractual Services	1,866,183	2,095,024	2,035,438	2,206,758	2,120,798	2,282,536
Capital Outlay	-	16,840	-	-	-	-
Subtotal Patrol Division	28,912,241	30,566,305	34,051,104	34,445,390	34,623,944	36,418,097
Total Police	47,535,841	49,153,753	52,466,077	52,939,820	51,596,924	54,751,278

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Fire						
Personnel Services	22,182,355	22,666,930	22,183,291	22,113,051	22,476,307	22,846,728
Materials and Supplies	681,106	605,549	740,869	752,243	729,430	698,475
Contractual Services	749,421	788,831	798,950	879,109	817,012	813,501
Other Charges	-	101	-	-	-	-
Debt Service	47,650	47,650	-	-	-	-
Subtotal Fire	23,660,532	24,109,061	23,723,110	23,744,403	24,022,749	24,358,704
EMS						
Personnel Services	6,845,992	7,549,173	7,611,766	7,611,766	7,009,569	6,884,242
Materials and Supplies	377,508	440,733	453,347	456,700	433,186	530,737
Contractual Services	178,919	238,289	218,611	221,319	208,149	232,635
Subtotal EMS	7,402,419	8,228,195	8,283,724	8,289,785	7,650,904	7,647,614
EMS - Trauma Service Area						
Materials and Supplies	7,503	5,603	10,000	10,000	10,000	5,000
Contractual Services	5,013	-	4,000	4,000	4,000	4,000
Subtotal EMS - Trauma Service Area	12,516	5,603	14,000	14,000	14,000	9,000
Civilians						
Personnel Services	555,294	604,302	544,194	564,434	608,611	555,025
Contractual Services	3,185	7,838	7,588	7,588	7,588	7,314
Subtotal Civilians	558,479	612,140	551,782	572,022	616,199	562,339
Fire Prevention & Arson						
Personnel Services	1,303,609	1,472,947	1,485,139	1,485,139	1,357,947	1,510,846
Materials and Supplies	30,958	38,286	31,371	31,411	38,754	49,071
Contractual Services	39,447	44,219	49,653	50,504	47,474	46,654
Subtotal Fire Prevention & Arson	1,374,014	1,555,452	1,566,163	1,567,054	1,444,175	1,606,571
Airport						
Personnel Services	894,918	888,573	897,457	897,457	1,047,058	920,266
Materials and Supplies	30,914	20,398	25,411	23,812	23,018	21,945
Contractual Services	43,637	39,066	46,291	53,670	51,898	42,067
Subtotal Airport	969,469	948,037	969,159	974,939	1,121,974	984,278
Fire In-House Training						
Personnel Services	382,431	440,158	344,971	344,971	423,904	384,153
Materials and Supplies	20,247	52,043	46,080	52,532	52,260	117,947
Contractual Services	7,555	35,432	40,221	41,952	41,946	43,518
Subtotal Fire In-House Training	410,233	527,633	431,272	439,455	518,110	545,618

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Fire Training Facility						
Personnel Services	363,928	284,230	335,949	335,949	257,589	330,030
Materials and Supplies	63,633	24,446	22,213	18,650	18,588	26,142
Contractual Services	62,538	57,644	60,558	59,562	58,854	54,073
Subtotal Fire Training Facility	490,099	366,320	418,720	414,161	335,031	410,245
Emergency Management						
Materials and Supplies	557	2,981	557	-	-	2,981
Contractual Services	10,981	11,347	10,981	11,737	11,737	18,546
Subtotal Emergency Management	11,538	14,328	11,538	11,737	11,737	21,527
Total Fire	34,889,299	36,366,769	35,969,468	36,027,556	35,734,879	36,145,896
Traffic						
Administration						
Personnel Services	383,863	333,265	339,218	339,431	344,495	344,727
Materials and Supplies	28,207	27,031	29,722	32,397	27,201	29,836
Contractual Services	109,282	94,315	110,272	113,278	108,327	89,886
Subtotal Administration	521,352	454,611	479,212	485,106	480,023	464,449
Engineering						
Personnel Services	344,762	307,011	321,868	321,868	290,276	317,670
Materials and Supplies	8,845	4,909	10,041	14,139	10,042	6,779
Contractual Services	13,670	20,445	16,977	16,977	15,673	16,065
Subtotal Engineering	367,277	332,365	348,886	352,984	315,991	340,514
Signals						
Personnel Services	360,601	352,325	356,817	356,817	350,338	347,465
Materials and Supplies	192,117	222,725	202,856	210,941	204,811	207,107
Contractual Services	287,821	258,783	302,064	302,064	284,345	301,707
Capital Outlay	10,160	1,840	-	149	149	-
Subtotal Signals	850,699	835,673	861,737	869,971	839,643	856,279
Signs						
Personnel Services	166,935	201,994	258,998	258,998	295,019	263,376
Materials and Supplies	111,942	110,833	129,353	131,073	127,802	121,964
Contractual Services	13,887	24,323	18,077	18,077	18,804	23,396
Capital Outlay	-	4,381	-	298	298	-
Subtotal Signs	292,764	341,531	406,428	408,446	441,923	408,736
Markings						
Personnel Services	124,326	151,244	204,301	204,301	212,584	205,708
Materials and Supplies	70,981	91,989	113,551	114,369	120,492	157,272
Contractual Services	13,944	26,931	20,494	20,494	20,494	17,709
Capital Outlay	-	6,960	-	298	298	-
Subtotal Markings	209,251	277,124	338,346	339,462	353,868	380,689

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Street Lights						
Materials and Supplies	52,588	36,444	52,588	40,661	40,661	36,444
Contractual Services	2,127,681	1,993,062	2,221,078	2,227,973	2,141,895	2,221,078
Subtotal Street Lights	2,180,269	2,029,506	2,273,666	2,268,634	2,182,556	2,257,522
Total Traffic	4,421,612	4,270,810	4,708,275	4,724,603	4,614,004	4,708,189
Homeland Security Grant SHSP 2009-SS-T9-0064						
Capital Outlay	-	800,989	-	110,338	110,338	-
Subtotal SHSP 2009-SS-T9-0064	-	800,989	-	110,338	110,338	-
SHSP-LEAP 2009-SS-T9-0064						
Materials and Supplies	-	16,652	-	-	-	-
Contractual Services	-	234,211	-	128,161	128,161	-
Subtotal SHSP-LEAP 2009-SS-T9-0064	-	250,863	-	128,161	128,161	-
SHSP-LETPA 2010-SS-T0-008						
Materials and Supplies	-	-	-	190,000	190,000	-
Capital Outlay	-	-	-	125,000	125,000	-
Subtotal SHSP-LETPA 2010-SS-T0-008	-	-	-	315,000	315,000	-
Total Homeland Security Grant	-	1,051,852	-	553,499	553,499	-
TOTAL PUBLIC SAFETY	86,846,752	90,843,184	93,143,820	94,245,478	92,499,306	95,605,363
PUBLIC WORKS						
Administration						
Personnel Services	521,035	472,439	465,355	465,461	425,904	375,989
Materials and Supplies	12,984	14,430	13,818	20,132	12,719	18,453
Contractual Services	214,265	225,396	221,385	230,632	229,350	211,415
Subtotal Administration	748,284	712,265	700,558	716,225	667,973	605,857
Street Maintenance						
Personnel Services	581,917	564,815	760,167	760,167	575,656	722,637
Materials and Supplies	263,983	246,972	304,792	300,885	262,760	288,417
Contractual Services	120,639	145,862	165,887	165,887	165,869	157,295
Capital Outlay	7,819	-	-	-	-	-
Subtotal Street Maintenance	974,358	957,649	1,230,846	1,226,939	1,004,285	1,168,349

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Street Construction						
Personnel Services	182,448	188,234	294,314	294,314	248,363	299,789
Materials and Supplies	420,415	283,943	450,954	449,597	379,784	396,562
Contractual Services	221,714	347,104	356,597	356,597	356,195	380,020
Other Charges	550	300	-	-	-	-
Subtotal Street Construction	825,127	819,581	1,101,865	1,100,508	984,342	1,076,371
Street Cleaning						
Personnel Services	787,338	787,714	887,821	872,873	815,226	939,453
Materials and Supplies	108,233	127,089	176,620	180,829	186,099	202,039
Contractual Services	195,116	281,541	296,028	310,976	310,649	255,912
Subtotal Street Cleaning	1,090,687	1,196,344	1,360,469	1,364,678	1,311,974	1,397,404
Building Rehab						
Personnel Services	581,842	608,710	739,725	739,725	581,010	731,391
Materials and Supplies	39,175	43,953	46,531	47,075	38,405	53,673
Contractual Services	29,462	24,371	24,096	24,096	24,063	24,862
Subtotal Building Rehab	650,479	677,034	810,352	810,896	643,478	809,926
Warehouse						
Personnel Services	82,713	36,279	77,585	77,585	76,340	86,033
Materials and Supplies	15,451	9,384	15,608	17,241	11,590	9,618
Contractual Services	3,785	4,760	5,208	5,708	5,049	16,932
Subtotal Warehouse	101,949	50,423	98,401	100,534	92,979	112,583
Special Constr. Projects						
Personnel Services	409,291	448,018	417,298	417,298	356,795	417,298
Materials and Supplies	18	1,561	-	-	5,663	-
Contractual Services	5,971	-	-	2,098	2,098	-
Subtotal Constr. Projects	415,280	449,579	417,298	419,396	364,556	417,298
TOTAL PUBLIC WORKS	4,806,164	4,862,875	5,719,789	5,739,176	5,069,587	5,587,788
HEALTH AND WELFARE						
Laredo Little Theater	31,740	8,000	6,000	6,000	6,000	4,000
Imaginarium of South Tx	50,000	13,750	10,300	10,300	10,300	7,000
CSS / Family Counseling	45,135	-	-	-	-	-
Animal Society	300,000	300,000	300,000	300,000	300,000	300,000
Crime Stoppers Inc.	1,000	1,000	1,000	1,000	1,000	-
Catholic Social Services	5,000	-	-	-	-	-
Laredo Regional Food Bank	8,438	8,000	8,000	8,000	8,000	8,000
South Texas Food Bank	25,875	35,650	35,875	35,875	35,875	35,000
Laredo Webb NHS	3,000	-	-	-	-	-
Bethany House	18,500	21,000	21,000	21,000	21,000	21,000
Paisano Girl Scout Council	5,000	5,000	3,750	3,750	3,750	1,000
SCAN	13,500	13,500	13,500	13,500	13,500	13,500
LISD Crime Stoppers	1,000	7,000	7,000	7,000	7,000	4,500
Children's International Advocacy	22,500	27,825	27,825	27,825	27,825	27,825

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
HEALTH AND WELFARE (continued)						
Boy's and Girl's Club of Laredo	41,000	41,000	30,750	30,750	30,750	20,000
Youth Commission	13,426	18,455	20,000	20,000	20,000	20,000
Border Area Nutritional Council	28,125	28,450	28,450	28,450	28,450	28,400
Literacy List of America	2,625	2,625	3,000	3,000	3,000	3,000
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
BEST Inc.	10,000	10,000	7,500	7,500	7,500	5,000
Veteran's Coalition	79,970	73,634	50,000	50,000	50,000	40,000
Casa de Misericordia	11,000	16,000	16,000	16,000	16,000	16,000
S.T.C.A.D.A.	5,000	5,000	5,000	5,000	5,000	5,000
Club Olympia	3,718	-	-	-	-	-
Special Olympics-Area 21	3,766	10,000	7,500	7,500	7,500	7,000
Habitat for Humanity	10,500	10,500	10,500	10,500	10,500	10,500
Kidney Foundation of Laredo	15,000	20,000	20,000	20,000	20,000	20,000
Laredo Amateur Boxing	10,000	9,794	7,500	7,500	7,500	5,000
Big Brother / Sister of STX	5,000	5,000	3,750	3,750	3,750	2,000
Children's Interntl. Advo. Safe Haven	10,000	10,000	10,000	10,000	10,000	10,000
Area Health Ed Center Rio Grande	15,000	15,000	11,250	11,250	11,250	9,000
Boys Scouts of America	5,000	5,000	3,750	3,750	3,750	1,000
Laredo Main St. Program	-	-	12,500	12,500	12,500	-
Subtotal Aid to Other Agencies	814,818	736,183	696,700	696,700	696,700	638,725
Code Enforcement						
Personnel	95,596	96,965	98,749	98,749	98,869	100,476
Materials and Supplies	4,645	4,753	6,329	6,219	5,706	6,501
Contractual Services	43,701	32,448	43,072	49,677	43,950	31,229
Subtotal Code Enforcement	143,942	134,166	148,150	154,645	148,525	138,206
TOTAL HEALTH AND WELFARE	958,760	870,349	844,850	851,345	845,225	776,931
CULTURE AND RECREATION						
Parks and Leisure						
Parks Administration						
Personnel Services	409,262	369,568	494,578	494,791	435,047	340,921
Materials and Supplies	11,250	15,514	13,595	14,702	9,231	18,086
Contractual Services	54,151	45,540	41,181	46,169	42,937	31,849
Subtotal Parks Administration	474,663	430,622	549,354	555,662	487,215	390,856
Parks Maintenance						
Personnel Services	2,128,488	2,443,484	2,516,904	2,516,904	3,084,042	3,250,736
Materials and Supplies	406,851	486,979	462,107	488,212	459,963	578,427
Contractual Services	1,411,231	1,385,614	1,437,591	1,610,966	1,556,130	1,724,086
Capital Outlay	5,186	-	-	-	-	-
Subtotal Parks Maintenance	3,951,756	4,316,077	4,416,602	4,616,082	5,100,135	5,553,249

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Recreation						
Personnel Services	668,497	681,779	510,224	510,224	580,858	513,741
Materials and Supplies	80,663	93,324	82,867	96,838	93,436	124,017
Contractual Services	85,103	53,171	75,184	74,638	58,754	37,005
Other Charges	-	58	-	-	-	-
Subtotal Recreation	834,263	828,332	668,275	681,700	733,048	674,763
Recreation Centers						
Personnel Services	1,254,657	1,241,445	1,230,571	1,230,571	1,282,852	1,518,026
Materials and Supplies	164,355	164,536	202,211	210,216	159,933	254,793
Contractual Services	265,703	320,274	308,687	349,381	321,622	477,987
Other Charges	-	-	-	-	-	440,500
Debt Service	54,582	27,291	54,582	26,682	-	27,290
Subtotal Recreation Centers	1,739,297	1,753,546	1,796,051	1,816,850	1,764,407	2,718,596
Cemetery						
Personnel Services	266,280	226,740	249,026	249,026	221,178	262,768
Materials and Supplies	27,192	26,313	29,691	33,520	27,397	33,457
Contractual Services	52,645	43,250	40,001	42,741	45,831	48,898
Other Charges	10	-	-	-	-	-
Capital Outlay	-	10,518	-	-	-	-
Subtotal Cemetery	346,127	306,821	318,718	325,287	294,406	345,123
Library - Main Branch						
Personnel Services	1,655,534	1,546,856	1,800,923	1,800,923	1,666,663	1,850,545
Materials and Supplies	391,681	523,399	611,052	739,537	631,281	697,940
Contractual Services	442,663	419,231	450,568	465,154	420,479	459,781
Other Charges	(6)	(24)	-	-	-	-
Capital Outlay	-	-	-	-	-	-
Subtotal Library - Main Branch	2,489,872	2,489,462	2,862,543	3,005,614	2,718,423	3,008,266
Library - Santo Nino Branch						
Personnel Services	218,111	220,914	233,205	233,205	174,525	212,095
Materials and Supplies	441	-	80,287	80,287	-	109,787
Contractual Services	21,997	18,343	30,022	31,665	14,005	121,834
Subtotal Library - Santo Nino Branch	240,549	239,257	343,514	345,157	188,530	443,716
Library - Bruni Plaza Branch						
Personnel Services	66,418	68,013	71,912	71,912	70,452	73,508
Materials and Supplies	14,576	19,363	23,476	24,327	19,716	19,358
Contractual Services	22,346	24,051	26,809	26,989	20,922	25,887
Subtotal Library - Bruni Plaza Branch	103,340	111,427	122,197	123,228	111,090	118,753

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
Library - Bookmobile Unit						
Personnel Services	36,618	19,709	43,074	43,074	43,038	39,194
Materials and Supplies	2,134	7,846	9,745	11,366	8,145	8,669
Contractual Services	3,745	6,941	4,145	7,613	7,146	3,073
Subtotal Library - Bookmobile Unit	42,497	34,496	56,964	62,053	58,329	50,936
Other						
Contractual Services	-	13,888	-	-	-	-
Subtotal Other	-	13,888	-	-	-	-
TOTAL CULTURE AND RECREATION	10,222,364	10,523,928	11,134,218	11,531,633	11,455,583	13,304,258
OTHER FINANCING USES						
OTHER						
Personnel Services						
Contractual Services						
Rental of Land/Building	-	72,000	308,000	308,000	264,000	308,000
Tax Attorney	652,741	723,447	759,902	759,902	759,902	767,501
Tax Appraisal District	840,381	883,210	924,959	924,959	873,935	892,003
South Texas Development Council	45,107	45,046	45,106	45,106	45,106	45,106
Laredo Development Foundation	425,000	318,750	258,443	258,443	258,443	206,754
Legal Expenses	67,452	34,563	75,000	87,291	35,000	75,000
Consultant Fees	12,727	77,572	33,600	77,900	77,900	33,600
Investment Fees	-	161	-	-	200	250
Auction Fees	-	-	-	-	14,395	-
Christmas Committee	-	3,712	6,000	6,000	5,869	6,000
Insurance	787,373	1,119,417	1,135,012	1,135,012	939,049	1,395,629
Other						
City Annuity Contributions	527,208	623,336	645,018	645,018	817,472	968,657
Prior Year Expense	2,696	67,348	25,000	25,000	25,000	25,000
Bad Debt Expense	10,771	19,346	10,361	10,361	10,000	15,000
Shortage and Overage	20	-	20	20	-	-
Ambulance Refunds	-	172	-	-	-	-
Restricted Reserve	-	-	198,207	805,212	-	931,061
Capital Outlay - Machinery & Equip	-	27,808	-	-	-	-
Capital Outlay - Land	1,388,165	942,443	-	2,000,000	2,000,000	-
Capital Outlay - Improvements						
Other than Buildings	7,915,619	16,406,963	-	-	-	-
Bond Cost	-	70,000	-	-	-	-
TOTAL OTHER	12,675,260	21,435,294	4,424,628	7,088,224	6,126,271	5,669,561

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2011-2012**

EXPENDITURES	ACTUAL FY 08-09	ACTUAL FY 09-10	ORIGINAL BUDGET FY 10-11	AMENDED BUDGET FY 10-11	TOTAL ESTIMATE FY 10-11	ADOPTED BUDGET FY 11-12
TRANSFERS OUT						
Auto Theft Task Force	231,349	235,507	241,646	241,646	235,507	354,304
Health Department Grants	2,926,462	3,480,497	2,985,441	2,985,441	2,985,441	3,403,740
Special Police Program	589,749	385,871	190,112	190,112	75,938	121,047
Public Access Fund	291,857	282,573	312,121	312,121	312,121	312,121
911 Regional Fund	-	11	-	-	-	-
Debt Service	-	-	2,000,000	2,000,000	2,000,000	-
Capital Improvements Fund	-	-	-	-	3,000,000	-
Special Fire Grants	428,413	893,279	1,059,269	1,059,269	1,047,497	1,259,799
Friends of the Library	60,000	49,076	-	-	-	-
TOTAL TRANSFERS OUT	4,527,830	5,326,814	6,788,589	6,788,589	9,656,504	5,451,011
TOTAL FINANCING USES	17,203,090	26,762,108	11,213,217	13,876,813	15,782,775	11,120,572
TOTAL EXPENDITURES	136,119,389	149,706,397	139,672,560	144,308,769	142,553,794	143,821,421

Mayor and City Council
(11 FTE'S)

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 11 MAYOR AND CITY COUNCIL
 00 - 09 MAYOR AND CITY COUNCIL

MISSION

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

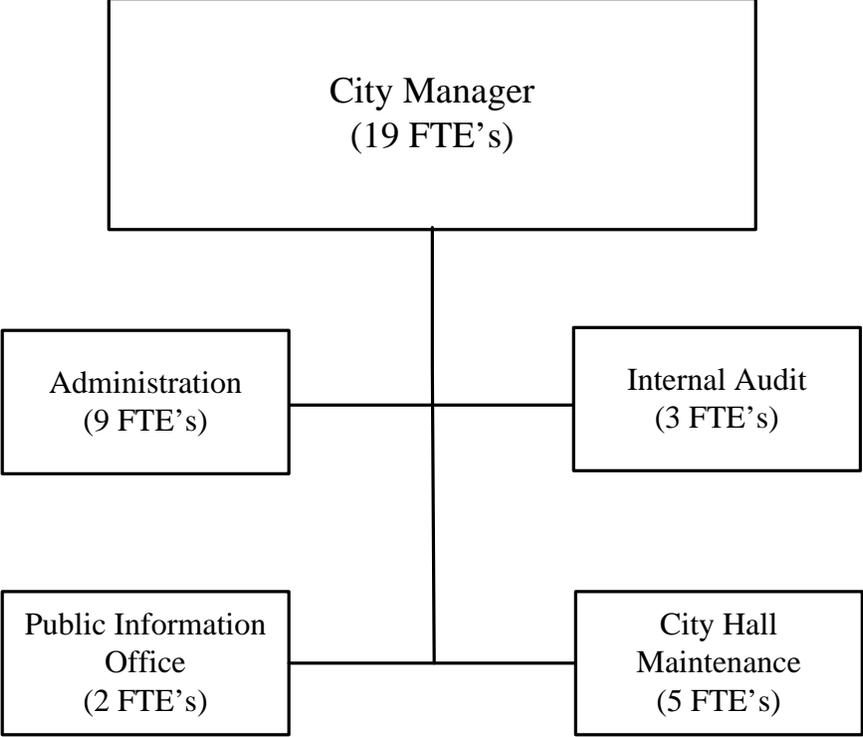
- Maintain and enhance the City’s competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	177,845	177,065	184,266	191,622	208,897
Materials & Supplies	50,384	62,263	109,626	97,966	85,416
Contractual Services	476,346	469,518	426,378	418,500	439,157
Other Charges	12	-	-	-	-
Total	704,587	708,846	720,270	708,088	733,470

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
11	00	2	20019	R29	ADMINISTRATIVE INTERN	10,400
11	00	3	20019	R29	ADMINISTRATIVE INTERN	10,400
11	00	4	20019	R29	ADMINISTRATIVE INTERN	10,400
11	00	5	20019	R29	ADMINISTRATIVE INTERN	10,400
11	03	4	10261	65	COUNCIL MEMBER	12,000
11	04	13	10261	65	COUNCIL MEMBER	12,000
11	05	17	10261	65	COUNCIL MEMBER	12,000
11	06	15	10261	65	COUNCIL MEMBER	12,000
11	07	12	10261	65	COUNCIL MEMBER	12,000
11	08	14	10261	65	COUNCIL MEMBER	12,000
11	09	18	11203	65	MAYOR	36,000
TOTAL COUNT			11		TOTAL SALARIES	149,600



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	00 CITY MANAGER

MISSION

To provide precise and appropriate information and recommendations to the City Council in order to make well-versed decisions, implement policies and programs approved by Council while managing the daily functions of City services with a high standard of ethics, professionalism and integrity.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide cost effective services that efficiently utilize city resources and promote and support the safety and health of the community.
- To maintain an open door policy in order to be responsive to questions, concerns, complaints and needs of citizens, City Council and City employees.
- To coordinate the preparation and distribution of City Council agendas and related materials to City Council, staff and citizens.
- To continue to monitor all capital improvement projects to insure their completion to include but not limited to the James and Maria Luisa Haynes Recreation Center, the Northwest Laredo Community Center, the Max A. Mandel Municipal Golf Course, the Laredo Baseball Stadium and any other major projects approved by City Council.
- To continue to pursue new economic trade opportunities for the community by creating new distribution center avenues for Central American countries and any other country that would provide job and economic opportunities for the citizens of Laredo.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,001,641	995,697	1,078,220	1,094,570	1,080,417
Materials & Supplies	20,780	12,034	14,469	13,304	14,547
Contractual Services	98,569	117,640	107,837	105,274	114,220
Total	1,120,990	1,125,371	1,200,526	1,213,148	1,209,184

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
12	00	1	10242	50	CITY MANAGER	187,196
12	00	36	20014	R32	ADMINISTRATIVE ASSISTANT I	31,886
12	00	47	20014	R32	ADMINISTRATIVE ASSISTANT I	35,360
12	00	1	25001	R32	EXECUTIVE SECRETARY	53,279
12	00	81	25001	R32	EXECUTIVE SECRETARY	37,387
12	00	2	15003	W45	ASSISTANT CITY MANAGER	146,331
12	00	3	15003	W45	ASSISTANT CITY MANAGER	141,630
12	00	2	15037	W45	DEPUTY CITY MANAGER	181,150
12	00	83	20015	R35	ADMINISTRATIVE ASSISTANT II (unfunded)	-
TOTAL COUNT			9		TOTAL SALARIES	814,221

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	10 INTERNAL AUDIT

To strengthen the City of Laredo’s accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City’s assets are managed with integrity, efficiency and effectiveness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a comprehensive, risk-based annual audit plan.
- Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis.
- Perform follow-up audits to evaluate the adequacy of corrective action.
- Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences.
- Support the City Council and City Management team in attaining short-term and long-term objectives.
- Provide excellent service to both internal and external customers.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	215,185	218,445	226,018	226,484	229,367
Materials & Supplies	1,307	910	1,306	450	1,003
Contractual Services	10,942	13,883	13,081	11,456	13,459
Total	227,434	233,238	240,405	238,390	243,829

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
12	10	1	30012	R35	AUDITOR II	46,467
12	10	2	30012	R35	AUDITOR II	38,251
12	10	4	10805	R41	INTERNAL AUDITOR	84,448
TOTAL COUNT			3		TOTAL SALARIES	169,166

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
10 INTERNAL AUDIT

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Unannounced Audits (i.e. Collections, Cash Funds & Compliance Audits (i.e. Cash Receipts, Payroll, Special Assignment Audits	382	369	372	372
Letter to Management Follow-Up Audits	13	10	15	20
	2	2	4	4
	3	2	8	5
Efficiency Measures				
Avg. Number of Audits Conducted per Auditor Assigned				
Unannounced Audits	191	184	186	186
Compliance Audits	4	3	5	6
Special Assignment Audits	2	2	4	4
Letter to Management Follow-Up Audits	3	2	8	5
Effectiveness Measures				
Average Reconciliation Rate of Receipts to Collections				
Surprise Cash Audits	100%	99%	99%	100%
Surprise Petty Cash Audits	99%	99%	95%	97%
Average Compliance Rate				
Petty Cash Policy Audits	98%	98%	95%	97%
Cash Receipts Audits	---	99%	99%	99%
Payroll Audits	97%	98%	97%	97%
Purchasing Audits	---	---	95%	95%
Travel Policy Audits	98%	---	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
30 PUBLIC INFORMATION OFFICE

MISSION

Keep the citizens of Laredo and media entities accurately, timely and properly informed on City issues, projects and services. Work with all media entities, including local, Nuevo Laredo media, regional/state of Texas and even, national and international media to help project an accurate picture of Laredo; especially, as it relates to the image and/or issues of national security offered by the City of Laredo. Maintain the integrity of the Public Information Office and respond to media questions and requests for interviews accurately, fairly and timely.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue using the local media for maximum dissemination of information on the City of Laredo to the citizens.
- Aggressively pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Work to continue developing regular outlets, such as print publications, and electronic messages on PAC, that inform customers, rate payers and taxpayers of the City of Laredo projects and services.
- Implement new measures of maintaining relations and regular communications with local media, by making City officials available for comment on a regular basis through monthly or quarterly roundtable discussions with local media partners.
- Work with all department directors to promote services and events.
- Work with Mayor and City Council to promote the City of Laredo issues and news throughout the region, state and country.
- Maintain and improve external customer relationships with all media entities locally, regionally, state and nationwide by reading and following up on stories aired and published, and continually pitching new story ideas.
- Maintain and improve internal customer relationships for the purposes of receiving information from the respective departments in a timely manner.
- Develop appropriate publicity outlets that maximize and promote City of Laredo resources.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	70,197	77,128	149,722	87,211	150,906
Materials & Supplies	489	388	804	390	387
Contractual Services	11,949	15,137	24,795	9,882	15,027
Total	82,635	92,653	175,321	97,483	166,320

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
12	30	26	20014	R32	ADMINISTRATIVE ASSISTANT I	48,339
12	30	1	30001	R37	PUBLIC INFO. OFFICER-C.M. ONLY	54,829
TOTAL COUNT			2		TOTAL SALARIES	103,168

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of media inquiries referred and resolved	20/week	20/week	20/week	20/week
Information requests for documentation	N/A	1	As applicable	As applicable
<i>Outputs</i>				
Number of press releases distributed	6/week	8/week	10/week	10/week
Number of promotional literature completed (quarterly magazine)	N/A	1	1 – State of the City Address	1-State of the City Address
Other promotional material/output	Joint production w/PAC on PSA’s, videos and other projects related to promoting projects and services; photos posted to Web and all media; media tours; press conferences and other marketing plans	Joint production/PAC on PSA’s, videos and other projects related to Web and all media; media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members, Departments, and Non-Profit Organizations.	Joint production/PAC on PSA’s, videos and other projects related to Web and all media; media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members, Departments, and Non-Profit Organizations. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Write all official correspondence for Mayor and assist in writing some official correspondence for City Management or other departments. Plan and work with TAMIU to execute debates for City elections.	Joint production/PAC on PSA’s, videos and other projects related to Web and all media; media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members, Departments, and Non-Profit Organizations. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Write all official correspondence for Mayor and assist in writing some official correspondence for City management or other departments. Plan and work with TAMIU to execute debates for County elections.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES – CONTINUED

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Effectiveness Measures				
% of information responses/documents responses	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%
% of media advisories resulting in interviews	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	50 CITY HALL MAINTENANCE

MISSION

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue to provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	157,805	169,074	181,862	178,230	185,853
Materials & Supplies	36,421	33,748	40,741	34,783	37,382
Contractual Services	242,314	219,911	307,562	286,683	259,362
Total	436,540	422,733	530,165	499,696	482,597

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
12	50	57	80288	R23	CUSTODIAN	22,173
12	50	58	80288	R23	CUSTODIAN	18,387
12	50	70	80288	R23	CUSTODIAN	20,301
12	50	148	80288	R23	CUSTODIAN	18,387
12	50	5	70195	R32	BLDG. MAINTENANCE SUPERVISOR	33,800
TOTAL COUNT			5		TOTAL SALARIES	114,192

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
50 CITY HALL MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
Total budget	\$436,540	\$422,733	\$499,696	\$482,597
<i>Outputs</i>				
Number of square feet area maintained	88,000	88,000	88,000	88,000
Efficiency Measures				
Number of square feet of area maintained per FTE	17,600	17,600	17,600	17,600
Cost per square foot	\$4.96	\$4.80	\$5.68	\$5.48

Municipal Court
(22.5 FTE's)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

MISSION

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.
- Install and upgrade to Version 8.00 Incode Court Software Solution Applications

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	985,134	1,022,624	1,128,640	1,095,928	1,141,900
Materials & Supplies	33,237	21,664	37,231	27,765	21,661
Contractual Services	229,878	216,300	253,525	230,858	223,802
Other Charges	159	442	82,950	219	117,442
Capital Outlay	23,283	5,500	6,000	6,000	-
Total	1,271,691	1,266,530	1,508,346	1,360,770	1,504,805

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
14	00	1	11889	18	SUBSTITUTE JUDGE	25,800
14	00	2	11889	18	SUBSTITUTE JUDGE	25,800
14	00	131	11289	19	MUNICIPAL COURT JUDGE	100,000
14	00	124	80288	R23	CUSTODIAN	20,800
14	00	2	20253	R27	ASSISTANT COURT CLERK	25,314
14	00	3	20253	R27	ASSISTANT COURT CLERK	36,681
14	00	4	20253	R27	ASSISTANT COURT CLERK	30,274
14	00	5	20253	R27	ASSISTANT COURT CLERK	38,189
14	00	9	20253	R27	ASSISTANT COURT CLERK	34,538
14	00	10	20253	R27	ASSISTANT COURT CLERK	29,058
14	00	11	20253	R27	ASSISTANT COURT CLERK	27,394
14	00	12	20253	R27	ASSISTANT COURT CLERK	23,005
14	00	13	20253	R27	ASSISTANT COURT CLERK	29,058
14	00	14	20253	R27	ASSISTANT COURT CLERK	25,064

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

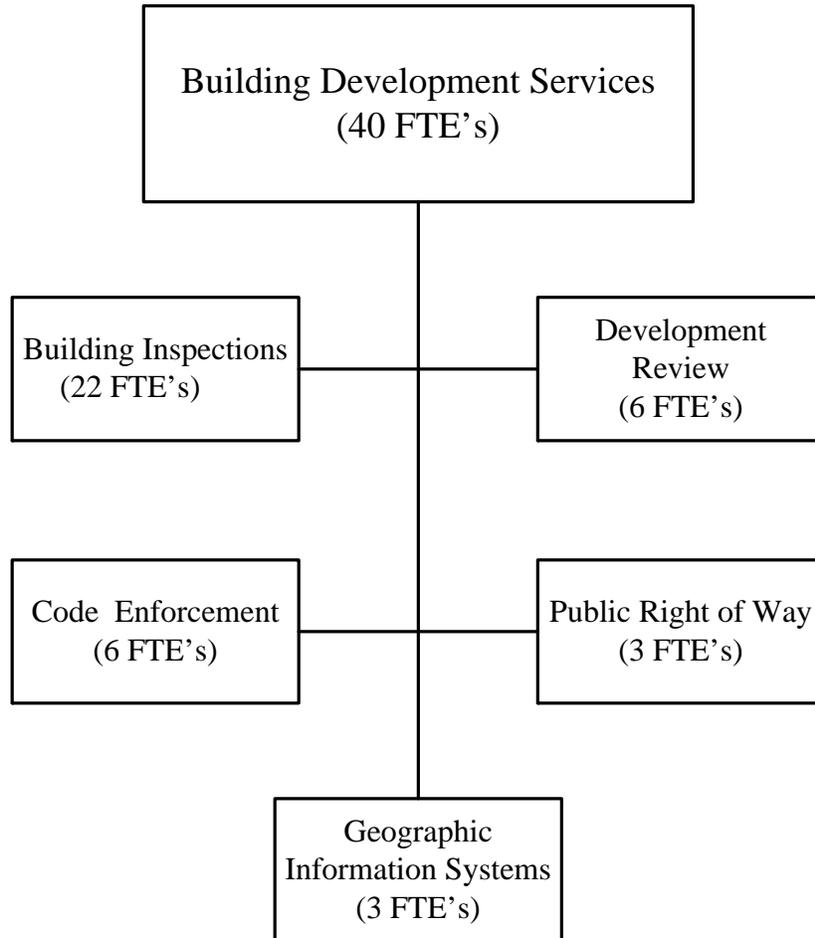
101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
14	00	15	20253	R27	ASSISTANT COURT CLERK	22,142
14	00	16	20253	R27	ASSISTANT COURT CLERK	22,142
14	00	17	20253	R27	ASSISTANT COURT CLERK	22,142
14	00	18	20253	R27	ASSISTANT COURT CLERK	22,797
14	00	125	20253	R27	ASSISTANT COURT CLERK	23,275
14	00	130	20253	R27	ASSISTANT COURT CLERK	21,278
14	00	127	20267	R32	MUNICIPAL COURT BAILIFF	39,156
14	00	2	15044	R37	DEPUTY MUN. COURT CLERK II	53,300
14	00	1	11288	R43	MUNICIPAL COURT CLERK	102,981
14	00	1	20072	R32	DEPUTY MUNICIPAL COURT CLERK (unfunded)	-
TOTAL COUNT			24		TOTAL SALARIES	800,186

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	20.5	21.5	21.5	21.5
<i>Outputs</i>				
Total revenues collected	\$2,819,181	\$3,230,555	\$3,219,440	\$3,255,140
Number of cases filed	79,189	65,392	50,000	65,000
Number of cases disposed	53,018	69,956	70,000	72,000
Number of cases paid	24,988	30,557	30,588	30,500
Number of notices mailed	119,268	109,974	89,005	100,000
Efficiency Measures				
Revenue produced per employee	\$137,521	\$150,258	\$149,741	\$151,402
Number of cases filed per employee	3,863	3,041	2,326	3,023
Number of cases disposed per employee	2,586	3,254	3,256	3,349
Effectiveness Measures				
% of cases disposed vs. filed	66%	107%	140%	111%
Average fine per case paid	\$112.82	\$105.73	\$105.26	\$106.73



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

MISSION

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,273,260	1,157,357	1,296,964	1,135,547	1,290,589
Materials & Supplies	53,260	56,138	73,225	57,850	74,719
Contractual Services	176,752	123,489	169,708	117,216	111,363
Total	1,503,272	1,336,984	1,539,897	1,310,613	1,476,671

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
15	10	125	80288	R23	CUSTODIAN	18,574
15	10	30	20252	R24	CLERK-TYPIST	17,857
15	10	163	20251	R25	CLERK II	22,651
15	10	50	21821	R27	SECRETARY	24,856
15	10	63	20011	R28	CLERK IV	27,685
15	10	27	20014	R32	ADMINISTRATIVE ASSISTANT I	34,226
15	10	12	40188	R32	BUILDING INSPECTOR	30,441
15	10	20	40188	R32	BUILDING INSPECTOR	30,295
15	10	21	40188	R32	BUILDING INSPECTOR	28,423
15	10	5	40189	R32	BUILDING PLANS EXAMINER I	29,869
15	10	6	40189	R32	BUILDING PLANS EXAMINER I	38,449
15	10	25	40450	R32	ELECTRICAL INSPECTOR I	36,847
15	10	15	45006	R32	PLUMBING INSPECTOR ASSISTANT	31,824
15	10	26	41550	R32	PLUMBING INSPECTOR I	28,423

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
15 BUILDING DEVELOPMENT SERVICES
10 BUILDING INSPECTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
15	10	11	40452	R34	ELECTRICAL INSPECTOR II	50,440
15	10	13	40452	R34	ELECTRICAL INSPECTOR II	47,122
15	10	14	41551	R34	PLUMBING INSPECTOR II	46,363
15	10	28	40186	R34	SENIOR BUILDING INSPECTOR	45,126
15	10	3	40187	R35	BUILDING PLANS EXAMINER II	34,809
15	10	8	45008	R36	BUILDING PLANS EXAMINER SUPVR.	53,570
15	10	4	10188	R43	BUILDING OFFICIAL	94,453
15	10	1	15041	R43	BUILDING SERVICES DEPT. DIR.	126,442
TOTAL COUNT			22		TOTAL SALARIES	898,746

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - inspections	12	8	7	7
Number of full-time equivalent employees (FTE) - permits	6	3	3	3
Number of plans received	3,272	2,662	2,700	2,750
<i>Outputs</i>				
Number of inspections completed	12,554	13,381	13,400	13,500
Number of permits issued	10,218	9,456	9,500	9,600
Number of re-inspections	520	413	400	450
Number of plans approved	3,172	2,420	2,400	2,500
Efficiency Measures				
Number of inspections completed per FTE	1,046	1,673	1,914	1,928
Effectiveness Measures				
% of plans review within 48 hours	97	97	97	98
% of inspection conducted on day scheduled	99	98	98	99
% of inspections that passed quality-control per 1000	99	96	98	99

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

MISSION

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	485,285	452,993	459,585	492,667	503,498
Materials & Supplies	10,596	12,089	12,351	12,350	16,394
Contractual Services	7,056	15,444	17,981	13,085	14,329
Total	502,937	480,526	489,917	518,102	534,221

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
15	15	10	40454	R32	CONSTRUCTION INSPECTOR	40,268
15	15	16	40454	R32	CONSTRUCTION INSPECTOR	38,907
15	15	70	40458	R33	ENGINEERING TECHNICIAN	31,949
15	15	4	10755	R39	ENVIRONMENTAL ENGINEER	89,326
15	15	3	35024	R40	ENGINEERING ASSOCIATE II	66,404
15	15	3	35024	R40	ENGINEERING ASSOCIATE II (25%)	14,211
15	15	7	35026	R42	CIVIL ENGINEER II (P.E.)	82,700
TOTAL COUNT			6		TOTAL SALARIES	363,765

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of Projects Received	61	38	40	45
Number of FTEs	3.5	3.5	3.5	3.5
<i>Outputs</i>				
Number of projects reviewed	61	38	40	45
Percent of projects approved	87%	71%	88%	89%
Efficiency Measures				
Number of reviews per FTE	17.43	10.85	11.43	11.44
Effectiveness Measures				
Approved 1st submittal	85%	74%	86%	80%
Approved 2nd submittal	14%	18%	8.5%	15%
Approved 3rd submittal	1%	8%	5.5%	5%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	20 CODE ENFORCEMENT

MISSION

Zoning is the regulation by a municipality of the use of land within the community.
 Minimize impacts of land uses by zoning enforcement.

- **INTENT**
Segregate conflicting/non-complimentary land uses.
- **PURPOSE**
Enhance quality of life and preserve the character of neighborhoods

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	316,692	298,612	306,293	310,728	310,890
Materials & Supplies	8,478	9,933	13,335	18,025	14,246
Contractual Services	6,770	13,876	20,884	17,837	17,624
Total	331,940	322,421	340,512	346,590	342,760

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
15	20	5	42559	R31	ZONING ENFORCEMENT OFFICER I	36,129
15	20	7	42559	R31	ZONING ENFORCEMENT OFFICER I	29,296
15	20	9	42559	R31	ZONING ENFORCEMENT OFFICER I	28,464
15	20	22	42559	R31	ZONING ENFORCEMENT OFFICER I	36,503
15	20	2	42560	R32	ZONING ENFORCEMENT OFFICER II	38,188
15	20	11	42561	R34	ZONING ENFORCEMENT SUPERVISOR	48,245
15	20	5	42559	R31	ZONING ENFORCEMENT OFFICER I	36,129
TOTAL COUNT			6		TOTAL SALARIES	216,825

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	20 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent employees (FTE)-Zoning Enforcement Officers	7	5	5	6
<i>Outputs</i>				
Number of zoning cases investigated	1,313	2,188	1,933	2,030
Number of citations issued	715	193	169	178
Number of warnings issued per FTE-Zoning Enforcement Officer	598	750	742	779
Efficiency Measures				
Number of zoning cases investigated per FTE-Zoning Enforcement Officer	188	437	386	405
Number of citations issued per FTE-Zoning Enforcement Officer	102	38	34	36
Number of warnings issued per FTE-Zoning Enforcement Officer	107	150	177	186
Effectiveness Measures				
% of reported cases complied	100%	90%	90%	90%

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

15 BUILDING DEVELOPMENT SERVICES

DIVISION NUMBER

30 PUBLIC RIGHT OF WAY

MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	161,564	175,028	181,339	182,054	184,645
Materials & Supplies	5,402	7,911	8,593	7,425	11,660
Contractual Services	1,961	9,015	9,102	7,297	11,422
Total	168,927	191,954	199,034	196,776	207,727

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
15	30	53	41887	R32	STREET CUT INSPECTOR	31,221
15	30	54	41887	R32	STREET CUT INSPECTOR	29,869
15	30	2	15052	R39	PUBLIC RIGHT OF WAY MANAGER	68,858
TOTAL COUNT			3		TOTAL SALARIES	129,947

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	30 PUBLIC RIGHT OF WAY

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time employees (FTE) inspections	3	7	7	7
Number of Applications	3,000	2,023	1,631	1,713
Number of Inspections	6,000	4,014	4,800	5,040
<i>Outputs</i>				
Number of inspection completed	2,883	2,007	4,800	5,040
Number of permits issued	2,883	2,007	2,400	2,520
Efficiency Measures				
Number of inspections completed per FTE	2,000	1,338	686	720
Effectiveness Measures				
% of inspection conducted on a day schedule	99%	99%	99%	99%
% of inspections that passed quality-control per 1000	99%	99%	99%	99%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

MISSION

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	175,416	174,004	184,846	184,969	187,475
Materials & Supplies	9,206	3,977	9,729	8,363	4,271
Contractual Services	1,102	10,443	10,338	9,663	9,373
Total	185,724	188,424	204,913	202,995	201,119

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
15	35	29	45007	R31	GEOGRAPHIC INF. SYSTEMS TECH.	33,114
15	35	1	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	50,294
15	35	3	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	51,886
TOTAL COUNT			3		TOTAL SALARIES	135,294

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of map requests	850	780	780	750
Number of addresses entered	800	469	550	450
Number of zoning map amendments processed	71	51	70	70
Number of recorded subdivision updates	71	42	40	40
Number of as-built plans entered	15	10	10	10
Number of FTEs	3	3	3	3
<i>Outputs</i>				
Number of maps produced	796	800	800	800
Number of service locations	96	140	150	150
Number of zoning map updates	71	51	70	70
Number of lots created	704	329	500	400
Linear footage of infrastructure	827,476	949,123	1,051,476	1,251,476
Efficiency Measures				
Number of map requests per FTE	210	260	260	250
Number of subdivision updates per FTE	24	17	23	23
Effectiveness Measures				
Normalization (ratio) of inputs and outputs	100	100	100	100

City Attorney
(9 FTE's)

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	16 CITY ATTORNEY
DIVISION NUMBER	10 CITY ATTORNEY

MISSION

The Legal Department’s mission is to provide legal representation before all courts of law and advice to the governing body and to all city departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide competent, timely and knowledgeable legal consultation to the governing body and to all twenty-seven city departments and city staff.
- To represent the city in all courts of law through in-house and contract attorneys in municipal, state and federal courts in litigation.
- To prepare or assist in preparation of all legal documents including but not limited to all council legislation, court pleadings, real estate transactions and all other legal papers necessary to serve all legal needs and purposes of the municipality.
- To provide legal counsel to all city commission, advisory committees, boards at all meetings and assembly of the many council created entities.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	772,415	757,045	905,673	799,792	875,057
Materials & Supplies	67,653	53,401	47,330	39,146	83,467
Contractual Services	60,802	41,729	68,242	47,102	49,407
Total	900,870	852,175	1,021,245	886,040	1,007,931

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
16	10	32	20014	R32	ADMINISTRATIVE ASSISTANT I	44,772
16	10	1	65001	R34	SENIOR PARALEGAL	67,600
16	10	2	35004	R40	ASSISTANT CITY ATTY I	63,638
16	10	1	35035	R41	ASSISTANT CITY ATTORNEY III	75,754
16	10	3	35003	R41	ASSISTANT CITY ATTY II	78,780
16	10	1	35035	R42	ASSISTANT CITY ATTORNEY III	82,961
16	10	2	35035	R42	ASSISTANT CITY ATTORNEY III	103,782
16	10	1	10238	R45	CITY ATTORNEY	129,835
TOTAL COUNT			8		TOTAL SALARIES	647,120

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
16 CITY ATTORNEY
10 CITY ATTORNEY

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) hours	18,720	14,560	14,560	14,560
Number of full-time equivalent employees (FTE)	9	7	7	7
Total budget	900,870	852,175	886,040	1,007,931
<i>Outputs</i>				
Legal consultations (office/telephone)	7,060	7,272	7,490	7,715
Meetings and conferences	10,009	10,309	10,618	10,937
Correspondence review, administrative matters; contracts prepared, reviewed, and signed off	9,616	9,904	10,201	10,507
Legal research, opinions	9,375	9,656	9,946	10,244
City Council support/Ordinances, Resolutions, Motions	6,578	6,775	6,978	7,187
Litigation activity/pleadings	6,326	6,516	6,711	6,912
Municipal court activity	2,115	2,178	2,243	2,310
Total potential clients (citizen population*)	189,000	244,580	244,580	244,580
Efficiency Measures				
Number of potential clients per attorney	21,000	34,940	34,940	34,940
Operating cost per hour	\$48.00	\$58.52	\$60.85	\$69.23
Effectiveness Measures				
Number of lawsuits due to preventive legal counsel	12	22	24	20

City Secretary
(5 FTE's)

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	17 CITY SECRETARY
DIVISION NUMBER	00 CITY SECRETARY

MISSION

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary’s Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	321,262	334,490	346,757	322,052	335,599
Materials & Supplies	17,550	10,967	18,532	15,169	13,019
Contractual Services	71,153	85,668	86,222	82,634	74,494
Other Charges	77	-	-	-	-
Total	410,042	431,125	451,511	419,855	423,112

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
17	00	1	20022	R29	DEPUTY CITY SECRETARY III	33,259
17	00	1	20023	R31	DEPUTY CITY SECRETARY IV	26,572
17	00	2	20023	R31	DEPUTY CITY SECRETARY IV	30,004
17	00	8	40264	R33	MICRO COMPUTER SPECIALIST	49,556
17	00	2	10244	R43	CITY SECRETARY	101,151
TOTAL COUNT			5		TOTAL SALARIES	240,543

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
17 CITY SECRETARY
00 CITY SECRETARY

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
<i>Outputs</i>				
Number of pages of minutes produced	800	627	550	500
Number of beer/wine licenses issued	90	150	150	150
Number of pages/documents scanned for storage	28,500	30,000	40,000	50,000
Number of newspaper notices published	175	102	80	90
Efficiency Measures				
Number of beer/wine licenses issued per FTE	18	30	30	30
Number of pages of minutes produced per FTE	160	125	110	100
Number of pages/documents scanned per FTE	5,500	6,000	8,000	10,000
Number of newspaper notices published per FTE	5	20	16	18
Effectiveness Measures				
% of laws engrossed and enrolled within one week	90	90	90	90

Tax
(17 FTE's)

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

18 TAX

DIVISION NUMBER

10 TAX COLLECTIONS

MISSION

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to expand on the automated system for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 96% or better.
- Assure that all mail payments are processed within one business day.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	872,803	887,524	919,175	908,201	929,656
Materials & Supplies	22,616	25,025	25,296	31,916	30,998
Contractual Services	100,204	107,775	114,318	118,004	108,752
Other Charges	213	5	-	93	43
Capital Outlay	21,878	-	-	-	-
Total	1,017,714	1,020,329	1,058,789	1,058,214	1,069,449

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
18	10	5	40323	R27	TELLER	22,495
18	10	12	40323	R27	TELLER	21,278
18	10	38	40323	R27	TELLER	20,862
18	10	40	40323	R27	TELLER	21,278
18	10	15	40322	R28	CUSTOMER SVC. REPRESENTATIVE	27,945
18	10	21	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,037
18	10	1	40008	R29	TELLER II	34,393
18	10	33	40008	R29	TELLER II	28,257
18	10	2	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	30,732
18	10	14	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	26,572
18	10	13	20014	R32	ADMINISTRATIVE ASSISTANT I	32,583
18	10	1	40324	R33	TELLER SUPERVISOR	42,754
18	10	36	20015	R35	ADMINISTRATIVE ASSISTANT II	35,506
18	10	1	25006	R35	REVENUE COLLECTION OFFICER	47,039
18	10	1	30019	R37	PROPERTY TAX SUPERVISOR	50,586
18	10	1	15006	R40	ASSISTANT TAX COLLECTOR	60,861
18	10	1	11902	R43	TAX ASSESSOR/COLLECTOR	113,588
TOTAL COUNT			17		TOTAL SALARIES	645,766

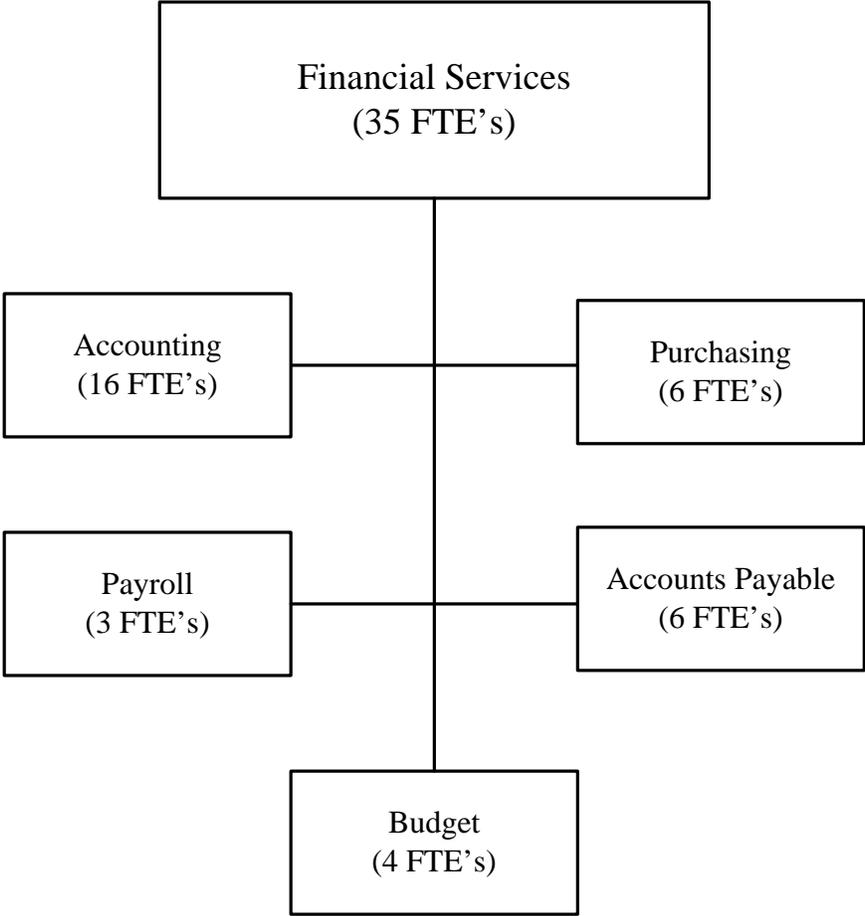
FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	17	17	17	17
<i>Outputs</i>				
Number of current tax accounts billed	80,045	81,796	82,085	82,571
Amount of Original Levy Billed	65,735,393	66,950,259	67,295,627	66,820,186
Amount of Current Taxes Collected	63,182,280	64,429,066	64,769,197	64,481,479
Amount of Delinquent Taxes Billed (Original)	4,768,825	5,798,824	5,769,567	5,842,535
Amount of Delinquent Taxes Collected	1,879,577	2,153,597	1,750,532	2,044,887
Number of Misc. Accounts Billed*	53,759	56,415	56,979	57,549
Amount of misc. accounts collected*	3,218,797	3,486,725	3,521,592	3,556,808
Amount of utility accounts collected**	58,627,028	62,743,640	63,371,076	64,004,787
Efficiency Measures				
Number current tax accounts billed per FTE	4,709	4,812	4,829	4,857
Amount current taxes collected per FTE	3,716,605	3,789,945	3,809,953	3,793,028
Number misc. accounts billed per FTE	3,162	3,319	3,352	3,385
Amount misc. accounts collected per FTE	189,341	205,101	207,152	209,224
Amount utility accounts collected per FTE	3,448,649	3,690,802	3,727,710	3,764,987
Effectiveness Measures				
% of current tax collected (Original Roll)	96.12	96.23	96.25	96.50
% of delinquent tax collected (Original Roll)	39.41	37.14	30.34	35.00

* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.
** Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management's long-term and short-term decisions in regards to City financial issues.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,002,405	1,000,700	1,032,174	960,190	1,020,299
Materials & Supplies	23,677	28,375	24,687	21,823	28,372
Contractual Services	125,646	112,054	119,117	102,835	109,236
Other Charges	37	5	36	-	4
Total	1,151,765	1,141,134	1,176,014	1,084,848	1,157,911

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
19	10	34	20013	R27	CLERK III	27,643
19	10	101	20013	R27	CLERK III	22,058
19	10	4	20018	R29	ADMINISTRATIVE SECRETARY	43,337
19	10	5	41821	R29	SENIOR ACCOUNTING TECHNICIAN	57,075
19	10	1	30010	R33	ACCOUNTANT I	34,497
19	10	2	30010	R33	ACCOUNTANT I	35,526
19	10	7	20013	R33	CLERK III	27,310
19	10	2	30011	R35	ACCOUNTANT II	41,257

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
9 FINANCIAL SERVICES
10 ACCOUNTING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
19	10	9	30011	R35	ACCOUNTANT II	38,189
19	10	13	30011	R35	ACCOUNTANT II	9,547
19	10	1	10021	R39	ACCOUNTING SUPERVISOR	59,644
19	10	3	10021	R39	ACCOUNTING SUPERVISOR	61,048
19	10	12	10021	R39	ACCOUNTING SUPERVISOR	45,076
19	10	2	15020	R40	CHIEF ACCOUNTANT	72,665
19	10	1	10543	R41	ASS'T FINANCIAL SVCS DIRECTOR	91,634
19	10	1	10539	R43	FINANCIAL SERVICES DIRECTOR (60%)	62,618
19	10	1	25006	R35	REVENUE COLLECTION OFFICER	-
TOTAL COUNT			17		TOTAL SALARIES	729,125

PERFORMANCE MEASURES (ACCOUNTING)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – accountants	9	10	10	10
<i>Outputs</i>				
Number of financial reports prepared	1,195	1,162	1,185	1,209
Number of budget amendments reviewed and prepared	1,205	641	654	667
Number of entries completed	14,662	8,127	8,290	8,455
Number of purchase requisitions approved	16,663	16,482	16,812	17,148
Number of ACH debits and credits reviewed and coded	3,482	4,463	4,552	4,643
Number of fixed assets entered into fixed asset system	587	988	1,008	1,028

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING) - CONTINUED

Number of fixed assets tagged	70	195	199	203
Number of financial status reports completed for grants	175	219	240	245
Number of requests for payments submitted for grants	849	704	672	685
Efficiency Measures				
Number of financial reports prepared per accountant	133	116	118	121
Number of budget amendments reviewed and prepared per accountant	134	64	65	67
Number of adjusting journal entries per accountant	1,630	813	829	846
Number of purchase requisitions approved per accountant	1,849	1,648	1,681	1,715
Number of ACH debits and credits reviewed and coded per accountant	387	446	455	464
Number of fixed assets entered into fixed asset system per accountant	66	99	101	103
Number of fixed assets tagged per accountant (1 only)	8	20	20	21
Number of financial status reports completed for grants per accountant	20	22	24	25
Number of requests for payments submitted to grants per accountant	95	70	67	69
Effectiveness Measures				
Average number of working days to compile monthly financial statements	5	5	5	5
Number of consecutive years receiving the Certificate of Achievement for Excellence in Financial Reporting	22	23	24	25

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – support staff only	6	5	5	5
<i>Outputs</i>				
Checks processed for deposit	789	799	815	831
Cash policy violations issued	307	230	235	239
Cash policy trainings for departments	3	3	3	3
Bank reconciliations	72	84	84	84
Wire transfers processed	630	659	672	686
Number of ACH debits and credits processed	2,852	3,804	3,880	3,958
Daily cash receipts audited, entered, and filed	2,695	2,065	2,106	2,148
Employee travel expense reports reviewed and processed	852	1,050	1,071	1,092
Number of delinquent accounts reviewed	5,962	6,260	6,385	6,513
Number of journal entries completed	7,967	7,137	7,280	7,426
Efficiency Measures				
Checks processed for deposit per employee	132	160	163	166
Cash policy violations issued per employee	51	46	47	48
Bank reconciliations per employee	12	17	17	18
Wire transfers processed per employee	105	132	135	137
Number of ACH debits and credits processed per employee	475	761	776	792
Daily cash receipts audited, entered, and filed per employee	449	413	421	430
Employee travel expense reports reviewed and processed per employee	142	210	214	218
Number of collection reports prepared per employee	3	3	3	3
Number of delinquent accounts reviewed per employee	994	1,252	1,277	1,303
Number of journal entries completed per employee	1,429	1,427	1,456	1,485

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
20 PURCHASING

MISSION

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City’s operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- Utilize the automated purchasing program to facilitate the purchase of inventory items.
- Revise the City’s Purchasing Policies to reflect changes to the Local Government Code.
- Encourage local vendors to participate in the City’s competitive bidding process.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	418,043	410,926	458,052	461,826	460,415
Materials & Supplies	3,568	5,137	3,566	3,002	5,134
Contractual Services	21,481	18,447	22,292	20,451	19,391
Total	443,092	434,510	483,910	485,279	484,940

PERSONNEL LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
19	20	1	41589	R29	BUYER I	33,488
19	20	3	41590	R31	BUYER II	38,802
19	20	1	20050	R34	SENIOR BUYER	56,129
19	20	1	20015	R35	ADMINISTRATIVE ASSISTANT II	37,606
19	20	8	20015	R35	ADMINISTRATIVE ASSISTANT II	45,438
19	20	1	11589	R40	PURCHASING AGENT	103,646
19	20	1	10539	R43	FINANCIAL SERVICES DIRECTOR (20%)	20,873
TOTAL COUNT			7		TOTAL SALARIES	335,981

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
20 PURCHASING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Number of requisitions processed	16,711	16,708	16,500	16,000
Number of requisitions processed within one day	8,356	8,354	8,250	8,000
Number of requisitions processed within two to three days	4,178	4,177	4,125	4,000
Number of requisitions processed after three days	4,178	4,177	4,125	4,000
Efficiency Measures				
Number of requisitions processed per FTE	2,786	2,875	2,750	2,666
Effectiveness Measures				
% of requisitions processed within one day	50%	50%	50%	50%
% of requisitions processed within two-three days	25%	25%	25%	25%
% of requisitions processed after three days	25%	25%	25%	25%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 19 FINANCIAL SERVICES
 30 PAYROLL

MISSION

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Finalized implementing the new time and attendance software for all non-civil service employees
- Automate the child support submission process to transfer via Electronic Fund Transfer
- Implement the time and attendance software for civil service employees

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	193,129	197,182	204,055	205,352	208,068
Materials & Supplies	2,819	2,553	6,102	5,034	3,168
Contractual Services	11,116	10,898	8,652	7,772	10,493
Other Charges	-	1	-	-	-
Total	207,064	210,634	218,809	218,158	221,729

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
19	30	1	45000	R33	PAYROLL SPECIALIST	37,773
19	30	86	45000	R33	PAYROLL SPECIALIST	32,521
19	30	1	10023	R39	PAYROLL MANAGER	74,433
TOTAL COUNT			3		TOTAL SALARIES	144,726

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – payroll	3	3	3	3
<i>Outputs</i>				
Number of payroll checks processed	21,276	18,940	18,066	16,754
Number of payroll direct deposits processed	42,579	43,731	44,606	45,917
Number of employees utilizing automated time and attendance system	1,892	1,776	1,776	2,560
Number of corrections submitted for processing	1,146	1,050	950	850
Number of final and retro payments	281	268	280	300
Number of serious illness and workers comp adjustments	1,036	554	625	750
Efficiency Measures				
Number of payroll checks deposits processed per FTE	7,092	6,313	6,022	5,585
Number of payroll direct deposits processed per FTE	14,193	14,577	14,868	15,305
Number of employees utilizing automated time and attendance system per FTE	631	592	592	853
Number of corrections submitted for processing per FTE	382	350	317	283
Number of final and retro payments per FTE	94	89	93	100
Number of serious illness and workers comp adjustments per FTE	345	185	208	250

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 19 FINANCIAL SERVICES
 60 ACCOUNTS PAYABLE

MISSION

Generate all cash disbursements in a timely manner for all City departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Design time schedules for contracts and vendor payments

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	272,774	298,276	289,921	265,128	325,330
Materials & Supplies	3,508	4,545	2,549	2,170	4,545
Contractual Services	20,682	26,027	59,230	61,851	26,564
Total	296,964	328,848	351,700	329,149	356,439

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
19	60	175	20251	R25	CLERK II	25,584
19	60	77	20013	R27	CLERK III	27,903
19	60	2	20011	R28	CLERK IV	22,121
19	60	27	20011	R28	CLERK IV	34,330
19	60	28	20011	R28	CLERK IV	34,310
19	60	1	20016	R36	ACCOUNTS PAYABLE SUPERVISOR	57,834
19	60	1	10539	R43	FINANCIAL SERVICES DIRECTOR (20%)	20,873
TOTAL COUNT			7		TOTAL SALARIES	222,955

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2	6.2
<i>Outputs</i>				
Number of invoices received	230,000	235,000	240,000	245,000
Number of invoices set-up for payment within 30 days	180,000	180,000	185,000	190,000
Number of invoices remaining open for 60 or more days	40,000	45,000	40,000	30,000
Number of checks issued	26,000	26,000	26,000	26,000
Efficiency Measures				
Number of invoices received and set-up for payment per FTE	40,000	40,000	45,000	50,000
Effectiveness Measures				
% of invoices paid within 30 days of invoice date	90%	90%	90%	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	10%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCE
DIVISION NUMBER	80 BUDGET

MISSION

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 20th consecutive year.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	281,072	281,013	287,607	288,566	291,989
Materials & Supplies	9,350	6,450	9,801	8,765	6,370
Contractual Services	44,726	45,172	65,188	58,775	44,811
Total	335,148	332,635	362,596	356,106	343,170

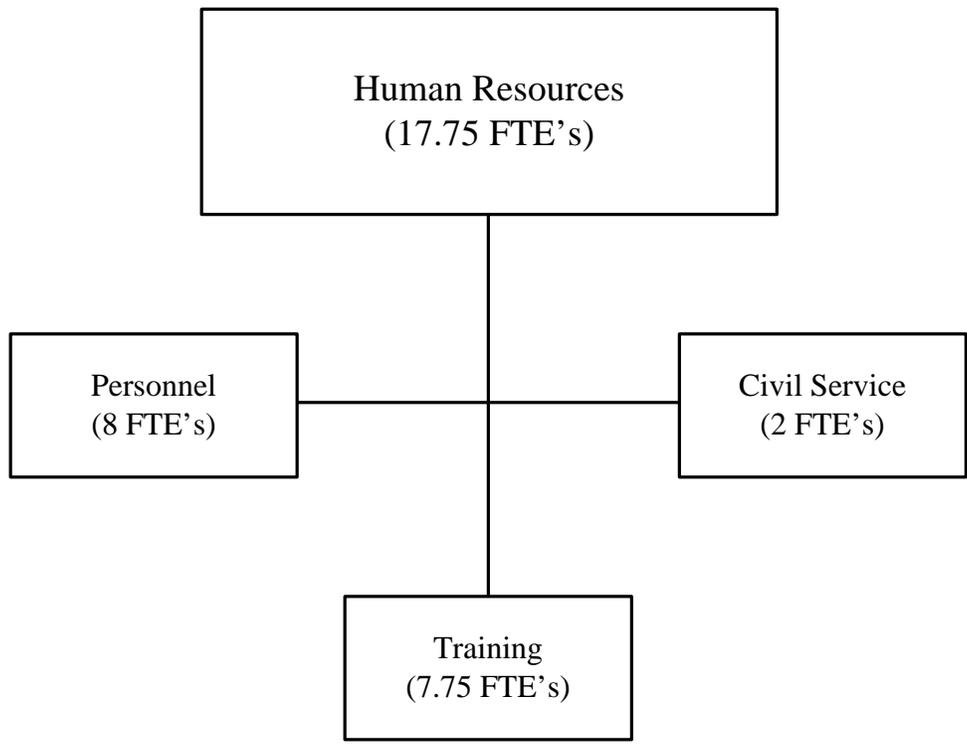
PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
19	80	57	20015	R35	ADMINISTRATIVE ASSISTANT II	37,138
19	80	1	35010	R35	BUDGET ANALYST II	45,042
19	80	4	35010	R35	BUDGET ANALYST II	38,345
19	80	2	16000	R43	BUDGET MANAGER	92,934
TOTAL COUNT			4		TOTAL SALARIES	213,459

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCE
DIVISION NUMBER	80 BUDGET

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE's)	4	4	4	4
<i>Outputs</i>				
Total dollar value of funds budgeted excluding transfers	\$344,161,977	\$405,507,694	\$346,826,032	\$465,863,006
Total dollar value of funds budgeted including transfers	\$428,663,914	\$496,570,299	\$440,429,199	\$582,502,622
Number of budget analyses prepared	661	594	650	710
Efficiency Measures				
Total dollar value budgeted per FTE	\$86,040,494	\$101,376,924	\$86,706,508	\$116,465,752
Number of budget analyses prepared per FTE	165.3	148.5	162.5	177.5
Effectiveness Measures				
% of funds within budget appropriations (amended budget vs. actual)	93 %	93%	95%	89%
% of funds with budgeted revenue within +/- 5% of actual revenues	63%	45%	69%	45%
Number of consecutive years receiving GFOA award	18	19	20	21



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	10 PERSONNEL

MISSION

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training, benefits and security.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resource needs of the City as an organization and to promote development of a salary and benefits program that attracts and maintains a quality workforce thereby, providing better services to the City employees and general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and city council approval of employees' health benefits and salary administration.
- To continue reviewing job descriptions for compliance with American with Disability Act (ADA) regulations.
- To monitor leave and return to work policies and procedures.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	377,236	382,640	398,120	397,956	400,324
Materials & Supplies	11,359	14,222	15,286	9,650	12,168
Contractual Services	33,468	22,714	26,766	23,325	23,278
Total	422,063	419,576	440,172	430,931	435,770

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
20	10	338	20250	R23	CLERK I	23,400
20	10	95	40468	R28	HUMAN RESOURCES ASST I-ASD	37,690
20	10	1	40470	R30	HUMAN RESOURCES ASST II-ASD	28,714
20	10	5	40470	R30	HUMAN RESOURCES ASST II-ASD	27,643
20	10	21	20014	R32	ADMINISTRATIVE ASSISTANT I	42,962
20	10	1	40471	R32	HUMAN RESOURCES ASST III-ASD	44,387
20	10	1	15016	R41	HUMAN RESOURCES OFFICER	41,184
20	10	1	15042	R43	HUMAN RESOURCES DIRECTOR (33%)	37,701
TOTAL COUNT			8		TOTAL SALARIES	283,682

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	10 PERSONNEL

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - personnel	9	9	9	9
<i>Outputs</i>				
Number of city-wide employees supported (1)	2,407	2,620	2,656	2,676
Number of non-civil service employees terminated (2)	229	251	230	237
Efficiency Measures				
Number of city-wide employees managed per FTE – personnel (3)	269	291	295	297
Effectiveness Measures				
Number of non-civil service employees terminated for a cause (4)	46	30	31	36
City wide turnover ratio (5)	20%	12%	13%	15%

Efficiency measures calculations:

- (1) Approved FTE 2010-11 = 2,656 + 20 growth = 2,676
- (2) Average of Actual 08-09, 09-10 and estimated 10-11 terminated employees = 710 / 3 = 237
- (3) 2,676 (city wide employee supported) ÷ 9 (FTE personnel) = 297
- (4) Average of Actual 08-09, 09-10 and estimated 10-11 terminated for cause = 107 / 3 = 36
- (5) 36 (number of employees terminated for cause) / 237 (number of employees terminated) = 15%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	15 CIVIL SERVICE DIVISION

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	68,127	69,133	70,477	71,039	71,576
Materials & Supplies	724	2,642	1,159	953	2,640
Contractual Services	18,809	20,364	26,931	20,306	24,298
Total	87,660	92,139	98,567	92,298	98,514

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
20	15	3	40470	R30	HUMAN RESOURCES ASST II-ASD	17,046
20	15	1	15028	R39	HUMAN RESOURCES SUPERVISOR	35,324
TOTAL COUNT			2		TOTAL SALARIES	52,369

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- completing exit interviews	2	2	2	2
<i>Outputs</i>				
Number of city-wide employees supported	2,354	2,620	2,656	2,678
Number of entrance exam candidates tested	376	1301	403	525
Number of promotional exam candidates tested	265	142	311	305
Number of retirements processed	35	31	60	45
Number of exit interviews conducted	137	124	119	125
Number of TMRS (retirement) withdrawals	125	63	29	45
Number of deaths processed	18	23	14	18
Number of civil service appeals conducted	77	136	163	160
Efficiency Measures				
Number of exit interviews conducted departing FTE	65	124	119	125

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

MISSION

The mission of the Training Division is to attract, maintain and develop a quality workforce by providing benefits and equal training opportunities for all City employees.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resources needs of the City as an organization and to promote the development of a salary program that attracts and maintains a quality workforce thereby, providing better services to the general public and City employees.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities and growth development.
- To continue promoting equal opportunity employment.
- To continue reviewing job classification descriptions for compliance with regulations.
- To continue monitoring City policies and procedures and making proper recommendations/revisions if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- Maintain application screening as updated as possible in order to expedite the City's selection process.
- Possibility of implementing a typing test component to our online application system to better expedite our employment applications.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	211,897	234,216	248,966	219,673	253,629
Materials & Supplies	30,221	26,349	30,646	27,034	30,746
Contractual Services	74,922	41,747	54,409	46,634	41,916
Total	317,040	302,312	334,021	293,341	326,291

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
20	25	1	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	2	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	3	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	4	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	5	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	6	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	7	20249	20	CLERK (CO-OP/ICT)	3,845
20	25	1	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845

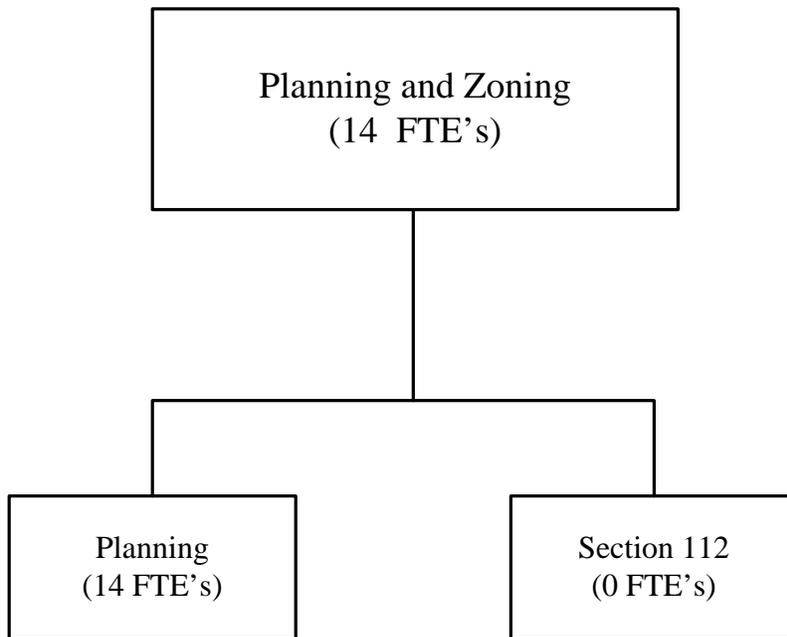
FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	25 TRAINING DIVISION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
20	25	2	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	3	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	4	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	5	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	6	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	7	65000	20	PLAYGROUND ASSISTANT (CO-OP)	3,845
20	25	8	80288	R23	CUSTODIAN	8,679
20	25	1	20019	R29	ADMINISTRATIVE INTERN	7,885
20	25	2	20019	R29	ADMINISTRATIVE INTERN	8,117
20	25	11	40470	R30	HUMAN RESOURCES ASST II-ASD	27,862
20	25	20	40470	R30	HUMAN RESOURCES ASST II-ASD	30,586
20	25	10	15016	R41	HUMAN RESOURCES OFFICER	60,351
TOTAL COUNT			20		TOTAL SALARIES	197,316

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Total Budget	317,040	302,312	293,341	326,291
Total number of FTE's	8.1	8.1	8.1	8.1
<i>Outputs</i>				
Number of non-civil service employment applications processed	11,310	15,708	12,828	15,394
Number of applications referred	4,003	6,222	5,313	6,736
Number of employee tuition assistance applications processed	80	0	0	0
Number of Appeals and Grievances (non-civil service employees)	11	12	12	12
Efficiency Measures				
Number of non-civil service employment applications processed per FTE	5,655	7,854	6,414	5,131
Effectiveness Measures				
Number of work days to complete the selection process (Time to Start)	73	67	59	63
Amount allocated for City-wide training per employee	\$46.00	\$4.00	N/A	N/A



FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

21 PLANNING AND ZONING

DIVISION NUMBER

10 PLANNING

MISSION

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	710,100	664,633	812,857	755,333	673,617
Materials & Supplies	22,308	16,128	29,885	16,342	17,054
Contractual Services	67,789	64,329	66,731	64,942	65,624
Other Charges	600	600	1	600	600
Total	800,797	745,690	909,474	837,217	756,895

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
21	10	29	20011	R28	CLERK IV	23,462
21	10	58	20018	R29	ADMINISTRATIVE SECRETARY	31,158
21	10	6	40366	R29	DRAFTING TECHNICIAN	29,848
21	10	10	40366	R29	DRAFTING TECHNICIAN	24,638
21	10	14	20014	R32	ADMINISTRATIVE ASSISTANT I	32,791
21	10	3	31600	R34	PLANNER I (unfunded)	-
21	10	1	31601	R36	PLANNER II	48,506

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
21	10	2	31601	R36	PLANNER II	50,523
21	10	4	31601	R36	PLANNER II	42,141
21	10	5	31601	R36	PLANNER II	39,520
21	10	6	31601	R36	PLANNER II	39,520
21	10	1	31602	R39	PLANNER III - CURRENT (50%)	26,567
21	10	2	11550	R45	PLANNING DIRECTOR (87%)	88,752
21	10	1	41967	R33	DATA MAPPING COORDINATOR (unfunded)	-
TOTAL COUNT			14		TOTAL SALARIES	477,426

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - Zoning Cases Planner	1.25	1.25	1.25	1.25
Number of full-time equivalent employees (FTE) - Platting Cases Planner	1.25	1.25	1.25	1.25
Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner	.50	.50	.50	.50
Number of full-time equivalent employees (FTE) - technical support staff	3	3	3	3
<i>Outputs</i>				
Number of zoning applications submitted and reviewed	71	64.	73	70
Number of platting applications submitted and reviewed	89	79	90	100
Number of historic preservation applications submitted and reviewed	28	28	30	35
Number of utility certificate applications submitted and reviewed	34	33	30	25
Number of maps provided	300	300	300	300

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Efficiency Measures				
Number of zoning cases per FTE - Zoning Planner	57	51	58	56
Number of platting cases per FTE - Platting Planner	71.2	63	72	75
Number of historic preservation cases per FTE - Historic Planner	18	18.66	20	23.3
Number of utility certificate applications per FTE - Utility Planner	17	16.15	15	12.5
Number of maps provided per FTE - technical support staff	100	100	100	100
Effectiveness Measures				
% of total zoning applications considered by Planning and Zoning Commission	100	100	100	100
% of total platting applications considered by Planning and Zoning Commission	100	100	100	100
% of total historic preservation cases considered by Historic District/Landmark Board	100	100	100	100

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	21 PLANNING AND ZONING
DIVISION NUMBER	12 SECTION 112

MISSION

To facilitate the planning of multi-modal transportation projects that contribute to Laredo’s nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * The continuing update the 2010-2035 Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- * Provide staff support to the Laredo Urban Transportation Study (MPO).
- * Secure funding for special transportation projects.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	49,700	98,176	49,699	49,699	54,304
Materials & Supplies	4,061	16,828	14,911	14,911	14,911
Contractual Services	292,764	102,432	435,390	435,390	431,291
Other Charges	-	-	-	-	-
Capital Outlay	-	-	-	-	-
Total	346,525	217,436	500,000	500,000	500,506

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
21	12	1	31602	R39	PLANNER III - CURRENT (50%)	26,567
21	12	2	11550	R45	PLANNING DIRECTOR (13%)	13,262
TOTAL COUNT			2		TOTAL SALARIES	39,829

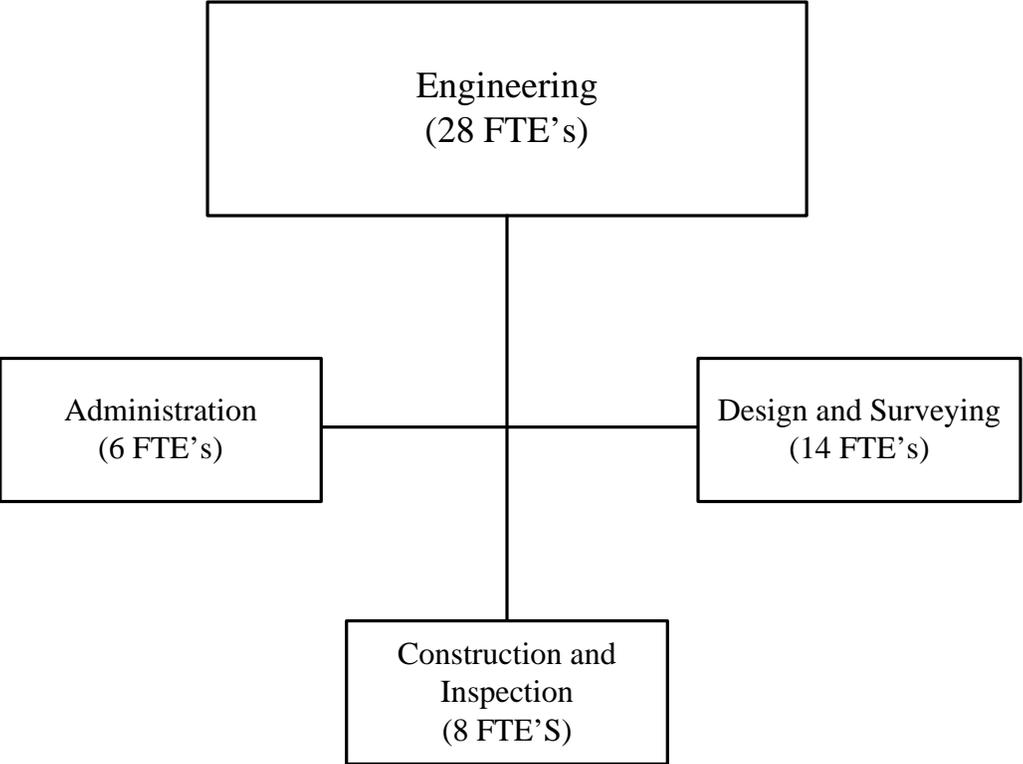
FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 12 SECTION 112

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) *	1	2	2	2
<i>Outputs</i>				
Number of items prepared for MPO and City Council	18	39	29	29
Number of official meetings organized or conducted	12	12	10	11
Number of projects managed	8	16	16	16
Effectiveness Measures				
% of planned project milestones accomplished on schedule	100	100	100	100

* Section 112 does not have any FTE's, however the Performance Measures indicate 2 FTE based on the estimated hours that will be charged to this division for hours worked.



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To administer and manage the engineering and construction of the City’s capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Division’s primary goal is to meet the City’s infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City’s capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	513,358	503,774	524,222	524,981	532,153
Materials & Supplies	6,409	7,126	7,178	7,247	8,383
Contractual Services	38,159	31,816	34,005	31,005	27,345
Total	557,926	542,716	565,405	563,233	567,881

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
22	10	6	20252	R24	CLERK-TYPIST	23,608
22	10	26	20251	R25	CLERK II	28,569
22	10	156	20251	R25	CLERK II	26,915
22	10	5	20018	R29	ADMINISTRATIVE SECRETARY	33,488
22	10	2	15032	R42	ASST.CITY ENGINEER (P.E.)	116,718
22	10	1	10240	R45	CITY ENGINEER	159,722
TOTAL COUNT			6		TOTAL SALARIES	389,021

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 22 ENGINEERING
 10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalents (FTE)	6	6	6	6
<i>Outputs</i>				
Number of contracts awarded	67	69	66	66
Total contract dollars managed	\$22,635,000	\$40,007,966.	\$24,000,000	\$24,000,000
Efficiency Measures				
Contract dollars managed per FTE	\$3,772,500	\$6,667,000	\$4,000,000	\$4,000,000
Effectiveness Measures				
% of capital improvement projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	20 DESIGN, DRAFTING & SURVEYING

MISSION

To prepare plans and specifications for the City’s infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City’s standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	718,139	828,295	1,119,924	835,391	991,202
Materials & Supplies	35,721	36,090	41,845	36,263	45,952
Contractual Services	40,550	51,568	53,963	48,907	53,714
Total	794,410	915,953	1,215,732	920,561	1,090,868

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
22	20	21	80857	R24	INSTRUMENT TECHNICIAN	21,299
22	20	22	80857	R24	INSTRUMENT TECHNICIAN	20,675
22	20	17	80857	R25	INSTRUMENT TECHNICIAN	23,639
22	20	16	41891	R25	SURVEY PARTY CHIEF	25,397
22	20	7	40366	R29	DRAFTING TECHNICIAN	45,417
22	20	13	41891	R29	SURVEY PARTY CHIEF	52,000
22	20	14	41891	R29	SURVEY PARTY CHIEF	33,550
22	20	10	41888	R32	ENGINEERING ASSISTANT	30,649
22	20	6	40458	R33	ENGINEERING TECHNICIAN	36,889

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
22 ENGINEERING
20 DESIGN, DRAFTING & SURVEYING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
22	20	5	35027	R38	ENGINEERING ASSOCIATE I	60,486
22	20	8	35027	R38	ENGINEERING ASSOCIATE I	54,974
22	20	9	35024	R40	ENGINEERING ASSOCIATE II	94,442
22	20	1	35026	R42	CIVIL ENGINEER II (P.E.)	100,078
22	20	4	35026	R42	CIVIL ENGINEER II (P.E.)	100,714
TOTAL COUNT			14		TOTAL SALARIES	700,210

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - engineer	6	6	6	6
Number of survey crews	3	2	2	2
<i>Outputs</i>				
Number of in-house projects designed	10	10	10	10
Number of surveys completed	250	176	150	150
Number of major improvement project plans and specifications prepared	15	19	14	17
Number of A/E contracts monitored	20	19	22	26
Efficiency Measures				
Number of in-house projects designed per FTE – engineer	3	3	3	3
Number of surveys completed per survey crew	83	88	75	75
Effectiveness Measures				
% of projects designed within budget	100%	100%	100%	100%
% of final plat construction plans reviewed within 5 working days	80%	80%	80%	80%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	30 CONSTRUCTION INSPECTION

MISSION

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	395,482	462,687	416,236	443,818	466,528
Materials & Supplies	21,573	25,217	29,451	30,703	35,380
Contractual Services	35,999	29,033	28,269	28,069	27,121
Total	453,054	516,937	473,956	502,590	529,029

PERSONNEL POSITION LISTING

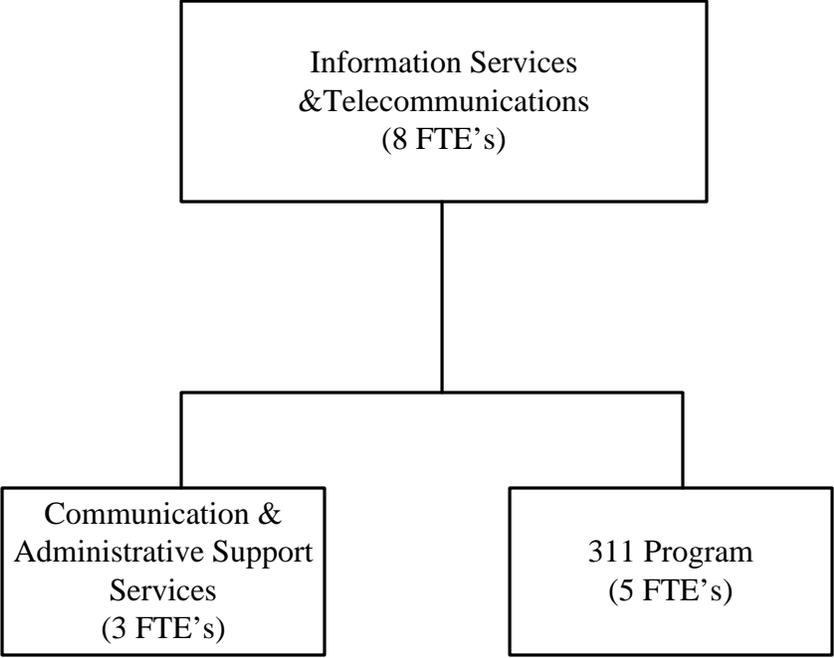
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
22	30	143	20252	R24	CLERK-TYPIST	22,246
22	30	3	40454	R32	CONSTRUCTION INSPECTOR	36,431
22	30	4	40454	R32	CONSTRUCTION INSPECTOR	39,212
22	30	9	40454	R32	CONSTRUCTION INSPECTOR	38,407
22	30	12	40454	R32	CONSTRUCTION INSPECTOR	37,669
22	30	50	40454	R32	CONSTRUCTION INSPECTOR	40,695
22	30	52	40454	R32	CONSTRUCTION INSPECTOR	40,695
22	30	1	40460	R34	SENIOR CONSTRUCTION INSPECTOR	62,930
TOTAL COUNT			8		TOTAL SALARIES	318,285

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 22 ENGINEERING
 30 CONSTRUCTION INSPECTION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	7
<i>Outputs</i>				
Total private development project dollars managed	\$39,000,000	\$31,000,000	\$18,000,000	\$19,000,000
Number of projects inspected	44	74	51	50
Number of private developments inspected	52	47	39	40
Efficiency Measures				
Number of projects and private developments inspected per FTE - project inspections	14	17	13	13



FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	05 ADMINISTRATION

MISSION

To provide administrative support to City Council, City Manager’s Office, and City Departments through the coordination of such programs as capital improvements, legislative affairs, strategic planning, and other administrative programs and services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the processes of legislative affairs at the State and Federal levels in coordination with City departments.
- To administer the City’s 5 year capital improvements program to effectively plan for financing and operations of all capital improvements.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	130,877	170,288	199,897	201,048	242,804
Materials & Supplies	14,930	15,335	13,217	14,214	15,588
Contractual Services	253,727	196,360	128,491	112,323	111,439
Total	399,534	381,983	341,605	327,585	369,831

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
55	05	103	20014	R32	ADMINISTRATIVE ASSISTANT I	34,112
55	05	11	15048	R35	LEGISLATIVE ASSISTANT	52,051
55	05	10	16009	R43	COMM.& ADMIN.SUPPORT SVCS.MGR.	93,246
TOTAL COUNT			3		TOTAL SALARIES	179,409

FUND NUMBER
 FUND DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 05 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Outputs</i>				
Total # of state legislative initiatives on approved agenda	26	N/A	24	N/A
Total # of state legislative initiatives enacted	4	N/A	5	N/A
Effectiveness Measures				
% of state legislative initiatives enacted	15%	N/A	21%	N/A

FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	07 3-1-1 PROGRAM

MISSION

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo’s commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen’s request and to insure the delivery of quality customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	188,967	195,398	192,072	207,753	194,721
Materials & Supplies	25,534	40,880	34,842	29,718	41,376
Contractual Services	48,789	36,946	71,038	63,730	43,250
Total	263,290	273,224	297,952	301,201	279,347

PERSONNEL POSITION LISTING

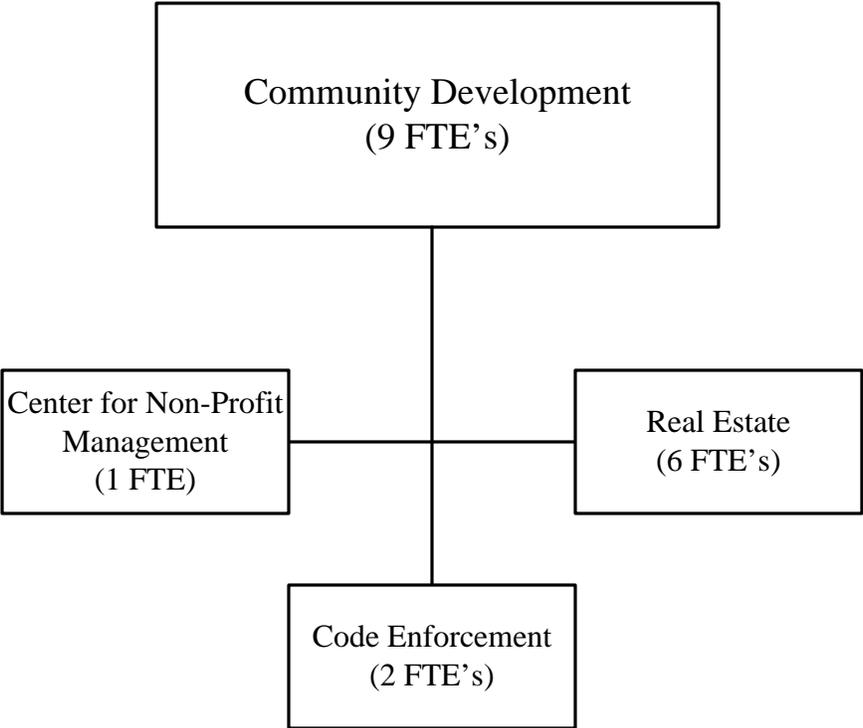
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
55	07	4	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,462
55	07	10	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,714
55	07	72	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,462
55	07	106	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,910
55	07	1	40001	R33	CUSTOMER SERVICE COORDINATOR	32,489
TOTAL COUNT			5		TOTAL SALARIES	132,038

FUND NUMBER
 FUND DEPARTMENT NUM
 DIVISION NUMBER

101 GENERAL FUND
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 07 3-1-1 PROGRAM

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Input</i>				
Total calls presented	65,507	102,232	112,455	118,078
Total calls handled	58,354	88,932	97,825	105,216
Total calls abandoned	7,143	13,281	14,609	12,839
Efficiency Measures				
Average handle time per call (minutes)	1.08	1.06	1.06	1.00
% of abandoned calls received at 3-1-1 Call Center	11%	13%	13%	11%



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	40 NON PROFIT MGMT. & VOLUNTEER CTR.

MISSION

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in improve the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding by providing referrals via e-mails, regular mail, etc.
- Coordinate the development of a nonprofit organization information handbook in conjunction with TAMIU Volunteer Center
- To increase the recruitment of non-court referred volunteers for city departments and local nonprofit agencies through on-site visits and presentations.
- Participate in and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local government agencies that help address community needs through volunteer efforts.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	71,601	72,053	76,496	74,348	75,425
Materials & Supplies	6,833	8,712	9,407	7,832	9,254
Contractual Services	20,004	13,338	11,476	10,106	12,677
Total	98,438	94,103	97,379	92,286	97,356

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
80	40	3	20400	R35	NONPROFIT & VOLUNTEER CTR COOR	49,233
80	40	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (5%)	5,129
TOTAL COUNT			2		TOTAL SALARIES	54,362

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
80 COMMUNITY DEVELOPMENT
40 NON PROFIT MGMT. & VOLUNTEER CTR.

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
<i>Outputs</i>				
Number of non-profit contacts (private consultations, grants reviewed, etc.)	49	52	52	52
Number of seminars/events hosted	4	4	4	4
Number of court ordered volunteers placed	2,000	2,000	2,000	2,000
Number of non-court referred volunteers placed	359	400	425	429
Number of Partnerships	4	4	4	11
Efficiency Measures				
Number of seminars/events hosted per FTE	4	4	4	4
Number of court ordered volunteers placed per FTE	2,000	2,000	1,000	3,710
Number of non-court referred volunteers placed per FTE	359	400	425	429
Total dollar value of volunteer time	171,148	171,148	171,148	252,523

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
80 COMMUNITY DEVELOPMENT
41 REAL ESTATE

MISSION

To facilitate the acquisition, sale, and/or lease of real property in a timely manner

OBJECTIVES & PLANNED ACCOMPLISHMENTS:

- Negotiate the acquisition of land parcels in support of City, State & Federally funded projects
- Work jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Research & obtain property title information
- Prepare resolutions & contracts for appraisal services
- Review & analyze all appraisal report and surveys involving and acquisitions
- Coordinating with the Legal department on all matters related to eminent domain proceedings & other real estate matters required.
- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure property implementation of their laws & regulations

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	148,525	145,239	125,524	126,452	127,573
Materials & Supplies	5,438	3,353	4,952	2,333	3,352
Contractual Services	26,965	28,256	34,882	30,167	30,672
Total	180,928	176,848	165,358	158,952	161,597

PERSONNEL POSITION LISTING

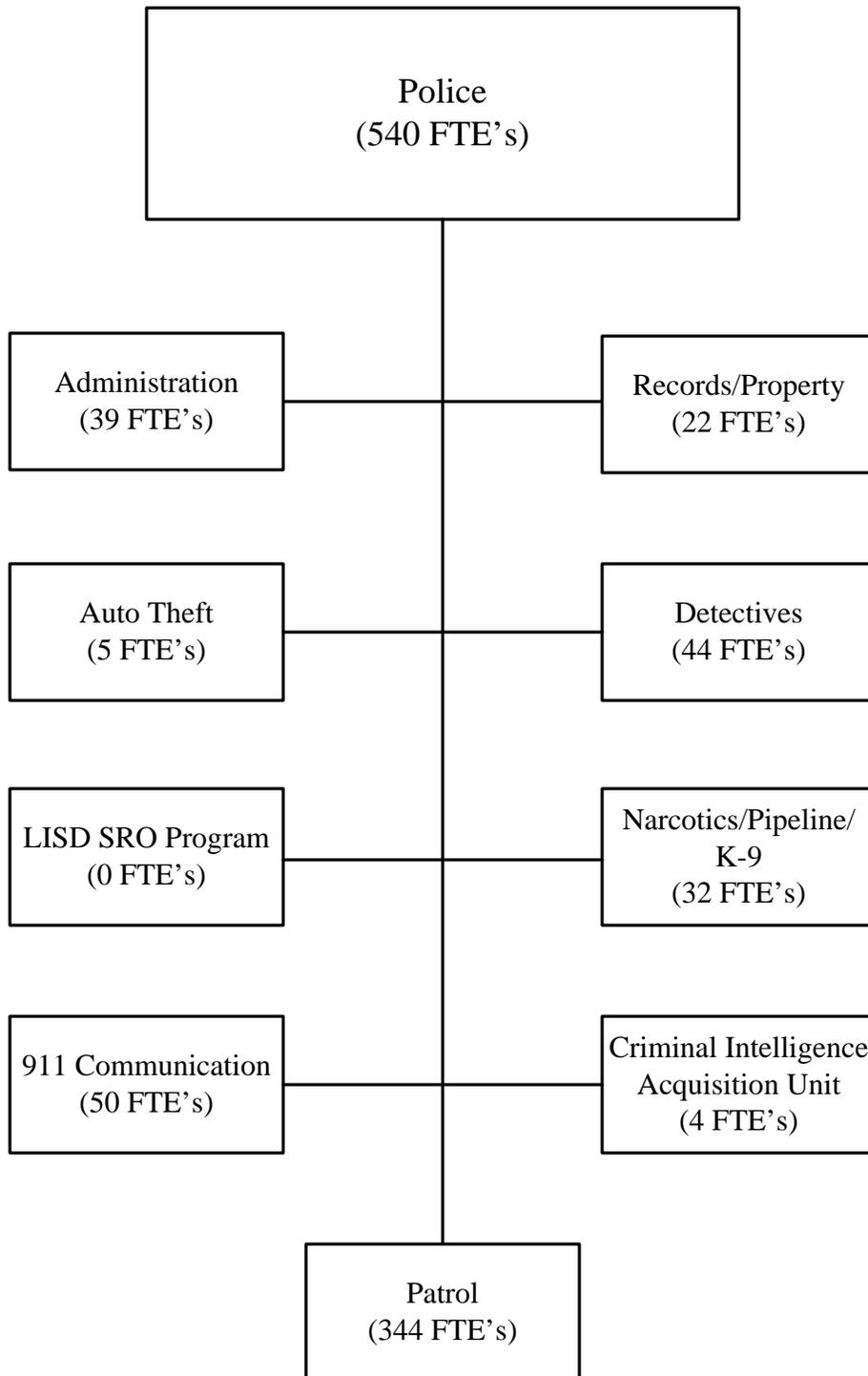
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
80	41	1	20014	R32	ADMINISTRATIVE ASSISTANT I	15,538
80	41	6	40019	R32	LAND AQUISITION NEGOTIATOR	29,869
80	41	14	11002	R41	LAND ACQUISITION MANAGER	46,686
TOTAL COUNT			3		TOTAL SALARIES	92,092

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
80 COMMUNITY DEVELOPMENT
41 REAL ESTATE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – acquisition negotiators	2	2	2	2
<i>Outputs</i>				
Number of acquisition projects completed	25	30	19	20
Number of undeveloped parcels acquired	50	48	19	19
Number of residential parcels acquired	17	2	21	2
Number of commercial parcels acquired	1	5	0	9
Number of commercial corner clips	2	0	0	0
Total number of parcels acquired	70	55	40	30
Efficiency Measures				
Number of acquisition projects completed per FTE – land negotiator	12.5	15	9.5	10
Number of parcels acquired per FTE	35	27.5	20	15



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

MISSION

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide efficient, effective and timely support to all Police Department Divisions within the City of Laredo.
- Improve on customer service relations with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- Computerization of all sections within the Police Department thereby increasing efficient and effective overall administrative support operations.
- To establish an imaging and microfiche system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities by hiring additional personnel, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To provide public safety and effective customer service to all Citizens, Visitors, and other agencies that may access our Emergency Communications Center (ECC).
- To keep Public Safety Responders safe and informed.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of COPS Grant for the hiring of 40 police officers/cadets.

EXPENDITURES (2310)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	2,981,062	2,981,447	3,060,291	3,094,824	3,141,817
Materials & Supplies	98,330	131,429	424,084	125,192	413,966
Contractual Services	1,244,927	915,221	655,757	643,348	584,187
Other Charges	295	15,005	300	-	-
Capital Outlay	12,866	-	1,310	-	-
Total	4,337,480	4,043,102	4,141,742	3,863,364	4,139,970

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICEDIVISION
NUMBER	10 ADMINISTRATION
	20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2310)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
23	10	31	51503	71	PATROL OFFICER/CADET	73,531
23	10	145	51503	71	PATROL OFFICER/CADET	73,885
23	10	263	51503	71	PATROL OFFICER/CADET	75,215
23	10	367	51503	71	PATROL OFFICER/CADET	73,902
23	10	416	51503	71	PATROL OFFICER/CADET	76,047
23	10	2	50857	72	POLICE INVESTIGATOR	80,249
23	10	23	50857	72	POLICE INVESTIGATOR	78,772
23	10	470	50857	72	POLICE INVESTIGATOR	76,921
23	10	71	51559	73	POLICE SERGEANT	83,206
23	10	705	51559	73	POLICE SERGEANT	81,706
23	10	723	31553	74	POLICE LIEUTENANTS	92,864
23	10	14	80288	R23	CUSTODIAN	22,818
23	10	51	80288	R23	CUSTODIAN	19,916
23	10	52	80288	R23	CUSTODIAN	23,764
23	10	95	80288	R23	CUSTODIAN	24,430
23	10	91	20013	R27	CLERK III	31,179
23	10	92	20013	R27	CLERK III	22,142
23	10	25	21821	R27	SECRETARY	33,550
23	10	19	20011	R28	CLERK IV	31,990
23	10	9	40266	R28	CRIME PREVENTION SPECIALIST	28,995
23	10	28	20018	R29	ADMINISTRATIVE SECRETARY	34,289
23	10	53	20018	R29	ADMINISTRATIVE SECRETARY	30,462
23	10	85	20018	R29	ADMINISTRATIVE SECRETARY	39,260
23	10	11	70195	R32	BLDG. MAINTENANCE SUPERVISOR	36,431
23	10	6	25004	R32	PERSONNEL ASSISTANT III	33,197
23	10	8	25004	R32	PERSONNEL ASSISTANT III	36,171
23	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	42,838
23	10	42	20015	R35	ADMINISTRATIVE ASSISTANT II	38,553
23	10	46	20015	R35	ADMINISTRATIVE ASSISTANT II	38,574
23	10	5	23002	R35	FINANCE/PERSONNEL SUPERVISOR	48,714
23	10	4	10122	R41	ADMINISTRATIVE PLANNER	76,950
23	10	1	10324	R41	DEPUTY POLICE CHIEF	122,702
23	10	2	10324	R41	DEPUTY POLICE CHIEF	122,702

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	10 ADMINISTRATION 20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING - CONTINUED

23	10	2	10076	R42	ASSISTANT POLICE CHIEF	129,982
23	10	3	10076	R42	ASSISTANT POLICE CHIEF	130,876
23	10	1	11559	R45	POLICE CHIEF	138,094
23	10	377	51503	71	PATROL OFFICER/CADET (unfunded)	-
23	10	93	20013	R27	CLERK III (unfunded)	-
23	10	12	80288	R23	CUSTODIAN (unfunded)	-
TOTAL COUNT			39		TOTAL SALARIES	2,268,188

PERFORMANCE MEASURES (2310)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of Employees Managed	542	566	566	566
Number of Employees Processed Though Payroll	14,092	14,716	14,716	14,716
Sq. Ft. of Office/Warehouse Space Maintained	114,000	115,765	115,765	118,000
Cost per Sq. Ft. to Maintain Office/Warehouse Space	\$1.83	\$1.73	\$1.73	\$1.53
Number of Internal Investigations Performed	516	503	525	285

EXPENDITURES (2320)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	989,264	1,017,327	1,134,784	1,015,941	1,283,636
Materials & Supplies	19,325	16,633	25,929	24,309	20,271
Contractual Services	133,963	170,625	152,417	151,446	151,039
Total	1,142,552	1,204,585	1,313,130	1,191,696	1,454,946

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2320)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
23	20	11	51503	71	PATROL OFFICER/CADET	72,925
23	20	18	51503	71	PATROL OFFICER/CADET	73,278
23	20	24	51503	71	PATROL OFFICER/CADET	72,634
23	20	88	51503	71	PATROL OFFICER/CADET	49,400
23	20	136	51503	71	PATROL OFFICER/CADET	49,400
23	20	27	51559	73	POLICE SERGEANT	81,515
23	20	710	51559	73	POLICE SERGEANT	84,180
23	20	5	60722	R24	POOL SUPERVISOR	4,722
23	20	28	20013	R27	CLERK III	21,278
23	20	29	20013	R27	CLERK III	20,862
23	20	30	20013	R27	CLERK III	28,756
23	20	31	20013	R27	CLERK III	29,619
23	20	66	20013	R27	CLERK III	29,619
23	20	73	20013	R27	CLERK III	20,862
23	20	89	20013	R27	CLERK III	21,278
23	20	90	20013	R27	CLERK III	22,142
23	20	94	20013	R27	CLERK III	21,278
23	20	95	20013	R27	CLERK III	27,373
23	20	96	20013	R27	CLERK III	26,593
23	20	110	20013	R27	CLERK III	37,378
23	20	2	41890	R28	EVIDENCE TECHNICIAN	28,486
23	20	1	41890	R28	EVIDENCE TECHNICIAN (unfunded)	-
23	20	1	23005	R29	RECORDS SUPERVISOR	38,553
TOTAL COUNT			23		TOTAL SALARIES	862,131

PERFORMANCE MEASURES (2320)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Arrests Processed	8,322	7,838	8,000	8,100
Polaris Reports Processed	6,991	7,679	7,774	8,000
AS400 Citation	45,199	39,340	28,747	31,000
Data Entry	37,000	33,915	31,880	34,300
Liaison	4,686	5,440	5,153	5,100
Revenues	\$175,990	\$221,943	\$212,780	\$217,360
Customer Service Requests	13,133	18,080	18,400	18,240

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of all basic police services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 5%.
- To continue the implementation of the mobile data computers (MDCs) in all patrol vehicles with E911 dispatching/report-writing capabilities.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To increase traffic enforcement to ensure vehicle driver and occupant compliance of applicable laws thereby reducing the high number of traffic accidents.
- To become a certified fully accredited (CALEA) law enforcement agency (The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence.)
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 2.11 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- Continue to maintain and upgrade the firing range.
- The purchase of Segways to be used downtown.
- The creation of the Problem Oriented Policing Services (POPS) Unit West to address specific crime and neighborhood problems.
- To continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community.
- To continue the towing of un-insured vehicles.
- To implement a plan to commence a change in the officer's uniform to a uniform that is more practical for the climate.
- To implement a COMPSTAT program of patrol response (computer analysis to plan for and implement response to reported criminal activity in specific areas).
- To explore the feasibility of an exchange of service weapon from the Sig 45 to a 40 caliber.

