



City of Laredo, Texas

***Proposed Budget
FY 2010-2011***

CITY OF LAREDO

Proposed Budget



Fiscal Year
October 1, 2010 - September 30, 2011

Prepared By:
Financial Services Department
Budget Division

This budget will raise more total property taxes than last year's budget by \$187,891 or .29% and of that amount \$1,057,301 is tax revenue to be raised from new property added to the tax roll this year. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll and NOT to any increase of the current tax rate of \$.637.**



CITY OF LAREDO

Administrative Officials

City Council

Mayor
Raul G. Salinas

| Council Member | District | Council Member | District |
|----------------------------|-----------------|---------------------------------------|-----------------|
| Mike Garza | I | Johnny Rendon Mayor Pro-Tem | V |
| Hector J. Garcia | II | Gene Belmares | VI |
| Dr. Michael Landeck | III | Jose A. Valdez, Jr. | VII |
| Juan Narvaez | IV | Cynthia Liendo Espinoza | VIII |

City Staff

Carlos R. Villarreal, City Manager
Cynthia Collazo, Deputy City Manager
Horacio de Leon, Jr., Assistant City Manager
Jesus M. Olivares, Assistant City Manager
Rosario C. Cabello, Financial Services Director
Martin Aleman, Budget Manager

CITY OF LAREDO, TEXAS
Proposed Annual Budget
Fiscal Year 2010-2011

TABLE OF CONTENTS

INTRODUCTION

| | |
|--|----|
| City Manager’s Budget Message | i |
| City Organizational Chart | 1 |
| Ordinance | 2 |
| Consolidated Budget | 3 |
| Analysis of Property Tax Levy and Collections..... | 5 |
| Full-Time Equivalent Position Summary | 6 |
| Unfunded Position Listing..... | 7 |
| Capital Outlay Requests | 10 |
| General Fund Summary | 12 |
| General Fund Revenues Summary | 13 |
| General Fund Expenditures Summary | 19 |
| Major Funding Changes..... | 34 |

BUILDING DEVELOPMENT SERVICES

| | |
|----------------------------|----|
| Fund Summary..... | 55 |
| Major Fund Change..... | 56 |
| Performance Measures | 57 |

CITY ATTORNEY

| | |
|----------------------------|----|
| Fund Summary..... | 68 |
| Major Fund Change..... | 69 |
| Performance Measures | 70 |

CITY MANAGER’S OFFICE

| | |
|----------------------------|----|
| Fund Summary..... | 72 |
| Major Fund Change..... | 73 |
| Performance Measures | 74 |

CITY SECRETARY

| | |
|----------------------------|----|
| Fund Summary..... | 82 |
| Major Fund Change..... | 83 |
| Performance Measures | 84 |

COMMUNITY DEVELOPMENT

| | |
|----------------------------|----|
| Fund Summary..... | 86 |
| Department Requests..... | 87 |
| Performance Measures | 89 |

| | |
|--|-----|
| HOUSING REHABILITATION | |
| Fund Summary..... | 96 |
| HOME INVESTMENT PARTNERSHIP PROGRAM | |
| Fund Summary..... | 97 |
| Performance Measures | 100 |
| EMRGENCY SHELTER | |
| Fund Summary..... | 102 |
| Performance Measures | 103 |
| NOISE ABATEMENT LEASE PROGRAM | |
| Fund Summary..... | 104 |
| Major Fund Change | 105 |
| Department Requests..... | 106 |
| Performance Measures..... | 107 |
| MUNICIPAL HOUSING | |
| Fund Summary..... | 109 |
| Major Fund Change | 111 |
| Performance Measures | 112 |
| CODE ENFORCEMENT | |
| Fund Summary..... | 115 |
| CENTER FOR NON PROFIT MGMT./REAL ESTATE | |
| Fund Summary..... | 116 |
| Third Party Funding..... | 117 |
| Performance Measures | 118 |
| CONVENTION & VISITORS BUREAU | |
| Fund Summary..... | 123 |
| Major Fund Change..... | 125 |
| Performance Measures | 126 |
| ENGINEERING | |
| Fund Summary..... | 130 |
| Major Fund Change..... | 131 |
| Performance Measures | 132 |
| PUBLIC WORKS | |
| Fund Summary..... | 138 |
| Major Fund Change | 139 |
| Performance Measures | 140 |
| SOLID WASTE SERVICES | |
| Fund Summary..... | 152 |
| Major Fund Change | 154 |
| Department Requests | 155 |
| Performance Measures | 156 |

FLEET MANAGEMENT

Fund Summary..... 167
Major Fund Change 168
Department Requests 169
Performance Measures 170

ENVIRONMENTAL SERVICES

Fund Summary..... 174
Major Fund Change..... 177
Department Requests..... 178
Performance Measures 179

STORMWATER IMPROVEMENT FUND

Fund Summary..... 182
Major Fund Change 183

HAZARDOUS MATERIALS

Fund Summary..... 184
Major Fund Change 185
Performance Measures 186

KEEP LAREDO BEAUTIFUL

Fund Summary..... 188
Major Fund Change 189

FINANCIAL SERVICES

Fund Summary..... 191
Major Fund Change..... 192
Performance Measures 193

HOTEL MOTEL FUND

Fund Summary..... 205
Major Fund Change 206
Legal Requirements 207

SPORTS & COMMUNITY VENUE

Fund Summary..... 208

SPORTS & COMMUNITY DEBT SERVICE

Fund Summary..... 209

LAREDO ENERGY ARENA

Fund Summary..... 210

DEBT SERVICE FUND

Fund Summary..... 211
Debt Service Payment Summary 214

FIRE

Fund Summary..... 216
Major Fund Change..... 218
Department Requests..... 219
Performance Measures 222

SPECIAL FIRE GRANTS

Fund Summary..... 245

HEALTH

Fund Summary..... 248
Major Fund Change..... 249
Department Requests..... 251
Performance Measures 252

HUMAN RESOURCES

Fund Summary..... 308
Major Fund Change..... 309
Performance Measures 310

HEALTH AND BENEFITS

Fund Summary..... 315
Major Fund Change 316
Performance Measures 317

CITY ANNUITY

Fund Summary..... 319
Performance Measures 321

RISK MANAGEMENT

Fund Summary..... 322
Major Fund Change 324
Department Requests 325
Performance Measures 326

INFORMATION SERVICES AND TELECOMMUNICATIONS

Fund Summary..... 331
Major Fund Change..... 332
Performance Measures 333
Department Requests 334

PUBLIC ACCESS CHANNEL

Fund Summary..... 344
Major Fund Change 345
Department Requests 346
Performance Measures 347
PEG Fund Summary 349

| | |
|--|-----|
| 311 PROGRAM | |
| Fund Summary..... | 350 |
| Major Fund Change | 351 |
| Performance Measures | 352 |
| | |
| 911 REGIONAL COMMUNICATIONS | |
| Fund Summary..... | 356 |
| Performance Measures | 358 |
| | |
| MAYOR AND CITY COUNCIL | |
| Fund Summary..... | 359 |
| Major Fund Change..... | 360 |
| Performance Measures | 361 |
| | |
| MUNICIPAL COURT | |
| Fund Summary..... | 362 |
| Major Fund Change..... | 363 |
| Performance Measures | 364 |
| | |
| PARKS AND LEISURE SERVICES | |
| Fund Summary..... | 367 |
| Major Fund Change..... | 369 |
| Department Requests..... | 370 |
| Performance Measures | 371 |
| | |
| CIVIC CENTER | |
| Fund Summary..... | 393 |
| Major Fund Change | 394 |
| Performance Measures | 395 |
| | |
| MERCADO MANAGEMENT | |
| Fund Summary..... | 397 |
| Major Fund Change | 398 |
| Performance Measures | 399 |
| | |
| RECREATION | |
| Fund Summary..... | 400 |
| Major Fund Change | 402 |
| | |
| FRIENDS OF THE LIBRARY TRUST FUND | |
| Fund Summary..... | 403 |
| | |
| CANSECO ENDOWMENT TRUST FUND | |
| Fund Summary..... | 405 |
| | |
| VETERAN'S FIELD FUND | |
| Fund Summary..... | 406 |
| Major Fund Change | 407 |
| | |
| PARKS CAPITAL GRANTS | |
| Fund Summary..... | 408 |

PLANNING AND ZONING

Fund Summary..... 410
Major Fund Change..... 411
Performance Measures 412

POLICE

Fund Summary..... 417
Major Fund Change..... 419
Department Requests..... 420
Performance Measures 421

AUTO THEFT TASK FORCE

Fund Summary..... 446
Performance Measures 448

FINANCIAL TASK FORCE

Fund Summary..... 450
Performance Measures 454

SPECIAL POLICE

Fund Summary..... 455

POLICE TRUST

Fund Summary..... 461

TAX

Fund Summary..... 463
Major Fund Change..... 464
Performance Measures 465

TRANSPORTATION

AIRPORT

Fund Summary..... 468
Major Fund Change 470
Department Requests 471
Performance Measures 472
Airport Construction Fund Summary 484

BRIDGE SYSTEM

Operating Fund Summary 490
Construction Fund Summary 492
Debt Service Fund Summary 493
El Portal Fund Summary 494
2008 Certificate of Obligation 496
Major Fund Change 497
Department Requests 498
Performance Measures 499

TRAFFIC DEPARTMENT

Fund Summary..... 514
Major Fund Change 515
Performance Measures 516

PARKING METERS

Fund Summary..... 527
Major Fund Change 528
Department Requests 529
Performance Measures 530

TRANSIT

Transit Sales Tax

Fund Summary..... 535
Major Fund Change..... 536

Transit Center Facility

Fund Summary..... 537
Major Fund Change 538
Performance Measures 539

El Metro

Operations Fund Summary 544
Major Fund Change 547
Performance Measures 548

Transit Capital Grants

Fund Summary..... 559

UTILITIES

WATER SYSTEM

Operating Fund Summary 563
Major Fund Change 566
Performance Measures 567

Revenue Debt Service

Fund Summary..... 579
Major Fund Change 580

Water Operational Construction

Fund Summary..... 581
Major Fund Change 582

Water Availability

Fund Summary..... 583
Major Fund Change 584

Waterworks System Bonds

2006 Revenue Bond 585
2007 Revenue Bond..... 586
2008 Combination Tax and Revenue Bond 587
2009 C.O. Series "C" 588
2009 C.O. Series "D" 589
2009 ARRA TWDB Grant 590
2010 PPFCO 591
TWDB Loan 592

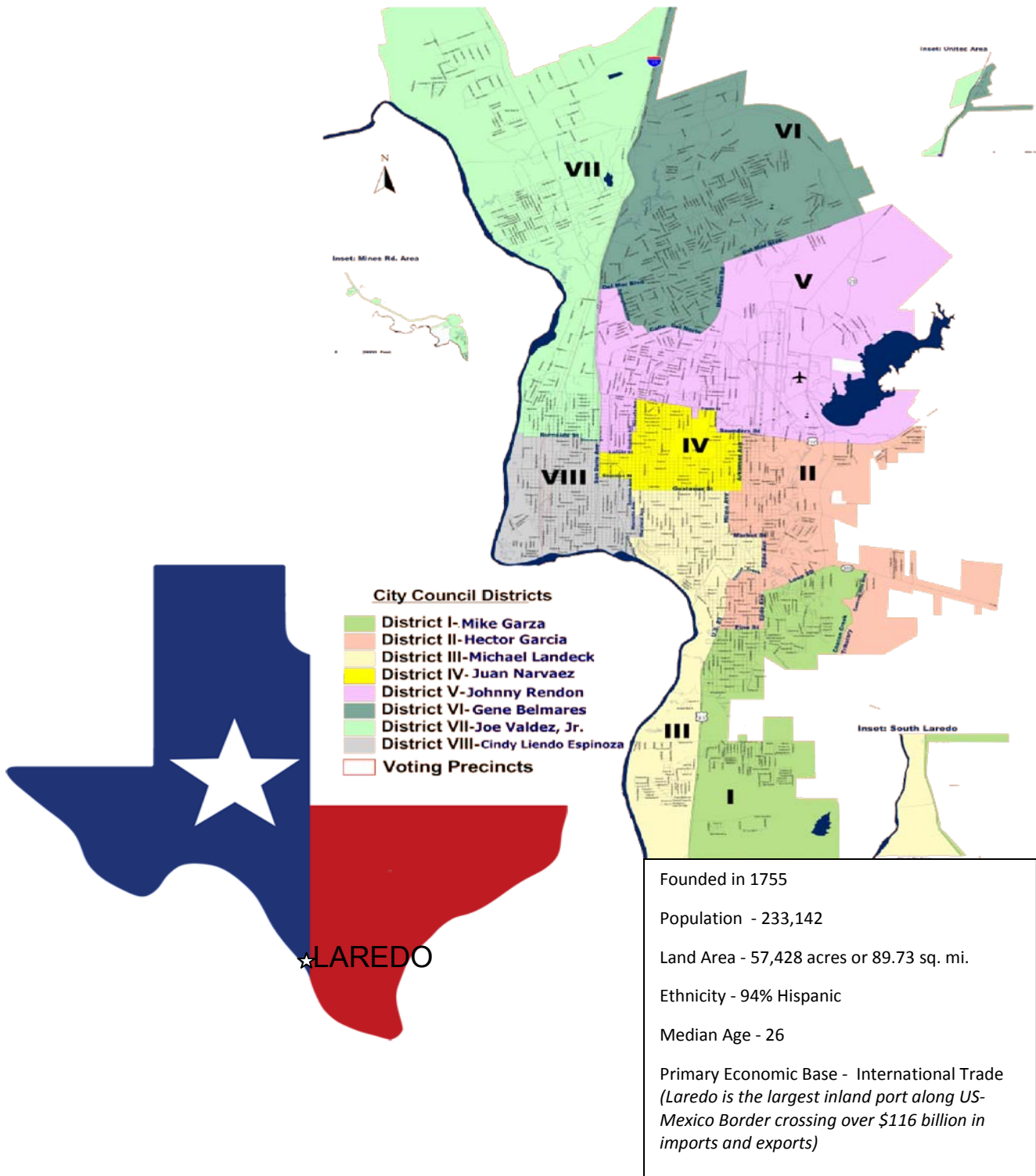
SEWER SYSTEM

Operating Fund Summary 593
Major Fund Change 595
Performance Measures 596

Revenue Debt Service

| | |
|--|------------|
| Fund Summary..... | 601 |
| Major Fund Change | 602 |
| Sewer Operational Construction | |
| Fund Summary | 603 |
| Major Fund Change | 604 |
| Sewer System Bonds | |
| 1998 "A" C.O. Bond | 605 |
| 2004 Revenue Bond | 606 |
| 2005 Revenue Bond | 607 |
| 2006 Revenue Bond | 608 |
| 2007 Revenue Bond | 609 |
| 2008 Combination Tax and Revenue Bond..... | 610 |
| 2009 Revenue Bond | 611 |
| 2010 PPFCO | 612 |
| | |
| CAPITAL PROJECTS | |
| Capital Improvement Fund..... | 613 |
| Contractual Obligations Fund | 615 |
| 1998 Certificate of Obligation | 618 |
| 2002 Certificate of Obligation..... | 620 |
| 2003 Certificate of Obligation..... | 621 |
| 2005 Certificate of Obligation..... | 622 |
| 2006 Certificate of Obligation..... | 624 |
| 2007 Certificate of Obligation..... | 626 |
| 2008 Certificate of Obligation..... | 628 |
| 2009 Certificate of Obligation..... | 630 |
| | |
| PROPOSED FY 10-11 WAGE SCHEDULE | 632 |
| | |
| FULL-TIME EQUIVALENT POSITION LISTING | |
| City of Laredo | 633 |
| Transit | 652 |
| | |
| GLOSSARY | 654 |

CITY OF LAREDO, TEXAS





CITY OF LAREDO

Office of the City Manager

July 26, 2010

Mayor and Members of the City Council:

It is my pleasure to submit to you a balanced budget for Fiscal Year 2011. Mayor and City Council, we have made significant efforts to continue to provide the highest level of service to our community in spite of the current economic recession. This year, the budget reflects a "bare bones" approach. In developing this budget, my plan was to:

- continue to operate on a conservative spending approach
- postpone or delay wherever possible the hiring of positions that are vacant with the exception of public safety in our budget, we do have two academies; one for Fire and one for Police
- curtail all travel except for accreditations and those necessary to their operation
- continue to review and implement ways to practice energy conservation such, as the Chevron Study that is currently taking place.

Laredo is a very unique place to live and we are very fortunate to not be hit as hard by the recession like other cities in this state and country. Nevertheless, later on, I will specifically tell you how two of our top revenues have been impacted.

The 2011 consolidated budget encompasses operating expenditures of \$439,835,999. The total net operating budget, excluding operating transfers, is \$346,291,806. For the last two years, we have come before you and presented a strong, lean balanced budget accomplishing the goals as set by the City Council. This year we began the budget process by not fooling ourselves and knowing we were going to have an uphill climb in order to balance the budget. With a minor growth in property taxes of .26% or \$187,891, a reduction in sales tax from prior year of \$639,647, and experiencing shortages in other revenues such as interest earnings of over \$500 thousand, we knew that we needed to think outside the box in order to balance the budget. Cutting services was not an option! Balancing the budget was a very difficult task. We began the process by using last years' actual expense figures and rolling them over as a starting point. Since we ran a lean budget last year and I remind you, I personally monitored every expense closely. I monitored travel, the purchase of equipment, and froze various positions. By using last year's actual figures as a starting guide, we were able to reduce appropriations by over \$2

million compared to last years' original budget. I didn't, however, get too excited because we still had to make up a loss of revenues of \$4.3 million from last year's budget. As the City continues to grow, it added additional expenses. This budget includes an additional \$1.5 million personnel contractual obligation to the Police Department that equates to a 4% increase. There was also a \$967,000 increase in electricity, a \$685,000 or 10% increase in Health & Benefits and various other necessary expenses we have committed throughout the year including \$235,000 for recreational facilities and additional library expenses. We looked long and hard. We met with all major departments as we annually do, in order to discuss their operations and improving their efficiencies. The cooperation of all departments was fundamental to balancing the 2011 budget. We concentrated on keeping the current level of services with less funding resources and improving in those areas that are critical such as public safety. Ultimately in balancing this budget, we utilized reserves from other funds to finalize the shortfalls. For the second year in a row, we are transferring \$2.5 million from the Capital Improvement Fund to General Fund. We also transferred reserves from various funds such as Informational Systems, Fleet, Risk Management, and Parking Meters totaling \$4.2 million.

We are working harder and we are working smarter. This document is the product of hard work by this Administration. We are proud to say that we did not have to resort to furlough days or reduction of salaries like so many other cities in Texas and the Nation are currently doing. We couldn't offer salary increases, but employees of the City of Laredo have their jobs and good benefits without a reduction in their salaries.

Despite a downturn in the US economy, the City of Laredo is estimating that it will add over \$2.2 million to its General Fund balance in 2010 fiscal year. In this budget, I am recommending that a \$2 million draw be done in order to fund debt service payments for a bond issue of \$10 million along with covering future debt service payments for years 2011 and 2012. This action is important and we are thinking ahead so that tax increases will not take place in the future due to debt service.

Overall, this Budget demonstrates continued growth compared to the prior year, giving bond rating agencies in New York confidence in our financial stability. This year, Fitch ratings "recalibrated" our bonds from an AA- to an AA. We were able to demonstrate our ability to maintain strong financial management during difficult economic times. Currently we hold an AA- from Standard and Poor's and A+ from Moody's.

Tax Rate

- The tax rate for 2011 is projected to remain at the same rate as in 2009 at \$0.63700 per \$100 assessed valuation. **This will be the seventh consecutive year that the City of Laredo maintains the same tax rate** and has been able to make the necessary changes required to meet the demands of a fast growing city. The 2011 property values are projected to increase by only .26% over the estimated 2010 amended valuations. This is the second time in five years that we have a growth of less than 10% in valuations. The total taxable value of \$10.6 billion will generate a billed levy of \$67.1 million, representing an increase of \$195,720 thousand or .29% over the 2010 total levy billed budgeted. The increase in property values is

comprised of \$1,057,301 of new values. The levy for 2011 excludes an estimated amount of \$556,118 for the tax freeze.

| | FY 09 | FY 10 - Estimate | FY 11- Proposed |
|--------------------|-------------------|-------------------------|------------------------|
| Tax Rate | 0.637000 | 0.637000 | 0.637000 |
| Taxable Valuations | \$ 10,265,951,334 | \$ 10,462,357,143 | \$ 10,624,609,867 |
| Tax Levy | \$ 65,394,110 | \$ 66,645,215 | \$ 67,122,647 |

- The maintenance and operations tax rate allocation of \$0.512218 for 2011 will generate total revenue of \$51.8 million for General Fund, signifying an \$87,667 or 1% increase over the 2010 budget
- The debt service tax rate allocation of \$0.124782 will generate total revenue of \$12.6 million for 2011, a \$102,385 or .082% increase over the 2010 budget with an estimated proposed collection rate of 96%.
- The total tax revenue increase for 2011 is \$187,891.

Staffing and Benefits

A total of 2,613 full time equivalent positions are included in the 2011 budget at an estimated cost of \$160,708,486 as compared to 2,621 positions in 2010. The budget does not include a cost of living adjustment and will continue with the suspension of the merit program. The budget includes funding for the Police contractual obligations at a cost of \$1,459,776. We continue to increase our contribution to the Texas Municipal Retirement System (TMRS) as agreed in our eight year plan. The City’s contribution to TMRS is projected to increase by 1.67% or an estimated amount of \$1,459,776 in 2011.

The Health and Benefits Fund continues to be a major challenge, with a proposed deficit of (\$2,142,111) in its ending balance for 2011. During the 2010 Budget, Council unanimously approved a 10% increase in the health care contributions both in the City’s and employees’ dependent coverage for the next six years. This will mark the second year in which the 10% will be implemented at a cost of \$1,212,097 to the City and \$345,943 to the employees. The fund’s projected negative ending fund balance for 2010 is expected to decrease by \$890,681 for a total of (\$2,794,670) compared to the (\$3,685,351) from 2010 original budget.

The City of Laredo continues to be the only governmental entity in the county to provide employees with health benefits at no cost. The average premium increase is estimated to be approximately \$10.43 per pay period per employee (depending on the insurance plan). As you know, the City currently pays for the employee health insurance premium while subsidizing 48% of the regular dependent premium and 50% for police officers and fire fighters dependents.

The table below summarizes the total of new, deleted and unfunded positions city-wide, by department, with an estimated net cost of \$5,241,770. Detail reports are provided in the budget document.

| Department | FTE's | Estimated Salary & Benefits |
|-------------------------------|---------------------------|-----------------------------|
| | New Positions | |
| Engineering/Fleet Management | 1.00 | \$ 95,501 |
| Noise Abatement Lease Program | 1.00 | 51,185 |
| Subtotal | 2.00 | 146,686 |
| | Deleted Positions | |
| Health | (6.00) | (227,734) |
| Solid Waste | (4.00) | (136,796) |
| Subtotal | (10.00) | (364,530) |
| | Unfunded Positions | |
| City Manager | 2.00 | (85,103) |
| Municipal Court | 1.00 | (44,624) |
| Building | 7.00 | (289,241) |
| Finance | 1.00 | (52,646) |
| Human Resources | 1.00 | (9,010) |
| Planning | 1.00 | (48,003) |
| Engineering | 2.00 | (70,858) |
| Economic Development | 1.00 | (96,323) |
| Police | 29.00 | (1,928,117) |
| Fire | 8.00 | (458,890) |
| Traffic | 2.00 | (95,611) |
| Public Works | 4.00 | (138,600) |
| Parks and Leisure | 23.00 | (696,992) |
| Library | 7.00 | (271,885) |
| CD/Real Estate | 1.00 | (44,624) |
| Bridge | 16.00 | (605,371) |
| Civic Center | 1.00 | (54,757) |
| Health | 7.00 | (237,888) |
| Public Access Channel | 1.00 | (13,227) |
| Subtotal | 115.00 | (5,241,770) |

General Fund

General Fund estimated revenues for 2010 have been able to maintain a fair pace that will reduce the initial anticipated shortfall to \$1.2 million. Expenditures are estimated to be \$4.4 million under our current amended budget, thus adding \$2.2 million to the estimated ending fund balance of \$32,968,303 of which \$2.0 million is being proposed as a draw in 2011 to fund debt service payments for 2011 and 2012. The estimated ending fund balance represents 27% of operating expenditures not considering other financing uses.

The major revenue shortfalls were: \$1.3 million in sales tax, \$585,400 in interest earnings and \$134,992 from overload permits. The Bridge additional charges are estimated to exceed budget

by \$944,171 for a net deficit of \$1.2 million. The major expenditures savings are estimated in the following categories: \$1.1 million in personnel, \$1.3 million in material and supplies, with fuel savings at \$677,907, and \$1.3 in contractual services from numerous other operating line items.

Balancing the General Fund for 2011 took the cooperation of all departments, as previously stated, in order to balance the initial deficit of \$13.9 million. Revenues increased by \$7.7 million due to the following:

- \$5.3 million in Other Financing Sources Category consisting of one-time transfers of \$1 million from Parking Meters, \$1 million from Risk Management, \$2.5 million from Capital Improvement Fund, \$300 thousand from IT Fund and \$457 thousand from Fleet
- \$1.4 million in one-time items consisting of a \$1 million from a case settlement and \$389 thousand from a TxDot refunding
- \$403,242 in Bridge Tolls
- \$680,277 in other revenues

Expenditures were decreased by \$6.2 million in the following categories: \$4.3 million for 89 unfunded positions which includes 7 firefighter and 25 police officer positions and \$1.8 in other operational expenditures reductions such \$351,683 in transfer outs to Health, Public Access and Friends of the Library, \$257,334 in the 800 MHz radio fees, \$231,700 in Consultant and Legal fees, \$121,166 and numerous others too small to list.

Current 2010 sales tax revenue for the General Fund is estimated at \$23.6 million, representing a decrease of \$1.4 million under the 2010 original budget and a \$639,647 or 3% decrease over the prior year. The sales tax budget for 2011 is projected at a zero growth, estimated to be a total of \$23.6 million.

The General Fund receives fifty percent (50%) of bridge toll receipts. The estimated transfer for 2010 is \$21.2 million, an increase of \$944,171 or 5%, compared to the current 2010 budget. The 2011 Budget includes a projected increase of \$554,298 or a 2.6% from 2010 estimated for a total of \$21.7 million.

Public Safety

To reinforce the commitment to keep our community safe, approximately \$88.2 million or 64% of our budget in General Fund is for the Police and Fire Departments.

Police

The strength of the Police Department will include 460 officers and 84 civilians. The Police budget represents a cost of \$52.2 million, representing 36% of the City's General Fund budget. General Fund includes a 4% salary increase projected at \$1.4 million. Funding for a 13 vacant positions is available for an academy in 2011. We continue to apply and utilize grants, such as Special Police Grants and other overtime grants, to fund specific programs.

Fire

The City of Laredo's commitment to public safety is further reflected in its Fire Department, with 357 firefighters and 10 civilians and a budget of \$36 million. This represents 26 % of the City's General Fund budget. General Fund includes funding for nine vacant positions for an academy in 2011.

Quality of Life

Culture and Recreational Facilities

The development and creation of park and recreational amenities continues to be a fundamental request by our citizens. I have been very conscience about these requests since this means the addition of park infrastructure expenses. Along with the amenities come even larger expenditures of maintenance and overhead in order to preserve our parks to their highest standards while keeping them safe for our citizenry. We will continue to work with Parks and Leisure Services in order to accommodate for the need of the new facilities. A total of \$235,000 is included in the 2011 budget for recreational facilities and additional library expenses. Hiring of temporary employees will also be utilized during the year to meet Parks and Leisure Department service demands.

Closing Comments

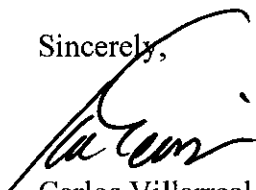
To the people of Laredo and to you as honorable members of the City Council, I can say without hesitation that this 2011 budget has been the most difficult of all to develop in my 40 year career in public service. Generally, negative economic times affect several budgetary categories or line items, while others survive the test of time. This year the perfect negative economic storm developed, coupled with a peso devaluation and mounting security concerns in Mexico.

Development of this budget took a lot of hard work from our office and all the other managers and department heads. We all embarked on a mission to be cost frugal but service conscience. I especially would like to applaud the efforts of Budget Manager Martin Aleman and Finance Director Rosario Cabello for their untiring efforts. There were difficult decisions to be made and the professionalism of the city staff again showed its colors.

This budget presented to you is as tight as it can be, while adhering to your directive of no tax increase while respecting previously adopted agreements and forging ahead with a plan to address the needs of a fast growing community.

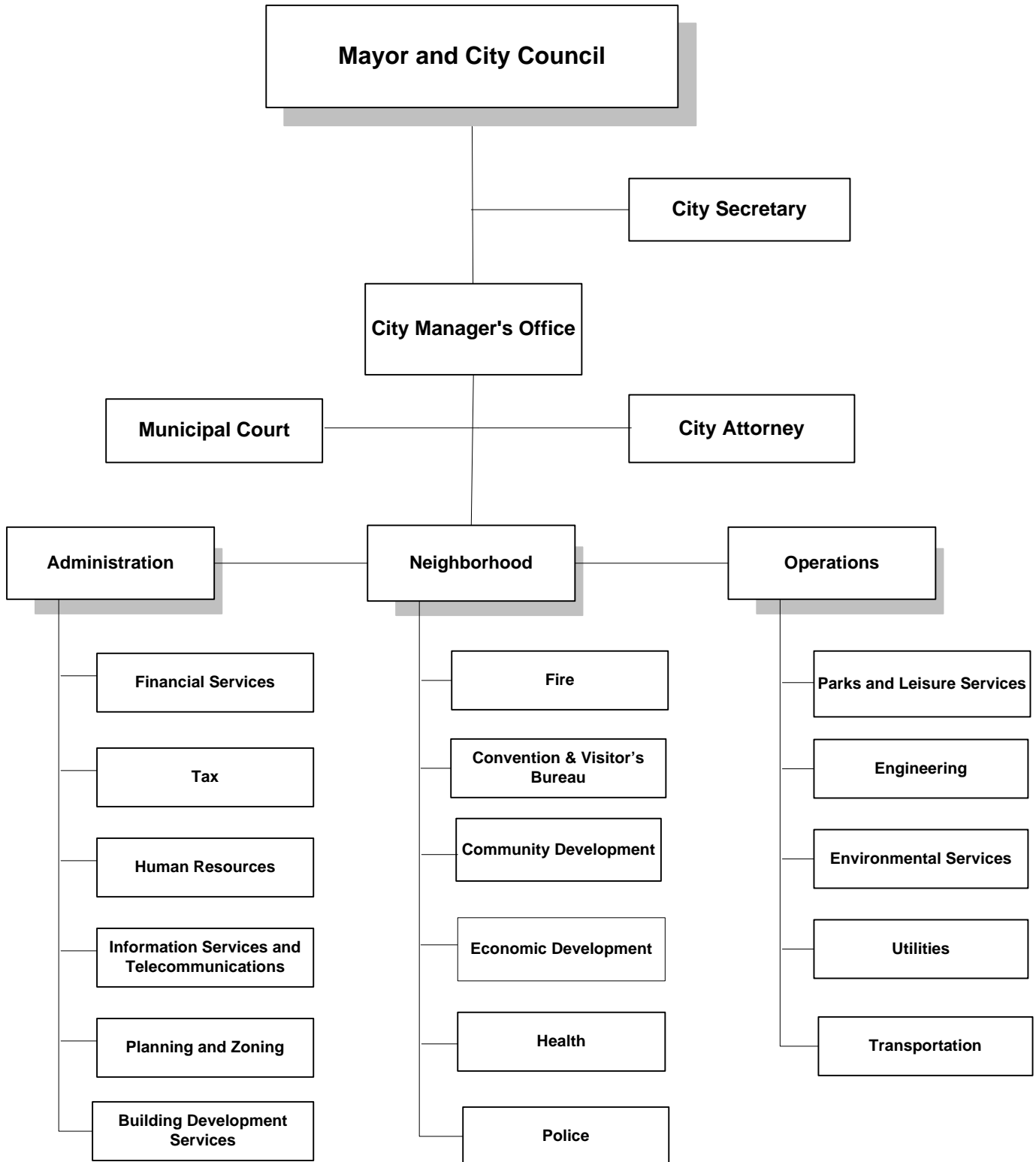
We look forward to more discussions during the August workshops.

Sincerely,



Carlos Villarreal
City Manager

CITY OF LAREDO, TEXAS



ORDINANCE

ADOPTING THE ANNUAL BUDGET FOR FISCAL YEAR 2010-2011, APPROPRIATING THE ESTIMATED REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2010, AND ENDING SEPTEMBER 30, 2011, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET; AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET.

WHEREAS, the City Manager has presented a projection of revenues and expenditures for the fiscal year beginning October 1, 2010, and ending September 30, 2011; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The Annual Budget for Fiscal Year 2010-2011, as set forth in the document annexed hereto titled "Annual Budget 2010-2011," is hereby adopted, and
2. The following appropriations for Fiscal Year 2010-2011 are hereby authorized:

Total Operating Expenditures and Transfers..... \$439,835,999

The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2010, and ending September 30, 2011.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE 20 DAY OF SEPTEMBER 2010.

RAUL G. SALINAS
Mayor

ATTEST:

GUSTAVO GUEVARA, JR.
City Secretary

APPROVED AS TO FORM:

RAUL CASSO
City Attorney

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2010-2011

| FUND | Beginning Balance 10/01/10 | Revenues Excluding Transfers | Transfers | Revenues Including Transfers | Total Available | Operating Expenditures & Transfers | Closing Balance 9/30/11 |
|--|----------------------------------|------------------------------------|--------------|------------------------------------|--------------------|--|-------------------------------|
| GOVERNMENTAL FUNDS | | | | | | | |
| GENERAL FUND | \$32,968,293 | \$125,032,796 | \$12,042,583 | \$137,075,379 | \$170,043,672 | \$139,138,334 | \$30,905,338 |
| SPECIAL REVENUE FUNDS | | | | | | | |
| Community Development | - | 4,032,516 | - | 4,032,516 | 4,032,516 | 4,032,516 | - |
| Housing Rehab | 9,196 | 70,100 | - | 70,100 | 79,296 | 79,296 | - |
| Home Investment Partnership | - | 1,401,796 | - | 1,401,796 | 1,401,796 | 1,401,796 | - |
| Emergency Shelter Grants | - | 159,618 | - | 159,618 | 159,618 | 159,618 | - |
| Auto Theft Task Force | 54,154 | 479,200 | 241,646 | 720,846 | 775,000 | 775,000 | - |
| Financial Task Force | 1,024,089 | 1,231,254 | - | 1,231,254 | 2,255,343 | 1,009,432 | 1,245,911 |
| Health Fund | 27,090 | 13,941,713 | 2,926,467 | 16,868,180 | 16,895,270 | 16,895,270 | - |
| Special Police Program | 15,101 | 716,716 | 190,112 | 906,828 | 921,929 | 921,929 | - |
| Airport | 903,907 | 5,508,851 | - | 5,508,851 | 6,412,758 | 5,585,822 | 826,936 |
| Civic Center | - | 370,400 | 389,414 | 759,814 | 759,814 | 759,814 | - |
| Hotel-Motel Tax | 173,315 | 2,560,039 | - | 2,560,039 | 2,733,354 | 2,733,354 | - |
| Veteran's Field | 9,786 | 65,051 | - | 65,051 | 74,837 | 74,837 | - |
| Public Access Channel | - | 27,214 | 421,096 | 448,310 | 448,310 | 448,310 | - |
| PEG Fund | 255,563 | 260,000 | - | 260,000 | 515,563 | 312,000 | 203,563 |
| Mercado Management | 266,054 | 119,411 | - | 119,411 | 385,465 | 114,481 | 270,984 |
| Recreation Fund | 150,192 | 147,500 | - | 147,500 | 297,692 | 111,230 | 186,462 |
| Environmental Services | 2,345,214 | 3,837,400 | 121,113 | 3,958,513 | 6,303,727 | 4,061,001 | 2,242,726 |
| Environmental Services - 2007 CO | - | 85,000 | - | 85,000 | 85,000 | 85,000 | - |
| Stormwater Improvement | 572,727 | 2,308,311 | - | 2,308,311 | 2,881,038 | 2,881,038 | - |
| Convention & Visitor's Bureau | - | 107,450 | 1,743,223 | 1,850,673 | 1,850,673 | 1,850,673 | - |
| Parking Meters Fund | 1,495,248 | 2,117,200 | - | 2,117,200 | 3,612,448 | 3,082,199 | 530,249 |
| Hazardous Materials | 45,646 | 285,600 | - | 285,600 | 331,246 | 331,246 | - |
| Sports and Community Venue | 20,703,974 | 5,931,753 | - | 5,931,753 | 26,635,727 | 4,742,660 | 21,893,067 |
| Sports and Community Venue Debt Service | 3,433,330 | 48,000 | 2,882,955 | 2,930,955 | 6,364,285 | 3,114,194 | 3,250,091 |
| Laredo Energy Arena | - | 3,407,974 | 938,616 | 4,346,590 | 4,346,590 | 4,346,590 | - |
| FAA Noise Abatement Lease Prg | 660,045 | 1,188,192 | - | 1,188,192 | 1,848,237 | 943,143 | 905,094 |
| 911 Regional Communication | - | 1,294,473 | - | 1,294,473 | 1,294,473 | 1,294,473 | - |
| Keep Laredo Beautiful | - | 30,000 | 100,000 | 130,000 | 130,000 | 130,000 | - |
| Special Fire Grants | - | 443,914 | 1,059,269 | 1,503,183 | 1,503,183 | 1,503,183 | - |
| Police Trust Fund | 1,828,362 | 1,099,000 | - | 1,099,000 | 2,927,362 | 1,701,666 | 1,225,696 |
| DEBT SERVICE FUNDS | | | | | | | |
| Debt Service | 6,403,892 | 13,730,894 | 8,714,152 | 22,445,046 | 28,848,938 | 20,384,837 | 8,464,101 |
| PERMANENT FUND | | | | | | | |
| Canseco Endowment Fund | 19,485 | 500 | - | 500 | 19,985 | 2,500 | 17,485 |
| CAPITAL PROJECTS FUNDS | | | | | | | |
| Capital Improvements Fund | 1,966,124 | 65,000 | 2,500,347 | 2,565,347 | 4,531,471 | 4,531,471 | - |
| Airport Construction Fund | - | 258,168 | 50,000 | 308,168 | 308,168 | 308,168 | - |
| Capital Projects | - | 325,700 | - | 325,700 | 325,700 | 325,700 | - |

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2010-2011

| FUND | Beginning Balance 10/01/10 | Revenues Excluding Transfers | Transfers | Revenues Including Transfers | Total Available | Operating Expenditures & Transfers | Closing Balance 9/30/11 |
|--|----------------------------------|------------------------------------|---------------------|------------------------------------|----------------------|--|-------------------------------|
| PROPRIETARY FUNDS | | | | | | | |
| ENTERPRISE FUNDS | | | | | | | |
| Bridge System / Operating | \$1,809,326 | \$44,365,053 | - | \$44,365,053 | \$46,174,379 | \$44,279,795 | \$1,894,584 |
| Bridge Construction | 532,923 | 10,041 | - | 10,041 | 542,964 | 10,041 | 532,923 |
| Bridge System Debt Service | 4,947,441 | 2,010,584 | 6,618,760 | 8,629,344 | 13,576,785 | 8,784,606 | 4,792,179 |
| Bridge System EI Portal Project | - | 21,391 | - | 21,391 | 21,391 | 21,391 | - |
| Bridge System 2008 Bond | - | 11,004 | - | 11,004 | 11,004 | 11,004 | - |
| Laredo Metro, Inc. & Transit System | 1,970,306 | 15,133,140 | 4,775,581 | 19,908,721 | 21,879,027 | 21,287,109 | 591,918 |
| Municipal Housing | 1,329,040 | 1,361,484 | - | 1,361,484 | 2,690,524 | 1,423,789 | 1,266,735 |
| Solid Waste Management | 2,317,850 | 16,008,399 | - | 16,008,399 | 18,326,249 | 16,172,504 | 2,153,745 |
| Water System / Operating | 18,260,319 | 31,818,447 | - | 31,818,447 | 50,078,766 | 31,293,370 | 18,785,396 |
| Water System Debt Service | 4,756,860 | 917,614 | 10,127,703 | 11,045,317 | 15,802,177 | 10,936,728 | 4,865,449 |
| Water Operational Construction | - | - | 1,286,000 | 1,286,000 | 1,286,000 | 1,286,000 | - |
| Water Availability | 5,832,343 | 1,048,000 | - | 1,048,000 | 6,880,343 | 941,928 | 5,938,415 |
| Water - Capital Projects | - | 69,460 | - | 69,460 | 69,460 | 69,460 | - |
| Sewer System / Operating | 15,873,280 | 26,894,853 | - | 26,894,853 | 42,768,133 | 22,780,786 | 19,987,347 |
| Sewer Operational Construction | - | - | 777,000 | 777,000 | 777,000 | 777,000 | - |
| Sewer System Debt Service | 3,335,086 | 38,000 | 7,302,858 | 7,340,858 | 10,675,944 | 7,337,534 | 3,338,410 |
| Sewer Bonds | - | 69,820 | - | 69,820 | 69,820 | 69,820 | - |
| INTERNAL SERVICE FUNDS | | | | | | | |
| Fleet Management | 770,977 | 5,108,126 | 5,064,883 | 10,173,009 | 10,943,986 | 10,847,289 | 96,697 |
| Risk Management | 2,393,839 | 20,001 | 5,472,586 | 5,492,587 | 7,886,426 | 7,774,961 | 111,465 |
| Information Technology and Support Services | 406,130 | 2,300 | 2,671,922 | 2,674,222 | 3,080,352 | 2,973,988 | 106,364 |
| Health and Benefits | (2,794,670) | 5,675,939 | 14,309,891 | 19,985,830 | 17,191,160 | 19,333,271 | (2,142,111) |
| FIDUCIARY FUNDS | | | | | | | |
| PRIVATE-PURPOSE TRUST FUND | | | | | | | |
| Friends of the Library | 100,958 | 401,000 | - | 401,000 | 501,958 | 434,828 | 67,130 |
| AGENCY FUND | | | | | | | |
| City Annuity | - | - | 816,016 | 816,016 | 816,016 | 816,016 | - |
| TOTAL | \$137,172,795 | \$343,673,360 | \$93,544,193 | \$437,217,553 | \$574,390,348 | \$439,835,999 | \$134,554,349 |
| Revenue Excluding Transfers | \$343,673,360 | | | | | Total Operating Expenditures | \$439,835,999 |
| Decrease in Fund Balance | \$2,618,446 | | | | | Less Operating Transfers | \$93,544,193 |
| Total Net Operating Budget | <u>\$346,291,806</u> | | | | | | <u>\$346,291,806</u> |

City of Laredo
Analysis of Property Tax Levy & Collections

| | Actual FY 2007-08 | Actual FY 2008-09 | Budget FY 2009-10 | Estimate FY 2009-10 | Proposed FY 2010-11 |
|------------------------------------|----------------------|----------------------|----------------------|------------------------|------------------------|
| Total Taxable Value | \$9,372,647,253 | \$10,319,528,100 | \$10,596,773,150 | \$10,510,244,741 | \$10,624,609,867 |
| Supplements/(Cancellations) | (26,344,427) | (53,576,766) | - | (47,887,598) | - |
| Adjusted ARB Value | - | - | - | - | - |
| Revised Value | 9,346,302,826 | \$10,265,951,334 | 10,596,773,150 | 10,462,357,143 | 10,624,609,867 |
| Tax Rate | 0.637000 | 0.637000 | 0.637000 | 0.637000 | 0.637000 |
| Levy before Adjustments | 59,535,949 | 65,394,110 | 67,501,445 | 66,645,215 | 67,678,765 |
| Less Tax Freeze (65+) | - | - | (574,518) | - | (556,118) |
| Total Levy Billed | 59,535,949 | 65,394,110 | 66,926,927 | 66,645,215 | 67,122,647 |
| Less Delinquency | 1,753,271 | 2,211,830 | 2,677,077 | 2,281,444 | 2,684,906 |
| Total Current Collection | 57,782,678 | 63,182,280 | 64,249,850 | 64,363,771 | 64,437,741 |
| Prior Year Taxes | 1,677,549 | 1,879,577 | 1,981,680 | 2,100,331 | 2,412,989 |
| Penalty & Interest Collected | 1,370,778 | 1,470,954 | 1,239,836 | 1,544,482 | 1,590,817 |
| Total Revenue | 60,831,005 | 66,532,811 | 67,471,366 | 68,008,584 | 68,441,547 |
| Tax Rate | | | | | |
| General Fund | 0.511426 | 0.512737 | 0.512912 | 0.512772 | 0.512218 |
| Debt Service | 0.125574 | 0.124263 | 0.124088 | 0.124228 | 0.124782 |
| Total Tax Rate | 0.637000 | 0.637000 | 0.637000 | 0.637000 | 0.637000 |
| Distribution of Collections | | | | | |
| General Fund P & I | 1,370,778 | 1,470,954 | 1,239,836 | 1,544,482 | 1,590,817 |
| General Fund - Current Taxes | 46,391,890 | 50,856,872 | 51,727,617 | 51,799,436 | 51,815,038 |
| General Fund - Prior Yr. Taxes | 1,339,905 | 1,502,245 | 1,591,288 | 1,677,592 | 1,942,456 |
| Total General Fund | 49,102,573 | 53,830,071 | 54,558,741 | 55,021,510 | 55,348,311 |
| Debt Service - Current Taxes | 11,390,788 | 12,325,408 | 12,520,318 | 12,564,335 | 12,622,703 |
| Debt Service - Prior Yr. Taxes | 337,644 | 377,332 | 390,392 | 422,739 | 470,533 |
| Total Debt Service | 11,728,432 | 12,702,740 | 12,910,710 | 12,987,074 | 13,093,236 |
| Total Distribution | 60,831,005 | 66,532,811 | 67,469,451 | 68,008,584 | 68,441,547 |
| Total Tax Receivables | 4,737,798 | 5,798,825 | 6,862,704 | 5,979,938 | 6,807,973 |
| Collection Ratio on Adjusted Levy | 97.06% | 96.62% | 96.00% | 96.58% | 96.00% |
| Ratio of Taxes Rec to Levy | 7.96% | 8.87% | 10.25% | 8.97% | 10.14% |
| Ratio of Collections to Levy | 99.87% | 99.49% | 98.96% | 99.73% | 99.59% |
| Collection Ratio on Original Levy | 96.78% | 96.12% | 95.18% | 96.14% | 95.21% |
| % Change on Taxable Value | 11.29% | 10.10% | 2.69% | 1.85% | 1.09% |
| % Change on Revised Value | 10.98% | 9.84% | 3.22% | 1.91% | 1.55% |
| % Change on M & O Rate | -0.45% | 0.26% | 0.03% | 0.01% | -0.11% |
| % Change on Debt Service Rate | 1.88% | -1.04% | 0.14% | -0.03% | 0.45% |

CITY OF LAREDO
Full-Time Equivalent Position Summary

| Fund Name | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|-------------------------------|---------------------|---------------------|----------------------|---------------------|----------------------|
| GOVERNMENTAL FUNDS | | | | | |
| GENERAL FUND | 1407.53 | 1449.53 | 1453.53 | 1453.53 | 1458.53 |
| SPECIAL REVENUE FUNDS | | | | | |
| 911 Regional Fund | 5 | 5 | 5 | 5 | 5 |
| Airport | 37 | 37 | 40 | 40 | 40 |
| Auto Task | 5 | 5 | 5 | 5 | 5 |
| Civic Center | 11 | 11 | 12 | 12 | 12 |
| Community Development | 19.5 | 19.5 | 19.5 | 19.5 | 19.5 |
| Convention & Visitors Bureau | 11 | 12 | 12 | 12 | 12 |
| Environmental Services | 19 | 17 | 41 | 41 | 41 |
| Financial Task | 4 | 4 | 4 | 4 | 4 |
| Hazardous Materials | 3 | 3 | 3 | 3 | 3 |
| Health | 218.55 | 223.88 | 218.88 | 229.88 | 223.88 |
| Home Investment | 3 | 3 | 3 | 3 | 3 |
| Housing Rehab | 1 | 1 | 1 | 1 | 1 |
| Keep Laredo Beautiful | 1 | 1 | 1 | 1 | 1 |
| Noise Abatement | 5 | 5 | 7 | 7 | 8 |
| Parking Meters | 27 | 27 | 27 | 27 | 27 |
| Public Access Center | 7 | 7 | 7 | 7 | 7 |
| Special Fire Grant | 15 | 15 | 15 | 15 | 15 |
| Special Police | 11 | 10 | 5 | 5 | 0 |
| CAPITAL PROJECTS FUNDS | | | | | |
| 2003 CO Bond Issue | 16 | 0 | 0 | 0 | 0 |
| 2007 CO Bond Issue | 29 | 0 | 0 | 0 | 0 |
| 2008 CO Bond Issue | 0 | 45 | 45 | 45 | 45 |
| ENTERPRISE FUNDS | | | | | |
| Bridge | 212 | 218 | 207 | 207 | 207 |
| Municipal Housing Corporation | 11 | 11 | 11 | 11 | 11 |
| Sewer System | 69 | 69 | 72 | 72 | 72 |
| Solid Waste | 168 | 168 | 132 | 132 | 128 |
| Waterworks | 184 | 179 | 182 | 188 | 188 |
| *El Metro | 9 | 10 | 10 | 10 | 10 |
| *Transit | 170.31 | 174.7 | 174.7 | 174.7 | 175.1 |
| INTERNAL SERVICE FUNDS | | | | | |
| Fleet Management | 44 | 44 | 44 | 44 | 45 |
| Health & Benefits | 0 | 1 | 1 | 1 | 1 |
| Information Technology | 17 | 17 | 17 | 17 | 17 |
| Risk Management | 12 | 13 | 13 | 13 | 13 |
| TOTAL | 2,751.89 | 2,805.61 | 2,788.61 | 2,805.61 | 2,798.01 |

* Transit & El Metro are non-profit organizations and are not departments of the City
Note: FTE detail found under supplemental section.

**CITY OF LAREDO
UNFUNDED POSITIONS
FY 2010 - 2011**

| Fund | Dept/Div | Position | Position Number | Auth. Number | % Unfunded | Salary & Benefits | Projected Savings | Budget Amount |
|------------------------|----------|------------------------------|-----------------|--------------|------------|-------------------|-------------------|---------------|
| GENERAL FUND | | | | | | | | |
| City Manager | | | | | | | | |
| 101 | 1200 | ADMINISTRATIVE ASSISTANT II | 20015 | 83 | 100% | 52,646 | 52,646 | - |
| 101 | 1200 | CLERK II | 18554 | 67 | 100% | 32,457 | 32,457 | - |
| | | COUNT | 1 | | | 85,103 | 85,103 | - |
| Municipal Court | | | | | | | | |
| 101 | 1400 | DEPUTY MUNICIPAL COURT CLERK | 20072 | 1 | 100% | 44,624 | 44,624 | - |
| | | COUNT | 1 | | | 44,624 | 44,624 | - |
| Building | | | | | | | | |
| 101 | 1510 | BUILDING INSPECTOR | 40188 | 24 | 100% | 44,779 | 44,779 | - |
| 101 | 1510 | BUILDING PLANS EXAMINER I | 40189 | 2 | 100% | 44,624 | 44,624 | - |
| 101 | 1510 | BUILDING PLANS EXAMINER I | 40189 | 7 | 100% | 44,624 | 44,624 | - |
| 101 | 1510 | CLERK-TYPIST | 20252 | 155 | 100% | 31,349 | 31,349 | - |
| 101 | 1510 | CLERK IV | 20011 | 62 | 100% | 36,706 | 36,706 | - |
| 101 | 1515 | CONSTRUCTION INSPECTOR | 40454 | 15 | 100% | 44,712 | 44,712 | - |
| 101 | 1520 | ZONING ENFORCEMENT OFFICER I | 42559 | 10 | 100% | 42,447 | 42,447 | - |
| | | COUNT | 7 | | | 289,241 | 289,241 | - |
| Finance | | | | | | | | |
| 101 | 1910 | REVENUE COLLECTION OFFICER | 25006 | 1 | 100% | 52,646 | 52,646 | - |
| | | COUNT | 1 | | | 52,646 | 52,646 | - |
| Human Resources | | | | | | | | |
| 101 | 2025 | ADMINISTRATIVE INTERN | 20019 | 3 | 100% | 9,010 | 9,010 | - |
| | | COUNT | 1 | | | 9,010 | 9,010 | - |
| Planning | | | | | | | | |
| 101 | 2110 | DATA MAPPING COORDINATOR | 41967 | 1 | 100% | 48,003 | 48,003 | - |
| | | COUNT | 1 | | | 48,003 | 48,003 | - |
| Engineering | | | | | | | | |
| 101 | 2220 | DRAFTING TECHNICIAN | 40366 | 11 | 100% | 38,342 | 38,342 | - |
| 101 | 2220 | INSTRUMENT TECHNICIAN | 80857 | 15 | 100% | 32,516 | 32,516 | - |
| | | COUNT | 2 | | | 70,858 | 70,858 | - |
| Police | | | | | | | | |
| 101 | 2310 | PATROL OFFICER/CADET | 51503 | 377 | 100% | 70,949 | 70,949 | - |
| 101 | 2310 | CLERK III | 20013 | 93 | 100% | 35,123 | 35,123 | - |
| 101 | 2310 | CUSTODIAN | 80288 | 12 | 100% | 30,949 | 30,949 | - |
| 101 | 2320 | EVIDENCE TECHNICIAN | 41890 | 1 | 100% | 36,706 | 36,706 | - |
| 101 | 2328 | PATROL OFFICER/CADET | 51503 | 349 | 100% | 70,906 | 70,906 | - |
| 101 | 2328 | PATROL OFFICER/CADET | 51503 | 401 | 100% | 70,906 | 70,906 | - |
| 101 | 2335 | PATROL OFFICER/CADET | 51503 | 182 | 100% | 70,906 | 70,906 | - |
| 101 | 2335 | PATROL OFFICER/CADET | 51503 | 452 | 100% | 70,906 | 70,906 | - |
| 101 | 2335 | PATROL OFFICER/CADET | 51503 | 526 | 100% | 70,906 | 70,906 | - |
| 101 | 2365 | ADMINISTRATIVE ASSISTANT II | 20015 | 44 | 100% | 52,646 | 52,646 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 50 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 89 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 376 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 378 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 389 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 419 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 442 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 472 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 473 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 498 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 613 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 615 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 629 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 704 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 717 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 77 | 100% | 70,906 | 70,906 | - |

**CITY OF LAREDO
UNFUNDED POSITIONS
FY 2010 - 2011**

| Fund | Dept/Div | Position | Position Number | Auth. Number | % Unfunded | Salary & Benefits | Projected Savings | Budget Amount |
|------------------------------|----------|-------------------------------|-----------------------------|--------------|------------|-------------------|-------------------|---------------|
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 724 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 393 | 100% | 70,906 | 70,906 | - |
| 101 | 2366 | PATROL OFFICER/CADET | 51503 | 548 | 100% | 70,906 | 70,906 | - |
| | | | COUNT | 29 | | 1,928,117 | 1,928,117 | - |
| Fire | | | | | | | | |
| 101 | 2410 | FIREFIGHTER/CADET | 50538 | 26 | 100% | 60,312 | 60,312 | - |
| 101 | 2410 | FIREFIGHTER/CADET | 50538 | 33 | 100% | 60,312 | 60,312 | - |
| 101 | 2410 | FIREFIGHTER/CADET | 50538 | 142 | 100% | 60,312 | 60,312 | - |
| 101 | 2410 | FIREFIGHTER/CADET | 50538 | 264 | 100% | 60,312 | 60,312 | - |
| 101 | 2410 | FIREFIGHTER/CADET | 50538 | 501 | 100% | 60,312 | 60,312 | - |
| 101 | 2410 | FIREFIGHTER/CADET | 50538 | 511 | 100% | 60,312 | 60,312 | - |
| 101 | 2410 | FIREFIGHTER/CADET | 50538 | 272 | 100% | 60,312 | 60,312 | - |
| 101 | 2420 | PERSONNEL ASSISTANT I | 41521 | 157 | 100% | 36,706 | 36,706 | - |
| | | | COUNT | 8 | | 458,890 | 458,890 | - |
| Traffic | | | | | | | | |
| 101 | 2611 | ENGINEERING TECHNICIAN II | 40465 | 1 | 100% | 56,273 | 56,273 | - |
| 101 | 2613 | TRAFFIC SIGNAL TECHNICIAN I | 40084 | 21 | 100% | 39,338 | 39,338 | - |
| | | | COUNT | 2 | | 95,611 | 95,611 | - |
| Public Works | | | | | | | | |
| 101 | 2720 | HEAVY EQUIPMENT OPERATOR | 70465 | 3 | 100% | 35,737 | 35,737 | - |
| 101 | 2720 | HEAVY EQUIPMENT OPERATOR | 70465 | 6 | 100% | 35,737 | 35,737 | - |
| 101 | 2720 | HEAVY EQUIPMENT OPERATOR | 70465 | 9 | 100% | 35,737 | 35,737 | - |
| 101 | 2740 | LABORER | 81101 | 53 | 100% | 31,389 | 31,389 | - |
| | | | COUNT | 4 | | 138,600 | 138,600 | - |
| Parks | | | | | | | | |
| 101 | 3110 | CITY FORESTER | 25010 | 1 | 100% | 48,027 | 48,027 | - |
| 101 | 3110 | WAREHOUSE SUPERVISOR | 72202 | 9 | 100% | 38,342 | 38,342 | - |
| 101 | 3115 | PARKS CREW LEADER | 80610 | 15 | 100% | 35,737 | 35,737 | - |
| 101 | 3115 | PARKS CREW LEADER | 80610 | 260 | 100% | 35,737 | 35,737 | - |
| 101 | 3115 | GROUNDSKEEPER | 80666 | 92 | 100% | 30,795 | 30,795 | - |
| 101 | 3115 | GROUNDSKEEPER | 80666 | 97 | 100% | 30,795 | 30,795 | - |
| 101 | 3115 | GROUNDSKEEPER | 80666 | 116 | 100% | 30,795 | 30,795 | - |
| 101 | 3115 | GROUNDSKEEPER | 80666 | 262 | 100% | 30,795 | 30,795 | - |
| 101 | 3115 | GROUNDSKEEPER | 80666 | 263 | 100% | 30,795 | 30,795 | - |
| 101 | 3115 | GROUNDSKEEPER | 80666 | 264 | 100% | 30,795 | 30,795 | - |
| 101 | 3115 | GROUNDSKEEPER | 80666 | 266 | 100% | 30,795 | 30,795 | - |
| 101 | 3115 | GROUNDSKEEPER | 80666 | 267 | 100% | 30,795 | 30,795 | - |
| 101 | 3115 | GROUNDSKEEPER | 80666 | 268 | 100% | 30,795 | 30,795 | - |
| 101 | 3120 | PLAYGROUND COORDINATOR | 61551 | 3 | 100% | 23,191 | 23,191 | - |
| 101 | 3120 | LIFEGUARD | 65005 | 1 | 100% | 19,838 | 19,838 | - |
| 101 | 3120 | LIFEGUARD | 65005 | 2 | 100% | 19,838 | 19,838 | - |
| 101 | 3120 | PARKS CREW LEADER | 80610 | 11 | 100% | 35,737 | 35,737 | - |
| 101 | 3120 | GROUNDSKEEPER | 80666 | 74 | 100% | 19,397 | 19,397 | - |
| 101 | 3125 | RECREATION SPECIALIST | 61721 | 9 | 100% | 22,327 | 22,327 | - |
| 101 | 3125 | RECREATION SPECIALIST | 61721 | 25 | 100% | 35,737 | 35,737 | - |
| 101 | 3125 | RECREATION SPECIALIST | 61721 | 509 | 100% | 35,737 | 35,737 | - |
| 101 | 3130 | GROUNDSKEEPER | 80666 | 71 | 100% | 30,795 | 30,795 | - |
| 101 | 3130 | GROUNDSKEEPER | 80666 | 113 | 100% | 19,397 | 19,397 | - |
| 101 | 3170 | LIBRARIAN II | 31138 | 6 | 100% | 49,794 | 49,794 | - |
| 101 | 3170 | LIBRARIAN II | 31138 | 8 | 100% | 49,794 | 49,794 | - |
| 101 | 3170 | LIBRARIAN I | 31823 | 12 | 100% | 47,128 | 47,128 | - |
| 101 | 3170 | LIBRARY TECHNICIAN I | 61139 | 28 | 100% | 32,456 | 32,456 | - |
| 101 | 3170 | LIBRARY TECHNICIAN I | 61139 | 29 | 100% | 32,456 | 32,456 | - |
| 101 | 3170 | CUSTODIAN | 80288 | 72 | 100% | 29,790 | 29,790 | - |
| 101 | 3173 | LIBRARY TECHNICIAN I | 61139 | 6 | 100% | 30,467 | 30,467 | - |
| | | | COUNT | 30 | | 968,877 | 968,877 | - |
| Economic Development | | | | | | | | |
| 101 | 7500 | ECONOMIC DEVELOPMENT DIRECTOR | 15054 | 15 | 100% | 96,323 | 96,323 | - |
| | | | COUNT | 1 | | 96,323 | 96,323 | - |
| Community Development | | | | | | | | |
| 101 | 8041 | LAND AQUISITION NEGOTIATOR | 40019 | 5 | 100% | 44,624 | 44,624 | - |
| | | | COUNT | 1 | | 44,624 | 44,624 | - |
| | | | COUNT - GENERAL FUND | 89 | | 4,330,527 | 4,330,527 | - |

**CITY OF LAREDO
UNFUNDED POSITIONS
FY 2010 - 2011**

| Fund | Dept/Div | Position | Position Number | Auth. Number | % Unfunded | Salary & Benefits | Projected Savings | Budget Amount |
|------------------------------|----------|-------------------------------------|-----------------|--------------|------------|------------------------------|-------------------|------------------|
| OTHER FUNDS | | | | | | | | |
| Bridge | | | | | | | | |
| 553 | 4010 | Bridge Shift Supervisor | 40071 | 14 | 100% | 45,000 | 45,000 | - |
| 553 | 4010 | Bridge Collector | 40167 | 4 | 100% | 35,399 | 35,399 | - |
| 553 | 4010 | Bridge Collector | 40167 | 37 | 100% | 35,399 | 35,399 | - |
| 553 | 4010 | Bridge Traffic Officer | 41966 | 21 | 100% | 33,879 | 33,879 | - |
| 553 | 4010 | Bridge Traffic Officer | 41966 | 44 | 100% | 33,879 | 33,879 | - |
| 553 | 4010 | Bridge Traffic Officer | 41966 | 46 | 100% | 33,879 | 33,879 | - |
| 553 | 4010 | Bridge Traffic Officer | 41966 | 75 | 100% | 33,879 | 33,879 | - |
| 553 | 4010 | Bridge Traffic Officer | 41966 | 79 | 100% | 33,879 | 33,879 | - |
| 553 | 4010 | Building Maintenance Worker | 81966 | 82 | 100% | 30,872 | 30,872 | - |
| 553 | 4010 | Building Maintenance Worker | 81966 | 83 | 100% | 30,872 | 30,872 | - |
| 553 | 4012 | Bridge Collector | 40167 | 15 | 100% | 35,399 | 35,399 | - |
| 553 | 4061 | Bridge Traffic Officer | 41966 | 25 | 100% | 33,879 | 33,879 | - |
| 553 | 4061 | Toll Equipment Technician | 41968 | 92 | 100% | 56,654 | 56,654 | - |
| 553 | 4061 | Building Maintenance Worker | 81966 | 32 | 100% | 32,037 | 32,037 | - |
| 553 | 4061 | Building Maintenance Worker | 81966 | 34 | 100% | 32,037 | 32,037 | - |
| 553 | 4061 | Bridge Network Analyst | 15038 | 29 | 100% | 68,428 | 68,428 | - |
| | | COUNT | <u>16</u> | | | <u>605,371</u> | <u>605,371</u> | <u>-</u> |
| Civic Center | | | | | | | | |
| 243 | 3135 | Civic Center Complex Manager * | 15014 | 1 | 100% | 54,757 | 54,757 | - |
| | | COUNT | <u>1</u> | | | <u>54,757</u> | <u>54,757</u> | <u>-</u> |
| Health | | | | | | | | |
| 226 | 2910 | Administrative Secretary * | 20018 | 61 | 100% | 38,440 | 38,440 | - |
| 226 | 2910 | Clerk I * | 20250 | 288 | 100% | 30,364 | 30,364 | - |
| 226 | 2912 | Clerk III * | 20013 | 163 | 100% | 35,209 | 35,209 | - |
| 226 | 2912 | Registrar Clerk * | 20910 | 2 | 100% | 32,535 | 32,535 | - |
| 226 | 2914 | Clerk II * | 20251 | 3 | 100% | 32,535 | 32,535 | - |
| 226 | 2928 | Administrative Secretary * | 20018 | 48 | 100% | 38,440 | 38,440 | - |
| 226 | 2928 | Clerk I * | 20250 | 329 | 100% | 30,365 | 30,365 | - |
| | | COUNT | <u>7</u> | | | <u>237,888</u> | <u>237,888</u> | <u>-</u> |
| Public Access Channel | | | | | | | | |
| 246 | 5540 | Audio Visual Technician Assistant * | 81921 | 4 | 43% | 31,423 | 13,227 | 18,196 |
| | | COUNT | <u>1</u> | | | <u>31,423</u> | <u>13,227</u> | <u>18,196</u> |
| | | COUNT - OTHER FUNDS | <u>25</u> | | | AMOUNT - OTHER FUNDS | <u>929,439</u> | <u>911,243</u> |
| | | TOTAL UNFUNDED COUNT | <u>114</u> | | | TOTAL UNFUNDED AMOUNT | <u>5,259,966</u> | <u>5,241,770</u> |
| | | | | | | | <u>18,196</u> | |

* Denotes recently unfunded positions totaling \$305,872.