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-today work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People
- Quality Through Continuous Improvement

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

We are dedicated to enhancing public safety and reducing the fear and the incidence of crime. People in our community are our most important customers. Our motto “To Protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

Reverence for the Law

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to use by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Commitment to Leadership

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Making sure that our values become part of our day-to-day work life is our mandate. We must each work to ensure that our co-workers, our professional colleagues, and our community have the highest respect for the Laredo Police Department.

Integrity in All We Say and Do

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity and freedom from corruption. Upholding this proud tradition is a challenge we must all continue to meet.

Respect for People

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our community by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

Quality Through Continuous Improvement

We will strive to achieve the highest level of quality in all aspects of our work. We can never be satisfied with the “status quo”. We must aim for continuous improvement in service the people in our communities. We value innovation and support creativity. We realize that constant changes is a way of life in a dynamic city like Laredo and we dedicate ourselves to proactively seeking new and better ways to serve.’

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2322)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	485,269	736,111	784,520	582,578	484,420
Materials & Supplies	15,877	17,741	23,828	25,885	27,090
Contractual Services	3,912	5,684	5,166	5,166	10,123
Total	505,058	759,536	813,514	613,629	521,633

PERSONNEL POSITION LISTING (2322)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
23	22	41	50857	72	POLICE INVESTIGATOR	78,231
23	22	61	50857	72	POLICE INVESTIGATOR	78,214
23	22	124	50857	72	POLICE INVESTIGATOR	79,857
23	22	171	50857	72	POLICE INVESTIGATOR	77,025
TOTAL COUNT			84		TOTAL SALARIES	313,326

PERFORMANCE MEASURES (2322)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of stolen vehicles	1,638	1,162	921	900
Number of arrests	93	99	80	85
Number of recovered vehicles	534	349	275	285
Value of vehicles recovered	\$5,464,200	\$4,199,219	\$3,450,000	\$3,460,000
Value of stolen auto parts recovered	\$76,000	\$6,481	\$6,000	\$6,500
68A Inspections	590	306	320	340
Dealership inspections	N/A	29	36	36
Bridge operations conducted	148	115	120	125
Public awareness events	13	63	50	60
Number of other Auto Theft cases investigated	13	1,427	1,450	1,500

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2325)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	5,126,035	5,213,458	5,314,268	5,114,676	5,064,818
Materials & Supplies	86,326	94,262	124,200	101,226	136,898
Contractual Services	257,648	359,475	431,339	310,971	363,794
Capital Outlay	6,131	-	-	-	-
Total	5,476,140	5,667,195	5,869,807	5,526,873	5,565,510

PERSONNEL POSITION LISTING (2325)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
23	25	1	50857	72	POLICE INVESTIGATOR	76,962
23	25	9	50857	72	POLICE INVESTIGATOR	77,025
23	25	12	50857	72	POLICE INVESTIGATOR	77,441
23	25	15	50857	72	POLICE INVESTIGATOR	78,606
23	25	19	50857	72	POLICE INVESTIGATOR	78,148
23	25	24	50857	72	POLICE INVESTIGATOR	77,794
23	25	26	50857	72	POLICE INVESTIGATOR	77,857
23	25	29	50857	72	POLICE INVESTIGATOR	78,647
23	25	31	50857	72	POLICE INVESTIGATOR	79,919
23	25	32	50857	72	POLICE INVESTIGATOR	77,940
23	25	34	50857	72	POLICE INVESTIGATOR	78,585
23	25	52	50857	72	POLICE INVESTIGATOR	77,337
23	25	54	50857	72	POLICE INVESTIGATOR	77,087
23	25	58	50857	72	POLICE INVESTIGATOR	77,503
23	25	59	50857	72	POLICE INVESTIGATOR	77,566
23	25	100	50857	72	POLICE INVESTIGATOR	75,358
23	25	105	50857	72	POLICE INVESTIGATOR	74,464
23	25	108	50857	72	POLICE INVESTIGATOR	77,607
23	25	111	50857	72	POLICE INVESTIGATOR	77,274

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	3 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	25	112	50857	72	POLICE INVESTIGATOR	78,606
23	25	114	50857	72	POLICE INVESTIGATOR	77,503
23	25	125	50857	72	POLICE INVESTIGATOR	78,710
23	25	136	50857	72	POLICE INVESTIGATOR	76,858
23	25	138	50857	72	POLICE INVESTIGATOR	79,126
23	25	140	50857	72	POLICE INVESTIGATOR	76,921
23	25	150	50857	72	POLICE INVESTIGATOR	78,543
23	25	151	50857	72	POLICE INVESTIGATOR	76,921
23	25	152	50857	72	POLICE INVESTIGATOR	78,418
23	25	153	50857	72	POLICE INVESTIGATOR	78,710
23	25	169	50857	72	POLICE INVESTIGATOR	79,646
23	25	175	50857	72	POLICE INVESTIGATOR	78,338
23	25	179	50857	72	POLICE INVESTIGATOR	79,126
23	25	350	50857	72	POLICE INVESTIGATOR	77,212
23	25	6	51559	73	POLICE SERGEANT	81,122
23	25	17	51559	73	POLICE SERGEANT	81,330
23	25	18	51559	73	POLICE SERGEANT	81,185
23	25	43	51559	73	POLICE SERGEANT	80,995
23	25	62	51559	73	POLICE SERGEANT	80,288
23	25	75	51559	73	POLICE SERGEANT	83,764
23	25	711	51559	73	POLICE SERGEANT	76,398
23	25	11	31553	74	POLICE LIEUTENANTS	93,145
23	25	60	31553	74	POLICE LIEUTENANTS	93,748
23	25	3	31552	75	POLICE CAPTAINS	102,359
23	25	33	20013	R27	CLERK III	27,352
TOTAL COUNT		44			TOTAL SALARIES	3,449,445

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2325)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Murder	13	10	9	8
Sexual Assault	89	125	100	98
Aggravated Robbery	162	119	111	108
Aggravated Assault	669	749	700	650
Burglary	5,021	4,259	4,000	4,000
Theft - \$500 and over	1,789	2,606	2,350	2,200
Theft - \$50 to \$499	3,695	3,875	3,500	3,400
Theft - \$50 and under	2,053	2,429	2,200	2,150

EXPENDITURES (2335)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	2,926,995	2,947,332	2,953,480	2,729,773	3,156,043
Materials & Supplies	87,673	77,633	124,984	109,104	121,759
Contractual Services	69,366	130,130	140,665	146,150	147,970
Total	3,084,034	3,155,095	3,219,129	2,985,027	3,425,772

PERSONNEL POSITION LISTING (2335)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
23	35	15	51503	71	PATROL OFFICER/CADET	69,181
23	35	76	51503	71	PATROL OFFICER/CADET	74,069
23	35	147	51503	71	PATROL OFFICER/CADET	74,027
23	35	158	51503	71	PATROL OFFICER/CADET	72,405
23	35	165	51503	71	PATROL OFFICER/CADET	73,617
23	35	235	51503	71	PATROL OFFICER/CADET	69,205
23	35	400	51503	71	PATROL OFFICER/CADET	72,114
23	35	437	51503	71	PATROL OFFICER/CADET	47,507
23	35	495	51503	71	PATROL OFFICER/CADET	70,057
23	35	512	51503	71	PATROL OFFICER/CADET	69,930

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	35	512	51503	71	PATROL OFFICER/CADET	69,930
23	35	518	51503	71	PATROL OFFICER/CADET	69,930
23	35	523	51503	71	PATROL OFFICER/CADET	72,428
23	35	525	51503	71	PATROL OFFICER/CADET	75,278
23	35	550	51503	71	PATROL OFFICER/CADET	73,011
23	35	182	51503	71	PATROL OFFICER/CADET (unfunded)	-
23	35	452	51503	71	PATROL OFFICER/CADET (unfunded)	-
23	35	526	51503	71	PATROL OFFICER/CADET (unfunded)	-
23	35	608	51503	71	PATROL OFFICER/CADET	69,181
23	35	5	50857	72	POLICE INVESTIGATOR	73,008
23	35	13	50857	72	POLICE INVESTIGATOR	79,503
23	35	37	50857	72	POLICE INVESTIGATOR	78,357
23	35	39	50857	72	POLICE INVESTIGATOR	73,008
23	35	40	50857	72	POLICE INVESTIGATOR	77,378
23	35	81	50857	72	POLICE INVESTIGATOR	77,566
23	35	123	50857	72	POLICE INVESTIGATOR	80,086
23	35	174	50857	72	POLICE INVESTIGATOR	77,378
23	35	750	50857	72	POLICE INVESTIGATOR	80,086
23	35	36	51559	73	POLICE SERGEANT	80,330
23	35	44	51559	73	POLICE SERGEANT	81,018
23	35	110	51559	73	POLICE SERGEANT	80,998
TOTAL COUNT		32			TOTAL SALARIES	2,125,003

PERFORMANCE MEASURES (2335)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of pounds of marijuana seized	8,934lbs	22,472 lbs	18,000 lbs	20,000 lbs
Number of pounds of cocaine seized	5.5 lbs	193.46 lbs	65 lbs	75 lbs
Amount of steroids seized	N/A	N/A	N/A	N/A
Amount of currency seized	\$34,263	\$303,649	\$200,000	\$250,000
Amount of heroin seized	61gr.	109.3 gr.	10,000 gr.	50 gr.
Value of marijuana seized	\$3,760,793	\$9,485,276.90	\$5,100,000	\$5,490,000
Value of cocaine seized	\$54,750	\$1,337,242	\$50,000	\$100,000
Value of steroids seized	N/A	N/A	N/A	N/A
Value of heroin seized	\$4,880	\$8,821	\$800,000	\$4,500
Number of arrests	116	187	120	120

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES(2341)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	2,424,225	2,319,205	2,694,565	2,355,515	2,729,889
Materials & Supplies	33,033	16,660	17,348	13,220	21,552
Contractual Services	22,503	65,054	37,568	62,140	65,771
Capital Outlay	127,041	-	-	-	-
Total	2,606,802	2,400,919	2,749,481	2,430,875	2,817,212

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
23	41	44	51503	71	PATROL OFFICER/CADET	72,280
23	41	260	51503	71	PATROL OFFICER/CADET	72,509
23	41	521	51503	71	PATROL OFFICER/CADET	70,387
23	41	161	31553	74	POLICE LIEUTENANTS	93,082
23	41	37	45005	R30	911 OPERATOR	26,343
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	29,869
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	28,423
23	41	2	40260	R32	COMMUNICATIONS TECH. (911)	28,423
23	41	3	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	4	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	5	40260	R32	COMMUNICATIONS TECH. (911)	28,423
23	41	6	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	7	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	8	40260	R32	COMMUNICATIONS TECH. (911)	28,423
23	41	9	40260	R32	COMMUNICATIONS TECH. (911)	43,191
23	41	10	40260	R32	COMMUNICATIONS TECH. (911)	29,869
23	41	11	40260	R32	COMMUNICATIONS TECH. (911)	28,423
23	41	13	40260	R32	COMMUNICATIONS TECH. (911)	28,423
23	41	14	40260	R32	COMMUNICATIONS TECH. (911)	28,995

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	41	15	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	16	40260	R32	COMMUNICATIONS TECH. (911)	29,869
23	41	17	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	18	40260	R32	COMMUNICATIONS TECH. (911)	29,869
23	41	20	40260	R32	COMMUNICATIONS TECH. (911)	36,618
23	41	21	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	22	40260	R32	COMMUNICATIONS TECH. (911)	36,972
23	41	23	40260	R32	COMMUNICATIONS TECH. (911)	28,423
23	41	24	40260	R32	COMMUNICATIONS TECH. (911)	37,669
23	41	25	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	26	40260	R32	COMMUNICATIONS TECH. (911)	29,942
23	41	27	40260	R32	COMMUNICATIONS TECH. (911)	28,423
23	41	28	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	32	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	33	40260	R32	COMMUNICATIONS TECH. (911)	35,859
23	41	34	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	35	40260	R32	COMMUNICATIONS TECH. (911)	32,895
23	41	36	40260	R32	COMMUNICATIONS TECH. (911)	34,559
23	41	38	40260	R32	COMMUNICATIONS TECH. (911)	28,995
23	41	537	40260	R32	COMMUNICATIONS TECH. (911)	28,423
23	41	538	40260	R32	COMMUNICATIONS TECH. (911)	28,423
23	41	539	40260	R32	COMMUNICATIONS TECH. (911)	28,423
23	41	12	40077	R33	TELECOMMUNICATOR	40,716
23	41	31	40077	R33	TELECOMMUNICATOR	38,106
23	41	2	23003	R34	COMMUNICATIONS TECH SUPERVISOR	45,968
23	41	3	23003	R34	COMMUNICATIONS TECH SUPERVISOR	41,600
23	41	4	23003	R34	COMMUNICATIONS TECH SUPERVISOR	38,990
23	41	5	23003	R34	COMMUNICATIONS TECH SUPERVISOR	44,876
23	41	1	35023	R36	ASSISTANT COMMUNICATION MGR.	37,606
23	41	19	31821	R37	SENIOR PROGRAMMER/ANALYST	53,633
23	41	1	11201	R38	COMMUNICATIONS MANAGER	43,867
TOTAL COUNT			50		TOTAL SALARIES	1,816,737

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2341)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of emergency calls	168,644	136,021	146,000	156,000
Number of non-emergency calls	288,998	222,698	237,000	252,000
Number of calls dispatched	221,315	173,838	193,000	213,000

EXPENDITURES (2365)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	308,705	307,788	337,821	317,861	349,916
Materials & Supplies	12,758	15,283	21,071	15,910	23,000
Contractual Services	12,426	24,989	28,735	27,745	35,222
Total	333,889	348,060	387,627	361,516	408,138

PERSONNEL POSITION LISTING (2365)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
23	65	66	51503	71	PATROL OFFICER/CADET	74,362
23	65	68	51503	71	PATROL OFFICER/CADET	74,425
23	65	706	51559	73	POLICE SERGEANT	82,724
23	65	44	20015	R35	ADMINISTRATIVE ASSISTANT II (unfunded)	-
TOTAL COUNT			4		TOTAL SALARIES	231,511

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2365)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of reports generated	550	725	775	825
Number of individuals provided with customer service	800	650	700	750
Number of assignments requiring research (short/long term)	250	355	405	455
Number of Emergency calls with bomb squad		150	200	250
Number of reports generated thru Lexis Nexus	100	125	175	225
Number of customer service provided using DPS License Imaging and Retrieval System	150	245	295	345
Number of assists in E-Trace reports	200	180	230	280

EXPENDITURES (2366)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	25,776,997	27,279,150	30,605,642	30,450,623	32,535,435
Materials & Supplies	1,269,061	1,175,292	1,632,990	2,052,523	1,600,126
Contractual Services	1,866,183	2,095,025	2,206,758	2,120,798	2,282,536
Capital Outlay	-	16,840	-	-	-
Total	28,912,241	30,566,307	34,445,390	34,623,944	36,418,097

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING (2366)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
23	66	14	51503	71	PATROL OFFICER/CADET	72,051
23	66	17	51503	71	PATROL OFFICER/CADET	72,862
23	66	18	51503	71	PATROL OFFICER/CADET	70,304
23	66	25	51503	71	PATROL OFFICER/CADET	72,987
23	66	26	51503	71	PATROL OFFICER/CADET	72,155
23	66	28	51503	71	PATROL OFFICER/CADET	72,862
23	66	29	51503	71	PATROL OFFICER/CADET	49,400
23	66	30	51503	71	PATROL OFFICER/CADET	72,384
23	66	32	51503	71	PATROL OFFICER/CADET	72,280
23	66	33	51503	71	PATROL OFFICER/CADET	72,405
23	66	34	51503	71	PATROL OFFICER/CADET	72,758
23	66	37	51503	71	PATROL OFFICER/CADET	62,774
23	66	39	51503	71	PATROL OFFICER/CADET	73,154
23	66	40	51503	71	PATROL OFFICER/CADET	74,963
23	66	55	51503	71	PATROL OFFICER/CADET	73,486
23	66	57	51503	71	PATROL OFFICER/CADET	72,925
23	66	63	51503	71	PATROL OFFICER/CADET	72,925
23	66	64	51503	71	PATROL OFFICER/CADET	73,178
23	66	70	51503	71	PATROL OFFICER/CADET	72,821
23	66	78	51503	71	PATROL OFFICER/CADET	72,862
23	66	83	51503	71	PATROL OFFICER/CADET	72,280
23	66	86	51503	71	PATROL OFFICER/CADET	73,424
23	66	91	51503	71	PATROL OFFICER/CADET	72,634
23	66	93	51503	71	PATROL OFFICER/CADET	73,091
23	66	94	51503	71	PATROL OFFICER/CADET	73,840
23	66	96	51503	71	PATROL OFFICER/CADET	67,704
23	66	116	51503	71	PATROL OFFICER/CADET	72,155
23	66	117	51503	71	PATROL OFFICER/CADET	72,925
23	66	126	51503	71	PATROL OFFICER/CADET	72,467
23	66	127	51503	71	PATROL OFFICER/CADET	74,714
23	66	128	51503	71	PATROL OFFICER/CADET	74,714

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	66	129	51503	71	PATROL OFFICER/CADET	72,571
23	66	131	51503	71	PATROL OFFICER/CADET	72,467
23	66	133	51503	71	PATROL OFFICER/CADET	72,571
23	66	137	51503	71	PATROL OFFICER/CADET	54,787
23	66	161	51503	71	PATROL OFFICER/CADET	61,610
23	66	163	51503	71	PATROL OFFICER/CADET	73,611
23	66	167	51503	71	PATROL OFFICER/CADET	73,965
23	66	169	51503	71	PATROL OFFICER/CADET	72,571
23	66	170	51503	71	PATROL OFFICER/CADET	73,112
23	66	172	51503	71	PATROL OFFICER/CADET	72,738
23	66	173	51503	71	PATROL OFFICER/CADET	73,947
23	66	181	51503	71	PATROL OFFICER/CADET	72,342
23	66	183	51503	71	PATROL OFFICER/CADET	72,155
23	66	185	51503	71	PATROL OFFICER/CADET	72,155
23	66	188	51503	71	PATROL OFFICER/CADET	72,384
23	66	189	51503	71	PATROL OFFICER/CADET	72,384
23	66	190	51503	71	PATROL OFFICER/CADET	72,384
23	66	191	51503	71	PATROL OFFICER/CADET	73,486
23	66	193	51503	71	PATROL OFFICER/CADET	72,155
23	66	194	51503	71	PATROL OFFICER/CADET	54,787
23	66	196	51503	71	PATROL OFFICER/CADET	73,486
23	66	199	51503	71	PATROL OFFICER/CADET	56,888
23	66	201	51503	71	PATROL OFFICER/CADET	72,946
23	66	202	51503	71	PATROL OFFICER/CADET	72,634
23	66	204	51503	71	PATROL OFFICER/CADET	61,672
23	66	206	51503	71	PATROL OFFICER/CADET	72,925
23	66	213	51503	71	PATROL OFFICER/CADET	74,090
23	66	234	51503	71	PATROL OFFICER/CADET	73,362
23	66	239	51503	71	PATROL OFFICER/CADET	72,155
23	66	240	51503	71	PATROL OFFICER/CADET	73,715
23	66	242	51503	71	PATROL OFFICER/CADET	54,787
23	66	243	51503	71	PATROL OFFICER/CADET	72,509
23	66	245	51503	71	PATROL OFFICER/CADET	72,155
23	66	256	51503	71	PATROL OFFICER/CADET	72,155
23	66	259	51503	71	PATROL OFFICER/CADET	72,155

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	261	51503	71	PATROL OFFICER/CADET	73,362
23	66	262	51503	71	PATROL OFFICER/CADET	49,400
23	66	264	51503	71	PATROL OFFICER/CADET	74,714
23	66	286	51503	71	PATROL OFFICER/CADET	71,781
23	66	287	51503	71	PATROL OFFICER/CADET	72,114
23	66	288	51503	71	PATROL OFFICER/CADET	56,472
23	66	289	51503	71	PATROL OFFICER/CADET	73,074
23	66	290	51503	71	PATROL OFFICER/CADET	72,571
23	66	292	51503	71	PATROL OFFICER/CADET	72,051
23	66	293	51503	71	PATROL OFFICER/CADET	67,018
23	66	295	51503	71	PATROL OFFICER/CADET	61,672
23	66	342	51503	71	PATROL OFFICER/CADET	61,672
23	66	345	51503	71	PATROL OFFICER/CADET	61,672
23	66	346	51503	71	PATROL OFFICER/CADET	54,787
23	66	347	51503	71	PATROL OFFICER/CADET	72,051
23	66	348	51503	71	PATROL OFFICER/CADET	54,787
23	66	349	51503	71	PATROL OFFICER/CADET	49,400
23	66	350	51503	71	PATROL OFFICER/CADET	74,610
23	66	351	51503	71	PATROL OFFICER/CADET	73,655
23	66	352	51503	71	PATROL OFFICER/CADET	69,118
23	66	364	51503	71	PATROL OFFICER/CADET	72,218
23	66	365	51503	71	PATROL OFFICER/CADET	49,400
23	66	366	51503	71	PATROL OFFICER/CADET	72,949
23	66	368	51503	71	PATROL OFFICER/CADET	67,018
23	66	370	51503	71	PATROL OFFICER/CADET	55,890
23	66	372	51503	71	PATROL OFFICER/CADET	70,054
23	66	374	51503	71	PATROL OFFICER/CADET	73,091
23	66	375	51503	71	PATROL OFFICER/CADET	71,989
23	66	379	51503	71	PATROL OFFICER/CADET	74,194
23	66	380	51503	71	PATROL OFFICER/CADET	71,594
23	66	381	51503	71	PATROL OFFICER/CADET	73,091
23	66	382	51503	71	PATROL OFFICER/CADET	71,989
23	66	383	51503	71	PATROL OFFICER/CADET	72,093
23	66	384	51503	71	PATROL OFFICER/CADET	62,774
23	66	385	51503	71	PATROL OFFICER/CADET	73,195
23	66	387	51503	71	PATROL OFFICER/CADET	72,949
23	66	390	51503	71	PATROL OFFICER/CADET	74,194
23	66	391	51503	71	PATROL OFFICER/CADET	71,989

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	392	51503	71	PATROL OFFICER/CADET	71,989
23	66	398	51503	71	PATROL OFFICER/CADET	75,090
23	66	399	51503	71	PATROL OFFICER/CADET	72,155
23	66	401	51503	71	PATROL OFFICER/CADET	49,400
23	66	402	51503	71	PATROL OFFICER/CADET	72,883
23	66	412	51503	71	PATROL OFFICER/CADET	72,114
23	66	413	51503	71	PATROL OFFICER/CADET	72,114
23	66	414	51503	71	PATROL OFFICER/CADET	54,787
23	66	420	51503	71	PATROL OFFICER/CADET	72,886
23	66	422	51503	71	PATROL OFFICER/CADET	71,594
23	66	424	51503	71	PATROL OFFICER/CADET	71,926
23	66	425	51503	71	PATROL OFFICER/CADET	71,926
23	66	426	51503	71	PATROL OFFICER/CADET	71,926
23	66	427	51503	71	PATROL OFFICER/CADET	72,509
23	66	429	51503	71	PATROL OFFICER/CADET	72,051
23	66	435	51503	71	PATROL OFFICER/CADET	68,952
23	66	436	51503	71	PATROL OFFICER/CADET	70,054
23	66	438	51503	71	PATROL OFFICER/CADET	68,952
23	66	439	51503	71	PATROL OFFICER/CADET	71,157
23	66	440	51503	71	PATROL OFFICER/CADET	68,952
23	66	441	51503	71	PATROL OFFICER/CADET	68,952
23	66	442	51503	71	PATROL OFFICER/CADET	49,400
23	66	443	51503	71	PATROL OFFICER/CADET	68,952
23	66	444	51503	71	PATROL OFFICER/CADET	72,405
23	66	446	51503	71	PATROL OFFICER/CADET	69,912
23	66	447	51503	71	PATROL OFFICER/CADET	68,952
23	66	448	51503	71	PATROL OFFICER/CADET	72,051
23	66	449	51503	71	PATROL OFFICER/CADET	72,509
23	66	450	51503	71	PATROL OFFICER/CADET	72,051
23	66	451	51503	71	PATROL OFFICER/CADET	73,258
23	66	454	51503	71	PATROL OFFICER/CADET	61,672
23	66	456	51503	71	PATROL OFFICER/CADET	72,051
23	66	457	51503	71	PATROL OFFICER/CADET	72,051
23	66	458	51503	71	PATROL OFFICER/CADET	72,051
23	66	460	51503	71	PATROL OFFICER/CADET	72,051
23	66	461	51503	71	PATROL OFFICER/CADET	54,787
23	66	462	51503	71	PATROL OFFICER/CADET	72,051

FUND NUMBER	1 01 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	463	51503	71	PATROL OFFICER/CADET	61,672
23	66	465	51503	71	PATROL OFFICER/CADET	72,280
23	66	466	51503	71	PATROL OFFICER/CADET	72,051
23	66	471	51503	71	PATROL OFFICER/CADET	70,054
23	66	474	51503	71	PATROL OFFICER/CADET	54,787
23	66	475	51503	71	PATROL OFFICER/CADET	70,990
23	66	476	51503	71	PATROL OFFICER/CADET	68,557
23	66	477	51503	71	PATROL OFFICER/CADET	68,890
23	66	480	51503	71	PATROL OFFICER/CADET	68,557
23	66	481	51503	71	PATROL OFFICER/CADET	69,118
23	66	482	51503	71	PATROL OFFICER/CADET	68,994
23	66	483	51503	71	PATROL OFFICER/CADET	68,890
23	66	484	51503	71	PATROL OFFICER/CADET	68,557
23	66	485	51503	71	PATROL OFFICER/CADET	68,557
23	66	486	51503	71	PATROL OFFICER/CADET	70,928
23	66	487	51503	71	PATROL OFFICER/CADET	69,992
23	66	488	51503	71	PATROL OFFICER/CADET	67,018
23	66	489	51503	71	PATROL OFFICER/CADET	68,557
23	66	490	51503	71	PATROL OFFICER/CADET	67,205
23	66	491	51503	71	PATROL OFFICER/CADET	68,557
23	66	492	51503	71	PATROL OFFICER/CADET	69,514
23	66	493	51503	71	PATROL OFFICER/CADET	68,518
23	66	494	51503	71	PATROL OFFICER/CADET	68,557
23	66	496	51503	71	PATROL OFFICER/CADET	67,142
23	66	497	51503	71	PATROL OFFICER/CADET	61,963
23	66	499	51503	71	PATROL OFFICER/CADET	68,432
23	66	500	51503	71	PATROL OFFICER/CADET	67,205
23	66	501	51503	71	PATROL OFFICER/CADET	69,306
23	66	502	51503	71	PATROL OFFICER/CADET	68,890
23	66	503	51503	71	PATROL OFFICER/CADET	69,992
23	66	504	51503	71	PATROL OFFICER/CADET	68,890
23	66	505	51503	71	PATROL OFFICER/CADET	69,992
23	66	506	51503	71	PATROL OFFICER/CADET	68,307
23	66	507	51503	71	PATROL OFFICER/CADET	68,890
23	66	508	51503	71	PATROL OFFICER/CADET	68,890
23	66	509	51503	71	PATROL OFFICER/CADET	68,557
23	66	510	51503	71	PATROL OFFICER/CADET	68,494
23	66	511	51503	71	PATROL OFFICER/CADET	67,080

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	513	51503	71	PATROL OFFICER/CADET	70,283
23	66	514	51503	71	PATROL OFFICER/CADET	68,494
23	66	515	51503	71	PATROL OFFICER/CADET	67,371
23	66	516	51503	71	PATROL OFFICER/CADET	68,494
23	66	517	51503	71	PATROL OFFICER/CADET	67,142
23	66	519	51503	71	PATROL OFFICER/CADET	49,400
23	66	520	51503	71	PATROL OFFICER/CADET	69,787
23	66	524	51503	71	PATROL OFFICER/CADET	68,494
23	66	528	51503	71	PATROL OFFICER/CADET	67,018
23	66	529	51503	71	PATROL OFFICER/CADET	67,704
23	66	531	51503	71	PATROL OFFICER/CADET	61,672
23	66	532	51503	71	PATROL OFFICER/CADET	63,773
23	66	533	51503	71	PATROL OFFICER/CADET	61,672
23	66	534	51503	71	PATROL OFFICER/CADET	61,672
23	66	535	51503	71	PATROL OFFICER/CADET	61,672
23	66	536	51503	71	PATROL OFFICER/CADET	61,672
23	66	537	51503	71	PATROL OFFICER/CADET	49,400
23	66	538	51503	71	PATROL OFFICER/CADET	62,774
23	66	539	51503	71	PATROL OFFICER/CADET	63,773
23	66	540	51503	71	PATROL OFFICER/CADET	61,672
23	66	541	51503	71	PATROL OFFICER/CADET	61,672
23	66	542	51503	71	PATROL OFFICER/CADET	49,400
23	66	543	51503	71	PATROL OFFICER/CADET	61,610
23	66	544	51503	71	PATROL OFFICER/CADET	61,672
23	66	545	51503	71	PATROL OFFICER/CADET	61,672
23	66	546	51503	71	PATROL OFFICER/CADET	61,672
23	66	547	51503	71	PATROL OFFICER/CADET	49,400
23	66	549	51503	71	PATROL OFFICER/CADET	67,080
23	66	550	51503	71	PATROL OFFICER/CADET	67,080
23	66	551	51503	71	PATROL OFFICER/CADET	56,243
23	66	552	51503	71	PATROL OFFICER/CADET	68,474
23	66	553	51503	71	PATROL OFFICER/CADET	67,018
23	66	554	51503	71	PATROL OFFICER/CADET	67,018
23	66	600	51503	71	PATROL OFFICER/CADET	67,080
23	66	601	51503	71	PATROL OFFICER/CADET	67,080
23	66	602	51503	71	PATROL OFFICER/CADET	70,866
23	66	603	51503	71	PATROL OFFICER/CADET	67,080

FUND NUMBER

DEPARTMENT NUMBER

DIVISION NUMBER

101 GENERAL FUND

23 POLICE

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	604	51503	71	PATROL OFFICER/CADET	68,040
23	66	605	51503	71	PATROL OFFICER/CADET	69,118
23	66	606	51503	71	PATROL OFFICER/CADET	67,080
23	66	607	51503	71	PATROL OFFICER/CADET	49,400
23	66	609	51503	71	PATROL OFFICER/CADET	67,080
23	66	610	51503	71	PATROL OFFICER/CADET	49,400
23	66	611	51503	71	PATROL OFFICER/CADET	67,080
23	66	612	51503	71	PATROL OFFICER/CADET	69,181
23	66	614	51503	71	PATROL OFFICER/CADET	61,610
23	66	616	51503	71	PATROL OFFICER/CADET	61,610
23	66	617	51503	71	PATROL OFFICER/CADET	61,610
23	66	618	51503	71	PATROL OFFICER/CADET	61,610
23	66	619	51503	71	PATROL OFFICER/CADET	61,610
23	66	620	51503	71	PATROL OFFICER/CADET	54,787
23	66	621	51503	71	PATROL OFFICER/CADET	61,610
23	66	622	51503	71	PATROL OFFICER/CADET	61,610
23	66	623	51503	71	PATROL OFFICER/CADET	63,710
23	66	624	51503	71	PATROL OFFICER/CADET	54,787
23	66	625	51503	71	PATROL OFFICER/CADET	61,610
23	66	626	51503	71	PATROL OFFICER/CADET	61,610
23	66	627	51503	71	PATROL OFFICER/CADET	63,066
23	66	628	51503	71	PATROL OFFICER/CADET	54,787
23	66	630	51503	71	PATROL OFFICER/CADET	54,787
23	66	631	51503	71	PATROL OFFICER/CADET	54,787
23	66	632	51503	71	PATROL OFFICER/CADET	54,787
23	66	633	51503	71	PATROL OFFICER/CADET	54,787
23	66	650	51503	71	PATROL OFFICER/CADET	72,342
23	66	651	51503	71	PATROL OFFICER/CADET	72,384
23	66	700	51503	71	PATROL OFFICER/CADET	61,672
23	66	701	51503	71	PATROL OFFICER/CADET	54,787
23	66	702	51503	71	PATROL OFFICER/CADET	54,787
23	66	703	51503	71	PATROL OFFICER/CADET	56,243
23	66	716	51503	71	PATROL OFFICER/CADET	55,890
23	66	800	51503	71	PATROL OFFICER/CADET	69,181
23	66	3	50857	72	POLICE INVESTIGATOR	78,148
23	66	7	50857	72	POLICE INVESTIGATOR	77,750
23	66	13	50857	72	POLICE INVESTIGATOR	78,086
23	66	16	50857	72	POLICE INVESTIGATOR	77,794

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

5 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	22	50857	72	POLICE INVESTIGATOR	77,397
23	66	27	50857	72	POLICE INVESTIGATOR	73,008
23	66	38	50857	72	POLICE INVESTIGATOR	76,714
23	66	53	50857	72	POLICE INVESTIGATOR	77,106
23	66	62	50857	72	POLICE INVESTIGATOR	76,338
23	66	109	50857	72	POLICE INVESTIGATOR	76,461
23	66	113	50857	72	POLICE INVESTIGATOR	73,008
23	66	134	50857	72	POLICE INVESTIGATOR	77,854
23	66	135	50857	72	POLICE INVESTIGATOR	75,525
23	66	139	50857	72	POLICE INVESTIGATOR	77,441
23	66	155	50857	72	POLICE INVESTIGATOR	73,008
23	66	156	50857	72	POLICE INVESTIGATOR	75,525
23	66	157	50857	72	POLICE INVESTIGATOR	76,107
23	66	158	50857	72	POLICE INVESTIGATOR	77,503
23	66	168	50857	72	POLICE INVESTIGATOR	77,459
23	66	176	50857	72	POLICE INVESTIGATOR	73,299
23	66	177	50857	72	POLICE INVESTIGATOR	77,503
23	66	200	50857	72	POLICE INVESTIGATOR	75,816
23	66	725	50857	72	POLICE INVESTIGATOR	77,587
23	66	726	50857	72	POLICE INVESTIGATOR	77,085
23	66	4	51559	73	POLICE SERGEANT	82,264
23	66	19	51559	73	POLICE SERGEANT	81,515
23	66	24	51559	73	POLICE SERGEANT	76,398
23	66	48	51559	73	POLICE SERGEANT	80,850
23	66	59	51559	73	POLICE SERGEANT	79,872
23	66	60	51559	73	POLICE SERGEANT	79,810
23	66	66	51559	73	POLICE SERGEANT	79,331
23	66	69	51559	73	POLICE SERGEANT	80,226
23	66	71	51559	73	POLICE SERGEANT	81,848
23	66	72	51559	73	POLICE SERGEANT	79,518
23	66	74	51559	73	POLICE SERGEANT	79,872
23	66	75	51559	73	POLICE SERGEANT	81,539
23	66	80	51559	73	POLICE SERGEANT	81,997
23	66	81	51559	73	POLICE SERGEANT	80,746
23	66	84	51559	73	POLICE SERGEANT	78,936
23	66	90	51559	73	POLICE SERGEANT	79,518

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	92	51559	73	POLICE SERGEANT	79,830
23	66	121	51559	73	POLICE SERGEANT	81,372
23	66	343	51559	73	POLICE SERGEANT	80,746
23	66	400	51559	73	POLICE SERGEANT	80,850
23	66	415	51559	73	POLICE SERGEANT	81,061
23	66	418	51559	73	POLICE SERGEANT	81,162
23	66	522	51559	73	POLICE SERGEANT	81,432
23	66	707	51559	73	POLICE SERGEANT	80,912
23	66	708	51559	73	POLICE SERGEANT	80,808
23	66	727	51559	73	POLICE SERGEANT	79,102
23	66	728	51559	73	POLICE SERGEANT	80,558
23	66	751	51559	73	POLICE SERGEANT	76,398
23	66	752	51559	73	POLICE SERGEANT	82,139
23	66	755	51559	73	POLICE SERGEANT	79,685
23	66	6	31553	74	POLICE LIEUTENANTS	92,643
23	66	8	31553	74	POLICE LIEUTENANTS	90,605
23	66	9	31553	74	POLICE LIEUTENANTS	90,210
23	66	12	31553	74	POLICE LIEUTENANTS	93,350
23	66	15	31553	74	POLICE LIEUTENANTS	91,832
23	66	20	31553	74	POLICE LIEUTENANTS	93,394
23	66	21	31553	74	POLICE LIEUTENANTS	92,643
23	66	101	31553	74	POLICE LIEUTENANTS	91,918
23	66	300	31553	74	POLICE LIEUTENANTS	90,542
23	66	718	31553	74	POLICE LIEUTENANTS	90,542
23	66	719	31553	74	POLICE LIEUTENANTS	90,251
23	66	720	31553	74	POLICE LIEUTENANTS	93,059
23	66	721	31553	74	POLICE LIEUTENANTS	90,542
23	66	722	31553	74	POLICE LIEUTENANTS	92,934
23	66	2	31552	75	POLICE CAPTAINS	101,631
23	66	5	31552	75	POLICE CAPTAINS	103,210
23	66	10	31552	75	POLICE CAPTAINS	102,378
23	66	1	40538	R29	FINGERPRINT TECHNICIAN	41,683
23	66	35	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	42	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	50	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	65	51503	71	PATROL OFFICER/CADET (Unfunded)	-

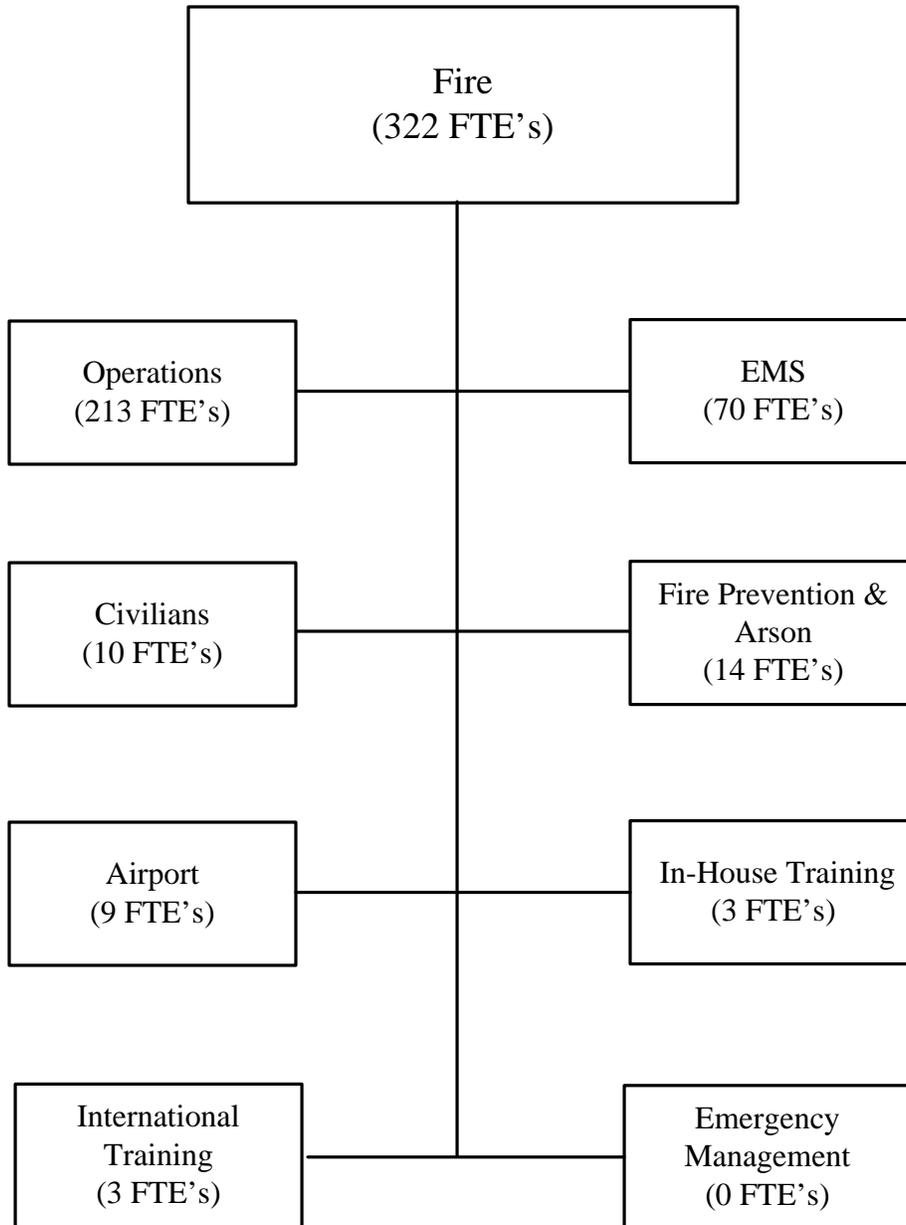
FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	89	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	376	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	378	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	389	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	419	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	472	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	473	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	498	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	613	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	615	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	629	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	704	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	717	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	77	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	724	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	393	51503	71	PATROL OFFICER/CADET (Unfunded)	-
23	66	548	51503	71	PATROL OFFICER/CADET (Unfunded)	-
TOTAL COUNT			343		TOTAL SALARIES	22,687,034

PERFORMANCE MEASURES (2366)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of Dispatched calls received	221,315	173,838	193,000	213,000
Number of case reports processed	37,000	41,774	46,000	50,000
Number of traffic citations issued	45,200	39,340	28,747	31,000
Number of arrests	8,322	7,838	8,000	8,100



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

MISSION

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	22,182,355	22,666,930	22,113,051	22,476,307	22,846,728
Materials & Supplies	681,106	605,547	752,243	729,430	698,475
Contractual Services	749,421	788,834	879,109	817,012	813,501
Capital Outlay	-	101	-	-	-
Debt Service	47,650	47,650	-	-	-
Total	23,660,532	24,109,062	23,744,403	24,022,749	24,358,704

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	10	1	10540	R45	FIRE CHIEF	146,122
24	10	3	50538	103	FIREFIGHTER/CADET	59,098
24	10	5	50538	103	FIREFIGHTER/CADET	62,306
24	10	10	50538	103	FIREFIGHTER/CADET	59,735
24	10	14	50538	103	FIREFIGHTER/CADET	65,047
24	10	15	50538	103	FIREFIGHTER/CADET	63,415

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	10	514	50538	103	FIREFIGHTER/CADET	55,444
24	10	515	50538	103	FIREFIGHTER/CADET	59,597
24	10	516	50538	103	FIREFIGHTER/CADET	61,877
24	10	517	50538	103	FIREFIGHTER/CADET	53,644
24	10	518	50538	103	FIREFIGHTER/CADET	61,877
24	10	519	50538	103	FIREFIGHTER/CADET	61,877
24	10	521	50538	103	FIREFIGHTER/CADET	42,058
24	10	522	50538	103	FIREFIGHTER/CADET	42,058
24	10	523	50538	103	FIREFIGHTER/CADET	42,058
24	10	524	50538	103	FIREFIGHTER/CADET	42,058
24	10	525	50538	103	FIREFIGHTER/CADET	42,058
24	10	526	50538	103	FIREFIGHTER/CADET	42,058
24	10	527	50538	103	FIREFIGHTER/CADET	42,058
24	10	528	50538	103	FIREFIGHTER/CADET	42,058
24	10	529	50538	103	FIREFIGHTER/CADET	42,058
24	10	530	50538	103	FIREFIGHTER/CADET	42,058
24	10	531	50538	103	FIREFIGHTER/CADET	42,058
24	10	532	50538	103	FIREFIGHTER/CADET	42,058
24	10	533	50538	103	FIREFIGHTER/CADET	42,058
24	10	534	50538	103	FIREFIGHTER/CADET	42,058
24	10	1	50070	104	FIRE ASSISTANT DRIVER	66,340
24	10	2	50070	104	FIRE ASSISTANT DRIVER	67,881
24	10	3	50070	104	FIRE ASSISTANT DRIVER	66,398
24	10	4	50070	104	FIRE ASSISTANT DRIVER	66,398
24	10	5	50070	104	FIRE ASSISTANT DRIVER	62,825
24	10	6	50070	104	FIRE ASSISTANT DRIVER	73,571
24	10	7	50070	104	FIRE ASSISTANT DRIVER	60,050
24	10	8	50070	104	FIRE ASSISTANT DRIVER	72,089
24	10	9	50070	104	FIRE ASSISTANT DRIVER	73,513
24	10	10	50070	104	FIRE ASSISTANT DRIVER	69,800
24	10	11	50070	104	FIRE ASSISTANT DRIVER	67,648
24	10	12	50070	104	FIRE ASSISTANT DRIVER	72,613
24	10	13	50070	104	FIRE ASSISTANT DRIVER	71,973

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	10	14	50070	104	FIRE ASSISTANT DRIVER	68,609
24	10	15	50070	104	FIRE ASSISTANT DRIVER	64,118
24	10	16	50070	104	FIRE ASSISTANT DRIVER	65,484
24	10	18	50070	104	FIRE ASSISTANT DRIVER	70,898
24	10	19	50070	104	FIRE ASSISTANT DRIVER	62,767
24	10	20	50070	104	FIRE ASSISTANT DRIVER	66,398
24	10	21	50070	104	FIRE ASSISTANT DRIVER	69,072
24	10	22	50070	104	FIRE ASSISTANT DRIVER	67,325
24	10	23	50070	104	FIRE ASSISTANT DRIVER	69,227
24	10	24	50070	104	FIRE ASSISTANT DRIVER	66,340
24	10	25	50070	104	FIRE ASSISTANT DRIVER	72,089
24	10	27	50070	104	FIRE ASSISTANT DRIVER	70,665
24	10	28	50070	104	FIRE ASSISTANT DRIVER	67,648
24	10	29	50070	104	FIRE ASSISTANT DRIVER	70,723
24	10	30	50070	104	FIRE ASSISTANT DRIVER	69,372
24	10	31	50070	104	FIRE ASSISTANT DRIVER	70,520
24	10	32	50070	104	FIRE ASSISTANT DRIVER	70,782
24	10	33	50070	104	FIRE ASSISTANT DRIVER	67,764
24	10	34	50070	104	FIRE ASSISTANT DRIVER	70,520
24	10	35	50070	104	FIRE ASSISTANT DRIVER	67,150
24	10	36	50070	104	FIRE ASSISTANT DRIVER	63,466
24	10	37	50070	104	FIRE ASSISTANT DRIVER	63,117
24	10	38	50070	104	FIRE ASSISTANT DRIVER	71,189
24	10	39	50070	104	FIRE ASSISTANT DRIVER	70,723
24	10	40	50070	104	FIRE ASSISTANT DRIVER	72,089
24	10	41	50070	104	FIRE ASSISTANT DRIVER	66,864
24	10	43	50070	104	FIRE ASSISTANT DRIVER	71,015
24	10	44	50070	104	FIRE ASSISTANT DRIVER	66,340
24	10	45	50070	104	FIRE ASSISTANT DRIVER	69,227
24	10	46	50070	104	FIRE ASSISTANT DRIVER	73,746
24	10	47	50070	104	FIRE ASSISTANT DRIVER	73,688
24	10	50	50070	104	FIRE ASSISTANT DRIVER	66,398
24	10	51	50070	104	FIRE ASSISTANT DRIVER	66,573

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	10	52	50070	104	FIRE ASSISTANT DRIVER	71,131
24	10	102	50070	104	FIRE ASSISTANT DRIVER	70,665
24	10	401	50070	104	FIRE ASSISTANT DRIVER	71,973
24	10	403	50070	104	FIRE ASSISTANT DRIVER	70,665
24	10	1	50367	105	FIRE DRIVER	74,363
24	10	2	50367	105	FIRE DRIVER	73,539
24	10	3	50367	105	FIRE DRIVER	71,879
24	10	4	50367	105	FIRE DRIVER	75,246
24	10	6	50367	105	FIRE DRIVER	76,672
24	10	7	50367	105	FIRE DRIVER	70,531
24	10	8	50367	105	FIRE DRIVER	71,210
24	10	9	50367	105	FIRE DRIVER	70,628
24	10	10	50367	105	FIRE DRIVER	75,188
24	10	11	50367	105	FIRE DRIVER	63,079
24	10	12	50367	105	FIRE DRIVER	75,304
24	10	13	50367	105	FIRE DRIVER	75,421
24	10	14	50367	105	FIRE DRIVER	73,994
24	10	16	50367	105	FIRE DRIVER	70,531
24	10	17	50367	105	FIRE DRIVER	73,189
24	10	19	50367	105	FIRE DRIVER	71,501
24	10	20	50367	105	FIRE DRIVER	76,022
24	10	22	50367	105	FIRE DRIVER	73,994
24	10	23	50367	105	FIRE DRIVER	73,228
24	10	25	50367	105	FIRE DRIVER	75,479
24	10	26	50367	105	FIRE DRIVER	76,439
24	10	27	50367	105	FIRE DRIVER	72,578
24	10	28	50367	105	FIRE DRIVER	75,479
24	10	29	50367	105	FIRE DRIVER	75,246
24	10	30	50367	105	FIRE DRIVER	76,497
24	10	33	50367	105	FIRE DRIVER	69,609
24	10	35	50367	105	FIRE DRIVER	70,977
24	10	36	50367	105	FIRE DRIVER	76,672
24	10	38	50367	105	FIRE DRIVER	75,731

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	10	39	50367	105	FIRE DRIVER	75,019
24	10	43	50367	105	FIRE DRIVER	74,363
24	10	46	50367	105	FIRE DRIVER	76,556
24	10	47	50367	105	FIRE DRIVER	75,304
24	10	49	50367	105	FIRE DRIVER	76,556
24	10	50	50367	105	FIRE DRIVER	76,556
24	10	51	50367	105	FIRE DRIVER	76,789
24	10	52	50367	105	FIRE DRIVER	73,994
24	10	53	50367	105	FIRE DRIVER	74,363
24	10	54	50367	105	FIRE DRIVER	75,246
24	10	55	50367	105	FIRE DRIVER	75,362
24	10	56	50367	105	FIRE DRIVER	75,013
24	10	57	50367	105	FIRE DRIVER	75,537
24	10	58	50367	105	FIRE DRIVER	71,035
24	10	59	50367	105	FIRE DRIVER	74,896
24	10	60	50367	105	FIRE DRIVER	76,497
24	10	61	50367	105	FIRE DRIVER	74,363
24	10	101	50367	105	FIRE DRIVER	74,479
24	10	290	50367	105	FIRE DRIVER	76,672
24	10	291	50367	105	FIRE DRIVER	76,614
24	10	292	50367	105	FIRE DRIVER	76,381
24	10	404	50367	105	FIRE DRIVER	76,556
24	10	406	50367	105	FIRE DRIVER	75,013
24	10	1	30538	106	FIRE CAPTAINS	91,849
24	10	2	30538	106	FIRE CAPTAINS	91,791
24	10	3	30538	106	FIRE CAPTAINS	86,995
24	10	4	30538	106	FIRE CAPTAINS	85,056
24	10	5	30538	106	FIRE CAPTAINS	91,558
24	10	8	30538	106	FIRE CAPTAINS	92,403
24	10	10	30538	106	FIRE CAPTAINS	85,287
24	10	15	30538	106	FIRE CAPTAINS	84,637
24	10	16	30538	106	FIRE CAPTAINS	87,344
24	10	17	30538	106	FIRE CAPTAINS	84,165

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	10	19	30538	106	FIRE CAPTAINS	91,824
24	10	20	30538	106	FIRE CAPTAINS	87,228
24	10	21	30538	106	FIRE CAPTAINS	85,434
24	10	23	30538	106	FIRE CAPTAINS	91,791
24	10	25	30538	106	FIRE CAPTAINS	86,733
24	10	26	30538	106	FIRE CAPTAINS	90,114
24	10	28	30538	106	FIRE CAPTAINS	92,228
24	10	31	30538	106	FIRE CAPTAINS	85,404
24	10	33	30538	106	FIRE CAPTAINS	87,170
24	10	34	30538	106	FIRE CAPTAINS	89,997
24	10	35	30538	106	FIRE CAPTAINS	90,667
24	10	36	30538	106	FIRE CAPTAINS	85,462
24	10	37	30538	106	FIRE CAPTAINS	91,791
24	10	42	30538	106	FIRE CAPTAINS	71,740
24	10	43	30538	106	FIRE CAPTAINS	92,170
24	10	51	30538	106	FIRE CAPTAINS	71,740
24	10	53	30538	106	FIRE CAPTAINS	83,728
24	10	54	30538	106	FIRE CAPTAINS	84,223
24	10	55	30538	106	FIRE CAPTAINS	91,733
24	10	60	30538	106	FIRE CAPTAINS	91,849
24	10	63	30538	106	FIRE CAPTAINS	81,652
24	10	65	30538	106	FIRE CAPTAINS	90,463
24	10	69	30538	106	FIRE CAPTAINS	71,740
24	10	70	30538	106	FIRE CAPTAINS	88,849
24	10	73	30538	106	FIRE CAPTAINS	91,791
24	10	74	30538	106	FIRE CAPTAINS	92,403
24	10	76	30538	106	FIRE CAPTAINS	87,101
24	10	85	30538	106	FIRE CAPTAINS	90,230
24	10	100	30538	106	FIRE CAPTAINS	84,831
24	10	103	30538	106	FIRE CAPTAINS	92,461
24	10	105	30538	106	FIRE CAPTAINS	85,695
24	10	194	30538	106	FIRE CAPTAINS	91,849
24	10	233	30538	106	FIRE CAPTAINS	91,966

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	10	236	30538	106	FIRE CAPTAINS	83,587
24	10	237	30538	106	FIRE CAPTAINS	90,114
24	10	238	30538	106	FIRE CAPTAINS	91,675
24	10	239	30538	106	FIRE CAPTAINS	91,849
24	10	301	30538	106	FIRE CAPTAINS	91,575
24	10	302	30538	106	FIRE CAPTAINS	91,733
24	10	407	30538	106	FIRE CAPTAINS	89,997
24	10	480	30538	106	FIRE CAPTAINS	92,403
24	10	1	10338	107	FIRE DISTRICT CHIEF	110,853
24	10	4	10338	107	FIRE DISTRICT CHIEF	110,504
24	10	5	10338	107	FIRE DISTRICT CHIEF	105,315
24	10	6	10338	107	FIRE DISTRICT CHIEF	110,853
24	10	8	10338	107	FIRE DISTRICT CHIEF	86,899
24	10	15	10338	107	FIRE DISTRICT CHIEF	109,951
24	10	62	10338	107	FIRE DISTRICT CHIEF	110,679
24	10	120	10338	107	FIRE DISTRICT CHIEF	108,085
24	10	125	10338	107	FIRE DISTRICT CHIEF	109,834
24	10	500	10338	107	FIRE DISTRICT CHIEF	106,453
24	10	1	10321	108	DEPUTY FIRE CHIEF	130,701
24	10	2	10321	108	DEPUTY FIRE CHIEF	131,367
24	10	1	10541	109	ASSISTANT FIRE CHIEF	144,296
TOTAL COUNT			225		TOTAL SALARIES	16,692,477

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of engine companies	14	14	14	14
<i>Outputs</i>				
Number of Fire incident reports	24,988	25,920	27,500	28,000
Number of Fire unit responses	9,323	9,031	9,477	9,750
Number of assist EMS calls	2,780	2,860	2,800	2,900
Number of fire origin calls	4,673	7,735	8,775	9,700
Efficiency Measures				
Number of fire origin calls per engine	334	552	627	693
Number of assist EMS calls per engine company	199	204	200	207

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	15 EMS

MISSION

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 6 this year.
- Equip all Ambulances with same cardiac monitor model.
- Increase our Paramedic Manpower by 21 with our cadet class.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	6,845,992	7,549,173	7,611,766	7,009,569	6,884,242
Materials & Supplies	377,508	440,735	456,700	433,186	530,737
Contractual Services	178,919	238,289	221,319	208,149	232,635
Total	7,402,419	8,228,197	8,289,785	7,650,904	7,647,614

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	15	12	50538	103	FIREFIGHTER/CADET	66,393
24	15	25	50538	103	FIREFIGHTER/CADET	65,159
24	15	42	50538	103	FIREFIGHTER/CADET	66,265
24	15	66	50538	103	FIREFIGHTER/CADET	67,501
24	15	82	50538	103	FIREFIGHTER/CADET	61,877
24	15	102	50538	103	FIREFIGHTER/CADET	62,602
24	15	136	50538	103	FIREFIGHTER/CADET	66,265
24	15	164	50538	103	FIREFIGHTER/CADET	67,501
24	15	165	50538	103	FIREFIGHTER/CADET	67,327
24	15	166	50538	103	FIREFIGHTER/CADET	65,927
24	15	168	50538	103	FIREFIGHTER/CADET	59,597
24	15	169	50538	103	FIREFIGHTER/CADET	66,568

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	15	174	50538	103	FIREFIGHTER/CADET	67,559
24	15	175	50538	103	FIREFIGHTER/CADET	59,597
24	15	177	50538	103	FIREFIGHTER/CADET	68,435
24	15	179	50538	103	FIREFIGHTER/CADET	66,276
24	15	180	50538	103	FIREFIGHTER/CADET	66,626
24	15	184	50538	103	FIREFIGHTER/CADET	66,102
24	15	186	50538	103	FIREFIGHTER/CADET	62,398
24	15	187	50538	103	FIREFIGHTER/CADET	66,203
24	15	188	50538	103	FIREFIGHTER/CADET	65,927
24	15	190	50538	103	FIREFIGHTER/CADET	68,784
24	15	192	50538	103	FIREFIGHTER/CADET	65,927
24	15	195	50538	103	FIREFIGHTER/CADET	65,869
24	15	196	50538	103	FIREFIGHTER/CADET	66,393
24	15	199	50538	103	FIREFIGHTER/CADET	59,597
24	15	200	50538	103	FIREFIGHTER/CADET	67,684
24	15	203	50538	103	FIREFIGHTER/CADET	67,094
24	15	204	50538	103	FIREFIGHTER/CADET	65,723
24	15	207	50538	103	FIREFIGHTER/CADET	61,877
24	15	213	50538	103	FIREFIGHTER/CADET	61,877
24	15	215	50538	103	FIREFIGHTER/CADET	62,398
24	15	223	50538	103	FIREFIGHTER/CADET	64,678
24	15	226	50538	103	FIREFIGHTER/CADET	64,678
24	15	228	50538	103	FIREFIGHTER/CADET	67,094
24	15	234	50538	103	FIREFIGHTER/CADET	66,328
24	15	235	50538	103	FIREFIGHTER/CADET	63,598
24	15	237	50538	103	FIREFIGHTER/CADET	59,597
24	15	238	50538	103	FIREFIGHTER/CADET	59,597
24	15	240	50538	103	FIREFIGHTER/CADET	62,398
24	15	244	50538	103	FIREFIGHTER/CADET	65,743
24	15	262	50538	103	FIREFIGHTER/CADET	64,678
24	15	268	50538	103	FIREFIGHTER/CADET	65,428
24	15	275	50538	103	FIREFIGHTER/CADET	65,869
24	15	289	50538	103	FIREFIGHTER/CADET	65,869
24	15	293	50538	103	FIREFIGHTER/CADET	64,678
24	15	294	50538	103	FIREFIGHTER/CADET	62,602
24	15	295	50538	103	FIREFIGHTER/CADET	66,203
24	15	299	50538	103	FIREFIGHTER/CADET	65,723

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	15	300	50538	103	FIREFIGHTER/CADET	62,398
24	15	302	50538	103	FIREFIGHTER/CADET	64,678
24	15	303	50538	103	FIREFIGHTER/CADET	65,723
24	15	304	50538	103	FIREFIGHTER/CADET	64,678
24	15	410	50538	103	FIREFIGHTER/CADET	64,678
24	15	411	50538	103	FIREFIGHTER/CADET	60,797
24	15	512	50538	103	FIREFIGHTER/CADET	61,877
24	15	521	50538	103	FIREFIGHTER/CADET	61,877
24	15	402	50070	104	FIRE ASSISTANT DRIVER	70,665
24	15	21	50367	105	FIRE DRIVER	75,304
24	15	5	30538	106	FIRE CAPTAINS	90,327
24	15	27	30538	106	FIRE CAPTAINS	88,462
24	15	30	30538	106	FIRE CAPTAINS	91,791
24	15	45	30538	106	FIRE CAPTAINS	91,616
24	15	46	30538	106	FIRE CAPTAINS	90,347
24	15	50	30538	106	FIRE CAPTAINS	89,165
24	15	71	30538	106	FIRE CAPTAINS	91,791
24	15	75	30538	106	FIRE CAPTAINS	92,170
24	15	408	30538	106	FIRE CAPTAINS	86,616
24	15	409	30538	106	FIRE CAPTAINS	88,520
24	15	13	10338	107	FIRE DISTRICT CHIEF	109,833
24	15	253	10338	107	FIRE DISTRICT CHIEF	105,191
24	15	3	10321	108	DEPUTY FIRE CHIEF	130,826
TOTAL COUNT			72		TOTAL SALARIES	5,079,416

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	15 EMS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of EMS units	9	9	9	9
<i>Outputs</i>				
Emergency call responses	22,208	23,428	24,500	25,000
Total amount of patients	24,742	27,320	28,000	28,500
Total amount of transports	13,384	14,211	14,500	15,000
Efficiency Measures				
Average number of responses per EMS unit	2,467	2,603	2,722	2,777

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

20 CIVILIANS

MISSION

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department's payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast the latest technological advances so they can provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.
- To provide maintenance for all Fire Department fleet as well as other fire fighting equipment.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	555,294	604,303	564,434	608,611	555,025
Contractual Services	3,185	7,838	7,588	7,588	7,314
Total	558,479	612,141	572,022	616,199	562,339

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	20	14	41521	R28	PERSONNEL ASSISTANT I	24,398
24	20	17	70088	R29	AUTOMOTIVE MECHANIC	30,950
24	20	161	70088	R29	AUTOMOTIVE MECHANIC	26,083
24	20	4	41522	R30	PERSONNEL ASSISTANT II	38,438
24	20	9	71808	R32	DIESEL MECHANIC I	48,069
24	20	33	20015	R35	ADMINISTRATIVE ASSISTANT II	53,893
24	20	158	20015	R35	ADMINISTRATIVE ASSISTANT II	50,773
24	20	1	80002	R36	EMERGENCY VEHICLE MAINT. SUPVR	59,342
24	20	12	31821	R37	SENIOR PROGRAMMER/ANALYST	52,562
24	20	157	41521	R28	PERSONNEL ASSISTANT I (Unfunded)	-
TOTAL COUNT			10		TOTAL SALARIES	384,509

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
20 CIVILIANS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – mechanics	4	4	4	4
Number of full-time equivalents employees (FTE) – office	5	5	5	5
Number of full-time equivalents employees(FTE) - IT	1	1	1	1
<i>Outputs</i>				
Number of vehicle repairs	685	927	700	700
Number of purchase requisitions, payroll and personnel forms processed	10,473	10,200	10,700	10,900
Number of servers, PCs, network devices and users supported. Installations & service calls	N/A	1,342	1,559	1,600
Efficiency Measures				
Number of vehicle repairs per FTE – mechanics	171	232	175	175
Number of administrative support actions per FTE – office	2,095	2,040	2,140	2,180
Number of computer and network support actions per FTE- IT	N/A	1,342	1,559	1,600
Effectiveness Measures				
% of preventive maintenance completed on schedule- mechanics	100%	100%	100%	100%
% of purchase requisitions, payroll and personnel forms processed on schedule-office	100%	100%	100%	100%
% of computer and network support actions completed on schedule -IT	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	25 FIRE PREVENTION & ARSON

MISSION

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,303,609	1,472,947	1,485,139	1,357,947	1,510,846
Materials & Supplies	30,958	38,286	31,411	38,754	49,071
Contractual Services	39,447	44,219	50,504	47,474	46,654
Total	1,374,014	1,555,452	1,567,054	1,444,175	1,606,571

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	25	170	50538	103	FIREFIGHTER/CADET	68,703
24	25	178	50538	103	FIREFIGHTER/CADET	68,038
24	25	243	50538	103	FIREFIGHTER/CADET	65,290
24	25	272	50538	103	FIREFIGHTER/CADET	64,115
24	25	42	50070	104	FIRE ASSISTANT DRIVER	70,389
24	25	48	50070	104	FIRE ASSISTANT DRIVER	68,946

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

25 FIRE PREVENTION & ARSON

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	25	49	50070	104	FIRE ASSISTANT DRIVER	71,333
24	25	17	50367	105	FIRE DRIVER	73,587
24	25	18	50367	105	FIRE DRIVER	75,975
24	25	18	30538	106	FIRE CAPTAINS	91,278
24	25	56	30538	106	FIRE CAPTAINS	89,422
24	25	77	30538	106	FIRE CAPTAINS	87,017
24	25	500	10338	107	FIRE DISTRICT CHIEF	86,945
24	25	1	10542	108	FIRE MARSHAL	128,294
TOTAL COUNT			14		TOTAL SALARIES	1,109,330

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of Uniformed Personnel	14	14	14	14
Number of Inspectors	8	8	11	12
<i>Outputs</i>				
Number of Fire Inspections	3,048	2,808	3,850	4,200
Number of Plans Reviewed	364	447	460	475
Number of Plats Reviewed	63	40	55	70
Number of Public Education Presentations	300	295	305	317
Number of Complaints/Misc. Details	1,095	450	457	466
Number of Arson Cases Invest.	80	119	122	125
Total Outputs	4,950	4,181	5,249	5,653
Efficiency Measures				
Number of Inspections per Inspector	381	351	350	350
Effectiveness Measures				
Number of civilian deaths per 100,000 population	5	0	0	0

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 30 AIRPORT

MISSION

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it's passengers as well as Airport tenants.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop pre fire plans on the AOA (Airport Operations Area).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
- Completed a 60 hour refresher course on February 20, 2009.
- Respond to Fuel spills for the purpose of reduced hazards.
- Continue with the Fuel Inspection for the FBO'S (Fixed Based Operators).

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	894,918	888,574	897,457	1,047,058	920,266
Materials & Supplies	30,914	20,399	23,812	23,018	21,945
Contractual Services	43,637	39,067	53,670	51,898	42,067
Total	969,469	948,040	974,939	1,121,974	984,278

PERSONNEL POSITION LISTING

DEP T	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	30	100	50538	103	FIREFIGHTER/CADET	62,015
24	30	108	50538	103	FIREFIGHTER/CADET	63,034
24	30	176	50538	103	FIREFIGHTER/CADET	62,015
24	30	5	50367	105	FIRE DRIVER	68,402
24	30	48	50367	105	FIRE DRIVER	73,364
24	30	62	50367	105	FIRE DRIVER	76,556
24	30	32	30538	106	FIRE CAPTAINS	82,039
24	30	62	30538	106	FIRE CAPTAINS	91,966
24	30	72	30538	106	FIRE CAPTAINS	91,849
TOTAL COUNT			9		TOTAL SALARIES	671,241

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 30 AIRPORT

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	9	9	9	9
<i>Outputs</i>				
Number of Aircraft Alerts responded	6	13	10 / 15	18
Number of Fuel Spills responded	8	12	10 / 15	18
Number of Emergency Medical Calls responded	1	3	2 / 4	5
Number of other type of emergency call responded	12	12	18 / 24	28

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	35 IN-HOUSE TRAINING

MISSION

To provide training for the Fire Department in all Fire related disciplines.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	382,431	440,157	344,971	423,904	384,153
Materials & Supplies	20,247	52,045	52,532	52,260	117,947
Contractual Services	7,555	35,431	41,952	41,946	43,518
Total	410,233	527,633	439,455	518,110	545,618

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	35	6	30538	106	FIRE CAPTAINS	87,017
24	35	64	30538	106	FIRE CAPTAINS	90,737
24	35	2	10338	107	FIRE DISTRICT CHIEF	106,761
TOTAL COUNT			3		TOTAL SALARIES	284,516

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	35 IN-HOUSE TRAINING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent instructors	3	3	3	3
<i>Outputs</i>				
Number of training classes conducted	250	170	170	266
Efficiency Measures				
Ratio of training sessions per instructor	84	57	57	89
Effectiveness Measures				
Number of certified personnel produced	344	335	330	370
Number of course completion certificates issued	344	335	330	370

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	40 INTERNATIONAL TRAINING

MISSION

Provide quality education for emergency personnel to have the knowledge and skills necessary to safely and effectively manage critical incidents, rescue the injured or trapped and minimize property loss while protecting the environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the field of knowledge and skills for all first responders.
- Conduct courses for firefighters to maintain and upgrade career skills.
- Prepare students for employment in Fire and EMS services.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	363,928	284,231	335,949	257,589	330,030
Materials & Supplies	63,633	24,447	18,650	18,588	26,142
Contractual Services	62,538	57,643	59,562	58,854	54,073
Total	490,099	366,321	414,161	335,031	410,245

PERSONNEL POSITION LISTING

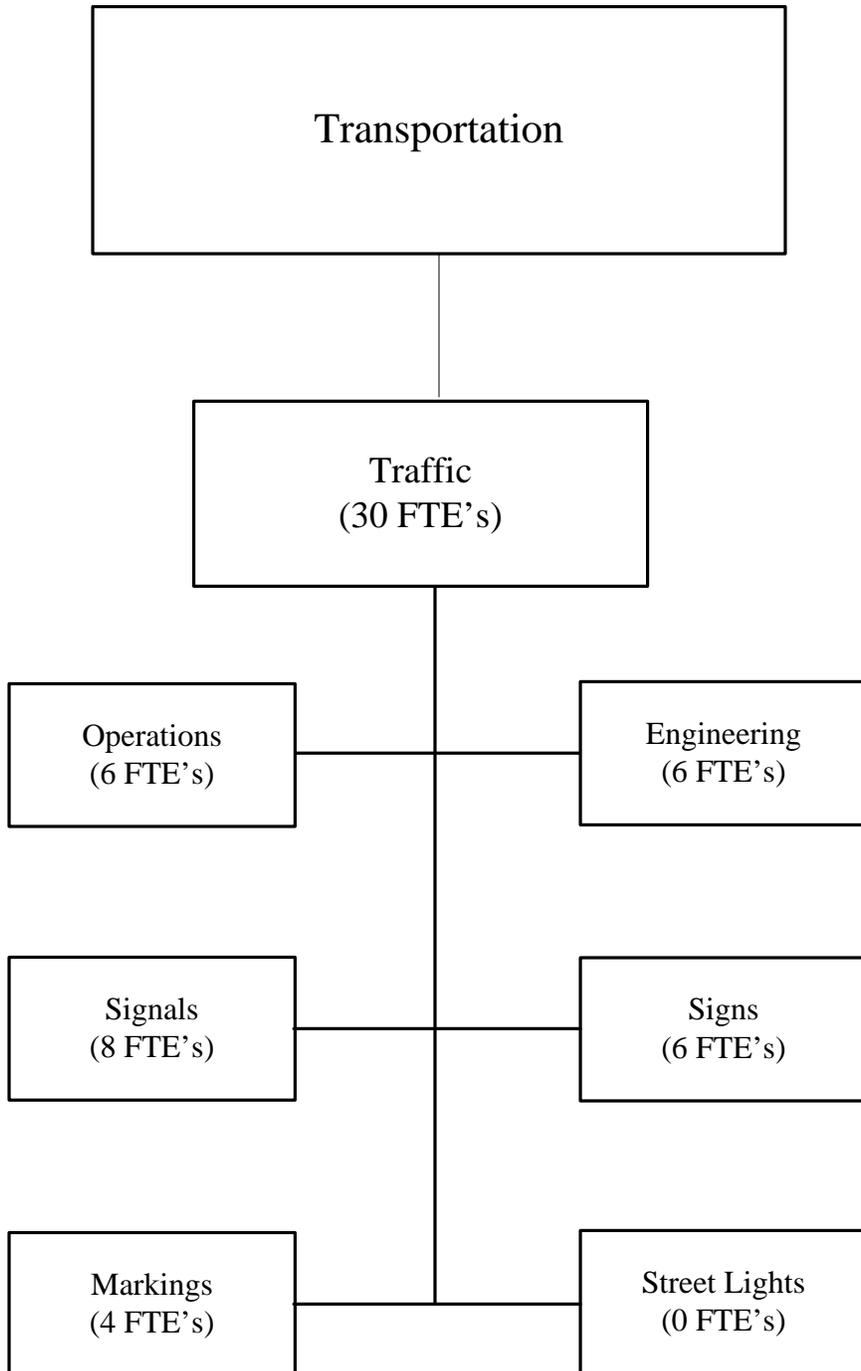
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
24	40	242	50538	103	FIREFIGHTER/CADET	66,993
24	40	400	30538	106	FIRE CAPTAINS	87,275
24	40	100	10338	107	FIRE DISTRICT CHIEF	86,945
TOTAL COUNT			3		TOTAL SALARIES	241,214

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 40 INTERNATIONAL TRAINING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent instructors	3	3	3	3
<i>Outputs</i>				
Number of training classes conducted	105	120	105	110
Revenue generated from classes	88,300	105,853	75,000	87,000
Efficiency Measures				
Ratio of training sessions per instructor	33	40	35	38
Revenue generated per instructor	29,433	35,285	25,000	29,000
Effectiveness Measures				
Number of certified personnel produced	96	152	126	135
Number of course completion certificates issued	96	152	126	135



FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve at providing administrative support to the Traffic Safety Department.
- To continue improving the use of the automated work order system acquired in 2006 by reducing the amount of manpower required for data entry and to periodically monitor data to enhance production of work order reports by September 30th.
- To maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30th.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	383,863	333,267	339,431	344,495	344,727
Materials & Supplies	28,207	27,032	32,397	27,201	29,836
Contractual Services	109,282	94,315	113,278	108,327	89,886
Total	521,352	454,614	485,106	480,023	464,449

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
26	10	44	80288	R23	CUSTODIAN	18,949
26	10	19	20011	R28	CLERK IV	29,661
26	10	43	20018	R29	ADMINISTRATIVE SECRETARY	35,984
26	10	8	72202	R29	WAREHOUSE SUPERVISOR	30,066
26	10	1	15021	R40	TRAFFIC OPERATIONS MANAGER	60,538
26	10	1	16008	R43	TRAFFIC MANAGER (50%)	67,875
TOTAL COUNT			6		TOTAL SALARIES	243,073

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	11 ENGINEERING

MISSION

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.
- Reduce intersection delays at signalized intersections through implementation of improved signal timing.
- Complete construction of the Intelligent Transportation System (ITS) improvement project by September of 2012.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	344,762	307,011	321,868	290,276	317,670
Materials & Supplies	8,845	4,908	14,139	10,042	6,779
Contractual Services	13,670	20,445	16,977	15,673	16,065
Total	367,277	332,364	352,984	315,991	340,514

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
26	11	17	40454	R32	CONSTRUCTION INSPECTOR	28,423
26	11	12	41888	R32	ENGINEERING ASSISTANT	38,948
26	11	2	40465	R36	ENGINEERING TECHNICIAN II	57,761
26	11	2	35024	R40	ENGINEERING ASSOCIATE II (75%)	51,284
26	11	3	35024	R40	ENGINEERING ASSOCIATE II (75%)	42,634
26	11	1	40465	R36	ENGINEERING TECHNICIAN II (Unfunded)	-
TOTAL COUNT			6		TOTAL SALARIES	219,051

FUND NUMBER/NAME
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
11 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent (FTE)-signal timing & synchronization	.31	.35	.34	.34
Number of full time equivalent (FTE)-drafting, design, utility coordination & work orders	1.57	.80	.81	.81
Number of full time equivalent (FTE)- speed hump requests	.52	.24	.20	.20
Number of full time equivalent (FTE)-subdivision plan review/comment	.45	.33	.27	.27
Number of full time equivalent (FTE)-traffic studies	1.09	.55	.56	.56
Number of full time equivalent (FTE)-subdivision inspection	.67	.83	.13	.13
Number of full time equivalent (FTE)- traffic safety support work	1.17	1.28	.81	.81
Number of full time equivalent (FTE)-traffic signal network/tmc	.40	.33	.33	.33
<i>Outputs</i>				
Number of traffic signals	235	236	238	239
Number of signals timed or synchronized	53	50	52	52
Number of designs prepared	140	135	138	140
Number of work orders issued	85	85	60	85
Number of speed hump requests evaluated	15	15	15	15
Number of subdivision plans reviewed	145	120	80	80
Number or traffic studies conducted (in-house)	19	20	21	21
Number of subdivision final inspection	41	25	15	15
Number of subdivisions approval requests	145	120	80	80
Efficiency Measures				
Number of signals synchronized per FTE	171	143	152	152
Number of designs prepared and work orders issued per FTE	143	169	170	171
Number of speed hump requests evaluated/ FTE	28	62	75	75
Number of subdivisions plans reviewed/ FTE	322	366	292	292
Number of traffic studies conducted/FTE	17	36	37	37
Number of subdivisions inspected/ FTE	61	30	118	118
Effectiveness Measures				
% of signals timed or synchronized	23%	21%	22%	22%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

MISSION

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.
- Provide proper training to Staff to reduce traffic signal and flashing equipment repair times.
- To maintain an on-going preventive maintenance program by performing at least one (1) preventive and one (1) routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo by September 30th.
- To reduce the number of emergency maintenance calls by September 30th.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	360,601	352,326	356,817	350,338	347,465
Materials & Supplies	192,117	222,724	210,941	204,811	207,107
Contractual Services	287,821	258,783	302,064	284,345	301,707
Capital Outlay	10,160	1,840	149	149	-
Total	850,699	835,673	869,971	839,643	856,279

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
26	13	1	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	31,907
26	13	2	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	26,759
26	13	4	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	26,218
26	13	20	40022	R29	TRAFFIC CONTROL-SIGNAL TECH. I	23,889
26	13	2	70006	R33	TRAFFIC CTRL-SIGNAL TECH III	52,520
26	13	1	71968	R34	TRAFFIC SIGNAL SUPERVISOR	45,188
26	13	1	15031	R37	TRAFFIC SIGNAL,SIGNS/MARK SUPT (34%)	17,354
26	13	21	40084	R29	TRAFFIC CONTROL-SIGNAL TECH. I (Unfunded)	-
TOTAL COUNT			8		TOTAL SALARIES	223,836

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) Emergency traffic signal and flashing beacon repairs	.40	.40	.40	.40
Number of full-time equivalent employees (FTE) Traffic Signal and Flashing Beacon Preventive Maintenance Orders	2.85	2.85	4.1	4.1
Number of Traffic Signals and Flashing Beacons	421	422	424	426
Number of LED Bulbs	4,948	4,978	5,010	5,020
Number of Incandescent Bulbs	4,900	4,970	4,962	4,937
Number of Traffic Signals/Flashing Beacon Preventive Maintenance Orders Recommended Annually	831	984	984	986
Number of Traffic Signals/Flashing Beacon Emergency Work Orders	938	990	933	953
Number of Traffic Signal/Flashing Beacon Maintenance Work Orders	840	797	1,212	950
Total Cost of All Emergency Traffic Signal/Flashing Beacon Repairs	\$59,752	\$114,381	\$83,507	\$85,880
Total Cost of Maintenance for all Traffic Signals Beacon Repairs	\$160,361	\$266,736	\$285,310	\$237,469
Outputs				
Number of LED bulbs replaced (Emergency Repairs Only)	153	117	144	138
Number of Incandescent bulbs replaced (Emergency repairs only)	123	131	70	108
Number of LED bulbs replaced (Maintenance Repairs Only)	459	793	744	665
Number of Incandescent bulbs replaced (Maintenance Repairs Only)	400	2,872	2,052	3,108

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

PERFORMANCE MEASURES – CONTINUED

Efficiency Measures				
Number of emergency Traffic Signals/Flashing Beacon Emergency work orders completed per FTE	2,345	2,475	2,333	2,383
Number of Traffic Signal/ Flashing Beacon Maintenance work orders completed per FTE	295	280	296	232
Cost per Incandescent Bulb Replaced Emergency				
Cost per Emergency Traffic Signal & Flashing Beacon Repair	\$64	\$116	\$90	\$90
Cost per Maintenance Traffic Signal & Flashing Beacon Repair	\$191	\$335	\$235	\$250
Effectiveness Measures				
% of Emergency Traffic Signal & Flashing Beacon Repairs	223%	235%	220%	224%
% of Maintenance traffic signals & flashing beacon work orders completed	101%	81%	123%	96%
% of incandescent bulbs replaced (Emergency)	3%	3%	1%	2%
% of LED bulbs repaired or replaced	9%	16%	15%	13%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	14 SIGNS

MISSION

To effectively maintain the City’s traffic control sign system in order to safely guide motorists and pedestrians using our roadways by minimizing accident potential and, therefore, the risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Inspect and identify traffic sign obstruction and sign maintenance needs throughout the City.
- Improve the sign preventive maintenance program.
- Initiate a sign inventory process in order to accurately determine their maintenance needs by September 30th.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	166,935	201,994	258,998	295,019	263,376
Materials & Supplies	111,942	110,834	131,073	127,802	121,964
Contractual Services	13,887	24,322	18,077	18,804	23,396
Other Charges	-	4,381	298	298	-
Total	292,764	341,531	408,446	441,923	408,736

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
26	14	2	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	38,189
26	14	4	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,278
26	14	5	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,278
26	14	6	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,590
26	14	7	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,278
26	14	1	40021	R31	TRAFFIC CONTROL SIGNS/MKG SUPV (50%)	19,812
26	14	1	15031	R37	TRAFFIC SIGNAL,SIGNS/MARK SUPT (33%)	16,844
TOTAL COUNT			7		TOTAL SALARIES	167,270

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	14 SIGNS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – emergency traffic sign repair	.25	.25	.34	.34
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	3.5	3.5	3.5	3.5
Total cost of emergency sign repair	\$19,506	\$21,458	\$17,652	\$19,539
<i>Outputs</i>				
Number of emergency traffic sign repair work orders	583	611	480	558
Number of maintenance traffic signs work orders	1,824	2,088	2,124	2,012
Efficiency Measures				
Number of emergency traffic signs work orders per FTE	2,332	2,444	1,412	1,641
Number of maintenance traffic sign work orders per FTE (Preventive)	521	597	607	575
Cost per emergency traffic signs repair	\$33	\$35	\$37	\$35

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	22 MARKINGS

MISSION

To provide the visual transportation of the roadway surface for drivers to be able to steer a vehicle safely in a variety of situations, as well as for pedestrians crossing the street, to reduce accident potential and the associated risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To guide and regulate the movement of pedestrian and vehicular traffic in order to provide for orderly traffic flow.
- To provide adequate traffic signs that will clearly inform drivers of prohibited parking areas.
- To effectively convey visual information needed by drivers in a clear and understandable manner.
- To adequately inform drivers of pedestrian and railroad crossing areas to minimize the risk of accidents.
- To implement a more aggressive preventive pavement marking maintenance schedule to improve visibility at all times by September 30th.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	124,326	151,244	204,301	212,584	205,708
Materials & Supplies	70,981	91,988	114,369	120,492	157,272
Contractual Services	13,946	26,931	20,494	20,494	17,709
Capital Outlay	-	6,960	298	298	-
Total	209,253	277,123	339,462	353,868	380,689

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
26	22	1	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	22,142
26	22	3	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	22,142
26	22	1	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	25,709
26	22	2	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	26,343
26	22	1	40021	R31	TRAFFIC CONTROL SIGNS/MKG SUPV (50%)	19,812
26	22	1	15031	R37	TRAFFIC SIGNAL,SIGNS/MARK SUPT (33%)	16,844
TOTAL COUNT			6		TOTAL SALARIES	132,991

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	22 MARKINGS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – linear feet striping	2	2	2	2
Number of full time equivalent employees (FTE) – crosswalk and railroad crossing striping	3	3	3	3
Total cost of linear feet striped	\$126,000	\$140,915	\$153,060	\$139,992
Total cost of crosswalks and railroad crossings striped	\$30,425	\$18,801	\$10,840	\$20,022
<i>Outputs</i>				
Number of linear feet (streets) striped	960,000	960,000	965,000	970,00
Number of crosswalks and railroad crossings striped	750	750	760	770
Efficiency Measures				
Number of linear feet (streets) striped per FTE	480,000	480,000	482,500	485,000
Number of crosswalks striped per FTE	250	250	253	257
Cost per linear foot striped	\$0.26	\$0.29	\$0.32	\$0.29
Cost per crosswalk and railroad crossings striped	\$41	\$25	\$14	\$26

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
50 STREET LIGHTING

MISSION

To adequately illuminate intersections and major roadways within the City of Laredo for pedestrian and vehicular safety.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

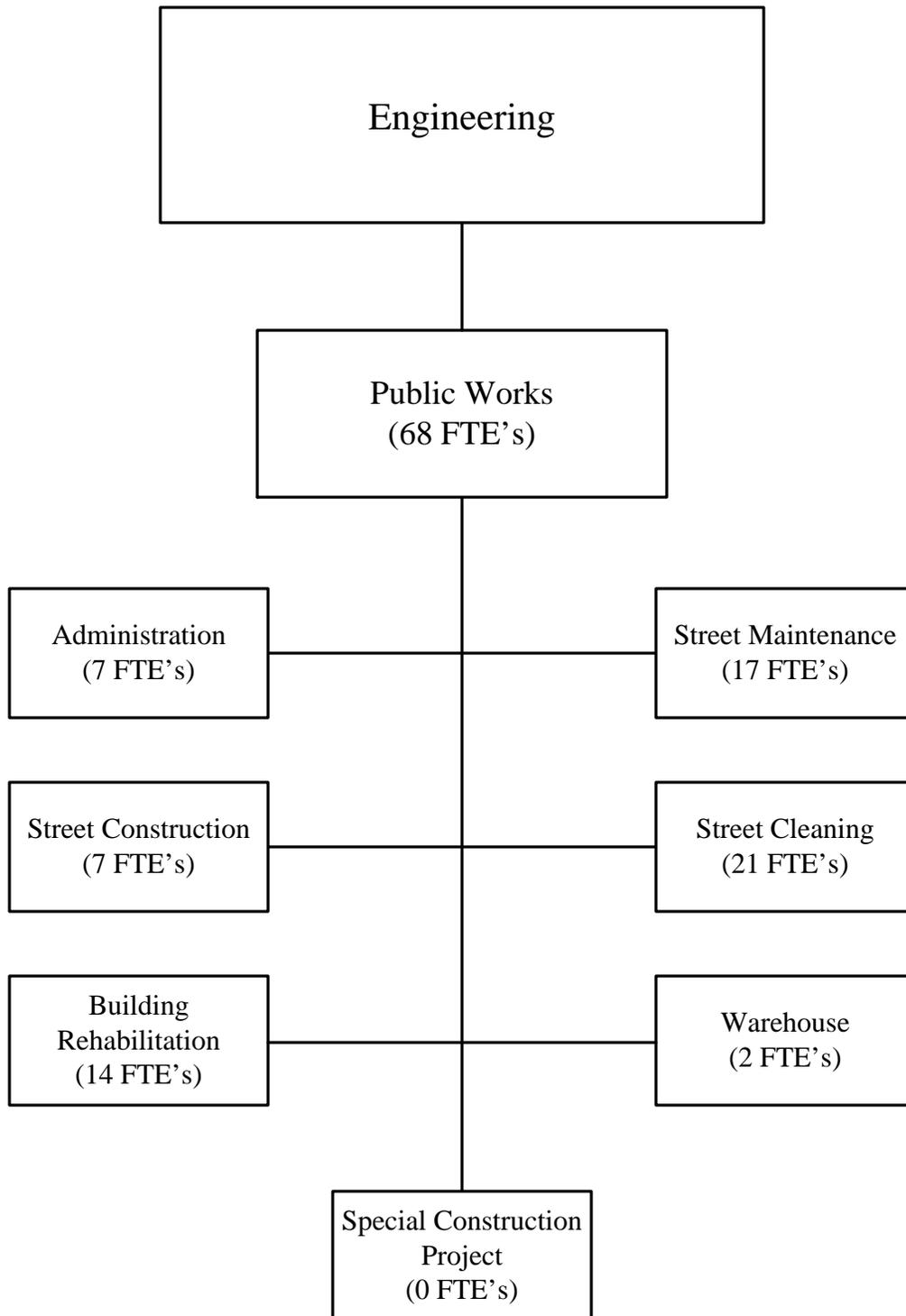
- Review all subdivision plans for compliance of street light ordinances.
- Coordinate closely with AEP for processing proposals for the installation and upgrade of streetlights in a timely manner.
- To monitor streetlights and report any malfunctions to AEP in order to minimize down time.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Materials & Supplies	52,588	36,444	40,661	40,661	36,444
Contractual Services	2,127,681	1,993,062	2,227,973	2,141,895	2,221,078
Total	2,180,269	2,029,506	2,268,634	2,182,556	2,257,522

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Total operating budget for street lights	\$2,180,269	\$2,029,506	\$2,182,556	\$2,257,522
<i>Outputs</i>				
Number of street lights in inventory	13,000	13,200	13,400	13,700
Number of street light requests investigated	20	40	34	30
Number of street light proposals reports processed	50	24	5	10
Number of new street lights installed (excluded new subdivisions)	44	60	6	15
Number of outages reported	850	870	886	950
Efficiency Measures				
Average operating cost per street light in inventory	\$168	\$154	\$163	\$159



FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 ENGINEERING
 27 PUBLIC WORKS
 10 ADMINISTRATION

MISSION

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	521,035	472,440	465,461	425,904	375,989
Materials & Supplies	12,984	14,430	20,132	12,719	18,453
Contractual Services	214,265	225,397	230,632	229,350	211,415
Total	748,284	712,267	716,225	667,973	605,857

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
27	10	140	80288	R23	CUSTODIAN (50%)	8,507
27	10	17	20011	R28	CLERK IV	30,794
27	10	35	20014	R32	ADMINISTRATIVE ASSISTANT I	45,105
27	10	59	20014	R32	ADMINISTRATIVE ASSISTANT I (50%)	28,423
27	10	1	15001	R37	CONSTRUCTION SUPERINTENDENT	55,151
27	10	1	15034	R41	PUBLIC WORKS MANAGER	109,802
TOTAL COUNT			6		TOTAL SALARIES	277,783

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 ENGINEERING
 27 PUBLIC WORKS
 10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.5	6.5	6.5	6.5
<i>Outputs</i>				
Total dollars managed	5,966,501	6,108,260	6,298,289	6,986,200
Efficiency Measures				
Dollars managed per FTE	917,923	939,732	968,968	1,074,800

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 ENGINEERING
 27 PUBLIC WORKS
 20 STREET MAINTENANCE

MISSION

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Minimize long-term damage to the city’s street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	581,917	564,815	760,167	575,656	722,637
Materials & Supplies	263,983	246,971	300,885	262,760	288,417
Contractual Services	120,639	145,862	165,887	165,869	157,295
Capital Outlay	7,819	-	-	-	-
Total	974,358	957,648	1,226,939	1,004,285	1,168,349

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
27	20	1	81101	R23	LABORER	18,044
27	20	2	81101	R23	LABORER	21,913
27	20	40	81101	R23	LABORER	27,227
27	20	238	81101	R23	LABORER	17,358
27	20	1	81988	R26	HEAVY TRUCK DRIVER	36,639
27	20	2	81988	R26	HEAVY TRUCK DRIVER	20,062

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
ENGINEERING
27 PUBLIC WORKS
20 STREET MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
27	20	3	81988	R26	HEAVY TRUCK DRIVER	25,522
27	20	4	81988	R26	HEAVY TRUCK DRIVER	20,842
27	20	6	81988	R26	HEAVY TRUCK DRIVER	20,842
27	20	7	81988	R26	HEAVY TRUCK DRIVER	20,062
27	20	43	81988	R26	HEAVY TRUCK DRIVER	29,557
27	20	84	81988	R26	HEAVY TRUCK DRIVER	20,842
27	20	1	70465	R27	HEAVY EQUIPMENT OPERATOR	31,949
27	20	2	70465	R27	HEAVY EQUIPMENT OPERATOR	20,862
27	20	7	70465	R27	HEAVY EQUIPMENT OPERATOR	25,043
27	20	8	70465	R27	HEAVY EQUIPMENT OPERATOR	20,862
27	20	31	70201	R28	CARPENTER	38,470
27	20	8	71888	R32	MASTER ELECTRICIAN	33,114
TOTAL COUNT			18		TOTAL SALARIES	449,207

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Input</i>				
Number of pothole patching crews	5	5	5	5
Total budget - repairs	974,358	957,648	1,004,285	1,168,349
<i>Outputs</i>				
Number of potholes patched	27,733	21,489	22,545	22,545
Square feet of potholes patched	290,343	205,773	285,963	285,963
Number of utility service cuts patched	305	75	0	0
Square feet of utility service cuts patched	33,266	14,675	0	0
Total square feet patched (potholes and utility service cuts)	323,609	220,448	285,963	285,963
Efficiency Measures				
Cost per square foot of patching	3.01	4.48	3.51	4.09
Square feet of patching per crew	64,722	44,090	57,193	57,193

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 ENGINEERING
 27 PUBLIC WORKS
 30 STREET CONSTRUCTION

MISSION

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	182,448	188,233	294,314	248,363	299,789
Materials & Supplies	420,415	283,942	449,597	379,784	396,562
Contractual Services	221,714	347,104	356,597	356,195	380,020
Other Charges	550	300	-	-	-
Total	825,127	819,579	1,100,508	984,342	1,076,371

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
27	30	4	81101	R23	LABORER	17,014
27	30	23	81101	R23	LABORER	21,913
27	30	10	81988	R26	HEAVY TRUCK DRIVER	34,206
27	30	40	81988	R26	HEAVY TRUCK DRIVER	25,802
27	30	50	81988	R26	HEAVY TRUCK DRIVER	20,842
27	30	63	81988	R26	HEAVY TRUCK DRIVER	28,735
27	30	16	70221	R28	CEMENT FINISHER	28,735
TOTAL COUNT			7		TOTAL SALARIES	177,247

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 ENGINEERING
 27 PUBLIC WORKS
 30 STREET CONSTRUCTION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Total project budget	825,127	819,579	984,342	1,076,371
<i>Outputs</i>				
Number of projects completed under \$15,000	136	135	83	90
Number of projects completed over \$15,000	28	30	16	15
Efficiency Measures				
% of projects completed within budget (under and over \$15,000)	95%	95%	95%	95%
Effectiveness Measures				
% of projects constructed on schedule	95%	95%	95%	95%

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 ENGINEERING
 27 PUBLIC WORKS
 40 STREET CLEANING

MISSION

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	787,338	787,713	872,873	815,226	939,453
Materials & Supplies	108,233	127,089	180,829	186,099	202,039
Contractual Services	195,116	281,542	310,976	310,649	255,912
Total	1,090,687	1,196,344	1,364,678	1,311,974	1,397,404

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
27	40	51	81101	R23	LABORER	17,014
27	40	7	81138	R25	LIGHT EQUIPMENT OPERATOR	19,895
27	40	5	70465	R27	HEAVY EQUIPMENT OPERATOR	25,043
27	40	54	70465	R27	HEAVY EQUIPMENT OPERATOR	31,054
27	40	56	70465	R27	HEAVY EQUIPMENT OPERATOR	25,418
27	40	58	70465	R27	HEAVY EQUIPMENT OPERATOR	28,215

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
ENGINEERING
27 PUBLIC WORKS
40 STREET CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
27	40	62	70465	R27	HEAVY EQUIPMENT OPERATOR	27,352
27	40	87	70465	R27	HEAVY EQUIPMENT OPERATOR	36,244
27	40	88	70465	R27	HEAVY EQUIPMENT OPERATOR	37,357
27	40	89	70465	R27	HEAVY EQUIPMENT OPERATOR	31,179
27	40	236	70465	R27	HEAVY EQUIPMENT OPERATOR	25,043
27	40	237	70465	R27	HEAVY EQUIPMENT OPERATOR	25,043
27	40	238	70465	R27	HEAVY EQUIPMENT OPERATOR	25,043
27	40	239	70465	R27	HEAVY EQUIPMENT OPERATOR	20,862
27	40	240	70465	R27	HEAVY EQUIPMENT OPERATOR	25,043
27	40	241	70465	R27	HEAVY EQUIPMENT OPERATOR	25,043
27	40	235	70221	R28	CEMENT FINISHER	27,061
27	40	1	70881	R32	STREET CLEANING SUPERVISOR	50,502
27	40	55	71884	R32	STREET CONSTRUCTION SUPERVISOR	44,075
27	40	57	71884	R32	STREET CONSTRUCTION SUPERVISOR	44,959
TOTAL COUNT			20		TOTAL SALARIES	591,448

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Total operating budget	1,090,687	1,196,344	1,311,974	1,397,404
<i>Outputs</i>				
Number of lane miles swept	32,760	41,090	41,090	41,090
Efficiency Measures				
Cost per lane of mile swept	33.66	29.12	31.93	34.01
Effectiveness Measures				
% of streets swept as scheduled	80%	80%	80%	80%

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 ENGINEERING
 27 PUBLIC WORKS
 70 BUILDING REHABILITATION

MISSION

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	581,842	608,710	739,725	581,010	731,391
Materials & Supplies	39,175	43,953	47,075	38,405	53,673
Contractual Services	29,462	24,371	24,096	24,063	24,862
Total	650,479	677,034	810,896	643,478	809,926

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
27	70	63	81101	R23	LABORER	30,586
27	70	144	81101	R23	LABORER	22,537
27	70	182	81101	R23	LABORER	24,450
27	70	247	81101	R23	LABORER	23,587
27	70	2	70201	R28	CARPENTER	22,121
27	70	8	70201	R28	CARPENTER	22,558
27	70	23	70201	R28	CARPENTER	36,327
27	70	1	71502	R28	PAINTER	30,836

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	27 PUBLIC WORKS
DIVISION NUMBER	70 BUILDING REHABILITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
27	70	2	70014	R31	AIR CONDITIONING MECHANIC	42,349
27	70	4	70014	R31	AIR CONDITIONING MECHANIC	33,114
27	70	6	71884	R32	STREET CONSTRUCTION SUPERVISOR	50,336
27	70	9	71884	R32	STREET CONSTRUCTION SUPERVISOR	37,523
27	70	3	71888	R32	MASTER ELECTRICIAN	45,001
27	70	1	70257	R34	PUBLIC BUILDINGS SUPERVISOR	59,582
TOTAL COUNT			14		TOTAL SALARIES	480,906

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	14	14
<i>Outputs</i>				
Number of work orders completed	950	980	980	950
Efficiency Measures				
Number of work orders per FTE	68	70	70	68
Effectiveness Measures				
% of repair work orders completed within 3 working days	95	95%	95%	95%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	27 PUBLIC WORKS
DIVISION NUMBER	80 WAREHOUSE

MISSION

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	82,713	36,278	77,585	76,340	86,033
Materials & Supplies	15,451	9,384	17,241	11,590	9,618
Contractual Services	3,787	4,760	5,708	5,049	16,932
Total	101,951	50,422	100,534	92,979	112,583

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
27	80	8	22201	R25	WAREHOUSE CLERK	24,159
27	80	1	72202	R29	WAREHOUSE SUPERVISOR	31,512
TOTAL COUNT			2		TOTAL SALARIES	55,671

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures	41			
<i>Inputs</i>				
Total budget	101,951	50,422	92,979	112,583
<i>Outputs</i>				
Number of purchase requisitions processed	622	550	570	570
Efficiency Measures				
Cost per purchase requisition processed	163.91	91.67	163.12	197.51

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

MISSION

To efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To clean and maintain all city creeks and easements in a systematic, organized, and economic manner.
- To make creek cleaning methods more environmentally friendly.
- To clean all creeks on a more systematic schedule.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	722,911	670,544	812,810	712,354	922,535
Materials & Supplies	118,969	136,888	160,594	141,733	205,884
Contractual Services	318,455	437,953	363,865	374,615	204,290
Total	1,160,335	1,245,385	1,337,269	1,228,702	1,332,709

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
38	35	110	81101	R23	LABORER	21,538
38	35	111	81101	R23	LABORER	27,789
38	35	190	81101	R23	LABORER	17,358
38	35	191	81101	R23	LABORER	18,044
38	35	192	81101	R23	LABORER	22,651
38	35	193	81101	R23	LABORER	18,044
38	35	194	81101	R23	LABORER	17,358
38	35	209	81101	R23	LABORER	17,358
38	35	210	81101	R23	LABORER	24,326
38	35	211	81101	R23	LABORER	18,044
38	35	212	81101	R23	LABORER	20,103
38	35	213	81101	R23	LABORER	17,014
38	35	248	81101	R23	LABORER	17,358
38	35	250	81101	R23	LABORER	22,630
38	35	74	81988	R26	HEAVY TRUCK DRIVER	23,400
38	35	78	81988	R26	HEAVY TRUCK DRIVER	20,062

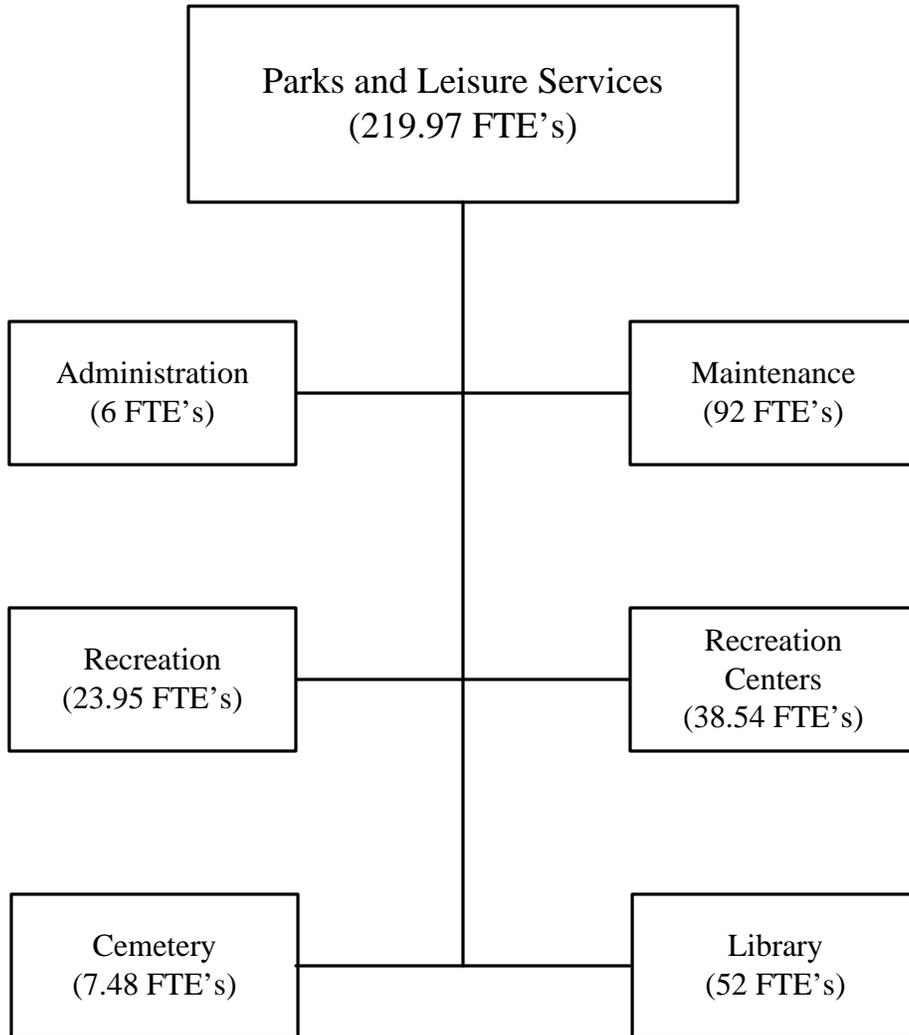
FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
38	35	85	81988	R26	HEAVY TRUCK DRIVER	20,842
38	35	90	70465	R27	HEAVY EQUIPMENT OPERATOR	33,758
38	35	91	70465	R27	HEAVY EQUIPMENT OPERATOR	28,361
38	35	103	70465	R27	HEAVY EQUIPMENT OPERATOR	24,554
38	35	119	70465	R27	HEAVY EQUIPMENT OPERATOR	36,764
38	35	197	70465	R27	HEAVY EQUIPMENT OPERATOR	25,043
38	35	2	71801	R27	CREEK MAINTENANCE CREW LEADER	20,862
38	35	1	71883	R32	CREEK MAINTENANCE SUPERVISOR	38,782
TOTAL COUNT			24		TOTAL SALARIES	552,042

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Total budget	1,160,335	1,245,385	1,228,702	1,332,709
<i>Outputs</i>				
Number of acres of creek cleaned	148	150	155	160
Efficiency Measures				
Cost per acre of creek cleaned	7,840	8,303	7,927	8,329
Effectiveness Measures				
% of creeks cleaned monthly	75%	75%	75%	75%



FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

10 ADMINISTRATION

MISSION

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City's adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the design and development of ten (10) Capital Improvement Projects.
- To develop a non-profit agency to assist in the solicitation of charitable donations and facilitate the submittal of grant applications.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources
- To become certified as Playground Safety Inspectors (CPSI) through the National Recreation and Park Association (NRPA).

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	409,262	369,568	494,791	435,047	340,921
Materials & Supplies	11,250	15,515	14,702	9,231	18,086
Contractual Services	54,151	45,540	46,169	42,937	31,849
Total	474,663	430,623	555,662	487,215	390,856

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	10	282	20250	R23	CLERK I	22,391
31	10	138	80288	R23	CUSTODIAN	24,305
31	10	17	41521	R28	PERSONNEL ASSISTANT I	29,765
31	10	34	20014	R32	ADMINISTRATIVE ASSISTANT I	33,134
31	10	100	20014	R32	ADMINISTRATIVE ASSISTANT I	35,402
31	10	1	10416	R43	PARKS AND LEISURE SVCS. DIR.	96,334
TOTAL COUNT			6		TOTAL SALARIES	241,331

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

15 PARKS MAINTENANCE

MISSION

To enhance the quality of life in our City's neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To properly maintain approximately one hundred and twenty (120) additional acreage.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones to include Haynes Recreation Center, and El Eden Recreation Center.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures including the further utilization of our anti-vandalism campaign.
- Assist in the maintenance of other public areas such as Municipal Court, Police and Bridge Department through inter department contracts.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	2,128,488	2,443,485	2,516,904	3,084,042	3,250,736
Materials & Supplies	406,851	486,979	488,212	459,963	578,427
Contractual Services	1,411,231	1,385,617	1,610,966	1,556,130	1,724,086
Capital Outlay	5,186	-	-	-	-
Total	3,951,756	4,316,081	4,616,082	5,100,135	5,553,249

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	15	77	80666	R23	GROUNDSKEEPER	21,684
31	15	78	80666	R23	GROUNDSKEEPER	18,044
31	15	79	80666	R23	GROUNDSKEEPER	17,358
31	15	80	80666	R23	GROUNDSKEEPER	17,014
31	15	81	80666	R23	GROUNDSKEEPER	17,358
31	15	82	80666	R23	GROUNDSKEEPER	18,574
31	15	83	80666	R23	GROUNDSKEEPER	17,358
31	15	84	80666	R23	GROUNDSKEEPER	18,949
31	15	85	80666	R23	GROUNDSKEEPER	17,014
31	15	86	80666	R23	GROUNDSKEEPER	17,358
31	15	87	80666	R23	GROUNDSKEEPER	18,044
31	15	88	80666	R23	GROUNDSKEEPER	19,344

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	15	89	80666	R23	GROUNDSKEEPER	17,690
31	15	90	80666	R23	GROUNDSKEEPER	17,358
31	15	91	80666	R23	GROUNDSKEEPER	23,296
31	15	93	80666	R23	GROUNDSKEEPER	21,642
31	15	94	80666	R23	GROUNDSKEEPER	30,586
31	15	95	80666	R23	GROUNDSKEEPER	18,782
31	15	96	80666	R23	GROUNDSKEEPER	22,630
31	15	98	80666	R23	GROUNDSKEEPER	30,898
31	15	99	80666	R23	GROUNDSKEEPER	28,610
31	15	100	80666	R23	GROUNDSKEEPER	17,014
31	15	101	80666	R23	GROUNDSKEEPER	20,290
31	15	102	80666	R23	GROUNDSKEEPER	18,044
31	15	103	80666	R23	GROUNDSKEEPER	23,764
31	15	104	80666	R23	GROUNDSKEEPER	18,574
31	15	105	80666	R23	GROUNDSKEEPER	23,993
31	15	106	80666	R23	GROUNDSKEEPER	22,308
31	15	108	80666	R23	GROUNDSKEEPER	18,782
31	15	109	80666	R23	GROUNDSKEEPER	23,046
31	15	110	80666	R23	GROUNDSKEEPER	29,827
31	15	111	80666	R23	GROUNDSKEEPER	17,014
31	15	114	80666	R23	GROUNDSKEEPER	21,642
31	15	115	80666	R23	GROUNDSKEEPER	18,044
31	15	120	80666	R23	GROUNDSKEEPER	17,014
31	15	250	80666	R23	GROUNDSKEEPER	18,044
31	15	251	80666	R23	GROUNDSKEEPER	17,014
31	15	252	80666	R23	GROUNDSKEEPER	18,044
31	15	253	80666	R23	GROUNDSKEEPER	17,014
31	15	254	80666	R23	GROUNDSKEEPER	17,358
31	15	255	80666	R23	GROUNDSKEEPER	18,044
31	15	265	80666	R23	GROUNDSKEEPER	17,014
31	15	3	81966	R24	BUILDING MAINTENANCE WORKER	24,346
31	15	37	81966	R24	BUILDING MAINTENANCE WORKER	23,400
31	15	41	81966	R24	BUILDING MAINTENANCE WORKER	27,810
31	15	42	81966	R24	BUILDING MAINTENANCE WORKER	27,248
31	15	43	81966	R24	BUILDING MAINTENANCE WORKER	17,857
31	15	999	81966	R24	BUILDING MAINTENANCE WORKER	20,124
31	15	97	20013	R27	CLERK III	20,862
31	15	116	70465	R27	HEAVY EQUIPMENT OPERATOR	29,536
31	15	117	70465	R27	HEAVY EQUIPMENT OPERATOR	31,845
31	15	118	70465	R27	HEAVY EQUIPMENT OPERATOR	28,756
31	15	126	70465	R27	HEAVY EQUIPMENT OPERATOR	28,028

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	15	13	80610	R27	PARKS CREW LEADER	25,085
31	15	14	80610	R27	PARKS CREW LEADER	26,094
31	15	16	80610	R27	PARKS CREW LEADER	25,189
31	15	17	80610	R27	PARKS CREW LEADER	26,094
31	15	18	80610	R27	PARKS CREW LEADER	25,064
31	15	19	80610	R27	PARKS CREW LEADER	25,563
31	15	178	80610	R27	PARKS CREW LEADER	21,278
31	15	249	80610	R27	PARKS CREW LEADER	30,670
31	15	261	80610	R27	PARKS CREW LEADER	28,423
31	15	78	70189	R28	BUILDING MAINTENANCE MECHANIC	33,925
31	15	34	70201	R28	CARPENTER	30,774
31	15	35	70201	R28	CARPENTER	23,462
31	15	246	70201	R28	CARPENTER	24,409
31	15	17	70221	R28	CEMENT FINISHER	34,518
31	15	18	70221	R28	CEMENT FINISHER	32,646
31	15	19	70221	R28	CEMENT FINISHER	32,646
31	15	245	70221	R28	CEMENT FINISHER	25,823
31	15	9	70450	R28	ELECTRICIAN JOURNEYMAN	32,770
31	15	5	72221	R28	WELDER	37,586
31	15	2	71552	R30	PLUMBER	27,862
31	15	269	70014	R31	AIR CONDITIONING MECHANIC	27,102
31	15	247	20014	R32	ADMINISTRATIVE ASSISTANT I	31,845
31	15	4	70005	R34	REC. AND SPECIAL EVENTS COORD.	53,497
31	15	5	70188	R34	BUILDING & GROUNDS SUPERVISOR	48,339
31	15	6	70188	R34	BUILDING & GROUNDS SUPERVISOR	37,138
31	15	107	70188	R34	BUILDING & GROUNDS SUPERVISOR	40,612
31	15	2	11503	R37	PARKS SUPERINTENDENT	60,309
31	15	2	15001	R37	CONSTRUCTION SUPERINTENDENT	47,454
31	15	15	80610	R27	PARKS CREW LEADER (UNFUNDED)	-
31	15	260	80610	R27	PARKS CREW LEADER (UNFUNDED)	-
31	15	92	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	97	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	116	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	262	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	263	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	264	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	266	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	267	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	15	268	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
TOTAL COUNT			93		TOTAL SALARIES	2,065,895

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's – groundskeeper	54	52	52	52
Number of FTE's - building maintenance worker	4	5	5	5
<i>Outputs</i>				
Number of dedicated park acres maintained	579.61	652.26	670.71	670.71
Number of open space acres maintained	206.19	207.19	207.19	207.19
Street landscape acres maintained	4	4	4	4
Number of graffiti/vandalism reports and repairs completed	110	120	120	120
Number of picnic and play areas maintained	63	77	77	77
Efficiency Measures				
No. of dedicated park acres maintained per FTE – groundskeeper	10.73	12.53	12.90	12.90
No. of open space acres maintained per FTE – groundskeeper	3.82	3.98	3.98	3.98
Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker	27.5	.08	.08	.08
Effectiveness Measures				
Average response time (days) for citizen complaints	1	1	1	1

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

20 RECREATION

MISSION

To meet the diverse social, economical, cultural, and educational needs of the community through the implementation of seasonal and/or year round recreational programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To diversify the current recreational programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- Increase marketing efforts through media contacts and the utilization of the Public Access Channel as a resource to promote the department’s programs.
- Provide one additional instructional class at each pool site during the summer and year round at the Inner City Pool.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural evens to take place at the recreation centers or plazas in order to get citizens acquainted with the Parks and Leisure Services Department sites and plazas.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	668,497	681,779	510,224	580,858	513,741
Materials & Supplies	80,663	93,324	96,838	93,436	124,017
Contractual Services	85,103	53,229	74,638	58,754	37,005
Total	834,263	828,332	681,700	733,048	674,763

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	20	332	25011	R23	CLERK I (SEASONAL)	4,499
31	20	333	25011	R23	CLERK I (SEASONAL)	4,590
31	20	334	25011	R23	CLERK I (SEASONAL)	4,499
31	20	335	25011	R23	CLERK I (SEASONAL)	4,499
31	20	336	25011	R23	CLERK I (SEASONAL)	4,499
31	20	37	61140	R23	LIFEGUARD (SEASONAL)	4,734
31	20	38	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	39	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	40	61140	R23	LIFEGUARD (SEASONAL)	4,062

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	20 RECREATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	20	41	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	42	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	43	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	44	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	45	61140	R23	LIFEGUARD (SEASONAL)	4,734
31	20	46	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	47	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	48	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	49	61140	R23	LIFEGUARD (SEASONAL)	4,734
31	20	50	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	51	61140	R23	LIFEGUARD (SEASONAL)	4,990
31	20	52	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	53	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	54	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	55	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	56	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	57	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	58	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	59	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	60	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	61	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	62	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	63	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	64	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	65	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	66	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	67	61140	R23	LIFEGUARD (SEASONAL)	5,186
31	20	68	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	69	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	70	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	71	61140	R23	LIFEGUARD (SEASONAL)	4,734
31	20	72	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	73	61140	R23	LIFEGUARD (SEASONAL)	4,062
31	20	39	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	53	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	72	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	73	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	76	61550	R23	PLAYGROUND ASSISTANT	4,590

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICE
20 RECREATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	20	78	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	80	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	82	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	83	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	84	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	85	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	86	61550	R23	PLAYGROUND ASSISTANT	4,590
31	20	87	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	88	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	89	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	90	61550	R23	PLAYGROUND ASSISTANT	4,590
31	20	91	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	92	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	98	61550	R23	PLAYGROUND ASSISTANT	4,590
31	20	99	61550	R23	PLAYGROUND ASSISTANT	4,711
31	20	101	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	104	61550	R23	PLAYGROUND ASSISTANT	4,499
31	20	105	61550	R23	PLAYGROUND ASSISTANT	4,590
31	20	106	61550	R23	PLAYGROUND ASSISTANT	4,590
31	20	1	60722	R24	POOL SUPERVISOR	4,722
31	20	2	60722	R24	POOL SUPERVISOR	4,722
31	20	3	60722	R24	POOL SUPERVISOR	4,815
31	20	4	60722	R24	POOL SUPERVISOR	4,815
31	20	7	60722	R24	POOL SUPERVISOR	4,722
31	20	8	60722	R24	POOL SUPERVISOR	4,722
31	20	1	61552	R24	PLAYGROUND LEADER	4,722
31	20	3	61552	R24	PLAYGROUND LEADER	5,665
31	20	4	61552	R24	PLAYGROUND LEADER	6,232
31	20	10	61552	R24	PLAYGROUND LEADER	5,665
31	20	11	61552	R24	PLAYGROUND LEADER	5,626
31	20	12	61552	R24	PLAYGROUND LEADER	4,722
31	20	13	61552	R24	PLAYGROUND LEADER	4,722
31	20	256	80610	R27	PARKS CREW LEADER	30,004
31	20	1	60011	R28	AQUATIC SUPERVISOR	32,146
31	20	11	80610	R27	PARKS CREW LEADER (UNFUNDED)	-
31	20	74	80666	R23	GROUNDKEEPER (UNFUNDED)	-
TOTAL COUNT			83		TOTAL SALARIES	414,367

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICE
20 RECREATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - building maintenance worker	1	4	4	5
<i>Outputs</i>				
Number of swimming pools maintained	6	6	6	7
Splash parks maintained	4	6	6	6
Number of patrons attending Learn to Swim	714	1,094	2,432	3,000
Number of patrons attending year round water aerobics and lap swimming	1,468	1,370	2,535	3,000
Number of adaptive aquatics participants (summer)	24	32	35	40
Number of summer swim team members	136	189	190	200
Number of lifeguards certified	94	90	108	110
Number of customer service calls to Inner City Pool office	24,000	30,000	39,000	41,000
Total number of visitors to pools and splash parks	162,876	62,696	190,000	200,000

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

MISSION

The Goal of the Recreation Centers is to provide a venue for positive recreational and educational programming in order to enhance the quality of life of youth, adult and senior populations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement at least one new program at each of the recreation centers in order to get the community and at risk youth involved in positive activities.
- Enter into partnership with new entities in order to provide at least one additional educational program at the recreation centers.
- Utilize the resources of the Public Access Channel and media contacts in order to increase participation in the summer camp program by at least five percent.
- Implement an electronic membership card system throughout all recreation centers.
- Expand services to new areas through the construction and implementation of a new recreational center (El Eden).

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,254,657	1,241,446	1,230,571	1,282,852	1,518,026
Materials & Supplies	164,359	164,536	210,216	159,933	254,793
Contractual Services	265,703	320,274	349,381	321,622	477,987
Other Charges	-	-	-	-	440,500
Debt Service	54,582	27,291	26,682	-	27,290
Total	1,739,301	1,753,547	1,816,850	1,764,407	2,718,596

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	25	80	80288	R23	CUSTODIAN	17,014
31	25	100	80288	R23	CUSTODIAN	18,782
31	25	101	80288	R23	CUSTODIAN	10,338
31	25	127	80288	R23	CUSTODIAN	19,136
31	25	139	80288	R23	CUSTODIAN	20,290
31	25	147	80288	R23	CUSTODIAN	19,344
31	25	150	80288	R23	CUSTODIAN	17,014
31	25	515	80288	R23	CUSTODIAN	17,014
31	25	516	80288	R23	CUSTODIAN	17,014
31	25	149	81966	R24	BUILDING MAINTENANCE WORKER	19,282
31	25	98	20013	R27	CLERK III	26,718

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	25	4	61721	R27	RECREATION SPECIALIST	10,431
31	25	5	61721	R27	RECREATION SPECIALIST	14,643
31	25	7	61721	R27	RECREATION SPECIALIST	24,710
31	25	14	61721	R27	RECREATION SPECIALIST	23,067
31	25	15	61721	R27	RECREATION SPECIALIST	22,797
31	25	17	61721	R27	RECREATION SPECIALIST	13,416
31	25	19	61721	R27	RECREATION SPECIALIST	11,820
31	25	20	61721	R27	RECREATION SPECIALIST	13,151
31	25	21	61721	R27	RECREATION SPECIALIST	11,934
31	25	22	61721	R27	RECREATION SPECIALIST	13,151
31	25	23	61721	R27	RECREATION SPECIALIST	9,235
31	25	26	61721	R27	RECREATION SPECIALIST	22,142
31	25	28	61721	R27	RECREATION SPECIALIST	11,710
31	25	40	61721	R27	RECREATION SPECIALIST	23,400
31	25	148	61721	R27	RECREATION SPECIALIST	11,346
31	25	501	61721	R27	RECREATION SPECIALIST	10,431
31	25	502	61721	R27	RECREATION SPECIALIST	10,639
31	25	503	61721	R27	RECREATION SPECIALIST	10,639
31	25	509	61721	R27	RECREATION SPECIALIST	20,862
31	25	511	61721	R27	RECREATION SPECIALIST	20,862
31	25	512	61721	R27	RECREATION SPECIALIST	20,862
31	25	22	70189	R28	BUILDING MAINTENANCE MECHANIC	30,191
31	25	517	70189	R28	BUILDING MAINTENANCE MECHANIC	22,121
31	25	514	99001	R28	RECREATION LEADER	22,121
31	25	1	40477	R29	RECREATION CENTER SUPERVISOR	32,167
31	25	2	40477	R29	RECREATION CENTER SUPERVISOR	27,560
31	25	3	40477	R29	RECREATION CENTER SUPERVISOR	32,479
31	25	4	40477	R29	RECREATION CENTER SUPERVISOR	23,421
31	25	5	40477	R29	RECREATION CENTER SUPERVISOR	26,260
31	25	6	40477	R29	RECREATION CENTER SUPERVISOR	26,676
31	25	500	40477	R29	RECREATION CENTER SUPERVISOR	23,421
31	25	513	40477	R29	RECREATION CENTER SUPERVISOR	23,421
31	25	30	20014	R32	ADMINISTRATIVE ASSISTANT I	31,075
31	25	1	61720	R33	ASS'T RECREATION CENTER MGR	39,562
31	25	1	30060	R35	RECREATION CENTER MANAGER	55,234
TOTAL COUNT			46		TOTAL SALARIES	948,906

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Total Budget	1,739,301	1,753,546	1,764,407	2,718,596
<i>Outputs</i>				
Total Number of Users	301,796	365,265	383,500	447,400
Number of public service announcements and/or tabloids for programming & special events	25	30	35	38
Number of after school programs implemented	5	5	6	6
Efficiency Measures				
Cost per total user	5.76	4.80	4.60	6.08
Effectiveness Measures				
Special Events	70	63	60	75
Leagues	7	6	7	8
League Teams	239	204	258	275
League Participants	3,148	2,482	3,281	3,575
Summer Camps	8	8	8	9
Summer Camp Participants	1,312	2,302	2,700	3,000

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

30 CEMETERY

MISSION

The purpose of the cemetery is to provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	266,280	226,741	249,026	221,178	262,768
Materials & Supplies	27,192	26,313	33,520	27,397	33,457
Contractual Services	52,645	43,249	42,741	45,831	48,898
Other Charges	10	-	-	-	-
Capital Outlay	-	10,518	-	-	-
Total	346,127	306,821	325,287	294,406	345,123

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	30	41	20250	R23	CLERK I	18,148
31	30	37	80666	R23	GROUNDSKEEPER	17,014
31	30	24	81966	R24	BUILDING MAINTENANCE WORKER	21,705
31	30	96	70465	R27	HEAVY EQUIPMENT OPERATOR	25,043
31	30	2	71202	R28	MAINTENANCE & EVENTS SUPVR	37,076
31	30	1	35021	R35	CEMETERY SUPERINTENDENT	38,657
31	30	71	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
31	30	113	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
TOTAL COUNT			8		TOTAL SALARIES	157,643

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
30 CEMETERY

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - maintenance	5.48	4	3	4
Number of full-time equivalent employees (FTE) - clerks	1	1	1	1
<i>Outputs</i>				
Number of burials serviced	246	241	245	245
Number of lots sold	128	124	125	125
Number of cemetery acres maintained	34	34	34	34
Number of grave space purchase requests processed	246	241	245	245
Efficiency Measures				
Number of burials serviced per FTE – groundskeeper	123	240	240	240
Number of cemetery acres maintained per FTE – groundskeeper	17	34	34	34
Number of grave space purchase requests processed per FTE – clerk	246	241	245	245
Effectiveness Measures				
% of acres mowed on schedule	100%	100%	100%	100%
% of cemetery records computerized	96%	96%	98%	98%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS AND LEISURE SERVICES
DIVISION NUMBER	70 LIBRARY - MAIN BRANCH

MISSION

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology.
- Develop and implement a questionnaire to measure Library service quality.
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,655,534	1,546,856	1,800,923	1,666,663	1,850,545
Materials & Supplies	391,681	523,397	739,537	631,281	697,940
Contractual Services	442,663	419,231	465,154	420,479	459,781
Other Charges	(6)	(24)	-	-	-
Total	2,489,872	2,489,460	3,005,614	2,718,423	3,008,266

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	70	64	20250	R23	CLERK I	17,358
31	70	108	20250	R23	CLERK I	21,237
31	70	180	20250	R23	CLERK I	17,014
31	70	256	20250	R23	CLERK I	18,803
31	70	264	20250	R23	CLERK I	17,014
31	70	267	20250	R23	CLERK I	18,044
31	70	31	80288	R23	CUSTODIAN	17,014
31	70	81	80288	R23	CUSTODIAN	18,044

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS AND LEISURE SERVICES
70 LIBRARY - MAIN BRANCH

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	111-12 ADOPTED ANNUAL RATE
31	70	128	80288	R23	CUSTODIAN	17,014
31	70	46	81966	R24	BUILDING MAINTENANCE WORKER	17,857
31	70	27	61139	R25	LIBRARY TECHNICIAN I	32,750
31	70	30	61139	R25	LIBRARY TECHNICIAN I	22,610
31	70	306	61139	R25	LIBRARY TECHNICIAN I	18,949
31	70	22	40262	R27	COMPUTER OPERATOR	32,271
31	70	23	65002	R27	LIBRARY TECHNICIAN II	25,293
31	70	24	65002	R27	LIBRARY TECHNICIAN II	23,639
31	70	25	65002	R27	LIBRARY TECHNICIAN II	21,278
31	70	26	81203	R27	MAINTENANCE CREW LEADER	25,480
31	70	41	20018	R29	ADMINISTRATIVE SECRETARY	39,363
31	70	16	41589	R29	BUYER I	31,637
31	70	17	65003	R29	LIBRARY TECHNICIAN III	26,853
31	70	18	65003	R29	LIBRARY TECHNICIAN III	28,153
31	70	19	65003	R29	LIBRARY TECHNICIAN III	35,485
31	70	20	65003	R29	LIBRARY TECHNICIAN III	38,532
31	70	21	50202	R29	SECURITY OFFICER	33,987
31	70	15	65004	R31	CIRCULATION SUPERVISOR	33,592
31	70	10	31823	R33	LIBRARIAN I	43,150
31	70	11	31823	R33	LIBRARIAN I	42,962
31	70	13	31823	R33	LIBRARIAN I	48,402
31	70	14	40264	R33	MICRO COMPUTER SPECIALIST	43,482
31	70	7	31138	R34	LIBRARIAN II	32,542
31	70	9	31139	R34	SPECIAL COLLECTIONS LIBRARIAN	67,392
31	70	4	10017	R36	LIBRARIAN MANAGER	53,196
31	70	5	10017	R36	LIBRARIAN MANAGER	60,778
31	70	3	31821	R37	SENIOR PROGRAMMER/ANALYST	65,519
31	70	1	16004	R39	ASSISTANT LIBRARY MANAGER	70,771
31	70	2	16003	R41	LIBRARY MANAGER	93,412
31	70	6	31138	R27	LIBRARIAN II (unfunded)	-
31	70	8	31138	R27	LIBRARIAN II (unfunded)	-
31	70	12	31823	R25	LIBRARIAN I (unfunded)	-
31	70	28	61139	R25	LIBRARY TECHNICIAN I (unfunded)	-
31	70	29	61139	R25	LIBRARY TECHNICIAN I (unfunded)	-
31	70	72	80288	R23	CUSTODIAN (unfunded)	-
TOTAL COUNT			43		TOTAL SALARIES	1,270,877

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS AND LEISURE SERVICES
70 LIBRARY - MAIN BRANCH

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Full-time Equivalents (FTE)	36 FTE, 17.5 + 2.5 (SNB) FTE public service	41 FTE / 20.5 FTE public service	39 FTE/ 21 FTE public service	39 FTE/ 21 FTE public service
Program Budget	2,489,872	2,489,460	2,718,423	3,008,266
Outputs				
Materials circulated	420,268	428,035	399,632	403,628
Computer Used	61,743	66,074	56,463	57,028
Patrons attending programs	34,174	51,005	49,622	50,118
Reference questions answered	121,024	84,857	84,414	85,258
Patrons using rooms	34,174	33,024	26,319	26,582
Patrons served	671,383	662,995	616,450	622,614
Programs hosted	1,145	1,363	1,310	1,323
Materials available for use	182,041	213,525	233,678	236,015
Passports processed	7,279	1,900	671	677
Total number of visitors	338,732	296,171	247,595	250,070
Efficiency Measures				
Cost per patron served	3.71	3.75	4.41	4.83
Patrons served per FTE	33,569	32,341	29,595	29,648
Cost per programs hosted	2,175	1,826	2,075	2,274
Cost of materials available for use	13.68	11.66	11.63	12.75
Effectiveness Measures				
% of TSLAC/TLA Basic standards attained	100	100	100	100
% change in patrons served	12	(1)	(7)	1
% change in programs hosted	11	19	(4)	1
% change in materials available for use	17	17	9	1

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	71 LIBRARY - SANTO NIÑO BRANCH

MISSION

The mission of the Santo Nino Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	218,111	220,914	233,205	174,525	212,095
Materials & Supplies	441	-	80,287	-	109,787
Contractual Services	21,997	18,343	31,665	14,005	121,834
Total	240,549	239,257	345,157	188,530	443,716

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	71	260	20250	R23	CLERK I	18,574
31	71	45	81966	R24	BUILDING MAINTENANCE WORKER	23,379
31	71	4	65002	R27	LIBRARY TECHNICIAN II	23,639
31	71	7	65004	R31	CIRCULATION SUPERVISOR	30,482
31	71	1	15008	R38	OUTREACH SERVICES MANAGER	43,867
TOTAL COUNT			5		TOTAL SALARIES	139,942

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 31 PARKS & LEISURE SERVICES
 71 LIBRARY - SANTO NIÑO BRANCH

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	4.5 FTE worked at Main Library, 0.5 FTE at SMC	5	5	5
Program Budget	240,549			
<i>Outputs</i>				
Number of materials circulated	4,260	N/A**	N/A**	N/A**
Number of computers used	3,504	N/A**	N/A**	N/A**
Number of patrons attending programs	478	N/A**	N/A**	N/A**
Number of reference questions answered	512	N/A**	N/A**	N/A**
Number of patrons using rooms	N/A	N/A**	N/A**	N/A**
Total Number of patrons served	8,754	N/A**	N/A**	N/A**
Total Number of programs hosted	30	N/A**	N/A**	N/A**
Total Number of materials available for use	17,904	N/A**	N/A**	N/A**

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 31 PARKS & LEISURE SERVICES
 72 LIBRARY - BRUNI PLAZA BRANCH

MISSION

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	66,418	68,013	71,912	70,452	73,508
Materials & Supplies	14,576	19,365	24,327	19,716	19,358
Contractual Services	22,346	24,050	26,989	20,922	25,887
Total	103,340	111,428	123,228	111,090	118,753

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	72	67	20250	R23	CLERK I	19,136
31	72	2	65004	R31	CIRCULATION SUPERVISOR	29,536
TOTAL COUNT			2		TOTAL SALARIES	48,672

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
72 LIBRARY - BRUNI PLAZA BRANCH

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	2	2.17**	2.42**	2
Program Budget	103,340	111,428	111,1090	118,753
<i>Outputs</i>				
Number of materials circulated	41,078	41,201	37,320	37,693
Number of computers used	11,491	12,146	9,654	9,751
Number of patrons attending programs	2,865	3,143	2,267	2,289
Number of reference questions answered	21,703	20,312	20,690	20,896
Total Number of patrons served	65,646	76,802	69,931	70,629
Total Number of programs hosted	143	173	242	244
Total Number of materials available for use	16,814	17,179	18,435	18,619
Total Number of visitors	41,370	43,514	38,322	38,705
Efficiency Measures				
Cost per patron served	1.57	1.45	1.59	1.68
Patrons served per FTE	32,823	35,393	28,897	35,315
Cost per programs hosted	723	644	459	487
Cost of materials available for use	6.15	6.49	6.02	6.38
Effectiveness Measures				
% change in patrons served	10	17	(9)	1
% change in programs hosted	16	21	40	1
% change in materials available for use	18	2	2	1

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	73 LIBRARY - BOOKMOBILE UNIT

MISSION

The mission of the Santo Nino Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	36,618	19,709	43,074	43,038	39,194
Materials & Supplies	2,136	7,845	11,366	8,145	8,669
Contractual Services	3,745	6,941	7,613	7,146	3,073
Total	42,499	34,495	62,053	58,329	50,936

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	73	7	65004	R31	CIRCULATION SUPERVISOR	27,102
31	73	6	61139	R25	LIBRARIAN TECHNICIAN I (unfunded)	-
TOTAL COUNT			1		TOTAL SALARIES	27,102

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
73 LIBRARY - BOOKMOBILE UNIT

PERFORMANCE MEASURES

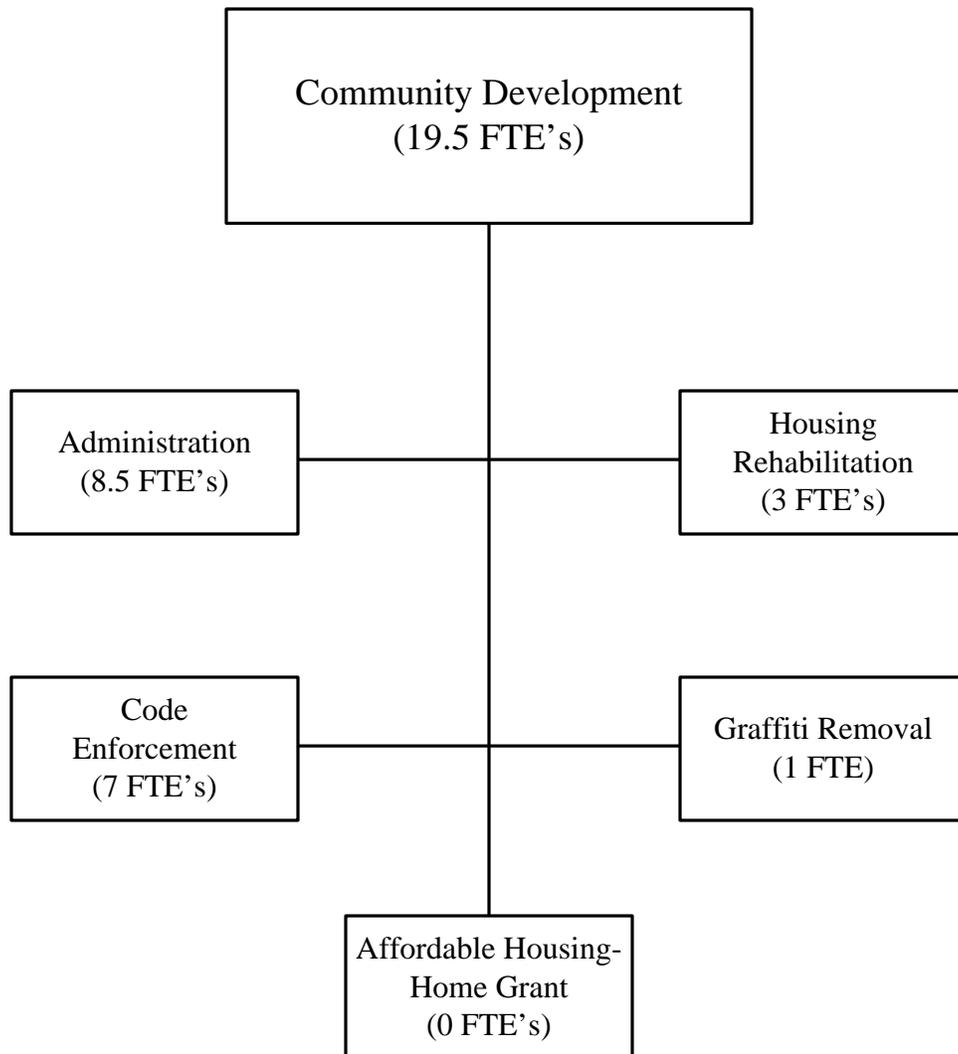
	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of Full-time Equivalents (FTE)	1	.5*	.5*	1
Program Budget	42,499	34,495	58,329	50,592
Outputs				
Site Visits	68	28	97	50
Number of Materials circulated	7,056	310	1,931	0**
Computer Used	N/A	864	635	1,283
Number of Patrons visits	3,370	1,596	6,854	6,923
Number of Reference questions answered	881	1,038	286	578
Number of Patrons served	11,307	3,808	9,706	8,784
Number of Materials available for use	3,839	3,829	3,883	0**
Efficiency Measures				
Cost per patron served	3.76	9.06	6.01	5.76
Patrons served per FTE	11,307	7,616	16,010	8,784
Cost per site visit	625	1,232	554	1,012
Cost of materials available for use	11.07	9.01	15.02	N/A
Effectiveness Measures				
% change in patrons served	(39)	(66)	255	(.9)
% change in site visits	(4)	(41)	346	(.5)
% change in materials available for use	3	0	1	N/A
Number of Full-time Equivalents (FTE)	1	.5*	.5*	1

*One position frozen and one filled for only part of the year

**Bookmobile no longer in service

Special Revenue Funds

Community Development Fund



**CITY OF LAREDO, TEXAS
COMMUNITY DEVELOPMENT
OPERATING FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	44,838,467	36,046,206	36,673,728	(627,522)	3,290,569	39,336,775
Reimburse and Miscellaneous	939,848	835,954	857,754	(21,800)	96,066	932,020
Other Financing Sources	144,462	144,462	133,713	10,749	0	144,462
TOTAL REVENUES	45,922,777	37,026,622	37,665,196	(638,573)	3,386,635	40,413,257
TOTAL AVAILABLE	45,922,777	37,026,622	37,665,196	(638,574)	3,386,635	40,413,257
EXPENDITURES						
26TH ACTN YEAR/2000 GRANT	4,369,249	0	4,369,249	(4,369,249)	0	0
27TH ACTN YEAR/2001 GRANT	4,526,906	0	4,526,906	(4,526,906)	0	0
28TH ACTN YEAR/2002 GRANT	4,373,920	4,373,920	4,308,679	65,241	0	4,373,920
29TH ACTN YEAR/2003 GRANT	4,071,867	4,071,867	4,020,255	51,612	0	4,071,867
30TH ACTION YEAR	4,799,116	4,799,116	4,776,516	22,600	0	4,799,116
31ST ACTION YEAR	4,250,666	4,234,382	4,234,381	1	0	4,234,382
32ND ACTION 2006 GRANT	3,542,060	3,524,889	3,474,852	50,037	0	3,524,889
33RD ACTN YEAR/2007 GRANT	3,668,851	3,599,117	3,452,366	146,751	0	3,599,117
34TH ACTN YEAR/2008 GRANT	4,386,051	4,231,693	2,756,342	1,475,351	0	4,231,693
35TH ACTN YEAR/2009 GRANT	3,901,575	4,159,122	1,745,650	2,413,472	0	4,159,122
36TH ACTN YEAR/2010 GRANT	4,032,516	4,032,516	0	4,032,516	0	4,032,516
37TH ACTN YEAR/2011 GRANT	0	0	0	0	3,386,635	3,386,635
TOTAL EXPENDITURES	45,922,777	37,026,622	37,665,196	(638,574)	3,386,635	40,413,257
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
97 37TH ACTION YEAR
10 ADMINISTRATION

MISSION

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

EXPENDITURES

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	ADOPTED 11-12	TOTAL PROJECT 11-12
Personnel Services	3,876,413	4,073,510	(197,097)	413,397	4,289,810
Materials & Supplies	109,708	100,124	9,584	10,462	120,170
Contractual Services	1,417,715	1,588,853	(171,138)	204,302	1,622,017
Other Charges	73,567	83,948	(10,381)	1,523,316	1,596,883
Capital Outlay	25,856	70,469	(44,613)	-	25,856
Total	5,503,259	5,916,904	(413,645)	2,151,477	7,654,736

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
97	10	131	80288	R23	CUSTODIAN	10,863
97	10	167	20251	R25	CLERK II	19,895
97	10	30	20015	R35	ADMINISTRATIVE ASSISTANT II	34,809
97	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	38,043
97	10	40	30061	R38	COMPLIANCE OFFICER	48,277
97	10	1	10040	R41	PROGRAMS ADMINISTRATOR	72,768
97	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (70%)	72,523
97	10	168	20014	R32	ADMINISTRATIVE ASSISTANT I (unfunded)	-
TOTAL COUNT			8		TOTAL SALARIES	297,178

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 97 37TH ACTION YEAR
 20 HOUSING REHABILITATION

The goal of the Housing Rehabilitation Program is to upgrade the City's housing stock through rehabilitation of low income owner-occupant housing.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City's housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, exterior paint, and roofing systems.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

EXPENDITURES

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	ADOPTED 11-12	TOTAL PROJECT 11-12
Personnel Services	1,598,665	1,622,124	(23,459)	209,382	1,808,047
Materials & Supplies	56,554	60,259	(3,705)	12,137	68,691
Contractual Services	3,570,031	3,345,204	224,827	479,357	4,049,388
Other Charges	5	5	-	-	5
Capital Outlay	52,049	69,044	(16,995)	-	52,049
Transfers Out	3,460	3,460	-	-	3,460
Total	5,280,764	5,100,096	180,668	700,876	5,981,640

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
97	20	14	40763	R28	HOUSING ELIGIBILITY TECHNICIAN	34,330
97	20	16	40366	R29	DRAFTING TECHNICIAN	24,856
97	20	48	40761	R32	HOUSING REHAB INSPECTOR	30,052
97	20	49	40761	R32	HOUSING REHAB INSPECTOR	33,550
97	20	15	10760	R37	HOUSING REHAB MANAGER (50%)	20,306
TOTAL COUNT			5		TOTAL SALARIES	143,095

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
97 37TH ACTION YEAR
20 HOUSING REHABILITATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	1.5	1.5	1	1.5
Number of Full-Time Equivalent (FTE)-Drafting Technician	1	1	1	1
Number of Full-Time Equivalent (FTE)-Administrative Staff	1	1.5	1.5	1.5
<i>Outputs</i>				
Number of inquiries taken	227	237	250	275
Number of qualified applicants processed	48	38	44	45
Number of preliminary inspections completed	71	85	90	105
Number of Reconstruction projects completed	1	2	0	1
Number of Housing Rehabilitations completed	3	2	4	4
Number of Livability Grants	44	34	40	40
Housing Rehab plans completed	6	4	4	5
Miscellaneous plans completed	44	34	40	40
<i>Efficiency Measures</i>				
Number of rehabilitation projects completed per FTE	12	10	13	11
Effectiveness Measures				
% of rehabilitation projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER	211 COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	97 37 ACTION YEAR
DIVISION NUMBER	30 CODE ENFORCEMENT

MISSION

Enhance neighborhoods and the public’s health, safety and welfare through enforcement of City Code of Ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blight influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness through campaigns (Operation Clean-up, Block of Month, Force Clean).
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Identify and force-clean properties, as deemed necessary.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

EXPENDITURES

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	ADOPTED 11-12	TOTAL PROJECT 11-12
Personnel Services	2,797,140	2,862,204	(65,064)	382,771	3,179,911
Materials & Supplies	193,220	192,191	1,029	36,184	229,404
Contractual Services	356,927	306,247	50,680	55,409	412,336
Capital Outlay	81,754	100,510	(18,756)	20,000	101,754
Transfers Out	10,610	10,610	-	-	10,610
Total	3,439,651	3,471,762	(32,111)	494,364	3,934,015

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
97	30	168	20251	R25	CLERK II	19,895
97	30	58	40201	R31	PROPERTY CODES ENFORCE INSP II	26,572
97	30	59	40201	R31	PROPERTY CODES ENFORCE INSP II	38,782
97	30	60	40201	R31	PROPERTY CODES ENFORCE INSP II	49,577
97	30	61	40201	R31	PROPERTY CODES ENFORCE INSP II	32,874
97	30	62	40201	R31	PROPERTY CODES ENFORCE INSP II	29,536
97	30	15	40202	R34	PROPERTY CODES ENFORCE SUPVR	67,114
TOTAL COUNT			7		TOTAL SALARIES	264,350

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
97 37 ACTION YEAR
30 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – inspections and cases	6.95	6.95	6.95	6.95
Number of dirty lots (high weeds & nuisance)	14,107	13,475	14,500	15,000
Number of illegal dumping cases	247	235	250	275
Number of junk vehicles identified	2,417	2,543	2,600	2,650
Number of dumped/unwanted tires picked up	6,874	6,275	6,500	7,000
Total tons of unwanted accumulation	644	680	690	700
Number of public awareness presentations	16	16	16	16
Number of Operation Clean-up Campaign	12	12	12	12
Number of property force-cleans	22	37	45	50
Outputs				
Number of requests for service/case	27,733	26,950	27,500	28,000
Number of inspections conducted	50,466	52,686	53,000	53,500
Number of cases that complied voluntarily	27,607	26,988	28,000	28,500
Number of cases closed	27,607	27,607	28,000	28,500
Efficiency Measures				
Number of cases per FTE – inspectors	4,622	3,855	4,000	4,029
Number of inspections per FTE – inspections	9,244	7,710	8,000	7,698
Effectiveness Measures				
% of inspections that complied voluntarily	97	97	97	20
% of cases closed	97	97	97	20
Average number of days to close a case	20	20	20	20

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 97 37TH ACTION YEAR
 31 GRAFFITI REMOVAL

MISSION

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

EXPENDITURES

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	ADOPTED 11-12	TOTAL PROJECT 11-12
Personnel Services	279,920	265,006	14,914	29,723	309,643
Materials & Supplies	70,721	63,861	6,860	8,637	79,358
Contractual Services	24,194	2,953	21,241	1,558	25,752
Capital Outlay	21,589	31,759	(10,170)	-	21,589
Transfers Out	865	865	-	-	865
Total	397,289	364,444	32,845	39,918	437,207

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
97	31	6	80187	R25	MAINTENANCE WORKER	19,115
TOTAL COUNT			1		TOTAL SALARIES	19,115

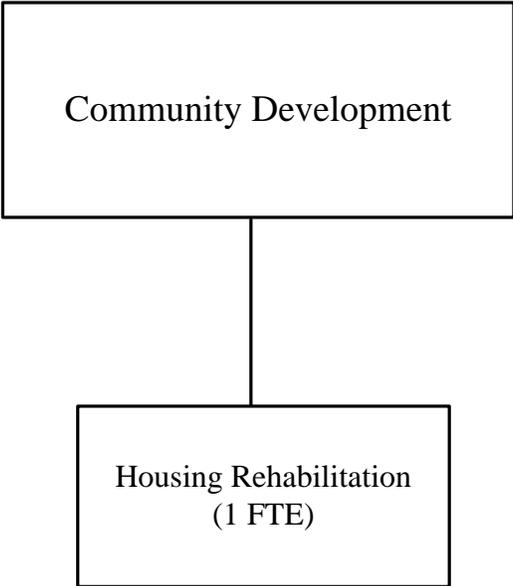
FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
97 37TH ACTION YEAR
31 GRAFFITI REMOVAL

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
Gallons of chemicals used for graffiti removal	875	850	875	900
Gallons of paints used for graffiti	805	1,010	950	1,000
<i>Outputs</i>				
Number of walls cleaned	172	225	250	300
Number of easements cleaned	43	33	40	50
Number of sidewalks cleaned	37	47	50	75
Number of city buildings cleaned	25	29	35	45
Number of Overpasses Cleaned	132	149	160	175
Number of parks cleaned	62	77	80	90
Effectives Measures				
Percent of graffiti removal projects completed	100	100%	100%	100%

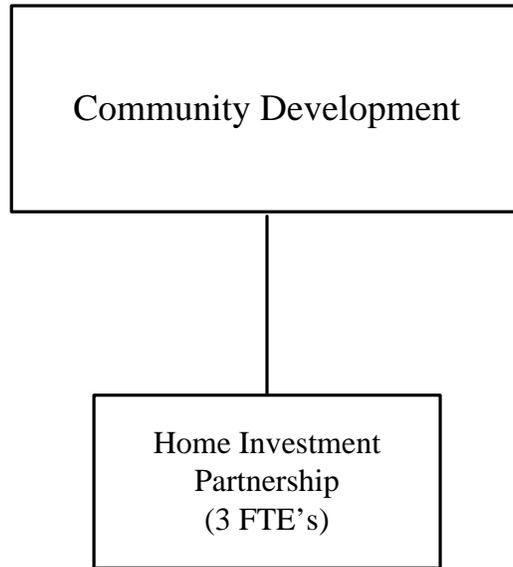
Housing Rehabilitation Fund



**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$39,758	\$42,121	\$9,196	\$18,544	\$18,544	\$17,365
REVENUES						
Rents, Royalties and Interest	(59)	0	100	100	0	0
Reimburse and Miscellaneous	89,192	74,096	70,000	70,000	70,000	70,000
TOTAL REVENUES	89,133	74,096	70,100	70,100	70,000	70,000
TOTAL AVAILABLE	128,891	116,217	79,296	88,644	88,544	87,365
EXPENDITURES						
ADMINISTRATION						
Personnel Services	37,617	33,059	40,493	40,493	32,376	39,114
Contractual Services	1,703	499	1,146	1,146	1,146	943
Other Charges	0	1	0	0	0	0
TOTAL ADMINISTRATION	39,320	33,559	41,639	41,639	33,522	40,057
REHAB LOANS						
Contractual Services	47,450	64,114	37,657	37,657	37,657	29,498
TOTAL REHAB LOANS	47,450	64,114	37,657	37,657	37,657	29,498
TOTAL EXPENDITURES	86,770	97,673	79,296	79,296	71,179	69,555
CLOSING BALANCE	\$42,121	\$18,544	\$0	\$9,348	\$17,365	\$17,810

Home Investment Partnership Fund



**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$55,803	\$0	\$0
REVENUES						
Intergovernmental Revenue	12,436,163	6,754,545	10,476,360	(3,721,815)	1,218,954	7,973,499
Rents, Royalties and Interest	2,513	2,513	2,508	5	0	2,513
Reimburse and Miscellaneous	524,387	524,387	548,790	31,400	20,016	600,206
TOTAL REVENUES	12,963,063	7,281,445	11,027,658	(3,690,410)	1,238,970	8,576,218
TOTAL AVAILABLE	12,963,063	7,281,445	11,027,658	(3,634,608)	1,238,970	8,576,218
EXPENDITURES						
PROGRAM INCOME						
Contractual Services	406,888	526,900	495,495	87,208	20,016	602,719
TOTAL PROGRAM INCOME	406,888	526,900	495,495	87,208	20,016	602,719
2001 HOME GRANT						
Personnel Services	127,954	0	127,953	(127,953)	0	0
Materials and Supplies	1,010	0	1,010	(1,010)	0	0
Contractual Services	1,379,036	0	1,379,036	(1,379,036)	0	0
TOTAL 2001 HOME GRANT	1,508,000	0	1,507,999	(1,507,999)	0	0
2003 HOME GRANT						
Personnel Services	99,081	0	99,081	(99,081)	0	0
Materials and Supplies	848	0	848	(848)	0	0
Contractual Services	1,354,097	0	1,354,097	(1,354,097)	0	0
TOTAL 2003 HOME GRANT	1,454,026	0	1,454,025	(1,454,025)	0	0
2004 HOME GRANT						
Personnel Services	119,279	119,279	119,279	0	0	119,279
Materials and Supplies	1,098	1,098	1,098	0	0	1,098
Contractual Services	1,323,629	1,323,629	1,323,516	113	0	1,323,629
TOTAL 2004 HOME GRANT	1,444,006	1,444,006	1,443,894	113	0	1,444,006

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
2005 HOME GRANT						
Personnel Services	98,049	0	98,050	(98,050)	0	0
Materials and Supplies	1,270	0	1,270	(1,270)	0	0
Contractual Services	1,281,819	0	1,281,819	(1,281,819)	0	0
TOTAL 2005 HOME GRANT	1,381,138	0	1,381,139	(1,381,139)	0	0
ADDI PROGRAM 2005 GRANT						
Contractual Services	25,734	0	25,734	(25,734)	0	0
TOTAL ADDI PROGRAM 2005 GRANT	25,734	0	25,734	(25,734)	0	0
32ND ACTION 2006 GRANT						
Personnel Services	98,751	0	98,751	(98,751)	0	0
Materials and Supplies	2,411	0	2,410	(2,410)	0	0
Contractual Services	1,198,717	0	1,198,719	(1,198,719)	0	0
TOTAL 32ND ACTION 2006 GRANT	1,299,879	0	1,299,879	(1,299,879)	0	0
ADDI PROGRAM 2006 GRANT						
Contractual Services	12,841	0	12,841	(12,841)	0	0
TOTAL ADDI PROGRAM 2006 GRANT	12,841	0	12,841	(12,841)	0	0
33RD ACTION 2007 GRANT						
Personnel Services	102,116	102,116	102,116	0	0	102,116
Materials and Supplies	799	799	799	0	0	799
Contractual Services	1,247,967	1,187,961	1,187,773	188	0	1,187,961
TOTAL 33RD ACTION 2007 GRANT	1,350,882	1,290,876	1,290,688	188	0	1,290,876
34TH ACTION 2008 GRANT						
Personnel Services	112,734	112,734	112,734	0	0	112,734
Materials and Supplies	462	462	462	0	0	462
Contractual Services	1,195,095	1,135,089	1,016,388	118,701	0	1,135,089
TOTAL 34TH ACTION 2008 GRANT	1,308,291	1,248,285	1,129,583	118,702	0	1,248,285

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
35TH ACTION 2009 GRANT						
Personnel Services	118,876	111,305	111,305	0	0	111,305
Materials and Supplies	4,100	4,581	4,581	0	0	4,581
Contractual Services	1,266,606	1,273,696	814,692	459,004	0	1,273,696
TOTAL 35TH ACTION 2009 GRANT	1,389,582	1,389,582	930,578	459,004	0	1,389,582
36TH ACTION 2010 GRANT						
Personnel Services	124,811	124,811	0	124,811	0	124,811
Materials and Supplies	1,630	1,630	0	1,630	0	1,630
Contractual Services	1,255,355	1,255,355	0	1,255,355	0	1,255,355
TOTAL 36TH ACTION 2010 GRANT	1,381,796	1,381,796	0	1,381,796	0	1,381,796
37TH ACTION 2011 GRANT						
Personnel Services	0	0	0	0	102,056	102,056
Materials and Supplies	0	0	0	0	700	700
Contractual Services	0	0	0	0	1,116,198	1,116,198
TOTAL 37TH ACTION 2011 GRANT	0	0	0	0	1,218,954	1,218,954
TOTAL EXPENDITURES	12,963,063	7,281,445	10,971,856	(3,634,608)	1,238,970	8,576,218
CLOSING BALANCE	\$0	\$0	\$55,803	\$0	\$0	\$0

FUND NUMBER	217 HOME INVESTMENT PARTNERSHIP FUND
DEPARTMENT NUMBER	69 COMMUNITY DEVELOPMENT
DIVISION NUMBER	48 AFFORDABLE HOUSING

MISSION

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

EXPENDITURES

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	ADOPTED 11-12	TOTAL PROJECT 11-12
Personnel Services	570,245	869,268	(299,023)	101,159	671,404
Materials & Supplies	8,570	12,479	(3,909)	700	9,270
Contractual Services	6,702,630	10,090,109	(3,331,676)	1,137,111	7,895,544
Total	7,281,445	10,971,856	(3,634,608)	1,238,970	8,576,218

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
69	52	31	20014	R32	ADMINISTRATIVE ASSISTANT I	30,472
69	52	48	40761	R32	HOUSING REHAB INSPECTOR	19,835
69	52	15	10760	R37	HOUSING REHAB MANAGER (50%)	20,103
TOTAL COUNT			3		TOTAL SALARIES	70,410

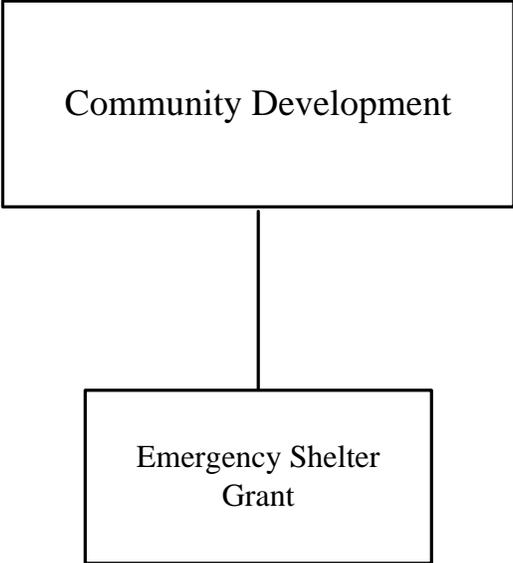
FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND
69 COMMUNITY DEVELOPMENT
48 AFFORDABLE HOUSING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's	2.5	2.5	2.5	2
Down Payment Assistance (DPA) loan assistance allocation	896,692	661,616	693,557	582,278
ADDI loan allocation	5,188	0	0	0
15% CHDO set aside	187,243	208,438	207,270	182,844
TBRA allocation (100 units)	292,366	284,879	340,000	340,000
<i>Outputs</i>				
Number of down payment assistance applications processed	119	68	15	58
Number of families who attended first-time homebuyer counseling	119	68	15	58
Number of ADDI applications processed	1	0	0	0
Number of elderly residents assisted through TBRA	112	107	108	105
Number of CHDO proposals reviewed	1	2	1	1
Number of CHDO contracts awarded	1	0	0	0
Number of environmental reviews completed	74	68	15	58
Number of re-inspections completed	20	20	36	36
Number of rental unit HQS inspections	112	107	108	105

Emergency Shelter Grant Fund



**CITY OF LAREDO, TEXAS
EMERGENCY SHELTER GRANT
OPERATING FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	479,378	479,378	767,833	(448,377)	159,482	478,938
TOTAL REVENUES	479,378	479,378	767,833	(448,377)	159,482	478,938
TOTAL AVAILABLE	479,378	479,378	767,833	(448,377)	159,482	478,938
EXPENDITURES						
31ST ACTION YEAR	0	0	158,593	(158,593)	0	0
32ND ACTION 2006 GRANT	0	0	158,368	(158,368)	0	0
33RD ACTN YEAR/2007 GRANT	0	0	160,079	(160,079)	0	0
34TH ACTN YEAR/2008 GRANT	159,922	159,922	159,621	(159,621)	0	0
35TH ACTN YEAR/2009 GRANT	159,838	159,838	131,172	28,666	0	159,838
36TH ACTN YEAR/2010 GRANT	159,618	159,618	0	159,618	0	159,618
37TH ACTN YEAR/2011 GRANT	0	0	0	0	159,482	159,482
TOTAL EXPENDITURES	479,378	479,378	767,833	(448,377)	159,482	478,938
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

219 EMERGENCY SHELTER
96 COMMUNITY DEVELOPMENT
52 36TH ACTION YEAR /2010 GRANT

MISSION

To provide shelter to individuals and families that have do not have an adequate and/or permanent nighttime residence and to provide homeless prevention services to persons who are on the verge of becoming homeless.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- End chronic homelessness
- Transition homeless families and individuals to permanent housing
- Provide funding to renovate, rehabilitate, or convert buildings for use as emergency shelters or transitional housing for the homeless
- Provide funds for essential services for the homeless
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide homeless prevention assistance

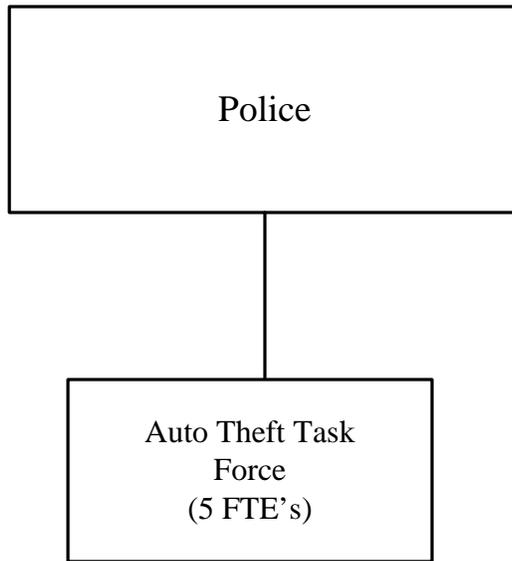
EXPENDITURES

	AMENDED 10-11	INCEPTION TO 09/30/10	ESTIMATED 10-11	ADOPTED 11-12	TOTAL PROJECT 11-12
Materials & Supplies	4,158	4,931	(2,068)	1,400	4,263
Contractual Services	475,220	762,487	(445,894)	158,082	474,675
Capital Outlay	-	416	(416)	-	-
Total	479,378	767,834	(448,378)	159,482	478,938

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Funds awarded to sub-recipients for Homeless Prevention	35,000	33,000	33,000	33,000
Funds awarded for operations	81,316	83,403	83,832	83,396
Funds awarded for essential svcs .	41,106	40,435	39,786	39,786
<i>Outputs</i>				
Shelters aiding homeless	2	2	2	2
Households given Homeless Prevention Assistance	35	42	42	42
People served at shelters	4,000	1,637	1,689	1,689
Avg cost/ household with Homeless Prevention Assistance	1,000	786	786	786
Avg cost/person at emergency shelters	59	51	50	50

Auto Theft Task Force Fund



**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$322,215	\$297,468	\$54,154	\$311,929	\$311,929	\$61,623
REVENUES						
Intergovernmental Revenue	429,809	483,804	478,000	910,603	909,117	216,757
Rents, Royalties and Interest	4,055	981	1,200	1,200	700	400
Other Financing Sources	231,349	235,507	241,646	241,646	235,507	354,304
TOTAL REVENUES	665,213	720,292	720,846	1,153,449	1,145,324	571,461
TOTAL AVAILABLE	987,428	1,017,759	775,000	1,465,378	1,457,253	633,084
EXPENDITURES						
AUTOTHEFT GRANT 08/09						
Personnel Services	437,382	0	0	0	0	0
Materials and Supplies	40,332	0	0	0	0	0
Contractual Services	90,320	0	0	0	0	0
TOTAL AUTOTHEFT GRANT 08/09	568,034	0	0	0	0	0
AUTOTHEFT COUNTIES 08/09						
Personnel Services	71,978	0	0	0	0	0
TOTAL AUTOTHEFT COUNTIES 08/09	71,978	0	0	0	0	0
AUTOTHEFT GRANT 09/10						
Personnel Services	42,617	456,791	0	0	0	0
Materials and Supplies	0	20,582	0	0	0	0
Contractual Services	491	97,556	0	0	0	0
Capital Outlay	0	6,625	0	0	0	0
TOTAL AUTOTHEFT GRANT 09/10	43,108	581,555	0	0	0	0
AUTOTHEFT WEBB 09/10						
Personnel Services	6,841	71,901	0	0	0	0
Contractual Services	0	750	0	0	0	0
TOTAL AUTOTHEFT WEBB 09/10	6,841	72,651	0	0	0	0

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
AUTOTHEFT GRANT FY 12/13						
Personnel Services	0	0	0	0	0	544,497
Materials and Supplies	0	0	0	0	0	6,000
Contractual Services	0	0	0	0	0	56,000
Other Charges	0	0	0	0	0	26,587
TOTAL AUTOTHEFT GRANT FY 12/13	0	0	0	0	0	633,084
AUTOTHEFT GRANT 10/11						
Personnel Services	0	43,877	0	456,342	456,342	0
Materials and Supplies	0	362	0	6,638	6,638	0
Contractual Services	0	499	0	137,497	137,497	0
Other Charges	0	0	0	6,794	6,794	0
TOTAL AUTOTHEFT GRANT 10/11	0	44,738	0	607,271	607,271	0
AUTOTHEFT GRANT FY 11/12						
Personnel Services	0	0	526,165	526,165	526,165	0
Materials and Supplies	0	0	12,000	12,000	12,000	0
Contractual Services	0	0	134,000	134,000	134,000	0
Other Charges	0	0	102,835	102,835	39,856	0
TOTAL AUTOTHEFT GRANT FY 11/12	0	0	775,000	775,000	712,021	0
AUTOTHEFT WEBB 10/11						
Personnel Services	0	6,887	0	75,338	75,338	0
Contractual Services	0	0	0	1,000	1,000	0
TOTAL AUTOTHEFT WEBB 10/11	0	6,887	0	76,338	76,338	0
TOTAL EXPENDITURES	689,960	705,830	775,000	1,458,609	1,395,630	633,084
CLOSING BALANCE	\$297,468	\$311,929	\$0	\$6,769	\$61,623	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

222 AUTO THEFT TASK FORCE
23 POLICE
51 AUTO THEFT GRANT

MISSION

The Laredo Auto Theft Task Force is a combined effort between the Laredo Police Department and the Webb county Sheriff's Office. Our ADOPTED goals and objectives for fiscal year 2010 consist of several methods which will assist us in reducing, preventing, and detecting auto theft, as well as educating the community in auto theft awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft in the border City of Laredo, Texas and Webb County.

OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS

- To reduce the Auto theft rate by 3%, as compared to fiscal year 2009 on a quarterly/annual basis.
- Increase the Auto Theft recoveries by 3% as compared to fiscal year 2009 on a quarterly/annual basis.
- Increase the number of Auto Theft arrests by 3% as compared to fiscal year 2009 on a quarterly/annual basis.
- Continue the Crime Prevention/Public Awareness programs.
- Continue to promote the H.E.A.T. program.
- Continue the window etching program.
- Continue the used auto dealership inspections.
- Continue maintaining an open line of communications with Mexican Authorities.
- Continue to work in conjunction with NICB/DPS in recovering stolen vehicles which are located in Mexico.
- Inspect vehicles going into Mexico at all four International bridges.
- Work surveillance operations.
- The Laredo Auto Theft Task Force will attempt to reduce auto theft by promoting public awareness, PSA's, bridge inspections, H.E.A.T. registrations, window etchings, brochure drop offs, and surveillances.
- The Auto Theft Task Force will attempt to increase auto theft recoveries by working with federal officials and continuing to work at the Laredo bridges inspecting vehicles.
- The Task Force will be working together with the Texas Department of Transportation to inspect used auto car dealerships.
- The Task Force will keep a constant line of communication with Mexican authorities in order to exchange auto theft intelligence/information.
- The Task Force will continue to assist NICB/DPS on a daily basis in order to bring back stolen vehicles into the United States from Mexico.
- The Task Force will conduct approximately 48 auto theft surveillance operations (12 per quarterly) at several public shopping centers along IH 35.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	558,818	579,457	1,057,845	1,057,845	544,497
Materials & Supplies	40,331	20,945	18,638	18,638	6,000
Contractual Services	90,810	98,805	272,497	272,497	56,000
Other Charges	-	-	109,629	46,650	26,587
Capital Outlay	-	6625	-	-	-
TOTAL	689,959	705,832	1,458,609	1,395,630	633,084

FUND NUMBER	222 AUTO THEFT TASK FORCE
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	51 AUTO THEFT GRANT

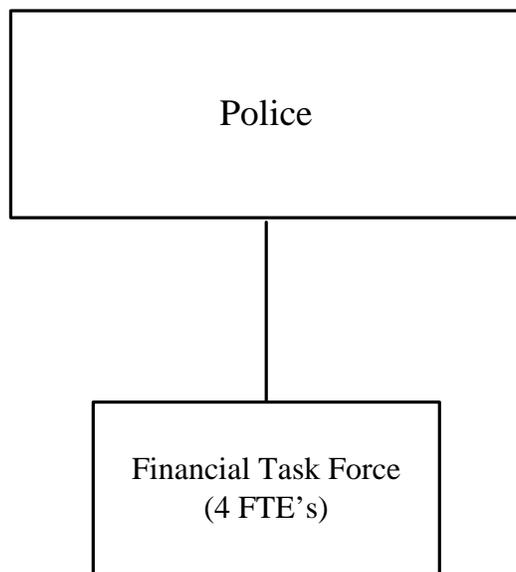
PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
23	51	154	50857	72	POLICE INVESTIGATOR	76,276
23	51	172	50857	72	POLICE INVESTIGATOR	73,008
23	51	175	50857	72	POLICE INVESTIGATOR	78,127
23	51	178	50857	72	POLICE INVESTIGATOR	77,794
23	51	68	51559	73	POLICE SERGEANT	82,308
TOTAL COUNT			5		TOTAL SALARIES	387,514

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Number of stolen vehicles	1,638	1,162	921	900
Number of arrests	93	99	80	85
Number of recovered vehicles	534	349	275	285
Value of vehicles recovered	\$5,464,200	\$4,199,000	\$3,450,000	\$3,460,000
Value of stolen auto parts recovered	\$76,000	\$6,481	\$6,000	\$6,500
Number of vehicle inspections	590	306	320	340
Bridge operations conducted	148	29	36	36
Public awareness events	68	115	120	125
Number of other cases investigated associated with Auto Theft	13	63	50	60

Financial Task Force Fund



**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$400,057	\$775,189	\$1,024,089	\$1,163,250	\$1,163,250	\$1,445,882
REVENUES						
Intergovernmental Revenue	594,126	732,431	908,754	1,818,461	1,768,461	830,544
Rents, Royalties and Interest	5,295	4,768	2,500	2,500	3,450	2,200
Reimburse and Miscellaneous	424,998	457,331	320,000	320,000	320,000	320,000
TOTAL REVENUES	1,024,418	1,194,530	1,231,254	2,140,961	2,091,911	1,152,744
TOTAL AVAILABLE	1,424,475	1,969,719	2,255,343	3,304,211	3,255,161	2,598,626
EXPENDITURES						
FINANCIAL 2008						
Personnel Services	210,102	0	0	0	0	0
Materials and Supplies	6,931	7,292	0	2,465	2,465	0
Contractual Services	21,818	14,087	0	4,109	4,109	0
Capital Outlay	0	0	0	20,074	20,074	0
TOTAL FINANCIAL 2008	238,850	21,379	0	26,648	26,648	0
FINANCIAL COUNTIES 2008						
Personnel Services	87,358	0	0	0	0	0
TOTAL FINANCIAL COUNTIES 2008	87,358	0	0	0	0	0
SO TX DRUG RELATED TF 08						
Personnel Services	27,142	1,038	0	0	0	0
Materials and Supplies	3,468	672	0	0	0	0
Contractual Services	15,353	8,045	0	1,024	1,024	0
TOTAL SO TX DRUG RELATED TF 08	45,962	9,755	0	1,024	1,024	0
FINANCIAL GRANT 2009						
Personnel Services	86,662	227,864	0	13,786	13,786	0
Contractual Services	5,552	2,777	0	0	0	0
Capital Outlay	0	0	0	143,712	143,712	0
TOTAL FINANCIAL GRANT 2009	92,214	230,640	0	157,498	157,498	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
FINANCIAL COUNTIES 2009						
Personnel Services	88,839	193,171	0	22,470	22,470	0
TOTAL FINANCIAL COUNTIES 2009	88,839	193,171	0	22,470	22,470	0
PROGRAM INCOME						
Personnel Services	19,230	32,034	0	39,880	40,605	0
Materials and Supplies	250	2,430	0	2,000	213	0
Contractual Services	35,681	39,575	0	678	0	665
Other Charges	0	0	100,000	58,120	0	120,000
TOTAL PROGRAM INCOME	55,160	74,038	100,000	100,678	40,818	120,665
SO TX DRUG RELATED TF 09						
Personnel Services	9,370	31,815	0	8,122	8,122	0
Materials and Supplies	0	1,750	0	940	940	0
Contractual Services	8,434	11,865	0	3,891	3,891	0
TOTAL SO TX DRUG RELATED TF 09	17,804	45,430	0	12,953	12,953	0
FINANCIAL TF FY 12						
Personnel Services	0	0	0	0	0	401,152
Materials and Supplies	0	0	0	0	0	29,500
Contractual Services	0	0	0	0	0	53,035
Other Charges	0	0	0	0	0	247,543
TOTAL FINANCIAL TF FY 12	0	0	0	0	0	731,230
SO. TX. DRUG RELATED FY12						
Personnel Services	0	0	0	0	0	43,805
Materials and Supplies	0	0	0	0	0	27,687
Contractual Services	0	0	0	0	0	22,504
Other Charges	0	0	0	0	0	5,318
TOTAL SO. TX. DRUG RELATED FY12	0	0	0	0	0	99,314

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
FINANCIAL TSK FORCE 2006						
Personnel Services	3,859	10,992	0	1	1	0
Other Charges	0	0	0	113	113	0
TOTAL FINANCIAL TSK FORCE 2006	3,859	10,992	0	114	114	0
FINANCIAL GRANT 2010						
Personnel Services	0	144,349	0	236,333	236,333	0
Materials and Supplies	0	0	0	522	522	0
Contractual Services	0	0	0	7,273	7,273	0
Capital Outlay	0	0	0	108,763	108,763	0
TOTAL FINANCIAL GRANT 2010	0	144,349	0	352,891	352,891	0
SO. TX. DRUG RELATED FY11						
Personnel Services	0	0	51,424	51,424	51,424	0
Materials and Supplies	0	0	11,088	11,088	11,088	0
Contractual Services	0	0	37,404	37,404	37,404	0
TOTAL SO. TX. DRUG RELATED FY11	0	0	99,916	99,916	99,916	0
FINANCIAL GRANT 2007						
Personnel Services	4,936	17,856	0	21,695	21,695	0
Materials and Supplies	1,697	7,132	0	0	0	0
Contractual Services	8,029	14,990	0	1,377	1,377	0
Capital Outlay	0	0	0	1,500	1,500	0
TOTAL FINANCIAL GRANT 2007	14,662	39,979	0	24,572	24,572	0
FINANCIAL COUNTIES 2007						
Personnel Services	3,346	0	0	893	893	0
TOTAL FINANCIAL COUNTIES 2007	3,346	0	0	893	893	0
S TX DRUG RELTD TF 2007						
Personnel Services	0	7,369	0	1,230	1,230	0
Contractual Services	1,230	0	678	0	0	0
TOTAL S TX DRUG RELTD TF 2007	1,230	7,369	678	1,230	1,230	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
FINANCIAL COUNTIES 2010						
Personnel Services	0	26,746	0	236,975	236,975	0
TOTAL FINANCIAL COUNTIES 2010	0	26,746	0	236,975	236,975	0
FINANCIAL TF FY 11						
Personnel Services	0	0	391,233	391,233	391,233	0
Materials and Supplies	0	0	29,572	29,572	29,572	0
Contractual Services	0	0	54,614	54,614	54,614	0
TOTAL FINANCIAL TF FY 11	0	0	475,419	475,419	475,419	0
FINANCIAL-COUNTIES FY 11						
Other Charges	0	0	283,419	283,419	283,419	0
TOTAL FINANCIAL-COUNTIES FY 11	0	0	283,419	283,419	283,419	0
INTERDICTION FY 11						
Other Charges	0	0	50,000	50,000	0	0
TOTAL INTERDICTION FY 11	0	0	50,000	50,000	0	0
SO TX DRUG RELATED TF 10						
Personnel Services	0	0	0	51,424	51,424	0
Materials and Supplies	0	0	0	264	264	0
Contractual Services	0	2,620	0	20,751	20,751	0
TOTAL SO TX DRUG RELATED TF 10	0	2,620	0	72,439	72,439	0
TOTAL EXPENDITURES	649,287	806,469	1,009,432	1,919,139	1,809,279	951,209
CLOSING BALANCE	\$775,189	\$1,163,250	\$1,245,911	\$1,385,072	\$1,445,882	\$1,647,417

FUND NUMBER	223 FINANCIAL TASK FORCE
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	71 SOUTH TX DRUG RELATED 37 FINANCIAL TASK FORCE

EXPENDITURES

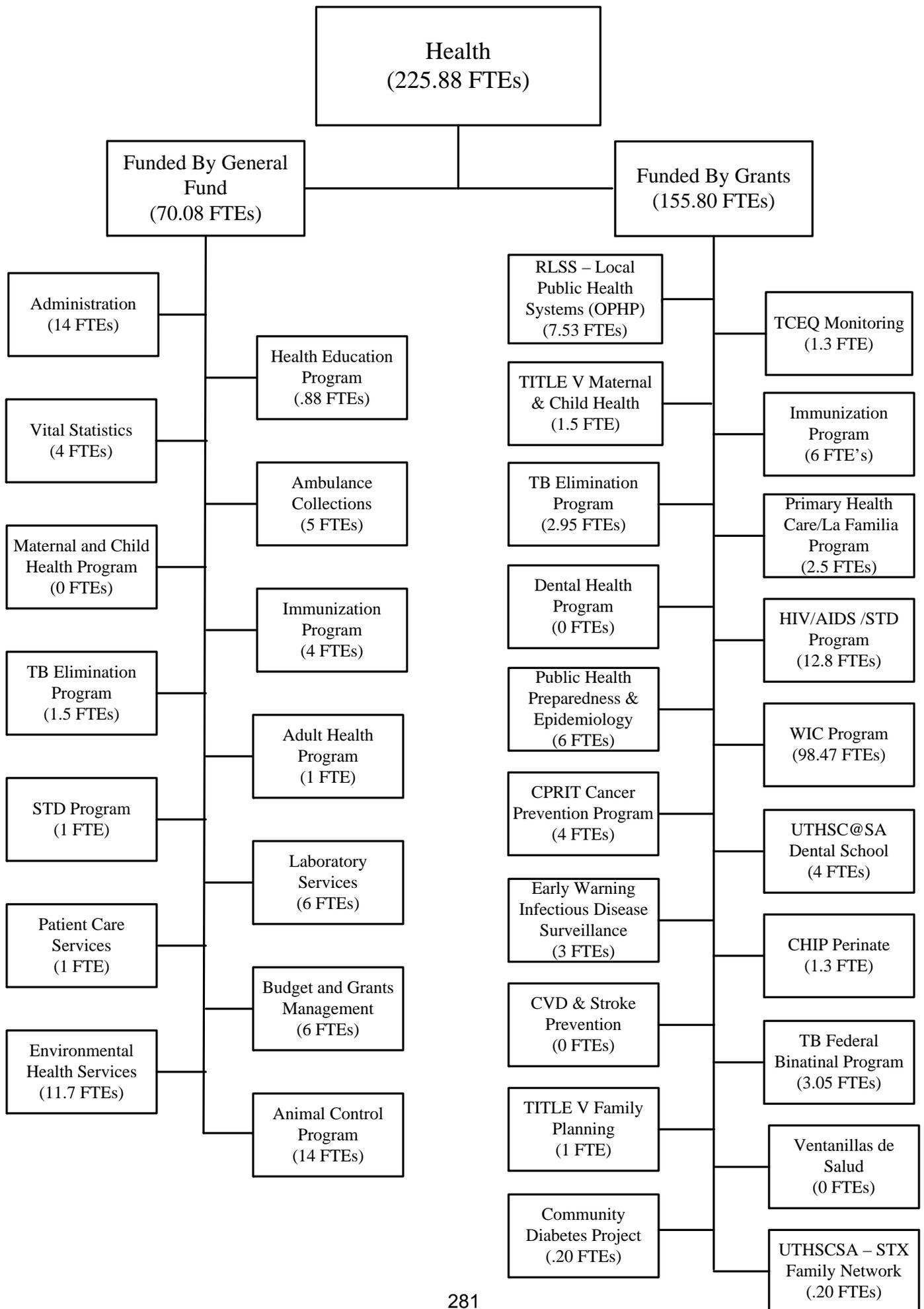
	ACTUAL 08-09	ACTUAL 09-10	BUDGET 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	540,845	693,236	1,075,466	1,076,191	440,738
Materials & Supplies	12,345	19,276	46,851	45,064	57,187
Contractual Services	96,097	93,959	131,121	130,443	76,204
Other Charges	-	-	391,652	283,532	377,080
Capital Outlay	-	-	274,049	274,049	-
TOTAL	649,287	806,471	1,919,139	1,809,279	951,209

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
23	37	51	50857	72	POLICE INVESTIGATOR	77,025
23	37	73	50857	72	POLICE INVESTIGATOR	78,297
23	37	173	50857	72	POLICE INVESTIGATOR	70,200
23	37	45	20015	R35	ADMINISTRATIVE ASSISTANT II	43,555
TOTAL COUNT			4		TOTAL SALARIES	269,077

PERFORMANCE MEASURES - FINANCIAL NARCOTICS ENFORCEMENT TEAM (H.I.D.T.A.)

Workload Measures	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Marijuana Seized (Value)	17,680,454	9,585,963	4,522,661	5,770,137
Assets Seized: Currency	5,492,217	1,201,580	805,100	1,500,000
Assets Forfeited: Currency	6,489,641	1,611,280	1,032,032	1,600,000
Cases	129	78	65	90
Arrests	125	89	58	100



**CITY OF LAREDO, TEXAS
HEALTH
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$170,571	\$409,169	\$27,090	\$621,394	\$621,394	\$0
REVENUES						
Licenses and Permits	273,396	366,611	348,600	348,600	377,807	378,795
Intergovernmental Revenue	8,164,940	9,062,936	11,726,280	15,401,274	14,833,721	8,752,490
Fees and Collections	1,059,195	713,847	1,124,676	1,195,036	794,580	766,598
Rents, Royalties and Interest	1,210	1,291	1,921	1,921	2,041	2,480
Reimburse and Miscellaneous	413,324	481,334	740,236	1,017,492	882,844	985,765
Other Financing Sources	2,926,462	3,480,497	2,985,441	2,985,441	2,985,441	3,403,740
TOTAL REVENUES	12,838,526	14,106,516	16,927,154	20,949,764	19,876,434	14,289,868
TOTAL AVAILABLE	13,009,097	14,515,685	16,954,244	21,571,158	20,497,828	14,289,868
EXPENDITURES						
CITY FUNDED PROGRAMS	4,788,655	4,902,393	4,891,818	5,006,294	4,928,569	5,030,650
TX DEPT.OF ST.HEALTH SVCS	7,274,761	8,050,898	8,322,021	11,671,210	11,129,215	8,153,698
FEDERAL FUNDED PROGAMS	0	188,001	0	200,000	200,000	0
STATE FUNDED PROGRAMS	5,018	61,762	2,567,500	2,628,923	2,628,923	70,342
COLLEGES & UNIVERSITIES	361,803	357,027	517,000	927,807	927,807	329,849
LOCAL FUNDED PROGRAMS	56,375	77,731	127,015	130,659	182,827	204,279
SCHOOL DISTRICTS	10,701	14,989	21,000	21,000	21,000	21,000
OTHER GRANTS	40,471	241,491	507,890	492,787	479,487	480,050
OTHER STATE PROGRAMS	62,145	0	0	0	0	0
TOTAL EXPENDITURES	12,599,928	13,894,290	16,954,244	21,078,680	20,497,828	14,289,868
CLOSING BALANCE	\$409,169	\$621,394	\$0	\$492,478	\$0	\$0

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

MISSION

To provide essential public health services vital to our resident’s health status.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all of the programs/services to assure efficient and timely comprehensive public health services, disease prevention health promotion and preparedness against any public health threat both in the City of Laredo and County of Webb.
- Oversee Quality Assurance Committee which conducts quarterly meetings to monitor and evaluate clinical performance, productivity and cost effectiveness; identify areas of noncompliance with established standards, rules and protocols; determine whether services are effective in meeting the needs of the clients; identify areas for service improvement; recommend actions to improve quality of services; and monitor those actions for effectiveness, assure quality management to implement high standards of care.
- Provide trainings and staff development opportunities to ensure excellence in customer service, skills building, and employee development and satisfaction.
- Continue collaborative efforts with Nuevo Laredo regarding health education projects focusing on underserved and rural communities (*Colonias* of both sides) the Binational Tuberculosis Control Program; the joint vector control Projects; and the Binational Health Council which incorporates public health professionals of *Los Dos Laredos* and initiate applied research.
- Continue partnership with local, state, and federal agencies to promote health care delivery, assure access to care and implement new strategies to address research for environmental health and chronic disease.
- Continue to advocate for health care issues affecting the Laredo-Webb County area (access to care) through participation on numerous advisory, workgroups, and coalitions to promote public health policy, services and infrastructure (EPA, CDC, DSHS, USMBHC, USMBHA, TALHO, TAMHO and UTHSC-SA).
- Implement and manage a responsible financial plan for the operation of the Department.
- Prepare the annual budget, monitor all expenditures, procurements, contracts and other related financial matters.
- Manage and maintain the Department's inventory which includes vehicles, computer equipment, medical equipment, major office equipment and furnishings and medical and office supplies.
- Plan and oversee construction/renovation of new facilities; the maintenance of the nine existing facilities and planning for future facility related needs for the Department.
- Provide technical support for all departmental information technology systems including INSIGHT the Department’s patient information system, Immunization Clinic's IMMTRAC, TB Clinic's TIMS, the HIV/AIDS Program's ARIES.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2910) ADMINISTRATION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	672,777	709,707	812,014	812,014	815,257
Materials & Supplies	48,297	56,896	55,159	55,159	47,239
Contractual Services	426,804	404,401	423,765	423,765	426,571
Other Charges	9,371	134,224	9,277	9,277	2,411
Total	1,157,249	1,305,228	1,300,215	1,300,215	1,291,478

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
29	10	26	80288	R23	CUSTODIAN	18,803
29	10	27	80288	R23	CUSTODIAN	17,014
29	10	68	80288	R23	CUSTODIAN	20,186
29	10	1	80666	R23	GROUNDKEEPER	22,922
29	10	10	21221	R23	MESSENGER	29,411
29	10	18	70189	R28	BUILDING MAINTENANCE MECHANIC	27,945
29	10	28	20014	R32	ADMINISTRATIVE ASSISTANT I	28,995
29	10	2	70195	R32	BLDG. MAINTENANCE SUPERVISOR	57,730
29	10	12	40264	R33	MICRO COMPUTER SPECIALIST	30,420
29	10	2	20015	R35	ADMINISTRATIVE ASSISTANT II	35,506
29	10	11	35012	R36	NETWORK SPECIALIST	37,606
29	10	99	15033	R41	CHIEF OF EPIDEMIOLOGY	82,908
29	10	13	10750	R45	HEALTH DIRECTOR	141,128
29	10	61	20018	R29	ADMINISTRATIVE SECRETARY (Unfunded)	-
TOTAL COUNT			14		TOTAL SALARIES	550,575

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	9 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2913) EMS COLLECTIONS

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	40,235	61,432	83,948	83,948	186,741
Materials & Supplies	758	675	4,311	4,311	5,394
Contractual Services	225,021	307,829	244,155	244,155	126,392
Other Charges	1	-	1	1	-
Capital Outlay	-	-	26,400	26,400	-
Total	266,015	369,936	358,815	358,815	318,527

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
29	13	38	20013	R27	CLERK III	20,862
29	13	39	20013	R27	CLERK III	20,862
29	13	40	20013	R27	CLERK III	20,862
29	13	41	20013	R27	CLERK III	20,862
29	13	3	40073	R30	PROJECT SPECIALIST	24,835
TOTAL COUNT			5		TOTAL SALARIES	108,285

EXPENDITURES (2928) BUDGET & GRANTS MGMT

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	259,274	258,059	263,574	263,574	303,572
Materials & Supplies	5,060	4,628	5,968	5,968	11,227
Contractual Services	6,173	9,957	10,097	10,097	7,767
Total	270,507	272,644	279,639	279,639	322,566

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
29	28	160	20251	R25	CLERK II	18,741
29	28	37	20013	R27	CLERK III	29,058
29	28	3	20015	R35	ADMINISTRATIVE ASSISTANT II	47,060
29	28	48	20018	R29	ADMINISTRATIVE SECRETARY (unfunded)	-
29	28	2	40237	R35	REVENUE COLLECTIONS SUPERVISOR	38,990
29	28	1	15036	R39	CHIEF, GRANTS AND BUDGET	78,623
TOTAL COUNT			6		TOTAL SALARIES	212,471

EXPENDITURES (6007) OPHP

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	430,649	294,174	635,840	635,840	428,322
Materials & Supplies	17,104	37,856	1,226	1,226	-
Contractual Services	12,720	165,462	185,147	185,147	13,022
Other Charges	-	-	235,773	235,773	248,478
Capital Outlay	7,980	14,485	-	-	-
Total	468,453	511,977	1,057,986	1,057,986	689,822

EXPENDITURES (6801) SPECIAL PROJECTS

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Other Charges	-	-	235,805	218,505	235,000
Total	-	-	235,805	218,505	235,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	07	7	50206	R31	ANIMAL CONTROL OFFICER II	28,496
60	07	9	40079	R33	LICENSED VOCATIONAL NURSE III	46,030
60	07	8	40079	R33	LICENSED VOCATIONAL NURSE III	36,400
60	07	6	41808	R34	SANITARIAN II	44,678
60	07	1	30024	R38	REGISTERED NURSE II	45,011
60	07	5	15046	R38	HEALTH EDUCATOR SUPERVISOR	44,304
60	07	80	35042	R40	PHYSICIAN ASSISTANT @70%	56,013
TOTAL COUNT			7		TOTAL SALARIES	300,932

PERFORMANCE MEASURES (2910, 6007)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's –all funding sources	218.88	226.88	229.88	229.88
Number of FTE's-Administration (Non-Janitorial)	7	7	7	7
Number of FTE's-Administration Support Staff	7	7	7	7
Number of FTE's-Budget & Grants / MIS	2	2	2	2
<i>Outputs</i>				
Number of fully executed provider contracts	41	41	48	48
Number of work orders performed	1,845	1,861	N/A	N/A
Efficiency Measures				
No. of contracts (provider) administered per administration	5.8	5.8	6.9	6.9
Work orders completed per FTE	923	931	N/A	N/A
Effectiveness Measures				
% of provider completed w/ in 60 days of council approval	100%	100%	100%	100%
% of MIS work orders completed	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION
	13 AMBULANCE / 28 BUDGET & GRANTS
	07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERFORMANCE MEASURES (2928, 2913)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTEs – Budget & Grants / Management	3	3	3	3
Number of FTEs – Budget & Grants / Clinical Billing	3	2	1	1
No. of FTEs – Budget & Grants / Ambulance Collections	2	1	6	6
<i>Outputs</i>				
No. of DSHS & other funding agency grants executed	29	31	31	30
Number of clinical claims submitted	9,420	9,703	9,994	10,056
Number of ambulance claims submitted	15,529	15,995	16,425	17,155
Efficiency Measures				
Clinical Claims Submitted per FTE	4,710	4,852	4,997	5,028
Ambulance Claims Submitted per FTE	7,765	7,998	4,106	4,228
Effectiveness Measures				
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	100%
Clinical claims submitted within 90 days	98%	100%	100%	100%
Ambulance claims submitted within 90 days	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/02 CPRIT CANCER SCREEING

MISSION

To implement, promote and sustain community-based health education and promotion activities designed to develop skills and knowledge for the prevention of disease, reduce disability, promote wellness and improve the general health status and the quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To enhance personal health awareness responsibility and promote the participation of wellness health care.
- Increase the awareness and participation in preventive health care services and activities by the community.
- Provide comprehensive preventive health education and prevention services to develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and the quality of life.
- Develop and enhance partnerships with local, state, and regional and bi-national entities to enhance and promote health people’s objectives 2012.
- Enhance community awareness about diabetes, cancer, cardiovascular diseases, and associated health risk factors.
- Program staff will administer Health Risk Profiles to adults to determine chronic disease risk behaviors.
- Staff will conduct educational presentations/sessions on health related topics as requested by local schools and agencies.
- Staff will maintain neighborhood/recreational center exercise classes/health educational groups impacting a total of 4,500 individuals.
- Staff will continue to coordinate with Employee Wellness Program at the City of Laredo Health Department.
- Provide and promote wellness and prevention activities and screening on all critical public health concerns that impact families in Laredo and Webb County especially obesity, diabetes, nutrition, diet and exercise.
- Enhance nutrition, diet and wellness activities with other partners to assure long term behavior and social modification

EXPENDITURES (2911) HEALTH EDUCATION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	113,982	111,501	25,108	25,108	25,277
Materials & Supplies	1,560	2,109	1,164	1,164	2,500
Contractual Services	75,169	25,580	51,408	51,408	79,828
Total	190,711	139,190	77,680	77,680	107,605

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/02 CPRIT CANCER SCREEING

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 PROPOSED ANNUAL RATE
29	11	83	20012	R23	COMMUNITY SERVICE AIDE	137
29	11	84	80004	R23	LAY COMMUNITY SERVICE AIDE	1,778
29	11	85	80004	R23	LAY COMMUNITY SERVICE AIDE	1,778
29	11	86	80004	R23	LAY COMMUNITY SERVICE AIDE	1,778
29	11	87	80004	R23	LAY COMMUNITY SERVICE AIDE	1,778
29	11	88	80004	R23	LAY COMMUNITY SERVICE AIDE	1,676
29	11	89	80004	R23	LAY COMMUNITY SERVICE AIDE	1,676
29	11	90	80004	R23	LAY COMMUNITY SERVICE AIDE	1,778
29	11	95	80004	R23	LAY COMMUNITY SERVICE AIDE	1,778
TOTAL COUNT			9		TOTAL SALARIES	14,157

PERFORMANCE MEASURES (2911)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's – LVN's	1	1	1	1
Number of FTE's – MOA	1	1	0	1
<i>Outputs</i>				
Number of Health Risk Profiles completed	3,411	4,601	4,700	5,000
Number of Blood Analysis completed	6,396	4,601	4,700	5,000
Educational Sessions and Presentations	6,396	4,601	4,700	5,000
Number of fitness / exercise sessions	1,793	2,704	2,704	2,704
Attendance (Fitness classes – duplicate count)	25,100	28,500	29,000	30,000
Educational material distributed	6,125	9,202	9,400	10,000
Efficiency Measures				
Number of health screenings per nurse	6,396	4,601	4,700	5,000
No. of 1 to 1 counseling per administrator	6,396	4,601	4,700	5,000
No. of exercise class participants per instructor	15	26	30	40
Effectiveness Measures				
% of participants improving risk factors after 6 months	8%	8%	8%	10%
No. of worksites and local agencies participating with Buena Vida Wellness program	20	40	45	52

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	12 VITAL STATISTICS

MISSION

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in local vital statistic volumes and originals submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- The new State Electronic Registration System (TER) has been implemented and will continue to be utilized.
- 100% of birth records will be downloaded through (TER) Texas Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

EXPENDITURES (2912) VITAL STATISTICS

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel	163,457	155,695	146,466	146,466	149,438
Materials & Supplies	5,705	3,646	4,036	4,036	5,267
Contractual Services	259,584	54,054	64,120	64,120	59,339
Other Charges	77	52	76	76	76
Total	428,823	213,447	214,698	214,698	214,120

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
29	12	80	20251	R25	CLERK II	20,290
29	12	98	20251	R25	CLERK II	19,895
29	12	159	20251	R25	CLERK II	21,133
29	12	2	20325	R33	DEPUTY REGISTRAR	38,927
TOTAL COUNT			4		TOTAL SALARIES	100,246

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	12 VITAL STATISTICS

PERFORMANCE MEASURES (2912)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	6	6	6	6
<i>Outputs</i>				
Birth Certificates (New/FY)	6,448	6,140	6,200	6,324
Death Certificates (New/FY)	1,120	1,213	1,250	1,275
Fetal Death	37	38	39	40
Birth Certified Copies Issued	33,432	20,608	22,000	22,440
Death Certified Copies Issued	5,641	6,149	6,300	6,426
Efficiency Measures				
Number of Vital Statistics Transactions per FTE	9,778	6,690	7,075	7,216
Effectiveness Measures				
Percent of birth and death certificates filed within 30 days	100%	100%	100%	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1.0%	1.0%	1.0%	1.0%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

MISSION

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive outpatient health , early intervention and other health and social support services to meet the identified needs of persons with HIV and their families; educate the community about HIV, mode of transmissions, signs and symptoms, and emphasizing preventive measures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group and community level education, counseling, testing, referral, and partner notification services.
- To provide alternatives to hospitalization and facilitate systems of care for persons with HIV infection or AIDS and their families, through early intervention and continuity of care through coordinated, integrated community resources.
- The HIV/STD Program will provide Individual and group level HIV Prevention sessions to individuals of the target subpopulations as described in the Region Action Plan.
- Provide “Standard” and “RAPID” PBC HIV Counseling and Testing to high risk target populations.
- The HIV/STD Program will provide media contacts through the print and electronic media to the target subpopulations.
- At-risk persons will be counseled about HIV/AIDS and develop a risk reduction plan to modify their high risk behavior.
- HIV/AIDS clients will receive early intervention/case management services by HIV/AIDS case manager and essential health and social services by subcontract providers.
- HIV Positive clients that are out of care will be tracked and encouraged to return back into care.
- At risk clients will receive role model stories by staff to help reduce high risk behaviors.
- Staff will provide financial assistance with rental payments and case management services to be eligible HIV/AIDS clients in need of housing.
- 100% of the newly identified HIV patients will be referred to the Disease Intervention Specialist (DIS) for follow-up and partner elicitation/notification.
- Program Coordinator /Administrative Assistant will provide quality assurance practices that will consist of monitoring progress toward meeting program goals, examining the quality of services provided and ensuring ongoing quality improvement activities such as chart audits, observations of staff, skill building activities, case conferences and satisfaction surveys.
- Provide STD screening and treatment for Syphilis, Chlamydia, and Gonorrhea.

EXPENDITURES (2914) STD CLINIC

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	8,065	15,383	37,516	37,516	40,316
Materials & Supplies	8,328	1,160	8,328	8,328	3,390
Contractual Services	36,021	42,019	29,811	29,811	34,733
Other Charges	-	-	1,750	1,750	-
Total	52,414	58,562	77,405	77,405	78,439

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
29	14	4	20254	R28	MEDICAL OFFICE ASSISTANT	24,159
TOTAL COUNT			1		TOTAL SALARIES	24,159

EXPENDITURES (6002) HIV PREVENTION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	287,030	298,895	430,027	430,027	381,365
Materials & Supplies	9,621	14,189	30,192	35,997	-
Contractual Services	20,180	42,519	58,388	54,137	10,448
Capital Outlay	2,250	4,089	1,555	-	-
Total	319,081	359,692	520,162	520,161	391,813

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	02	102	35032	R29	HEALTH EDUCATOR I	23,650
60	02	104	35032	R29	HEALTH EDUCATOR I	23,650
60	02	30	35031	R32	HEALTH EDUCATOR II	28,704
60	02	45	35031	R32	HEALTH EDUCATOR II	32,157
60	02	105	35031	R32	HEALTH EDUCATOR II	31,491
60	02	51	30005	R34	CASEWORKER	37,773
60	02	50	20015	R35	ADMINISTRATIVE ASSISTANT II (80%)	48,539
60	02	13	30008	R36	AIDS PROGRAM COORDINATOR (38%)	14,148
60	02	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (37%)	21,480
TOTAL COUNT			9		TOTAL SALARIES	261,591

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV

EXPENDITURES (6019) HIV HOPWA

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Materials & Supplies	952	1,985	3,269	1,020	1,020
Contractual Services	77,912	66,627	136,727	138,976	86,980
Total	78,864	68,612	139,996	139,996	88,000

EXPENDITURES (6020) HIV RYAN WHITE

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	185,235	172,621	269,746	269,746	196,827
Materials & Supplies	1,592	16,190	3,910	3,910	3,910
Contractual Services	223,167	262,211	338,868	338,868	208,701
Other Charges	-	-	-	-	-
Capital Outlay	-	-	-	-	-
Total	409,994	451,022	612,524	612,524	409,438

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITIO N NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	20	187	20251	R25	CLERK II	18,554
60	20	47	30005	R34	CASEWORKER	32,864
60	20	50	30005	R34	CASEWORKER	41,496
60	20	188	30005	R34	CASEWORKER (27%)	8,699
60	20	13	30008	R36	AIDS PROGRAM COORDINATOR (32%)	11,914
60	20	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (32%)	18,577
TOTAL COUNT			6		TOTAL SALARIES	132,104

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	4 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	70,449	75,703	183,145	183,145	110,069
Materials & Supplies	6,476	15,896	16,934	16,934	7,470
Contractual Services	56,751	42,219	66,527	66,527	18,483
Capital Outlay	-	1,466	-	-	-
	133,676	135,284	266,606	266,606	136,022

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	21	19	20011	R28	CLERK IV	32,323
60	21	188	30005	R34	CASEWORKER	23,520
60	21	13	30008	R36	AIDS PROGRAM COORDINATOR (21%)	7,819
60	21	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (21%)	12,191
TOTAL COUNT			4		TOTAL SALARIES	75,853

EXPENDITURES (6401) HIV S.T.F.A.N.

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	24,783	24,564	43,628	43,628	29,849
Contractual Services	-	1,278	1,342	1,342	-
Total	24,783	25,842	44,970	44,970	29,849

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

PERONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
64	01	50	20015	R35	ADMINISTRATIVE ASSISTANT II (20%)	12,135
64	01	13	30008	R36	AIDS PROGRAM COORDINATOR (9%)	3,351
64	01	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (10%)	5,805
TOTAL COUNT			3		TOTAL SALARIES	21,291

EXPENDITURES (6501) HIV S.C.A.N.

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	32,670	37,189	39,724	39,724	39,971
Materials & Supplies	6,740	3,844	-	-	-
Contractual Services	1,342	2,652	409	409	408
Total	40,752	43,685	40,133	40,133	40,379

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6401, 6501, 2914)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Inputs				
Number of FTE's – Health Educators, CSA	5	6	6	6
Number of FTE's – Caseworkers CRCS	1	1	1	1
Number of FTE's – Caseworker Ryan White Title II	3	3	3	3
Number of FTE's – Caseworker Ryan White Title IV (STFAN)	1	1	1	1
Number of FTE's – Support Staff	2	2	2	2
Number of FTE's - MOA	N/A	1	1	1
Number of STD Contract Staff (Doctor, FNP)	N/A	1	1	1
Outputs				
Number of clients receiving short term HOPWA	3	5	6	6
Number of clients receiving long term HOPWA	22	22	22	22
Number of PROMISE contacts	3,000	3,010	2,500	2,500
Number of clients tested for HIV Prevention	1,720	1,448	1,468	1,500
Number of clients tested for HIV SCAN	83	413	400	400
Number of clients managed CRCS	81	75	66	66
Number of clients managed HIV/AIDS Ryan White Title II & IV	175	177	180	185
Number of STD Clinic screenings	N/A	576	672	1,008
Efficiency Measures				
Number of PROMISE contacts per FTE's	1,500	1,505	1,250	1,250
Number of clients tested per FTE's HIV Prevention	860	724	734	750
Number of clients tested per FTE's HIV SCAN	83	413	400	400
Number of clients receiving CRCS services per FTE's	81	75	66	66
No. of clients receiving Ryan White Title II & IV services/ FTE's	44	44	45	46
No. of clients receiving STD clinic services/ clinic staff	N/A	576	336	544
Effectiveness Measures				
Percent of clients receiving HOPWA services	17%	12%	12%	12%
Percent of HIV clients testing positive vs. clients tested	1.2%	1.1%	1.3%	1.3%
Percent of HIV clients returning for post-test counseling	87%	91%	90%	90%
Percent of newly HIV infected clients enrolled in care	100%	100%	100%	100%
Percent of STD clients testing positive	N/A	15%	17%	17%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real-life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

MISSION

To provide effective and efficient maternal and child health perinatal, general women’s and well child health care and preventive services to eligible women of childbearing age. Well child health care and prevention is also provided for routine assessment and developmental screening of eligible children from birth to age 21.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide comprehensive perinatal health care to women of childbearing age, general women’s health services that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- To provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- The M&CH staff will provide prenatal, family planning, and well-child services to eligible women, children, infants and adolescents.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services, counseling, outreach health education and promotion to assure patients compliance, continuity and health care.
- Staff of the Maternal and Child Health services, will increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for health birth outcomes as well positive growth and development.
- Provide referrals as needed through established networks of local providers and support groups.
- Coordinate with other health department services to assure continuity of care for the entire family, mother and newborn (WIC, Health Promotion, Wellness, Immunizations, Dental etc.)
- Establish and sustain partnerships for any follow-up services such as cancer prevention, women’s general health and social services

EXPENDITURES (2021) MATERNAL & CHILD HEALTH

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Materials & Supplies	6,954	9,553	10,670	10,670	10,670
Contractual Services	66,688	90,952	70,690	70,690	72,341
Total	73,642	100,505	81,360	81,360	83,011

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

EXPENDITURES (6015) TITLE V MATERNAL & CHILD HEALTH

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Materials & Supplies	-	-	5,000	5,000	2,500
Contractual Services	-	-	85,140	85,140	-
Other Charges	-	-	1,000	1,000	-
Total	-	-	91,140	91,140	2,500

EXPENDITURES (6017) TITLE V FAMILY PLANNING

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	30,592	31,043	90,260	90,260	33,353
Materials & Supplies	-	-	8,917	8,917	8,917
Contractual Services	9,300	7,800	32,035	32,035	32,481
Total	39,892	38,843	131,212	131,212	74,751

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	17	18	21302	R24	HEALTH AIDE	22,235
TOTAL COUNT			1		TOTAL SALARIES	22,235

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

EXPENDITURES (6018) TITLE V PRENATAL

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	105,383	42,190	90,242	90,242	45,671
Contractual Services	-	-	2,575	2,575	1,429
Total	105,383	42,190	92,817	92,817	47,100

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	18	318	20250	R23	CLERK I	17,867
60	18	17	21302	R24	HEALTH AIDE (50%)	12,116
TOTAL COUNT			2		TOTAL SALARIES	29,983

EXPENDITURES (6023) TITLE XX FAMILY PLANNING

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Materials & Supplies	-	-	193	193	193
Contractual Services	-	-	1,464	1,464	1,464
Total	-	-	1,657	1,657	1,657

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN

EXPENDITURES (6500) CHIP PERINATE

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	-	-	-	18,104	33,943
Other Charges	-	-	47,015	81,079	99,957
Total	-	-	47,015	99,183	133,900

PERFORMANCE MEASURES (2921, 6015, 6017)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Total number of providers (FTE's)	1.5	2.5	2.5	2.0
<i>Outputs</i>				
Number of clients (prenatal, family planning, well child)	1,000	1,200	1,200	1,000
Number of visits (prenatal, family planning, well child)	4,700	5,000	6,000	6,500
Efficiency Measures				
Number of Visits / Number of providers (FTE's)	3,100	2,000	2,100	3,250
Effectiveness Measures				
Percent of repeat teen pregnancies	11%	10%	5%	5%
Percent of prenatals enrolled in 1 st trimester	60%	60%	60%	65%
Percent of infant deaths	0.33%	.33%	.30%	.10%
Percent of low birth weight babies	0.33%	.33%	.20%	.10%

Based on MCH Clinic teen and infant client caseload

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

MISSION

The mission of the City of Laredo Health Department’s Immunization Program is to prevent disease by protecting infants, children, adolescents and adults of Webb County and surrounding areas by promptly providing immunizations against vaccine preventable diseases; to ensure children are adequately immunized by the age of two years; to educate the community about the importance of immunizations that prevent debilitating diseases and outbreaks; to promote wellness and provide an action plan that will prevent epidemics of vaccine preventable diseases through enhanced coordinated immunization activities and partnerships as well as through the development and preservation of an efficient network system of surveillance and communication for quick response.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Maintain a system for active reporting and surveillance for quick action and response to prevent spread of vaccine preventable diseases.
- Conduct perinatal hepatitis B case management for pregnant women who have tested positive for hepatitis B surface antigen. Make sure infants complete hepatitis B series and receive hepatitis B immune globulin upon birth. Make certain sexual and household contacts of index cases are offered hepatitis B vaccine series free of charge.
- Provide immunizations at a minimal cost in a quality, efficient and timely manner.
- Provide immunization clinics on evenings, weekends and at outreach settings to better accommodate to the public’s needs.
- Continue to provide technical assistance to other local vaccine providers and serve as point of contact for immunizations and vaccine distribution and handling.
- Periodically conduct monitoring of immunization coverage levels in schools, daycares and registered homes to ensure levels are appropriate for maintaining adequate protection against vaccine preventable diseases within the community.
- Develop a comprehensive plan to assure that recommended vaccines are available to medically underserved and/or under-immunized children and adults living in areas where coverage is low (pockets of need).
- Work with local Women, Infants and Children (WIC) program for assessment of children’s immunization status and referral of under-vaccinated WIC enrollees for vaccination at their medical home.
- Promote the concept of the “medical home” among parents visiting the immunization clinic in an effort to enhance routine medical check-ups in infants, children and adolescents.
- Ensure wasted, expired or unaccounted vaccines do not exceed 5% of the total number of vaccines administered each month.
- Effectively utilize state immunization registry (ImmTrac) by increasing the number of registered provider sites actively reporting immunizations to ImmTrac. Increase the number of children less than eighteen years of age who participate in ImmTrac. Ensure that ImmTrac data is complete, current, and accurate. Provide technical assistance to current ImmTrac users.
- Provide educational opportunities to public and private providers on vaccine recommendations, the “Standards for Child and Adolescent Immunization Practices” and the “Standards for Adult Immunization Practices,” reporting of vaccine-preventable diseases, record keeping, the use of Vaccine Information Statements (VIS), the TVFC program, and the ImmTrac registry.
- Conduct quality assurance reviews on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program) by adequately and promptly completing 100% of follow-up site visits assigned by DSHS (Department of State Health Services).
- Promote immunizations among the general adult population and among health care workers.
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS’s Vaccine-Preventable Disease Surveillance Guidelines.
- Complete 100% child-care facility, Head Start center, and public and private school assessments as per DSHS

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

EXPENDITURES (2922) IMMUNIZATION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	176,475	180,112	186,996	186,996	190,267
Materials & Supplies	43,978	16,659	17,076	17,076	51,875
Contractual Services	13,722	13,424	19,260	19,260	15,224
Other Charges	10	-	10	10	10
Total	234,185	210,195	223,342	223,342	257,376

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
29	22	52	20251	R25	CLERK II	25,646
29	22	67	20251	R25	CLERK II	25,002
29	22	1	41100	R26	IMMUNIZATION TECHNICIAN	27,643
29	22	81	30024	R38	REGISTERED NURSE II	55,151
TOTAL COUNT			4		TOTAL SALARIES	133,442

EXPENDITURES (6006) IMMUNIZATION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	232,652	236,299	465,002	465,002	265,744
Materials & Supplies	43,028	20,541	17,391	17,391	-
Contractual Services	12,683	35,166	19,338	19,338	7,327
Other Charges	-	-	103,353	103,353	24,591
Total	288,363	292,006	605,084	605,084	297,662

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	6	147	20252	R24	CLERK-TYPIST	28,621
60	6	150	20252	R24	CLERK-TYPIST	17,680
60	6	1	20012	R23	COMMUNITY SERVICE AIDE	17,181
60	6	148	35032	R29	HEALTH EDUCATOR I	24,606
60	6	149	35032	R29	HEALTH EDUCATOR I	28,621
60	6	3	10125	R39	RN, NURSE SUPERVISOR	65,707
TOTAL COUNT			6		TOTAL SALARIES	182,416

EXPENDITURES (6600) LISD/UISD HEP B VACCINE

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Materials & Supplies	10,701	14,989	19,480	19,480	19,480
Contractual Services	-	-	1,520	1,520	1,520
Total	10,701	14,989	21,000	21,000	21,000

PERFORMANCE MEASURES (2922, 6006)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Inputs				
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2.25	2.50	2.25	2.25
Number of FTE's – Support Staff	7	7	7	7
Outputs				
Number of state immunization assessment reports*	87	65	45	46
Individuals immunized**	25,214	54,201	34,832	35,528
Immunizations administered**	45,565	83,835	53,541	54,611
No. of day care centers & registered homes audited	55	46	48	48
Rabies vaccine series initiated	6	10	21	25
Efficiency Measures				
Number of immunizations administered per FTE	20,251	35,000	25,704	26,218
Effectiveness Measures				
% of 2 year olds in compliance with immunizations	100%	100%	100%	100%

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).