**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2010-2011**

| DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT | APPROVED (Y) YES (N) NO |
|------------------------|---|--|------------------|-------------------------------|
| Community Development | 36th Action Yr/ 2010 Grant | Machinery & Equipment | | |
| | | Purchase of a mobile filing system | \$ 9,000 | Y |
| | | Machinery & Equipment | | |
| | | Purchase of a mobile filing system | 9,000 | Y |
| | | Machinery & Equipment | | |
| | | Purchase of hotsy cleaning system 3000 PSI @4.6gp- 16 hp-v-twin vanguard engine, electric start, belt driven triplex pump & 12v DC burner system temp. adjustable to 248 | 9,500 | Y |
| | | Automotive | | |
| | | Purchase of an extended, short bed truck | 20,000 | Y |
| | | Community Development Total | \$ 47,500 | |
| Environmental Services | Stormwater | Automotive | | |
| | | Replace 1998 Ford Fusion | \$ 22,000 | Y |
| | | Environmental Services Total | \$ 22,000 | |
| Fire | Administration | Machinery & Equipment | | |
| | | Road warning signals for the following stations 5,8,12, and 14 | \$ 44,440 | N |
| | | Radiological monitor. New monitor will id radiation | 9,190 | N |
| | | Automotive | | |
| | | Aerial truck replacement-4002 truck 1996 model due 15 year replacement-multiple mechanical issues. | 1,125,000 | N |
| | EMS | 3012 2001 model due 10 year replacement- not suitable as a front line unit | 425,000 | N |
| | | 3005 2001 model due 10 year replacement- meter unreadable- if replaced, 3005 could be added to 5 year plan reserve engines | 425,000 | N |
| | | Machinery & Equipment | | |
| | | (1) Utility trailer (mass casualty incident) | 25,000 | N |
| | | Motorola DP2 mobile camera system- 13 mobile systems- 10 ambulances (2cameras) - 3 supervisor units (1 camera) | 160,000 | N |
| | Prevention & Arson | Automotive | | |
| | | Ambulance replacement prg. 9019 Mines Rd. 128,830 miles- 2003 9114 Cielito Lindo St. 101,968 miles- equipment inc. stretcher, heart monitor, rescue equipment, & mobile data equipment- total cost of 2003 \$295,000 per unit x2 | 590,000 | N |
| | | Replacement vehicle for EMS captain supervisor- no spare vehicles for EMS captain. Unit in service 24/7. \$40,000 for a suburban, light package, radio, & MDT | 40,000 | N |
| | | Automotive | | |
| | | Request a F350 4x4 ford pickup truck to tow fire prevention life safety trailer- replacement for 2001 unit 159 and unit 166, 2003 2010 Ford escape \$18,777 x2 | 45,000 | N |
| | | Striping package, \$350 x2 | 700 | N |
| In House Training | Machinery & Equipment | | | |
| | Training facility main auditorium projector upgrade w/ hardware & software installation | 7,500 | N | |
| | Machinery & Equipment | | | |
| | | Replacement of current dive equipment- ineffective communications system for black water dives- two sets at \$5,000 ea. | 10,000 | N |

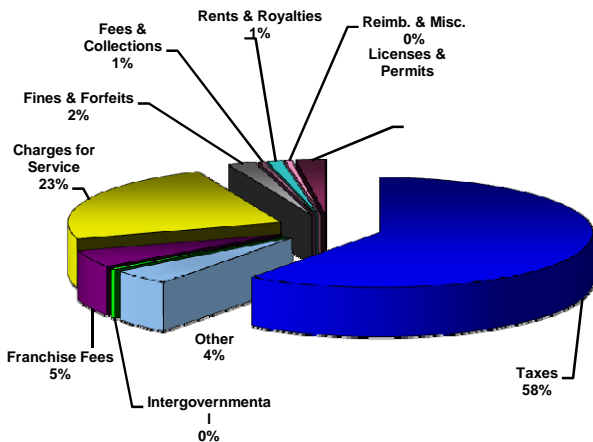
**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2010-2011**

| DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT | APPROVED (Y) YES (N) NO |
|---|-----------------------------------|--|---------------------|-------------------------------|
| Fire - Continued | In House Training | Machinery & Equipment | | |
| | | Addition of heavy extrication & stabilization equipment for rescue team: (1) medium pressure resc. Of approximately \$8,000 pakhammer 90 w/ chisel & heavy duty metal cutters and (2) approximately \$4,000 cushion kit with lifting capacity of 26 tons | 8,000 | N |
| | | Training facility ice maker for use during fire and teex academy & international fire training | 5,500 | N |
| | | Computer Hardware | | |
| | | Dell vmware server virtualization- dell poweredge R610 1x \$5,294 - power vault MD3000I 1x \$13,185 vmware vsphere 4 enterprise w. vcenter 1x \$32,370 | 78,089 | N |
| | | Automotive | | |
| | | Addition of information technology- 2 Ford Escapes at \$18,770 ea. | 37,540 | N |
| | | 2 Ford F150 XLT to replace unit 126, a 1999 suburban w/ 146,000 mi. & to replace unit 171, a 2002 Ford Explorer w/ 101,821 mi. at \$23,000 ea. | 46,000 | N |
| | | Replace unit 148 a Ford F250 unleaded w/ 83,000 mi. and mult. mechanical problems with Ford F250 diesel pickup to haul rescue trailer | 38,000 | N |
| | | Fire Total | \$ 3,157,513 | |
| Information Services & Technology | Public Access Channel - PEG Funds | Machinery & Equipment | | |
| | | Construction of fiber optic redundant lines | \$ 20,000 | Y |
| | | Upgrade i-net network system | 80,000 | Y |
| | | Replacement of community & staff studio equipment | 100,000 | Y |
| | | Replacement of field & post production equipment | 90,000 | Y |
| | | Automotive | | |
| 8 Passenger van , full size to replace a 1995 GMC cargo van | 22,000 | Y | | |
| Information Services & Technology Total | \$ 312,000 | | | |
| Transportation - Airport | Ground Maintenance | Automotive | | |
| | | Backhoe heavy machinery (current equipment required for maintenance of airfield & airport properties is unsafe for employees) | \$ 50,000 | Y |
| | | Transportation - Airport Total | \$ 50,000 | |
| Transportation - Traffic | Parking Meters | Machinery & Equipment | | |
| | | Purchase parking meter mechanisms to replace eagle 2000 | \$ 250,000 | Y |
| | | Purchase amino equipment for west riverfront parking lot | 45,000 | Y |
| | | Purchase additional surveillance cameras | 25,000 | Y |
| | | Transportation - Traffic Total | \$ 320,000 | |
| TOTAL CAPITAL OUTLAY REQUESTS FOR FY 2010-2011 | | | \$ 3,909,013 | |

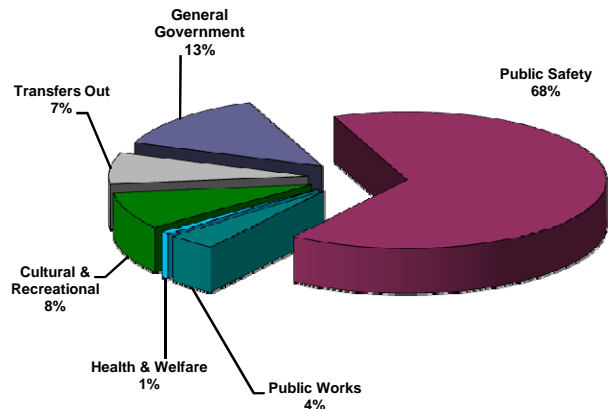
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
OPERATING BUDGET
FY 2009-2010

| DESCRIPTION | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | ADOPTED BUDGET FY 10-11 |
|-------------------------------------|----------------------|----------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| OPENING BALANCE | \$ 23,146,914 | \$ 26,620,605 | \$ 23,973,884 | \$ 30,692,423 | \$ 30,692,423 | \$ 32,968,293 |
| REVENUES | | | | | | |
| Taxes | 76,258,746 | 79,205,602 | 80,567,824 | 80,567,824 | 79,790,367 | 80,176,076 |
| Licenses and Permits | 5,423,367 | 5,804,115 | 6,136,439 | 6,136,439 | 5,955,547 | 5,856,543 |
| Intergovernmental | 880,661 | 506,125 | 522,912 | 1,722,598 | 1,743,108 | 622,500 |
| Franchise Fees | 6,793,268 | 6,788,837 | 6,618,978 | 6,618,978 | 6,484,636 | 6,645,215 |
| Charges for Service | 32,406,864 | 30,572,648 | 31,324,350 | 31,324,350 | 32,161,550 | 32,198,266 |
| Fines and Forfeits | 3,006,348 | 2,819,187 | 2,774,404 | 2,774,404 | 2,940,098 | 3,193,356 |
| Fees and Collections | 617,202 | 853,208 | 600,650 | 600,650 | 698,286 | 744,297 |
| Rents and Royalties | 3,229,318 | 1,568,003 | 1,512,323 | 1,512,323 | 841,350 | 922,047 |
| Reimbursements and Miscellaneous | 1,040,251 | 10,103,787 | 675,692 | 656,357 | 309,476 | 23,543 |
| Other Financing Sources | 46,247,685 | 1,969,695 | 2,972,743 | 5,042,743 | 4,777,675 | 6,693,536 |
| TOTAL REVENUES | 175,903,710 | 140,191,207 | 133,706,315 | 136,956,666 | 135,702,093 | 137,075,379 |
| TOTAL AVAILABLE | 199,050,624 | 166,811,812 | 157,680,199 | 167,649,089 | 166,394,516 | 170,043,672 |
| EXPENDITURES | | | | | | |
| General Government | 15,612,589 | 16,082,258 | 17,277,025 | 17,628,140 | 16,014,447 | 17,375,562 |
| Public Safety | 84,947,770 | 86,846,750 | 89,502,422 | 91,035,855 | 90,390,481 | 92,901,414 |
| Public Works | 5,059,255 | 4,806,160 | 5,566,227 | 5,600,873 | 4,700,964 | 5,664,570 |
| Health and Welfare | 920,952 | 958,764 | 892,302 | 928,139 | 924,307 | 784,788 |
| Cultural and Recreational | 11,132,633 | 10,222,367 | 10,632,907 | 10,877,442 | 10,038,845 | 11,012,499 |
| Other Financing Uses | 54,756,820 | 17,203,090 | 9,891,475 | 11,823,856 | 11,357,179 | 11,399,501 |
| TOTAL EXPENDITURES | 172,430,019 | 136,119,389 | 133,762,358 | 137,894,305 | 133,426,223 | 139,138,334 |
| CLOSING BALANCE | \$ 26,620,605 | \$ 30,692,423 | \$ 23,917,841 | \$ 29,754,784 | \$ 32,968,293 | \$ 30,905,338 |

REVENUES



EXPENDITURES



**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2010-2011**

| REVENUES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | ADOPTED BUDGET FY 10-11 |
|---------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| TAXES | | | | | | |
| Current Taxes | 46,391,890 | 50,856,872 | 51,727,617 | 51,727,617 | 51,799,436 | 51,815,038 |
| Prior Year Taxes | 1,339,905 | 1,502,245 | 1,591,288 | 1,591,288 | 1,677,592 | 1,942,456 |
| Additional Taxes | 60,628 | 12,573 | 26,569 | 26,569 | 19,563 | 19,758 |
| Penalty and Interest | 1,370,778 | 1,470,954 | 1,239,836 | 1,239,836 | 1,544,482 | 1,590,817 |
| Penalty for Tax Attorney | 580,128 | 652,568 | 527,083 | 527,083 | 710,190 | 759,902 |
| Rendition Penalties | 81,422 | 86,982 | 84,345 | 84,345 | 70,345 | 71,048 |
| Alcoholic Beverage Tax | 337,545 | 325,611 | 325,000 | 325,000 | 307,861 | 314,028 |
| Bingo Tax | 68,268 | 68,274 | 70,700 | 70,700 | 71,022 | 73,153 |
| General Sales and Use Tax | 26,028,182 | 24,229,523 | 24,975,386 | 24,975,386 | 23,589,876 | 23,589,876 |
| Subtotal - TAXES | 76,258,746 | 79,205,602 | 80,567,824 | 80,567,824 | 79,790,367 | 80,176,076 |
| LICENSES AND PERMITS | | | | | | |
| Alcohol Beverage License | 5,113 | 6,323 | 6,212 | 6,212 | 9,273 | 2,771 |
| Taxi Cab License | 2,500 | 3,430 | 3,490 | 3,490 | 3,175 | 3,325 |
| Traffic Escort License | 350 | 400 | 300 | 300 | 275 | 400 |
| Telecommunication | 2,901,272 | 2,842,031 | 2,629,423 | 2,629,423 | 2,667,359 | 2,566,975 |
| Alcohol Beverage Permits | 42,078 | 49,151 | 41,301 | 41,301 | 79,178 | 20,008 |
| Taxi Cab Permit | 5,490 | 5,075 | 5,090 | 5,090 | 4,705 | 4,695 |
| Traffic Escort Permit | 800 | 1,100 | 900 | 900 | 1,200 | 1,300 |
| Comm. Vehicle for Hire | 10 | - | - | - | - | - |
| Alarm Permits and Fees | 193,875 | 193,316 | 186,608 | 186,608 | 190,528 | 192,434 |
| Amusement Devices | 51,951 | 833,909 | 1,250,000 | 1,250,000 | 1,215,126 | 1,250,000 |
| Private Premises Vendors | 6,782 | 7,575 | - | - | - | - |
| Adult Oriented Business | - | 950 | - | - | - | - |
| Amusement Redemption | 80 | - | - | - | - | - |
| Building Permit | 755,353 | 563,352 | 561,899 | 561,899 | 561,368 | 561,899 |
| Building Plan Review Fee | 329,367 | 248,298 | 257,245 | 257,245 | 256,871 | 257,245 |
| Re-Inspection Fee | 14,380 | 3,430 | 6,000 | 6,000 | 2,150 | 3,000 |
| Electrical Permit | 175,620 | 157,742 | 149,360 | 149,360 | 147,314 | 149,360 |
| Plumbing Permit | 116,407 | 104,940 | 123,476 | 123,476 | 111,105 | 123,476 |
| Mechanical Permit | 100,600 | 67,540 | 76,135 | 76,135 | 67,049 | 76,135 |
| Oversize Permit | 250,104 | 209,198 | 235,000 | 235,000 | 168,363 | 168,363 |
| Overload Permit | 467,935 | 500,855 | 600,000 | 600,000 | 465,008 | 469,657 |
| Wrecker Permit | 3,300 | 4,500 | 3,000 | 3,000 | 4,500 | 4,500 |
| Drilling Permit | - | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Subtotal - LICENSES AND PERMITS | 5,423,367 | 5,804,115 | 6,136,439 | 6,136,439 | 5,955,547 | 5,856,543 |

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2010-2011**

| REVENUES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | ADOPTED BUDGET FY 10-11 |
|----------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| INTERGOVERNMENTAL | | | | | | |
| Texas State Lib & Archives | 135 | - | - | - | - | - |
| FEMA | 30,072 | 36,515 | - | - | - | - |
| Disaster Mitigation Grant | 14,907 | - | - | - | - | - |
| State Homeland Security | 4,250 | - | - | 1,180,351 | 1,180,351 | - |
| LEOSE Account | 32,069 | 12,131 | 35,000 | 54,335 | 31,914 | 32,000 |
| State Planning Grant | 419,776 | 346,526 | 403,912 | 403,912 | 440,345 | 500,000 |
| Webb County | 71,771 | 37,000 | 32,000 | 32,000 | 34,500 | 34,500 |
| Prairie Foundation | 385 | 100 | - | - | - | - |
| Flags RAC-Trauma SER"T" | 20,296 | 12,515 | 10,000 | 10,000 | 13,998 | 14,000 |
| 911 Regional Administration | 245,000 | 14,338 | - | - | - | - |
| Texas Library Association | - | 5,000 | - | - | - | - |
| Municipal Housing PILOT | 42,000 | 42,000 | 42,000 | 42,000 | 42,000 | 42,000 |
| Subtotal - INTERGOVERNMENTAL | 880,661 | 506,125 | 522,912 | 1,722,598 | 1,743,108 | 622,500 |
| FRANCHISE FEES | | | | | | |
| Electric System Franchise | 4,622,770 | 4,603,454 | 4,340,174 | 4,340,174 | 4,437,538 | 4,570,663 |
| Gas System Franchise | 615,571 | 632,821 | 654,258 | 654,258 | 532,292 | 532,292 |
| Cable System Franchise | 1,240,241 | 1,262,831 | 1,312,710 | 1,312,710 | 1,230,356 | 1,254,964 |
| Waste Collection Franchise | 314,686 | 289,731 | 311,836 | 311,836 | 284,450 | 287,296 |
| Subtotal - FRANCHISE FEES | 6,793,268 | 6,788,837 | 6,618,978 | 6,618,978 | 6,484,636 | 6,645,215 |
| CHARGES FOR SERVICE | | | | | | |
| Sale of Maps | 4,298 | 2,860 | 2,000 | 2,000 | 1,667 | 3,000 |
| Sale of Plans and Specifications | 5,300 | 42,000 | 10,000 | 10,000 | 8,535 | 10,000 |
| Airport Adm. Charge | 161,905 | 190,853 | 174,184 | 174,184 | 174,184 | 168,420 |
| Fleet Management Adm. Charge | 241,223 | 256,053 | 320,994 | 320,994 | 320,994 | 274,026 |
| Mercado Administrative Charge | 3,271 | 4,477 | 4,370 | 4,370 | 4,370 | 4,240 |
| IT Fund | 67,869 | 72,786 | 90,736 | 90,736 | 90,736 | 92,008 |
| Bridge Adm. Charge | 1,451,425 | 1,411,904 | 1,676,339 | 1,676,339 | 1,676,339 | 1,516,945 |
| Bridge Transfer | 22,788,129 | 19,927,117 | 20,255,314 | 20,255,314 | 21,199,485 | 21,753,783 |
| Civic Center Adm. Charge | 8,995 | 9,057 | 9,750 | 9,750 | 9,750 | 9,701 |
| Health Department Grants | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 |
| Municipal Housing Adm. Charge | 44,974 | 46,696 | 50,145 | 50,145 | 50,145 | 48,141 |
| Waterworks Adm. Charge | 907,595 | 1,164,420 | 1,177,038 | 1,177,038 | 1,177,038 | 1,196,558 |
| Sewer Adm. Charge | 561,781 | 500,860 | 512,830 | 512,830 | 512,830 | 714,003 |
| Risk Management | 190,868 | 200,897 | 184,635 | 184,635 | 184,635 | 142,232 |
| Landfill Adm. Charge | 577,701 | 602,311 | 625,386 | 625,386 | 625,386 | 629,590 |
| Parking Meter Adm. Charge | 55,604 | 63,086 | 71,056 | 71,056 | 71,056 | 63,084 |

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2010-2011**

| REVENUES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | ADOPTED BUDGET FY 10-11 |
|---|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| CHARGES FOR SERVICES (continued) | | | | | | |
| Environmental Services | 128,972 | 377,868 | 412,177 | 412,177 | 412,177 | 419,822 |
| Haz-Mat Adm. Charge | 10,630 | 10,275 | 10,380 | 10,380 | 10,380 | 9,992 |
| Veteran's Field | 7,359 | 2,969 | 2,163 | 2,163 | 2,163 | 1,585 |
| Recreation Fund | 4,089 | 4,263 | 4,012 | 4,012 | 4,012 | 5,159 |
| Community Development | 61,773 | 36,251 | 30,282 | 30,282 | 30,282 | 25,077 |
| Health | 3,206 | 9,854 | 20,406 | 20,406 | 20,406 | 23,042 |
| Transit | - | 6,524 | 2,633 | 2,633 | 2,633 | 2,711 |
| Accounting Services | 45,683 | 48,583 | 45,000 | 45,000 | 48,506 | 45,000 |
| Billing Service Fees | 730,583 | 730,583 | 730,583 | 730,583 | 730,583 | 730,583 |
| Convention And Visitors | - | 5,272 | 2,633 | 2,633 | 2,633 | 2,711 |
| Engineering Charges - Other | 24,182 | 14,374 | 21,000 | 21,000 | 8,572 | 10,000 |
| Alley Vacating Fee | 600 | - | - | - | - | - |
| Building Overtime Charges | - | 15,339 | - | - | - | - |
| Police Special Services | 269,450 | 256,855 | 280,000 | 280,000 | 213,000 | 213,000 |
| Alarm System Charges | 38,133 | 41,548 | 40,000 | 40,000 | 24,300 | 24,300 |
| County Fire Services | 600,000 | 600,000 | 600,000 | 600,000 | 600,000 | - |
| Alarm System Charges | 12,040 | 6,225 | 8,024 | 8,024 | 9,073 | 9,165 |
| Fire Inspection Fees | 217,474 | 152,736 | 160,000 | 160,000 | 127,000 | 127,000 |
| Airport Crash Crew | 813,125 | 856,009 | 909,157 | 909,157 | 909,157 | 969,159 |
| Hazardous Material Containment | 7,723 | 6,535 | 5,000 | 5,000 | 7,105 | 6,000 |
| Fire Training Facility | 128,161 | 88,302 | 75,000 | 75,000 | 92,850 | 77,500 |
| Ambulance Service Fees | 1,815,387 | 2,385,983 | 2,372,025 | 2,372,025 | 2,372,025 | 2,443,186 |
| Grave Services | 102,120 | 113,866 | 115,507 | 115,507 | 115,507 | 115,507 |
| On Call Funeral Arrangement | 700 | 1,200 | 1,000 | 1,000 | 1,000 | 1,000 |
| Removal - Monuments/Markers | 1,565 | 1,860 | 1,042 | 1,042 | 1,100 | 1,100 |
| Monument Permit Fees | 2,975 | 2,906 | 3,115 | 3,115 | 2,180 | 2,180 |
| Foundation Fees | 5,805 | 6,372 | 3,718 | 3,718 | 4,000 | 4,000 |
| Temporary Markers | 221 | 119 | 276 | 276 | 156 | 156 |
| Special Services / Overtime | 6,500 | 8,000 | 7,353 | 7,353 | 7,350 | 7,350 |
| Special Services / Disinterment | 1,750 | 1,000 | 1,350 | 1,350 | 500 | 500 |
| Vault Liner / Extra Wide | 1,100 | 1,075 | 737 | 737 | 750 | 750 |
| Sale Cemetery Lots | 99,620 | 89,525 | 100,000 | 100,000 | 100,000 | 100,000 |
| Grounds Maintenance | 95,000 | 95,000 | 95,000 | 95,000 | 95,000 | 95,000 |
| Subtotal - CHARGES FOR SERVICE | 32,406,864 | 30,572,648 | 31,324,350 | 31,324,350 | 32,161,550 | 32,198,266 |

FINES AND FORFEITS

| | | | | | | |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Court Fines | 2,574,359 | 2,391,118 | 2,380,000 | 2,380,000 | 2,497,561 | 2,770,000 |
| Crime Victims Fund | 5,873 | 5,376 | 5,616 | 5,616 | 5,786 | 5,616 |
| Senate and House State Fees | 97 | 136 | 81 | 81 | 81 | 81 |
| Training Fund | 711 | 648 | 630 | 630 | 657 | 630 |
| Arrest Fees | 608 | 543 | 612 | 612 | 622 | 612 |
| Child Safety | 3,399 | 4,687 | 5,399 | 5,399 | 7,300 | 5,399 |
| General Revenue | 33 | 45 | 43 | 43 | 40 | 43 |
| Comprehensive Rehab | 6 | 7 | 6 | 6 | 6 | 6 |
| Traffic | 35,252 | 37,284 | 34,318 | 34,318 | 38,216 | 35,200 |

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2010-2011**

| REVENUES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | ADOPTED BUDGET FY 10-11 |
|--|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| FINES AND FORFEITS (continued) | | | | | | |
| Technology Fee | 81,670 | 78,550 | 76,428 | 76,428 | 81,956 | 79,800 |
| Building Security Fee | 61,275 | 58,959 | 57,255 | 57,255 | 61,464 | 58,050 |
| Time Payment Fee | 123,354 | 120,190 | 105,600 | 105,600 | 124,862 | 119,680 |
| Fugitive Apprehension | 1,898 | 1,716 | 1,628 | 1,628 | 1,725 | 1,715 |
| Juvenile Crime and Delinquencies | 137 | 122 | 120 | 120 | 125 | 120 |
| CMI | 85 | 73 | 68 | 68 | 70 | 68 |
| State Traffic Fees | 15,818 | 16,986 | 14,630 | 14,630 | 16,144 | 15,400 |
| Consolidated Court Cost | 75,201 | 72,651 | 64,575 | 64,575 | 69,677 | 69,300 |
| Judicial Fees | 9,244 | 9,189 | 7,611 | 7,611 | 8,935 | 8,325 |
| State Jury Fees | 6,260 | 6,202 | 5,800 | 5,800 | 6,200 | 6,090 |
| Failure to Appear Fees | 9,546 | 12,053 | 13,984 | 13,984 | 16,042 | 14,400 |
| Indigent Defense Fee-IDF | 1,522 | 2,652 | - | - | 2,600 | 2,800 |
| Civil Justice Fee | - | - | - | - | 29 | 21 |
| Subtotal - FINES AND FORFEITS | 3,006,348 | 2,819,187 | 2,774,404 | 2,774,404 | 2,940,098 | 3,193,356 |
| FEES AND COLLECTIONS | | | | | | |
| Child Support - Adm. Fee | 15,434 | 15,964 | 14,193 | 14,193 | 15,614 | 15,700 |
| Certification Fee | 1 | - | - | - | - | - |
| City Secretary Fees | - | 15 | 35 | 35 | - | 35 |
| Public Info Req/Research | 2,399 | 2,381 | 2,102 | 2,102 | - | - |
| Tax Certificate | 5,750 | 5,130 | 5,901 | 5,901 | 3,336 | 3,370 |
| Credit Card Fee | 4,602 | 14,785 | 18,353 | 18,353 | 17,579 | 17,755 |
| Court Cost | 32 | 32 | - | - | - | - |
| Land Development Fees | 158,489 | 111,386 | 159,000 | 159,000 | 79,268 | 100,000 |
| Annexation Filing Fees | 2,000 | - | 2,000 | 2,000 | 2,000 | 2,000 |
| Street Cuts | 80,450 | 199,777 | 140,000 | 140,000 | 250,000 | 180,000 |
| Street Lights | 38,376 | 8,589 | 10,000 | 10,000 | 2,500 | 8,000 |
| Street Solicitation Registration | 2,325 | 2,750 | 1,800 | 1,800 | 1,250 | 1,250 |
| Lot Clearance Fee | 27,399 | 23,815 | 25,000 | 25,000 | 10,866 | - |
| Demolition Fees | - | 33,561 | - | - | - | - |
| Street Vendor Permit | 4,590 | 3,975 | 4,350 | 4,350 | 4,175 | 4,225 |
| Swimming Pool Fees | 30,872 | 31,720 | 30,200 | 30,200 | 30,200 | 30,500 |
| Swimming Pool Lessons | - | 21 | - | - | - | - |
| Swimming Pool Rental | 10,202 | 8,625 | 8,000 | 8,000 | 8,000 | 8,200 |
| Softball Rent | 5,405 | 6,590 | 5,000 | 5,000 | 1,550 | 2,000 |
| Rec. Center Annual Fee | 42,576 | 50,890 | 43,000 | 43,000 | 60,000 | 150,000 |
| Rec. Center-Summer Program | 35,680 | 28,620 | 33,800 | 33,800 | 100,000 | 122,500 |
| Seminar Registration Fees | 1,055 | - | - | - | - | - |
| Conference Fees | 4,590 | - | - | - | - | - |
| Vendor Fees | - | 3,370 | - | - | - | - |
| Vending Machines | 227 | 17 | 10 | 10 | 67 | 12 |
| Library Fines | 138,039 | 294,964 | 91,006 | 91,006 | 106,083 | 91,850 |
| Microfilm Printer Fee | - | 139 | - | - | - | - |
| Copier Reimbursement Fee | 6,709 | 6,092 | 6,900 | 6,900 | 5,798 | 6,900 |
| Subtotal - FEES AND COLLECTIONS | 617,202 | 853,208 | 600,650 | 600,650 | 698,286 | 744,297 |

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2010-2011**

| REVENUES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | ADOPTED BUDGET FY 10-11 |
|---|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| RENTS, ROYALTIES AND INTEREST | | | | | | |
| Rent -City Hall | 27,000 | 27,000 | 27,000 | 27,000 | 27,000 | 27,000 |
| Rent - Recreation Centers | 7,402 | 4,375 | 3,800 | 3,800 | 3,800 | 4,500 |
| Rent - Library Rooms | 1,690 | 1,900 | 1,900 | 1,900 | 500 | 1,700 |
| Rental of Equipment | - | 150 | - | - | - | - |
| Rent - Library Equipment | 190 | 450 | 320 | 320 | 120 | 160 |
| Rent - Land | 70,891 | 75,874 | 55,000 | 55,000 | 66,562 | 55,000 |
| Rent - River Drive Mall | 78,957 | 80,298 | 82,300 | 82,300 | - | - |
| Telecommunication Rentals | 463,018 | 466,446 | 438,603 | 438,603 | 436,938 | 482,562 |
| Parks and Pavilions | 16,789 | 8,725 | 10,000 | 10,000 | 10,625 | 10,625 |
| St. Patrick Church | 725 | 400 | 300 | 300 | - | - |
| CAA Head Start Program | 25,500 | 25,500 | 25,500 | 25,500 | 25,500 | 25,500 |
| Commission - Concessions | 350 | 6,000 | 6,000 | 6,000 | 6,000 | 6,000 |
| Commission - Vending Machines | 3,512 | 3,644 | 3,600 | 3,600 | 2,032 | 2,100 |
| Commission - Telephone | 632 | - | - | - | - | - |
| Market Tennis Courts | 1,205 | 1,898 | 1,600 | 1,600 | 1,900 | 2,300 |
| Other | 75 | 532 | - | - | - | - |
| Mineral Royalties | 22,997 | 18,535 | 20,000 | 20,000 | 12,573 | 15,000 |
| Inspection Fees | - | 2,900 | 2,200 | 2,200 | 1,900 | 2,600 |
| Interest Earnings | 1,547,780 | 884,832 | 831,300 | 831,300 | 245,900 | 287,000 |
| Net Increase (Decrease) in the Fair Value of Investments | (48,159) | (44,686) | - | - | - | - |
| Interest Charge-Contracts | 4,608 | 1,430 | 900 | 900 | - | - |
| Interest Earnings Restricted | 230,542 | - | - | - | - | - |
| Premiums | 772,484 | - | - | - | - | - |
| Discount Earnings | 1,130 | 1,800 | 2,000 | 2,000 | - | - |
| Subtotal - RENTS, ROYALTIES AND INTEREST | 3,229,318 | 1,568,003 | 1,512,323 | 1,512,323 | 841,350 | 922,047 |

REIMBURSEMENTS AND MISCELLANEOUS

| | | | | | | |
|-------------------------------------|---------|-----------|---------|---------|---------|--------|
| Contributions | 227,990 | 9,319,590 | 255,000 | 234,992 | 15,000 | 15,000 |
| Reimbursement - Jury Duty | 3,881 | 3,405 | 3,562 | 3,562 | 3,562 | 3,493 |
| Reimbursement - Worker's Comp | 375,051 | 363,379 | 327,180 | 327,180 | 285,864 | - |
| Xerox Copies | 370 | 478 | 450 | 450 | - | - |
| Reimbursement - Court Cases | 2,913 | 2,438 | 2,000 | 2,000 | 1,400 | 1,400 |
| Reimbursement - Prior Year Exp | 45,720 | 35,821 | 3,000 | 3,000 | - | - |
| Reimbursement - Damaged Property | 55,363 | 25,260 | - | 673 | - | - |
| Returned Checks Fee | 3,002 | 3,213 | 3,000 | 3,000 | - | - |
| Bad Debt Recovery | 15,944 | 2,329 | 4,500 | 4,500 | - | - |
| Public Works Salary / Material | 123,896 | 115,695 | - | - | - | - |
| Miscellaneous Revenue | 30,278 | 173,494 | 55,000 | 55,000 | - | - |
| Sale of Land | 42,000 | - | - | - | - | - |
| Sale of Streets-Principal | 8,469 | 20,835 | - | - | - | - |

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2010-2011**

| REVENUES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | ADOPTED BUDGET FY 10-11 |
|--|----------------------------|----------------------------|---|--|--|--|
| REIMBURSEMENTS AND MISCELLANEOUS | | | | | | |
| (continued) | | | | | | |
| Appraisals/Abstracts | 1,050 | 800 | - | - | - | - |
| Sale of Vehicles | 92,369 | 34,662 | 20,000 | 20,000 | - | - |
| Sale/Disposition - Assets | 7,035 | - | - | - | - | - |
| Sale of Scrap Materials | 4,920 | 2,388 | 2,000 | 2,000 | 3,650 | 3,650 |
| Subtotal - REIMBURSEMENTS AND MISCELLANEOUS | 1,040,251 | 10,103,787 | 675,692 | 656,357 | 309,476 | 23,543 |
| OTHER FINANCING SOURCES | | | | | | |
| Police Trust Fund | - | - | 350,000 | 350,000 | 100,000 | - |
| Hotel-Motel Occupancy Tax | 12,685 | 7,675 | 22,743 | 22,743 | 7,675 | 19,807 |
| Recreation Fund | - | - | 100,000 | 100,000 | 100,000 | - |
| Capital Improvement Fund | - | 1,000,000 | 2,500,000 | 2,500,000 | 2,500,000 | 3,889,751 |
| Parking Meters | - | - | - | - | - | 1,000,000 |
| Bridge | - | 962,020 | - | - | - | - |
| Fleet Management | - | - | - | - | - | 457,591 |
| Risk Management | - | - | - | - | - | 1,026,387 |
| Information Technology | - | - | - | - | - | 300,000 |
| Comb Tax & WW & SS 2008B | 46,235,000 | - | - | 2,070,000 | 2,070,000 | - |
| Subtotal - OTHER FINANCING SOURCES | 46,247,685 | 1,969,695 | 2,972,743 | 5,042,743 | 4,777,675 | 6,693,536 |
| TOTAL REVENUES | 175,903,710 | 140,191,207 | 133,706,315 | 136,956,666 | 135,702,093 | 137,075,379 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---------------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| GENERAL GOVERNMENT | | | | | | |
| Mayor and City Council | | | | | | |
| Personnel Services | 281,810 | 177,845 | 193,189 | 193,189 | 177,831 | 194,620 |
| Materials and Supplies | 63,870 | 50,384 | 96,649 | 83,072 | 60,887 | 85,416 |
| Contractual Services | 362,490 | 476,346 | 462,144 | 485,308 | 442,549 | 434,885 |
| Other | - | 12 | - | - | - | - |
| Total Mayor and City Council | 708,170 | 704,587 | 751,982 | 761,569 | 681,267 | 714,921 |
| City Manager's Office | | | | | | |
| City Manager | | | | | | |
| Personnel Services | 1,050,056 | 1,001,641 | 979,390 | 999,315 | 999,593 | 1,059,350 |
| Materials and Supplies | 23,122 | 20,780 | 17,650 | 17,683 | 20,777 | 14,415 |
| Contractual Services | 100,962 | 98,569 | 92,790 | 100,600 | 100,421 | 107,299 |
| Other Charges | 7 | - | - | - | - | - |
| Subtotal City Manager | 1,174,147 | 1,120,990 | 1,089,830 | 1,117,598 | 1,120,791 | 1,181,064 |
| Internal Audit | | | | | | |
| Personnel Services | 208,849 | 215,185 | 217,882 | 217,882 | 218,166 | 221,834 |
| Materials and Supplies | 968 | 1,307 | 2,828 | 2,751 | 1,564 | 1,306 |
| Contractual Services | 11,783 | 10,942 | 14,974 | 14,974 | 14,175 | 13,081 |
| Other Charges | 7 | 0 | - | - | - | - |
| Subtotal Internal Audit | 221,607 | 227,434 | 235,684 | 235,607 | 233,905 | 236,221 |
| Public Information Office | | | | | | |
| Personnel Services | 69,976 | 70,197 | 141,909 | 141,909 | 73,767 | 147,154 |
| Materials and Supplies | 1,577 | 489 | 2,150 | 2,441 | 818 | 488 |
| Contractual Services | 4,094 | 11,949 | 31,762 | 27,087 | 19,935 | 21,795 |
| Subtotal Information Office | 75,647 | 82,635 | 175,821 | 171,437 | 94,520 | 169,437 |
| Customer Service | | | | | | |
| Personnel Services | - | - | - | - | - | - |
| Materials and Supplies | 2,134 | - | - | - | - | - |
| Contractual Services | 17,175 | - | - | - | - | - |
| Subtotal Customer Service | 19,309 | - | - | - | - | - |
| City Hall Maintenance | | | | | | |
| Personnel Services | 165,879 | 157,805 | 175,066 | 175,066 | 168,877 | 178,969 |
| Materials and Supplies | 36,674 | 36,421 | 48,897 | 52,107 | 41,079 | 36,809 |
| Contractual Services | 248,935 | 242,314 | 251,792 | 267,160 | 258,108 | 271,812 |
| Subtotal City Hall Maintenance | 451,488 | 436,540 | 475,755 | 494,333 | 468,064 | 487,590 |
| Total City Manager's Office | 1,942,198 | 1,867,599 | 1,977,090 | 2,018,975 | 1,917,280 | 2,074,312 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|--|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Municipal Court | | | | | | |
| Personnel Services | 905,593 | 985,134 | 1,054,442 | 1,054,442 | 985,131 | 1,077,444 |
| Materials and Supplies | 24,751 | 33,237 | 44,000 | 44,024 | 33,233 | 33,233 |
| Contractual Services | 231,744 | 229,878 | 283,705 | 306,440 | 216,631 | 225,753 |
| Other Charges | 961 | 159 | 95,283 | 74,783 | 615 | 99,150 |
| Capital Outlay | - | 23,283 | - | 5,500 | 5,500 | - |
| Total Municipal Court | 1,163,049 | 1,271,691 | 1,477,430 | 1,485,189 | 1,241,110 | 1,435,580 |
| Building Development Services | | | | | | |
| Building Inspections | | | | | | |
| Personnel Services | 1,371,702 | 1,273,260 | 1,269,521 | 1,269,521 | 1,179,797 | 1,274,258 |
| Materials and Supplies | 87,661 | 53,260 | 67,120 | 70,407 | 56,924 | 72,030 |
| Contractual Services | 133,519 | 176,752 | 193,107 | 193,172 | 150,140 | 163,064 |
| Other Charges | 11 | - | - | - | - | - |
| Total Building Inspections | 1,592,893 | 1,503,272 | 1,529,748 | 1,533,100 | 1,386,861 | 1,509,352 |
| Development Review Eng | | | | | | |
| Personnel Services | - | 485,285 | 447,272 | 447,272 | 452,466 | 451,316 |
| Materials and Supplies | - | 10,596 | 17,400 | 17,400 | 11,314 | 12,351 |
| Contractual Services | - | 7,056 | 22,931 | 22,931 | 19,304 | 17,981 |
| Total Development Review Eng | - | 502,937 | 487,603 | 487,603 | 483,084 | 481,648 |
| Code Enforcement | | | | | | |
| Personnel Services | - | 316,692 | 294,684 | 294,684 | 300,202 | 300,977 |
| Materials and Supplies | - | 8,478 | 15,750 | 15,750 | 10,931 | 13,335 |
| Contractual Services | - | 6,770 | 23,003 | 23,003 | 16,008 | 20,884 |
| Total Code Enforcement | - | 331,940 | 333,437 | 333,437 | 327,141 | 335,196 |
| Public Right of Way | | | | | | |
| Personnel Services | - | 161,564 | 164,531 | 164,531 | 174,015 | 178,126 |
| Materials and Supplies | - | 5,402 | 11,050 | 11,050 | 7,930 | 8,593 |
| Contractual Services | - | 1,961 | 13,987 | 13,987 | 10,757 | 8,943 |
| Total Public Right of Way | - | 168,927 | 189,568 | 189,568 | 192,702 | 195,662 |
| Geographic Information System | | | | | | |
| Personnel Services | - | 175,416 | 180,380 | 180,380 | 178,569 | 181,491 |
| Materials and Supplies | - | 9,206 | 9,050 | 8,641 | 5,039 | 9,530 |
| Contractual Services | - | 1,102 | 17,410 | 17,410 | 10,433 | 10,338 |
| Total Geographic Information System | - | 185,724 | 206,840 | 206,431 | 194,041 | 201,359 |
| Total Building Development Services | 1,592,893 | 2,692,800 | 2,747,196 | 2,750,139 | 2,583,829 | 2,723,217 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|--------------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| City Attorney's Office | | | | | | |
| Personnel Services | 704,535 | 772,415 | 922,355 | 922,355 | 716,704 | 889,247 |
| Materials and Supplies | 49,010 | 67,653 | 48,907 | 49,021 | 54,366 | 46,960 |
| Contractual Services | 87,744 | 60,802 | 65,124 | 70,726 | 41,678 | 64,834 |
| Total City Attorney's Office | 841,289 | 900,870 | 1,036,386 | 1,042,102 | 812,748 | 1,001,041 |
| City Secretary's Office | | | | | | |
| City Secretary | | | | | | |
| Personnel Services | 311,008 | 321,262 | 331,895 | 331,895 | 335,639 | 340,588 |
| Materials and Supplies | 16,590 | 17,550 | 13,923 | 15,325 | 11,507 | 17,548 |
| Contractual Services | 92,372 | 71,153 | 101,507 | 101,838 | 75,361 | 84,250 |
| Other Charges | 372 | 77 | - | - | - | - |
| Capital Outlay | 6,050 | - | - | - | - | - |
| Subtotal City Secretary | 426,392 | 410,042 | 447,325 | 449,058 | 422,507 | 442,386 |
| Elections | | | | | | |
| Personnel Services | - | - | 1,255 | 1,255 | - | 1,273 |
| Materials and Supplies | 196 | - | 431 | 431 | - | - |
| Contractual Services | 72,566 | 61,262 | 7,476 | 6,586 | - | 86,219 |
| Subtotal Elections | 72,762 | 61,262 | 9,162 | 8,272 | - | 87,492 |
| Total City Secretary's Office | 499,154 | 471,304 | 456,487 | 457,330 | 422,507 | 529,878 |
| Tax Office | | | | | | |
| Personnel Services | 873,717 | 872,803 | 895,723 | 895,723 | 883,380 | 903,102 |
| Materials and Supplies | 19,906 | 22,616 | 33,835 | 33,835 | 25,752 | 23,677 |
| Contractual Services | 104,400 | 100,204 | 116,990 | 117,940 | 113,967 | 112,491 |
| Other Charges | 43 | 213 | - | - | 20 | - |
| Capital Outlay | 4,117 | 21,878 | - | - | - | - |
| Total Tax Office | 1,002,183 | 1,017,714 | 1,046,548 | 1,047,498 | 1,023,119 | 1,039,270 |
| Financial Services | | | | | | |
| Accounting | | | | | | |
| Personnel Services | 979,908 | 1,002,405 | 1,028,825 | 1,028,825 | 1,025,179 | 1,013,360 |
| Materials and Supplies | 32,586 | 23,677 | 46,700 | 47,577 | 23,673 | 23,673 |
| Contractual Services | 107,884 | 125,646 | 127,649 | 136,948 | 119,419 | 121,859 |
| Other Charges | - | 37 | - | - | - | 36 |
| Subtotal Accounting | 1,120,378 | 1,151,765 | 1,203,174 | 1,213,350 | 1,168,271 | 1,158,928 |
| Purchasing | | | | | | |
| Personnel Services | 440,529 | 418,043 | 443,340 | 443,340 | 391,017 | 449,860 |
| Materials and Supplies | 3,990 | 3,568 | 5,630 | 5,630 | 3,566 | 3,566 |
| Contractual Services | 18,537 | 21,481 | 27,047 | 27,232 | 20,561 | 21,319 |
| Subtotal Purchasing | 463,056 | 443,092 | 476,017 | 476,202 | 415,144 | 474,745 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|----------------------------|----------------------------|----------------------------|---|--|--|---|
| Payroll | | | | | | |
| Personnel Services | 177,618 | 193,129 | 196,618 | 196,618 | 197,416 | 200,508 |
| Materials and Supplies | 3,167 | 2,819 | 3,537 | 3,537 | 2,817 | 2,817 |
| Contractual Services | 10,461 | 11,116 | 11,111 | 11,409 | 10,802 | 11,937 |
| Subtotal Payroll | 191,246 | 207,064 | 211,266 | 211,564 | 211,035 | 215,262 |
| Accounts Payable | | | | | | |
| Personnel Services | 293,446 | 272,774 | 307,174 | 307,174 | 304,875 | 314,040 |
| Materials and Supplies | 3,026 | 3,508 | 6,959 | 6,959 | 3,507 | 3,507 |
| Contractual Services | 20,303 | 20,682 | 21,624 | 21,624 | 19,763 | 21,666 |
| Subtotal Accounts Payable | 316,775 | 296,964 | 335,757 | 335,757 | 328,145 | 339,213 |
| Budget | | | | | | |
| Personnel Services | 245,534 | 281,072 | 281,519 | 281,519 | 277,797 | 282,338 |
| Materials and Supplies | 8,644 | 9,350 | 15,500 | 15,933 | 9,348 | 9,348 |
| Contractual Services | 33,337 | 44,726 | 69,338 | 87,673 | 44,707 | 45,313 |
| Subtotal Budget | 287,515 | 335,148 | 366,357 | 385,125 | 331,852 | 336,999 |
| Total Financial Services | 2,378,970 | 2,434,033 | 2,592,571 | 2,621,998 | 2,454,447 | 2,525,147 |
| Human Resources | | | | | | |
| Personnel | | | | | | |
| Personnel Services | 403,118 | 377,236 | 383,953 | 383,953 | 380,242 | 391,144 |
| Materials and Supplies | 9,854 | 11,359 | 19,585 | 20,268 | 14,150 | 15,257 |
| Contractual Services | 35,898 | 33,468 | 39,973 | 39,489 | 24,810 | 26,766 |
| Subtotal Personnel | 448,870 | 422,063 | 443,511 | 443,710 | 419,202 | 433,167 |
| Civil Service | | | | | | |
| Personnel Services | 66,138 | 68,127 | 69,190 | 69,190 | 67,797 | 69,180 |
| Materials and Supplies | 880 | 724 | 1,159 | 1,159 | 918 | 1,159 |
| Contractual Services | 11,621 | 18,809 | 44,932 | 45,648 | 20,340 | 26,931 |
| Subtotal Civil Service | 78,639 | 87,660 | 115,281 | 115,997 | 89,055 | 97,270 |
| Training Division | | | | | | |
| Personnel Services | 181,554 | 211,897 | 238,135 | 238,135 | 229,174 | 245,837 |
| Materials and Supplies | 26,277 | 30,221 | 32,966 | 35,264 | 29,257 | 30,562 |
| Contractual Services | 74,687 | 74,922 | 56,600 | 56,725 | 43,745 | 54,409 |
| Subtotal Training Division | 282,518 | 317,040 | 327,701 | 330,124 | 302,176 | 330,808 |
| Total Human Resources | 810,027 | 826,763 | 886,493 | 889,831 | 810,433 | 861,245 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Planning | | | | | | |
| Planning | | | | | | |
| Personnel Services | 1,003,659 | 710,100 | 730,854 | 730,854 | 714,541 | 798,537 |
| Materials and Supplies | 24,491 | 22,308 | 29,966 | 31,143 | 18,764 | 28,961 |
| Contractual Services | 72,622 | 67,789 | 152,342 | 152,342 | 60,455 | 66,130 |
| Other Charges | 3 | 600 | - | - | - | - |
| Subtotal Planning | 1,100,775 | 800,797 | 913,162 | 914,339 | 793,760 | 893,628 |
| Planning Grants | | | | | | |
| Personnel Services | 49,625 | 49,700 | 58,441 | 58,441 | 58,441 | 49,699 |
| Materials and Supplies | 8,225 | 4,061 | 5,750 | 6,011 | 24,196 | 14,911 |
| Contractual Services | 361,176 | 292,764 | 339,715 | 390,669 | 357,708 | 435,390 |
| Subtotal Planning Grants | 419,026 | 346,525 | 403,906 | 455,121 | 440,345 | 500,000 |
| Total Planning | 1,519,801 | 1,147,322 | 1,317,068 | 1,369,460 | 1,234,105 | 1,393,628 |
| Engineering | | | | | | |
| Administration | | | | | | |
| Personnel Services | 491,341 | 513,358 | 509,392 | 509,392 | 505,551 | 514,952 |
| Materials and Supplies | 9,326 | 6,409 | 8,003 | 8,375 | 6,439 | 6,956 |
| Contractual Services | 38,346 | 38,159 | 42,484 | 42,523 | 33,768 | 33,966 |
| Subtotal Administration | 539,013 | 557,926 | 559,879 | 560,290 | 545,758 | 555,874 |
| Design and Surveying | | | | | | |
| Personnel Services | 952,088 | 718,139 | 904,465 | 904,465 | 724,949 | 1,100,226 |
| Materials and Supplies | 37,073 | 35,721 | 42,671 | 45,411 | 38,960 | 39,058 |
| Contractual Services | 38,383 | 40,550 | 57,770 | 57,770 | 46,546 | 53,963 |
| Subtotal Design and Surveying | 1,027,544 | 794,410 | 1,004,906 | 1,007,646 | 810,455 | 1,193,247 |
| Construction and Inspection | | | | | | |
| Personnel Services | 557,166 | 395,482 | 338,236 | 338,236 | 418,587 | 409,065 |
| Materials and Supplies | 39,783 | 21,573 | 43,226 | 43,226 | 23,082 | 32,233 |
| Contractual Services | 39,138 | 35,999 | 32,679 | 32,679 | 30,191 | 28,269 |
| Other Charges | 13 | - | - | - | - | - |
| Subtotal Construction and Inspection | 636,100 | 453,054 | 414,141 | 414,141 | 471,860 | 469,567 |
| Total Engineering | 2,202,657 | 1,805,390 | 1,978,926 | 1,982,077 | 1,828,073 | 2,218,688 |
| IST Department | | | | | | |
| Communication and Administrative Support Services | | | | | | |
| Personnel Services | 200,290 | 130,877 | 132,323 | 202,304 | 131,763 | 196,100 |
| Materials and Supplies | 8,766 | 14,930 | 8,910 | 8,910 | 15,112 | 13,193 |
| Contractual Services | 157,909 | 253,727 | 227,557 | 249,541 | 251,645 | 122,392 |
| Total Administration | 366,965 | 399,534 | 368,790 | 460,755 | 398,520 | 331,685 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| 311 Program | | | | | | |
| Personnel Services | 152,574 | 188,967 | 189,261 | 189,261 | 183,850 | 188,816 |
| Materials and Supplies | 50,635 | 25,534 | 27,405 | 36,671 | 25,533 | 29,988 |
| Contractual Services | 69,631 | 48,789 | 80,414 | 92,554 | 49,331 | 50,613 |
| Capital Outlay | 34,464 | - | - | - | - | - |
| Total 311 Program | 307,304 | 263,290 | 297,080 | 318,486 | 258,714 | 269,417 |
| Total IST Department | 674,269 | 662,824 | 665,870 | 779,241 | 657,234 | 601,102 |
| Community Development | | | | | | |
| Center for Non-Profit Mgmt. | | | | | | |
| Personnel Services | 64,217 | 71,601 | 76,432 | 76,432 | 72,033 | 75,167 |
| Materials and Supplies | 8,943 | 6,833 | 14,900 | 16,353 | 6,829 | 8,977 |
| Contractual Services | 8,033 | 20,004 | 21,043 | 21,143 | 9,871 | 11,906 |
| Subtotal Center for Non-Profit Management | 81,193 | 98,438 | 112,375 | 113,928 | 88,733 | 96,050 |
| Real Estate | | | | | | |
| Personnel Services | 170,670 | 148,525 | 192,101 | 192,101 | 150,538 | 123,249 |
| Materials and Supplies | 1,621 | 5,438 | 4,265 | 4,275 | 5,433 | 5,433 |
| Contractual Services | 24,429 | 26,965 | 34,237 | 37,427 | 28,591 | 32,801 |
| Other Charges | 16 | - | - | - | - | - |
| Subtotal Real Estate | 196,736 | 180,928 | 230,603 | 233,803 | 184,562 | 161,483 |
| Total Community Development | 277,929 | 279,366 | 342,978 | 347,731 | 273,295 | 257,533 |
| Economic Development | | | | | | |
| Other Charges | - | - | - | 75,000 | 75,000 | - |
| Total Economic Development | - | - | - | 75,000 | 75,000 | - |
| TOTAL GENERAL GOVERNMENT | 15,612,589 | 16,082,263 | 17,277,025 | 17,628,140 | 16,014,447 | 17,375,562 |
| PUBLIC SAFETY | | | | | | |
| Police | | | | | | |
| Police | | | | | | |
| Personnel Services | 2,869,721 | 2,981,062 | 3,003,369 | 3,003,369 | 2,963,057 | 3,036,440 |
| Materials and Supplies | 117,063 | 98,330 | 129,375 | 138,111 | 142,656 | 420,008 |
| Contractual Services | 418,872 | 1,244,927 | 904,834 | 930,511 | 929,079 | 651,618 |
| Other Charges | 769 | 295 | 1,200 | 1,200 | 295 | 300 |
| Capital Outlay | - | 12,866 | - | 1,310 | 1,310 | - |
| Subtotal Police | 3,406,425 | 4,337,480 | 4,038,778 | 4,074,501 | 4,036,397 | 4,108,366 |
| Records / Property | | | | | | |
| Personnel Services | 1,009,663 | 989,264 | 1,135,016 | 1,135,016 | 1,040,197 | 1,125,198 |
| Materials & Supplies | 25,419 | 19,325 | 26,084 | 27,447 | 20,735 | 24,703 |
| Contractual Services | 148,984 | 133,963 | 167,196 | 174,815 | 156,758 | 151,582 |
| Other Charges | 6 | - | - | - | - | - |
| Subtotal Records / Property | 1,184,072 | 1,142,552 | 1,328,296 | 1,337,278 | 1,217,690 | 1,301,483 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|------------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Autotheft | | | | | | |
| Personnel Services | 363,371 | 485,269 | 231,871 | 231,871 | 732,408 | 784,520 |
| Materials and Supplies | 26,951 | 15,877 | 26,130 | 26,130 | 16,476 | 23,828 |
| Contractual Services | 44,629 | 3,912 | 5,665 | 5,665 | 5,665 | 5,166 |
| Subtotal Autotheft | 434,951 | 505,058 | 263,666 | 263,666 | 754,549 | 813,514 |
| Detective | | | | | | |
| Personnel | 5,182,870 | 5,126,035 | 5,417,342 | 5,417,342 | 5,420,338 | 5,313,577 |
| Materials & Supplies | 133,755 | 86,326 | 125,101 | 126,582 | 94,968 | 124,200 |
| Contractual Services | 477,143 | 257,648 | 401,987 | 441,936 | 340,615 | 363,515 |
| Other Charges | 18 | - | - | - | - | - |
| Capital Outlay | - | 6,131 | - | - | - | - |
| Subtotal Detective | 5,793,786 | 5,476,140 | 5,944,430 | 5,985,860 | 5,855,921 | 5,801,292 |
| SRO Program | | | | | | |
| Personnel | 1,134,154 | 1,120,406 | 1,049,326 | 1,049,326 | 923,714 | - |
| Materials & Supplies | 25,951 | - | - | - | - | - |
| Contractual Services | 37,626 | 17,239 | 19,183 | 19,183 | 17,183 | 11,205 |
| Other Charges | 14 | - | - | - | - | - |
| Subtotal LISD SRO Program | 1,197,745 | 1,137,645 | 1,068,509 | 1,068,509 | 940,897 | 11,205 |
| Narcotics/Pipeline/K-9 | | | | | | |
| Personnel | 2,712,910 | 2,926,995 | 2,749,031 | 2,749,031 | 2,860,540 | 2,953,480 |
| Materials & Supplies | 90,933 | 87,673 | 170,816 | 173,083 | 89,224 | 120,708 |
| Contractual Services | 127,970 | 69,366 | 226,022 | 233,422 | 119,636 | 137,995 |
| Other Charges | 15 | - | - | - | - | - |
| Subtotal Narcotics/Pipeline/K-9 | 2,931,828 | 3,084,034 | 3,145,869 | 3,155,536 | 3,069,400 | 3,212,183 |
| 911 Communications | | | | | | |
| Personnel Services | 2,180,264 | 2,424,225 | 2,504,060 | 2,504,060 | 2,263,720 | 2,522,184 |
| Materials & Supplies | 46,190 | 33,033 | 16,535 | 19,205 | 37,085 | 17,348 |
| Contractual Services | 34,236 | 22,503 | 39,305 | 63,505 | 39,980 | 37,568 |
| Other Charges | 6 | - | - | - | - | - |
| Capital Outlay | - | 127,041 | - | - | - | - |
| Subtotal 911 Communications | 2,260,696 | 2,606,802 | 2,559,900 | 2,586,770 | 2,340,785 | 2,577,100 |
| Criminal Int. Acquisition | | | | | | |
| Personnel | 628,400 | 308,705 | 307,827 | 307,827 | 313,802 | 337,821 |
| Materials and Supplies | 14,684 | 12,758 | 15,706 | 15,706 | 18,409 | 18,899 |
| Contractual Services | 18,074 | 12,426 | 26,851 | 28,587 | 23,371 | 26,601 |
| Other Charges | 2 | - | - | - | - | - |
| Subtotal Criminal Int. Acquisition | 661,160 | 333,889 | 350,384 | 352,120 | 355,582 | 383,321 |
| Patrol Division | | | | | | |
| Personnel Services | 24,279,641 | 25,776,997 | 27,699,836 | 27,699,836 | 27,359,298 | 30,604,610 |
| Materials and Supplies | 1,441,621 | 1,269,061 | 1,554,103 | 1,539,543 | 1,364,903 | 1,410,024 |
| Contractual Services | 2,371,389 | 1,866,183 | 2,029,615 | 2,167,353 | 2,031,297 | 2,035,438 |
| Other Charges | 70 | - | - | - | - | - |
| Capital Outlay | - | - | - | 28,027 | 28,027 | - |
| Subtotal Patrol Division | 28,092,721 | 28,912,241 | 31,283,554 | 31,434,759 | 30,783,525 | 34,050,072 |
| Total Police | 45,963,384 | 47,535,841 | 49,983,386 | 50,258,999 | 49,354,746 | 52,258,536 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Fire | | | | | | |
| Fire | | | | | | |
| Personnel Services | 21,938,769 | 22,182,355 | 22,862,909 | 22,862,909 | 22,103,099 | 22,183,291 |
| Materials and Supplies | 763,016 | 681,106 | 773,357 | 705,482 | 661,501 | 740,869 |
| Contractual Services | 795,914 | 749,421 | 767,336 | 882,641 | 822,641 | 798,950 |
| Other Charges | 8 | - | - | 102 | 102 | - |
| Capital Outlay | 838 | - | - | - | - | - |
| Debt Service | 47,650 | 47,650 | 47,650 | 47,650 | 47,650 | - |
| Subtotal Fire | 23,546,195 | 23,660,532 | 24,451,252 | 24,498,784 | 23,634,993 | 23,723,110 |
| EMS | | | | | | |
| Personnel Services | 6,301,216 | 6,845,992 | 6,302,859 | 6,302,859 | 7,671,405 | 7,611,766 |
| Materials and Supplies | 395,620 | 377,508 | 421,706 | 440,940 | 405,209 | 453,347 |
| Contractual Services | 210,737 | 178,919 | 239,751 | 253,548 | 253,548 | 218,611 |
| Other Charges | 2 | - | - | - | - | - |
| Capital Outlay | - | - | - | - | - | - |
| Subtotal EMS | 6,907,575 | 7,402,419 | 6,964,316 | 6,997,347 | 8,330,162 | 8,283,724 |
| EMS - Trauma Service Area | | | | | | |
| Materials and Supplies | 20,858 | 7,503 | - | - | - | 10,000 |
| Contractual Services | - | 5,013 | - | - | - | 4,000 |
| Subtotal EMS - Trauma Service Area | 20,858 | 12,516 | - | - | - | 14,000 |
| Civilians | | | | | | |
| Personnel Services | 499,372 | 555,294 | 526,296 | 526,296 | 586,184 | 534,472 |
| Contractual Services | 1,921 | 3,185 | 7,813 | 7,813 | 7,813 | 7,588 |
| Subtotal Civilians | 501,293 | 558,479 | 534,109 | 534,109 | 593,997 | 542,060 |
| Fire Prevention & Arson | | | | | | |
| Personnel Services | 1,329,005 | 1,303,609 | 1,458,168 | 1,458,168 | 1,484,548 | 1,485,139 |
| Materials and Supplies | 46,590 | 30,958 | 49,424 | 54,446 | 57,321 | 31,371 |
| Contractual Services | 50,327 | 39,447 | 43,992 | 43,561 | 40,686 | 49,653 |
| Other Charges | 1 | - | - | - | - | - |
| Subtotal Fire Prevention & Arson | 1,425,923 | 1,374,014 | 1,551,584 | 1,556,175 | 1,582,555 | 1,566,163 |
| Airport | | | | | | |
| Personnel Services | 876,026 | 894,918 | 907,412 | 907,412 | 907,410 | 897,457 |
| Materials and Supplies | 23,292 | 30,914 | 25,354 | 25,715 | 26,604 | 25,411 |
| Contractual Services | 42,146 | 43,637 | 41,254 | 41,423 | 41,423 | 46,291 |
| Subtotal Airport | 941,464 | 969,469 | 974,020 | 974,550 | 975,437 | 969,159 |
| Fire In-House Training | | | | | | |
| Personnel Services | 366,413 | 382,431 | 365,697 | 365,697 | 342,140 | 344,971 |
| Materials and Supplies | 34,318 | 20,247 | 96,633 | 71,937 | 63,230 | 46,080 |
| Contractual Services | 13,237 | 7,555 | 34,003 | 45,705 | 47,405 | 40,221 |
| Subtotal Fire In-House Training | 413,968 | 410,233 | 496,333 | 483,339 | 452,775 | 431,272 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| Fire Training Facility | | | | | | |
| Personnel Services | 389,863 | 363,928 | 332,094 | 332,094 | 344,413 | 335,949 |
| Materials and Supplies | 84,977 | 63,633 | 35,600 | 35,225 | 32,822 | 22,213 |
| Contractual Services | 94,056 | 62,538 | 59,130 | 62,618 | 61,118 | 60,558 |
| Other Charges | 6,700 | - | - | - | - | - |
| Subtotal Fire Training Facility | 575,596 | 490,099 | 426,824 | 429,937 | 438,353 | 418,720 |
| Emergency Management | | | | | | |
| Materials and Supplies | 3,043 | 557 | 7,825 | 1,530 | 1,530 | 557 |
| Contractual Services | 11,461 | 10,981 | 11,283 | 12,021 | 12,021 | 10,981 |
| Subtotal Emergency Management | 14,504 | 11,538 | 19,108 | 13,551 | 13,551 | 11,538 |
| Total Fire | 34,347,376 | 34,889,299 | 35,417,546 | 35,487,792 | 36,021,823 | 35,959,746 |
| Traffic | | | | | | |
| Administration | | | | | | |
| Personnel Services | 363,160 | 383,863 | 331,314 | 331,314 | 328,289 | 333,191 |
| Materials and Supplies | 35,040 | 28,207 | 36,523 | 36,963 | 31,818 | 29,722 |
| Contractual Services | 93,294 | 109,282 | 111,291 | 112,957 | 96,141 | 110,272 |
| Other Charges | 1,559 | - | - | - | - | - |
| Subtotal Administration | 493,053 | 521,352 | 479,128 | 481,234 | 456,248 | 473,185 |
| Engineering | | | | | | |
| Personnel Services | 344,598 | 344,762 | 305,716 | 305,716 | 304,578 | 316,241 |
| Materials and Supplies | 12,409 | 8,845 | 12,623 | 12,623 | 9,354 | 10,041 |
| Contractual Services | 11,916 | 13,670 | 32,471 | 32,471 | 18,295 | 16,977 |
| Other Charges | 8 | - | - | - | - | - |
| Subtotal Engineering | 368,931 | 367,277 | 350,810 | 350,810 | 332,227 | 343,259 |
| Signals | | | | | | |
| Personnel Services | 355,459 | 360,601 | 343,080 | 343,080 | 362,581 | 350,770 |
| Materials and Supplies | 233,503 | 192,117 | 248,286 | 249,304 | 190,700 | 202,856 |
| Contractual Services | 283,476 | 287,821 | 241,982 | 241,982 | 235,605 | 302,064 |
| Capital Outlay | - | 10,160 | - | - | - | - |
| Subtotal Signals | 872,438 | 850,699 | 833,348 | 834,366 | 788,886 | 855,690 |
| Signs | | | | | | |
| Personnel Services | 250,418 | 166,935 | 242,415 | 242,415 | 165,010 | 254,838 |
| Materials and Supplies | 144,337 | 111,942 | 149,093 | 145,852 | 112,151 | 129,353 |
| Contractual Services | 23,047 | 13,887 | 27,217 | 27,217 | 24,458 | 18,077 |
| Other Charges | 2 | - | - | - | - | - |
| Subtotal Signs | 417,804 | 292,764 | 418,725 | 415,484 | 301,619 | 402,268 |
| Markings | | | | | | |
| Personnel Services | 188,233 | 124,326 | 153,803 | 153,803 | 141,190 | 201,019 |
| Materials and Supplies | 137,111 | 70,981 | 97,472 | 97,472 | 62,279 | 113,551 |
| Contractual Services | 7,229 | 13,946 | 20,941 | 28,281 | 22,881 | 20,494 |
| Capital Outlay | 19,688 | - | - | - | - | - |
| Subtotal Markings | 352,261 | 209,253 | 272,216 | 279,556 | 226,350 | 335,064 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|-----------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Street Lights | | | | | | |
| Materials and Supplies | 36,536 | 52,588 | 55,000 | 55,000 | 52,588 | 52,588 |
| Contractual Services | 2,071,861 | 2,127,681 | 1,692,263 | 1,692,263 | 1,675,643 | 2,221,078 |
| Subtotal Street Lights | 2,108,397 | 2,180,269 | 1,747,263 | 1,747,263 | 1,728,231 | 2,273,666 |
| Total Traffic | 4,612,884 | 4,421,614 | 4,101,490 | 4,108,713 | 3,833,561 | 4,683,132 |
| Homeland Security Grant | | | | | | |
| Fire | | | | | | |
| Capital Outlay | 4,250 | - | - | - | - | - |
| Subtotal Fire | 4,250 | - | - | - | - | - |
| Disaster Mitigation Fund | | | | | | |
| Personnel | 15,042 | - | - | - | - | - |
| Materials and Supplies | 741 | - | - | - | - | - |
| Contractual Services | 4,093 | - | - | - | - | - |
| Subtotal Disaster Mitigation Fund | 19,876 | - | - | - | - | - |
| SHSP 2009-SS-T9-0064 | | | | | | |
| Capital Outlay | - | - | - | 801,327 | 801,327 | - |
| Subtotal SHSP 2009-SS-T9-0064 | - | - | - | 801,327 | 801,327 | - |
| SHSP-LEAP 2009-SS-T9-0064 | | | | | | |
| Materials and Supplies | - | - | - | 16,652 | 16,652 | - |
| Contractual Services | - | - | - | 1,350 | 1,350 | - |
| Capital Outlay | - | - | - | 361,022 | 361,022 | - |
| Subtotal Disaster Mitigation Fund | - | - | - | 379,024 | 379,024 | - |
| Total Homeland Security Grant | 24,126 | - | - | 1,180,351 | 1,180,351 | - |
| TOTAL PUBLIC SAFETY | 84,947,770 | 86,846,754 | 89,502,422 | 91,035,855 | 90,390,481 | 92,901,414 |
| PUBLIC WORKS | | | | | | |
| Administration | | | | | | |
| Personnel Services | 518,240 | 521,035 | 509,254 | 509,254 | 484,967 | 457,003 |
| Materials and Supplies | 16,235 | 12,984 | 30,532 | 30,116 | 13,745 | 13,818 |
| Contractual Services | 200,467 | 214,265 | 227,919 | 230,698 | 213,585 | 221,385 |
| Subtotal Administration | 734,942 | 748,284 | 767,705 | 770,068 | 712,297 | 692,206 |
| Street Maintenance | | | | | | |
| Personnel Services | 693,811 | 581,917 | 736,905 | 731,995 | 572,259 | 747,611 |
| Materials and Supplies | 308,159 | 263,983 | 358,055 | 359,624 | 271,498 | 304,792 |
| Contractual Services | 103,420 | 120,639 | 148,531 | 148,531 | 145,524 | 165,887 |
| Other Charges | 21 | - | - | - | - | - |
| Capital Outlay | - | 7,819 | - | - | - | - |
| Subtotal Street Maintenance | 1,105,411 | 974,358 | 1,243,491 | 1,240,150 | 989,281 | 1,218,290 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Street Construction | | | | | | |
| Personnel Services | 222,158 | 182,448 | 290,407 | 290,407 | 196,485 | 289,645 |
| Materials and Supplies | 494,480 | 420,415 | 388,030 | 426,145 | 260,234 | 449,118 |
| Contractual Services | 219,823 | 221,714 | 381,395 | 372,045 | 346,653 | 327,361 |
| Other Charges | 54,682 | 550 | - | - | 550 | - |
| Subtotal Street Construction | 991,143 | 825,127 | 1,059,832 | 1,088,597 | 803,922 | 1,066,124 |
| Street Cleaning | | | | | | |
| Personnel Services | 811,308 | 787,338 | 858,586 | 836,266 | 736,411 | 872,506 |
| Materials and Supplies | 160,941 | 108,233 | 186,027 | 186,120 | 114,996 | 176,620 |
| Contractual Services | 220,894 | 195,116 | 256,986 | 284,216 | 266,243 | 296,028 |
| Other Charges | 13 | - | - | - | - | - |
| Subtotal Street Cleaning | 1,193,156 | 1,090,687 | 1,301,599 | 1,306,602 | 1,117,650 | 1,345,154 |
| Building Rehab | | | | | | |
| Personnel Services | 600,422 | 581,842 | 715,118 | 715,118 | 589,217 | 726,616 |
| Materials and Supplies | 42,425 | 39,175 | 48,676 | 49,736 | 38,427 | 46,531 |
| Contractual Services | 28,587 | 29,462 | 26,356 | 26,946 | 24,585 | 24,096 |
| Subtotal Building Rehab | 671,434 | 650,479 | 790,150 | 791,800 | 652,229 | 797,243 |
| Warehouse | | | | | | |
| Personnel Services | 79,875 | 82,713 | 83,133 | 83,133 | 35,533 | 76,367 |
| Materials and Supplies | 20,288 | 15,451 | 16,303 | 16,419 | 15,482 | 15,608 |
| Contractual Services | 3,829 | 3,787 | 5,427 | 5,517 | 4,811 | 15,844 |
| Other Charges | 5 | - | - | - | - | - |
| Subtotal Warehouse | 103,997 | 101,951 | 104,863 | 105,069 | 55,826 | 107,819 |
| Special Constr. Projects | | | | | | |
| Personnel Services | 259,059 | 409,291 | 295,918 | 295,918 | 369,279 | 417,298 |
| Materials and Supplies | - | 18 | 2,669 | 2,669 | 480 | 1,836 |
| Contractual Services | 113 | 5,971 | - | - | - | 18,600 |
| Subtotal Constr. Projects | 259,172 | 415,280 | 298,587 | 298,587 | 369,759 | 437,734 |
| TOTAL PUBLIC WORKS | 5,059,255 | 4,806,166 | 5,566,227 | 5,600,873 | 4,700,964 | 5,664,570 |
| HEALTH AND WELFARE | | | | | | |
| Laredo Little Theater | 31,740 | 31,740 | 8,000 | 8,000 | 8,000 | 3,750 |
| Imaginarium of South Tx | - | 50,000 | 13,750 | 13,750 | 13,750 | 3,750 |
| TAMIU / Dance Productions | 5,000 | - | - | - | - | - |
| LCC Productions | 2,500 | - | - | - | - | - |
| Ldo Philharmonic Chorale | - | - | - | - | - | - |
| CSS / Family Counseling | 45,135 | 45,135 | 33,851 | 33,851 | 33,851 | - |
| Animal Society | 300,000 | 300,000 | 266,000 | 300,000 | 300,000 | 300,000 |
| City - County Morgue | - | - | - | - | - | - |
| Crime Stoppers Inc. | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Catholic Social Services | 5,000 | 5,000 | - | - | - | - |
| Laredo Regional Food Bank | 9,375 | 8,438 | 8,000 | 8,000 | 8,000 | 7,000 |
| South Texas Food Bank | 24,875 | 25,875 | 35,875 | 35,875 | 35,875 | 27,400 |
| Laredo Webb NHS | 3,000 | 3,000 | - | - | - | - |
| COWL Rehab | - | - | - | - | - | 5,000 |
| Elderly Nutrition PRG/CAA | 12,500 | - | - | - | - | - |
| Meals on Wheels | 12,500 | - | - | - | - | - |
| Bethany House | 18,500 | 18,500 | 21,000 | 21,000 | 21,000 | 18,000 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|--|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| (continued) | | | | | | |
| Paisano Girl Scout Council | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 3,750 |
| SCAN | 13,500 | 13,500 | 13,500 | 13,500 | 13,500 | 3,000 |
| LISD Crime Stoppers | 1,000 | 1,000 | 6,000 | 7,000 | 7,000 | 5,000 |
| Children's International Advocacy | 22,500 | 22,500 | 27,825 | 27,825 | 27,825 | 25,000 |
| Boy's and Girl's Club of Laredo | 41,000 | 41,000 | 41,000 | 41,000 | 41,000 | 25,000 |
| Youth Commission | 10,620 | 13,426 | 20,000 | 20,000 | 20,000 | 20,000 |
| Border Area Nutritional Council | 28,125 | 28,125 | 28,450 | 28,450 | 28,450 | 22,500 |
| Literacy List of America | 2,625 | 2,625 | 2,625 | 2,625 | 2,625 | 3,000 |
| Sacred Heart Children's Home | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 |
| BEST Inc. | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 5,000 |
| Communities in Schools | 1,000 | - | - | - | - | - |
| Rio Grande International Study Center | - | - | - | - | - | 5,000 |
| Veteran's Coalition | 84,300 | 79,970 | 80,000 | 80,000 | 80,000 | 40,000 |
| Casa de Misericordia | 11,000 | 11,000 | 16,000 | 16,000 | 16,000 | 15,000 |
| S.T.C.A.D.A. | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 3,750 |
| Club Olympia | 2,880 | 3,718 | - | - | - | - |
| Special Olympics-Area 21 | 5,000 | 3,766 | 10,000 | 10,000 | 10,000 | 7,500 |
| Habitat for Humanity | 10,500 | 10,500 | 10,500 | 10,500 | 10,500 | 10,000 |
| Kidney Foundation of Laredo | 15,000 | 15,000 | 20,000 | 20,000 | 20,000 | 18,000 |
| Laredo Amateur Boxing | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 7,500 |
| Big Brother / Sister of STX | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 3,750 |
| Children's Interntl. Advo. Safe Haven | 5,000 | 10,000 | 10,000 | 10,000 | 10,000 | 8,500 |
| Holding Inst. Learning Center | 5,000 | - | - | - | - | - |
| Laredo Heat Youth Soccer | 4,393 | - | - | - | - | - |
| Area Health Ed Center Rio Grande | - | 15,000 | 15,000 | 15,000 | 15,000 | 7,500 |
| Boys Scouts of America | - | 5,000 | 5,000 | 5,000 | 5,000 | 3,750 |
| Mercy Ministries of Laredo | - | - | - | - | - | 5,000 |
| Border Region MHMR | - | - | - | - | - | 5,000 |
| Voz de Ninos - Court Appoint | - | - | - | - | - | 5,000 |
| Subtotal Aid to Other Agencies | 784,568 | 814,818 | 743,376 | 778,376 | 778,376 | 638,400 |
| Code Enforcement | | | | | | |
| Personnel | 102,873 | 95,596 | 97,591 | 97,591 | 96,291 | 96,987 |
| Materials and Supplies | 6,642 | 4,648 | 8,225 | 8,437 | 5,198 | 6,329 |
| Contractual Services | 26,869 | 43,702 | 43,110 | 43,735 | 44,442 | 43,072 |
| Subtotal Code Enforcement | 136,384 | 143,946 | 148,926 | 149,763 | 145,931 | 146,388 |
| TOTAL HEALTH AND WELFARE | 920,952 | 958,764 | 892,302 | 928,139 | 924,307 | 784,788 |
| CULTURE AND RECREATION | | | | | | |
| Parks and Leisure | | | | | | |
| Parks Administration | | | | | | |
| Personnel Services | 470,210 | 409,262 | 432,952 | 432,952 | 312,134 | 485,801 |
| Materials and Supplies | 10,121 | 11,250 | 20,069 | 20,691 | 11,527 | 13,595 |
| Contractual Services | 77,859 | 54,151 | 57,174 | 61,923 | 50,688 | 41,181 |
| Subtotal Parks Administration | 558,190 | 474,663 | 510,195 | 515,566 | 374,349 | 540,577 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|--------------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Parks Maintenance | | | | | | |
| Personnel Services | 2,839,493 | 2,128,488 | 2,263,035 | 2,263,035 | 2,419,147 | 2,474,686 |
| Materials and Supplies | 516,655 | 406,851 | 555,184 | 576,893 | 422,280 | 462,107 |
| Contractual Services | 1,254,585 | 1,411,231 | 1,296,746 | 1,320,832 | 1,240,311 | 1,437,591 |
| Other Charges | 10 | - | - | - | - | - |
| Capital Outlay | 7,850 | 5,186 | - | - | - | - |
| Subtotal Parks Maintenance | 4,618,593 | 3,951,756 | 4,114,965 | 4,160,760 | 4,081,738 | 4,374,384 |
| Recreation | | | | | | |
| Personnel Services | 584,308 | 668,497 | 533,534 | 533,534 | 406,683 | 500,869 |
| Materials and Supplies | 94,054 | 80,663 | 100,326 | 112,456 | 82,832 | 82,867 |
| Contractual Services | 105,772 | 85,103 | 74,024 | 74,610 | 61,126 | 75,184 |
| Subtotal Recreation | 784,134 | 834,263 | 707,884 | 720,600 | 550,641 | 658,920 |
| Recreation Centers | | | | | | |
| Personnel Services | 1,186,414 | 1,254,657 | 1,256,602 | 1,256,602 | 1,187,200 | 1,209,910 |
| Materials and Supplies | 145,131 | 164,359 | 178,089 | 197,670 | 160,493 | 202,211 |
| Contractual Services | 272,010 | 265,703 | 327,505 | 332,039 | 290,838 | 308,687 |
| Other Charges | 1 | - | - | - | - | - |
| Capital Outlay | 12,336 | - | - | - | - | - |
| Debt Service | 54,582 | 54,582 | 54,582 | 54,582 | 27,292 | 54,582 |
| Subtotal Recreation Centers | 1,670,474 | 1,739,301 | 1,816,778 | 1,840,893 | 1,665,823 | 1,775,390 |
| Cemetery | | | | | | |
| Personnel Services | 280,418 | 266,280 | 263,663 | 263,663 | 224,241 | 245,006 |
| Materials and Supplies | 29,297 | 27,192 | 40,539 | 37,696 | 21,668 | 29,691 |
| Contractual Services | 45,083 | 52,645 | 55,098 | 50,558 | 45,702 | 40,001 |
| Other Charges | 6 | 10 | - | - | - | - |
| Capital Outlay | - | - | - | 11,300 | 10,068 | - |
| Subtotal Cemetery | 354,804 | 346,127 | 359,300 | 363,217 | 301,679 | 314,698 |
| Library - Main Branch | | | | | | |
| Personnel Services | 1,784,481 | 1,655,534 | 1,729,274 | 1,729,274 | 1,548,411 | 1,769,487 |
| Materials and Supplies | 488,163 | 391,681 | 540,355 | 679,820 | 655,496 | 611,052 |
| Contractual Services | 492,027 | 442,663 | 508,652 | 504,661 | 449,006 | 451,768 |
| Other Charges | (31) | (6) | - | - | (5) | - |
| Capital Outlay | 24,924 | - | - | - | - | - |
| Subtotal Library - Main Branch | 2,789,564 | 2,489,872 | 2,778,281 | 2,913,755 | 2,652,908 | 2,832,307 |
| Library - Santo Nino Branch | | | | | | |
| Personnel Services | 199,900 | 218,111 | 137,974 | 137,974 | 222,022 | 229,192 |
| Materials and Supplies | 72 | 441 | 2,250 | 2,250 | - | 80,287 |
| Contractual Services | 14,528 | 21,997 | 16,241 | 21,884 | 22,434 | 30,022 |
| Subtotal Library - Santo Nino Branch | 214,500 | 240,549 | 156,465 | 162,108 | 244,456 | 339,501 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

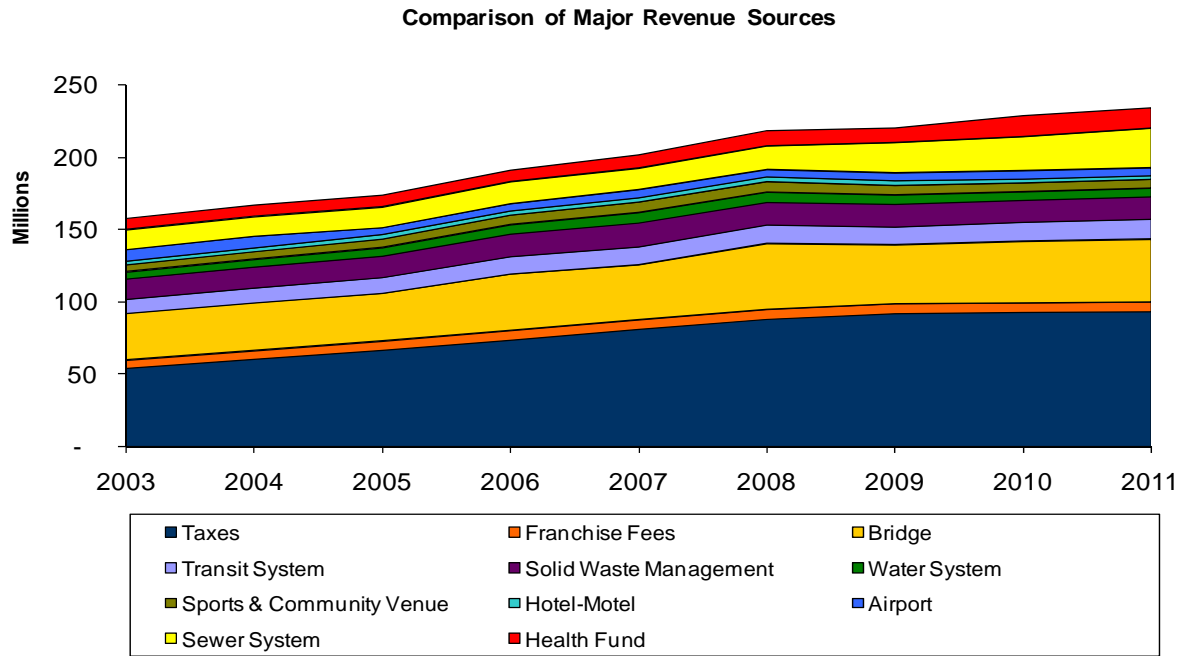
| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---------------------------------------|----------------------------|----------------------------|---|--|--|---|
| Library - Bruni Plaza Branch | | | | | | |
| Personnel Services | 63,798 | 66,418 | 69,121 | 69,121 | 68,528 | 70,680 |
| Materials and Supplies | 17,111 | 14,576 | 30,850 | 29,236 | 25,085 | 23,476 |
| Contractual Services | 20,864 | 22,346 | 29,704 | 32,405 | 22,341 | 26,809 |
| Other Charges | 5 | - | - | - | - | - |
| Subtotal Library - Bruni Plaza Branch | 101,778 | 103,340 | 129,675 | 130,762 | 115,954 | 120,965 |
| Library - Bookmobile Unit | | | | | | |
| Personnel Services | 28,918 | 36,618 | 40,202 | 40,202 | 30,717 | 42,412 |
| Materials and Supplies | 6,761 | 2,136 | 12,523 | 13,472 | 7,818 | 9,745 |
| Contractual Services | 4,913 | 3,745 | 6,639 | 10,107 | 6,762 | 3,600 |
| Other Charges | 4 | - | - | - | - | - |
| Subtotal Library - Bookmobile Unit | 40,596 | 42,499 | 59,364 | 63,781 | 45,297 | 55,757 |
| Other | | | | | | |
| Contractual Services | - | - | - | 6,000 | 6,000 | - |
| Subtotal Other | - | - | - | 6,000 | 6,000 | - |
| TOTAL CULTURE AND RECREATION | 11,132,633 | 10,222,370 | 10,632,907 | 10,877,442 | 10,038,845 | 11,012,499 |
| OTHER FINANCING USES | | | | | | |
| OTHER | | | | | | |
| Personnel Services | | | | | | |
| Compensated Absences - Grants | (302) | - | - | - | - | - |
| Contractual Services | | | | | | |
| Rental of Land/Building | - | - | - | - | 72,000 | 308,000 |
| Tax Attorney | 584,274 | 652,741 | 446,859 | 446,859 | 710,190 | 759,902 |
| Tax Appraisal District | 816,544 | 840,381 | 881,868 | 883,210 | 883,210 | 924,959 |
| South Texas Development Council | 43,783 | 45,107 | 45,107 | 45,497 | 45,047 | 45,106 |
| Laredo Development Foundation | 425,038 | 425,000 | 318,750 | 318,750 | 318,750 | 318,750 |
| Legal Expenses | 131,761 | 67,452 | 127,800 | 151,514 | 75,000 | 75,000 |
| Consultant Fees | 81,620 | 12,727 | 162,500 | 122,075 | 100,000 | 33,600 |
| Arbitrage Rebate Services | - | - | 10,000 | 10,000 | - | - |
| Christmas Committee | - | - | 12,000 | 12,000 | 3,713 | - |
| Insurance | 860,386 | 787,373 | 1,256,178 | 1,256,178 | 1,125,084 | 1,135,012 |
| Other | | | | | | |
| Contributions | 46,471,173 | - | - | - | - | - |
| City Annuity Contributions | 311,194 | 527,208 | 575,478 | 575,478 | 576,449 | 645,018 |
| Prior Year Expense | 114,398 | 2,696 | 25,000 | 24,610 | 75,000 | 25,000 |
| Claims and Settlements | 32,293 | - | 50,000 | 50,000 | - | - |
| Bad Debt Expense | 20,754 | 10,771 | 25,000 | 25,000 | - | 16,361 |
| Refunds | 70 | - | - | - | - | - |
| Shortage and Overage | 440 | 20 | 2,000 | 2,000 | - | 20 |
| Ambulance Refunds | 2,439 | - | 10,000 | 10,000 | 172 | - |
| Restricted Reserve | - | - | 636,230 | 513,980 | - | 383,158 |
| Capital Outlay - Land | 208,800 | 1,388,165 | - | 2,000,000 | 2,000,000 | - |
| Capital Outlay - Improvements | | | | | | |
| Other than Buildings | - | 7,915,619 | - | - | - | - |
| Bond Cost | 766,853 | - | - | 70,000 | 70,000 | - |
| TOTAL OTHER | 50,871,518 | 12,675,260 | 4,584,770 | 6,517,151 | 6,054,615 | 4,669,886 |

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011**

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|-----------------------------|----------------------------|----------------------------|---|--|--|---|
| TRANSFERS OUT | | | | | | |
| Auto Theft Task Force | 253,084 | 231,349 | 266,192 | 266,192 | 266,192 | 241,646 |
| Health Department Grants | 2,990,197 | 2,926,462 | 3,213,615 | 3,213,615 | 3,213,615 | 2,926,467 |
| Special Police Program | 118,550 | 589,749 | 587,699 | 587,699 | 589,749 | 190,112 |
| Public Access Fund | 276,030 | 291,857 | 307,310 | 307,310 | 275,207 | 312,121 |
| Debt Service | - | - | - | - | - | 2,000,000 |
| Special Fire Grants | 222,923 | 428,413 | 882,813 | 882,813 | 897,801 | 1,059,269 |
| Friends of the Library | 24,518 | 60,000 | 49,076 | 49,076 | 60,000 | - |
| TOTAL TRANSFERS OUT | 3,885,302 | 4,527,830 | 5,306,705 | 5,306,705 | 5,302,564 | 6,729,615 |
| TOTAL FINANCING USES | 54,756,820 | 17,203,090 | 9,891,475 | 11,823,856 | 11,357,179 | 11,399,501 |
| TOTAL EXPENDITURES | 172,430,019 | 136,119,407 | 133,762,358 | 137,894,305 | 133,426,223 | 139,138,334 |

Major Funding Changes

The revenue sources depicted in the graph below account for \$259,570,283, or 75.6%, of the City's total operating revenues (exclude bond proceeds and inter-fund transfers/charges).