**These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

MISSION

To provide tuberculosis education, prevention, treatment, and investigation of all cases and their contacts to reduce the incidence of tuberculosis.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- To reduce the prevalence and incidence of tuberculosis in Laredo/Webb County and Nuevo Laredo, Mexico.
- Individuals will be screened and tested for tuberculosis and treatment will be provided as per State and Federal recommendations and clinical protocols.
- The TB Binational staff will provide screenings and will administer DOT to clients.
The TB Jail Outreach and Special Populations Program staff will administer skin tests (screenings) and will provide DOT or DOPT to clients and/or contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen days of identification.

EXPENDITURES (2923) TB ELIMINATION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	93,168	96,168	99,405	99,405	68,109
Materials & Supplies	8,142	9,325	8,467	8,467	14,230
Contractual Services	39,332	47,554	41,620	41,620	44,928
Total	140,642	153,047	149,492	149,492	127,267

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
29	23	165	20251	R25	CLERK II	29,432
29	23	2	42366	R30	X-RAY TECHNICIAN	19,287
TOTAL COUNT			2		TOTAL SALARIES	48,719

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH
SVCS.DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

EXPENDITURES (6005) TB ELIMINATION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	150,743	177,006	344,139	344,139	187,571
Materials & Supplies	-	7,466	14,170	14,170	1,804
Contractual Services	2,338	24,607	53,269	53,269	10,713
Other Charges	-	-	32,042	32,042	20,190
Capital Outlay	-	-	1,062	1,062	-
Total	153,081	209,079	444,682	444,682	220,278

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	05	77	20012	R23	COMMUNITY SERVICE AIDE	19,698
60	05	113	40079	R33	LICENSED VOCATIONAL NURSE III	46,925
60	05	33	10125	R39	RN, NURSE SUPERVISOR	67,309
TOTAL COUNT			3		TOTAL SALARIES	133,931

EXPENDITURES (6003) TB FEDERAL

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	141,750	136,641	168,610	168,610	129,127
Materials & Supplies	7,903	6,537	9,105	9,105	9,358
Contractual Services	21,214	23,241	37,608	37,608	27,483
Capital Outlay	-	100,462	13	13	-
Total	170,867	266,881	215,336	215,336	165,968

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	03	10	20251	R25	CLERK II	20,301
60	03	11	40078	R31	LICENSED VOCATIONAL NURSE II	30,280
60	03	14	41104	R31	MEDICAL TECHNICIAN	31,949
TOTAL COUNT			3		TOTAL SALARIES	85,530

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH
SVCS.DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

PERFORMANCE MEASURES (2923, 6005)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's - RN/LVN	1.70	2	1.95	2.50
Number of FTE's - CSA	1	1	1	2
Number of FTE's - Support Staff	2	2	2	2
<i>Outputs</i>				
Number of cases (by Calendar Year)	32	25	20	20
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	91	111	100	90
Number of screenings	16,079	15,952	15,000	14,000
Efficiency Measures				
Average cost per client served	8.05	13.15	12.65	12.50
Effectiveness Measure				
Case Rate (per 100,000 population)	14.3	12.4	12.0	11.5
% of cases on Directly Observed Therapy	100%	100%	100%	100%

PERFORMANCE MEASURES (6003)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's	3.30	3.30	3.50	3.50
<i>Outputs</i>				
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	118	158	150	140
Number of Multiple Drug Resistant (MDR)	10	10	8	8
Effectiveness Measures				
Percent of MDR completing 1 yr of continuous therapy	77%	90%	80%	75%
Percent of MDR still on treatment	100%	40%	50%	50%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

MISSION

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	31,409	32,017	33,455	33,455	34,146
Materials & Supplies	4,228	4,011	4,228	4,228	4,212
Contractual Services	13,871	24,752	16,121	16,121	15,729
Total	49,508	60,780	53,804	53,804	54,087

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
29	24	153	20252	R24	CLERK-TYPIST	23,192
TOTAL COUNT			1		TOTAL SALARIES	23,192

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

EXPENDITURES (6004) PRIMARY HEALTH CARE

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	100,448	84,157	227,705	227,705	126,267
Materials & Supplies	9,817	2,243	1,549	1,549	873
Contractual Services	30,812	44,810	40,773	40,773	31,605
Other Charges	-	-	43,665	43,665	11,214
Total	141,077	131,210	313,692	313,692	169,959

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	4	17	21302	R24	HEALTH AIDE (@ 50%)	12,116
60	4	113	20254	R28	MEDICAL OFFICE ASSISTANT	21,902
60	4	112	40079	R33	LICENSED VOCATIONAL NURSE III	50,960
TOTAL COUNT			3		TOTAL SALARIES	84,978

PERFORMANCE MEASURES (2924, 6004)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Inputs				
Number of Contract Physicians	6	6	6	6
Number of FTE's – LVN	1	1	1	1
Number of FTE's – RN	.5	.5	.5	.5
Number of FTE's - MOA	1	1	1	1
Outputs				
Number of clients	461	519	583	583
Number of visits	2,292	2,676	2,915	2,915
Number of prescription vouchers issued	308	236	350	350
Number of MAP Applications	940	1,031	1,166	1,666
Efficiency Measures				
Number of clients per FTE	307	346	292	292
Effectiveness Measures				
Percent of clients maintaining control	70%	75%	80%	80%
Percent of clients maintaining hypertension control	70%	75%	80%	80%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	64 UTHSCSA / 25 DENTAL / 16 M&CH-DENTAL / 02 DENTAL SCHOOL

MISSION

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

EXPENDITURES (6016) TITLE V DENTAL

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Contactual Services	-	-	85,140	85,140	85,140
Total	-	-	85,140	85,140	85,140

EXPENDITURES (6402) UTHSC@SA DENTAL

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	49,784	59,189	354,755	354,755	193,752
Materials & Supplies	10,295	3,538	27,451	27,451	27,408
Contractual Services	18,195	26,959	133,598	133,598	78,840
Other Charges	-	-	78,842	78,842	-
Capital Outlay	313,231	91,934	464,984	464,984	-
Total	391,505	181,620	1,059,630	1,059,630	300,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	64 UTHSCSA / 25 DENTAL / 16 M&CH-DENTAL / 02 DENTAL SCHOOL

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
64	2	5	70189	R28	BUILDING MAINTENANCE MECHANIC	22,339
64	2	1	20254	R28	MEDICAL OFFICE ASSISTANT	21,902
64	2	2	20254	R28	MEDICAL OFFICE ASSISTANT	22,339
64	2	6	10030	R42	CHIEF OF DENTAL HEALTH SERVICES	59,072
TOTAL COUNT			4		TOTAL SALARIES	125,653

PERFORMANCE MEASURES (2925, 6016)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of Dentists	N/A	N/A	1	1
Number of Dental Assistants / MOA	2	2	2	1
<i>Outputs</i>				
Number of Dental Visits	N/A	387	231	231
Number of Clients (Unduplicated)	N/A	178	154	154
Efficiency Measures	N/A			
Number of Visits per Dentist	N/A	387	231	231
Number of Visits per Dental Assistant	N/A	194	115	231
Effectiveness Measures	N/A			
Percent of patients that kept appointment	N/A	90%	90%	90%
Number of preventive procedures per patient	N/A	2.1	1.5	1.5

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

MISSION

To provide accurate clinical and environmental testing in support of the department’s various services and those of other local agencies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statutes, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all “STAT” lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU’s.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

EXPENDITURES (2926) LABORATORY

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	327,655	262,547	297,815	297,815	321,700
Materials & Supplies	39,408	28,047	45,141	45,141	45,327
Contractual Services	93,600	91,397	128,344	128,344	131,862
Other Charges	-	-	345	345	-
Total	460,663	381,991	471,645	471,645	498,889

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
29	26	15	20251	R25	CLERK II	19,115
29	26	1	41105	R28	PHLEBOTOMIST	34,091
29	26	20	41110	R29	PHARMACY TECHNICIAN	38,844
29	26	2	41104	R31	MEDICAL TECHNICIAN	27,862
29	26	10	41104	R31	MEDICAL TECHNICIAN	46,790
29	26	2	16013	R39	LABORATORY MANAGER	63,211
TOTAL COUNT			6		TOTAL SALARIES	229,913

PERFORMANCE MEASURES (2926)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE'S	3	4	4.5	5
Number of FTE'S Admin Support *	1	1	1	1.5
<i>Outputs</i>				
CBC's	N/A	2,156	4,995	5,244
Chemistries	N/A	1,297	N/A	N/A
Urinalysis/Test	7,774	8,351	9,080	9,534
Pregnancy/Test	680	719	869	913
Urine Culture/Test	997	245	2,047	2,150
Syphilis Serology/Test	2,309	2,189	2,580	2,709
Glucose Screen/Test	1,583	1,618	1,713	1,799
Water Bacteriology/Test	3,661	4,149	4,457	4,680
IFOB T	N/A	0	691	725
Phlebotomy	9,140	10,038	13,683	14,368
Food Microbiology	N/A	25	8	1,000
Total Tests Performed	26,144	30,762	42,020	45,113
Efficiency Measures				
Total Number of tests performed per FTE	8,715	7,690	9,338	9,023
Effectiveness Measures				
Lab Proficiency survey results	88.2%	95.8%	98.6%	100.0%

* One administrative support FTE (Clerk II) remains unfilled since November 2008.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH.
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH

MISSION

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To assure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each contract for State TB Elimination, Binational TB, Primary Health Care and Maternal & Child Health Programs including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance for the Prevention and Control of TB.
- To assure quality control and privacy policies are implemented and in compliance with State & Federal guidelines.
- To participate in the collaborative effort in preventing disease with the Binational Health Council, US/Mexico Border Health Association Conference, and Advisory Board for La Familia Clinic.
- To organize and coordinate staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.
- Conduct quarterly meetings with program staff to assure services are rendered according to policies and procedures.
- Monitor staff that mans the shelters.

EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	45,183	46,061	47,771	47,771	48,614
Materials & Supplies	31,894	45,387	25,786	25,786	2,849
Contractual Services	4,568	6,834	6,623	6,623	4,246
Total	81,645	98,282	80,180	80,180	55,709

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
29	27	77	21821	R27	SECRETARY	34,538
TOTAL COUNT			1		TOTAL SALARIES	34,538

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH.
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH

EXPENDITURES (6012) OBH HEALTHY BORDER

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Materials & Supplies	769	2,906	-	-	-
Contractual Services	825	-	-	-	-
Other Charges	-	-	19,250	-	-
Capital Outlay	-	62,299	-	-	-
Total	1,594	65,205	19,250	-	-

PERFORMANCE MEASURES (2927)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Division Chief	.75	.75	.75	.75
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of employees supervised	8.5	8.5	8.5	8.5
Number of Binational Council Meetings	8	10	10	10
Number of TB Binational Medical Review Meetings	0	2	2	2
Number of physicians under contract for division clinics	10	10	10	10
Efficiency Measures				
Total employees supervised per FTE	8.5	8.5	8.5	8.5
Total number of provider contracts monitored / FTE	13	13	13	13
Effectiveness Measures				
% of employees supervised	100%	100%	100%	100%
% of Binational Council Meetings coordinated	100%	100%	100%	100%
% of TB Binational Medical Review Meetings conducted	100%	100%	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT/62 TCEQ
30 HEALTH PROTECTIVE SERVICES
/ 01 TCEQ

MISSION

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

OBJECTIVES & PLANNED ACCOPMLISHMENTS

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

EXPENDITURES (2930) HEALTH PROTECTIVE SERVICES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	581,269	579,465	624,603	624,603	572,056
Materials & Supplies	19,444	22,705	25,916	25,916	28,284
Contractual Services	41,760	118,772	65,944	65,944	71,187
Total	642,473	720,942	716,463	716,463	671,527

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ
DIVISION NUMBER	30 ENVIRONMENTAL HEALTH SERVICES / 01 TCEQ

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
29	30	16	20251	R25	CLERK II	31,886
29	30	1	41803	R29	SANITATION INSPECTOR I	24,856
29	30	4	41807	R31	SANITATION INSPECTOR II	30,004
29	30	5	41807	R31	SANITATION INSPECTOR II (unfunded)	-
29	30	6	41801	R33	SANITARIAN I	32,583
29	30	7	41801	R33	SANITARIAN I	30,420
29	30	13	41801	R33	SANITARIAN I	33,114
29	30	1	41808	R34	SANITARIAN II	37,378
29	30	3	41808	R34	SANITARIAN II	38,490
29	30	18	41808	R34	SANITARIAN II	35,318
29	30	2	41806	R36	SANITARIAN III	66,134
29	30	1	10237	R40	CHIEF OF ENVIRONMENTAL HLTH SV (70%)	38,751
TOTAL COUNT			12		TOTAL SALARIES	398,935

EXPENDITURES (6201) TCEQ

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	4,914	51,897	99,913	99,913	65,634
Materials & Supplies	-	1,376	4,388	4,388	200
Contractual Services	103	3,381	14,196	14,196	4,508
Other Charges	-	-	18,034	18,034	-
Total	5,017	56,654	136,531	136,531	70,342

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
62	1	4	41807	R31	SANITATION INSPECTOR II	28,995
62	1	1	10237	R40	CHIEF OF ENVIR.HEALTH SERVICES	16,442
TOTAL COUNT			2		TOTAL SALARIES	45,438

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT/62 TCEQ
 30 ENVIRONMENTAL HEALTH SERVICES
 / 01 TCEQ

PERFORMANCE MEASURES (2930, 6201)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Inputs				
Number of FTE's - Sanitarians	7.0	7.0	7.0	7.0
Number of FTE's – Sanitarians / Air Quality Monitoring	1.2	1.2	1.5	1.5
Number of FTE's – Sanitarian Inspectors	2.8	2.8	2.5	2.5
Outputs				
Number of active food establishments	1,692	1,642	1,716	1,750
Number of temporary food establishments	424	507	489	500
Number of food establishments supervised	2,116	2,149	2,205	2,250
City food licenses issued* ¹	2,106	2,550	2,435	2,500
Meat market permits issued	38	45	47	48
Mobile vendor permits issued	92	78	83	110
Restaurant inspections	4,168	3,776	3,563	3,800
Grocery store inspections	1,552	1,442	1,136	1,600
Day care inspections	538	401	365	500
Number of inspections for Non-smoking compliance	6,235	5,704	5,126	5,900
Swimming pool inspections	302	100	120	130
Water samples	521	396	388	500
Complaint investigations	484	475	466	500
Public restroom inspections* ²	57	14	14	25
Premises inspected* ³	4,409	3,374	3,626	4,000
Number of food handler classes	103	101	100	104
Food handlers trained	5,243	4,549	4,848	5,000
Food services managers trained	94	49	101	120
Mosquito control: # of acres	20,375	33,610	30,000	35,000
Number of citations issued	131	152	130	150
Complaint corrections without citations	353	323	336	350
Efficiency Measures				
No. of food establishment inspections per FTE - sanitarian	890.7	814.90	732.30	842.9
No. of food establishments per FTE - sanitarian	302.4	307	315	324.4
No. of complaint investigations per FTE – sanitation inspector	172.9	169.6	186.4	200
No. of premise inspections per FTE – sanitation inspector	1,574.6	1,205	1,450	1,600
Effectiveness Measures				
Annualized food establishment inspection frequency	3.68	3.47	2.99	3.37
% of corrections gained from premise inspections	72.9	68	72	70
% of complaints/violators issued citations	27.1	32	28	30
Complaint inspection frequency	9.1	7.1	7.8	8.0

*¹Ordinance revised exempt establishments are now required to obtain a City Food license.

*²All public restrooms connected with food establishments are already inspected with a number of active food establishments.

*³ Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	31 ANIMAL CONTROL

MISSION

To provide animal control safety and prevention services, vector and zoonosis surveillance, detection and intervention; through impounding of stray dogs, enforcing the city’s stray animal ordinance, investigating dog bite complaints, performing rabies control investigations as well prevention and education activities to protect the public from zoonosis disease.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To protect the community from animal related and zoonotic diseases and conditions, in particular rabies, bees and stray dogs.
- To conduct health promotion and educational activities as well immunization campaigns against rabies.
- To develop an expert team of animal control officers that respond quickly and efficiently.
- To develop a comprehensive surveillance and detection network for disease control.
- To develop coordination and partnerships with local veterinarians and zoonosis specialist for disease control.
- Animal Control Officers will be responsible for pick-up of stray animals in the City of Laredo and Webb County.
- Staff will investigate 100% of all reported animal biting incidents within 24 hours of receiving the report in the City of Laredo and 100% in Webb County.
- Staff will make accessible anti-rabies vaccinations to the canine and feline population in the City of Laredo and Webb County.
- Staff will investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Conduct annual rabies vaccinations programs.
- Establish surveillance and disease reporting system to quickly act and intervene.
- Provide educational and promotion effort for zoonosis and vector disease control.
- Conduct training of staff to develop expert services and coordinate with area veterinarians to assure adequate protection for the community.
- Conduct training for area providers on animal control.

EXPENDITURES (2931) ANIMAL CONTROL

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	585,686	579,700	605,277	605,277	617,833
Materials & Supplies	59,471	75,393	114,106	114,106	169,300
Contractual Services	94,798	162,528	124,448	124,448	162,916
Total	739,955	817,621	843,831	843,831	950,049

FUND NUMBER	226 HEALTH
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	31 ANIMAL CONTROL

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	10-11 ADOPTED ANNUAL RATE
29	31	10	20251	R25	CLERK II	18,741
29	31	8	50366	R29	ANIMAL CONTROL OFFICER I	23,421
29	31	9	50366	R29	ANIMAL CONTROL OFFICER I	27,539
29	31	11	50366	R29	ANIMAL CONTROL OFFICER I	24,856
29	31	12	50366	R29	ANIMAL CONTROL OFFICER I	23,889
29	31	13	50366	R29	ANIMAL CONTROL OFFICER I	23,421
29	31	17	50366	R29	ANIMAL CONTROL OFFICER I	26,260
29	31	19	50366	R29	ANIMAL CONTROL OFFICER I	27,539
29	31	20	50366	R29	ANIMAL CONTROL OFFICER I	27,706
29	31	21	50366	R29	ANIMAL CONTROL OFFICER I	23,889
29	31	22	50366	R29	ANIMAL CONTROL OFFICER I	25,761
29	31	1	50206	R31	ANIMAL CONTROL OFFICER II	32,937
29	31	15	50206	R31	ANIMAL CONTROL OFFICER II	30,815
29	31	1	50204	R35	ANIMAL CONTROL PROGRAM SUPVR.	56,202
TOTAL COUNT			14		TOTAL SALARIES	392,974

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
31 ANIMAL CONTROL

PERFORMANCE MEASURES (2931)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Animal Control Officers	12.0	13	14	15
<i>Outputs</i>				
Number of animals vaccinated	2,030	1,198	1,246	1,500
Animal rabies cases	6	16	9	12
Animal bites reported	539	396	666	600
Dogs/cats observed	1,527	385	643	600
Heads/rabies analysis	233	264	165	200
Animals picked up	7,859	8,467	10,411	13,000
Number of complaint investigations	15,280	18,000	24,000	29,000
Premises inspected	20,443	24,480	30,199	35,000
Warnings	436	368	517	600
Tickets issued	656	434	577	600
Response stray dogs	6,820	3,653	6,262	6,500
Livestock permits issued	29	12	15	20
Total number of animal control activities	53,828	57,673	74,710	87,632
Efficiency Measures				
Number of animal control activities per FTE (City & County)	4,485	4,436	5,336	5,842
Time per FTE activity (Hr)	.46	.47	.39	.36
Effectiveness Measures				
Percent of cases per complaint resolved	95.7%	98%	98%	98%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
	61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
DIVISION NUMBER	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 22 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, childhood lead poisoning prevention new and emerging diseases within the City of Laredo, and partner counties; to investigate all communicable diseases, provide disease interventions and control measures in order to prevent outbreaks. To plan, detect and intervene on any public health biological, chemical or radiological threat quickly and efficiently with expert personnel using state of the art communication network systems.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce morbidity and mortality caused by communicable diseases, public health threats, new and emerging diseases.
- To predict health related conditions and disease behavior by identifying risks.
- To enhance border-wide prevention and promotion through awareness, and educational activities.
- To monitor and develop action plans to respond to any abnormal incidence of disease.
- To develop an expert team of epidemiologists and public health professionals that respond quickly and efficiently to any biological, chemical or radiological threat.
- To reduce elevated blood lead levels in the children population 1 – 6 years of age.
- To enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- To establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- To enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- To enhance laboratory capacity in order to conduct rapid and diagnostic testing for select biological agents to be used in a bioterrorism attack.
- To develop a communication system that will allow for rapid exchange of key information with public and private partners in a secure fashion.
- To develop an effective risk communication capacity that will allow for information dissemination to the public during a bioterrorism attack, infectious disease outbreak, or other public health threats.
- To assess existing training needs of key public health professionals, health care providers, first responders, and infectious disease personnel and to then provide needed education and training through multiple channels.
- To assure that adequate and prompt new and emerging disease responses are developed addressing critical border health epidemiological needs such as in neural tube defects, bioterrorism, cancer, environmental health, vector borne diseases, food and water borne health threats.
- Conduct simulations and training of staff and community to respond to any public health threats.
- Conduct training for area providers and hospitals to assure an efficient reporting system.
- To identify children with elevated blood lead levels through environmental assessment and source identification.
- To maintain an active surveillance on children with elevated blood lead levels through case management activities.
- To educate the parents on importance of a well balanced diet for children identified with high blood lead levels.
- To conduct an environmental health assessment survey to determine the extent of environmental health impacts.
- To conduct education/promotion as well as disease detection interventions that will concentrate on lead and water contamination in the community.
- Will distribute educational materials to local health providers and hospitals to heighten public awareness.
- Conduct random pandemic testing within the community.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
	61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
DIVISION NUMBER	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 22 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

EXPENDITURES (6048) EPA

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	103,673	101,421	62,667	247	-
Materials & Supplies	3,807	132	-	-	-
Contractual Services	8,941	10,286	-	-	-
Total	116,421	111,839	62,667	247	-

EXPENDITURES (6010) BIOTERRORISM (PHEP)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	240,590	183,157	501,730	501,730	298,308
Materials & Supplies	29,246	22,441	18,665	18,665	1,200
Contractual Services	21,760	38,788	87,494	87,494	18,777
Other Charges	-	-	76,933	76,933	-
Capital Outlay	23,904	159,306	-	-	-
Total	315,500	403,692	684,822	684,822	318,285

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	10	192	20251	R25	CLERK II	21,757
60	10	50	35031	R32	HEALTH EDUCATOR II	28,142
60	10	1	30004	R36	PUBLIC HEALTH TECHNICIAN	46,530
60	10	194	30004	R36	PUBLIC HEALTH TECHNICIAN	37,981
60	10	197	41222	R33	SENIOR MEDICAL TECHNOLOGIST	25,002
60	10	193	35041	R39	EPIDEMIOLOGIST SUPERVISOR	51,043
TOTAL COUNT			6		TOTAL SALARIES	210,455

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL 61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
DIVISION NUMBER	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 22 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

EXPENDITURES (6102) HRSA STIMULUS/ARRA

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Capital Outlay	-	188,001	-	-	-
Total	-	188,001	-	-	-

EXPENDITURES (6013) OBH EWIDS

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	102,672	118,935	240,621	240,621	161,733
Materials & Supplies	4,138	4,519	24,293	24,293	5,211
Contractual Services	5,194	13,446	42,112	42,112	12,056
Other Charges	-	-	44,490	44,490	-
Capital Outlay	-	818	1	1	-
Total	112,004	137,718	351,517	351,517	179,000

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	13	197	41222	R33	SENIOR MEDICAL TECHNOLOGIST (50%)	25,002
60	13	196	30004	R36	PUBLIC HEALTH TECHNICIAN	39,125
60	13	195	35022	R38	EPIDEMIOLOGIST	44,304
TOTAL COUNT			3		TOTAL SALARIES	108,431

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
	61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
DIVISION NUMBER	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 22 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

EXPENDITURES (6502) VENTANILLA DE SALUD

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Materials & Supplies	-	771	1,728	1,728	-
Contractual Services	15,622	33,276	41,783	41,783	30,000
Total	15,622	34,047	43,511	43,511	30,000

PERFORMANCE MEASURES (6010)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	4.55	4.55	5.5	5.5
<i>Outputs</i>				
Number of surveillance investigations completed	949	484	764	800
Number of communicable diseases reported to DSHS	949	484	764	800
Number of trainings conducted	63	30	35	35
Number of simulation or bioterrorism exercises conducted	10	4	10	10

PERFORMANCE MEASURES (6013)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's	2	2	2.5	2.5
<i>Outputs</i>				
Number of Cases entered in NEDSS	700	373	575	600
Number of Disease Investigations	949	484	764	800
Number of Alerts Community/Physicians/Vets	75	52	65	65
Amount of Information Shared with Mexico	45	115	138	150
Efficiency Measures				
Alerts sent within 24 hours	100%	100%	100%	100%
Diseases reported within 24 hours	100%	100%	100%	100%
Effectiveness Measures				
Percent of Staff attended NEDSS Training	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL 61 FEDERAL FUNDED GRANTS / 68 OTHER GRANTS
DIVISION NUMBER	10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD 2 CPS-EMERGENCY RESPONSE, 02 HEALTH HRSA, 2 TX-MX BINATIONAL PROGRAM, 03 BORDER ENVIRONMENT COMMISSION

PERFORMANCE MEASURES (6048) EPA C.A.R.E.

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	1	1	N/A	N/A
<i>Outputs</i>				
Provide Training at elementary schools and community centers (# of trainees)	25,000	16,000	N/A	N/A

PERFORMANCE MEASURES (6502) VENTANILLA DE SALUD

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of contract staff	N/A	1	1	1
<i>Outputs</i>				
Assist clients who visit the Mexican consulate for medical res.	N/A	5,500	6,000	7,000
Train clients who visit the Mexican consulate	N/A	1,750	1,800	2,000

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL

DIVISION NUMBER

03 LAREDO NEEDS ASSESSMENT/08 W.I.C./

09 WIC EXPANSION/24 CVD SROKE

MISSION

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother’s health and provide a healthy start for each infant born to an “at risk” WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children’s physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

EXPENDITURES (6008) WIC

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	2,893,524	2,920,902	3,368,699	3,368,699	3,517,425
Materials & Supplies	175,079	120,074	120,798	98,798	64,778
Contractual Services	658,313	660,453	714,677	324,412	718,535
Other Charges	-	-	91,184	503,448	-
Capital Outlay	20,719	3,199	5,381	5,381	-
Total	3,747,635	3,704,628	4,300,739	4,300,738	4,300,738

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL
 03 LAREDO NEEDS ASSESSMENT/08 W.I.C./
 09 WIC EXPANSION/24 CVD

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	08	78	20012	R23	COMMUNITY SERVICE AIDE	24,585
60	08	79	20012	R23	COMMUNITY SERVICE AIDE	22,006
60	08	80	20012	R23	COMMUNITY SERVICE AIDE	22,194
60	08	81	20012	R23	COMMUNITY SERVICE AIDE	21,674
60	08	319	20250	R23	CLERK I	20,467
60	08	320	20250	R23	CLERK I	27,768
60	08	321	20250	R23	CLERK I	18,387
60	08	322	20250	R23	CLERK I	26,686
60	08	323	20250	R23	CLERK I	21,715
60	08	324	20250	R23	CLERK I	23,317
60	08	325	20250	R23	CLERK I	18,616
60	08	9932	20250	R23	CLERK I	22,318
60	08	202	21301	R23	NUTRITION AIDE	16,848
60	08	203	21301	R23	NUTRITION AIDE	21,320
60	08	204	21301	R23	NUTRITION AIDE	16,848
60	08	205	21301	R23	NUTRITION AIDE	17,867
60	08	206	21301	R23	NUTRITION AIDE	19,323
60	08	207	21301	R23	NUTRITION AIDE	22,402
60	08	208	21301	R23	NUTRITION AIDE	16,848
60	08	209	21301	R23	NUTRITION AIDE	18,782
60	08	210	21301	R23	NUTRITION AIDE	17,867
60	08	211	21301	R23	NUTRITION AIDE	22,505
60	08	212	21301	R23	NUTRITION AIDE	22,589
60	08	213	21301	R23	NUTRITION AIDE	17,867
60	08	214	21301	R23	NUTRITION AIDE	16,848
60	08	215	21301	R23	NUTRITION AIDE	17,181
60	08	216	21301	R23	NUTRITION AIDE	21,278
60	08	217	21301	R23	NUTRITION AIDE	22,235
60	08	218	21301	R23	NUTRITION AIDE	20,613
60	08	219	21301	R23	NUTRITION AIDE	19,157
60	08	220	21301	R23	NUTRITION AIDE	16,848
60	08	221	21301	R23	NUTRITION AIDE	18,782
60	08	222	21301	R23	NUTRITION AIDE	21,944
60	08	223	21301	R23	NUTRITION AIDE	16,848

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL
 03 LAREDO NEEDS ASSESSMENT/08 W.I.C./
 09 WIC EXPANSION/24 CVD STROKE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	08	224	21301	R23	NUTRITION AIDE	18,054
60	08	225	21301	R23	NUTRITION AIDE	17,867
60	08	226	21301	R23	NUTRITION AIDE	21,840
60	08	227	21301	R23	NUTRITION AIDE	22,880
60	08	228	21301	R23	NUTRITION AIDE	22,194
60	08	229	21301	R23	NUTRITION AIDE	16,848
60	08	230	21301	R23	NUTRITION AIDE	17,867
60	08	231	21301	R23	NUTRITION AIDE	17,181
60	08	232	21301	R23	NUTRITION AIDE	19,947
60	08	233	21301	R23	NUTRITION AIDE	18,658
60	08	234	21301	R23	NUTRITION AIDE	19,863
60	08	326	21301	R23	NUTRITION AIDE	17,867
60	08	132	80288	R23	CUSTODIAN	25,147
60	08	133	80288	R23	CUSTODIAN	22,381
60	08	134	80288	R23	CUSTODIAN	19,136
60	08	143	80288	R23	CUSTODIAN	16,848
60	08	146	80288	R23	CUSTODIAN	18,782
60	08	117	80666	R23	GROUNDKEEPER	22,568
60	08	148	20252	R24	CLERK-TYPIST	31,200
60	08	149	20252	R24	CLERK-TYPIST	31,200
60	08	150	20252	R24	CLERK-TYPIST	30,909
60	08	151	20252	R24	CLERK-TYPIST	24,086
60	08	1	40074	R24	BREASTFEEDING PEER LAY EDU.	19,531
60	08	2	40074	R24	BREASTFEEDING PEER LAY EDU.	21,965
60	08	3	40074	R24	BREASTFEEDING PEER LAY EDU.	20,467
60	08	5	40074	R24	BREASTFEEDING PEER LAY EDU.	23,546
60	08	41	40074	R24	BREASTFEEDING PEER LAY EDU.	27,518
60	08	169	20251	R25	CLERK II	21,112
60	08	170	20251	R25	CLERK II	20,093
60	08	172	20251	R25	CLERK II	26,395
60	08	88	20013	R27	CLERK III	37,752
60	08	100	20013	R27	CLERK III	20,654
60	08	84	20011	R28	CLERK IV	29,453
60	08	86	20018	R29	ADMINISTRATIVE SECRETARY	30,410
60	08	4	35032	R29	HEALTH EDUCATOR I	25,334

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL
DIVISION NUMBER	03 LAREDO NEEDS ASSESSMENT/08 W.I.C./ 09 WIC EXPANSION/24 CVD SROKE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	08	115	41411	R29	LICENSED VOCATIONAL NURSE I	34,424
60	08	119	41411	R29	LICENSED VOCATIONAL NURSE I	23,192
60	08	114	40078	R31	LICENSED VOCATIONAL NURSE II	26,312
60	08	116	40078	R31	LICENSED VOCATIONAL NURSE II	26,312
60	08	118	40078	R31	LICENSED VOCATIONAL NURSE II	26,312
60	08	120	40078	R31	LICENSED VOCATIONAL NURSE II	40,456
60	08	121	40078	R31	LICENSED VOCATIONAL NURSE II	34,798
60	08	12	40079	R33	LICENSED VOCATIONAL NURSE III	43,658
60	08	40	30028	R36	NUTRITIONIST	39,250
60	08	42	30028	R36	NUTRITIONIST	40,934
60	08	43	30028	R36	NUTRITIONIST	49,399
60	08	44	30028	R36	NUTRITIONIST	41,371
60	08	45	30028	R36	NUTRITIONIST	39,125
60	08	46	30028	R36	NUTRITIONIST	48,942
60	08	47	30028	R36	NUTRITIONIST	28,277
60	08	101	30028	R36	NUTRITIONIST	49,004
60	08	328	30028	R36	NUTRITIONIST	37,440
60	08	327	11122	R37	WIC SUPERVISOR	51,042
60	08	24	15046	R38	HEALTH EDUCATOR SUPERVISOR	64,230
60	08	8	10239	R41	CHIEF PUBLIC HEALTH NUTRITION	80,329
TOTAL COUNT			89		TOTAL SALARIES	2,314,895

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL
 03 LAREDO NEEDS ASSESSMENT/08 W.I.C./
 09 WIC EXPANSION/24 CVD SROKE

PERFORMANCE MEASURES (6008)

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	7	7	7	7
Number of Clinic Staff	48	52	54	54
Number of Outreach Staff	1	1	1	1
Number of LVN's	6	4	4	4
<i>Outputs</i>				
Avg. number of participants enrolled per month	25,167	24,422	24,080	24,091
Avg. number of women who breastfeed per month	1,296	1,635	1,867	1,984
Avg. number of immunizations given per month	1,783	2,520	2,030	2,105
Avg. number of outreach appointments given per month	1,359	150	168	174
Avg. number of clients without alternate forms of health care at initial certification per month	100	76	55	60
Avg. number of families who receive voucher issuance per month	4,088	2,205	2,265	2,280
Efficiency Measures				
Number of participants served per FTE clinic staff	485	417	413	415
Number of participants served per nutritionist	3,328	3,098	2,184	3,202
Number of immunizations provided per LVN	297	630	507	526
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	93%	89%	93%	93%
Percent of families receiving nutrition education at time of voucher issuance	98%	97%	95%	96%
Percent of women who breastfed	25%	34%	36%	38%
Percent of infants born to WIC mothers at time of certification	85%	85%	88%	87%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	99%	100%	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL
03 LAREDO NEEDS ASSESSMENT/08 W.I.C./
09 WIC EXPANSION/24 CVD SROKE

EXPENDITURES (6009) WIC EXPANSION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	242,417	273,368	323,854	323,854	359,364
Materials & Supplies	27,625	28,655	45,638	45,638	45,638
Contractual Services	87,408	89,447	102,064	102,064	102,014
Other Charges	-	-	8,532	8,532	7,259
Capital Outlay	2,107	-	-	-	-
Total	359,557	391,470	480,088	480,088	514,275

PERSONNEL POSITION LISTING (6009) WIC EXPANSION

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
60	09	331	20250	R23	CLERK I	17,867
60	09	332	20250	R23	CLERK I	17,867
60	09	330	21301	R23	NUTRITION AIDE	17,181
60	09	333	21301	R23	NUTRITION AIDE	17,867
60	09	334	21301	R23	NUTRITION AIDE	17,181
60	09	335	21301	R23	NUTRITION AIDE	17,181
60	09	350	40074	R24	BREASTFEEDING PEER LAY EDU.	17,680
60	09	329	40079	R33	LICENSED VOCATIONAL NURSE III	36,400
60	09	328	30028	R36	NUTRITIONIST	39,125
60	09	336	30028	R36	NUTRITIONIST	38,189
TOTAL COUNT			10		TOTAL SALARIES	236,538

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS./61 FEDERAL
03 LAREDO NEEDS ASSESSMENT/08 W.I.C./
09 WIC EXPANSION/24 CVD SROKE

PERFORMANCE MEASURES (6009) WIC EXPANSION

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Inputs				
Number of Nutritionists	1	1	1	1
Number of Clinic Staff	8	8	8	8
Number of LVN's	1	1	1	1
Outputs				
Average number of participants enrolled per month	2,309	2,508	2,333	2,360
Average number of women who breastfeed per month	56	93	128	141
Average number of immunizations given per month	30	N/A	N/A	N/A
Average number of clients without alternate forms of health care at initial certification per month	7	8	7	9
Average number of families who receive voucher issuance per month	502	281	277	282
Efficiency Measures				
Number of participants served per FTE clinic staff	289	279	259	262
Number of participants served per nutritionist	2,309	2,508	2,333	2,360
Number of immunizations provided per LVN	30	N/A	N/A	N/A
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	92%	95%	93%	93%
Percent of families receiving nutrition education at time of voucher issuance	98%	97%	97%	96%
Percent of women who breastfed	11%	17%	24%	26%
Percent of infants born to WIC mothers at time of certification	65%	65%	66%	73%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS
DIVISION NUMBER	24 CVD SROKE

MISSION

Laredoans will experience improved cardiovascular health and quality of life through the Early Detection and Treatment of Heart Attack and Stroke.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

Increase the proportion of eligible patients with witnessed out-of-hospital cardiac arrests who receive their first therapeutic electrical shock within six minutes of recognition/collapse (HP 2010). Increase the proportion of adults 20 years and older who call 911 and administer CPR when they witness an out of hospital cardiac arrest (HP2010). Increase the proportion of adults who are aware of the early warning signs and symptoms of Heart Attack; Stroke; and the importance of calling 911 if a Heart Attack or Stroke is suspected (HP2010).

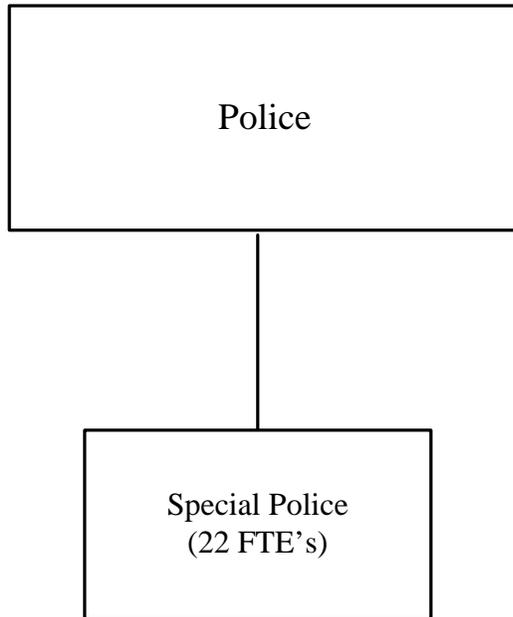
EXPENDITURES (6024) CVD & STROKE PREVENTION

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	-	4,321	6,511	6,511	-
Materials & Supplies	-	5,155	6,326	6,326	6,581
Contractual Services	-	11,574	34,349	34,349	23,419
Capital Outlay	-	-	9,749	9,749	-
Total	-	21,050	56,935	56,935	30,000

PERFORMANCE MEASURES (6024)

	ACTUAL 08/09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Inputs				
Increase from 0 to 21 the number of AED's in place within the Adult Daycare Center in Laredo	N/A	N/A	6	6
City of Laredo HSHC Initiative will conduct community based group trainings in CPR and AED use.	N/A	N/A	70	100
City of Laredo HSHC Initiative will implement community wide events raising awareness of CVD and stroke.	N/A	2	4	6

Special Police Fund



**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$78,748	\$134,523	\$15,101	\$14,357	\$14,357	\$14,179
REVENUES						
Intergovernmental Revenue	1,044,309	1,467,581	716,716	6,868,562	6,864,748	1,878,871
Rents, Royalties and Interest	(6)	0	0	0	20	0
Reimburse and Miscellaneous	0	19,980	0	0	0	0
Other Financing Sources	589,749	385,871	190,112	190,112	75,938	121,047
TOTAL REVENUES	1,634,052	1,873,433	906,828	7,058,674	6,940,706	1,999,918
TOTAL AVAILABLE	1,712,800	2,007,956	921,929	7,073,031	6,955,063	2,014,097
EXPENDITURES						
CUSTOMS-NARCOTICS						
Personnel Services	73,698	67,251	115,844	115,844	115,844	115,865
TOTAL CUSTOMS-NARCOTICS	73,698	67,251	115,844	115,844	115,844	115,865
JUSTICE ASSISTANCE 07/08						
Capital Outlay	0	5,477	0	0	0	0
TOTAL JUSTICE ASSISTANCE 07/08	0	5,477	0	0	0	0
JUSTICE ASSIST. WEBB 0708						
Materials and Supplies	0	62,641	0	202	202	0
TOTAL JUSTICE ASSIST. WEBB 0708	0	62,641	0	202	202	0
GDEM/BORDER SEC. FY 11						
Personnel Services	0	0	0	300,000	300,000	0
TOTAL GDEM/BORDER SEC. FY 11	0	0	0	300,000	300,000	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
COMPR. COMM. VEH. STEP						
Personnel Services	53,866	52,243	0	0	0	63,662
TOTAL COMPR. COMM. VEH. STEP	53,866	52,243	0	0	0	63,662
COMPREHENSIVE STEP						
Personnel Services	121,617	128,725	0	0	0	127,324
TOTAL COMPREHENSIVE STEP	121,617	128,725	0	0	0	127,324
BULLETPROOF VEST 08-12						
Materials and Supplies	0	41,659	0	0	0	0
TOTAL BULLETPROOF VEST 08-12	0	41,659	0	0	0	0
GDEM/BORDER SECURITY FY08						
Personnel Services	176,250	0	0	0	0	0
TOTAL GDEM/BORDER SECURITY FY08	176,250	0	0	0	0	0
GANG INITIATIVE FY 11						
Personnel Services	0	0	0	200,000	200,000	0
TOTAL GANG INITIATIVE FY 11	0	0	0	200,000	200,000	0
CLICK IT OR TICKET						
Personnel Services	18,019	12,782	25,460	9,000	9,000	25,465
Other Charges	0	0	0	16,460	0	0
TOTAL CLICK IT OR TICKET	18,019	12,782	25,460	25,460	9,000	25,465
TOBACCO COMPLIANCE 11/12						
Personnel Services	0	0	188,272	188,272	188,272	0
TOTAL TOBACCO COMPLIANCE 11/12	0	0	188,272	188,272	188,272	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
BULLETPROOF VESTS 11-12						
Materials and Supplies	0	0	0	0	0	40,000
TOTAL BULLETPROOF VESTS 11-12	0	0	0	0	0	40,000
SAFE NEIGHBORHOOD 09-C03K						
Personnel Services	0	0	0	4,537	4,537	0
TOTAL SAFE NEIGHBORHOOD 09-C03K	0	0	0	4,537	4,537	0
JAG-CITY FY 11						
Personnel Services	0	0	0	71,302	71,302	0
Other Charges	0	0	180,000	37,397	37,397	0
TOTAL JAG-CITY FY 11	0	0	180,000	108,699	108,699	0
JAG-COUNTY FY 11						
Materials and Supplies	0	0	0	71,301	71,301	0
TOTAL JAG-COUNTY FY 11	0	0	0	71,301	71,301	0
BULLETPROOF VEST 09						
Materials and Supplies	0	20,609	0	397	397	0
TOTAL BULLETPROOF VEST 09	0	20,609	0	397	397	0
FBI-SAFE STREETS TF						
Personnel Services	9,913	41,026	43,796	43,796	43,796	43,805
TOTAL FBI-SAFE STREETS TF	9,913	41,026	43,796	43,796	43,796	43,805
DWI ENFORCEMENT						
Personnel Services	27,063	0	63,650	63,650	63,650	63,662
TOTAL DWI ENFORCEMENT	27,063	0	63,650	63,650	63,650	63,662

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
JUSTICE ASSISTANCE 07-11						
Capital Outlay	19,980	0	0	192	192	0
TOTAL JUSTICE ASSISTANCE 07-11	19,980	0	0	192	192	0
JUSTICE ASSIST.WEBB 07-11						
Materials and Supplies	0	14,520	0	5,651	5,651	0
TOTAL JUSTICE ASSIST.WEBB 07-11	0	14,520	0	5,651	5,651	0
LDO JOINT TERRORISM TF						
Personnel Services	19,959	20,658	21,898	21,898	21,898	21,902
TOTAL LDO JOINT TERRORISM TF	19,959	20,658	21,898	21,898	21,898	21,902
OCDETF-DEA						
Personnel Services	3,712	11,958	21,898	20,281	20,281	21,902
Materials and Supplies	15,037	4,410	0	1,617	1,617	0
Capital Outlay	13,198	0	0	0	0	0
TOTAL OCDETF-DEA	31,947	16,367	21,898	21,898	21,898	21,902
SRO/COPS IN SCHOOL 02/05						
Personnel Services	689,293	385,282	0	0	0	0
TOTAL SRO/COPS IN SCHOOL 02/05	689,293	385,282	0	0	0	0
JAG GRANT 2009 ARRA						
Materials and Supplies	0	2,163	0	7	7	0
Contractual Services	0	28,254	0	0	0	0
Capital Outlay	0	216,471	0	51,506	51,506	0
TOTAL JAG GRANT 2009 ARRA	0	246,888	0	51,513	51,513	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
JUSTICE ASSISTANCE 08-12						
Capital Outlay	0	69,907	0	0	0	0
TOTAL JUSTICE ASSISTANCE 08-12	0	69,907	0	0	0	0
LAREDO RECOVERY ACT ARRA						
Personnel Services	0	173,520	0	281,320	281,320	0
Capital Outlay	0	0	0	45,000	45,000	0
TOTAL LAREDO RECOVERY ACT ARRA	0	173,520	0	326,320	326,320	0
JUSTICE ASSIST WEBB 08-12						
Materials and Supplies	0	38,562	0	0	0	0
Contractual Services	0	0	0	29,778	29,778	0
Capital Outlay	0	0	0	1,566	1,566	0
TOTAL JUSTICE ASSIST WEBB 08-12	0	38,562	0	31,344	31,344	0
BULLETPROOF VEST 10/11						
Materials and Supplies	0	0	40,000	11,548	11,548	0
Other Charges	0	0	0	28,452	0	0
TOTAL BULLETPROOF VEST 10/11	0	0	40,000	40,000	11,548	0
OPERATION STONEGARDEN '09						
Personnel Services	0	0	0	700,000	700,000	0
TOTAL OPERATION STONEGARDEN '09	0	0	0	700,000	700,000	0
JAG RECOVERY GRANT						
Materials and Supplies	12,300	313,318	0	82,365	82,365	0
Contractual Services	4,624	113,548	0	1,594	1,594	0
Capital Outlay	0	0	0	75,000	75,000	0
TOTAL JAG RECOVERY GRANT	16,924	426,865	0	158,959	158,959	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
JAG-CITY FY 12						
Personnel Services	0	0	0	0	0	101,209
Other Charges	0	0	0	0	0	149,192
TOTAL JAG-CITY FY 12	0	0	0	0	0	250,401
COPS HIRING PGM 11-13						
Personnel Services	0	0	0	4,369,266	4,369,266	0
TOTAL COPS HIRING PGM 11-13	0	0	0	4,369,266	4,369,266	0
FUGITIVE APPREH TF 08/09						
Personnel Services	32,409	0	0	0	0	0
TOTAL FUGITIVE APPREH TF 08/09	32,409	0	0	0	0	0
BULLETPROOF VESTS 05/06						
Materials and Supplies	1,470	0	0	0	0	0
TOTAL BULLETPROOF VESTS 05/06	1,470	0	0	0	0	0
JUSTICE ASSISTANCE GRANT						
Materials and Supplies	1,022	0	0	0	0	0
TOTAL JUSTICE ASSISTANCE GRANT	1,022	0	0	0	0	0
GANG INITIATIVE						
Personnel Services	223,471	0	0	0	0	0
TOTAL GANG INITIATIVE	223,471	0	0	0	0	0
TOBACCO COMP 0910-0811						
Personnel Services	0	0	0	8,200	8,200	0
TOTAL TOBACCO COMP 0910-0811	0	0	0	8,200	8,200	0

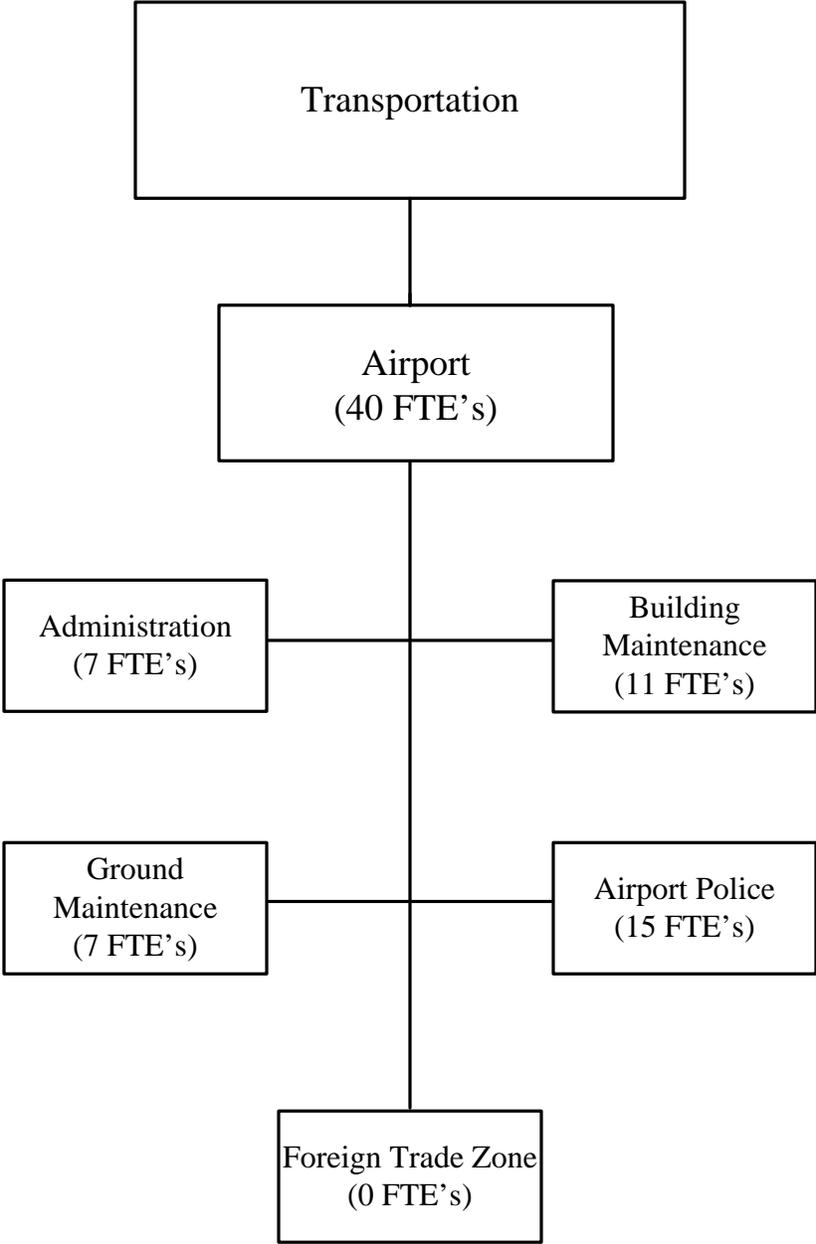
**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
BULLET PROOF VEST 06/07						
Materials and Supplies	41,320	2,602	0	0	0	0
TOTAL BULLET PROOF VEST 06/07	41,320	2,602	0	0	0	0
JUSTICE ASSISTANCE GRANT						
Materials and Supplies	1,458	0	0	0	0	0
TOTAL JUSTICE ASSISTANCE GRANT	1,458	0	0	0	0	0
JUSTICE ASST GNT-WEBB CTY						
Materials and Supplies	0	40,434	0	0	0	0
TOTAL JUSTICE ASST GNT-WEBB CTY	0	40,434	0	0	0	0
ALCOHOL, TOBACCO & FIREARM						
Personnel Services	18,600	23,373	101,840	101,840	101,840	31,831
TOTAL ALCOHOL, TOBACCO & FIREARM	18,600	23,373	101,840	101,840	101,840	31,831
NEW GRANTS						
Other Charges	0	0	76,777	76,777	0	14,179
Capital Outlay	0	19,980	0	0	0	0
TOTAL NEW GRANTS	0	19,980	76,777	76,777	0	14,179
FUG. APPREH.-US MARSHALLS						
Personnel Services	0	66,725	21,898	17,361	26,557	19,099
Materials and Supplies	0	15,501	20,596	0	0	0
Other Charges	0	0	0	20,596	0	0
TOTAL FUG. APPREH.-US MARSHALLS	0	82,226	42,494	37,957	26,557	19,099
GANG INITIATIVE FY 12						
Other Charges	0	0	0	0	0	200,000
TOTAL GANG INITIATIVE FY 12	0	0	0	0	0	200,000

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
TOBACCO COMPLIANCE FY12						
Other Charges	0	0	0	0	0	25,000
TOTAL TOBACCO COMPLIANCE FY12	0	0	0	0	0	25,000
BORDER SECURITY FY 12						
Other Charges	0	0	0	0	0	250,000
TOTAL BORDER SECURITY FY 12	0	0	0	0	0	250,000
STONEGARDEN FY 12						
Other Charges	0	0	0	0	0	700,000
TOTAL STONEGARDEN FY 12	0	0	0	0	0	700,000
TOTAL EXPENDITURES	1,578,278	1,993,599	921,929	7,073,973	6,940,884	2,014,097
CLOSING BALANCE	\$134,523	\$14,357	\$0	(\$942)	\$14,179	\$0

Airport Fund



**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	(\$451,730)	(\$162,753)	\$903,907	\$753,530	\$753,530	\$867,136
REVENUES						
Intergovernmental Revenue	110,446	106,939	99,055	99,055	99,354	99,021
Fees and Collections	15,756	60,138	4,000	4,000	16,500	10,000
Rents, Royalties and Interest	4,281,209	5,004,561	4,917,171	4,917,171	4,736,697	5,016,411
Reimburse and Miscellaneous	328,662	454,359	488,625	488,625	547,247	600,925
Other Financing Sources	649,682	403,071	0	0	0	704,971
TOTAL REVENUES	5,385,755	6,029,068	5,508,851	5,508,851	5,399,798	6,431,328
TOTAL AVAILABLE	4,934,025	5,866,316	6,412,758	6,262,381	6,153,328	7,298,464
EXPENDITURES						
AIRPORT ADMINISTRATION						
Personnel Services	550,629	390,891	541,614	541,614	525,668	578,884
Materials and Supplies	18,033	27,910	25,981	26,957	46,351	25,400
Contractual Services	1,701,181	1,805,554	1,857,908	1,884,723	1,838,879	1,946,132
Other Charges	163,763	306,378	233,912	181,551	0	0
Capital Outlay	0	14,026	0	2,256	2,256	38,000
Intergovernmental Transfers	778,992	592,203	545,697	545,697	545,689	1,005,508
TOTAL AIRPORT ADMINISTRATION	3,212,599	3,136,963	3,205,112	3,182,798	2,958,843	3,593,924
BUILDING MAINTENANCE						
Personnel Services	386,510	388,817	493,324	450,824	356,190	495,472
Materials and Supplies	77,627	73,984	97,475	99,231	95,062	119,113
Contractual Services	153,873	175,390	257,368	338,827	338,825	311,394
Capital Outlay	0	0	0	0	0	53,410
TOTAL BUILDING MAINTENANCE	618,010	638,191	848,167	888,882	790,077	979,389
GROUND MAINTENANCE						
Personnel Services	268,498	242,021	301,687	301,687	274,000	318,606
Materials and Supplies	28,948	29,534	43,514	43,668	38,432	51,635
Contractual Services	87,563	68,470	87,059	87,059	86,509	109,794
Capital Outlay	0	17,484	50,000	73,701	68,451	74,122
TOTAL GROUND MAINTENANCE	385,008	357,509	482,260	506,115	467,392	554,157

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
AIRPORT POLICE						
Personnel Services	656,015	713,370	808,944	808,944	824,490	829,536
Materials and Supplies	10,849	13,163	14,875	15,750	15,755	39,918
Contractual Services	194,397	184,393	199,626	209,951	208,961	178,885
Capital Outlay	0	50,046	0	0	0	30,000
TOTAL AIRPORT POLICE	861,261	960,971	1,023,445	1,034,645	1,049,206	1,078,339
FOREIGN TRADE ZONE						
Personnel Services	12,157	12,757	12,525	12,525	13,133	12,717
Materials and Supplies	3,763	1,968	5,929	5,929	2,901	50
Contractual Services	3,980	4,425	8,384	8,384	4,640	4,839
TOTAL FOREIGN TRADE ZONE	19,900	19,151	26,838	26,838	20,674	17,606
FEDERAL INSPECTION SERVCS						
Materials and Supplies	0	0	0	0	0	8,150
Contractual Services	0	0	0	0	0	221,051
Other Charges	0	0	0	0	0	120,940
TOTAL FEDERAL INSPECTION SERVCS	0	0	0	0	0	350,141
TOTAL EXPENDITURES	5,096,778	5,112,785	5,585,822	5,639,278	5,286,192	6,573,556
CLOSING BALANCE	(\$162,753)	\$753,530	\$826,936	\$623,103	\$867,136	\$724,908

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

MISSION

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the TCEQ & U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport’s revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Construct General Aviation Federal Inspection Station and collocate Mexican Customs with U.S. Customs at same facility.
- Promote Laredo International Airport to air carriers for passenger and air cargo, new destinations.
- Continue Airport Master Plan recommendations.
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities by 25%.
- Improve airport infrastructure.
- Initiate international air carrier service by June 2012.
- Extend by 910 Linear Feet Runway 17R.
- Install a second ILS.
- Establish an Airport Geographic Information System (AGIS).
- Rehabilitation of GA Apron Phase 6.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	550,628	390,891	541,614	525,668	578,884
Materials & Supplies	18,034	27,911	26,957	46,351	25,400
Contractual Services	1,701,181	1,805,553	1,884,723	1,838,879	1,946,132
Other Charges	163,763	306,378	181,551	-	-
Capital Outlay	-	14,026	2,256	2,256	38,000
Intergovernmental Tran.	778,992	592,203	545,697	545,689	1,005,508
Total	3,212,598	3,136,962	3,182,798	2,958,843	3,593,924

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
05 ADMINISTRATION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
36	05	11	21821	R27	SECRETARY (80%)	37,041
36	05	6	20018	R29	ADMINISTRATIVE SECRETARY	28,361
36	05	12	20014	R32	ADMINISTRATIVE ASSISTANT I	32,833
36	05	4	20015	R35	ADMINISTRATIVE ASSISTANT II	39,790
36	05	1	10079	R39	AIRPORT OPERATIONS MANAGER	88,690
36	05	1	10022	R39	MARKETING MANAGER	65,655
36	05	1	16005	R43	AIRPORT MANAGER	122,782
TOTAL COUNT			7		TOTAL SALARIES	415,152

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
# of Administrative FTE	6.8	6.8	6.8	10.5
Total Operating Expenses	3,212,598	3,136,962	2,958,843	3,593,924
<i>Outputs</i>				
Total active land/bldg leases	89	89	85	90
# of Commercial Airlines servicing Laredo	3	3	3	3
Total Cargo Warehouse Space (Square feet)	416,500	416,500	416,500	441,500
Efficiency Measures				
Aeronautical land use (acres)	36.27	36.27	36.27	36.27
Non-Aeronautical land use (acres)	164.15	164.15	164.15	164.15
Aeronautical Bldg. use (Square feet).	145,440	145,440	145,440	145,440
Non-Aeronautical Bldg. use (Square feet).	175,896	175,896	175,896	175,896
Total Inbound & Outbound PAX serviced	207,172	221,558	234,388	245,956
Total Cargo Warehouse use (Square feet)	354,025	354,025	354,025	354,025
Effectiveness Measures				
Revenue generated from Aeronautical land rent	447,207	476,966	498,382	483,774
Revenue generated from Non-Aero land rent	1,227,177	1,343,132	1,400,917	1,415,276
Revenue generated from Aeronautical Bldg. rent	\$873,980	935,752	804,475	862,761

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Revenue generated from Non-Aeronautical Bldg. Rent	652,217	735,395	731,600	746,485
Revenue generated from PAX Activity	302,281	442,698	507,895	592,650
% of Cargo Warehouse occupied	93%	93%	93%	93%
Total Discretionary (\$) awarded by FAA	17,565,744	15,288,795	6,200,000	6,000,000
Total Entitlement (\$) awarded by FAA	1,633,491	803,152	1,600,000	1,500,000
Revenue generated from Noise Abatement Lease Program	649,682	403,071	400,000	400,000

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

MISSION

To provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Increase by 15% energy efficiency of airport facilities.
- Upgrade passenger terminal A/C System to improve efficiency and reliability.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	386,511	388,818	450,824	356,190	495,472
Materials & Supplies	77,629	73,985	99,231	95,062	119,113
Contractual Services	153,873	175,390	338,827	338,825	311,394
Capital Outlay	-	-	-	-	53,410
Total	618,013	638,193	888,882	790,077	979,389

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
36	10	2	80288	R23	CUSTODIAN	17,014
36	10	20	80288	R23	CUSTODIAN	17,014
36	10	37	80288	R23	CUSTODIAN	17,358
36	10	38	80288	R23	CUSTODIAN	23,046
36	10	60	80288	R23	CUSTODIAN	17,014
36	10	3	80187	R25	MAINTENANCE WORKER	24,918
36	10	10	70189	R28	BUILDING MAINTENANCE MECHANIC	22,121
36	10	11	70189	R28	BUILDING MAINTENANCE MECHANIC	29,266
36	10	12	70450	R28	ELECTRICIAN JOURNEYMAN	31,658
36	10	1	70195	R32	BLDG. MAINTENANCE SUPERVISOR	39,603
36	10	1	70190	R35	AIRPORT FACILITY SUPERVISOR	77,916
TOTAL COUNT			11		TOTAL SALARIES	316,929

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
# of Building Maintenance FTE	11	11	11	15
Total Operating Expenses	618,013	638,193	790,077	979,389
<i>Outputs</i>				
Total airport owned buildings maintained	8	8	9	10
Total Airfield Lighted Guidance signs maintained	142	142	142	142
# of airfield lights maintained	1,009	1,009	1,009	1,009
# of Power generators maintained	2	2	4	4
Total length of perimeter fence maintained	10.5 miles	10.5 miles	10.5 miles	10.5 miles

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Efficiency Measures				
# of airport owned buildings maintained per FTE	1.33	1.33	1.22	1.5
# of airfield lighted guidance signs maintained per FTE	36	36	36	36
# of airfield lights maintained per FTE	253	253	253	253
# of power generators maintained per FTE	.75	.75	.75	.75
Length of perimeter fence maintained per FTE	1.75 miles	1.75 miles	1.75 miles	1.75 miles
Effectiveness Measures				
% of time spent on airfield maintenance	30%	30%	30%	30%
% of time spent on building maintenance	50%	50%	50%	50%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	20%	20%	20%	20%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

MISSION

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

PLANNED ACCOMPLISHMENTS

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	268,498	242,022	301,687	274,000	318,606
Materials & Supplies	28,949	29,534	43,668	38,432	51,635
Contractual Services	87,562	68,470	87,059	86,509	109,794
Capital Outlay	-	17,484	73,701	68,451	74,122
Total	385,009	357,510	506,115	467,392	554,157

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
36	20	2	81138	R25	LIGHT EQUIPMENT OPERATOR	23,566
36	20	5	81138	R25	LIGHT EQUIPMENT OPERATOR	23,109
36	20	26	70465	R27	HEAVY EQUIPMENT OPERATOR	31,242
36	20	93	70465	R27	HEAVY EQUIPMENT OPERATOR	38,386
36	20	108	70465	R27	HEAVY EQUIPMENT OPERATOR	29,536
36	20	109	70465	R27	HEAVY EQUIPMENT OPERATOR	20,862
36	20	1	35036	R34	AIRFIELD SUPERVISOR	39,541
TOTAL COUNT			7		TOTAL SALARIES	206,242

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
# of Grounds Maintenance FTE	7	7	7	7
Total Operating Expenses	385,009	357,510	467,392	554,157
Outputs				
Total landside acreage maintained	166	166	166	166
Total airside acreage maintained	1,169	1,169	1,169	1,169
Total airside & landside acreage maintained	1,335	1,335	1,335	1,335
Efficiency Measures				
# of landside acreage maintained per FTE	24	24	24	24
# of airside acreage maintained per FTE	167	167	167	167
Airfield & Ground Maintenance Safety Meetings conducted	12	12	12	12
# of Airfield safety surface inspections conducted	988	988	988	988
Effectiveness Measures				
% of time spent on maintaining landside acreage	20%	20%	20%	20%
% of time spent on maintaining airside acreage	70%	70%	70%	70%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	10%	10%	10%
% of Successful Annual FAA airfield inspection	100%	100%	99%	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	100%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

MISSION

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations and TSA under the airport security program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations and TSA Regulations.

PLANNED ACCOMPLISHMENTS

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to AOA/SIDA areas are fingerprinted and issued identification badges accordingly.
- Enhance customer service.
- Upgrade the security technological systems.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	656,014	713,369	808,944	824,490	829,536
Materials & Supplies	10,848	13,162	15,750	15,755	39,918
Contractual Services	194,397	184,393	209,951	208,961	178,885
Capital Outlay	-	50,046	-	-	30,000
Total	861,259	960,970	1,034,645	1,049,206	1,078,339

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
36	35	4	50038	R31	AIRPORT SECURITY OFFICER	32,958
36	35	5	50038	R31	AIRPORT SECURITY OFFICER	26,572
36	35	6	50038	R31	AIRPORT SECURITY OFFICER	34,975
36	35	8	50038	R31	AIRPORT SECURITY OFFICER	38,043
36	35	9	50038	R31	AIRPORT SECURITY OFFICER	32,916

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
36	35	12	50038	R31	AIRPORT SECURITY OFFICER	32,313
36	35	13	50038	R31	AIRPORT SECURITY OFFICER	38,043
36	35	14	50038	R31	AIRPORT SECURITY OFFICER	36,026
36	35	18	50038	R31	AIRPORT SECURITY OFFICER	32,958
36	35	19	50038	R31	AIRPORT SECURITY OFFICER	32,313
36	35	20	50038	R31	AIRPORT SECURITY OFFICER	32,313
36	35	2	50037	R33	AIRPORT SECURITY OFFICER SUPVR	44,491
36	35	3	50037	R33	AIRPORT SECURITY OFFICER SUPVR	44,346
36	35	4	50037	R33	AIRPORT SECURITY OFFICER SUPVR	44,616
36	35	1	15045	R39	AIRPORT SECURITY MANAGER	49,764
TOTAL COUNT			15		TOTAL SALARIES	552,646

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
# of Airport Police staff - FTE	12	15	15	15
Total Operating Expenses	861,259	960,970	1,049,206	1,075,339
Efficiency Measures				
# of annual PAX processed at security screening checkpoint (Inbound & Outbound)	207,172	221,558	234,388	245,956
# AOA/SIDA badges issued per year	981	1,007	1,080	1,200
# of persons fingerprinted per year	219	229	230	230
# of incident reports submitted	44	91	110	125
# of Security Trainings performed	24	24	24	24
Effectiveness Measures				
# of hours airport is to provide security daily	24	24	24	24
Total revenues generated from airport security related fees	12,529	10,455	7,500	7,650
Total TSA Reimbursement Award	109,807	15	15	15

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

MISSION

To promote the use of the foreign trade zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

PLANNED ACCOMPLISHMENTS

- To increase the number of FTZ Operators by 10%.
- Provide a 20% increase in technical assistance to potential FTZ Developers, i.e. boundary expansions.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	12,157	12,758	12,525	13,133	12,717
Materials & Supplies	3,763	1,968	5,929	2,901	50
Contractual Services	3,980	4,425	8,384	4,640	4,839
Total	19,900	19,151	26,838	20,674	17,606

PERSONNEL POSITION LISTING

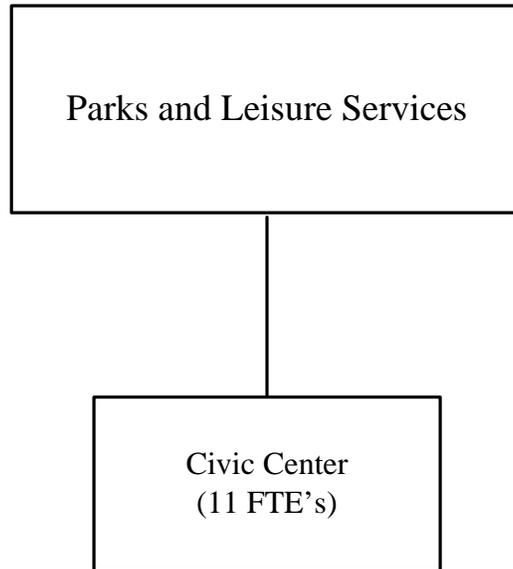
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
36	40	11	21821	R27	SECRETARY (20%)	9,260
TOTAL COUNT			1		TOTAL SALARIES	9,260

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
# of FTE	.20	.20	.20	.20
Total Operating Expenses	19,900	19,151	20,674	17,606
Efficiency Measures				
# of FTZ operators	11	16	18	20
Effectiveness Measures				
Total FTZ revenue collected	34,870	68,427	37,440	42,000
Value of Merchandize Imported	66,557,540	142,556,812	150,000,000	165,000,000
Value of Merchandize Exported	66,271,569	150,667,042	155,000,000	170,000,000

Civic Center Fund



**CITY OF LAREDO, TEXAS
CIVIC CENTER
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$18,988	\$15,381	\$0	\$45,098	\$45,098	\$0
REVENUES						
Rents, Royalties and Interest	277,163	231,894	370,400	370,400	262,100	268,100
Reimburse and Miscellaneous	0	6,461	0	0	0	0
Other Financing Sources	455,771	524,230	389,414	389,414	445,707	581,714
TOTAL REVENUES	732,934	762,585	759,814	759,814	707,807	849,814
TOTAL AVAILABLE	751,922	777,965	759,814	804,912	752,905	849,814
EXPENDITURES						
CIVIC CENTER						
Personnel Services	411,965	413,815	442,075	442,075	398,244	501,093
Materials and Supplies	83,536	73,839	79,604	85,663	80,637	69,830
Contractual Services	230,216	234,149	237,775	276,815	273,664	278,891
Other Charges	2,950	3,425	360	360	360	0
Capital Outlay	0	7,639	0	0	0	0
Intergovernmental Transfers	7,875	0	0	0	0	0
TOTAL CIVIC CENTER	736,542	732,867	759,814	804,913	752,905	849,814
TOTAL EXPENDITURES	736,542	732,867	759,814	804,913	752,905	849,814
CLOSING BALANCE	\$15,381	\$45,098	\$0	(\$1)	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

243 CIVIC CENTER
31 PARKS & LEISURE SERVICES
35 CIVIC CENTER

MISSION

To provide an adequate gathering facility for the citizens of Laredo while serving as a venue for entertainment and education, as well as a resource for the promotion of conventions and trade shows.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue working on the current renovation projects including the remodeling of the auditorium’s ceiling and stage area.
- To work closely with the Laredo Convention and Visitors Bureau to coordinate efforts to attract at least one additional event this year.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	411,965	413,816	442,075	398,244	501,093
Materials & Supplies	83,537	73,839	85,663	80,637	69,830
Contractual Services	230,217	234,147	276,815	273,664	278,891
Other Charges	2,950	11,064	360	360	-
Transfers Out	7,875	-	-	-	-
Total	736,544	732,866	804,913	752,905	849,814

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	35	8	81966	R24	BUILDING MAINTENANCE WORKER	20,925
31	35	10	81966	R24	BUILDING MAINTENANCE WORKER	29,494
31	35	4	80188	R24	MAINTENANCE & EVENT WORKER	28,319
31	35	6	80188	R24	MAINTENANCE & EVENT WORKER	19,344
31	35	7	80188	R24	MAINTENANCE & EVENT WORKER	18,210
31	35	11	80188	R24	MAINTENANCE & EVENT WORKER	17,857
31	35	12	80188	R24	MAINTENANCE & EVENT WORKER	26,010
31	35	3	81204	R27	MAINT. & EVENTS CREWLEADER	31,678
31	35	175	20011	R28	CLERK IV	32,417
31	35	2	71202	R28	MAINTENANCE & EVENTS SUPVR	32,750
31	35	13	15055	R41	ASS'T PARKS & LEISURE SVCS DIR	56,908
TOTAL COUNT			11		TOTAL SALARIES	313,913

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

243 CIVIC CENTER
 31 PARKS & LEISURE SERVICES
 35 CIVIC CENTER

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – event days	9.2	11	11	11
<i>Outputs</i>				
Number of event days worked	650	650	650	650
Efficiency Measures				
Number of event days worked per FTE	70.7	5.9	5.9	5.9
Effectiveness Measures				
Total revenue collected	277,165	231,894	346,100	344,100
% of buildings utilized for events	100	100	100	100
Average number of events per calendar day	1.8	1.8	1.8	1.8

Hotel-Motel Fund

**CITY OF LAREDO, TEXAS
HOTEL MOTEL OCCUPANCY TAX
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$876,788	\$501,338	\$173,315	\$726,497	\$726,497	\$2,268,437
REVENUES						
Taxes	2,775,027	3,077,683	2,556,039	2,556,039	4,326,644	4,384,617
Rents, Royalties and Interest	18,467	4,637	4,000	4,000	3,900	4,000
Reimburse and Miscellaneous	175	2,675	0	0	100	0
TOTAL REVENUES	2,793,669	3,084,995	2,560,039	2,560,039	4,330,644	4,388,617
TOTAL AVAILABLE	3,670,457	3,586,333	2,733,354	3,286,536	5,057,141	6,657,054
EXPENDITURES						
ADMINISTRATION						
Contractual Services	287	227	0	0	0	0
Other Charges	0	0	0	0	0	750,000
Intergovernmental Transfers	2,432,071	2,312,381	2,261,419	2,251,419	2,307,492	3,012,118
TOTAL ADMINISTRATION	2,432,357	2,312,608	2,261,419	2,251,419	2,307,492	3,762,118
TOURISM AND PROMOTIONS						
Contractual Services	416,198	235,646	223,535	223,554	222,812	227,210
TOTAL TOURISM AND PROMOTIONS	416,198	235,646	223,535	223,554	222,812	227,210
HISTORICAL AND ARTS						
Contractual Services	320,564	311,583	248,400	258,400	258,400	257,500
TOTAL HISTORICAL AND ARTS	320,564	311,583	248,400	258,400	258,400	257,500
TOTAL EXPENDITURES	3,169,119	2,859,836	2,733,354	2,733,373	2,788,704	4,246,828
CLOSING BALANCE	\$501,338	\$726,497	\$0	\$553,163	\$2,268,437	\$2,410,226

**Hotel-Motel Legal Requirements
Fiscal Year 2011-2012**

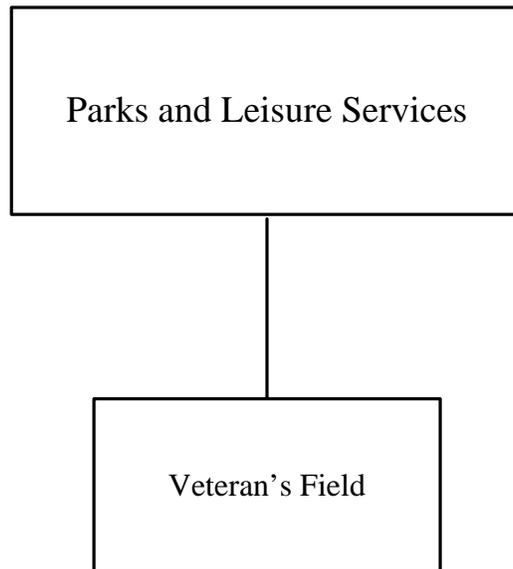
TAX CODE		Allocation as % of Room Cost	% of Total Estimated Allocation	Estimated Tax Allocation		
Section 351.101 (a) Use of Tax Revenue	Section 351.103 Legal Requirements					
(1)	the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	1.16%	16.64%	\$581,714	(a)
(2)	the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.40%	34.29%	\$1,199,151	(b)
(3)	advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	2.64%	37.74%	\$1,319,703	(c)
(4)	the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.33%	4.75%	\$166,260	(d)
(5)	historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	0.46%	6.58%	\$230,000	(e)
(6)	for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements				(f)
(7)	subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements				(g)
Total Hotel-Motel Tax Allocation			7.00%	100.00%	\$3,496,828	

ESTIMATED ALLOCATION:

(a) Amount includes the following:			
Civic Center Operations	\$581,714	\$581,714	
(b) Amount includes funds for convention servicing:			
LCVB	\$1,199,151	\$1,199,151	
(c) Amount includes the following:			
LULAC Council No 7	\$2,460		
LCVB	\$1,074,643		
City Promotions	\$25,000		
Cola Blanca	\$25,000		
Border Olympics	\$80,000		
Streets of Laredo Urban Mall	\$15,000		
WBCA	\$60,000		
Martha Washington	\$10,000		
Sister Cities Youth Conference	\$3,500		
Mexican Cultural Institute	\$4,100		
Laredo Heat Youth Soccer	\$20,000	\$1,319,703	
(d) Amount includes the following:			
Public Access Channel	\$131,610		
Latin American Int'l Sports	\$11,250		
Laredo Philharmonic Orchestra	\$23,400	\$166,260	
(e) Amount includes the following:			
Webb Co. Heritage Foundation	\$30,000		
Laredo Center for Arts	\$150,000		
Laredo Main Street Program	\$50,000	\$230,000	

\$3,496,828

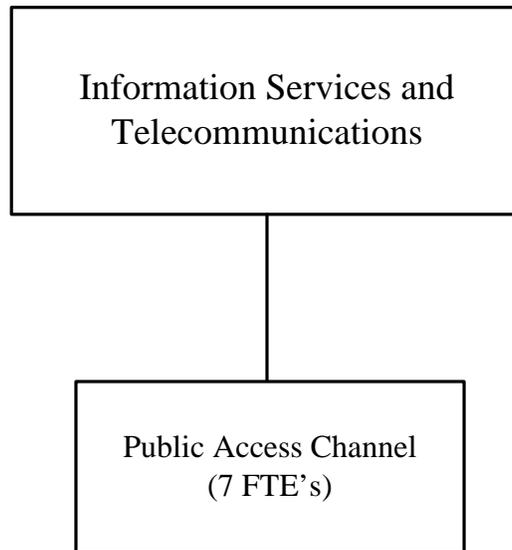
Veteran's Field Fund



**CITY OF LAREDO, TEXAS
VETERANS FIELD
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$4,795	(\$9,187)	\$9,786	\$51,245	\$51,245	\$9,683
REVENUES						
Rents, Royalties and Interest	36,429	52,541	43,000	43,000	1,215	0
Reimburse and Miscellaneous	8,849	22,029	22,051	22,051	0	0
Other Financing Sources	0	29,966	0	0	0	0
TOTAL REVENUES	45,278	104,536	65,051	65,051	1,215	0
TOTAL AVAILABLE	50,073	95,348	74,837	116,296	52,460	9,683
EXPENDITURES						
VETERAN'S FIELD						
Personnel Services	0	0	10,184	10,184	0	0
Materials and Supplies	1,607	1,059	6,900	10,400	5,872	0
Contractual Services	57,653	43,045	57,753	57,904	36,905	0
Other Charges	0	0	0	0	0	0
Intergovernmental Transfers	0	0	0	0	0	9,683
TOTAL VETERAN'S FIELD	59,260	44,104	74,837	78,488	42,777	9,683
TOTAL EXPENDITURES	59,260	44,104	74,837	78,488	42,777	9,683
CLOSING BALANCE	(\$9,187)	\$51,245	\$0	\$37,808	\$9,683	\$0

Public Access Channel Fund



**CITY OF LAREDO, TEXAS
PUBLIC ACCESS CENTER
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$2,133	\$0	\$2,314	\$2,314	\$0
REVENUES						
Charges for Services	25,265	28,397	25,647	25,647	25,074	27,492
Rents, Royalties and Interest	5,952	1,972	1,512	1,512	1,212	1,112
Reimburse and Miscellaneous	0	0	55	55	55	55
Other Financing Sources	389,143	376,764	421,096	421,096	413,053	443,731
TOTAL REVENUES	420,359	407,133	448,310	448,310	439,394	472,390
TOTAL AVAILABLE	420,359	409,266	448,310	450,624	441,708	472,390
EXPENDITURES						
PUBLIC ACCESS CENTER						
Personnel Services	345,930	319,128	343,150	343,150	334,326	365,180
Materials and Supplies	23,091	28,470	31,324	31,824	32,336	32,597
Contractual Services	49,205	59,354	73,836	75,831	75,046	74,613
TOTAL PUBLIC ACCESS CENTER	418,226	406,952	448,310	450,805	441,708	472,390
TOTAL EXPENDITURES	418,226	406,952	448,310	450,805	441,708	472,390
CLOSING BALANCE	\$2,133	\$2,314	\$0	(\$181)	\$0	\$0

**CITY OF LAREDO, TEXAS
PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$319,689	\$287,626	\$255,563	\$386,853	\$386,853	\$349,194
REVENUES						
PEG FUNDS						
Fees and Collections	263,824	266,279	260,000	260,000	260,000	260,000
TOTAL PEG FUNDS	263,824	266,279	260,000	260,000	260,000	260,000
TOTAL REVENUES	263,824	266,279	260,000	260,000	260,000	260,000
TOTAL AVAILABLE	583,513	553,905	515,563	646,853	646,853	609,194
EXPENDITURES						
PEG FUNDS						
Capital Outlay	295,888	167,052	312,000	418,944	297,659	356,000
TOTAL PEG FUNDS	295,888	167,052	312,000	418,944	297,659	356,000
TOTAL EXPENDITURES	295,888	167,052	312,000	418,944	297,659	356,000
CLOSING BALANCE	\$287,626	\$386,853	\$203,563	\$227,909	\$349,194	\$253,194

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

246 PUBLIC ACCESS CHANNEL
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
40 PUBLIC ACCESS CHANNEL

MISSION

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system.

- To provide community television programming that promotes the Texas Attorney General’s open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business.
- To serve as a multi-media informational source for the City of Laredo departments and services.
- To provide a public service facility, by providing the tools and training necessary to generate self-made programming.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To complete digital upgrade to the video transmission upstream signal to the Time Warner cable system that carries all of our Public Access Channels.
- To increase the amount of non-profit organizations to appear on access television to promote awareness for their respective causes and platforms; contingent upon applicable rules and regulations.
- To provide a continual outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	345,930	319,128	343,150	334,326	365,180
Materials & Supplies	23,092	28,471	31,824	32,336	32,597
Contractual Services	49,202	59,356	75,831	75,046	74,613
Total	418,224	406,955	450,805	441,708	472,390

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

246 PUBLIC ACCESS CHANNEL
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 40 PUBLIC ACCESS CHANNEL

PERSONNEL POSITION LISTING

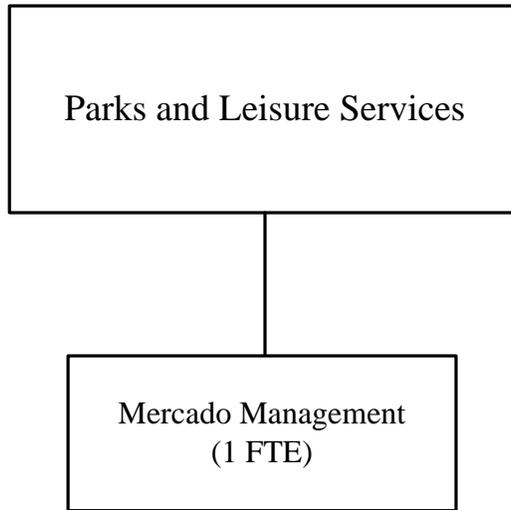
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
55	40	194	20250	R23	CLERK I	22,630
55	40	102	80288	R23	CUSTODIAN	14,139
55	40	4	81921	R24	AUDIOVISUAL TECH. ASSISTANT	21,424
55	40	5	81921	R24	AUDIOVISUAL TECH. ASSISTANT	21,424
55	40	6	81921	R24	AUDIOVISUAL TECH. ASSISTANT	22,942
55	40	2	41922	R28	AUDIO VISUAL PRODUCTION SUPVR	37,731
55	40	7	40087	R30	AUDIO VISUAL TECHNICIAN II	24,835
55	40	1	16012	R41	PUBLIC ACCESS-MEDIA SVCS. MGR.	86,018
TOTAL COUNT			8		TOTAL SALARIES	251,144

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Total budget	418,224	406,955	441,708	472,390
<i>Outputs</i>				
Total hours aired all three channels	26,280	26,280	26,280	26,280
Number of public service announcements aired	31,650	25,800	16,200	21,000
Number of city council meetings televised	31	56	60	60
Number of video presentations produced for city staff	14	35	45	45
Number of video presentations produced for non-profit organizations	1	58	80	100
Number of city events taped	77	295	176	230
Number of hours of new programming produced	309	301	258	279
Efficiency Measures				
Cost per hour of air time (1)	\$15	\$15	\$16	\$18
Cost per hour of programming (2)	\$1,353	\$1,352	\$1,647	\$1,693

- (1) Total budget/Total hours aired for all three channels
- (2) Total budget/Number of hours of new programming produced

Mercado Management Fund



CITY OF LAREDO, TEXAS
MERCADO MANAGEMENT
OPERATING FUND
FY 2011 - 2012

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$125,626	\$198,396	\$266,054	\$239,595	\$239,595	\$230,575
REVENUES						
Rents, Royalties and Interest	121,147	119,633	119,411	119,411	119,211	119,314
TOTAL REVENUES	121,147	119,633	119,411	119,411	119,211	119,314
TOTAL AVAILABLE	246,773	318,029	385,465	359,006	358,806	349,889
EXPENDITURES						
MERCADO MANAGEMENT						
Personnel Services	0	14,893	6,364	6,364	41,635	51,093
Materials and Supplies	3,808	22,641	22,032	22,327	12,663	13,613
Contractual Services	44,569	40,899	86,085	100,179	73,933	54,608
TOTAL MERCADO MANAGEMENT	48,378	78,434	114,481	128,870	128,231	119,314
TOTAL EXPENDITURES	48,378	78,434	114,481	128,870	128,231	119,314
CLOSING BALANCE	\$198,396	\$239,595	\$270,984	\$230,136	\$230,575	\$230,575

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

247 MERCADO MANAGEMENT
 31 PARKS & LEISURE SERVICES
 55 MERCADO MANAGEMENT

MISSION

To serve as a venue for the preservation of the culture of La Villa de Laredo while providing rental facilities to better serve the public and attract more visitors to the downtown area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Better monitoring of lease contracts to implement a Consumer Price Index rental escalation to increase revenues.
- Keep El Mercado clean and attractive at all times to attract more visitors and future tenants.
- Implement a plan for upgrading the existing indoor and outdoor appearance of the buildings.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	-	14,893	6,364	41,635	51,093
Materials & Supplies	3,809	22,641	22,327	12,663	13,613
Contractual Services	44,570	40,899	100,179	73,933	54,608
Total	48,379	78,433	128,870	128,231	119,314

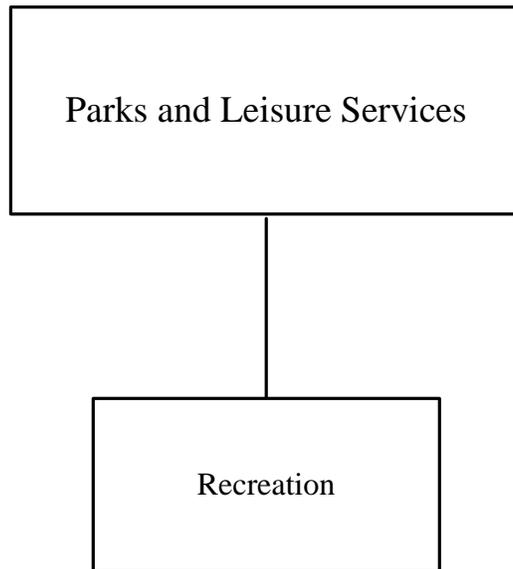
PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRAD E	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
31	55	123	80666	R23	GROUNDSKEEPER	29,432
TOTAL COUNT			1		TOTAL SALARIES	29,432

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Input</i>				
Total budget	48,379	78,433	128,231	119,314
<i>Outputs</i>				
Total square feet maintained	26,785	26,785	26,785	26,785
Efficiency Measures				
Cost per square foot	1.81	2.93	4.79	4.45
Effectiveness Measures				
% of maintenance completed as scheduled	100%	100%	100%	100%
Occupancy Rate	100%	100%	100%	100%

Recreation Fund



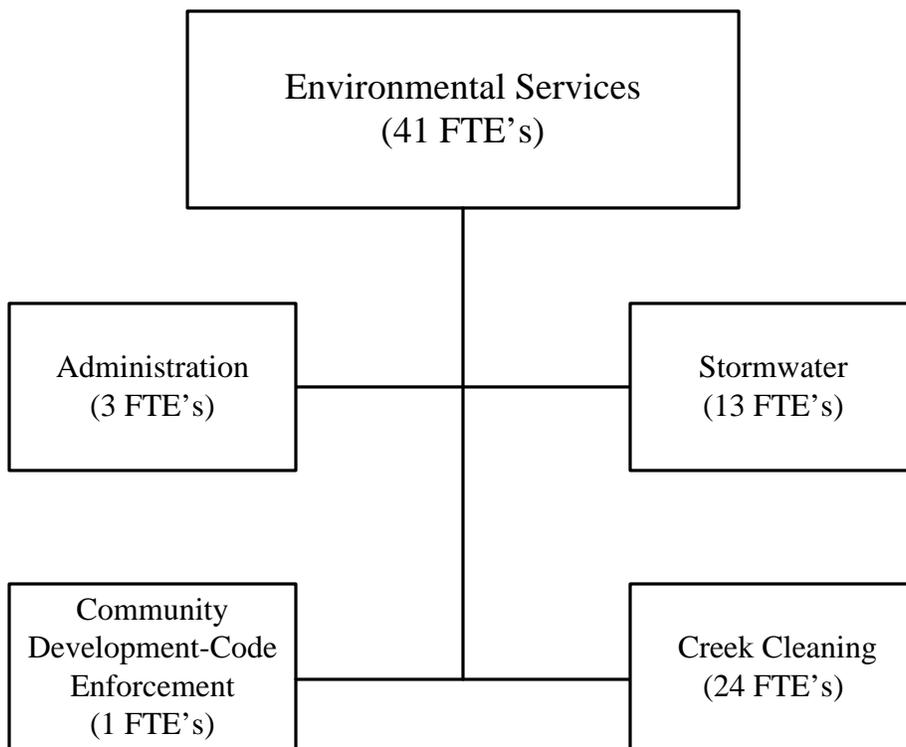
**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$234,711	\$300,746	\$150,192	\$191,274	\$191,274	\$262,386
REVENUES						
Fees and Collections	142,322	176,797	146,000	146,000	177,860	194,610
Rents, Royalties and Interest	5,072	1,576	1,500	1,500	900	900
Reimburse and Miscellaneous	0	180	0	0	0	0
TOTAL REVENUES	147,394	178,553	147,500	147,500	178,760	195,510
TOTAL AVAILABLE	382,105	479,299	297,692	338,774	370,034	457,896
EXPENDITURES						
PARKS ADMINISTRATION						
Contractual Services	4,345	4,088	12,241	5,241	5,241	6,331
Other Charges	0	0	15,000	15,000	0	123,150
Intergovernmental Transfers	0	129,966	0	0	0	0
TOTAL PARKS ADMINISTRATION	4,345	134,054	27,241	20,241	5,241	129,481
PARKS MAINTENANCE						
Materials and Supplies	6,908	6,070	0	7,000	6,000	7,000
Capital Outlay	28,452	88,277	0	0	0	0
TOTAL PARKS MAINTENANCE	35,360	94,347	0	7,000	6,000	7,000
SOFTBALL LEAGUE						
Materials and Supplies	4,528	14,661	16,259	22,650	16,177	16,259
Contractual Services	5,234	2,405	9,850	9,850	2,350	9,850
Other Charges	(1)	5	0	0	0	0
TOTAL SOFTBALL LEAGUE	9,761	17,071	26,109	32,500	18,527	26,109
BASEBALL LEAGUE						
Contractual Services	0	0	5,000	5,000	0	5,000
TOTAL BASEBALL LEAGUE	0	0	5,000	5,000	0	5,000

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
BASKETBALL LEAGUE						
Materials and Supplies	2,904	2,540	5,380	5,380	5,380	6,500
Contractual Services	0	4,501	5,500	5,500	5,500	5,500
TOTAL BASKETBALL LEAGUE	2,904	7,041	10,880	10,880	10,880	12,000
CLASSES & LESSONS						
Materials and Supplies	314	1,125	5,500	5,500	5,500	6,500
Contractual Services	17,475	28,746	25,000	25,000	50,000	65,000
TOTAL CLASSES & LESSONS	17,789	29,871	30,500	30,500	55,500	71,500
VOLLEYBALL LEAGUE						
Materials and Supplies	0	0	300	300	300	500
Contractual Services	1,200	1,755	1,200	1,200	1,200	1,500
TOTAL VOLLEYBALL LEAGUE	1,200	1,755	1,500	1,500	1,500	2,000
SWIMMING LESSONS						
Contractual Services	10,000	3,886	10,000	10,000	10,000	10,000
TOTAL SWIMMING LESSONS	10,000	3,886	10,000	10,000	10,000	10,000
TOTAL EXPENDITURES	81,359	288,025	111,230	117,621	107,648	263,090
CLOSING BALANCE	\$300,746	\$191,274	\$186,462	\$221,153	\$262,386	\$194,806

Environmental Services Fund



**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$2,212,901	\$2,097,072	\$2,345,214	\$2,537,761	\$2,537,761	\$2,394,192
REVENUES						
Intergovernmental Revenue	278,953	70,615	94,000	5,400,653	5,390,986	84,000
Charges for Services	2,331,567	3,726,467	3,726,000	3,726,000	3,726,000	3,749,100
Rents, Royalties and Interest	39,515	18,053	17,400	17,400	10,012	8,600
Reimburse and Miscellaneous	475	2,042	0	0	241	50,000
Other Financing Sources	116,497	141,110	121,113	121,113	121,113	69,724
DEPT OF ENERGY						
Intergovernmental Revenue	0	231,862	0	2,083,600	2,083,600	0
TOTAL DEPT OF ENERGY	0	231,862	0	2,083,600	2,083,600	0
TOTAL REVENUES	2,767,007	4,190,149	3,958,513	11,348,766	11,331,952	3,961,424
TOTAL AVAILABLE	4,979,908	6,287,221	6,303,727	13,886,527	13,869,713	6,355,616
EXPENDITURES						
ADMINISTRATION						
Personnel Services	233,851	238,893	246,041	246,041	247,354	249,913
Contractual Services	817	18,575	82,040	82,040	71,246	69,689
Other Charges	18,454	24,751	0	0	0	133,931
TOTAL ADMINISTRATION	253,122	282,219	328,081	328,081	318,600	453,533
CREEK CLEANING						
Personnel Services	0	670,544	911,570	812,810	712,354	922,535
Materials and Supplies	0	136,889	159,007	160,594	141,733	205,884
Contractual Services	0	437,952	218,505	363,865	374,615	204,290
TOTAL CREEK CLEANING	0	1,245,385	1,289,082	1,337,269	1,228,702	1,332,709

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
STORMWATER						
Personnel Services	575,753	575,246	683,365	683,365	557,222	739,281
Materials and Supplies	54,025	60,866	68,069	76,769	51,790	71,722
Contractual Services	1,290,498	1,066,578	1,366,642	1,699,559	1,605,588	1,269,328
Other Charges	29	16,530	19,768	0	0	0
Capital Outlay	119,918	115,670	122,000	141,630	141,630	165,000
Intergovernmental Transfers	95,577	91,969	100,000	100,000	86,914	100,000
TOTAL STORMWATER	2,135,801	1,926,859	2,359,844	2,701,323	2,443,144	2,345,331
BROWNFIELDS ASSESSMENT						
Materials and Supplies	16,720	0	0	0	0	0
Contractual Services	23,062	2,095	0	0	0	0
TOTAL BROWNFIELDS ASSESSMENT	39,781	2,095	0	0	0	0
STATE ENERGY CONSERVATION						
Capital Outlay	0	0	0	225,000	225,000	0
TOTAL STATE ENERGY CONSERVATION	0	0	0	225,000	225,000	0
EPA-BORDER 2012 VIDEO						
Contractual Services	35,000	12,500	0	0	0	0
TOTAL EPA-BORDER 2012 VIDEO	35,000	12,500	0	0	0	0
STDC-RGNL SOLID WASTE MGT						
Materials and Supplies	11,908	0	20,000	20,000	15,000	15,000
Contractual Services	20,000	0	20,000	20,000	15,000	15,000
TOTAL STDC-RGNL SOLID WASTE MGT	31,908	0	40,000	40,000	30,000	30,000
EDA-RIVER VEGA PROJECT						
Capital Outlay	0	0	0	1,000,000	1,000,000	0
TOTAL EDA-RIVER VEGA PROJECT	0	0	0	1,000,000	1,000,000	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
TWDB-FLOOD PROT. PLANNING						
Contractual Services	343,438	4,925	0	0	0	0
TOTAL TWDB-FLOOD PROT. PLANNING	343,438	4,925	0	0	0	0
DEPT OF ENERGY						
Personnel Services	0	0	0	50,000	21,762	0
Contractual Services	0	29,093	0	471,720	471,720	0
Capital Outlay	0	202,769	0	1,561,880	1,561,880	0
TOTAL DEPT OF ENERGY	0	231,862	0	2,083,600	2,055,362	0
HMGP GRANT-CANAL DRAINAGE						
Capital Outlay	0	0	0	3,768,107	3,768,107	0
TOTAL HMGP GRANT-CANAL DRAINAGE	0	0	0	3,768,107	3,768,107	0
BECC COLONIAS WASTE COLL						
Personnel Services	0	0	0	3,000	3,000	0
Materials and Supplies	0	0	0	2,000	2,000	0
Contractual Services	0	0	0	40,000	40,000	0
TOTAL BECC COLONIAS WASTE COLL	0	0	0	45,000	45,000	0
TXDOT-MANADAS CRK HIKE/BK						
Capital Outlay	0	0	0	318,546	318,546	0
TOTAL TXDOT-MANADAS CRK HIKE/BK	0	0	0	318,546	318,546	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
NON CDBG CODE ENFORCEMENT						
Personnel Services	42,736	42,478	42,952	42,952	42,781	43,722
Materials and Supplies	279	639	279	279	279	639
Contractual Services	770	496	763	763	0	608
TOTAL NON CDBG CODE ENFORCEMENT	43,786	43,613	43,994	43,994	43,060	44,969
TOTAL EXPENDITURES	2,882,836	3,749,460	4,061,001	11,890,920	11,475,521	4,206,542
CLOSING BALANCE	\$2,097,072	\$2,537,761	\$2,242,726	\$1,995,607	\$2,394,192	\$2,149,074

**CITY OF LAREDO, TEXAS
STORMWATER IMPROVEMENT
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$406,102	\$774,944	\$572,727	\$1,003,245	\$1,003,245	\$701,604
REVENUES						
STORM WATER IMPROVEMENTS						
Charges for Services	2,300,812	2,326,142	2,300,811	2,300,811	2,300,811	2,333,100
Rents, Royalties and Interest	16,373	7,216	7,500	7,500	10,000	7,500
TOTAL STORM WATER IMPROVEMENTS	2,317,185	2,333,358	2,308,311	2,308,311	2,310,811	2,340,600
TOTAL REVENUES	2,317,185	2,333,358	2,308,311	2,308,311	2,310,811	2,340,600
TOTAL AVAILABLE	2,723,287	3,108,302	2,881,038	3,311,556	3,314,056	3,042,204
EXPENDITURES						
STORM WATER IMPROVEMENTS						
Contractual Services	0	160,000	100,000	100,000	0	0
Other Charges	0	0	823,373	573,373	0	1,041,097
Capital Outlay	34,948	43,988	0	654,787	654,787	0
Intergovernmental Transfers	1,913,395	1,901,070	1,957,665	1,957,665	1,957,665	2,001,107
TOTAL STORM WATER IMPROVEMENTS	1,948,343	2,105,058	2,881,038	3,285,825	2,612,452	3,042,204
TOTAL EXPENDITURES	1,948,343	2,105,058	2,881,038	3,285,825	2,612,452	3,042,204
CLOSING BALANCE	\$774,944	\$1,003,245	\$0	\$25,731	\$701,604	\$0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2007 C.O.BONDS
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2007 C.O. ISSUE						
Rents, Royalties and Interest	0	0	10	0	10	10
Reimburse and Miscellaneous	145,790	145,790	145,790	0	12,600	158,390
Other Financing Sources	17,441,075	17,441,075	12,593,891	4,847,184	0	17,441,075
TOTAL 2007 C.O. ISSUE	17,586,865	17,586,865	12,739,691	4,847,184	12,610	17,599,475
TOTAL REVENUES	17,586,865	17,586,865	12,739,691	4,847,184	12,610	17,599,475
TOTAL AVAILABLE	17,586,865	17,586,865	12,739,691	4,847,184	12,610	17,599,475
EXPENDITURES						
2007 C.O. ISSUE						
Other Charges	78,242	78,242	0	78,242	0	78,242
Capital Outlay	17,508,623	17,508,623	12,739,691	4,768,942	12,610	17,521,233
TOTAL 2007 C.O. ISSUE	17,586,865	17,586,865	12,739,691	4,847,184	12,610	17,599,475
TOTAL EXPENDITURES	17,586,865	17,586,865	12,739,691	4,847,184	12,610	17,599,475
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	10 ADMINISTRATION

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

EXPENDITURES (3810)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	233,851	238,893	246,041	247,354	249,913
Contractual Services	817	18,575	82,040	71,246	69,689
Other	18,454	24,751	-	-	133,931
Total	253,122	282,219	328,081	318,600	453,533

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
38	10	84	20013	R27	CLERK III	29,099
38	10	56	20018	R29	ADMINISTRATIVE SECRETARY	37,544
38	10	1	15017	R43	ENVIRONMENTAL SERVICES DIR.	115,067
TOTAL COUNT			3		TOTAL SALARIES	181,710

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	40 STORMWATER

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

EXPENDITURES (3840)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	575,753	575,246	683,365	557,222	739,281
Material & Supplies	54,026	60,866	76,769	51,790	71,722
Contractual Services	1,290,500	1,066,578	1,699,559	1,605,588	1,269,328
Other Charges	29	16,530	-	-	-
Capital Outlay	119,918	115,670	141,630	141,630	165,000
Intergovernmental Trans.	95,577	91,969	100,000	86,914	100,000
Total	2,135,803	1,926,859	2,701,323	2,443,144	2,345,331

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
38	40	86	81101	R23	LABORER	17,014
38	40	244	81101	R23	LABORER	21,726
38	40	8	40459	R29	ENVIRONMENTAL TECHNICIAN	29,432
38	40	9	40459	R29	ENVIRONMENTAL TECHNICIAN	24,981
38	40	1	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,743
38	40	246	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,421
38	40	1	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	33,456
38	40	4	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	40,206
38	40	2	40010	R32	ENVIRONMENTAL TECHNICIAN II	38,708
38	40	5	40541	R33	PROGRAM COORDINATOR	30,420
38	40	4	40002	R35	ENVIRONMENTAL SPECIALIST	57,595
38	40	2	35027	R38	ENGINEERING ASSOCIATE I	60,247
38	40	2	15049	R41	ASS'T. ENVIRONMENTAL SVCS.DIR.	78,748
TOTAL COUNT			13		TOTAL SALARIES	485,698

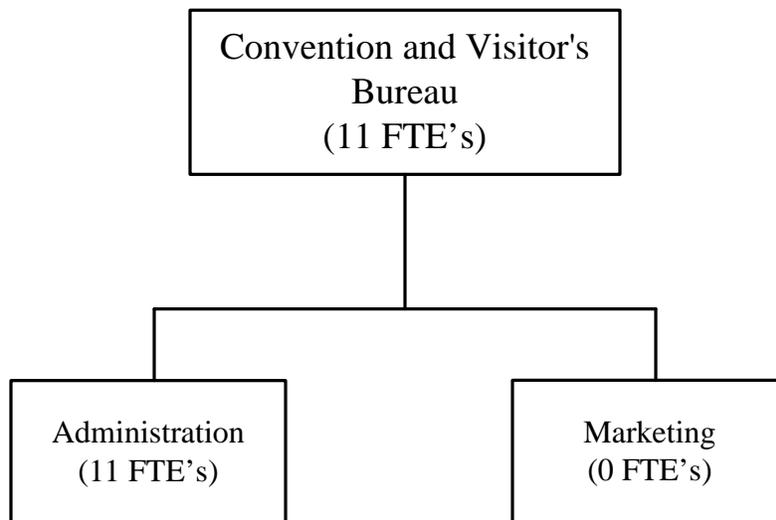
FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
38 ENVIRONMENTAL SERVICES
40 STORMWATER

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	12	12	13	13
<i>Outputs</i>				
Number of pollution prevention plans approved and inspected	188	N/A	N/A	N/A
Number of environmental complaints investigated	1,800	1,800	1,825	1,850
Number of storm sewer outfall inspections	135	140	140	140
Pounds of household hazardous waste collected	65,858	62,288	65,000	65,000
Number of industrial storm water inspections	45	45	45	45
Number of environmental educational trainings	70	70	70	70
Efficiency Measures				
Number of pollution prevention plans approved per FTE	13.43	N/A	N/A	N/A
Number of environmental complaints investigated per FTE	128.33	130.5	132.5	133
Number of storm sewer outfall inspections completed per FTE	9.64	10	10	10
Number of education trainings per FTE	5	5	5	5
Effectiveness Measures				
LF of Storm Sewer Lines Cleaned	21,000	22,000	22,000	25,000
% of outfall flowing during dry weather	4	4	3	3

Convention and Visitor's Bureau Fund



**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$39,848	\$86,264	\$0	\$68,708	\$68,708	\$67,152
REVENUES						
Intergovernmental Revenue	310	0	0	0	0	0
Fees and Collections	59,289	97,096	90,850	15,850	13,892	13,048
Rents, Royalties and Interest	212	116	0	0	50	0
Reimburse and Miscellaneous	3,263	84,317	16,600	91,600	125,481	130,600
Other Financing Sources	1,871,338	1,685,159	1,743,223	1,923,223	1,755,215	2,273,794
TOTAL REVENUES	1,934,413	1,866,689	1,850,673	2,030,673	1,894,638	2,417,442
TOTAL AVAILABLE	1,974,261	1,952,953	1,850,673	2,099,381	1,963,346	2,484,594
EXPENDITURES						
ADMINISTRATION						
Personnel Services	439,960	437,728	578,365	578,365	516,264	585,186
Materials and Supplies	37,817	25,774	36,998	29,642	23,995	37,489
Contractual Services	78,921	73,570	74,395	90,903	76,657	89,622
Other Charges	0	2,033	0	0	0	175,000
Capital Outlay	0	0	0	63,000	61,476	0
TOTAL ADMINISTRATION	556,698	539,105	689,758	761,910	678,392	887,297
MARKETING						
Materials and Supplies	65,393	84,953	46,843	107,656	93,701	107,900
Contractual Services	1,265,271	1,260,187	1,114,072	1,229,815	1,124,101	1,439,397
Other Charges	0	0	0	0	0	50,000
TOTAL MARKETING	1,330,664	1,345,140	1,160,915	1,337,471	1,217,802	1,597,297

**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
TEXAS PAGEANT						
Contractual Services	635	0	0	0	0	0
TOTAL TEXAS PAGEANT	635	0	0	0	0	0
TOTAL EXPENDITURES	1,887,997	1,884,245	1,850,673	2,099,381	1,896,194	2,484,594
CLOSING BALANCE	\$86,264	\$68,708	\$0	\$0	\$67,152	\$0

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Update each staff member's scope of work to incorporate the duties of vacant positions
- Continue to create awareness of CVB's purpose and services amongst the community's civic and non-profit organizations to establish relationships with potential partners

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	439,960	437,728	578,365	516,264	585,186
Materials & Supplies	37,818	25,774	29,642	23,995	37,489
Contractual Services	78,922	73,569	90,903	76,657	89,622
Other Charges	-	2,033	-	-	175,000
Capital Outlay			63,000	61,476	-
Total	556,700	539,104	761,910	678,392	887,297

PERSONNEL LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
53	10	286	20250	R23	CLERK I	21,559
53	10	340	20250	R23	CLERK I	22,287
53	10	350	20250	R23	CLERK I	19,344
53	10	105	21221	R23	MESSENGER	27,186
53	10	46	20018	R29	ADMINISTRATIVE SECRETARY	29,432
53	10	83	20014	R32	ADMINISTRATIVE ASSISTANT I	34,226
53	10	3	25005	R33	CVB PROJECT COORDINATOR	35,858
53	10	35	20015	R35	ADMINISTRATIVE ASSISTANT II	43,274
53	10	5	35040	R36	TOURISM SALES MANAGER	37,606
53	10	2	15025	R39	MARKETING MANAGER	47,912
53	10	4	10190	R43	CONVENTION & VISITOR BUREA DIR	88,098
TOTAL COUNT			11		TOTAL SALARIES	406,782

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Outputs</i>				
Number of CVB requisitions serviced	395	417	482	432
Number of deposits submitted	55	103	78	79
Number of Council Communications	5	4	5	4

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	15 MARKETING

MISSION

Promote Laredo as a destination by strengthening the current marketing campaign at state and national levels as well as augmenting awareness with a competitive edge to enhance Laredo’s image with its new offerings to the Mexico market.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

U.S. Market

- Incorporate the new marketing campaign theme into the English website as well as promotional and written pieces
- Increase national presence via electronic resources and through additional print media buys

Mexico Market

- Redesign advertisements by incorporating images of new retail development
- Expand distribution of new Spanish Visitors Guide throughout Mexico

Both Markets

- Re-establish presence at industry and trade show events
- Continue to utilize social media outlets to promote the destination
- Develop innovative programs to leverage local partner resources and group tourism business

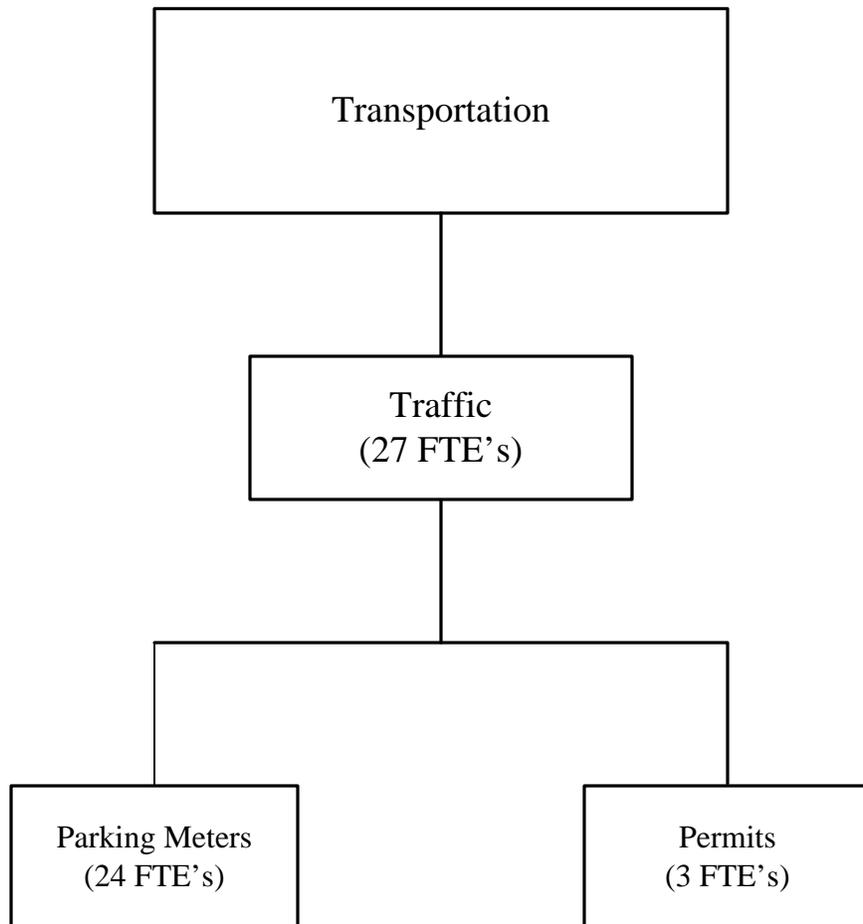
EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Materials & Supplies	65,393	84,953	107,656	93,701	107,900
Contractual Services	1,265,271	1,260,186	1,229,815	1,124,101	1,439,397
Other Charges	-	-	-	-	50,000
Total	1,330,664	1,345,139	1,337,471	1,217,802	1,597,297

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Total room nights available	1,525,335	1,476,790	1,476,970	1,476,970
Tradeshows attended	17	16	25	25
No. of meetings, conventions, or special events serviced	43	70	80	64
Efficiency Measures				
Number of inquiries processed	23,528	31,663	25,499	28,600
No. of absolute unique IP website hits, First time site	82,246	101,311	102,729	104,972
No. of event leads developed (all markets)	32	31	35	35
Effectiveness Measures				
% of event leads converted to bookings	69%	75%	70%	70%
Total room nights sold	768,780	798,357	894,168	895,000

Parking Meters Fund



**CITY OF LAREDO, TEXAS
PARKING METERS
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$1,220,544	\$1,069,315	\$1,495,248	\$1,352,694	\$1,352,694	\$741,928
REVENUES						
Licenses and Permits	8,961	7,423	10,000	10,000	5,167	5,000
Intergovernmental Revenue	0	26,621	0	33,104	0	0
Fines and Forfeits	573,643	503,536	620,200	620,200	553,012	600,000
Fees and Collections	1,188,999	1,391,049	1,480,000	1,480,000	1,487,651	1,505,000
Rents, Royalties and Interest	24,594	9,079	7,000	7,000	5,100	4,900
Reimburse and Miscellaneous	6,199	1,752	0	0	0	0
TOTAL REVENUES	1,802,395	1,939,461	2,117,200	2,150,304	2,050,930	2,114,900
TOTAL AVAILABLE	3,022,939	3,008,776	3,612,448	3,502,998	3,403,624	2,856,828
EXPENDITURES						
PARKING						
Personnel Services	889,044	900,435	1,057,656	1,058,301	917,265	1,092,156
Materials and Supplies	60,083	91,397	63,887	67,470	67,879	67,695
Contractual Services	220,360	230,098	218,747	259,508	214,521	331,963
Other Charges	(719)	(503)	600	600	0	0
Capital Outlay	379,791	32,187	320,000	322,060	80,000	269,942
Intergovernmental Transfers	284,290	292,018	1,284,029	1,284,029	1,284,029	485,783
TOTAL PARKING	1,832,848	1,545,632	2,944,919	2,991,968	2,563,694	2,247,539
PERMITS						
Personnel Services	111,517	101,604	127,545	127,545	91,202	121,029
Materials and Supplies	3,235	2,785	3,231	2,784	1,734	3,101
Contractual Services	5,227	6,040	6,504	6,504	5,066	4,418
Other Charges	797	22	0	0	0	0
TOTAL PERMITS	120,776	110,450	137,280	136,833	98,002	128,548
TOTAL EXPENDITURES	1,953,624	1,656,082	3,082,199	3,128,801	2,661,696	2,376,087
CLOSING BALANCE	\$1,069,315	\$1,352,694	\$530,249	\$374,197	\$741,928	\$480,741

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

MISSION

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	889,044	900,435	1,058,301	917,265	1,092,156
Materials & Supplies	60,083	91,397	67,470	67,879	67,695
Contractual Services	220,361	230,099	259,508	214,521	331,963
Other Charges	(719)	(503)	600	-	-
Capital Outlay	379,791	32,187	322,060	80,000	269,942
Transfer Out	284,290	292,018	1,284,029	1,284,029	485,783
Total	1,832,850	1,545,633	2,991,968	2,563,694	2,247,539

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
26	20	7	80187	R25	MAINTENANCE WORKER	18,741
26	20	8	80187	R25	MAINTENANCE WORKER	19,323
26	20	5	51501	R26	PARKING ENFORCEMENT OFFICER I	28,995
26	20	6	51501	R26	PARKING ENFORCEMENT OFFICER I	21,278
26	20	10	51501	R26	PARKING ENFORCEMENT OFFICER I	24,034
26	20	13	51501	R26	PARKING ENFORCEMENT OFFICER I	21,726
26	20	2	40005	R27	PARKING METER TECHNICIAN	20,862

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
26	20	4	21501	R27	PARKING TICKET CLERK	26,614
26	20	5	21501	R27	PARKING TICKET CLERK	20,862
26	20	41	40323	R27	TELLER	20,862
26	20	42	40323	R27	TELLER	21,278
26	20	43	40323	R27	TELLER	22,142
26	20	44	40323	R27	TELLER	20,862
26	20	45	40323	R27	TELLER	23,421
26	20	46	40323	R27	TELLER	26,052
26	20	47	40323	R27	TELLER	23,421
26	20	48	40323	R27	TELLER	21,278
26	20	30	20011	R28	CLERK IV	27,643
26	20	4	50205	R28	PARKING ENFORCEMENT OFFICER II	35,589
26	20	7	50205	R28	PARKING ENFORCEMENT OFFICER II	27,903
26	20	1	40085	R33	PARK'G ENF/VEH. FOR HIRE SUPVR	33,238
26	20	2	40324	R33	TELLER SUPERVISOR	37,222
26	20	1	25013	R35	HEARING OFFICER	34,809
26	20	1	15010	R38	PARKING/VEHICLE FOR HIRE SUPT.	62,056
26	20	2	35024	R40	ENGINEERING ASSOCIATE II	17,095
26	20	1	16008	R43	TRAFFIC MANAGER (50%)	67,875
TOTAL			26		TOTAL SALARIES	725,183

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – parking citations issued	6	6	6	6
Number of full-time equivalent employees (FTE) – meter malfunction repair	1	1	1	1
Number of full-time equivalent employees (FTE) – citations processed	3	3	3	4

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Outputs				
Number of parking meters activated	930	930	908	900
Number of parking citations issued	40,021	32,405	34,518	35,648
Number of vehicles booted	621	717	650	663
Number of parking meters malfunctions repaired	1,849	2,666	2,730	2,415
Number of parking citations paid	23,977	21,073	21,668	22,239
Efficiency Measures				
Revenue per parking meter (daily)	1.43	1.44	1.39	1.37
Number of parking citations issued per FTE	6,670	5,401	5,753	5,941
Number of parking meter malfunctions repaired per FTE	1,849	2,666	2,730	2,415
Number of parking citations processed per FTE	7,992	7,024	7,223	5,560
Effectiveness Measures				
Total revenue collected – parking meters	649,011	646,795	655,000	655,000
Total revenue collected – parking citations	573,643	503,536	620,200	600,000
Total revenues –parking lots	539,564	743,178	825,000	750,000
% of Parking Citations collected	57%	65%	63%	62%

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

MISSION

To issue necessary taxicab permits, taxicab drivers licenses, oversize/overweight escorting permits and driver’s licenses to qualified applicants and enforce associated ordinances within the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	111,518	101,605	127,545	91,202	121,029
Materials & Supplies	3,235	2,785	2,784	1,734	3,101
Contractual Services	5,227	6,040	6,504	5,066	4,418
Other Charges	797	22	-	-	-
Total	120,777	110,452	136,833	98,002	128,548

PERSONNEL POSITION LISTING

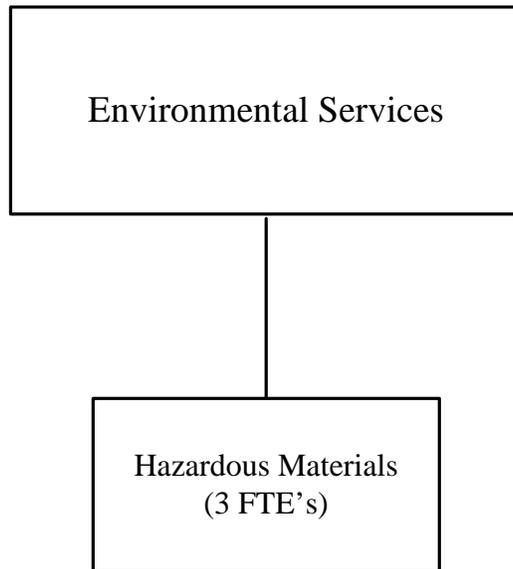
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
26	25	1	25002	R26	TAXI-CAB STARTER/INSPECTOR	20,062
26	25	57	20013	R27	CLERK III	32,167
26	25	20	20011	R28	CLERK IV	22,121
TOTAL			3		TOTAL SALARIES	74,350

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab driver’s license	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections	1	1	1	1
<i>Outputs</i>				
Number of taxicab permits processed	74	74	74	74
Number of taxicab driver license processed	137	130	125	116
Number of taxicab inspections	74	74	74	74
Efficiency Measures				
Number of taxicab permit processed per FTE	74	74	74	74
Number of taxicab driver license processed by per FTE	137	130	125	116
Number of taxicabs inspected per FTE	74	74	74	74

Hazardous Materials Fund



**CITY OF LAREDO, TEXAS
HAZARDOUS MATERIALS
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$90,664	\$66,805	\$45,646	\$26,946	\$26,946	\$0
REVENUES						
Licenses and Permits	284,000	288,800	285,000	285,000	285,000	285,000
Rents, Royalties and Interest	1,497	396	600	600	150	200
Reimburse and Miscellaneous	0	31	0	0	0	0
TOTAL REVENUES	285,497	289,227	285,600	285,600	285,150	285,200
TOTAL AVAILABLE	376,161	356,032	331,246	312,546	312,096	285,200
EXPENDITURES						
HAZARDOUS MATERIALS						
Personnel Services	151,300	156,233	174,093	174,093	163,987	177,460
Materials and Supplies	6,001	7,098	7,686	7,690	7,221	9,767
Contractual Services	35,559	24,646	28,354	28,354	19,775	28,249
Intergovernmental Transfers	116,497	141,110	121,113	121,113	121,113	69,724
TOTAL HAZARDOUS MATERIALS	309,356	329,086	331,246	331,250	312,096	285,200
TOTAL EXPENDITURES	309,356	329,086	331,246	331,250	312,096	285,200
CLOSING BALANCE	\$66,805	\$26,946	\$0	(\$18,704)	\$0	\$0

FUND NUMBER	253 HAZARDOUS MATERIALS
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	60 HAZARDOUS MATERIAL

MISSION

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo’s Hazardous Materials Ordinance.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	151,300	156,234	174,093	163,987	177,460
Materials & Supplies	6,001	7,098	7,690	7,221	9,767
Contractual Services	35,558	24,646	28,354	19,775	28,249
Transfers Out	116,497	141,110	121,113	121,113	69,724
Total	309,356	329,088	331,250	312,096	285,200

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
38	60	5	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	33,498
38	60	6	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	30,534
38	60	2	40002	R35	ENVIRONMENTAL SPECIALIST	46,488
TOTAL COUNT			3		TOTAL SALARIES	110,520

FUND NUMBER	253 HAZARDOUS MATERIALS
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	60 HAZARDOUS MATERIALS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Number of hazardous material inspections completed	1,843	2,321	2,400	2,400
Number of hazardous material permits issued	568	578	570	570
Efficiency Measures				
Number of hazardous material inspections completed per FTE	614	774	800	800
Number of hazardous material permits issued per FTE	189	193	190	190
Effectiveness Measures				
Percentage of warehouses inspected	100	100	100	100

**Sports & Community
Venue Fund**

CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2011 - 2012

	<u>ACTUAL</u> FY 08-09	<u>ACTUAL</u> FY 09-10	<u>ORIGINAL</u> BUDGET FY 10-11	<u>AMENDED</u> BUDGET FY 10-11	<u>TOTAL</u> ESTIMATE FY 10-11	<u>ADOPTED</u> BUDGET FY 11-12
OPENING BALANCE	\$17,381,450	\$19,327,050	\$20,703,974	\$20,492,595	\$20,492,595	\$15,956,342
REVENUES						
Taxes	6,078,880	5,867,823	5,820,153	5,820,153	6,620,710	6,753,125
Rents, Royalties and Interest	326,082	120,579	111,600	111,600	85,178	68,000
Reimburse and Miscellaneous	0	150,000	0	0	0	0
RENEWAL & REPLACEMENT DIV						
Rents, Royalties and Interest	340	1,169	0	0	0	0
TOTAL RENEWAL & REPLACEMENT DIV	340	1,169	0	0	0	0
TOTAL REVENUES	6,405,301	6,139,571	5,931,753	5,931,753	6,705,888	6,821,125
TOTAL AVAILABLE	23,786,751	25,466,621	26,635,727	26,424,348	27,198,483	22,777,467
EXPENDITURES						
ADMINISTRATION						
Materials and Supplies	6,366	0	0	0	0	0
Contractual Services	52,966	211,062	61,089	67,947	51,623	69,810
Other Charges	301,387	0	500,000	500,000	0	500,000
Capital Outlay	0	0	0	30,000	30,000	0
Intergovernmental Transfers	3,990,589	4,432,553	3,821,571	10,821,571	11,010,579	5,227,409
TOTAL ADMINISTRATION	4,351,308	4,643,615	4,382,660	11,419,518	11,092,202	5,797,219
RENEWAL & REPLACEMENT DIV						
Materials and Supplies	2,029	73,934	60,000	68,416	7,397	0
Contractual Services	106,364	219,969	100,000	138,895	119,853	100,000
Other Charges	0	0	200,000	130,000	0	363,000
Capital Outlay	0	36,508	0	22,689	22,689	0
TOTAL RENEWAL & REPLACEMENT DIV	108,393	330,411	360,000	360,000	149,939	463,000

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
CITY SPONSORED EVENTS						
Other Charges	0	0	0	0	0	300,000
TOTAL CITY SPONSORED EVENTS	0	0	0	0	0	300,000
TOTAL EXPENDITURES	4,459,701	4,974,026	4,742,660	11,779,518	11,242,141	6,560,219
CLOSING BALANCE	\$19,327,050	\$20,492,595	\$21,893,067	\$14,644,830	\$15,956,342	\$16,217,248

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
DEBT SERVICE FUND
FY 2011 - 2012**

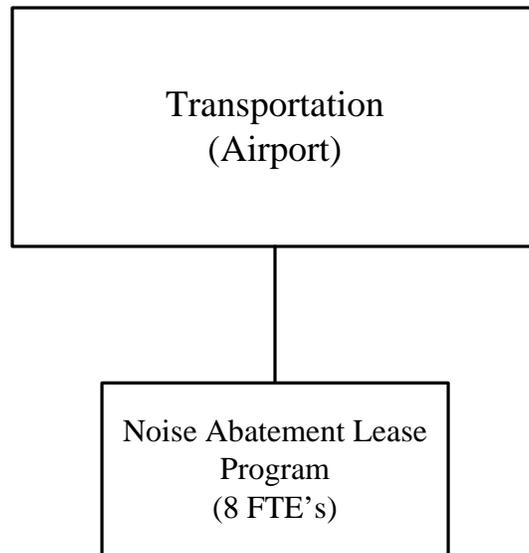
	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$3,303,644	\$3,226,608	\$3,433,330	\$3,239,999	\$3,239,999	\$3,033,660
REVENUES						
DEBT SERVICE						
Rents, Royalties and Interest	104,329	53,834	48,000	48,000	24,900	24,000
Other Financing Sources	2,782,973	3,005,845	2,882,955	2,882,955	2,882,955	4,068,320
TOTAL DEBT SERVICE	2,887,302	3,059,679	2,930,955	2,930,955	2,907,855	4,092,320
TOTAL REVENUES	2,887,302	3,059,679	2,930,955	2,930,955	2,907,855	4,092,320
TOTAL AVAILABLE	6,190,946	6,286,287	6,364,285	6,170,954	6,147,854	7,125,980
EXPENDITURES						
DEBT SERVICE						
Intergovernmental Transfers	2,964,338	3,046,288	3,114,194	3,114,194	3,114,194	3,863,444
TOTAL DEBT SERVICE	2,964,338	3,046,288	3,114,194	3,114,194	3,114,194	3,863,444
TOTAL EXPENDITURES	2,964,338	3,046,288	3,114,194	3,114,194	3,114,194	3,863,444
CLOSING BALANCE	\$3,226,608	\$3,239,999	\$3,250,091	\$3,056,760	\$3,033,660	\$3,262,536

Laredo Energy Arena

**CITY OF LAREDO, TEXAS
LAREDO ENERGY ARENA
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$0	(\$106,703)	\$0	(\$59,013)	(\$59,013)	\$0
REVENUES						
Charges for Services	2,402,612	3,337,366	3,407,974	3,407,974	3,009,264	3,268,400
Other Financing Sources	1,207,616	1,426,708	938,616	938,616	1,127,624	1,159,089
TOTAL REVENUES	3,610,228	4,764,074	4,346,590	4,346,590	4,136,888	4,427,489
TOTAL AVAILABLE	3,610,228	4,657,371	4,346,590	4,287,577	4,077,875	4,427,489
EXPENDITURES						
OPERATIONS						
Contractual Services	3,716,931	4,716,384	4,346,590	4,346,590	4,077,875	4,427,489
TOTAL OPERATIONS	3,716,931	4,716,384	4,346,590	4,346,590	4,077,875	4,427,489
TOTAL EXPENDITURES	3,716,931	4,716,384	4,346,590	4,346,590	4,077,875	4,427,489
CLOSING BALANCE	(\$106,703)	(\$59,013)	\$0	(\$59,013)	\$0	\$0

Noise Abatement Lease Fund



**CITY OF LAREDO, TEXAS
NOISE ABATEMENT LEASE PROGRAM
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$2,899,685	\$557,349	\$660,045	\$516,108	\$516,108	\$884,380
REVENUES						
Fees and Collections	31,361	31,847	22,000	22,000	34,000	25,000
Rents, Royalties and Interest	1,051,242	1,081,528	1,162,900	1,162,900	1,211,765	1,259,600
Reimburse and Miscellaneous	12,802	8,417	3,292	3,292	5,976	5,792
TOTAL REVENUES	1,095,405	1,121,791	1,188,192	1,188,192	1,251,741	1,290,392
TOTAL AVAILABLE	3,995,090	1,679,141	1,848,237	1,704,300	1,767,849	2,174,772
EXPENDITURES						
LEASED BUILDINGS						
Personnel Services	130,326	181,435	288,892	288,892	236,135	309,419
Materials and Supplies	75,756	91,156	78,484	85,026	85,772	96,081
Contractual Services	275,386	438,172	505,943	554,248	543,350	540,376
Other Charges	19,824	34,278	69,824	38,036	18,212	47,525
Capital Outlay	36,767	14,919	0	0	0	32,000
Intergovernmental Transfers	2,899,682	403,071	0	0	0	704,971
TOTAL LEASED BUILDINGS	3,437,741	1,163,032	943,143	966,202	883,469	1,730,372
TOTAL EXPENDITURES	3,437,741	1,163,032	943,143	966,202	883,469	1,730,372
CLOSING BALANCE	\$557,349	\$516,108	\$905,094	\$738,098	\$884,380	\$444,400

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

MISSION

To purpose of the Noise Abatement Lease Program is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired that qualify for soundproofing or consider for demolition if the cost of repairs and soundproofing is excessive.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	130,325	181,436	288,892	236,135	309,419
Materials & Supplies	75,755	91,156	85,026	85,772	96,081
Contractual Services	275,388	438,171	554,248	543,350	540,376
Other Charges	19,824	34,278	38,036	18,212	47,525
Capital Outlay	36,767	14,919	-	-	32,000
Transfer Out	2,899,682	403,071	-	-	704,971
Total	3,437,741	1,163,031	966,202	883,469	1,730,372

PERSONNEL POSITION LISTING

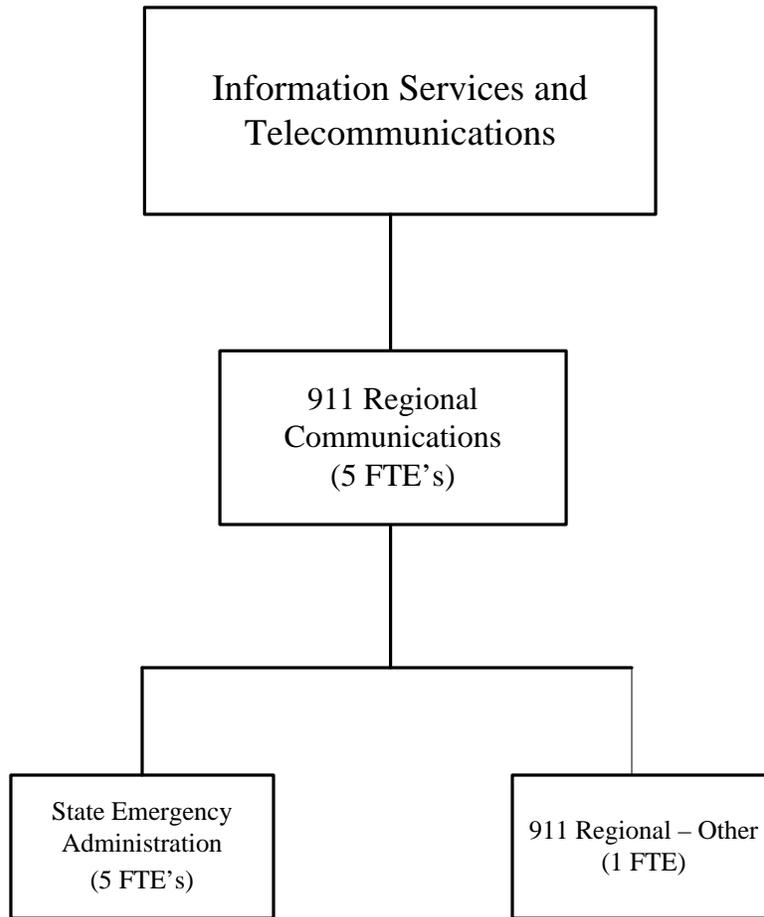
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
36	86	1	80666	R23	GROUNDSKEEPER	18,574
36	86	101	81966	R24	BUILDING MAINTENANCE WORKER	17,857
36	86	24	20251	R25	CLERK II (50%)	9,370
36	86	99	20013	R27	CLERK III	22,142
36	86	19	70189	R28	BUILDING MAINTENANCE MECHANIC	24,180
36	86	100	70189	R28	BUILDING MAINTENANCE MECHANIC	22,558
36	86	102	70189	R28	BUILDING MAINTENANCE MECHANIC	26,790
36	86	103	70189	R28	BUILDING MAINTENANCE MECHANIC	22,558
36	86	105	70195	R32	BLDG. MAINTENANCE SUPERVISOR	28,423
TOTAL COUNT			9		TOTAL SALARIES	192,452

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	1	1	1	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	2	4	7	7
<i>Outputs</i>				
Number of rental units managed	190	220	260	300
Number of tenant accounts billed and collected	3,135	3,510	3,600	3,600
Number of rental units vacated and repaired	99	110	115	115
Number of work orders completed	650	745	800	900
Efficiency Measures				
Number of tenant accounts billed and collected per FTE – administration	3,135	3,510	3,600	3,600
Number of maintenance/work orders per FTE – Maintenance	325	186	114	114
Effectiveness Measures				
% of tenant accounts collected	97%	95%	95%	95%
% of units occupied	95%	95%	95%	95%

911 Regional Communications Fund



CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2011 - 2012

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$18,788	\$1,280	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	1,182,147	1,175,789	1,294,373	4,757,030	4,757,030	1,203,614
Rents, Royalties and Interest	838	91	100	1,200	500	200
Other Financing Sources	0	11	0	0	0	0
TOTAL REVENUES	1,182,985	1,175,891	1,294,473	4,758,230	4,757,530	1,203,814
TOTAL AVAILABLE	1,201,773	1,177,171	1,294,473	4,758,230	4,757,530	1,203,814
EXPENDITURES						
STATE EMERGENCY ADMIN						
Personnel Services	209,024	157,748	179,955	427,429	427,429	335,303
Materials and Supplies	9,413	8,750	8,950	18,534	18,534	10,900
Contractual Services	31,726	37,152	43,216	127,047	127,047	116,176
Other Charges	0	0	0	1,100	400	762
TOTAL STATE EMERGENCY ADMIN	250,163	203,649	232,121	574,110	573,410	463,141
911 REGIONAL-WEBB COUNTY						
Materials and Supplies	2,666	695	5,595	40,021	40,021	9,700
Contractual Services	247,164	196,608	394,392	892,396	892,396	232,919
Other Charges	14,338	0	0	0	0	0
Capital Outlay	254,790	99,603	0	386,512	386,512	0
TOTAL 911 REGIONAL-WEBB COUNTY	518,958	296,906	399,987	1,318,929	1,318,929	242,619
911 REGIONAL-JIM HOGG						
Materials and Supplies	147	156	2,609	5,086	5,086	1,300
Contractual Services	42,958	41,984	86,669	196,061	196,061	41,850
Capital Outlay	13,527	21,409	0	83,148	83,148	0
TOTAL 911 REGIONAL-JIM HOGG	56,632	63,549	89,278	284,295	284,295	43,150

**CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
911 REGIONAL-STARR COUNTY						
Materials and Supplies	1,135	24,236	1,134	8,513	8,513	3,300
Contractual Services	167,168	97,519	186,556	532,196	532,196	156,175
Capital Outlay	4,507	118,548	0	298,686	298,686	0
TOTAL 911 REGIONAL-STARR COUNTY	172,809	240,303	187,690	839,395	839,395	159,475
911 REGIONAL-ZAPATA						
Materials and Supplies	248	156	3,212	6,292	6,292	2,300
Contractual Services	38,263	32,872	63,402	187,699	187,699	43,066
Capital Outlay	23,191	21,409	0	73,484	73,484	0
TOTAL 911 REGIONAL-ZAPATA	61,703	54,437	66,614	267,475	267,475	45,366
911 REGIONAL-OTHER						
Personnel Services	85,682	86,829	89,567	185,561	185,561	0
Materials and Supplies	0	0	1,000	3,000	3,000	0
Contractual Services	54,545	231,498	228,216	1,275,465	1,275,465	250,063
Capital Outlay	0	0	0	10,000	10,000	0
TOTAL 911 REGIONAL-OTHER	140,228	318,327	318,783	1,474,026	1,474,026	250,063
TOTAL EXPENDITURES	1,200,493	1,177,171	1,294,473	4,758,230	4,757,530	1,203,814
CLOSING BALANCE	\$1,280	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	258 9-1-1 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 911 REGIONAL

MISSION

To ensure reliable access to emergency telecommunications services for the citizens of Jim Hogg, Starr, Webb, and Zapata Counties.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the number of errors in the database
- Maintain low risk status from Commission on State Emergency Communications (CSEC)

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	294,707	244,575	612,990	612,990	335,303
Materials & Supplies	13,610	33,992	81,446	81,446	27,500
Contractual Services	581,827	637,635	3,210,864	3,210,864	840,249
Other Charges	14,338	-	1,100	400	762
Capital Outlay	296,015	260,969	851,830	851,830	-
Total	1,200,497	1,177,171	4,758,230	4,757,530	1,203,814

PERSONNEL POSITION LISTING (5561)

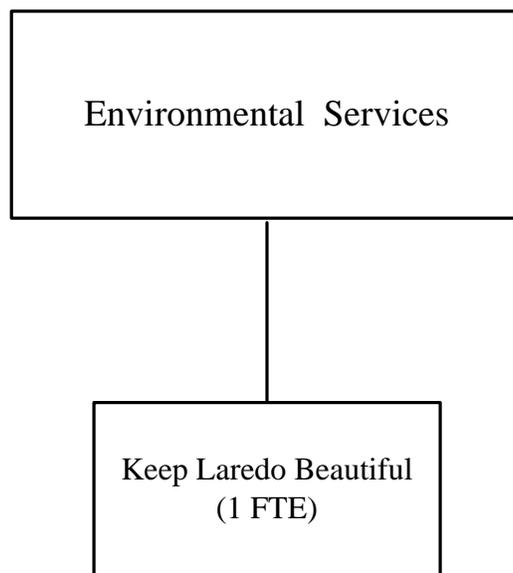
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
55	61	991	20251	R25	CLERK II	22,942
55	61	1	40082	R33	911 MAPPING & DBASE MAINT SPEC	46,280
55	61	3	40083	R33	911 PROGRAM SPECIALIST	42,993
55	61	166	40083	R33	911 PROGRAM SPECIALIST	46,986
55	61	2	15039	R39	911 PROGRAM MANAGER	51,022
TOTAL COUNT			5		TOTAL SALARIES	210,223

FUND NUMBER	258 9-1-1 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 911 REGIONAL

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	259,132	269,691	280,479	291,698
<i>Outputs</i>				
Total Number of public education materials distributed	97,124	97,628	99,115	100,107
Total Number of Monitoring Visits to PSAP's	32	32	32	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	8
Effectiveness Measures				
% of errors in the 9-1-1 Database	1.0	0.47	0.45	0.42

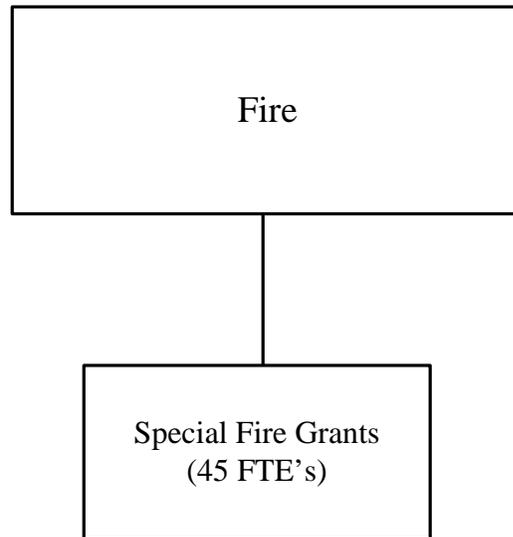
Keep Laredo Beautiful Fund



CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2011 - 2012

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$1,206	\$3,263	\$0	\$9,747	\$9,747	\$0
REVENUES						
Intergovernmental Revenue	333	0	0	0	0	0
Rents, Royalties and Interest	3	7	0	0	10	0
Reimburse and Miscellaneous	5,950	23,873	30,000	30,000	15,000	25,000
Other Financing Sources	95,577	91,969	100,000	100,000	86,914	100,000
TOTAL REVENUES	101,863	115,850	130,000	130,000	101,924	125,000
TOTAL AVAILABLE	103,069	119,113	130,000	139,747	111,671	125,000
EXPENDITURES						
KLB, INC ADMINISTRATION						
Personnel Services	64,856	65,910	68,303	68,303	68,139	69,347
Materials and Supplies	23,397	25,278	21,389	40,667	33,199	20,390
Contractual Services	11,553	18,178	10,308	10,433	10,333	10,898
Other Charges	0	0	30,000	20,344	0	24,365
TOTAL KLB, INC ADMINISTRATION	99,806	109,366	130,000	139,747	111,671	125,000
TOTAL EXPENDITURES	99,806	109,366	130,000	139,747	111,671	125,000
CLOSING BALANCE	\$3,263	\$9,747	\$0	\$0	\$0	\$0

Special Fire Grants Fund



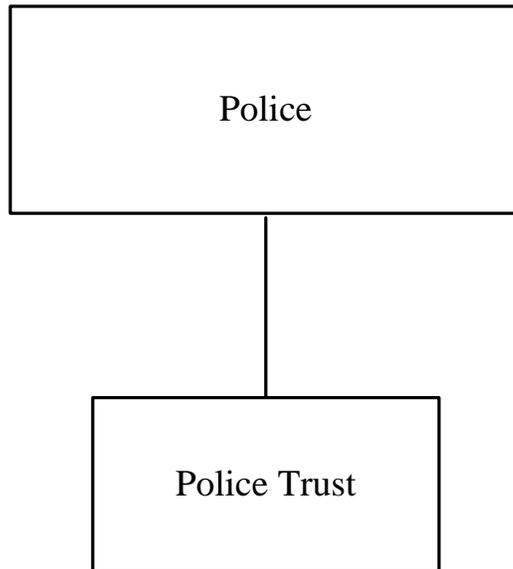
**CITY OF LAREDO, TEXAS
SPECIAL FIRE
OPERATING GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$116,306	\$100,010	\$0	\$21,072	\$21,072	\$0
REVENUES						
Intergovernmental Revenue	536,490	1,452,421	443,914	4,331,878	3,999,028	335,000
Rents, Royalties and Interest	4	122	0	0	5	0
Reimburse and Miscellaneous	0	571	0	0	0	0
Other Financing Sources	428,413	893,279	1,059,269	1,059,269	1,047,497	1,259,799
TOTAL REVENUES	964,907	2,346,393	1,503,183	5,391,147	5,046,530	1,594,799
TOTAL AVAILABLE	1,081,213	2,446,403	1,503,183	5,412,219	5,067,602	1,594,799
EXPENDITURES						
2006 LETPP						
Materials and Supplies	41	21,165	0	0	0	0
TOTAL 2006 LETPP	41	21,165	0	0	0	0
SAFER GRANT						
Personnel Services	981,162	1,156,010	1,168,183	1,168,183	1,179,638	1,212,629
TOTAL SAFER GRANT	981,162	1,156,010	1,168,183	1,168,183	1,179,638	1,212,629
DHS/FIRE PREV & SAFEY						
Other Charges	0	0	35,000	35,000	0	35,000
TOTAL DHS/FIRE PREV & SAFEY	0	0	35,000	35,000	0	35,000
FEMA-ASSIST TO FIRE FY09						
Materials and Supplies	0	59,226	0	0	0	0
Contractual Services	0	230,513	0	0	0	0
Capital Outlay	0	108,417	0	0	0	0
TOTAL FEMA-ASSIST TO FIRE FY09	0	398,156	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL FIRE
OPERATING GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
SHSP FY 09						
Capital Outlay	0	850,000	0	0	0	0
TOTAL SHSP FY 09	0	850,000	0	0	0	0
SAFER 2011-2013						
Personnel Services	0	0	0	3,887,964	3,887,964	0
TOTAL SAFER 2011-2013	0	0	0	3,887,964	3,887,964	0
NEW GRANTS						
Other Charges	0	0	300,000	300,000	0	347,170
TOTAL NEW GRANTS	0	0	300,000	300,000	0	347,170
TOTAL EXPENDITURES	981,203	2,425,331	1,503,183	5,391,147	5,067,602	1,594,799
CLOSING BALANCE	\$100,010	\$21,072	\$0	\$21,072	\$0	\$0

Police Trust Fund



**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$908,805	\$3,707,097	\$1,828,362	\$6,459,071	\$6,459,071	\$3,655,770
REVENUES						
Rents, Royalties and Interest	15,354	32,063	12,000	12,000	22,000	16,000
Reimburse and Miscellaneous	4,040,959	4,764,446	1,087,000	1,087,000	2,635,345	1,550,000
Other Financing Sources	0	1,330,425	0	807,353	807,353	0
TOTAL REVENUES	4,056,312	6,126,934	1,099,000	1,906,353	3,464,698	1,566,000
TOTAL AVAILABLE	4,965,117	9,834,031	2,927,362	8,365,424	9,923,769	5,221,770
EXPENDITURES						
TRUST FUND						
Personnel Services	0	0	344,885	344,885	344,885	344,951
Materials and Supplies	0	157,220	410,000	838,202	838,202	600,000
Contractual Services	0	9,439	240,000	354,558	354,558	370,000
Other Charges	0	0	200,000	49,678	0	300,000
Capital Outlay	5,130	1,565,940	0	4,023,575	4,023,575	300,000
Debt Service	1,252,890	1,642,362	420,561	720,561	620,559	522,757
Intergovernmental Transfers	0	0	86,220	86,220	86,220	679,420
TOTAL TRUST FUND	1,258,020	3,374,960	1,701,666	6,417,679	6,267,999	3,117,128
TOTAL EXPENDITURES	1,258,020	3,374,960	1,701,666	6,417,679	6,267,999	3,117,128
CLOSING BALANCE	\$3,707,097	\$6,459,071	\$1,225,696	\$1,947,745	\$3,655,770	\$2,104,642

Debt Service Fund

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2011 - 2012

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$5,990,320	\$6,636,001	\$6,403,892	\$6,528,935	\$6,528,935	\$7,923,654
REVENUES						
Taxes	12,702,740	12,994,161	13,092,021	13,092,021	12,969,202	13,021,955
Rents, Royalties and Interest	1,491,180	113,946	52,515	245,398	45,000	43,700
Reimburse and Miscellaneous	38,462	285,504	586,358	586,358	39,688	328,011
Other Financing Sources	47,693,223	8,475,380	8,714,152	11,913,230	11,913,230	8,103,538
TOTAL REVENUES	61,925,605	21,868,990	22,445,046	25,837,007	24,967,120	21,497,204
TOTAL AVAILABLE	67,915,925	28,504,990	28,848,938	32,365,942	31,496,055	29,420,858
EXPENDITURES						
ADMINISTRATION						
Contractual Services	5,684	7,733	11,500	11,500	11,500	11,500
Other Charges	0	0	100,000	123,916	123,916	700,000
Debt Service	28,279,731	29,230	28,000	3,396,045	3,396,045	28,000
TOTAL ADMINISTRATION	28,285,415	36,963	139,500	3,531,461	3,531,461	739,500
AIRPORT ISSUES						
Debt Service	729,105	0	0	0	0	0
TOTAL AIRPORT ISSUES	729,105	0	0	0	0	0
TAX SUPPORTED ISSUES						
Debt Service	11,481,181	0	0	0	0	0
TOTAL TAX SUPPORTED ISSUES	11,481,181	0	0	0	0	0
SOLID WASTE ISSUES						
Debt Service	2,611,472	0	0	0	0	0
TOTAL SOLID WASTE ISSUES	2,611,472	0	0	0	0	0

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2011 - 2012

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
WATER ISSUES						
Debt Service	4,722,243	0	0	0	0	0
TOTAL WATER ISSUES	4,722,243	0	0	0	0	0
SEWER ISSUES						
Debt Service	3,652,703	0	0	0	0	0
TOTAL SEWER ISSUES	3,652,703	0	0	0	0	0
TRANSIT ISSUES						
Debt Service	1,244,535	0	0	0	0	0
TOTAL TRANSIT ISSUES	1,244,535	0	0	0	0	0
OTHER ISSUES						
Debt Service	6,058,004	0	0	0	0	0
TOTAL OTHER ISSUES	6,058,004	0	0	0	0	0
LEASE PURCHASE CONTRACTS						
Debt Service	400,000	400,000	0	0	0	0
TOTAL LEASE PURCHASE CONTRACTS	400,000	400,000	0	0	0	0
GENERAL OBLIGATIONS						
Debt Service	412,142	4,277,673	4,428,920	4,428,920	4,224,523	4,574,374
TOTAL GENERAL OBLIGATIONS	412,142	4,277,673	4,428,920	4,428,920	4,224,523	4,574,374
REVENUE BONDS						
Debt Service	0	3,046,288	3,114,194	3,114,194	3,114,194	3,863,444
TOTAL REVENUE BONDS	0	3,046,288	3,114,194	3,114,194	3,114,194	3,863,444

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2011 - 2012

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
CONTR. OBLIGATIONS						
Debt Service	1,683,125	14,215,131	12,702,223	12,702,223	12,702,223	15,031,521
TOTAL CONTR. OBLIGATIONS	1,683,125	14,215,131	12,702,223	12,702,223	12,702,223	15,031,521
TOTAL EXPENDITURES	61,279,924	21,976,055	20,384,837	23,776,798	23,572,401	24,208,839
CLOSING BALANCE	\$6,636,001	\$6,528,935	\$8,464,101	\$8,589,144	\$7,923,654	\$5,212,019

CITY OF LAREDO, TEXAS
2011-2012 DEBT SERVICE SUMMARY

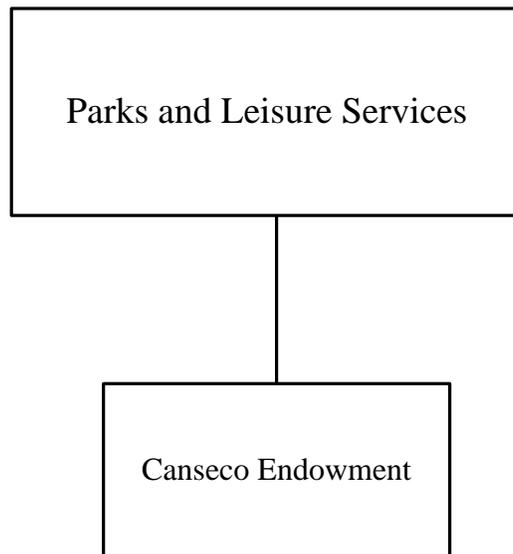
Bond Description	Principal Interest Due	Outstanding Balance 09/30/11	FY 2011-2012		Total	Outstanding Balance 09/30/12
			Principal	Interest		
2003 Certificate of Obligation (3.510M)	Feb*-Aug	\$ 2,515,000	\$ 165,000	\$ 101,560	\$ 266,560	\$ 2,350,000
2005 Refunding G.O. (24.455M)	Feb*-Aug	9,174,381	914,223	458,720	1,372,943	8,260,158
2006 General Obligation Refunding Bond (17.865M)	Feb*-Aug	833,658	840,293	20,676	860,969	(6,635)
2006 Certificate of Obligation (17.32M)	Feb*-Aug	14,415,000	690,000	633,150	1,323,150	13,725,000
2006 PPFCO (3.68M)	Feb*-Aug	790,000	790,000	14,165	804,165	-
2007 Certificate of Obligation (72.48M)	Feb*-Aug	46,760,000	735,000	2,317,650	3,052,650	46,025,000
2007 Certificate of Obligation (72.48M) - Fed. Subsidy	Feb*-Aug	-	-	(300,013)	(300,013)	-
2008 Certificate of Obligation (30.065M)	Feb*-Aug	29,600,000	905,000	1,284,457	2,189,457	28,695,000
2009A Certificate of Obligation (11.27M)	Feb*-Aug	10,660,000	175,000	480,575	655,575	10,485,000
2009 Certificate of Obligation BAB (13.465M)	Feb*-Aug	13,465,000	-	857,182	857,182	13,465,000
2009 PPFCO (5.095M)	Feb*-Aug	2,975,000	960,000	59,130	1,019,130	2,015,000
2010 GO Refunding Bond (9.345M)	Feb*-Aug	1,327,317	127,374	46,565	173,939	1,199,943
2010 Tax & Airport Refunding (2.07M)	Feb*-Aug	2,000,000	70,000	93,338	163,338	1,930,000
TOTAL TAX SUPPORTED DEBT		134,515,356	6,371,890	6,067,155	12,439,045	128,143,466
2010A Certificate of Obligation (4.095M)	Feb*-Aug	3,960,000	145,000	184,657	329,657	3,815,000
2010B Tax & Airport Certificate of Obligation (2.04M)	Feb*-Aug	1,975,000	70,000	100,880	170,880	1,905,000
TOTAL TAX & AIRPORT DEBT		5,935,000	215,000	285,537	500,537	5,720,000
Contractual Obligation (9.925m) 8.900M	Feb*-Aug	50,000	50,000	963	50,963	-
2004 Certificates of Obligation (13.535M)	Feb*-Aug	1,065,000	60,000	47,983	107,983	1,005,000
2005 Refunding G.O. (24.455M)	Feb*-Aug	270,848	85,368	13,543	98,911	185,480
2010 GO Refunding Bond (9.345M)	Feb*-Aug	644,636	3,913	24,013	27,926	640,723
TOTAL PARKING METER FUND REVENUE DEBT		2,030,484	199,281	86,502	285,783	1,831,203
2005 Refunding G.O. (24.455M)	Feb-Aug*	4,547,511	15,032	221,826	236,858	4,532,479
2010 GO Refunding Bond (9.345M)	Feb*-Aug	1,529,939	495,130	41,259	536,389	1,034,809
TOTAL BRIDGE FUND REVENUE DEBT		6,077,450	510,162	263,085	773,247	5,567,288
2005 Certificate of Obligation (15.625M)	Feb-Aug*	5,900,000	320,000	257,920	577,920	5,580,000
2007 Certificate of Obligation (72.48M)	Feb*-Aug	14,830,000	630,000	718,875	1,348,875	14,200,000
2010 PPFCO (5.08M)	Feb*-Aug	454,891	57,804	16,508	74,312	397,087
TOTAL ENVIRONMENTAL FUND REVENUE DEBT		21,184,891	1,007,804	993,303	2,001,107	20,177,087
2005 Sports & Community Venue Sales Tax Revenue	Mar*-Sept.	29,715,000	1,660,000	1,456,350	3,116,350	28,055,000
(1) 2005 Certificate of Obligation (15.625M)	Feb*-Aug	6,365,000	345,000	278,254	623,254	6,020,000
2009 PPFCO (5.095M) - Police Trust	Feb*-Aug	1,920,000	640,000	39,420	679,420	1,280,000
(1) 2009 GO Refunding Bond (27.510M)	Feb-Aug*	6,825,714	995,256	271,183	1,266,439	5,830,458
(1) 2010 Certificate of Obligation (9.545M)	Feb-Aug*	9,140,000	350,000	387,050	737,050	8,790,000
TOTAL TAX & OTHER DEBT		53,965,714	3,990,256	2,432,257	6,422,513	49,975,458
TOTAL TAX & REVENUE SUPPORTED DEBT		\$ 223,708,895	\$ 12,294,393	\$ 10,127,839	\$ 22,422,232	\$ 211,414,502

(1) To be Paid from Debt Service Fund Balance

* Principal Payment Due

Permanent Fund

Canseco Endowment Fund



**CITY OF LAREDO, TEXAS
CANSECO ENDOWEMENT
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$20,306	\$21,635	\$19,485	\$22,080	\$22,080	\$19,880
REVENUES						
Rents, Royalties and Interest	1,329	445	500	500	300	250
TOTAL REVENUES	1,329	445	500	500	300	250
TOTAL AVAILABLE	21,635	22,080	19,985	22,580	22,380	20,130
EXPENDITURES						
CANSECO ENDOWMENT						
Materials and Supplies	0	0	500	500	500	500
Contractual Services	0	0	2,000	2,000	2,000	2,000
TOTAL CANSECO ENDOWMENT	0	0	2,500	2,500	2,500	2,500
TOTAL EXPENDITURES	0	0	2,500	2,500	2,500	2,500
CLOSING BALANCE	\$21,635	\$22,080	\$17,485	\$20,080	\$19,880	\$17,630

Capital Projects Funds

Capital Improvements Fund

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$11,880,921	\$3,145,512	\$0
REVENUES						
Intergovernmental Revenue	9,196,907	12,347,894	3,196,334	9,151,560	0	12,347,894
Rents, Royalties and Interest	5,127,517	5,127,517	5,107,576	43,101	41,300	5,191,977
Reimburse and Miscellaneous	4,504,353	1,764,762	4,978,558	(2,812,008)	300,000	2,466,550
Other Financing Sources	31,419,469	21,957,793	29,519,361	(1,724,100)	2,611,275	30,406,536
CIP CONTRIBUTIONS						
Reimburse and Miscellaneous	0	854,345	0	982,318	0	982,318
TOTAL CIP CONTRIBUTIONS	0	854,345	0	982,318	0	982,318
TOTAL REVENUES	50,248,246	42,052,311	42,801,829	5,640,871	2,952,575	51,395,275
TOTAL AVAILABLE	50,248,246	42,052,311	42,801,829	17,521,791	6,098,087	51,395,275
EXPENDITURES						
STREET IMPROVEMENTS						
Materials and Supplies	1,994,675	1,789,282	1,257,067	532,215	0	1,789,282
Contractual Services	219,676	130,209	216,735	(86,526)	0	130,209
Other Charges	2,910,080	1,881,444	179,278	2,528,859	498,087	3,206,224
Capital Outlay	3,141,853	938,278	3,181,680	(2,243,402)	0	938,278
Intergovernmental Transfers	10,783,396	8,583,858	6,717,754	1,866,104	5,600,000	14,183,858
TOTAL STREET IMPROVEMENTS	19,049,680	13,323,071	11,552,514	2,597,250	6,098,087	20,247,851
CIP CONTRIBUTIONS						
Capital Outlay	0	824,795	0	982,318	0	982,318
TOTAL CIP CONTRIBUTIONS	0	824,795	0	982,318	0	982,318
TRAFFIC DEPT. PROJECTS						
Capital Outlay	1,667,561	357,000	1,642,250	(1,285,250)	0	357,000
TOTAL TRAFFIC DEPT. PROJECTS	1,667,561	357,000	1,642,250	(1,285,250)	0	357,000

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
PARKS & RECREATION PROJ.						
Capital Outlay	9,392,805	7,549,150	6,011,098	1,542,172	0	7,553,270
TOTAL PARKS & RECREATION PROJ.	9,392,805	7,549,150	6,011,098	1,542,172	0	7,553,270
OTHER CONSTRUCTION PROJ.						
Capital Outlay	17,437,127	17,294,314	9,172,514	10,378,341	0	19,550,855
TOTAL OTHER CONSTRUCTION PROJ.	17,437,127	17,294,314	9,172,514	10,378,341	0	19,550,855
CONSTRUCT/DISTRICT 00-01						
Capital Outlay	1,225,466	1,221,662	1,211,650	10,012	0	1,221,662
TOTAL CONSTRUCT/DISTRICT 00-01	1,225,466	1,221,662	1,211,650	10,012	0	1,221,662
CONSTRUCT/DISTRICT 02-03						
Capital Outlay	393,991	387,979	387,975	4	0	387,979
TOTAL CONSTRUCT/DISTRICT 02-03	393,991	387,979	387,975	4	0	387,979
CONSTRUCTION/DIST.FY 2004						
Capital Outlay	1,081,616	1,094,340	942,909	151,431	0	1,094,340
TOTAL CONSTRUCTION/DIST.FY 2004	1,081,616	1,094,340	942,909	151,431	0	1,094,340
TOTAL EXPENDITURES	50,248,246	42,052,311	30,920,909	14,376,279	6,098,087	51,395,275
CLOSING BALANCE	\$0	\$0	\$11,880,921	\$3,145,512	\$0	\$0

Airport Construction Fund

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$6,620,160	\$0	\$0
REVENUES						
Intergovernmental Revenue	63,406,468	72,549,634	54,001,749	18,547,885	50,000	72,599,634
Rents, Royalties and Interest	165,849	165,849	160,527	2,500	2,100	165,127
Reimburse and Miscellaneous	264,313	2,264,313	288,313	2,000,006	0	2,288,319
Other Financing Sources	4,026,112	4,026,112	3,975,990	50,122	50,000	4,076,112
COMB TAX/AIRPORT CO 2010B						
Rents, Royalties and Interest	5,182	5,182	2,480	1,366	4,488	8,334
Other Financing Sources	2,040,000	2,040,000	2,040,000	0	0	2,040,000
TOTAL COMB TAX/AIRPORT CO 2010B	2,045,182	2,045,182	2,042,480	1,366	4,488	2,048,334
2010A TAX & REVENUE BOND						
Rents, Royalties and Interest	18,372	18,372	5,466	6,524	9,112	21,102
Other Financing Sources	4,095,000	4,095,000	4,095,000	0	0	4,095,000
TOTAL 2010A TAX & REVENUE BOND	4,113,372	4,113,372	4,100,466	6,524	9,112	4,116,102
TOTAL REVENUES	74,021,296	85,164,462	64,569,525	20,608,403	115,700	85,293,628
TOTAL AVAILABLE	74,021,296	85,164,462	64,569,525	27,228,563	115,700	85,293,628
EXPENDITURES						
GRANT 63						
Contractual Services	153,294	153,294	18,845	134,449	0	153,294
TOTAL GRANT 63	153,294	153,294	18,845	134,449	0	153,294
GRANT 61						
Capital Outlay	2,950,687	2,950,687	1,213,451	1,737,236	0	2,950,687
TOTAL GRANT 61	2,950,687	2,950,687	1,213,451	1,737,236	0	2,950,687

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
FAA GRANT # 62						
Personnel Services	0	0	0	227,499	0	227,499
Contractual Services	0	1,500,000	32,265	1,240,236	0	1,272,501
Other Charges	4,210,526	0	0	0	0	0
Capital Outlay	0	2,710,526	0	2,710,526	0	2,710,526
TOTAL FAA GRANT # 62	4,210,526	4,210,526	32,265	4,178,261	0	4,210,526
TXDOT RAMP GRANT 2010						
Materials and Supplies	85,652	85,652	84,288	1,364	0	85,652
Contractual Services	14,348	14,348	14,348	1	0	14,348
TOTAL TXDOT RAMP GRANT 2010	100,000	100,000	98,636	1,364	0	100,000
GRANT 64						
Contractual Services	0	315,789	0	315,789	0	315,789
TOTAL GRANT 64	0	315,789	0	315,789	0	315,789
FAA GRANT 60						
Personnel Services	206,586	206,586	69,957	136,629	0	206,586
Materials and Supplies	7,200	7,200	1,142	6,058	0	7,200
Contractual Services	1,017,500	239,968	49,699	190,269	0	239,968
Other Charges	22,468	0	0	0	0	0
Capital Outlay	772,000	1,572,000	1,000,357	571,643	0	1,572,000
TOTAL FAA GRANT 60	2,025,754	2,025,754	1,121,155	904,599	0	2,025,754
GRANT 57						
Capital Outlay	3,092,510	3,092,510	2,261,568	830,942	0	3,092,510
TOTAL GRANT 57	3,092,510	3,092,510	2,261,568	830,942	0	3,092,510
FFA GRANT #58						
Contractual Services	707,000	691,181	338,730	352,451	0	691,181
Capital Outlay	1,293,000	1,308,819	1,308,820	(1)	0	1,308,819
TOTAL FFA GRANT #58	2,000,000	2,000,000	1,647,550	352,450	0	2,000,000

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
GRANT 65						
Capital Outlay	0	9,334,069	0	9,334,069	0	9,334,069
TOTAL GRANT 65	0	9,334,069	0	9,334,069	0	9,334,069
GRANT 55						
Capital Outlay	3,540,981	3,540,981	3,538,118	2,863	0	3,540,981
TOTAL GRANT 55	3,540,981	3,540,981	3,538,118	2,863	0	3,540,981
NOISE ABATEMENT DIVISION						
Capital Outlay	8,000,000	8,000,000	8,000,000	0	0	8,000,000
TOTAL NOISE ABATEMENT DIVISION	8,000,000	8,000,000	8,000,000	0	0	8,000,000
FAA GRANT #38						
Materials and Supplies	9,622	9,622	9,354	268	0	9,622
Contractual Services	208,615	208,615	178,290	30,325	0	208,615
Capital Outlay	1,242,297	1,242,297	1,219,124	23,173	0	1,242,297
TOTAL FAA GRANT #38	1,460,534	1,460,534	1,406,768	53,766	0	1,460,534
TXDOT RAMPGRANT 2011						
Materials and Supplies	100,000	86,000	0	86,000	0	86,000
Contractual Services	0	14,000	0	14,000	0	14,000
TOTAL TXDOT RAMPGRANT 2011	100,000	100,000	0	100,000	0	100,000
FAA GRANT #41						
Materials and Supplies	1,411	1,411	1,411	0	0	1,411
Contractual Services	297,034	297,034	280,490	16,544	0	297,034
Capital Outlay	4,202,749	4,202,749	4,078,503	124,246	0	4,202,749
TOTAL FAA GRANT #41	4,501,194	4,501,194	4,360,404	140,790	0	4,501,194

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
ENVIRONMENTAL ASSESSMENTS						
Capital Outlay	2,565,744	2,565,744	2,363,528	202,216	0	2,565,744
TOTAL ENVIRONMENTAL ASSESSMENTS	2,565,744	2,565,744	2,363,528	202,216	0	2,565,744
TXDOT RAMP GRANT 2012						
Materials and Supplies	0	0	0	0	50,000	50,000
Contractual Services	0	0	0	0	50,000	50,000
TOTAL TXDOT RAMP GRANT 2012	0	0	0	0	100,000	100,000
FAA GRANT #44						
Materials and Supplies	14,135	14,135	14,134	1	0	14,135
Contractual Services	380,786	380,786	378,714	2,072	0	380,786
Capital Outlay	4,101,850	4,101,850	4,079,640	22,210	0	4,101,850
TOTAL FAA GRANT #44	4,496,771	4,496,771	4,472,488	24,283	0	4,496,771
OPERATIONS TRANS ACTIVITY						
Contractual Services	8,200	8,004	8,004	0	0	8,004
Capital Outlay	192,143	191,992	191,992	0	0	191,992
Intergovernmental Transfers	425,243	425,243	425,243	0	0	425,243
TOTAL OPERATIONS TRANS ACTIVITY	625,586	625,239	625,239	0	0	625,239
FAA GRANT #46						
Contractual Services	6,626	6,626	5,486	1,140	0	6,626
Capital Outlay	1,046,006	1,046,006	1,046,006	0	0	1,046,006
TOTAL FAA GRANT #46	1,052,632	1,052,632	1,051,492	1,140	0	1,052,632
FAA GRANT #49						
Contractual Services	362,487	362,487	341,705	20,782	0	362,487
Capital Outlay	7,137,513	7,137,513	7,133,105	4,408	0	7,137,513
TOTAL FAA GRANT #49	7,500,000	7,500,000	7,474,810	25,190	0	7,500,000

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
FAA GRANT #47						
Contractual Services	1,534,209	1,534,209	1,534,209	0	0	1,534,209
Capital Outlay	465,791	465,791	465,791	0	0	465,791
TOTAL FAA GRANT #47	2,000,000	2,000,000	2,000,000	0	0	2,000,000
FAA GRANT #48						
Contractual Services	592,057	538,163	538,164	(1)	0	538,163
Capital Outlay	832,911	886,805	886,804	1	0	886,805
TOTAL FAA GRANT #48	1,424,968	1,424,968	1,424,968	0	0	1,424,968
FAA PROPOSED REHAB GRANT						
Intergovernmental Transfers	197,771	197,771	197,771	0	0	197,771
TOTAL FAA PROPOSED REHAB GRANT	197,771	197,771	197,771	0	0	197,771
FAA GRANT #50						
Personnel Services	135,786	135,786	135,786	0	0	135,786
Materials and Supplies	2,113	2,113	2,113	0	0	2,113
Contractual Services	1,326,185	1,326,185	1,326,184	1	0	1,326,185
Capital Outlay	535,916	535,916	535,916	0	0	535,916
TOTAL FAA GRANT #50	2,000,000	2,000,000	1,999,998	2	0	2,000,000
GA APRON/RUNWAY 14/32						
Contractual Services	669,427	669,427	643,177	26,250	0	669,427
Other Charges	19,714	19,714	0	19,714	0	19,714
Capital Outlay	3,824,303	3,824,303	3,824,303	1	0	3,824,303
TOTAL GA APRON/RUNWAY 14/32	4,513,444	4,513,444	4,467,480	45,964	0	4,513,444
TXDOT RAMP GRANT 2009						
Materials and Supplies	93,865	93,865	93,639	226	0	93,865
Capital Outlay	6,135	6,135	6,135	0	0	6,135
TOTAL TXDOT RAMP GRANT 2009	100,000	100,000	99,774	226	0	100,000

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
FAA INELIGIBLE						
Materials and Supplies	34,051	34,051	33,317	734	0	34,051
Contractual Services	142,933	186,481	143,620	42,861	0	186,481
Other Charges	176,267	132,468	0	132,468	0	132,468
Capital Outlay	116,803	117,401	120,319	(2,918)	0	117,401
TOTAL FAA INELIGIBLE	470,054	470,401	297,256	173,145	0	470,401
FAA GRANT 52						
Personnel Services	138,900	100,321	100,080	241	0	100,321
Materials and Supplies	11,200	4,818	4,818	0	0	4,818
Contractual Services	549,900	386,308	386,309	(1)	0	386,308
Capital Outlay	1,300,000	1,508,553	1,482,561	25,992	0	1,508,553
TOTAL FAA GRANT 52	2,000,000	2,000,000	1,973,768	26,232	0	2,000,000
FAA GRANT 53						
Contractual Services	362,114	362,114	288,602	73,512	0	362,114
Other Charges	569,629	0	0	0	0	0
Capital Outlay	3,484,787	4,054,416	3,207,276	847,140	0	4,054,416
TOTAL FAA GRANT 53	4,416,530	4,416,530	3,495,878	920,652	0	4,416,530
DEVELOPMENT & IMPROVEMENT						
Contractual Services	258,524	511,331	87,746	423,585	0	511,331
Other Charges	0	769,668	0	790,852	2,100	792,952
Capital Outlay	559,438	1,536,963	257,572	1,279,391	0	1,536,963
Intergovernmental Transfers	1,520,562	1,520,562	1,520,562	0	0	1,520,562
TOTAL DEVELOPMENT & IMPROVEMENT	2,338,524	4,338,524	1,865,880	2,493,828	2,100	4,361,808
FAA-GRANT #54						
Contractual Services	390,964	390,964	276,284	114,680	0	390,964
TOTAL FAA-GRANT #54	390,964	390,964	276,284	114,680	0	390,964

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
COMB TAX/AIRPORT CO 2010B						
Other Charges	5,182	5,182	0	3,846	4,488	8,334
Capital Outlay	2,000,000	2,800,000	28,525	2,771,475	0	2,800,000
Debt Service	40,000	40,000	40,000	0	0	40,000
TOTAL COMB TAX/AIRPORT CO 2010B	2,045,182	2,845,182	68,525	2,775,321	4,488	2,848,334
2010A TAX & REVENUE BOND						
Contractual Services	250	250	467	(217)	0	250
Other Charges	652,396	745,704	0	739,322	9,112	748,434
Capital Outlay	3,000,000	1,600,000	0	1,600,000	0	1,600,000
Debt Service	95,000	95,000	95,000	0	0	95,000
TOTAL 2010A TAX & REVENUE BOND	3,747,646	2,440,954	95,467	2,339,105	9,112	2,443,684
TOTAL EXPENDITURES	74,021,296	85,164,462	57,949,365	27,228,563	115,700	85,293,628
CLOSING BALANCE	\$0	\$0	\$6,620,160	\$0	\$0	\$0

Capital Projects

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,683,025	\$0	\$0
REVENUES						
2003 C.O. PPFCO						
Rents, Royalties and Interest	42,901	42,901	42,901	0	0	42,901
Reimburse and Miscellaneous	35,073	35,073	35,073	0	0	35,073
Other Financing Sources	2,795,000	2,795,000	2,795,000	0	0	2,795,000
TOTAL 2003 C.O. PPFCO	2,872,974	2,872,974	2,872,973	1	0	2,872,974
2006 C.O. PPFCO						
Rents, Royalties and Interest	145,695	145,695	145,391	269	300	145,960
Reimburse and Miscellaneous	53,895	53,895	53,895	0	0	53,895
Other Financing Sources	4,320,000	4,320,000	4,320,000	0	0	4,320,000
TOTAL 2006 C.O. PPFCO	4,519,590	4,519,590	4,519,286	269	300	4,519,855
2008 PPFCO						
Rents, Royalties and Interest	67,393	67,393	66,691	341	200	67,232
Reimburse and Miscellaneous	7,098	7,098	7,098	0	0	7,098
Other Financing Sources	3,555,000	3,555,000	3,555,000	0	0	3,555,000
TOTAL 2008 PPFCO	3,629,491	3,629,491	3,628,789	341	200	3,629,330
2009 PPFCO						
Rents, Royalties and Interest	61,080	61,080	47,264	1,278	2,100	50,642
Reimburse and Miscellaneous	0	0	6,570	0	0	6,570
Other Financing Sources	5,095,000	5,095,000	5,095,000	0	0	5,095,000
TOTAL 2009 PPFCO	5,156,080	5,156,080	5,148,834	1,278	2,100	5,152,212

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
2010 PPFCO						
Rents, Royalties and Interest	2,149	2,149	720	637	1,100	2,457
Other Financing Sources	510,629	510,629	510,629	0	0	510,629
TOTAL 2010 PPFCO	512,778	512,778	511,349	637	1,100	513,086
TOTAL REVENUES	16,690,913	16,690,913	16,681,231	2,526	3,700	16,687,457
TOTAL AVAILABLE	16,690,913	16,690,913	16,681,231	1,685,551	3,700	16,687,457
EXPENDITURES						
2003 C.O. PPFCO						
Materials and Supplies	377,366	377,366	377,366	0	0	377,366
Contractual Services	780	780	780	0	0	780
Capital Outlay	2,431,493	2,431,493	2,431,492	1	0	2,431,493
Debt Service	61,150	61,150	61,150	0	0	61,150
Intergovernmental Transfers	2,185	2,185	2,185	0	0	2,185
TOTAL 2003 C.O. PPFCO	2,872,974	2,872,974	2,872,973	1	0	2,872,974
2006 C.O. PPFCO						
Materials and Supplies	236,362	255,180	237,906	17,274	0	255,180
Contractual Services	0	100	26	74	0	100
Other Charges	54,336	6,226	0	6,191	300	6,491
Capital Outlay	3,517,863	3,547,055	3,379,621	167,434	0	3,547,055
Debt Service	71,029	71,029	71,029	0	0	71,029
Intergovernmental Transfers	640,000	640,000	640,000	0	0	640,000
TOTAL 2006 C.O. PPFCO	4,519,590	4,519,590	4,328,582	190,973	300	4,519,855
2008 PPFCO						
Contractual Services	1,242	1,242	961	281	0	1,242
Other Charges	73,249	73,249	0	60	200	260
Debt Service	55,000	55,000	55,000	0	0	55,000
Intergovernmental Transfers	3,500,000	3,500,000	3,572,828	0	0	3,572,828
TOTAL 2008 PPFCO	3,629,491	3,629,491	3,628,789	341	200	3,629,330

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
2009 PPFCO						
Materials and Supplies	467,280	589,283	443,391	145,892	0	589,283
Contractual Services	0	430	331	99	0	430
Other Charges	28,444	28,014	0	22,046	2,100	24,146
Capital Outlay	4,532,720	4,410,717	3,567,614	843,103	0	4,410,717
Debt Service	127,636	127,636	127,636	0	0	127,636
TOTAL 2009 PPFCO	5,156,080	5,156,080	4,138,971	1,011,141	2,100	5,152,212
2010 PPFCO						
Contractual Services	0	110	42	68	0	110
Other Charges	2,149	2,039	0	1,247	1,100	2,347
Capital Outlay	500,000	500,000	18,219	481,781	0	500,000
Debt Service	10,629	10,629	10,629	0	0	10,629
TOTAL 2010 PPFCO	512,778	512,778	28,890	483,096	1,100	513,086
TOTAL EXPENDITURES	16,690,913	16,690,913	14,998,206	1,685,551	3,700	16,687,457
CLOSING BALANCE	\$0	\$0	\$1,683,025	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
PARKS CAPITAL GRANTS
CAPITAL PROJECTS FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$153,181	\$0	\$0
REVENUES						
Intergovernmental Revenue	4,604,361	4,604,361	587,575	4,017,986	0	4,605,561
Rents, Royalties and Interest	12,727	12,727	12,580	400	200	13,180
Reimburse and Miscellaneous	4,267,987	4,267,987	498,762	3,767,987	0	4,266,749
Other Financing Sources	471,354	471,354	249,544	221,810	0	471,354
TOTAL REVENUES	9,356,429	9,356,429	1,348,461	8,008,183	200	9,356,844
TOTAL AVAILABLE	9,356,429	9,356,429	1,348,461	8,161,364	200	9,356,844
EXPENDITURES						
PARKS GRANTS						
Contractual Services	28,101	28,101	28,101	0	0	28,101
Other Charges	1,853,882	1,853,882	0	1,854,135	200	1,854,335
Capital Outlay	7,474,446	7,474,446	1,167,179	6,307,229	0	7,474,408
TOTAL PARKS GRANTS	9,356,429	9,356,429	1,195,280	8,161,364	200	9,356,844
TOTAL EXPENDITURES	9,356,429	9,356,429	1,195,280	8,161,364	200	9,356,844
CLOSING BALANCE	\$0	\$0	\$153,181	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
COLONIAS PROJECT
CAPITAL PROJECTS FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$546,442	\$0	\$0
REVENUES						
Intergovernmental Revenue	32,524,601	32,524,601	28,376,514	4,148,087	0	32,524,601
Rents, Royalties and Interest	89,213	89,213	89,877	1,400	500	91,777
Reimburse and Miscellaneous	1,245,851	1,245,851	393,387	852,464	0	1,245,851
Other Financing Sources	2,439,825	2,590,071	3,187,948	0	0	3,187,948
TOTAL REVENUES	36,299,490	36,449,736	32,047,725	5,001,952	500	37,050,177
TOTAL AVAILABLE	36,299,490	36,449,736	32,047,725	5,548,394	500	37,050,177
EXPENDITURES						
WEBB COUNTY COLONIAS PRJ.						
Contractual Services	5,417,696	5,417,696	4,762,063	1,731,826	0	6,493,889
Other Charges	1,802,252	1,952,498	0	1,275,486	500	1,275,986
Capital Outlay	22,348,092	22,348,092	19,807,010	2,541,082	0	22,348,092
Debt Service	0	0	186,572	0	0	186,572
TOTAL WEBB COUNTY COLONIAS PRJ.	29,568,040	29,718,286	24,755,645	5,548,394	500	30,304,539
BEIF GRANT						
Contractual Services	978,285	978,285	971,845	0	0	971,845
Capital Outlay	5,253,165	5,253,165	5,273,793	0	0	5,273,793
TOTAL BEIF GRANT	6,231,450	6,231,450	6,245,638	0	0	6,245,638

**CITY OF LAREDO, TEXAS
 COLONIAS PROJECT
 CAPITAL PROJECTS FUND
 FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
WEBB COUNTY-TANQUECITOS						
Capital Outlay	500,000	500,000	500,000	0	0	500,000
TOTAL WEBB COUNTY-TANQUECITOS	500,000	500,000	500,000	0	0	500,000
TOTAL EXPENDITURES	36,299,490	36,449,736	31,501,283	5,548,394	500	37,050,177
CLOSING BALANCE	\$0	\$0	\$546,442	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2002 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$812,426	\$0	\$0
REVENUES						
Rents, Royalties and Interest	287,805	287,805	285,544	1,132	900	287,576
Reimburse and Miscellaneous	19,433	19,433	19,433	0	0	19,433
Other Financing Sources	9,925,000	9,925,000	9,925,000	0	0	9,925,000
TOTAL REVENUES	10,232,238	10,232,238	10,229,977	1,132	900	10,232,009
TOTAL AVAILABLE	10,232,238	10,232,238	10,229,977	813,558	900	10,232,009
EXPENDITURES						
OTHER						
Contractual Services	2,893	3,127	3,008	119	0	3,127
Other Charges	153,453	1,758	0	629	900	1,529
Capital Outlay	5,228,463	5,379,924	4,567,114	812,810	0	5,379,924
Debt Service	225,000	225,000	225,000	0	0	225,000
Intergovernmental Transfers	4,622,429	4,622,429	4,622,429	0	0	4,622,429
TOTAL OTHER	10,232,238	10,232,238	9,417,551	813,558	900	10,232,009
TOTAL EXPENDITURES	10,232,238	10,232,238	9,417,551	813,558	900	10,232,009
CLOSING BALANCE	\$0	\$0	\$812,426	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2005 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$467,430	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,478,847	1,478,847	1,476,611	637	500	1,477,748
Reimburse and Miscellaneous	472,430	472,430	472,430	0	0	472,430
Other Financing Sources	15,977,874	15,977,874	15,977,874	0	0	15,977,874
TOTAL REVENUES	17,929,151	17,929,151	17,926,915	637	500	17,928,052
TOTAL AVAILABLE	17,929,151	17,929,151	17,926,915	468,068	500	17,928,052
EXPENDITURES						
OTHER						
Materials and Supplies	156,487	156,486	156,486	1	0	156,486
Contractual Services	1,968	1,968	1,723	245	0	1,968
Other Charges	58,436	2,521	0	922	500	1,422
Capital Outlay	1,963,846	1,963,996	1,958,394	5,602	0	1,963,996
Debt Service	256,525	256,525	256,525	0	0	256,525
Intergovernmental Transfers	3,000,000	3,000,000	3,000,000	0	0	3,000,000
TOTAL OTHER	5,437,262	5,381,496	5,373,128	6,769	500	5,380,397
PARKS PROJECTS						
Capital Outlay	3,166,440	3,393,242	3,169,794	223,448	0	3,393,242
TOTAL PARKS PROJECTS	3,166,440	3,393,242	3,169,794	223,448	0	3,393,242
DRAINAGE PROJECTS						
Capital Outlay	8,661,645	8,661,636	8,443,786	217,850	0	8,661,636
TOTAL DRAINAGE PROJECTS	8,661,645	8,661,636	8,443,786	217,850	0	8,661,636
STREET PROJECTS						
Capital Outlay	619,960	448,933	428,933	20,000	0	448,933
TOTAL STREET PROJECTS	619,960	448,933	428,933	20,000	0	448,933

**CITY OF LAREDO, TEXAS
2005 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
BUILDING IMPROVEMENTS						
Capital Outlay	43,844	43,844	43,844	0	0	43,844
TOTAL BUILDING IMPROVEMENTS	43,844	43,844	43,844	0	0	43,844
TOTAL EXPENDITURES	17,929,151	17,929,151	17,459,484	468,068	500	17,928,052
CLOSING BALANCE	\$0	\$0	\$467,430	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2006 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,082,898	\$0	\$0
REVENUES						
Intergovernmental Revenue	758,869	758,869	758,869	0	0	758,869
Rents, Royalties and Interest	1,964,299	1,964,299	1,942,229	4,255	5,200	1,951,684
Reimburse and Miscellaneous	43,778	43,778	43,778	23	0	43,801
Other Financing Sources	17,320,000	17,320,000	17,331,168	0	0	17,331,168
TOTAL REVENUES	20,086,946	20,086,946	20,076,043	4,279	5,200	20,085,522
TOTAL AVAILABLE	20,086,946	20,086,946	20,076,043	3,087,176	5,200	20,085,522
EXPENDITURES						
OTHER						
Materials and Supplies	37,552	37,552	37,552	0	0	37,552
Contractual Services	10,568	10,568	8,320	2,248	0	10,568
Other Charges	806,590	783,042	758,869	17,549	5,200	781,618
Capital Outlay	444,660	444,660	444,660	0	0	444,660
Debt Service	327,891	327,891	327,891	0	0	327,891
Intergovernmental Transfers	504,556	504,556	141,132	363,424	0	504,556
TOTAL OTHER	2,131,817	2,108,269	1,718,423	383,222	5,200	2,106,845
PARKS PROJECTS						
Capital Outlay	3,179,742	3,479,742	2,926,229	553,513	0	3,479,742
TOTAL PARKS PROJECTS	3,179,742	3,479,742	2,926,229	553,513	0	3,479,742
DRAINAGE PROJECTS						
Capital Outlay	689,685	689,685	682,819	6,866	0	689,685
TOTAL DRAINAGE PROJECTS	689,685	689,685	682,819	6,866	0	689,685

**CITY OF LAREDO, TEXAS
2006 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
STREET PROJECTS						
Capital Outlay	6,011,527	5,711,527	5,417,136	294,391	0	5,711,527
TOTAL STREET PROJECTS	6,011,527	5,711,527	5,417,136	294,391	0	5,711,527
BUILDING IMPROVEMENTS						
Capital Outlay	8,074,175	8,097,723	6,248,539	1,849,184	0	8,097,723
TOTAL BUILDING IMPROVEMENTS	8,074,175	8,097,723	6,248,539	1,849,184	0	8,097,723
TOTAL EXPENDITURES	20,086,946	20,086,946	16,993,146	3,087,176	5,200	20,085,522
CLOSING BALANCE	\$0	\$0	\$3,082,898	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$22,590,108	\$0	\$0
REVENUES						
Intergovernmental Revenue	27,200	27,200	27,200	0	0	27,200
Rents, Royalties and Interest	6,612,551	6,612,551	6,456,639	69,564	46,200	6,572,403
Reimburse and Miscellaneous	59,306	1,259,306	813,215	1,200,000	0	2,013,215
Other Financing Sources	72,480,000	73,230,000	72,480,000	750,000	0	73,230,000
TOTAL REVENUES	79,179,057	81,129,057	79,777,055	2,019,563	46,200	81,842,818
TOTAL AVAILABLE	79,179,057	81,129,057	79,777,055	24,609,671	46,200	81,842,818
EXPENDITURES						
OTHER						
Materials and Supplies	654,808	670,273	613,229	57,044	0	670,273
Contractual Services	47,242	47,242	43,551	3,691	0	47,242
Other Charges	1,037,715	555,348	27,200	441,800	46,200	515,200
Capital Outlay	10,410,317	9,640,672	9,640,358	754,223	0	10,394,581
Debt Service	938,978	938,978	938,978	0	0	938,978
Intergovernmental Transfers	27,383,158	27,383,158	20,745,582	6,637,576	0	27,383,158
TOTAL OTHER	40,472,218	39,235,671	32,008,898	7,894,334	46,200	39,949,432
PARKS PROJECTS						
Capital Outlay	11,508,437	12,254,326	3,966,515	8,287,811	0	12,254,326
TOTAL PARKS PROJECTS	11,508,437	12,254,326	3,966,515	8,287,811	0	12,254,326
DRAINAGE PROJECTS						
Capital Outlay	616,582	616,582	206,488	410,095	0	616,582
TOTAL DRAINAGE PROJECTS	616,582	616,582	206,488	410,095	0	616,582

**CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
STREET PROJECTS						
Capital Outlay	18,455,631	18,419,710	15,851,312	2,568,398	0	18,419,710
Intergovernmental Transfers	248,597	248,597	26,985	221,612	0	248,597
TOTAL STREET PROJECTS	18,704,228	18,668,307	15,878,297	2,790,010	0	18,668,307
BUILDING IMPROVEMENTS						
Capital Outlay	7,877,592	10,354,171	5,126,750	5,227,421	0	10,354,171
TOTAL BUILDING IMPROVEMENTS	7,877,592	10,354,171	5,126,750	5,227,421	0	10,354,171
TOTAL EXPENDITURES	79,179,057	81,129,057	57,186,947	24,609,671	46,200	81,842,818
CLOSING BALANCE	\$0	\$0	\$22,590,108	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$17,475,829	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,777,472	1,777,472	1,670,263	61,857	36,000	1,768,120
Reimburse and Miscellaneous	11,516	11,516	20,541	10,080	0	30,621
Other Financing Sources	30,065,000	31,565,000	30,065,000	1,500,000	0	31,565,000
TOTAL REVENUES	31,853,988	33,353,988	31,755,803	1,571,938	36,000	33,363,741
TOTAL AVAILABLE	31,853,988	33,353,988	31,755,803	19,047,767	36,000	33,363,741
EXPENDITURES						
OTHER						
Materials and Supplies	0	48,568	0	48,568	0	48,568
Contractual Services	44,153	44,153	22,210	21,943	0	44,153
Other Charges	554,059	384,572	0	358,325	36,000	394,325
Capital Outlay	3,030,483	2,824,166	2,804,371	19,795	0	2,824,166
Debt Service	520,293	520,293	520,293	0	0	520,293
Intergovernmental Transfers	973,000	1,728,575	101,003	1,627,572	0	1,728,575
TOTAL OTHER	5,121,988	5,550,327	3,447,877	2,076,203	36,000	5,560,080
PARKS PROJECTS						
Capital Outlay	6,559,485	6,527,217	2,354,924	4,172,293	0	6,527,217
TOTAL PARKS PROJECTS	6,559,485	6,527,217	2,354,924	4,172,293	0	6,527,217
DRAINAGE PROJECTS						
Capital Outlay	2,990,515	2,990,515	1,378,476	1,612,039	0	2,990,515
TOTAL DRAINAGE PROJECTS	2,990,515	2,990,515	1,378,476	1,612,039	0	2,990,515
STREET PROJECTS						
Capital Outlay	3,180,200	3,956,787	513,237	3,443,550	0	3,956,787
TOTAL STREET PROJECTS	3,180,200	3,956,787	513,237	3,443,550	0	3,956,787

**CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
BUILDING IMPROVEMENTS						
Capital Outlay	14,001,800	14,329,142	6,585,461	7,743,681	0	14,329,142
TOTAL BUILDING IMPROVEMENTS	14,001,800	14,329,142	6,585,461	7,743,681	0	14,329,142
TOTAL EXPENDITURES	31,853,988	33,353,988	14,279,974	19,047,767	36,000	33,363,741
CLOSING BALANCE	\$0	\$0	\$17,475,829	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$22,096,698	\$0	\$0
REVENUES						
OTHER						
Rents, Royalties and Interest	841,795	841,795	799,808	16,380	23,800	839,988
Reimburse and Miscellaneous	0	0	531	5,617	0	6,148
Other Financing Sources	11,270,000	13,270,000	11,270,000	2,000,000	0	13,270,000
TOTAL OTHER	12,111,795	14,111,795	12,070,338	2,021,998	23,800	14,116,136
OTHER						
Rents, Royalties and Interest	131,640	131,640	81,239	14,675	23,500	119,414
Reimburse and Miscellaneous	0	0	1,935	0	0	1,935
Other Financing Sources	13,465,000	13,465,000	13,465,000	0	0	13,465,000
TOTAL OTHER	13,596,640	13,596,640	13,548,174	14,675	23,500	13,586,349
TOTAL REVENUES	25,708,435	27,708,435	25,618,512	2,036,673	47,300	27,702,485
TOTAL AVAILABLE	25,708,435	27,708,435	25,618,512	24,133,370	47,300	27,702,485
EXPENDITURES						
OTHER						
Contractual Services	100	2,465	1,207	1,258	0	2,465
Other Charges	96,505	84,140	0	64,681	23,800	88,481
Capital Outlay	970,000	970,000	968,032	1,968	0	970,000
Debt Service	239,390	239,390	239,390	0	0	239,390
TOTAL OTHER	1,305,995	1,295,995	1,208,629	67,907	23,800	1,300,336
PARKS PROJECTS						
Capital Outlay	2,940,000	3,324,000	0	3,324,000	0	3,324,000
TOTAL PARKS PROJECTS	2,940,000	3,324,000	0	3,324,000	0	3,324,000

**CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
STREET PROJECTS						
Capital Outlay	7,440,800	7,491,800	1,311,026	6,180,774	0	7,491,800
TOTAL STREET PROJECTS	7,440,800	7,491,800	1,311,026	6,180,774	0	7,491,800
BUILDING IMPROVEMENTS						
Capital Outlay	325,000	2,000,000	0	2,000,000	0	2,000,000
TOTAL BUILDING IMPROVEMENTS	325,000	2,000,000	0	2,000,000	0	2,000,000
OTHER						
Contractual Services	100	2,941	1,457	1,484	0	2,941
Other Charges	99,511	90,420	0	56,629	23,500	80,129
Debt Service	240,857	240,857	240,857	0	0	240,857
TOTAL OTHER	340,468	334,218	242,314	58,113	23,500	323,927
PARKS PROJECTS						
Capital Outlay	5,739,200	6,645,450	220,336	6,425,114	0	6,645,450
TOTAL PARKS PROJECTS	5,739,200	6,645,450	220,336	6,425,114	0	6,645,450
DRAINAGE PROJECTS						
Capital Outlay	1,000,000	0	0	0	0	0
TOTAL DRAINAGE PROJECTS	1,000,000	0	0	0	0	0
STREET PROJECTS						
Capital Outlay	2,456,972	2,456,972	364,510	2,092,462	0	2,456,972
TOTAL STREET PROJECTS	2,456,972	2,456,972	364,510	2,092,462	0	2,456,972

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012

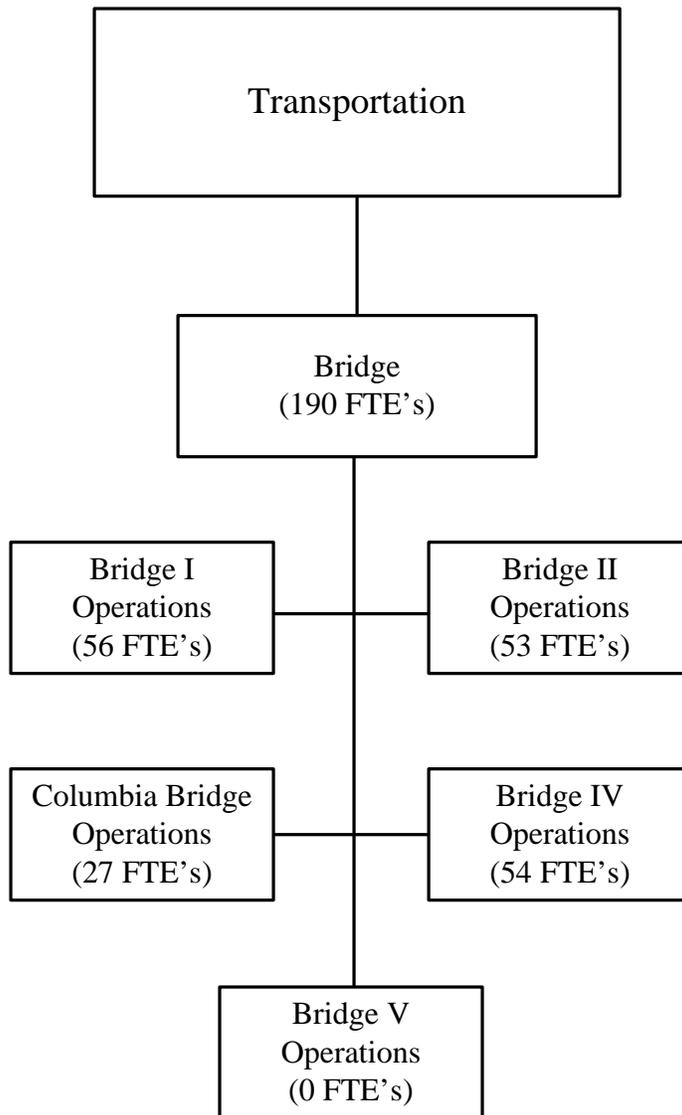
	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
BUILDING IMPROVEMENTS						
Capital Outlay	4,160,000	4,160,000	175,000	3,985,000	0	4,160,000
TOTAL BUILDING IMPROVEMENTS	4,160,000	4,160,000	175,000	3,985,000	0	4,160,000
TOTAL EXPENDITURES	25,708,435	27,708,435	3,521,815	24,133,370	47,300	27,702,485
CLOSING BALANCE	\$0	\$0	\$22,096,698	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2010 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2011 - 2012

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Rents, Royalties and Interest	0	699,797	0	704,744	11,400	716,144
Other Financing Sources	0	9,545,000	0	9,545,000	0	9,545,000
TOTAL REVENUES	0	10,244,797	0	10,249,744	11,400	10,261,144
TOTAL AVAILABLE	0	10,244,797	0	10,249,744	11,400	10,261,144
EXPENDITURES						
OTHER						
Contractual Services	0	1,000	0	1,000	0	1,000
Other Charges	0	3,908,394	0	3,913,341	11,400	3,924,741
Debt Service	0	195,403	0	195,403	0	195,403
Intergovernmental Transfers	0	5,000,000	0	5,000,000	0	5,000,000
TOTAL OTHER	0	9,104,797	0	9,109,744	11,400	9,121,144
PARKS PROJECTS						
Capital Outlay	0	640,000	0	640,000	0	640,000
TOTAL PARKS PROJECTS	0	640,000	0	640,000	0	640,000
STREET PROJECTS						
Capital Outlay	0	500,000	0	500,000	0	500,000
TOTAL STREET PROJECTS	0	500,000	0	500,000	0	500,000
TOTAL EXPENDITURES	0	10,244,797	0	10,249,744	11,400	10,261,144
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Enterprise Funds

Bridge Fund



**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$1,878,895	\$1,819,433	\$1,809,326	\$1,612,117	\$1,612,117	\$1,805,231
REVENUES						
Intergovernmental Revenue	0	14,983	0	229,043	229,043	0
Charges for Services	40,816,254	42,820,134	43,507,565	43,507,565	43,611,566	43,830,841
Fees and Collections	2,000	1,500	75,000	75,000	0	150,000
Rents, Royalties and Interest	579,346	807,233	780,402	780,402	783,357	793,857
Reimburse and Miscellaneous	11,412	376,553	2,086	2,086	618	220,443
TOTAL REVENUES	41,409,013	44,020,403	44,365,053	44,594,096	44,624,584	44,995,141
TOTAL AVAILABLE	43,287,908	45,839,836	46,174,379	46,206,213	46,236,701	46,800,372
EXPENDITURES						
BRIDGE SYSTEM						
Personnel Services	2,127,723	1,900,578	2,202,100	2,205,231	1,938,081	2,187,138
Materials and Supplies	161,059	199,163	318,067	302,771	394,476	243,963
Contractual Services	22,058,804	24,071,465	24,245,192	24,540,519	24,265,760	24,594,573
Other Charges	15,593	52,093	289,232	149,232	16,116	57,124
Capital Outlay	12,296	2,190	0	8,787	8,787	0
Intergovernmental Transfers	9,983,736	11,313,510	9,895,454	9,895,454	10,590,820	10,114,016
TOTAL BRIDGE SYSTEM	34,359,211	37,538,998	36,950,045	37,101,994	37,214,040	37,196,814
BRIDGE II						
Personnel Services	2,206,559	2,079,981	2,279,422	2,279,422	2,222,231	2,264,929
Materials and Supplies	90,884	88,386	89,350	93,095	82,786	96,595
Contractual Services	398,054	382,746	413,519	477,482	509,293	459,737
Other Charges	0	0	0	0	0	0
Capital Outlay	0	0	0	44,000	44,000	0
TOTAL BRIDGE II	2,695,497	2,551,113	2,782,291	2,893,999	2,858,310	2,821,261
COLOMBIA BRIDGE OPERATION						
Personnel Services	1,253,622	1,106,320	1,265,317	1,265,317	1,208,983	1,208,619
Materials and Supplies	25,033	36,487	28,096	28,864	27,037	29,712
Contractual Services	234,678	207,178	231,949	243,791	219,964	344,032
Capital Outlay	73,927	39,250	0	17,000	17,000	0
TOTAL COLOMBIA BRIDGE OPERATION	1,587,260	1,389,235	1,525,362	1,554,972	1,472,984	1,582,363

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
CENTRAL AMERICA CONVENTN						
Contractual Services	0	73,883	50,000	50,384	50,000	50,000
TOTAL CENTRAL AMERICA CONVENTN	0	73,883	50,000	50,384	50,000	50,000
FOURTH BRIDGE						
Personnel Services	2,172,016	1,863,317	2,223,687	2,223,687	2,102,289	2,211,111
Materials and Supplies	126,367	170,203	126,404	137,037	115,029	125,262
Contractual Services	522,381	512,268	522,006	574,080	576,511	786,915
Capital Outlay	50,346	0	0	28,000	28,000	0
TOTAL FOURTH BRIDGE	2,871,110	2,545,789	2,872,097	2,962,804	2,821,829	3,123,288
5TH BRIDGE						
Contractual Services	29,997	30,002	100,000	106,807	14,307	100,000
TOTAL 5TH BRIDGE	29,997	30,002	100,000	106,807	14,307	100,000
TOTAL EXPENDITURES	41,543,075	44,129,021	44,279,795	44,670,960	44,431,470	44,873,726
CLOSING BALANCE	\$1,744,832	\$1,710,816	\$1,894,584	\$1,535,253	\$1,805,231	\$1,926,646
ADJUSTMENTS						
COMPENSATED ABSENCES	55,956	(98,699)	0	0	0	0
LOSS OF DISPOSAL OF ASSETS	18,645	0	0	0	0	0
TOTAL ADJUSTMENTS	74,601	(98,699)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,819,433	\$1,612,117	\$1,894,584	\$1,535,253	\$1,805,231	\$1,926,646

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
CONSTRUCTION FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$1,271,220	\$987,472	\$532,923	\$800,442	\$800,442	\$482,604
REVENUES						
BRIDGE CONSTR.PROJECTS						
Rents, Royalties and Interest	27,777	6,505	10,041	10,041	2,256	2,592
Reimburse and Miscellaneous	0	86,819	0	0	0	0
Other Financing Sources	300,000	0	0	0	500,000	0
TOTAL BRIDGE CONSTR.PROJECTS	327,777	93,324	10,041	10,041	502,256	2,592
TOTAL REVENUES	327,777	93,324	10,041	10,041	502,256	2,592
TOTAL AVAILABLE	1,598,997	1,080,795	542,964	810,483	1,302,698	485,196
EXPENDITURES						
BRIDGE CONSTR.PROJECTS						
Materials and Supplies	0	0	0	100,000	50,000	0
Contractual Services	44,593	14,754	0	70,450	26,489	2,592
Capital Outlay	566,933	226,349	10,041	640,032	743,605	0
Projects	0	39,250	0	0	0	0
TOTAL BRIDGE CONSTR.PROJECTS	611,525	280,353	10,041	810,482	820,094	2,592
TOTAL EXPENDITURES	611,525	280,353	10,041	810,482	820,094	2,592
CLOSING BALANCE	\$987,472	\$800,442	\$532,923	\$1	\$482,604	\$482,604

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
DEBT SERVICE FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$5,188,409	\$5,086,502	\$4,947,441	\$4,947,656	\$4,947,656	\$4,792,394
REVENUES						
BRIDGE DEBT SERVICE						
Rents, Royalties and Interest	2,125,760	2,020,805	2,010,584	2,010,584	1,961,729	1,864,571
Reimburse and Miscellaneous	0	12	0	0	0	0
Other Financing Sources	6,098,249	6,629,350	6,618,760	6,618,760	6,668,614	6,729,494
TOTAL BRIDGE DEBT SERVICE	8,224,009	8,650,167	8,629,344	8,629,344	8,630,343	8,594,065
TOTAL REVENUES	8,224,009	8,650,167	8,629,344	8,629,344	8,630,343	8,594,065
TOTAL AVAILABLE	13,412,418	13,736,670	13,576,785	13,577,000	13,577,999	13,386,459
EXPENDITURES						
BRIDGE DEBT SERVICE						
Debt Service	8,325,916	8,789,013	8,784,606	8,784,606	8,785,605	8,767,841
TOTAL BRIDGE DEBT SERVICE	8,325,916	8,789,013	8,784,606	8,784,606	8,785,605	8,767,841
TOTAL EXPENDITURES	8,325,916	8,789,013	8,784,606	8,784,606	8,785,605	8,767,841
CLOSING BALANCE	\$5,086,502	\$4,947,656	\$4,792,179	\$4,792,394	\$4,792,394	\$4,618,618

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,441,649	\$0	\$0
REVENUES						
REVENUE BOND SERIES 2002						
Rents, Royalties and Interest	1,184,536	1,184,536	1,184,409	171	115	1,184,695
Other Financing Sources	15,605,000	15,605,000	15,605,000	0	0	15,605,000
TOTAL REVENUE BOND SERIES 2002	16,789,536	16,789,536	16,789,409	171	115	16,789,695
REVENUE BOND SERIES 2004						
Rents, Royalties and Interest	253,430	253,430	253,429	1	0	253,430
Other Financing Sources	9,435,000	9,435,000	9,435,000	0	0	9,435,000
TOTAL REVENUE BOND SERIES 2004	9,688,430	9,688,430	9,688,429	1	0	9,688,430
REVENUE BOND SERIES 2005A						
Rents, Royalties and Interest	2,214,473	2,214,473	2,227,112	4,587	3,096	2,234,795
Reimburse and Miscellaneous	25,709	25,709	25,709	0	0	25,709
Other Financing Sources	12,405,000	12,405,000	12,405,000	0	0	12,405,000
TOTAL REVENUE BOND SERIES 2005A	14,645,182	14,645,182	14,657,822	4,586	3,096	14,665,504
TOTAL REVENUES	41,123,148	41,123,148	41,135,660	4,758	3,211	41,143,629
TOTAL AVAILABLE	41,123,148	41,123,148	41,135,660	3,446,407	3,211	41,143,629
EXPENDITURES						
REVENUE BOND SERIES 2002						
Contractual Services	953,075	953,075	929,043	24,032	0	953,075
Other Charges	99,148	99,148	0	99,192	115	99,307
Capital Outlay	14,515,329	14,515,329	14,515,328	1	0	14,515,329
Debt Service	314,609	314,609	314,608	1	0	314,609
Intergovernmental Transfers	907,375	907,375	907,375	0	0	907,375
TOTAL REVENUE BOND SERIES 2002	16,789,536	16,789,536	16,666,355	123,225	115	16,789,695

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
REVENUE BOND SERIES 2004						
Contractual Services	4,513	4,513	4,513	0	0	4,513
Capital Outlay	5,461,437	5,461,437	5,461,437	0	0	5,461,437
Debt Service	264,494	264,494	264,494	0	0	264,494
Intergovernmental Transfers	3,957,986	3,957,986	3,957,986	0	0	3,957,986
TOTAL REVENUE BOND SERIES 2004	9,688,430	9,688,430	9,688,429	1	0	9,688,430
REVENUE BOND SERIES 2005A						
Materials and Supplies	25,000	15,587	15,587	0	0	15,587
Contractual Services	781,734	831,541	781,733	49,808	0	831,541
Other Charges	1,301,467	227,890	0	245,116	3,096	248,212
Capital Outlay	11,326,514	12,359,697	9,331,439	3,028,258	0	12,359,697
Debt Service	388,217	388,217	388,217	0	0	388,217
Intergovernmental Transfers	822,250	822,250	822,250	0	0	822,250
TOTAL REVENUE BOND SERIES 2005A	14,645,182	14,645,182	11,339,226	3,323,182	3,096	14,665,504
TOTAL EXPENDITURES	41,123,148	41,123,148	37,694,011	3,446,407	3,211	41,143,629
CLOSING BALANCE	\$0	\$0	\$3,441,649	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2008 C.O.BOND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,969,410	\$0	\$0
REVENUES						
2008 REVENUE BOND						
Rents, Royalties and Interest	84,129	84,129	71,841	4,032	2,723	78,596
Reimburse and Miscellaneous	5,135	5,135	915,509	0	0	915,509
Other Financing Sources	3,070,000	3,070,000	3,070,000	0	0	3,070,000
TOTAL 2008 REVENUE BOND	3,159,264	3,159,264	4,057,350	4,032	2,723	4,064,105
TOTAL REVENUES	3,159,264	3,159,264	4,057,350	4,032	2,723	4,064,105
TOTAL AVAILABLE	3,159,264	3,159,264	4,057,350	3,973,442	2,723	4,064,105
EXPENDITURES						
2008 REVENUE BOND						
Other Charges	89,264	89,264	0	991,382	2,723	994,105
Capital Outlay	3,000,000	3,000,000	17,940	2,982,060	0	3,000,000
Debt Service	70,000	70,000	70,000	0	0	70,000
TOTAL 2008 REVENUE BOND	3,159,264	3,159,264	87,940	3,973,442	2,723	4,064,105
TOTAL EXPENDITURES	3,159,264	3,159,264	87,940	3,973,442	2,723	4,064,105
CLOSING BALANCE	\$0	\$0	\$3,969,410	\$0	\$0	\$0

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	2,127,723	1,900,578	2,205,231	1,938,081	2,187,138
Materials & Supplies	161,059	199,164	302,771	394,476	243,963
Contractual Services	22,058,804	24,071,466	24,540,519	24,265,760	24,594,573
Other Charges	15,593	52,093	149,232	16,116	57,124
Capital Outlay	12,296	2,190	8,787	8,787	-
Transfers Out	9,983,736	11,313,510	9,895,454	10,590,820	10,114,016
Total	34,359,211	37,539,001	37,101,994	37,214,040	37,196,814

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
40	10	25	81966	R24	BUILDING MAINTENANCE WORKER	18,335
40	10	27	81966	R24	BUILDING MAINTENANCE WORKER	17,857
40	10	81	81966	R24	BUILDING MAINTENANCE WORKER	18,335
40	10	13	41966	R26	BRIDGE OFFICER/TRAFFIC	24,679
40	10	14	41966	R26	BRIDGE OFFICER/TRAFFIC	21,507
40	10	18	41966	R26	BRIDGE OFFICER/TRAFFIC	19,666
40	10	23	41966	R26	BRIDGE OFFICER/TRAFFIC	20,187
40	10	24	41966	R26	BRIDGE OFFICER/TRAFFIC	19,666
40	10	47	41966	R26	BRIDGE OFFICER/TRAFFIC	20,967
40	10	48	41966	R26	BRIDGE OFFICER/TRAFFIC	23,951
40	10	74	41966	R26	BRIDGE OFFICER/TRAFFIC	20,967