GENERAL FUND

Revenues

The proposed budget for FY 10-11 reflects a decrease in revenue over the FY 09-10 estimate of \$542,575, or 0.4%, excluding non-recurring sources. Some of the major revenue highlights for General Fund consist of the following:

Taxes

Property Taxes – The proposed budget for FY 10-11 includes a tax levy of \$67,122,647, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past seven years. This rate includes \$0.512218 for maintenance and operations and \$0.124782 for interest and debt service. The FY 10-11 budget includes a proposed collection rate of 96%, which will generate \$51,815,038 in tax revenue for the General Fund, constituting an increase of \$15,602, or a 0.03% over estimated collections for FY 09-10.

The FY 10-11 proposed budget also includes \$1,942,456 in revenues from prior year taxes, an equivalent of 3% of the tax levy, and penalty and interest collections of \$1,590,817. The City charges a 15% collection fee, which is projected at \$759,902 for FY 10-11. The City contracts with a local law firm for the collection of delinquent taxes.

Sales Tax - The FY 10-11 proposed budget does not include any increase in sales tax revenue, it is projected to stay the same as the estimated FY 09-10 at \$23,589,876. This followed a decline of \$1,385,510, or 5.5%, in FY 09-10 estimated sales tax revenue versus the original budget for FY 09-10.

Licenses and Permits

The FY 10-11 proposed budget reflects licenses and permits of \$5,856,543, for a \$99,004, or 1.6%, decrease over the estimate for FY 09-10. This decrease is due in part to less oversize and overload permits issue as well as a decrease in the telecommunication licenses.

Franchise Fees

The FY 10-11 proposed budget encompasses higher franchise fees of \$160,579, or 2.5%, over the estimate for FY09-10. The improvement may largely be attributed to electric system franchise fees that grew by \$133,125. This was preceded by a decrease of \$165,916, or 3.6%, for the estimate in FY 09-10 over actual revenue realized in FY 08-09.

Charges for Service

An administrative charge is assessed to the following departments: Airport, Fleet Management, Mercado Management, Bridge, Civic Center, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation, Veterans Solid Waste Management, Environmental Services, Haz-Mat, and Risk Management. This reflects an allocation of General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 08-09. For FY 10-11, these fees comprise an increase of 3.5% of the assessment for FY 09-10.

Bridge Additional Transfer - A transfer from Bridge was included in the FY 10-11 proposed budget for \$21,753,783, representing an increase of \$554,298, or 2.6%, over last year's estimate. The FY 09-10 estimate reflected an increase of \$944,171, or 4.7%, from the FY 09-10 original budget. The transfer from the Bridge Fund, which is in accordance with a resolution adopted by Council, is calculated as follows:

Bridge Flow of Funds

1 Gross Revenues
 --2 Current Expenses
 Net Revenues

Net Revenues
 -- Debt Service On Senior Lien Debt
 -- Transfer To Reserve Fund*
 -- Transfer To Contingency Fund*
 Surplus Funds

Surplus Funds
 -- Debt Service On State Infrastructure Bank (SIB) Loan
 -- Transfer To General Fund At 50% Of Bridge Toll Receipts
 -- Amount Required To Establish Fund Balance At 15% of Operating Expenses
 -- Transfer to Capital Improvements Fund

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1 Gross revenues include all revenues, income, tolls, rentals, rates, fees, and charges of every nature derived from operations of the bridge system.

2 Current expenses include all necessary, current operating and maintenance expenses and charges, including the expenses of reasonable upkeep and repairs, premiums, charges for insurance, and all other current expenses and charges incident to the operation and maintenance of the system actually incurred, to exclude depreciation.

* As required by the bond covenants.

Fines and Forfeits, Fees and Collections, Rents, Royalties and Interest, Reimbursement and Miscellaneous and Other Financing Sources

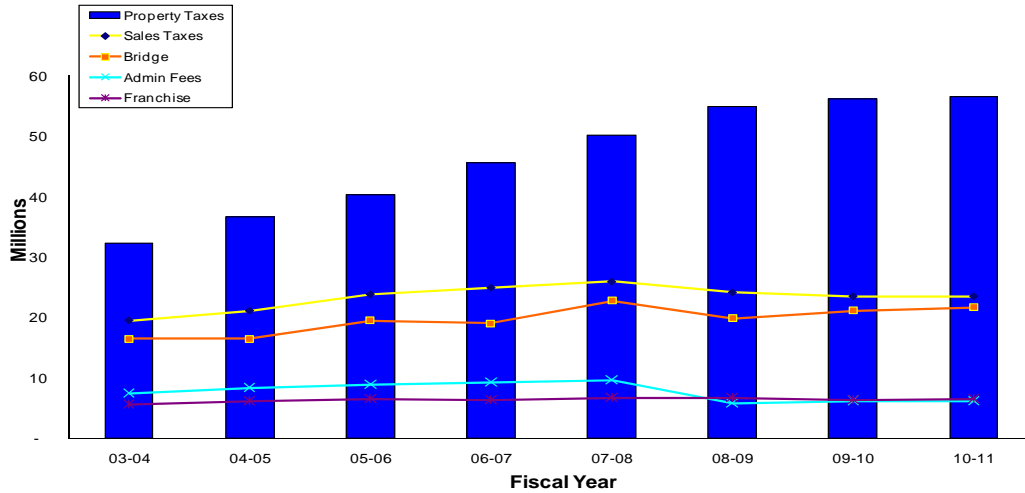
An increase of \$253,258 or 8.6% over the estimated FY 09-10 is proposed for FY 10-11 in Fines and Forfeits. This increase is due to a City Council action to enter into a contract with an external firm for collection services for delinquent Municipal Court fines and fees for traffic citations.

Transfers

The FY 10-11 proposed budget includes transfers from the following funds: \$19,807 from the Hotel-Motel Fund for City promotions; \$3,889,751 from the Capital Improvements Fund for streets improvements; \$1,000,000 from the Parking Meters Fund; \$457,591 from the Fleet Management Fund; \$1,026,387 from the Risk Management Fund; and a transfer for \$300,000 from the Information Technology Fund.

The graph below illustrates trends in the major sources of revenue for General Fund over an eight (8) year period.

General Fund Major Revenue Trends



| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|------------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Property Taxes | 32.3 | 36.7 | 40.3 | 45.6 | 50.2 | 55.0 | 56.2 | 56.6 |
| Sales Taxes | 19.5 | 21.1 | 23.9 | 25.0 | 26.0 | 24.2 | 23.5 | 23.5 |
| Bridge Transfer | 16.5 | 16.5 | 19.5 | 19.0 | 22.8 | 19.9 | 21.2 | 21.7 |
| Admin Charges | 7.4 | 8.3 | 8.9 | 9.2 | 9.6 | 10.6 | 10.9 | 10.4 |
| Franchise Fees | 5.7 | 6.1 | 6.5 | 6.5 | 6.8 | 6.8 | 6.5 | 6.6 |

Expenditures

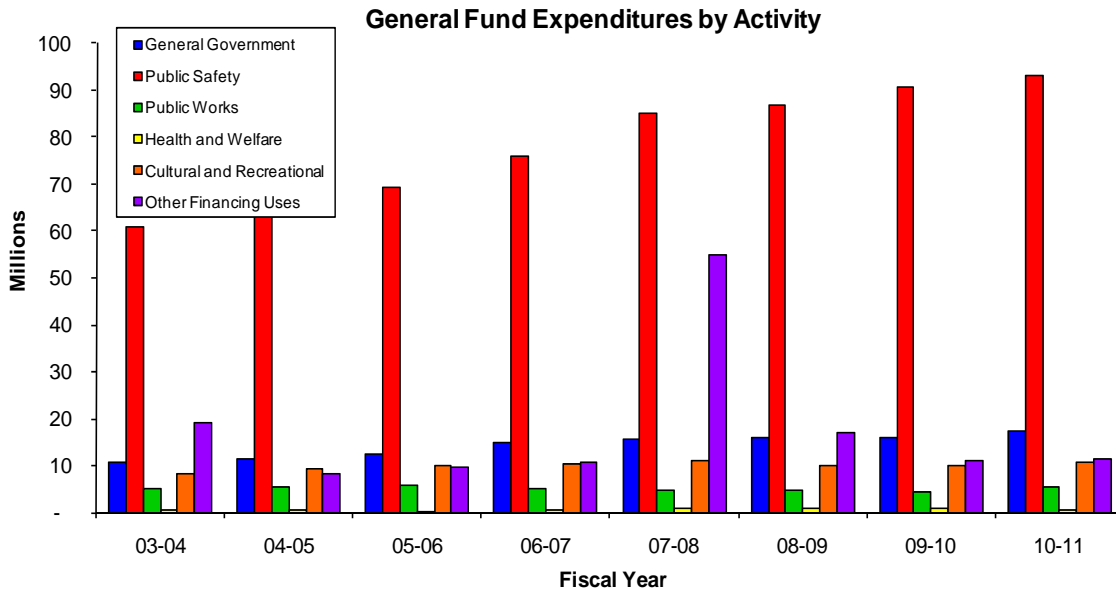
The provision for General Fund expenditures reflected in the FY 10-11 proposed budget encompasses an increase over last year’s estimate by \$4,270,255, or 3.3%, excluding transfers. General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses. Expenditures associated with these activities are reflected on the graph on the subsequent page.

A Merit and/or Cost of Living adjustment for non-public safety employees was not incorporated into the FY 10-11 proposed budget. However, police officers will receive a raise in their base pay of 4%, for an estimated respective cost of \$1,427,820, pursuant to a collective bargaining agreement. The consolidated budget for FY 10-11 includes a net decrease of 8 FTE positions over FY 08-09.

Transfers Out

The FY 10-11 proposed budget contains transfers out of \$6,744,420, which reflect an addition of \$1,425,207, or 26.8%, over the FY 09-10 estimated budget. The Transfers Out is attributed to the following funds: Health Department - \$2,926,467, Debt Service - \$2,000,000, Special Fire Grants - \$1,059,269, Public Access Channel - \$326,926, Special Police Program - \$190,112, and Auto Theft Task Force - \$241,646. The increase in Transfers Out for FY 10-11 is associated with a larger match in conjunction with the SAFER Grant benefitting the Special Fire Grants Fund and a onetime drawdown from fund balance for a transfer to Debt Service Fund.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| General Gov. | 11.0 | 11.5 | 12.6 | 15.1 | 15.6 | 16.1 | 16.0 | 17.3 |
| Public Safety | 60.8 | 64.3 | 69.0 | 75.8 | 84.9 | 86.8 | 90.4 | 92.9 |
| Public Works | 5.2 | 5.7 | 6.0 | 5.2 | 5.0 | 4.8 | 4.7 | 5.6 |
| Health and Well. | 0.8 | 0.5 | 0.4 | 0.5 | 0.9 | 1.0 | 0.9 | 0.8 |
| Cultural & Rec. | 8.4 | 9.4 | 10.0 | 10.4 | 11.1 | 10.2 | 10.0 | 11.0 |
| Other Financing | 19.3 | 8.3 | 9.7 | 10.9 | 54.7 | 17.2 | 11.4 | 11.4 |

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant, based on a formula allocation, provided to metropolitan cities and urban counties. The purpose is aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

Revenues

On October 1, 2010, during FY 10-11, the City was to receive funding of \$4,032,516 for the 36th Action Year. This is a negligible increase at 8.1% over FY 09-10, the 35th Action Year, when the City received reported \$3,730,405 in its budget.

Expenditures

The following figures list the appropriation of funds reported for the FY 10-11 proposed budget of the Community Development department.

| | | |
|---|----|-----------|
| Administration | \$ | 723,615 |
| Housing Rehab Administration | | 250,539 |
| Housing Rehab Loan Program (\$96,066 in PI) | | 500,000 |
| Code Enforcement | | 498,465 |
| Graffiti Removal Program | | 54,300 |
| Hamilton Hotel | | 144,570 |
| ADA Sidewalks Improvements | | 150,000 |
| Heritage Park Improvements | | 215,000 |
| El Eden Park | | 215,000 |
| Riverhills Parkland Acquisition | | 215,000 |
| Sidewalks - District V | | 215,000 |
| Sidewalks - District IV | | 215,000 |
| Sidewalks - District VII | | 215,000 |
| San Francisco Javier Neighborhood Park | | 215,000 |
| Downtown Façade Restoration Program | | 106,027 |
| Bethany House Center for Hope | | 100,000 |
| Total Funding FY 2010-11 | \$ | 4,032,516 |

AIRPORT FUND

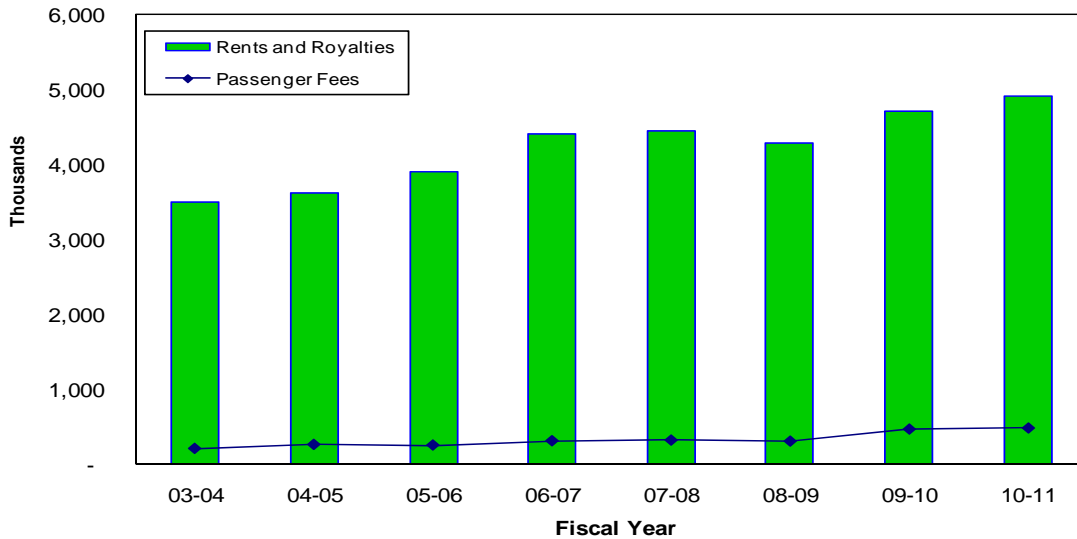
Revenues

The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public consisting of commercial aviation, general aviation, and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City’s property, which used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport. The construction of a Federal Inspection Station project is still in progress.

Rents, Royalties, and Interest Income is projected to increase by \$635,963 over actual revenues from FY 08-09, which is partly attributed to airport land rents and aeronautical land rent.

The table below illustrates trends for the two major sources of revenue for the Airport department over an eight (8) year period.

Airport Revenues Trends



| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|--|-------|-------|-------|-------|-------|-------|-------|-------|
| Rents, Royalties & Interest | 3.4 | 3.7 | 3.9 | 4.4 | 4.4 | 4.2 | 4.7 | 4.9 |
| Passenger Fees | 0.2 | 0.2 | 0.2 | 0.3 | 0.3 | 0.3 | 0.4 | 0.4 |

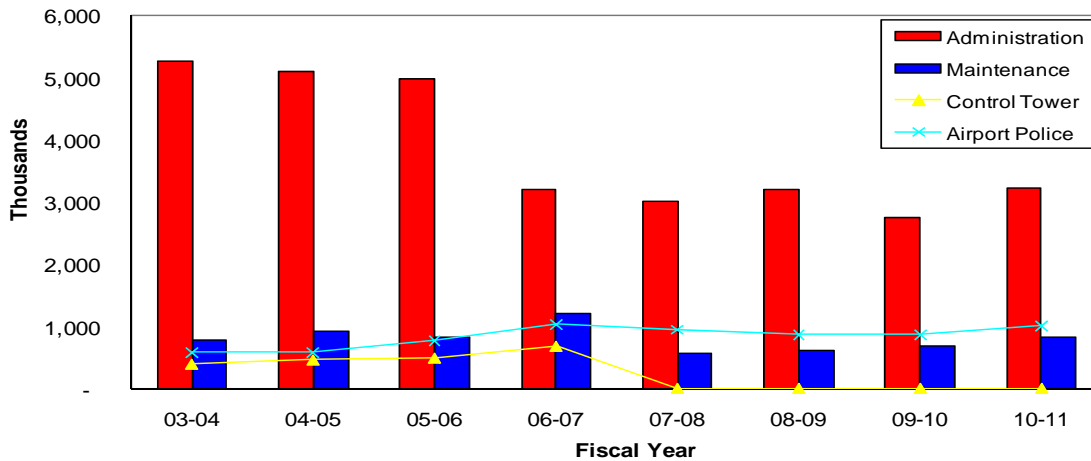
Expenditures

The FY 10-11 budget depicts total expenditures of \$5,585,822 with Airport Administration accounting for 57.86% of the total expenditures. Included in Administration are services that the City pays for to the Fire Department to provide a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Airport Police constitute 18.08% of total Airport Expenses for the FY 10-11 budget followed by Building and Ground Maintenance at 15.04% and 8.54%, respectively.

Expenditures for the FY 10-11 budget are \$489,044, or 9.60% higher than the FY 08-09 actual.

The table below depicts expenditure trends over an eight (8) year period for the Airport department.

Airport Expenditures Trends



| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|-----------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Administration | 5.20 | 5.10 | 4.90 | 3.20 | 3.01 | 3.21 | 2.74 | 3.23 |
| Maintenance | 0.79 | 0.93 | 0.83 | 1.20 | 0.57 | 0.62 | 0.69 | 0.84 |
| Control Tower | 0.39 | 0.46 | 0.49 | 0.49 | 0.00 | 0.00 | 0.00 | 0.00 |
| Airport Police | 0.59 | 0.58 | 0.76 | 1.03 | 0.95 | 0.86 | 0.86 | 1.01 |

HOTEL-MOTEL FUND

Revenues

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 10-11 budget for the Hotel-Motel Fund reflects anticipated revenue of \$2,560,039, containing a decline in tax revenue by \$18,797, or 0.73 %, over the FY 09-10 original budget and a decline of \$233,631, or 8.36%, from the FY 08-09 actual. The FY 09-10 estimate had been reduced by 0.75% from what had been reported in the FY 09-10 original budget.

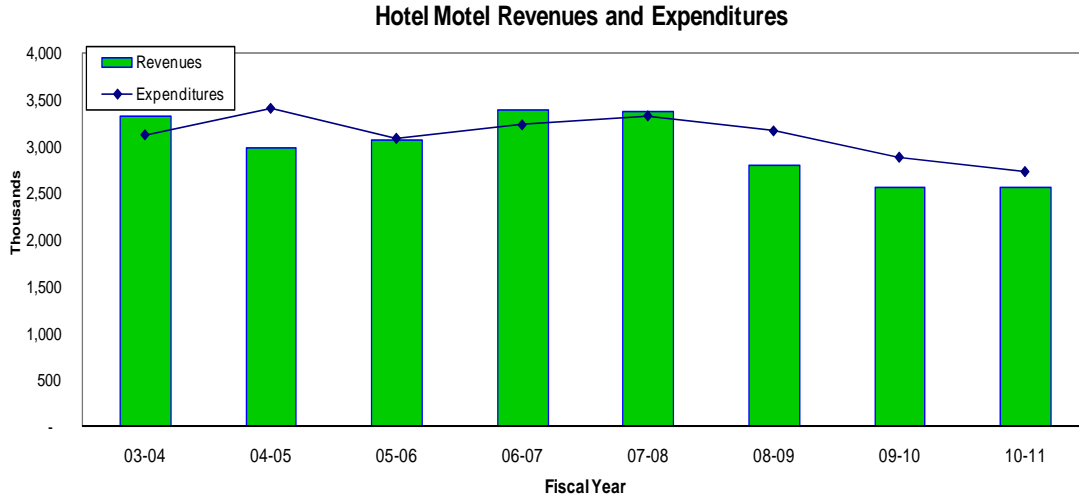
Expenditures

Total expenditures for the FY 10-11 Hotel-Motel fund are projected to decrease \$154,088, or 5.3%, from FY 09-10 estimates. The budget includes appropriations of \$213,750 for Tourism and Promotions, \$258,185 for Historical and Arts, \$19,807 for City Promotions, \$389,414 for Civic Center Operations, \$108,975 for the Public Access Channel and \$1,743,223 for the Convention and Visitor’s Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

| | |
|-------------------------------|------------|
| Tourism and Promotions | 7.8% |
| Historical and Arts | 9.4% |
| City Promotions | 0.7% |
| Civic Center Operations | 14.2% |
| Public Access Channel | 4.0% |
| Convention & Visitor's Bureau | 63.8% |
| | <hr/> 100% |

The following table displays the trends in both revenues and expenditures over an eight (8) year period.



| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 3.3 | 2.9 | 3.1 | 3.3 | 3.3 | 2.8 | 2.6 | 2.6 |
| Expenditures | 3.1 | 3.4 | 3.1 | 3.2 | 3.3 | 3.2 | 2.9 | 2.7 |

DEBT SERVICE FUND

Bond Ratings

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated February 25, 2010:

| | Moody's | Standard & Poor's | Fitch |
|--------------------------------|---------|-------------------|-------|
| General Obligation Bonds | A1 | AA - | AA |
| Certificate of Obligation | A3 | A + | A |
| Revenue Bonds (Insured Rating) | | | |
| Bridge System | A2 | A + | A + |
| Sewer System | A3 | AA - | A + |
| Water System | A3 | AA - | A + |

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

General Obligation Bonds are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

Revenue Bonds are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

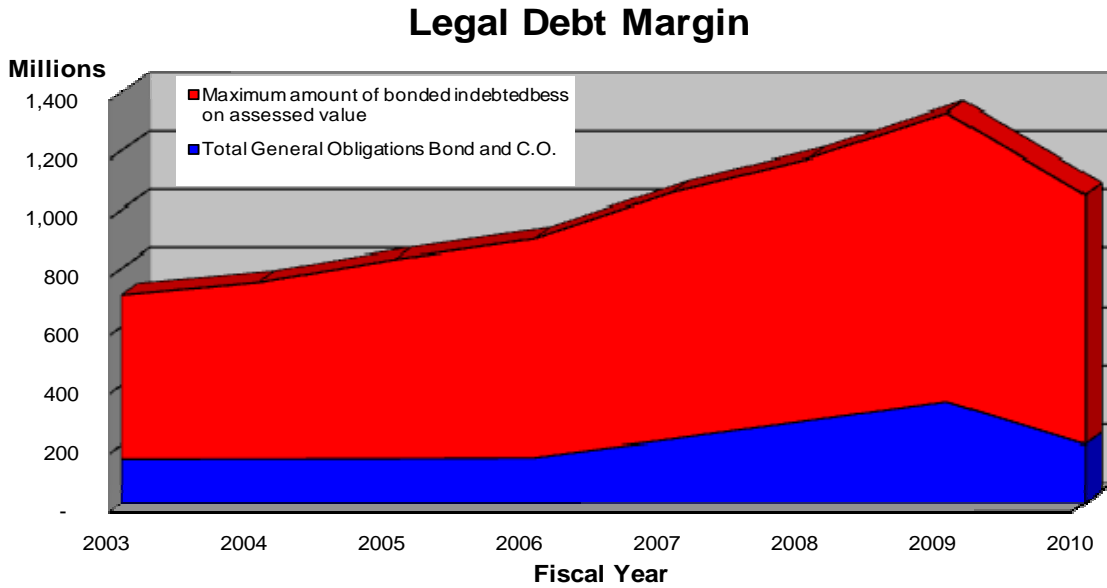
Certificates of Obligations are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

Public Property Finance Contractual Obligations are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

**Computation of Legal Debt Margin
June 30, 2010**

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same a time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.124228** of the total tax rate.

| | | |
|---|----------------------|-----------------------|
| Assessed Value on 2008 Tax Roll | | \$10,385,975,045 |
| Maximum amount of bonded indebtedness on such assessed value (10%) | | \$ 1,038,597,505 |
| Amount of debt applicable to said maximum debt limit: | | |
| Total General Obligation Bonds and Certificates of Obligations | \$202,118,108 | |
| (Percentage of G.O. and C.O. debt to assessed value) | 1.95 % | |
| Less: Debt Service Fund Balance as of June 30, 2010 | <u>\$ 12,547,420</u> | |
| Total Amount of debt applicable to debt limit | | <u>\$ 189,570,688</u> |
| The Debt Margin between current indebtedness and maximum allowable indebtedness | | <u>\$ 849,026,817</u> |



ENVIRONMENTAL SERVICES

Revenues

FY 10-11 budget for Environmental Services reflects anticipated revenues of \$3,958,513, a decrease of \$83,996, or 2.08% from the FY09-10 original budget.

Expenditures

Total expenditures for FY 10-11 are projected at \$4,061,001, a decrease of \$115,635, or 2.77% from FY 09-10 original budget.

BRIDGE FUND

Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on October 1, 2008.

Estimated toll revenues for FY 09-10 at \$42,654,458 were expected to be approximately \$2,143,831, or 5.2%, over the FY 09-10 original budget of \$40,510,627. Projected for FY 10-11 is an increase of 2% or \$853,107 from FY 09-10 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

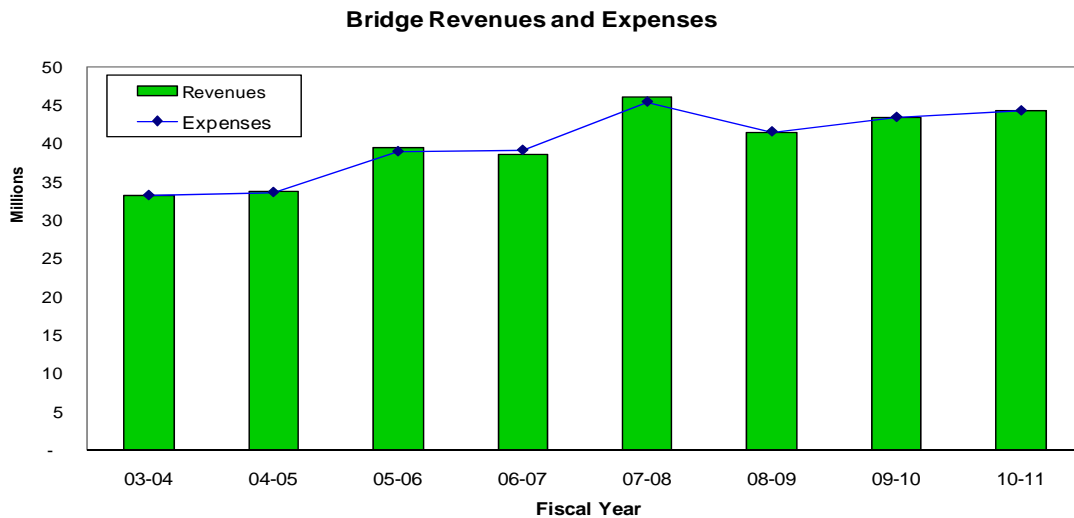
Expenses

The Bridge System expenses for the FY 10-11 budget include an administrative charge of \$1,516,945 payable to the General Fund. This is a \$159,394, or 9.51%, decrease from the preceding fiscal year.

The FY 10-11 budget contains a transfer to the Bridge System Debt Service Fund for \$6,618,760, which is less by \$30,512, or 0.46%, from the FY09-10 estimate.

Expenses for the FY 10-11 Bridge System budget increased a total of \$2,942,556, or 7.12%, from the original budget for FY 09-10 due primarily to an increase in the additional transfer it contributes to General Fund as well as an increase on the transfer out to the Capital Improvement Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:



| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 33.2 | 33.4 | 39.4 | 38.5 | 46.1 | 41.4 | 43.4 | 44.4 |
| Expenses | 33.2 | 33.6 | 38.9 | 39.1 | 45.4 | 41.5 | 43.4 | 44.3 |

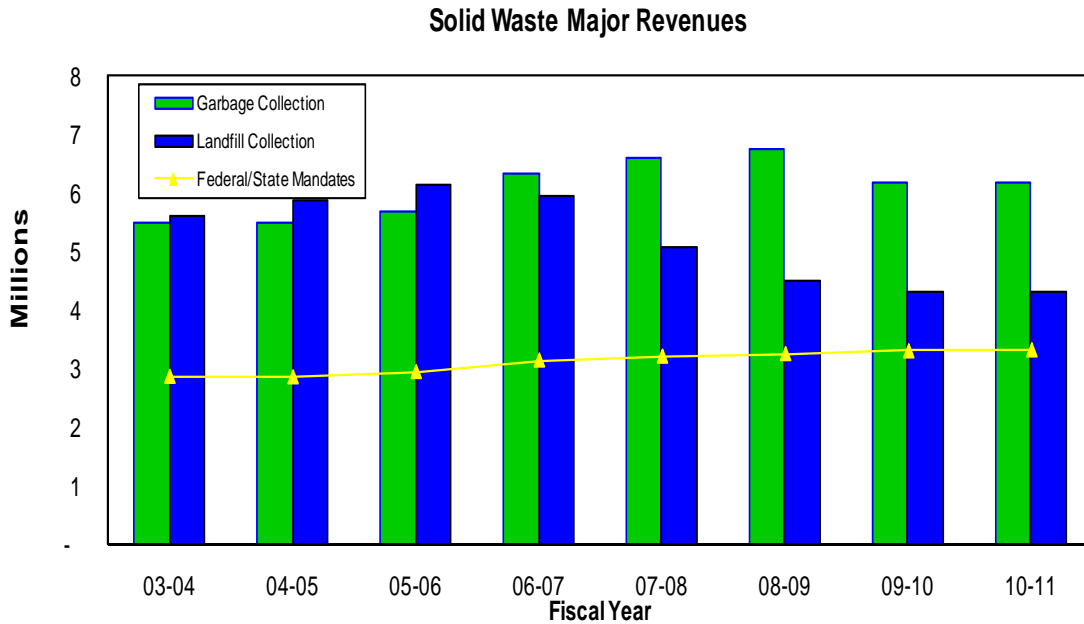
SOLID WASTE MANAGEMENT FUND

Revenues

The City lowered its revenue projection for FY 10-11 on fees it will generate from charges on services by 3%, following a 5.3% increase that was anticipated for previous year. This is attributed primarily to charges for landfill collection that were adjusted downward by \$662,942 due to a reduction in the disposal of trash at the site over the past year. Additionally, the City anticipates a \$42,711 increase in garbage collection fees and a \$65,021 increase in revenues generated from federal/state mandates.

- \$7,134,069 - garbage collection fees
- \$4,321,143 - landfill fees
- \$3,334,028 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management for eight (8) years are provided in the following graph:

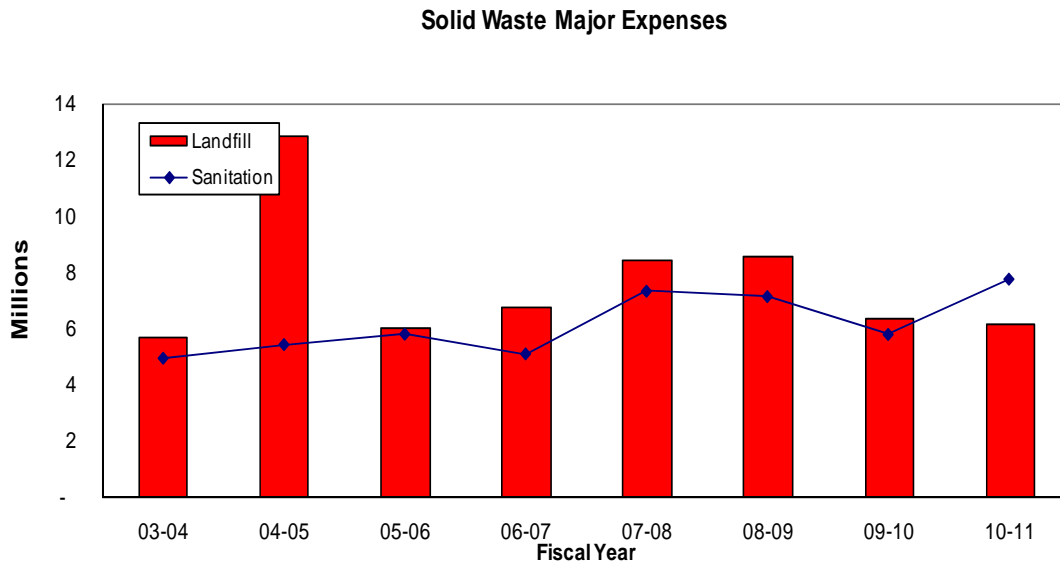


| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|-----------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Landfill Collection Fees | 5.6 | 5.7 | 6.1 | 5.9 | 5.1 | 4.5 | 4.3 | 4.3 |
| Garbage Collection Fees | 5.5 | 5.5 | 5.6 | 6.3 | 6.6 | 6.7 | 6.2 | 7.1 |
| Federal/State Mandate Fees | 2.9 | 2.9 | 2.9 | 3.1 | 3.2 | 3.3 | 3.3 | 3.3 |

Expenses

Although revenues for the Solid Waste Fund are projected to increase for the FY 10-11 proposed budget, expenditures are also expected to increase by a total of \$233,327 from the FY 09-10 original budget. A total of \$2,030,004 was appropriated for vehicle maintenance and was allocated between administration \$200, recycling \$132,193, sanitation for \$1,474,187 and landfill for \$423,424. However, the deletion of 4 FTE's provided an estimated savings of \$84,363 for FY 10-11. Furthermore, debt service is projected to decline by \$185,609 to \$1,526,967 from the FY 09-10 adjusted budget at \$1,712,576.

The following graph illustrates the trends in the key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:



| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Sanitation | 4.9 | 5.4 | 5.7 | 5.0 | 7.3 | 7.1 | 5.8 | 7.7 |
| Landfill | 5.7 | 12.8 | 6.0 | 6.7 | 8.5 | 8.6 | 6.4 | 6.1 |

HEALTH AND BENEFITS FUND

The City's health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund's medical claim potential as well as the administrative expenses of the fund. The City is contemplating a 6-year plan whereby the portion that both the City and employee contribute for dependent care health coverage will incrementally rise by ten percent (10%) annually in order to balance the fund and preserve the plan benefits. Other changes approved by Council are as follows:

(a) to increase the deductible from \$500 to \$750, with a \$250 preventive incentive; (b) to implement a four (4) tier rate structure; (c) to increase the Rx Co-pay, across the board, from \$6 to \$10 for generic brands, from \$30 to \$35 for preferred brands, and from \$50 to \$55 for non-preferred brands; (d) to implement an Rx-Step Therapy program for highly-utilized drugs, (e) to require the use of the mail order service for maintenance drugs and (f) to apply a three (3) month medical benefit waiting period for new employees.

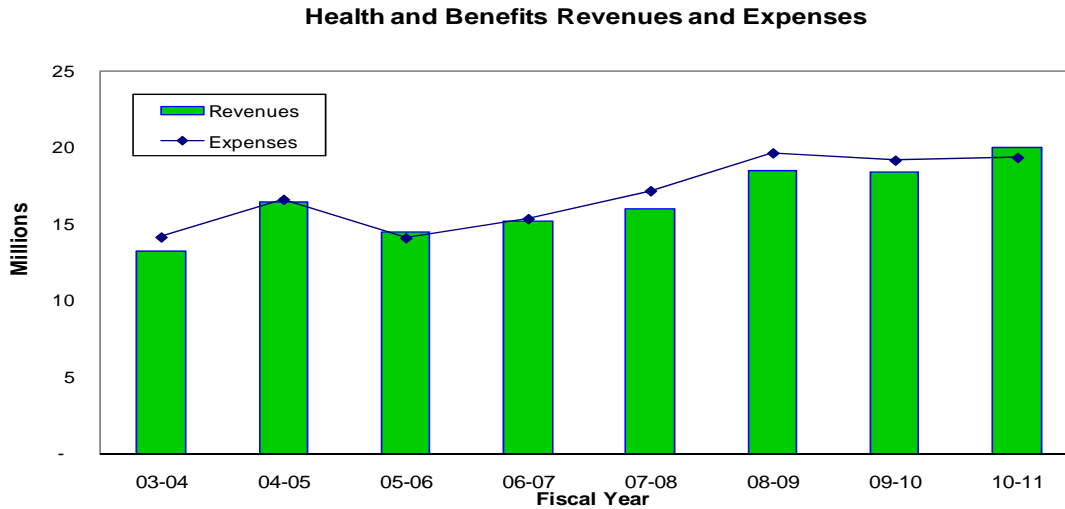
Revenues

The City projects that it will generate revenues of \$19,985,830 for FY 10-11, which is an 8.57% increase over FY 09-10 estimates. This primarily attributed to the aforementioned 10% increase in the City and employee contribution to the plan.

Expenses

Expenses for medical claims during FY 10-11 are projected to have no change from the estimate FY 09-10 of \$11,994,941. It is predicted that claims for prescriptions will also remain at the same level as FY 09-10 estimate of \$3,158,170.

The following graph illustrates an eight (8) year trend for both revenues and expenses of the Health and Benefits Fund:



| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 13.2 | 16.4 | 14.4 | 15.1 | 16.0 | 18.5 | 18.4 | 20.0 |
| Expenses | 14.1 | 16.6 | 14.1 | 15.3 | 17.2 | 19.6 | 19.2 | 19.3 |

TRANSIT

Revenues

The Laredo Transit Management, Inc. Operating Budget for FY 10-11 will include an increase of \$0.10 for all transit fares as previously approved by City Council under ordinance 2009-O-168. The increase in the fare structure is estimated to yield \$324,165 in revenues. The State Public Transportation operating assistance for FY 10-11 is expected to remain the same as FY 09-10 at annual appropriation of \$667,509. The United States Department of Transportation (TXDot), Federal Transit Administration (FTA) Grant, section 5307 for FY 09-10 is currently \$4,139,637 and is expected to increase to \$4,299,663 for the proposed budget of FY 10-11.

Expenses

The Laredo Transit Management, Inc. Health Benefits, Short Term Disability, and Life Insurance Group Plan are anticipated to increase by 25%. The current FY 09-10 budget reflects an expense of \$1,445,742 and is estimated to increase to \$1,807,178 for FY 10-11. In addition, the short term disability and life insurance plan which currently reflects expenses of \$83,642 is also expected to increase to \$104,552 for FY 10-11. The proposed payroll budget also reflects an increase of one (1) FTE by 0.40, the expected expense for the part time driver position will impact the operating budget by \$17,667.

RISK MANAGEMENT FUND

Revenues

The City's workers' compensation and general liability claims are partially self-funded. Therefore, workers' compensation and general liability fees are charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to the administrative expenses.

Workers' compensation fees collected are predicted to decrease by \$106,217, or 3.15%, over the FY 09-10 estimate. The City received a credit for worker's compensation in conjunction with a savings generated during the year, which was passed through to the City's departments.

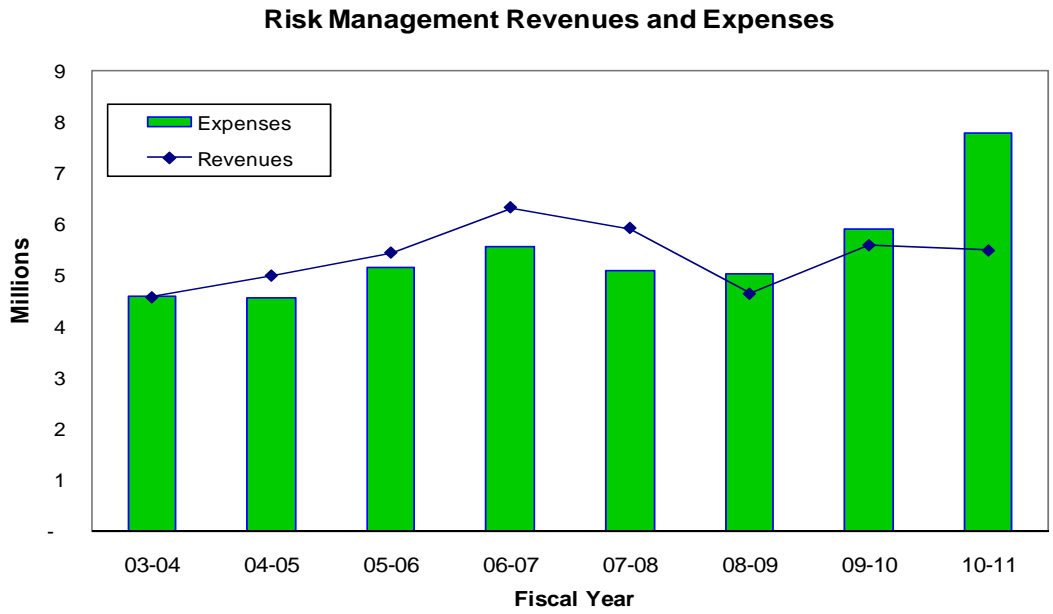
Premium fees charged on insurance for FY 10-11 are expected to increase by \$14,336, or 0.72%, over the FY 09-10 estimates. These fees were revised downward for the estimated FY 09-10 budget by \$390,682, or 16.3%, from the original FY 09-10 budget.

Expenses

Projected worker’s compensation claims for FY 10-11 of \$2,237,723 comprise an increase of \$247,723, or 12.45%, over the FY 09-10 estimate of \$1,990,000. Insurance premiums are projected to increase by \$225,839, or 12.6%, over the estimate for FY 09-10 of \$1,794,269.

Included in FY 10-11 is a one-time transfer out to General Fund of \$1,026,387.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:



| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 4.5 | 5.0 | 5.4 | 6.3 | 5.9 | 4.7 | 6.0 | 5.5 |
| Expenses | 4.5 | 4.5 | 5.1 | 5.5 | 5.1 | 5.0 | 5.9 | 7.8 |

WATER SYSTEM FUND

Revenues

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City’s water treatment plants and distribution system.

The water service charges reflected in the FY 10-11 budget for the Water System Fund are projected to increase by \$1,343,297, or 5.4%, over FY09-10 estimate based on approved annual rate increase.

Expenses

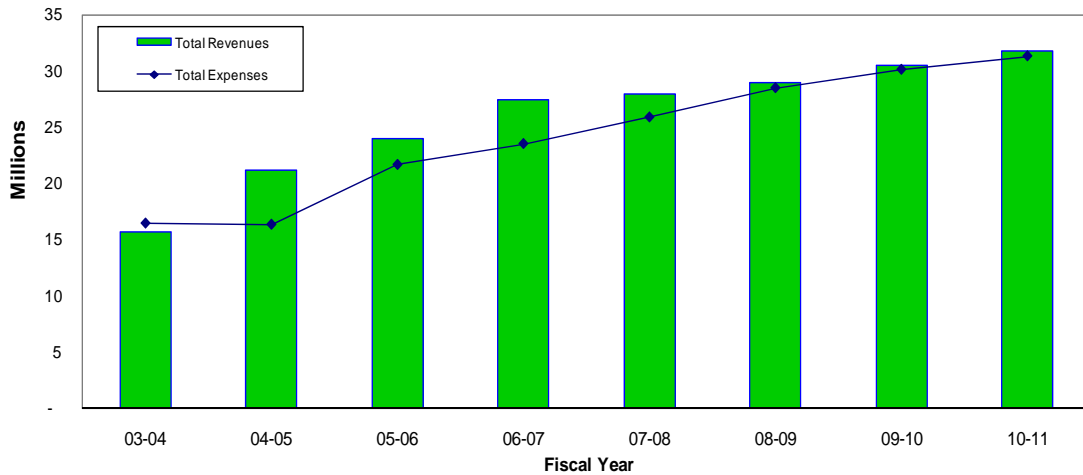
Expenses for the Water System Fund are projected to grow by \$1,198,782 or 3.9%, over its FY09-10 estimated budget.

A transfer out to debt service for \$9,743,057 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$1,286,000 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.

Water Total Revenues and Total Expenses



| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 15.7 | 21.1 | 24.0 | 27.4 | 27.9 | 28.9 | 30.5 | 31.8 |
| Expenses | 16.4 | 16.3 | 21.6 | 23.5 | 25.9 | 28.5 | 30.1 | 31.3 |

SEWER FUND

Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City’s five sewage treatment plants and collection system. Charges for services for FY 10-11 are expected to increase by \$3,830,190, or 16.70%, over the FY09-10 estimate based on approved annual rate increase.

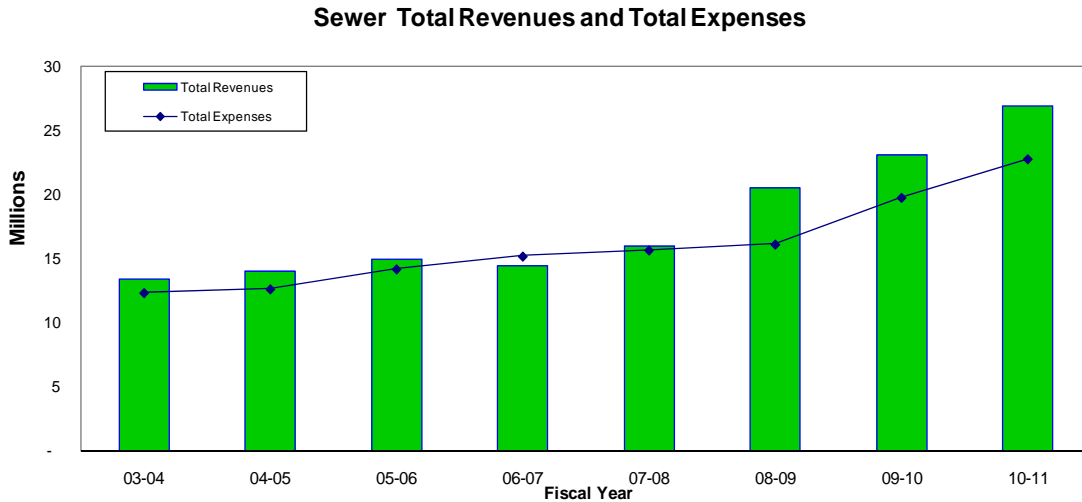
Expenses

Total expenses are projected to increase by \$3,013,201, or 15.24%, over the FY 09-10 estimated budget.

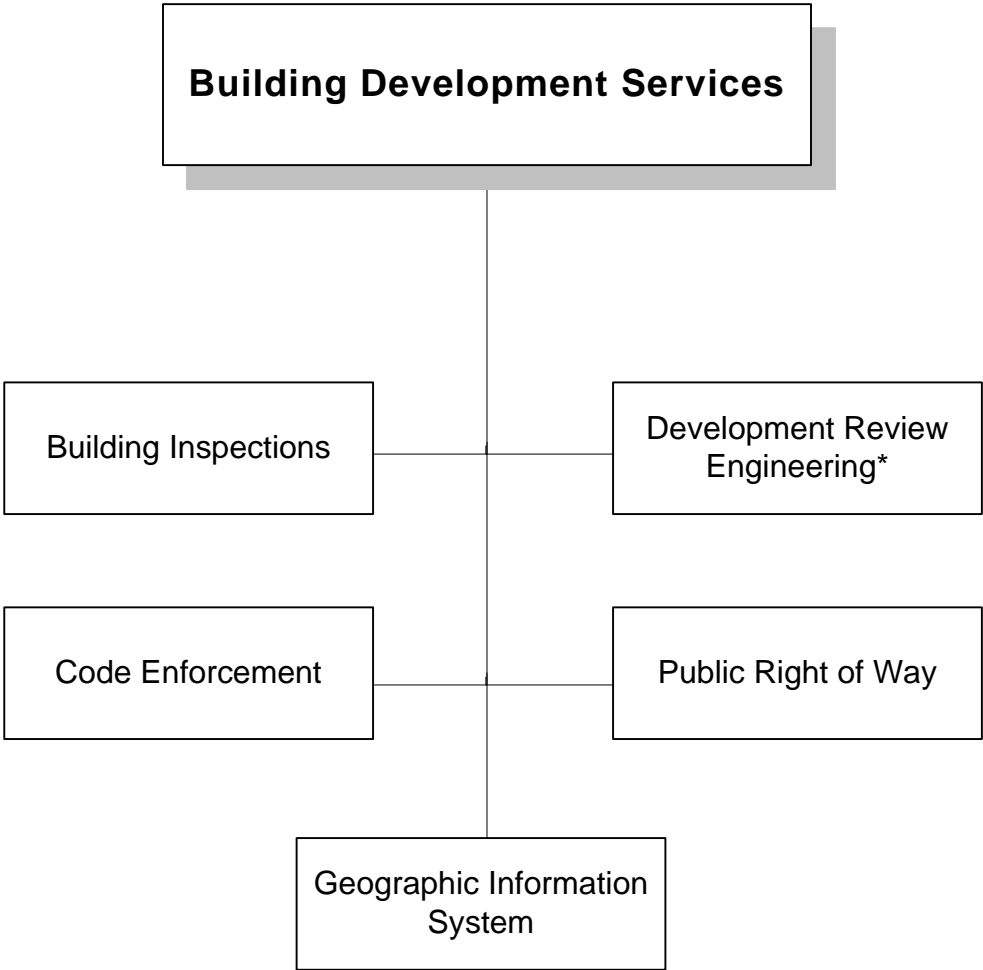
A transfer out to Debt Service of \$7,302,858 includes transfers necessary to meet debt service payments on tax-supported debt.

A transfer to the Sewer Construction Fund for \$777,000 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City as well as collector/trunk line extensions.

Revenue and Expense trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph.



| (in millions) | 03-04 | 04-05 | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 13.3 | 13.9 | 14.9 | 14.4 | 16.0 | 20.6 | 23.1 | 26.9 |
| Expenses | 12.3 | 12.6 | 14.1 | 15.1 | 15.7 | 16.1 | 19.8 | 22.8 |



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|--|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Building Development Services | | | | | | |
| Building Inspections | | | | | | |
| Personnel Services | 1,371,702 | 1,273,260 | 1,269,521 | 1,269,521 | 1,179,797 | 1,274,258 |
| Materials and Supplies | 87,661 | 53,260 | 67,120 | 70,407 | 56,924 | 72,030 |
| Contractual Services | 133,519 | 176,752 | 193,107 | 193,172 | 150,140 | 163,064 |
| Other Charges | 11 | | - | - | - | - |
| Total Building Inspections | 1,592,893 | 1,503,272 | 1,529,748 | 1,533,100 | 1,386,861 | 1,509,352 |
| Development Review Eng | | | | | | |
| Personnel Services | - | 485,285 | 447,272 | 447,272 | 452,466 | 451,316 |
| Materials and Supplies | - | 10,596 | 17,400 | 17,400 | 11,314 | 12,351 |
| Contractual Services | - | 7,056 | 22,931 | 22,931 | 19,304 | 17,981 |
| Total Development Review Eng | - | 502,937 | 487,603 | 487,603 | 483,084 | 481,648 |
| Code Enforcement | | | | | | |
| Personnel Services | - | 316,692 | 294,684 | 294,684 | 300,202 | 300,977 |
| Materials and Supplies | - | 8,478 | 15,750 | 15,750 | 10,931 | 13,335 |
| Contractual Services | - | 6,770 | 23,003 | 23,003 | 16,008 | 20,884 |
| Total Code Enforcement | - | 331,940 | 333,437 | 333,437 | 327,141 | 335,196 |
| Public Right of Way | | | | | | |
| Personnel Services | - | 161,564 | 164,531 | 164,531 | 174,015 | 178,126 |
| Materials and Supplies | - | 5,402 | 11,050 | 11,050 | 7,930 | 8,593 |
| Contractual Services | - | 1,961 | 13,987 | 13,987 | 10,757 | 8,943 |
| Total Public Right of Way | - | 168,927 | 189,568 | 189,568 | 192,702 | 195,662 |
| Geographic Information System | | | | | | |
| Personnel Services | - | 175,416 | 180,380 | 180,380 | 178,569 | 181,491 |
| Materials and Supplies | - | 9,206 | 9,050 | 8,641 | 5,039 | 9,530 |
| Contractual Services | - | 1,102 | 17,410 | 17,410 | 10,433 | 10,338 |
| Total Geographic Information System | - | 185,724 | 206,840 | 206,431 | 194,041 | 201,359 |
| Total Building Development Services | 1,592,893 | 2,692,800 | 2,747,196 | 2,750,139 | 2,583,829 | 2,723,217 |

**City of Laredo, Texas
Building Department
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | |
|---|-------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (21,032) |
| Health Insurance | 19,320 |
| Unemployment Compensation | 3,261 |
| Texas Municipal Retirement System | 28,231 |
| Motor fuel | 16,238 |
| Vehicle maintenance | (17,321) |
| Inet Charges | 12,987 |
| 800 MHz Radio | (3,582) |
| Electricity | 2,693 |
| Decrease in Operational Line Items | <u>(64,774)</u> |
| Total Net Change from FY2010 to FY2011 | <u>\$ (23,979)</u> |

| | |
|-------------------|----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 10 BUILDING INSPECTION |

MISSION

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 1,371,702 | 1,273,260 | 1,269,521 | 1,179,797 | 1,274,258 |
| Materials & Supplies | 87,661 | 53,260 | 70,407 | 56,924 | 72,030 |
| Contractual Services | 203,569 | 176,752 | 193,172 | 150,140 | 163,064 |
| Other Charges | 13 | - | - | - | - |
| Total | 1,662,945 | 1,503,272 | 1,533,100 | 1,386,861 | 1,509,352 |

| | |
|-------------------|----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 10 BUILDING INSPECTION |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 15 | 10 | 27 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 33,218 |
| 15 | 10 | 12 | 40188 | R32 | BUILDING INSPECTOR | 29,557 |
| 15 | 10 | 20 | 40188 | R32 | BUILDING INSPECTOR | 29,411 |
| 15 | 10 | 21 | 40188 | R32 | BUILDING INSPECTOR | 36,858 |
| 15 | 10 | 24 | 40188 | R32 | BUILDING INSPECTOR (Unfunded) | - |
| 15 | 10 | 4 | 10188 | R43 | BUILDING OFFICIAL | 91,686 |
| 15 | 10 | 27 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 33,218 |
| 15 | 10 | 2 | 40189 | R32 | BUILDING PLANS EXAMINER I | - |
| 15 | 10 | 5 | 40189 | R32 | BUILDING PLANS EXAMINER I | 28,995 |
| 15 | 10 | 6 | 40189 | R32 | BUILDING PLANS EXAMINER I | 37,315 |
| 15 | 10 | 7 | 40189 | R32 | BUILDING PLANS EXAMINER I | - |
| 15 | 10 | 3 | 40187 | R35 | BUILDING PLANS EXAMINER II | 34,466 |
| 15 | 10 | 8 | 45008 | R36 | BUILDING PLANS EXAMINER SUPVR. | 52,000 |
| 15 | 10 | 1 | 15041 | R43 | BUILDING SERVICES DEPT. DIR. | 122,740 |
| 15 | 10 | 163 | 20251 | R25 | CLERK II | 21,986 |
| 15 | 10 | 62 | 20011 | R28 | CLERK IV (Unfunded) | -- |
| 15 | 10 | 63 | 20011 | R28 | CLERK IV | 26,874 |
| 15 | 10 | 30 | 20252 | R24 | CLERK-TYPIST | 19,718 |
| 15 | 10 | 155 | 20252 | R24 | CLERK-TYPIST (Unfunded) | - |
| 15 | 10 | 125 | 80288 | R23 | CUSTODIAN | 18,034 |
| 15 | 10 | 25 | 40450 | R32 | ELECTRICAL INSPECTOR I | 35,776 |
| 15 | 10 | 11 | 40452 | R34 | ELECTRICAL INSPECTOR II | 48,963 |
| 15 | 10 | 13 | 40452 | R34 | ELECTRICAL INSPECTOR II | 45,739 |
| 15 | 10 | 15 | 45006 | R32 | PLUMBING INSPECTOR ASSISTANT | 30,888 |
| 15 | 10 | 26 | 41550 | R32 | PLUMBING INSPECTOR I | 39,770 |
| 15 | 10 | 14 | 41551 | R34 | PLUMBING INSPECTOR II | 45,011 |
| 15 | 10 | 50 | 21821 | R27 | SECRETARY | 24,128 |
| 15 | 10 | 28 | 40186 | R34 | SENIOR BUILDING INSPECTOR | 43,805 |
| TOTAL COUNT | | | 27 | | TOTAL SALARIES | 896,937 |

| | |
|-------------------|----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 10 BUILDING INSPECTION |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - inspections | 15 | 12 | 8 | 8 |
| Number of full-time equivalent employees (FTE) - issue permits | 8 | 6 | 3 | 3 |
| Number of plans received | 1,500 | 3,272 | 4,008 | 4,100 |
| <i>Outputs</i> | | | | |
| Number of inspections completed | 18,260 | 12,554 | 12,590 | 12,700 |
| Number of permits issued | 15,250 | 10,218 | 3,875 | 3,902 |
| Number of re-inspections | 732 | 520 | 510 | 525 |
| Number of plans approved | 1,333 | 3,172 | 3,875 | 3,902 |
| Efficiency Measures | | | | |
| Number of inspections completed per FTE | 1,217 | 1,046 | 1,573 | 1,587 |
| Effectiveness Measures | | | | |
| % of plans review within 48 hours | 97 | 97 | 97 | 97 |
| % of inspection conducted on day scheduled | 99 | 99 | 99 | 99 |
| % of inspections that passed quality-control per 1000 | 98 | 99 | 99 | 99 |
| | | | | |

| | |
|-------------------|----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 15 DEVELOPMENT REVIEW |

MISSION

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | - | 485,285.0 | 447,272 | 452,466 | 451,316 |
| Materials & Supplies | - | 10,596.00 | 17,400 | 1,314 | 12,351 |
| Contractual Services | - | 7,956.00 | 22,931 | 19,304 | 17,981 |
| Total | - | 503,837.0 | 487,603 | 483,084 | 481,648 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------------------|----------------------------|
| 15 | 15 | 10 | 40454 | R32 | CONSTRUCTION INSPECTOR | 39,103 |
| 15 | 15 | 15 | 40454 | R32 | CONSTRUCTION INSPECTOR (Unfunded) | - |
| 15 | 15 | 16 | 40454 | R32 | CONSTRUCTION INSPECTOR | 37,773 |
| 15 | 15 | 3 | 35024 | R40 | ENGINEERING ASSOCIATE II | 64,459 |
| 15 | 15 | 7 | 35024 | R40 | ENGINEERING ASSOCIATE II | 13,795 |
| 15 | 15 | 70 | 40458 | R33 | ENGINEERING TECHNICIAN | 31,013 |
| 26 | 11 | 2 | 35024 | R40 | ENGINEERING ASSOCIATE II @ 25% | 52,706 |
| 15 | 15 | 4 | 10755 | R39 | ENVIRONMENTAL ENGINEER | 86,715 |
| TOTAL COUNT | | | 8 | | TOTAL SALARIES | 325,565 |

| | |
|-------------------|----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 15 DEVELOPMENT REVIEW |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-------------------------------|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Projects Received | 100 | 61 | 45 | 50 |
| Number of FTEs | 3.5 | 3.5 | 3.5 | 3.5 |
| <i>Outputs</i> | | | | |
| Number of projects reviewed | 100 | 61 | 45 | 50 |
| Percent of projects approved | 70% | 87% | 85% | 86% |
| Efficiency Measures | | | | |
| Number of reviews per FTE | 28 | 17.43 | 11.43 | 14.29 |
| Effectiveness Measures | | | | |
| Approved 1st submittal | 28% | 85% | 40% | 59% |
| Approved 2nd submittal | 46% | 14% | 44% | 21% |
| Approved 3rd submittal | 26% | 1% | 16% | 20% |
| | | | | |

| | |
|-------------------|----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 20 CODE ENFORCEMENT |

MISSION

Zoning is the regulation by a municipality of the use of land within the community. Minimize impacts of land uses by zoning enforcement.

- **INTENT**
Segregate conflicting/non-complimentary land uses.
- **PURPOSE**
Enhance quality of life and preserve the character of neighborhoods

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | - | 316,692 | 294,684 | 300,202 | 300,977 |
| Materials & Supplies | - | 8,478 | 15,750 | 10,931 | 13,335 |
| Contractual Services | - | 6,770 | 23,003 | 16,008 | 20,884 |
| Total | - | 331,940 | 333,437 | 327,141 | 335,196 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|---|----------------------------|
| 15 | 20 | 5 | 42559 | R31 | ZONING ENFORCEMENT OFFICER I | 35,089 |
| 15 | 20 | 7 | 42559 | R31 | ZONING ENFORCEMENT OFFICER I | 28,454 |
| 15 | 20 | 9 | 42559 | R31 | ZONING ENFORCEMENT OFFICER I | 27,642 |
| 15 | 20 | 10 | 42559 | R31 | ZONING ENFORCEMENT OFFICER I (unfunded) | - |
| 15 | 20 | 2 | 42560 | R32 | ZONING ENFORCEMENT OFFICER II | 37,086 |
| 15 | 20 | 11 | 42561 | R34 | ZONING ENFORCEMENT SUPERVISOR | 46,841 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 210,554 |

| | |
|-------------------|----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 20 CODE ENFORCEMENT |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full time equivalent employees (FTE)-Zoning Enforcement Officers | N/A | 7 | 7 | 6 |
| <i>Outputs</i> | | | | |
| Number of zoning cases investigated | N/A | 1,313 | 1,450 | 1,128 |
| Number of citations issued | N/A | 715 | 800 | 612 |
| Number of warnings issued per FTE-Zoning Enforcement Officer | N/A | 598 | 1050 | 642 |
| Efficiency Measures | | | | |
| Number of zoning cases investigated per FTE-Zoning Enforcement Officer | N/A | 188 | 207 | 188 |
| Number of citations issued per FTE-Zoning Enforcement Officer | N/A | 102 | 102 | 102 |
| Number of warnings issued per FTE-Zoning Enforcement Officer | N/A | 107 | 107 | 107 |
| Effectiveness Measures | | | | |
| % of reported cases complied | N/A | 100% | 100% | 100% |
| | | | | |

| | |
|-------------------|----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 30 PUBLIC RIGHT OF WAY |

MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | - | 161,564 | 164,531 | 174,015 | 178,126 |
| Materials & Supplies | - | 5,402 | 11,050 | 7,930 | 8,593 |
| Contractual Services | - | 1,961 | 13,987 | 10,757 | 8,943 |
| Total | - | 168,927 | 189,568 | 192,702 | 195,662 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------------|----------------------------|
| 15 | 30 | 2 | 15052 | R39 | PUBLIC RIGHT OF WAY MANAGER | 66,850 |
| 15 | 30 | 53 | 41887 | R32 | STREET CUT INSPECTOR | 30,306 |
| 15 | 30 | 54 | 41887 | R32 | STREET CUT INSPECTOR | 28,995 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 126,151 |

| | |
|-------------------|----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 30 PUBLIC RIGHT OF WAY |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time employees (FTE) inspections | 3 | 3 | 3 | 3 |
| Number of Applications | 1,932 | 3,000 | 2,023 | 2,045 |
| Number of Inspections | 1,769 | 6,000 | 4,014 | 4,100 |
| <i>Outputs</i> | | | | |
| Number of inspection completed | 1,300 | 2,883 | 2,007 | 2,025 |
| Number of permits issued | 1,930 | 2,883 | 2,007 | 2,025 |
| Efficiency Measures | | | | |
| Number of inspections completed per FTE | 766 | 2,000 | 1,338 | 1,366 |
| Effectiveness Measures | | | | |
| % of inspection conducted on a day schedule | 99% | 99% | 99% | 99% |
| % of inspections that passed quality-control per 1000 | 98% | 99% | 99% | 99% |

| | |
|-------------------|-----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 35 GEOGRAPHIC INFORMATION SYSTEMS |

MISSION

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|----------------|
| Personnel Services | - | 175,416 | 180,380 | 178,569 | 181,491 |
| Materials & Supplies | - | 9,206 | 8,641 | 5,039 | 9,530 |
| Contractual Services | - | 1,102 | 17,410 | 10,433 | 10,338 |
| Total | - | 185,724 | 206,431 | 194,041 | 201,359 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 15 | 35 | 29 | 45007 | R31 | GEOGRAPHIC INF. SYSTEMS TECH. | 32,136 |
| 15 | 35 | 1 | 40006 | R36 | GEOGRAPHIC INFO SYSTEM ANALYST | 48,818 |
| 15 | 35 | 3 | 40006 | R36 | GEOGRAPHIC INFO SYSTEM ANALYST | 50,378 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 131,331 |

| | |
|-------------------|-----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 35 GEOGRAPHIC INFORMATION SYSTEMS |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of map requests | N/A | 850 | 700 | 900 |
| Number of addresses entered | N/A | 800 | 600 | 500 |
| Number of zoning map amendments processed | N/A | 71 | 70 | 70 |
| Number of recorded subdivision updates | N/A | 71 | 40 | 40 |
| Number of as-built plans entered | N/A | 15 | 20 | 20 |
| Number of FTEs | N/A | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of maps produced | N/A | 796 | 600 | 890 |
| Number of service locations | N/A | 96 | 100 | 105 |
| Number of zoning map updates | N/A | 71 | 70 | 70 |
| Number of lots created | N/A | 704 | 500 | 400 |
| Linear footage of infrastructure | N/A | 827,476 | 939,476 | 1,051,476 |
| Efficiency Measures | | | | |
| Number of map requests per FTE | N/A | 210 | 233 | 300 |
| Number of subdivision updates per FTE | N/A | 24 | 13 | 13 |
| Effectiveness Measures | | | | |
| Normalization (ratio) of inputs and outputs | N/A | 100 | 100 | 100 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|-------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| City Attorney's Office | | | | | | |
| Personnel Services | 704,535 | 772,415 | 922,355 | 922,355 | 716,704 | 889,247 |
| Materials and Supplies | 49,010 | 67,653 | 48,907 | 49,021 | 54,366 | 46,960 |
| Contractual Services | 87,744 | 60,802 | 65,124 | 70,726 | 41,678 | 64,834 |
| Total City Attorney's Office | 841,289 | 900,870 | 1,036,386 | 1,042,102 | 812,748 | 1,001,041 |

**City of Laredo, Texas
City Attorney
Major Fund Changes
FY 2010-2011**

EXPENDITURES

| | |
|---|---------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (49,674) |
| Health Insurance | 4,902 |
| Unemployment Compensation | 729 |
| Texas Municipal Retirement System | 10,935 |
| Inet Charges | 763 |
| Decrease in Operational Line Items | <u>(3,000)</u> |
| Total Net Change from FY2010 to FY2011 | <u><u>(\$35,345)</u></u> |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 16 CITY ATTORNEY |
| DIVISION NUMBER | 10 CITY ATTORNEY |

MISSION

The Legal Department’s mission is to provide legal representation before all courts of law and advice to the governing body and to all city departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide competent, timely and knowledgeable legal consultation to the governing body and to all twenty-seven city departments and city staff.
- To represent the city in all courts of law through in-house and contract attorneys in municipal, state and federal courts in litigation.
- To prepare or assist in preparation of all legal documents including but not limited to all council legislation, court pleadings, real estate transactions and all other legal papers necessary to serve all legal needs and purposes of the municipality.
- To provide legal counsel to all city commission, advisory committees, boards at all meetings and assembly of the many council created entities.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 704,535 | 772,415 | 922,355 | 716,704 | 889,247 |
| Materials & Supplies | 49,010 | 67,653 | 49,021 | 54,366 | 46,960 |
| Contractual Services | 87,744 | 60,802 | 70,726 | 41,678 | 64,834 |
| Other Charges | - | - | - | - | - |
| Total | 841,289 | 900,870 | 1,042,102 | 812,748 | 1,001,041 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------------|----------------------------|
| 16 | 10 | 32 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 43,451 |
| 16 | 10 | 1 | 35035 | R42 | ASSISTANT CITY ATTORNEY III | 80,538 |
| 16 | 10 | 2 | 35035 | R42 | ASSISTANT CITY ATTORNEY III | 100,734 |
| 16 | 10 | 2 | 35004 | R40 | ASSISTANT CITY ATTY I | 50,648 |
| 16 | 10 | 1 | 35003 | R41 | ASSISTANT CITY ATTY II | 54,704 |
| 16 | 10 | 3 | 35003 | R41 | ASSISTANT CITY ATTY II | 65,000 |
| 16 | 10 | 33 | 35003 | R41 | ASSISTANT CITY ATTY II | 67,995 |
| 16 | 10 | 1 | 10238 | R45 | CITY ATTORNEY | 126,153 |
| 16 | 10 | 1 | 65001 | R34 | SENIOR PARALEGAL | 65,624 |
| TOTAL COUNT | | | 9 | | TOTAL SALARIES | 654,847 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
16 CITY ATTORNEY
10 CITY ATTORNEY

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) hours | 18,720 | 18,720 | 16,640 | 16,640 |
| Number of full-time equivalent employees (FTE) | 9 | 9 | 8 | 8 |
| Total budget | 841,289 | 900,870 | 812,748 | 1,004,041 |
| <i>Outputs</i> | | | | |
| Legal consultations (office/telephone) | 6,854 | 7,060 | 7,210 | 7,420 |
| Meetings and conferences | 9,717 | 10,009 | 10,300 | 10,609 |
| Correspondence review, administrative matters; contracts prepared, reviewed, and signed off | 9,336 | 9,616 | 10,578 | 11,635 |
| Legal research, opinions | 9,102 | 9,375 | 10,312 | 11,343 |
| City Council support/Ordinances, Resolutions, Motions | 6,386 | 6,578 | 7,236 | 7,960 |
| Litigation activity/pleadings | 6,142 | 6,326 | 6,959 | 7,655 |
| Municipal court activity | 2,090 | 2,115 | 2,327 | 2,560 |
| Total potential clients (citizen population*) | 189,000 | 189,000 | 189,000 | 189,000 |
| Efficiency Measures | | | | |
| Number of potential clients per attorney | 21,000 | 21,000 | 23,625 | 23,625 |
| Operating cost per hour | \$44.94 | \$48.00 | \$49.00 | \$60.00 |
| Effectiveness Measures | | | | |
| Number of lawsuits due to preventive legal counsel | 35 | 12 | 27 | 15 |
| | | | | |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|------------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| City Manager's Office | | | | | | |
| City Manager | | | | | | |
| Personnel Services | 1,050,056 | 1,001,641 | 979,390 | 999,315 | 999,593 | 1,059,350 |
| Materials and Supplies | 23,122 | 20,780 | 17,650 | 17,683 | 20,777 | 14,415 |
| Contractual Services | 100,962 | 98,569 | 92,790 | 100,600 | 100,421 | 107,299 |
| Other Charges | 7 | - | - | - | - | - |
| Subtotal City Manager | 1,174,147 | 1,120,990 | 1,089,830 | 1,117,598 | 1,120,791 | 1,181,064 |
| Internal Audit | | | | | | |
| Personnel Services | 208,849 | 215,185 | 217,882 | 217,882 | 218,166 | 221,834 |
| Materials and Supplies | 968 | 1,307 | 2,828 | 2,751 | 1,564 | 1,306 |
| Contractual Services | 11,783 | 10,942 | 14,974 | 14,974 | 14,175 | 13,081 |
| Other Charges | 7 | 0 | - | - | - | - |
| Subtotal Internal Audit | 221,607 | 227,434 | 235,684 | 235,607 | 233,905 | 236,221 |
| Public Information Office | | | | | | |
| Personnel Services | 69,976 | 70,197 | 141,909 | 141,909 | 73,767 | 147,154 |
| Materials and Supplies | 1,577 | 489 | 2,150 | 2,441 | 818 | 488 |
| Contractual Services | 4,094 | 11,949 | 31,762 | 27,087 | 19,935 | 21,795 |
| Subtotal Information Office | 75,647 | 82,635 | 175,821 | 171,437 | 94,520 | 169,437 |
| Customer Service | | | | | | |
| Personnel Services | - | - | - | - | - | - |
| Materials and Supplies | 2,134 | - | - | - | - | - |
| Contractual Services | 17,175 | - | - | - | - | - |
| Subtotal Customer Service | 19,309 | - | - | - | - | - |
| City Hall Maintenance | | | | | | |
| Personnel Services | 165,879 | 157,805 | 175,066 | 175,066 | 168,877 | 178,969 |
| Materials and Supplies | 36,674 | 36,421 | 48,897 | 52,107 | 41,079 | 36,809 |
| Contractual Services | 248,935 | 242,314 | 251,792 | 267,160 | 258,108 | 271,812 |
| Subtotal City Hall Maintenance | 451,488 | 436,540 | 475,755 | 494,333 | 468,064 | 487,590 |
| Total City Manager's Office | 1,942,198 | 1,867,599 | 1,977,090 | 2,018,975 | 1,917,280 | 2,074,312 |

**City of Laredo, Texas
City Manager's
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | |
|---|--------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (7,048) |
| Health Insurance | 8,325 |
| Unemployment | 1,377 |
| Texas Municipal Retirement System | 18,641 |
| Fund two (2) Administrative Assistant | 101,107 |
| Unfund Clerk II | (29,342) |
| Vehicle Maintenance | (914) |
| Motor Fuel | 43 |
| Electricity | 19,777 |
| I Net | 3,127 |
| Decrease in Operational Line Items | <u>(17,871)</u> |
| Total Net Change from FY2010 to FY2011 | <u><u>\$ 97,222</u></u> |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 12 CITY MANAGER |
| DIVISION NUMBER | 00 CITY MANAGER |

MISSION

To provide precise and appropriate information and recommendations to the City Council in order to make well-versed decisions, implement policies and programs approved by Council while managing the daily functions of the city services with a high standard of ethics, professionalism and integrity.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide cost effective services that efficiently utilize city resources.
- To maintain an open door policy in order to be responsive to questions, concerns, complaints and needs of citizens and City employees.
- To implement policies and procedures that will attract, train, motivate and retrain employees' development to provide for effective performance, accountability and evaluation.
- Promote and support the safety and health of the community.
- Continue to utilize and promote organizational planning in order to prioritize annual and future capital improvement needs to maximize investment and return on City funds.
- Continue to execute the policies and directives of the City Council in the areas of communication, infrastructure, budget and economic relations.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 1,050,056 | 1,001,641 | 999,315 | 999,593 | 1,004,785 |
| Materials & Supplies | 23,122 | 20,780 | 17,683 | 20,777 | 14,415 |
| Contractual Services | 100,962 | 98,569 | 100,600 | 100,421 | 107,299 |
| Other Charges | 7 | - | - | - | - |
| Total | 1,174,140 | 1,120,990 | 1,117,598 | 1,120,791 | 1,126,499 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--|----------------------------|
| 12 | 00 | 47 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 34,466 |
| 12 | 00 | 83 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II (unfunded) | - |
| 12 | 00 | 67 | 18554 | R25 | CLERK (unfunded) | - |
| 12 | 00 | 1 | 10242 | 50 | CITY MANAGER | 187,196 |
| 12 | 00 | 36 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 30,950 |
| 12 | 00 | 1 | 25001 | R32 | EXECUTIVE SECRETARY | 49,254 |
| 12 | 00 | 81 | 25001 | R32 | EXECUTIVE SECRETARY | 36,316 |
| 12 | 00 | 2 | 15003 | W45 | ASSISTANT CITY MANAGER | 142,254 |
| 12 | 00 | 3 | 15003 | W45 | ASSISTANT CITY MANAGER | 137,699 |
| 12 | 00 | 2 | 15037 | W45 | DEPUTY CITY MANAGER | 176,054 |
| TOTAL COUNT | | | 10 | | TOTAL SALARIES | 794,191 |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

12 CITY MANAGER

DIVISION NUMBER

10 INTERNAL AUDIT

MISSION

To strengthen the City of Laredo’s accountability to its citizens through independent and objective examination of departmental performance in order to provide assurance that the City’s assets are handled with integrity, efficiency and effectiveness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Perform audits of City operations in order to:
 - Evaluate the adequacy and effectiveness of the internal control structure
 - Assess risk
 - Verify that assets are safeguarded
 - Assess that operations are efficient
 - Determine if contractual obligations are being satisfied and legal requirements are being met
 - Assess compliance with written policies and/or procedures, ordinances and state and/or federal laws and regulations
- Investigate reported occurrences of fraud, embezzlement, theft and waste; recommend controls to promote the prevention and detection of such occurrences.
- Support the City Management team in attaining short-term and long-term objectives.
- Perform audits in an efficient manner, issue concise audit reports on a timely basis and perform follow-up audits to determine if conditions have been resolved.
- Make appropriate and constructive recommendations and evaluate the adequacy of corrective action.
- Provide excellent service to both internal and external customers.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 208,849 | 215,185 | 217,882 | 218,166 | 221,834 |
| Materials & Supplies | 968 | 1,307 | 2,751 | 1,564 | 1,306 |
| Contractual Services | 11,782 | 10,942 | 14,974 | 14,175 | 13,081 |
| Other Charges | 7 | - | - | - | - |
| Total | 221,606 | 227,434 | 235,607 | 233,905 | 236,221 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|-----------------------|---------------------------------------|
| 12 | 10 | 1 | 30012 | R35 | AUDITOR II | 45,115 |
| 12 | 10 | 2 | 30012 | R35 | AUDITOR II | 37,128 |
| 12 | 10 | 4 | 10805 | R41 | INTERNAL AUDITOR | 81,973 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 164,216 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
10 INTERNAL AUDIT

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 3 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Surprise Audits Conducted: | | | | |
| Cash Audits | 286 | 320 | 300 | 300 |
| Petty Cash Audits | 27 | 39 | 40 | 40 |
| Inventory Audits | 21 | 23 | 29 | 29 |
| Compliance Audits Conducted: | | | | |
| Accounts Receivable Audits | N/A | N/A | 2 | 1 |
| Accounts Receivable Follow-Up Audits | N/A | N/A | N/A | 1 |
| Petty Cash Policy Audits | 10 | 11 | 6 | 6 |
| Payroll Audits | 2 | 1 | 7 | 3 |
| Payroll Follow-Up Audits | N/A | N/A | N/A | 2 |
| Cash Receipts Audits | 1 | N/A | 3 | 2 |
| Purchasing Audits | 1 | N/A | 2 | 2 |
| Purchasing Follow-Up Audits | N/A | N/A | N/A | 1 |
| Travel Policy Audits | 1 | 1 | N/A | 1 |
| Contract, Grant, Lease, Ordinance Audits | N/A | N/A | 2 | 2 |
| Special Assignments | 3 | 2 | 1 | 1 |
| Letter to Management | 2 | 3 | 2 | 3 |
| Efficiency Measures | | | | |
| Number of Audits Conducted per Auditor Assigned | | | | |
| Surprise Audits (i.e. Cash, Petty Cash & Inventory) | 167 | 191 | 184 | 184 |
| Compliance Program Audits (i.e. Petty Cash Policy, Cash Handling Policy, Payroll, Purchasing, Travel, Special Audits, etc.) | 6 | 5 | 8 | 7 |
| Letter to Management Follow-Up Audits | 2 | 3 | 2 | 3 |
| Average Reconciliation Rate of Receipts to Collections | | | | |
| Surprise Cash Audits | 99% | 100% | 100% | 100% |
| Surprise Petty Cash Audits | 98% | 99% | 99% | 99% |

| | |
|-------------------|-------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 12 CITY MANAGER |
| DIVISION NUMBER | 10 INTERNAL AUDIT |

PERFORMANCE MEASURES - CONTINUED

| | | | | |
|--------------------------|-----|-----|-----|-----|
| Average Compliance Rate | | | | |
| Petty Cash Policy Audits | 98% | 98% | 97% | 98% |
| Cash Receipts Audits | 98% | N/A | 99% | 99% |
| Payroll Audits | 92% | 97% | 96% | 97% |
| Purchasing Audits | 91% | N/A | 94% | 94% |
| Travel Policy Audits | 93% | 98% | 98% | 98% |
| | | | | |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 12 CITY MANAGER
 30 PUBLIC INFORMATION OFFICE

MISSION

Keep the citizens of Laredo and media entities accurately, timely and properly informed on City issues, projects and services. Work with all media entities, including local, Nuevo Laredo media, regional/state of Texas and even, national and international media to help project an accurate picture of Laredo; especially, as it relates to the image and/or issues of national security offered by the City of Laredo. Maintain the integrity of the Public Information Office and respond to media questions and requests for interviews accurately, fairly and timely.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue using the local media for maximum dissemination of information on the City of Laredo to the citizens.
- Aggressively pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Work to continue developing regular outlets, such as print publications, and electronic messages on PAC, that inform customers, rate payers and taxpayers of the City of Laredo projects and services.
- Implement new measures of maintaining relations and regular communications with local media, by making City officials available for comment on a regular basis through monthly or quarterly roundtable discussions with local media partners.
- Work with all department directors to promote services and events.
- Work with Mayor and City Council to promote the City of Laredo issues and news throughout the region, state and country.
- Maintain and improve external customer relationships with all media entities locally, regionally, state and nationwide by reading and following up on stories aired and published, and continually pitching new story ideas.
- Maintain and improve internal customer relationships for the purposes of receiving information from the respective departments in a timely manner.
- Develop appropriate publicity outlets that maximize and promote City of Laredo resources.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 69,976 | 70,197 | 141,909 | 73,767 | 104,841 |
| Materials & Supplies | 1,577 | 489 | 2,441 | 818 | 488 |
| Contractual Services | 4,095 | 11,949 | 27,087 | 19,935 | 21,795 |
| Total | 75,648 | 82,635 | 171,437 | 94,520 | 127,124 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 12 | 30 | 26 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 28,142 |
| 12 | 30 | 1 | 30001 | R37 | PUBLIC INFO. OFFICER-C.M. ONLY | 40,206 |
| TOTAL COUNT | | | 2 | | TOTAL SALARIES | 68,349 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|---|---|---|--|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of media inquiries referred and resolved | 20/week | 20/week | 20/week | 20/week |
| Information requests for documentation | 10/week | N/A | 1 for response | As Applicable |
| <i>Outputs</i> | | | | |
| Number of press releases distributed | 6/week | 6/week | 8/week | 8/week |
| Number of promotional literature completed (quarterly magazine) | 0 | 0 | 1 | 1 |
| Information responses/documents responses | 350 in FY | Redirected to Legal | Redirected to Legal | Redirected to Legal |
| Other promotional material/output | Joint production w/PAC on PSA's, videos and other projects related to promoting projects and services; photos posted to Web and all media; media tours; press conferences and other marketing plans | Joint production w/PAC on PSA's, videos and other projects related to promoting projects and services; photos posted to Web and all media; media tours; press conferences and other marketing plans | Joint production w/PAC on PSA's, videos and other projects related to promoting projects and services; photos posted to Web and all media; media tours; press conferences and other marketing plans; plan, participate and execute debates for county elections | Joint production w/PAC on PSA's, videos and other projects related to promoting projects and services; photos posted to Web and all media; media tours; press conferences and other marketing plans; plan, participate and work with TAMIU to execute debates for city elections |
| Effectiveness Measures | | | | |
| % of information responses/documents responses | Exceed 90% | Exceed 90% | Exceed 90% | Exceed 90% |
| % of media advisories resulting in interviews | Exceed 90% | Exceed 90% | Exceed 90% | Exceed 90% |
| | | | | |

| | |
|-------------------|--------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 12 CITY MANAGER |
| DIVISION NUMBER | 50 CITY HALL MAINTENANCE |

MISSION

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue to provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors doing business with the City.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 165,879 | 157,805 | 175,066 | 168,877 | 178,969 |
| Materials & Supplies | 36,674 | 36,421 | 52,107 | 41,079 | 36,809 |
| Contractual Services | 248,937 | 242,314 | 267,160 | 258,108 | 271,812 |
| Total | 451,490 | 436,540 | 494,333 | 468,064 | 487,590 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|------------------------------|-------------------------------|
| 12 | 50 | 5 | 70195 | R32 | BLDG. MAINTENANCE SUPERVISOR | 33,134 |
| 12 | 50 | 57 | 80288 | R23 | CUSTODIAN | 18,034 |
| 12 | 50 | 58 | 80288 | R23 | CUSTODIAN | 19,906 |
| 12 | 50 | 70 | 80288 | R23 | CUSTODIAN | 18,034 |
| 12 | 50 | 148 | 80288 | R23 | CUSTODIAN | 21,736 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 110,843 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 12 CITY MANAGER
 50 CITY HALL MAINTENANCE

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 5 | 5 | 5 | 5 |
| Total budget | \$451,490 | \$436,540 | \$468,064 | \$487,590 |
| <i>Outputs</i> | | | | |
| Number of square feet area maintained | 88,000 | 88,000 | 88,000 | 88,000 |
| Efficiency Measures | | | | |
| Number of square feet of area maintained per FTE | 17,600 | 17,600 | 17,600 | 17,600 |
| Cost per square foot | \$5.13 | \$4.96 | \$5.32 | \$5.54 |
| | | | | |

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011**

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|--------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| City Secretary's Office | | | | | | |
| City Secretary | | | | | | |
| Personnel Services | 311,008 | 321,262 | 331,895 | 331,895 | 335,639 | 340,588 |
| Materials and Supplies | 16,590 | 17,550 | 13,923 | 15,325 | 11,507 | 17,548 |
| Contractual Services | 92,372 | 71,153 | 101,507 | 101,838 | 75,361 | 84,250 |
| Other Charges | 372 | 77 | - | - | - | - |
| Capital Outlay | 6,050 | - | - | - | - | - |
| Subtotal City Secretary | 426,392 | 410,042 | 447,325 | 449,058 | 422,507 | 442,386 |
| Elections | | | | | | |
| Personnel Services | - | - | 1,255 | 1,255 | - | 1,273 |
| Materials and Supplies | 196 | - | 431 | 431 | - | - |
| Contractual Services | 72,566 | 61,262 | 7,476 | 6,586 | - | 86,219 |
| Subtotal Elections | 72,762 | 61,262 | 9,162 | 8,272 | - | 87,492 |
| Total City Secretary's Office | 499,154 | 471,304 | 456,487 | 457,330 | 422,507 | 529,878 |

**City of Laredo, Texas
City Secretary
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | |
|---|---------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ 2,183 |
| Health Insurance | 1,942 |
| Unemployment | 405 |
| Texas Municipal Retirement System | 4,181 |
| Election Services | 77,057 |
| Inet Charges | 773 |
| Women's Commission | (2,500) |
| Decrease in Operational Budget | (10,650) |
| Total Net Change from FY2010 to FY2011 | 73,391 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 17 CITY SECRETARY |
| DIVISION NUMBER | 00 CITY SECRETARY |

MISSION

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary’s Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 311,008 | 321,262 | 331,895 | 335,639 | 340,588 |
| Materials & Supplies | 16,590 | 17,550 | 15,325 | 11,507 | 17,548 |
| Contractual Services | 92,372 | 71,153 | 101,838 | 75,361 | 86,750 |
| Other Charges | 372 | 77 | - | - | - |
| Capital Outlay | 6,050 | - | - | - | - |
| Total | 426,392 | 410,042 | 449,058 | 422,507 | 444,886 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|---------------------------|-------------------------------|
| 17 | 0 | 2 | 10244 | R43 | CITY SECRETARY | 98,302 |
| 17 | 0 | 1 | 20022 | R29 | DEPUTY CITY SECRETARY III | 32,282 |
| 17 | 0 | 1 | 20023 | R31 | DEPUTY CITY SECRETARY IV | 38,480 |
| 17 | 0 | 2 | 20023 | R31 | DEPUTY CITY SECRETARY IV | 29,120 |
| 17 | 0 | 8 | 40264 | R33 | MICRO COMPUTER SPECIALIST | 48,110 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 246,294 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
17 CITY SECRETARY
00 CITY SECRETARY

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 5 | 5 | 5 | 5 |
| <i>Outputs</i> | | | | |
| Number of pages of minutes produced | 750 | 800 | 850 | 850 |
| Number of beer/wine licenses issued | 90 | 90 | 90 | 90 |
| Number of pages/documents scanned for storage | 27,000 | 28,500 | 29,500 | 29,500 |
| Number of newspaper notices published | 175 | 175 | 200 | 200 |
| Efficiency Measures | | | | |
| Number of beer/wine licenses issued per FTE | 18 | 18 | 18 | 18 |
| Number of pages of minutes produced per FTE | 150 | 160 | 170 | 170 |
| Number of pages/documents scanned per FTE | 5,200 | 5,500 | 5,600 | 6,000 |
| Number of newspaper notices published per FTE | 4 | 5 | 5 | 5 |
| Average number of production pages of minutes produced per day. | N/A | N/A | N/A | N/A |
| Effectiveness Measures | | | | |
| % of laws engrossed and enrolled within one week | 90 | 90 | 90 | 90 |

**CITY OF LAREDO, TEXAS
COMMUNITY DEVELOPMENT
OPERATING FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|-----------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 40,902,017 | 40,902,017 | 33,814,760 | 7,087,257 | 3,936,450 | 44,838,467 |
| Reimburse and Miscellaneous | 843,782 | 843,782 | 731,477 | 112,305 | 96,066 | 939,848 |
| Other Financing Sources | 144,462 | 144,462 | 133,713 | 10,749 | 0 | 144,462 |
| TOTAL REVENUES | 41,890,261 | 41,890,261 | 34,679,949 | 7,210,312 | 4,032,516 | 45,922,777 |
| TOTAL AVAILABLE | 41,890,261 | 41,890,261 | 34,679,949 | 7,210,312 | 4,032,516 | 45,922,777 |
| EXPENDITURES | | | | | | |
| 26TH ACTN YEAR/2000 GRANT | 4,369,249 | 4,369,249 | 4,369,249 | 0 | 0 | 4,369,249 |
| 27TH ACTN YEAR/2001 GRANT | 4,526,909 | 4,526,909 | 4,523,489 | 3,420 | 0 | 4,526,909 |
| 28TH ACTN YEAR/2002 GRANT | 4,373,920 | 4,373,920 | 4,308,679 | 65,241 | 0 | 4,373,920 |
| 29TH ACTN YEAR/2003 GRANT | 4,071,868 | 4,071,868 | 4,012,032 | 59,836 | 0 | 4,071,868 |
| 30TH ACTION YEAR | 4,827,609 | 4,827,609 | 4,775,125 | 52,484 | 0 | 4,827,609 |
| 31ST ACTION YEAR | 4,292,230 | 4,292,230 | 4,197,148 | 95,082 | 0 | 4,292,230 |
| 32ND ACTION 2006 GRANT | 3,552,904 | 3,552,904 | 3,398,247 | 154,657 | 0 | 3,552,904 |
| 33RD ACTN YEAR/2007 GRANT | 3,759,116 | 3,759,116 | 2,871,736 | 887,380 | 0 | 3,759,116 |
| 34TH ACTN YEAR/2008 GRANT | 4,386,051 | 4,386,051 | 2,224,244 | 2,161,807 | 0 | 4,386,051 |
| 35TH ACTN YEAR/2009 GRANT | 3,730,405 | 3,730,405 | 0 | 3,730,405 | 0 | 3,730,405 |
| 36TH ACTN YEAR/2010 GRANT | 0 | 0 | 0 | 0 | 4,032,516 | 4,032,516 |
| TOTAL EXPENDITURES | 41,890,261 | 41,890,261 | 34,679,949 | 7,210,312 | 4,032,516 | 45,922,777 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

CAPITAL OUTLAY REQUESTS

| APPROVED (Y) YES (N) NO | Dept./ Div. No. | DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT |
|------------------------------------|----------------------------|-----------------------|-------------------------------|--|------------------|
| Y | 9610 | Community Development | 36th Action Yr/ 2010 Grant | Machinery & Equipment Mobile Filing System | 9,000 |
| Y | 9630 | | | Machinery & Equipment Mobile Filing System | 9,000 |
| Y | 9631 | | | Machinery & Equipment Hotsy Cleaning System | 9,500 |
| Y | | | | Automotive Extended, Short Bed Truck | 20,000 |
| | | | | Total | \$ 47,500 |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

PERSONNEL REQUESTS

| APPROVED (Y) YES (N) NO | Dpt./ Div No. | Department/Division | Reclassifications | | | | Estimated Cost With Benefits | |
|----------------------------|------------------|--|-------------------|------------------------|------|-------------------------|---------------------------------|-----------------|
| | | | Qty. | Title: From | Grd. | Title: To | | Grd. |
| Y | 9610 | Community Development/36th Action Yr/ 2010 Grant | 1 | Administrative Asst. I | R32 | Administrative Asst. II | R35 | 7,055 |
| | | | | | | | Total | \$ 7,055 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
96 36TH ACTION YEAR
10 ADMINISTRATION

MISSION

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

EXPENDITURES

| | AMENDED 09-10 | INCEPTION TO 09/30/09 | ESTIMATED 09-10 | PROPOSED 10-11 | TOTAL PROJECT 10-11 |
|----------------------|--------------------------|----------------------------------|----------------------------|---------------------------|------------------------------------|
| Personnel Services | 4,091,977 | 3,622,460 | 469,517 | 510,693 | 4,602,670 |
| Materials & Supplies | 105,841 | 84,824 | 21,017 | 20,225 | 126,066 |
| Contractual Services | 1,642,295 | 1,431,409 | 210,886 | 186,198 | 1,828,493 |
| Other Charges | 88,721 | 79,970 | 8,751 | 2,009,980 | 2,098,701 |
| Capital Outlay | 72,129 | 70,469 | 1,660 | 9,000 | 81,129 |
| Total | 6,000,963 | 5,289,132 | 711,831 | 2,736,096 | 8,737,059 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|-------------------------------------|---------------------------------------|
| 96 | 10 | 30 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 6,897 |
| 96 | 10 | 30 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 54,038 |
| 96 | 10 | 168 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 28,995 |
| 96 | 10 | 37 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 36,920 |
| 96 | 10 | 167 | 20251 | R25 | CLERK II | 19,302 |
| 96 | 10 | 19 | 10258 | R43 | COMMUNITY DEVELOPMENT DIR. (AT 70%) | 60,744 |
| 96 | 10 | 40 | 30061 | R38 | COMPLIANCE OFFICER | 46,862 |
| 96 | 10 | 131 | 80288 | R23 | CUSTODIAN | 10,546 |
| 96 | 10 | 15 | 10760 | R37 | HOUSING REHAB MANAGER (AT 50%) | 29,660 |
| 96 | 10 | 1 | 10040 | R41 | PROGRAMS ADMINISTRATOR | 70,657 |
| TOTAL COUNT | | | 10 | | TOTAL SALARIES | 364,622 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
96 36TH ACTION YEAR
20 HOUSING REHABILITATION

MISSION

The goal of the Housing Rehabilitation Program is to upgrade the City’s housing stock through rehabilitation of low income owner-occupant housing.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City’s housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, exterior paint, and roofing systems.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

EXPENDITURES

| | AMENDED 09-10 | INCEPTION TO 09/30/09 | ESTIMATED 09-10 | PROPOSED 10-11 | TOTAL PROJECT 10-11 |
|----------------------|--------------------------|----------------------------------|----------------------------|---------------------------|------------------------------------|
| Personnel Services | 1,637,759 | 1,426,659 | 211,100 | 215,974 | 1,853,733 |
| Materials & Supplies | 71,194 | 53,554 | 17,640 | 12,543 | 83,737 |
| Contractual Services | 3,700,596 | 2,928,708 | 771,888 | 522,022 | 4,222,618 |
| Other Charges | 5 | 5 | - | - | 5 |
| Capital Outlay | 69,044 | 69,044 | - | - | 69,044 |
| Transfers Out | 3,460 | 3,460 | - | - | 3,460 |
| Total | 5,482,058 | 4,481,430 | 1,000,628 | 750,539 | 6,232,597 |

| | |
|-------------------|---------------------------|
| FUND NUMBER | 211 COMMUNITY DEVELOPMENT |
| DEPARTMENT NUMBER | 96 36TH ACTION YEAR |
| DIVISION NUMBER | 20 HOUSING REHABILITATION |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 96 | 20 | 16 | 40366 | R29 | DRAFTING TECHNICIAN | 24,128 |
| 96 | 20 | 14 | 40763 | R28 | HOUSING ELIGIBILITY TECHNICIAN | 33,322 |
| 96 | 20 | 48 | 40761 | R32 | HOUSING REHAB INSPECTOR | 29,166 |
| 96 | 10 | 49 | 40761 | R32 | HOUSING REHAB INSPECTOR | 32,573 |
| 69 | 48 | 15 | 10760 | R37 | HOUSING REHAB MANAGER | 29,660 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 148,849 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Full-Time Equivalent (FTE)-Rehab Inspectors | 1.5 | 1.5 | 1.5 | 1.6 |
| Number of Full-Time Equivalent (FTE)-Drafting Technician | 1 | 1 | 1 | 1 |
| Number of Full-Time Equivalent (FTE)-Administrative Staff | 1 | 1 | 1 | 1.5 |
| <i>Outputs</i> | | | | |
| Number of inquiries taken | 314 | 227 | 250 | 275 |
| Number of qualified applicants processed | 37 | 48 | 54 | 56 |
| Number of preliminary inspections completed | 53 | 71 | 75 | 86 |
| Number of Reconstruction projects completed | N/A | 1 | 2 | 1 |
| Number of Housing Rehabilitations completed | 5 | 3 | 2 | 5 |
| Number of Livability Grants | 28 | 44 | 50 | 50 |
| Housing Rehab plans completed | 5 | 6 | 9 | 5 |
| Miscellaneous plans completed | 28 | 44 | 50 | 50 |
| <i>Efficiency Measures</i> | | | | |
| Number of rehabilitation projects completed per FTE | 8 | 12 | 13 | 14 |
| Effectiveness Measures | | | | |
| % of rehabilitation projects completed as scheduled | 100% | 100% | 100% | 100% |

| | |
|-------------------|---------------------------|
| FUND NUMBER | 211 COMMUNITY DEVELOPMENT |
| DEPARTMENT NUMBER | 96 36 ACTION YEAR |
| DIVISION NUMBER | 30 CODE ENFORCEMENT |

MISSION

Enhance neighborhoods and the public’s health, safety and welfare through enforcement of City Code of Ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blight influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness through campaigns (Operation Clean-up, Block of Month, Force Clean).
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Identify and force-clean properties, as deemed necessary.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

EXPENDITURES

| | AMENDED 09-10 | INCEPTION TO 09/30/09 | ESTIMATED 09-10 | PROPOSED 10-11 | TOTAL PROJECT 10-11 |
|----------------------|------------------|--------------------------|--------------------|-------------------|---------------------------|
| Personnel Services | 2,901,799 | 2,513,014 | 388,785 | 365,299 | 3,267,098 |
| Materials & Supplies | 221,275 | 170,326 | 50,949 | 34,010 | 255,285 |
| Contractual Services | 323,693 | 242,207 | 81,486 | 70,156 | 393,849 |
| Capital Outlay | 101,078 | 100,510 | 568 | 29,000 | 130,078 |
| Transfers Out | 10,610 | 10,610 | - | - | 10,610 |
| Total | 3,558,455 | 3,036,667 | 521,788 | 498,465 | 4,056,920 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|--|-------------------------------|
| 96 | 30 | 168 | 20251 | R25 | CLERK II | 19,302 |
| 96 | 30 | 58 | 40201 | R31 | PROPERTY CODES ENFORCE INSP II | 28,662 |
| 96 | 30 | 59 | 40201 | R31 | PROPERTY CODES ENFORCE INSP II | 37,648 |
| 96 | 30 | 60 | 40201 | R31 | PROPERTY CODES ENFORCE INSP II | 48,131 |
| 96 | 30 | 61 | 40201 | R31 | PROPERTY CODES ENFORCE INSP II | 31,907 |
| 96 | 30 | 62 | 40201 | R31 | PROPERTY CODES ENFORCE INSP II | 28,662 |
| 96 | 30 | 15 | 40202 | R34 | PROPERTY CODES ENFORCE SUPVR (AT 95 %) | 65,168 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 259,481 |

| | |
|-------------------|---------------------------|
| FUND NUMBER | 211 COMMUNITY DEVELOPMENT |
| DEPARTMENT NUMBER | 96 36 ACTION YEAR |
| DIVISION NUMBER | 30 CODE ENFORCEMENT |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of full-time equivalent employees (FTE) – inspections and cases | 6.95 | 6.95 | 6.95 | 6.95 |
| Number of dirty lots (high weeds & nuisance) | 12,432 | 14,107 | 15,000 | 15,500 |
| Number of illegal dumping cases | 301 | 247 | 300 | 325 |
| Number of junk vehicles identified | 2,534 | 2,417 | 2,600 | 2,650 |
| Number of dumped/unwanted tires picked up | 4,325 | 6,874 | 7,500 | 8,000 |
| Total tons of unwanted accumulation | 599 | 644 | 725 | 750 |
| Number of public awareness presentations | 12 | 16 | 16 | 16 |
| Number of Operation Clean-up Campaign | 12 | 12 | 12 | 12 |
| Number of propertied force-cleans | 18 | 22 | 30 | 35 |
| Outputs | | | | |
| Number of requests for service/case | 26,233 | 27,733 | 28,233 | 28,000 |
| Number of inspections conducted | 45,466 | 50,466 | 50,966 | 50,000 |
| Number of cases that complied voluntarily | 26,007 | 27,607 | 28,107 | 28,000 |
| Number of cases closed | 26,007 | 27,607 | 28,107 | 28,000 |
| Efficiency Measures | | | | |
| Number of cases per FTE – inspectors | 4,422 | 4,622 | 5,122 | 5,200 |
| Number of inspections per FTE – inspections | 8,844 | 9,244 | 9,744 | 9,800 |
| Effectiveness Measures | | | | |
| % of inspections that complied voluntarily | 97 | 97 | 97 | 97 |
| % of cases closed | 97 | 97 | 97 | 97 |
| Average number of days to close a case | 20 | 20 | 20 | 20 |
| | | | | |

| | |
|-------------------|---------------------------|
| FUND NUMBER | 211 COMMUNITY DEVELOPMENT |
| DEPARTMENT NUMBER | 96 36TH ACTION YEAR |
| DIVISION NUMBER | 31 GRAFFITI REMOVAL |

MISSION

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

EXPENDITURES

| | AMENDED 09-10 | INCEPTION TO 09/30/09 | ESTIMATED 09-10 | PROPOSED 10-11 | TOTAL PROJECT 10-11 |
|----------------------|------------------|--------------------------|--------------------|-------------------|---------------------------|
| Personnel Services | 289,423 | 251,535 | 37,888 | 33,258 | 322,681 |
| Materials & Supplies | 71,841 | 57,258 | 14,583 | 10,392 | 82,233 |
| Contractual Services | 23,973 | 1,790 | 22,183 | 1,150 | 25,123 |
| Capital Outlay | 12,089 | 31,759 | 19670- | 9,500 | 21,589 |
| Transfers Out | 865 | 865 | - | - | 865 |
| Total | 398,191 | 343,207 | 74,654 | 54,300 | 452,491 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------|-------------------------------|
| 96 | 31 | 6 | 80187 | R25 | MAINTENANCE WORKER | 18,554 |
| TOTAL COUNT | | | 1 | | TOTAL SALARIES | 18,554 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 96 36TH ACTION YEAR
 31 GRAFFITI REMOVAL

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 1 | 1 | 1 | 1 |
| Gallons of chemicals used for graffiti removal | 825 | 875 | 900 | 925 |
| Gallons of paints used for graffiti | 675 | 805 | 850 | 900 |
| <i>Outputs</i> | | | | |
| Number of walls cleaned | 144 | 172 | 185 | 195 |
| Number of easements cleaned | 32 | 43 | 50 | 50 |
| Number of sidewalks cleaned | 43 | 37 | 50 | 50 |
| Number of city buildings cleaned | 29 | 25 | 35 | 40 |
| Number of Overpasses Cleaned | 107 | 132 | 135 | 135 |
| Number of parks cleaned | 57 | 62 | 70 | 75 |
| Effectives Measures | | | | |
| Percent of graffiti removal projects completed | 100 | 100 | 100 | 100 |
| | | | | |

**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$47,950 | \$39,758 | \$36,886 | \$42,122 | \$42,122 | \$9,196 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | (77) | (59) | 0 | 0 | 100 | 100 |
| Reimburse and Miscellaneous | 112,741 | 89,192 | 70,000 | 70,000 | 70,421 | 70,000 |
| TOTAL REVENUES | 112,664 | 89,133 | 70,000 | 70,000 | 70,521 | 70,100 |
| TOTAL AVAILABLE | 160,614 | 128,891 | 106,886 | 112,122 | 112,643 | 79,296 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Personnel Services | 34,057 | 37,617 | 38,908 | 38,908 | 38,833 | 39,784 |
| Contractual Services | 1,507 | 1,703 | 1,999 | 1,999 | 499 | 1,146 |
| Other Charges | 2 | 0 | 0 | 0 | 0 | 0 |
| TOTAL ADMINISTRATION | 35,566 | 39,320 | 40,907 | 40,907 | 39,332 | 40,930 |
| REHAB LOANS | | | | | | |
| Contractual Services | 85,290 | 47,450 | 65,979 | 65,979 | 64,115 | 38,366 |
| TOTAL REHAB LOANS | 85,290 | 47,450 | 65,979 | 65,979 | 64,115 | 38,366 |
| TOTAL EXPENDITURES | 120,856 | 86,770 | 106,886 | 106,886 | 103,447 | 79,296 |
| CLOSING BALANCE | \$39,758 | \$42,122 | \$0 | \$5,236 | \$9,196 | \$0 |

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|-------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$47,897 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 11,059,555 | 11,054,367 | 9,331,324 | 1,741,072 | 1,381,796 | 12,436,163 |
| Rents, Royalties and Interest | 2,619 | 2,619 | 2,493 | 20 | 0 | 2,513 |
| Reimburse and Miscellaneous | 504,387 | 504,387 | 492,172 | 12,215 | 20,000 | 524,387 |
| TOTAL REVENUES | 11,566,561 | 11,561,373 | 9,825,990 | 1,753,306 | 1,401,796 | 12,963,063 |
| TOTAL AVAILABLE | 11,566,561 | 11,561,373 | 9,825,990 | 1,801,203 | 1,401,796 | 12,963,063 |
| EXPENDITURES | | | | | | |
| PROGRAM INCOME | | | | | | |
| Contractual Services | 386,994 | 386,994 | 446,473 | (59,585) | 20,000 | 406,888 |
| TOTAL PROGRAM INCOME | 386,994 | 386,994 | 446,473 | (59,585) | 20,000 | 406,888 |
| 2001 HOME GRANT | | | | | | |
| Personnel Services | 127,954 | 127,954 | 127,953 | 1 | 0 | 127,954 |
| Materials and Supplies | 1,010 | 1,010 | 1,010 | 0 | 0 | 1,010 |
| Contractual Services | 1,379,036 | 1,379,036 | 1,379,036 | 0 | 0 | 1,379,036 |
| TOTAL 2001 HOME GRANT | 1,508,000 | 1,508,000 | 1,507,999 | 1 | 0 | 1,508,000 |
| 2003 HOME GRANT | | | | | | |
| Personnel Services | 99,081 | 99,081 | 99,081 | 0 | 0 | 99,081 |
| Materials and Supplies | 848 | 848 | 848 | 0 | 0 | 848 |
| Contractual Services | 1,354,097 | 1,354,097 | 1,354,097 | 0 | 0 | 1,354,097 |
| TOTAL 2003 HOME GRANT | 1,454,026 | 1,454,026 | 1,454,025 | 1 | 0 | 1,454,026 |
| 2004 HOME GRANT | | | | | | |
| Personnel Services | 119,279 | 119,279 | 119,279 | 0 | 0 | 119,279 |
| Materials and Supplies | 1,098 | 1,098 | 1,098 | 0 | 0 | 1,098 |
| Contractual Services | 1,323,629 | 1,323,629 | 1,323,516 | 113 | 0 | 1,323,629 |
| TOTAL 2004 HOME GRANT | 1,444,006 | 1,444,006 | 1,443,894 | 113 | 0 | 1,444,006 |

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------------|---|--|----------------------------|--|---|--|
| 2005 HOME GRANT | | | | | | |
| Personnel Services | 98,049 | 98,049 | 98,050 | (1) | 0 | 98,049 |
| Materials and Supplies | 1,270 | 1,270 | 1,270 | 0 | 0 | 1,270 |
| Contractual Services | 1,281,819 | 1,281,819 | 1,281,819 | 0 | 0 | 1,281,819 |
| TOTAL 2005 HOME GRANT | 1,381,138 | 1,381,138 | 1,381,139 | (1) | 0 | 1,381,138 |
| ADDI PROGRAM 2005 GRANT | | | | | | |
| Contractual Services | 25,734 | 25,734 | 25,734 | 0 | 0 | 25,734 |
| TOTAL ADDI PROGRAM 2005 GRANT | 25,734 | 25,734 | 25,734 | 0 | 0 | 25,734 |
| 32ND ACTION 2006 GRANT | | | | | | |
| Personnel Services | 98,751 | 98,751 | 98,751 | 0 | 0 | 98,751 |
| Materials and Supplies | 2,411 | 2,411 | 2,410 | 1 | 0 | 2,411 |
| Contractual Services | 1,198,717 | 1,198,717 | 1,198,719 | (2) | 0 | 1,198,717 |
| TOTAL 32ND ACTION 2006 GRANT | 1,299,879 | 1,299,879 | 1,299,879 | 0 | 0 | 1,299,879 |
| ADDI PROGRAM 2006 GRANT | | | | | | |
| Contractual Services | 12,841 | 12,841 | 12,841 | 0 | 0 | 12,841 |
| TOTAL ADDI PROGRAM 2006 GRANT | 12,841 | 12,841 | 12,841 | 0 | 0 | 12,841 |
| 33RD ACTION 2007 GRANT | | | | | | |
| Personnel Services | 102,116 | 102,116 | 102,116 | 0 | 0 | 102,116 |
| Materials and Supplies | 799 | 799 | 799 | 0 | 0 | 799 |
| Contractual Services | 1,247,967 | 1,247,967 | 1,069,752 | 178,215 | 0 | 1,247,967 |
| TOTAL 33RD ACTION 2007 GRANT | 1,350,882 | 1,350,882 | 1,172,667 | 178,215 | 0 | 1,350,882 |
| ADDI PROGRAM 2007 GRANT | | | | | | |
| Contractual Services | 0 | 0 | 12,841 | 0 | 0 | 0 |
| TOTAL ADDI PROGRAM 2007 GRANT | 0 | 0 | 12,841 | 0 | 0 | 0 |
| 34TH ACTION 2008 GRANT | | | | | | |
| Personnel Services | 114,588 | 112,734 | 112,734 | 0 | 0 | 112,734 |
| Materials and Supplies | 464 | 462 | 462 | 0 | 0 | 462 |
| Contractual Services | 1,193,239 | 1,195,095 | 902,217 | 292,878 | 0 | 1,195,095 |
| TOTAL 34TH ACTION 2008 GRANT | 1,308,291 | 1,308,291 | 1,015,413 | 292,878 | 0 | 1,308,291 |

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------------|---|--|----------------------------|--|---|--|
| ADDI PROGRAM 2008 GRANT | | | | | | |
| Contractual Services | 5,188 | 0 | 5,188 | 0 | 0 | 0 |
| TOTAL ADDI PROGRAM 2008 GRANT | 5,188 | 0 | 5,188 | 0 | 0 | 0 |
| 35TH ACTION 2009 GRANT | | | | | | |
| Personnel Services | 118,876 | 118,876 | 0 | 118,876 | 0 | 118,876 |
| Materials and Supplies | 4,100 | 4,100 | 0 | 4,100 | 0 | 4,100 |
| Contractual Services | 1,266,606 | 1,266,606 | 0 | 1,266,606 | 0 | 1,266,606 |
| TOTAL 35TH ACTION 2009 GRANT | 1,389,582 | 1,389,582 | 0 | 1,389,582 | 0 | 1,389,582 |
| 36TH ACTION 2010 GRANT | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 122,643 | 122,643 |
| Materials and Supplies | 0 | 0 | 0 | 0 | 2,935 | 2,935 |
| Contractual Services | 0 | 0 | 0 | 0 | 1,256,218 | 1,256,218 |
| TOTAL 36TH ACTION 2010 GRANT | 0 | 0 | 0 | 0 | 1,381,796 | 1,381,796 |
| TOTAL EXPENDITURES | 11,566,561 | 11,561,373 | 9,778,093 | 1,801,203 | 1,401,796 | 12,963,063 |
| CLOSING BALANCE | \$0 | \$0 | \$47,897 | \$0 | \$0 | \$0 |

| | |
|-------------------|--------------------------------------|
| FUND NUMBER | 217 HOME INVESTMENT PARTNERSHIP FUND |
| DEPARTMENT NUMBER | 69 COMMUNITY DEVELOPMENT |
| DIVISION NUMBER | 48 AFFORDABLE HOUSING |

MISSION

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

EXPENDITURES

| | AMENDED 09-10 | INCEPTION TO 09/30/09 | ESTIMATED 09-10 | PROPOSED 10-11 | TOTAL PROJECT 10-11 |
|----------------------|------------------|--------------------------|--------------------|-------------------|---------------------------|
| Personnel Services | 118,876 | 757,936 | 118,876 | 122,643 | 880,579 |
| Materials & Supplies | 4,100 | 7,898 | 4,100 | 2,935 | 10,833 |
| Contractual Services | 1,266,606 | 9,012,233 | 1,266,606 | 1,256,218 | 10,268,451 |
| Total | 1,389,582 | 9,778,067 | 1,389,582 | 1,381,796 | 11,159,863 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|----------------------------------|-------------------------------|
| 69 | 50 | 31 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 29,869 |
| 69 | 50 | 39 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 35,506 |
| 69 | 50 | 48 | 40761 | R32 | HOUSING REHAB INSPECTOR (AT 40%) | 19,444 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 84,818 |

| | |
|-------------------|--------------------------------------|
| FUND NUMBER | 217 HOME INVESTMENT PARTNERSHIP FUND |
| DEPARTMENT NUMBER | 69 COMMUNITY DEVELOPMENT |
| DIVISION NUMBER | 48 AFFORDABLE HOUSING |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's | 2.5 | 2.5 | 2.5 | 2.5 |
| Down Payment Assistance (DPA) loan assistance allocation | \$779,815 | \$896,692 | \$845,248 | \$516,347 |
| ADDI loan allocation | \$12,841 | \$5,188 | N/A | N/A |
| 15% CHDO set aside | \$193,631 | \$187,243 | \$208,438 | \$207,270 |
| TBRA allocation (100 units) | \$330,480 | \$292,366 | \$340,000 | \$340,000 |
| <i>Outputs</i> | | | | |
| Number of down payment assistance applications processed | 95 | 119 | 76 | 45 |
| Number of families who attended first-time homebuyer counseling | 95 | 119 | 76 | 45 |
| Number of ADDI applications processed | 4 | 1 | 0 | 0 |
| Number of elderly residents assisted through TBRA | 108 | 112 | 108 | 105 |
| Number of CHDO proposals reviewed | 2 | 1 | 2 | 1 |
| Number of CHDO contracts awarded | 1 | 1 | 1 | 1 |
| Number of environmental reviews completed | 90 | 74 | 69 | 45 |
| Number of re-inspections completed | 15 | 20 | 36 | 36 |
| Number of rental unit HQS inspections | 108 | 112 | 108 | 115 |

**CITY OF LAREDO, TEXAS
EMERGENCY SHELTER GRANT
OPERATING FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|---------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 796,900 | 796,900 | 567,943 | 228,857 | 159,618 | 479,378 |
| TOTAL REVENUES | 796,900 | 796,900 | 567,943 | 228,857 | 159,618 | 479,378 |
| TOTAL AVAILABLE | 796,900 | 796,900 | 567,943 | 228,857 | 159,618 | 479,378 |
| EXPENDITURES | | | | | | |
| 31ST ACTION YEAR | 158,593 | 158,593 | 158,593 | 0 | 0 | 0 |
| 32ND ACTION 2006 GRANT | 158,468 | 158,468 | 158,368 | 0 | 0 | 0 |
| 33RD ACTN YEAR/2007 GRANT | 160,079 | 160,079 | 160,079 | 0 | 0 | 0 |
| 34TH ACTN YEAR/2008 GRANT | 159,922 | 159,922 | 90,903 | 69,019 | 0 | 159,922 |
| 35TH ACTN YEAR/2009 GRANT | 159,838 | 159,838 | 0 | 159,838 | 0 | 159,838 |
| 36TH ACTN YEAR/2010 GRANT | 0 | 0 | 0 | 0 | 159,618 | 159,618 |
| TOTAL EXPENDITURES | 796,900 | 796,900 | 567,943 | 228,857 | 159,618 | 479,378 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

219 EMERGENCY SHELTER
 96 COMMUNITY DEVELOPMENT
 52 36TH ACTION YEAR /2010 GRANT

MISSION

To provide shelter to individuals and families that have do not have an adequate and/or permanent nighttime residence and to provide homeless prevention services to persons who are on the verge of becoming homeless.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- End chronic homelessness
- Transition homeless families and individuals to permanent housing
- Provide funding to renovate, rehabilitate, or convert buildings for use as emergency shelters or transitional housing for the homeless
- Provide funds for essential services for the homeless
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide homeless prevention assistance

EXPENDITURES

| | AMENDED 09-10 | INCEPTION TO 09/30/09 | ESTIMATED 09-10 | PROPOSED 10-11 | TOTAL PROJECT 10-11 |
|----------------------|--------------------------|----------------------------------|----------------------------|---------------------------|------------------------------------|
| Materials & Supplies | 5,164 | 3,469 | 1,595 | 1,200 | 3,394 |
| Contractual Services | 791,320 | 564,058 | 227,262 | 158,418 | 475,984 |
| Capital Outlay | 416 | 416 | - | - | - |
| Total | 796,900 | 567,943 | 228,857 | 159,618 | 479,378 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-------------------------|-------------------------|----------------------------|---------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Funds awarded to sub-recipients for Homeless Prevention | \$48,000 | \$35,000 | \$33,000 | \$33,000 |
| Funds awarded for operations | \$69,479 | \$81,316 | \$83,403 | \$58,832 |
| Funds awarded for essential svcs . | \$40,000 | \$41,106 | \$40,435 | \$39,786 |
| <i>Outputs</i> | | | | |
| Shelters aiding homeless | 2 | 2 | 2 | 2 |
| Svc Prov for Homeless Prev. Asst. | 1 | 1 | 1 | 1 |
| Households given Homeless Prevention Assistance | 46 | 35 | 42 | 15 |
| People served at shelters | 1,924 | 4,000 | 2,100 | 1,990 |
| Avg cost/ household with Homeless Prevention Assistance | \$1,043 | \$1,000 | \$786 | \$2,200 |
| Avg cost/person at emerg. shelters | \$36 | \$59 | \$40 | \$30 |

**CITY OF LAREDO, TEXAS
NOISE ABATEMENT LEASE PROGRAM
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$2,321,148 | \$2,899,685 | \$403,071 | \$557,349 | \$557,349 | \$660,045 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 7,400 | 0 | 0 | 0 | 0 | 0 |
| Fees and Collections | 25,776 | 31,361 | 22,000 | 22,000 | 25,757 | 22,000 |
| Rents, Royalties and Interest | 1,063,132 | 1,051,242 | 1,069,800 | 1,069,800 | 1,044,989 | 1,162,900 |
| Reimburse and Miscellaneous | 4,575 | 12,802 | 2,871 | 2,871 | 2,454 | 3,292 |
| TOTAL REVENUES | 1,100,882 | 1,095,405 | 1,094,671 | 1,094,671 | 1,073,200 | 1,188,192 |
| TOTAL AVAILABLE | 3,422,030 | 3,995,090 | 1,497,742 | 1,652,020 | 1,630,549 | 1,848,237 |
| EXPENDITURES | | | | | | |
| LEASED BUILDINGS | | | | | | |
| Personnel Services | 139,804 | 130,326 | 229,325 | 229,325 | 180,480 | 284,112 |
| Materials and Supplies | 49,671 | 75,756 | 80,530 | 90,026 | 75,752 | 78,484 |
| Contractual Services | 315,466 | 275,386 | 474,685 | 550,432 | 275,377 | 510,723 |
| Other Charges | 17,404 | 19,824 | 97,498 | 97,498 | 19,824 | 69,824 |
| Capital Outlay | 0 | 36,767 | 16,000 | 16,000 | 16,000 | 0 |
| Intergovernmental Transfers | 0 | 2,899,682 | 403,071 | 403,071 | 403,071 | 0 |
| TOTAL LEASED BUILDINGS | 522,345 | 3,437,741 | 1,301,109 | 1,386,352 | 970,504 | 943,143 |
| TOTAL EXPENDITURES | 522,345 | 3,437,741 | 1,301,109 | 1,386,352 | 970,504 | 943,143 |
| CLOSING BALANCE | \$2,899,685 | \$557,349 | \$196,633 | \$265,668 | \$660,045 | \$905,094 |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

PERSONNEL REQUESTS

| APPROVED (Y) YES (N) NO | Dpt/ Div No. | Department/Division | New | Title | Grd. | Estimated Cost With Benefits |
|----------------------------|-----------------|---------------------|-----|---------------------------------|--------------|---------------------------------|
| Y | 3686 | CD/Noise Abatement | 1 | Building Maintenance Supervisor | R32 | 45,580 |
| | | | | | Total | \$ 45,580 |

| | |
|-------------------|-----------------------------------|
| FUND NUMBER | 257 NOISE ABATEMENT LEASE PROGRAM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 86 LEASED PROGRAM |

MISSION

To purpose of the Noise Abatement Lease Program is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired that qualify for soundproofing or consider for demolition if the cost of repairs and soundproofing is excessive.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 139,804 | 130,325 | 229,325 | 180,480 | 284,112 |
| Materials & Supplies | 49,672 | 75,755 | 90,026 | 75,752 | 78,484 |
| Contractual Services | 315,468 | 275,388 | 550,432 | 275,377 | 510,723 |
| Other Charges | 17,404 | 19,824 | 97,498 | 19,824 | 69,824 |
| Capital Outlay | - | 36,767 | 16,000 | 16,000 | - |
| Transfer Out | - | 2,899,682 | 403,071 | 403,071 | - |
| Total | 522,348 | 3,437,741 | 1,386,352 | 970,504 | 943,143 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-------------------------------|-------------------------------|
| 36 | 86 | 1 | 80666 | R23 | GROUNDSKEEPER | 18,034 |
| 36 | 86 | 101 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 17,680 |
| 36 | 86 | 99 | 20013 | R27 | CLERK III | 21,486 |
| 36 | 86 | 19 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 23,462 |
| 36 | 86 | 100 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 21,902 |
| 36 | 86 | 102 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 26,000 |
| 36 | 86 | 103 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 21,902 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 150,467 |

| | |
|-------------------|-----------------------------------|
| FUND NUMBER | 257 NOISE ABATEMENT LEASE PROGRAM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 86 LEASED PROGRAM |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – administration | 1 | 1 | 1 | 1 |
| Number of full-time equivalent employees (FTE) – maintenance/work orders | 1 | 2 | 4 | 4 |
| <i>Outputs</i> | | | | |
| Number of rental units managed | 177 | 190 | 220 | 230 |
| Number of tenant accounts billed and collected | 1,968 | 3,135 | 3,755 | 4,000 |
| Number of rental units vacated and repaired | 84 | 99 | 120 | 130 |
| Number of work orders completed | 570 | 650 | 700 | 800 |
| Efficiency Measures | | | | |
| Number of tenant accounts billed and collected per FTE – administration | 1,968 | 3,135 | 3,755 | 4,000 |
| Effectiveness Measures | | | | |
| % of tenant accounts collected | 98% | 97% | 97% | 98% |
| % of units occupied | 90% | 95% | 96% | 98% |
| | | | | |

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-----------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$610,617 | \$962,317 | \$868,746 | \$1,166,093 | \$1,166,093 | \$1,329,040 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 33 | 0 | 0 | 0 | 0 | 0 |
| Charges for Services | 137,134 | 97,608 | 132,000 | 132,000 | 97,241 | 100,000 |
| Fees and Collections | 27,510 | 30,107 | 24,000 | 24,000 | 29,710 | 24,000 |
| Rents, Royalties and Interest | 1,276,187 | 1,268,620 | 1,251,823 | 1,251,823 | 1,231,968 | 1,236,823 |
| Reimburse and Miscellaneous | 27,911 | 1,618 | 346 | 346 | 374 | 661 |
| WEATHERIZATION GRANT | | | | | | |
| Intergovernmental Revenue | 0 | 0 | 698,000 | 698,000 | 743,263 | 0 |
| TOTAL WEATHERIZATION GRANT | 0 | 0 | 698,000 | 698,000 | 743,263 | 0 |
| TOTAL REVENUES | 1,468,776 | 1,397,953 | 2,106,169 | 2,106,169 | 2,102,556 | 1,361,484 |
| TOTAL AVAILABLE | 2,079,393 | 2,360,269 | 2,974,915 | 3,272,262 | 3,268,649 | 2,690,524 |
| EXPENDITURES | | | | | | |
| HOUSING AIRPORT | | | | | | |
| Personnel Services | 416,876 | 423,785 | 458,559 | 458,559 | 426,946 | 461,541 |
| Materials and Supplies | 80,703 | 151,315 | 100,255 | 110,618 | 151,307 | 154,205 |
| Contractual Services | 339,081 | 315,110 | 470,087 | 479,990 | 315,099 | 423,554 |
| Other Charges | 41,253 | 66,158 | 39,178 | 39,178 | 66,157 | 76,157 |
| TOTAL HOUSING AIRPORT | 877,913 | 956,368 | 1,068,079 | 1,088,345 | 959,509 | 1,115,457 |
| HOUSING-WEST LAREDO | | | | | | |
| Personnel Services | 88,964 | 93,249 | 97,121 | 97,121 | 92,543 | 95,801 |
| Materials and Supplies | 22,678 | 19,500 | 42,342 | 44,276 | 19,496 | 37,355 |
| Contractual Services | 117,727 | 112,202 | 165,052 | 169,591 | 112,198 | 162,576 |
| Other Charges | 12,600 | 12,600 | 12,600 | 12,600 | 12,600 | 12,600 |
| TOTAL HOUSING-WEST LAREDO | 241,968 | 237,550 | 317,115 | 323,588 | 236,837 | 308,332 |

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-----------------------------------|----------------------------|----------------------------|---|--|--|---|
| WEATHERIZATION GRANT | | | | | | |
| Contractual Services | 0 | 0 | 698,000 | 698,000 | 743,263 | 0 |
| TOTAL WEATHERIZATION GRANT | 0 | 0 | 698,000 | 698,000 | 743,263 | 0 |
| TOTAL EXPENDITURES | 1,119,881 | 1,193,918 | 2,083,194 | 2,109,933 | 1,939,609 | 1,423,789 |
| CLOSING BALANCE | \$959,512 | \$1,166,352 | \$891,721 | \$1,162,329 | \$1,329,040 | \$1,266,735 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 2,805 | (259) | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 2,805 | (259) | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$962,317 | \$1,166,093 | \$891,721 | \$1,162,329 | \$1,329,040 | \$1,266,735 |

**City of Laredo, Texas
Municipal Housing
Major Fund Changes
FY2010 - FY2011**

REVENUES

Total Net Change from FY2010 to FY2011 **\$ (744,685) -35.36%**

Major Revenue Changes

| | Variance | % Change |
|--|-----------------|-----------------|
| Rents & Rental Fees | \$ (32,000) | -2.31% |
| Frontier Associates grant/contribution | \$ (698,000) | -100.00% |
| Fees & Reimbursements | \$ 315 | 91.04% |
| Interest Earnings | \$ (15,000) | -67.57% |

EXPENSES

| | |
|---|-----------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (10,475) |
| Group Insurance | 4,796 |
| Unemployment Compensation | 912 |
| Texas Municipal Retirement System | 6,429 |
| Fuel | (1,105) |
| Increase/(Decrease) in Materials and Supplies | 50,068 |
| Vehicle Maintenance | 1,303 |
| 800 Mhz Radio | (3,135) |
| I-Net | 569 |
| Electricity | 639 |
| Insurance | (10,750) |
| Increase/(Decrease) in Contractual Services | (37,635) |
| Bad Debt Expense | 36,757 |
| Reserve | 222 |
| Reserve | <u>(698,000)</u> |
| Total Net Change from FY2010 to FY2011 | <u><u>\$ (659,405)</u></u> |

PREPARED BY FINANCE- Humberto Delgado

| | |
|-------------------|--|
| FUND NUMBER | 555 MUNICIPAL HOUSING CORPORATION |
| DEPARTMENT NAME | COMMUNITY DEVELOPMENT |
| DEPARTMENT NUMBER | 39 MUNICIPAL HOUSING |
| DIVISION NUMBER | 10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO |

MISSION

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.
- The continued re-roofing project of at least 25 duplexes at the Jose Flores Apartments is projected to continue this year.
- The installation of much needed insulation to all duplex units at the Jose Flores Apartment complex. Depending on funding, this may have to be done in a two to three year phase.

EXPENDITURES (3910)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 416,877 | 423,784 | 458,559 | 426,946 | 461,541 |
| Materials & Supplies | 80,702 | 151,316 | 110,618 | 151,307 | 154,205 |
| Contractual Services | 339,081 | 315,111 | 479,990 | 315,099 | 423,554 |
| Other Charges | 152,374 | 66,158 | 39,178 | 66,157 | 76,157 |
| Total | 989,034 | 956,369 | 1,088,345 | 959,509 | 1,115,457 |

PERSONNEL POSITION LISTING (3910)

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|--------------------------------|-------------------------------|
| 39 | 10 | 22 | 22201 | R25 | WAREHOUSE CLERK | 19,302 |
| 39 | 10 | 1 | 20013 | R27 | CLERK III | 21,486 |
| 39 | 10 | 2 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 34,154 |
| 39 | 10 | 9 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 24,357 |
| 39 | 10 | 13 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 21,902 |
| 39 | 10 | 20 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 21,902 |
| 39 | 10 | 21 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 24,544 |
| 39 | 10 | 4 | 71201 | R34 | MAINTENANCE SUPERVISOR | 58,364 |
| 39 | 10 | 1 | 11290 | R39 | MUNICIPAL HOUSING EXEC DIR | 66,247 |
| 39 | 10 | 19 | 10258 | R43 | COMMUNITY DEVELOPMENT DIRECTOR | 21,694 |
| TOTAL COUNT | | | 10 | | TOTAL SALARIES | 313,953 |

| | |
|-------------------|--|
| FUND NUMBER | 555 MUNICIPAL HOUSING CORPORATION |
| DEPARTMENT NAME | COMMUNITY DEVELOPMENT |
| DEPARTMENT NUMBER | 39 MUNICIPAL HOUSING |
| DIVISION NUMBER | 10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO |

EXPENDITURES (3920)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 88,963 | 93,250 | 97,121 | 92,543 | 95,801 |
| Materials & Supplies | 22,678 | 19,500 | 44,276 | 19,496 | 37,355 |
| Contractual Services | 117,726 | 112,202 | 169,591 | 112,198 | 162,576 |
| Other Charges | 12,600 | 12,600 | 12,600 | 12,600 | 12,600 |
| Total | 241,967 | 237,552 | 323,588 | 236,837 | 308,332 |

PERSONNEL POSITION LISTING (3920)

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-------------------------------|-------------------------------|
| 39 | 20 | 19 | 80666 | R23 | GROUNDSKEEPER | 26,978 |
| 39 | 20 | 12 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 36,962 |
| TOTAL COUNT | | | 2 | | TOTAL SALARIES | 63,939 |

PERFORMANCE MEASURES (3910 & 3920)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – administration | 2 | 2 | 2 | 2 |
| Number of full-time equivalent employees (FTE) - work orders maintenance | 6 | 6 | 6 | 6 |
| <i>Outputs</i> | | | | |
| Number of rental units managed | 210 | 210 | 209** | 209** |
| Number of tenant accounts billed and collected | 2,590 | 3,886 | 4,165 | 4,300 |
| Number of rental units vacated and repaired | 70 | 87 | 70 | 80 |
| Number of work orders completed | 1,225 | 1,825 | 2,000 | 2,200 |

| | |
|-------------------|---|
| FUND NUMBER | 555 MUNICIPAL HOUSING CORPORATION |
| DEPARTMENT NAME | COMMUNITY DEVELOPMENT |
| DEPARTMENT NUMBER | 39 MUNICIPAL HOUSING |
| DIVISION NUMBER | 10 HOUSING - AIRPORT 20 HOUSING - WEST |

PERFORMANCE MEASURES - CONTINUED

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Efficiency Measures | | | | |
| Number of tenant accounts billed and collected per FTE – administration | 1,295 | 1,943 | 2,083 | 2,150 |
| Number of rental units vacated and repaired per FTE – maintenance | 12 | 15 | 12 | 13 |
| Number of work orders completed per FTE - work orders | 204 | 304 | 333 | 367 |
| Effectiveness Measures | | | | |
| % of tenant accounts collected | 98 | 97 | 97 | 98 |
| % of units occupied | 98 | 97 | 96 | 98 |
| | | | | |

**A reduction of one rental unit due to unit needing extensive repairs caused by natural forces. Unit projected to be repaired in FY 2010-2011.

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---------------------------|----------------------------|----------------------------|---|--|--|---|
| Code Enforcement | | | | | | |
| Personnel | 102,873 | 95,596 | 97,591 | 97,591 | 96,291 | 96,987 |
| Materials and Supplies | 6,642 | 4,648 | 8,225 | 8,437 | 5,198 | 6,329 |
| Contractual Services | 26,869 | 43,702 | 43,110 | 43,735 | 44,442 | 43,072 |
| Subtotal Code Enforcement | 136,384 | 143,946 | 148,926 | 149,763 | 145,931 | 146,388 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Community Development | | | | | | |
| Center for Non-Profit Mgmt. | | | | | | |
| Personnel Services | 64,217 | 71,601 | 76,432 | 76,432 | 72,033 | 75,167 |
| Materials and Supplies | 8,943 | 6,833 | 14,900 | 16,353 | 6,829 | 8,977 |
| Contractual Services | 8,033 | 20,004 | 21,043 | 21,143 | 9,871 | 11,906 |
| Subtotal Center for Non-Profit Management | 81,193 | 98,438 | 112,375 | 113,928 | 88,733 | 96,050 |
| Real Estate | | | | | | |
| Personnel Services | 170,670 | 148,525 | 192,101 | 192,101 | 150,538 | 123,249 |
| Materials and Supplies | 1,621 | 5,438 | 4,265 | 4,275 | 5,433 | 5,433 |
| Contractual Services | 24,429 | 26,965 | 34,237 | 37,427 | 28,591 | 32,801 |
| Other Charges | 16 | | - | - | - | - |
| Subtotal Real Estate | 196,736 | 180,928 | 230,603 | 233,803 | 184,562 | 161,483 |
| Total Community Development | 277,929 | 279,366 | 342,978 | 347,731 | 273,295 | 257,533 |

**City Of Laredo
General Fund
Third Party Funding
FY 2010-2011**

| ORGANIZATION/AGENCY | Adopted Budget FY 09-10 | Proposed Budget FY10-11 | Committee Recommendation FY10-11 |
|---|----------------------------|----------------------------|-------------------------------------|
| Area Health Education Center | \$ 15,000.00 | \$ 15,000.00 | \$ 7,500.00 |
| Boys & Girls Clubs of Laredo | \$ 41,000.00 | \$ 41,000.00 | \$ 25,000.00 |
| B.E.S.T. | \$ 10,000.00 | \$ 10,000.00 | \$ 5,000.00 |
| Bethany House of Laredo | \$ 21,000.00 | \$ 21,000.00 | \$ 18,000.00 |
| Big Brothers Big Sisters of S. TX Serving | \$ 5,000.00 | \$ 5,000.00 | \$ 3,750.00 |
| Border Area Nutrition Council, Inc. | \$ 28,450.00 | \$ 28,450.00 | \$ 22,500.00 |
| Casa De Misericordia | \$ 16,000.00 | \$ 16,000.00 | \$ 15,000.00 |
| Children's Advocacy Center of Laredo - | \$ 27,825.00 | \$ 27,825.00 | \$ 25,000.00 |
| Girl Scouts of Greater So. TX | \$ 5,000.00 | \$ 5,000.00 | \$ 3,750.00 |
| Habitat for Humanity | \$ 10,500.00 | \$ 10,500.00 | \$ 10,000.00 |
| Imaginarium of South Texas | \$ 13,750.00 | \$ 13,750.00 | \$ 3,750.00 |
| Kidney Foundation of Laredo | \$ 20,000.00 | \$ 20,000.00 | \$ 18,000.00 |
| Laredo Amateur Boxing Club, Inc. | \$ 10,000.00 | \$ 10,000.00 | \$ 7,500.00 |
| Laredo Crime Stoppers | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| Laredo ISD Campus Crime Stoppers | \$ 7,000.00 | \$ 6,000.00 | \$ 5,000.00 |
| Laredo Little Theatre | \$ 8,000.00 | \$ 8,000.00 | \$ 3,750.00 |
| Laredo Regional Food Bank, Inc. | \$ 8,000.00 | \$ 8,000.00 | \$ 7,000.00 |
| Laredo Veterans Coalition*** | \$ 80,000.00 | \$ 80,000.00 | \$ 40,000.00 |
| Literacy Volunteers of America - Laredo | \$ 2,625.00 | \$ 2,625.00 | \$ 3,000.00 |
| Sacred Heart Children's Home | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 |
| Serving Children and Adolescents in Need, | \$ 13,500.00 | \$ 13,500.00 | \$ 3,000.00 |
| South Texas Council, Boy Scouts of | \$ 5,000.00 | \$ 5,000.00 | \$ 3,750.00 |
| South Texas Council on Alcohol and Drug | \$ 5,000.00 | \$ 5,000.00 | \$ 3,750.00 |
| South Texas Food Bank | \$ 35,875.00 | \$ 35,875.00 | \$ 27,400.00 |
| Special Olympics Texas, Laredo - Area 21 | \$ 10,000.00 | \$ 10,000.00 | \$ 7,500.00 |
| TMC Laredo - Webb County Safe Haven | \$ 10,000.00 | \$ 10,000.00 | \$ 8,500.00 |
| Border Region MHMR | \$ - | \$ - | \$ 5,000.00 |
| Mercy Ministries of Laredo | \$ - | \$ - | \$ 5,000.00 |
| Rio Grande Inter. Study Center | \$ - | \$ - | \$ 5,000.00 |
| Ruthe B. Cowl Rehabilitation Center | \$ - | \$ - | \$ 5,000.00 |
| Voz de Niños | \$ - | \$ - | \$ 5,000.00 |
| | | | |
| TOTAL | \$ 424,525.00 | \$ 423,525.00 | \$ 318,400.00 |
| | | 25% | |
| | Less Cuts | 105,881.25 | |
| | | | |
| | | \$ 317,643.75 | |

| | |
|-------------------|--------------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 80 COMMUNITY DEVELOPMENT |
| DIVISION NUMBER | 40 NON PROFIT MGMT. & VOLUNTEER CTR. |

MISSION

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in improve the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

Non Profit Management Center

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding by providing referrals via e-mails, regular mail, etc.
- Coordinate the development of a nonprofit organization information handbook in conjunction with TAMIU Volunteer Center
- To increase the recruitment of non-court referred volunteers for city departments and local nonprofit agencies through on-site visits and presentations.
- Participate in and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local government agencies that help address community needs through volunteer efforts.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 64,217 | 71,601 | 76,432 | 72,033 | 75,167 |
| Materials & Supplies | 8,942 | 6,833 | 16,353 | 6,829 | 8,977 |
| Contractual Services | 8,035 | 20,004 | 21,143 | 9,871 | 11,906 |
| Total | 81,194 | 98,438 | 113,928 | 88,733 | 96,050 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|--------------------------------|----------------------------------|
| 80 | 40 | 3 | 20400 | R35 | NONPROFIT & VOLUNTEER CTR COOR | 48,276 |
| 80 | 40 | 19 | 10258 | R43 | COMMUNITY DEVELOPMENT DIRECTOR | 4,339 |
| TOTAL COUNT | | | 2 | | TOTAL SALARIES | 52,615 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
80 COMMUNITY DEVELOPMENT
40 NON PROFIT MGMT. & VOLUNTEER CTR.

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 1 | 1 | 1 | 1.05 |
| Program Budget | 101,061 | 123,828 | 124,273 | 105,939 |
| <i>Outputs</i> | | | | |
| Number of non-profit contacts (private consultations, grants reviewed, etc.) | 50 | 49 | 52 | 52 |
| Number of seminars/events hosted | 5 | 4 | 4 | 4 |
| Number of court ordered volunteers placed | 3,000 | 2,000 | 2,000 | 1,000 |
| Number of non-court referred volunteers placed | 297 | 359 | 400 | 425 |
| Number of Partnerships | 4 | 4 | 4 | 4 |
| Efficiency Measures | | | | |
| Number of seminars/events hosted per FTE | 5 | 4 | 4 | 4 |
| Number of court ordered volunteers placed per FTE | 3,000 | 2,000 | 2,000 | 1,000 |
| Number of non-court referred volunteers placed per FTE | 297 | 359 | 400 | 425 |
| Total dollar value of volunteer time | 168,779 | 171,148 | 171,148 | 171,148 |
| | | | | |

| | |
|-------------------|--------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 80 COMMUNITY DEVELOPMENT |
| DIVISION NUMBER | 41 REAL ESTATE |

MISSION: To facilitate the acquisition, sale, and/or lease of real property in a timely manner

OBJECTIVES & PLANNED ACCOMPLISHMENTS:

- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- Negotiating acquisition of land parcels in support of City, State & Federally funded projects
- Working jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Researching & obtaining property title information
- Preparing resolutions & contracts for appraisal services
- Reviewing & analyzing all appraisal reports
- Coordinating with the Legal department on all matters related to eminent domain proceedings & other real estate matters required
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure property implementation of their laws & regulations

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 170,670 | 148,525 | 192,101 | 150,538 | 123,249 |
| Materials & Supplies | 1,621 | 5,438 | 4,275 | 5,433 | 5,433 |
| Contractual Services | 24,429 | 26,965 | 37,427 | 28,591 | 32,801 |
| Other Charges | 16 | - | - | - | - |
| Total | 196,736 | 180,928 | 233,803 | 184,562 | 161,483 |

PERSONNEL POSITION LISTING

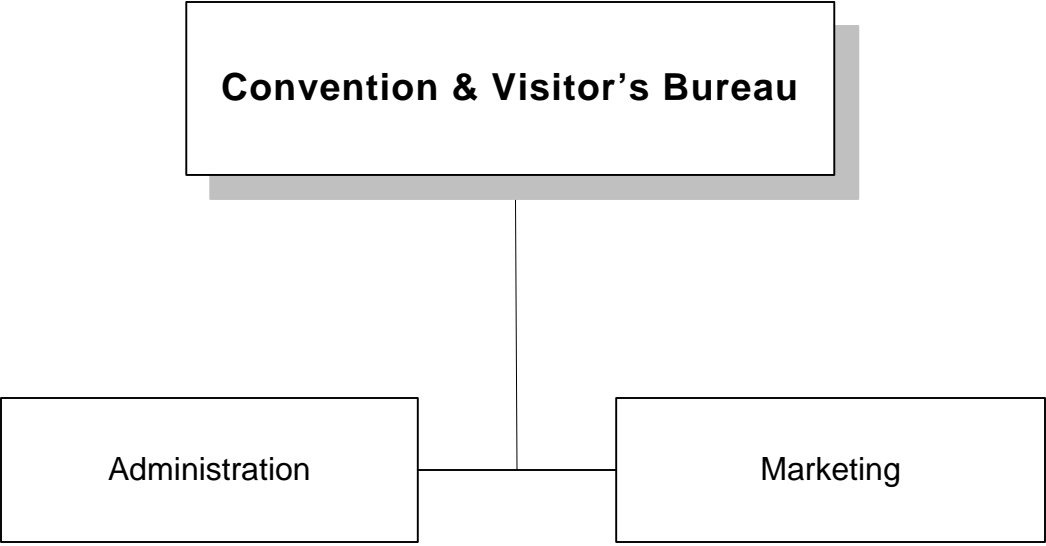
| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--|----------------------------|
| 80 | 41 | 1 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 15,080 |
| 80 | 41 | 6 | 40019 | R32 | LAND ACQUISITION NEGOTIATOR | 28,995 |
| 80 | 41 | 14 | 11002 | R41 | LAND ACQUISITION MANAGER | 45,325 |
| 80 | 41 | 5 | 40019 | R32 | LAND ACQUISITION NEGOTIATOR (unfunded) | - |
| TOTAL COUNT | | | 4 | | TOTAL SALARIES | 89,400 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 80 COMMUNITY DEVELOPMENT
 41 REAL ESTATE

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – acquisition negotiators | 2 | 2 | 2 | 1 |
| <i>Outputs</i> | | | | |
| Number of acquisition projects completed | 25 | 25 | 30 | 27 |
| Number of undeveloped parcels acquired | 61 | 50 | 48 | 50 |
| Number of residential parcels acquired | 14 | 17 | 2 | 15 |
| Number of commercial parcels acquired | 9 | 1 | 5 | 5 |
| Number of commercial corner clips acquired | 1 | 2 | | |
| Total number of parcels acquired | 85 | 70 | 55 | 70 |
| Efficiency Measures | | | | |
| Number of acquisition projects completed per FTE – land negotiator | 12.5 | 12.5 | 15 | 27 |
| Number of parcels acquired per FTE | 42.5 | 35 | 27.5 | 70 |
| | | | | |



**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$63,719 | \$39,848 | \$0 | \$86,264 | \$86,264 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 0 | 310 | 0 | 0 | 0 | 0 |
| Fees and Collections | 81,333 | 59,289 | 65,623 | 65,623 | 91,842 | 90,850 |
| Rents, Royalties and Interest | 146 | 212 | 0 | 0 | 116 | 0 |
| Reimburse and Miscellaneous | 13,103 | 3,263 | 2,100 | 2,100 | 78,182 | 16,600 |
| Other Financing Sources | 2,219,616 | 1,871,338 | 1,779,462 | 1,779,462 | 1,593,825 | 1,743,223 |
| TOTAL REVENUES | 2,314,198 | 1,934,413 | 1,847,185 | 1,847,185 | 1,763,965 | 1,850,673 |
| TOTAL AVAILABLE | 2,377,917 | 1,974,261 | 1,847,185 | 1,933,449 | 1,850,229 | 1,850,673 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Personnel Services | 185,100 | 439,960 | 475,847 | 475,847 | 428,900 | 568,310 |
| Materials and Supplies | 30,712 | 37,817 | 46,998 | 33,672 | 32,240 | 36,998 |
| Contractual Services | 84,080 | 78,921 | 85,352 | 86,446 | 75,235 | 74,395 |
| Other Charges | (2) | 0 | 0 | 0 | 0 | 0 |
| TOTAL ADMINISTRATION | 299,889 | 556,698 | 608,197 | 595,965 | 536,375 | 679,703 |
| MARKETING | | | | | | |
| Personnel Services | 273,927 | 0 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 96,688 | 65,393 | 56,380 | 87,184 | 87,174 | 56,898 |
| Contractual Services | 1,132,674 | 1,265,271 | 1,182,608 | 1,250,300 | 1,226,680 | 1,114,072 |
| TOTAL MARKETING | 1,503,290 | 1,330,664 | 1,238,988 | 1,337,484 | 1,313,854 | 1,170,970 |
| WBC MUSEUM | | | | | | |
| Contractual Services | 2,332 | 0 | 0 | 0 | 0 | 0 |
| TOTAL WBC MUSEUM | 2,332 | 0 | 0 | 0 | 0 | 0 |

**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|----------------------------|----------------------------|----------------------------|---|--|--|---|
| TEXAS PAGEANT | | | | | | |
| Contractual Services | 532,559 | 635 | 0 | 0 | 0 | 0 |
| TOTAL TEXAS PAGEANT | 532,559 | 635 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 2,338,069 | 1,887,997 | 1,847,185 | 1,933,449 | 1,850,229 | 1,850,673 |
| CLOSING BALANCE | \$39,848 | \$86,264 | \$0 | \$0 | \$0 | \$0 |

**City of Laredo, Texas
Convention & Visitors Bureau Department
Major Fund Changes
FY 2010-2011**

REVENUES

Total Net Change from FY2010 to FY2011 \$ 3,488 0.2%

| <u>Major Revenue Changes</u> | <u>Variance</u> | <u>% Change</u> |
|--|------------------------|------------------------|
| Fees and Collections | 25,227 | 38.4% |
| Reimburse & Miscellaneous | 14,500 | 690.5% |
| Transfer In from Hotel/Motel Occupancy Tax | (36,239) | -2.0% |

EXPENDITURES

| | |
|--|-----------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ 19,768 |
| Health Insurance | 5,050 |
| Unemployment Compensation | 891 |
| Texas Municipal Retirement System | 11,747 |
| Vehicle Maintenance | (847) |
| Motor Fuel | (1,098) |
| Inet Charges | 1,719 |
| Insurance | (1,080) |
| Tourism Sales Manager (Including Benefits) | 56,313 |
| Decrease in Materials and Supplies | (9,482) |
| Decrease in Contractual Services | <u>(79,493)</u> |
| Total Net Change from FY2010 to FY2011 | <u><u>\$ 3,488</u></u> |

| | |
|-------------------|------------------------------------|
| FUND NUMBER | 250 CONVENTION AND VISITORS BUREAU |
| DEPARTMENT NAME | CONVENTION/VISITORS BUREAU |
| DEPARTMENT NUMBER | 53 CONVENTION / VISITORS BUREAU |
| DIVISION NUMBER | 10 ADMINISTRATION |

MISSION

To establish efficient departmental administrative support and the managerial structures necessary to adapt to the current staffing situation due to the current position vacancies while adhering to City policies and procedures

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Update current organizational chart to coincide with and reflect currently filled positions
- Update each staff member’s scope of work to incorporate the duties of vacant positions
- Continue to create awareness of CVB’s purpose and services amongst the community’s civic and non-profit organizations to establish relationships with potential partners

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 185,099 | 439,960 | 475,847 | 428,900 | 532,762 |
| Materials & Supplies | 30,713 | 37,818 | 33,672 | 32,240 | 36,998 |
| Contractual Services | 84,079 | 78,922 | 86,446 | 75,235 | 74,395 |
| Other Charges | (2) | - | - | - | - |
| Total | 299,889 | 556,700 | 595,965 | 536,375 | 644,155 |

PERSONNEL LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|----------------------------------|----------------------------|
| 53 | 10 | 286 | 20250 | R23 | CLERK I | 20,925 |
| 53 | 10 | 340 | 20250 | R23 | CLERK I | 21,632 |
| 53 | 10 | 350 | 20250 | R23 | CLERK I | 18,782 |
| 53 | 10 | 105 | 21221 | R23 | MESSENGER | 26,395 |
| 53 | 10 | 46 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 28,579 |
| 53 | 10 | 83 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 33,218 |
| 53 | 10 | 3 | 25005 | R33 | CVB PROJECT COORDINATOR | 34,818 |
| 53 | 10 | 35 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 41,475 |
| 53 | 10 | 5 | 35040 | R36 | TOURISM SALES MANAGER | 37,232 |
| 53 | 10 | 2 | 15025 | R39 | MARKETING MANAGER (25% unfunded) | 46,904 |
| 53 | 10 | 4 | 10190 | R43 | CONVENTION & VISITOR BUREA DIR | 84,989 |
| TOTAL COUNT | | | 11 | | TOTAL SALARIES | 394,950 |

| | |
|-------------------|------------------------------------|
| FUND NUMBER | 250 CONVENTION AND VISITORS BUREAU |
| DEPARTMENT NAME | CONVENTION/VISITORS BUREAU |
| DEPARTMENT NUMBER | 53 CONVENTION / VISITORS BUREAU |
| DIVISION NUMBER | 10 ADMINISTRATION |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-------------------------------------|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Outputs</i> | | | | |
| Number of CVB requisitions serviced | 381 | 395 | 417 | 405 |
| Number of deposits submitted | 72 | 55 | 88 | 80 |
| Number of Council Communications | 18 | 5 | 11 | 6 |
| | | | | |

| | |
|-------------------|------------------------------------|
| FUND NUMBER | 250 CONVENTION AND VISITORS BUREAU |
| DEPARTMENT NAME | CONVENTION/VISITORS BUREAU |
| DEPARTMENT NUMBER | 53 CONVENTION / VISITORS BUREAU |
| DIVISION NUMBER | 15 MARKETING |