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
40	10	76	41966	R26	BRIDGE OFFICER/TRAFFIC	20,967
40	10	77	41966	R26	BRIDGE OFFICER/TRAFFIC	20,967
40	10	78	41966	R26	BRIDGE OFFICER/TRAFFIC	19,666
40	10	80	41966	R26	BRIDGE OFFICER/TRAFFIC	20,187
40	10	2	40167	R27	BRIDGE OFFICER/COLLECTOR	25,667
40	10	8	40167	R27	BRIDGE OFFICER/COLLECTOR	23,067
40	10	13	40167	R27	BRIDGE OFFICER/COLLECTOR	33,103
40	10	18	40167	R27	BRIDGE OFFICER/COLLECTOR	27,727
40	10	23	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	10	24	40167	R27	BRIDGE OFFICER/COLLECTOR	21,403
40	10	25	40167	R27	BRIDGE OFFICER/COLLECTOR	21,403
40	10	34	40167	R27	BRIDGE OFFICER/COLLECTOR	27,498
40	10	41	40167	R27	BRIDGE OFFICER/COLLECTOR	23,546
40	10	43	40167	R27	BRIDGE OFFICER/COLLECTOR	27,519
40	10	44	40167	R27	BRIDGE OFFICER/COLLECTOR	26,635
40	10	46	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	10	48	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	10	62	40167	R27	BRIDGE OFFICER/COLLECTOR	26,957
40	10	63	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	10	64	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	10	65	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	10	66	40167	R27	BRIDGE OFFICER/COLLECTOR	20,862
40	10	67	40167	R27	BRIDGE OFFICER/COLLECTOR	20,862
40	10	68	40167	R27	BRIDGE OFFICER/COLLECTOR	21,403
40	10	69	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	10	70	40167	R27	BRIDGE OFFICER/COLLECTOR	20,862
40	10	71	40167	R27	BRIDGE OFFICER/COLLECTOR	20,987
40	10	72	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	10	73	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	10	61	81203	R27	MAINTENANCE CREW LEADER	31,283
40	10	2	40166	R28	BRIDGE CASHIER/TELLER	22,683
40	10	4	40166	R28	BRIDGE CASHIER/TELLER	43,004

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
40	10	5	40166	R28	BRIDGE CASHIER/TELLER	26,978
40	10	13	40166	R28	BRIDGE CASHIER/TELLER	23,379
40	10	21	40166	R28	BRIDGE CASHIER/TELLER	22,121
40	10	1	40071	R32	BRIDGE SHIFT SUPERVISOR	28,548
40	10	4	40071	R32	BRIDGE SHIFT SUPERVISOR	43,212
40	10	8	40071	R32	BRIDGE SHIFT SUPERVISOR	43,420
40	10	10	40071	R32	BRIDGE SHIFT SUPERVISOR	32,271
40	10	12	40071	R32	BRIDGE SHIFT SUPERVISOR	40,415
40	10	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	7,987
40	10	1	41968	R36	TOLL EQUIPMENT TECHNICIAN	47,642
40	10	29	15038	R39	BRIDGE NETWORK ANALYST (25%)	11,843
40	10	1	11462	R39	BRIDGE OPERATION SUPERINTEN'T (50%)	35,552
40	10	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	14,830
40	10	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	18,691
40	10	1	16006	R44	BRIDGE MANAGER (25%)	24,994
TOTAL COUNT			58		TOTAL SALARIES	1,416,661

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
10 BRIDGE SYSTEM

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees - collectors (vehicular)	16	14	14	14
Number of full-time equivalent employees - cashiers	4.5	4.5	4.5	4.5
Number of full-time equivalent employees - collectors (pedestrians)	16	13	13	13
Number of pedestrians processed	4,124,272	3,746,170	3,064,367	3,003,080
Number of Gateway passes sold	4,012,461	3,638,851	3,183,104	2,918,994
Number of non-commercial vehicles processed	1,102,426	1,139,401	924,054	887,092
Efficiency Measures				
Number of pedestrians processed per FTE - collectors	257,763	288,167	235,721	214,506
Number of non-commercial vehicles processed per FTE - collectors	68,402	81,385	66,004	63,364
Number of Gateway passes sold per FTE - POS collectors	250,779	279,912	244,854	224,538
Effectiveness Measures				
Total toll receipts	6,001,438	5,852,205	5,133,620	5,159,288
Bridge I				
Operational cost per pedestrian	.43	.46	.59	.60
Operational cost per non-commercial axle	.51	.56	.59	.63

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	2,206,558	2,079,980	2,279,422	2,222,231	2,264,929
Materials & Supplies	90,885	88,386	93,095	82,786	96,595
Contractual Services	398,054	382,747	477,482	509,293	459,737
Capital Outlay	-	-	44,000	44,000	-
Total	2,695,497	2,551,113	2,893,999	2,858,310	2,821,261

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
40	12	26	81966	R24	BUILDING MAINTENANCE WORKER	24,659
40	12	29	81966	R24	BUILDING MAINTENANCE WORKER	19,074
40	12	30	81966	R24	BUILDING MAINTENANCE WORKER	23,026
40	12	56	81966	R24	BUILDING MAINTENANCE WORKER	21,445
40	12	85	81966	R24	BUILDING MAINTENANCE WORKER	21,071
40	12	3	41966	R26	BRIDGE OFFICER/TRAFFIC	19,791
40	12	4	41966	R26	BRIDGE OFFICER/TRAFFIC	20,967
40	12	5	41966	R26	BRIDGE OFFICER/TRAFFIC	36,088
40	12	6	41966	R26	BRIDGE OFFICER/TRAFFIC	19,666
40	12	8	41966	R26	BRIDGE OFFICER/TRAFFIC	26,655
40	12	15	41966	R26	BRIDGE OFFICER/TRAFFIC	27,207
40	12	16	41966	R26	BRIDGE OFFICER/TRAFFIC	22,371
40	12	19	41966	R26	BRIDGE OFFICER/TRAFFIC	25,927
40	12	20	41966	R26	BRIDGE OFFICER/TRAFFIC	20,967

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
40	12	22	41966	R26	BRIDGE OFFICER/TRAFFIC	20,062
40	12	43	41966	R26	BRIDGE OFFICER/TRAFFIC	23,712
40	12	45	41966	R26	BRIDGE OFFICER/TRAFFIC	23,733
40	12	1	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	12	5	40167	R27	BRIDGE OFFICER/COLLECTOR	23,546
40	12	7	40167	R27	BRIDGE OFFICER/COLLECTOR	24,263
40	12	9	40167	R27	BRIDGE OFFICER/COLLECTOR	24,263
40	12	12	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	12	16	40167	R27	BRIDGE OFFICER/COLLECTOR	29,099
40	12	17	40167	R27	BRIDGE OFFICER/COLLECTOR	22,922
40	12	20	40167	R27	BRIDGE OFFICER/COLLECTOR	34,112
40	12	21	40167	R27	BRIDGE OFFICER/COLLECTOR	23,546
40	12	22	40167	R27	BRIDGE OFFICER/COLLECTOR	21,403
40	12	36	40167	R27	BRIDGE OFFICER/COLLECTOR	27,727
40	12	42	40167	R27	BRIDGE OFFICER/COLLECTOR	24,492
40	12	52	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	12	53	40167	R27	BRIDGE OFFICER/COLLECTOR	21,403
40	12	54	40167	R27	BRIDGE OFFICER/COLLECTOR	25,210
40	12	55	40167	R27	BRIDGE OFFICER/COLLECTOR	21,403
40	12	57	40167	R27	BRIDGE OFFICER/COLLECTOR	25,189
40	12	58	40167	R27	BRIDGE OFFICER/COLLECTOR	20,862
40	12	59	40167	R27	BRIDGE OFFICER/COLLECTOR	26,718
40	12	60	40167	R27	BRIDGE OFFICER/COLLECTOR	26,468
40	12	1	40166	R28	BRIDGE CASHIER/TELLER	28,340
40	12	3	40166	R28	BRIDGE CASHIER/TELLER	38,251
40	12	10	40166	R28	BRIDGE CASHIER/TELLER	27,539
40	12	14	40166	R28	BRIDGE CASHIER/TELLER	28,319
40	12	16	40166	R28	BRIDGE CASHIER/TELLER	29,162
40	12	22	20011	R28	CLERK IV	32,687
40	12	25	20011	R28	CLERK IV	34,643
40	12	2	40071	R32	BRIDGE SHIFT SUPERVISOR	39,239

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
40	12	6	40071	R32	BRIDGE SHIFT SUPERVISOR	38,927
40	12	11	40071	R32	BRIDGE SHIFT SUPERVISOR	28,423
40	12	13	40071	R32	BRIDGE SHIFT SUPERVISOR	35,631
40	12	15	40071	R32	BRIDGE SHIFT SUPERVISOR	31,658
40	12	16	40071	R32	BRIDGE SHIFT SUPERVISOR	34,237
40	12	30	40071	R32	BRIDGE SHIFT SUPERVISOR	33,987
40	12	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	7,987
40	12	3	41968	R36	TOLL EQUIPMENT TECHNICIAN	48,505
40	12	29	15038	R39	BRIDGE NETWORK ANALYST (25%)	11,843
40	12	1	11462	R39	BRIDGE OPERATION SUPERINTEN'T (50%)	35,552
40	12	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	14,830
40	12	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	18,691
40	12	1	16006	R44	BRIDGE MANAGER (25%)	24,994
TOTAL COUNT			58		TOTAL SALARIES	1,509,295

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of full-time equivalent employees (FTE) - collector	22	22	21	21
Number of full-time equivalent employees (FTE) – cashier (customer service center)	3	3	3	3
Number of full-time equivalent employees FTE – cashier (operations)	3.5	3.5	3.5	3.5
Outputs				
Number of non-commercial vehicles processed	3,849,380	3,447,107	3,288,540	3,156,998
Number of commercial vehicles processed (Buses)	41,700	41,473	38,985	38,205
Number of swipe cards sold	12,848	14,328	8356	0
Number of AVI accounts opened	474	476	737	396
Number of AVI tags issued	4,360	1,668	3,403	3,400
Number of overweight/oversize permits issued (FY09-10 reporting 11 mos.)	0	9,006	7,077	7,100
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	174,972	156,687	156,597	150,333
Number of commercial vehicles processed per FTE-collector (buses)	1,895	1,885	1,856	1,819
Number of swipe cards sold per FTE-cashier	4,286	4,776	2,785	0
Number of AVI accounts opened per FTE-cashier	158	159	246	132
Number of AVI tags issued per FTE-cashier	1,453	556	1,134	1,133
Number of overweight/oversize permits issued per FTE-cashier	0	3,002	2,359	2,367
Effectiveness Measures				
Total toll receipts	11,660,322	10,869,393	10,866,543	10,920,876
Bridge II				
Operational cost per non-commercial axle	.37	.42	.47	.48
Operational cost per commercial axle (buses)	.25	.28	.32	.32

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	15 COLOMBIA BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,253,623	1,106,321	1,265,317	1,208,983	1,208,619
Materials & Supplies	25,031	36,488	28,864	27,037	29,712
Contractual Services	234,677	207,179	243,791	219,964	344,032
Capital Outlay	73,927	39,250	17,000	17,000	-
Total	1,587,258	1,389,238	1,554,972	1,472,984	1,582,363

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
40	15	31	81966	R24	BUILDING MAINTENANCE WORKER	19,407
40	15	39	81966	R24	BUILDING MAINTENANCE WORKER	23,629
40	15	44	81966	R24	BUILDING MAINTENANCE WORKER	18,335
40	15	37	41966	R26	BRIDGE OFFICER/TRAFFIC	22,183
40	15	38	41966	R26	BRIDGE OFFICER/TRAFFIC	23,546
40	15	39	41966	R26	BRIDGE OFFICER/TRAFFIC	22,818
40	15	40	41966	R26	BRIDGE OFFICER/TRAFFIC	25,397
40	15	41	41966	R26	BRIDGE OFFICER/TRAFFIC	24,960
40	15	42	41966	R26	BRIDGE OFFICER/TRAFFIC	22,818
40	15	28	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
40	15	29	40167	R27	BRIDGE OFFICER/COLLECTOR	21,549
40	15	30	40167	R27	BRIDGE OFFICER/COLLECTOR	25,688
40	15	87	40167	R27	BRIDGE OFFICER/COLLECTOR	24,243
40	15	88	40167	R27	BRIDGE OFFICER/COLLECTOR	24,492
40	15	89	40167	R27	BRIDGE OFFICER/COLLECTOR	22,267
40	15	90	40167	R27	BRIDGE OFFICER/COLLECTOR	25,969
40	15	91	40167	R27	BRIDGE OFFICER/COLLECTOR	26,219
40	15	92	40167	R27	BRIDGE OFFICER/COLLECTOR	22,859
40	15	68	20013	R27	CLERK III	28,070
40	15	7	40166	R28	BRIDGE CASHIER/TELLER	25,948
40	15	8	40166	R28	BRIDGE CASHIER/TELLER	22,683
40	15	9	40166	R28	BRIDGE CASHIER/TELLER	28,340
40	15	9	40071	R32	BRIDGE SHIFT SUPERVISOR	30,129
40	15	22	40071	R32	BRIDGE SHIFT SUPERVISOR	28,423
40	15	23	40071	R32	BRIDGE SHIFT SUPERVISOR	35,432
40	15	24	40071	R32	BRIDGE SHIFT SUPERVISOR	37,794
40	15	25	40071	R32	BRIDGE SHIFT SUPERVISOR	37,794
40	15	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	7,987
40	15	29	15038	R39	BRIDGE NETWORK ANALYST (25%)	11,843
40	15	2	11462	R39	BRIDGE OPERATION SUPERINTEN'T (50%)	32,947
40	15	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	14,830
40	15	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	18,691
40	15	1	16006	R44	BRIDGE MANAGER (25%)	24,994
TOTAL COUNT			33		TOTAL SALARIES	804,550

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - collector	10	9	9	9
Number of full-time equivalent employees (FTE) - cashier	3	3	3	3
Outputs				
Number of non-commercial vehicles processed	93,858	82,516	76,245	73,195
Number of commercial vehicles processed	240,247	263,289	265,659	270,972
Number of swipe cards sold	23,506	22,009	9,450	600
Number of overweight/oversize permits sold	1,175	1,835	2,521	2,600
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	9,386	9,168	8,472	8,133
Number of commercial vehicles processed per FTE-collector	24,025	29,254	29,518	30,108
Number of swipe cards sold per FTE-cashier	7,835	7,336	3,150	200
Number of overweight/oversize permits sold per FTE - cashier	392	612	840	867
Effectiveness Measures				
Total toll receipts	2,134,298	2,039,056	1,786,691	1,795,624
Bridge III				
Operational cost per non-commercial axle	2.52	2.60	2.66	2.79
Operational cost per commercial axle	1.14	1.18	1.20	1.20

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	2,172,015	1,863,317	2,223,687	2,102,289	2,211,111
Materials & Supplies	126,365	170,204	137,037	115,029	125,262
Contractual Services	522,382	512,268	574,080	576,511	786,915
Capital Outlay	50,347	-	28,000	28,000	-
Total	2,871,109	2,545,789	2,962,804	2,821,829	3,123,288

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
40	61	33	81966	R24	BUILDING MAINTENANCE WORKER	24,097
40	61	64	81966	R24	BUILDING MAINTENANCE WORKER	19,074
40	61	26	41966	R26	BRIDGE OFFICER/TRAFFIC	20,187
40	61	27	41966	R26	BRIDGE OFFICER/TRAFFIC	19,666
40	61	28	41966	R26	BRIDGE OFFICER/TRAFFIC	19,666
40	61	31	41966	R26	BRIDGE OFFICER/TRAFFIC	20,967
40	61	32	41966	R26	BRIDGE OFFICER/TRAFFIC	25,907
40	61	33	41966	R26	BRIDGE OFFICER/TRAFFIC	21,611
40	61	34	41966	R26	BRIDGE OFFICER/TRAFFIC	20,967
40	61	35	41966	R26	BRIDGE OFFICER/TRAFFIC	23,483
40	61	36	41966	R26	BRIDGE OFFICER/TRAFFIC	20,187

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
40	61	65	40167	R27	BRIDGE OFFICER/COLLECTOR	26,718
40	61	66	40167	R27	BRIDGE OFFICER/COLLECTOR	20,862
40	61	67	40167	R27	BRIDGE OFFICER/COLLECTOR	23,764
40	61	68	40167	R27	BRIDGE OFFICER/COLLECTOR	27,768
40	61	69	40167	R27	BRIDGE OFFICER/COLLECTOR	20,862
40	61	70	40167	R27	BRIDGE OFFICER/COLLECTOR	20,862
40	61	71	40167	R27	BRIDGE OFFICER/COLLECTOR	20,862
40	61	72	40167	R27	BRIDGE OFFICER/COLLECTOR	27,519
40	61	73	40167	R27	BRIDGE OFFICER/COLLECTOR	21,403
40	61	74	40167	R27	BRIDGE OFFICER/COLLECTOR	26,177
40	61	75	40167	R27	BRIDGE OFFICER/COLLECTOR	25,501
40	61	76	40167	R27	BRIDGE OFFICER/COLLECTOR	24,263
40	61	77	40167	R27	BRIDGE OFFICER/COLLECTOR	20,862
40	61	78	40167	R27	BRIDGE OFFICER/COLLECTOR	20,987
40	61	79	40167	R27	BRIDGE OFFICER/COLLECTOR	22,662
40	61	80	40167	R27	BRIDGE OFFICER/COLLECTOR	25,990
40	61	81	40167	R27	BRIDGE OFFICER/COLLECTOR	28,070
40	61	82	40167	R27	BRIDGE OFFICER/COLLECTOR	26,427
40	61	83	40167	R27	BRIDGE OFFICER/COLLECTOR	23,546
40	61	85	40167	R27	BRIDGE OFFICER/COLLECTOR	24,700
40	61	86	40167	R27	BRIDGE OFFICER/COLLECTOR	26,385
40	61	19	40166	R28	BRIDGE CASHIER/TELLER	23,379
40	61	21	40166	R28	BRIDGE CASHIER/TELLER	29,994
40	61	22	40166	R28	BRIDGE CASHIER/TELLER	23,379
40	61	23	40166	R28	BRIDGE CASHIER/TELLER	29,141
40	61	24	40166	R28	BRIDGE CASHIER/TELLER	26,427
40	61	25	40166	R28	BRIDGE CASHIER/TELLER	27,269
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	28,299
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	28,361
40	61	27	40166	R28	BRIDGE CASHIER/TELLER	30,275
40	61	28	40166	R28	BRIDGE CASHIER/TELLER	28,340
40	61	31	40166	R28	BRIDGE CASHIER/TELLER	24,679
40	61	32	40166	R28	BRIDGE CASHIER/TELLER	30,067

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
40	61	33	40166	R28	BRIDGE CASHIER/TELLER	29,703
40	61	20	20011	R28	CLERK IV	22,683
40	61	19	20018	R29	ADMINISTRATIVE SECRETARY	32,292
40	61	18	40071	R32	BRIDGE SHIFT SUPERVISOR	29,120
40	61	19	40071	R32	BRIDGE SHIFT SUPERVISOR	37,097
40	61	20	40071	R32	BRIDGE SHIFT SUPERVISOR	37,794
40	61	21	40071	R32	BRIDGE SHIFT SUPERVISOR	37,035
40	61	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	7,987
40	61	2	41968	R36	TOLL EQUIPMENT TECHNICIAN	52,998
40	61	29	15038	R39	BRIDGE NETWORK ANALYST (25%)	11,843
40	61	2	11462	R39	BRIDGE OPERATION SUPERINTEN'T (50%)	32,947
40	61	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	14,830
40	61	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	18,691
40	61	1	16006	R44	BRIDGE MANAGER (25%)	24,994
TOTAL COUNT			58		TOTAL SALARIES	1,461,626

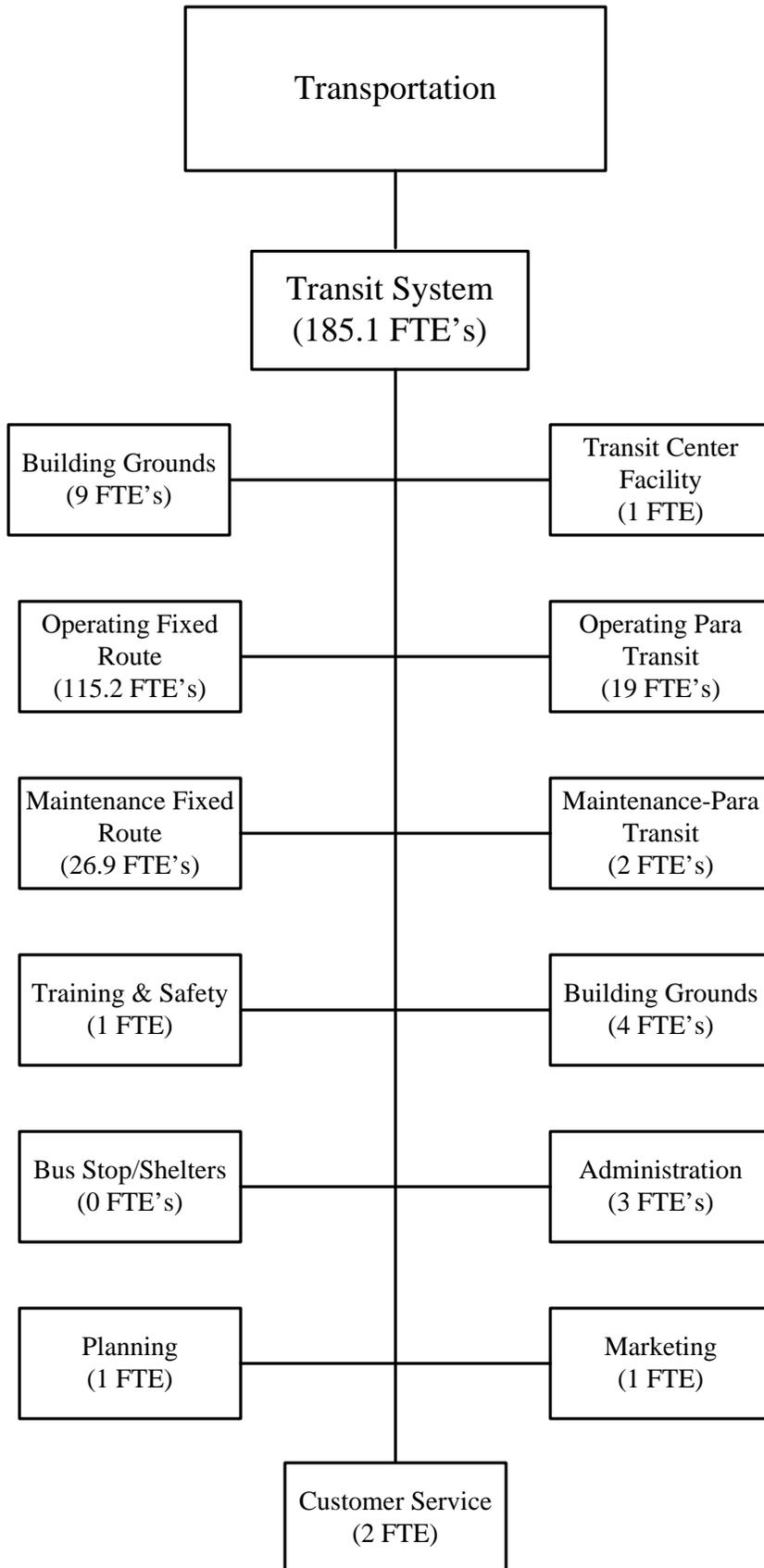
FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	11	10	10	10
Number of full-time equivalent employees (FTE) - cashier	11	11	11	11
<i>Outputs</i>				
Number of commercial vehicles processed	1,119,022	1,271,131	1,447,818	1,476,774
Number of swipe cards sold	89,541	102,611	63,160	1,200
Number of accounts opened	74	92	1,385	1,300
Number of A.V.I. tags issued	2,607	820	4,083	3,800
Efficiency Measures				
Number of commercial vehicles processed per FTE-collector	101,729	127,113	144,782	147,677
Number of swipe cards sold per FTE-cashier	8,140	9,328	5,742	109
Number of AVI accounts opened per FTE-cashier	7	8	126	118
Number of AVI tags issued per FTE-cashier	237	74	371	345
Effectiveness Measures				
Total toll receipts	20,961,703	23,957,521	25,824,712	25,955,053
Bridge IV				
Operational cost per commercial axle	.59	.53	.45	.44

Transit System Fund



**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Charges for Services	3,338,063	3,286,353	3,663,566	3,663,566	3,534,838	3,370,965
Fees and Collections	1,612	1,691	2,001	2,001	1,746	2,001
Rents, Royalties and Interest	187	342	50	50	82	260
Reimburse and Miscellaneous	8,739,959	8,909,592	9,818,519	9,818,519	9,316,708	9,201,008
TOTAL REVENUES	12,079,821	12,197,978	13,484,136	13,484,136	12,853,374	12,574,234
TOTAL AVAILABLE	12,079,821	12,197,978	13,484,136	13,484,136	12,853,374	12,574,234
EXPENDITURES						
OPT-FIXED ROUTE						
Personnel Services	5,324,688	5,488,835	6,298,673	6,381,673	6,281,673	5,763,106
Materials and Supplies	717,880	814,960	1,024,773	925,906	745,314	799,075
Contractual Services	262,497	266,960	252,927	280,326	281,737	337,496
Other Charges	39,943	42,241	39,942	42,296	42,296	44,954
TOTAL OPT-FIXED ROUTE	6,345,009	6,612,996	7,616,315	7,630,201	7,351,020	6,944,631
OPT-PARA TRANSIT						
Personnel Services	1,212,519	1,115,529	1,071,337	1,083,837	996,773	1,063,670
Materials and Supplies	145,578	127,795	145,576	130,325	127,870	150,980
Contractual Services	91,396	111,085	95,065	98,914	99,288	107,053
Other Charges	8,636	5,516	9,790	10,579	10,789	10,252
TOTAL OPT-PARA TRANSIT	1,458,129	1,359,924	1,321,768	1,323,655	1,234,720	1,331,955
MAINT-FIXED ROUTE						
Personnel Services	1,413,582	1,398,007	1,596,510	1,604,510	1,492,334	1,395,744
Materials and Supplies	990,720	989,357	885,169	765,361	686,532	790,771
Contractual Services	156,768	132,839	168,086	175,703	123,442	149,772
TOTAL MAINT-FIXED ROUTE	2,561,070	2,520,204	2,649,765	2,545,574	2,302,308	2,336,287

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
MAINT-PARATRANSIT						
Personnel Services	201,798	209,607	222,598	222,598	218,105	217,327
Materials and Supplies	88,388	44,292	57,633	47,705	46,724	49,002
Contractual Services	23,807	22,389	23,802	23,429	19,279	26,791
TOTAL MAINT-PARATRANSIT	313,993	276,289	304,033	293,732	284,108	293,120
TRAINING AND SAFETY						
Personnel Services	64,407	62,841	65,042	65,042	65,042	64,481
Materials and Supplies	3,402	4,129	2,298	1,834	600	4,011
Contractual Services	774	646	573	348	348	1,456
TOTAL TRAINING AND SAFETY	68,583	67,616	67,913	67,224	65,990	69,948
BUILDING/GROUNDS						
Personnel Services	151,395	141,699	284,962	284,962	251,517	219,104
Materials and Supplies	41,659	36,303	41,528	49,170	42,949	50,040
Contractual Services	213,099	317,850	216,898	378,214	303,503	321,926
TOTAL BUILDING/GROUNDS	406,153	495,852	543,388	712,346	597,969	591,070
BUS STOPS/SHELTERS						
Personnel Services	102,538	102,793	110,836	110,836	109,336	108,467
Materials and Supplies	44	0	43	0	43	0
Contractual Services	4,273	5,518	4,272	4,272	4,730	5,517
TOTAL BUS STOPS/SHELTERS	106,855	108,311	115,151	115,108	114,109	113,984
GENERAL ADMINISTRATION						
Personnel Services	92,869	38,150	113,766	113,766	104,053	316,518
Materials and Supplies	7,902	6,067	7,899	15,717	11,081	29,725
Contractual Services	459,291	472,951	462,951	521,823	507,567	544,196
Other Charges	2,704	7,754	260	260	260	2,800
TOTAL GENERAL ADMINISTRATION	562,765	524,922	584,876	651,566	622,961	893,239

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
PLANNING						
Personnel Services	48,882	52,300	58,701	58,701	58,701	0
Contractual Services	1,664	3,263	1,663	1,663	1,663	0
TOTAL PLANNING	50,546	55,562	60,364	60,364	60,364	0
MARKETING						
Personnel Services	76,174	74,581	80,477	80,477	80,477	0
Materials and Supplies	10,322	5,809	10,319	8,495	8,495	0
Contractual Services	22,110	20,369	22,109	22,589	22,589	0
TOTAL MARKETING	108,605	100,759	112,905	111,561	111,561	0
CUSTOMER SERVICE						
Personnel Services	83,681	68,899	97,040	97,040	97,040	0
Materials and Supplies	6,168	1,894	6,167	6,773	6,773	0
Contractual Services	8,265	4,752	4,451	4,438	4,451	0
TOTAL CUSTOMER SERVICE	98,114	75,545	107,658	108,251	108,264	0
TOTAL EXPENDITURES	12,079,821	12,197,978	13,484,136	13,619,582	12,853,374	12,574,234
CLOSING BALANCE	\$0	\$0	\$0	(\$135,446)	\$0	\$0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$231,782	\$126,391	\$83,251	\$117,423	\$117,423	\$143,828
REVENUES						
TRANSIT CENTER FACILITY						
Rents, Royalties and Interest	453,751	500,446	557,906	557,906	528,822	525,853
Reimburse and Miscellaneous	125	250	125	125	150	150
TOTAL TRANSIT CENTER FACILITY	453,876	500,696	558,031	558,031	528,972	526,003
TOTAL REVENUES	453,876	500,696	558,031	558,031	528,972	526,003
TOTAL AVAILABLE	685,658	627,086	641,282	675,454	646,395	669,831
EXPENDITURES						
BUILDING/GROUNDS						
Personnel Services	223,477	235,761	260,646	260,646	216,929	184,053
Materials and Supplies	33,768	26,576	25,538	33,876	31,672	41,614
Contractual Services	199,839	154,400	180,508	191,989	144,336	174,858
Other Charges	0	0	0	0	0	76,642
TOTAL BUILDING/GROUNDS	457,083	416,737	466,692	486,511	392,937	477,167
TRANSIT CENTER FACILITY						
Personnel Services	49,177	64,742	73,610	73,610	60,809	51,166
Materials and Supplies	2,259	1,895	2,353	2,353	2,288	2,586
Contractual Services	50,751	26,268	34,259	37,773	46,533	45,995
Other Charges	(2)	22	0	0	0	0
TOTAL TRANSIT CENTER FACILITY	102,185	92,926	110,222	113,736	109,630	99,747
TOTAL EXPENDITURES	559,268	509,664	576,914	600,247	502,567	576,914
CLOSING BALANCE	\$126,391	\$117,423	\$64,368	\$75,207	\$143,828	\$92,917

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$2,259,819	\$1,635,671	\$1,541,630	\$666,873	\$666,873	\$479,835
REVENUES						
SALES TAX						
Taxes	5,760,681	5,512,908	5,834,645	5,834,645	6,018,732	6,078,919
Rents, Royalties and Interest	54,678	15,549	16,500	16,500	10,500	10,000
Reimburse and Miscellaneous	0	(163,050)	0	0	0	0
TOTAL SALES TAX	5,815,359	5,365,406	5,851,145	5,851,145	6,029,232	6,088,919
TOTAL REVENUES	5,815,359	5,365,406	5,851,145	5,851,145	6,029,232	6,088,919
TOTAL AVAILABLE	8,075,178	7,001,077	7,392,775	6,518,018	6,696,105	6,568,754
EXPENDITURES						
SALES TAX						
Contractual Services	1,200	0	0	4,500	645	0
Other Charges	0	0	818,619	2,181,781	0	728,720
Capital Outlay	200,305	76,022	0	334,732	334,258	0
Debt Service	0	1,269,664	1,271,025	1,271,025	1,271,025	1,321,867
Intergovernmental Transfers	1,244,536	0	0	0	0	0
Projects	4,626,600	5,234,226	4,775,581	3,073,187	4,610,342	4,518,167
TOTAL SALES TAX	6,072,642	6,579,912	6,865,225	6,865,225	6,216,270	6,568,754
TOTAL EXPENDITURES	6,072,642	6,579,912	6,865,225	6,865,225	6,216,270	6,568,754
CLOSING BALANCE	\$2,002,536	\$421,166	\$527,550	(\$347,207)	\$479,835	\$0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
ADJUSTMENTS						
CHANGE IN LONG TERM DEBT	(372,304)	(47,431)	0	0	0	0
COMPENSATED ABSENCES	5,439	7,420	0	0	0	0
DISPOSITION OF ASSETS	0	285,718	0	0	0	0
TOTAL ADJUSTMENTS	(366,865)	245,707	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,635,671	\$666,873	\$527,550	(\$347,207)	\$479,835	\$0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$3,363,220	\$1,641,970	\$345,425	\$2,181,140	\$2,181,140	\$422,485
REVENUES						
CAPITAL GRANTS - REVENUES						
Intergovernmental Revenue	1,759,672	526,294	0	9,801,200	9,801,200	0
Other Financing Sources	366,549	862,512	0	0	0	0
TOTAL CAPITAL GRANTS - REVENUES	2,126,221	1,388,806	0	9,801,200	9,801,200	0
COMB TAX & REV CERT 2004						
Rents, Royalties and Interest	15,409	1,373	15,409	15,409	789	600
Reimburse and Miscellaneous	5,445	0	0	0	0	0
TOTAL COMB TAX & REV CERT 2004	20,854	1,373	15,409	15,409	789	600
2008 PPFCO						
Other Financing Sources	3,324,600	0	0	175,400	175,400	0
TOTAL 2008 PPFCO	3,324,600	0	0	175,400	175,400	0
TOTAL REVENUES	5,471,675	1,390,179	15,409	9,992,009	9,977,389	600
TOTAL AVAILABLE	8,834,895	3,032,149	360,834	12,173,149	12,158,529	423,085
EXPENDITURES						
FTA CAP GRANT #TX-04-0055						
Capital Outlay	0	0	0	970,000	970,000	0
TOTAL FTA CAP GRANT #TX-04-0055	0	0	0	970,000	970,000	0
NEW FREEDOM GRANT 08						
Contractual Services	0	23,414	0	2,619	2,619	0
Capital Outlay	143,887	181,583	0	117,247	117,247	0
TOTAL NEW FREEDOM GRANT 08	143,887	204,997	0	119,866	119,866	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
VCR GRANT #0902(22)042						
Capital Outlay	1,142,134	0	0	0	0	0
TOTAL VCR GRANT #0902(22)042	1,142,134	0	0	0	0	0
2009 ARRA #TX96X001						
Capital Outlay	0	0	0	4,281,382	4,281,382	0
TOTAL 2009 ARRA #TX96X001	0	0	0	4,281,382	4,281,382	0
ARRA GRANT/DOE-SECO GRANT						
Capital Outlay	0	26,907	0	1,277,093	1,277,093	0
TOTAL ARRA GRANT/DOE-SECO GRANT	0	26,907	0	1,277,093	1,277,093	0
NEW FREEDOM #51022F7072						
Capital Outlay	0	0	0	273,280	273,280	0
TOTAL NEW FREEDOM #51022F7072	0	0	0	273,280	273,280	0
NEW FREEDOM #51122F7087						
Capital Outlay	0	0	0	276,781	276,781	0
TOTAL NEW FREEDOM #51122F7087	0	0	0	276,781	276,781	0
CAPITAL GRANT TX-03-0274						
Contractual Services	0	0	0	27,487	27,487	0
Capital Outlay	0	0	0	1,186,039	1,186,039	0
TOTAL CAPITAL GRANT TX-03-0274	0	0	0	1,213,526	1,213,526	0
COMB TAX & REV CERT 2004						
Contractual Services	188	71	0	100	100	0
Other Charges	0	0	360,834	360,734	0	423,085
Capital Outlay	1,711,375	189,115	0	234,347	234,347	0
TOTAL COMB TAX & REV CERT 2004	1,711,563	189,186	360,834	595,181	234,447	423,085

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
FTA CAPITAL GRANT X299						
Other Charges	0	0	0	1,929,446	1,929,446	0
Capital Outlay	500,000	0	0	0	0	0
TOTAL FTA CAPITAL GRANT X299	500,000	0	0	1,929,446	1,929,446	0
FTA CAP. GRANT TX-04-0040						
Materials and Supplies	0	21,106	0	2,648	2,648	0
Contractual Services	0	14,800	0	1,700	1,700	0
Capital Outlay	327,921	394,014	0	87,975	87,975	0
TOTAL FTA CAP. GRANT TX-04-0040	327,921	429,920	0	92,323	92,323	0
FTA CAP. GRANT TX-04-0047						
Capital Outlay	0	0	0	892,500	892,500	0
TOTAL FTA CAP. GRANT TX-04-0047	0	0	0	892,500	892,500	0
GRANT #TX-90-X438						
Materials and Supplies	15,333	0	0	0	0	0
TOTAL GRANT #TX-90-X438	15,333	0	0	0	0	0
2008 PPFCO						
Capital Outlay	3,324,600	0	0	175,400	175,400	0
TOTAL 2008 PPFCO	3,324,600	0	0	175,400	175,400	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
CAPITAL GRANT #456						
Materials and Supplies	27,487	0	0	0	0	0
TOTAL CAPITAL GRANT #456	27,487	0	0	0	0	0
TOTAL EXPENDITURES	7,192,924	851,009	360,834	12,096,778	11,736,044	423,085
CLOSING BALANCE	\$1,641,970	\$2,181,140	\$0	\$76,371	\$422,485	\$0

FUND NUMBER**558 TRANSIT SYSTEM****DEPARTMENT NUMBER****58 TRANSIT SYSTEM****DIVISION NUMBER****11 OPERATIONS – FIXED ROUTE****MISSION**

To provide a safe, reliable, cost-effective and efficient public transportation system that meets the changing needs of our community through the operation of its fixed routes.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Work with maintenance department to improve appearance of fleet.
- Provide higher levels of quality of service.
- To have reasonable schedules and time points so that our drivers can be on time during targeted routes.
- Cut down on public complaints.
- To provide easy to read schedules to passengers on rout information.
- To comply with all ADA regulations.
-

EXPENDITURES (5811)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	5,324,688	5,488,836	6,381,673	6,281,673	5,763,106
Materials & Supplies	717,881	814,959	925,906	745,314	799,075
Contractual Services	262,498	266,961	280,326	281,737	337,496
Other	39,944	42,241	42,296	42,296	44,954
TOTAL	6,345,011	6,612,997	7,630,201	7,351,020	6,944,631

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of passenger/Ridership	3,987,835	3,365,661	3,088,743	3,100,000
Number of miles	1,757,701	1,710,448	1,688,086	1,675,000
Number of hours	149,321	151,072	150,455	150,750
Total operating revenue	3,194,682	3,136,515	3,388,915	3,223,390
Total operating expenditures	10,027,374	10,276,052	10,998,302	10,615,511
Efficiency Measures				
Number of passengers per total mile	2.27	1.97	1.85	1.85
Number of passengers per hour	26.71	22.28	20.53	20.56
Farebox Recovery Rate	31.86%	30.52%	30.81%	30.36%
Cost per passenger	\$ 2.51	\$ 3.05	\$ 3.56	\$ 3.42
Cost per hour	\$ 67.15	\$ 68.02	\$ 73.10	\$ 70.42
Effectiveness Measures				
% change in cost per passenger	3.08%	21.42	16.62	(3.83)
% change in cost per hour	(3.86)%	1.29	7.47	(3.67)
% change in passenger per mile	(13.14)%	(13.27)	(5.90)	(0.05)

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	12 OPERATIONS – PARATRANSIT

MISSION

To provide special transportation services on demand for disabled citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Efficiently provide a high quality transportation service to disabled members of the community.
- To decrease cost per passenger
- Train employees on customer courtesy
- To continue increasing the number of scheduled pickups in a cost-effective and efficient manner

EXPENDITURES (5812)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,212,519	1,115,529	1,083,837	996,773	1,063,670
Materials & Supplies	145,578	127,795	130,325	127,870	150,980
Contractual Services	91,396	111,084	98,914	99,288	107,053
Other	8,637	5,516	10,579	10,789	10,252
TOTAL	1,458,130	1,359,924	1,323,655	1,234,720	1,331,955

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of passenger/Ridership	48,394	52,265	54,000	54,400
Number of miles	227,819	257,557	276,651	276,900
Number of hours	27,953	28,576	29,951	30,400
Total operating revenue	22,574	27,879	31,761	31,175
Total operating expenditures	2,052,447	1,921,926	1,855,072	1,958,723
Efficiency Measures				
Number of passengers per total mile	0.2124	0.2029	0.1952	0.1965
Number of passengers per hour	1.73	1.83	1.80	1.79
Farebox Recovery Rate	1.10%	1.45%	1.71%	1.59%
Cost per passenger	\$ 42.41	\$ 36.77	\$ 34.35	\$ 36.01
Cost per hour	\$ 73.42	\$ 67.26	\$ 61.94	\$ 64.43
Effectiveness Measures				
% change in cost per passenger	0.88	-13.29	-6.58	4.81
% change in cost per hour	26.05	-8.40	-7.91	4.03
% change in passenger per mile	4.55	-4.47	-3.81	.65

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	13 MAINTENANCE – FIXED ROUTE

MISSION

To provide safe, reliable, cost-effective and efficient services for public transportation.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the total number of road calls by 50%.
- To successfully have the bus lifts 100% operational.
- To have all destination signs operational at all times.
- To achieve 100% preventive maintenance inspection on all vehicles.
- To improve fleet image by improving body condition
- Provide fewer interruptions for our passengers and improve quality & reliability
- Provide more reliable service for passengers in wheelchairs.
- Provide better service, reduce road calls, increase reliability, and provide safer vehicles for customers.
- To provide better communication to customers in relations to bus services.

EXPENDITURES (5813)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,413,580	1,398,009	1,604,510	1,492,334	1,395,744
Materials & Supplies	990,720	989,356	765,361	686,532	790,771
Contractual Services	156,767	132,838	175,703	123,442	149,772
TOTAL	2,561,067	2,520,203	2,545,574	2,302,308	2,336,287

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	14 MAINTENANCE – PARATRANSIT

MISSION

To provide a safe, reliable, cost effective services for public transportation.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the total number of road calls by 100%.
- To successfully have the van lifts 100% operational.
- To achieve 100% preventive maintenance inspection on all vehicles.
- Provide a more attractive van image by improving body condition
- Provide fewer interruptions for our passengers and improve quality & reliability.
- Provide more reliable service for passengers on wheelchairs.
- Provide better service, reduce road calls, increase reliability, and provide safer vehicles for customers.

EXPENDITURES (5814)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	201,798	209,607	222,598	218,105	217,327
Materials & Supplies	88,388	44,293	47,705	46,724	49,002
Contractual Services	23,807	22,390	23,429	19,279	26,791
TOTAL	313,993	276,290	293,732	284,108	293,120

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	15 TRAINING & SAFETY

MISSION

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the total of preventable accidents/incidents by 20%
- To provide more customer service training to our drivers and supervisors so that they can provide more courteous and prompt attention to our customers.
- Develop and maintain a transportation system that provides for the safety and security of our customers.
- To provide a safer vehicles for our customers; thereby, reducing our insurance premiums and workers compensation claims.

EXPENDITURES (5815)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	64,408	62,840	65,042	65,042	64,481
Materials & Supplies	3,402	4,129	1,834	600	4,011
Contractual Services	774	646	348	348	1,456
TOTAL	68,584	67,615	67,224	65,990	69,948

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	30 BUILDING/GROUNDS MAINT.

MISSION

To provide a safe and hazard free workplace.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To maintain all equipment and have contract inspections.
- To perform weekly maintenance of equipment and grounds.
- To increase security awareness by installing more surveillance cameras
- Promote employee safety awareness incentive programs
- To certify all utility employees for preventive maintenance inspections on all equipment
- To decrease equipment breakdowns

EXPENDITURES (5830)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	151,394	141,698	284,962	251,517	219,104
Materials & Supplies	41,659	36,303	49,170	42,949	50,040
Contractual Services	213,100	317,850	378,214	303,503	321,926
TOTAL	406,153	495,851	712,346	597,969	591,070

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	31 BUS STOPS/SHELTERS

MISSION

To provide a safe clean bus shelters for our patrons.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To construct more sunshades on higher traffic routes.
- To provide sidewalks on bus routes with ADA accessibilities.
- To construct more bus bays.
- To provide more handicapped accessible shelters.
- To maintain bus shelters and sidewalks clean from debris and trash

EXPENDITURES (5831)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	102,538	102,793	110,836	109,336	108,467
Materials & Supplies	44	-	-	43	-
Contractual Services	4,273	5,518	4,272	4,730	5,517
TOTAL	106,855	108,311	115,108	114,109	113,984

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

558 TRANSIT SYSTEM
 58 TRANSIT SYSTEM
 60 GENERAL ADMINISTRATION

MISSION

Operate, and maintain an efficient public transportation system that meets the changing needs of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide support analysis to improve overall bus service and efficiency. To comply with the Texas Clean Air Act and the American with Disabilities Act requiring vehicles to convert to a clean burning fuel and provide greater accessibility to the disabled.
- To reduce overtime and workers compensation claims
- Meet federal and state grant financial guidelines and deadlines.
- Increase training of staff in the City's Record Retention policy
- Increase training of staff in the City's Purchasing Policy
- To improve financial stability as a whole.

EXPENDITURES (5860)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	92,867	38,150	113,766	104,053	316,518
Materials & Supplies	7,901	6,066	15,717	11,081	29,725
Contractual Services	459,291	472,949	521,823	507,567	544,196
Other	2,704	7,754	260	260	2,800
TOTAL	562,763	524,919	651,566	622,961	893,239

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	70 PLANNING

MISSION

Provide an efficient and cost effective public transportation system by effectively planning route assignments for the general public.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To plan an design a bus transfer hub in north Laredo
- To review and evaluate all routes to improve cost efficiency and customer relations
- To plan a ride check survey to determine boarding and alignments for all bus stops and use data to determine future shelters and benches
- To coordinate and assist in the Request for Proposals for a new transit system map
- To update the Disadvantage Business Enterprise (DBE) Plan

EXPENDITURES (5870)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	48,882	52,300	58,701	58,701	-
Contractual Services	1,664	3,262	1,663	1,663	-
TOTAL	50,546	55,562	60,364	60,364	-

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	80 MARKETING

MISSION

Promote and market community awareness of public transportation services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To promote public transportation through media and social events.
- To develop marketing campaigns, tailored to an individual’s lifestyle and age group, to increase awareness of our public transportation services.
- To increase the promotion and development of marketing materials for enhancing public transportation awareness
- To increase the awareness of public transportation by supporting local events, sporting events, and school events.
- To increase customer loyalty by implementing a safe, efficient, and customer friendly public transportation service.
- To increase ridership by improving and providing different alternatives for using our public transportation system.

EXPENDITURES (5880)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	76,173	74,581	80,477	80,477	-
Materials & Supplies	10,321	5,809	8,495	8,495	-
Contractual Services	22,110	20,369	22,589	22,589	-
TOTAL	108,604	100,759	111,561	111,561	-

FUND NUMBER	558 TRANSIT SYSTEM
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	90 CUSTOMER SERVICE

MISSION

To provide 100% customer level of satisfaction for all El Metro services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To distribute updated El Lift policies and procedures and assist our El Lift with their questions.
- To implement new changes on El Lift policies and procedures
- To distribute surveys on El Lift services to all certified riders
- To have staff trained to increase communication and customer service skills
- To recertify El Lift clients
- To provide the most accurate information to the public on bus routes and schedules
- To provide 100% customer service

EXPENDITURES (5890)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	83,682	68,899	97,040	97,040	-
Materials & Supplies	6,168	1,894	6,773	6,773	-
Contractual Services	8,265	4,752	4,438	4,451	-
TOTAL	98,115	75,545	108,251	108,264	-

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	51 TRANSIT SYSTEM
DIVISION NUMBER	62, 81,82,85, 86, 89, 90, 91, 94, 96, 97, TRANSIT SYSTEM

EXPENDITURES (5162)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Contractual Services	1,200	-	4,500	645	-
Other Charges	-	-	2,181,781	-	728,720
Capital Outlay	200,305	76,022	334,732	334,258	-
Debt Service	-	1,269,664	1,271,025	1,271,025	1,321,867
Intergovernmental transfers	1,244,536	-	-	-	-
Projects	4,626,600	5,234,226	3,043,187	4,610,342	4,518,167
TOTAL	6,072,641	6,579,912	6,865,225	6,216,270	6,568,754

EXPENDITURES (5181)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Capital Outlay	-	-	970,000	970,000	-
TOTAL	-	-	970,000	970,000	-

EXPENDITURES (5182)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Contractual	-	23,414	2,619	2,619	-
Capital Outlay	143,887	181,583	117,247	117,247	-
TOTAL	143,887	204,997	119,866	119,866	-

EXPENDITURES (5183)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Capital Outlay	1,142,134	-	-	-	-
TOTAL	1,142,134	-	-	-	-

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	51 TRANSIT SYSTEM
DIVISION NUMBER	62, 81,82,85, 86, 89, 90, 91, 94, 96, 97, TRANSIT SYSTEM

EXPENDITURES (5184)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Capital Outlay	-	-	4,281,382	4,281,382	-
TOTAL	-	-	4,281,382	4,281,382	-

EXPENDITURES (5185)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Capital Outlay	-	26,907	1,277,093	1,277,093	-
TOTAL	-	26,907	1,277,093	1,277,093	-

EXPENDITURES (5186)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Capital Outlay	-	-	273,280	273,280	-
TOTAL	-	-	273,280	273,280	-

EXPENDITURES (5187)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Capital Outlay	-	-	276,781	276,781	-
TOTAL	-	-	276,781	276,781	-

EXPENDITURES (5189)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Contractual Services	-	-	27,487	27,487	-
Capital Outlay	-	-	1,186,039	1,186,039	-
TOTAL	-	-	1,213,526	1,213,526	-

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	51 TRANSIT SYSTEM
DIVISION NUMBER	62, 85, 86, 89, 90, 91, 94, 96, 97, TRANSIT SYSTEM

EXPENDITURES (5190)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Contractual Services	188	71	100	100	-
Other Charges	-	-	360,734	-	423,085
Capital Outlay	1,711,375	189,115	234,347	234,347	-
TOTAL	1,711,563	189,186	595,181	234,447	423,085

EXPENDITURES (5191)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Other Charges	-	-	1,929,446	1,929,446	-
Capital Outlay	500,000	-	-	-	-
TOTAL	500,000	-	1,929,496	1,929,496	-

EXPENDITURES (5192)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Contractual Services	-	14,800	1,700	1,700	-
Material and Supplies	-	13,754	2,648	2,648	-
Capital Outlay	327,921	394,015	87,975	87,975	-
TOTAL	327,921	429,921	92,323	92,323	-

EXPENDITURES (5193)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Other Charges	-	-	892,500	892,500	-
TOTAL	-	-	892,500	892,500	-

EXPENDITURES (5194)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Material and Supplies	15,333	-	-	-	-
Capital Outlay	-	-	-	-	-
TOTAL	15,333	-	-	-	-

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	51 TRANSIT SYSTEM
DIVISION NUMBER	62, 85, 86, 89, 90, 91, 94, 96, 97, TRANSIT SYSTEM

EXPENDITURES (5195)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Capital Outlay	3,324,600	-	175,400	175,400	-
TOTAL	3,324,600	-	175,400	175,400	-

EXPENDITURES (5196)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Material and Supplies	27,487	-	-	-	-
Contractual Services	-	-	-	-	-
Capital Outlay	-	-	-	-	-
TOTAL	27,487	-	-	-	-

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	30 BUILDINGS/GROUNDS MAINT.

MISSION

To provide safe and clean facilities services for our Patrons.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide daily maintenance services to our buildings and shelters.
- To implement higher standards for security staff at the Transit Center Building.
- To provide quicker access to our parking garage.
- To increase security measures by installing more surveillance cameras.
- Increase employee awareness in an effort to be more sensitive to patron needs.
- To replace parking equipment and minimize repeated maintenance costs and reduce equipment downtime.

EXPENDITURES (5430)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	223,478	235,760	260,646	216,929	184,053
Materials & Supplies	33,768	26,576	33,876	31,672	41,614
Contractual Services	199,839	154,401	191,989	144,336	174,858
Reserve Appropriation	-	-	-	-	76,642
TOTAL	457,085	416,737	486,511	392,937	477,167

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	50 TRANSIT CENTER FACILITY

MISSION

To provide convenient services to our local citizens and tourists, by the utilization of the Transit Center Facility, bus terminal, and covered and secured parking facility.

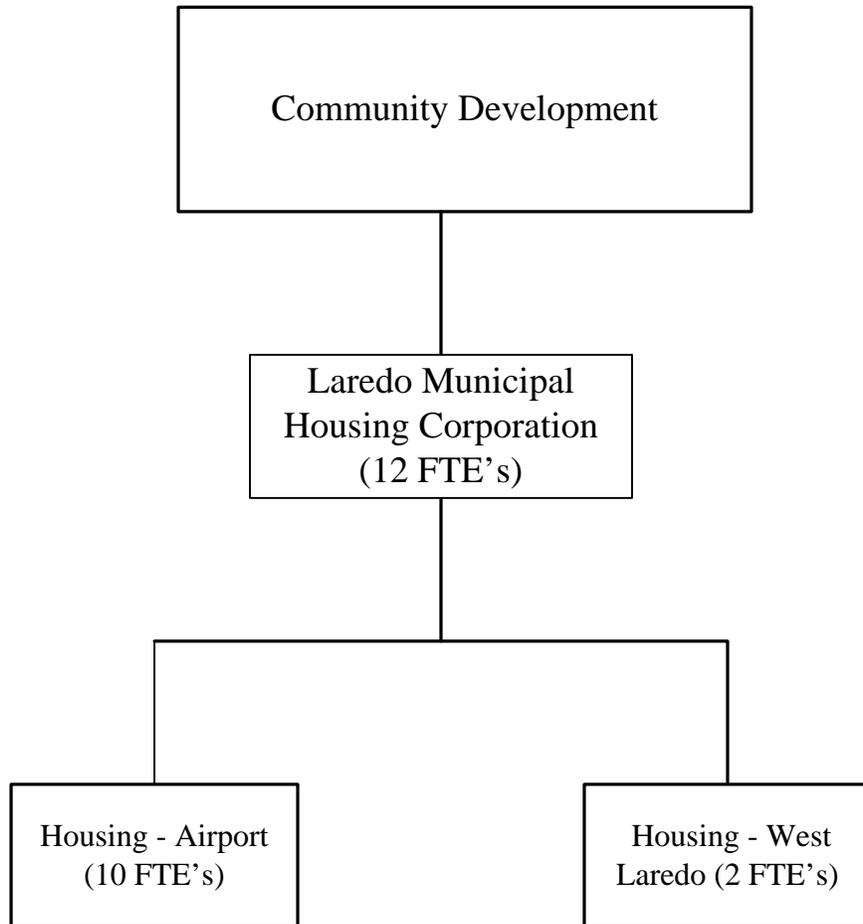
OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Development of a Comprehensive Advertising Plan to promote the Transit Center Parking.
- To provide service to passengers and develop good relationships with the community as a whole.
- To continue the increase of customer daily, and overnight parking.
- To oversee and maintain the daily operations of the Transit Center Facility with minimal interruptions to our passengers and tenants alike.
- To Increase parking and rent contracts.

EXPENDITURES (5450)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	49,177	64,741	73,610	60,809	51,166
Materials & Supplies	2,259	1,895	2,353	2,288	2,586
Contractual Services	50,751	26,268	37,773	46,533	45,995
Other	(2)	22	-	-	-
TOTAL	102,185	92,926	113,736	109,630	99,747

Municipal Housing Corporation Fund



**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$962,317	\$1,166,352	\$1,329,040	\$1,462,579	\$1,462,579	\$1,574,835
REVENUES						
Charges for Services	97,608	103,527	100,000	100,000	122,718	125,000
Fees and Collections	30,107	34,944	24,000	24,000	28,397	28,000
Rents, Royalties and Interest	1,268,620	1,250,433	1,236,823	1,236,823	1,258,261	1,235,623
Reimburse and Miscellaneous	1,618	69,611	661	661	1,082	661
WEATHERIZATION GRANT						
Intergovernmental Revenue	0	743,264	0	0	0	0
TOTAL WEATHERIZATION GRANT	0	743,264	0	0	0	0
TOTAL REVENUES	1,397,953	2,201,779	1,361,484	1,361,484	1,410,458	1,389,284
TOTAL AVAILABLE	2,360,270	3,368,131	2,690,524	2,824,063	2,873,037	2,964,119
EXPENDITURES						
HOUSING AIRPORT						
Personnel Services	423,785	411,693	469,674	459,674	381,221	502,760
Materials and Supplies	151,315	75,922	154,205	165,166	97,761	106,768
Contractual Services	315,110	342,503	415,421	413,130	442,607	456,597
Other Charges	66,158	42,268	76,157	66,802	30,045	34,251
Capital Outlay	0	0	0	40,000	37,139	0
TOTAL HOUSING AIRPORT	956,368	872,385	1,115,457	1,144,772	988,773	1,100,376
HOUSING-WEST LAREDO						
Personnel Services	93,249	93,100	97,491	98,716	87,426	97,760
Materials and Supplies	19,500	25,678	37,355	44,941	37,177	36,741
Contractual Services	112,202	158,526	160,886	165,927	172,226	186,381
Other Charges	12,600	12,600	12,600	12,600	12,600	12,600
TOTAL HOUSING-WEST LAREDO	237,550	289,903	308,332	322,184	309,429	333,482

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
WEATHERIZATION GRANT						
Contractual Services	0	743,264	0	0	0	0
TOTAL WEATHERIZATION GRANT	0	743,264	0	0	0	0
TOTAL EXPENDITURES	1,193,918	1,905,552	1,423,789	1,466,956	1,298,202	1,433,858
CLOSING BALANCE	\$1,166,352	\$1,462,579	\$1,266,735	\$1,357,107	\$1,574,835	\$1,530,261

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO

MISSION

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.
- To install individual water meters to all units at the Jose A. Flores complex.

EXPENDITURES (3910)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	423,784	411,693	459,674	381,221	502,760
Materials & Supplies	151,316	75,923	165,166	97,761	106,768
Contractual Services	315,111	342,506	413,130	442,607	456,597
Capital Outlay	-	-	40,000	37,139	34,251
Other Charges	66,158	42,268	66,802	30,045	-
Total	956,369	872,390	1,144,772	988,773	1,100,376

PERSONNEL POSITION LISTING (3910)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
39	10	24	20251	R25	CLERK II (50%)	9,370
39	10	22	22201	R25	WAREHOUSE CLERK	18,741
39	10	1	20013	R27	CLERK III	22,142
39	10	2	70189	R28	BUILDING MAINTENANCE MECHANIC	35,194
39	10	9	70189	R28	BUILDING MAINTENANCE MECHANIC	28,995
39	10	13	70189	R28	BUILDING MAINTENANCE MECHANIC	22,558
39	10	20	70189	R28	BUILDING MAINTENANCE MECHANIC	22,558
39	10	21	70189	R28	BUILDING MAINTENANCE MECHANIC	25,293
39	10	4	71201	R34	MAINTENANCE SUPERVISOR	60,122
39	10	1	11290	R39	MUNICIPAL HOUSING EXEC DIR	68,223
39	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (25%)	25,901
39	10	39	20015	R35	ADMINISTRATIVE ASSISTANT II (UNFUNDED)	-
TOTAL COUNT			12		TOTAL SALARIES	339,095

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING - WEST

EXPENDITURES (3920)

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	93,250	93,099	98,716	87,426	97,760
Materials & Supplies	19,500	25,678	44,941	37,177	36,741
Contractual Services	112,202	158,524	165,927	172,226	186,381
Other Charges	12,600	12,600	12,600	12,600	12,600
Total	237,552	289,901	322,184	309,429	333,482

PERSONNEL POSITION LISTING (3920)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
39	20	19	80666	R23	GROUNDSKEEPER	27,789
39	20	12	70189	R28	BUILDING MAINTENANCE MECHANIC	38,085
TOTAL COUNT			2		TOTAL SALARIES	65,874

PERFORMANCE MEASURES (3910 & 3920)

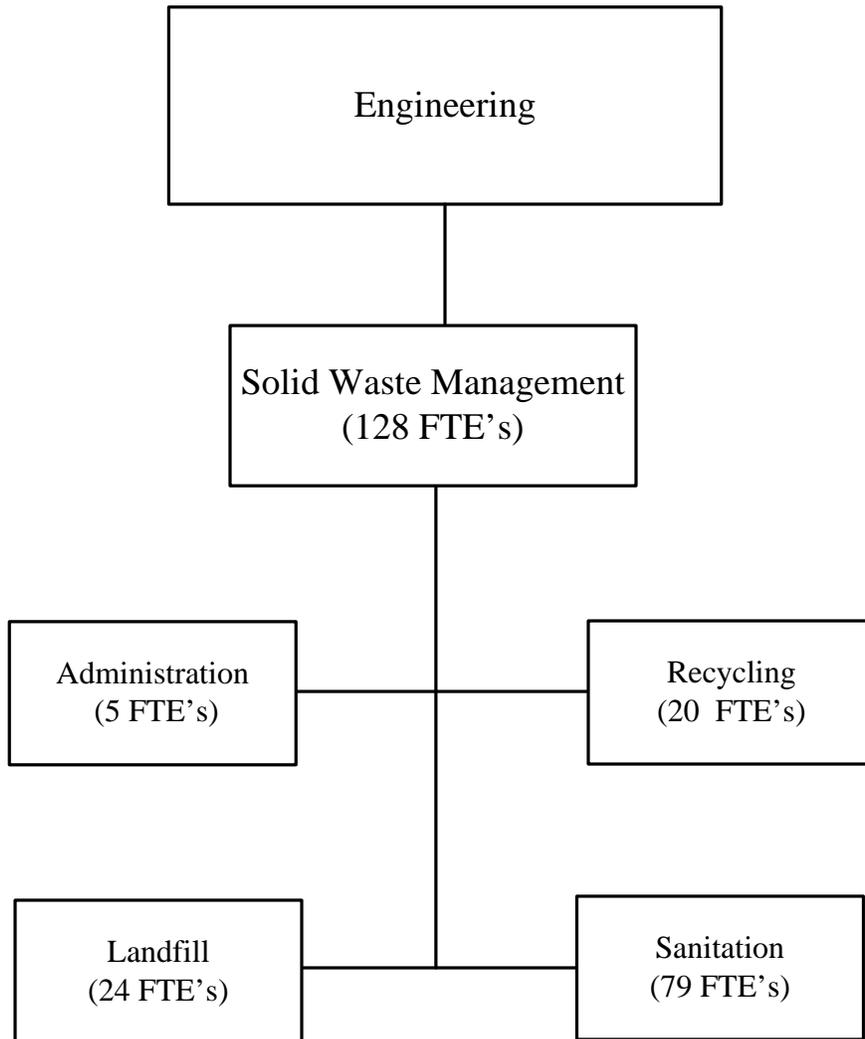
	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	2	2	2	2.5
Number of full-time equivalent employees (FTE) - work orders maintenance	6	6	9	9
<i>Outputs</i>				
Number of rental units managed	210	210	210	210
Number of tenant accounts billed and collected	3,886	3,911	3,915	3,915
Number of rental units vacated and repaired	87	90	95	95
Number of work orders completed	1,825	2,025	2,100	2,100

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING - WEST

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Efficiency Measures				
Number of tenant accounts billed and collected per FTE – administration	1,943	1,956	1,958	1,566
Number of rental units vacated and repaired per FTE – maintenance	15	15	11	11
Number of work orders completed per FTE - work orders	304	338	233	233
Effectiveness Measures				
% of tenant accounts collected	97	95	97	97
% of units occupied	97	95	97	97

Solid Waste Management Fund



**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$3,974,079	\$1,000,078	\$2,317,850	\$3,507,259	\$3,507,259	\$5,182,451
REVENUES						
Intergovernmental Revenue	83,341	14,206	0	0	0	0
Charges for Services	15,255,281	15,960,899	15,586,797	15,586,797	16,398,681	16,484,580
Rents, Royalties and Interest	269,420	151,247	144,662	144,662	70,488	67,074
Reimburse and Miscellaneous	509,053	34,655	276,940	276,940	175,895	103,985
TOTAL REVENUES	16,117,095	16,161,007	16,008,399	16,008,399	16,645,064	16,655,639
TOTAL AVAILABLE	20,091,174	17,161,085	18,326,249	19,515,658	20,152,323	21,838,090
EXPENDITURES						
ADMINISTRATION						
Personnel Services	297,414	249,008	264,344	264,344	303,259	296,826
Materials and Supplies	10,482	7,572	22,677	23,310	5,445	9,668
Contractual Services	56,051	59,366	68,343	68,343	56,300	67,266
Other Charges	150	0	0	0	0	0
Capital Outlay	0	0	0	40,260	40,212	0
Debt Service	0	324	0	0	0	0
TOTAL ADMINISTRATION	364,097	316,270	355,364	396,257	405,216	373,760
BRANCH DIVISION						
Personnel Services	0	0	0	0	0	321,974
Materials and Supplies	0	0	0	0	0	80,200
Contractual Services	0	0	0	0	0	43,500
TOTAL BRANCH DIVISION	0	0	0	0	0	445,674
RECYCLING						
Personnel Services	840,136	762,079	796,428	796,428	754,631	816,462
Materials and Supplies	257,982	240,966	346,384	349,149	275,738	341,045
Contractual Services	760,902	859,402	718,834	721,692	704,362	685,151
Debt Service	0	71,344	73,625	73,625	0	0
Intergovernmental Transfers	0	0	0	0	73,625	73,437
TOTAL RECYCLING	1,859,020	1,933,791	1,935,271	1,940,894	1,808,356	1,916,095

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
STDC-SOLID WASTE MGMT GRT						
Capital Outlay	74,547	0	0	0	0	0
TOTAL STDC-SOLID WASTE MGMT GRT	74,547	0	0	0	0	0
CREEK CLEANING						
Personnel Services	722,911	0	0	0	0	0
Materials and Supplies	118,970	0	0	0	0	0
Contractual Services	318,455	0	0	0	0	0
TOTAL CREEK CLEANING	1,160,336	0	0	0	0	0
SANITATION						
Personnel Services	3,735,019	3,541,130	3,561,385	3,561,385	3,519,912	3,243,210
Materials and Supplies	860,442	806,676	1,125,430	1,136,359	1,153,797	1,112,103
Contractual Services	1,179,741	1,303,474	1,889,458	1,911,413	1,787,754	1,433,328
Other Charges	35,215	45,341	730,723	730,723	0	1,230,723
Capital Outlay	0	17,700	0	18,726	18,726	0
Debt Service	0	0	417,207	417,207	0	0
Intergovernmental Transfers	1,322,750	0	0	0	417,207	416,142
TOTAL SANITATION	7,133,166	5,714,322	7,724,203	7,775,813	6,897,396	7,435,506
LANDFILL						
Personnel Services	780,137	720,967	1,005,006	1,005,006	883,923	1,031,194
Materials and Supplies	471,602	450,797	663,580	911,470	619,352	670,106
Contractual Services	3,379,501	2,178,967	3,141,945	3,875,756	3,310,979	3,146,725
Other Charges	2,423,996	18,948	311,000	311,000	15	310,000
Capital Outlay	204,388	12,950	0	8,500	8,500	0
Debt Service	0	791,107	1,036,135	1,036,135	0	0
Intergovernmental Transfers	1,290,539	0	0	0	1,036,135	1,026,829
TOTAL LANDFILL	8,550,162	4,173,737	6,157,666	7,147,867	5,858,904	6,184,854
TOTAL EXPENDITURES	19,141,329	12,138,119	16,172,504	17,260,831	14,969,872	16,355,889
CLOSING BALANCE	\$949,845	\$5,022,966	\$2,153,745	\$2,254,827	\$5,182,451	\$5,482,201

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
ADJUSTMENTS						
COMPENSATED ABSENCES	10,193	(41,166)	0	0	0	0
DISPOSITION OF ASSETS	40,040	248,988	0	0	0	0
PRIOR PERIOD ADJUSTMENTS	0	(1,723,529)	0	0	0	0
TOTAL ADJUSTMENTS	50,233	(1,515,707)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,000,078	\$3,507,259	\$2,153,745	\$2,254,827	\$5,182,451	\$5,482,201

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
SOLID WASTE DEBT SERVICE						
Rents, Royalties and Interest	0	0	0	202,348	202,348	0
Other Financing Sources	0	0	0	3,355,458	3,355,458	0
TOTAL SOLID WASTE DEBT SERVICE	0	0	0	3,557,806	3,557,806	0
DEBT SERVICE						
Other Financing Sources	0	0	0	0	1,517,552	1,516,408
TOTAL DEBT SERVICE	0	0	0	0	1,517,552	1,516,408
TOTAL REVENUES	0	0	0	3,557,806	5,075,358	1,516,408
TOTAL AVAILABLE	0	0	0	3,557,806	5,075,358	1,516,408
EXPENDITURES						
SOLID WASTE DEBT SERVICE						
Other Charges	0	0	0	9,415	0	0
Debt Service	0	0	0	3,548,391	3,548,391	0
TOTAL SOLID WASTE DEBT SERVICE	0	0	0	3,557,806	3,548,391	0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
DEBT SERVICE						
Debt Service	0	0	0	0	1,526,967	1,516,408
TOTAL DEBT SERVICE	0	0	0	0	1,526,967	1,516,408
TOTAL EXPENDITURES	0	0	0	3,557,806	5,075,358	1,516,408
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2010 PPFCO
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,034,257	\$0	\$0
REVENUES						
2010 PPFCO						
Rents, Royalties and Interest	0	0	4,215	2,400	1,200	7,815
Reimburse and Miscellaneous	0	0	0	12,236	0	12,236
Other Financing Sources	3,364,262	3,364,262	3,364,262	0	0	3,364,262
TOTAL 2010 PPFCO	3,364,262	3,364,262	3,368,477	14,636	1,200	3,384,313
TOTAL REVENUES	3,364,262	3,364,262	3,368,477	14,636	1,200	3,384,313
TOTAL AVAILABLE	3,364,262	3,364,262	3,368,477	1,048,893	1,200	3,384,313
EXPENDITURES						
2010 PPFCO						
Other Charges	0	0	0	18,851	1,200	20,051
Capital Outlay	3,294,112	3,294,112	2,264,070	1,030,042	0	3,294,112
Debt Service	70,150	70,150	70,150	0	0	70,150
TOTAL 2010 PPFCO	3,364,262	3,364,262	2,334,220	1,048,893	1,200	3,384,313
TOTAL EXPENDITURES	3,364,262	3,364,262	2,334,220	1,048,893	1,200	3,384,313
CLOSING BALANCE	\$0	\$0	\$1,034,257	\$0	\$0	\$0

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Solid Waste Services Department’s goal is to provide excellent customer service in the most efficient manner possible.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve customer service by using the most efficient automated system at our disposal. When we provide certain services, we can use the data to track our response time.
- Improve the distribution of garbage cans for our new residential accounts and frequently inspect commercial accounts to assess the appropriate service fee.
- Continue to plan for the future with the upmost swift customer service possible in mind.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	297,415	249,009	264,344	303,259	296,826
Materials & Supplies	10,482	7,572	23,310	5,445	9,668
Contractual Services	56,052	59,366	68,343	56,300	67,266
Capital Outlay	-	-	40,260	40,212	-
Other Charges	150	324	-	-	-
Total	364,099	316,271	396,257	405,216	373,760

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
25	10	126	80288	R23	CUSTODIAN	22,714
25	10	8	21821	R27	SECRETARY	24,835
25	10	1	20015	R35	ADMINISTRATIVE ASSISTANT II	34,809
25	10	11	20015	R35	ADMINISTRATIVE ASSISTANT II	47,944
25	10	1	16001	R41	SOLID WASTE MANAGER	71,967
TOTAL COUNT			5		TOTAL SALARIES	202,269

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Trash related calls per year	17,231	17,231	18,954	14,172
Recycle related calls per year	1,970	2,050	2,255	2,368
Branch pick up calls per year	3,074	2,194	4,800	4,560
Request for information / new cans / repairs	3,444	3,500	7,631	78,50

*Requests for service include all calls to customer service for service or information.

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

MISSION

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Solid Waste Service Department plan to promote educational awareness in accordance with Cit of Laredo Ordinance.
- The citizens are encouraged to participate by Calling 311 and the branch division will plan and schedule the response with equipment and man power.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	-	-	-	-	321,974
Materials & Supplies	-	-	-	-	80,200
Contractual Services	-	-	-	-	43,500
Total	-	-	-	-	445,674

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
25	14	33	70465	R27	HEAVY EQUIPMENT OPERATOR	28,257
25	14	67	70465	R27	HEAVY EQUIPMENT OPERATOR	26,322
25	14	96	70465	R27	HEAVY EQUIPMENT OPERATOR	33,446
25	14	97	70465	R27	HEAVY EQUIPMENT OPERATOR	29,411
25	14	195	70465	R27	HEAVY EQUIPMENT OPERATOR	27,082
25	14	196	70465	R27	HEAVY EQUIPMENT OPERATOR	36,722
25	14	90	71805	R32	SOLID WASTE SUPERVISOR	29,869
TOTAL COUNT			7		TOTAL SALARIES	211,110

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

PERFORMANCE MEASURES

	ACTUAL 06-07	ACTUAL 07-08	ESTIMATED 08-09	ADOPTED 09-10
Workload Measures				
<i>Inputs</i>				
Number of Grapple Crews	N/A	N/A	N/A	5
<i>Outputs</i>				
Total number of household customers	N/A	N/A	N/A	55,840
Efficiency Measures				
Fuel – Diesel gallons used per month	N/A	N/A	N/A	1,261
Grapples Branches Collected (Tons)	N/A	N/A	N/A	6,829

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
15 RECYCLING

MISSION

To provide recycling services to the community, to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue bags and place the bag out for curbside collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	840,136	762,079	796,428	754,631	816,462
Materials & Supplies	257,982	240,967	349,149	275,738	341,045
Contractual Services	760,903	859,403	721,692	704,362	685,151
Transfers Out	-	71,344	73,625	73,625	73,437
Total	1,859,021	1,933,793	1,940,894	1,808,356	1,916,095

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
25	15	9	81721	R24	REFUSE COLLECTOR	25,438
25	15	23	81721	R24	REFUSE COLLECTOR	23,546
25	15	30	81721	R24	REFUSE COLLECTOR	23,785
25	15	35	81721	R24	REFUSE COLLECTOR	24,450
25	15	36	81721	R24	REFUSE COLLECTOR	21,746
25	15	38	81721	R24	REFUSE COLLECTOR	25,251
25	15	61	81721	R24	REFUSE COLLECTOR	17,857
25	15	75	81721	R24	REFUSE COLLECTOR	24,981
25	15	85	81721	R24	REFUSE COLLECTOR	21,746
25	15	12	80005	R27	HEAVY TRUCK DRIVER II	26,978
25	15	18	80005	R27	HEAVY TRUCK DRIVER II	26,156
25	15	21	80005	R27	HEAVY TRUCK DRIVER II	26,426
25	15	24	80005	R27	HEAVY TRUCK DRIVER II	25,688
25	15	25	80005	R27	HEAVY TRUCK DRIVER II	24,284

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
15 RECYCLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
25	15	26	80005	R27	HEAVY TRUCK DRIVER II	26,156
25	15	32	80005	R27	HEAVY TRUCK DRIVER II	23,192
25	15	74	80005	R27	HEAVY TRUCK DRIVER II	20,862
25	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,494
25	15	81	80006	R28	HEAVY TRUCK DRIVER III	30,420
25	15	1	41735	R36	RECYCLING PROGRAM COORDINATOR	42,567
TOTAL COUNT			20		TOTAL SALARIES	511,025

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of Recycle Crews	12	12	8	8
Blue bag tonnage inbound	3,899	4,161	4,200	3,652
Total Number of households customers	55,000	55,000	55,000	55,840
<i>Outputs</i>				
Baled tonnage	2,963	2,421	2,400	2,569
Trash in blue bags	1,559	1,741	1,200	952
Efficiency Measures				
Cost per ton baled	172.45	219.11	225.00	221.62
Cost per ton collected	107.86	125.16	128.57	173.26
Fuel – diesel gallons used per month	2,400	2,550	3,800	2,739
Recycling material revenue	\$186,272	\$187,209	\$284,906	\$445,094
Cost per household per month	\$2.58	\$2.78	\$3.01	\$2.87
Worker’s Comp. Claim	1	1	4	0

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	50 SANITATION

MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	3,735,018	3,541,131	3,561,385	3,519,912	3,243,210
Materials & Supplies	860,442	806,676	1,136,359	1,153,797	1,112,103
Contractual Services	1,179,741	1,303,474	1,911,413	1,787,754	1,433,328
Other Charges	35,215	45,341	730,723	-	1,230,723
Capital Outlay	-	17,700	18,726	18,726	-
Transfer Out	1,322,750	-	417,207	417,207	416,142
Total	7,133,166	5,714,322	7,775,813	6,897,396	7,435,506

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
25	50	3	81721	R24	REFUSE COLLECTOR	23,317
25	50	4	81721	R24	REFUSE COLLECTOR	29,786
25	50	5	81721	R24	REFUSE COLLECTOR	23,722
25	50	7	81721	R24	REFUSE COLLECTOR	30,046
25	50	8	81721	R24	REFUSE COLLECTOR	27,539
25	50	17	81721	R24	REFUSE COLLECTOR	22,901

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
25	50	19	81721	R24	REFUSE COLLECTOR	24,305
25	50	29	81721	R24	REFUSE COLLECTOR	17,857
25	50	33	81721	R24	REFUSE COLLECTOR	28,090
25	50	41	81721	R24	REFUSE COLLECTOR	24,534
25	50	43	81721	R24	REFUSE COLLECTOR	25,667
25	50	44	81721	R24	REFUSE COLLECTOR	25,990
25	50	50	81721	R24	REFUSE COLLECTOR	32,854
25	50	52	81721	R24	REFUSE COLLECTOR	18,210
25	50	53	81721	R24	REFUSE COLLECTOR	32,188
25	50	54	81721	R24	REFUSE COLLECTOR	24,492
25	50	56	81721	R24	REFUSE COLLECTOR	26,031
25	50	59	81721	R24	REFUSE COLLECTOR	25,480
25	50	63	81721	R24	REFUSE COLLECTOR	24,710
25	50	65	81721	R24	REFUSE COLLECTOR	24,014
25	50	66	81721	R24	REFUSE COLLECTOR	24,034
25	50	70	81721	R24	REFUSE COLLECTOR	22,204
25	50	72	81721	R24	REFUSE COLLECTOR	24,658
25	50	81	81721	R24	REFUSE COLLECTOR	23,785
25	50	84	81721	R24	REFUSE COLLECTOR	24,773
25	50	86	81721	R24	REFUSE COLLECTOR	24,773
25	50	87	81721	R24	REFUSE COLLECTOR	23,171
25	50	185	20251	R25	CLERK II	22,714
25	50	11	80005	R27	HEAVY TRUCK DRIVER II	24,118
25	50	31	80005	R27	HEAVY TRUCK DRIVER II	23,005
25	50	35	80005	R27	HEAVY TRUCK DRIVER II	20,862
25	50	50	80005	R27	HEAVY TRUCK DRIVER II	23,930
25	50	61	80005	R27	HEAVY TRUCK DRIVER II	23,254
25	50	77	80005	R27	HEAVY TRUCK DRIVER II	27,394
25	50	87	80005	R27	HEAVY TRUCK DRIVER II	32,958
25	50	89	80005	R27	HEAVY TRUCK DRIVER II	21,278

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
25	50	99	80005	R27	HEAVY TRUCK DRIVER II	23,005
25	50	68	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,714
25	50	12	80006	R28	HEAVY TRUCK DRIVER III	36,577
25	50	14	80006	R28	HEAVY TRUCK DRIVER III	29,349
25	50	15	80006	R28	HEAVY TRUCK DRIVER III	29,661
25	50	16	80006	R28	HEAVY TRUCK DRIVER III	29,411
25	50	19	80006	R28	HEAVY TRUCK DRIVER III	28,891
25	50	20	80006	R28	HEAVY TRUCK DRIVER III	31,179
25	50	21	80006	R28	HEAVY TRUCK DRIVER III	28,236
25	50	23	80006	R28	HEAVY TRUCK DRIVER III	29,619
25	50	26	80006	R28	HEAVY TRUCK DRIVER III	28,444
25	50	27	80006	R28	HEAVY TRUCK DRIVER III	31,616
25	50	28	80006	R28	HEAVY TRUCK DRIVER III	32,937
25	50	29	80006	R28	HEAVY TRUCK DRIVER III	30,441
25	50	30	80006	R28	HEAVY TRUCK DRIVER III	27,352
25	50	32	80006	R28	HEAVY TRUCK DRIVER III	32,063
25	50	34	80006	R28	HEAVY TRUCK DRIVER III	40,778
25	50	51	80006	R28	HEAVY TRUCK DRIVER III	37,097
25	50	62	80006	R28	HEAVY TRUCK DRIVER III	31,075
25	50	66	80006	R28	HEAVY TRUCK DRIVER III	32,937
25	50	67	80006	R28	HEAVY TRUCK DRIVER III	37,918
25	50	76	80006	R28	HEAVY TRUCK DRIVER III	33,218
25	50	79	80006	R28	HEAVY TRUCK DRIVER III	32,458
25	50	80	80006	R28	HEAVY TRUCK DRIVER III	31,304
25	50	81	80006	R28	HEAVY TRUCK DRIVER III	33,322
25	50	82	80006	R28	HEAVY TRUCK DRIVER III	29,266
25	50	83	80006	R28	HEAVY TRUCK DRIVER III	30,150
25	50	85	80006	R28	HEAVY TRUCK DRIVER III	29,162
25	50	89	80006	R28	HEAVY TRUCK DRIVER III	26,936
25	50	1	80003	R28	SPECIAL REFUSE COLLECTOR	25,251
25	50	29	20014	R32	ADMINISTRATIVE ASSISTANT I	50,669

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	32,084
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	36,889
25	50	3	71805	R32	SOLID WASTE SUPERVISOR	28,423
25	50	5	71805	R32	SOLID WASTE SUPERVISOR	51,386
25	50	1	71800	R37	SOLID WASTE SUPERINTENDENT	43,211
TOTAL COUNT			72		TOTAL SALARIES	2,043,204

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Garbage Fee Revenue	6,776,304	6,122,018	6,197,754	6,888,744
Number of residential collection trucks	30	30	32	32
<i>Outputs</i>				
Total number of household customers	54,500	55,000	55,000	55,840
Total waste collected (in tons)	95,382	95,384	97,867	98,950
Efficiency Measures				
Collection cost per ton for disposal	75.91	82.64	72.90	76.10
Cost per Month – household	10.97	12.06	10.81	9.07
Pounds of waste per house per day	9.50	9.60	9.75	9.71
Fuel Gallons Diesel Used per Month	21,000	17,039	16,422	20,003
Workmen's Comp. Claims	15	10	9	0

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	60 LANDFILL

MISSION

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To construct two (2) landfill cells which will allow the City to continue servicing its waste disposal needs.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	780,138	720,967	1,005,006	883,923	1,031,194
Materials & Supplies	471,603	450,797	911,470	619,352	670,106
Contractual Services	3,379,502	2,178,970	3,875,756	3,310,979	3,146,725
Other Charges	2,423,995	18,949	311,000	15	310,000
Capital Outlay	204,388	12,950	8,500	8,500	-
Transfers Out	1,290,539	791,108	1,036,135	1,036,135	1,026,829
Total	8,550,165	4,173,741	7,147,867	5,858,904	6,184,854

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
25	60	239	81721	R23	REFUSE COLLECTOR	19,198
25	60	88	82203	R24	LANDFILL SPOTTER	27,685
25	60	234	82203	R24	LANDFILL SPOTTER	24,118
25	60	10	81721	R24	REFUSE COLLECTOR	18,210
25	60	20	81721	R24	REFUSE COLLECTOR	17,857
25	60	24	81721	R24	REFUSE COLLECTOR	18,949
25	60	29	81721	R24	REFUSE COLLECTOR	18,949
25	60	39	81721	R24	REFUSE COLLECTOR	19,198
25	60	40	81721	R24	REFUSE COLLECTOR	17,857
25	60	64	81721	R24	REFUSE COLLECTOR	19,157
25	60	249	81721	R24	REFUSE COLLECTOR	18,949
25	60	54	20251	R25	CLERK II	19,115
25	60	182	71803	R27	SOLID WASTE CREW LEADER	21,486
25	60	183	71803	R27	SOLID WASTE CREW LEADER	27,862
25	60	49	70003	R29	HEAVY EQUIPMENT OPERATOR II	34,112
25	60	50	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,690
25	60	51	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,421
25	60	52	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,678

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 60 LANDFILL

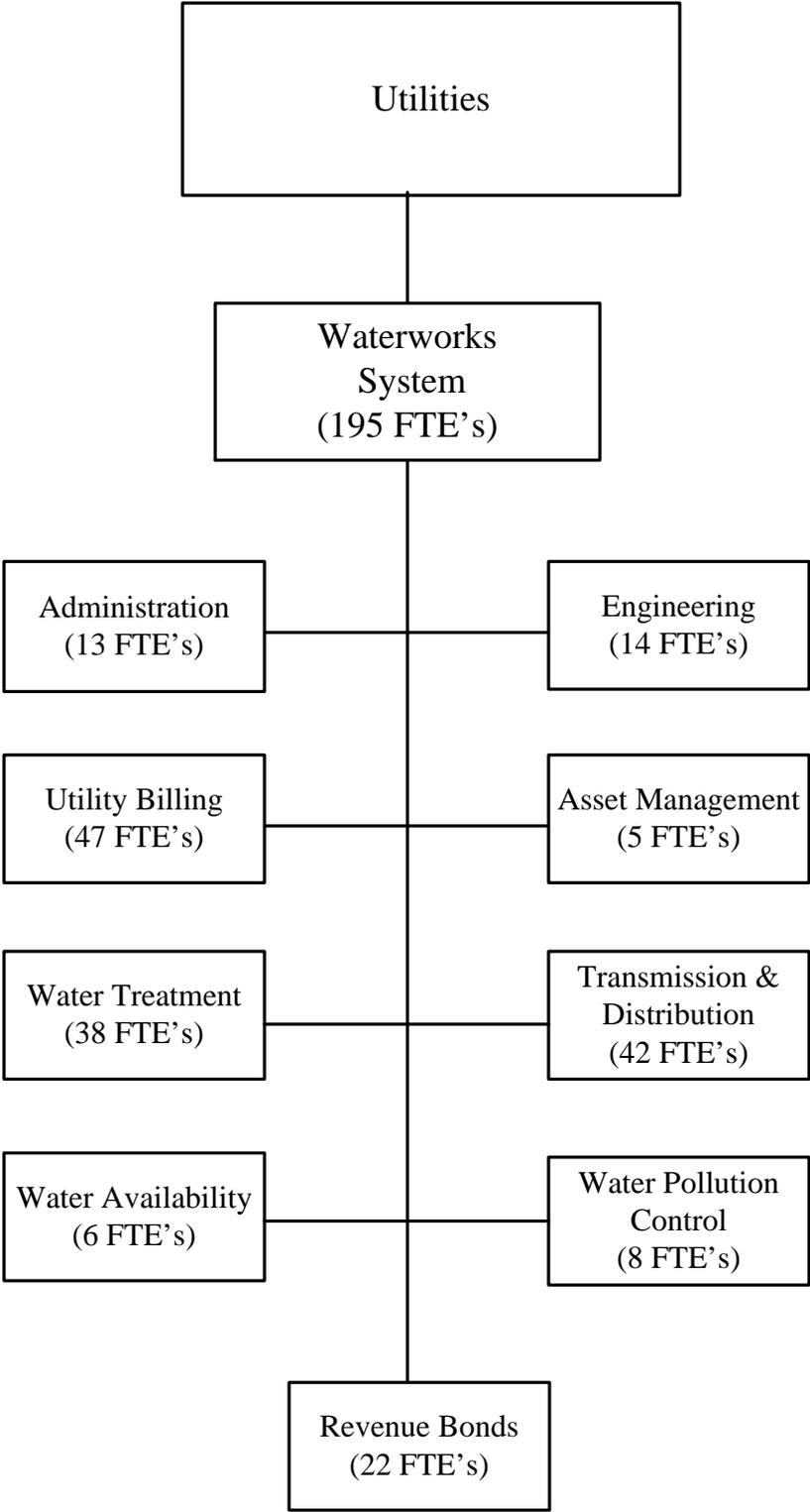
PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
25	60	53	70003	R29	HEAVY EQUIPMENT OPERATOR II	26,281
25	60	106	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,619
25	60	107	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,756
25	60	1	71805	R32	SOLID WASTE SUPERVISOR	31,512
25	60	2	71805	R32	SOLID WASTE SUPERVISOR	41,132
25	60	1	71800	R37	SOLID WASTE SUPERINTENDENT	40,612
TOTAL COUNT			24		TOTAL SALARIES	606,403

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	22	18	18	24
Operational Cost	\$7,775,012	\$6,631,007	\$5,932,351	\$3,653,310
No. of days in operation	308	308	308	308
<i>Outputs</i>				
Amount of incoming waste (in tons)	341,725	310,555	326,083	342,387
Number of customers at landfill	103,317	91,557	96,135	100,942
Commercial - \$30 and up	47,261	48,032	50,434	52,956
Residential - \$2.00	32,413	22,929	24,075	25,279
Residential - Free Weekends	23,643	20,196	21,206	22,266
Total tipping fees collected	\$4,916,917	\$4,879,937	\$4,910,000	\$5,343,393
Efficiency Measures				
Tons disposed per FTE	15,533	17,253	18,116	19,022
Tons per customer	3.31	3.41	3.39	3.39
Tipping fee per ton	14.39	15.71	15.06	15.61
Total operational cost / ton	22.75	21.35	18.19	17.77
Compaction Rate	1,296	1,296	1,296	1,296
Number of years left at landfill	12	11	10	9

Waterworks System Fund



**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$17,302,321	\$17,846,276	\$18,260,319	\$19,436,138	\$19,436,138	\$17,765,750
REVENUES						
Licenses and Permits	2,852	3,136	2,100	2,100	1,000	1,000
Intergovernmental Revenue	18,299	21,427	0	0	0	0
Charges for Services	26,977,506	25,495,166	28,239,250	28,239,250	29,482,848	30,766,246
Fees and Collections	272,845	242,880	265,000	265,000	283,011	283,389
Rents, Royalties and Interest	360,205	121,919	100,000	100,000	70,270	40,250
Reimburse and Miscellaneous	1,314,252	3,289,072	3,212,097	3,212,097	3,265,330	3,212,433
TOTAL REVENUES	28,945,959	29,173,600	31,818,447	31,818,447	33,102,459	34,303,318
TOTAL AVAILABLE	46,248,280	47,019,876	50,078,766	51,254,585	52,538,597	52,069,068
EXPENDITURES						
ADMINISTRATION & GENERAL						
Personnel Services	1,202,858	929,745	1,036,028	1,036,028	961,521	1,075,052
Materials and Supplies	36,291	40,434	76,790	69,234	66,988	89,939
Contractual Services	1,631,909	1,695,854	1,814,177	1,826,811	1,811,400	2,053,285
Other Charges	119,960	127,617	71,230	71,230	67,940	72,653
Capital Outlay	0	0	0	0	0	40,000
Intergovernmental Transfers	10,666,378	10,368,377	11,029,057	15,469,871	15,391,877	16,950,117
TOTAL ADMINISTRATION & GENERAL	13,657,396	13,162,026	14,027,282	18,473,174	18,299,726	20,281,046
ENGINEERING						
Personnel Services	618,915	734,861	1,056,844	1,056,844	705,414	1,043,884
Materials and Supplies	24,345	32,674	44,592	45,710	44,192	66,600
Contractual Services	47,434	59,088	87,319	87,462	74,057	109,383
Other Charges	0	355	0	0	400	400
Capital Outlay	0	0	209,976	209,976	207,786	48,000
TOTAL ENGINEERING	690,695	826,978	1,398,731	1,399,992	1,031,849	1,268,267

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
UTILITY BILLING						
Personnel Services	1,750,422	1,760,110	1,873,519	1,873,519	1,832,682	2,039,522
Materials and Supplies	544,088	576,417	922,576	916,249	912,986	959,202
Contractual Services	523,765	593,121	722,431	741,912	751,955	691,973
Capital Outlay	0	1,065	63,000	65,190	64,190	26,920
TOTAL UTILITY BILLING	2,818,275	2,930,714	3,581,526	3,596,870	3,561,813	3,717,617
ASSET MANAGEMENT						
Personnel Services	215,098	245,897	257,971	257,971	248,439	267,263
Materials and Supplies	2,079	2,520	7,248	7,248	5,685	12,456
Contractual Services	17,811	11,691	27,922	28,556	24,886	34,467
Capital Outlay	0	0	0	0	0	60,000
TOTAL ASSET MANAGEMENT	234,988	260,108	293,141	293,775	279,010	374,186
WATER TREATMENT						
Personnel Services	1,661,805	1,664,720	1,712,626	1,712,626	1,767,330	1,855,281
Materials and Supplies	1,158,394	1,286,094	1,495,693	1,526,978	1,529,304	1,565,771
Contractual Services	3,998,937	3,463,623	4,553,101	4,662,583	4,568,886	4,092,478
Capital Outlay	20,196	0	99,000	99,000	99,000	75,000
TOTAL WATER TREATMENT	6,839,331	6,414,438	7,860,420	8,001,187	7,964,520	7,588,530
TRANSMISSION & DISTRIBUTN						
Personnel Services	1,997,651	1,984,736	1,807,971	1,807,971	1,252,572	1,919,289
Materials and Supplies	804,800	881,667	914,107	931,250	952,675	1,029,091
Contractual Services	1,032,549	734,418	915,440	1,001,459	909,220	970,315
Other Charges	0	0	0	0	900	0
Capital Outlay	0	0	35,000	35,000	35,000	121,480
TOTAL TRANSMISSION & DISTRIBUTN	3,835,000	3,600,821	3,672,518	3,775,680	3,150,367	4,040,175

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
WATER POLLUTION CONTROL						
Personnel Services	335,824	345,700	340,187	340,187	364,587	393,429
Materials and Supplies	18,121	18,916	41,161	42,597	41,861	63,898
Contractual Services	39,266	27,591	63,904	64,736	64,194	79,700
Capital Outlay	0	0	14,500	14,500	14,920	0
TOTAL WATER POLLUTION CONTROL	393,211	392,207	459,752	462,020	485,562	537,027
TOTAL EXPENDITURES	28,468,895	27,587,291	31,293,370	36,002,698	34,772,847	37,806,848
CLOSING BALANCE	\$17,779,386	\$19,432,585	\$18,785,396	\$15,251,887	\$17,765,750	\$14,262,220
ADJUSTMENTS						
COMPENSATED ABSENCES	62,356	3,456	0	0	0	0
OTHER	4,534	97	0	0	0	0
TOTAL ADJUSTMENTS	66,890	3,553	0	0	0	0
ADJUSTED CLOSING BALANCE	\$17,846,276	\$19,436,138	\$18,785,396	\$15,251,887	\$17,765,750	\$14,262,220

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
DEBT SERVICE FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$4,741,653	\$4,804,685	\$4,756,860	\$4,729,975	\$4,729,975	\$6,250,623
REVENUES						
WATERWORKS DEBT SERVICE						
Rents, Royalties and Interest	122,744	65,475	45,600	201,968	201,857	40,000
Reimburse and Miscellaneous	0	779,968	872,014	872,014	872,014	872,014
Other Financing Sources	3,258,114	11,073,948	10,127,703	19,430,411	18,766,009	20,640,457
TOTAL WATERWORKS DEBT SERVICE	3,380,858	11,919,391	11,045,317	20,504,393	19,839,880	21,552,471
TOTAL REVENUES	3,380,858	11,919,391	11,045,317	20,504,393	19,839,880	21,552,471
TOTAL AVAILABLE	8,122,511	16,724,076	15,802,177	25,234,368	24,569,855	27,803,094
EXPENDITURES						
WATERWORKS DEBT SERVICE						
Other Charges	0	0	0	7,699	0	0
Debt Service	3,317,826	11,994,101	10,936,728	18,469,614	18,319,232	17,029,148
TOTAL WATERWORKS DEBT SERVICE	3,317,826	11,994,101	10,936,728	18,477,313	18,319,232	17,029,148
TOTAL EXPENDITURES	3,317,826	11,994,101	10,936,728	18,477,313	18,319,232	17,029,148
CLOSING BALANCE	\$4,804,685	\$4,729,975	\$4,865,449	\$6,757,055	\$6,250,623	\$10,773,946

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
CONSTRUCTION FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$447,540	\$723,365	\$0	\$284,128	\$284,128	\$0
REVENUES						
WATERWORKS CONSTRUCTION						
Intergovernmental Revenue	0	250,000	0	11,081	0	0
Reimburse and Miscellaneous	0	50,441	0	0	0	0
Other Financing Sources	2,159,557	578,632	1,286,000	1,286,000	1,208,006	1,218,759
TOTAL WATERWORKS CONSTRUCTION	2,159,557	879,073	1,286,000	1,297,081	1,208,006	1,218,759
TOTAL REVENUES	2,159,557	879,073	1,286,000	1,297,081	1,208,006	1,218,759
TOTAL AVAILABLE	2,607,097	1,602,438	1,286,000	1,581,209	1,492,134	1,218,759
EXPENDITURES						
WATERWORKS CONSTRUCTION						
Personnel Services	0	0	0	0	2,280	5,800
Materials and Supplies	0	16,575	0	0	0	0
Contractual Services	0	132,184	35,000	52,000	51,583	35,000
Other Charges	48,747	0	0	0	66,637	0
Projects	1,834,985	1,169,551	1,251,000	1,525,044	1,371,634	1,177,959
TOTAL WATERWORKS CONSTRUCTION	1,883,732	1,318,310	1,286,000	1,577,044	1,492,134	1,218,759
TOTAL EXPENDITURES	1,883,732	1,318,310	1,286,000	1,577,044	1,492,134	1,218,759
CLOSING BALANCE	\$723,365	\$284,128	\$0	\$4,165	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
WATER AVAILABILITY FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$13,335,637	\$6,366,873	\$5,832,343	\$5,198,357	\$5,198,357	\$4,356,748
REVENUES						
WATER AVAILABILITY FUND						
Licenses and Permits	0	120	0	0	0	0
Charges for Services	1,143,478	709,853	1,000,000	1,000,000	930,640	900,000
Rents, Royalties and Interest	195,453	43,709	48,000	48,000	26,338	28,000
Reimburse and Miscellaneous	0	1,898	0	0	0	0
TOTAL WATER AVAILABILITY FUND	1,338,931	755,580	1,048,000	1,048,000	956,978	928,000
TOTAL REVENUES	1,338,931	755,580	1,048,000	1,048,000	956,978	928,000
TOTAL AVAILABLE	14,674,568	7,122,453	6,880,343	6,246,357	6,155,335	5,284,748
EXPENDITURES						
WATER AVAILABILITY FUND						
Personnel Services	0	203,696	252,908	252,908	246,285	255,197
Materials and Supplies	0	11,712	73,269	72,547	29,920	67,242
Contractual Services	34,297	23,342	152,107	176,673	135,145	120,217
Other Charges	1,543	658,192	1,600	1,600	1,600	1,600
Capital Outlay	8,194,458	0	0	835,109	835,110	100,000
Intergovernmental Transfers	0	949,756	384,646	384,646	384,646	380,000
Projects	77,398	77,398	77,398	165,882	165,881	0
TOTAL WATER AVAILABILITY FUND	8,307,696	1,924,096	941,928	1,889,365	1,798,587	924,256
TOTAL EXPENDITURES	8,307,696	1,924,096	941,928	1,889,365	1,798,587	924,256
CLOSING BALANCE	\$6,366,873	\$5,198,357	\$5,938,415	\$4,356,992	\$4,356,748	\$4,360,492

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2009 C.O. SERIES D
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$33,003,038	\$74,203	\$0
REVENUES						
2009 UT BUILD AMERICA BND						
Rents, Royalties and Interest	257,987	257,987	232,880	61,157	36,000	330,037
Reimburse and Miscellaneous	0	0	38,153	1	0	38,153
Other Financing Sources	37,945,000	37,945,000	37,945,000	0	0	37,945,000
TOTAL 2009 UT BUILD AMERICA BND	38,202,987	38,202,987	38,216,033	61,157	36,000	38,313,190
TOTAL REVENUES	38,202,987	38,202,987	38,216,033	61,157	36,000	38,313,190
TOTAL AVAILABLE	38,202,987	38,202,987	38,216,033	33,064,195	110,203	38,313,190
EXPENDITURES						
2009 UT BUILD AMERICA BND						
Other Charges	152,298	0	0	0	0	0
Capital Outlay	51,659	228,176	35,226	192,951	0	228,176
Debt Service	587,458	587,458	587,458	0	0	587,458
Projects	37,411,572	37,387,353	4,590,311	32,797,042	110,203	37,497,556
TOTAL 2009 UT BUILD AMERICA BND	38,202,987	38,202,987	5,212,995	32,989,992	110,203	38,313,190
TOTAL EXPENDITURES	38,202,987	38,202,987	5,212,995	32,989,992	110,203	38,313,190
CLOSING BALANCE	\$0	\$0	\$33,003,038	\$74,203	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2010 REVENUE BOND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$149,318	\$0
REVENUES						
2010 WATER REVEUNE BOND						
Rents, Royalties and Interest	0	4,847,148	0	4,996,466	120,000	5,116,466
Other Financing Sources	0	71,040,000	0	71,040,000	0	71,040,000
TOTAL 2010 WATER REVEUNE BOND	0	75,887,148	0	76,036,466	120,000	76,156,466
TOTAL REVENUES	0	75,887,148	0	76,036,466	120,000	76,156,466
TOTAL AVAILABLE	0	75,887,148	0	76,036,466	269,318	76,156,466
EXPENDITURES						
2010 WATER REVEUNE BOND						
Other Charges	0	437,714	0	437,714	0	437,714
Debt Service	0	797,203	0	797,203	0	797,203
Intergovernmental Transfers	0	2,979,231	0	2,979,231	0	2,979,231
Projects	0	71,673,000	0	71,673,000	269,318	71,942,318
TOTAL 2010 WATER REVEUNE BOND	0	75,887,148	0	75,887,148	269,318	76,156,466
TOTAL EXPENDITURES	0	75,887,148	0	75,887,148	269,318	76,156,466
CLOSING BALANCE	\$0	\$0	\$0	\$149,318	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2011 REVENUE BOND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2011 WATER REVENUE BOND						
Rents, Royalties and Interest	0	0	0	0	60,000	60,000
Other Financing Sources	0	0	0	0	37,469,692	37,469,692
TOTAL 2011 WATER REVENUE BOND	0	0	0	0	37,529,692	37,529,692
TOTAL REVENUES	0	0	0	0	37,529,692	37,529,692
TOTAL AVAILABLE	0	0	0	0	37,529,692	37,529,692
EXPENDITURES						
2011 WATER REVENUE BOND						
Other Charges	0	0	0	0	60,000	60,000
Debt Service	0	0	0	0	1,085,593	1,085,593
Intergovernmental Transfers	0	0	0	0	4,529,099	4,529,099
Projects	0	0	0	0	31,855,000	31,855,000
TOTAL 2011 WATER REVENUE BOND	0	0	0	0	37,529,692	37,529,692
TOTAL EXPENDITURES	0	0	0	0	37,529,692	37,529,692
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Provide the Utilities Department with the resources, policies, and guidance to facilitate the provision of potable water.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Utilize the department's resources at maximum efficiency to provide a level of service that satisfies customer expectations.
- Foster and maintain a work climate that is conducive to employee development and empowerment.
- Provide a level of service that satisfies customer expectations.
- To conduct all activities needed for the proper and effective operation of the department while, at the same time, remaining within the budget.
- To utilize the employee development activity budget, the school tuition reimbursement, professional development and operational travel to obtain maximum growth in employee training.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,202,858	929,745	1,036,028	961,521	1,075,052
Materials & Supplies	36,291	40,434	69,234	66,988	89,939
Contractual Services	1,631,909	1,695,854	1,826,811	1,811,400	2,053,285
Other Charges	119,960	127,617	71,230	67,940	72,653
Capital Outlay	-	-	-	-	40,000
Transfers Out	10,666,378	10,368,377	15,469,871	15,391,877	16,950,117
Total	13,657,396	13,162,027	18,473,174	18,299,726	20,281,046

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
41	10	11	21221	R23	MESSENGER	21,673
41	10	4	20013	R27	CLERK III	20,862
41	10	111	20013	R27	CLERK III	31,408
41	10	40	81203	R27	MAINTENANCE CREW LEADER	36,441
41	10	8	20018	R29	ADMINISTRATIVE SECRETARY	38,449
41	10	1	30062	R32	SAFETY SPECIALIST I	41,880
41	10	48	99004	R35	UT INF. SYSTEM ADMINISTRATOR	41,704
41	10	1	15013	R36	UTILITIES DEPT. ADMINISTRATOR	82,970
41	10	114	35034	R36	UTILITIES NETWORK SPECIALIST	51,354
41	10	113	25012	R38	SUPERINTENDENT-CONST.SPEC.PROJ	69,513
41	10	3	10080	R42	UTILITIES OPERATIONS MANAGER	86,059
41	10	112	12207	R43	ASSISTANT UTILITIES DIRECTOR	111,260
41	10	2	12204	R45	UTILITIES DIRECTOR	140,518
TOTAL COUNT			13		TOTAL SALARIES	774,091

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	618,915	734,861	1,056,844	705,414	1,043,884
Materials & Supplies	24,345	32,673	45,710	44,192	66,600
Contractual Services	47,434	59,088	87,462	74,057	109,383
Other Charges	-	355	-	400	400
Capital Outlay	-	-	209,976	207,786	48,000
Total	690,694	826,977	1,399,992	1,031,849	1,268,267