MISSION

Promote Laredo as a destination by strengthening the current marketing campaign at state and national levels as well as augmenting awareness with a competitive edge to enhance Laredo’s image with its new offerings to the Mexico market.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

U.S. Market

- Incorporate the new marketing campaign theme into the English website as well as promotional and written pieces
- Increase national presence via electronic resources and through additional print media buys

Mexico Market

- Redesign advertisements by incorporating images of new retail development
- Expand distribution of new Spanish Visitors Guide throughout Mexico

Both Markets

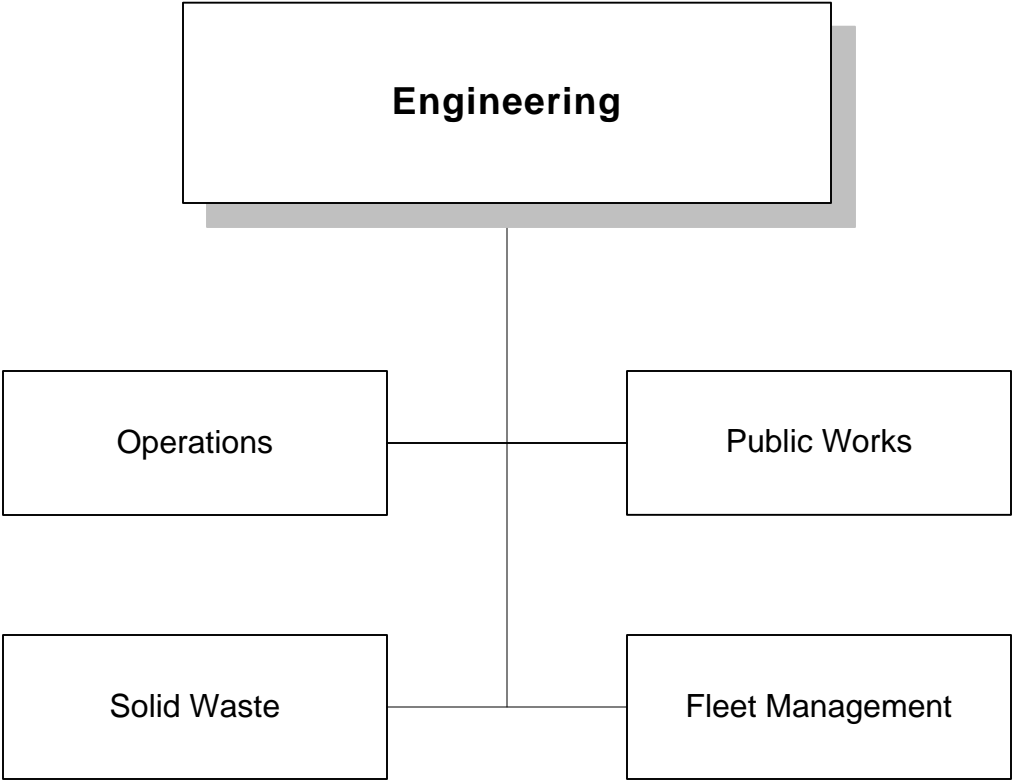
- Re-establish presence at industry and trade show events

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|------------------|------------------|------------------|--------------------|-------------------|
| Personnel Services | 273,928 | - | - | - | - |
| Materials & Supplies | 96,689 | 65,393 | 87,184 | 87,174 | 56,898 |
| Contractual Services | 1,132,678 | 1,265,271 | 1,250,300 | 1,226,680 | 1,070,019 |
| Total | 1,503,295 | 1,330,664 | 1,337,484 | 1,313,854 | 1,126,917 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total room nights available | 1,500,150 | 1,525,335 | 1,525,335 | 1,525,335 |
| Tradeshows attended | 11 | 17 | 12 | 22 |
| No. of meetings, conventions, or special events serviced | 42 | 43 | 58 | 50 |
| Efficiency Measures | | | | |
| Number of inquiries processed | 23,060 | 23,528 | 30,200 | 35,000 |
| No. of absolute unique IP website hits, First time site | 75,842 | 82,246 | 90,000 | 100,000 |
| No. of event leads developed (all markets) | 35 | 32 | 28 | 24 |
| Effectiveness Measures | | | | |
| % of event leads converted to bookings | 63% | 69% | 67% | 67% |
| Total room nights sold | 838,133 | 768,780 | 731,724 | 725,000 |



**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011**

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Engineering | | | | | | |
| Administration | | | | | | |
| Personnel Services | 491,341 | 513,358 | 509,392 | 509,392 | 505,551 | 514,952 |
| Materials and Supplies | 9,326 | 6,409 | 8,003 | 8,375 | 6,439 | 6,956 |
| Contractual Services | 38,346 | 38,159 | 42,484 | 42,523 | 33,768 | 33,966 |
| Subtotal Administration | 539,013 | 557,926 | 559,879 | 560,290 | 545,758 | 555,874 |
| Design and Surveying | | | | | | |
| Personnel Services | 952,088 | 718,139 | 904,465 | 904,465 | 724,949 | 1,100,226 |
| Materials and Supplies | 37,073 | 35,721 | 42,671 | 45,411 | 38,960 | 39,058 |
| Contractual Services | 38,383 | 40,550 | 57,770 | 57,770 | 46,546 | 53,963 |
| Subtotal Design and Surveying | 1,027,544 | 794,410 | 1,004,906 | 1,007,646 | 810,455 | 1,193,247 |
| Construction and Inspection | | | | | | |
| Personnel Services | 557,166 | 395,482 | 338,236 | 338,236 | 418,587 | 409,065 |
| Materials and Supplies | 39,783 | 21,573 | 43,226 | 43,226 | 23,082 | 32,233 |
| Contractual Services | 39,138 | 35,999 | 32,679 | 32,679 | 30,191 | 28,269 |
| Other Charges | 13 | - | - | - | - | - |
| Subtotal Construction and Inspection | 636,100 | 453,054 | 414,141 | 414,141 | 471,860 | 469,567 |
| Total Engineering | 2,202,657 | 1,805,390 | 1,978,926 | 1,982,077 | 1,828,073 | 2,218,688 |

**City of Laredo, Texas
Engineering Department
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | |
|---|---------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (16,595) |
| Health Insurance | 16,440 |
| Unemployment Compensation | 2,535 |
| Texas Municipal Retirement System | 24,536 |
| Nine (9) Positions expense distribution change from Bonds | 245,234 |
| Motor fuel | (5,529) |
| Inet Charges | 1,809 |
| Vehicle maintenance | 1,378 |
| 800 MHz Radio System | (5,372) |
| Decrease in Materials and Supplies | (10,124) |
| Decrease in Contractual Services | (14,550) |
| | <hr/> |
| Total Net Change from FY2010 to FY2011 | <u><u>\$ 239,762</u></u> |

| | |
|-------------------|-------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 22 ENGINEERING |
| DIVISION NUMBER | 10 ADMINISTRATION |

MISSION

To administer and manage the engineering and construction of the City’s capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Division’s primary goal is to meet the City’s infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City’s capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 491,341 | 513,358 | 509,392 | 505,551 | 514,952 |
| Materials & Supplies | 9,325 | 6,409 | 8,375 | 6,439 | 6,956 |
| Contractual Services | 38,346 | 38,159 | 42,523 | 33,768 | 33,966 |
| Total | 539,012 | 557,926 | 560,290 | 545,758 | 555,874 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|---------------------------|----------------------------|
| 22 | 10 | 6 | 20252 | R24 | CLERK-TYPIST | 22,922 |
| 22 | 10 | 26 | 20251 | R25 | CLERK II | 27,726 |
| 22 | 10 | 156 | 20251 | R25 | CLERK II | 26,125 |
| 22 | 10 | 5 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 32,510 |
| 22 | 10 | 2 | 15032 | R42 | ASST.CITY ENGINEER (P.E.) | 113,318 |
| 22 | 10 | 1 | 10240 | R45 | CITY ENGINEER | 155,042 |
| TOTAL COUNT | | | 6 | | TOTAL SALARIES | 377,643 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 22 ENGINEERING |
| DIVISION NUMBER | 10 ADMINISTRATION |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalents (FTE) | 6 | 6 | 6 | 6 |
| <i>Outputs</i> | | | | |
| Number of contracts awarded | 66 | 67 | 80 | 70 |
| Total contract dollars managed | \$36,551,570 | \$22,635,000 | \$99,000,000 | \$25,000,000 |
| Efficiency Measures | | | | |
| Contract dollars managed per FTE | \$6,091,928 | \$3,772,500 | \$16,500,000 | \$4,166,000 |
| Effectiveness Measures | | | | |
| % of capital improvement projects completed as scheduled | 100% | 100% | 100% | 100% |
| | | | | |

| | |
|-------------------|---------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 22 ENGINEERING |
| DIVISION NUMBER | 20 DESIGN, DRAFTING & SURVEYING |

MISSION

To prepare plans and specifications for the City’s infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City’s standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 952,088 | 718,139 | 904,465 | 724,949 | 1,100,226 |
| Materials & Supplies | 37,073 | 35,721 | 45,411 | 38,960 | 39,058 |
| Contractual Services | 38,382 | 40,550 | 57,770 | 46,546 | 53,963 |
| Total | 1,027,543 | 794,410 | 1,007,646 | 810,455 | 1,193,247 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|---------------------------------------|----------------------------|
| 22 | 20 | 18 | 80236 | R24 | ROD/CHAIN SURVEY WORKER | 20,238 |
| 22 | 20 | 21 | 80236 | R24 | ROD/CHAIN SURVEY WORKER | 20,675 |
| 22 | 20 | 22 | 80236 | R24 | ROD/CHAIN SURVEY WORKER | 20,072 |
| 22 | 20 | 15 | 80857 | R25 | INSTRUMENT TECHNICIAN (unfunded) | - |
| 22 | 20 | 16 | 80857 | R25 | INSTRUMENT TECHNICIAN | 24,648 |
| 22 | 20 | 17 | 80857 | R25 | INSTRUMENT TECHNICIAN | 22,942 |
| 22 | 20 | 7 | 40366 | R29 | DRAFTING TECHNICIAN (20% bond funded) | 35,277 |
| 22 | 20 | 12 | 41891 | R29 | SURVEY PARTY CHIEF | 51,002 |
| 22 | 20 | 13 | 41891 | R29 | SURVEY PARTY CHIEF | 50,461 |
| 22 | 20 | 14 | 41891 | R29 | SURVEY PARTY CHIEF | 32,573 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
22 ENGINEERING
20 DESIGN, DRAFTING & SURVEYING

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--|----------------------------|
| 22 | 20 | 10 | 41888 | R32 | ENGINEERING ASSISTANT (10% bond funded) | 26,770 |
| 22 | 20 | 6 | 40458 | R33 | ENGINEERING TECHNICIAN | 35,818 |
| 22 | 20 | 5 | 35027 | R38 | ENGINEERING ASSOCIATE I (15% bond funded) | 49,911 |
| 22 | 20 | 8 | 35027 | R38 | ENGINEERING ASSOCIATE I | 53,373 |
| 22 | 20 | 23 | 35027 | R38 | ENGINEERING ASSOCIATE I | 43,430 |
| 22 | 20 | 24 | 35027 | R38 | ENGINEERING ASSOCIATE I | 43,430 |
| 22 | 20 | 9 | 35024 | R40 | ENGINEERING ASSOCIATE II | 91,686 |
| 22 | 20 | 1 | 35026 | R42 | CIVIL ENGINEER II (P.E.) (20% bond funded) | 77,725 |
| 22 | 20 | 4 | 35026 | R42 | CIVIL ENGINEER II (P.E.) (20% bond funded) | 73,320 |
| 22 | 20 | 11 | 40366 | R29 | DRAFTING TECHNICIAN (unfunded) | - |
| TOTAL COUNT | | | 20 | | TOTAL SALARIES | 773,350 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - engineer | 6 | 6 | 6 | 6 |
| Number of survey crews | 3 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of in-house projects designed | 10 | 10 | 10 | 10 |
| Number of surveys completed | 210 | 250 | 248 | 250 |
| Number of major improvement project plans and specifications prepared | 15 | 12 | 15 | 15 |
| Number of A/E contracts monitored | 20 | 20 | 56 | 50 |
| Efficiency Measures | | | | |
| Number of in-house projects designed per FTE - engineer | 3 | 3 | 3 | 3 |
| Number of surveys completed per survey crew | 63 | 83 | 83 | 83 |
| Effectiveness Measures | | | | |
| % of projects designed within budget | 100% | 100% | 100% | 100% |
| % of final plat construction plans reviewed within 5 working days | 50% | 80% | 80% | 80% |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 22 ENGINEERING |
| DIVISION NUMBER | 30 CONSTRUCTION INSPECTION |

MISSION

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 557,166 | 395,482 | 338,236 | 418,587 | 409,065 |
| Materials & Supplies | 39,783 | 21,573 | 43,226 | 23,082 | 32,233 |
| Contractual Services | 39,138 | 35,999 | 32,679 | 30,191 | 28,269 |
| Other Charges | 13 | - | - | - | - |
| Total | 636,100 | 453,054 | 414,141 | 471,860 | 469,567 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--|----------------------------|
| 22 | 30 | 143 | 20252 | R24 | CLERK-TYPIST (20% bond funded) | 21,590 |
| 22 | 30 | 3 | 40454 | R32 | CONSTRUCTION INSPECTOR | 35,360 |
| 22 | 30 | 4 | 40454 | R32 | CONSTRUCTION INSPECTOR (20% bond funded) | 38,056 |
| 22 | 30 | 9 | 40454 | R32 | CONSTRUCTION INSPECTOR (20% bond funded) | 29,819 |
| 22 | 30 | 12 | 40454 | R32 | CONSTRUCTION INSPECTOR | 36,566 |
| 22 | 30 | 50 | 40454 | R32 | CONSTRUCTION INSPECTOR (20% bond funded) | 31,599 |
| 22 | 30 | 52 | 40454 | R32 | CONSTRUCTION INSPECTOR (20% bond funded) | 31,599 |
| 22 | 30 | 1 | 40460 | R34 | SENIOR CONSTRUCTION INSPECTOR | 61,110 |
| TOTAL COUNT | | | 8 | | TOTAL SALARIES | 285,700 |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 22 ENGINEERING |
| DIVISION NUMBER | 30 CONSTRUCTION INSPECTION |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - project inspections | 7 | 7 | 7 | 7 |
| <i>Outputs</i> | | | | |
| Total private development project dollars managed | \$123,704,501 | \$39,000,000 | \$127,890,000 | \$100,000,000 |
| Number of projects inspected | 61 | 44 | 62 | 50 |
| Number of private developments inspected | 153 | 52 | 40 | 40 |
| Efficiency Measures | | | | |
| Number of projects and private developments inspected per FTE - project inspections | 30 | 14 | 15 | 13 |
| | | | | |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| PUBLIC WORKS | | | | | | |
| Administration | | | | | | |
| Personnel Services | 518,240 | 521,035 | 509,254 | 509,254 | 484,967 | 457,003 |
| Materials and Supplies | 16,235 | 12,984 | 30,532 | 30,116 | 13,745 | 13,818 |
| Contractual Services | 200,467 | 214,265 | 227,919 | 230,698 | 213,585 | 221,385 |
| Subtotal Administration | 734,942 | 748,284 | 767,705 | 770,068 | 712,297 | 692,206 |
| Street Maintenance | | | | | | |
| Personnel Services | 693,811 | 581,917 | 736,905 | 731,995 | 572,259 | 747,611 |
| Materials and Supplies | 308,159 | 263,983 | 358,055 | 359,624 | 271,498 | 304,792 |
| Contractual Services | 103,420 | 120,639 | 148,531 | 148,531 | 145,524 | 165,887 |
| Other Charges | 21 | | - | - | - | - |
| Capital Outlay | - | 7,819 | - | - | - | - |
| Subtotal Street Maintenance | 1,105,411 | 974,358 | 1,243,491 | 1,240,150 | 989,281 | 1,218,290 |
| Street Construction | | | | | | |
| Personnel Services | 222,158 | 182,448 | 290,407 | 290,407 | 196,485 | 289,645 |
| Materials and Supplies | 494,480 | 420,415 | 388,030 | 426,145 | 260,234 | 449,118 |
| Contractual Services | 219,823 | 221,714 | 381,395 | 372,045 | 346,653 | 327,361 |
| Other Charges | 54,682 | 550 | - | - | 550 | - |
| Subtotal Street Construction | 991,143 | 825,127 | 1,059,832 | 1,088,597 | 803,922 | 1,066,124 |
| Street Cleaning | | | | | | |
| Personnel Services | 811,308 | 787,338 | 858,586 | 836,266 | 736,411 | 872,506 |
| Materials and Supplies | 160,941 | 108,233 | 186,027 | 186,120 | 114,996 | 176,620 |
| Contractual Services | 220,894 | 195,116 | 256,986 | 284,216 | 266,243 | 296,028 |
| Other Charges | 13 | - | - | - | - | - |
| Subtotal Street Cleaning | 1,193,156 | 1,090,687 | 1,301,599 | 1,306,602 | 1,117,650 | 1,345,154 |
| Building Rehab | | | | | | |
| Personnel Services | 600,422 | 581,842 | 715,118 | 715,118 | 589,217 | 726,616 |
| Materials and Supplies | 42,425 | 39,175 | 48,676 | 49,736 | 38,427 | 46,531 |
| Contractual Services | 28,587 | 29,462 | 26,356 | 26,946 | 24,585 | 24,096 |
| Subtotal Building Rehab | 671,434 | 650,479 | 790,150 | 791,800 | 652,229 | 797,243 |
| Warehouse | | | | | | |
| Personnel Services | 79,875 | 82,713 | 83,133 | 83,133 | 35,533 | 76,367 |
| Materials and Supplies | 20,288 | 15,451 | 16,303 | 16,419 | 15,482 | 15,608 |
| Contractual Services | 3,829 | 3,787 | 5,427 | 5,517 | 4,811 | 15,844 |
| Other Charges | 5 | - | - | - | - | - |
| Subtotal Warehouse | 103,997 | 101,951 | 104,863 | 105,069 | 55,826 | 107,819 |
| Special Constr. Projects | | | | | | |
| Personnel Services | 259,059 | 409,291 | 295,918 | 295,918 | 369,279 | 417,298 |
| Materials and Supplies | - | 18 | 2,669 | 2,669 | 480 | 1,836 |
| Contractual Services | 113 | 5,971 | - | - | - | 18,600 |
| Subtotal Constr. Projects | 259,172 | 415,280 | 298,587 | 298,587 | 369,759 | 437,734 |
| TOTAL PUBLIC WORKS | 5,059,255 | 4,806,166 | 5,566,227 | 5,600,873 | 4,700,964 | 5,664,570 |

**City of Laredo, Texas
Public Works Department
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | |
|---|-------------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (94,873) |
| Health Insurance | 30,791 |
| Unemployment Compensation | 5,467 |
| Texas Municipal Retirement System | 34,960 |
| Accruals for Special Construction Projects (Bond Funded Positions) | 121,380 |
| Motor fuel | (7,885) |
| Vehicle Maintenance | 62,392 |
| Inet Charges | 17,732 |
| 800 MHz | (18,567) |
| Electricity | 20,932 |
| Street Materials | 36,649 |
| Decrease in Contractual Services | <u>(36,031)</u> |
| Total Net Change from FY2010 to FY2011 | <u><u>\$ 172,947</u></u> |

| | |
|-------------------|-------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NAME | ENGINEERING |
| DEPARTMENT NUMBER | 27 PUBLIC WORKS |
| DIVISION NUMBER | 10 ADMINISTRATION |

MISSION

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 518,240 | 521,035 | 509,254 | 484,967 | 457,003 |
| Materials & Supplies | 16,231 | 12,984 | 30,116 | 13,745 | 13,818 |
| Contractual Services | 200,465 | 214,265 | 230,698 | 2,123,585 | 221,385 |
| Other Charges | 5 | - | - | - | - |
| Total | 734,941 | 748,284 | 770,068 | 2,622,297 | 692,206 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------------|-------------------------------|
| 27 | 10 | 140 | 80288 | R23 | CUSTODIAN | 8,757 |
| 27 | 10 | 8 | 20013 | R27 | CLERK III | 42,370 |
| 27 | 10 | 17 | 20011 | R28 | CLERK IV | 29,890 |
| 27 | 10 | 35 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 43,784 |
| 27 | 10 | 59 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 39,853 |
| 27 | 10 | 1 | 15001 | R37 | CONSTRUCTION SUPERINTENDENT | 53,539 |
| 27 | 10 | 1 | 15034 | R41 | PUBLIC WORKS MANAGER | 106,599 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 324,791 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NAME | ENGINEERING |
| DEPARTMENT NUMBER | 27 PUBLIC WORKS |
| DIVISION NUMBER | 10 ADMINISTRATION |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 8.5 | 6.5 | 6.5 | 6.5 |
| <i>Outputs</i> | | | | |
| Total dollars managed | 6,180,170 | 5,966,501 | 6,041,031 | 7,005,425 |
| Efficiency Measures | | | | |
| Dollars managed per FTE | 727,079 | 917,923 | 929,389 | 1,077,758 |
| | | | | |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
ENGINEERING
27 PUBLIC WORKS
20 STREET MAINTENANCE

MISSION

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Minimize long-term damage to the city's street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 693,811 | 581,917 | 731,995 | 572,259 | 747,611 |
| Materials & Supplies | 308,159 | 263,983 | 359,624 | 271,498 | 304,792 |
| Contractual Services | 103,420 | 120,639 | 148,531 | 145,524 | 165,887 |
| Other Charges | 21 | - | - | - | - |
| Capital Outlay | - | 7,819 | - | - | - |
| Total | 1,105,411 | 974,358 | 1,240,150 | 989,281 | 1,218,290 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|-------------|------------|-------------------|-------------------------|--------------|-----------------------|---------------------------------------|
| 27 | 20 | 1 | 81101 | R23 | LABORER | 17,514 |
| 27 | 20 | 2 | 81101 | R23 | LABORER | 21,278 |
| 27 | 20 | 40 | 81101 | R23 | LABORER | 26,437 |
| 27 | 20 | 238 | 81101 | R23 | LABORER | 16,848 |
| 27 | 20 | 1 | 81988 | R26 | HEAVY TRUCK DRIVER | 35,568 |
| 27 | 20 | 2 | 81988 | R26 | HEAVY TRUCK DRIVER | 20,238 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
ENGINEERING
27 PUBLIC WORKS
20 STREET MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------|----------------------------|
| 27 | 20 | 3 | 81988 | R26 | HEAVY TRUCK DRIVER | 24,773 |
| 27 | 20 | 4 | 81988 | R26 | HEAVY TRUCK DRIVER | 20,238 |
| 27 | 20 | 6 | 81988 | R26 | HEAVY TRUCK DRIVER | 20,238 |
| 27 | 20 | 7 | 81988 | R26 | HEAVY TRUCK DRIVER | 20,238 |
| 27 | 20 | 43 | 81988 | R26 | HEAVY TRUCK DRIVER | 28,683 |
| 27 | 20 | 84 | 81988 | R26 | HEAVY TRUCK DRIVER | 20,238 |
| 27 | 20 | 1 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 31,013 |
| 27 | 20 | 2 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 30,306 |
| 27 | 20 | 5 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 20,654 |
| 27 | 20 | 7 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 22,734 |
| 27 | 20 | 8 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 20,654 |
| 27 | 20 | 31 | 70201 | R28 | CARPENTER | 37,336 |
| 27 | 20 | 8 | 71888 | R32 | MASTER ELECTRICIAN | 32,136 |
| 27 | 20 | 3 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | - |
| 27 | 20 | 6 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | - |
| 27 | 20 | 9 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | - |
| TOTAL COUNT | | | 22 | | TOTAL SALARIES | 467,126 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
ENGINEERING
27 PUBLIC WORKS
20 STREET MAINTENANCE

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Input</i> | | | | |
| Number of pothole patching crews | 5 | 5 | 5 | 5 |
| Total budget - repairs | 1,126,792 | 974,358 | 988,605 | 1,218,290 |
| <i>Outputs</i> | | | | |
| Number of potholes patched | 21,292 | 27,733 | 21,489 | 21,500 |
| Square feet of potholes patched | 325,389 | 290,343 | 205,773 | 205,000 |
| Number of utility service cuts patched | 217 | 305 | 75 | 100 |
| Square feet of utility service cuts patched | 23,650 | 33,266 | 14,675 | 15,000 |
| Total square feet patched (potholes and utility service cuts) | 349,039 | 323,609 | 220,448 | 220,000 |
| Efficiency Measures | | | | |
| Cost per square foot of patching | 3.22 | 3.01 | 4.48 | 5.54 |
| Square feet of patching per crew | 69,808 | 64,722 | 44,090 | 44,000 |
| | | | | |

| | |
|-------------------|------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NAME | ENGINEERING |
| DEPARTMENT NUMBER | 27 PUBLIC WORKS |
| DIVISION NUMBER | 30 STREET CONSTRUCTION |

MISSION

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 222,158 | 182,448 | 290,407 | 196,485 | 289,645 |
| Materials & Supplies | 494,480 | 420,415 | 426,145 | 260,234 | 449,118 |
| Contractual Services | 219,823 | 221,714 | 372,045 | 346,653 | 327,361 |
| Other Charges | 54,682 | 550 | - | 550 | - |
| Total | 991,143 | 825,127 | 1,088,597 | 803,922 | 1,066,124 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------|----------------------------|
| 27 | 30 | 4 | 81101 | R23 | LABORER | 16,848 |
| 27 | 30 | 23 | 81101 | R23 | LABORER | 21,278 |
| 27 | 30 | 10 | 81988 | R26 | HEAVY TRUCK DRIVER | 33,197 |
| 27 | 30 | 40 | 81988 | R26 | HEAVY TRUCK DRIVER | 25,043 |
| 27 | 30 | 50 | 81988 | R26 | HEAVY TRUCK DRIVER | 20,238 |
| 27 | 30 | 63 | 81988 | R26 | HEAVY TRUCK DRIVER | 27,893 |
| 27 | 30 | 16 | 70221 | R28 | CEMENT FINISHER | 27,893 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 172,390 |

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 ENGINEERING
 27 PUBLIC WORKS
 30 STREET CONSTRUCTION

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total project budget | 1,042,504 | 825,127 | 963,744 | 1,151,339 |
| <i>Outputs</i> | | | | |
| Number of projects completed under \$15,000 | 126 | 136 | 135 | 135 |
| Number of projects completed over \$15,000 | 51 | 28 | 30 | 30 |
| Efficiency Measures | | | | |
| % of projects completed within budget (under and over \$15,000) | 95 | 95 | 95 | 95 |
| Effectiveness Measures | | | | |
| % of projects constructed on schedule | 95 | 95 | 95 | 95 |
| | | | | |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
ENGINEERING
27 PUBLIC WORKS
40 STREET CLEANING

MISSION

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 811,308 | 787,338 | 836,266 | 736,411 | 872,506 |
| Materials & Supplies | 160,941 | 108,233 | 186,120 | 114,996 | 176,620 |
| Contractual Services | 220,896 | 195,116 | 284,216 | 266,243 | 296,028 |
| Other Charges | 13 | - | - | - | - |
| Total | 1,193,158 | 1,090,687 | 1,306,602 | 1,117,650 | 1,345,154 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|-------------|------------|-------------------|-------------------------|--------------|--------------------------|---------------------------------------|
| 27 | 40 | 51 | 81101 | R23 | LABORER | 32,157 |
| 27 | 40 | 7 | 81138 | R25 | LIGHT EQUIPMENT OPERATOR | 19,302 |
| 27 | 40 | 54 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 30,139 |
| 27 | 40 | 56 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 24,669 |
| 27 | 40 | 58 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 27,394 |
| 27 | 40 | 62 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 26,541 |

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 ENGINEERING
 27 PUBLIC WORKS
 40 STREET CLEANING

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 27 | 40 | 87 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 35,173 |
| 27 | 40 | 88 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 36,254 |
| 27 | 40 | 89 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 30,264 |
| 27 | 40 | 236 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 23,650 |
| 27 | 40 | 237 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 23,650 |
| 27 | 40 | 238 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 23,650 |
| 27 | 40 | 239 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 23,650 |
| 27 | 40 | 240 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 20,654 |
| 27 | 40 | 241 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 22,734 |
| 27 | 40 | 235 | 70221 | R28 | CEMENT FINISHER | 26,270 |
| 27 | 40 | 1 | 70881 | R32 | STREET CLEANING SUPERVISOR | 49,026 |
| 27 | 40 | 55 | 71884 | R32 | STREET CONSTRUCTION SUPERVISOR | 42,786 |
| 27 | 40 | 57 | 71884 | R32 | STREET CONSTRUCTION SUPERVISOR | 43,638 |
| 27 | 40 | 53 | 81101 | R23 | LABORER (unfunded) | - |
| TOTAL COUNT | | | 20 | | TOTAL SALARIES | 561,600 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---------------------------------|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total operating budget | 1,102,742 | 1,090,687 | 1,101,775 | 1,345,154 |
| <i>Outputs</i> | | | | |
| Number of lane miles swept | 32,760 | 32,760 | 41,090 | 41,090 |
| Efficiency Measures | | | | |
| Cost per lane of mile swept | 33.66 | 33.66 | 26.81 | 32.74 |
| Effectiveness Measures | | | | |
| % of streets swept as scheduled | 80 | 80 | 90 | 90 |
| | | | | |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NAME | ENGINEERING |
| DEPARTMENT NUMBER | 27 PUBLIC WORKS |
| DIVISION NUMBER | 70 BUILDING REHABILITATION |

MISSION

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 600,422 | 581,842 | 715,118 | 589,217 | 726,616 |
| Materials & Supplies | 42,425 | 39,175 | 49,736 | 27 | 46,531 |
| Contractual Services | 28,587 | 29,462 | 26,946 | 24,585 | 24,096 |
| Total | 671,434 | 650,479 | 791,800 | 652,229 | 797,243 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------|----------------------------|
| 27 | 70 | 63 | 81101 | R23 | LABORER | 29,682 |
| 27 | 70 | 144 | 81101 | R23 | LABORER | 21,882 |
| 27 | 70 | 182 | 81101 | R23 | LABORER | 23,733 |
| 27 | 70 | 247 | 81101 | R23 | LABORER | 22,901 |
| 27 | 70 | 2 | 70201 | R28 | CARPENTER | 41,122 |
| 27 | 70 | 8 | 70201 | R28 | CARPENTER | 21,902 |
| 27 | 70 | 23 | 70201 | R28 | CARPENTER | 35,256 |
| 27 | 70 | 1 | 71502 | R28 | PAINTER | 29,931 |

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 ENGINEERING
 27 PUBLIC WORKS
 70 BUILDING REHABILITATION

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 27 | 70 | 2 | 70014 | R31 | AIR CONDITIONING MECHANIC | 41,101 |
| 27 | 70 | 4 | 70014 | R31 | AIR CONDITIONING MECHANIC | 32,136 |
| 27 | 70 | 6 | 71884 | R32 | STREET CONSTRUCTION SUPERVISOR | 36,421 |
| 27 | 70 | 9 | 71884 | R32 | STREET CONSTRUCTION SUPERVISOR | 43,680 |
| 27 | 70 | 3 | 71888 | R32 | MASTER ELECTRICIAN | 48,859 |
| 27 | 70 | 1 | 70257 | R34 | PUBLIC BUILDINGS SUPERVISOR | 57,824 |
| TOTAL COUNT | | | 14 | | TOTAL SALARIES | 486,429 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 14 | 14 | 14 | 14 |
| <i>Outputs</i> | | | | |
| Number of work orders completed | 900 | 950 | 980 | 980 |
| Efficiency Measures | | | | |
| Number of work orders per FTE | 64 | 68 | 70 | 70 |
| Effectiveness Measures | | | | |
| % of repair work orders completed within 3 working days | 85 | 95 | 95 | 95 |
| | | | | |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NAME | ENGINEERING |
| DEPARTMENT NUMBER | 27 PUBLIC WORKS |
| DIVISION NUMBER | 80 WAREHOUSE |

MISSION

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 79,875 | 82,713 | 83,133 | 35,533 | 76,367 |
| Materials & Supplies | 20,288 | 15,451 | 16,419 | 15,482 | 15,608 |
| Contractual Services | 3,829 | 3,787 | 5,517 | 4,811 | 15,844 |
| Other Charges | 5 | - | - | - | - |
| Total | 103,997 | 101,951 | 105,069 | 55,826 | 107,819 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|-------------|-----|-----------|-----------------|-------|----------------------|-------------------------------|
| 27 | 80 | 8 | 22201 | R25 | WAREHOUSE CLERK | 23,442 |
| 27 | 80 | 1 | 72202 | R29 | WAREHOUSE SUPERVISOR | 23,192 |
| TOTAL COUNT | | | 2 | | TOTAL SALARIES | 46,634 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total budget | 112,326 | 101,951 | 55,790 | 107,819 |
| <i>Outputs</i> | | | | |
| Number of purchase requisitions processed | 372 | 622 | 519 | 550 |
| Efficiency Measures | | | | |
| Cost per purchase requisition processed | 301.95 | 163.91 | 107.50 | 196.03 |

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$7,096,598 | \$3,974,079 | \$1,793,026 | \$1,000,078 | \$1,000,078 | \$2,317,850 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 82 | 83,341 | 0 | 0 | 0 | 0 |
| Charges for Services | 15,463,194 | 15,255,281 | 16,073,768 | 16,073,768 | 15,453,484 | 15,586,797 |
| Rents, Royalties and Interest | 451,948 | 269,420 | 298,020 | 298,020 | 138,643 | 144,662 |
| Reimburse and Miscellaneous | 79,003 | 509,053 | 55,669 | 55,669 | 38,023 | 276,940 |
| TOTAL REVENUES | 15,994,226 | 16,117,095 | 16,427,457 | 16,427,457 | 15,630,150 | 16,008,399 |
| TOTAL AVAILABLE | 23,090,824 | 20,091,175 | 18,220,483 | 17,427,535 | 16,630,228 | 18,326,249 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Personnel Services | 301,844 | 297,414 | 308,063 | 308,063 | 252,992 | 259,666 |
| Materials and Supplies | 17,044 | 10,482 | 22,819 | 24,424 | 15,845 | 22,677 |
| Contractual Services | 72,979 | 56,051 | 73,629 | 74,109 | 59,173 | 68,343 |
| Other Charges | 5 | 150 | 0 | 0 | 0 | 0 |
| TOTAL ADMINISTRATION | 391,872 | 364,097 | 404,511 | 406,596 | 328,010 | 350,686 |
| RECYCLING | | | | | | |
| Personnel Services | 867,251 | 840,136 | 835,365 | 835,365 | 772,481 | 783,092 |
| Materials and Supplies | 356,632 | 257,982 | 294,069 | 298,624 | 256,912 | 346,384 |
| Contractual Services | 630,338 | 760,902 | 727,554 | 830,706 | 816,754 | 718,834 |
| Capital Outlay | 29,103 | 0 | 0 | 0 | 0 | 0 |
| Debt Service | 0 | 0 | 0 | 74,332 | 0 | 73,625 |
| Intergovernmental Transfers | 0 | 0 | 74,332 | 0 | 0 | 0 |
| TOTAL RECYCLING | 1,883,325 | 1,859,020 | 1,931,320 | 2,039,027 | 1,846,147 | 1,921,935 |
| STDC-SOLID WASTE MGMT GRT | | | | | | |
| Capital Outlay | 0 | 74,547 | 0 | 0 | 0 | 0 |
| TOTAL STDC-SOLID WASTE MGMT GRT | 0 | 74,547 | 0 | 0 | 0 | 0 |
| CREEK CLEANING | | | | | | |
| Personnel Services | 730,376 | 722,911 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 147,643 | 118,970 | 0 | 0 | 0 | 0 |
| Contractual Services | 215,529 | 318,455 | 0 | 0 | 0 | 0 |
| Other Charges | 12 | 0 | 0 | 0 | 0 | 0 |
| TOTAL CREEK CLEANING | 1,093,560 | 1,160,336 | 0 | 0 | 0 | 0 |

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| SANITATION | | | | | | |
| Personnel Services | 3,654,636 | 3,735,019 | 3,671,512 | 3,671,512 | 3,465,153 | 3,501,021 |
| Materials and Supplies | 1,104,981 | 860,442 | 1,120,146 | 1,105,169 | 946,033 | 1,125,430 |
| Contractual Services | 1,065,008 | 1,179,741 | 1,603,614 | 1,620,884 | 1,345,329 | 1,983,694 |
| Other Charges | 41,542 | 35,215 | 730,723 | 730,723 | 0 | 730,723 |
| Capital Outlay | 137,340 | 0 | 0 | 18,000 | 18,000 | 0 |
| Debt Service | 0 | 0 | 0 | 590,031 | 0 | 417,207 |
| Intergovernmental Transfers | 1,319,325 | 1,322,750 | 590,031 | 0 | 0 | 0 |
| TOTAL SANITATION | 7,322,832 | 7,133,166 | 7,716,026 | 7,736,319 | 5,774,515 | 7,758,075 |
| LANDFILL | | | | | | |
| Personnel Services | 782,052 | 780,137 | 802,350 | 802,350 | 714,015 | 989,148 |
| Materials and Supplies | 707,751 | 471,602 | 663,197 | 1,001,792 | 866,420 | 663,580 |
| Contractual Services | 3,042,561 | 3,379,501 | 3,062,560 | 3,534,247 | 3,403,008 | 3,141,945 |
| Other Charges | 697,518 | 2,423,996 | 311,000 | 311,000 | 310,600 | 311,000 |
| Capital Outlay | 1,917,637 | 204,388 | 0 | 21,450 | 21,450 | 0 |
| Debt Service | 0 | 0 | 0 | 1,048,213 | 1,048,213 | 1,036,135 |
| Intergovernmental Transfers | 1,309,617 | 1,290,539 | 1,048,213 | 0 | 0 | 0 |
| TOTAL LANDFILL | 8,457,136 | 8,550,162 | 5,887,320 | 6,719,052 | 6,363,706 | 6,141,808 |
| TOTAL EXPENDITURES | 19,148,725 | 19,141,329 | 15,939,177 | 16,900,994 | 14,312,378 | 16,172,504 |
| CLOSING BALANCE | \$3,942,099 | \$949,845 | \$2,281,306 | \$526,541 | \$2,317,850 | \$2,153,745 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 31,980 | 10,193 | 0 | 0 | 0 | 0 |
| DISPOSITION OF ASSETS | 0 | 40,040 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 31,980 | 50,233 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$3,974,079 | \$1,000,078 | \$2,281,306 | \$526,541 | \$2,317,850 | \$2,153,745 |

**City of Laredo, Texas
Solid Waste Department
Major Fund Changes
FY 2010-2011**

REVENUES

Total Net Change from FY2010 to FY2011 \$ (419,058) -2.55%

Major Revenue Changes

| | Variance | % Change |
|----------------------------------|-----------|----------|
| Garbage Collections | (905,524) | -12.77% |
| Commercial Garbage Collection | 682,529 | 100.00% |
| Commercial Downtown Distribution | 265,706 | 100.00% |
| Landfill Collection | (662,942) | -13.30% |
| Landfill Fees/City Departments | (54,708) | -12.65% |
| Commercial Exemption | 67,423 | 61.56% |
| Federal / State Mandates | 65,021 | 1.99% |
| Recycling Materials | 55,524 | 29.66% |
| Interest Earnings & Restricted | (153,358) | -51.46% |
| Sale of Vehicles/Miscellaneous | 214,000 | 3566.67% |

EXPENDITURES

| | |
|--|-----------|
| Personnel (current year adjustment such as new employees being hired at entry level or above, transfers, changes in benefits i.e. health insurance, reclassifications, and salary adjustments) | (75,956) |
| Delete 3 Refuse Collector | (98,324) |
| Delete 1 Heavy Truck Driver III | (38,472) |
| Health Insurance | 54,924 |
| Unemployment Compensation | 10,692 |
| Texas Municipal Retirement System | 62,773 |
| Vehicle Maintenance | 524,984 |
| Motor Fuel | 20,840 |
| Utilities | 7,288 |
| Debt Service | (185,609) |
| Inet Charges | (2,735) |
| 800 MHz Radio | (22,610) |
| Insurance | (28,752) |
| Administrative Charges | 4,204 |
| Increase in Materials and Supplies | 37,000 |
| Decrease in Contractual Services | (36,920) |

Total Net Change from FY 2010 to FY 2011

\$ 233,327

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

PERSONNEL REQUESTS

| APPROVED (Y) YES (N) NO | Dpt/ Div No. | Department/Division | Del | Trf. | Dp/Dv | Title | Grd. | Title / Dp-Dv Trf. To | Estimated Cost With Benefits |
|----------------------------|-----------------|------------------------------------|-----|------|-------|------------------------|------|-----------------------|---------------------------------|
| Y | 2515 | Engineering/Solid Waste-Recycling | 2 | | | Refuse Collector | R24 | | (28,391) |
| Y | 2550 | Engineering/Solid Waste-Sanitation | | 1 | 2560 | Refuse Collector | R24 | Landfill | - |
| Y | 2550 | Engineering/Solid Waste-Sanitation | | 1 | 2560 | Refuse Collector | R24 | Landfill | - |
| Y | 2550 | Engineering/Solid Waste-Sanitation | | 1 | 2560 | Refuse Collector | R24 | Landfill | - |
| Y | 2550 | Engineering/Solid Waste-Sanitation | | 1 | 2560 | Laborer | R23 | Landfill | - |
| Y | 2550 | Engineering/Solid Waste-Sanitation | | 2 | 2560 | Refuse Collector | R24 | Landfill | - |
| Y | 2550 | Engineering/Solid Waste-Sanitation | 1 | | | Heavy Truck Driver III | R28 | | (19,704) |
| Y | 2550 | Engineering/Solid Waste-Sanitation | 1 | | | Refuse Collector | R24 | | (14,196) |
| | | | | | | | | Total | \$ (62,291) |

| | |
|-------------------|-------------------|
| FUND NUMBER | 556 SOLID WASTE |
| DEPARTMENT NAME | ENGINEERING |
| DEPARTMENT NUMBER | 25 SOLID WASTE |
| DIVISION NUMBER | 10 ADMINISTRATION |

MISSION

Solid Waste Services Department's goal is to provide excellent customer service in the most efficient manner possible.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve customer service by using the most efficient automated system at our disposal. When we provide certain services, we can use the data to track our response time.
- Improve the distribution of garbage cans for our new residential accounts and frequently inspect commercial accounts to assess the appropriate service fee.
- Continue to plan for the future with the upmost swift customer service possible in mind.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 301,844 | 297,415 | 308,063 | 252,992 | 259,666 |
| Materials & Supplies | 17,043 | 10,482 | 24,424 | 15,845 | 22,677 |
| Contractual Services | 72,980 | 56,052 | 74,109 | 59,173 | 68,343 |
| Other Charges | 5 | 150 | - | - | - |
| Total | 391,872 | 364,099 | 406,596 | 328,010 | 350,686 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------------|-------------------------------|
| 25 | 10 | 126 | 80288 | R23 | CUSTODIAN | 22,048 |
| 25 | 10 | 8 | 21821 | R27 | SECRETARY | 24,107 |
| 25 | 10 | 1 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 35,506 |
| 25 | 10 | 11 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 46,530 |
| 25 | 10 | 1 | 16001 | R41 | SOLID WASTE MANAGER | 54,704 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 182,894 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 556 SOLID WASTE |
| DEPARTMENT NAME | ENGINEERING |
| DEPARTMENT NUMBER | 25 SOLID WASTE |
| DIVISION NUMBER | 10 ADMINISTRATION |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Trash related calls per year | 17,583 | 17,231 | 17,231 | 18,954 |
| Recycle related calls per year | 1,931 | 1,970 | 2,050 | 2,255 |
| Branch pick up calls per year | 3,014 | 3,074 | 2,194 | 2,414 |
| Request for information / new cans / repairs | 6,888 | 3,444 | 3,500 | 3,844 |
| | | | | |

*Requests for service include all calls to customer service for service or information.

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 15 RECYCLING

MISSION

To provide recycling services to the community, to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue bags and place the bag out for curbside collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 867,251 | 840,136 | 835,365 | 772,481 | 783,092 |
| Materials & Supplies | 356,632 | 257,982 | 298,624 | 256,912 | 346,384 |
| Contractual Services | 630,339 | 760,903 | 830,706 | 816,754 | 718,834 |
| Other Charges | 29,103 | - | 74,332 | - | 73,625 |
| Total | 1,883,325 | 1,859,021 | 2,039,027 | 1,846,147 | 1,921,935 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|-------------|------------|---------------|---------------------|--------------|-----------------------|-----------------------------------|
| 25 | 15 | 9 | 81721 | R24 | REFUSE COLLECTOR | 24,690 |
| 25 | 15 | 18 | 81721 | R24 | REFUSE COLLECTOR | 23,088 |
| 25 | 15 | 21 | 81721 | R24 | REFUSE COLLECTOR | 23,317 |
| 25 | 15 | 23 | 81721 | R24 | REFUSE COLLECTOR | 22,859 |
| 25 | 15 | 30 | 81721 | R24 | REFUSE COLLECTOR | 23,088 |
| 25 | 15 | 35 | 81721 | R24 | REFUSE COLLECTOR | 23,733 |
| 25 | 15 | 36 | 81721 | R24 | REFUSE COLLECTOR | 21,112 |
| 25 | 15 | 37 | 81721 | R24 | REFUSE COLLECTOR | 17,680 |
| 25 | 15 | 38 | 81721 | R24 | REFUSE COLLECTOR | 24,502 |
| 25 | 15 | 61 | 81721 | R24 | REFUSE COLLECTOR | 18,387 |
| 25 | 15 | 73 | 81721 | R24 | REFUSE COLLECTOR | 17,680 |
| 25 | 15 | 75 | 81721 | R24 | REFUSE COLLECTOR | 24,253 |
| 25 | 15 | 85 | 81721 | R24 | REFUSE COLLECTOR | 21,112 |
| 25 | 15 | 12 | 80005 | R27 | HEAVY TRUCK DRIVER II | 26,187 |

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 15 RECYCLING

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-------------------------------|----------------------------|
| 25 | 15 | 24 | 80005 | R27 | HEAVY TRUCK DRIVER II | 24,939 |
| 25 | 15 | 25 | 80005 | R27 | HEAVY TRUCK DRIVER II | 23,566 |
| 25 | 15 | 26 | 80005 | R27 | HEAVY TRUCK DRIVER II | 25,397 |
| 25 | 15 | 32 | 80005 | R27 | HEAVY TRUCK DRIVER II | 22,506 |
| 25 | 15 | 74 | 80005 | R27 | HEAVY TRUCK DRIVER II | 26,478 |
| 25 | 15 | 71 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 28,621 |
| 25 | 15 | 81 | 80006 | R28 | HEAVY TRUCK DRIVER III | 29,536 |
| 25 | 15 | 1 | 41735 | R36 | RECYCLING PROGRAM COORDINATOR | 41,309 |
| TOTAL COUNT | | | 22 | | TOTAL SALARIES | 534,040 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--------------------------------------|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Recycle Crews | 12 | 12 | 6 | 12 |
| Blue bag tonnage inbound | 3,713 | 3,899 | 4,161 | 4,200 |
| Total Number of households customers | 54,000 | 55,000 | 55,000 | 55,000 |
| <i>Outputs</i> | | | | |
| Baled tonnage | 2,228 | 2,963 | 2,421 | 2,400 |
| Trash in blue bags | 1,485 | 1,559 | 1,741 | 1,200 |
| Efficiency Measures | | | | |
| Cost per ton baled | \$208.00 | \$172.45 | \$219.11 | \$225.00 |
| Cost per ton collected | \$138.02 | \$107.86 | \$125.16 | \$128.57 |
| Fuel – diesel gallons used per month | 2,400 | 2,400 | 2,550 | 3,800 |
| Recycling material revenue | \$342,588 | \$186,272 | \$187,209 | \$284,906 |
| Cost per household per month | \$2.33 | \$2.58 | \$2.78 | \$3.01 |
| Worker's Comp. Claim | 3 | 1 | 1 | 1 |

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 50 SANITATION

MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 3,654,635 | 3,735,018 | 3,671,512 | 3,465,153 | 3,501,021 |
| Materials & Supplies | 1,104,982 | 860,442 | 1,105,169 | 946,033 | 1,125,430 |
| Contractual Services | 1,065,009 | 1,179,741 | 1,620,884 | 1,345,329 | 1,983,694 |
| Other Charges | 41,542 | 35,215 | 730,723 | - | 730,723 |
| Capital Outlay | 137,340 | - | 18,000 | 18,000 | - |
| Transfer Out | 1,319,325 | 1,322,750 | 590,031 | - | 417,207 |
| Total | 7,322,833 | 7,133,166 | 7,736,319 | 5,774,515 | 7,758,075 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|-------------|------------|-------------------|-------------------------|--------------|-----------------------|---------------------------------------|
| 25 | 50 | 10 | 20250 | R23 | CLERK I | 19,011 |
| 25 | 50 | 3 | 81721 | R24 | REFUSE COLLECTOR | 22,630 |
| 25 | 50 | 4 | 81721 | R24 | REFUSE COLLECTOR | 28,912 |
| 25 | 50 | 5 | 81721 | R24 | REFUSE COLLECTOR | 23,026 |
| 25 | 50 | 7 | 81721 | R24 | REFUSE COLLECTOR | 29,162 |
| 25 | 50 | 8 | 81721 | R24 | REFUSE COLLECTOR | 26,728 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|--------------------------|----------------------------|
| 25 | 50 | 17 | 81721 | R24 | REFUSE COLLECTOR | 22,235 |
| 25 | 50 | 19 | 81721 | R24 | REFUSE COLLECTOR | 23,587 |
| 25 | 50 | 29 | 81721 | R24 | REFUSE COLLECTOR | 31,595 |
| 25 | 50 | 33 | 81721 | R24 | REFUSE COLLECTOR | 27,269 |
| 25 | 50 | 41 | 81721 | R24 | REFUSE COLLECTOR | 23,816 |
| 25 | 50 | 43 | 81721 | R24 | REFUSE COLLECTOR | 24,918 |
| 25 | 50 | 44 | 81721 | R24 | REFUSE COLLECTOR | 25,230 |
| 25 | 50 | 50 | 81721 | R24 | REFUSE COLLECTOR | 31,886 |
| 25 | 50 | 52 | 81721 | R24 | REFUSE COLLECTOR | 32,219 |
| 25 | 50 | 53 | 81721 | R24 | REFUSE COLLECTOR | 31,242 |
| 25 | 50 | 54 | 81721 | R24 | REFUSE COLLECTOR | 23,774 |
| 25 | 50 | 56 | 81721 | R24 | REFUSE COLLECTOR | 25,272 |
| 25 | 50 | 59 | 81721 | R24 | REFUSE COLLECTOR | 24,731 |
| 25 | 50 | 60 | 81721 | R24 | REFUSE COLLECTOR | 17,680 |
| 25 | 50 | 63 | 81721 | R24 | REFUSE COLLECTOR | 23,982 |
| 25 | 50 | 65 | 81721 | R24 | REFUSE COLLECTOR | 23,317 |
| 25 | 50 | 66 | 81721 | R24 | REFUSE COLLECTOR | 23,338 |
| 25 | 50 | 70 | 81721 | R24 | REFUSE COLLECTOR | 21,549 |
| 25 | 50 | 72 | 81721 | R24 | REFUSE COLLECTOR | 23,941 |
| 25 | 50 | 81 | 81721 | R24 | REFUSE COLLECTOR | 23,088 |
| 25 | 50 | 84 | 81721 | R24 | REFUSE COLLECTOR | 24,045 |
| 25 | 50 | 86 | 81721 | R24 | REFUSE COLLECTOR | 24,045 |
| 25 | 50 | 87 | 81721 | R24 | REFUSE COLLECTOR | 22,485 |
| 25 | 50 | 89 | 81721 | R24 | REFUSE COLLECTOR | 17,680 |
| 25 | 50 | 33 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 27,435 |
| 25 | 50 | 96 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 32,469 |
| 25 | 50 | 97 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 26,333 |
| 25 | 50 | 195 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 26,291 |
| 25 | 50 | 196 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 35,651 |
| 25 | 50 | 11 | 80005 | R27 | HEAVY TRUCK DRIVER II | 23,400 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|------------------------------|----------------------------|
| 25 | 50 | 31 | 80005 | R27 | HEAVY TRUCK DRIVER II | 22,339 |
| 25 | 50 | 35 | 80005 | R27 | HEAVY TRUCK DRIVER II | 39,291 |
| 25 | 50 | 50 | 80005 | R27 | HEAVY TRUCK DRIVER II | 23,234 |
| 25 | 50 | 61 | 80005 | R27 | HEAVY TRUCK DRIVER II | 22,568 |
| 25 | 50 | 67 | 80005 | R27 | HEAVY TRUCK DRIVER II | 25,542 |
| 25 | 50 | 77 | 80005 | R27 | HEAVY TRUCK DRIVER II | 26,582 |
| 25 | 50 | 87 | 80005 | R27 | HEAVY TRUCK DRIVER II | 31,990 |
| 25 | 50 | 99 | 80005 | R27 | HEAVY TRUCK DRIVER II | 22,339 |
| 25 | 50 | 68 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 21,902 |
| 25 | 50 | 1 | 80003 | R28 | SPECIAL REFUSE COLLECTOR | 24,502 |
| 25 | 50 | 12 | 80006 | R28 | HEAVY TRUCK DRIVER III | 35,506 |
| 25 | 50 | 14 | 80006 | R28 | HEAVY TRUCK DRIVER III | 28,496 |
| 25 | 50 | 15 | 80006 | R28 | HEAVY TRUCK DRIVER III | 28,787 |
| 25 | 50 | 16 | 80006 | R28 | HEAVY TRUCK DRIVER III | 28,558 |
| 25 | 50 | 17 | 80006 | R28 | HEAVY TRUCK DRIVER III | 21,902 |
| 25 | 50 | 19 | 80006 | R28 | HEAVY TRUCK DRIVER III | 28,038 |
| 25 | 50 | 20 | 80006 | R28 | HEAVY TRUCK DRIVER III | 30,264 |
| 25 | 50 | 21 | 80006 | R28 | HEAVY TRUCK DRIVER III | 27,414 |
| 25 | 50 | 23 | 80006 | R28 | HEAVY TRUCK DRIVER III | 28,746 |
| 25 | 50 | 26 | 80006 | R28 | HEAVY TRUCK DRIVER III | 27,602 |
| 25 | 50 | 27 | 80006 | R28 | HEAVY TRUCK DRIVER III | 30,680 |
| 25 | 50 | 28 | 80006 | R28 | HEAVY TRUCK DRIVER III | 31,970 |
| 25 | 50 | 33 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 27,435 |
| 25 | 50 | 29 | 80006 | R28 | HEAVY TRUCK DRIVER III | 29,557 |
| 25 | 50 | 30 | 80006 | R28 | HEAVY TRUCK DRIVER III | 26,541 |
| 25 | 50 | 32 | 80006 | R28 | HEAVY TRUCK DRIVER III | 31,117 |
| 25 | 50 | 34 | 80006 | R28 | HEAVY TRUCK DRIVER III | 39,582 |
| 25 | 50 | 51 | 80006 | R28 | HEAVY TRUCK DRIVER III | 36,005 |
| 25 | 50 | 62 | 80006 | R28 | HEAVY TRUCK DRIVER III | 30,160 |
| 25 | 50 | 66 | 80006 | R28 | HEAVY TRUCK DRIVER III | 31,970 |
| 25 | 50 | 67 | 80006 | R28 | HEAVY TRUCK DRIVER III | 36,816 |
| 25 | 50 | 76 | 80006 | R28 | HEAVY TRUCK DRIVER III | 32,240 |

| | |
|-------------------|-----------------|
| FUND NUMBER | 556 SOLID WASTE |
| DEPARTMENT NAME | ENGINEERING |
| DEPARTMENT NUMBER | 25 SOLID WASTE |
| DIVISION NUMBER | 50 SANITATION |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|----------------------------|----------------------------|
| 25 | 50 | 79 | 80006 | R28 | HEAVY TRUCK DRIVER III | 31,512 |
| 25 | 50 | 80 | 80006 | R28 | HEAVY TRUCK DRIVER III | 30,389 |
| 25 | 50 | 81 | 80006 | R28 | HEAVY TRUCK DRIVER III | 32,344 |
| 25 | 50 | 82 | 80006 | R28 | HEAVY TRUCK DRIVER III | 28,413 |
| 25 | 50 | 83 | 80006 | R28 | HEAVY TRUCK DRIVER III | 29,266 |
| 25 | 50 | 85 | 80006 | R28 | HEAVY TRUCK DRIVER III | 28,309 |
| 25 | 50 | 89 | 80006 | R28 | HEAVY TRUCK DRIVER III | 26,146 |
| 25 | 50 | 29 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 49,192 |
| 25 | 50 | 2 | 71805 | R32 | SOLID WASTE SUPERVISOR | 31,138 |
| 25 | 50 | 2 | 71805 | R32 | SOLID WASTE SUPERVISOR | 35,818 |
| 25 | 50 | 3 | 71805 | R32 | SOLID WASTE SUPERVISOR | 39,666 |
| 25 | 50 | 5 | 71805 | R32 | SOLID WASTE SUPERVISOR | 49,878 |
| 25 | 50 | 90 | 71805 | R32 | SOLID WASTE SUPERVISOR | 28,995 |
| 25 | 50 | 1 | 71800 | R37 | SOLID WASTE SUPERINTENDENT | 41,953 |
| TOTAL COUNT | | | 81 | | TOTAL SALARIES | 2,299,231 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Garbage Fee Revenue | \$6,422,968 | \$6,776,304 | \$6,776,304 | \$7,134,069 |
| Number of residential collection trucks | 30 | 30 | 48 | 48 |
| <i>Outputs</i> | | | | |
| Total number of household customers | 54,000 | 54,500 | 54,850 | 55,000 |
| Total waste collected (in tons) | 93,512 | 95,382 | 95,384 | 97,867 |
| Efficiency Measures | | | | |
| Collection cost per ton for disposal | \$76.84 | \$75.91 | \$82.64 | \$72.90 |
| Cost per Month – household | \$10.88 | \$10.97 | \$12.06 | \$10.81 |
| Pounds of waste per house per day | 9.32 | 9.50 | 9.60 | 9.75 |
| Fuel Gallons Diesel Used per Month | 20,706 | 21,000 | 17,039 | 16,422 |
| Workmen’s Comp. Claims | 20 | 15 | 10 | 8 |
| | | | | |

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 60 LANDFILL

MISSION

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To construct two (2) landfill cells which will allow the City to continue servicing its waste disposal needs.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 782,052 | 780,138 | 802,350 | 714,015 | 989,148 |
| Materials & Supplies | 707,750 | 471,603 | 1,001,792 | 866,420 | 663,580 |
| Contractual Services | 3,042,561 | 3,379,502 | 3,534,247 | 3,403,008 | 3,141,945 |
| Other Charges | 697,518 | 2,423,995 | 311,000 | 310,600 | 311,000 |
| Capital Outlay | 1,917,637 | 204,388 | 21,450 | 21,450 | - |
| Transfers Out | 1,309,617 | 1,290,539 | 1,048,213 | 1,048,213 | 1,036,135 |
| Total | 8,457,135 | 8,550,165 | 6,719,052 | 6,363,706 | 6,141,808 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|--------------------------|----------------------------|
| 25 | 60 | 29 | 81101 | R23 | LABORER | 18,387 |
| 25 | 60 | 39 | 81101 | R23 | LABORER | 17,742 |
| 25 | 60 | 239 | 81101 | R23 | LABORER | 17,742 |
| 25 | 60 | 249 | 81101 | R23 | LABORER | 17,514 |
| 25 | 60 | 20 | 81721 | R24 | REFUSE COLLECTOR | 18,387 |
| 25 | 60 | 24 | 81721 | R24 | REFUSE COLLECTOR | 18,387 |
| 25 | 60 | 40 | 81721 | R24 | REFUSE COLLECTOR | 17,680 |
| 25 | 60 | 64 | 81721 | R24 | REFUSE COLLECTOR | 18,595 |
| 25 | 60 | 99 | 81721 | R24 | REFUSE COLLECTOR | 18,782 |
| 25 | 60 | 88 | 82203 | R24 | LANDFILL SPOTTER | 26,874 |
| 25 | 60 | 234 | 82203 | R24 | LANDFILL SPOTTER | 23,400 |
| 25 | 60 | 185 | 20251 | R25 | CLERK II | 22,048 |
| 25 | 60 | 182 | 71803 | R25 | SOLID WASTE CREW LEADER | 20,862 |
| 25 | 60 | 53 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,272 |
| 25 | 60 | 183 | 71803 | R27 | SOLID WASTE CREW LEADER | 27,040 |

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 60 LANDFILL

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|----------------------------|----------------------------|
| 25 | 60 | 1 | 71805 | R32 | SOLID WASTE SUPERVISOR | 30,597 |
| 25 | 60 | 2 | 71805 | R32 | SOLID WASTE SUPERVISOR | 39,936 |
| 25 | 60 | 1 | 71800 | R37 | SOLID WASTE SUPERINTENDENT | 40,206 |
| TOTAL COUNT | | | 24 | | TOTAL SALARIES | 592,946 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees | 22 | 22 | 18 | 18 |
| Operational Cost | \$6,539,498 | \$7,775,012 | \$6,631,007 | \$5,932,351 |
| No. of days in operation | 308 | 308 | 308 | 308 |
| <i>Outputs</i> | | | | |
| Amount of incoming waste (in tons) | 371,631 | 341,725 | 310,555 | 326,083 |
| Number of customers at landfill | 157,885 | 103,317 | 91,557 | 96,135 |
| Commercial - \$30 and up | 79,135 | 47,261 | 48,032 | 50,434 |
| Residential - \$2.00 | 53,341 | 32,413 | 22,929 | 24,075 |
| Residential - Free Weekends | 25,409 | 23,643 | 20,196 | 21,206 |
| Total tipping fees collected | \$5,075,931 | \$4,916,917 | \$4,879,937 | \$4,910,000 |
| Efficiency Measures | | | | |
| Tons disposed per FTE | 16,892 | 15,533 | 17,253 | 18,116 |
| Tons per customer | 2.35 | 3.31 | 3.41 | 3.39 |
| Tipping fee per ton | \$13.66 | \$14.39 | \$15.71 | \$15.06 |
| Total operational cost / ton | \$17.60 | \$22.75 | \$21.35 | \$18.19 |
| Compaction Rate | 1,275 | 1,296 | 1,296 | 1,296 |
| Number of years left at landfill | 13 | 12 | 11 | 10 |
| Effectiveness Measures | | | | |
| Number of TNRCC violations | 1 | N/A | N/A | N/A |
| Worker's Comp. Claims | 1 | 1 | 1 | 0 |

**CITY OF LAREDO, TEXAS
FLEET MANAGEMENT
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$799,687 | \$1,262,359 | \$1,284,123 | \$1,398,020 | \$1,398,020 | \$770,977 |
| REVENUES | | | | | | |
| Charges for Services | 9,122,862 | 7,825,321 | 9,691,275 | 9,691,275 | 7,987,612 | 9,968,009 |
| Rents, Royalties and Interest | 36,037 | 21,898 | 20,000 | 20,000 | 5,300 | 5,000 |
| Reimburse and Miscellaneous | 53,740 | 5,213 | 0 | 0 | 51,388 | 200,000 |
| TOTAL REVENUES | 9,212,639 | 7,852,432 | 9,711,275 | 9,711,275 | 8,044,300 | 10,173,009 |
| TOTAL AVAILABLE | 10,012,326 | 9,114,791 | 10,995,398 | 11,109,295 | 9,442,320 | 10,943,986 |
| EXPENDITURES | | | | | | |
| MAINTENANCE SHOP | | | | | | |
| Personnel Services | 1,849,080 | 1,863,131 | 2,130,791 | 2,130,791 | 1,860,822 | 2,291,778 |
| Materials and Supplies | 80,549 | 102,299 | 95,714 | 105,133 | 81,151 | 89,619 |
| Contractual Services | 6,726,974 | 5,714,751 | 7,578,014 | 7,844,725 | 6,556,599 | 7,673,301 |
| Other Charges | 4,662 | 1,032 | 225,000 | 0 | 0 | 135,000 |
| Capital Outlay | 98,985 | 43,116 | 165,800 | 177,191 | 172,771 | 200,000 |
| Intergovernmental Transfers | 0 | 0 | 0 | 0 | 0 | 457,591 |
| TOTAL MAINTENANCE SHOP | 8,760,250 | 7,724,329 | 10,195,319 | 10,257,840 | 8,671,343 | 10,847,289 |
| TOTAL EXPENDITURES | 8,760,250 | 7,724,329 | 10,195,319 | 10,257,840 | 8,671,343 | 10,847,289 |
| CLOSING BALANCE | \$1,252,076 | \$1,390,462 | \$800,079 | \$851,455 | \$770,977 | \$96,697 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 10,283 | 7,558 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 10,283 | 7,558 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$1,262,359 | \$1,398,020 | \$800,079 | \$851,455 | \$770,977 | \$96,697 |

**City of Laredo, Texas
Engineering Department (Fleet Division)
Major Fund Changes
FY 2010-2011**

REVENUES

Total Net Change from FY2010 to FY2011 \$ 461,734 4.8%

| <u>Major Revenue Changes</u> | <u>Variance</u> | <u>% Change</u> |
|------------------------------|-----------------|-----------------|
| Garage Repairs | 332,104 | 7.0% |
| Fuel Charges | (55,370) | -1.1% |
| Interest Earnings | (15,000) | -75.0% |
| Reimburse & Miscellaneous | 200,000 | 100.0% |

EXPENDITURES

| <u>City Manager Proposal</u> | <u>Total Variance</u> |
|--------------------------------------|---------------------------|
|--------------------------------------|---------------------------|

| | | | | |
|--|----|-------------------|-------------------|-------------------|
| Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ | 15,632 | | |
| Group Insurance | | 21,364 | | |
| Unemployment Compensation | | 3,564 | | |
| Texas Municipal Retirement System | | 24,926 | | |
| Motor Fuel | | (6,095) | | |
| Administrative Charges | | (46,968) | | |
| Insurance | | (6,024) | | |
| Inet Charges | | 2,849 | | |
| Water | | 250 | | |
| Electricity | | (691) | | |
| 800 MHZ Radio | | (5,372) | | |
| Fuels | | (55,370) | | |
| Rental of Land/Building | | 6,613 | | |
| Vehicle Maint-Wrecks | | 200,000 | | |
| Intergovernmental Transfer | | 457,591 | | |
| Fleet General Manager position (including benefits) | | 95,501 | | |
| Other Charges (Reserve Appropriations) | | (90,000) | | |
| Capital Outlay FY 2010 | | (165,800) | | |
| <u>Capital Outlay</u> | | | | |
| Conversion of CNG dispenser to Diesel dispenser | | | 80,000 | |
| Replacement of Service Truck # 6145 | | | 120,000 | |
| | | | | |
| Total Net Change from FY2010 to FY2011 | | \$ 451,970 | \$ 200,000 | \$ 651,970 |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

PERSONNEL REQUESTS

| APPROVED (Y) YES (N) NO | Dpt/ Div No. | Department/Division | New | Title | Grd. | Estimated Cost With Benefits |
|----------------------------|-----------------|-----------------------------------|-----|-----------------------|------|---------------------------------|
| Y | 2810 | Fleet Management/Maintenance Shop | 1 | Fleet General Manager | R41 | 97,595 |
| | | | | | | \$ 97,595 |

| | |
|-------------------|----------------------|
| FUND NUMBER | 593 FLEET MANAGEMENT |
| DEPARTMENT NAME | ENGINEERING |
| DEPARTMENT NUMBER | 28 FLEET MANAGEMENT |
| DIVISION NUMBER | 10 MAINTENANCE |

MISSION

Fleet’s mission is to remain within the budget and run a safe and efficient fleet for all city depts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 1,849,080 | 1,863,132 | 2,130,791 | 1,860,822 | 2,291,778 |
| Materials & Supplies | 80,547 | 102,298 | 105,133 | 81,151 | 89,619 |
| Contractual Services | 6,726,974 | 5,714,751 | 7,844,725 | 6,556,599 | 7,673,301 |
| Other Charges | 67,470 | 1,032 | - | - | 135,000 |
| Capital Outlay | - | 43,116.00 | 177,191 | 172,771 | 200,000 |
| Transfers Out | - | - | - | - | 457,591 |
| Total | 8,724,071 | 7,724,329 | 10,257,840 | 8,671,343 | 10,389,698 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-------------------------------|----------------------------|
| 28 | 10 | 45 | 80288 | R23 | CUSTODIAN | 16,848 |
| 28 | 10 | 5 | 22201 | R25 | WAREHOUSE CLERK | 22,360 |
| 28 | 10 | 6 | 22201 | R25 | WAREHOUSE CLERK | 23,546 |
| 28 | 10 | 7 | 22201 | R25 | WAREHOUSE CLERK | 28,579 |
| 28 | 10 | 102 | 20013 | R27 | CLERK III | 23,608 |
| 28 | 10 | 104 | 20013 | R27 | CLERK III | 20,654 |
| 28 | 10 | 1 | 80001 | R27 | PREVENTIVE MAINT. SVC. WORKER | 27,123 |
| 28 | 10 | 2 | 80001 | R27 | PREVENTIVE MAINT. SVC. WORKER | 27,123 |
| 28 | 10 | 2 | 80001 | R27 | PREVENTIVE MAINT. SVC. WORKER | 21,486 |
| 28 | 10 | 3 | 80001 | R27 | PREVENTIVE MAINT. SVC. WORKER | 21,632 |
| 28 | 10 | 4 | 80001 | R27 | PREVENTIVE MAINT. SVC. WORKER | 24,586 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

593 FLEET MANAGEMENT
ENGINEERING
28 FLEET MANAGEMENT
10 MAINTENANCE

PERSONNEL POSITION LISTING – CONTINUED

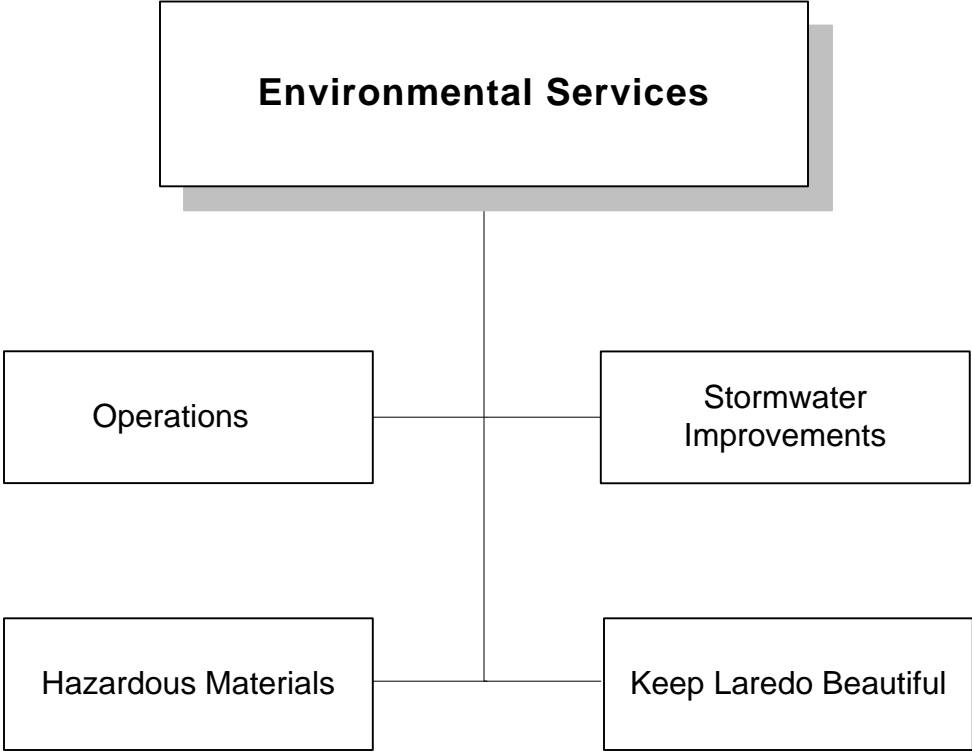
| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 28 | 10 | 5 | 80001 | R27 | PREVENTIVE MAINT. SVC. WORKER | 27,123 |
| 28 | 10 | 6 | 80001 | R27 | PREVENTIVE MAINT. SVC. WORKER | 26,312 |
| 28 | 10 | 7 | 80001 | R27 | PREVENTIVE MAINT. SVC. WORKER | 30,347 |
| 28 | 10 | 8 | 80001 | R27 | PREVENTIVE MAINT. SVC. WORKER | 25,646 |
| 28 | 10 | 1 | 72221 | R28 | WELDER | 25,334 |
| 28 | 10 | 4 | 72221 | R28 | WELDER | 28,184 |
| 28 | 10 | 1 | 70004 | R29 | AUTOMOTIVE MECHANIC I | 29,203 |
| 28 | 10 | 2 | 70004 | R29 | AUTOMOTIVE MECHANIC I | 28,080 |
| 28 | 10 | 3 | 70004 | R29 | AUTOMOTIVE MECHANIC I | 29,432 |
| 28 | 10 | 4 | 70004 | R29 | AUTOMOTIVE MECHANIC I | 33,197 |
| 28 | 10 | 5 | 70004 | R29 | AUTOMOTIVE MECHANIC I | 44,138 |
| 28 | 10 | 6 | 70004 | R29 | AUTOMOTIVE MECHANIC I | 42,494 |
| 28 | 10 | 7 | 70004 | R29 | AUTOMOTIVE MECHANIC I | 27,019 |
| 28 | 10 | 8 | 70004 | R29 | AUTOMOTIVE MECHANIC I | 29,786 |
| 28 | 10 | 10 | 70004 | R29 | AUTOMOTIVE MECHANIC I | 32,698 |
| 28 | 10 | 11 | 70004 | R29 | AUTOMOTIVE MECHANIC I | 31,595 |
| 28 | 10 | 1 | 71501 | R29 | PAINT & BODY SHOP SPECIALIST | 23,192 |
| 28 | 10 | 4 | 72202 | R29 | WAREHOUSE SUPERVISOR | 32,448 |
| 28 | 10 | 103 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 33,114 |
| 28 | 10 | 2 | 70089 | R32 | AUTOMOTIVE MECHANIC SUPERVISOR | 47,590 |
| 28 | 10 | 1 | 71808 | R32 | DIESEL MECHANIC I | 42,037 |
| 28 | 10 | 3 | 71808 | R32 | DIESEL MECHANIC I | 28,142 |
| 28 | 10 | 4 | 71808 | R32 | DIESEL MECHANIC I | 37,752 |
| 28 | 10 | 5 | 71808 | R32 | DIESEL MECHANIC I | 28,142 |
| 28 | 10 | 6 | 71808 | R32 | DIESEL MECHANIC I | 51,480 |
| 28 | 10 | 7 | 71808 | R32 | DIESEL MECHANIC I | 55,515 |
| 28 | 10 | 8 | 71808 | R32 | DIESEL MECHANIC I | 37,440 |
| 28 | 10 | 9 | 71808 | R32 | DIESEL MECHANIC I | 28,995 |
| 28 | 10 | 107 | 71808 | R32 | DIESEL MECHANIC I | 28,995 |
| 28 | 10 | 1 | 70001 | R34 | HEAVY EQUIPMENT MECHANIC SUPVR | 58,489 |
| 28 | 10 | 5 | 70001 | R34 | HEAVY EQUIPMENT MECHANIC SUPVR | 40,851 |
| 28 | 10 | 4 | 11200 | R37 | FLEET MAINTENANCE SUPDT | 50,752 |
| 28 | 10 | 2 | 11202 | R40 | FLEET MAINTENANCE MANAGER | 74,526 |
| TOTAL COUNT | | | 44 | | TOTAL SALARIES | 1,447,595 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

593 FLEET MANAGEMENT
ENGINEERING
28 FLEET MANAGEMENT
10 MAINTENANCE

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees | 44 | 44 | 44 | 45 |
| <i>Outputs</i> | | | | |
| Number of units serviced | 1,391 | 1,404 | 1,405 | 1,405 |
| Number of jobs completed | 40,175 | 40,584 | 38,241 | 39,000 |
| Total mechanic hours billed | 27,125 | 30,424 | 32,690 | 32,500 |
| Efficiency Measures | | | | |
| Number of jobs completed per FTE | 1,339 | 1,353 | 1,275 | 1,300 |
| Cost per mechanic hour billed | 46.03 | 61.24 | 56.92 | 70.52 |
| | | | | |



**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$1,825,895 | \$2,212,901 | \$1,782,024 | \$2,097,073 | \$2,097,073 | \$2,345,214 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 211,325 | 278,953 | 94,000 | 122,331 | 94,000 | 94,000 |
| Charges for Services | 2,343,203 | 2,331,567 | 3,781,200 | 3,781,200 | 3,716,808 | 3,726,000 |
| Rents, Royalties and Interest | 78,736 | 39,515 | 49,100 | 49,100 | 14,900 | 17,400 |
| Reimburse and Miscellaneous | 882 | 475 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 316,476 | 116,497 | 118,209 | 118,209 | 118,209 | 121,113 |
| DEPT OF ENERGY | | | | | | |
| Intergovernmental Revenue | 0 | 0 | 0 | 2,083,600 | 2,083,600 | 0 |
| TOTAL DEPT OF ENERGY | 0 | 0 | 0 | 2,083,600 | 2,083,600 | 0 |
| TOTAL REVENUES | 2,950,622 | 2,767,007 | 4,042,509 | 6,154,440 | 6,027,517 | 3,958,513 |
| TOTAL AVAILABLE | 4,776,517 | 4,979,908 | 5,824,533 | 8,251,513 | 8,124,590 | 6,303,727 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Personnel Services | 226,603 | 233,851 | 236,418 | 236,418 | 237,551 | 242,226 |
| Materials and Supplies | 600 | 0 | 1,000 | 1,000 | 0 | 0 |
| Contractual Services | 5,749 | 817 | 18,208 | 18,208 | 17,124 | 82,040 |
| Other Charges | 15,246 | 18,454 | 0 | 0 | 0 | 0 |
| TOTAL ADMINISTRATION | 248,198 | 253,122 | 255,626 | 255,626 | 254,675 | 324,266 |
| CREEK CLEANING | | | | | | |
| Personnel Services | 0 | 0 | 886,747 | 724,766 | 649,988 | 897,138 |
| Materials and Supplies | 0 | 0 | 157,802 | 158,233 | 138,200 | 159,007 |
| Contractual Services | 0 | 0 | 244,779 | 426,919 | 422,112 | 218,505 |
| TOTAL CREEK CLEANING | 0 | 0 | 1,289,328 | 1,309,918 | 1,210,300 | 1,274,650 |
| STORMWATER | | | | | | |
| Personnel Services | 792,636 | 575,753 | 660,374 | 660,374 | 565,256 | 672,142 |
| Materials and Supplies | 81,997 | 54,025 | 89,127 | 100,144 | 53,775 | 68,069 |
| Contractual Services | 1,006,650 | 1,290,498 | 1,497,469 | 1,766,806 | 1,344,911 | 1,366,642 |
| Other Charges | 7 | 29 | 100,000 | 49,000 | 0 | 50,000 |
| Capital Outlay | 121,626 | 119,918 | 97,000 | 132,000 | 116,000 | 122,000 |
| Intergovernmental Transfers | 90,226 | 95,577 | 100,000 | 100,000 | 78,976 | 100,000 |
| TOTAL STORMWATER | 2,093,142 | 2,135,801 | 2,543,970 | 2,808,324 | 2,158,918 | 2,378,853 |

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| DOS LAREDOS-TSU | | | | | | |
| Personnel Services | 9,514 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 244 | 0 | 0 | 0 | 0 | 0 |
| TOTAL DOS LAREDOS-TSU | 9,757 | 0 | 0 | 0 | 0 | 0 |
| BROWNFIELDS ASSESSMENT | | | | | | |
| Materials and Supplies | 0 | 16,720 | 0 | 0 | 0 | 0 |
| Contractual Services | 66,782 | 23,062 | 0 | 2,095 | 2,095 | 0 |
| TOTAL BROWNFIELDS ASSESSMENT | 66,782 | 39,781 | 0 | 2,095 | 2,095 | 0 |
| EPA-BORDER 2012 VIDEO | | | | | | |
| Contractual Services | 15,000 | 35,000 | 0 | 12,695 | 12,500 | 0 |
| TOTAL EPA-BORDER 2012 VIDEO | 15,000 | 35,000 | 0 | 12,695 | 12,500 | 0 |
| STDC-RGNL SOLID WASTE MGT | | | | | | |
| Materials and Supplies | 0 | 11,908 | 20,000 | 20,000 | 0 | 20,000 |
| Contractual Services | 0 | 20,000 | 20,000 | 20,000 | 10,000 | 20,000 |
| TOTAL STDC-RGNL SOLID WASTE MGT | 0 | 31,908 | 40,000 | 40,000 | 10,000 | 40,000 |
| CHACON CRK RESTORATION II | | | | | | |
| Contractual Services | 57,434 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 29,549 | 0 | 0 | 0 | 0 | 0 |
| TOTAL CHACON CRK RESTORATION II | 86,982 | 0 | 0 | 0 | 0 | 0 |
| TWDB-FLOOD PROT. PLANNING | | | | | | |
| Contractual Services | 11,046 | 343,438 | 0 | 5,000 | 5,000 | 0 |
| TOTAL TWDB-FLOOD PROT. PLANNING | 11,046 | 343,438 | 0 | 5,000 | 5,000 | 0 |
| DEPT OF ENERGY | | | | | | |
| Personnel Services | 0 | 0 | 0 | 50,000 | 50,000 | 0 |
| Contractual Services | 0 | 0 | 0 | 516,720 | 516,720 | 0 |
| Other Charges | 0 | 0 | 0 | 583,280 | 583,280 | 0 |
| Capital Outlay | 0 | 0 | 0 | 933,600 | 933,600 | 0 |
| TOTAL DEPT OF ENERGY | 0 | 0 | 0 | 2,083,600 | 2,083,600 | 0 |

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| NON CDBG CODE ENFORCEMENT | | | | | | |
| Personnel Services | 31,355 | 42,736 | 43,707 | 43,707 | 41,107 | 42,190 |
| Materials and Supplies | 438 | 279 | 2,019 | 2,019 | 599 | 279 |
| Contractual Services | 915 | 770 | 1,986 | 1,986 | 582 | 763 |
| TOTAL NON CDBG CODE ENFORCEMENT | 32,707 | 43,786 | 47,712 | 47,712 | 42,288 | 43,232 |
| TOTAL EXPENDITURES | 2,563,616 | 2,882,836 | 4,176,636 | 6,564,970 | 5,779,376 | 4,061,001 |
| CLOSING BALANCE | \$2,212,901 | \$2,097,072 | \$1,647,897 | \$1,686,543 | \$2,345,214 | \$2,242,726 |

**City of Laredo, Texas
Environmental Services Department
Major Fund Changes
FY 2010-2011**

REVENUES

Total Net Change from FY2010 to FY2011 \$ (83,996) -2.08%

| <u>Major Revenue Changes</u> | <u>Variance</u> | <u>% Change</u> |
|-----------------------------------|-----------------|-----------------|
| Stormwater Fee | (55,200) | -1.46% |
| Interest and Discount Earnings | (31,700) | -64.56% |
| Transfer from Hazardous Materials | 2,904 | 2.46% |

EXPENDITURES

| | |
|--|-----------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (16,957) |
| Health Insurance | 19,465 |
| Unemployment Compensation | 3,240 |
| Texas Municipal Retirement System | 20,702 |
| Vehicle Maintenance | (12,116) |
| Motor fuel | 6,044 |
| Electricity | 3,666 |
| Water | 11,565 |
| Inet Charges | 1,584 |
| Insurance | 887 |
| Administrative Charges (Administrative, 311 Program & One Stop Program Fees) | 7,645 |
| 800 MHz Radio System | (7,612) |
| Consultant Fee | 199,127 |
| Creek/Brush Cleaning Fees | (206,751) |
| Other Charges (Reserve Appropriations) | (50,000) |
| Capital Outlay | 25,000 |
| Decrease in Materials and Supplies | (16,549) |
| Decrease in Contractual Services | (104,575) |
| Total Net Change from FY2010 to FY2011 | <u><u>\$ (115,635)</u></u> |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

CAPITAL OUTLAY REQUESTS

| APPROVED (Y) YES (N) NO | Dept./ Div. No. | DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT |
|------------------------------------|----------------------------|------------------------|-----------------|--|------------------|
| Y | 3840 | Environmental Services | Stormwater | Automotive Replace 1998 Ford Fusion | \$ 22,000 |
| | | | | Total | \$ 22,000 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
 38 ENVIRONMENTAL SERVICES
 10 ADMINISTRATION

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

EXPENDITURES (3810)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 226,602 | 233,851 | 236,418 | 237,551 | 242,226 |
| Materials & Supplies | 600 | - | 1,000 | - | - |
| Contractual Services | 5,748 | 817 | 18,208 | 17,124 | 32,040 |
| Other | 15,246 | 18,454 | - | - | - |
| Total | 248,196 | 253,122 | 255,626 | 254,675 | 274,266 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------------|-------------------------------|
| 38 | 10 | 84 | 20013 | R27 | CLERK III | 28,246 |
| 38 | 10 | 56 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 36,442 |
| 38 | 10 | 1 | 15017 | R43 | ENVIRONMENTAL SERVICES DIR. | 111,801 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 176,489 |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 249 ENVIRONMENTAL SERVICES |
| DEPARTMENT NUMBER | 38 ENVIRONMENTAL SERVICES |
| DIVISION NUMBER | 40 STORMWATER |

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

EXPENDITURES (3840)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--------------------------|------------------|------------------|------------------|--------------------|-------------------|
| Personnel Services | 792,636 | 575,753 | 660,374 | 565,256 | 672,142 |
| Material & Supplies | 81,998 | 54,026 | 100,144 | 53,775 | 68,069 |
| Contractual Services | 1,006,651 | 1,290,500 | 1,766,806 | 1,344,911 | 1,366,642 |
| Other Charges | 7 | 29 | 49,000 | - | 100,000 |
| Capital Outlay | 121,627 | 119,918 | 132,000 | 116,000 | 122,000 |
| Intergovernmental Trans. | 90,226 | 95,577 | 100,000 | 78,976 | 100,000 |
| Total | 2,093,145 | 2,135,803 | 2,808,324 | 2,158,918 | 2,428,853 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 38 | 40 | 244 | 81101 | R23 | LABORER | 21,091 |
| 38 | 40 | 86 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 17,680 |
| 38 | 40 | 8 | 40459 | R29 | ENVIRONMENTAL TECHNICIAN | 28,579 |
| 38 | 40 | 9 | 40459 | R29 | ENVIRONMENTAL TECHNICIAN | 24,253 |
| 38 | 40 | 246 | 40459 | R29 | ENVIRONMENTAL TECHNICIAN | 23,192 |
| 38 | 40 | 1 | 70003 | R29 | HEAVY EQUIPMENT OPERATOR II | 28,891 |
| 38 | 40 | 2 | 40010 | R32 | ENVIRONMENTAL TECHNICIAN II | 37,585 |
| 38 | 40 | 1 | 40203 | R32 | ENVIRONMENTAL ENFORCEMENT INV. | 32,489 |
| 38 | 40 | 4 | 40203 | R32 | ENVIRONMENTAL ENFORCEMENT INV. | 39,041 |
| 38 | 40 | 4 | 40002 | R35 | ENVIRONMENTAL SPECIALIST | 55,931 |
| 38 | 40 | 2 | 35027 | R38 | ENGINEERING ASSOCIATE I | 58,490 |
| 38 | 40 | 2 | 15049 | R41 | ASS'T. ENVIRONMENTAL SVCS.DIR. | 76,460 |
| 38 | 40 | 5 | 40541 | R33 | PROGRAM COORDINATOR (unfunded) | - |
| TOTAL COUNT | | | 12 | | TOTAL SALARIES | 443,682 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
38 ENVIRONMENTAL SERVICES
40 STORMWATER

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 14 | 12 | 12 | 12 |
| <i>Outputs</i> | | | | |
| Number of pollution prevention plans approved and inspected | 188 | 188 | N/A | N/A |
| Number of environmental complaints investigated | 1,800 | 1,800 | 1,825 | 1,850 |
| Number of storm sewer outfall inspections | 132 | 135 | 140 | 140 |
| Pounds of household hazardous waste collected | 50,000 | 65,858 | 62,288 | 65,000 |
| Number of industrial storm water inspections | 45 | 45 | 45 | 45 |
| Number of environmental educational trainings | 70 | 70 | 70 | 70 |
| Efficiency Measures | | | | |
| Number of pollution prevention plans approved per FTE | 13.43 | 13.43 | N/A | N/A |
| Number of environmental complaints investigated per FTE | 128.43 | 128.33 | 130.35 | 132.15 |
| Number of storm sewer outfall inspections completed per FTE | 9.43 | 9.64 | 10 | 10 |
| Number of education trainings per FTE | 5 | 5 | 5 | 5 |
| Effectiveness Measures | | | | |
| LF of Storm Sewer Lines Cleaned | 20,700 | 21,000 | 21,000 | 21,000 |
| % of citations who complied voluntarily | 65 | N/A | N/A | N/A |
| % of outfall flowing during dry weather | 4 | 4 | 4 | 4 |

**CITY OF LAREDO, TEXAS
STORMWATER IMPROVEMENT
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$304,498 | \$406,102 | \$455,907 | \$774,944 | \$774,944 | \$572,727 |
| REVENUES | | | | | | |
| STORM WATER IMPROVEMENTS | | | | | | |
| Charges for Services | 2,264,360 | 2,300,812 | 2,293,200 | 2,293,200 | 2,300,811 | 2,300,811 |
| Rents, Royalties and Interest | 17,351 | 16,373 | 20,000 | 20,000 | 8,042 | 7,500 |
| TOTAL STORM WATER IMPROVEMENTS | 2,281,711 | 2,317,185 | 2,313,200 | 2,313,200 | 2,308,853 | 2,308,311 |
| TOTAL REVENUES | 2,281,711 | 2,317,185 | 2,313,200 | 2,313,200 | 2,308,853 | 2,308,311 |
| TOTAL AVAILABLE | 2,586,209 | 2,723,287 | 2,769,107 | 3,088,144 | 3,083,797 | 2,881,038 |
| EXPENDITURES | | | | | | |
| STORM WATER IMPROVEMENTS | | | | | | |
| Contractual Services | 0 | 0 | 0 | 160,000 | 160,000 | 100,000 |
| Other Charges | 0 | 0 | 868,037 | 308,037 | 0 | 823,373 |
| Capital Outlay | 66,744 | 34,948 | 0 | 450,000 | 450,000 | 0 |
| Intergovernmental Transfers | 2,113,363 | 1,913,395 | 1,901,070 | 1,901,070 | 1,901,070 | 1,957,665 |
| TOTAL STORM WATER IMPROVEMENTS | 2,180,107 | 1,948,343 | 2,769,107 | 2,819,107 | 2,511,070 | 2,881,038 |
| TOTAL EXPENDITURES | 2,180,107 | 1,948,343 | 2,769,107 | 2,819,107 | 2,511,070 | 2,881,038 |
| CLOSING BALANCE | \$406,102 | \$774,944 | \$0 | \$269,037 | \$572,727 | \$0 |

**City of Laredo, Texas
Storm Water Improvement Fund
Major Fund Changes
FY 2010-2011**

REVENUES

Total Net Change from FY2010 to FY2011 \$ (4,889) 0.21%

| Major Revenue Changes | <u>Variance</u> | <u>% Change</u> |
|------------------------------|------------------------|------------------------|
| Storm Water Improvement Fee | 7,611 | 0.33% |
| Interest Earnings | (12,500) | -63.00% |

EXPENDITURES

| | | |
|------------------------|----|--|
| Consultant Fee | \$ | 100,000 |
| Reserve Appropriations | | (44,664) |
| Debt Service | | 56,595 |
| | | <hr style="border: 1px solid black;"/> |

| | | |
|---|-----------|---|
| Total Net Change from FY2010 to FY2011 | \$ | 111,931 |
| | | <hr style="border: 3px double black;"/> |

**CITY OF LAREDO, TEXAS
HAZARDOUS MATERIALS
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|----------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$89,229 | \$90,664 | \$54,852 | \$66,805 | \$66,805 | \$45,646 |
| REVENUES | | | | | | |
| Licenses and Permits | 292,900 | 284,000 | 285,000 | 285,000 | 285,000 | 285,000 |
| Rents, Royalties and Interest | 3,570 | 1,497 | 1,900 | 1,900 | 400 | 600 |
| Reimburse and Miscellaneous | 107 | 0 | 0 | 0 | 31 | 0 |
| TOTAL REVENUES | 296,577 | 285,497 | 286,900 | 286,900 | 285,431 | 285,600 |
| TOTAL AVAILABLE | 385,806 | 376,162 | 341,752 | 353,705 | 352,236 | 331,246 |
| EXPENDITURES | | | | | | |
| HAZARDOUS MATERIALS | | | | | | |
| Personnel Services | 147,778 | 151,300 | 165,616 | 165,616 | 156,324 | 171,380 |
| Materials and Supplies | 7,017 | 6,001 | 11,680 | 11,680 | 4,580 | 7,686 |
| Contractual Services | 23,869 | 35,559 | 46,247 | 46,247 | 27,477 | 31,067 |
| Other Charges | 2 | 0 | 0 | 0 | 0 | 0 |
| Intergovernmental Transfers | 116,476 | 116,497 | 118,209 | 118,209 | 118,209 | 121,113 |
| TOTAL HAZARDOUS MATERIALS | 295,142 | 309,356 | 341,752 | 341,752 | 306,590 | 331,246 |
| TOTAL EXPENDITURES | 295,142 | 309,356 | 341,752 | 341,752 | 306,590 | 331,246 |
| CLOSING BALANCE | \$90,664 | \$66,805 | \$0 | \$11,953 | \$45,646 | \$0 |

**City of Laredo, Texas
Hazardous Materials Fund
Major Fund Changes
FY 2010-2011**

REVENUES

Total Net Change from FY2010 to FY2011 \$ (1,300) -0.45%

| | | |
|-------------------------------|-----------------|-----------------|
| <u>Major Revenues Changes</u> | <u>Variance</u> | <u>% Change</u> |
|-------------------------------|-----------------|-----------------|

| | | |
|-------------------|---------|---------|
| Interest Earnings | (1,300) | -68.42% |
|-------------------|---------|---------|

EXPENDITURES

| | |
|--|-----------------|
| Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ 1,692 |
| Health Insurance | 1,870 |
| Unemployment Compensation | 243 |
| Texas Municipal Retirement System | 1,959 |
| Vehicle Maintenance | (2,840) |
| Motor Fuel | 171 |
| Inet Charges | (53) |
| Intergovernmental Transfer | 2,904 |
| Materials & Supplies | (4,165) |
| Contractual Charges | <u>(12,287)</u> |

| | |
|---|---------------------------|
| Total Net Change from FY2010 to FY2011 | <u>\$ (10,506)</u> |
|---|---------------------------|

FUND NUMBER

253 HAZARDOUS MATERIALS

DEPARTMENT NUMBER

38 ENVIRONMENTAL SERVICES

DIVISION NUMBER

60 HAZARDOUS MATERIAL

MISSION

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo's Hazardous Materials Ordinance.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 147,777 | 151,300 | 165,616 | 156,324 | 171,380 |
| Materials & Supplies | 7,017 | 6,001 | 11,680 | 4,580 | 7,686 |
| Contractual Services | 23,869 | 35,558 | 46,247 | 27,477 | 31,067 |
| Other Charges | 2 | - | - | - | - |
| Transfers Out | 116,478 | 116,497 | 118,209 | 118,209 | 121,113 |
| Total | 295,143 | 309,356 | 341,752 | 306,590 | 331,246 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|--------------------------------|---------------------------------------|
| 38 | 60 | 5 | 40203 | R32 | ENVIRONMENTAL ENFORCEMENT INV. | 32,531 |
| 38 | 60 | 6 | 40203 | R32 | ENVIRONMENTAL ENFORCEMENT INV. | 29,660 |
| 38 | 60 | 2 | 40002 | R35 | ENVIRONMENTAL SPECIALIST | 45,136 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 107,327 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

253 HAZARDOUS MATERIALS
38 ENVIRONMENTAL SERVICES
60 HAZARDOUS MATERIALS

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 3 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of hazardous material inspections completed | 2,253 | 1,843 | 2,404 | 2,400 |
| Number of hazardous material permits issued | 585 | 568 | 570 | 570 |
| Efficiency Measures | | | | |
| Number of hazardous material inspections completed per FTE | 751 | 614 | 801 | 801 |
| Number of hazardous material permits issued per FTE | 195 | 189 | 190 | 190 |
| Effectiveness Measures | | | | |
| Percentage of warehouses inspected | 100 | 100 | 100 | 100 |
| | | | | |

CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2010 - 2011

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$759 | \$1,206 | \$0 | \$3,262 | \$3,262 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 0 | 333 | 0 | 0 | 0 | 0 |
| Rents, Royalties and Interest | (7) | 3 | 0 | 0 | 7 | 0 |
| Reimburse and Miscellaneous | 500 | 5,950 | 5,000 | 5,000 | 15,000 | 30,000 |
| Other Financing Sources | 90,226 | 95,577 | 100,000 | 100,000 | 78,976 | 100,000 |
| TOTAL REVENUES | 90,719 | 101,863 | 105,000 | 105,000 | 93,983 | 130,000 |
| TOTAL AVAILABLE | 91,478 | 103,068 | 105,000 | 108,262 | 97,245 | 130,000 |
| EXPENDITURES | | | | | | |
| KLB, INC ADMINISTRATION | | | | | | |
| Personnel Services | 62,769 | 64,856 | 65,837 | 65,837 | 65,863 | 67,058 |
| Materials and Supplies | 12,976 | 23,397 | 21,020 | 19,652 | 17,196 | 21,389 |
| Contractual Services | 14,527 | 11,553 | 15,476 | 18,476 | 14,186 | 11,553 |
| Other Charges | 0 | 0 | 2,667 | 2,667 | 0 | 30,000 |
| TOTAL KLB, INC ADMINISTRATION | 90,272 | 99,806 | 105,000 | 106,632 | 97,245 | 130,000 |
| TOTAL EXPENDITURES | 90,272 | 99,806 | 105,000 | 106,632 | 97,245 | 130,000 |
| CLOSING BALANCE | \$1,206 | \$3,262 | \$0 | \$1,630 | \$0 | \$0 |

**City of Laredo, Texas
Keep Laredo Beautiful Fund
Major Fund Changes
FY 2010-2011**

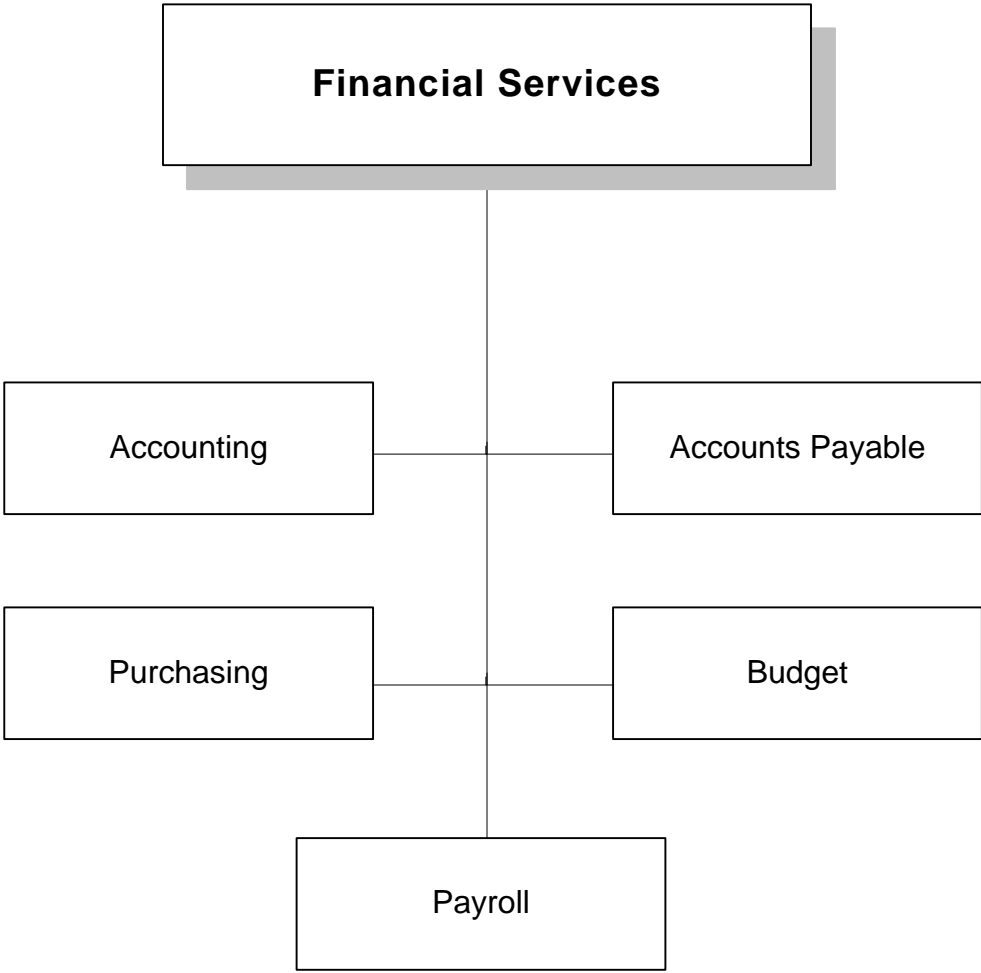
REVENUES

Total Net Change from FY2010 to FY2011 \$ 25,000 23.81%

| <u>Major Revenues Changes</u> | <u>Variance</u> | <u>% Change</u> |
|-------------------------------|-----------------|-----------------|
| Contributions | 25,000 | 500% |

EXPENDITURES

| | | |
|--|----|----------------------|
| Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ | (29) |
| Health Insurance | | 345 |
| Unemployment Compensation | | 81 |
| Texas Municipal Retirement System | | 824 |
| Vehicle Maintenance | | (2,807) |
| Internet Charges | | (17) |
| Motor Fuel | | 11 |
| Other Charges | | 27,333 |
| Furnishings | | 200 |
| Advertising | | <u>(941)</u> |
| Total Net Change from FY2010 - FY2011 | | <u><u>25,000</u></u> |



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Financial Services | | | | | | |
| Accounting | | | | | | |
| Personnel Services | 979,908 | 1,002,405 | 1,028,825 | 1,028,825 | 1,025,179 | 1,013,360 |
| Materials and Supplies | 32,586 | 23,677 | 46,700 | 47,577 | 23,673 | 23,673 |
| Contractual Services | 107,884 | 125,646 | 127,649 | 136,948 | 119,419 | 121,859 |
| Other Charges | - | 37 | - | - | - | 36 |
| Subtotal Accounting | 1,120,378 | 1,151,765 | 1,203,174 | 1,213,350 | 1,168,271 | 1,158,928 |
| Purchasing | | | | | | |
| Personnel Services | 440,529 | 418,043 | 443,340 | 443,340 | 391,017 | 449,860 |
| Materials and Supplies | 3,990 | 3,568 | 5,630 | 5,630 | 3,566 | 3,566 |
| Contractual Services | 18,537 | 21,481 | 27,047 | 27,232 | 20,561 | 21,319 |
| Subtotal Purchasing | 463,056 | 443,092 | 476,017 | 476,202 | 415,144 | 474,745 |
| Payroll | | | | | | |
| Personnel Services | 177,618 | 193,129 | 196,618 | 196,618 | 197,416 | 200,508 |
| Materials and Supplies | 3,167 | 2,819 | 3,537 | 3,537 | 2,817 | 2,817 |
| Contractual Services | 10,461 | 11,116 | 11,111 | 11,409 | 10,802 | 11,937 |
| Subtotal Payroll | 191,246 | 207,064 | 211,266 | 211,564 | 211,035 | 215,262 |
| Accounts Payable | | | | | | |
| Personnel Services | 293,446 | 272,774 | 307,174 | 307,174 | 304,875 | 314,040 |
| Materials and Supplies | 3,026 | 3,508 | 6,959 | 6,959 | 3,507 | 3,507 |
| Contractual Services | 20,303 | 20,682 | 21,624 | 21,624 | 19,763 | 21,666 |
| Subtotal Accounts Payable | 316,775 | 296,964 | 335,757 | 335,757 | 328,145 | 339,213 |
| Budget | | | | | | |
| Personnel Services | 245,534 | 281,072 | 281,519 | 281,519 | 277,797 | 282,338 |
| Materials and Supplies | 8,644 | 9,350 | 15,500 | 15,933 | 9,348 | 9,348 |
| Contractual Services | 33,337 | 44,726 | 69,338 | 87,673 | 44,707 | 45,313 |
| Subtotal Budget | 287,515 | 335,148 | 366,357 | 385,125 | 331,852 | 336,999 |
| Total Financial Services | 2,378,970 | 2,434,033 | 2,592,571 | 2,621,998 | 2,454,447 | 2,525,147 |

**City of Laredo, Texas
Financial Services
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | |
|---|----------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (43,064) |
| Health Insurance | 15,752 |
| Unemployment | 2,718 |
| Texas Municipal Retirement System | 27,224 |
| Inet Charges | 6,842 |
| Decrease in Materials and Supplies | (35,415) |
| Decrease in Contractual Services | <u>(41,481)</u> |
| Total Net Change from FY2010 to FY2011 | <u><u>\$ (67,424)</u></u> |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management's long-term and short-term decisions in regards to City financial issues.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 979,908 | 1,002,405 | 1,028,825 | 1,025,179 | 1,013,360 |
| Materials & Supplies | 32,586 | 23,677 | 47,577 | 23,673 | 23,673 |
| Contractual Services | 107,885 | 125,646 | 136,948 | 119,419 | 148,859 |
| Other Charges | (1) | 37 | - | - | 36 |
| Total | 1,120,378 | 1,151,765 | 1,213,350 | 1,168,271 | 1,185,928 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|-----------|-----------------|-------|-----------------------|-------------------------------|
| 19 | 10 | 1 | 30010 | R33 | ACCOUNTANT I | 33,488 |
| 19 | 10 | 2 | 30010 | R33 | ACCOUNTANT I | 34,486 |
| 19 | 10 | 7 | 30010 | R33 | ACCOUNTANT I | 34,486 |
| 19 | 10 | 9 | 30010 | R33 | ACCOUNTANT I | 34,486 |
| 19 | 10 | 13 | 30010 | R33 | ACCOUNTANT I | 27,589 |
| 19 | 10 | 1 | 10021 | R39 | ACCOUNTING SUPERVISOR | 57,886 |
| 19 | 10 | 3 | 10021 | R39 | ACCOUNTING SUPERVISOR | 59,259 |
| 19 | 10 | 12 | 10021 | R39 | ACCOUNTING SUPERVISOR | 43,758 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
9 FINANCIAL SERVICES
10 ACCOUNTING

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|---------------------------------------|----------------------------|
| 19 | 10 | 1 | 10543 | R41 | ASS'T FINANCIAL SVCS DIRECTOR | 88,941 |
| 19 | 10 | 4 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 42,078 |
| 19 | 10 | 2 | 15020 | R40 | CHIEF ACCOUNTANT | 70,533 |
| 19 | 10 | 34 | 20013 | R27 | CLERK III | 26,832 |
| 19 | 10 | 101 | 20013 | R27 | CLERK III | 23,546 |
| 19 | 10 | 1 | 10539 | R43 | FINANCIAL SERVICES DIRECTOR (AT 60%) | 60,790 |
| 19 | 10 | 1 | 25006 | R35 | REVENUE COLLECTION OFFICER (Unfunded) | - |
| 19 | 10 | 2 | 41821 | R29 | SENIOR ACCOUNTING TECHNICIAN | 45,822 |
| 19 | 10 | 5 | 41821 | R29 | SENIOR ACCOUNTING TECHNICIAN | 55,411 |
| TOTAL COUNT | | | 17 | | TOTAL SALARIES | 739,393 |

PERFORMANCE MEASURES (ACCOUNTING)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – accountants | 9 | 9 | 9 | 9 |
| <i>Outputs</i> | | | | |
| Number of financial reports prepared | 1,110 | 1,195 | 1,219 | 1,244 |
| Number of budget amendments reviewed and prepared | 1,269 | 1,205 | 1,229 | 1,254 |
| Number of entries completed | 13,729 | 14,662 | 14,956 | 15,255 |
| Number of purchase requisitions approved | 15,024 | 16,663 | 16,966 | 17,305 |
| Number of ACH debits and credits reviewed and coded | 3,408 | 3,482 | 3,552 | 3,623 |
| Number of fixed assets entered into fixed asset system | 742 | 587 | 599 | 611 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING) - CONTINUED

| | | | | |
|--|-------|-------|-------|-------|
| Number of fixed assets tagged | 184 | 70 | 72 | 73 |
| Number of financial status reports completed for grants | 221 | 175 | 192 | 196 |
| Number of requests for payments submitted for grants | 797 | 849 | 944 | 963 |
| Efficiency Measures | | | | |
| Number of financial reports prepared per accountant | 124 | 133 | 136 | 139 |
| Number of budget amendments reviewed and prepared per accountant | 141 | 134 | 137 | 140 |
| Number of adjusting journal entries per accountant | 1,526 | 1,630 | 1,663 | 1,696 |
| Number of purchase requisitions approved per accountant | 1,670 | 1,849 | 1,887 | 1,924 |
| Number of ACH debits and credits reviewed and coded per accountant | 379 | 387 | 395 | 403 |
| Number of fixed assets entered into fixed asset system per accountant | 83 | 66 | 67 | 68 |
| Number of fixed assets tagged per accountant (1 only) | 21 | 8 | 8 | 9 |
| Number of financial status reports completed for grants per accountant | 25 | 20 | 21 | 21 |
| Number of requests for payments submitted to grants per accountant | 89 | 95 | 105 | 107 |
| Effectiveness Measures | | | | |
| Average number of working days to compile monthly financial statements | 5 | 5 | 5 | 5 |
| Number of consecutive years receiving the Certificate of Achievement for Excellence in Financial Reporting | 21 | 22 | 23 | 24 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – support staff only | 6 | 6 | 6 | 6 |
| <i>Outputs</i> | | | | |
| Checks processed for deposit | 800 | 789 | 805 | 821 |
| Cash policy violations issued | 460 | 307 | 314 | 320 |
| Cash policy trainings for departments | 6 | 3 | 4 | 4 |
| Bank reconciliations | 72 | 72 | 74 | 75 |
| Wire transfers processed | 657 | 630 | 643 | 656 |
| Number of ACH debits and credits processed | 2,751 | 2,852 | 2,909 | 2,968 |
| Daily cash receipts audited, entered, and filed | 2,751 | 2,695 | 2,749 | 2,804 |
| Employee travel expense reports reviewed and processed | 1,027 | 852 | 870 | 887 |
| Number of delinquent accounts reviewed | 5,678 | 5,962 | 6,082 | 6,203 |
| Number of journal entries completed | 8,189 | 7,967 | 8,127 | 8,289 |
| Efficiency Measures | | | | |
| Checks processed for deposit per employee | 133 | 132 | 134 | 137 |
| Cash policy violations issued per employee | 76 | 51 | 52 | 53 |
| Bank reconciliations per employee | 12 | 12 | 12 | 13 |
| Wire transfers processed per employee | 109 | 105 | 107 | 109 |
| Number of ACH debits and credits processed per employee | 458 | 475 | 485 | 495 |
| Daily cash receipts audited, entered, and filed per employee | 459 | 449 | 458 | 467 |
| Employee travel expense reports reviewed and processed per employee | 171 | 142 | 145 | 148 |
| Number of collection reports prepared per employee | 2 | 3 | 3 | 3 |
| Number of delinquent accounts reviewed per employee | 946 | 994 | 1,014 | 1,034 |
| Number of journal entries completed per employee | 1,364 | 1,429 | 1,458 | 1,487 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
20 PURCHASING

MISSION

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City’s operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- Utilize the automated purchasing program to facilitate the purchase of inventory items.
- Revise the City’s Purchasing Policies to reflect changes to the Local Government Code.
- Encourage local vendors to participate in the City’s competitive bidding process.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 440,528 | 418,043 | 443,340 | 391,017 | 449,860 |
| Materials & Supplies | 3,990 | 3,568 | 5,630 | 3,566 | 3,566 |
| Contractual Services | 18,538 | 21,481 | 27,232 | 20,561 | 21,319 |
| Total | 463,056 | 443,092 | 476,202 | 415,144 | 474,745 |

PERSONNEL LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|--------------------------------------|---------------------------------------|
| 19 | 20 | 8 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 34,466 |
| 19 | 20 | 1 | 41589 | R29 | BUYER I | 32,510 |
| 19 | 20 | 1 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II BUYER II | 44,117 |
| 19 | 20 | 3 | 41590 | R31 | BUYER II | 37,669 |
| 19 | 20 | 1 | 11589 | R40 | PURCHASING AGENT | 100,630 |
| 19 | 20 | 1 | 20050 | R34 | SENIOR BUYER | 54,496 |
| 19 | 20 | 1 | 10539 | R43 | FINANCIAL SERVICES DIRECTOR (AT 20%) | 20,263 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 324,150 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
20 PURCHASING

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 6 | 6 | 6 | 6 |
| <i>Outputs</i> | | | | |
| Number of requisitions processed | 14,235 | 16,711 | 17,000 | 17,000 |
| Number of requisitions processed within one day | 7,117 | 8,356 | 8,500 | 10,200 |
| Number of requisitions processed within two to three days | 3,559 | 4,178 | 4,250 | 4,250 |
| Number of requisitions processed after three days | 3,559 | 4,178 | 4,250 | 4,250 |
| Efficiency Measures | | | | |
| Number of requisitions processed per FTE | 2,372 | 2,786 | 2,833 | 2,833 |
| Effectiveness Measures | | | | |
| % of requisitions processed within one day | 50% | 50% | 50% | 60% |
| % of requisitions processed within two-three days | 25% | 25% | 25% | 20% |
| % of requisitions processed after three days | 25% | 25% | 20% | 20% |
| | | | | |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 19 FINANCIAL SERVICES |
| DIVISION NUMBER | 30 PAYROLL |

MISSION

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement new time and attendance software
- Automate the child support submission process
- Review and revise the Payroll Training Manual

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 177,618 | 193,129 | 196,618 | 197,416 | 200,508 |
| Materials & Supplies | 3,168 | 2,819 | 3,537 | 2,817 | 2,817 |
| Contractual Services | 10,461 | 11,116 | 11,409 | 10,802 | 11,937 |
| Total | 191,247 | 207,064 | 211,564 | 211,035 | 215,262 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------|-------------------------------|
| 19 | 30 | 1 | 10023 | R39 | PAYROLL MANAGER | 72,259 |
| 19 | 30 | 1 | 45000 | R33 | PAYROLL SPECIALIST | 36,670 |
| 19 | 30 | 86 | 45000 | R27 | PAYROLL SPECIALIST | 31,574 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 140,504 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – payroll | 3 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of payroll checks processed | 23,092 | 21,276 | 19,500 | 17,500 |
| Number of payroll direct deposits processed | 40,558 | 42,579 | 44,500 | 46,500 |
| Number of employees utilizing automated time and attendance system | 1,855 | 1,892 | 1,892 | 2,500 |
| Number of corrections submitted for processing | 1,277 | 1,146 | 1,200 | 1,200 |
| Number of final and retro payments | 329 | 281 | 300 | 300 |
| Number of serious illness and workers comp adjustments | 1,142 | 1,036 | 1,100 | 1,100 |
| Efficiency Measures | | | | |
| Number of payroll checks deposits processed per FTE | 7,697 | 7,092 | 6,500 | 5,833 |
| Number of payroll direct deposits processed per FTE | 13,519 | 14,193 | 14,833 | 15,500 |
| Number of employees utilizing automated time and attendance system per FTE | 618 | 631 | 631 | 833 |
| Number of corrections submitted for processing per FTE | 426 | 382 | 400 | 400 |
| Number of final and retro payments per FTE | 110 | 94 | 100 | 100 |
| Number of serious illness and workers comp adjustments per FTE | 381 | 345 | 367 | 367 |
| | | | | |
| | | | | |
| | | | | |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 19 FINANCIAL SERVICES
 60 ACCOUNTS PAYABLE

MISSION

Generate all cash disbursements in a timely manner for all City departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Design time schedules for contracts and vendor payments

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 293,446 | 272,774 | 307,174 | 304,875 | 314,040 |
| Materials & Supplies | 3,025 | 3,508 | 6,959 | 3,507 | 3,507 |
| Contractual Services | 20,303 | 20,682 | 21,624 | 19,763 | 21,666 |
| Total | 316,774 | 296,964 | 335,757 | 328,145 | 339,213 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|--------------------------------------|---------------------------------------|
| 19 | 60 | 1 | 20016 | R36 | ACCOUNTS PAYABLE SUPERVISOR | 56,139 |
| 19 | 60 | 175 | 20251 | R25 | CLERK II | 24,835 |
| 19 | 60 | 77 | 20013 | R27 | CLERK III | 27,082 |
| 19 | 60 | 2 | 20011 | R28 | CLERK IV | 21,902 |
| 19 | 60 | 27 | 20011 | R28 | CLERK IV | 33,322 |
| 19 | 60 | 28 | 20011 | R28 | CLERK IV | 33,301 |
| 19 | 60 | 1 | 10539 | R43 | FINANCIAL SERVICES DIRECTOR (AT 20%) | 20,263 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 216,844 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 6.2 | 6.2 | 6.2 | 6.2 |
| <i>Outputs</i> | | | | |
| Number of invoices received | 225,000 | 230,000 | 235,000 | 240,000 |
| Number of invoices set-up for payment within 30 days | 182,000 | 180,000 | 180,000 | 185,000 |
| Number of invoices remaining open for 60 or more days | 45,000 | 40,000 | 45,000 | 40,000 |
| Number of checks issued | 25,000 | 26,000 | 26,000 | 26,000 |
| Efficiency Measures | | | | |
| Number of invoices received and set-up for payment per FTE | 40,000 | 40,000 | 40,000 | 45,000 |
| Effectiveness Measures | | | | |
| % of invoices paid within 30 days of invoice date | 90% | 90% | 90% | 90% |
| % of invoices remaining open for 60 or more days | 10% | 10% | 10% | 10% |
| | | | | |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 19 FINANCE |
| DIVISION NUMBER | 80 BUDGET |

MISSION

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 20th consecutive year.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|----------------|
| Personnel Services | 245,534 | 281,072 | 281,519 | 277,797 | 282,338 |
| Materials & Supplies | 8,644 | 9,350 | 15,933 | 9,348 | 9,348 |
| Contractual Services | 33,336 | 44,726 | 87,673 | 44,707 | 18,313 |
| Other Charges | 1 | - | - | - | - |
| Total | 287,515 | 335,148 | 385,125 | 331,852 | 309,999 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------------|----------------------------|
| 19 | 80 | 57 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 36,046 |
| 19 | 80 | 1 | 35010 | R35 | BUDGET ANALYST II | 43,722 |
| 19 | 80 | 4 | 35010 | R35 | BUDGET ANALYST II | 37,211 |
| 19 | 80 | 2 | 16000 | R43 | BUDGET MANAGER | 90,230 |
| TOTAL COUNT | | | 4 | | TOTAL SALARIES | 207,209 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCE
80 BUDGET

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE's) | 4 | 4 | 4 | 4 |
| <i>Outputs</i> | | | | |
| Total dollar value of funds budgeted excluding transfers | \$324,895,236 | \$344,161,977 | \$405,507,694 | \$346,546,371 |
| Total dollar value of funds budgeted including transfers | \$404,332,412 | \$428,663,914 | \$496,570,299 | \$440,368,994 |
| Number of budget analyses prepared | 587 | 661 | 594 | 645 |
| Efficiency Measures | | | | |
| Total dollar value budgeted per FTE | \$81,223,809 | \$86,040,494 | \$101,376,924 | \$86,636,593 |
| Number of budget analyses prepared per FTE | 146.7 | 165.3 | 148.5 | 105.5 |
| Effectiveness Measures | | | | |
| % of funds within budget appropriations (amended budget vs. actual) | 95% | 93 % | 92% | 98% |
| % of funds with budgeted revenue within +/- 5% of actual revenues | 75% | 63% | 66% | 83% |
| Number of consecutive years receiving GFOA award | 17 | 18 | 19 | 20 |

CITY OF LAREDO, TEXAS
HOTEL MOTEL OCCUPANCY TAX
OPERATING FUND
FY 2010 - 2011

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$838,252 | \$876,788 | \$363,495 | \$501,338 | \$501,338 | \$173,315 |
| REVENUES | | | | | | |
| Taxes | 3,327,145 | 2,775,027 | 2,555,436 | 2,555,436 | 2,555,919 | 2,556,039 |
| Rents, Royalties and Interest | 41,947 | 18,467 | 23,400 | 23,400 | 3,500 | 4,000 |
| Reimburse and Miscellaneous | 0 | 175 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 3,369,092 | 2,793,669 | 2,578,836 | 2,578,836 | 2,559,419 | 2,560,039 |
| TOTAL AVAILABLE | 4,207,344 | 3,670,457 | 2,942,331 | 3,080,174 | 3,060,757 | 2,733,354 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Contractual Services | 352 | 287 | 0 | 0 | 0 | 0 |
| Other Charges | 6,431 | 0 | 39,933 | 9,833 | 0 | 0 |
| Intergovernmental Transfers | 2,853,014 | 2,432,071 | 2,385,249 | 2,385,249 | 2,340,193 | 2,261,419 |
| TOTAL ADMINISTRATION | 2,859,797 | 2,432,357 | 2,425,182 | 2,395,082 | 2,340,193 | 2,261,419 |
| TOURISM AND PROMOTIONS | | | | | | |
| Contractual Services | 154,859 | 416,198 | 218,066 | 239,427 | 235,666 | 213,750 |
| TOTAL TOURISM AND PROMOTIONS | 154,859 | 416,198 | 218,066 | 239,427 | 235,666 | 213,750 |
| HISTORICAL AND ARTS | | | | | | |
| Contractual Services | 315,900 | 320,564 | 299,083 | 312,602 | 311,583 | 258,185 |
| TOTAL HISTORICAL AND ARTS | 315,900 | 320,564 | 299,083 | 312,602 | 311,583 | 258,185 |
| TOTAL EXPENDITURES | 3,330,556 | 3,169,119 | 2,942,331 | 2,947,111 | 2,887,442 | 2,733,354 |
| CLOSING BALANCE | \$876,788 | \$501,338 | \$0 | \$133,063 | \$173,315 | \$0 |

**City of Laredo, Texas
Hotel Motel
Major Fund Changes
FY2010 - 2011**

REVENUES

| | | |
|---|-------------|-------|
| Total Net Change from FY2010 to FY2011 | \$ (18,797) | -0.7% |
|---|-------------|-------|

Major Revenue Changes

| | Variance | % Change |
|---------------------------------|-----------------|-----------------|
| Current Year Penalty & Interest | \$ 603 | 5.3% |
| Interest Earnings | \$ (19,400) | -82.9% |

EXPENDITURES

| | | |
|---|-----------|------------------|
| General Fund/City Promotion | \$ | (2,936) |
| Funding for Civic Center Operations | | (91,193) |
| Funding for Public Access Channel Operations | | 6,538 |
| Funding for Convention & Visitor's Bureau | | (36,239) |
| Funding for 3rd Party | | (45,214) |
| Other Charges (Reserve) | | (39,933) |
| Total Net Change from FY2010 to FY2011 | \$ | (208,977) |

Hotel-Motel Legal Requirements for Fiscal Year 2010-2011

| Tax Code | 351.103 | % of room cost (cents) | % of total estimate | Estimated Tax | |
|--|---|------------------------|---------------------|--------------------|-----|
| 351.101 (a) | 351.103 | | | | |
| (1) the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both; | Maximum is 5.25% of room cost or 75% of total estimate 351.103 | 1.00 | 14.25% | \$389,414 | (a) |
| (2) the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants; | No requirements | 2.62 | 37.47% | \$1,024,191 | (b) |
| (3) advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity; | Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2) | 2.43 | 34.71% | \$948,839 | (c) |
| (4) the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms; | Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c) | 0.39 | 5.61% | \$153,410 | (d) |
| (5) historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates; | If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c) | 0.56 | 7.96% | \$217,500 | (e) |
| (6) for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and | No requirements | | | | (f) |
| (7) subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments. | No requirements | | | | (g) |
| Totals | | 7.00 | 100.000% | \$2,733,354 | |

NOTES:

(a) Amount includes the following:

| | | |
|-------------------------|-----------|------------------|
| Civic Center Operations | \$389,414 | <u>\$389,414</u> |
|-------------------------|-----------|------------------|

(b) Amount includes funds for convention servicing:

| | | |
|------|-------------|--------------------|
| LCVB | \$1,024,191 | <u>\$1,024,191</u> |
|------|-------------|--------------------|

(c) Amount includes the following:

| | | |
|-------------------------------------|-----------|------------------|
| Lulac Council #12 Sr. International | \$5,000 | |
| LULAC Council No 7 | \$4,000 | |
| LCVB | \$719,032 | |
| City Promotions | \$19,807 | |
| Cola Blanca | \$25,000 | |
| Border Olympics | \$70,000 | |
| Streets of Laredo Urban Mall | \$5,000 | |
| WBCA | \$60,000 | |
| Martha Washington | \$10,000 | |
| Sister Cities Youth Conference | \$3,500 | |
| Mexican Cultural Institute | \$7,500 | |
| Laredo Heat Youth Soccer | \$20,000 | <u>\$948,839</u> |

(d) Amount includes the following:

| | | |
|-------------------------------|-----------|------------------|
| Public Access Channel | \$108,975 | |
| Latin American Int'l Sports | \$11,250 | |
| TAMIU Nonprft/Excellence | \$9,785 | |
| Laredo Philharmonic Orchestra | \$23,400 | <u>\$153,410</u> |

(e) Amount includes the following:

| | | |
|------------------------------|-----------|---------------------------|
| Webb Co. Heritage Foundation | \$30,000 | |
| Laredo Center for Arts | \$150,000 | |
| Laredo Main Street Program | \$37,500 | <u>\$217,500</u> |
| | | <u><u>\$2,733,354</u></u> |

CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2010 - 2011

| | <u>ACTUAL</u> FY 07-08 | <u>ACTUAL</u> FY 08-09 | <u>ORIGINAL</u> BUDGET FY 09-10 | <u>AMENDED</u> BUDGET FY 09-10 | <u>TOTAL</u> ESTIMATE FY 09-10 | <u>PROPOSED</u> BUDGET FY 10-11 |
|--|---------------------------|---------------------------|---------------------------------------|--------------------------------------|--------------------------------------|---------------------------------------|
| OPENING BALANCE | \$13,338,821 | \$17,381,450 | \$19,886,116 | \$19,327,050 | \$19,327,050 | \$20,703,974 |
| REVENUES | | | | | | |
| Taxes | 6,490,541 | 6,078,880 | 6,294,046 | 6,294,046 | 5,820,153 | 5,820,153 |
| Rents, Royalties and Interest | 532,328 | 326,082 | 305,600 | 305,600 | 95,700 | 111,600 |
| Reimburse and Miscellaneous | 48,611 | 0 | 0 | 0 | 0 | 0 |
| RENEWAL & REPLACEMENT DIV | | | | | | |
| Rents, Royalties and Interest | 0 | 340 | 0 | 0 | 0 | 0 |
| TOTAL RENEWAL & REPLACEMENT DIV | 0 | 340 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 7,071,480 | 6,405,301 | 6,599,646 | 6,599,646 | 5,915,853 | 5,931,753 |
| TOTAL AVAILABLE | 20,410,301 | 23,786,751 | 26,485,762 | 25,926,696 | 25,242,903 | 26,635,727 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Materials and Supplies | 0 | 6,366 | 0 | 0 | 0 | 0 |
| Contractual Services | 56,730 | 52,966 | 83,709 | 239,709 | 211,856 | 61,089 |
| Other Charges | 18,475 | 301,387 | 400,000 | 240,415 | 0 | 500,000 |
| Intergovernmental Transfers | 2,736,036 | 3,990,589 | 3,972,570 | 3,972,570 | 4,123,488 | 3,821,571 |
| TOTAL ADMINISTRATION | 2,811,242 | 4,351,308 | 4,456,279 | 4,452,694 | 4,335,344 | 4,382,660 |
| RENEWAL & REPLACEMENT DIV | | | | | | |
| Materials and Supplies | 34,881 | 2,029 | 57,525 | 67,303 | 67,303 | 60,000 |
| Contractual Services | 182,728 | 106,364 | 8,475 | 136,282 | 136,282 | 100,000 |
| Other Charges | 0 | 0 | 134,000 | 0 | 0 | 200,000 |
| TOTAL RENEWAL & REPLACEMENT DIV | 217,609 | 108,393 | 200,000 | 203,585 | 203,585 | 360,000 |
| TOTAL EXPENDITURES | 3,028,851 | 4,459,701 | 4,656,279 | 4,656,279 | 4,538,929 | 4,742,660 |
| CLOSING BALANCE | \$17,381,450 | \$19,327,050 | \$21,829,483 | \$21,270,417 | \$20,703,974 | \$21,893,067 |

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
DEBT SERVICE FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$3,283,639 | \$3,303,644 | \$3,196,478 | \$3,226,608 | \$3,226,608 | \$3,433,330 |
| REVENUES | | | | | | |
| DEBT SERVICE | | | | | | |
| Rents, Royalties and Interest | 175,132 | 104,329 | 108,000 | 108,000 | 51,062 | 48,000 |
| Other Financing Sources | 2,736,036 | 2,782,973 | 3,201,948 | 3,201,948 | 3,201,948 | 2,882,955 |
| TOTAL DEBT SERVICE | 2,911,168 | 2,887,302 | 3,309,948 | 3,309,948 | 3,253,010 | 2,930,955 |
| TOTAL REVENUES | 2,911,168 | 2,887,302 | 3,309,948 | 3,309,948 | 3,253,010 | 2,930,955 |
| TOTAL AVAILABLE | 6,194,807 | 6,190,946 | 6,506,426 | 6,536,556 | 6,479,618 | 6,364,285 |
| EXPENDITURES | | | | | | |
| DEBT SERVICE | | | | | | |
| Intergovernmental Transfers | 2,891,163 | 2,964,338 | 3,046,288 | 3,046,288 | 3,046,288 | 3,114,194 |
| TOTAL DEBT SERVICE | 2,891,163 | 2,964,338 | 3,046,288 | 3,046,288 | 3,046,288 | 3,114,194 |
| TOTAL EXPENDITURES | 2,891,163 | 2,964,338 | 3,046,288 | 3,046,288 | 3,046,288 | 3,114,194 |
| CLOSING BALANCE | \$3,303,644 | \$3,226,608 | \$3,460,138 | \$3,490,268 | \$3,433,330 | \$3,250,091 |

**CITY OF LAREDO, TEXAS
LAREDO ENERGY ARENA
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$0 | \$0 | \$0 | (\$106,703) | (\$106,703) | \$0 |
| REVENUES | | | | | | |
| Charges for Services | 0 | 2,402,612 | 1,912,902 | 1,912,902 | 3,540,080 | 3,407,974 |
| Other Financing Sources | 0 | 1,207,616 | 770,622 | 770,622 | 970,622 | 938,616 |
| TOTAL REVENUES | 0 | 3,610,228 | 2,683,524 | 2,683,524 | 4,510,702 | 4,346,590 |
| TOTAL AVAILABLE | 0 | 3,610,228 | 2,683,524 | 2,576,821 | 4,403,999 | 4,346,590 |
| EXPENDITURES | | | | | | |
| OPERATIONS | | | | | | |
| Materials and Supplies | 0 | 0 | 313,759 | 313,759 | 0 | 0 |
| Contractual Services | 0 | 3,716,931 | 2,369,765 | 2,369,765 | 4,403,999 | 4,346,590 |
| TOTAL OPERATIONS | 0 | 3,716,931 | 2,683,524 | 2,683,524 | 4,403,999 | 4,346,590 |
| TOTAL EXPENDITURES | 0 | 3,716,931 | 2,683,524 | 2,683,524 | 4,403,999 | 4,346,590 |
| CLOSING BALANCE | \$0 | (\$106,703) | \$0 | (\$106,703) | \$0 | \$0 |

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2010 - 2011

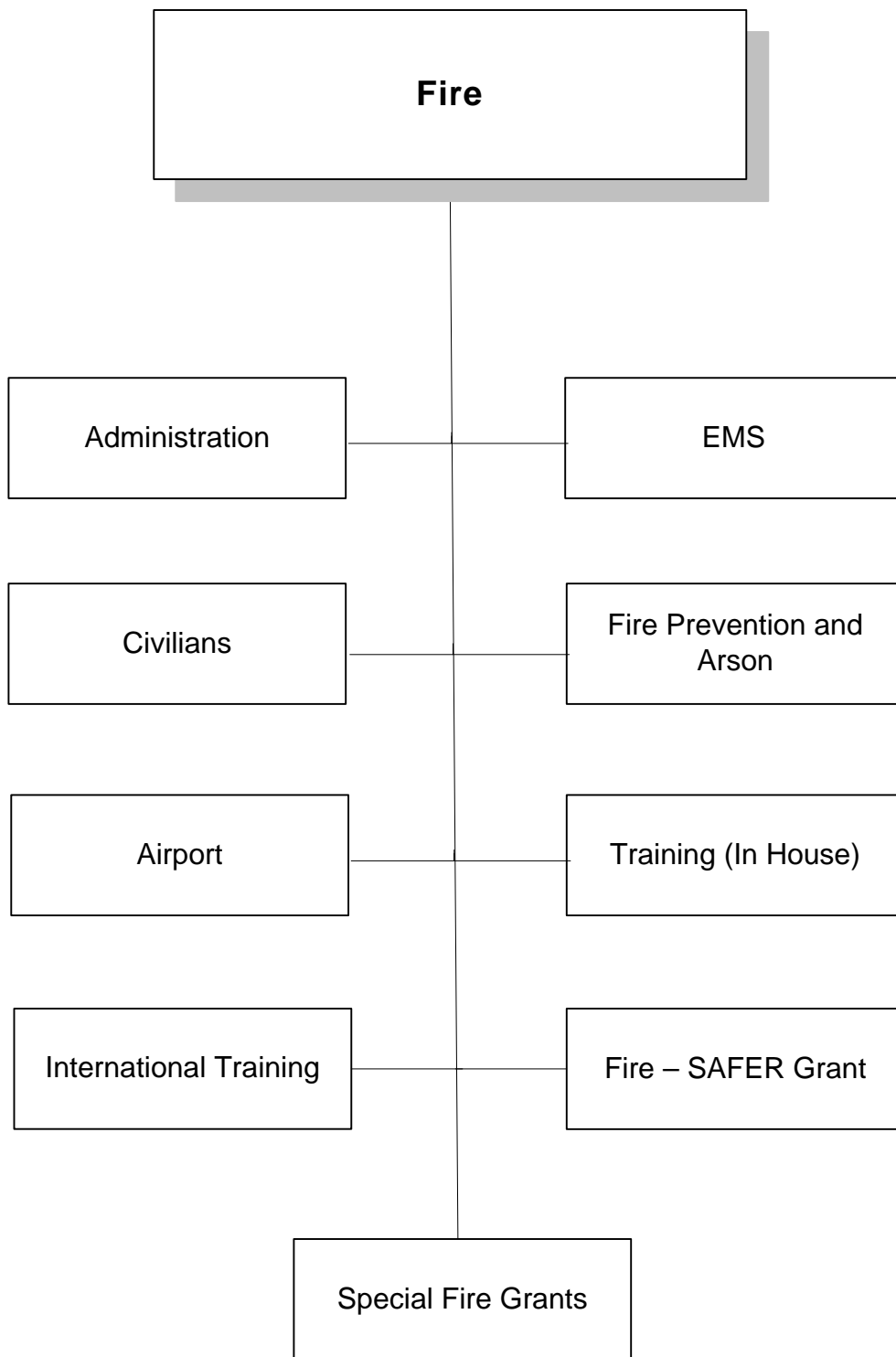
| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-----------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$5,946,381 | \$5,990,320 | \$6,078,102 | \$6,636,000 | \$6,636,000 | \$6,403,892 |
| REVENUES | | | | | | |
| Taxes | 11,728,432 | 12,702,740 | 12,910,710 | 12,910,710 | 12,987,074 | 13,093,236 |
| Rents, Royalties and Interest | 378,129 | 1,491,180 | 191,200 | 191,200 | 74,000 | 51,300 |
| Reimburse and Miscellaneous | 106,800 | 38,462 | 21,192 | 21,192 | 285,723 | 586,358 |
| Other Financing Sources | 17,281,224 | 47,693,223 | 23,381,184 | 23,381,184 | 8,475,281 | 8,714,152 |
| TOTAL REVENUES | 29,494,585 | 61,925,605 | 36,504,286 | 36,504,286 | 21,822,078 | 22,445,046 |
| TOTAL AVAILABLE | 35,440,966 | 67,915,925 | 42,582,388 | 43,140,286 | 28,458,078 | 28,848,938 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Contractual Services | 5,389 | 5,684 | 6,000 | 6,000 | 11,315 | 11,500 |
| Other Charges | 0 | 0 | 321,163 | 321,163 | 321,163 | 100,000 |
| Debt Service | 13,981 | 28,279,731 | 28,000 | 28,000 | 28,000 | 28,000 |
| Intergovernmental Transfers | 868,000 | 0 | 0 | 0 | 0 | 0 |
| TOTAL ADMINISTRATION | 887,370 | 28,285,415 | 355,163 | 355,163 | 360,478 | 139,500 |
| PAVING ISSUES | | | | | | |
| Debt Service | 10,258 | 0 | 0 | 0 | 0 | 0 |
| TOTAL PAVING ISSUES | 10,258 | 0 | 0 | 0 | 0 | 0 |
| AIRPORT ISSUES | | | | | | |
| Debt Service | 734,444 | 729,105 | 0 | 0 | 0 | 0 |
| TOTAL AIRPORT ISSUES | 734,444 | 729,105 | 0 | 0 | 0 | 0 |
| TAX SUPPORTED ISSUES | | | | | | |
| Debt Service | 11,296,597 | 11,481,181 | 0 | 0 | 0 | 0 |
| TOTAL TAX SUPPORTED ISSUES | 11,296,597 | 11,481,181 | 0 | 0 | 0 | 0 |
| SOLID WASTE ISSUES | | | | | | |
| Debt Service | 2,423,260 | 2,611,472 | 0 | 0 | 0 | 0 |
| TOTAL SOLID WASTE ISSUES | 2,423,260 | 2,611,472 | 0 | 0 | 0 | 0 |

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2010 - 2011

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|---|
| WATER ISSUES | | | | | | |
| Debt Service | 3,640,664 | 4,722,243 | 0 | 0 | 0 | 0 |
| TOTAL WATER ISSUES | 3,640,664 | 4,722,243 | 0 | 0 | 0 | 0 |
| SEWER ISSUES | | | | | | |
| Debt Service | 2,920,826 | 3,652,703 | 0 | 0 | 0 | 0 |
| TOTAL SEWER ISSUES | 2,920,826 | 3,652,703 | 0 | 0 | 0 | 0 |
| TRANSIT ISSUES | | | | | | |
| Debt Service | 946,240 | 1,244,535 | 0 | 0 | 0 | 0 |
| TOTAL TRANSIT ISSUES | 946,240 | 1,244,535 | 0 | 0 | 0 | 0 |
| OTHER ISSUES | | | | | | |
| Debt Service | 6,190,988 | 6,058,004 | 0 | 0 | 0 | 0 |
| TOTAL OTHER ISSUES | 6,190,988 | 6,058,004 | 0 | 0 | 0 | 0 |
| LEASE PURCHASE CONTRACTS | | | | | | |
| Debt Service | 400,000 | 400,000 | 400,000 | 400,000 | 400,000 | 0 |
| TOTAL LEASE PURCHASE CONTRACTS | 400,000 | 400,000 | 400,000 | 400,000 | 400,000 | 0 |
| GENERAL OBLIGATIONS | | | | | | |
| Debt Service | 0 | 412,142 | 10,723,732 | 10,723,732 | 4,277,678 | 4,428,920 |
| TOTAL GENERAL OBLIGATIONS | 0 | 412,142 | 10,723,732 | 10,723,732 | 4,277,678 | 4,428,920 |
| REVENUE BONDS | | | | | | |
| Debt Service | 0 | 0 | 3,046,288 | 3,046,288 | 3,046,288 | 3,114,194 |
| TOTAL REVENUE BONDS | 0 | 0 | 3,046,288 | 3,046,288 | 3,046,288 | 3,114,194 |

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2010 - 2011

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| CONTR. OBLIGATIONS | | | | | | |
| Debt Service | 0 | 1,683,125 | 22,228,418 | 22,228,418 | 13,969,742 | 12,702,223 |
| TOTAL CONTR. OBLIGATIONS | 0 | 1,683,125 | 22,228,418 | 22,228,418 | 13,969,742 | 12,702,223 |
| TOTAL EXPENDITURES | 29,450,646 | 61,279,924 | 36,753,601 | 36,753,601 | 22,054,186 | 20,384,837 |
| CLOSING BALANCE | \$5,990,320 | \$6,636,000 | \$5,828,787 | \$6,386,685 | \$6,403,892 | \$8,464,101 |



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Fire | | | | | | |
| Personnel Services | 21,938,769 | 22,182,355 | 22,862,909 | 22,862,909 | 22,103,099 | 22,183,291 |
| Materials and Supplies | 763,016 | 681,106 | 773,357 | 705,482 | 661,501 | 740,869 |
| Contractual Services | 795,914 | 749,421 | 767,336 | 882,641 | 822,641 | 798,950 |
| Other Charges | 8 | - | - | 102 | 102 | - |
| Capital Outlay | 838 | - | - | - | - | - |
| Debt Service | 47,650 | 47,650 | 47,650 | 47,650 | 47,650 | - |
| Subtotal Fire | 23,546,195 | 23,660,532 | 24,451,252 | 24,498,784 | 23,634,993 | 23,723,110 |
| EMS | | | | | | |
| Personnel Services | 6,301,216 | 6,845,992 | 6,302,859 | 6,302,859 | 7,671,405 | 7,611,766 |
| Materials and Supplies | 395,620 | 377,508 | 421,706 | 440,940 | 405,209 | 453,347 |
| Contractual Services | 210,737 | 178,919 | 239,751 | 253,548 | 253,548 | 218,611 |
| Other Charges | 2 | - | - | - | - | - |
| Capital Outlay | - | - | - | - | - | - |
| Subtotal EMS | 6,907,575 | 7,402,419 | 6,964,316 | 6,997,347 | 8,330,162 | 8,283,724 |
| EMS - Trauma Service Area | | | | | | |
| Materials and Supplies | 20,858 | 7,503 | - | - | - | 10,000 |
| Contractual Services | - | 5,013 | - | - | - | 4,000 |
| Subtotal EMS - Trauma Service Area | 20,858 | 12,516 | - | - | - | 14,000 |
| Civilians | | | | | | |
| Personnel Services | 499,372 | 555,294 | 526,296 | 526,296 | 586,184 | 534,472 |
| Contractual Services | 1,921 | 3,185 | 7,813 | 7,813 | 7,813 | 7,588 |
| Subtotal Civilians | 501,293 | 558,479 | 534,109 | 534,109 | 593,997 | 542,060 |
| Fire Prevention & Arson | | | | | | |
| Personnel Services | 1,329,005 | 1,303,609 | 1,458,168 | 1,458,168 | 1,484,548 | 1,485,139 |
| Materials and Supplies | 46,590 | 30,958 | 49,424 | 54,446 | 57,321 | 31,371 |
| Contractual Services | 50,327 | 39,447 | 43,992 | 43,561 | 40,686 | 49,653 |
| Other Charges | 1 | - | - | - | - | - |
| Subtotal Fire Prevention & Arson | 1,425,923 | 1,374,014 | 1,551,584 | 1,556,175 | 1,582,555 | 1,566,163 |
| Airport | | | | | | |
| Personnel Services | 876,026 | 894,918 | 907,412 | 907,412 | 907,410 | 897,457 |
| Materials and Supplies | 23,292 | 30,914 | 25,354 | 25,715 | 26,604 | 25,411 |
| Contractual Services | 42,146 | 43,637 | 41,254 | 41,423 | 41,423 | 46,291 |
| Subtotal Airport | 941,464 | 969,469 | 974,020 | 974,550 | 975,437 | 969,159 |
| Fire In-House Training | | | | | | |
| Personnel Services | 366,413 | 382,431 | 365,697 | 365,697 | 342,140 | 344,971 |
| Materials and Supplies | 34,318 | 20,247 | 96,633 | 71,937 | 63,230 | 46,080 |
| Contractual Services | 13,237 | 7,555 | 34,003 | 45,705 | 47,405 | 40,221 |
| Subtotal Fire In-House Training | 413,968 | 410,233 | 496,333 | 483,339 | 452,775 | 431,272 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| Fire Training Facility | | | | | | |
| Personnel Services | 389,863 | 363,928 | 332,094 | 332,094 | 344,413 | 335,949 |
| Materials and Supplies | 84,977 | 63,633 | 35,600 | 35,225 | 32,822 | 22,213 |
| Contractual Services | 94,056 | 62,538 | 59,130 | 62,618 | 61,118 | 60,558 |
| Other Charges | 6,700 | - | - | - | - | - |
| Subtotal Fire Training Facility | 575,596 | 490,099 | 426,824 | 429,937 | 438,353 | 418,720 |
| Emergency Management | | | | | | |
| Materials and Supplies | 3,043 | 557 | 7,825 | 1,530 | 1,530 | 557 |
| Contractual Services | 11,461 | 10,981 | 11,283 | 12,021 | 12,021 | 10,981 |
| Subtotal Emergency Management | 14,504 | 11,538 | 19,108 | 13,551 | 13,551 | 11,538 |
| Total Fire | 34,347,376 | 34,889,299 | 35,417,546 | 35,487,792 | 36,021,823 | 35,959,746 |

**City of Laredo, Texas
Fire Department
Major Fund Changes
FY 2010-2011**

EXPENDITURES

| | | |
|---|-----------|-----------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ | 361,149 |
| Health Insurance | | 199,133 |
| Unemployment | | 27,864 |
| Texas Municipal Retirement System | | 6,295 |
| Step and Longevity Increase | | 43,169 |
| Vehicle Maintenance | | 14,894 |
| Inet Charges | | 18,552 |
| 800 MHz | | (48,721) |
| Motor Fuel | | (39,038) |
| Electricity | | 38,458 |
| Debt Service | | (47,650) |
| EMS Trauma (Grant offset by revenue) | | 14,000 |
| Decrease in Operational Line Items | | (45,905) |
| | | (45,905) |
| Total Net Change from FY2010 to FY2011 | \$ | <u>542,200</u> |

Additional Expenses for Grant Matches

| | | |
|--|--|-----------|
| - SAFER Grant | | 1,059,269 |
| - Additional cost for a 1% Contract Increase to General Fund | | 283,141 |
| - Additional cost for a 1% Contract Increase for SAFER Grant | | 10,552 |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

OPERATIONAL REQUESTS

| APPROVED (Y) YES (N) NO | Dept./ Div. No. | DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT |
|----------------------------|--------------------|------------|---------------------|--|---------|
| N | 2410 | Fire | Fire | Minor Apparatus & Tools Bunkergear Lockers for Stations 3 & 8 | 13,062 |
| N | | | | Haz/ Mat Supplies & Tools Purchase Oxygen Sensors & Calibration Kit for Hazmat Monitors | 1,892 |
| N | | | | Repairs to Bldgs & Improv Multiple Repairs to Fire Station #9 | 20,000 |
| N | | | | Repairs to Bldgs & Improv Multiple Repairs to Fire Station # 7 | 20,000 |
| N | 2415 | | EMS | Freight & Storage EMS Operation Storage Unit | 2,000 |
| N | | | | Machinery & Equipment Maintenance Program for Sixteen Ekg | 16,080 |
| N | | | | Machinery & Equipment Maintenance Program for Ambulance Rescue Tool Power Plants | 4,000 |
| N | | | | Machinery & Equipment Maintenance Program for Stretchers (14 units) | 3,400 |
| N | | | | Physician Fees Medical Director | 2,650 |
| N | 2425 | | Fire Prevention | Minor Apparatus & Tools 4 Bullet Proof Vests for Fire Investigators | 1,996 |
| N | 2430 | | Airport | Minor Apparatus & Tools 8 Proximity Suits for the Individuals that Respond to Airport Alerts | 22,000 |
| N | 2435 | | Training (In House) | Computer Hardware/ Sftware Computer Replacements for 14 Stations & Training Center Classrooms | 24,577 |
| N | | | | Minor Apparatus & Tools 75 Morning Pride Bunker Gears | 187,500 |
| N | | | | Minor Apparatus & Tools 22 Self Contained Breathing Apparatus | 101,200 |
| N | | | | Minor Apparatus & Tools 20 Lockers for Training & Suppression Staff to Secure Bunker Gear & Equip. | 12,000 |
| N | | | | Parts & Batteries (Vech) Reserve Engine & Other Older Vehicles | 3,000 |
| N | | | | Tires & Tubes 2 Tires per Vehicle for 8 Vehicles | 2,400 |

| | | | | | |
|---|------|--|----------------------|--|-------------------|
| N | | | (Continued) | Repairs to Mach/ Equipment Breathing Apparatus Repairs/ Service for SCBA Refilling Stations | 4,000 |
| N | | | | Motor Fuel Diesel Fuel- 40 gallons @ \$3/gallon Every Two Weeks for 12 Months | 12,173 |
| N | 2450 | | Emergency Management | Food & Ice Food, Water & Other Sustenance for Disasters, Emergencies, &/or Excercises | 1,300 |
| N | | | | Professional Development Travel & Training Related to Emergency Management Certifications & Meetings | 5,000 |
| N | | | | Communications Satellite Communication | 6,000 |
| N | | | | Communications Direct TV Service | 500 |
| N | | | | Communications Telluar SBCSC Service | 2,400 |
| | | | | Total | \$ 469,130 |

CAPITAL OUTLAY REQUESTS

| APPROVED (Y) YES (N) NO | Dept./ Div. No. | DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT |
|----------------------------|--------------------|------------|--------------------|---|-----------|
| N | 2410 | Fire | Administration | Machinery & Equipment Road Warning Signals for Stations 5,8,12, & 14 | 44,440 |
| N | | | | Machinery & Equipment New Radiological Monitor | 9,190 |
| N | | | | Automotive Aerial Truck Replacement-4002 Truck 1996 Model | 1,125,000 |
| N | | | | Automotive 3012 2001 Model | 425,000 |
| N | | | | Automotive 3005 2001 Model | 425,000 |
| N | 2415 | | EMS | Machinery & Equipment (1) Utility Trailer (Mass Casualty Incident) | 25,000 |
| N | | | | Machinery & Equipment Motorola DP2 Mobile Camera System | 160,000 |
| N | | | | Automotive Ambulance Replacement Prg. Equipment Inc. | 590,000 |
| N | | | | Automotive Replacement Vehicle for EMS Captain Supervisor | 40,000 |
| N | 2425 | | Prevention & Arson | Automotive F350 4x4 Ford Pickup Truck | 45,000 |
| N | | | | Automotive 2010 Ford Escape | 37,554 |
| N | | | | Automotive Striping package | 700 |
| N | 2435 | | In House Training | Machinery & Equipment Training Facility Projector Upgrade | 7,500 |
| N | | | | Machinery & Equipment Replacement of Current Dive Equipment | 10,000 |
| N | | | | Machinery & Equipment Heavy Extrication & Stabilization Equipment | 12,000 |
| N | | | | Machinery & Equipment Training Facility Ice Maker | 5,500 |
| N | | | | Computer Hardware Dell Vmware Server Virtualization | 78,089 |

| | | | | | |
|---|--|--|-------------|---|---------------------|
| N | | | (Continued) | Automotive 2 Ford Escapes | 37,540 |
| N | | | | Automotive 2 Ford F150 XLT & Ford Explorer | 46,000 |
| N | | | | Automotive Ford F250 Unleaded | 38,000 |
| | | | | Total | \$ 3,161,513 |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 10 FIRE |