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
41	12	69	20013	R27	CLERK III	26,094
41	12	13	40366	R29	DRAFTING TECHNICIAN	31,637
41	12	3	40451	R32	WATER SUPPLY INSPECTOR	33,019
41	12	24	40454	R32	CONSTRUCTION INSPECTOR	44,574
41	12	72	40454	R32	CONSTRUCTION INSPECTOR	43,128
41	12	76	40454	R32	CONSTRUCTION INSPECTOR	39,696
41	12	77	40454	R32	CONSTRUCTION INSPECTOR	43,731
41	12	71	40458	R33	ENGINEERING TECHNICIAN	34,091
41	12	5	35014	R37	ENGINEERING ASSOCIATE I	63,315
41	12	1	35024	R40	ENGINEERING ASSOCIATE II	51,158
41	12	8	35024	R40	ENGINEERING ASSOCIATE II	68,899
41	12	73	35026	R42	CIVIL ENGINEER II (P.E.)	96,043
41	12	74	35026	R42	CIVIL ENGINEER II (P.E.)	82,700
41	12	75	35026	R42	CIVIL ENGINEER II (P.E.)	82,700
TOTAL COUNT			14		TOTAL SALARIES	740,785

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of Engineers	1	3	3	3
Number of Engineering Assistants	3	3	3	3
Number of Water Supply & Construction Inspectors	5	7	7	7
Number of Plats, Replats and Projects received	138	143	143	140
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts received	15	28	28	20
Number of Technical Review Board Projects, Utility Coordination Projects received	85	93	93	90
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	140	145	145	150
<i>Outputs</i>				
Number of Plats, Replats and Projects reviewed monthly	138	143	143	140
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed in a monthly basis	15	28	28	20
Number of Technical review Board Projects, Utility Coordination Projects reviewed in a monthly basis	85	93	93	90
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	140	145	145	150
Effectiveness Measures				
Number of Plats, Replats and Projects reviewed monthly	100%	100%	100%	100%
Number of Building Permits and Right-of-way Excavation Permits reviewed in a monthly basis	100%	100%	100%	100%
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed monthly	100%	100%	100%	100%
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed monthly	100%	100%	100%	100%
Number of Technical review Board Projects, Utility Coordination Projects reviewed monthly	100%	100%	100%	100%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	15 UTILITY BILLING

MISSION

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,750,423	1,760,110	1,873,519	1,832,682	2,039,522
Materials & Supplies	544,086	576,417	916,249	912,986	959,202
Contractual Services	523,766	593,123	741,912	751,955	691,973
Capital Outlay	-	1,065	65,190	64,190	26,920
Total	2,818,275	2,930,715	3,596,870	3,561,813	3,717,617

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
41	15	90	20250	R23	CLERK I	17,014
41	15	91	20250	R23	CLERK I	17,014
41	15	21	20251	R25	CLERK II	20,842
41	15	1	82201	R26	WATER METER READER	21,091
41	15	2	82201	R26	WATER METER READER	20,062
41	15	3	82201	R26	WATER METER READER	20,062
41	15	4	82201	R26	WATER METER READER	20,842
41	15	14	82201	R26	WATER METER READER	19,666
41	15	15	82201	R26	WATER METER READER	20,062
41	15	16	82201	R26	WATER METER READER	20,842
41	15	17	82201	R26	WATER METER READER	19,666

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
15 UTILITY BILLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
41	15	18	82201	R26	WATER METER READER	20,842
41	15	14	82202	R26	WATER METER SERVICER	32,375
41	15	15	82202	R26	WATER METER SERVICER	29,224
41	15	16	82202	R26	WATER METER SERVICER	34,455
41	15	17	82202	R26	WATER METER SERVICER	31,720
41	15	18	82202	R26	WATER METER SERVICER	36,390
41	15	19	82202	R26	WATER METER SERVICER	28,839
41	15	19	82202	R26	WATER METER SERVICER	22,516
41	15	28	82202	R26	WATER METER SERVICER	21,684
41	15	37	82202	R26	WATER METER SERVICER	23,785
41	15	85	82202	R26	WATER METER SERVICER	20,842
41	15	86	82202	R26	WATER METER SERVICER	20,842
41	15	87	82202	R26	WATER METER SERVICER	20,842
41	15	88	82202	R26	WATER METER SERVICER	26,343
41	15	92	82202	R26	WATER METER SERVICER	26,551
41	15	1	71221	R27	WATER METER READER CREW LEADER	30,940
41	15	69	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,189
41	15	70	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,616
41	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,462
41	15	73	40322	R28	CUSTOMER SVC. REPRESENTATIVE	28,590
41	15	74	40322	R28	CUSTOMER SVC. REPRESENTATIVE	30,857
41	15	75	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,554
41	15	76	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,886
41	15	78	40322	R28	CUSTOMER SVC. REPRESENTATIVE	35,017
41	15	80	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,910
41	15	81	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,462
41	15	82	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,558
41	15	83	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,121
41	15	84	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,121
41	15	25	71897	R28	UTILITY SYSTEMS CREW LEADER	33,717
41	15	72	40080	R31	CUSTOMER SVC. REPRESENTATIVE II	30,566
41	15	2	40325	R34	CUSTOMER SERVICE SUPERVISOR	40,799
41	15	1	23000	R34	UTILITY COLLECTIONS SUPERVISOR	43,722
41	15	5	20015	R35	ADMINISTRATIVE ASSISTANT II	52,166
41	15	2	23001	R36	UTILITY BILLING SUPERVISOR	52,478
41	15	1	10046	R38	CUSTOMER SERVICE SUPT.	73,902
TOTAL COUNT			47		TOTAL SALARIES	1,319,042

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
15 UTILITY BILLING

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Input</i>				
Average number of calls received	6,973	6493	6975	7007
Average number of meters read	60,879	61,675	62,986	64,246
<i>Outputs</i>				
Average number of abandoned calls	382	396	502	450
Average number of meters estimated	133	132	125	130
Average number of delinquent accounts 60 days and older	397	349	385	375
Average number of meters read incorrectly	102	82	78	80
<i>Service Quality</i>				
% of abandoned calls	5.5%	5.7%	7.2%	6.4%
% of meter reading accuracy	99.83%	99.87%	99.88%	99.88%
% of total accounts over 60 days on the aged receivables	0.7%	0.6%	0.6%	0.6%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

MISSION

To provide safe drinking water to customers that exceed all state and federal regulations and to effectively and efficiently manage the treatment, production and maintenance of water supply needs through day-to-day operations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency of chemical and electrical usage as well as equipment and lawn maintenance of the existing operations
- To improve the efficiency of operations through proper training and involvement of all employees
- To review the design and construction of water facilities to ensure the system reliability

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,661,804	1,664,721	1,712,626	1,767,330	1,855,281
Materials & Supplies	1,158,394	1,286,094	1,526,978	1,529,304	1,565,771
Contractual Services	3,998,938	3,463,625	4,662,583	4,568,886	4,092,478
Capital Outlay	20,196	-	99,000	99,000	75,000
Total	6,839,332	6,414,440	8,001,187	7,964,520	7,588,530

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
41	20	118	80666	R23	GROUNDSKEEPER	22,287
41	20	119	80666	R23	GROUNDSKEEPER	18,574
41	20	11	81969	R25	UTILITY SYSTEMS MECHANIC	22,942
41	20	27	81969	R25	UTILITY SYSTEMS MECHANIC	26,156
41	20	28	81969	R25	UTILITY SYSTEMS MECHANIC	24,222
41	20	30	81969	R25	UTILITY SYSTEMS MECHANIC	22,350
41	20	38	81969	R25	UTILITY SYSTEMS MECHANIC	23,806
41	20	39	81969	R25	UTILITY SYSTEMS MECHANIC	22,079
41	20	170	81969	R25	UTILITY SYSTEMS MECHANIC	23,847
41	20	171	81969	R25	UTILITY SYSTEMS MECHANIC	24,118
41	20	172	81969	R25	UTILITY SYSTEMS MECHANIC	21,642
41	20	173	81969	R25	UTILITY SYSTEMS MECHANIC	21,642

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
41	20	77	70465	R27	HEAVY EQUIPMENT OPERATOR	29,848
41	20	89	70465	R27	HEAVY EQUIPMENT OPERATOR	25,043
41	20	2	71550	R27	PLANT OPERATOR I	25,709
41	20	174	71550	R27	PLANT OPERATOR I	21,008
41	20	21	71551	R27	PLANT OPERATOR II	21,278
41	20	10	70450	R28	ELECTRICIAN JOURNEYMAN	44,408
41	20	28	71897	R28	UTILITY SYSTEMS CREW LEADER	34,112
41	20	29	71897	R28	UTILITY SYSTEMS CREW LEADER	41,402
41	20	1	71551	R30	PLANT OPERATOR II	27,954
41	20	5	71551	R30	PLANT OPERATOR II	25,874
41	20	25	71551	R30	PLANT OPERATOR II	36,171
41	20	169	71551	R30	PLANT OPERATOR II	25,334
41	20	167	20014	R32	ADMINISTRATIVE ASSISTANT I	33,155
41	20	8	71544	R33	PLANT OPERATOR III	35,038
41	20	11	71544	R33	PLANT OPERATOR III	35,506
41	20	13	71544	R33	PLANT OPERATOR III	38,906
41	20	14	71544	R33	PLANT OPERATOR III	35,100
41	20	15	71544	R33	PLANT OPERATOR III	34,871
41	20	16	71544	R33	PLANT OPERATOR III	39,239
41	20	22	71544	R33	PLANT OPERATOR III	32,334
41	20	27	71544	R33	PLANT OPERATOR III	35,100
41	20	7	70188	R34	BUILDING & GROUNDS SUPERVISOR	36,826
41	20	177	99003	R34	ELECTRICAL & CONTROL SYS SUPER	32,542
41	20	176	99002	R34	PLANT MAINTENANCE SUPERVISOR	32,542
41	20	168	10044	R36	ASSISTANT SUPERINTENDENT	51,531
41	20	1	12205	R38	WATER TREATMENT SUPERINTENDENT	67,048
TOTAL COUNT			38		TOTAL SALARIES	1,171,546

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Treated Monthly Average (MG)	1,440.000	1,440.000	1,440.000	1,440.000
Total Chemical Cost/MG	\$65.00	\$71.00	\$74.00	\$76.00
Efficiency Measures				
Cost per million gallons treated	\$634	\$650	\$650	\$645

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

MISSION

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver’s license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,997,651	1,984,735	1,807,971	1,252,572	1,919,289
Materials & Supplies	804,799	881,665	931,250	952,675	1,029,091
Contractual Services	1,032,550	734,419	1,001,459	910,120	970,315
Capital Outlay	-	-	35,000	35,000	121,480
Total	3,835,000	3,600,819	3,775,680	3,150,367	4,040,175

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
41	30	9	81201	R23	UTILITY MAINTENANCE WORKER	19,479
41	30	15	81201	R23	UTILITY MAINTENANCE WORKER	20,062
41	30	16	81201	R23	UTILITY MAINTENANCE WORKER	19,406
41	30	17	81201	R23	UTILITY MAINTENANCE WORKER	19,053
41	30	18	81201	R23	UTILITY MAINTENANCE WORKER	20,530
41	30	20	81201	R23	UTILITY MAINTENANCE WORKER	20,654
41	30	22	81201	R23	UTILITY MAINTENANCE WORKER	18,949

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
30 TRANSMISSION & DISTRIBUTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
41	30	23	81201	R23	UTILITY MAINTENANCE WORKER	18,803
41	30	24	81201	R23	UTILITY MAINTENANCE WORKER	20,654
41	30	25	81201	R23	UTILITY MAINTENANCE WORKER	18,044
41	30	218	81201	R23	UTILITY MAINTENANCE WORKER	17,014
41	30	219	81201	R23	UTILITY MAINTENANCE WORKER	19,053
41	30	36	81969	R25	UTILITY SYSTEMS MECHANIC	28,007
41	30	37	81969	R25	UTILITY SYSTEMS MECHANIC	22,942
41	30	38	81969	R25	UTILITY SYSTEMS MECHANIC	22,942
41	30	86	81988	R26	HEAVY TRUCK DRIVER	23,171
41	30	87	81988	R26	HEAVY TRUCK DRIVER	23,171
41	30	88	81988	R26	HEAVY TRUCK DRIVER	23,171
41	30	91	81988	R26	HEAVY TRUCK DRIVER	24,055
41	30	92	81988	R26	HEAVY TRUCK DRIVER	23,171
41	30	93	81988	R26	HEAVY TRUCK DRIVER	23,400
41	30	114	20013	R27	CLERK III	26,832
41	30	206	70465	R27	HEAVY EQUIPMENT OPERATOR	25,709
41	30	207	70465	R27	HEAVY EQUIPMENT OPERATOR	26,052
41	30	212	70465	R27	HEAVY EQUIPMENT OPERATOR	35,235
41	30	215	70465	R27	HEAVY EQUIPMENT OPERATOR	20,862
41	30	216	70465	R27	HEAVY EQUIPMENT OPERATOR	26,052
41	30	217	70465	R27	HEAVY EQUIPMENT OPERATOR	26,052
41	30	223	70465	R27	HEAVY EQUIPMENT OPERATOR	25,043
41	30	22	71897	R28	UTILITY SYSTEMS CREW LEADER	30,992
41	30	23	71897	R28	UTILITY SYSTEMS CREW LEADER	31,013
41	30	27	71897	R28	UTILITY SYSTEMS CREW LEADER	31,013
41	30	31	71897	R28	UTILITY SYSTEMS CREW LEADER	34,622
41	30	32	71897	R28	UTILITY SYSTEMS CREW LEADER	29,806
41	30	34	71897	R28	UTILITY SYSTEMS CREW LEADER	29,494
41	30	36	71897	R28	UTILITY SYSTEMS CREW LEADER	33,238
41	30	220	71897	R28	UTILITY SYSTEMS CREW LEADER	31,013
41	30	222	71897	R28	UTILITY SYSTEMS CREW LEADER	29,494
41	30	5	71898	R32	UTILITY SYSTEMS SUPERVISOR	42,005
41	30	6	71898	R32	UTILITY SYSTEMS SUPERVISOR	40,268
41	30	1	10044	R36	ASSISTANT SUPERINTENDENT	47,143
41	30	1	12203	R38	WATER DISTRIBUTION SPTDT	43,867
TOTAL COUNT			42		TOTAL SALARIES	1,111,540

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of Work Order completed within 24 hrs.	1,800	1,900	1,900	2,100
Number of Work Orders completed greater than one day but less than 3 days	275	290	290	310
Number of Work Orders completed greater than three days but less than 5 days	650	660	660	670
Efficiency Measures				
% of Work Orders completed in 24 Hrs.	66%	66%	66%	66%
% of Work Orders completed in 3 days	18%	20%	20%	25%
% of Work Orders completed in 5 days	24%	24%	24%	25%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality of all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines of all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	335,822	345,700	340,187	364,587	393,429
Materials & Supplies	18,121	18,915	42,597	41,861	63,898
Contractual Services	39,266	27,592	64,736	64,194	79,700
Capital Outlay	-	-	14,500	14,920	-
Total	393,209	392,207	462,020	485,562	537,027

PERSONNEL POSITION LISTING

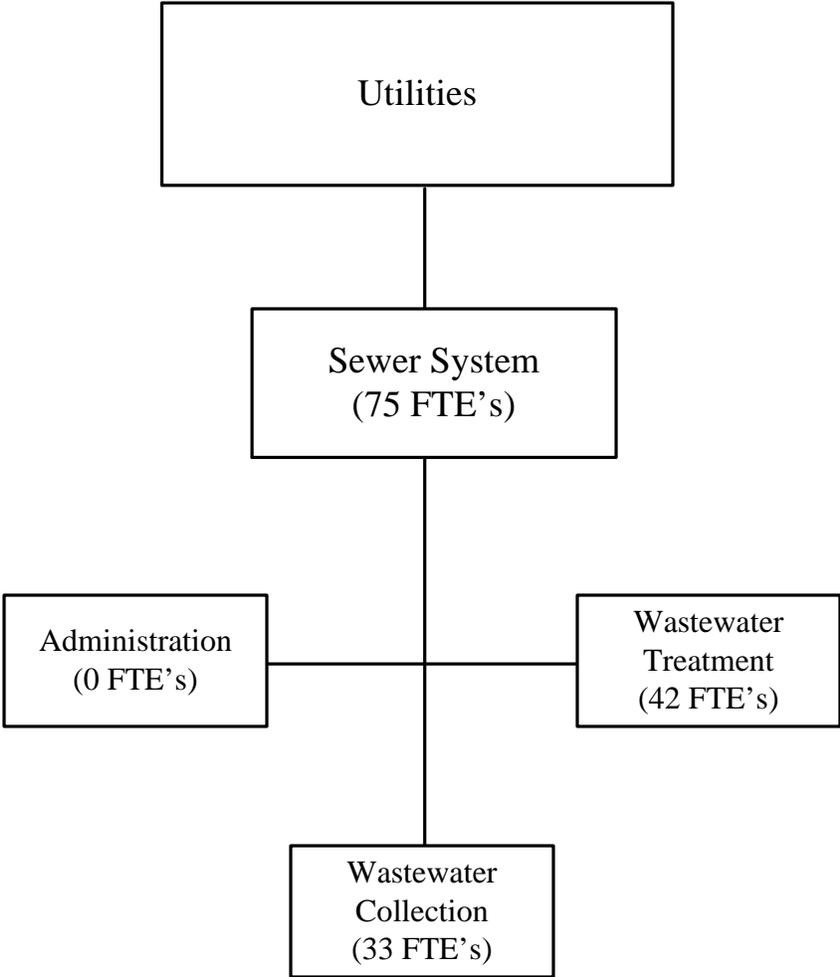
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
41	35	1	40004	R27	WATER POLL. CONTROL FIELD INSP	22,142
41	35	2	40004	R27	WATER POLL. CONTROL FIELD INSP	21,278
41	35	12	40004	R27	WATER POLL. CONTROL FIELD INSP	21,278
41	35	10	40459	R29	ENVIRONMENTAL TECHNICIAN	25,396
41	35	11	40459	R29	ENVIRONMENTAL TECHNICIAN	36,743
41	35	3	40466	R30	LABORATORY ANALYST	44,647
41	35	1	40086	R32	PRETREATMENT COORDINATOR	36,067
41	35	1	10025	R38	WATER POLLUTION SUPERINTENDENT	51,407
TOTAL COUNT			8		TOTAL SALARIES	258,959

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Cross connection Program Inspections	60	82	98	350
Ind. Pretreatment Program Inspections	1,576	1,408	2,000	2,200
Liquid Waste Haulers Permits	26	25	27	30
Haulers Manifests	5,111	7,090	7,180	7,500
In House Lab Tests	4,019	5,140	5,375	6,350
Efficiency Measures				
Inspections Per FTE	788	373	525	638
Lab Test per Lab Analyst	4,019	5,140	5,375	6,350

Sewer System Fund



**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$8,052,529	\$12,518,005	\$15,873,280	\$15,874,695	\$15,874,695	\$20,666,780
REVENUES						
Intergovernmental Revenue	10,154	209,794	0	20,378	20,378	0
Charges for Services	19,819,164	22,612,937	26,770,053	26,770,053	26,823,312	28,927,028
Fees and Collections	213,976	52,433	50,000	50,000	81,000	40,400
Rents, Royalties and Interest	192,926	90,855	74,800	74,800	70,930	72,836
Reimburse and Miscellaneous	42,622	58,476	0	0	78,240	26,791
Other Financing Sources	287,367	0	0	0	0	0
TOTAL REVENUES	20,566,208	23,024,495	26,894,853	26,915,231	27,073,860	29,067,055
TOTAL AVAILABLE	28,618,737	35,542,499	42,768,133	42,789,926	42,948,555	49,733,835
EXPENDITURES						
ADMINISTRATION						
Contractual Services	1,934,156	3,952,414	4,179,768	4,179,768	4,179,979	4,361,409
Other Charges	66,251	86,251	0	0	86,250	86,250
Intergovernmental Transfers	6,677,159	7,577,299	8,079,858	8,079,858	7,028,433	12,161,796
TOTAL ADMINISTRATION	8,677,567	11,615,965	12,259,626	12,259,626	11,294,662	16,609,455
WASTEWATER TREATMENT						
Personnel Services	1,721,231	1,779,151	1,879,859	1,881,571	1,870,738	2,016,477
Materials and Supplies	537,618	577,153	820,765	847,626	845,821	795,408
Contractual Services	2,506,597	2,962,940	3,146,349	3,353,879	3,342,087	3,359,431
Capital Outlay	7,400	0	342,000	342,000	342,000	347,500
TOTAL WASTEWATER TREATMENT	4,772,846	5,319,244	6,188,973	6,425,076	6,400,646	6,518,816

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
WASTEWATER COLLECTION						
Personnel Services	1,464,830	1,398,137	1,329,592	1,329,698	1,431,011	1,371,969
Materials and Supplies	402,929	569,844	675,733	706,649	791,925	867,643
Contractual Services	797,702	760,789	1,126,862	1,224,843	1,161,531	1,344,323
Other Charges	0	4,379	0	0	2,000	4,378
Capital Outlay	9,954	0	1,200,000	1,200,000	1,200,000	264,000
TOTAL WASTEWATER COLLECTION	2,675,416	2,733,149	4,332,187	4,461,190	4,586,467	3,852,313
TOTAL EXPENDITURES	16,125,829	19,668,357	22,780,786	23,145,892	22,281,775	26,980,584
CLOSING BALANCE	\$12,492,909	\$15,874,142	\$19,987,347	\$19,644,034	\$20,666,780	\$22,753,251
ADJUSTMENTS						
COMPENSATED ABSENCES	22,660	553	0	0	0	0
OTHER	2,436	0	0	0	0	0
TOTAL ADJUSTMENTS	25,096	553	0	0	0	0
ADJUSTED CLOSING BALANCE	\$12,518,005	\$15,874,695	\$19,987,347	\$19,644,034	\$20,666,780	\$22,753,251

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
CONSTRUCTION FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$436,897	\$95,110	\$0	\$175,764	\$175,764	\$0
REVENUES						
SEWER CONSTRUCTION						
Reimburse and Miscellaneous	0	153,340	0	0	0	0
Other Financing Sources	0	181,309	777,000	777,000	657,197	748,854
TOTAL SEWER CONSTRUCTION	0	334,649	777,000	777,000	657,197	748,854
TOTAL REVENUES	0	334,649	777,000	777,000	657,197	748,854
TOTAL AVAILABLE	436,897	429,759	777,000	952,764	832,961	748,854
EXPENDITURES						
SEWER CONSTRUCTION						
Personnel Services	0	0	0	213	321	1,050
Contractual Services	0	61,824	0	62,065	62,065	62,066
Other Charges	12,933	0	12,000	12,000	55,714	0
Intergovernmental Transfers	287,366	0	0	0	0	0
Projects	41,488	192,170	765,000	885,215	714,861	685,738
TOTAL SEWER CONSTRUCTION	341,787	253,994	777,000	959,493	832,961	748,854
TOTAL EXPENDITURES	341,787	253,994	777,000	959,493	832,961	748,854
CLOSING BALANCE	\$95,110	\$175,764	\$0	(\$6,729)	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
DEBT SERVICE FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$3,120,322	\$3,397,118	\$3,335,086	\$3,158,668	\$3,158,668	\$2,209,645
REVENUES						
SEWER DEBT SERVICE						
Rents, Royalties and Interest	81,784	45,715	38,000	49,889	28,711	35,000
Other Financing Sources	2,474,762	7,395,990	7,302,858	7,966,877	7,035,255	14,235,284
TOTAL SEWER DEBT SERVICE	2,556,546	7,441,705	7,340,858	8,016,766	7,063,966	14,270,284
TOTAL REVENUES	2,556,546	7,441,705	7,340,858	8,016,766	7,063,966	14,270,284
TOTAL AVAILABLE	5,676,868	10,838,823	10,675,944	11,175,434	10,222,634	16,479,929
EXPENDITURES						
SEWER DEBT SERVICE						
Other Charges	0	0	0	453	0	0
Debt Service	2,279,749	7,680,155	7,337,534	8,012,989	8,012,989	11,427,317
TOTAL SEWER DEBT SERVICE	2,279,749	7,680,155	7,337,534	8,013,442	8,012,989	11,427,317
TOTAL EXPENDITURES	2,279,749	7,680,155	7,337,534	8,013,442	8,012,989	11,427,317
CLOSING BALANCE	\$3,397,118	\$3,158,668	\$3,338,410	\$3,161,992	\$2,209,645	\$5,052,612

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2010 REVENUE BOND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2010 REVENUE BOND						
Rents, Royalties and Interest	0	759,733	0	780,657	15,600	796,257
Other Financing Sources	0	11,135,000	0	11,135,000	0	11,135,000
TOTAL 2010 REVENUE BOND	0	11,894,733	0	11,915,657	15,600	11,931,257
TOTAL REVENUES	0	11,894,733	0	11,915,657	15,600	11,931,257
TOTAL AVAILABLE	0	11,894,733	0	11,915,657	15,600	11,931,257
EXPENDITURES						
2010 REVENUE BOND						
Other Charges	0	72,822	0	72,822	15,600	88,422
Debt Service	0	124,952	0	124,952	0	124,952
Intergovernmental Transfers	0	466,959	0	466,959	0	466,959
Projects	0	11,230,000	0	11,250,924	0	11,250,924
TOTAL 2010 REVENUE BOND	0	11,894,733	0	11,915,657	15,600	11,931,257
TOTAL EXPENDITURES	0	11,894,733	0	11,915,657	15,600	11,931,257
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2011 REVENUE BOND
FY 2011 - 2012**

	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>ACTUAL FY 09-10</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>	<u>TOTAL PROJECT BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2011 SEWER REVENUE BOND						
Rents, Royalties and Interest	0	0	0	0	120,000	120,000
Other Financing Sources	0	0	0	0	66,755,308	66,755,308
TOTAL 2011 SEWER REVENUE BOND	0	0	0	0	66,875,308	66,875,308
TOTAL REVENUES	0	0	0	0	66,875,308	66,875,308
TOTAL AVAILABLE	0	0	0	0	66,875,308	66,875,308
EXPENDITURES						
2011 SEWER REVENUE BOND						
Other Charges	0	0	0	0	125,639	125,639
Debt Service	0	0	0	0	2,107,327	2,107,327
Intergovernmental Transfers	0	0	0	0	2,822,342	2,822,342
Projects	0	0	0	0	61,820,000	61,820,000
TOTAL 2011 SEWER REVENUE BOND	0	0	0	0	66,875,308	66,875,308
TOTAL EXPENDITURES	0	0	0	0	66,875,308	66,875,308
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

MISSION

Protect the water quality of the Rio Grande River by treating sewage from the city.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the efficiency of the sewer treatment process.
- Minimize odors from treatment plants by evaluating the source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage.
- To improve efficiency and achieve a proper level of certification for employees by increasing training opportunities
- Improve the efficiency of chemical and power consumption by re-evaluating existing operations and equipment performance.
- Increase the number of “B” Class Certificates.
- Improve the efficiency of the treatment process by providing personnel operators through proper training and certification.
- Ensure efficient collection and treatment of wastewater and remain in compliance with state mandated permit rules and regulations.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,721,230	1,779,150	1,881,571	1,870,738	2,016,477
Materials & Supplies	537,618	577,154	847,626	845,821	795,408
Contractual Services	2,506,599	2,962,940	3,353,879	3,342,087	3,359,431
Capital Outlay	7,400	-	342,000	342,000	347,500
Total	4,772,847	5,319,244	6,425,076	6,400,646	6,518,816

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
42	10	12	81201	R23	UTILITY MAINTENANCE WORKER	19,874
42	10	220	81201	R23	UTILITY MAINTENANCE WORKER	17,014
42	10	221	81201	R23	UTILITY MAINTENANCE WORKER	17,014
42	10	194	20251	R25	CLERK II	25,542
42	10	31	81969	R25	UTILITY SYSTEMS MECHANIC	23,546
42	10	32	81969	R25	UTILITY SYSTEMS MECHANIC	22,079
42	10	33	81969	R25	UTILITY SYSTEMS MECHANIC	22,079
42	10	35	81969	R25	UTILITY SYSTEMS MECHANIC	28,839

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

559 SEWER SYSTEM
UTILITIES
42 SEWER SYSTEM
10 WASTEWATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
42	10	222	81969	R25	UTILITY SYSTEMS MECHANIC	21,642
42	10	223	81969	R25	UTILITY SYSTEMS MECHANIC	22,079
42	10	229	81969	R25	UTILITY SYSTEMS MECHANIC	18,741
42	10	204	70465	R27	HEAVY EQUIPMENT OPERATOR	27,903
42	10	224	70465	R27	HEAVY EQUIPMENT OPERATOR	20,862
42	10	41	80006	R27	HEAVY TRUCK DRIVER III	34,414
42	10	205	80006	R27	HEAVY TRUCK DRIVER III	29,266
42	10	213	80006	R27	HEAVY TRUCK DRIVER III	28,153
42	10	9	71550	R27	PLANT OPERATOR I	20,862
42	10	17	71550	R27	PLANT OPERATOR I	21,278
42	10	215	71550	R27	PLANT OPERATOR I	20,862
42	10	217	71550	R27	PLANT OPERATOR I	21,278
42	10	219	71550	R27	PLANT OPERATOR I	20,862
42	10	225	71550	R27	PLANT OPERATOR I	23,192
42	10	226	71550	R27	PLANT OPERATOR I	21,278
42	10	227	71550	R27	PLANT OPERATOR I	20,862
42	10	11	70450	R28	ELECTRICIAN JOURNEYMAN	33,509
42	10	24	71897	R28	UTILITY SYSTEMS CREW LEADER	29,806
42	10	37	71897	R28	UTILITY SYSTEMS CREW LEADER	29,806
42	10	3	41589	R29	BUYER I	28,444
42	10	23	71551	R30	PLANT OPERATOR II	29,224
42	10	26	71551	R30	PLANT OPERATOR II	32,396
42	10	28	71551	R30	PLANT OPERATOR II	27,560
42	10	216	71551	R30	PLANT OPERATOR II	25,334
42	10	218	71551	R30	PLANT OPERATOR II	25,334
42	10	4	71888	R32	MASTER ELECTRICIAN	37,794
42	10	221	71898	R32	UTILITY SYSTEMS SUPERVISOR	39,728
42	10	10	71544	R33	PLANT OPERATOR III	36,930
42	10	12	71544	R33	PLANT OPERATOR III	34,185
42	10	18	71544	R33	PLANT OPERATOR III	36,806
42	10	24	71544	R33	PLANT OPERATOR III	31,949
42	10	29	71544	R33	PLANT OPERATOR III	31,949
42	10	220	15053	R34	WASTEWATER TREATMENT OPER.SUPT	39,728
42	10	51	20015	R35	ADMINISTRATIVE ASSISTANT II	49,161
42	10	2	10044	R36	ASSISTANT SUPERINTENDENT	49,087
42	10	1	12202	R38	WASTEWATER TREATMENT SUPDT	69,680
TOTAL COUNT			44		TOTAL SALARIES	1,267,936

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Amount of wastewater treated in million gallons	6,682	6,663	6,763	6,898
Total cost	\$5,682,610	\$3,540,093	\$4,187,908	\$4,154,839
Efficiency Measures				
Cost per million gallons treated	\$850	\$531	\$619	\$602
Effectiveness Measures				
% change in cost per million gallons treated	16%	11.8%	16.6%	-2.7%

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	20 WASTEWATER COLLECTION

MISSION

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills as mandated by the newly imposed SSO Preventive Program.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public’s exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.
- Achieve a proper level of employee certification by increasing the amount of training opportunities.
- Investigate and eliminate illicit sewer connections that pose community health risks.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,464,831	1,398,137	1,329,698	1,431,011	1,371,969
Materials & Supplies	402,930	569,844	706,649	791,925	867,643
Contractual Services	797,707	760,790	1,224,843	1,161,531	1,344,323
Other Charges	-	4,379	-	2,000	4,378
Capital Outlay	9,954	-	1,200,000	1,200,000	264,000
Total	2,675,422	2,733,150	4,461,190	4,586,467	3,852,313

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
42	20	7	81201	R23	UTILITY MAINTENANCE WORKER	20,062
42	20	10	81201	R23	UTILITY MAINTENANCE WORKER	20,062
42	20	13	81201	R23	UTILITY MAINTENANCE WORKER	20,082
42	20	14	81201	R23	UTILITY MAINTENANCE WORKER	19,874
42	20	214	81201	R23	UTILITY MAINTENANCE WORKER	19,874
42	20	215	81201	R23	UTILITY MAINTENANCE WORKER	19,874
42	20	216	81201	R23	UTILITY MAINTENANCE WORKER	19,874
42	20	29	81969	R25	UTILITY SYSTEMS MECHANIC	22,942
42	20	115	20013	R27	CLERK III	28,070

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

559 SEWER SYSTEM
UTILITIES
42 SEWER SYSTEM
20 WASTEWATER COLLECTION

PERSONNEL POSITION LISTING - CONTINUED

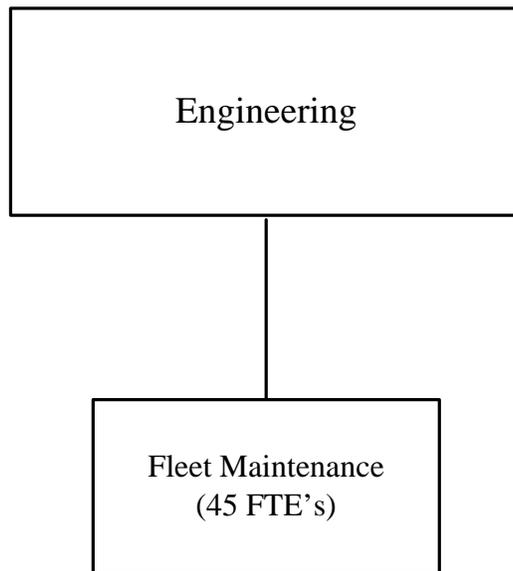
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
42	20	200	70465	R27	HEAVY EQUIPMENT OPERATOR	20,862
42	20	203	70465	R27	HEAVY EQUIPMENT OPERATOR	26,052
42	20	208	70465	R27	HEAVY EQUIPMENT OPERATOR	26,052
42	20	8	70003	R27	HEAVY EQUIPMENT OPERATOR II	24,554
42	20	90	70003	R27	HEAVY EQUIPMENT OPERATOR II	25,043
42	20	197	70003	R27	HEAVY EQUIPMENT OPERATOR II	26,052
42	20	198	70003	R27	HEAVY EQUIPMENT OPERATOR II	31,533
42	20	199	70003	R27	HEAVY EQUIPMENT OPERATOR II	27,602
42	20	201	70003	R27	HEAVY EQUIPMENT OPERATOR II	26,052
42	20	202	70003	R27	HEAVY EQUIPMENT OPERATOR II	30,961
42	20	209	70003	R27	HEAVY EQUIPMENT OPERATOR II	24,554
42	20	210	70003	R27	HEAVY EQUIPMENT OPERATOR II	34,434
42	20	211	70003	R27	HEAVY EQUIPMENT OPERATOR II	34,580
42	20	218	70003	R27	HEAVY EQUIPMENT OPERATOR II	26,052
42	20	26	71897	R28	UTILITY SYSTEMS CREW LEADER	34,434
42	20	33	71897	R28	UTILITY SYSTEMS CREW LEADER	32,292
42	20	35	71897	R28	UTILITY SYSTEMS CREW LEADER	35,859
42	20	37	71897	R28	UTILITY SYSTEMS CREW LEADER	38,002
42	20	5	71888	R32	MASTER ELECTRICIAN	36,431
42	20	4	71898	R32	UTILITY SYSTEMS SUPERVISOR	33,613
42	20	8	71898	R32	UTILITY SYSTEMS SUPERVISOR	42,671
42	20	213	10122	R41	ADMINISTRATIVE PLANNER	68,973
TOTAL COUNT			31		TOTAL SALARIES	897,374

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Length of Lines Cleaned	300,000	616,389	340,597	336,000
Number of employees assigned	12	12	12	12
Efficiency Measures				
Length of line clean per number of employees	25,000	51,365	28,383	28,000
Effectiveness Measures				
% of targeted sewer lines cleaned	100	201	113	112

Internal Service Funds

Fleet Management Fund



**CITY OF LAREDO, TEXAS
FLEET MANAGEMENT
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$1,262,359	\$1,398,019	\$770,977	\$1,415,912	\$1,415,912	\$814,440
REVENUES						
Charges for Services	7,825,321	8,402,212	9,968,009	9,968,009	9,930,585	11,260,877
Rents, Royalties and Interest	21,898	8,348	5,000	5,000	4,593	3,000
Reimburse and Miscellaneous	5,213	102,549	200,000	322,209	234,619	225,000
TOTAL REVENUES	7,852,432	8,513,109	10,173,009	10,295,218	10,169,797	11,488,877
TOTAL AVAILABLE	9,114,791	9,911,129	10,943,986	11,711,130	11,585,709	12,303,317
EXPENDITURES						
MAINTENANCE SHOP						
Personnel Services	1,863,131	1,998,292	2,291,778	2,251,778	2,120,202	2,201,521
Materials and Supplies	102,299	85,655	89,619	92,543	88,064	109,696
Contractual Services	5,714,751	6,331,760	7,673,301	8,047,011	7,977,158	9,282,488
Other Charges	1,032	0	135,000	65,000	0	225,000
Capital Outlay	43,116	64,808	200,000	268,254	128,254	0
Intergovernmental Transfers	0	0	457,591	457,591	457,591	200,000
TOTAL MAINTENANCE SHOP	7,724,329	8,480,515	10,847,289	11,182,177	10,771,269	12,018,705
TOTAL EXPENDITURES	7,724,329	8,480,515	10,847,289	11,182,177	10,771,269	12,018,705
CLOSING BALANCE	\$1,390,461	\$1,430,614	\$96,697	\$528,953	\$814,440	\$284,612
ADJUSTMENTS						
COMPENSATED ABSENCES	7,558	(14,702)	0	0	0	0
TOTAL ADJUSTMENTS	7,558	(14,702)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,398,019	\$1,415,912	\$96,697	\$528,953	\$814,440	\$284,612

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

593 FLEET MANAGEMENT
 ENGINEERING
 28 FLEET MANAGEMENT
 10 MAINTENANCE

MISSION

Fleet's mission is to remain within the budget and run a safe and efficient fleet for all city depts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	1,863,132	1,998,292	2,251,778	2,120,202	2,201,521
Materials & Supplies	102,298	85,655	92,543	88,064	109,696
Contractual Services	5,714,751	6,331,760	8,047,011	7,977,158	9,282,488
Other Charges	1,032	-	-	-	225,000
Capital Outlay	43,116	64,808	268,254	128,254	-
Transfers Out	-	-	457,591.00	457,591.00	200,000
Total	7,724,329	8,480,515	11,117,177	10,771,269	12,018,705

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
28	10	45	80288	R23	CUSTODIAN	17,014
28	10	5	22201	R25	WAREHOUSE CLERK	23,046
28	10	6	22201	R25	WAREHOUSE CLERK	24,263
28	10	7	22201	R25	WAREHOUSE CLERK	29,432
28	10	102	20013	R27	CLERK III	24,326
28	10	104	20013	R27	CLERK III	21,278
28	10	1	80001	R27	PREVENTIVE MAINT. SVC. WORKER	27,945
28	10	2	80001	R27	PREVENTIVE MAINT. SVC. WORKER	27,945
28	10	2	80001	R27	PREVENTIVE MAINT. SVC. WORKER	22,142
28	10	3	80001	R27	PREVENTIVE MAINT. SVC. WORKER	22,287
28	10	4	80001	R27	PREVENTIVE MAINT. SVC. WORKER	25,334
28	10	5	80001	R27	PREVENTIVE MAINT. SVC. WORKER	27,945

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

593 FLEET MANAGEMENT
ENGINEERING
28 FLEET MANAGEMENT
10 MAINTENANCE

PERSONNEL POSITION LISTING – CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
28	10	6	80001	R27	PREVENTIVE MAINT. SVC. WORKER	27,102
28	10	7	80001	R27	PREVENTIVE MAINT. SVC. WORKER	31,262
28	10	8	80001	R27	PREVENTIVE MAINT. SVC. WORKER	26,426
28	10	1	72221	R28	WELDER	26,094
28	10	4	72221	R28	WELDER	29,037
28	10	1	70004	R29	AUTOMOTIVE MECHANIC I	30,087
28	10	2	70004	R29	AUTOMOTIVE MECHANIC I	28,933
28	10	3	70004	R29	AUTOMOTIVE MECHANIC I	30,316
28	10	4	70004	R29	AUTOMOTIVE MECHANIC I	34,206
28	10	5	70004	R29	AUTOMOTIVE MECHANIC I	45,458
28	10	6	70004	R29	AUTOMOTIVE MECHANIC I	43,784
28	10	7	70004	R29	AUTOMOTIVE MECHANIC I	27,841
28	10	8	70004	R29	AUTOMOTIVE MECHANIC I	30,690
28	10	10	70004	R29	AUTOMOTIVE MECHANIC I	33,675
28	10	11	70004	R29	AUTOMOTIVE MECHANIC I	32,542
28	10	1	71501	R29	PAINT & BODY SHOP SPECIALIST	23,421
28	10	4	72202	R29	WAREHOUSE SUPERVISOR	33,426
28	10	2	70089	R32	AUTOMOTIVE MECHANIC SUPERVISOR	49,036
28	10	1	71808	R32	DIESEL MECHANIC I	43,295
28	10	3	71808	R32	DIESEL MECHANIC I	28,423
28	10	4	71808	R32	DIESEL MECHANIC I	38,886
28	10	5	71808	R32	DIESEL MECHANIC I	28,995
28	10	6	71808	R32	DIESEL MECHANIC I	53,050
28	10	7	71808	R32	DIESEL MECHANIC I	57,179
28	10	8	71808	R32	DIESEL MECHANIC I	38,574
28	10	9	71808	R32	DIESEL MECHANIC I	29,869
28	10	107	71808	R32	DIESEL MECHANIC I	29,869
28	10	1	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	60,246
28	10	5	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	42,078
28	10	4	11200	R37	FLEET MAINTENANCE SUPDT	52,291
28	10	111	16014	R41	FLEET GENERAL MANAGER	70,065
28	10	6	80001	R27	PREVENTIVE MAINT. SVC. WORKER	27,102
TOTAL COUNT			43		TOTAL SALARIES	1,449,114

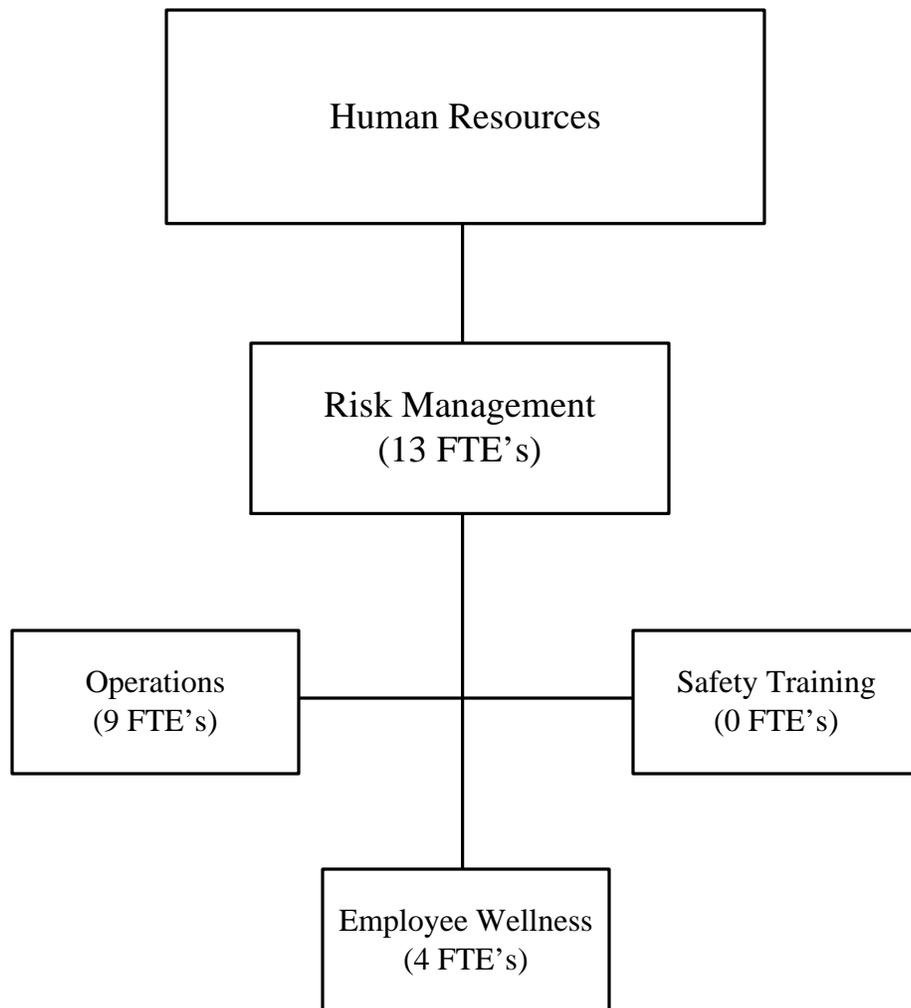
FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

593 FLEET MANAGEMENT
 ENGINEERING
 28 FLEET MANAGEMENT
 10 MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	44	44	45	46
<i>Outputs</i>				
Number of units serviced	1,404	1,405	1,405	1,410
Number of jobs completed	40,584	38,241	39,000	39,125
Total mechanic hours billed	30,424	32,690	32,500	33,256
Efficiency Measures				
Number of jobs completed per FTE	1,353	1,275	1,300	1,305
Cost per mechanic hour billed	61.24	56.92	70.52	70.55

Risk Management Fund



**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$3,063,936	\$2,702,657	\$2,393,839	\$2,725,886	\$2,725,886	\$438,657
REVENUES						
Charges for Services	3,859,844	5,190,850	5,285,950	5,285,950	4,321,774	5,800,116
Rents, Royalties and Interest	61,549	19,910	20,000	20,000	12,500	12,000
Reimburse and Miscellaneous	203,932	225,547	0	0	0	0
Other Financing Sources	529,569	202,303	186,637	186,637	202,303	187,894
TOTAL REVENUES	4,654,893	5,638,610	5,492,587	5,492,587	4,536,577	6,000,010
TOTAL AVAILABLE	7,718,829	8,341,267	7,886,426	8,218,473	7,262,463	6,438,667
EXPENDITURES						
RISK MANAGEMENT						
Personnel Services	514,118	490,772	596,130	596,130	580,181	586,793
Materials and Supplies	12,298	19,927	16,248	21,288	15,723	22,932
Contractual Services	3,944,505	4,448,096	5,213,588	5,215,580	4,475,210	4,809,781
Other Charges	0	10,270	200,000	200,000	0	192,479
Intergovernmental Transfers	17,228	0	1,026,387	1,026,387	1,026,387	105,233
TOTAL RISK MANAGEMENT	4,488,150	4,969,065	7,052,353	7,059,385	6,097,501	5,717,218
SAFETY TRAINING						
Materials and Supplies	23,198	37,906	37,760	46,610	39,338	37,760
Contractual Services	17,084	30,973	58,095	67,295	66,363	58,095
TOTAL SAFETY TRAINING	40,282	68,880	95,855	113,905	105,701	95,855

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
EMPLOYEE HEALTH & WELLNES						
Personnel Services	245,835	288,824	252,921	252,921	255,490	256,868
Materials and Supplies	33,322	78,245	77,073	79,007	70,845	76,790
Contractual Services	220,161	210,366	296,759	306,935	294,269	291,936
TOTAL EMPLOYEE HEALTH & WELLNES	499,318	577,435	626,753	638,863	620,604	625,594
TOTAL EXPENDITURES	5,027,750	5,615,379	7,774,961	7,812,153	6,823,806	6,438,667
CLOSING BALANCE	\$2,691,078	\$2,725,888	\$111,465	\$406,320	\$438,657	\$0
ADJUSTMENTS						
COMPENSATED ABSENCES	11,579	(2)	0	0	0	0
TOTAL ADJUSTMENTS	11,579	(2)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$2,702,657	\$2,725,886	\$111,465	\$406,320	\$438,657	\$0

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	60 RISK MANAGEMENT

MISSION

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement a Driver Safety Program
- Revise the Safety and Loss Control Manual
- Implement an on-line Material Safety Data Sheet program
- Reduce worker’s compensation lost time cost by 3%
- Reduce property/casualty claims’ cost by 5%

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	514,119	490,771	596,130	580,181	586,793
Materials & Supplies	12,298	19,927	21,288	15,723	22,932
Contractual Services	3,944,504	4,448,096	5,215,580	4,475,210	4,809,781
Other Charges	-	10,270	200,000	-	192,479
Intergovernmental Transfers	17,228	-	1,026,387	1,026,387	105,233
Total	4,488,149	4,969,064	7,059,385	6,097,501	5,717,218

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
20	60	140	80288	R23	CUSTODIAN	8,507
20	60	66	40468	R28	HUMAN RESOURCES ASST I-ASD	22,121
20	60	12	41521	R28	PERSONNEL ASSISTANT I	31,907
20	60	158	40078	R31	LICENSED VOCATIONAL NURSE II	36,431
20	60	65	20014	R32	ADMINISTRATIVE ASSISTANT I	35,485
20	60	15	45003	R32	SENIOR CLAIMS ANALYST	43,108
20	60	4	35039	R34	SAFETY & LOSS CONTROL SPEC. II	42,671
20	60	5	35039	R34	SAFETY & LOSS CONTROL SPEC. II	34,663
20	60	10	35039	R34	SAFETY & LOSS CONTROL SPEC. II	32,562
20	60	1	11738	R41	RISK MANAGER	84,469
20	60	1	15042	R43	HUMAN RESOURCES DIRECTOR (33%)	38,843
TOTAL COUNT			11		TOTAL SALARIES	410,768

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	62 EMPLOYEE HEALTH AND WELLNESS

MISSION

The Employee Health and Wellness Division, under the direction of the Human Resources Department, shall strive to continue monitoring acute and chronic disease management, including to monitor and manage the drug and alcohol testing program to include DOT, NON-DOT, Fire and Police Department under the direction of an Official Medical Review Officer (MRO), promote City Employee Assistance Program for psychological assistance to all city employees promoting a zero tolerance environment for drug and alcohol use, additionally to provide health care first aide services under the direction of a medical physician and render first aid to all City of Laredo employees using a holistic approach in nursing care to promote an environment of safety and wellness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor city employees with a new Healthy Living Program perspective
- To coordinate employee health fairs and wellness programs that address local health issues at the department/division level to increase the penetration rate
- To continue educating city employees on health care management and preventive care, specifically targeting the high risk population
- To act as a consultant for City Employees regarding health issues via e-mail communication
- To manage the Employee Health & Wellness Clinic by providing medical first aid services to city employees
- To manage and supervise the Return to Work Program
- To manage and supervise the Serious Illness Pool Program
- To facilitate and further encourage the Employee Assistance Program to all city employees
- To continue promoting the medical services available at the Wellness/Occupational Health Clinic
- To provide and further monitor Motor Vehicle checks to decrease liability and risk
- To initiate the Healthy Living Program in FY2011-2012
- To increase the number of employee health fairs to weekly before the end of FY 2011
- To increase employee health fair attendance by 5% by the end of year FY 2011
- To revise the Return to Work Policy before the end of 2011
- To manage and monitor the Drug & Alcohol program which include DOT, NON-DOT, Fire, and Police.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	245,835	288,824	252,921	255,490	256,868
Materials & Supplies	33,321	78,246	79,007	70,845	76,790
Contractual Services	220,162	210,367	306,935	294,269	291,936
Total	499,318	577,437	638,863	620,604	625,594

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

594 RISK MANAGEMENT FUND
 20 HUMAN RESOURCES
 62 EMPLOYEE HEALTH AND WELLNESS

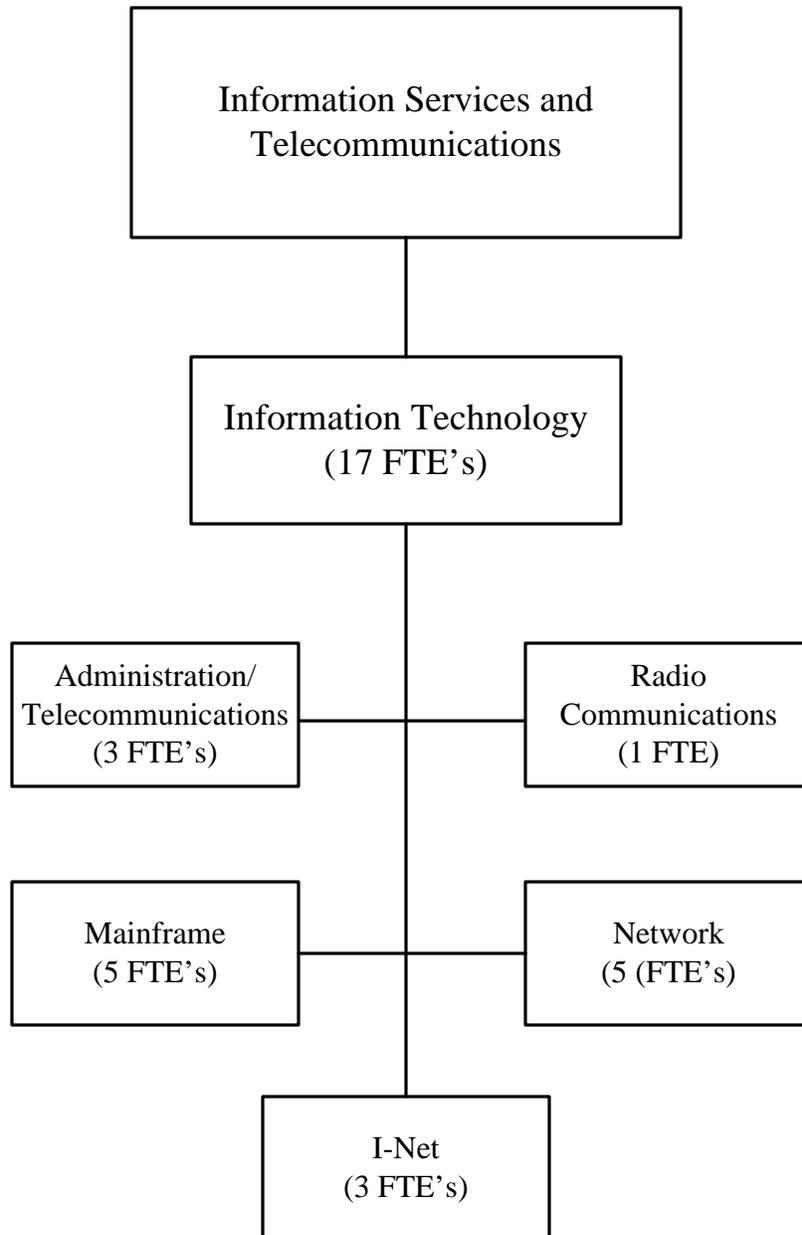
PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
20	62	19	20013	R27	CLERK III	22,142
20	62	1	40078	R31	LICENSED VOCATIONAL NURSE II	36,431
20	62	67	30024	R38	REGISTERED NURSE II	50,950
20	62	2	30007	R40	EMPLOYEE HEALTH NURSE	76,866
TOTAL COUNT			4		TOTAL SALARIES	186,389

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Number of visits for both wellness & workers comp. injuries	6,000	6,905	7,000	7,000
Number of wellness health fair participants	900	1,700	1,800	1,900
Number of employees trained on Drug and Alcohol/Return to Work Policies	356	378	400	400
Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	850	1,388	1,500	1,600
Effectiveness Measures				
% of employees attending city health fairs by dept/div	50%	80%	95%	100%

Information Technology Fund



**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$648,186	\$366,268	\$406,130	\$550,892	\$550,892	\$140,883
REVENUES						
Charges for Services	2,545,820	2,917,758	2,671,922	2,671,922	2,671,922	2,539,368
Rents, Royalties and Interest	5,075	3,087	2,300	2,300	1,600	1,500
Reimburse and Miscellaneous	5,522	6	0	0	0	0
TOTAL REVENUES	2,556,417	2,920,850	2,674,222	2,674,222	2,673,522	2,540,868
TOTAL AVAILABLE	3,204,603	3,287,118	3,080,352	3,225,114	3,224,414	2,681,751
EXPENDITURES						
TELECOMMUNICATION						
Personnel Services	156,736	238,681	253,803	253,803	253,803	257,566
Materials and Supplies	14,111	29,437	21,836	22,609	22,259	21,944
Contractual Services	158,900	194,201	204,421	243,651	242,938	230,222
Intergovernmental Transfers	400,000	0	300,000	300,000	300,000	158,529
TOTAL TELECOMMUNICATION	729,746	462,319	780,060	820,063	819,000	668,261
RADIO COMMUNICATIONS						
Personnel Services	92,190	93,083	95,300	95,300	95,300	97,017
Materials and Supplies	9,633	6,821	9,294	18,703	18,703	9,690
Contractual Services	282,257	287,788	322,760	325,095	325,095	317,545
Capital Outlay	0	0	0	5,688	5,688	0
Intergovernmental Transfers	400,000	400,000	0	0	0	0
TOTAL RADIO COMMUNICATIONS	784,080	787,692	427,354	444,786	444,786	424,252
MAINFRAME						
Personnel Services	325,662	286,728	323,991	323,991	323,991	324,762
Materials and Supplies	10,116	28,340	14,020	19,904	19,904	17,820
Contractual Services	233,412	225,718	252,455	259,372	259,372	243,377
Other Charges	88	81	0	0	0	100
Capital Outlay	43,873	41,839	33,200	29,000	29,000	0
TOTAL MAINFRAME	613,152	582,705	623,666	632,267	632,267	586,059

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
NETWORK						
Personnel Services	279,149	301,354	318,829	318,829	318,829	327,059
Materials and Supplies	23,088	58,153	68,301	68,459	68,485	64,180
Contractual Services	56,760	47,557	66,088	76,652	73,058	51,092
Capital Outlay	11,901	85,594	111,000	109,269	109,269	0
TOTAL NETWORK	370,897	492,657	564,218	573,209	569,641	442,331
I-NET						
Personnel Services	224,595	215,122	220,306	220,306	220,419	219,011
Materials and Supplies	22,509	16,462	28,461	28,461	28,609	32,530
Contractual Services	102,675	137,857	202,711	211,264	211,264	214,127
Capital Outlay	0	11,988	37,500	51,112	51,112	0
TOTAL I-NET	349,778	381,429	488,978	511,143	511,404	465,668
WiFi						
Materials and Supplies	0	14,968	35,970	35,970	35,970	36,780
Contractual Services	0	12,259	53,742	54,817	54,817	58,400
Capital Outlay	0	0	0	15,646	15,646	0
TOTAL WiFi	0	27,226	89,712	106,433	106,433	95,180
TOTAL EXPENDITURES	2,847,653	2,734,028	2,973,988	3,087,901	3,083,531	2,681,751
CLOSING BALANCE	\$356,950	\$553,090	\$106,364	\$137,213	\$140,883	\$0
ADJUSTMENTS						
COMPENSATED ABSENCES	9,318	(2,198)	0	0	0	0
TOTAL ADJUSTMENTS	9,318	(2,198)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$366,268	\$550,892	\$106,364	\$137,213	\$140,883	\$0

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	10 ADMINISTRATION/TELECOMMUNICATIONS

MISSION

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	156,735	238,680	253,803	253,803	257,566
Materials & Supplies	14,111	29,438	22,609	22,259	21,944
Contractual Services	158,900	194,202	243,651	242,938	230,222
Transfer Out	400,000	-	300,000	300,000	158,529
Total	729,746	462,320	820,063	819,000	668,261

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
55	10	102	80288	R23	CUSTODIAN	14,139
55	10	15	20014	R32	ADMINISTRATIVE ASSISTANT I	42,266
55	10	3	16010	R45	INFO.SVCS. & TELECOMM.DIRECTOR	133,962
TOTAL COUNT			3		TOTAL SALARIES	190,366

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	10 ADMINISTRATION/TELECOMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Total communication budget	729,746	462,320	819,000	668,261
<i>Outputs</i>				
Number of leases administered	38	38	41	40
Number of new leases completed	0	0	2	1
Number of licenses administered	6	4	4	4
Effectiveness Measures				
% of accounts receivables collected by due date	95%	95%	95%	95%

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	15 RADIO COMMUNICATIONS

MISSION

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System’s Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	92,189	93,083	95,300	95,300	97,017
Materials & Supplies	9,634	6,821	18,703	18,703	9,690
Contractual Services	282,257	287,788	325,095	325,095	317,545
Debt Service	-	-	5,688	5,688	-
Transfer Out	400,000	400,000	-	-	-
Total	784,080	787,692	444,786	444,786	424,252

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
55	15	1	15043	R39	RADIO MANAGER	68,827
TOTAL COUNT			1		TOTAL SALARIES	68,827

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
15 RADIO COMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	1	1	1	1
<i>Outputs</i>				
Number of tower sites supported	5	5	5	5
Number of radio repeaters supported	31	31	31	31
Number or radio users supported	1,905	1,950	2,000	2,250
Efficiency Measures				
Tower sites service calls attended	55	140	120	130
Radio service call attended	180	200	175	200
New radios programmed	80	120	150	200
# of radios reprogrammed	200	400	400	650
# of radios sent to Motorola Repair Depot	120	150	160	200

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	20 MAINFRAME

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement, maintain hardware and software and work in conjunction with departments to maintain and implement automation objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical service to City Departments
- Provide timely, efficient and reliable customer service.
- Implement and enforce computer security and use policy
- Maintain Sunguard Public Sector Application Software on latest release
- Maintain IBM System i system on latest release

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	325,663	286,728	323,991	323,991	324,762
Materials & Supplies	10,117	28,339	19,904	19,904	17,820
Contractual Services	233,413	225,718	259,372	259,372	243,377
Other Charges	88	81	-	-	100
Capital Outlay	43,873	41,839	29,000	29,000	-
Total	613,154	582,705	632,267	632,267	586,059

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
55	20	284	20250	R23	CLERK I	18,762
55	20	10	40262	R27	COMPUTER OPERATOR	32,292
55	20	3	35002	R36	MGMT. INFO.APPLICATION ANALYST	58,843
55	20	285	35002	R36	MGMT. INFO.APPLICATION ANALYST	39,520
55	20	1	31820	R39	MGMT. INFO. SYSTEMS ANALYST	81,682
TOTAL COUNT			5		TOTAL SALARIES	231,098

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
20 MAINFRAME

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
Inputs				
# of full time equivalent employee (FTE)	4	4	4	4
Outputs				
Number of iSeries Computer System Supported	2	2	2	2
Number of iSeries Business Applications Supported	28	29	29	30
Efficiency Measures				
iSeries General Support Calls Completed	220	254	265	182
iSeries Security Administration Service Calls Completed	253	243	236	260
iSeries Development Service Calls Completed	181	104	315	347
iSeries Projects Completed	4	2	11	12
Effectiveness Measures				
iSeries Peripheral Install and Configure Average Calls Completed per FTE	55.0	63.5	41.25	45.4
iSeries Security Administration Average Calls Completed per FTE	126.5	121.50	118	129.8
iSeries Development Average Calls Completed per FTE	60.3	34.67	105	115.5
iSeries Projects Completed Average Calls Completed per FTE	4	2	5.5	6.1

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	25 NETWORK

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	279,149	301,355	318,829	318,829	327,059
Materials & Supplies	23,087	58,153	68,459	68,485	64,180
Contractual Services	56,759	47,557	76,652	73,058	51,092
Capital Outlay	11,901	85,594	109,269	109,269	-
Total	370,896	492,659	573,209	569,641	442,331

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
55	25	10	40262	R27	COMPUTER OPERATOR	43,337
55	25	4	35012	R36	NETWORK SPECIALIST	49,306
55	25	9	35012	R36	NETWORK SPECIALIST	39,520
55	25	13	35012	R36	NETWORK SPECIALIST	38,886
55	25	2	35011	R39	NETWORK ADMINISTRATOR (M.I.S.)	63,378
TOTAL COUNT			5		TOTAL SALARIES	234,426

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
/DIVISION NUMBER	25 NETWORK

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	5	5	5	5
<i>Outputs</i>				
Number of Servers Supported	45	55	65	70
Number of Personal Computers Supported	950	900	900	900
Number of Network Applications Supported	48	50	58	75
Number of E-mail Users Supported	750	850	900	950
Efficiency Measures				
Network Hardware/Software Installed & Configure Service Calls Completed	1,101	1,200	900	1,000
Network Security Administration Service Calls Completed	302	450	300	400
Network Hardware/Software Troubleshooting Service Calls Completed	834	750	600	900
Network Operational Service Calls Completed	88	75	150	175
Network Hardware/Software Review & Research Service Calls Completed	154	168	150	400
Effectiveness Measures				
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	267	250	200	300
Network Operational Service Calls Completed per FTE	30	15	30	35
Network Hardware/Software Review & Research Service Calls Completed per FTE	48	42	30	35
Network Hardware Received & Tested Service Calls Completed per FTE	15	18	38	35
Network Projects Completed per FTE	7	4	5	4

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City’s wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutes to implement common IT objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide management and manpower support for installation of a Wi-Fi network system as pilot project in downtown and ten city parks.
- Assist city management in developing a Wi-Fi division, establishing mission, objectives and roles and responsibilities definitions.
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	224,594	215,122	220,306	220,419	219,011
Materials & Supplies	22,508	16,463	28,461	28,609	32,530
Contractual Services	102,675	137,858	211,264	211,264	214,127
Capital Outlay	-	11,988	51,112	51,112	-
Total	349,777.00	381,431	511,143	511,404	465,668

PERSONNEL POSITION LISTING

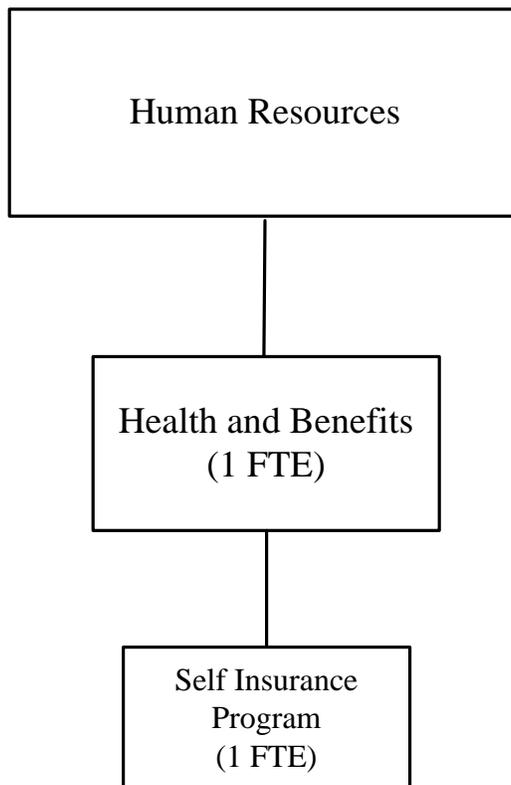
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
55	30	1	35012	R36	NETWORK SPECIALIST	37,606
55	30	3	35012	R36	NETWORK SPECIALIST	39,520
55	30	5	35029	R39	NETWORK SYSTEMS MANAGER	80,122
TOTAL COUNT			3		TOTAL SALARIES	157,248

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Input</i>				
# of full time equivalent employee (FTE)	3	3	3	3
<i>Outputs</i>				
Number of Servers Supported	19	19	20	23
Number of Network Applications Supported	18	11	11	12
Number of Internet Users Supported	914	1,450	1,500	1,550
Number of I-Net locations supported	56	78	79	80
Number of I-Net devices supported	90	156	160	165
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls	292	571	529	680
I-Net General Support Calls Completed	N/A	92	116	140
I-Net/Telecom Network Troubleshooting Service Calls	162	111	122	130
I-Net/Telecom Network Projects	18	2	3	3
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls per FTE	97	190	132	226
I-Net General Support Calls Completed per FTE	-	30	29	47
I-Net/Telecom Network Troubleshooting Service Calls Per FTE	54	37	31	43
I-Net/Telecom Network Projects	6	1	1	1

Health and Benefits Fund



**CITY OF LAREDO, TEXAS
HEALTH AND BENEFITS
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	(\$950,321)	(\$2,047,448)	(\$2,794,670)	(\$3,044,073)	(\$3,044,073)	(\$4,432,248)
REVENUES						
Rents, Royalties and Interest	4,373	0	0	0	0	0
Reimburse and Miscellaneous	1,751,497	1,390,426	740,000	740,000	194,939	195,000
Other Financing Sources	16,777,428	17,275,165	19,245,830	19,245,830	18,603,514	20,247,886
TOTAL REVENUES	18,533,297	18,665,592	19,985,830	19,985,830	18,798,453	20,442,886
TOTAL AVAILABLE	17,582,976	16,618,143	17,191,160	16,941,757	15,754,380	16,010,638
EXPENDITURES						
SELF INSURANCE						
Personnel Services	206,266	210,842	226,447	226,447	218,071	232,464
Materials and Supplies	5,150	3,225	10,749	10,749	9,387	4,810
Contractual Services	18,889,440	19,245,728	18,909,438	18,909,438	19,772,533	19,908,237
Other Charges	0	118	0	0	0	0
Intergovernmental Transfers	529,569	202,303	186,637	186,637	186,637	187,894
TOTAL SELF INSURANCE	19,630,424	19,662,216	19,333,271	19,333,271	20,186,628	20,333,405
TOTAL EXPENDITURES	19,630,424	19,662,216	19,333,271	19,333,271	20,186,628	20,333,405
CLOSING BALANCE	(\$2,047,448)	(\$3,044,073)	(\$2,142,111)	(\$2,391,514)	(\$4,432,248)	(\$4,322,767)

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
 20 HUMAN RESOURCES
 35 SELF INSURANCE

MISSION

To provide medical, dental, group life, dependent life, accidental death and dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City's partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that would potentially provide additional preventive coverage.
- To monitor the health benefits' rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City's health benefits program.
- To monitor the City's managed care program to maximize savings and enhance employee benefits.
- To increase prescription mail order participation to 25% compared to regular prescription utilization.

EXPENDITURES

	ACTUAL 08-09	ACTUAL 09-10	AMENDED 10-11	ESTIMATED 10-11	ADOPTED 11-12
Personnel Services	206,267	210,842	226,447	218,071	232,464
Materials & Supplies	5,150	3,226	10,749	9,387	4,810
Contractual Services	18,889,438	19,245,727	18,909,438	19,772,533	19,908,237
Other Charges	-	118	-	-	-
Capital Outlay	529,569	202,303	186,637	186,637	187,894
Total	19,630,424	19,662,216	19,333,271	20,186,628	20,333,405

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	11-12 ADOPTED ANNUAL RATE
20	35	2	40470	R30	HUMAN RESOURCES ASST II-ASD	27,862
20	35	3	40470	R30	HUMAN RESOURCES ASST II-ASD (50%)	17,046
20	35	1	15028	R39	HUMAN RESOURCES SUPERVISOR (50%)	35,324
20	35	1	15016	R41	HUMAN RESOURCES OFFICER (50%)	41,184
20	35	1	15042	R43	HUMAN RESOURCES DIRECTOR (33%)	37,701
TOTAL COUNT			5		TOTAL SALARIES	159,116

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
20 HUMAN RESOURCES
35 SELF INSURANCE

PERFORMANCE MEASURES

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - medical benefits (5)	2,354	2,308	2,301	2,346
Total cost of medical claims	\$12,394,850	\$12,324,882	\$12,652,971	\$12,652,971
Total cost of prescriptions	\$3,016,267	\$2,928,045	\$3,238,307	\$3,238,307
<i>Outputs</i>				
Number of stop loss claims processed	16	8	9	9
Number of mail order prescription claims processed (6)	5,545	8,293	10,457	10,980
Number of prescription claims processed (7)	41,348	37,187	36,510	38,335
Efficiency Measures				
Number of mail order prescriptions per FTE – prescriptions (1)	2.36	3.59	4.54	4.51
Average cost of medical claim per employee (2)	\$5,265	\$5,340	\$5,498	\$5,393
Average cost of prescription claim per employee (3)	\$1,281	\$1,268	\$1,407	\$1,380
Effectiveness Measures				
% of employee prescriptions handled through mail order (4)	13%	22%	29%	29%

Efficiency Measures Calculations

$$(1) \frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = \frac{10,980}{2,346} = 4.51$$

$$(3) \frac{\text{Total Cost of Rx Claims}}{\text{\# of FTES}} = \frac{\$3,238,307}{2,346} = \$1,380$$

$$(2) \frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \frac{\$12,652,971}{2,346} = \$5,393$$

$$(4) \frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = \frac{10,980}{38,335} = 29\%$$

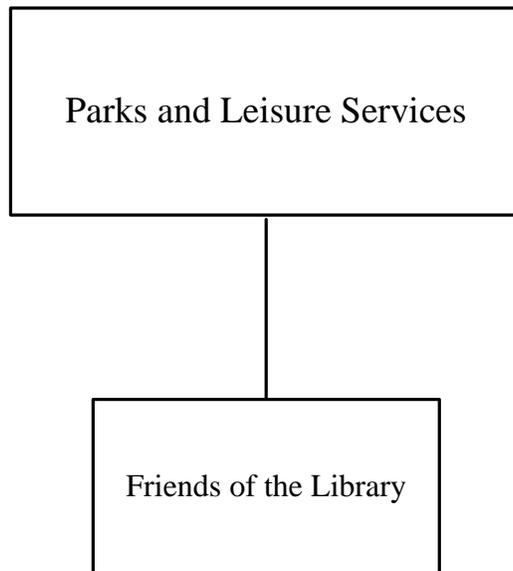
(5) Based on actual plus 45 new firefighters

(6) Based on actual and a 4 month estimated amount from June to September and a 5% increase

(7) Based on actual and a 4 month estimated amount from June to September and a 5% increase

Private Purpose Trust Fund

Friends of the Library Fund



**CITY OF LAREDO, TEXAS
FRIENDS OF THE LIBRARY
OPERATING FUND
FY 2011 - 2012**

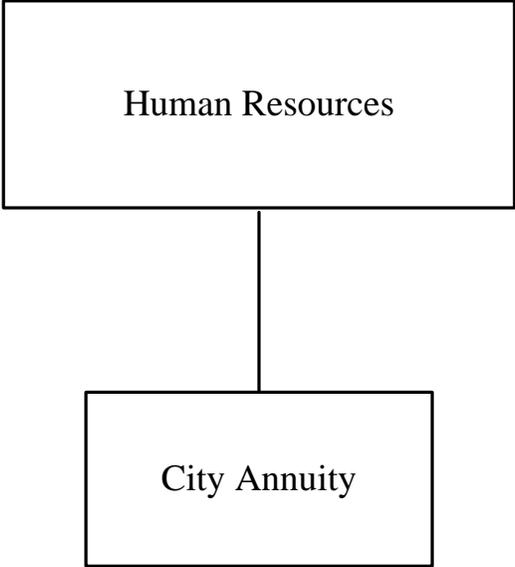
	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$69,290	\$135,975	\$100,958	\$130,681	\$130,681	\$515,196
REVENUES						
Intergovernmental Revenue	73,185	89,141	383,500	794,096	474,451	114,920
Charges for Services	3,197	2,331	1,900	1,900	0	0
Rents, Royalties and Interest	1,466	1,065	600	600	500	400
Reimburse and Miscellaneous	20,905	235	15,000	15,000	0	219,033
Other Financing Sources	60,000	49,076	0	0	0	0
TOTAL REVENUES	158,753	141,848	401,000	811,596	474,951	334,353
TOTAL AVAILABLE	228,043	277,823	501,958	942,277	605,632	849,549
EXPENDITURES						
FRIENDS OF THE LIBRARY						
Materials and Supplies	395	0	10,800	10,800	10,800	189,033
Contractual Services	529	4,164	3,028	12,419	12,419	0
Other Charges	2,130	0	0	0	0	30,000
TOTAL FRIENDS OF THE LIBRARY	3,054	4,164	13,828	23,219	23,219	219,033
FOTL-LOAN STAR LIB GRANT						
Materials and Supplies	0	42,022	41,000	24,765	18,897	0
Contractual Services	0	3,499	5,000	10,500	8,293	0
Capital Outlay	40,452	0	0	0	0	0
TOTAL FOTL-LOAN STAR LIB GRANT	40,452	45,521	46,000	35,265	27,190	0
FCC-UNIVRSL E-RATE RD10						
Contractual Services	164	0	0	0	0	0
TOTAL FCC-UNIVRSL E-RATE RD10	164	0	0	0	0	0
FCC-UNIVRSL E-RATE RD11						
Contractual Services	46,392	0	0	0	0	0
TOTAL FCC-UNIVRSL E-RATE RD11	46,392	0	0	0	0	0

**CITY OF LAREDO, TEXAS
FRIENDS OF THE LIBRARY
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
FCC-UNIVRSL E-RATE RD12						
Contractual Services	2,006	94,719	0	392,285	0	0
TOTAL FCC-UNIVRSL E-RATE RD12	2,006	94,719	0	392,285	0	0
FCC-UNIVERSAL E-RATE RD13						
Contractual Services	0	2,738	375,000	408,215	40,027	368,188
TOTAL FCC-UNIVERSAL E-RATE RD13	0	2,738	375,000	408,215	40,027	368,188
FCC-UNIVERSAL E-RATE RD14						
Contractual Services	0	0	0	0	0	98,414
TOTAL FCC-UNIVERSAL E-RATE RD14	0	0	0	0	0	98,414
TOTAL EXPENDITURES	92,068	147,142	434,828	858,984	90,436	685,635
CLOSING BALANCE	\$135,975	\$130,681	\$67,130	\$83,293	\$515,196	\$163,914

Agency Fund

City Annuity Fund



**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Reimburse and Miscellaneous	694,653	784,054	816,016	988,470	980,103	1,246,613
TOTAL REVENUES	694,653	784,054	816,016	988,470	980,103	1,246,613
TOTAL AVAILABLE	694,653	784,054	816,016	988,470	980,103	1,246,613
EXPENDITURES						
PERSONNEL						
Other Charges	0	0	0	0	0	100,000
TOTAL PERSONNEL	0	0	0	0	0	100,000
TRANSAMERICA RETIREES						
Personnel Services	10,951	11,488	15,994	12,138	12,138	16,585
TOTAL TRANSAMERICA RETIREES	10,951	11,488	15,994	12,138	12,138	16,585
GENERAL AMERICA RETIREES						
Personnel Services	17,661	19,427	29,431	23,859	21,645	31,374
TOTAL GENERAL AMERICA RETIREES	17,661	19,427	29,431	23,859	21,645	31,374
FIRE						
Personnel Services	331,989	378,613	244,069	498,488	498,488	584,441
TOTAL FIRE	331,989	378,613	244,069	498,488	498,488	584,441
POLICE						
Personnel Services	200,243	244,296	370,307	301,086	301,086	349,050
Contractual Services	51,659	56,733	56,736	65,519	65,519	56,736
TOTAL POLICE	251,902	301,029	427,043	366,605	366,605	405,786

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2011 - 2012**

	<u>ACTUAL FY 08-09</u>	<u>ACTUAL FY 09-10</u>	<u>ORIGINAL BUDGET FY 10-11</u>	<u>AMENDED BUDGET FY 10-11</u>	<u>TOTAL ESTIMATE FY 10-11</u>	<u>ADOPTED BUDGET FY 11-12</u>
GENERAL FUND						
Personnel Services	50,785	45,214	62,846	50,747	50,596	68,531
TOTAL GENERAL FUND	50,785	45,214	62,846	50,747	50,596	68,531
BRIDGE						
Personnel Services	10,748	11,823	15,828	15,828	13,116	17,011
TOTAL BRIDGE	10,748	11,823	15,828	15,828	13,116	17,011
WATERWORKS						
Personnel Services	11,576	9,995	14,230	14,230	10,940	15,653
TOTAL WATERWORKS	11,576	9,995	14,230	14,230	10,940	15,653
HEALTH DEPARTMENT						
Personnel Services	3,616	2,486	2,192	2,192	2,192	2,411
TOTAL HEALTH DEPARTMENT	3,616	2,486	2,192	2,192	2,192	2,411
COMMUNITY DEVELOPMENT						
Personnel Services	5,424	3,978	4,383	4,383	4,383	4,821
TOTAL COMMUNITY DEVELOPMENT	5,424	3,978	4,383	4,383	4,383	4,821
TOTAL EXPENDITURES	694,653	784,054	816,016	988,470	980,103	1,246,613
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

771 CITY ANNUITY FUND
20 HUMAN RESOURCES
40 - 50 RETIREES

MISSION

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

RETIREEES BY MEDICAL CATEGORY

	ACTUAL 08-09	ACTUAL 09-10	ESTIMATED 10-11	ADOPTED 11-12
Transamerica Retirees	1	1	1	1
General American Retirees	4	4	4	4
Fire Retirees	58	65	74	80
Police Retirees	51	55	65	70
General Fund	15	14	14	14
Airport Retirees	2	0	0	0
Bridge Retirees	3	2	1	1
Water Retirees	3	3	3	3
Sewer Retirees	2	0	0	0
Health Retirees	1	1	1	1
Community Development Retirees	4	2	2	2

City of Laredo Capital Improvement Program (CIP)

The Capital Improvements Program (CIP)

The following is a summary of the Capital Improvements Project (CIP) Program for fiscal years 2012-2016, which is prepared annually by the City Manager's office and Information Services and Telecommunications Department of the City of Laredo.

The City of Laredo Charter requires that the City Manager shall prepare and submit a five (5) year capital program at least 60 days before the end of each fiscal year. The capital program includes:

- ◆ A clear general summary of its contents;
- ◆ A list of all capital improvements which are proposed to be undertaken during the five fiscal years next ensuing with appropriate supporting information as to the necessity for such improvements;
- ◆ Cost estimates, methods of financing, and recommended time schedules for each such improvement; and
- ◆ The estimated annual cost of operating and maintaining the facilities to be constructed or acquired.

The City Council will adopt the capital program, by resolution, with or without amendment after the public hearing and on or before the last day of the current fiscal year.

The CIP shows anticipated spending for capital projects in FY2011-12 as well as the next four (4) years. City Council reviews the CIP every year and recommends projects to be included in the Capital Budget for the next fiscal year.

The CIP includes:

- ◆ Current (on-going) projects in the prior year appropriation;
- ◆ Operations and Maintenance costs of project;
- ◆ Proposed appropriations; and
- ◆ Projected methods of financing.

The CIP is developed through public input and department prioritization of needs and funding. The process includes departmental gathering of information, department requests, funding availability, and City Council action. The CIP is adopted by City Council and includes appropriations in the adopted budget. Capital appropriations are multi-year, in that appropriations do not lapse at the end of a fiscal year. Appropriations are rolled over to future fiscal years, until projects are completed.

CIP Appropriations for FY2011-12

The funding mechanism for the CIP consists of the following:

- ◆ System Revenues;
- ◆ General Revenues;

- ◆ General Long Term Debt;
 - (a) General Obligation Bonds;
 - (b) Certificates of Obligations; and
 - (c) Public Property Finance Contractual Obligations;
- ◆ Federal and State Grants;
- ◆ Bridge Funds;
- ◆ Developer Contributions; and
- ◆ Other

Definition of Capital

Projects contained in the CIP budget fit the following definitions:

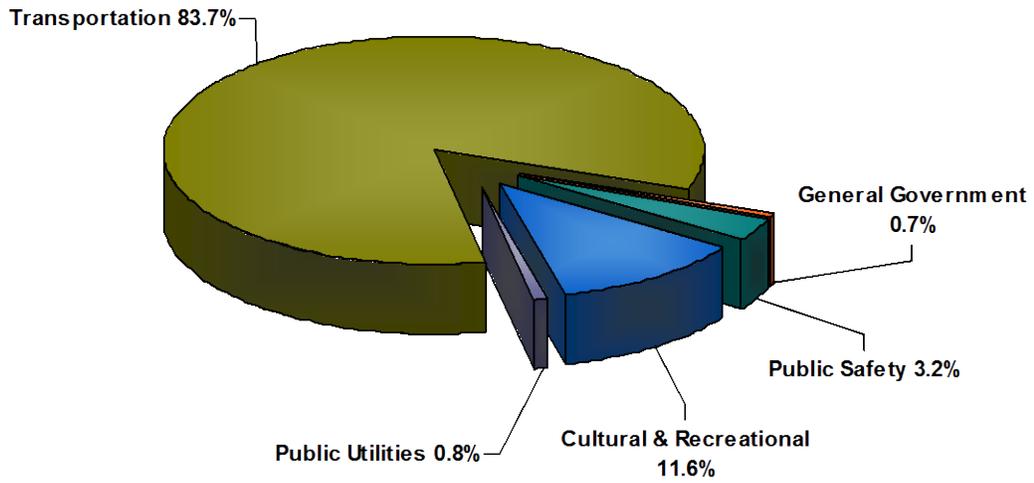
- ◆ Address or enhance the City’s assets, and
- ◆ New construction, expansion, renovation, or replacement of existing facilities (including the cost of land, engineering, and architectural design) which require a total expenditure of at least \$25,000 over the life of the project, or
- ◆ Major maintenance or rehabilitation of existing facilities which require an expenditure of \$10,000 or more and have an economic life of at least ten years.

Organization of the CIP Budget

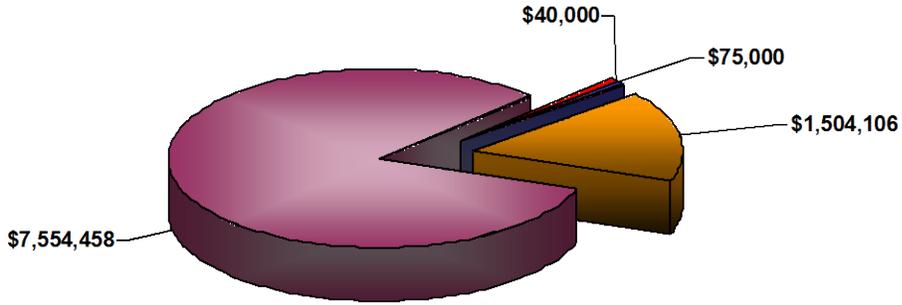
The CIP is organized into seven categories: General Government, Health and Welfare, Public Safety, Public Works, Public Utilities, Cultural and Recreation and Transportation.

FY 2011–2012 Appropriations by Category	Adopted CIP Projects Budgeted in FY11–12		Percentage
General Government			
Community Development	\$ 60,000	\$ 60,000	0.7%
Public Safety			
Streets	\$ 294,000	\$ 294,000	3.2%
Cultural and Recreational			
Parks	\$ 1,064,033	\$ 1,064,033	11.6%
Public Utilities			
Utilities	\$ 75,000	\$ 75,000	0.8%
Transportation			
Bridge	\$ 40,000	\$ 40,000	
Traffic	\$ 70,000	\$ 70,000	
Transit	\$ 7,570,531	\$ 7,570,531	83.7%
Total Appropriations		\$ 9,173,564	100.00%

Total CIP Projects Budgeted in FY2011-2012
\$9,173,564



Total CIP Projects Budgeted in FY 2011-2012
By Funding Source



■ Federal/State Grants	■ Bridge Fund
■ System Revenues	■ General Revenues

CITY OF LAREDO

CIP Projects Appropriated in FY 2011-2012

Department	Project Name	Project Number			FY 2012	Total by Department	
CD	Downtown Façade Restoration Program	11	GG	001	60,000	\$	60,000
Streets	Sidewalks District V	07	STR	011	194,000		
Streets	Sidewalks District VII	09	STR	004	100,000	\$	294,000
Utilities	Unitec WasteWater Treatment Plant	11	WW	002	75,000	\$	75,000
Parks	Slaughter Park	06	PARKS	044	582,033		
Parks	Anna Street Park Playscape	12	PARKS	001	94,000		
Parks	La Ladrillera Park Improvements	12	PARKS	002	194,000		
Parks	Inner City Soft Walk Track	12	PARKS	003	194,000	\$	1,064,033
Bridge	Bridge I - Lighting	06	BR	003	40,000	\$	40,000
Traffic	Traffic Signal - International @Shiloh	06	TRAF	008	70,000	\$	70,000
Transit	Bus Shelters	06	TST	001	25,000		
Transit	Heavy Duty Buses and Paratransit Vans	08	TST	006	6,300,000		
Transit	ADA Sidewalks and Bus Shelters	08	TST	007	468,750		
Transit	ADA Transit Signage Under New Freedom Grant	10	TST	003	276,781		
Transit	Bus Terminal Improvements	10	TST	004	500,000	\$	7,570,531
					\$ 9,173,564	\$	9,173,564

Capital Improvement Program

FY 12 *thru* FY 16

Department General Government
Contact Community Development Dire
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 11-GG-001
Project Name Downtown Facade Restoration Program

CIP Section General Government **Prior CIP #**
District(s) 8

Total Project Cost: \$166,027

Description
 This project consists of the restoration of the facades of privately owned commercial buildings in the central business district to promote the redevelopment of the downtown area and facilitate job creation.

Justification
 Create economic development opportunities and create or retain jobs for low income residents.

Prior	Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
106,027	Construction	60,000					60,000
Total	Total	60,000					60,000

Prior	Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
106,027	CDBG	60,000					60,000
Total	Total	60,000					60,000

Budget Impact/Other

Capital Improvement Program

FY 12 *thru* FY 16

Department Streets
Contact Community Development Dire
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 07-STR-011
Project Name Sidewalks Dist V

CIP Section Public Safety **Prior CIP #**
District(s) 5

Total Project Cost: \$534,000

Description
 This activity entails the engineering, testing, and construction of sidewalks in the CDBG areas in District V to provide safe access along streets for residents.

Justification
 Provide safe access for neighborhood residents

Prior	Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
340,000	Design/Engineering	19,400					19,400
	Construction	174,600					174,600
Total	Total	194,000					194,000

Prior	Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
340,000	CDBG	194,000					194,000
Total	Total	194,000					194,000

Budget Impact/Other

Capital Improvement Program

FY 12 *thru* FY 16

Department Streets
Contact Community Development Dire
Type Improvement
Useful Life 50
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 09-STR-004
Project Name Sidewalk District VII

CIP Section Public Safety **Prior CIP #**
District(s) VII

Total Project Cost: \$315,000

Description
 This activity entails the engineering, testing, and construction of sidewalks in District VII as deemed necessary, to provide safe access along streets for residents.

Justification
 Provide safe access for neighborhood residents

Prior	Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
215,000	Design/Engineering	10,000					10,000
	Construction	90,000					90,000
Total	Total	100,000					100,000

Prior	Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
215,000	CDBG	100,000					100,000
Total	Total	100,000					100,000

Budget Impact/Other
 No operations and/or maintenance impact is planned for FY 2012.

Capital Improvement Program

FY 12 *thru* FY 16

Department Wastewater

City of Laredo, Texas

Contact

Project #	11-WW-002
Project Name	Unitec Waste Water Treatment Plant

Type Unassigned

Useful Life

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Public Utilities

Prior CIP #

District(s) All

Total Project Cost: \$75,000

Description
To modify permit to accept Industrial Waste and Bio Solids disposal and optimization project. This project will be funded by 4240.

Justification
We do not have a plant that can receive industrial waste.

Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
Design/Engineering	75,000					75,000
Total	75,000					75,000

Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
System Revenue	75,000					75,000
Total	75,000					75,000

Budget Impact/Other

Capital Improvement Program

FY 12 *thru* FY 16

Department Parks
Contact Parks Director
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 06-PARKS-044
Project Name Slaughter Park

CIP Section Culture & Recreation **Prior CIP #** 03-31-001
District(s) 3

Total Project Cost: \$14,382,033

Description

Acquisition of land (Completed).

Design (funded by CDBG) and construction of the development of a community park on approx. 37 acres of land located south of Chacon St., north of the Rio Grande River, between Stone, and Tilden.

The design consists of the following:
 3 soccer fields, 1 adult baseball field, 4 little league fields, walking trail, sports lighting, proper parking, perimeter fencing and irrigation system.(Completed in 2009)
 1 concession/restroom building (under construction - Complete in 2010)

This project phase, funded with CDBG, will consist of the design and construction of a shaded competitive size swimming pool at the existing Slaughter Park, bath house, bleachers/w shade structures and other amenities as deemed necessary.

Future phases will include a proposed train.

*Maintenance operations will be impacted.

Justification

Prior	Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
8,800,000	Design/Engineering	58,203					58,203
	Construction	523,830	5,000,000				5,523,830
Total	Total	582,033	5,000,000				5,582,033

Prior	Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
9,300,000	CDBG	582,033					582,033
	Unfunded/Proposed CO		4,500,000				4,500,000
Total	Total	582,033	4,500,000				5,082,033

Budget Impact/Other

Capital Improvement Program

FY 12 *thru* FY 16

Department Parks

City of Laredo, Texas

Contact

Project #	12-PARKS-001
Project Name	Anna Street Park Playscape

Type Improvement

Useful Life 25

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Culture & Recreation

Prior CIP #

District(s) VII

Total Project Cost: \$94,000

Description
This project consists of the purchase and installation of a play module at the existing Anna Street Community Park (baseball field) to include fencing, benches, a shade structure, and other amenities as deemed necessary.

Justification

Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
Construction	94,000					94,000
Total	94,000					94,000

Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
CDBG	94,000					94,000
Total	94,000					94,000

Budget Impact/Other

Capital Improvement Program

FY 12 *thru* FY 16

Department Parks

City of Laredo, Texas

Contact

Project # 12-PARKS-002
Project Name La Ladrillera Park Improvements

Type Improvement

Useful Life 25

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Culture & Recreation

Prior CIP #

District(s) VIII

Total Project Cost: \$194,000

Description

This project consists of the purchase and installation of lighting for the soccer field, soft walking track, shade covers for the existing bleachers, and other amenities as deemed necessary.

Justification

Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
Design/Engineering	19,400					19,400
Construction	174,600					174,600
Total	194,000					194,000

Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
CDBG	194,000					194,000
Total	194,000					194,000

Budget Impact/Other

Capital Improvement Program

FY 12 *thru* FY 16

Department Parks

City of Laredo, Texas

Contact

Project # 12-PARKS-003
Project Name Inner City Soft Walking Track

Type Improvement

Useful Life

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Culture & Recreation

Prior CIP #

District(s) IV

Total Project Cost: \$194,000

Description

This project consists of the installation of a soft walking track surface above the existing sidewalk around the area bordering the recreation center and the aquatic facility and other amenities as deemed necessary.

Justification

Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
Construction	194,000					194,000
Total	194,000					194,000

Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
CDBG	194,000					194,000
Total	194,000					194,000

Budget Impact/Other

Capital Improvement Program

FY 12 *thru* FY 16

City of Laredo, Texas

Department Bridge
Contact Bridge Director
Type Improvement
Useful Life
Category Unassigned
Priority 3 Essential
Status Active

Project # 06-BR-003
Project Name Bridge I - Lighting

CIP Section Transportation **Prior CIP #** 05-40-002
District(s) All

Total Project Cost: \$40,000

Description
 Bridge span light poles wiring and fixtures at Bridge I.

Justification
 The wiring is in need of replacement. Lighting would provide better visibility and security on bridge span.

Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
Construction	40,000					40,000
Total	40,000					40,000

Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
Bridge Fund	40,000					40,000
Total	40,000					40,000

Budget Impact/Other
 The lighting project is not expected to have a cost or savings impact. The project is a replacment of wiring and the cost is to be funded using Bridge funds.

Capital Improvement Program

FY 12 *thru* FY 16

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life 30
Category Unassigned
Priority 3 Essential
Status Active

Project # 06-TRAF-008
Project Name Traffic Signal - International @ Shiloh

CIP Section Transportation **Prior CIP #** 06-26-004
District(s) 6

Total Project Cost: \$165,000

Description
 Installation of permanent Traffic Signal at International Boulevard at Shiloh Drive.

Justification
 The intersection is currently operating inefficiently as an all-way stop condition. A temporary traffic signal has been constructed at this location; 2009

Prior	Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
95,000	Construction	70,000					70,000
Total	Total	70,000					70,000

Prior	Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
95,000	Transit Fund	70,000					70,000
Total	Total	70,000					70,000

Budget Impact/Other
 There is an estimated increase in annual traffic signal maintenance cost of \$1,000 for the operation of this traffic signal.

Prior	Budget Items	FY 12	FY 13	FY 14	FY 15	FY 16	Total
1,000	Materials & Supplies	1,000	1,000	1,000	1,000		4,000
Total	Total	1,000	1,000	1,000	1,000		4,000

Capital Improvement Program

FY 12 *thru* FY 16

Department Transit
Contact GM/AGM
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 06-TST-001
Project Name Bus Shelters

CIP Section Transportation **Prior CIP #** 02-58-001
District(s) All

Total Project Cost: \$150,000

Description
 Construction of bus shelters to protect bus patrons from inclement weather conditions.

Justification
 Weather conditions are extreme in the area.

Prior	Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
25,000	Construction	25,000	25,000	25,000	25,000	25,000	125,000
Total	Total	25,000	25,000	25,000	25,000	25,000	125,000

Prior	Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
25,000	Transit Sales Tax	25,000	25,000	25,000	25,000	25,000	125,000
Total	Total	25,000	25,000	25,000	25,000	25,000	125,000

Budget Impact/Other
 The cost will be budgeted at approximately \$25,000 every year to maintain existing shelters and new shelters based on established criteria.

Prior	Budget Items	FY 12	FY 13	FY 14	FY 15	FY 16	Total
25,000	Contractual Services	25,000	25,000	25,000	25,000		100,000
Total	Total	25,000	25,000	25,000	25,000		100,000

Capital Improvement Program

FY 12 *thru* FY 16

Department Transit

City of Laredo, Texas

Contact GM/AGM

Project # 08-TST-006

Type Equipment

Project Name Heavy Duty Buses and Paratransit Vans

Useful Life

Category Unassigned

CIP Section Transportation

Prior CIP # NEW

Priority 3 Essential

District(s) All

Status Active

Total Project Cost: \$9,050,000

Description
Purchase twenty two (22) Heavy Duty Buses and eighteen (18) Paratransit vans to replace aging fleet.

Justification
Transit fleet needs to be replace due to exceeded useful life of twelve years and or 500,000 miles for buses and five years or 100,000 miles for vans.

Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
Equipment	6,300,000	0	1,350,000	1,400,000		9,050,000
Total	6,300,000	0	1,350,000	1,400,000		9,050,000

Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
FTA	5,040,000		1,080,000	1,120,000		7,240,000
Transit Sales Tax	1,260,000		270,000	280,000		1,810,000
Total	6,300,000		1,350,000	1,400,000		9,050,000

Budget Impact/Other

Capital Improvement Program

FY 12 *thru* FY 16

City of Laredo, Texas

Department Transit
Contact GM/AGM
Type Improvement
Useful Life
Category Unassigned
Priority 3 Essential
Status Active

Project # 08-TST-007
Project Name ADA Sidewalks and Bus Shelters

CIP Section Transportation **Prior CIP #** NEW
District(s) All

Total Project Cost: \$468,750

Description
 The City of Laredo and Laredo Transit was awarded a grant (New Freedom Section 5317)to construct ADA sidewalks and bus shelters.

Justification
 El Metro has non-ada accessible sidewalks and shelters to bus patrons.

Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
Construction	468,750					468,750
Total	468,750					468,750

Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
FTA	375,000					375,000
Transit Sales Tax	93,750					93,750
Total	468,750					468,750

Budget Impact/Other
 There will be no adverse impact to current operations.

Capital Improvement Program

FY 12 *thru* FY 16

Department Transit
Contact GM/AGM
Type Improvement
Useful Life
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 10-TST-003
Project Name ADA Transit Signage Under New Freedom Grant

CIP Section Transportation **Prior CIP #** NEW
District(s) All

Total Project Cost: \$276,781

Description
 To enhance ADA Signage in the Transit Center (Bus Terminal) for people with disabilities.

Justification
 El Metro has non-ada accessible signage in the bus terminal.

Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
Construction	276,781					276,781
Total	276,781					276,781

Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
FTA	221,425					221,425
Transit Sales Tax	55,356					55,356
Total	276,781					276,781

Budget Impact/Other

Capital Improvement Program

FY 12 *thru* FY 16

Department Transit

City of Laredo, Texas

Contact

Project # 10-TST-004
Project Name Bus Terminal Improvements

Type Improvement

Useful Life

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Transportation

Prior CIP #

District(s) All

Total Project Cost: \$500,000

Description

This project is for improvements for the Transit Center Bus Terminal. Improvements include new air condition units, new elevators, security cameras, and other improvements.

Justification

Expenditures	FY 12	FY 13	FY 14	FY 15	FY 16	Total
Construction	500,000					500,000
Total	500,000					500,000

Funding Sources	FY 12	FY 13	FY 14	FY 15	FY 16	Total
FTA	500,000					500,000
Total	500,000					500,000

Budget Impact/Other

**City of Laredo
Capital Improvement Program
2012-2016**

Amounts are in thousands.

	Prior Years	2012	2013	2014	2015	2016	Total
General Government	\$ 206	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ 60
Public Safety	795	294	-	-	-	-	\$ 294
Public Utilities	2,451	75	-	-	-	-	\$ 75
Culture and Recreation	860	1,064	5,000	-	-	-	\$ 6,064
Transportation	25	7,680	25	1,375	1,425	25	\$ 10,530
	\$ 4,337	\$ 9,173	\$ 5,025	\$ 1,375	\$ 1,425	\$ 25	\$ 17,023

General Government

COMMUNITY DEVELOPMENT	206	60	-	-	-	-	\$ 60
Total General Government	206	60	-	-	-	-	\$ 60

Public Safety

STREETS	795	294	-	-	-	-	\$ 294
Total Public Safety	795	294	-	-	-	-	\$ 294

Public Utilities

WASTEWATER	750	75	-	-	-	-	\$ 75
WATER	1,701	-	-	-	-	-	\$ -
Total Public Utilities	2,451	75	-	-	-	-	\$ 75

Culture and Recreation

PARKS	860	1,064	5,000	-	-	-	\$ 6,064
Total Culture and Recreation	860	1,064	5,000	-	-	-	\$ 6,064

Transportation

BRIDGE	-	40	-	-	-	-	\$ 40
TRAFFIC	-	70	-	-	-	-	\$ 70
TRANSIT	25	7,570	25	1,375	1,425	25	\$ 10,420
Total Transportation	25	7,680	25	1,375	1,425	25	\$ 10,530
Grand Total	\$ 4,337	\$ 9,173	\$ 5,025	\$ 1,375	\$ 1,425	\$ 25	\$ 17,023

Note: This CIP recap does not include projects funded 100% by Texas Department of Transportation or unfunded projects in FY2012.