MISSION

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 21,938,769 | 22,182,355 | 22,862,909 | 22,103,099 | 22,183,291 |
| Materials & Supplies | 763,016 | 681,106 | 705,482 | 6,661,501 | 740,869 |
| Contractual Services | 795,914 | 749,421 | 882,641 | 822,641 | 798,950 |
| Other Charges | 8 | - | 102 | 102 | - |
| Capital Outlay | 838 | - | - | - | - |
| Debt Service | 47,650 | 47,650 | 47,650 | 47,650 | - |
| Total | 23,546,195 | 23,660,532 | 24,498,784 | 29,634,993 | 23,723,110 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-------------------|----------------------------|
| 24 | 10 | 1 | 10540 | R45 | FIRE CHIEF | 143,252 |
| 24 | 10 | 3 | 50538 | 103 | FIREFIGHTER/CADET | 57,293 |
| 24 | 10 | 5 | 50538 | 103 | FIREFIGHTER/CADET | 60,396 |
| 24 | 10 | 10 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 14 | 50538 | 103 | FIREFIGHTER/CADET | 63,067 |
| 24 | 10 | 15 | 50538 | 103 | FIREFIGHTER/CADET | 61,469 |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-------------------|----------------------------|
| 24 | 10 | 24 | 50538 | 103 | FIREFIGHTER/CADET | 61,186 |
| 24 | 10 | 35 | 50538 | 103 | FIREFIGHTER/CADET | 61,295 |
| 24 | 10 | 65 | 50538 | 103 | FIREFIGHTER/CADET | 61,877 |
| 24 | 10 | 80 | 50538 | 103 | FIREFIGHTER/CADET | 61,819 |
| 24 | 10 | 99 | 50538 | 103 | FIREFIGHTER/CADET | 56,885 |
| 24 | 10 | 109 | 50538 | 103 | FIREFIGHTER/CADET | 61,702 |
| 24 | 10 | 116 | 50538 | 103 | FIREFIGHTER/CADET | 61,644 |
| 24 | 10 | 124 | 50538 | 103 | FIREFIGHTER/CADET | 58,085 |
| 24 | 10 | 130 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 10 | 140 | 50538 | 103 | FIREFIGHTER/CADET | 60,280 |
| 24 | 10 | 162 | 50538 | 103 | FIREFIGHTER/CADET | 64,453 |
| 24 | 10 | 200 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 201 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 10 | 202 | 50538 | 103 | FIREFIGHTER/CADET | 55,150 |
| 24 | 10 | 205 | 50538 | 103 | FIREFIGHTER/CADET | 54,780 |
| 24 | 10 | 209 | 50538 | 103 | FIREFIGHTER/CADET | 57,060 |
| 24 | 10 | 219 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 221 | 50538 | 103 | FIREFIGHTER/CADET | 58,000 |
| 24 | 10 | 222 | 50538 | 103 | FIREFIGHTER/CADET | 61,353 |
| 24 | 10 | 229 | 50538 | 103 | FIREFIGHTER/CADET | 61,295 |
| 24 | 10 | 232 | 50538 | 103 | FIREFIGHTER/CADET | 61,295 |
| 24 | 10 | 247 | 50538 | 103 | FIREFIGHTER/CADET | 56,885 |
| 24 | 10 | 248 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 249 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 252 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 255 | 50538 | 103 | FIREFIGHTER/CADET | 56,885 |
| 24 | 10 | 256 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 265 | 50538 | 103 | FIREFIGHTER/CADET | 61,998 |
| 24 | 10 | 269 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 10 | 271 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 276 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 277 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 279 | 50538 | 103 | FIREFIGHTER/CADET | 62,902 |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 10 FIRE |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSAL ANNUAL RATE |
|------|-----|--------|--------------|-------|-----------------------|----------------------------|
| 24 | 10 | 282 | 50538 | 103 | FIREFIGHTER/CADET | 57,825 |
| 24 | 10 | 283 | 50538 | 103 | FIREFIGHTER/CADET | 59,625 |
| 24 | 10 | 285 | 50538 | 103 | FIREFIGHTER/CADET | 56,885 |
| 24 | 10 | 287 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 296 | 50538 | 103 | FIREFIGHTER/CADET | 57,825 |
| 24 | 10 | 350 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 10 | 510 | 50538 | 103 | FIREFIGHTER/CADET | 57,430 |
| 24 | 10 | 513 | 50538 | 103 | FIREFIGHTER/CADET | 57,430 |
| 24 | 10 | 514 | 50538 | 103 | FIREFIGHTER/CADET | 51,396 |
| 24 | 10 | 515 | 50538 | 103 | FIREFIGHTER/CADET | 57,430 |
| 24 | 10 | 516 | 50538 | 103 | FIREFIGHTER/CADET | 56,350 |
| 24 | 10 | 517 | 50538 | 103 | FIREFIGHTER/CADET | 49,596 |
| 24 | 10 | 518 | 50538 | 103 | FIREFIGHTER/CADET | 57,430 |
| 24 | 10 | 519 | 50538 | 103 | FIREFIGHTER/CADET | 57,430 |
| 24 | 10 | 1 | 50070 | 104 | FIRE ASSISTANT DRIVER | 64,365 |
| 24 | 10 | 2 | 50070 | 104 | FIRE ASSISTANT DRIVER | 65,810 |
| 24 | 10 | 3 | 50070 | 104 | FIRE ASSISTANT DRIVER | 64,365 |
| 24 | 10 | 4 | 50070 | 104 | FIRE ASSISTANT DRIVER | 64,365 |
| 24 | 10 | 5 | 50070 | 104 | FIRE ASSISTANT DRIVER | 69,832 |
| 24 | 10 | 6 | 50070 | 104 | FIRE ASSISTANT DRIVER | 71,277 |
| 24 | 10 | 7 | 50070 | 104 | FIRE ASSISTANT DRIVER | 66,829 |
| 24 | 10 | 8 | 50070 | 104 | FIRE ASSISTANT DRIVER | 69,832 |
| 24 | 10 | 9 | 50070 | 104 | FIRE ASSISTANT DRIVER | 71,218 |
| 24 | 10 | 10 | 50070 | 104 | FIRE ASSISTANT DRIVER | 67,750 |
| 24 | 10 | 11 | 50070 | 104 | FIRE ASSISTANT DRIVER | 65,635 |
| 24 | 10 | 12 | 50070 | 104 | FIRE ASSISTANT DRIVER | 70,356 |
| 24 | 10 | 13 | 50070 | 104 | FIRE ASSISTANT DRIVER | 69,774 |
| 24 | 10 | 14 | 50070 | 104 | FIRE ASSISTANT DRIVER | 66,596 |
| 24 | 10 | 15 | 50070 | 104 | FIRE ASSISTANT DRIVER | 64,365 |
| 24 | 10 | 16 | 50070 | 104 | FIRE ASSISTANT DRIVER | 65,693 |
| 24 | 10 | 18 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,678 |
| 24 | 10 | 19 | 50070 | 104 | FIRE ASSISTANT DRIVER | 60,903 |
| 24 | 10 | 20 | 50070 | 104 | FIRE ASSISTANT DRIVER | 64,365 |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 10 FIRE |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PRPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-----------------------|---------------------------|
| 24 | 10 | 21 | 50070 | 104 | FIRE ASSISTANT DRIVER | 65,810 |
| 24 | 10 | 22 | 50070 | 104 | FIRE ASSISTANT DRIVER | 65,217 |
| 24 | 10 | 23 | 50070 | 104 | FIRE ASSISTANT DRIVER | 71,218 |
| 24 | 10 | 24 | 50070 | 104 | FIRE ASSISTANT DRIVER | 64,365 |
| 24 | 10 | 25 | 50070 | 104 | FIRE ASSISTANT DRIVER | 69,832 |
| 24 | 10 | 27 | 50070 | 104 | FIRE ASSISTANT DRIVER | 70,065 |
| 24 | 10 | 28 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,620 |
| 24 | 10 | 29 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,503 |
| 24 | 10 | 30 | 50070 | 104 | FIRE ASSISTANT DRIVER | 70,181 |
| 24 | 10 | 31 | 50070 | 104 | FIRE ASSISTANT DRIVER | 65,926 |
| 24 | 10 | 32 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,620 |
| 24 | 10 | 33 | 50070 | 104 | FIRE ASSISTANT DRIVER | 65,693 |
| 24 | 10 | 34 | 50070 | 104 | FIRE ASSISTANT DRIVER | 70,240 |
| 24 | 10 | 35 | 50070 | 104 | FIRE ASSISTANT DRIVER | 65,042 |
| 24 | 10 | 36 | 50070 | 104 | FIRE ASSISTANT DRIVER | 61,544 |
| 24 | 10 | 37 | 50070 | 104 | FIRE ASSISTANT DRIVER | 61,195 |
| 24 | 10 | 38 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,969 |
| 24 | 10 | 39 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,503 |
| 24 | 10 | 40 | 50070 | 104 | FIRE ASSISTANT DRIVER | 69,832 |
| 24 | 10 | 41 | 50070 | 104 | FIRE ASSISTANT DRIVER | 64,831 |
| 24 | 10 | 43 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,794 |
| 24 | 10 | 44 | 50070 | 104 | FIRE ASSISTANT DRIVER | 64,365 |
| 24 | 10 | 45 | 50070 | 104 | FIRE ASSISTANT DRIVER | 69,864 |
| 24 | 10 | 46 | 50070 | 104 | FIRE ASSISTANT DRIVER | 71,451 |
| 24 | 10 | 47 | 50070 | 104 | FIRE ASSISTANT DRIVER | 71,393 |
| 24 | 10 | 50 | 50070 | 104 | FIRE ASSISTANT DRIVER | 64,365 |
| 24 | 10 | 51 | 50070 | 104 | FIRE ASSISTANT DRIVER | 64,539 |
| 24 | 10 | 52 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,911 |
| 24 | 10 | 102 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,503 |
| 24 | 10 | 401 | 50070 | 104 | FIRE ASSISTANT DRIVER | 69,774 |
| 24 | 10 | 402 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,503 |
| 24 | 10 | 403 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,503 |
| 24 | 10 | 1 | 50367 | 105 | FIRE DRIVER | 73,268 |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 10 FIRE |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------|----------------------------|
| 24 | 10 | 2 | 50367 | 105 | FIRE DRIVER | 71,360 |
| 24 | 10 | 3 | 50367 | 105 | FIRE DRIVER | 69,654 |
| 24 | 10 | 4 | 50367 | 105 | FIRE DRIVER | 68,529 |
| 24 | 10 | 6 | 50367 | 105 | FIRE DRIVER | 74,238 |
| 24 | 10 | 7 | 50367 | 105 | FIRE DRIVER | 68,294 |
| 24 | 10 | 8 | 50367 | 105 | FIRE DRIVER | 74,121 |
| 24 | 10 | 9 | 50367 | 105 | FIRE DRIVER | 68,441 |
| 24 | 10 | 10 | 50367 | 105 | FIRE DRIVER | 72,851 |
| 24 | 10 | 11 | 50367 | 105 | FIRE DRIVER | 68,762 |
| 24 | 10 | 12 | 50367 | 105 | FIRE DRIVER | 72,909 |
| 24 | 10 | 13 | 50367 | 105 | FIRE DRIVER | 72,735 |
| 24 | 10 | 14 | 50367 | 105 | FIRE DRIVER | 71,639 |
| 24 | 10 | 16 | 50367 | 105 | FIRE DRIVER | 68,294 |
| 24 | 10 | 17 | 50367 | 105 | FIRE DRIVER | 70,953 |
| 24 | 10 | 19 | 50367 | 105 | FIRE DRIVER | 69,304 |
| 24 | 10 | 20 | 50367 | 105 | FIRE DRIVER | 74,888 |
| 24 | 10 | 22 | 50367 | 105 | FIRE DRIVER | 71,639 |
| 24 | 10 | 23 | 50367 | 105 | FIRE DRIVER | 72,172 |
| 24 | 10 | 25 | 50367 | 105 | FIRE DRIVER | 73,084 |
| 24 | 10 | 26 | 50367 | 105 | FIRE DRIVER | 74,063 |
| 24 | 10 | 27 | 50367 | 105 | FIRE DRIVER | 70,341 |
| 24 | 10 | 28 | 50367 | 105 | FIRE DRIVER | 73,084 |
| 24 | 10 | 29 | 50367 | 105 | FIRE DRIVER | 72,851 |
| 24 | 10 | 30 | 50367 | 105 | FIRE DRIVER | 73,218 |
| 24 | 10 | 33 | 50367 | 105 | FIRE DRIVER | 73,218 |
| 24 | 10 | 35 | 50367 | 105 | FIRE DRIVER | 68,820 |
| 24 | 10 | 36 | 50367 | 105 | FIRE DRIVER | 74,238 |
| 24 | 10 | 38 | 50367 | 105 | FIRE DRIVER | 73,385 |
| 24 | 10 | 39 | 50367 | 105 | FIRE DRIVER | 72,625 |
| 24 | 10 | 43 | 50367 | 105 | FIRE DRIVER | 73,268 |
| 24 | 10 | 46 | 50367 | 105 | FIRE DRIVER | 74,121 |
| 24 | 10 | 47 | 50367 | 105 | FIRE DRIVER | 72,909 |
| 24 | 10 | 49 | 50367 | 105 | FIRE DRIVER | 74,121 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------|----------------------------|
| 24 | 10 | 50 | 50367 | 105 | FIRE DRIVER | 74,121 |
| 24 | 10 | 51 | 50367 | 105 | FIRE DRIVER | 74,354 |
| 24 | 10 | 52 | 50367 | 105 | FIRE DRIVER | 71,639 |
| 24 | 10 | 53 | 50367 | 105 | FIRE DRIVER | 73,268 |
| 24 | 10 | 54 | 50367 | 105 | FIRE DRIVER | 72,851 |
| 24 | 10 | 55 | 50367 | 105 | FIRE DRIVER | 73,026 |
| 24 | 10 | 56 | 50367 | 105 | FIRE DRIVER | 72,618 |
| 24 | 10 | 57 | 50367 | 105 | FIRE DRIVER | 73,142 |
| 24 | 10 | 58 | 50367 | 105 | FIRE DRIVER | 68,838 |
| 24 | 10 | 59 | 50367 | 105 | FIRE DRIVER | 73,218 |
| 24 | 10 | 60 | 50367 | 105 | FIRE DRIVER | 74,063 |
| 24 | 10 | 61 | 50367 | 105 | FIRE DRIVER | 73,268 |
| 24 | 10 | 101 | 50367 | 105 | FIRE DRIVER | 73,385 |
| 24 | 10 | 290 | 50367 | 105 | FIRE DRIVER | 74,238 |
| 24 | 10 | 291 | 50367 | 105 | FIRE DRIVER | 74,179 |
| 24 | 10 | 292 | 50367 | 105 | FIRE DRIVER | 73,946 |
| 24 | 10 | 404 | 50367 | 105 | FIRE DRIVER | 74,121 |
| 24 | 10 | 406 | 50367 | 105 | FIRE DRIVER | 72,851 |
| 24 | 10 | 1 | 30538 | 106 | FIRE CAPTAINS | 88,961 |
| 24 | 10 | 2 | 30538 | 106 | FIRE CAPTAINS | 88,903 |
| 24 | 10 | 3 | 30538 | 106 | FIRE CAPTAINS | 84,342 |
| 24 | 10 | 4 | 30538 | 106 | FIRE CAPTAINS | 82,450 |
| 24 | 10 | 5 | 30538 | 106 | FIRE CAPTAINS | 88,670 |
| 24 | 10 | 8 | 30538 | 106 | FIRE CAPTAINS | 89,514 |
| 24 | 10 | 10 | 30538 | 106 | FIRE CAPTAINS | 83,352 |
| 24 | 10 | 15 | 30538 | 106 | FIRE CAPTAINS | 83,352 |
| 24 | 10 | 16 | 30538 | 106 | FIRE CAPTAINS | 84,750 |
| 24 | 10 | 17 | 30538 | 106 | FIRE CAPTAINS | 81,606 |
| 24 | 10 | 19 | 30538 | 106 | FIRE CAPTAINS | 88,903 |
| 24 | 10 | 20 | 30538 | 106 | FIRE CAPTAINS | 84,575 |
| 24 | 10 | 21 | 30538 | 106 | FIRE CAPTAINS | 82,799 |
| 24 | 10 | 23 | 30538 | 106 | FIRE CAPTAINS | 88,903 |
| 24 | 10 | 25 | 30538 | 106 | FIRE CAPTAINS | 84,080 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------|----------------------------|
| 24 | 10 | 26 | 30538 | 106 | FIRE CAPTAINS | 84,255 |
| 24 | 10 | 28 | 30538 | 106 | FIRE CAPTAINS | 89,339 |
| 24 | 10 | 31 | 30538 | 106 | FIRE CAPTAINS | 81,664 |
| 24 | 10 | 33 | 30538 | 106 | FIRE CAPTAINS | 84,517 |
| 24 | 10 | 34 | 30538 | 106 | FIRE CAPTAINS | 84,197 |
| 24 | 10 | 35 | 30538 | 106 | FIRE CAPTAINS | 87,884 |
| 24 | 10 | 36 | 30538 | 106 | FIRE CAPTAINS | 83,352 |
| 24 | 10 | 37 | 30538 | 106 | FIRE CAPTAINS | 88,903 |
| 24 | 10 | 42 | 30538 | 106 | FIRE CAPTAINS | 86,428 |
| 24 | 10 | 43 | 30538 | 106 | FIRE CAPTAINS | 89,252 |
| 24 | 10 | 51 | 30538 | 106 | FIRE CAPTAINS | 89,077 |
| 24 | 10 | 53 | 30538 | 106 | FIRE CAPTAINS | 81,169 |
| 24 | 10 | 54 | 30538 | 106 | FIRE CAPTAINS | 81,664 |
| 24 | 10 | 55 | 30538 | 106 | FIRE CAPTAINS | 88,844 |
| 24 | 10 | 60 | 30538 | 106 | FIRE CAPTAINS | 88,961 |
| 24 | 10 | 63 | 30538 | 106 | FIRE CAPTAINS | 79,064 |
| 24 | 10 | 65 | 30538 | 106 | FIRE CAPTAINS | 87,622 |
| 24 | 10 | 69 | 30538 | 106 | FIRE CAPTAINS | 88,059 |
| 24 | 10 | 70 | 30538 | 106 | FIRE CAPTAINS | 82,994 |
| 24 | 10 | 73 | 30538 | 106 | FIRE CAPTAINS | 88,903 |
| 24 | 10 | 74 | 30538 | 106 | FIRE CAPTAINS | 89,514 |
| 24 | 10 | 76 | 30538 | 106 | FIRE CAPTAINS | 81,435 |
| 24 | 10 | 85 | 30538 | 106 | FIRE CAPTAINS | 87,389 |
| 24 | 10 | 100 | 30538 | 106 | FIRE CAPTAINS | 82,210 |
| 24 | 10 | 103 | 30538 | 106 | FIRE CAPTAINS | 89,572 |
| 24 | 10 | 105 | 30538 | 106 | FIRE CAPTAINS | 84,252 |
| 24 | 10 | 194 | 30538 | 106 | FIRE CAPTAINS | 88,961 |
| 24 | 10 | 233 | 30538 | 106 | FIRE CAPTAINS | 89,077 |
| 24 | 10 | 236 | 30538 | 106 | FIRE CAPTAINS | 81,013 |
| 24 | 10 | 237 | 30538 | 106 | FIRE CAPTAINS | 87,272 |
| 24 | 10 | 238 | 30538 | 106 | FIRE CAPTAINS | 88,786 |
| 24 | 10 | 239 | 30538 | 106 | FIRE CAPTAINS | 88,961 |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|------------------------------|----------------------------|
| 24 | 10 | 301 | 30538 | 106 | FIRE CAPTAINS | 88,670 |
| 24 | 10 | 302 | 30538 | 106 | FIRE CAPTAINS | 88,844 |
| 24 | 10 | 407 | 30538 | 106 | FIRE CAPTAINS | 87,214 |
| 24 | 10 | 480 | 30538 | 106 | FIRE CAPTAINS | 89,514 |
| 24 | 10 | 1 | 10338 | 107 | FIRE DISTRICT CHIEF | 107,370 |
| 24 | 10 | 4 | 10338 | 107 | FIRE DISTRICT CHIEF | 107,021 |
| 24 | 10 | 5 | 10338 | 107 | FIRE DISTRICT CHIEF | 101,983 |
| 24 | 10 | 6 | 10338 | 107 | FIRE DISTRICT CHIEF | 107,370 |
| 24 | 10 | 8 | 10338 | 107 | FIRE DISTRICT CHIEF | 107,196 |
| 24 | 10 | 13 | 10338 | 107 | FIRE DISTRICT CHIEF | 101,858 |
| 24 | 10 | 15 | 10338 | 107 | FIRE DISTRICT CHIEF | 98,713 |
| 24 | 10 | 62 | 10338 | 107 | FIRE DISTRICT CHIEF | 107,196 |
| 24 | 10 | 120 | 10338 | 107 | FIRE DISTRICT CHIEF | 100,158 |
| 24 | 10 | 500 | 10338 | 107 | FIRE DISTRICT CHIEF | 98,659 |
| 24 | 10 | 1 | 10321 | 108 | DEPUTY FIRE CHIEF | 120,580 |
| 24 | 10 | 2 | 10321 | 108 | DEPUTY FIRE CHIEF | 121,246 |
| 24 | 10 | 1 | 10541 | 109 | ASSISTANT FIRE CHIEF | 139,791 |
| 24 | 10 | 26 | 50538 | 103 | FIREFIGHTER/CADET (unfunded) | - |
| 24 | 10 | 33 | 50538 | 103 | FIREFIGHTER/CADET (unfunded) | - |
| 24 | 10 | 142 | 50538 | 103 | FIREFIGHTER/CADET (unfunded) | - |
| 24 | 10 | 264 | 50538 | 103 | FIREFIGHTER/CADET (unfunded) | - |
| 24 | 10 | 501 | 50538 | 103 | FIREFIGHTER/CADET (unfunded) | - |
| 24 | 10 | 511 | 50538 | 103 | FIREFIGHTER/CADET (unfunded) | - |
| 24 | 10 | 272 | 50538 | 103 | FIREFIGHTER/CADET (unfunded) | - |
| TOTAL COUNT | | | 228 | | TOTAL SALARIES | 16,304,680 |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 10 FIRE |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of engine companies | 14 | 14 | 14 | 14 |
| <i>Outputs</i> | | | | |
| Number of Fire incident reports | 24,346 | 24,988 | 25,556 | 26,323 |
| Number of Fire unit responses | 14,557 | 9,323 | 7,510 | 7,367 |
| Number of assist EMS calls | 6,250 | 2,780 | 3,084 | 3,392 |
| Number of fire origin calls | 2,071 | 4,673 | 4,470 | 4,291 |
| Efficiency Measures | | | | |
| Number of fire origin calls per engine | 148 | 334 | 319 | 306 |
| Number of assist EMS calls per engine company | 446 | 199 | 220 | 242 |
| | | | | |
| | | | | |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 15 EMS |

MISSION

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 6 this year.
- Equip all Ambulances with same cardiac monitor model.
- Increase our Paramedic Manpower by 21 with our cadet class.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 6,301,216 | 6,845,992 | 6,302,859 | 7,671,405 | 7,611,766 |
| Materials & Supplies | 395,620 | 377,508 | 440,940 | 405,209 | 453,347 |
| Contractual Services | 210,736 | 178,919 | 253,548 | 253,548 | 218,611 |
| Other Charges | 2 | - | - | - | - |
| Total | 6,907,574 | 7,402,419 | 6,997,347 | 8,330,162 | 8,283,724 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-------------------|----------------------------|
| 24 | 15 | 12 | 50538 | 103 | FIREFIGHTER/CADET | 64,308 |
| 24 | 15 | 25 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 39 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 42 | 50538 | 103 | FIREFIGHTER/CADET | 62,902 |
| 24 | 15 | 59 | 50538 | 103 | FIREFIGHTER/CADET | 63,382 |
| 24 | 15 | 61 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 66 | 50538 | 103 | FIREFIGHTER/CADET | 65,381 |
| 24 | 15 | 82 | 50538 | 103 | FIREFIGHTER/CADET | 56,350 |
| 24 | 15 | 102 | 50538 | 103 | FIREFIGHTER/CADET | 62,902 |
| 24 | 15 | 136 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 164 | 50538 | 103 | FIREFIGHTER/CADET | 64,620 |
| 24 | 15 | 165 | 50538 | 103 | FIREFIGHTER/CADET | 65,206 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
15 EMS

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-------------------|----------------------------|
| 24 | 15 | 166 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 167 | 50538 | 103 | FIREFIGHTER/CADET | 56,885 |
| 24 | 15 | 168 | 50538 | 103 | FIREFIGHTER/CADET | 57,430 |
| 24 | 15 | 169 | 50538 | 103 | FIREFIGHTER/CADET | 64,483 |
| 24 | 15 | 172 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 15 | 174 | 50538 | 103 | FIREFIGHTER/CADET | 65,439 |
| 24 | 15 | 175 | 50538 | 103 | FIREFIGHTER/CADET | 57,430 |
| 24 | 15 | 177 | 50538 | 103 | FIREFIGHTER/CADET | 65,206 |
| 24 | 15 | 179 | 50538 | 103 | FIREFIGHTER/CADET | 64,250 |
| 24 | 15 | 180 | 50538 | 103 | FIREFIGHTER/CADET | 64,541 |
| 24 | 15 | 184 | 50538 | 103 | FIREFIGHTER/CADET | 64,017 |
| 24 | 15 | 186 | 50538 | 103 | FIREFIGHTER/CADET | 60,418 |
| 24 | 15 | 187 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 188 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 190 | 50538 | 103 | FIREFIGHTER/CADET | 66,629 |
| 24 | 15 | 191 | 50538 | 103 | FIREFIGHTER/CADET | 42,112 |
| 24 | 15 | 192 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 195 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 196 | 50538 | 103 | FIREFIGHTER/CADET | 64,308 |
| 24 | 15 | 198 | 50538 | 103 | FIREFIGHTER/CADET | 60,687 |
| 24 | 15 | 199 | 50538 | 103 | FIREFIGHTER/CADET | 57,430 |
| 24 | 15 | 200 | 50538 | 103 | FIREFIGHTER/CADET | 65,630 |
| 24 | 15 | 203 | 50538 | 103 | FIREFIGHTER/CADET | 65,032 |
| 24 | 15 | 204 | 50538 | 103 | FIREFIGHTER/CADET | 60,418 |
| 24 | 15 | 207 | 50538 | 103 | FIREFIGHTER/CADET | 51,876 |
| 24 | 15 | 211 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 213 | 50538 | 103 | FIREFIGHTER/CADET | 57,430 |
| 24 | 15 | 215 | 50538 | 103 | FIREFIGHTER/CADET | 60,418 |
| 24 | 15 | 223 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 226 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 227 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 228 | 50538 | 103 | FIREFIGHTER/CADET | 63,958 |
| 24 | 15 | 230 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 234 | 50538 | 103 | FIREFIGHTER/CADET | 64,266 |
| 24 | 15 | 235 | 50538 | 103 | FIREFIGHTER/CADET | 61,618 |
| 24 | 15 | 237 | 50538 | 103 | FIREFIGHTER/CADET | 57,430 |
| 24 | 15 | 238 | 50538 | 103 | FIREFIGHTER/CADET | 57,430 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
15 EMS

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------|----------------------------|
| 24 | 15 | 239 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 240 | 50538 | 103 | FIREFIGHTER/CADET | 60,418 |
| 24 | 15 | 244 | 50538 | 103 | FIREFIGHTER/CADET | 63,658 |
| 24 | 15 | 251 | 50538 | 103 | FIREFIGHTER/CADET | 51,876 |
| 24 | 15 | 260 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 262 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 268 | 50538 | 103 | FIREFIGHTER/CADET | 64,625 |
| 24 | 15 | 275 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 289 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 293 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 294 | 50538 | 103 | FIREFIGHTER/CADET | 60,622 |
| 24 | 15 | 295 | 50538 | 103 | FIREFIGHTER/CADET | 63,842 |
| 24 | 15 | 298 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 299 | 50538 | 103 | FIREFIGHTER/CADET | 60,418 |
| 24 | 15 | 300 | 50538 | 103 | FIREFIGHTER/CADET | 60,418 |
| 24 | 15 | 302 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 303 | 50538 | 103 | FIREFIGHTER/CADET | 60,418 |
| 24 | 15 | 304 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 410 | 50538 | 103 | FIREFIGHTER/CADET | 62,698 |
| 24 | 15 | 411 | 50538 | 103 | FIREFIGHTER/CADET | 56,350 |
| 24 | 15 | 512 | 50538 | 103 | FIREFIGHTER/CADET | 55,150 |
| 24 | 15 | 521 | 50538 | 103 | FIREFIGHTER/CADET | 55,150 |
| 24 | 15 | 21 | 50367 | 105 | FIRE DRIVER | 72,909 |
| 24 | 15 | 5 | 30538 | 106 | FIRE CAPTAINS | 87,469 |
| 24 | 15 | 27 | 30538 | 106 | FIRE CAPTAINS | 85,654 |
| 24 | 15 | 30 | 30538 | 106 | FIRE CAPTAINS | 88,903 |
| 24 | 15 | 45 | 30538 | 106 | FIRE CAPTAINS | 88,728 |
| 24 | 15 | 46 | 30538 | 106 | FIRE CAPTAINS | 87,505 |
| 24 | 15 | 50 | 30538 | 106 | FIRE CAPTAINS | 86,341 |
| 24 | 15 | 71 | 30538 | 106 | FIRE CAPTAINS | 88,903 |
| 24 | 15 | 75 | 30538 | 106 | FIRE CAPTAINS | 89,252 |
| 24 | 15 | 408 | 30538 | 106 | FIRE CAPTAINS | 83,964 |
| 24 | 15 | 409 | 30538 | 106 | FIRE CAPTAINS | 85,771 |
| 24 | 15 | 11 | 10338 | 107 | FIRE DISTRICT CHIEF | 101,774 |
| 24 | 15 | 253 | 10338 | 107 | FIRE DISTRICT CHIEF | 101,858 |
| 24 | 15 | 3 | 10321 | 108 | DEPUTY FIRE CHIEF | 126,720 |
| TOTAL COUNT | | | 85 | | TOTAL SALARIES | 5,649,105 |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 15 EMS |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of EMS units | 9 | 9 | 9 | 10 |
| <i>Outputs</i> | | | | |
| Emergency call responses | 21,663 | 22,208 | 23,500 | 25,000 |
| Total amount of patients | 23,839 | 24,742 | 28,000 | 29,500 |
| Total amount of transports | 14,207 | 13,384 | 15,530 | 16,200 |
| Efficiency Measures | | | | |
| Average number of responses per EMS unit | 2,407 | 2,467 | 2,611 | 2,500 |
| | | | | |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

20 CIVILIANS

MISSION

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department's payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast the latest technological advances so they can provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.
- To provide maintenance for all Fire Department fleet as well as other fire fighting equipment.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 499,372 | 555,294 | 526,296 | 586,184 | 534,472 |
| Contractual Services | 1,920 | 3,185 | 7,813 | 7,813 | 7,588 |
| Total | 501,292 | 558,479 | 534,109 | 593,997 | 542,060 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------------------|-------------------------------|
| 24 | 20 | 14 | 41521 | R28 | PERSONNEL ASSISTANT I | 23,920 |
| 24 | 20 | 17 | 70088 | R29 | AUTOMOTIVE MECHANIC | 30,347 |
| 24 | 20 | 161 | 70088 | R29 | AUTOMOTIVE MECHANIC | 25,563 |
| 24 | 20 | 4 | 41522 | R30 | PERSONNEL ASSISTANT II | 37,690 |
| 24 | 20 | 9 | 71808 | R32 | DIESEL MECHANIC I | 47,133 |
| 24 | 20 | 33 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 52,832 |
| 24 | 20 | 158 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 49,774 |
| 24 | 20 | 1 | 80002 | R36 | EMERGENCY VEHICLE MAINT. SUPVR | 58,178 |
| 24 | 20 | 12 | 31821 | R37 | SENIOR PROGRAMMER/ANALYST | 51,522 |
| 24 | 20 | 157 | 41521 | R28 | PERSONNEL ASSISTANT II (unfunded) | - |
| TOTAL COUNT | | | 10 | | TOTAL SALARIES | 376,958 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
20 CIVILIANS

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – mechanics | 3 | 4 | 4 | 4 |
| Number of full-time equivalents employees (FTE) – office | 5 | 5 | 5 | 5 |
| Number of full-time equivalents employees(FTE) - IT | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of vehicle repairs | 654 | 685 | 932 | 979 |
| Number of purchase requisitions, payroll and personnel forms processed | 9,975 | 10,473 | 10,997 | 11,547 |
| Number of servers, PCs, network devices and users supported. Installations & service calls | N/A | N/A | 1,271 | 1,335 |
| Efficiency Measures | | | | |
| Number of vehicle repairs per FTE – mechanics | 218 | 171 | 233 | 245 |
| Number of administrative support actions per FTE – office | 1,663 | 2,095 | 2,199 | 2,309 |
| Number of computer and network support actions per FTE- IT | N/A | N/A | 1,271 | 1,335 |
| Effectiveness Measures | | | | |
| % of preventive maintenance completed on schedule- mechanics | 100% | 100% | 100% | 100% |
| % of purchase requisitions, payroll and personnel forms processed on schedule-office | 100% | 100% | 100% | 100% |
| % of computer and network support actions completed on schedule -IT | 100% | 100% | 100% | 100% |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 25 FIRE PREVENTION & ARSON |

MISSION

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 1,329,005 | 1,303,609 | 1,458,168 | 1,484,548 | 1,485,139 |
| Materials & Supplies | 46,590 | 30,958 | 54,446 | 57,321 | 31,371 |
| Contractual Services | 50,328 | 39,447 | 43,561 | 40,686 | 49,653 |
| Other Charges | 1 | - | - | - | - |
| Total | 1,425,924 | 1,374,014 | 1,556,175 | 1,582,555 | 1,566,163 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-----------------------|----------------------------|
| 24 | 25 | 170 | 50538 | 103 | FIREFIGHTER/CADET | 66,544 |
| 24 | 25 | 178 | 50538 | 103 | FIREFIGHTER/CADET | 65,879 |
| 24 | 25 | 243 | 50538 | 103 | FIREFIGHTER/CADET | 64,557 |
| 24 | 25 | 272 | 50538 | 103 | FIREFIGHTER/CADET | 62,123 |
| 24 | 25 | 42 | 50070 | 104 | FIRE ASSISTANT DRIVER | 68,155 |
| 24 | 25 | 48 | 50070 | 104 | FIRE ASSISTANT DRIVER | 66,812 |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

25 FIRE PREVENTION & ARSON

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------|----------------------------|
| 24 | 25 | 49 | 50070 | 104 | FIRE ASSISTANT DRIVER | 69,124 |
| 24 | 25 | 17 | 50367 | 105 | FIRE DRIVER | 72,625 |
| 24 | 25 | 18 | 50367 | 105 | FIRE DRIVER | 73,581 |
| 24 | 25 | 18 | 30538 | 106 | FIRE CAPTAINS | 88,418 |
| 24 | 25 | 56 | 30538 | 106 | FIRE CAPTAINS | 86,609 |
| 24 | 25 | 77 | 30538 | 106 | FIRE CAPTAINS | 83,410 |
| 24 | 25 | 500 | 10338 | 107 | FIRE DISTRICT CHIEF | 106,726 |
| 24 | 25 | 1 | 10542 | 108 | FIRE MARSHAL | 124,255 |
| TOTAL COUNT | | | 14 | | TOTAL SALARIES | 1,098,817 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Uniformed Personnel | 14 | 14 | 14 | 14 |
| Number of Inspectors | 8 | 8 | 8 | 8 |
| <i>Outputs</i> | | | | |
| Number of Fire Inspections | 2,995 | 3,048 | 2,858 | 3,000 |
| Number of Plans Reviewed | 921 | 364 | 364 | 364 |
| Number of Plats Reviewed | 185 | 63 | 108 | 81 |
| Number of Public Education Presentations | 325 | 300 | 300 | 300 |
| Number of Complaints/Misc. Details | 500 | 1,095 | 1,095 | 1,095 |
| Number of Arson Cases Invest. | 180 | 80 | 58 | 60 |
| Total Outputs | 5,106 | 4,950 | 4,783 | 4,900 |
| Efficiency Measures | | | | |
| Number of Inspections per Inspector | 638 | 381 | 357 | 375 |
| Effectiveness Measures | | | | |
| Number of civilian deaths per 100,000 population | N/A | 5 | 1 | - |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

30 AIRPORT

MISSION

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it's passengers as well as Airport tenants.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop pre fire plans on the AOA (Airport Operations Area).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
- Completed a 60 hour refresher course on February 20, 2009.
- Respond to Fuel spills for the purpose of reduced hazards.
- Continue with the Fuel Inspection for the FBO'S (Fixed Based Operators).

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 876,026 | 894,918 | 907,412 | 907,410 | 897,457 |
| Materials & Supplies | 23,292 | 30,914 | 25,715 | 26,604 | 25,411 |
| Contractual Services | 42,146 | 43,637 | 41,423 | 41,423 | 46,291 |
| Total | 941,464 | 969,469 | 974,550 | 975,437 | 969,159 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|-----------------------|---------------------------------------|
| 24 | 30 | 100 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 30 | 108 | 50538 | 103 | FIREFIGHTER/CADET | 61,182 |
| 24 | 30 | 176 | 50538 | 103 | FIREFIGHTER/CADET | 60,105 |
| 24 | 30 | 5 | 50367 | 105 | FIRE DRIVER | 70,283 |
| 24 | 30 | 48 | 50367 | 105 | FIRE DRIVER | 71,127 |
| 24 | 30 | 62 | 50367 | 105 | FIRE DRIVER | 73,268 |
| 24 | 30 | 32 | 30538 | 106 | FIRE CAPTAINS | 81,722 |
| 24 | 30 | 62 | 30538 | 106 | FIRE CAPTAINS | 89,077 |
| 24 | 30 | 72 | 30538 | 106 | FIRE CAPTAINS | 88,961 |
| TOTAL COUNT | | | 9 | | TOTAL SALARIES | 655,831 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 30 AIRPORT

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 9 | 9 | 9 | 9 |
| <i>Outputs</i> | | | | |
| Number of Aircraft Alerts responded | 12 | 6 | 8 | 8 |
| Number of Fuel Spills responded | 5 | 8 | 10 | 10 |
| Number of Emergency Medical Calls responded | 3 | 1 | 3 | 5 |
| Number of other type of emergency call responded | 12 | 12 | 15 | 18 |
| | | | | |
| | | | | |

| | |
|-------------------|----------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 35 IN-HOUSE TRAINING |

MISSION

To provide training for the Fire Department in all Fire related disciplines.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 366,413 | 382,431 | 365,697 | 342,140 | 344,971 |
| Materials & Supplies | 34,318 | 20,247 | 71,937 | 63,230 | 46,080 |
| Contractual Services | 13,237 | 7,555 | 45,705 | 47,405 | 40,221 |
| Total | 413,968 | 410,233 | 483,339 | 452,775 | 431,272 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------|-------------------------------|
| 24 | 35 | 6 | 30538 | 106 | FIRE CAPTAINS | 81,261 |
| 24 | 35 | 64 | 30538 | 106 | FIRE CAPTAINS | 87,877 |
| 24 | 35 | 2 | 10338 | 107 | FIRE DISTRICT CHIEF | 80,201 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 249,339 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 35 IN-HOUSE TRAINING

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent instructors | 3 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of training classes conducted | 233 | 250 | 250 | 250 |
| Efficiency Measures | | | | |
| Ratio of training sessions per instructor | 78 | 84 | 84 | 84 |
| Effectiveness Measures | | | | |
| Number of certified personnel produced | 348 | 344 | 369 | 369 |
| Number of course completion certificates issued | 348 | 344 | 369 | 369 |
| | | | | |
| | | | | |

| | |
|-------------------|---------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 40 INTERNATIONAL TRAINING |

MISSION

Provide quality education for emergency personnel to have the knowledge and skills necessary to safely and effectively manage critical incidents, rescue the injured or trapped and minimize property loss while protecting the environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the field of knowledge and skills for all first responders.
- Conduct courses for firefighters to maintain and upgrade career skills.
- Prepare students for employment in Fire and EMS services.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 389,863 | 363,928 | 332,094 | 344,413 | 335,949 |
| Materials & Supplies | 84,977 | 63,633 | 35,225 | 32,822 | 22,213 |
| Contractual Services | 94,056 | 62,538 | 62,618 | 61,118 | 60,558 |
| Other Charges | 6,700 | - | - | - | - |
| Total | 575,596 | 490,099 | 429,937 | 438,353 | 418,720 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------|-------------------------------|
| 24 | 40 | 242 | 50538 | 103 | FIREFIGHTER/CADET | 64,869 |
| 24 | 40 | 400 | 30538 | 106 | FIRE CAPTAINS | 81,610 |
| 24 | 40 | 100 | 10338 | 107 | FIRE DISTRICT CHIEF | 101,921 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 248,400 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 40 INTERNATIONAL TRAINING

PERFORMANCE MEASURES

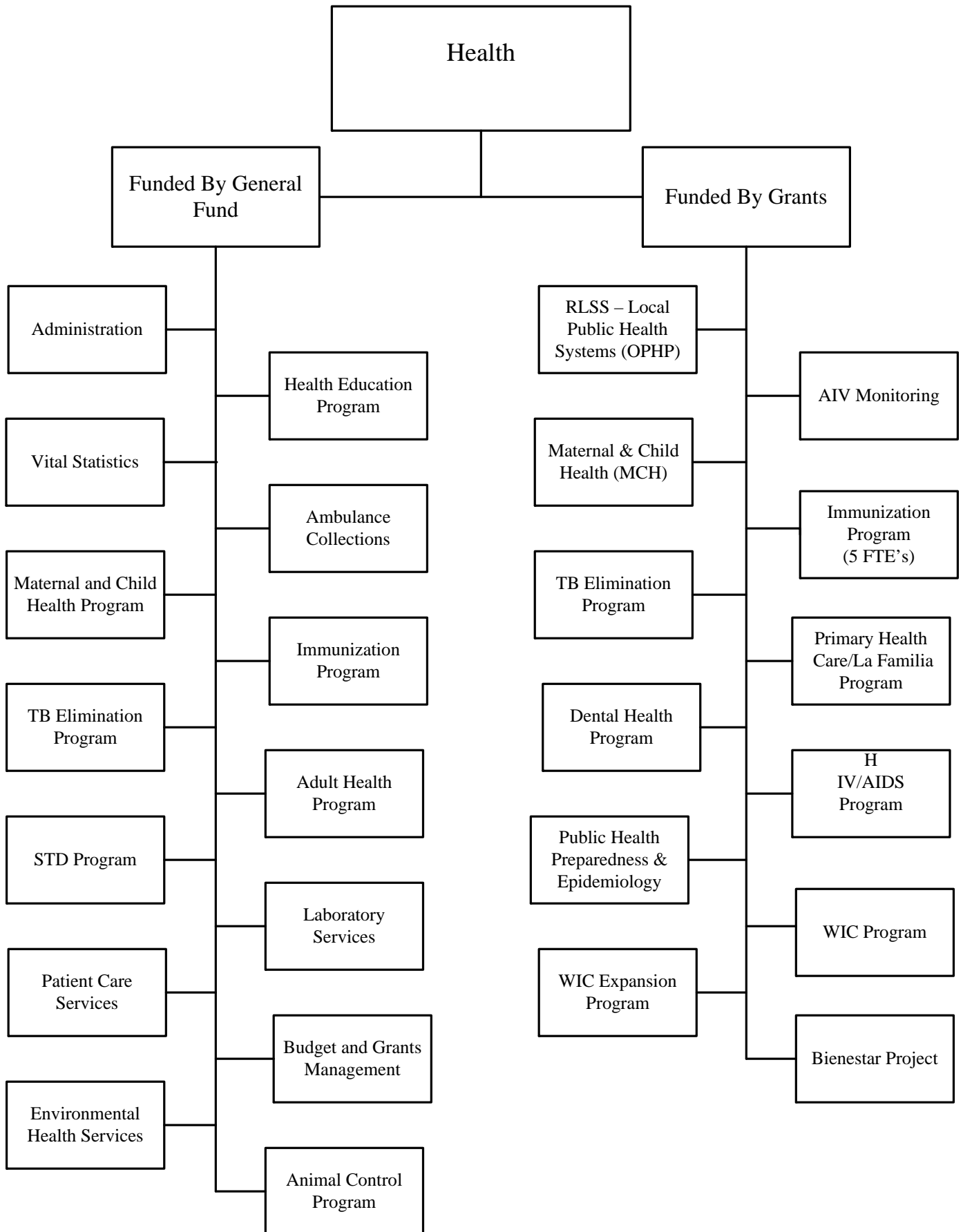
| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent instructors | 3 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of training classes conducted | 100 | 105 | 98 | 105 |
| Revenue generated from classes | 121,960 | 88,300 | 90,000 | 75,000 |
| Efficiency Measures | | | | |
| Ratio of training sessions per instructor | 33 | 33 | 35 | 35 |
| Revenue generated per instructor | 40,620 | 29,433 | 30,000 | 25,000 |
| Effectiveness Measures | | | | |
| Number of certified personnel produced | 122 | 96 | 98 | 126 |
| Number of course completion certificates issued | 122 | 96 | 98 | 126 |
| | | | | |
| | | | | |

**CITY OF LAREDO, TEXAS
SPECIAL FIRE
OPERATING GRANTS FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$0 | \$116,306 | \$0 | \$100,010 | \$100,010 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 935,340 | 536,490 | 269,065 | 1,540,700 | 1,543,909 | 443,914 |
| Rents, Royalties and Interest | 0 | 4 | 0 | 0 | 114 | 0 |
| Reimburse and Miscellaneous | 5 | 0 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 222,923 | 428,413 | 882,813 | 882,813 | 897,801 | 1,059,269 |
| EOC GRANT | | | | | | |
| Intergovernmental Revenue | 0 | 0 | 1,000,000 | 1,000,000 | 0 | 0 |
| TOTAL EOC GRANT | 0 | 0 | 1,000,000 | 1,000,000 | 0 | 0 |
| HAZMAT GRANT | | | | | | |
| Intergovernmental Revenue | 0 | 0 | 150,000 | 150,000 | 0 | 0 |
| TOTAL HAZMAT GRANT | 0 | 0 | 150,000 | 150,000 | 0 | 0 |
| TOTAL REVENUES | 1,158,268 | 964,907 | 2,301,878 | 3,573,513 | 2,441,824 | 1,503,183 |
| TOTAL AVAILABLE | 1,158,268 | 1,081,213 | 2,301,878 | 3,673,523 | 2,541,834 | 1,503,183 |
| EXPENDITURES | | | | | | |
| 2006 SHSP | | | | | | |
| Materials and Supplies | 6,288 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 75,353 | 0 | 0 | 0 | 0 | 0 |
| TOTAL 2006 SHSP | 81,641 | 0 | 0 | 0 | 0 | 0 |
| 2006 LETPP | | | | | | |
| Materials and Supplies | 73,263 | 41 | 0 | 21,635 | 0 | 0 |
| Capital Outlay | 138,179 | 0 | 0 | 0 | 0 | 0 |
| TOTAL 2006 LETPP | 211,442 | 41 | 0 | 21,635 | 0 | 0 |
| SAFER GRANT | | | | | | |
| Personnel Services | 748,879 | 981,162 | 1,116,878 | 1,116,878 | 1,156,834 | 1,168,183 |
| TOTAL SAFER GRANT | 748,879 | 981,162 | 1,116,878 | 1,116,878 | 1,156,834 | 1,168,183 |

**CITY OF LAREDO, TEXAS
SPECIAL FIRE
OPERATING GRANTS FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| DHS/FIRE PREV & SAFEY | | | | | | |
| Other Charges | 0 | 0 | 35,000 | 35,000 | 35,000 | 35,000 |
| TOTAL DHS/FIRE PREV & SAFEY | 0 | 0 | 35,000 | 35,000 | 35,000 | 35,000 |
| FEMA-ASSIST TO FIRE FY09 | | | | | | |
| Materials and Supplies | 0 | 0 | 0 | 71,600 | 71,600 | 0 |
| Contractual Services | 0 | 0 | 0 | 252,000 | 252,000 | 0 |
| Capital Outlay | 0 | 0 | 0 | 176,400 | 176,400 | 0 |
| TOTAL FEMA-ASSIST TO FIRE FY09 | 0 | 0 | 0 | 500,000 | 500,000 | 0 |
| SHSP FY 09 | | | | | | |
| Capital Outlay | 0 | 0 | 0 | 850,000 | 850,000 | 0 |
| TOTAL SHSP FY 09 | 0 | 0 | 0 | 850,000 | 850,000 | 0 |
| EOC GRANT | | | | | | |
| Capital Outlay | 0 | 0 | 1,000,000 | 1,000,000 | 0 | 0 |
| TOTAL EOC GRANT | 0 | 0 | 1,000,000 | 1,000,000 | 0 | 0 |
| HAZMAT GRANT | | | | | | |
| Capital Outlay | 0 | 0 | 150,000 | 150,000 | 0 | 0 |
| TOTAL HAZMAT GRANT | 0 | 0 | 150,000 | 150,000 | 0 | 0 |
| NEW GRANTS | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 300,000 |
| TOTAL NEW GRANTS | 0 | 0 | 0 | 0 | 0 | 300,000 |
| TOTAL EXPENDITURES | 1,041,962 | 981,203 | 2,301,878 | 3,673,513 | 2,541,834 | 1,503,183 |
| CLOSING BALANCE | \$116,306 | \$100,010 | \$0 | \$10 | \$0 | \$0 |



**CITY OF LAREDO, TEXAS
HEALTH
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$435,921 | \$170,571 | \$0 | \$409,169 | \$409,169 | \$27,090 |
| REVENUES | | | | | | |
| Licenses and Permits | 296,910 | 273,396 | 305,690 | 337,490 | 342,343 | 348,600 |
| Intergovernmental Revenue | 8,612,422 | 8,164,940 | 8,586,952 | 13,995,528 | 12,608,861 | 11,726,280 |
| Fees and Collections | 1,046,022 | 1,059,195 | 1,240,026 | 1,298,992 | 842,490 | 1,124,676 |
| Rents, Royalties and Interest | 2,426 | 1,210 | 1,865 | 1,865 | 1,886 | 1,921 |
| Reimburse and Miscellaneous | 437,304 | 413,324 | 783,367 | 950,963 | 613,930 | 740,236 |
| Other Financing Sources | 2,990,197 | 2,926,462 | 3,213,615 | 3,213,615 | 3,213,615 | 2,926,467 |
| TOTAL REVENUES | 13,385,280 | 12,838,526 | 14,131,515 | 19,798,453 | 17,623,125 | 16,868,180 |
| TOTAL AVAILABLE | 13,821,201 | 13,009,097 | 14,131,515 | 20,207,622 | 18,032,294 | 16,895,270 |
| EXPENDITURES | | | | | | |
| CITY FUNDED PROGRAMS | 4,949,761 | 4,788,655 | 5,238,033 | 5,374,838 | 4,563,898 | 4,832,844 |
| TX DEPT.OF ST.HEALTH SVCS | 7,870,737 | 7,274,761 | 7,703,632 | 12,526,798 | 11,339,537 | 8,319,081 |
| FEDERAL FUNDED PROGAMS | 0 | 0 | 0 | 188,100 | 188,100 | 0 |
| STATE FUNDED PROGRAMS | 0 | 5,018 | 70,000 | 134,982 | 134,982 | 2,567,500 |
| COLLEGES & UNIVERSITIES | 662,047 | 361,803 | 575,617 | 1,040,564 | 1,130,564 | 517,000 |
| LOCAL FUNDED PROGRAMS | 26,641 | 56,375 | 73,180 | 96,805 | 97,305 | 129,955 |
| SCHOOL DISTRICTS | 13,031 | 10,701 | 19,389 | 19,389 | 21,000 | 21,000 |
| OTHER GRANTS | 60,889 | 40,471 | 451,664 | 537,092 | 529,818 | 507,890 |
| OTHER STATE PROGRAMS | 67,525 | 62,145 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 13,650,630 | 12,599,928 | 14,131,515 | 19,918,568 | 18,005,204 | 16,895,270 |
| CLOSING BALANCE | \$170,571 | \$409,169 | \$0 | \$289,054 | \$27,090 | \$0 |

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2010-2011**

REVENUES

Total Net Change from FY2010 to FY2011 \$ 2,736,665 19.4%

| Major Revenue Changes | Variance | % Change |
|------------------------------|-----------------|-----------------|
|------------------------------|-----------------|-----------------|

Licenses and Permits

| | | |
|--------------|--------|-------|
| Food Permits | 59,600 | 24.1% |
|--------------|--------|-------|

Intergovernmental Revenues

| | | |
|----------------------------|-----------|--------|
| CPRIT Cancer Screening | 2,497,500 | 100% |
| W.I.C.- Counties Expansion | 60,304 | 14.4% |
| CPS - Emergengy Response | 328,838 | 100% |
| TB Elimination | 70,268 | 54.2% |
| HIV Prevention | 48,098 | 14.1% |
| Title V - Dental | 61,900 | 266.4% |
| Webb County | 81,125 | 39.3% |
| UTHSCSA-STHRC Bienestar | (58,000) | -23.2% |
| Tex-Mex Binational Program | 40,000 | 100.0% |

Fees and Collections

| | | |
|---------------------------------------|-----------|--------|
| Birth Certificate Fees | (266,893) | -38.9% |
| Administrative Fee Birth Certificates | (31,537) | -39.4% |
| Immunizations Clinic Fees | 102,023 | 130.8% |
| Animal Control & Shelter Fee | 45,000 | 100% |

Reimbursements & Misc

| | | |
|----------------------------------|----------|--------|
| Adult Health Lab Fees/Buena Vida | (27,880) | -14.9% |
|----------------------------------|----------|--------|

Other Financing Source

| | | |
|-------------------------------|-----------|-------|
| Transfer in from General Fund | (287,148) | -8.9% |
|-------------------------------|-----------|-------|

EXPENDITURES

City Funded

| | | |
|--|--|--------------|
| Personnel (current year adjustments such as new employees hired at entry level or above, transfers, change in benefits, i.e., health insurance, reclassifications, and salary adjustments) | | \$ 126,684 |
| Unfunded seven (7) positions/7.0 FTEs | | (237,888) |
| Transferred one (1) LVN position to Grant | | (63,471) |
| Health Insurance | | 32,289 |
| Unemployment | | 5,885 |
| Texas Municipal Retirement System | | 38,823 |
| Motor Fuel | | (9,353) |
| 800 MHz Radio | | (12,617) |
| Inet Charges | | (6,940) |

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2010-2011**

| | |
|--|-----------|
| NRS Commission | (100,440) |
| Insurance | 21,105 |
| Administrative Fee | 13,188 |
| Transferred to Grant: Nursing Services | (20,604) |
| Transferred to Grant: Physician Services | (31,000) |
| Transferred to Grant: Pharmaceuticals | (50,050) |
| Transferred to Grant: Consultant Fee | (110,800) |

For City Funded Divisions \$ (405,189)

Grant Funded

Texas Department of State Health Services:

| | |
|----------------------------------|----------|
| HIV Ryan White Title II Program | (6,162) |
| HIV Social Services | (1,872) |
| HIV Prevention Program | 48,099 |
| HIV S.T.F.A.N. | (617) |
| W.I.C. Program | 17,330 |
| W.I.C. Expansion | 60,304 |
| Title V Maternal & Child Health | (9,093) |
| Title V Family Planning | 3,329 |
| Title V Dental Care Program | 59,729 |
| Title V Prenatal | (54,134) |
| Immunization Action Plan | 12,299 |
| Primary Health Care | (5,407) |
| Tuberculosis Elimination Program | 78,287 |
| TB Federal Project | 2,141 |
| Bio-Terrorism Grant | 558 |
| OBH - Border Health | 19,250 |
| OBH - EWIDS | 29,000 |
| PHER | 328,838 |
| Bienestar | (58,000) |

Other

| | |
|-------------------------------|---------------|
| CHIP Perinate | 49,955 |
| CVD Stroke Prevention | 30,000 |
| CPRIT Cancer Screening | 2,497,500 |
| Women,Children Health Program | 16,226 |
| | <u>51,384</u> |

\$ 3,168,944

Total Net Change from FY 2010 to FY 2011 \$ 2,763,755

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

PERSONNEL REQUESTS

| APPROVED (Y) YES (N) NO | Dpt/ Div No. | Department/Division | Del | Trf. | Dp/Dv | Title | Grd. | Title / Dp-Dv Trf. To | Estimated Cost With Benefits |
|----------------------------|-----------------|---------------------------------|-----|------|-------|---------------------------|------|-----------------------|---------------------------------|
| Y | 6004 | Health | 1 | | | Registered Nurse | R38 | | (47,787) |
| Y | 6004 | Health | 1 | | | Aids Program Coordinator | R36 | | (39,701) |
| Y | 6022 | Health/CPS - Emergency Response | | 1 | 6010 | Epidemiologist Supervisor | R39 | Bioterrorism | - |
| Y | 6022 | Health/CPS - Emergency Response | 1 | | | Licensed Vocational Nurse | R33 | | (30,422) |
| Y | 6022 | Health/CPS - Emergency Response | 2 | | | Public Health Technician | R36 | | (79,402) |
| Y | 6022 | Health/CPS - Emergency Response | 1 | | | Program Coordinator | R33 | | (30,422) |
| Y | 6022 | Health/CPS - Emergency Response | | 1 | 6010 | Public Health Technician | R36 | Bioterrorism | - |
| | | | | | | | | Total | \$ (227,734) |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 10 ADMINISTRATION |
| | 13 AMBULANCE / 28 BUDGET & GRANTS |
| | 07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP) |

MISSION

To provide essential public health services vital to our resident's health status.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all of the programs/services to assure efficient and timely comprehensive public health services, disease prevention health promotion and preparedness against any public health threat both in the City of Laredo and County of Webb.
- Oversee Quality Assurance Committee which conducts quarterly meetings to monitor and evaluate clinical performance, productivity and cost effectiveness; identify areas of noncompliance with established standards, rules and protocols; determine whether services are effective in meeting the needs of the clients; identify areas for service improvement; recommend actions to improve quality of services; and monitor those actions for effectiveness, assure quality management to implement high standards of care.
- Provide trainings and staff development opportunities to ensure excellence in customer service, skills building, and employee development and satisfaction.
- Continue collaborative efforts with Nuevo Laredo regarding health education projects focusing on underserved and rural communities (*Colonias* of both sides) the Binational Tuberculosis Control Program; the joint vector control Projects; and the Binational Health Council which incorporates public health professionals of *Los Dos Laredos* and initiate applied research.
- Continue partnership with local, state, and federal agencies to promote health care delivery, assure access to care and implement new strategies to address research for environmental health and chronic disease.
- Continue to advocate for health care issues affecting the Laredo-Webb County area (access to care) through participation on numerous advisory, workgroups, and coalitions to promote public health policy, services and infrastructure (EPA, CDC, DSHS, USMBHC, USMBHA, TALHO, TAMHO and UTHSC-SA).
- Implement and manage a responsible financial plan for the operation of the Department.
- Prepare the annual budget, monitor all expenditures, procurements, contracts and other related financial matters.
- Manage and maintain the Department's inventory which includes vehicles, computer equipment, medical equipment, major office equipment and furnishings and medical and office supplies.
- Plan and oversee construction/renovation of new facilities; the maintenance of the nine existing facilities and planning for future facility related needs for the Department.
- Provide technical support for all departmental information technology systems including INSIGHT the Department's patient information system, Immunization Clinic's IMMTRAC, TB Clinic's TIMS, the HIV/AIDS Program's ARIES.

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 10 ADMINISTRATION |
| | 13 AMBULANCE / 28 BUDGET & GRANTS |
| | 07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP) |

EXPENDITURES (2910) ADMINISTRATION

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 720,132 | 672,777 | 729,749 | 682,875 | 816,752 |
| Materials & Supplies | 53,007 | 48,297 | 67,544 | 47,878 | 56,581 |
| Contractual Services | 368,623 | 426,804 | 440,719 | 415,516 | 411,767 |
| Other Charges | 11,397 | 9,371 | 6,305 | 9,371 | 7,947 |
| Capital Outlay | - | - | - | - | - |
| Total | 1,153,159 | 1,157,249 | 1,244,317 | 1,155,640 | 1,293,047 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|------------------------------|-------------------------------|
| 29 | 10 | 10 | 21221 | R23 | MESSENGER | 28,558 |
| 29 | 10 | 26 | 80288 | R23 | CUSTODIAN | 18,242 |
| 29 | 10 | 27 | 80288 | R23 | CUSTODIAN | 17,867 |
| 29 | 10 | 68 | 80288 | R23 | CUSTODIAN | 19,594 |
| 29 | 10 | 1 | 80666 | R23 | GRUNDSKEEPER | 22,256 |
| 29 | 10 | 18 | 70189 | R28 | BUILDING MAINTENANCE | 27,123 |
| 29 | 10 | 28 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 28,142 |
| 29 | 10 | 2 | 70195 | R32 | BLDG. MAINTENANCE SUPERVISOR | 56,035 |
| 29 | 10 | 2 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 38,272 |
| 29 | 10 | 99 | 15033 | R41 | CHIEF OF EPIDEMIOLOGY | 80,495 |
| 29 | 10 | 13 | 10750 | R45 | HEALTH DIRECTOR | 136,989 |
| 60 | 06 | 11 | 31821 | R37 | SENIOR PROGRAMMER/ANALYST | 48,360 |
| 60 | 07 | 12 | 40264 | R33 | MICRO COMPUTER SPECIALIST | 31,013 |
| TOTAL COUNT | | | 13 | | TOTAL SALARIES | 552,946 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 9 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 10 ADMINISTRATION |
| | 13 AMBULANCE / 28 BUDGET & GRANTS |
| | 07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP) |

EXPENDITURES (2913) EMS COLLECTIONS

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 87,321 | 40,235 | 79,506 | 65,829 | 82,572 |
| Materials & Supplies | 658 | 758 | 1,574 | 757 | 757 |
| Contractual Services | 197,048 | 225,021 | 346,613 | 225,017 | 252,631 |
| Other Charges | 1 | 1 | - | 1 | 1 |
| Total | 285,028 | 266,015 | 427,693 | 291,604 | 335,961 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|------------------------------|-------------------------------|
| 29 | 13 | 37 | 20013 | R27 | CLERK III | 28,205 |
| 29 | 13 | 3 | 40020 | R31 | AMBULANCE ACCTS RECVBLE SUPV | 26,312 |
| TOTAL COUNT | | | 2 | | TOTAL SALARIES | 54,517 |

EXPENDITURES (2928) BUDGET & GRANTS MGMT

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 286,878 | 259,274 | 300,964 | 259,060 | 258,834 |
| Materials & Supplies | 1,126 | 5,060 | 5,947 | 5,060 | 7,751 |
| Contractual Services | 9,851 | 6,173 | 11,221 | 6,173 | 11,306 |
| Other Charges | 2 | - | - | - | - |
| Total | 297,857 | 270,507 | 318,132 | 270,293 | 277,891 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 10 ADMINISTRATION |
| | 13 AMBULANCE / 28 BUDGET & GRANTS |
| | 07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP) |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 29 | 28 | 160 | 20251 | R25 | CLERK II | 26,707 |
| 29 | 28 | 3 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 45,677 |
| 29 | 28 | 2 | 40237 | R35 | REVENUE COLLECTIONS SUPERVISOR | 37,856 |
| 29 | 28 | 1 | 15036 | R39 | CHIEF, GRANTS AND BUDGET | 76,336 |
| TOTAL COUNT | | | 4 | | TOTAL SALARIES | 186,576 |

EXPENDITURES (6007) OPHP

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|----------------|----------------|------------------|------------------|----------------|
| Personnel Services | 319,691 | 430,649 | 734,954 | 734,954 | 277,925 |
| Materials & Supplies | 33,266 | 17,104 | 27,737 | 27,737 | - |
| Contractual Services | 41,063 | 12,720 | 41,282 | 41,282 | 6,009 |
| Other Charges | - | - | 216,294 | 216,294 | 254,429 |
| Capital Outlay | 16,152 | 7,980 | - | - | - |
| Total | 410,172 | 468,453 | 1,020,267 | 1,020,267 | 538,363 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 10 ADMINISTRATION |
| | 13 AMBULANCE / 28 BUDGET & GRANTS |
| | 07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP) |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|------------------------------|----------------------------|
| 60 | 07 | 12 | 40264 | R33 | MICRO COMPUTER SPECIALIST | 21,709 |
| 60 | 07 | 6 | 41808 | R34 | SANITARIAN II | 43,805 |
| 60 | 07 | 11 | 31821 | R37 | SENIOR PROGRAMMER/ANALYST | 38,688 |
| 60 | 07 | 5 | 15046 | R38 | HEALTH EDUCATOR SUPERVISOR | 43,430 |
| 60 | 07 | 1 | 30024 | R38 | REGISTERED NURSE II | 44,616 |
| 60 | 07 | 1 | 15036 | R39 | CHIEF, GRANTS AND BUDGET | 7,634 |
| 60 | 07 | 16 | 10189 | R41 | CHIEF PREVENTIVE HEALTH SVCS | 65,239 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 265,120 |

PERFORMANCE MEASURES (2910, 6007)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's –all funding sources | 218.88 | 218.88 | 226.88 | 226.88 |
| Number of FTE's-Administration (Non-Janitorial) | 6.1 | 7 | 7 | 7 |
| Number of FTE's-Administration Support Staff | 7 | 7 | 7 | 7 |
| Number of FTE's-Budget & Grants / MIS | 2 | 2 | 2 | 2 |
| <i>Outputs</i> | | | | |
| Number of fully executed provider contracts | 55 | 41 | 41 | 43 |
| Number of work orders performed | 1,835 | 1,845 | 1,861 | 1,881 |
| Efficiency Measures | | | | |
| No. of contracts (provider) administered per administration | 9.3 | 5.8 | 5.8 | 6.1 |
| Work orders completed per FTE | 918 | 923 | 931 | 941 |
| Effectiveness Measures | | | | |
| % of provider completed w/ in 60 days of council appr. | 100% | 100% | 100% | 100% |
| % of MIS work orders completed | 100% | 100% | 100% | 100% |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 10 ADMINISTRATION |
| | 13 AMBULANCE / 28 BUDGET & GRANTS |
| | 07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP) |

PERFORMANCE MEASURES (2928, 2913)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTEs – Budget & Grants / Management | 4 | 3 | 3 | 3 |
| Number of FTEs – Budget & Grants / Clinical Billing | 2 | 3 | 3 | 3 |
| No. of FTEs – Budget & Grants / Ambulance Collections | 2 | 2 | 2 | 2 |
| <i>Outputs</i> | | | | |
| No. of DSHS & other funding agency grants executed | 29 | 29 | 31 | 32 |
| Number of clinical claims submitted | 13,200 | 9,420 | 9,703 | 9,994 |
| Number of ambulance claims submitted | 15,000 | 15,529 | 15,995 | 16,475 |
| Efficiency Measures | | | | |
| Clinical Claims Submitted per FTE | 6,600 | 4,710 | 4,852 | 4,997 |
| Ambulance Claims Submitted per FTE | 7,500 | 7,765 | 7,998 | 8,238 |
| Effectiveness Measures | | | | |
| % of DSHS contracts completed within 60 days of Council approval | 100% | 100% | 100% | 100% |
| Clinical claims submitted within 90 days | 98% | 98% | 98% | 98% |
| Ambulance claims submitted within 90 days | 100% | 100% | 100% | 100% |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 11 HEALTH ED-BUENA VIDA |
| | 14 MI FUTURO ABSTINENCE EDUCATION PILOT PGM |

MISSION

To implement, promote and sustain community-based health education and promotion activities designed to develop skills and knowledge for the prevention of disease, reduce disability, promote wellness and improve the general health status and the quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To enhance personal health awareness responsibility and promote the participation of wellness health care.
- Increase the awareness and participation in preventive health care services and activities by the community.
- Provide comprehensive preventive health education and prevention services to develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and the quality of life.
- Develop and enhance partnerships with local, state, and regional and bi-national entities to enhance and promote health people's objectives 2012.
- Enhance community awareness about diabetes, cancer, cardiovascular diseases, and associated health risk factors.
- Program staff will administer Health Risk Profiles to adults to determine chronic disease risk behaviors.
- Staff will conduct educational presentations/sessions on health related topics as requested by local schools and agencies.
- Staff will maintain neighborhood/recreational center exercise classes/health educational groups impacting a total of 4,500 individuals.
- Staff will continue to coordinate with Employee Wellness Program at the City of Laredo Health Department.
- Provide and promote wellness and prevention activities and screening on all critical public health concerns that impact families in Laredo and Webb County especially obesity, diabetes, nutrition, diet and exercise.
- Enhance nutrition, diet and wellness activities with other partners to assure long term behavior and social modification

EXPENDITURES (2911) HEALTH EDUCATION

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 119,634 | 113,982 | 116,314 | 117,273 | 57,968 |
| Materials & Supplies | 1,863 | 1,560 | 2,329 | 1,558 | 1,558 |
| Contractual Services | 55,556 | 75,169 | 40,365 | 75,168 | 39,650 |
| Other Charges | 1 | - | - | - | - |
| Total | 177,054 | 190,711 | 159,008 | 193,999 | 99,176 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 11 HEALTH ED-BUENA VIDA |
| | 14 MI FUTURO ABSTINENCE EDUCATION PILOT PGM |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|----------------------------|----------------------------|
| 29 | 11 | 83 | 20012 | R23 | COMMUNITY SERVICE AIDE | 136 |
| 29 | 11 | 84 | 80004 | R23 | LAY COMMUNITY SERVICE AIDE | 1,726 |
| 29 | 11 | 85 | 80004 | R23 | LAY COMMUNITY SERVICE AIDE | 1,726 |
| 29 | 11 | 86 | 80004 | R23 | LAY COMMUNITY SERVICE AIDE | 1,726 |
| 29 | 11 | 87 | 80004 | R23 | LAY COMMUNITY SERVICE AIDE | 1,726 |
| 29 | 11 | 88 | 80004 | R23 | LAY COMMUNITY SERVICE AIDE | 1,660 |
| 29 | 11 | 89 | 80004 | R23 | LAY COMMUNITY SERVICE AIDE | 1,660 |
| 29 | 11 | 90 | 80004 | R23 | LAY COMMUNITY SERVICE AIDE | 1,726 |
| 29 | 11 | 95 | 80004 | R23 | LAY COMMUNITY SERVICE AIDE | 1,726 |
| 29 | 11 | 60 | 20254 | R28 | MEDICAL OFFICE ASSISTANT | 23,317 |
| TOTAL COUNT | | | 10 | | TOTAL SALARIES | 37,126 |

PERFORMANCE MEASURES (2911)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – LVN's | 1 | 1 | 1 | 1 |
| Number of FTE's – MOA | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of Health Risk Profiles completed | 2,400 | 3,411 | 2,325 | 2,800 |
| Number of Blood Analysis completed | 5,493 | 6,396 | 4,397 | 5,000 |
| Educational Sessions and Presentations | 6,000 | 6,396 | 4,397 | 5,000 |
| Number of fitness / exercise sessions | 1,793 | 1,793 | 1,847 | 1,901 |
| Attendance (Fitness classes – duplicate count) | 25,100 | 25,100 | 25,133 | 25,333 |
| Educational material distributed | 6,000 | 6,125 | 4,200 | 4,750 |
| Efficiency Measures | | | | |
| Number of health screenings per nurse | 1,200 | 6,396 | 4,397 | 5,000 |
| No. of 1 to 1 counseling per administrator | 600 | 6,396 | 4,397 | 5,000 |
| No. of exercise class participants per instructor | 15 | 15 | 16 | 18 |
| Effectiveness Measures | | | | |
| % of participants improving risk factors after 6 months | 6% | 8% | 7% | 9% |
| No. of worksites and local agencies participating with Buena Vida Wellness program | 27 | 20 | 16 | 27 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
12 VITAL STATISTICS

MISSION

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in local vital statistic volumes, and originals submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- The new State Electronic Registration System (TER) has been implemented and will continue to be utilized.
- 100% of birth records will be downloaded through (TER) Texas Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

EXPENDITURES (2912) VITAL STATISTICS

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel | 150,669 | 163,457 | 210,179 | 157,474 | 143,977 |
| Materials & Supplies | 16,709 | 5,705 | 3,978 | 5,701 | 5,701 |
| Contractual Services | 396,495 | 259,584 | 57,238 | 121,578 | 62,455 |
| Other Charges | 309 | 77 | - | 76 | 76 |
| Total | 564,182 | 428,823 | 271,395 | 284,829 | 212,209 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|-----------------------|---------------------------------------|
| 29 | 12 | 98 | 20251 | R25 | CLERK II | 19,302 |
| 29 | 12 | 159 | 20251 | R25 | CLERK II | 20,509 |
| 29 | 12 | 80 | 20251 | R25 | CLERK II | 19,698 |
| 29 | 12 | 2 | 20325 | R33 | DEPUTY REGISTRAR | 37,794 |
| TOTAL COUNT | | | 4 | | TOTAL SALARIES | 97,302 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
12 VITAL STATISTICS

PERFORMANCE MEASURES (2912)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – staff | 5 | 6 | 6 | 6 |
| <i>Outputs</i> | | | | |
| Birth Certificates (New/FY) | 7,000 | 6,448 | 6,800 | 7,140 |
| Death Certificates (New/FY) | 1,150 | 1,120 | 1,300 | 1,365 |
| Fetal Death | 30 | 37 | 40 | 42 |
| Birth Certified Copies Issued | 32,507 | 33,432 | 35,104 | 36,860 |
| Death Certified Copies Issued | 10,169 | 5,641 | 5,950 | 6,248 |
| Efficiency Measures | | | | |
| Number of Vital Statistics Transactions per FTE | 10,171 | 9,778 | 10,274 | 10,788 |
| Effectiveness Measures | | | | |
| Percent of birth and death certificates filed within 30 days | 100% | 100% | 100% | 100% |
| Percent of rejection rate for certificates received at State office (Baseline: 1.5%) | 1.0% | 1.0% | 1.0% | 1.0% |

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.

DIVISION NUMBER

14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA
/21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES
/19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN

MISSION

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive outpatient health , early intervention and other health and social support services to meet the identified needs of persons with HIV and their families; educate the community about HIV, mode of transmissions, signs and symptoms, and emphasizing preventive measures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group and community level education, counseling, testing, referral, and partner notification services.
- To provide alternatives to hospitalization and facilitate systems of care for persons with HIV infection or AIDS and their families, through early intervention and continuity of care through coordinated, integrated community resources.
- The HIV/STD Program will provide Individual and group level HIV Prevention sessions to individuals of the target subpopulations as described in the Region Action Plan.
- Provide “Standard” and “RAPID” PBC HIV Counseling and Testing to high risk target populations.
- The HIV/STD Program will provide media contacts through the print and electronic media to the target subpopulations.
- At-risk persons will be counseled about HIV/AIDS and develop a risk reduction plan to modify their high risk behavior.
- HIV/AIDS clients will receive early intervention/case management services by HIV/AIDS case manager and essential health and social services by subcontract providers.
- HIV Positive clients that are out of care will be tracked and encouraged to return back into care.
- At risk clients will receive role model stories by staff to help reduce high risk behaviors.
- Staff will provide financial assistance with rental payments and case management services to be eligible HIV/AIDS clients in need of housing.
- 100% of the newly identified HIV patients will be referred to the Disease Intervention Specialist (DIS) for follow-up and partner elicitation/notification.
- Program Coordinator /Administrative Assistant will provide quality assurance practices that will consist of monitoring progress toward meeting program goals, examining the quality of services provided and ensuring ongoing quality improvement activities such as chart audits, observations of staff, skill building activities, case conferences and satisfaction surveys.
- Provide STD screening and treatment for Syphilis, Chlamydia, and Gonorrhea.