**CITY OF LAREDO
PROPOSED WAGE SCHEDULE
FOR FY 2011-2012**

	Grd	Minimum	Midpoint	Maximum	Grd	Minimum	Midpoint	Maximum
HOURLY	R23	8.10	10.93	13.76	R36	17.90	24.17	30.44
BI-WEEKLY		648.00	874.40	1,100.80		1,432.00	1,933.60	2,435.20
MONTHLY		1,404.00	1,894.53	2,385.07		3,102.67	4,189.47	5,276.27
ANNUAL		16,848.00	22,734.40	28,620.80		37,232.00	50,273.60	63,315.20
HOURLY	R24	8.50	11.48	14.45	R37	19.33	26.10	32.87
BI-WEEKLY		680.00	918.40	1,156.00		1,546.40	2,088.00	2,629.60
MONTHLY		1,473.33	1,989.87	2,504.67		3,350.53	4,524.00	5,697.47
ANNUAL		17,680.00	23,878.40	30,056.00		40,206.40	54,288.00	68,369.60
HOURLY	R25	8.92	12.04	15.16	R38	20.88	28.19	35.49
BI-WEEKLY		713.60	963.20	1,212.80		1,670.40	2,255.20	2,839.20
MONTHLY		1,546.13	2,086.93	2,627.73		3,619.20	4,886.27	6,151.60
ANNUAL		18,553.60	25,043.20	31,532.80		43,430.40	58,635.20	73,819.20
HOURLY	R26	9.36	12.64	15.91	R39	22.55	30.44	38.33
BI-WEEKLY		748.80	1,011.20	1,272.80		1,804.00	2,435.20	3,066.40
MONTHLY		1,622.40	2,190.93	2,757.73		3,908.67	5,276.27	6,643.87
ANNUAL		19,468.80	26,291.20	33,092.80		46,904.00	63,315.20	79,726.40
HOURLY	R27	9.93	13.41	16.88	R40	24.35	32.88	41.40
BI-WEEKLY		794.40	1,072.80	1,350.40		1,948.00	2,630.40	3,312.00
MONTHLY		1,721.20	2,324.40	2,925.87		4,220.67	5,699.20	7,176.00
ANNUAL		20,654.40	27,892.80	35,110.40		50,648.00	68,390.40	86,112.00
HOURLY	R28	10.53	14.21	17.89	R41	26.30	35.50	44.70
BI-WEEKLY		842.40	1,136.80	1,431.20		2,104.00	2,840.00	3,576.00
MONTHLY		1,825.20	2,463.07	3,100.93		4,558.67	6,153.33	7,748.00
ANNUAL		21,902.40	29,556.80	37,211.20		54,704.00	73,840.00	92,976.00
HOURLY	R29	11.15	15.06	18.96	R42	28.40	38.34	48.28
BI-WEEKLY		892.00	1,204.80	1,516.80		2,272.00	3,067.20	3,862.40
MONTHLY		1,932.67	2,610.40	3,286.40		4,922.67	6,645.60	8,368.53
ANNUAL		23,192.00	31,324.80	39,436.80		59,072.00	79,747.20	100,422.40
HOURLY	R30	11.82	15.97	20.11	R43	30.67	41.41	52.15
BI-WEEKLY		945.60	1,277.60	1,608.80		2,453.60	3,312.80	4,172.00
MONTHLY		2,048.80	2,768.13	3,485.73		5,316.13	7,177.73	9,039.33
ANNUAL		24,585.60	33,217.60	41,828.80		63,793.60	86,132.80	108,472.00
HOURLY	R31	12.65	17.08	21.51	R44	33.12	44.72	56.31
BI-WEEKLY		1,012.00	1,366.40	1,720.80		2,649.60	3,577.60	4,504.80
MONTHLY		2,192.67	2,960.53	3,728.40		5,740.80	7,751.47	9,760.40
ANNUAL		26,312.00	35,526.40	44,740.80		68,889.60	93,017.60	117,124.80
HOURLY	R32	13.53	18.27	23.01	W44	34.45	46.52	58.58
BI-WEEKLY		1,082.40	1,461.60	1,840.80		2,756.00	3,721.60	4,686.40
MONTHLY		2,345.20	3,166.80	3,988.40		5,971.33	8,063.47	10,153.87
ANNUAL		28,142.40	38,001.60	47,860.80		71,656.00	96,761.60	121,846.40
HOURLY	R33	14.48	19.55	24.62	R45	35.83	48.37	60.91
BI-WEEKLY		1,158.40	1,564.00	1,969.60		2,866.40	3,869.60	4,872.80
MONTHLY		2,509.87	3,388.67	4,267.47		6,210.53	8,384.13	10,557.73
ANNUAL		30,118.40	40,664.00	51,209.60		74,526.40	100,609.60	126,692.80
HOURLY	R34	15.49	20.92	26.34	W45	37.27	50.32	63.36
BI-WEEKLY		1,239.20	1,673.60	2,107.20		2,981.60	4,025.60	5,068.80
MONTHLY		2,684.93	3,626.13	4,565.60		6,460.13	8,722.13	10,982.40
ANNUAL		32,219.20	43,513.60	54,787.20		77,521.60	104,665.60	131,788.80
HOURLY	R35	16.57	22.37	28.17				
BI-WEEKLY		1,325.60	1,789.60	2,253.60				
MONTHLY		2,872.13	3,877.47	4,882.80				
ANNUAL		34,465.60	46,529.60	58,593.60				

CITY OF LAREDO
Full-Time Equivalent Position Listing

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
1100	City Council	Administrative Intern (4@.5)	R29	0	0	0	0	2
	City Council			0	0	0	0	2
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
	Mayor & City Council Total			9	9	9	9	9
1200	City Manager	City Manager	W50	1	1	1	1	1
1200	City Manager	Assistant City Manager	W45	2	2	2	2	2
1200	City Manager	Deputy City Manager	W45	1	1	1	1	1
1200	City Manager	Administrative Assistant II	R35	2	2	2	1	1
1200	City Manager	Administrative Assistant I	R32	1	1	1	2	2
1200	City Manager	Executive Secretary	R32	2	2	2	2	2
1200	City Manager	Clerk II	R25	1	1	1	1	0
	City Manager Total			10	10	10	10	9
1210	Internal Audit	Internal Auditor	R41	1	1	1	1	1
1210	Internal Audit	Auditor II	R35	2	2	2	2	2
	Internal Audit Total			3	3	3	3	3
1230	Public Information	Public Information Officer	R37	1	1	1	1	1
1230	Public Information	Administrative Assistant I	R32	1	1	1	1	1
	Public Information Total			2	2	2	2	2
1250	City Hall Maintenance	Bldg. Maintenance Supervisor	R32	1	1	1	1	1
1250	City Hall Maintenance	Custodian	R23	4	4	4	4	4
	City Hall Maintenance Total			5	5	5	5	5
1400	Municipal Court	Municipal Court Clerk	R43	1	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	1	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	1	1	1	1	1
1400	Municipal Court	Assistant Court Clerk	R27	15	15	15	16	16
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1
1400	Municipal Court	Substitute Judge (2@.25)	18	0.5	0.5	0.5	0.5	0.5
	Municipal Court Total			21.5	21.5	21.5	22.5	22.5
1510	Building Inspections	Building Official	R43	1	1	1	1	1
1510	Building Inspections	Building Services Dept. Dir.	R43	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner Supvr.	R36	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner II	R35	1	1	1	1	1
1510	Building Inspections	Electrical Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Plumbing Inspector II	R34	1	1	1	1	1
1510	Building Inspections	Senior Building Inspector	R34	1	1	1	1	1
1510	Building Inspections	Administrative Assistant I	R32	1	1	1	1	1
1510	Building Inspections	Building Inspector	R32	4	4	4	4	3
1510	Building Inspections	Building Plans Examiner I	R32	4	4	4	4	2
1510	Building Inspections	Electrical Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector Assistant	R32	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1

CITY OF LAREDO
Full-Time Equivalent Position Listing

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
1510	Building Inspections	Clerk IV	R28	2	2	2	2	1
1510	Building Inspections	Secretary	R27	1	1	1	1	1
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	2	2	2	2	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	Building Inspections Total			27	27	27	27	22
1515	Development Review Eng.	Civil Engineer II (PE)	R42	0	0	0	1	1
1515	Development Review Eng.	Engineering Associate II	R40	2	2	2	1	1
1515	Development Review Eng.	Environmental Engineer	R39	1	1	1	1	1
1515	Development Review Eng.	Engineering Technician	R33	1	1	1	1	1
1515	Development Review Eng.	Construction Inspector	R32	3	3	3	3	2
	Development Review Eng. Total			7	7	7	7	6
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer II	R32	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer I	R31	5	5	5	5	4
	Code Enforcement Total			7	7	7	7	6
1530	Public Right of Way	Public Right of Way Manager	R39	1	1	1	1	1
1530	Public Right of Way	Street Cut Inspector	R32	2	2	2	2	2
	Public Right of Way Total			3	3	3	3	3
1535	Geographic Info System	Geographic Inf. Systems Analyst	R36	2	2	2	2	2
1535	Geographic Info System	Geographic Inf. System Tech.	R31	1	1	1	1	1
	Geographic Info System Total			3	3	3	3	3
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	2	2	2	3	3
1610	City Attorney	Assistant City Attorney II	R41	3	3	3	2	2
1610	City Attorney	Assistant City Attorney I	R40	1	1	1	1	1
1610	City Attorney	Senior Paralegal	R34	1	1	1	1	1
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1
	City Attorney Total			9	9	9	9	9
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	2	2	2	2	2
1700	City Secretary	Deputy City Secretary III	R29	1	1	1	1	1
	City Secretary Total			5	5	5	5	5
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	1	1	1	1	1
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	3	2	2	2	2
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	3	4	4	4	4
	Tax Total			17	17	17	17	17
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Ass't Financial Svcs Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	3	3	3	3	3
1910	Accounting	Revenue Collection Officer	R35	1	1	1	1	0

CITY OF LAREDO
Full-Time Equivalent Position Listing

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
1910	Accounting	Accountant II	R35	0	1	1	3	3
1910	Accounting	Accountant I	R33	5	5	5	3	2
1910	Accounting	Administrative Secretary	R29	1	1	1	1	1
1910	Accounting	Senior Accounting Technician	R29	2	1	1	1	1
1910	Accounting	Clerk III	R27	2	2	2	2	3
	Accounting Total			17	17	17	17	16
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	2	2	2	2
1920	Purchasing	Senior Buyer	R34	1	1	1	1	1
1920	Purchasing	Buyer II	R31	1	1	1	1	1
1920	Purchasing	Buyer I	R29	1	1	1	1	1
	Purchasing Total			6	6	6	6	6
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
	Payroll Total			3	3	3	3	3
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	3	3	3	3	3
1960	Accounts Payable	Clerk III	R27	1	1	1	1	1
1960	Accounts Payable	Clerk II	R25	1	1	1	1	1
	Accounts Payable Total			6	6	6	6	6
1980	Budget	Budget Manager	R43	1	1	1	1	1
1980	Budget	Administrative Assistant II	R35	1	1	1	1	1
1980	Budget	Budget Analyst II	R35	2	2	2	2	2
	Budget Total			4	4	4	4	4
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	1	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant III	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant II	R30	2	2	2	2	2
2010	Personnel	Human Resources Assistant I	R28	1	1	1	1	1
2010	Personnel	Clerk I	R23	1	1	1	1	1
	Personnel Total			8	8	8	8	8
2015	Civil Service	Human Resources Supervisor	R39	1	1	1	1	1
2015	Civil Service	Human Resources Assistant II	R30	1	1	1	1	1
	Civil Service Total			2	2	2	2	2
2025	Training	Human Resources Officer	R41	1	1	1	1	1
2025	Training	Human Resources Assistant II	R30	2	2	2	2	2
2025	Training	Administrative Intern (1@.35 & 1@.34)	R29	1.04	1.04	1.04	1.04	0.69
2025	Training	Custodian (PT without Benefits)	R23	0.5	0.5	0.5	0.5	0.5
2025	Training	Clerk Coop (6@.25 & 1@.28)	R20	1.78	1.78	1.78	1.78	1.78
2025	Training	Playground Coop (6@.25 & 1@.28)	R20	1.78	1.78	1.78	1.78	1.78
	Training Total			8.1	8.1	8.1	8.1	7.75
2035	Self Insurance	Human Resources Assistant II	R30	1	1	1	1	1
	Self Insurance Total			1	1	1	1	1
2060	Risk Management	Risk Manager	R41	1	1	1	1	1
2060	Risk Management	Safety & Loss Control Spec. II	R34	3	3	3	3	3
2060	Risk Management	Administrative Assistant I	R32	1	1	1	1	1
2060	Risk Management	Senior Claims Analyst	R32	1	1	1	1	1
2060	Risk Management	Licensed Vocational Nurse II	R31	0	0	1	1	1
2060	Risk Management	Human Resources Assistant I	R28	0	0	0	1	1
2060	Risk Management	Personnel Assistant I	R28	1	1	1	1	1

CITY OF LAREDO
Full-Time Equivalent Position Listing

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
2060	Risk Management	Clerk I	R23	1	1	1	0	0
	Risk Management Total			8	8	9	9	9
2062	Employee Hlth & Wellness	Employee Health Nurse	R40	1	1	1	1	1
2062	Employee Hlth & Wellness	Registered Nurse II	R38	1	1	1	1	1
2062	Employee Hlth & Wellness	Licensed Vocational Nurse II	R31	2	2	1	1	1
2062	Employee Hlth & Wellness	Clerk III	R27	1	1	1	1	1
	Employee Hlth & Wellness Total			5	5	4	4	4
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner III-Current	R39	1	1	1	1	1
2110	Planning & Zoning	Planner II	R36	5	5	5	5	5
2110	Planning & Zoning	Planner I	R34	1	1	1	1	1
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	1	1	1	1
2110	Planning & Zoning	Administrative Assistant I	R32	1	1	1	1	1
2110	Planning & Zoning	Administrative Secretary	R29	1	1	1	1	1
2110	Planning & Zoning	Drafting Technician	R29	2	2	2	2	2
2110	Planning & Zoning	Clerk IV	R28	1	1	1	1	1
	Planning & Zoning Total			14	14	14	14	14
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	1	1
2210	Administration	Clerk II	R25	2	2	2	2	2
2210	Administration	Clerk-Typist	R24	1	1	1	1	1
	Administration Total			6	6	6	6	6
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	2	2	2	2
2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	4	4	4	4	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1
2220	Design & Surveying	Engineering Assistant	R32	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	2	2	2	2	1
2220	Design & Surveying	Survey Party Chief	R29	3	3	3	3	3
2220	Design & Surveying	Instrument Technician	R25	3	3	3	3	3
2220	Design & Surveying	Rod/Chain Survey Worker	R24	3	3	3	3	0
	Design & Surveying Total			20	20	20	20	14
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
	Construction Inspection Total			8	8	8	8	8
2310	Administration	Patrol Officer / Cadet	71	6	6	6	6	6
2310	Administration	Police Investigator	72	5	4	4	3	3
2310	Administration	Police Sergeant	73	2	2	2	2	2
2310	Administration	Police Lieutenants	74	1	0	0	1	1
2310	Administration	Custodian	R23	5	5	5	5	5
2310	Administration	Clerk III	R27	3	3	3	3	3
2310	Administration	Secretary	R27	1	1	1	1	1
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	1	1	1	1	1
2310	Administration	Administrative Secretary	R29	3	3	3	3	3
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	2	2	2	2	2
2310	Administration	Administrative Assistant II	R35	3	3	3	3	3
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Police Chief	R45	1	1	1	1	1
	Administration Total			41	39	39	39	39
2320	Records	Patrol Officer / Cadet	71	5	5	5	5	5
2320	Records	Police Sergeant	73	1	1	1	2	2
2320	Records	Clerk III	R27	12	12	12	12	12
2320	Records	Evidence Technician	R28	2	2	2	2	2
2320	Records	Records Supervisor	R32	1	1	1	1	1
	Records Total			21	21	21	22	22
2322	ATTF In-Kind	Police Investigator	72	2	6	6	4	4
2322	ATTF In-Kind	Police Sergeant	73	0	1	1	1	1
	ATTF In-Kind Total			2	7	7	5	5
2325	Detective	Police Investigator	72	42	39	39	34	34
2325	Detective	Police Sergeant	73	6	6	6	6	6
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Clerk III	R27	1	1	1	1	1
	Detective Total			52	49	49	44	44
2326	Jag-City FY 11	Network Specialist	R36	0	0	0	1	1
2326	Jag-City FY 11	Evidence Technician	R28	0	0	0	1	1
	Jag-City FY 11 Total			0	0	0	2	2
2328	S.R.O.	Patrol Officer / Cadet	71	12	12	0	0	0
2328	S.R.O.	Police Sergeant	73	1	1	0	0	0
	S.R.O. Total			13	13	0	0	0
2335	Narcotics Pipeline K9	Patrol Officer / Cadet	71	18	19	19	19	19
2335	Narcotics Pipeline K9	Police Investigator	72	7	8	8	9	9
2335	Narcotics Pipeline K9	Police Sergeant	73	6	4	4	4	4
	Narcotics Pipeline K9 Total			31	31	31	32	32
2341	911 Communications	Police Lieutenants	74	0	1	1	1	1
2341	911 Communications	Patrol Officer / Cadet	71	3	3	3	3	3
2341	911 Communications	Police Sergeant	73	1	0	0	0	0
2341	911 Communications	911 Operator	R30	3	1	1	1	1
2341	911 Communications	Communications Technicians	R32	29	33	36	36	36
2341	911 Communications	Telecommunicators	R33	3	2	2	2	2
2341	911 Communications	Communications Tech. Supervisor	R33	4	4	4	4	4
2341	911 Communications	Communication Training Admin.	R35	1	0	0	0	0
2341	911 Communications	Asst. Communications Manager	R35	1	1	1	1	1
2341	911 Communications	Communications Manager	R37	1	1	1	1	1
2341	911 Communications	Senior Programmer / Analyst	R37	1	1	1	1	1
	911 Communications Total			47	47	50	50	50
2344	SRO	Patrol Officer / Cadet	71	10	5	0	0	0
	SRO Total			10	5	0	0	0
2354	Auto Theft Grant	Police Investigator	72	4	4	4	4	4
2354	Auto Theft Grant	Police Sergeant	73	1	1	1	1	1
	Auto Theft Grant Total			5	5	5	5	5
2365	Criminal Int. Acquisition	Patrol Officer / Cadet	71	2	2	2	2	2
2365	Criminal Int. Acquisition	Police Investigator	72	1	0	0	0	0

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
2365	Criminal Int. Acquisition	Police Sergeant	73	0	1	1	1	1
2365	Criminal Int. Acquisition	Administrative Assistant II	R35	1	1	1	1	1
	Criminal Int. Acquisition Total			4	4	4	4	4
2366	Patrol	Patrol Officer / Cadet	71	250	254	271	271	271
2366	Patrol	Police Investigator	72	16	16	16	23	23
2366	Patrol	Police Sergeant	73	29	30	31	30	30
2366	Patrol	Police Lieutenants	74	15	15	15	14	14
2366	Patrol	Police Captains	75	3	3	3	3	3
2366	Patrol	Fingerprint Technician	R29	1	1	1	1	1
	Patrol Total			314	319	337	342	342
2370	Cops Hiring PGM 11-13	Patrol Officer / Cadet	71	0	0	0	22	22
	Cops Hiring PGM 11-13 Total			0	0	0	22	22
2391	Financial Grant	Police Investigator	72	3	3	3	3	3
2391	Financial Grant	Administrative Assistant II	R35	1	1	1	1	1
	Financial Grant Total			4	4	4	4	4
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	109	1	1	1	1	1
2410	Fire	Deputy Fire Chief	108	2	2	2	2	2
2410	Fire	Fire District Chief	107	10	10	10	10	10
2410	Fire	Fire Captains	106	51	51	51	51	51
2410	Fire	Fire Driver	105	52	52	52	52	52
2410	Fire	Fire Assistant Driver	104	51	51	51	51	51
2410	Fire	Firefighter	103	60	60	60	45	45
	Fire Total			228	228	228	213	213
2415	EMS	Deputy Fire Chief	108	1	1	1	1	1
2415	EMS	Fire District Chief	107	2	2	2	2	2
2415	EMS	Fire Captains	106	10	10	10	10	10
2415	EMS	Fire Driver	105	1	1	1	1	1
2415	EMS	Firefighter	103	71	71	71	56	56
	EMS Total			85	85	85	70	70
2420	Civilians	Senior Programmer Analyst	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maint. Supvr	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Diesel Mechanic I	R32	1	1	1	1	1
2420	Civilians	Personnel Assistant II	R30	1	1	1	1	1
2420	Civilians	Automotive Mechanic	R29	2	2	2	2	2
2420	Civilians	Personnel Assistant I	R28	2	2	2	2	2
	Civilians Total			10	10	10	10	10
2425	Prevention & Arson	Fire Marshal	108	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	107	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	106	3	3	3	3	3
2425	Prevention & Arson	Fire Driver	105	2	2	2	2	2
2425	Prevention & Arson	Fire Assistant Driver	104	3	3	3	3	3
2425	Prevention & Arson	Firefighter	103	4	4	4	4	4
	Prevention & Arson Total			14	14	14	14	14
2430	Airport	Fire Captains	106	3	3	3	3	3
2430	Airport	Fire Driver	105	3	3	3	3	3
2430	Airport	Firefighter	103	3	3	3	3	3
	Airport Total			9	9	9	9	9

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
2435	Training In House	Fire District Chief	107	1	1	1	1	1
2435	Training In House	Fire Captains	106	2	2	2	2	2
	Training In House Total			3	3	3	3	3
2440	Training	Fire District Chief	107	1	1	1	1	1
2440	Training	Fire Captains	106	1	1	1	1	1
2440	Training	Firefighter	103	1	1	1	1	1
	Training Total			3	3	3	3	3
2486	Safer Grant	Firefighter	103	15	15	15	15	15
	Safer Grant Total			15	15	15	15	15
2496	Safer 2011-2013	Fire Cadet	103	0	0	0	30	30
	Safer 2011-2013 Total					15	30	30
2510	Administration	Solid Waste Manager	R43	1	0	0	0	0
2510	Administration	Solid Waste Manager	R41	0	1	1	1	1
2510	Administration	Administrative Assistant II	R35	2	2	2	2	2
2510	Administration	Secretary	R27	1	1	1	1	1
2510	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			5	5	5	5	5
2514	Branch Division	Solid Waste Supervisor	R32	0	0	0	0	1
2514	Branch Division	Heavy Equipment Operator	R27	0	0	0	0	6
	Branch Total			0	0	0	0	7
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Heavy Truck Driver III	R28	1	1	1	1	1
2515	Recycling	Customer Service Representative	R28	0	1	1	1	1
2515	Recycling	Heavy Equipment Operator	R27	1	0	0	0	0
2515	Recycling	Heavy Truck Driver II	R27	5	8	8	8	8
2515	Recycling	Refuse Collector	R24	16	11	9	9	9
	Recycling Total			24	22	20	20	20
2545	Creek Cleaning	Creek Maintenance Supervisor	R32	1	0	0	0	0
2545	Creek Cleaning	Creek Maintenance Crew Leader	R27	1	0	0	0	0
2545	Creek Cleaning	Heavy Equipment Operator	R27	5	0	0	0	0
2545	Creek Cleaning	Heavy Truck Driver	R26	3	0	0	0	0
2545	Creek Cleaning	Laborer	R23	14	0	0	0	0
	Creek Cleaning Total			24	0	0	0	0
2550	Sanitation	Sanitation Superintendent	R37	1	0	0	0	0
2550	Sanitation	Solid Waste Superintendent	R37	0	1	1	1	1
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Safety Specialist I	R32	1	0	0	0	0
2550	Sanitation	Sanitation Supervisor	R32	5	0	0	0	0
2550	Sanitation	Solid Waste Supervisor	R32	0	5	5	5	4
2550	Sanitation	Customer Service Representative	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver III	R28	28	28	27	27	27
2550	Sanitation	Special Refuse Collector	R28	1	1	1	1	1
2550	Sanitation	Heavy Equipment Operator	R27	5	5	5	6	0
2550	Sanitation	Heavy Truck Driver II	R27	13	10	10	9	9
2550	Sanitation	Clerk II	R25	0	0	0	1	1
2550	Sanitation	Refuse Collector	R24	34	33	27	27	27
2550	Sanitation	Clerk I	R23	2	1	1	0	0
2550	Sanitation	Laborer	R23	1	1	0	0	0
	Sanitation Total			93	87	79	79	72
2560	Landfill	Solid Waste Superintendent	R37	0	1	1	1	1
2560	Landfill	Landfill Superintendent	R37	1	0	0	0	0

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
2560	Landfill	Solid Waste Supervisor	R32	0	2	2	2	2
2560	Landfill	Landfill Supervisor	R32	3	0	0	0	0
2560	Landfill	Heavy Equipment Operator II	R29	8	6	6	7	7
2560	Landfill	Heavy Equipment Operator	R27	1	1	1	0	0
2560	Landfill	Solid Waste Crew Leader	R27	0	2	2	2	2
2560	Landfill	Sanitation Crew Leader	R27	1	0	0	0	0
2560	Landfill	Clerk II	R25	3	1	1	1	1
2560	Landfill	Refuse Collector	R24	0	0	5	6	9
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
2560	Landfill	Laborer	R23	3	3	4	3	0
	Landfill Total			22	18	24	24	24
2610	Traffic	Traffic Manager	R43	1	1	1	1	1
2610	Traffic	Traffic Op/Utility Coord. Mgr.	R41	1	0	0	0	0
2610	Traffic	Traffic Operations Manager	R40	0	1	1	1	1
2610	Traffic	Administrative Secretary	R29	1	1	1	1	1
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
	Traffic Total			6	6	6	6	6
2611	Engineering	Engineering Associate II	R40	2	2	2	2	2
2611	Engineering	Engineering Technician II	R36	2	2	2	2	2
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Engineering Assistant	R32	1	1	1	1	1
	Engineering Total			6	6	6	6	6
2613	Signals	Traffic Signal, Signs, & Mark Supt.	R37	1	1	1	1	1
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Signal Specialist	R33	1	0	0	0	0
2613	Signals	Traffic Control-Signal Tech III	R33	0	1	1	1	1
2613	Signals	Traffic Control-Signal Tech I	R29	0	5	5	5	5
2613	Signals	Traffic Signal Technician I	R29	5	0	0	0	0
	Signals Total			8	8	8	8	8
2614	Signs	Traffic Control Signs/Mkg Supv.	R31	1	1	1	1	1
2614	Signs	Traffic Control - Signs/Marking I	R27	0	5	5	5	5
2614	Signs	Sign / Marking Maintenance Worker	R27	5	0	0	0	0
	Signs Total			6	6	6	6	6
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	0	1	1	1	1
2620	Parking	Administrative Assistant II	R35	1	0	0	0	0
2620	Parking	Park'g Enf./Veh. for Hire Supvr.	R33	1	1	1	1	1
2620	Parking	Teller Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2
2620	Parking	Parking Meter Technician	R27	1	1	1	1	1
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller	R27	8	8	8	8	8
2620	Parking	Parking Enforcement Officer I	R26	4	4	4	4	4
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	Parking Total			24	24	24	24	24
2622	Markings	Traffic Control-Signs Marking II	R30	0	2	2	2	2
2622	Markings	Pavement Marking Specialist	R30	2	0	0	0	0

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2622	Markings	Traffic Control-Signs Marking I	R27	0	2	2	2	2
2622	Markings	Sign / Marking Maintenance Worker	R27	2	0	0	0	0
	Markings Total			4	4	4	4	4
2625	Permits	Clerk IV	R28	1	1	1	1	1
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	Permits Total			3	3	3	3	3
2710	Administration	Public Works Manager	R41	1	1	1	1	1
2710	Administration	Construction Superintendent	R37	1	1	1	1	1
2710	Administration	Geographic Info Systems Analyst	R36	1	1	1	0	0
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Geographic Info Systems Technician	R31	0	0	0	1	1
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Clerk III	R27	1	1	1	1	0
2710	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			8	8	8	8	7
2720	Maintenance	Master Electrician	R32	1	1	1	1	1
2720	Maintenance	Carpenter	R28	1	1	1	1	1
2720	Maintenance	Heavy Equipment Operator	R27	6	6	6	6	3
2720	Maintenance	Heavy Truck Driver	R26	10	8	8	8	8
2720	Maintenance	Laborer	R23	4	4	4	4	4
	Maintenance Total			22	20	20	20	17
2730	Construction	Cement Finisher	R28	1	1	1	1	1
2730	Construction	Heavy Truck Driver	R26	4	4	4	4	4
2730	Construction	Laborer	R23	2	2	2	2	2
	Construction Total			7	7	7	7	7
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	2	2	2	2
2740	Street Cleaning	Cement Finisher	R28	1	1	1	1	1
2740	Street Cleaning	Heavy Equipment Operator	R27	13	15	15	15	15
2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	2	2	2	2	1
	Street Cleaning Total			20	22	22	22	21
2770	Building Rehab	Public Building Supervisor	R34	1	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	1	1	1	1
2770	Building Rehab	Street Construction Supervisor	R32	2	2	2	2	2
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Carpenter	R28	3	3	3	3	3
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	4	4	4	4	4
	Building Rehab Total			14	14	14	14	14
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Warehouse Clerk	R25	1	1	1	1	1
	Warehouse Total			2	2	2	2	2
2810	Maintenance Shop	Fleet General Manager	R41	0	0	1	1	1
2810	Maintenance Shop	Fleet Maintenance Manager	R40	1	1	1	1	0
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	1	1	1	1
2810	Maintenance Shop	Heavy Equipment Mechanic Supvr.	R34	2	2	2	2	2
2810	Maintenance Shop	Administrative Assistant I	R32	1	1	1	1	0
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic I	R32	9	9	9	9	9

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2810	Maintenance Shop	Automotive Mechanic I	R29	10	10	10	10	11
2810	Maintenance Shop	Paint & Body Shop Specialist	R29	1	1	1	1	1
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	2	2	2	2	2
2810	Maintenance Shop	Clerk III	R27	2	2	2	2	2
2810	Maintenance Shop	Preventive Maint. Svc. Worker	R27	9	9	9	9	10
2810	Maintenance Shop	Warehouse Clerk	R25	3	3	3	3	3
2810	Maintenance Shop	Custodian	R23	1	1	1	1	1
	Maintenance Shop Total			44	44	45	45	45
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Assistant Health Director	R41	1	0	0	0	0
2910	Administration	Chief of Epidemiology	R41	1	1	1	1	1
2910	Administration	Senior Programmer/Analyst	R37	0	1	1	0	0
2910	Administration	Network Specialist	R36	0	0	0	1	1
2910	Administration	Micro Computer Specialist	R33	0	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	1	1
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1
2910	Administration	Clerk I	R23	1	1	1	1	0
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
2910	Administration	Messenger	R23	1	1	1	1	1
	Administration Total			14	15	15	15	14
2911	Health Education	Licensed Vocational Nurse III	R33	1	1	1	1	0
2911	Health Education	Medical Office Assistant	R28	1	1	1	1	0
2911	Health Education	Community Service Aide	R23	0.08	0.08	0.08	0.08	0.08
2911	Health Education	Lay Community Service Aide (8@.10)	R23	0.8	0.8	0.8	0.8	0.8
	Health Education Total			2.88	2.88	2.88	2.88	0.88
2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk III	R27	1	1	1	1	0
2912	Vital Statistics	Clerk II	R25	3	3	3	3	3
2912	Vital Statistics	Registrar Clerk	R25	1	1	1	1	0
	Vital Statistics Total			6	6	6	6	4
2913	Ambulance	Ambulance Accts. Rec. Supervisor	R31	1	1	1	0	0
2913	Ambulance	Project Specialist	R30	0	0	0	1	1
2913	Ambulance	Clerk III	R27	1	1	1	4	4
	Ambulance Total			2	2	2	5	5
2914	STD Clinic	Medical Office Assistant	R28	1	1	1	1	1
2914	STD Clinic	Clerk II	R25	1	1	1	1	0
	STD Clinic Total			2	2	2	2	1
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Immunization Technician	R26	1	1	1	1	1
2922	Immunization	Clerk II	R25	2	2	2	2	2
	Immunization Total			4	4	4	4	4
2923	TB	X-Ray Technician	R30	0.5	0.5	0.5	0.5	0.5
2923	TB	Clerk II	R25	1	1	1	1	1
2923	TB	Clerk I	R23	1	1	1	1	0
	TB Total			2.5	2.5	2.5	2.5	1.5

CITY OF LAREDO
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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	Adult Care Total			1	1	1	1	1
2926	Laboratory	Laboratory Manager	R39	0	1	1	1	1
2926	Laboratory	Chief of Laboratory Services	R39	1	0	0	0	0
2926	Laboratory	Senior Medical Technologist	R33	1	0	0	0	0
2926	Laboratory	Medical Technician	R31	1	2	2	2	2
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1
2926	Laboratory	Phlebotomist	R28	1	1	1	1	1
2926	Laboratory	Clerk II	R25	1	1	1	1	1
	Laboratory Total			6	6	6	6	6
2927	PHS	Secretary	R27	1	1	1	1	1
	PHS Total			1	1	1	1	1
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant II	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Revenue Collections Supervisor	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Secretary	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk III	R27	0	0	0	0	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk I	R23	1	1	1	1	0
	Budget & Grant Mgmt. Total			6	6	6	6	6
2930	Protective Services	Chief of Environmental Hlth Sv.	R40	1	1	1	1	0
2930	Protective Services	Sanitarian III	R36	1	1	1	1	1
2930	Protective Services	Sanitarian II	R34	3	3	3	3	3
2930	Protective Services	Sanitarian I	R33	3	3	3	3	3
2930	Protective Services	Sanitation Inspector II	R31	2	2	2	2	2
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	1	1	1	1
	Protective Services Total			12	12	12	12	11
2931	Animal Control	Animal Control Program Supervisor	R35	1	1	1	1	1
2931	Animal Control	Animal Control Officer II	R31	2	2	2	2	2
2931	Animal Control	Animal Control Officer I	R29	10	10	10	10	10
2931	Animal Control	Clerk II	R25	1	1	1	1	1
	Animal Control Total			14	14	14	14	14
2999	Health Grant Employees	Chief Preventive Health Services	R41	0	1	1	1	0
2999	Health Grant Employees	Physician Assistant	R40	0	0	0	1	1
2999	Health Grant Employees	Chief Public Health Nutrition	R40	0	1	1	1	1
2999	Health Grant Employees	Chief of Environmental Hlth Sv.	R40	0	0	0	0	1
2999	Health Grant Employees	RN, Nurse Supervisor	R39	0	0	0	1	1
2999	Health Grant Employees	Health Educator Supervisor	R38	0	1	1	1	1
2999	Health Grant Employees	Administrative Assistant II	R35	0	1	1	1	1
2999	Health Grant Employees	Caseworker	R34	0	1	1	1	1
2999	Health Grant Employees	Health Aide	R24	0	1	1	1	1
	Health Grant Employees Total			0	6	6	8	8
3110	Administration	Parks and Leisure Svcs. Director	R43	1	1	1	1	1
3110	Administration	Ass't Parks & Leisure Svcs Dir.	R41	1	1	1	1	0
3110	Administration	Ass't Parks & Recreation Director	R41	1	1	1	1	0
3110	Administration	City Forester	R33	1	1	1	1	0
3110	Administration	Administrative Assistant I	R32	2	2	2	2	2
3110	Administration	Warehouse Supervisor	R29	1	1	1	1	0
3110	Administration	Personnel Assistant I	R28	1	1	1	1	1
3110	Administration	Clerk I	R23	1	1	1	1	1

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
3110	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			10	10	10	10	6
3115	Maintenance	Construction Superintendent	R37	1	1	1	1	1
3115	Maintenance	Parks Superintendent	R37	1	1	1	1	1
3115	Maintenance	Building & Grounds Supervisor	R34	3	3	3	3	3
3115	Maintenance	Rec. and Special Event Coord.	R34	1	1	1	1	1
3115	Maintenance	Administrative Assistant I	R32	1	1	1	1	1
3115	Maintenance	Master Electrician	R32	0	1	1	1	0
3115	Maintenance	Airconditioner Mechanic	R31	0	1	1	1	1
3115	Maintenance	Plumber	R30	0	1	1	1	1
3115	Maintenance	Building Maintenance Mechanic	R28	1	1	1	1	1
3115	Maintenance	Carpenter	R28	3	3	3	3	3
3115	Maintenance	Cement Finisher	R28	4	4	4	4	4
3115	Maintenance	Electrician Journeyman	R28	1	1	1	1	2
3115	Maintenance	Welder	R28	1	1	1	1	1
3115	Maintenance	Parks Crew Leader	R27	10	10	10	10	10
3115	Maintenance	Clerk III	R27	1	1	1	1	1
3115	Maintenance	Heavy Equipment Operator	R27	3	4	4	4	4
3115	Maintenance	Small Engine Mechanic	R25	1	0	0	0	0
3115	Maintenance	Building Maintenance Worker	R24	4	5	5	5	6
3115	Maintenance	Groundskeeper	R23	54	52	52	52	51
	Maintenance Total			90	92	92	92	92
3120	Recreation	Aquatic Supervisor	R28	1	1	1	1	1
3120	Recreation	Parks Crew Leader	R27	2	2	2	2	2
3120	Recreation	Playground Coordinator	R27	1	1	1	1	0
3120	Recreation	Recreation Specialist	R27	1	0	0	0	0
3120	Recreation	Building Maintenance Worker	R24	1	0	0	0	0
3120	Recreation	Playground Leader (7@.27&1@.23)	R24	2.12	2.12	2.12	2.12	2.12
3120	Recreation	Pool Supervisor (6@.26&1@.29)	R24	1.85	1.85	1.85	1.85	1.85
3120	Recreation	Clerk I (4@.26 & 1@.28)	R23	1.32	1.32	1.32	1.32	1.32
3120	Recreation	Groundskeeper	R23	0.48	0.48	0.48	0.48	0.48
3120	Recreation	Lifeguard	R23	1	1	1	1	0
3120	Recreation	Lifeguard (36@.24 & 1@.19)	R23	8.83	8.83	8.83	8.83	8.83
3120	Recreation	Playground Assistant (23@.26&1@.37)	R23	6.35	6.35	6.35	6.35	6.35
	Recreation Total			27.95	25.95	25.95	25.95	23.95
3125	Recreation Centers	Recreation Center Manager	R35	1	1	1	1	1
3125	Recreation Centers	Assistant Recreation Center Mgr.	R33	1	1	1	1	1
3125	Recreation Centers	Administrative Assistant I	R32	1	1	1	1	1
3125	Recreation Centers	Recreation Center Supervisor	R29	7	7	7	7	8
3125	Recreation Centers	Recreation Leader		0	0	0	0	1
3125	Recreation Centers	Building Maintenance Mechanic	R28	1	1	1	1	2
3125	Recreation Centers	Clerk III	R27	1	1	1	1	1
3125	Recreation Centers	Recreation Specialist (7ft,14@.48,1@.32)	R27	13	14	14	14	14.04
3125	Recreation Centers	Building Maintenance Worker	R24	1	1	1	1	1
3125	Recreation Centers	Maintenance/Events Worker	R24	1	0	0	0	0
3125	Recreation Centers	Custodian (1@.5 & 8FT)	R23	6.5	6.5	6.5	6.5	8.5
	Recreation Centers Total			33.5	33.5	33.5	33.5	38.54
3130	Cemetery	Cemetery Superintendent	R35	1	1	1	1	1
3130	Cemetery	Maintenance & Events Supervisor	R28	1	1	1	1	1
3130	Cemetery	Heavy Equipment Operator	R27	1	1	1	1	1
3130	Cemetery	Clerk II	R25	1	0	0	0	0

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
3130	Cemetery	Building Maintenance Worker	R24	1	1	1	1	1
3130	Cemetery	Clerk I	R23	1	1	1	1	1
3130	Cemetery	Groundskeeper (1@.48 & 2FT)	R23	2.48	2.48	2.48	2.48	2.48
	Cemetery Total			8.48	7.48	7.48	7.48	7.48
3135	Civic Center	Asst. Parks & Leisure Serv. Director	R41	0	0	0	0	1
3135	Civic Center	Civic Center Complex Manager	R36	1	1	1	1	0
3135	Civic Center	Clerk IV	R28	1	1	1	1	1
3135	Civic Center	Maintenance & Events Supervisor	R28	1	1	1	1	1
3135	Civic Center	Maintenance & Events Crew Leader	R27	1	1	1	1	1
3135	Civic Center	Building Maintenance Worker	R24	2	2	2	2	2
3135	Civic Center	Maintenance & Events Worker	R24	5	6	6	6	5
	Civic Center Total			11	12	12	12	11
3155	Mercado Management	Groundskeeper	R23	0	0	0	0	1
	Mercado Management Total			0	0	0	0	1
3170	Main Branch	Library Manager	R43	1	0	0	0	0
3170	Main Branch	Library Manager	R41	0	1	1	1	1
3170	Main Branch	Assistant Library Manager	R40	1	1	1	0	0
3170	Main Branch	Assistant Library Manager	R39	0	0	0	1	1
3170	Main Branch	Senior Programmer Analyst	R37	1	1	1	1	1
3170	Main Branch	Librarian Manager	R36	2	2	2	2	2
3170	Main Branch	Librarian II	R34	3	3	3	3	3
3170	Main Branch	Special Collections Librarian	R34	1	1	1	1	1
3170	Main Branch	Librarian I	R33	4	4	4	4	4
3170	Main Branch	Micro-Computer Specialist	R33	1	1	1	1	1
3170	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3170	Main Branch	Administrative Secretary	R29	1	1	1	1	1
3170	Main Branch	Buyer I	R29	1	1	1	1	1
3170	Main Branch	Library Technician III	R29	4	4	4	4	4
3170	Main Branch	Security Officer	R29	1	1	1	1	1
3170	Main Branch	Computer Operator	R27	1	1	1	1	1
3170	Main Branch	Library Technician II	R27	3	3	3	3	3
3170	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3170	Main Branch	Library Technician I	R25	5	5	5	5	5
3170	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3170	Main Branch	Clerk I	R23	6	6	6	6	6
3170	Main Branch	Custodian	R23	4	4	4	4	4
	Main Branch Total			43	43	43	43	43
3171	Santo Niño Branch	Outreach Services Manager	R38	1	1	1	1	1
3171	Santo Niño Branch	Circulation Supervisor	R31	1	1	1	1	1
3171	Santo Niño Branch	Library Technician II	R27	1	1	1	1	1
3171	Santo Niño Branch	Building Maintenance Worker	R24	1	1	1	1	1
3171	Santo Niño Branch	Clerk I	R23	1	1	1	1	1
	Santo Niño Branch Total			5	5	5	5	5
3172	Bruni Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3172	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
	Bruni Plaza Branch Total			2	2	2	2	2
3173	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
3173	Bookmobile Unit	Library Technician I	R25	1	1	1	1	1
	Bookmobile Unit Total			2	2	2	2	2
3605	Administration	Airport Manager	R43	1	1	1	1	1
3605	Administration	Airport Operations Manager	R39	1	1	1	1	1

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
3605	Administration	Marketing Manager	R39	0	0	0	1	1
3605	Administration	Marketing Manager	R38	1	1	1	0	0
3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	1	1	1	1	1
3605	Administration	Administrative Secretary	R29	1	1	1	1	1
3605	Administration	Secretary*	R27	1	1	1	1	1
	Administration Total			7	7	7	7	7
3610	Building Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Mechanic	R28	2	2	2	2	2
3610	Building Maintenance	Electrician Journeyman	R28	1	1	1	1	1
3610	Building Maintenance	Maintenance Worker	R25	1	1	1	1	1
3610	Building Maintenance	Custodian	R23	5	5	5	5	5
	Building Maintenance Total			11	11	11	11	11
3620	Ground Maintenance	Airfield Supervisor	R34	1	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
	Ground Maintenance Total			7	7	7	7	7
3635	Airport Police	Airport Security Manager	R39	1	1	1	1	1
3635	Airport Police	Airport Security Officer Supervisor	R33	3	3	3	3	3
3635	Airport Police	Airport Security Officer	R31	8	11	11	11	11
	Airport Police Total			12	15	15	15	15
3686	Leased Building	Maintenance Supervisor	R34	0	0	0	1	1
3686	Leased Building	Building Maintenance Supervisor	R32	0	0	1	0	0
3686	Leased Building	Building Maintenance Mechanic	R28	2	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
	Leased Building Total			5	7	8	8	8
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
	Administration Total			3	3	3	3	3
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	0	1	1	1	1
3835	Creek Cleaning	Creek Maintenance Crew Leader	R27	0	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator	R27	0	5	5	5	5
3835	Creek Cleaning	Heavy Truck Driver	R26	0	3	3	3	3
3835	Creek Cleaning	Laborer	R23	0	14	14	14	14
	Creek Cleaning Total			0	24	24	24	24
3840	Stormwater	Assistant Environmental Svcs. Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	1	1	1	1	1
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Inv.	R32	2	2	2	2	2
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	3	3	3	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	1	1	1	2	2
3840	Stormwater	Building Maintenance Worker	R24	1	1	1	0	0
3840	Stormwater	Laborer	R23	1	1	1	2	2
	Stormwater Total			13	13	13	13	13

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
3845	KLB Inc. Administration	Exec. Dir. "Keep Ldo Beautiful"	R37	1	1	1	1	1
	KLB Inc. Administration Total			1	1	1	1	1
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Inv.	R32	2	2	2	2	2
	Hazardous Materials Total			3	3	3	3	3
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	1	1
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1
3910	Housing Airport	Clerk II	R25	0	0	0	0	1
3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	Housing Airport Total			9	9	9	9	10
3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	Housing West Laredo Total			2	2	2	2	2
4010	Bridge System	Bridge Manager	R44	1	1	1	1	1
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1
4010	Bridge System	Bridge Operations Superintendent	R39	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	1	1	1	1	1
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	6	6	6	6	5
4010	Bridge System	Bridge Cashier/Teller	R28	4	4	4	5	5
4010	Bridge System	Clerk IV	R28	1	1	1	0	0
4010	Bridge System	Bridge Officer/Collector	R27	27	27	27	27	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1
4010	Bridge System	Bridge Officer/Traffic	R26	18	18	17	17	12
4010	Bridge System	Building Maintenance Worker	R24	5	5	5	5	3
	Bridge System Total			67	67	66	66	56
4012	Bridge II	Assistant Bridge Manager	R41	1	1	1	1	1
4012	Bridge II	Customer Service Center Manager	R36	1	0	0	0	0
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	7	7
4012	Bridge II	Bridge Cashier/Teller	R28	5	5	6	6	6
4012	Bridge II	Clerk IV	R28	1	1	1	1	1
4012	Bridge II	Bridge Officer/Collector	R27	21	21	21	21	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Clerk II	R25	1	0	0	0	0
4012	Bridge II	Building Maintenance Worker	R24	6	5	5	5	5
	Bridge II Total			56	53	54	54	53
4015	Colombia Bridge Operation	Toll Equipment Technician	R36	1	1	1	1	0
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	3	3	3	3	3
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	3	3	3	3
	Colombia Bridge Operation Total			28	28	28	28	27
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	2	2	2	2	1
4061	Fourth Bridge	Bridge Shift Supervisor	R32	5	4	4	4	4

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier Teller	R28	14	13	13	12	12
4061	Fourth Bridge	Clerk IV	R28	1	1	1	2	2
4061	Fourth Bridge	Bridge Officer/Collector	R27	24	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	13	11	11	11	9
4061	Fourth Bridge	Building Maintenance Worker	R24	5	4	4	4	2
	Fourth Bridge Total			67	59	59	59	54
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1
4110	Administration & General	Superintendent-Const. Special Projects	R38	1	1	1	1	1
4110	Administration & General	Utilities Information Systems Administrator	R37	0	0	0	0	1
4110	Administration & General	Utilities Dept. Administrator	R36	1	1	1	1	1
4110	Administration & General	Utilities Network Specialist	R36	1	1	1	1	1
4110	Administration & General	Administrative Assistant II	R35	1	1	1	1	0
4110	Administration & General	Water Conservation Planner I	R35	1	0	0	0	0
4110	Administration & General	Safety Specialist I	R32	1	1	1	1	1
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Water Conservation Inspectors	R28	5	0	0	0	0
4110	Administration & General	Clerk III	R27	2	2	2	2	2
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Messenger	R23	1	1	1	1	1
	Administration & General Total			19	13	13	13	13
4112	Engineering	Civil Engineer II (P.E.)	R42	1	3	3	3	3
4112	Engineering	Engineering Associate II	R40	2	2	2	2	2
4112	Engineering	Engineering Associate I	R37	1	1	1	1	1
4112	Engineering	Engineering Technician	R33	1	1	1	1	1
4112	Engineering	Construction Inspector	R32	2	4	4	4	4
4112	Engineering	Water Supply Inspector	R32	1	1	1	1	1
4112	Engineering	Drafting Technician	R29	1	1	1	1	1
4112	Engineering	Clerk III	R27	1	1	1	1	1
	Engineering Total			10	14	14	14	14
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1
4115	Utilities Billing	Utility Billing Supervisor	R36	1	1	1	1	1
4115	Utilities Billing	Administrative Assistant II	R35	1	1	1	1	1
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Collection Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Customer Service Representative II	R31	1	1	1	1	1
4115	Utilities Billing	Customer Svc. Representative	R28	13	13	13	13	13
4115	Utilities Billing	Utility Systems Crew Leader	R28	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader Crew Leader	R27	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader	R26	9	9	9	9	9
4115	Utilities Billing	Water Meter Servicer	R26	13	13	13	13	14
4115	Utilities Billing	Clerk II	R25	1	1	1	1	1
4115	Utilities Billing	Clerk I	R23	0	0	0	0	2
	Utilities Billing Total			44	44	44	44	47
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	1	1	1	1
4116	Asset Management	Warehouse Clerk	R25	2	2	2	2	2
	Asset Management Total			5	5	5	5	5

CITY OF LAREDO
Full-Time Equivalent Position Listing

Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	1
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	0	0	0	0	1
4120	Water Treatment	Electrical & Controls System Supervisor	R32	0	0	0	0	1
4120	Water Treatment	Plant Operator III	R33	8	8	8	8	8
4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	1
4120	Water Treatment	Plant Operator II	R30	5	4	4	5	5
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	2	2	2	2	2
4120	Water Treatment	Heavy Equipment Operator	R27	2	2	2	2	2
4120	Water Treatment	Plant Operator I	R27	1	5	5	2	2
4120	Water Treatment	Utility Systems Mechanic	R25	8	8	8	10	10
4120	Water Treatment	Groundskeeper	R23	2	2	2	2	2
	Water Treatment Total			33	36	36	36	38
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Utility Systems Supervisor	R32	2	2	2	2	2
4130	Transmission & Distribution	Utility Systems Crew Leader	R28	8	8	8	8	9
4130	Transmission & Distribution	Clerk III	R27	1	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	6	6	6	6	7
4130	Transmission & Distribution	Heavy Truck Driver	R26	6	6	6	6	6
4130	Transmission & Distribution	Utility Systems Mechanic	R25	3	3	3	3	3
4130	Transmission & Distribution	Utility Maintenance Worker	R23	12	12	12	12	12
	Transmission & Distribution Total			40	40	40	40	42
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Cross Connection Inspector	R32	1	1	1	0	0
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Laboratory Analyst	R30	2	1	1	1	1
4135	Water Pollution Control	Environmental Technician	R29	2	2	2	2	2
4135	Water Pollution Control	Water Poll. Control Field Insp.	R27	1	2	2	3	3
	Water Pollution Control Total			8	8	8	8	8
4180	Water Availability	Water Conservation Planner I	R35	0	1	1	1	1
4180	Water Availability	Water Conservation Inspectors	R28	0	5	5	5	5
	Water Availability Total			0	6	6	6	6
4185	2008 B Tax./Rev. Cert.	Civil Engineer II (P.E.)	R42	0	1	1	1	1
4185	2008 B Tax./Rev. Cert.	Construction Inspector	R32	0	1	1	1	1
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator II	R29	0	0	0	1	1
4185	2008 B Tax./Rev. Cert.	Utility System Crew Leader	R28	5	5	5	5	5
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator	R27	5	5	5	4	4
4185	2008 B Tax./Rev. Cert.	Heavy Truck Driver	R26	5	5	5	5	5
4185	2008 B Tax./Rev. Cert.	Utility System Mechanic	R25	5	5	5	5	5
	2008 B Tax./Rev. Cert. Total			20	22	22	22	22
4210	Wastewater Treatment	Wastewater Treatment Supt.	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Wastewater Treatment Oper. Supt.	R34	1	1	1	1	1
4210	Wastewater Treatment	Plant Operator III	R33	7	7	7	5	5
4210	Wastewater Treatment	Master Electrician	R32	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	1	1	1	1
4210	Wastewater Treatment	Plant Operator II	R30	5	5	5	5	5

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	2	2	2	2	2
4210	Wastewater Treatment	Heavy Truck Driver III	R28	0	0	0	3	3
4210	Wastewater Treatment	Heavy Equipment Operator	R27	5	5	5	2	2
4210	Wastewater Treatment	Plant Operator I	R27	3	6	6	8	8
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	6	6	6	6	7
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
	Wastewater Treatment Total			38	41	41	41	42
4220	Wastewater Collection	Administrative Planner	R41	1	1	1	1	1
4220	Wastewater Collection	Master Electrician	R32	1	1	1	1	1
4220	Wastewater Collection	Utility Systems Supervisor	R32	2	2	2	2	2
4220	Wastewater Collection	Heavy Equipment Operator II	R29	0	0	0	11	11
4220	Wastewater Collection	Utility Systems Crew Leader	R28	4	4	4	4	4
4220	Wastewater Collection	Clerk III	R27	1	1	1	1	1
4220	Wastewater Collection	Heavy Equipment Operator	R27	14	14	14	3	3
4220	Wastewater Collection	Utility System Mechanic	R25	1	1	1	1	1
4220	Wastewater Collection	Utility Maintenance Worker	R23	7	7	7	7	9
	Wastewater Collection Total			31	31	31	31	33
5010	Housing Reh. / Administration	Housing Rehab Loan Specialist	R31	1	1	1	1	1
	Housing Reh. / Administration Total			1	1	1	1	1
5310	Administration	Convention & Visitors Bureau Dir.	R43	1	2	2	2	1
5310	Administration	Ldo Convention & Visitors Bureau Asst. Dir.	R41	1	0	0	0	0
5310	Administration	Marketing Manager	R39	1	1	1	1	1
5310	Administration	Tourism Sales Manager	R36	1	1	1	1	1
5310	Administration	Administrative Assistant II	R35	1	1	1	1	1
5310	Administration	CVB Project Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	1	1	1	1	1
5310	Administration	Administrative Secretary	R29	1	1	1	1	1
5310	Administration	Clerk I	R23	3	3	3	3	3
5310	Administration	Messenger	R23	1	1	1	1	1
	Administration			12	12	12	12	11
5505	C.A.S.S. / Administration	Comm. & Admin. Support Svcs. Mgr.	R43	1	1	1	1	1
5505	C.A.S.S. / Administration	Legislative Liaison	R41	1	0	0	0	0
5505	C.A.S.S. / Administration	Legislative Assistant	R35	0	1	1	1	1
5505	C.A.S.S./ Administration	Administrative Assistant I	R32	0	0	0	0	1
	C.A.S.S. / Administration Total			2	2	2	2	3
5507	C.A.S.S. / 311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	C.A.S.S. / 311 Program	Customer Service Representative	R28	4	4	4	4	4
	C.A.S.S. / 311 Program Total			5	5	5	5	5
5510	Telecommunication	Info. Svcs & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
5510	Telecommunication	Custodian	R23	1	1	1	1	1
	Telecommunication Total			3	3	3	3	3
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	Radio Communication Total			1	1	1	1	1
5520	Mainframe	Mgmt. Info. Systems Analyst	R39	1	1	1	1	1
5520	Mainframe	Mgmt. Info. Application Analyst	R36	2	2	2	2	2

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
5520	Mainframe	Computer Operator	R27	1	1	1	1	1
5520	Mainframe	Clerk I	R23	1	1	1	1	1
	Mainframe Total			5	5	5	5	5
5525	Network	Network Administrator	R39	1	1	1	1	1
5525	Network	Network Specialist	R36	3	3	3	3	3
5525	Network	Computer Operator	R27	1	1	1	1	1
	Network Total			5	5	5	5	5
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1
5530	I-Net	Network Specialist	R36	2	2	2	2	2
	I-Net Total			3	3	3	3	3
5540	Public Access Center	Public Access-Media Svcs. Mgr.	R41	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician II	R30	1	1	1	1	1
5540	Public Access Center	Audio Visual Production Supervisor	R28	1	1	1	1	1
5540	Public Access Center	Audio Visual Technical Assistant	R24	3	3	3	3	3
5540	Public Access Center	Clerk I	R23	1	1	1	1	1
	Public Access Center Total			7	7	7	7	7
5561	State Emergency	911 Program Manager	R39	1	1	1	1	1
5561	State Emergency	911 Mapping & Dbase Maint. Specialist	R33	1	1	1	1	1
5561	State Emergency	911 Program Specialist	R33	1	1	1	1	2
5561	State Emergency	Administrative Assistant I	R32	1	1	1	1	0
5561	State Emergency	Clerk II	R25	0	0	0	0	1
	State Emergency Total			4	4	4	4	5
5568	911 Regional - Other	Clerk II	R25	1	1	1	1	0
	911 Regional - Other Total			1	1	1	1	0
6002	HIV Prevention	AIDS Program Coordinator	R36	1	1	0	0	0
6002	HIV Prevention	Administrative Assistant II	R35	1	0	0	0	0
6002	HIV Prevention	Caseworker	R34	1	1	1	1	1
6002	HIV Prevention	Health Educator II	R32	2	3	3	3	3
6002	HIV Prevention	Health Educator I	R29	1	2	2	2	2
6002	HIV Prevention	Community Service Aide	R23	1	0	0	0	0
	HIV Prevention Total			7	7	6	6	6
6003	TB Federal	Medical Technician	R31	1	1	1	1	1
6003	TB Federal	Public Health Investigator	R31	1	1	1	0	0
6003	TB Federal	Medical Office Assistant	R28	0	0	0	1	1
6003	TB Federal	Clerk II	R25	1	1	1	1	1
	TB Federal Total			3	3	3	3	3
6004	Primary Health Care	Licensed Vocational Nurse III	R33	1	1	1	1	1
6004	Primary Health Care	Registered Nurse II	R32	1	1	0	0	0
6004	Primary Health Care	Medical Office Assistant	R28	0	0	0	1	1
	Primary Health Care Total			2	2	1	2	2
6005	TB Elimination	RN Nurse Supervisor	R39	1	1	1	0	0
6005	TB Elimination	Licensed Vocational Nurse III	R33	1	1	1	1	1
6005	TB Elimination	Community Service Aide	R23	1	1	1	1	1
	TB Elimination Total			3	3	3	2	2
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk-Typist	R24	1	1	1	2	2
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	Immunization Action Plan Total			5	5	5	6	6
6007	O.P.H.P.	Chief, Preventive Health Services	R41	1	0	0	0	0
6007	O.P.H.P.	Chief of Health Education	R39	1	0	0	0	0

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
6007	O.P.H.P.	Health Educator Supervisor	R38	0	1	1	1	1
6007	O.P.H.P.	Registered Nurse II	R38	1	1	1	1	1
6007	O.P.H.P.	Sr. Programmer/Analyst	R37	1	0	0	0	0
6007	O.P.H.P.	Sanitarian II	R34	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	0	0	0	2	2
6007	O.P.H.P.	Animal Control Officer II	R31	0	0	0	1	1
	O.P.H.P. Total			5	3	3	6	6
6008	WIC	Chief, Public Health Nutrition	R40	1	0	0	0	0
6008	WIC	Health Educator Supervisor	R38	1	1	1	1	1
6008	WIC	WIC Supervisor	R37	1	1	1	1	1
6008	WIC	Nutritionist	R36	7.5	7.5	7.5	8.5	8.5
6008	WIC	Licensed Vocational Nurse III	R33	1	1	1	1	1
6008	WIC	Licensed Vocational Nurse II	R31	5	5	5	5	5
6008	WIC	Administrative Secretary	R29	1	1	1	1	1
6008	WIC	Health Educator I	R29	1	1	1	1	1
6008	WIC	Licensed Vocational Nurse I	R29	2	2	2	2	2
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk III	R27	2	2	2	2	2
6008	WIC	Clerk II	R25	3	3	3	3	3
6008	WIC	Breastfeeding Peer Lay Educator	R24	5	6	6	5	5
6008	WIC	Clerk-Typist	R24	4	4	4	4	4
6008	WIC	Clerk I	R23	7	7	7	7	8
6008	WIC	Community Service Aide	R23	4	4	4	4	4
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	34	34	34	34	34
	WIC Total			86.5	86.5	86.5	86.5	87.5
6009	WIC - Expansion	Nutritionist	R36	1	2	2	2	2
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	0	0	0	1	1
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	1	1	1	1	1
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	4	4	4	4	4
	WIC - Expansion Total			8	9	9	10	10
6010	Bioterrorism	Epidemiologist Supervisor	R39	0	1	2	2	1
6010	Bioterrorism	Epidemiologist	R38	1	0	0	0	0
6010	Bioterrorism	Public Health Technician	R36	2	1	2	3	3
6010	Bioterrorism	Micro Computer Specialist	R33	1	0	0	0	0
6010	Bioterrorism	Health Educator II	R32	1	1	1	1	1
6010	Bioterrorism	Clerk II	R25	1	1	1	1	1
	Bioterrorism Total			6	4	6	7	6
6011	Bio T Pandemic Flu	Epidemiologist	R38	1	0	0	0	0
	Bio T Pandemic Flu Total			1	0	0	0	0
6012	Border Health	Senior Medical Technologist	R33	0	1	1	1	0
	Border Health Total			0	1	1	1	0
6013	OBH-EWIDS	Epidemiologist	R38	1	1	1	1	1
6013	OBH-EWIDS	Public Health Technician	R36	3	1	1	1	1
6013	OBH-EWIDS	Senior Medical Technologist	R33	0	0	0	1	1
	OBH-EWIDS Total			4	2	2	3	3
6017	Title V / Family Planning	Health Aide	R24	1	1	1	1	1
	Title V / Family Planning Total			1	1	1	1	1

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
6018	Title V / Prenatal Services	RN, Nurse Practitioner Supervisor	R40	0	1	1	0	0
6018	Title V / Prenatal Services	Registered Nurse II	R38	1	0	0	0	0
6018	Title V / Prenatal Services	Caseworker	R34	1	1	1	1	0
6018	Title V / Prenatal Services	Administrative Assistant I	R32	1	1	1	1	0
6018	Title V / Prenatal Services	Health Aide	R24	1	0	0	0	0
6018	Title V / Prenatal Services	Clerk I	R23	1	1	1	1	1
	Title V / Prenatal Services			5	4	4	3	1
6020	HIV Ryan White	Caseworker	R34	3	2	2	2	2
6020	HIV Ryan White	Clerk II	R25	1	1	1	1	1
	HIV Ryan White Total			4	3	3	3	3
6021	HIV Services	Clerk IV	R28	0	1	1	1	1
6021	HIV Services	Computer Operator	R27	1	0	0	0	0
	HIV Services Total			1	1	1	1	1
6022	CPS-Emergency Response	Epidemiologist Supervisor	R39	0	1	0	0	0
6022	CPS-Emergency Response	Public Health Technician	R36	0	3	0	0	0
6022	CPS-Emergency Response	Program Coordinator	R33	0	1	0	0	0
6022	CPS-Emergency Response	Licensed Vocational Nurse III	R33	0	1	0	0	0
	CPS-Emergency Response Total			0	6	0	0	0
6048	E.P.A. Care	Epidemiologist	R38	1	1	1	1	0
	E.P.A. Care Total			1	1	1	1	0
6103	Laredo Needs Assessment	Clerk III	R27	0	0	0	1	1
	Laredo Needs Assessment Total			0	0	0	1	1
6201	TCEQ / Cont. Air Monitoring	Sanitation Inspector II	R31	1	1	1	1	1
	TCEQ / Cont. Air Monitoring Total			1	1	1	1	1
6202	CPRIT Cancer Screening	Epidemiologist	R38	0	0	0	1	1
6202	CPRIT Cancer Screening	Case Worker	R34	0	0	0	1	1
6202	CPRIT Cancer Screening	Licensed Vocational Nurse III	R33	0	0	0	1	1
6202	CPRIT Cancer Screening	Clerk IV	R28	0	0	0	1	1
	CPRIT Cancer Screening Total			0	0	0	4	4
6400	Bienestar	Public Health Technician	R36	1	0	0	0	0
6400	Bienestar	Program Coordinator	R33	0	1	1	1	0
6400	Bienestar	Health Educator I	R29	1	1	1	1	0
	Bienestar Total			2	2	2	2	0
6402	UTHSCSA Dental School	Building Maintenance Mechanic	R28	1	1	1	1	1
6402	UTHSCSA Dental School	Medical Office Assistant	R28	1	2	2	2	2
6402	UTHSCSA Dental School	Clerk III	R27	1	0	0	0	0
6402	UTHSCSA Dental School	Chief of Dental Health Services	R42	1	1	1	1	1
	UTHSCSA Dental School Total			4	4	4	4	4
6501	Scan HIV Testing	Health Educator I	R29	1	1	1	1	1
	Scan HIV Testing Total			1	1	1	1	1
6952	Affordable Home Program	Administrative Assistant II	R35	1	1	1	1	1
6952	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
6952	Affordable Home Program	Housing Rehab Inspector	R32	1	1	1	1	1
	Affordable Home Program Total			3	3	3	3	3
7500	Administration	Economic Development Director	R44	1	1	1	1	1
	Administration Total			1	1	1	1	1
8035	Code Enforcement	Property Codes Enforce Insp II	R31	2	2	2	2	2
8035	Code Enforcement	Property Codes Enforce Insp II	R31	1	1	1	1	1
	Code Enforcement Total			3	3	3	3	3
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coord.	R35	1	1	1	1	1
	Center for Non-Profit Mgmt. Total			1	1	1	1	1

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Dept. Div.	Division Name	Position Title	Grade	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
8041	Real Estate	Land Acquisition Manager	R41	0	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	1	1	1	1	1
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	1
8041	Real Estate	Land Acquisition Negotiator	R32	3	3	3	3	3
8041	Real Estate	Land Acquisition Examiner	R31	1	0	0	0	0
	Real Estate Total			6	6	6	6	6
9710	Administration	Community Development Director	R43	1	1	1	1	1
9710	Administration	Program Administrator	R41	1	1	1	1	1
9710	Administration	Compliance Officer	R38	1	1	1	1	1
9710	Administration	Housing Rehab. Manager	R37	1	1	1	1	1
9710	Administration	Administrative Assistant II	R35	1	1	2	2	2
9710	Administration	Administrative Assistant I	R32	2	2	1	1	1
9710	Administration	Clerk II	R25	1	1	1	1	1
9710	Administration	Custodian	R23	0.5	0.5	0.5	0.5	0.5
	Administration Total			8.5	8.5	8.5	8.5	8.5
9720	Housing Rehab.	Housing Rehab Inspector	R32	1	1	1	1	1
9720	Housing Rehab.	Drafting Technician	R29	1	1	1	1	1
9720	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	Housing Rehab. Total			3	3	3	3	3
9730	Code Enforcement	Property Codes Enforce Supvr	R34	1	1	1	1	1
9730	Code Enforcement	Property Codes Enforce Insp II	R31	5	5	5	5	5
9730	Code Enforcement	Clerk II	R25	1	1	1	1	1
	Code Enforcement Total			7	7	7	7	7
9731	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	Graffiti Removal Total			1	1	1	1	1
9810	Other	Administrative Assistant I	R32	1	1	1	1	1
9810	Other	Street Construction Supervisor	R32	1	1	1	1	1
9810	Other	Carpenter	R28	3	3	3	3	3
9810	Other	Cement Finisher	R28	5	5	5	5	5
9810	Other	Heavy Equipment Operator	R27	10	9	9	10	10
9810	Other	Heavy Truck Driver	R26	8	9	9	9	9
9810	Other	Laborer	R23	17	17	17	16	16
	Other Total			45	45	45	45	45
		Grand Total		2,620.91	2,620.91	2,615.91	2,656.91	2,617.60

TRANSIT / EL METRO
Full-Time Equivalent Positions

Fund	Dept	Div	Position Title	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
518	54	30	Facilities Administrator	1	1	1	1	1
518	54	30	Lead Building & Grounds Person	1	1	1	1	1
518	54	30	Transit Cleaner	3	3	3	3	2
518	54	30	Utility Workers	4	4	4	4	4
			Total-5430-Transit / Building & Grounds	9	9	9	9	8
518	54	50	Head Cashier	1	1	1	1	1
			Total-5450-Transit / Metro TR. CTR.	1	1	1	1	1
558	58	11	Administrative Assistant	1	0	1	1	1
558	58	11	Customer Service Agent	1	1	0	0	0
558	58	11	Data Entry Clerk	1	1	1	1	1
558	58	11	Operations Manager	1	1	1	1	1
558	58	11	Transit Bus Operators	83	83	86	86	86
558	58	11	Transit Bus Operators* (18PT@ .90)	15.3	15.3	16.2	16.2	16.2
558	58	11	Transit Office Assistant I	0	1	1	1	0
558	58	11	Transit Road Supervisor	9	9	9	9	8
			Total- 5811-El Metro / OPT- Fix Route	111.3	111.3	115.2	115.2	113.2
558	58	12	Para Transit Agent	5	5	5	5	5
558	58	12	Paratransit Manager	1	1	1	1	1
558	58	12	Transit Road Supervisor	1	1	1	1	1
558	58	12	Transit Van Operator	15	15	12	12	12
			Total- 5812-El Metro / OPT Para Transit	22	22	19	19	19
558	58	13	Buyer	1	1	1	1	1
558	58	13	GFI Technician	1	1	1	1	1
558	58	13	Journeyman Tech	1	1	1	1	1
558	58	13	Lead - Service Person	1	1	1	1	1
558	58	13	Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Assistant	0	0	0	0	1
558	58	13	Mechanic "A" Technician	2	2	2	2	1
558	58	13	Mechanic "AA" Technician	8	8	8	8	8
558	58	13	Mechanic "B" Technician	2	2	2	2	2
558	58	13	Part-Time Mechanic	0.9	0.9	0.9	0.9	0.9
558	58	13	Revenue Counter/ Parts Clerk	1	1	1	1	0
558	58	13	Service Attendant	5	5	5	5	4
558	58	13	Shop Foreman	2	2	2	2	2
558	58	13	Transit Office Assistant I	1	1	1	1	1
			Total- 5813- El Metro / Maint. - Fixed Route	26.9	26.9	26.9	26.9	24.9
558	58	14	Mechanic "AA" Technician	2	2	2	2	2
			Total- 5814-El Metro / Maint. - Paratransit	2	2	2	2	2
558	58	15	Training/Safety Coordinator	1	1	1	1	1
			Total- 5815-El Metro / Training and Safety	1	1	1	1	1
558	58	30	Transit Cleaner	4	4	4	4	3
			Total-5830-El Metro / Building Grounds	4	4	4	4	3
558	58	60	Administrative Assistant	1	0	0	0	0
558	58	60	Human Resources Manager	1	1	1	1	1
558	58	60	Payroll Assistant	1	1	1	1	1
558	58	60	Student Intern (1@1040 hrs/yr)	0.5	0.5	0	0	0
558	58	60	Transit Office Assistant I	1	1	1	1	1
558	58	60	Administrative Supervisor	0	0	0	0	1
			TOTAL-5860-El Metro / General Admin.	4.5	3.5	3	3	4
558	57	70	Transportation Analyst	1	1	1	1	1
			TOTAL-5870-El Metro/ Planning	1	1	1	1	1

TRANSIT / EL METRO
Full-Time Equivalent Positions

Fund	Dept	Div	Position Title	Amended FY 08-09	Amended FY 09-10	Adopted FY 10-11	Amended FY 10-11	Adopted FY 11-12
558	58	80	Public Relations/Marketing Coordinator	1	1	1	1	1
			TOTAL-5880-EI Metro / Marketing	1	1	1	1	1
558	58	90	Customer Service Agents	1	1	2	2	2
			TOTAL-5890-EI Metro / Customer Service	1	1	2	2	2
			Transit & El Metro Grand Total	184.7	183.7	185.1	185.1	180.1

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 1
General Government Tax Revenues - By Source
Last Ten Fiscal Years**

Fiscal Year End	Ad Valorem Tax ⁽¹⁾	Sales Tax	Beverage Tax	Bingo Tax	Occupancy Tax	Franchise Tax	Total
09/30/2002	\$28,028,927	\$17,158,252	\$215,022	\$48,056	\$2,492,376	\$6,542,640	\$54,485,273
09/30/2003	\$33,426,303	\$18,067,525	\$231,114	\$48,249	\$2,432,032	\$5,696,828	\$59,902,051
09/30/2004	\$37,461,655	\$19,233,114	\$261,612	\$50,143	\$2,966,315	\$5,857,109	\$65,829,948
09/30/2005	\$41,693,911	\$21,164,417	\$272,500	\$51,517	\$2,942,504	\$6,173,160	\$72,298,009
09/30/2006	\$45,951,954	\$25,027,489	\$341,130	\$65,524	\$3,017,128	\$6,619,349	\$79,887,426
09/30/2007	\$52,024,898	\$26,028,182	\$337,545	\$68,268	\$3,310,748	\$6,506,014	\$87,275,803
09/30/2008	\$57,782,678	\$24,229,523	\$325,611	\$68,274	\$3,317,001	\$6,793,268	\$94,326,942
09/30/2009	\$63,182,280	\$25,027,489	\$341,130	\$65,524	\$2,763,749	\$6,788,837	\$97,358,274
09/30/2010	\$64,359,743	\$23,471,292	\$304,894	\$68,235	\$3,057,181	\$6,668,730	\$97,930,075
09/30/2011	\$65,057,660	\$26,935,219	\$341,545	\$74,345	\$4,027,301	\$6,995,839	\$103,431,909

(1) Includes General and Debt Service Fund Tax Revenues

Source: City of Laredo, Texas

**Table 2
Property Tax Levies and Collections
Last Ten Fiscal Years**

Fiscal Year End	Total Tax Levy	Current Collections	Tax Rate	% of Current Collection to Total Levy	Delinquent Collections	Total Collections	% of Total Collection to Total Levy	Outstanding Delinquent Taxes	% of Delinquent Taxes To Total Levy
09/30/2003	\$35,088,424	\$33,427,749	0.6305	95.3%	\$1,660,675	\$35,440,242	101.0%	\$4,069,411	11.6%
09/30/2004	\$39,050,797	\$37,461,655	0.6418	95.9%	\$1,589,142	\$40,176,434	102.8%	\$4,381,458	11.2%
09/30/2005	\$43,069,453	\$41,693,911	0.6370	96.8%	\$1,375,542	\$44,727,123	103.8%	\$4,201,328	9.8%
09/30/2006	\$47,338,542	\$45,951,954	0.6370	97.1%	\$1,386,588	\$48,706,629	102.8%	\$4,248,409	9.0%
09/30/2007	\$53,645,229	\$52,024,898	0.6370	97.0%	\$1,620,331	\$54,986,937	102.5%	\$4,471,128	8.3%
09/30/2008	\$59,578,998	\$57,793,242	0.6370	97.0%	\$1,785,756	\$60,647,641	101.8%	\$4,571,949	7.7%
09/30/2009	\$65,394,110	\$63,182,280	0.6370	96.6%	\$2,211,830	\$66,532,811	101.7%	\$5,798,825	8.9%
09/30/2010	\$66,614,404	\$64,359,743	0.6370	96.6%	\$2,254,661	\$68,058,448	102.2%	\$5,705,473	8.6%
09/30/2011	\$67,103,437	\$64,769,196	0.6370	96.5%	\$2,334,241	\$68,065,990	101.4%	\$6,289,182	9.4%
09/30/2012 ²	\$66,820,185	\$64,481,479	0.6370	96.5%	\$2,338,706	\$68,088,089	101.9%	\$7,128,110	10.7%

¹ Estimated

² Proposed

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 3
Computation of Direct and Overlapping Debt
As of September 30, 2011**

Taxing Authority	Net Debt Outstanding	% Applicable to City	Amount Applicable to City
City of Laredo	\$185,720,755	100.000%	\$185,720,755
Webb County	\$69,149,000	70.750%	\$48,922,918
Laredo Independent School District	\$210,439,211	100.000%	\$210,439,211
United Independent School District	\$280,651,007	75.692%	\$212,430,360
Laredo Community College	\$169,351,069	100.000%	\$169,351,069
TOTAL DIRECT AND OVERLAPPING DEBT			\$826,864,313

**Table 4
Property Tax Rates – Direct and Overlapping Taxing Authorities
Last Ten Fiscal Years
Tax Rates (Per \$100 of Assessed Valuation)**

Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo Community College
09/30/2003	0.63053	0.45792	1.50271	1.42678	0.22650
09/30/2004	0.64176	0.45792	1.50271	1.47687	0.23600
09/30/2005	0.63700	0.43792	1.47400	1.52678	0.23600
09/30/2006	0.63700	0.43792	1.55411	1.60687	0.23371
09/30/2007	0.63700	0.42005	1.49551	1.47435	0.23050
09/30/2008	0.63700	0.42005	1.27400	1.18487	0.22220
09/30/2009	0.63700	0.42005	1.27400	1.18487	0.22110
09/30/2010	0.63700	0.42005	1.27400	1.19486	0.22720
09/30/2011	0.63700	0.42005	1.27400	1.19486	0.23812
09/30/2012*	0.63700	0.42005	1.27400	1.19486	0.25854

* Proposed

TAX LEVIES

Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo Community College
09/30/2003	\$35,088,424	\$27,063,356	\$20,378,959	\$66,951,115	\$12,892,420
09/30/2004	\$39,050,797	\$31,157,950	\$21,344,510	\$72,156,593	\$14,477,776
09/30/2005	\$43,069,453	\$34,939,359	\$24,426,783	\$83,821,422	\$16,320,702
09/30/2006	\$47,338,542	\$38,180,095	\$26,644,992	\$100,665,114	\$17,727,306
09/30/2007	\$55,533,090	\$42,345,265	\$27,671,836	\$94,552,045	\$19,571,383
09/30/2008	\$59,578,998	\$50,333,188	\$25,966,124	\$95,866,850	\$21,133,696
09/30/2009	\$66,269,899	\$51,718,832	\$27,297,262	\$108,147,626	\$23,186,884
09/30/2010	\$67,501,445	\$57,250,265	\$27,210,755	\$111,038,081	\$24,304,862
09/30/2011	\$67,742,351	\$57,665,352	\$27,089,969	\$112,407,770	\$25,302,300
09/30/2012*	\$67,365,292	\$59,746,052	\$27,100,363	\$122,317,556	\$27,235,091

* Proposed

Source: Finance Department of Respective Agencies

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 5
Assessed Value of Taxable Properties
Last Ten Fiscal Years**

Tax Year	Personal Property Assessed Value	Real Property Assessed Value	Exemptions ⁽¹⁾	Total Assessed Value
2002	\$872,321,790	\$5,039,864,293	\$519,598,749	\$5,070,586,594
2003	\$879,330,990	\$5,206,409,027	\$526,737,800	\$5,558,982,217
2004	\$979,002,240	\$6,331,640,832	\$537,507,869	\$6,773,135,203
2005	\$997,689,160	\$7,001,998,047	\$550,543,393	\$7,449,143,814
2006	\$1,070,153,594	\$7,923,026,015	\$585,142,683	\$8,408,036,926
2007	\$1,672,655,396	\$9,143,866,875	\$775,415,590	\$10,041,106,681
2008	\$1,287,104,107	\$9,770,209,942	\$671,339,004	\$10,385,975,045
2009	\$1,340,146,178	\$10,056,816,846	\$773,781,223	\$10,623,131,801
2010	\$1,211,123,836	\$10,187,392,958	\$761,010,658	\$10,637,506,136
2011*	\$1,257,625,538	\$10,106,412,972	\$779,291,720	\$10,584,746,790

*(1) Total exemptions include over 65, Veteran, & Agricultural Exemptions, Freeport, Pollution Control, Tax Abatement, Solar and Wind-Powered, Historical and Residential Caps.
Source: State Report 50-108 (City Report of Property Value)*

* Estimated

**Table 6
Principal Taxpayers
As of September 30, 2011**

Taxpayer	Type of Business	2011 Assessed Valuation	% of Total Taxable Value
Laredo Texas Hospital Co LP	Hospital	\$103,826,630	0.98%
AEP Texas Central Company	Electricity	\$53,470,930	0.51%
Mall Del Norte, LLC	Real Estate	\$51,752,510	0.49%
The GEO Group, Inc	Jail	\$49,979,180	0.47%
Laredo Regional Medical Center, LP	Medical Center	\$41,405,090	0.39%
AEP Electric Transmission of Texas, LLC	Electricity	\$40,634,910	0.38%
International Bank of Commerce	Financial Institution	\$39,034,053	0.37%
Halliburton Energy Services	Oil and Gas	\$37,396,790	0.35%
Killam Industrial Development, Ltd	Real Estate	\$30,492,340	0.29%
H.E. Butt Grocery Company	Retail	\$28,283,840	0.27%
		\$476,276,273	4.50%
Total Taxable Value		\$10,584,746,790	100.0%

Source: City of Laredo, Texas

**Table 7
Bridge Collections/Crossings
Last Ten Fiscal Periods**

Fiscal Year End	Pedestrian Crossings		Non-Commercial Crossings		Commercial Crossings		Bridge Tolls Collected	
	Quantity	% Change	Quantity	% Change	Quantity	% Change	Quantity	% Change
09/30/2002	4,101,208	-4.34%	7,023,501	-9.18%	1,483,977	6.04%	\$31,366,433	8.23%
09/30/2003	4,028,299	-1.78%	7,020,005	-0.05%	1,397,421	-5.83%	\$32,436,276	3.41%
09/30/2004	4,133,0170	2.60%	7,025,709	0.08%	1,453,806	4.03%	\$33,158,040	2.23%
09/30/2005	3,993,263	-3.38%	6,655,426	-5.27%	1,485,443	2.18%	\$33,059,980	-0.30%
09/30/2006	4,137,543	3.61%	6,075,453	-8.71%	1,699,732	14.43%	\$39,101,063	18.27%
09/30/2007	4,161,523	0.58%	5,718,799	-5.87%	1,664,092	-2.10%	\$38,046,727	-2.70%
09/30/2008	4,362,476	4.83%	5,539,281	-3.14%	1,608,566	-3.34%	\$45,575,828	19.79%
09/30/2009	4,124,272	-5.46%	5,045,664	-8.91%	1,400,969	-12.91%	\$40,757,783	-10.57%
09/30/2010	3,746,170	-9.17%	4,669,024	-7.46%	1,575,893	12.49%	\$42,820,134	5.06%
09/30/2011	3,161,627	-15.60%	4,401,849	-5.72%	1,725,335	9.48%	\$43,638,202	1.91%

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 8
Workforce Statistics
Average for Last Ten Years**

Year	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2002	77,233	72,074	5,159	6.7%
2003	83,093	76,655	6,438	7.7%
2004	88,250	81,969	6,281	7.1%
2005	81,231	76,612	4,619	5.7%
2006	83,369	79,042	4,327	5.2%
2007	85,008	81,161	3,847	4.5%
2008	87,508	82,990	4,518	5.2%
2009	91,988	83,958	8,030	8.7%
2010	90,481	83,692	6,789	7.5%
2011*	98,900	91,285	7,615	7.7%

* As of October, 2011

Source: Laredo Development Foundation

**Table 9
Principal Employers**

As of March, 2011

Employer	Industry	Number of Employees	% of Total City Employment
United Independent School District	Education	6,179	6.77%
Laredo Independent School District	Education	4,500	4.93%
City of Laredo	City	2,371	2.60%
Laredo Sector Border Patrol	Immigration	2,000	2.19%
H.E.B. Grocery	Grocery Store	1,626	1.78%
Webb County	County	1,500	1.64%
Laredo Medical Center	Medical Services	1,300	1.42%
Texas A & M International University	Education	1,215	1.33%
McDonald's Restaurant	Fast Food	1,200	1.31%
Wal-Mart (3 Locations)	Retail	937	1.03%

As of September, 2003

Employer	Industry	Number of Employees	% of Total City Employment
United Independent School District	Education	4,500	6.25%
Laredo Independent School District	Education	3,349	4.65%
City of Laredo	City	2,080	2.89%
Mercy Regional Medical Center	Hospital	2,000	2.78%
Webb County	County	1,270	1.76%
H.E.B Grocery Store	Retail	1,184	1.64%
U.S. Border Patrol	Immigration	1,129	1.57%
McDonald's Restaurants	Fast Food	1,113	1.55%
Laredo Community College	Education	991	1.38%
Texas A&M Int'l University	Education	696	0.97%

Source: Laredo Development Foundation

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 10
Demographic Statistics
U.S. Census Bureau**

	1980	1990	2000	2010
TOTAL POPULATION BY RACE				
WHITE	82,997	87,048	145,267	207,067
AFRICAN AMERICAN	89	144	652	1,110
OTHER	8,363	35,707	31,524	27,914
SPANISH PERCENTAGE	93.03%	93.86%	94.10%	95.62%
TOTAL HOUSEHOLDS	23,903	33,998	46,852	68,610
HOUSEHOLD POPULATION	90,613	122,899	173,532	214,484
AVERAGE HOUSEHOLD SIZE	3.79	3.61	3.70	3.64
TOTAL POPULATION BY AGE				
0 - 5	11,583	17,081	18,516	24,424
6 - 13	16,239	20,316	18,620	49,273
14 - 17	8,258	10,093	16,054	14,461
18 - 24	12,059	17,987	29,608	27,275
25 - 34	13,060	20,316	28,489	35,156
34 - 44	8,525	14,752	23,657	34,332
44 - 54	7,733	9,964	17,104	27,235
54 - 64	6,108	8,541	10,746	18,641
65 +	7,884	10,223	13,782	19,507
MEDIAN AGE TOTAL POPULATION	23.6	24.7	26.9	27.8
MEDIAN AGE ADULT POPULATION	38.0	36.8	36.8	N/A
HOUSEHOLD INCOME				
\$ 0 - 7,499	8,925	7,639	5,398	N/A
\$ 7,500 - 9,999	25	3,074	1,799	N/A
\$ 10,000 - 14,999	4,036	4,169	4,996	10,504
\$ 15,000 - 24,999	4,997	5,600	8,208	7,332
\$ 25,000 - 34,999	2,068	3,865	6,814	7,628
\$ 35,000 - 49,999	903	3,226	7,078	9,130
\$ 50,000 - 74,999	341	1,765	6,780	9,947
\$ 75,000 -	163	1,096	5,835	14,036
MEDIAN HOUSEHOLD INCOME	10,761	15,610	29,108	32,019
AVERAGE HOUSEHOLD INCOME	13,998	N/A	N/A	57,545
MEDIAN FAMILY INCOME	11,985	17,532	30,449	32,577
AGGREGATE HOUSEHOLD INCOME \$(000)	334,980	708,920	N/A	2,247,434

City of Laredo, Texas - Community Development

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 11
Public Utilities - Number of Active Accounts
Last Ten Fiscal Periods**

Fiscal Year End	Customer Accounts				Postal Receipts (Revenue)
	Electricity	Gas	Water	Sewer	
09/30/2002	63,946	23,543	49,158	47,041	\$8,955,000
09/30/2003	66,504	23,717	50,997	48,715	\$13,850,000
09/30/2004	69,164	23,414	52,754	50,282	\$14,680,000
09/30/2005	72,604	23,852	55,252	52,565	\$15,510,000
09/30/2006	70,083	24,102	57,489	54,568	\$16,420,000
09/30/2007	72,624	28,486	58,890	55,625	\$17,120,000
09/30/2008	78,080	28,477	60,522	57,047	\$18,142,000
09/30/2009	75,042	28,680	61,171	57,903	\$19,132,000
09/30/2010	75,497	28,862	62,195	58,726	\$18,462,380
09/30/2011	77,141	28,942	63,703	59,955	\$65,711,000

*Source :1). City of Laredo, Texas – Utilities Department
2). Centerpoint Energy
3). American Electric Power
4). U.S. Postal Service*

**Table 12
Principal Water Consumers
As of September 30, 2011**

Type of Business	Industry	Consumption (Gallons)
Laredo Medical Center	Hospital	14,255,100
Laredo Community College	Education	4,315,950
United High School	Education	32,806,200
Laredo Municipal Housing Corp.	Housing	31,427,500
Texas A& M University (Student Center)	Education	29,275,000
Texas A& M University (Lamar Bruni Vergara Science Center)	Education	22,806,300
New Webb County Jail	County Jail	22,542,900
Laredo Regional Medical Center	Medical	21,576,900
Texas A&M University (Central Plant)	Education	16,464,000
La Bota Ranch Association	Real Estate	16,452,500

City of Laredo, Texas – Utilities Department

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13
Miscellaneous Information
As of September 30, 2011**

CITY ORGANIZATION

Form of Government: Council/Manager

Terms of Office: Mayor - 4 Year Term (2 Term Maximum)
Council - 4 Year Staggered Terms (2 Term Maximum)
Manager - Appointed by City Council

Date of First Charter Adoption: 1848

Date of Original Public Sale of Lots: 1880

Second Charter: February 23, 1911

Home Rule Amendment to Charter: January 29, 1921

Amendments to Charter: July 8, 1941, January 8, 1946, October 9, 1951,
April 3, 1962, November 30, 1965, January 14,
1981, January 16, 1988, November 7, 1995, and
November 7, 2006

Number of City Departments : 21

SALES AND USE TAX

State Sales Tax: 6.25%

Laredo Municipal Tax: 1.25%

Transit Municipal Tax: 0.25%

Webb County: 0.50%

Total Sales and Use Tax: 8.25%

CITY EMPLOYEES

Number of Full-Time Equivalents: 2,308

Part-Time Employees: 19

Temporary Employees: 48

ELECTIONS

Number of Registered Voters

Webb County: 105,422

City of Laredo: 97,554

Date of Last Election

Webb County: 11/2/2010

City of Laredo: 11/2/2011

Number of Votes Cast

Last General Election : 28,873

Last Municipal Election: 28,086

Percentage of Voters Voting

Last General Election : 28.06%

Last Municipal Election: 28.97%

LAND AREA IN SQUARE MILES

YEAR	LAND AREA	PERIODIC INCREASE	TOTAL*
1960	13.12	-	13.12
1970	13.12	7.12	20.24
1980	20.24	13.26	33.50
1990	33.50	4.57	38.07
2000	78.82	1.13	79.95
2001	79.95	4.48	81.37
2002	81.37	1.12	81.71
2003	81.71	1.42	83.97
2004	83.97	0.34	84.40
2005	84.40	2.26	85.75
2006	85.75	0.26	86.01
2007	86.01	2.95	88.96
2008	88.96	0.36	89.53
2009	89.53	0.00	89.53
2010	89.53	0.87	90.40
2011	90.40	N/A	N/A

* The land area is established in January of each year.

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2011**

TRANSPORTATION

AIRPORTS		BUS LINES	
Number of Airports:	1	Names of Local Bus Lines:	Laredo Transportation Management, Inc. (El Metro) El Aguila Rural Transportation (Webb County)
Name of Airport:	Laredo International Airport	Names of Interstate Bus Lines:	Autobuses Latinos El Conejo Americanos USA Turimex Valley Transit Sendor Kerville Bus Company
Cities Serviced from Laredo:	Houston, Dallas/Ft. Worth, Las Vegas and Orlando	Number of Passengers	
Scheduled Airplane Flights Per Day		Adult:	1,754,508
Departing:	8.5	Elderly & Handicapped:	222,634
Arriving:	8.5	Elderly & Handicapped - Free:	516,452
Passengers Enplaned Annually:	104,688	Students:	190,553
Passengers Deplaned Annually:	103,485	Children:	101,030
Airline Providers:	Continental Express American Eagle Allegiant Air	Children - Free:	73,075
		Number of ID Cards for Elderly:	4,144
		Number of Medicaid Cards:	1,577
		Number of Service Miles:	1,953,600
		Number of Employees:	178
BRIDGES		RAILROADS	
Number of Bridges:	4	Number of Railroads:	4
Names of Bridges:	Gateway to the Americas Lincoln-Juarez International Bridge Colombia Solidarity Bridge World Trade Bridge	Names of Railroads:	American President Lines Pacer Stacktrain Texas-Mexican Railway Union Pacific Railroad
Number of Pedestrian Crossings:	3,161,627		
Number of Commercial Vehicle Crossings:	1,725,335		
Number of Vehicle Crossings:	4,401,849		
Tolls Generated from All Crossings:	\$43,638,202		

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2011**

PUBLIC SAFETY

POLICE PROTECTION		FIRE PROTECTION	
Number of Stations:	1	Number of Stations:	14
Number of COPS Workstations:	18	Number of Hydrants:	3,257
Number of Sworn Officers:	426	Number of Fire Pumpers:	14
Number of Vehicle Patrol Units:	381	Number of Aerial Trucks:	3
Employees per 1,000 Population:	1804	Number of Brush Trucks:	7
Number of Traffic Violations:	29,655	Number of Ambulances:	10
Number of Law Violations:	32,735	Number of Crash Trucks:	1
Number of Physical Arrests:	7,827	Number of Haz-Mat Trucks:	1
Number of 911 Calls:	120,567	Number of Firefighters:	357
Number of Non-911 Calls:	271,832	Number of EMS Paramedics:	223
		Employees per 1,000 Population:	1.4

PUBLIC WORKS

WATERWORKS SYSTEM		SEWER SYSTEM	
Miles of Water Mains:	711	Miles of Sanitary Sewer:	498
Daily Average Consumption:	40 MGD	Number of Lift Stations:	72
Plant Capacity:	65 MGD	Daily Average Treatment:	17.9 MGD
Storage Capacity:	145.162 MGD	Maximum Capacity of Treatment Plants:	24.7 MGD
Water Rights Owned:	52,701,460	Number of Sewage Plants:	6
Number of Active Water Customers:	63,703	Number of Active Sewer Customers:	59,955
Source of Water:	Rio Grande River		
		SOLID WASTE	
		Number of Residential Customers:	55,839
		Solid Waste Disposal Type:	Landfill
STREETS			
Number of Paved Streets:	10,622 Blocks		
Number of Unpaved Streets:	16 Blocks		
Miles of Paved Streets:	663		

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2011**

EDUCATION

UNITED INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

Number of Senior High Schools:	4
Number of Magnet Schools:	3
Number of Alternative Education Schools:	1
Number of Classrooms:	590
Number of Administrative Personnel:	103
Number of Teachers:	719
Number of Students:	12,096
Annual Budget:	\$65,750,280

MIDDLE SCHOOLS

Number of Middle Schools:	9
Number of Classrooms:	431
Number of Administrative Personnel:	82
Number of Teachers:	582
Number of Students:	9,587
Annual Budget:	\$49,058,968

ELEMENTARY SCHOOLS

Number of Elementary Schools:	27
Number of Classrooms:	1,182
Number of Administrative Personnel:	153
Number of Teachers:	1,205
Number of Students:	20,511
Annual Budget:	\$100,785,333

LAREDO INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

Number of Senior High Schools:	4
Number of Magnet Schools:	3
Number of Alternative Education Schools:	2
Number of Classrooms:	395
Number of Administrative Personnel:	20
Number of Teachers:	408
Number of Students:	5,395
Annual Budget:	\$38,495,348

MIDDLE SCHOOLS

Number of Middle Schools:	4
Number of Classrooms:	277
Number of Administrative Personnel:	15
Number of Teachers:	329
Number of Students:	4,550
Annual Budget:	\$26,629,407

ELEMENTARY SCHOOLS

Number of Elementary Schools:	20
Number of Classrooms:	835
Number of Administrative Personnel:	45
Number of Teachers:	809
Number of Students:	13,697
Annual Budget:	\$69,052,448

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2011**

HIGHER EDUCATION

TEXAS A&M INTERNATIONAL UNIVERSITY

Date Established: Established in 1970 as a division of Texas A & I University and became a separate University in 1977, as a division of the University System of South Texas. Became part of the Texas A&M University System on September 1, 1989.

Programs Offered: Undergraduate & Graduate. Doctoral Degrees are also offered by the Colleges of Business Administration, Education, and Arts & Sciences.

Population Served: Undergraduate/Graduate level college students seeking Liberal Arts, Education, Psychology, Business, International Trade & Science & Technology degrees.

Number of Classrooms/Labs: 119
Number of Administrators: 145

Number of Faculty	Number Students
Full-Time: 192	Full-Time: 4,023
Part-Time: 82	Part-Time: 3,015

LAREDO COMMUNITY COLLEGE

Date Founded: 1947

Programs Offered: Associates of Arts Degrees in Engineering, Education, Medicine, Dentistry, Nursing, Law, Business Administration, and Computer Science. Vocational Educational Training is also offered.

Number of Classrooms/Labs: 331
Total Gross Square Footage: 1,054,327
Number of Administrators: 154

Number of Faculty

Full-Time: 196
Part -Time: 130

Number of Students

Full-Time: 3,777
Part-Time: 6,302

Counties Served: Webb, Jim Hogg and Zapata

Total Annual Budget: \$48,314,684

RECREATIONAL

PARKS

Number of Parks: 72

Number of Acres Maintained: 877.9

Number of Plazas: 4

Number of Baseball Fields: 47

Number of Swimming Pools: 6

Number of Soccer Fields: 22

Number of Tennis Court Facilities: 5

Number of Racquetball Facilities: 2

Number of Recreation Centers: 7

Number of Splash Parks: 6

Number of Skate Parks: 8

SPORTS ARENA

Arena Name: Laredo Energy Arena

Size: 178,000 sq. ft.

Seating Capacity: 10,000

Luxury Suites: 14

Meeting Rooms: 3

Concession Stands: 8

Parking Spaces: 2,000

Major Franchises: The Laredo Bucks - CFL Hockey Team
Laredo Rattlesnakes - Indoor Football

MAJOR ATTRACTIONS

Number of Museums: 5

Number of Golf Courses: 3

Number of Malls: 1

Number of Bowling Alleys: 1

Number of Theatres: 3

Number of Country Clubs: 1

Number of Rodeo Arenas: 2

Annual Festivities: Washington's Birthday Celebration
Border Olympics
Laredo International Fair & Exposition
Birding & ButterflyLife Festival
Memorial Pow Wow
4th of July Celebration
Laredo Sister Cities Festival
Fire Fest
Autmus Test
Rio Fest
Navidad Vest
Jalapeno Festival
Jambooze
Arte en la Avenida
Farmers Market

CITY OF LAREDO, TEXAS

Budget and Finance Terminology

GLOSSARY

To assist the reader of the 2011-2012 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA	American Disability Act	HAZ-MAT	Hazardous Materials
ADDI	American Dream Down Payment Initiative	HCV	Hepatitis C Vaccine
AEP	American Electric Power	HETCAT	Health Education Training Centers Alliance of TX
AHEC	Area Health Education Center	HIV	Human Immunodeficiency Virus
AIDS	Acquired Immune Deficiency Syndrome	HOPWA	Housing Opportunities for Persons with Aids
AOA	Active Operations Area	HSDA	Health Service Delivery Area
BCCP	Breast & Cervical Cancer Control Program	HWY	Highway
BECC	Border Environment Cooperation Commission	IMF	Infrastructure Maintenance Fund
BEIF	Border Environment Infrastructure Fund	I-NET	Internet
BEST	Bringing Everyone Special Together	IPP	Industrial Pretreatment Program
CAA	Community Action Agency	LCC	Laredo Community College
CALEA	Certified Fully Accredited Law Enforcement Agency	LCVB	Laredo Convention & Visitors Bureau
CAMS	Continuous air monitoring stations	LEOSE	Law Enforcement Officers Standards & Education
CASA	Clinic Assessment Software Application	LGC	Local Government Code
CBD	Central Business District	LIFE	Laredo International Fair & Exposition
CDBG	Community Development Block Grant	LISD	Laredo Independent School District
CDC	Centers for Disease Control & Prevention	LLEBG	Local Law Enforcement Block Grant
CESQG	Conditionally Exempt Small Quantity Generator	LOPAC	Laredo Obesity Prevention & Control
CHDO	Community Development Housing Organization	LULAC	League of United Latin American Citizens
CHIP	Child Health Insurance Program	MAC	Medicaid Administrative Claims
CHL	Central Hockey League	MCH	Maternal & Child Health
CIF	Capital Improvement Fund	MDC	Mobile Data Computers
CIP	Capital Improvement Program	MDR	Multiple Drug Resistant
CLIA	Clinical Laboratory Improvement Amendments	MDTS	Mobile Data Terminals
CMI	Correctional Management Institute	MPO	Laredo Urban Transportation Plan
CO	Certificate of Obligation	MTP	Metropolitan Transportation Plan
COPC	Community Oriented Public Health	NHS	Laredo Neighborhood Housing System
CP&L	Central Power & Light	NIH	National Institutes of Health
DHS	Department of Homeland Security	OCDETF	Organized Crime Drug Enforcement Task Force
DIS	Disease Intervention Specialist	OPHP	Office of Public Health Practice
DOPT	Directly Observed Preventive Therapy	ORAS	Office of Regional Administrative Services
DOT	Directly Observed Therapy	PAC	Pubic Access Channel
DPW	Department of Public Works	PCPE	Prevention, Counseling
ECC	Emergency Communications Center	PHC	Primary Health Services
EDAP	Economically Distressed Areas Program	PHS	Personal Health Services
EMS	Emergency Medical System	PPFCO	Personal Property Finance Contractual Obligations
EPA	U.S. Environmental Protection Agency	PRC	Passenger Facility Charge
EPR	Emergency Preparedness & Response	PSA	Public Service Announcement
ETJ	Extraterritorial Jurisdiction	PSA	Probate Screening
FAA	Federal Aviation Administration	PSHIP	Prevention Services for HIV Infected Persons
FAR	Federal Aviation Regulations	PTC	Property Tax Code
FEMA	Federal Emergency Management Act	RAC	Regional Advisory Council
FTA	Federal Transport Agency	RB	Revenue Bonds
FTE	Full Time Equivalent	RMS	Records Management Section
GFOA	Government Finance Officers Association	SCAN	Serving Children & Adolescents in Need
GLW	Gross Landed Weight	SCHIP	State Child Health Insurance Program
GO	General Obligation	SIDA	Security Identification Display Area

SRO School Resource Officer
 STCADA South Texas Council on Alcohol & Drug Abuse
 STD Sexually Transmitted Disease
 STEP Selective Traffic Enforcement Program
 TAMIU Texas A&M International University
 TBRA Tenant Based Rental Assistance
 TCEQ Texas Commission on Environmental Quality
 TDH Texas Department of Health
 TMRS Texas Municipal Retirement System
 TNRCC Texas Natural Resources Conservation Commission
 TSA Transportation Security Administration
 TVFC Texas Vaccines for Children
 TXDOT Texas Department of Transportation
 UISD United Independent School District
 UTHSC University of Texas Health Science Center
 UTSA University of Texas at San Antonio
 VCTF Violent Crime Task Force
 WBCA Washington's Birthday Celebration Association
 WIC Women Infant Children

A
ACCOUNTING SYSTEM-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL ACCOUNTING-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

ACTIVITY-A special unit of work or service performed.

ADMINISTRATIVE TRANSFER-See "Transfer".

ADOPTED BUDGET - See "Budget".

AD VALOREM TAX-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

ALL FUNDS SUMMARY-The comprehensive summary of all budgeted funds.

ALLOTMENT-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

AMENDED BUDGET-Represents the original adopted budget plus any amendments passed as of October 1, 19XX. This figure does not include prior year encumbrances or re-appropriation.

APPROPRIATION-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur

obligations against and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

APPROVED BUDGET-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

ASSESSED VALUATION-A value that is established for real or personal property for use as a basis for levying property taxes. As assessed valuation represents the appraised valuation less any exemptions.

ASSETS-Property owned by the City which has monetary value.

AUDIT-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

B
BAD DEBT-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

BALANCED BUDGET-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

BANK DEPOSITORY AGREEMENT-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

BALANCE SHEET-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

BASE BUDGET-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BEGINNING BALANCE-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

BOND-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

BOND-GENERAL OBLIGATION (G.O.)-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

BOND PROCEEDS-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND REVENUE-Bonds whose principal and interest are paid from earnings of an enterprise fund.

BUDGET-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

BUDGET ADJUSTMENT-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

BUDGET DOCUMENT-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

BUDGET MESSAGE-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

BUDGET ORDINANCE-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

BUDGETARY CONTROL-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures

within the limitations of available appropriations and available revenues.

BUDGETED FUNDS-Funds that are planned for certain uses but have not been formally or legally appropriated by the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

C
CAPITAL ASSETS-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

CAPITAL IMPROVEMENT PROGRAM-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

CAPITAL IMPROVEMENT PROGRAM BUDGET-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

CAPITAL IMPROVEMENT PROJECT-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

CAPITAL IMPROVEMENT PROJECT ACTIVITY-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for

site clearance.

C. UTILITY RELOCATION: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

D. CONSTRUCTION: Includes costs for construction or reconstruction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

E. OTHER: Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

CAPITAL OUTLAY-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

CASH BASIS ACCOUNTING-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

CASH MANAGEMENT-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CERTIFICATE OF DEPOSIT-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

CERTIFICATE OF OBLIGATION-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

CHARACTER CODE-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

CHART OF ACCOUNTS-A chart detailing the system of general ledger accounts.

CITY COUNCIL-The current elected officials of the City as set forth in the City's Charter.

CITY MANAGER-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

CLOSING ORDINANCE-A document detailing the closure of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

COMMERCIAL PAPER-A short-term unsecured promissory note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

COMMODITIES-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

CONTINGENCY-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

COMPETITIVE BIDDING PROCESS-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

COUNCIL PRIORITIES-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

CURRENT TAXES- Taxes that are levied and due within one year.

D
DEBT SERVICES-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

DEBT SERVICE RATE-See "Property Tax Rate".

DEBT SERVICE RESERVE-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the

maximum annual debt service requirement for any year remaining until the bonds reach maturity.

DEFICIT-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

DELINQUENT TAXES-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

DEPRECIATION-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DISBURSEMENT-Payment for goods and services in the form of cash or by check.

DIVISION-An organizational unit within a department's structure representing the major functional divisions of work.

E

EFFECTIVE TAX RATE-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

ENCUMBRANCE-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

ENTERPRISE FUND-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

ESTIMATED REVENUE-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

EXPENDITURE-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

EXPENSES-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

F

FIDUCIARY FUNDS-Funds used to report assets held in a

trustee or agency capacity for others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

FIXED ASSET-Assets of a long-term nature that are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

FIXED COST-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

FULL FAITH AND CREDIT-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

FUND-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

FUND BALANCE-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

FUND SCHEDULE-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

FUNDING SOURCE-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

FUNDING STATEMENT-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

FUND SUMMARY-See "Fund Schedule".

G

GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)-Uniform minimum standards of and guidelines to financial accounting and reporting.

GENERAL & ADMINISTRATIVE COST-Cost associated with

the administration of City services.

GENERAL FUND-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

GENERAL GOVERNMENT-Refers to a group of activities associated with the administrative function of the City.

GENERAL LEDGER-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

GENERAL OBLIGATION BONDS-See "Bond - General Obligation".

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)-The organization that awards the Distinguished Budget Presentation Award.

GOVERNMENTAL FUNDS-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

GRANT MATCH-City costs for "in-kind" services required to match Federal or State grants and programs.

I

INDIRECT COST-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

INTER-FUND TRANSFERS-Amounts transferred from one fund to another.

INTER-GOVERNMENTAL GRANT-See "Grant".

INTER-GOVERNMENTAL REVENUE-See "Revenue - Inter-governmental".

INTERNAL SERVICE FUND-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

INVENTORY-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

INVESTMENT-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

L

LEVY-To impose taxes, special assessments or service charges for the support of City activities.

LIABILITY-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

LINE-ITEM BUDGET-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT-Debt with a maturity of more than one year after the date of issuance.

M

MAINTENANCE & OPERATION RATE-See "Property Tax Rate".

MANDATE-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

MATURITIES-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL BASIS OF ACCOUNTING-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

N

NET WORKING CAPITAL-Current assets less current liabilities.

NON-RECURRING REVENUE-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

O

OFFICIAL BUDGET-The annual budget as is adopted by the City Council.

OPERATING BUDGET-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

OPERATING EXPENSE-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

OPERATING FUND-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

ORDINANCE-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OVERHEAD-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

P

PERFORMANCE BUDGET-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

PERFORMANCE MEASURES-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

PERMANENT FUNDS-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

PERSONNEL SERVICES-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

POSITIONS AUTHORIZED-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

PROGRAM BUDGET-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

PROPERTY TAX (AD-VALOREM TAX)-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

PROPERTY TAX RATE-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

PROPOSED BUDGET-See "Budget".

PROPRIETARY FUND-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

PURCHASE ORDER SYSTEM-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

R

RATING-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

RE-APPROPRIATION-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

RECONCILIATION-A detailed analysis of changes of revenue or expenditure balances within a fund.

REDUCTION-To reduce line item expenses due to budgetary constraints.

REFUNDING-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

REPLACEMENT COSTS-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

REQUISITION-A written request from a department to the

purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

RESERVE-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

RESOURCE-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

RETAINED EARNINGS-The equity account reflecting the accumulated earnings of the various Utility Funds.

REVENUE-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines, forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

REVENUE BONDS-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

REVENUE ESTIMATE-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

REVENUE – INTERGOVERNMENTAL-Revenue received from another government entity for a specific purpose.

REVENUE – SPECIAL-Specific revenues that are legally restricted to expenditures for specific purposes.

RISK MANAGEMENT-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related the City's day-to-day operations.

S

SINKING FUND-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

SPECIAL REVENUE FUNDS-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

T

TAXES-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

TAX LEVY-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

TAX RATE-The amount of tax levied for each \$100.00 of assessed property valuation.

TAX RATE LIMIT-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to taxes raised for a particular or general purpose.

TRANSFERS-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

TRUST FUNDS-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

U

UN-DESIGNATED FUND BALANCE-That portion of a fund balance that is unencumbered from any obligation of the City.

UN-ENCUMBERED BALANCE-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount money still available for future purchases.

UNIT COST-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

USER CHARGES - USER BASED FEES-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UTILITY FUNDS-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

V

VOUCHER-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Y

YIELD-The rate earned on a monetary investment.