EXPENDITURES (2914) STD CLINIC

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | - | 8,065 | 65,260 | 17,918 | 36,956 |
| Materials & Supplies | 2,249 | 8,328 | 6,260 | 6,906 | 8,328 |
| Contractual Services | 6,200 | 36,021 | 39,633 | 39,383 | 36,021 |
| Total | 8,449 | 52,414 | 111,153 | 64,207 | 81,305 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS. |
| DIVISION NUMBER | 14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------|----------------------------|
| 29 | 14 | 4 | 20254 | R28 | MEDICAL OFFICE ASSISTANT | 21,902 |
| TOTAL COUNT | | | 1 | | TOTAL SALARIES | 21,902 |

EXPENDITURES (6002) HIV PREVENTION

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|----------------|---------------|----------------|-----------------|----------------|
| Personnel Services | 278,347 | 16,829 | 407,335 | 407,335 | 347,328 |
| Materials & Supplies | 6,402 | 9,621 | 17,398 | 14,962 | 7,695 |
| Contractual Services | 30,956 | 16,574 | 54,396 | 61,437 | 33,195 |
| Capital Outlay | - | 2,250 | 4,605 | - | - |
| Total | 315,705 | 45,274 | 483,734 | 483,734 | 388,218 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|------------------------|----------------------------|
| 60 | 02 | 104 | 20012 | R23 | COMMUNITY SERVICE AIDE | 19,011 |
| 60 | 02 | 102 | 35032 | R29 | HEALTH EDUCATOR I | 24,835 |
| 60 | 02 | 30 | 35031 | R32 | HEALTH EDUCATOR II | 28,142 |
| 60 | 02 | 45 | 35031 | R32 | HEALTH EDUCATOR II | 31,533 |
| 60 | 02 | 105 | 35031 | R32 | HEALTH EDUCATOR II | 30,867 |
| 60 | 02 | 51 | 30005 | R34 | CASEWORKER | 37,024 |
| TOTAL COUNT | | | 6 | | TOTAL SALARIES | 171,413 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS. |
| DIVISION NUMBER | 14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN |

EXPENDITURES (6019) HIV HOPWA

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Materials & Supplies | 3,567 | 952 | 2,040 | 2,040 | 2,040 |
| Contractual Services | 77,970 | 77,912 | 118,960 | 118,960 | 77,209 |
| Total | 81,537 | 78,864 | 121,000 | 121,000 | 79,249 |

EXPENDITURES (6020) HIV RYAN WHITE

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 170,655 | 185,235 | 294,165 | 294,165 | 179,122 |
| Materials & Supplies | 1,998 | 1,592 | 18,138 | 18,138 | 6,463 |
| Contractual Services | 207,820 | 223,167 | 352,483 | 352,483 | 227,604 |
| Capital Outlay | 2,428 | - | - | - | - |
| Total | 382,901 | 409,994 | 664,786 | 664,786 | 413,189 |

EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 76,390 | 70,449 | 143,280 | 143,280 | 92,896 |
| Materials & Supplies | 4,388 | 6,476 | 23,778 | 23,778 | 4,709 |
| Contractual Services | 57,080 | 56,751 | 98,582 | 98,582 | 38,200 |
| Other Charges | - | - | 1,870 | 1,870 | - |
| Total | 137,858 | 133,676 | 267,510 | 267,510 | 135,805 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS. |
| DIVISION NUMBER | 4 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN |

EXPENDITURES (6401) HIV S.T.F.A.N.

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 24,274 | 24,783 | 44,699 | 44,699 | 24,095 |
| Materials & Supplies | 406 | - | 3 | - | - |
| Contractual Services | 472 | - | 1,725 | 1,728 | 905 |
| Total | 25,152 | 24,783 | 46,427 | 46,427 | 25,000 |

EXPENDITURES (6501) HIV S.C.A.N.

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 16,094 | 32,670 | 41,934 | 41,934 | 38,897 |
| Materials & Supplies | 8,280 | 6,740 | 4,172 | 3,707 | 2,498 |
| Contractual Services | 1,116 | 1,342 | 3,140 | 3,605 | 3,605 |
| Other Charges | 1,153 | - | - | - | - |
| Total | 26,643 | 40,752 | 49,246 | 49,246 | 45,000 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------|-------------------------------|
| 65 | 1 | 1 | 35032 | R29 | HEALTH EDUCATOR I | 27,040 |
| TOTAL COUNT | | | 1 | | TOTAL SALARIES | 27,040 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS. |
| DIVISION NUMBER | 14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II/6401 HIV STFAN 6501 HIV SCAN |

PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6401, 6501, 2914)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – Health Educators, CSA | 4 | 5 | 5 | 5 |
| Number of FTE's – Caseworkers CRCS | 1 | 1 | 1 | 1 |
| Number of FTE's – Caseworker Ryan White Title II | 3 | 3 | 3 | 3 |
| Number of FTE's – Caseworker Ryan White Title IV (STFAN) | 1 | 1 | 1 | 1 |
| Number of FTE's – Support Staff | 2 | 2 | 2 | 2 |
| Number of FTE's - MOA | 0 | 0 | 1 | 1 |
| Number of STD Contract Staff (Doctor, FNP) | 0 | 0 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of clients receiving short term HOPWA | 5 | 3 | 2 | 3 |
| Number of clients receiving long term HOPWA | 19 | 22 | 22 | 25 |
| Number of PROMISE contacts | 3,333 | 3,000 | 2,587 | 2,500 |
| Number of clients tested for HIV Prevention | 2,089 | 1,720 | 1,448 | 1,766 |
| Number of clients tested for HIV SCAN | 0 | 83 | 117 | 200 |
| Number of clients managed CRCS | 90 | 81 | 67 | 75 |
| Number of clients managed HIV/AIDS Ryan White Title II & IV | 160 | 175 | 175 | 180 |
| Number of STD Clinic screenings | 0 | 0 | 420 | 720 |
| Efficiency Measures | | | | |
| Number of PROMISE contacts per FTE's | 1,666 | 1,500 | 1,294 | 1,250 |
| Number of clients tested per FTE's HIV Prevention | 695 | 860 | 724 | 883 |
| Number of clients tested per FTE's HIV SCAN | 0 | 83 | 117 | 200 |
| Number of clients receiving CRCS services per FTE's | 90 | 81 | 67 | 75 |
| No. of clients receiving Ryan White Title II & IV services/ FTE's | 53 | 44 | 44 | 44 |
| No. of clients receiving STD clinic services/ clinic staff | N/A | 0 | 10 | 240 |
| Effectiveness Measures | | | | |
| Percent of clients receiving HOPWA services | 18% | 17% | 15% | 17% |
| Percent of HIV clients testing positive vs. clients tested | 2% | 1.2% | 1.4% | 2% |
| Percent of HIV clients returning for post-test counseling | 85% | 87% | 90% | 90% |
| Percent of newly HIV infected clients enrolled in care | 100% | 100% | 100% | 100% |
| Percent of STD clients testing positive | N/A | 0 | 10% | 12% |

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real-life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN |

MISSION

To provide effective and efficient maternal and child health perinatal, general women’s and well child health care and preventive services to eligible women of childbearing age. Well child health care and prevention is also provided for routine assessment and developmental screening of eligible children from birth to age 21.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide comprehensive perinatal health care to women of childbearing age, general women’s health services that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- To provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- The M&CH staff will provide prenatal, family planning, and well-child services to eligible women, children, infants and adolescents.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services, counseling, outreach health education and promotion to assure patients compliance, continuity and health care.
- Staff of the Maternal and Child Health services, will increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for health birth outcomes as well positive growth and development.
- Provide referrals as needed through established networks of local providers and support groups.
- Coordinate with other health department services to assure continuity of care for the entire family, mother and newborn (WIC, Health Promotion, Wellness, Immunizations, Dental etc.)
- Establish and sustain partnerships for any follow-up services such as cancer prevention, women’s general health and social services

EXPENDITURES (2921) MATERNAL & CHILD HEALTH

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | - | - | - | - | - |
| Materials & Supplies | 8,969 | 6,954 | 9,960 | 7,013 | 10,669 |
| Contractual Services | 49,730 | 66,688 | 122,192 | 39,251 | 38,346 |
| Other Charges | 1,224 | - | - | - | - |
| Total | 59,923 | 73,642 | 132,152 | 46,264 | 49,015 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN |

EXPENDITURES (6015) TITLE V MATERNAL & CHILD HEALTH

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 261 | - | - | - | - |
| Materials & Supplies | - | - | 46,426 | 46,426 | 2,500 |
| Contractual Services | 11 | - | - | - | - |
| Other Charges | - | - | 440 | - | - |
| Total | 272 | - | 46,866 | 46,426 | 2,500 |

EXPENDITURES (6017) TITLE V FAMILY PLANNING

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 29,400 | 30,592 | 56,579 | 56,579 | 32,029 |
| Materials & Supplies | 93 | - | 2,399 | 2,399 | 4,936 |
| Contractual Services | 15,117 | 9,300 | 7,000 | 7,000 | 23,035 |
| Total | 44,610 | 39,892 | 65,978 | 65,978 | 60,000 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------|----------------------------------|
| 60 | 17 | 18 | 21302 | R24 | HEALTH AIDE | 21,798 |
| TOTAL COUNT | | | 1 | | TOTAL SALARIES | 21,798 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN |

EXPENDITURES (6018) TITLE V PRENATAL

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 186,683 | 105,383 | 318,869 | 318,869 | 175,148 |
| Materials & Supplies | 9,292 | - | - | - | - |
| Contractual Services | - | - | - | - | 1,146 |
| Total | 195,975 | 105,383 | 318,869 | 318,869 | 176,294 |

EXPENDITURES (6500) CHIP PERINATE

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | - | - | - | - | - |
| Other Charges | - | - | - | - | 49,955 |
| Total | - | - | - | - | 49,955 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|----------------------------|----------------------------------|
| 60 | 18 | 164 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 28,142 |
| 60 | 18 | 48 | 30005 | R34 | CASEWORKER | 32,219 |
| 60 | 18 | 318 | 20250 | R23 | CLERK I | 17,514 |
| 60 | 18 | 17 | 21302 | R24 | HEALTH AIDE (AT 50%) | 11,877 |
| 60 | 18 | 80 | 30024 | R38 | REGISTERED NURSE II | 25,324 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 115,076 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 21 MATERNITY AND 15 MATERNAL & CHILD HEALTH 17 FAMILY PLANNING / 18 MCH/PRENATAL/ 6500 CHIP PERINATE AND 6800 WOMEN/CHILDREN |

PERFORMANCE MEASURES (2921, 6015, 6017)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total number of providers (FTE's) | 6.3 | 1.5 | 1.5 | 3.0 |
| <i>Outputs</i> | | | | |
| Number of clients (prenatal, family planning, well child) | 1,200 | 1,000 | 1,200 | 1,350 |
| Number of visits (prenatal, family planning, well child) | 3,750 | 4,700 | 5,000 | 5,600 |
| Efficiency Measures | | | | |
| Number of Visits / Number of providers (FTE's) | 5,200 | 3,100 | 3,500 | 1,870 |
| Effectiveness Measures | | | | |
| Percent of repeat teen pregnancies | 16% | 11% | 10% | 5% |
| Percent of prenatals enrolled in 1 st trimester | 50% | 60% | 56% | 75% |
| Percent of infant deaths | 2% | 0.33% | 0.33% | 0.25% |
| Percent of low birth weight babies | 5.0% | 0.33% | 0.33% | 0.25% |

*Based on MCH Clinic teen and infant client caseload

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.

DIVISION NUMBER

22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

MISSION

The mission of the City of Laredo Health Department's Immunization Program is to prevent disease by protecting infants, children, adolescents and adults of Webb County and surrounding areas by promptly providing immunizations against vaccine preventable diseases; to ensure children are adequately immunized by the age of two years; to educate the community about the importance of immunizations that prevent debilitating diseases and outbreaks; to promote wellness and provide an action plan that will prevent epidemics of vaccine preventable diseases through enhanced coordinated immunization activities and partnerships as well as through the development and preservation of an efficient network system of surveillance and communication for quick response.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Maintain a system for active reporting and surveillance for quick action and response to prevent spread of vaccine preventable diseases.
- Conduct perinatal hepatitis B case management for pregnant women who have tested positive for hepatitis B surface antigen. Make sure infants complete hepatitis B series and receive hepatitis B immune globulin upon birth. Make certain sexual and household contacts of index cases are offered hepatitis B vaccine series free of charge.
- Provide immunizations at a minimal cost in a quality, efficient and timely manner.
- Provide immunization clinics on evenings, weekends and at outreach settings to better accommodate to the public's needs.
- Continue to provide technical assistance to other local vaccine providers and serve as point of contact for immunizations and vaccine distribution and handling.
- Periodically conduct monitoring of immunization coverage levels in schools, daycares and registered homes to ensure levels are appropriate for maintaining adequate protection against vaccine preventable diseases within the community.
- Develop a comprehensive plan to assure that recommended vaccines are available to medically underserved and/or under-immunized children and adults living in areas where coverage is low (pockets of need).
- Work with local Women, Infants and Children (WIC) program for assessment of children's immunization status and referral of under-vaccinated WIC enrollees for vaccination at their medical home.
- Promote the concept of the "medical home" among parents visiting the immunization clinic in an effort to enhance routine medical check-ups in infants, children and adolescents.
- Ensure wasted, expired or unaccounted vaccines do not exceed 5% of the total number of vaccines administered each month.
- Effectively utilize state immunization registry (ImmTrac) by increasing the number of registered provider sites actively reporting immunizations to ImmTrac. Increase the number of children less than eighteen years of age who participate in ImmTrac. Ensure that ImmTrac data is complete, current, and accurate. Provide technical assistance to current ImmTrac users.
- Provide educational opportunities to public and private providers on vaccine recommendations, the "Standards for Child and Adolescent Immunization Practices" and the "Standards for Adult Immunization Practices," reporting of vaccine-preventable diseases, record keeping, the use of Vaccine Information Statements (VIS), the TVFC program, and the ImmTrac registry.
- Conduct quality assurance reviews on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program) by adequately and promptly completing 100% of follow-up site visits assigned by DSHS (Department of State Health Services).
- Promote immunizations among the general adult population and among health care workers.
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS's Vaccine-Preventable Disease Surveillance Guidelines.
- Complete 100% child-care facility, Head Start center, and public and private school assessments as per DSHS

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN |

EXPENDITURES (2922) IMMUNIZATION

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 162,476 | 176,475 | 179,954 | 178,457 | 183,705 |
| Materials & Supplies | 4,235 | 43,978 | 24,295 | 23,823 | 19,153 |
| Contractual Services | 15,448 | 13,722 | 15,186 | 13,718 | 16,545 |
| Other Charges | 2 | 10 | - | 10 | 10 |
| Total | 182,161 | 234,185 | 219,435 | 216,008 | 219,413 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-------------------------|-------------------------------|
| 29 | 22 | 52 | 20251 | R25 | CLERK II | 24,898 |
| 29 | 22 | 67 | 20251 | R25 | CLERK II | 24,274 |
| 29 | 22 | 1 | 41100 | R26 | IMMUNIZATION TECHNICIAN | 26,832 |
| 29 | 22 | 81 | 30024 | R38 | REGISTERED NURSE II | 53,539 |
| TOTAL COUNT | | | 4 | | TOTAL SALARIES | 129,542 |

EXPENDITURES (6006) IMMUNIZATION

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 232,601 | 232,652 | 449,405 | 449,405 | 232,045 |
| Materials & Supplies | 30,333 | 43,028 | 44,208 | 44,208 | - |
| Contractual Services | 15,871 | 12,683 | 48,016 | 48,016 | 8,149 |
| Other Charges | - | - | 46,660 | 46,660 | 71,920 |
| Capital Outlay | - | - | - | - | - |
| Total | 278,805 | 288,363 | 588,289 | 588,289 | 312,114 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|------------------------|----------------------------|
| 60 | 6 | 147 | 20252 | R24 | CLERK-TYPIST | 28,059 |
| 60 | 6 | 1 | 20012 | R23 | COMMUNITY SERVICE AIDE | 16,848 |
| 60 | 6 | 148 | 35032 | R29 | HEALTH EDUCATOR I | 24,128 |
| 60 | 6 | 149 | 35032 | R29 | HEALTH EDUCATOR I | 28,059 |
| 60 | 6 | 3 | 10125 | R39 | RN, NURSE SUPERVISOR | 64,418 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 161,152 |

EXPENDITURES (6600) LISD/UISD HEP B VACCINE

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|---------------|---------------|---------------|-----------------|----------------|
| Materials & Supplies | 13,031 | 10,701 | 17,869 | 17,869 | 19,480 |
| Contractual Services | - | - | 1,520 | 3,131 | 1,520 |
| Total | 13,031 | 10,701 | 19,389 | 21,000 | 21,000 |

PERFORMANCE MEASURES (2922, 6006)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of FTE's – R.N./L.V.N./Contract R.N.'s | 2.25 | 2.25 | 2.25 | 3.25 |
| Number of FTE's – Support Staff | 7 | 7 | 7.25 | 7.25 |
| Outputs | | | | |
| Number of state immunization assessment reports* | 80 | 87 | 112 | 112 |
| Individuals immunized** | 24,233 | 25,214 | 26,000 | 26,500 |
| Immunizations administered** | 45,454 | 45,565 | 46,000 | 46,500 |
| No. of day care centers & registered homes audited | 24 | 55 | 20 | 20 |
| Rabies vaccine series initiated | 20 | 6 | 10 | 10 |
| Efficiency Measures | | | | |
| Number of immunizations administered per FTE | 20,201 | 20,251 | 20,444 | 14,308 |
| Effectiveness Measures | | | | |
| % of 2 year olds in compliance with immunizations | 100% | 100% | 100% | 100% |

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).
 **These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL |

MISSION

To provide tuberculosis education, prevention, treatment, and investigation of all cases and their contacts to reduce the incidence of tuberculosis.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- To reduce the prevalence and incidence of tuberculosis in Laredo/Webb County and Nuevo Laredo, Mexico.
- Individuals will be screened and tested for tuberculosis and treatment will be provided as per State and Federal recommendations and clinical protocols.
- The TB Binational staff will provide screenings and will administer DOT to clients.
The TB Jail Outreach and Special Populations Program staff will administer skin tests (screenings) and will provide DOT or DOPT to clients and/or contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen days of identification.

EXPENDITURES (2923) TB ELIMINATION

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 84,493 | 93,168 | 94,752 | 99,263 | 97,728 |
| Materials & Supplies | 5,215 | 8,142 | 18,197 | 9,180 | 15,798 |
| Contractual Services | 35,242 | 39,332 | 68,580 | 39,327 | 58,471 |
| Other Charges | - | - | - | - | - |
| Total | 124,950 | 140,642 | 181,529 | 147,770 | 171,997 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------|----------------------------|
| 29 | 23 | 328 | 20250 | R23 | CLERK I | 21,882 |
| 29 | 23 | 165 | 20251 | R25 | CLERK II | 28,579 |
| 29 | 23 | 2 | 42366 | R30 | X-RAY TECHNICIAN | 18,720 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 69,181 |

FUND NUMBER
DEPARTMENT NUMBER
SVCS.DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH
23 TUBERCULOSIS & 05 TB ELIMINATION
03 TB FEDERAL

PERFORMANCE MEASURES (2923, 6005)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's - RN/LVN | 1.70 | 1.70 | 2.0 | 2.0 |
| Number of FTE's - CSA | 1 | 1 | 1 | 3 |
| Number of FTE's - Support Staff | 2 | 2 | 2 | 2 |
| <i>Outputs</i> | | | | |
| Number of cases (by Calendar Year) | 45 | 36 | 35 | 30 |
| Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT) | 90 | 91 | 85 | 80 |
| Number of screenings | 15,228 | 16,079 | 13,500 | 14,000 |
| Efficiency Measures | | | | |
| Average cost per client served | 9.20 | 8.05 | 12.51 | 10.00 |
| Effectiveness Measure | | | | |
| Case Rate (per 100,000 population) | 18.5 | 15.0 | 14.5 | 14.0 |
| % of cases on Directly Observed Therapy | 100% | 100% | 100% | 100% |

PERFORMANCE MEASURES (6003)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's | 3.30 | 3.30 | 3.0 | 4.0 |
| <i>Outputs</i> | | | | |
| Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT) | 184 | 118 | 115 | 120 |
| Number of Multiple Drug Resistant (MDR) | 16 | 10 | 12 | 12 |
| Effectiveness Measures | | | | |
| Percent of MDR completing 1 yr of continuous therapy | 90% | 77% | 80% | 85% |
| Percent of MDR still on treatment | 100% | 100% | 100% | 100% |

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.

DIVISION NUMBER

24 ADULT HEALTH & 04 PRIMARY CARE/COPH

MISSION

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 30,205 | 31,409 | 32,096 | 32,109 | 32,874 |
| Materials & Supplies | 3,771 | 4,228 | 4,558 | 4,558 | 4,227 |
| Contractual Services | 15,757 | 13,871 | 25,693 | 25,566 | 15,194 |
| Other Charges | 2 | - | - | - | - |
| Total | 49,735 | 49,508 | 62,347 | 62,233 | 52,295 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 24 ADULT HEALTH & 04 PRIMARY CARE/COPH |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------|----------------------------|
| 29 | 24 | 153 | 20252 | R24 | CLERK-TYPIST | 22,506 |
| TOTAL COUNT | | | 1 | | TOTAL SALARIES | 22,506 |

EXPENDITURES (6004) PRIMARY HEALTH CARE

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|----------------|----------------|----------------|-----------------|----------------|
| Personnel Services | 94,136 | 100,448 | 218,669 | 218,669 | 122,125 |
| Materials & Supplies | 8,025 | 9,817 | 3,279 | 3,279 | 373 |
| Contractual Services | 45,293 | 30,812 | 77,201 | 77,201 | 5,540 |
| Other Charges | - | - | 22,817 | 22,817 | 31,020 |
| Capital Outlay | - | - | - | - | - |
| Total | 147,454 | 141,077 | 321,966 | 321,966 | 159,058 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-------------------------------|----------------------------|
| 60 | 04 | 17 | 21302 | R24 | HEALTH AIDE | 11,877 |
| 60 | 04 | 112 | 40079 | R33 | LICENSED VOCATIONAL NURSE III | 49,962 |
| 60 | 04 | 80 | 30030 | R40 | RN, NURSE PRACTITIONER SUPVR. | 25,324 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 87,162 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 24 ADULT HEALTH & 04 PRIMARY CARE/COPH |

PERFORMANCE MEASURES (2924, 6004)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Contract Physicians | 6 | 6 | 6 | 6 |
| Number of FTE's – RN/LVN | 1.5 | 1.5 | 1.5 | 2.5 |
| <i>Outputs</i> | | | | |
| Number of clients | 680 | 461 | 475 | 500 |
| Number of visits | 2,800 | 2,292 | 2,375 | 2,500 |
| Number of prescription vouchers issued | 680 | 308 | 329 | 380 |
| Number of MAP Applications | 2,400 | 940 | 968 | 1,005 |
| Efficiency Measures | | | | |
| Number of clients per FTE | 45.3 | 307 | 316 | 200 |
| Effectiveness Measures | | | | |
| Percent of clients maintaining control | 75% | 70% | 75% | 80% |
| Percent of clients maintaining hypertension control | 85% | 70% | 75% | 80% |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 64 UTHSCSA / 25 DENTAL / 16 M&CH-DENTAL / 02 DENTAL SCHOOL |

MISSION

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

EXPENDITURES (2925) DENTAL CLINIC

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 84,958 | - | - | - | - |
| Materials & Supplies | 1,030 | - | - | - | - |
| Contractual Services | 9,002 | - | - | - | - |
| Total | 94,990 | - | - | - | - |

EXPENDITURES (6016) TITLE V DENTAL

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Contractual Services | 23,240 | - | - | - | 85,140 |
| Other Charges | - | - | 33,264 | 33,264 | - |
| Total | 23,240 | - | 33,264 | 33,264 | 85,140 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 64 UTHSCSA / 25 DENTAL / 16 M&CH-DENTAL / 02 DENTAL SCHOOL |

EXPENDITURES (6402) UTHSC@SA DENTAL

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | - | 49,784 | 359,443 | 359,443 | 174,185 |
| Materials & Supplies | - | 10,295 | 18,179 | 18,179 | 18,179 |
| Contractual Services | - | 18,195 | 83,342 | 83,342 | 84,872 |
| Other Charges | - | - | 131,388 | 131,388 | 22,764 |
| Capital Outlay | 429,380 | 313,231 | 557,388 | - | - |
| Total | 429,380 | 391,505 | 1,149,740 | 592,352 | 300,000 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-------------------------------|-------------------------------|
| 64 | 02 | 1 | 20254 | R28 | MEDICAL OFFICE ASSISTANT | 21,902 |
| 64 | 02 | 2 | 20254 | R28 | MEDICAL OFFICE ASSISTANT | 21,902 |
| 64 | 02 | 5 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 21,902 |
| 64 | 02 | 6 | 10030 | R42 | CHIEF OF DENTAL HEALTH SVCS | 59,072 |
| TOTAL COUNT | | | 4 | | TOTAL SALARIES | 124,779 |

PERFORMANCE MEASURES (2925, 6016)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Dentists | .5 | 0 | 0 | 1 |
| Number of Dental Assistants / MOA | 2 | 2 | 2 | 2 |
| <i>Outputs</i> | | | | |
| Number of Dental Visits | 1,948 | 0 | 0 | 1,000 |
| Number of Clients (Unduplicated) | 1,263 | 0 | 0 | 800 |
| Efficiency Measures | | | | |
| Number of Visits per Dentist | 1,948 | 0 | 0 | 1,000 |
| Number of Visits per Dental Assistant | 974 | 0 | 0 | 500 |
| Effectiveness Measures | | | | |
| Percent of patients that kept appointment | 82% | 0 | 0 | 95% |
| Number of preventive procedures per patient | 1.5 | 0 | 0 | 1 |

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT

DIVISION NUMBER

26 LABORATORY

MISSION

To provide accurate clinical and environmental testing in support of the department’s various services and those of other local agencies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statues, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all “STAT” lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU’s.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

EXPENDITURES (2926) LABORATORY

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 318,698 | 327,655 | 350,197 | 256,801 | 307,466 |
| Materials & Supplies | 18,639 | 39,408 | 31,824 | 22,857 | 43,077 |
| Contractual Services | 96,035 | 93,600 | 108,398 | 93,598 | 111,381 |
| Other Charges | 3 | - | - | - | - |
| Capital Outlay | 67,265 | - | - | - | - |
| Total | 500,640 | 460,663 | 490,419 | 373,256 | 461,924 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT
 26 LABORATORY

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|------------------------------|----------------------------|
| 29 | 26 | 2 | 11027 | R39 | CHIEF OF LABORATORY SERVICES | 94,182 |
| 29 | 26 | 15 | 20251 | R25 | CLERK II | 18,554 |
| 29 | 26 | 10 | 41104 | R31 | MEDICAL TECHNICIAN | 45,406 |
| 29 | 26 | 20 | 41110 | R29 | PHARMACY TECHNICIAN | 37,710 |
| 29 | 26 | 1 | 41105 | R28 | PHLEBOTOMIST | 33,093 |
| 29 | 26 | 2 | 41222 | R33 | SENIOR MEDICAL TECHNOLOGIST | 36,421 |
| TOTAL COUNT | | | 6 | | TOTAL SALARIES | 226,970 |

PERFORMANCE MEASURES (2926)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE'S | 3 | 3 | 4 | 5 |
| Number of FTE'S Admin Support * | 2 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| CBC's | N/A | N/A | 1,738 | 3,780 |
| Chemistries | N/A | N/A | 520 | 5,720 |
| Urinalysis/Test | 34,050 | 7,774 | 7,710 | 8,480 |
| Pregnancy/Test | 671 | 680 | 711 | 782 |
| Urine Culture/Test | 1,324 | 997 | 975 | 1,073 |
| Syphillis Serology/Test | 2,815 | 2,309 | 2,397 | 2,517 |
| Glucose Screen/Test | 2,674 | 1,583 | 1,371 | 1,957 |
| Water Bacteriology/Test | 8,751 | 3,661 | 3,261 | 3,913 |
| IFOBt | N/A | N/A | 90 | 150 |
| Phlebotomy | 8,934 | 9,140 | 10,038 | 11,041 |
| Food Microbiology | N/A | N/A | 35 | 1,000 |
| Total Tests Performed | 50,285 | 26,144 | 28,846 | 40,413 |
| Efficiency Measures | | | | |
| Total Number of tests performed per FTE | 16,762 | 8,715 | 7,212 | 8,083 |
| Effectiveness Measures | | | | |
| Lab Proficiency survey results | 96.5% | 88.2% | 95.4% | 99% |
| Turnaround time for each type of test | 15.0 | NA | NA | NA |
| Average turnaround time for clinical tests | NA | NA | 20 min | 20 min |
| Average turnaround time for microbiologicals | NA | NA | 40 hrs | 40 hrs |

* One administrative support FTE (Clerk II) remains unfilled since November 2008.

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 9 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH. |
| DIVISION NUMBER | 27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH |

MISSION

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To assure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each contract for State TB Elimination, Binational TB, Primary Health Care and Maternal & Child Health Programs including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance for the Prevention and Control of TB.
- To assure quality control and privacy policies are implemented and in compliance with State & Federal guidelines.
- To participate in the collaborative effort in preventing disease with the Binational Health Council, US/Mexico Border Health Association Conference, and Advisory Board for La Familia Clinic.
- To organize and coordinate staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.
- Conduct quarterly meetings with program staff to assure services are rendered according to policies and procedures.
- Monitor staff that mans the shelters.

EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 43,412 | 45,183 | 45,992 | 45,722 | 46,924 |
| Materials & Supplies | 75,160 | 31,894 | 80,678 | 32,191 | 2,139 |
| Contractual Services | 7,902 | 4,568 | 10,128 | 4,566 | 6,561 |
| Total | 126,474 | 81,645 | 136,798 | 82,479 | 55,624 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|-----------------------|---------------------------------------|
| 29 | 27 | 77 | 21821 | R27 | SECRETARY | 33,530 |
| TOTAL COUNT | | | 1 | | TOTAL SALARIES | 33,530 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH. |
| DIVISION NUMBER | 27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH |

EXPENDITURES (6012) OBH HEALTHY BORDER

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | - | - | 40,724 | 40,724 | - |
| Materials & Supplies | - | 769 | 9,270 | 9,270 | - |
| Contractual Services | 800 | 825 | 4,500 | 4,500 | - |
| Other Charges | - | - | - | - | 19,250 |
| Capital Outlay | - | - | 66,418 | 66,418 | - |
| Total | 800 | 1,594 | 120,912 | 120,912 | 19,250 |

PERFORMANCE MEASURES (2927)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED |
|--|-----------------|-----------------|--------------------|----------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – Division Chief | .75 | .75 | .75 | 1 |
| Number of FTE's – Support Staff | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of employees supervised | 9 | 8.5 | 8.5 | 8.5 |
| Number of Binational Council Meetings | 10 | 8 | 6 | 6 |
| Number of TB Binational Medical Review Meetings | 8 | 0 | 0 | 0 |
| Number of physicians under contract for division clinics | 12 | 10 | 10 | 10 |
| Efficiency Measures | | | | |
| Total employees supervised per FTE | 9 | 8.5 | 8.5 | 8.5 |
| Total number of provider contracts monitored / FTE | 14 | 13 | 13 | 13 |
| Effectiveness Measures | | | | |
| % of employees supervised | 100% | 100% | 100% | 100% |
| % of Binational Council Meetings coordinated | 100% | 100% | 100% | 100% |
| % of TB Binational Medical Review Meetings conducted | 100% | 100% | 100% | 100% |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT/62 TCEQ |
| DIVISION NUMBER | 30 HEALTH PROTECTIVE SERVICES / 01 TCEQ |

MISSION

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

OBJECTIVES & PLANNED ACCOPMLISHMENTS

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

EXPENDITURES (2930) HEALTH PROTECTIVE SERVICES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 517,120 | 581,269 | 593,009 | 582,490 | 618,634 |
| Materials & Supplies | 24,821 | 19,444 | 26,639 | 20,314 | 25,027 |
| Contractual Services | 54,159 | 41,760 | 121,976 | 41,756 | 75,624 |
| Other Charges | - | - | - | - | - |
| Total | 596,100 | 642,473 | 741,624 | 644,560 | 719,285 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT/62 TCEQ
 30 ENVIRONMENTAL HEALTH SERVICES
 / 01 TCEQ

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 29 | 30 | 16 | 20251 | R25 | CLERK II | 30,950 |
| 29 | 30 | 1 | 41803 | R29 | SANITATION INSPECTOR I | 24,128 |
| 29 | 30 | 4 | 41807 | R31 | SANITATION INSPECTOR II | 29,120 |
| 29 | 30 | 5 | 41807 | R31 | SANITATION INSPECTOR II | 32,219 |
| 29 | 30 | 6 | 41801 | R33 | SANITARIAN I | 31,637 |
| 29 | 30 | 7 | 41801 | R33 | SANITARIAN I | 31,200 |
| 29 | 30 | 13 | 41801 | R33 | SANITARIAN I | 32,136 |
| 29 | 30 | 1 | 41808 | R34 | SANITARIAN II | 36,275 |
| 29 | 30 | 3 | 41808 | R34 | SANITARIAN II | 37,357 |
| 29 | 30 | 18 | 41808 | R34 | SANITARIAN II | 34,278 |
| 29 | 30 | 2 | 41806 | R36 | SANITARIAN III | 64,189 |
| 29 | 30 | 1 | 10237 | R40 | CHIEF OF ENVIRONMENTAL HLTH SV | 53,726 |
| TOTAL COUNT | | | 12 | | TOTAL SALARIES | 437,216 |

EXPENDITURES (6201) TCEQ

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|---------------|---------------|----------------|-----------------|----------------|
| Personnel Services | 62,631 | 61,912 | 119,537 | 119,537 | 40,671 |
| Materials & Supplies | 794 | 3,303 | 5,504 | 5,504 | 2,644 |
| Contractual Services | 2,315 | 1,947 | 9,941 | 9,941 | 8,651 |
| Capital Outlay | 1,787 | - | - | - | 18,034 |
| Total | 67,527 | 67,162 | 134,982 | 134,982 | 70,000 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-------------------------|----------------------------|
| 62 | 1 | 4 | 41807 | R31 | SANITATION INSPECTOR II | 28,434 |
| TOTAL COUNT | | | 1 | | TOTAL SALARIES | 28,434 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT/62 TCEQ
30 ENVIRONMENTAL HEALTH SERVICES
/ 01 TCEQ

PERFORMANCE MEASURES (2930, 6201)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of FTE's - Sanitarians | 7.33 | 7.0 | 7.0 | 7.0 |
| Number of FTE's - Sanitarians / Air Quality Monitoring | 1.2 | 1.2 | 1.2 | 1.2 |
| Number of FTE's - Sanitarian Inspectors | 2.8 | 2.8 | 2.8 | 2.8 |
| Outputs | | | | |
| Number of active food establishments | 1,659 | 1,692 | 1,884 | 1,900 |
| Number of temporary food establishments | 353 | 424 | 476 | 500 |
| Number of food establishments supervised | 2,012 | 2,116 | 2,360 | 2,400 |
| City food licenses issued* ¹ | 1,742 | 2,106 | 2,489 | 2,500 |
| Meat market permits issued | 47 | 38 | 38 | 40 |
| Mobile vendor permits issued | 119 | 92 | 120 | 140 |
| Restaurant inspections | 4,171 | 4,168 | 4,023 | 4,000 |
| Grocery store inspections | 1,334 | 1,552 | 1,559 | 1,600 |
| Day care inspections | 543 | 538 | 509 | 550 |
| Number of inspections for Non-smoking compliance | 6,048 | 6,235 | 6,091 | 6,150 |
| Swimming pool inspections | 177 | 302 | 320 | 350 |
| Water samples | 181 | 521 | 348 | 400 |
| Complaint investigations | 608 | 484 | 506 | 550 |
| Public restroom inspections* ² | 14 | 57 | 24 | 50 |
| Premises inspected* ³ | 4,004 | 4,409 | 3,532 | 4,000 |
| Number of foodhandler classes | 108 | 103 | 103 | 104 |
| Foodhandlers trained | 4,788 | 5,243 | 4,987 | 5,200 |
| Food services managers trained | 153 | 94 | 118 | 100 |
| Mosquito control: # of acres | 42,150 | 20,375 | 40,000 | 45,000 |
| Number of citations issued | 218 | 131 | 55 | 100 |
| Complaint corrections without citations | 390 | 353 | 451 | 450 |
| Efficiency Measures | | | | |
| No. of food establishment inspections per FTE - sanitarian | 825.1 | 890.7 | 870.1 | 878.6 |
| No. of food establishments per FTE - sanitarian | 274.4 | 302.4 | 337.1 | 342.9 |
| No. of complaint investigations per FTE - sanitation inspector | 217.1 | 172.9 | 180.7 | 196.4 |
| No. of premise inspections per FTE - sanitation inspector | 1,430 | 1,574.6 | 1,261.4 | 1,428.6 |
| Effectiveness Measures | | | | |
| Annualized food establishment inspection frequency | 3.64 | 3.68 | 3.23 | 3.24 |
| % of corrections gained from premise inspections | 64.1 | 72.9 | 89.1 | 81.8 |
| % of complaints/violators issued citations | 35.9 | 27.1 | 10.9 | 18.2 |
| Complaint inspection frequency | 6.6 | 9.1 | 6.9 | 7.2 |

*¹ Ordinance revised exempt establishments are now required to obtain a City Food license.

*² All public restrooms connected with food establishments are already inspected with a number of active food establishments.

*³ Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT
 31 ANIMAL CONTROL

MISSION

To provide animal control safety and prevention services, vector and zoonosis surveillance, detection and intervention; through impounding of stray dogs, enforcing the city’s stray animal ordinance, investigating dog bite complaints, performing rabies control investigations as well prevention and education activities to protect the public from zoonosis disease.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To protect the community from animal related and zoonotic diseases and conditions, in particular rabies, bees and stray dogs.
- To conduct health promotion and educational activities as well immunization campaigns against rabies.
- To develop an expert team of animal control officers that respond quickly and efficiently.
- To develop a comprehensive surveillance and detection network for disease control.
- To develop coordination and partnerships with local veterinarians and zoonosis specialist for disease control.
- Animal Control Officers will be responsible for pick-up of stray animals in the City of Laredo and Webb County.
- Staff will investigate 100% of all reported animal biting incidents within 24 hours of receiving the report in the City of Laredo and 100% in Webb County.
- Staff will make accessible anti-rabies vaccinations to the canine and feline population in the City of Laredo and Webb County.
- Staff will investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Conduct annual rabies vaccinations programs.
- Establish surveillance and disease reporting system to quickly act and intervene.
- Provide educational and promotion effort for zoonosis and vector disease control.
- Conduct training of staff to develop expert services and coordinate with area veterinarians to assure adequate protection for the community.
- Conduct training for area providers on animal control.

EXPENDITURES (2931) ANIMAL CONTROL

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 555,394 | 585,686 | 583,735 | 573,433 | 599,639 |
| Materials & Supplies | 83,592 | 59,471 | 91,750 | 62,295 | 92,642 |
| Contractual Services | 90,067 | 94,798 | 167,411 | 94,795 | 111,188 |
| Other Charges | 3 | 233 | 35,940 | 233 | 233 |
| Total | 729,056 | 740,188 | 878,836 | 730,756 | 803,702 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT
 31 ANIMAL CONTROL

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-------------------------------|----------------------------|
| 29 | 31 | 10 | 20251 | R25 | CLERK II | 18,720 |
| 29 | 31 | 8 | 50366 | R29 | ANIMAL CONTROL OFFICER I | 24,128 |
| 29 | 31 | 9 | 50366 | R29 | ANIMAL CONTROL OFFICER I | 26,728 |
| 29 | 31 | 11 | 50366 | R29 | ANIMAL CONTROL OFFICER I | 24,128 |
| 29 | 31 | 12 | 50366 | R29 | ANIMAL CONTROL OFFICER I | 27,019 |
| 29 | 31 | 13 | 50366 | R29 | ANIMAL CONTROL OFFICER I | 26,499 |
| 29 | 31 | 17 | 50366 | R29 | ANIMAL CONTROL OFFICER I | 25,480 |
| 29 | 31 | 19 | 50366 | R29 | ANIMAL CONTROL OFFICER I | 26,728 |
| 29 | 31 | 20 | 50366 | R29 | ANIMAL CONTROL OFFICER I | 26,894 |
| 29 | 31 | 21 | 50366 | R29 | ANIMAL CONTROL OFFICER I | 23,192 |
| 29 | 31 | 22 | 50366 | R29 | ANIMAL CONTROL OFFICER I | 25,002 |
| 29 | 31 | 1 | 50206 | R31 | ANIMAL CONTROL OFFICER II | 31,970 |
| 29 | 31 | 15 | 50206 | R31 | ANIMAL CONTROL OFFICER II | 29,910 |
| 29 | 31 | 1 | 50204 | R35 | ANIMAL CONTROL PROGRAM SUPVR. | 54,558 |
| TOTAL COUNT | | | 14 | | TOTAL SALARIES | 390,957 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT |
| DIVISION NUMBER | 31 ANIMAL CONTROL |

PERFORMANCE MEASURES (2931)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – Animal Control Officers | 12.0 | 12.0 | 11.5 | 12.0 |
| <i>Outputs</i> | | | | |
| Number of animals vaccinated | 1,484 | 2,030 | 1,700 | 2,200 |
| Animal rabies cases | 4 | 6 | 12 | 15 |
| Animal bites reported | 712 | 539 | 339 | 450 |
| Dogs/cats observed | 3,560 | 1,527 | 1,218 | 1,800 |
| Heads/rabies analysis | 144 | 233 | 180 | 200 |
| Animals picked up | 7,462 | 7,859 | 7,584 | 8,000 |
| Number of complaint investigations | 15,398 | 15,280 | 13,327 | 14,500 |
| Premises inspected | 18,585 | 20,443 | 17,374 | 18,600 |
| Warnings | 442 | 436 | 471 | 500 |
| Tickets issued | 606 | 656 | 547 | 600 |
| Response stray dogs | 6,355 | 6,820 | 6,510 | 7,000 |
| Livestock permits issued | 67 | 29 | 13 | 30 |
| Total number of animal control activities | 53,335 | 53,828 | 47,575 | 51,695 |
| Efficiency Measures | | | | |
| Number of animal control activities per FTE (City & County) | 4,444 | 4,485 | 4,325 | 4,308 |
| Time per FTE activity (Hr) | .46 | .46 | .48 | .48 |
| Effectiveness Measures | | | | |
| Percent of cases per complaint resolved | 96.0% | 95.7% | 95.8% | 95.8% |

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL

DIVISION NUMBER

10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA
(BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD

MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, childhood lead poisoning prevention new and emerging diseases within the City of Laredo, and partner counties; to investigate all communicable diseases, provide disease interventions and control measures in order to prevent outbreaks. To plan, detect and intervene on any public health biological, chemical or radiological threat quickly and efficiently with expert personnel using state of the art communication network systems.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce morbidity and mortality caused by communicable diseases, public health threats, new and emerging diseases.
- To predict health related conditions and disease behavior by identifying risks.
- To enhance border-wide prevention and promotion through awareness, and educational activities.
- To monitor and develop action plans to respond to any abnormal incidence of disease.
- To develop an expert team of epidemiologists and public health professionals that respond quickly and efficiently to any biological, chemical or radiological threat.
- To reduce elevated blood lead levels in the children population 1 – 6 years of age.
- To enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- To establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- To enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- To enhance laboratory capacity in order to conduct rapid and diagnostic testing for select biological agents to be used in a bioterrorism attack.
- To develop a communication system that will allow for rapid exchange of key information with public and private partners in a secure fashion.
- To develop an effective risk communication capacity that will allow for information dissemination to the public during a bioterrorism attack, infectious disease outbreak, or other public health threats.
- To assess existing training needs of key public health professionals, health care providers, first responders, and infectious disease personnel and to then provide needed education and training through multiple channels.
- To assure that adequate and prompt new and emerging disease responses are developed addressing critical border health epidemiological needs such as in neural tube defects, bioterrorism, cancer, environmental health, vector borne diseases, food and water borne health threats.
- Conduct simulations and training of staff and community to respond to any public health threats.
- Conduct training for area providers and hospitals to assure an efficient reporting system.
- To identify children with elevated blood lead levels through environmental assessment and source identification.
- To maintain an active surveillance on children with elevated blood lead levels through case management activities.
- To educate the parents on importance of a well balanced diet for children identified with high blood lead levels.
- To conduct an environmental health assessment survey to determine the extent of environmental health impacts.
- To conduct education/promotion as well as disease detection interventions that will concentrate on lead and water contamination in the community.
- Will distribute educational materials to local health providers and hospitals to heighten public awareness.
- Conduct random pandemic testing within the community.

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL |
| DIVISION NUMBER | 10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD |

EXPENDITURES (6048) EPA

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | - | 103,673 | 59,888 | 59,888 | 61,521 |
| Materials & Supplies | - | 3,807 | 5,243 | 5,243 | - |
| Contractual Services | - | 8,941 | 55,267 | 55,267 | 1,146 |
| Other Charges | - | - | - | - | - |
| Capital Outlay | - | - | - | - | - |
| Total | - | 116,421 | 120,398 | 120,398 | 62,667 |

EXPENDITURES (6010) BIOTERRORISM (PHPE)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 249,108 | 240,590 | 459,499 | 459,499 | 198,575 |
| Materials & Supplies | 65,998 | 29,246 | 47,643 | 47,643 | 7,200 |
| Contractual Services | 39,314 | 21,760 | 95,621 | 95,621 | 35,577 |
| Other Charges | - | - | - | - | 76,933 |
| Capital Outlay | 795,481 | 23,904 | 206,752 | 206,752 | - |
| Total | 1,149,901 | 315,500 | 809,515 | 809,515 | 318,285 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|---------------------------|----------------------------|
| 60 | 10 | 192 | 20251 | R25 | CLERK II | 21,320 |
| 60 | 10 | 193 | 35022 | R38 | EPIDEMIOLOGIST | 46,342 |
| 60 | 10 | 50 | 35031 | R32 | HEALTH EDUCATOR II | 28,142 |
| 60 | 22 | 3 | 30004 | R36 | PUBLIC HEALTH TECHNICIAN | 37,440 |
| 60 | 10 | 1 | 30004 | R36 | PUBLIC HEALTH TECHNICIAN | 45,614 |
| 60 | 22 | 2 | 35041 | R39 | EPIDEMIOLOGIST SUPERVISOR | 50,045 |
| TOTAL COUNT | | | 6 | | TOTAL SALARIES | 225,992 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL |
| DIVISION NUMBER | 10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD |

EXPENDITURES (6011) BIO T PAN FLU

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 107,660 | - | - | - | - |
| Materials & Supplies | - | - | - | - | - |
| Contractual Services | 1,322 | - | - | - | - |
| Other Charges | - | - | - | - | - |
| Total | 108,982 | - | - | - | - |

EXPENDITURES (6013) OBH EWIDS

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 105,875 | 102,672 | 212,336 | 212,336 | 117,538 |
| Materials & Supplies | 8,643 | 4,138 | 13,332 | 13,332 | 1,190 |
| Contractual Services | 22,291 | 5,194 | 34,741 | 34,741 | 13,678 |
| Other Charges | - | - | 20,007 | - | 46,594 |
| Capital Outlay | 3,946 | - | 820 | 820 | - |
| Total | 140,755 | 112,004 | 281,236 | 261,229 | 179,000 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|--------------------------|-------------------------------|
| 60 | 13 | 195 | 35022 | R38 | EPIDEMIOLOGIST | 43,430 |
| 60 | 13 | 196 | 30004 | R36 | PUBLIC HEALTH TECHNICIAN | 38,355 |
| TOTAL COUNT | | | 2 | | TOTAL SALARIES | 81,785 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
 10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA
 (BUILDING ENVIRONMENTAL), 02 VENTANILLA DE SALUD

EXPENDITURES (6048) EPA C.A.R.E.

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | - | 103,673 | 59,888 | 59,888 | 61,521 |
| Materials & Supplies | - | 3,807 | 5,243 | 5,243 | - |
| Contractual Services | - | 8,941 | 55,267 | 55,267 | 1,146 |
| Total | - | 116,421 | 120,398 | 120,398 | 62,667 |

EXPENDITURES (6502) VENTANILLA DE SALUD

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Materials & Supplies | - | - | 1,000 | 1,000 | - |
| Contractual Services | - | 15,622 | 46,559 | 47,059 | 35,000 |
| Total | - | 15,622 | 47,559 | 48,059 | 35,000 |

PERFORMANCE MEASURES (6010)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – staff | 5 | 4.55 | 3 | 5 |
| <i>Outputs</i> | | | | |
| Number of surveillance investigations completed | 1,022 | 949 | 900 | 1000 |
| Number of communicable diseases reported to DSHS | 1,022 | 949 | 900 | 1000 |
| Number of trainings conducted | 56 | 63 | 91 | 75 |
| Number of simulation or bioterrorism exercises conducted | 7 | 10 | 51 | 40 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL |
| DIVISION NUMBER | 10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL),02 VENTANILLA DE SALUD |

PERFORMANCE MEASURES (6011)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------------------|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of FTE's – staff | 2 | N/A | N/A | N/A |
| Outputs | | | | |
| Number of flu surveillance cases | 205 | N/A | N/A | N/A |
| | | | | |

Grant ended 7/31/08

PERFORMANCE MEASURES (6065) EPA BORDER 2012

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Outputs | | | | |
| Number of neural tube defect prevention activities | N/A | N/A | N/A | N/A |
| Number of trainings attended by epidemiology staff | N/A | N/A | N/A | N/A |
| Number of health alerts sent to health care providers and institutions | N/A | N/A | N/A | N/A |
| Efficiency Measures | | | | |
| Percentage of health alerts sent within 24 hours in order to prevent the spread of disease (to be at least 90% of the time) | N/A | N/A | N/A | N/A |
| Effectiveness Measures | | | | |
| Percentage of disease, disease clusters, or BT encounters detected (to be at least 90% of the total) | N/A | N/A | N/A | N/A |
| Number of neural tube defect prevention activities | N/A | N/A | N/A | N/A |

Grant ended 06/30/06

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL |
| DIVISION NUMBER | 10 BIOTERRORISM, 13 OBH-EWIDS, 48 EPA (BUILDING ENVIRONMENTAL),02 VENTANILLA DE SALUD |

PERFORMANCE MEASURES (6101)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's | .80 | N/A | N/A | N/A |
| <i>Outputs</i> | | | | |
| Number of community environmental assessments | 1 | N/A | N/A | N/A |
| Number of Meetings | 12 | N/A | N/A | N/A |
| Number of Conferences | 2 | N/A | N/A | N/A |
| Efficiency Measures | | | | |
| Environmental assessment of specimen collection and diagnosis | 100% | N/A | N/A | N/A |
| Effectiveness Measures | | | | |
| Quarterly education provided | 3 | N/A | N/A | N/A |

PERFORMANCE MEASURES (6013)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's | 3 | 2 | 2 | 2 |
| <i>Outputs</i> | | | | |
| Number of Cases entered in NEDSS | 650 | 700 | 675 | 700 |
| Number of Disease Investigations | 400 | 949 | 900 | 975 |
| Number of Alerts Community/Physicians/Vets | 44 | 75 | 89 | 100 |
| Amount of Information Shared with Mexico | 51 | 45 | 100 | 120 |
| Efficiency Measures | | | | |
| Alerts sent within 24 hours | 100% | 100% | 100% | 100% |
| Diseases reported within 24 hours | 100% | 100% | 100% | 100% |
| Effectiveness Measures | | | | |
| Percent of Staff attended NEDSS Training | 100% | 100% | 100% | 100% |

PERFORMANCE MEASURES (6048) EPA C.A.R.E.

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – staff | N/A | 1 | 1 | N/A |
| <i>Outputs</i> | | | | |
| Provide Training at elementary schools and community centers (# of trainees) | N/A | 25,000 | 28,000 | N/A |
| | | | | |

PERFORMANCE MEASURES (6502) VENTANILLA DE SALUD

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of contract staff | N/A | N/A | 1 | 1 |
| <i>Outputs</i> | | | | |
| Assist clients who visit the Mexican consulate for medical res. | N/A | N/A | 52 | 104 |
| Train clients who visit the Mexican consulate | N/A | N/A | 2600 | 3120 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 08 W.I.C.
 09 WIC EXPANSION

MISSION

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother’s health and provide a healthy start for each infant born to an “at risk” WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children’s physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

EXPENDITURES (6008) WIC

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 2,823,220 | 2,893,524 | 3,564,811 | 3,258,617 | 3,368,899 |
| Materials & Supplies | 106,368 | 175,079 | 179,955 | 123,747 | 60,302 |
| Contractual Services | 669,249 | 658,313 | 791,673 | 750,931 | 721,424 |
| Other Charges | - | - | 131,604 | - | - |
| Capital Outlay | 21,749 | 20,719 | 2,179 | - | - |
| Total | 3,620,586 | 3,747,635 | 4,670,222 | 4,133,295 | 4,150,625 |

| | |
|-------------------|--------------------------------|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 08 W.I.C. 09 WIC EXPANSION |

EXPENDITURES (6009) WIC EXPANSION

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 250,632 | 242,417 | 291,541 | 257,124 | 318,296 |
| Materials & Supplies | 22,995 | 27,625 | 60,556 | 44,834 | 45,162 |
| Contractual Services | 86,268 | 87,408 | 107,950 | 99,246 | 102,064 |
| Other Charges | - | - | 34,968 | 18,701 | 14,015 |
| Capital Outlay | 23,649 | 2,107 | 193 | - | - |
| Total | 383,544 | 359,557 | 495,208 | 419,905 | 479,537 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|-----------|-----------------|-------|--|-------------------------------|
| 60 | 8 | 86 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 29,806 |
| 60 | 8 | 1 | 40074 | R24 | BREASTFEEDING PEER LAY EDU. | 19,157 |
| 60 | 8 | 2 | 40074 | R24 | BREASTFEEDING PEER LAY EDU. | 21,528 |
| 60 | 8 | 3 | 40074 | R24 | BREASTFEEDING PEER LAY EDU. | 20,072 |
| 60 | 8 | 5 | 40074 | R24 | BREASTFEEDING PEER LAY EDU. | 23,088 |
| 60 | 8 | 41 | 40074 | R24 | BREASTFEEDING PEER LAY EDU. | 26,978 |
| 60 | 8 | 8 | 10239 | R40 | CHIEF PUBLIC HEALTH NUTRITION (AT 90%) | 70,892 |
| 60 | 8 | 319 | 20250 | R23 | CLERK I | 20,072 |
| 60 | 8 | 320 | 20250 | R23 | CLERK I | 27,227 |
| 60 | 8 | 321 | 20250 | R23 | CLERK I | 18,034 |
| 60 | 8 | 322 | 20250 | R23 | CLERK I | 26,166 |
| 60 | 8 | 323 | 20250 | R23 | CLERK I | 21,299 |
| 60 | 8 | 324 | 20250 | R23 | CLERK I | 22,859 |
| 60 | 8 | 325 | 20250 | R23 | CLERK I | 18,242 |
| 60 | 8 | 169 | 20251 | R25 | CLERK II | 20,696 |
| 60 | 8 | 170 | 20251 | R25 | CLERK II | 19,698 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C.
09 WIC EXPANSION

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-------------------------------|----------------------------|
| 60 | 8 | 172 | 20251 | R25 | CLERK II | 25,875 |
| 60 | 8 | 88 | 20013 | R27 | CLERK III | 37,003 |
| 60 | 8 | 100 | 20013 | R27 | CLERK III | 20,654 |
| 60 | 8 | 84 | 20011 | R28 | CLERK IV | 28,870 |
| 60 | 8 | 148 | 20252 | R24 | CLERK-TYPIST | 30,597 |
| 60 | 8 | 149 | 20252 | R24 | CLERK-TYPIST | 30,597 |
| 60 | 8 | 150 | 20252 | R24 | CLERK-TYPIST | 30,306 |
| 60 | 8 | 151 | 20252 | R24 | CLERK-TYPIST | 23,608 |
| 60 | 8 | 78 | 20012 | R23 | COMMUNITY SERVICE AIDE | 24,106 |
| 60 | 8 | 79 | 20012 | R23 | COMMUNITY SERVICE AIDE | 21,570 |
| 60 | 8 | 80 | 20012 | R23 | COMMUNITY SERVICE AIDE | 21,757 |
| 60 | 8 | 81 | 20012 | R23 | COMMUNITY SERVICE AIDE | 21,258 |
| 60 | 8 | 132 | 80288 | R23 | CUSTODIAN | 24,648 |
| 60 | 8 | 133 | 80288 | R23 | CUSTODIAN | 21,944 |
| 60 | 8 | 134 | 80288 | R23 | CUSTODIAN | 18,762 |
| 60 | 8 | 143 | 80288 | R23 | CUSTODIAN | 19,240 |
| 60 | 8 | 146 | 80288 | R23 | CUSTODIAN | 18,408 |
| 60 | 8 | 117 | 80666 | R23 | GROUNDSKEEPER | 22,131 |
| 60 | 8 | 4 | 35032 | R29 | HEALTH EDUCATOR I | 24,835 |
| 60 | 8 | 24 | 15046 | R38 | HEALTH EDUCATOR SUPERVISOR | 62,982 |
| 60 | 8 | 115 | 41411 | R29 | LICENSED VOCATIONAL NURSE I | 33,758 |
| 60 | 8 | 119 | 41411 | R29 | LICENSED VOCATIONAL NURSE I | 23,192 |
| 60 | 8 | 114 | 40078 | R31 | LICENSED VOCATIONAL NURSE II | 26,312 |
| 060 | 8 | 116 | 40078 | R31 | LICENSED VOCATIONAL NURSE II | 44,075 |
| 60 | 8 | 118 | 40078 | R31 | LICENSED VOCATIONAL NURSE II | 41,642 |
| 60 | 8 | 120 | 40078 | R31 | LICENSED VOCATIONAL NURSE II | 39,666 |
| 60 | 8 | 121 | 40078 | R31 | LICENSED VOCATIONAL NURSE II | 34,112 |
| 60 | 8 | 12 | 40079 | R33 | LICENSED VOCATIONAL NURSE III | 42,806 |
| 60 | 8 | 202 | 21301 | R23 | NUTRITION AIDE | 16,848 |
| 60 | 8 | 203 | 21301 | R23 | NUTRITION AIDE | 20,904 |
| 60 | 8 | 204 | 21301 | R23 | NUTRITION AIDE | 28,371 |
| 60 | 8 | 205 | 21301 | R23 | NUTRITION AIDE | 17,514 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C.
09 WIC EXPANSION

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------|----------------------------|
| 60 | 8 | 206 | 21301 | R23 | NUTRITION AIDE | 18,949 |
| 60 | 8 | 207 | 21301 | R23 | NUTRITION AIDE | 21,965 |
| 60 | 8 | 208 | 21301 | R23 | NUTRITION AIDE | 16,848 |
| 60 | 8 | 209 | 21301 | R23 | NUTRITION AIDE | 18,408 |
| 60 | 8 | 210 | 21301 | R23 | NUTRITION AIDE | 17,514 |
| 60 | 8 | 211 | 21301 | R23 | NUTRITION AIDE | 22,068 |
| 60 | 8 | 212 | 21301 | R23 | NUTRITION AIDE | 22,152 |
| 60 | 8 | 213 | 21301 | R23 | NUTRITION AIDE | 17,514 |
| 60 | 8 | 214 | 21301 | R23 | NUTRITION AIDE | 22,006 |
| 60 | 8 | 215 | 21301 | R23 | NUTRITION AIDE | 18,242 |
| 60 | 8 | 216 | 21301 | R23 | NUTRITION AIDE | 20,862 |
| 60 | 8 | 217 | 21301 | R23 | NUTRITION AIDE | 21,798 |
| 60 | 8 | 218 | 21301 | R23 | NUTRITION AIDE | 20,218 |
| 60 | 8 | 219 | 21301 | R23 | NUTRITION AIDE | 18,782 |
| 60 | 8 | 220 | 21301 | R23 | NUTRITION AIDE | 16,848 |
| 60 | 8 | 221 | 21301 | R23 | NUTRITION AIDE | 18,408 |
| 60 | 8 | 222 | 21301 | R23 | NUTRITION AIDE | 21,507 |
| 60 | 8 | 223 | 21301 | R23 | NUTRITION AIDE | 17,514 |
| 60 | 8 | 224 | 21301 | R23 | NUTRITION AIDE | 17,701 |
| 60 | 8 | 225 | 21301 | R23 | NUTRITION AIDE | 17,514 |
| 60 | 8 | 226 | 21301 | R23 | NUTRITION AIDE | 21,403 |
| 60 | 8 | 227 | 21301 | R23 | NUTRITION AIDE | 22,422 |
| 60 | 8 | 228 | 21301 | R23 | NUTRITION AIDE | 21,757 |
| 60 | 8 | 229 | 21301 | R23 | NUTRITION AIDE | 16,848 |
| 60 | 8 | 230 | 21301 | R23 | NUTRITION AIDE | 17,514 |
| 60 | 8 | 231 | 21301 | R23 | NUTRITION AIDE | 16,848 |
| 60 | 8 | 232 | 21301 | R23 | NUTRITION AIDE | 19,552 |
| 60 | 8 | 233 | 21301 | R23 | NUTRITION AIDE | 18,283 |
| 60 | 8 | 234 | 21301 | R23 | NUTRITION AIDE | 19,489 |
| 60 | 8 | 326 | 21301 | R23 | NUTRITION AIDE | 17,514 |
| 60 | 8 | 40 | 30028 | R36 | NUTRITIONIST | 37,232 |
| 60 | 8 | 42 | 30028 | R36 | NUTRITIONIST | 40,143 |

| | |
|-------------------|--------------------------------|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 08 W.I.C. 09 WIC EXPANSION |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------|----------------------------|
| 60 | 8 | 43 | 30028 | R36 | NUTRITIONIST | 48,442 |
| 60 | 8 | 44 | 30028 | R36 | NUTRITIONIST | 40,726 |
| 60 | 8 | 45 | 30028 | R36 | NUTRITIONIST | 38,355 |
| 60 | 8 | 46 | 30028 | R36 | NUTRITIONIST | 47,985 |
| 60 | 8 | 47 | 30028 | R36 | NUTRITIONIST | 27,736 |
| 60 | 8 | 101 | 30028 | R36 | NUTRITIONIST | 48,047 |
| 60 | 8 | 327 | 11122 | R37 | WIC SUPERVISOR | 50,044 |
| TOTAL COUNT | | | 88 | | TOTAL SALARIES | 2,246,508 |

EXPENDITURES (6800) WOMEN & CHILDREN

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|---------------|---------------|----------------|-----------------|----------------|
| Materials & Supplies | 14,459 | 9,754 | 25,583 | 25,583 | - |
| Contractual Services | 33,440 | 30,717 | 246,221 | 246,221 | - |
| Other Charges | - | - | 114,105 | 114,105 | 232,890 |
| Capital Outlay | 12,989 | - | 1,038 | 1,038 | - |
| Total | 60,888 | 40,471 | 386,947 | 386,947 | 232,890 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 08 W.I.C.
 09 WIC EXPANSION

PERFORMANCE MEASURES (6008)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Nutritionists | 7 | 7 | 7 | 8 |
| Number of Clinic Staff | 48 | 48 | 54 | 54 |
| Number of Outreach Staff | 4 | 1 | 1 | 1 |
| Number of LVN's | 6 | 6 | 5 | 5 |
| <i>Outputs</i> | | | | |
| Avg. number of participants enrolled per month | 24,541 | 25,167 | 24,809 | 25,198 |
| Avg. number of women who breastfeed per month | 1,160 | 1,296 | 1,681 | 1,732 |
| Avg. number of immunizations given per month | 3,027 | 1,783 | 2,447 | 2,681 |
| Avg. number of outreach appointments given per month | 343 | 1,359 | 3,156 | 3,182 |
| Avg. number of clients without alternate forms of health care at initial certification per month | 144 | 100 | 78 | 82 |
| Avg. number of families who receive voucher issuance per month | 6,835 | 4,088 | 2,143 | 2,218 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C.
09 WIC EXPANSION

PERFORMANCE MEASURES (6009) WIC EXPANSION

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Nutritionists | 1 | 1 | 1 | 1 |
| Number of Clinic Staff | 8 | 8 | 9 | 9 |
| Number of Outreach Staff | 0 | 0 | 0 | 0 |
| Number of LVN's | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Average number of participants enrolled per month | 2,116 | 2309 | 2389 | 2405 |
| Average number of women who breastfeed per month | 54 | 56 | 63 | 68 |
| Average number of immunizations given per month | 106 | 30 | 20 | 0 |
| Average number of clients without alternate forms of health care at initial certification per month | 15 | 7 | 6 | 8 |
| Average number of families who receive voucher issuance per month | 645 | 502 | 429 | 441 |
| Efficiency Measures | | | | |
| Number of participants served per FTE clinic staff | 265 | 289 | 265 | 267 |
| Number of participants served per nutritionist | 2,116 | 2309 | 2389 | 2405 |
| Number of immunizations provided per LVN | 106 | 30 | 20 | 0 |
| Effectiveness Measures | | | | |
| Percent of clients enrolled in program who participate per month | 90% | 92% | 94% | 94% |
| Percent of families receiving nutrition education at time of voucher issuance | 97% | 98% | 98% | 98% |
| Percent of women who breastfed | 11% | 11% | 12% | 13% |
| Percent of infants born to WIC mothers at time of certification | 54% | 65% | 64% | 69% |
| Percent of clients without alternate forms of health care at initial certification who were referred to a health care source | 100% | 100% | 100% | 100% |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 64 BIENESTAR/UTHSC@SA |
| DIVISION NUMBER | 00 BIENESTAR |

MISSION

The primary aim of the study is to test the effectiveness of the Projector Bienestar Laredo as implemented by local health districts to reduce biological risks for diabetes in high-risk Mexican-American children.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To test 3rd graders from 38 elementary schools for two school districts (Laredo and United) for Fasting Capillary Glucose Levels, Weight, Height, Waist Circumference, Shuttle Run, and complete a series of questionnaires.

EXPENDITURES (6400) BIENESTAR (UTHSC@SA)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 178,180 | 204,411 | 131,168 | 221,168 | 92,715 |
| Materials & Supplies | 5,410 | 8,150 | 39,680 | 39,680 | 34,844 |
| Contractual Services | 23,924 | 46,182 | 124,984 | 124,984 | 64,441 |
| Other Charges | - | - | 105,953 | 105,953 | - |
| Total | 207,514 | 258,743 | 401,785 | 491,785 | 192,000 |

PERSONNEL POSITION LISTING

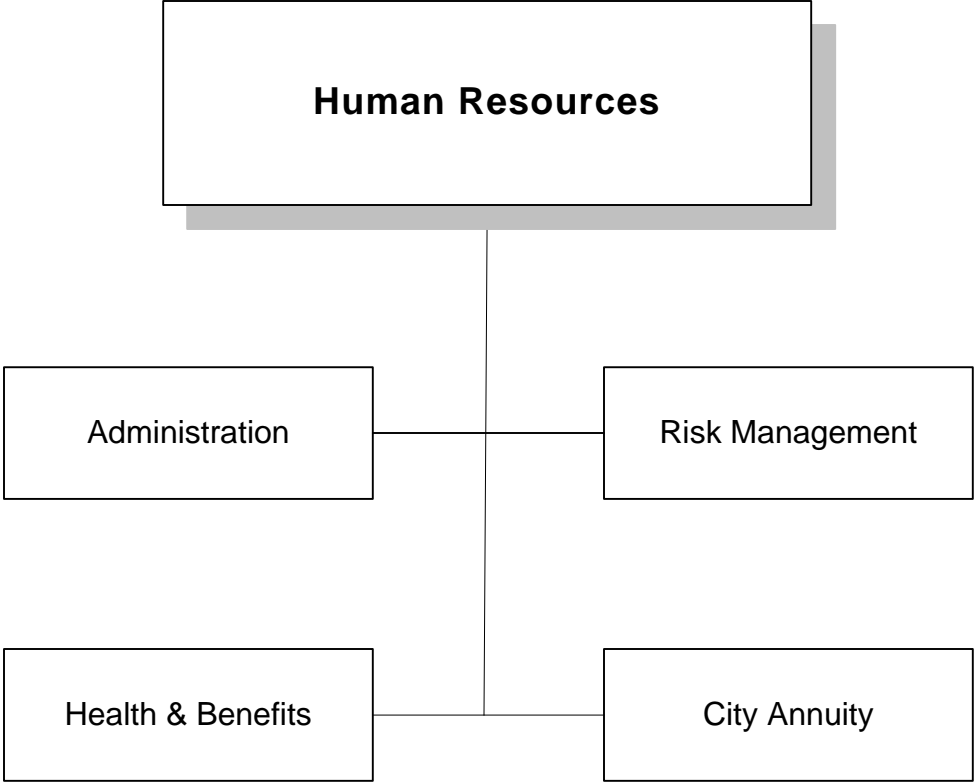
| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|---------------------------------------|----------------------------|
| 64 | 00 | 2 | 35032 | R29 | HEALTH EDUCATOR I | 24,128 |
| 64 | 00 | 1 | 40541 | R33 | PROGRAM COORDINATOR | 30,118 |
| 64 | 00 | 8 | 10239 | R40 | CHIEF PUBLIC HEALTH NUTRITION (@ 10%) | 7,877 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 62,123 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 64 BIENESTAR/UTHSC@SA
 00 BIENESTAR

PERFORMANCE MEASURES (6400)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total Number of third graders at UISD and LISD | 3,344 | 5,463 | 6,482 | N/A |
| Total number of signed consent forms | 2,362 | 2,286 | 2,384 | N/A |
| Total participation | 2,256 | 2,099 | 2,278 | N/A |
| Efficiency Measures | | | | |
| Number of Team Leaders | 6 | 5 | 5 | N/A |
| Number of Data Collectors | 33 | 24 | 15 | N/A |
| Effectiveness Measures | | | | |
| Percentage of consented 3 rd graders participating in study | 96% | 38% | 35% | N/A |
| Number of 3 rd graders per data collector | 71 | 95 | 159 | N/A |



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|----------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Human Resources | | | | | | |
| Personnel | | | | | | |
| Personnel Services | 403,118 | 377,236 | 383,953 | 383,953 | 380,242 | 391,144 |
| Materials and Supplies | 9,854 | 11,359 | 19,585 | 20,268 | 14,150 | 15,257 |
| Contractual Services | 35,898 | 33,468 | 39,973 | 39,489 | 24,810 | 26,766 |
| Subtotal Personnel | 448,870 | 422,063 | 443,511 | 443,710 | 419,202 | 433,167 |
| Civil Service | | | | | | |
| Personnel Services | 66,138 | 68,127 | 69,190 | 69,190 | 67,797 | 69,180 |
| Materials and Supplies | 880 | 724 | 1,159 | 1,159 | 918 | 1,159 |
| Contractual Services | 11,621 | 18,809 | 44,932 | 45,648 | 20,340 | 26,931 |
| Subtotal Civil Service | 78,639 | 87,660 | 115,281 | 115,997 | 89,055 | 97,270 |
| Training Division | | | | | | |
| Personnel Services | 181,554 | 211,897 | 238,135 | 238,135 | 229,174 | 245,837 |
| Materials and Supplies | 26,277 | 30,221 | 32,966 | 35,264 | 29,257 | 30,562 |
| Contractual Services | 74,687 | 74,922 | 56,600 | 56,725 | 43,745 | 54,409 |
| Subtotal Training Division | 282,518 | 317,040 | 327,701 | 330,124 | 302,176 | 330,808 |
| Total Human Resources | 810,027 | 826,763 | 886,493 | 889,831 | 810,433 | 861,245 |

**City of Laredo, Texas
Human Resources
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | |
|---|----------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ 1,305 |
| Cost of Living Adjustment | - |
| Health Insurance | 4,597 |
| Unemployment Compensation | 1,566 |
| Texas Municipal Retirement System | 7,415 |
| Electricity | 1,432 |
| Inet Charges | 2,607 |
| Vehicle maintenance | 200 |
| Motor Fuel | (192) |
| Decrease in Materials & Supplies | (6,732) |
| Decrease in Contractual Services | <u>(37,446)</u> |
| Total Net Change from FY2010 to FY2011 | <u><u>\$ (25,248)</u></u> |

| | |
|-------------------|--------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 20 HUMAN RESOURCES |
| DIVISION NUMBER | 10 PERSONNEL |

MISSION

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training, benefits and security.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resource needs of the City as an organization and to promote development of a salary and benefits program that attracts and maintains a quality workforce thereby, providing better services to the City employees and general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and city council approval of employees' health benefits and salary administration.
- To continue reviewing job descriptions for compliance with American with Disability Act (ADA) regulations.
- To monitor leave and return to work policies and procedures.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 403,118 | 377,236 | 383,953 | 380,242 | 391,144 |
| Materials & Supplies | 9,854 | 11,359 | 20,268 | 14,150 | 15,257 |
| Contractual Services | 35,898 | 33,468 | 39,489 | 24,810 | 26,766 |
| Total | 448,870 | 422,063 | 443,710 | 419,202 | 433,167 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------------------|-------------------------------|
| 20 | 10 | 21 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 41,704 |
| 20 | 10 | 338 | 20250 | R23 | CLERK I | 22,714 |
| 20 | 10 | 95 | 40468 | R28 | HUMAN RESOURCES ASST I-ASD | 36,587 |
| 20 | 10 | 1 | 40470 | R30 | HUMAN RESOURCES ASST II-ASD | 27,872 |
| 20 | 10 | 2 | 40470 | R30 | HUMAN RESOURCES ASST II-ASD | 27,040 |
| 20 | 10 | 1 | 40471 | R32 | HUMAN RESOURCES ASST III-ASD | 43,098 |
| 20 | 10 | 1 | 15042 | R43 | HUMAN RESOURCES DIRECTOR (AT 33%) | 36,634 |
| 20 | 10 | 1 | 15016 | R41 | HUMAN RESOURCES OFFICER (AT 50%) | 39,978 |
| TOTAL COUNT | | | 8 | | TOTAL SALARIES | 275,626 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 10 PERSONNEL

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - personnel | 8 | 9 | 9 | 9 |
| <i>Outputs</i> | | | | |
| Number of city-wide employees supported (1) | 2,361 | 2,407 | 2,424 | 2,424 |
| Number of non-civil service employees terminated (2) | 302 | 229 | 212 | 247 |
| Efficiency Measures | | | | |
| Number of city-wide employees managed per FTE – personnel (3) | 295 | 269 | 269 | 269 |
| Effectiveness Measures | | | | |
| Number of non-civil service employees terminated for a cause (4) | 45 | 46 | 34 | 41 |
| City wide turnover ratio (5) | 15% | 20% | 16% | 17% |
| | | | | |

Efficiency measures calculations:

- (1) Estimated FTE 2008-09 = 2,354 + 30 growth = 2,384
- (2) Average of Actual 06-07, 07-08 and estimated 08-09 terminated employees = 801 / 3 = 267
- (3) 2,384 (city wide employee supported) ÷ 9 (FTE personnel) = 265
- (4) Average of Actual 06-07, 07-08 and estimated 08-09 terminated for cause = 112 / 3 = 37
- (5) 37 (number of employees terminated for cause) / 267 (number of employees terminated) = 14%

| | |
|-------------------|---------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 20 HUMAN RESOURCES |
| DIVISION NUMBER | 15 CIVIL SERVICE DIVISION |

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 66,138 | 68,127 | 69,190 | 67,797 | 69,180 |
| Materials & Supplies | 880 | 724 | 1,159 | 918 | 1,159 |
| Contractual Services | 11,621 | 18,809 | 45,648 | 20,340 | 26,931 |
| Total | 78,639 | 87,660 | 115,997 | 89,055 | 97,270 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------------|-------------------------------|
| 20 | 15 | 3 | 40470 | R30 | HUMAN RESOURCES ASST II-ASD | 16,546 |
| 20 | 15 | 1 | 15028 | R39 | HUMAN RESOURCES SUPERVISOR | 34,289 |
| TOTAL COUNT | | | 2 | | TOTAL SALARIES | 50,835 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE)- completing exit interviews | 2 | 2 | 2 | 2 |
| <i>Outputs</i> | | | | |
| Number of city-wide employees supported | 2,361 | 2,354 | 2,424 | 2,424 |
| Number of entrance exam candidates tested | 561 | 376 | 1,554 | 630 |
| Number of promotional exam candidates tested | 265 | 265 | 355 | 157 |
| Number of retirements processed | 33 | 35 | 37 | 34 |
| Number of exit interviews conducted | 131 | 137 | 139 | 130 |
| Number of TMRS (retirement) withdrawals | 117 | 125 | 121 | 120 |
| Number of deaths processed | 20 | 18 | 20 | 20 |
| Number of civil service appeals conducted | 119 | 77 | 87 | 98 |
| Efficiency Measures | | | | |
| Number of exit interviews conducted departing FTE | 65 | 65 | 64 | 65 |

| | |
|-------------------|----------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 20 HUMAN RESOURCES |
| DIVISION NUMBER | 25 TRAINING DIVISION |

MISSION

The mission of the Training Division is to attract, maintain and develop a quality workforce by providing benefits and equal training opportunities for all City employees.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resources needs of the City as an organization and to promote the development of a salary program that attracts and maintains a quality workforce thereby, providing better services to the general public and City employees.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities and growth development.
- To continue promoting equal opportunity employment.
- To continue reviewing job classification descriptions for compliance with regulations.
- To continue monitoring City policies and procedures and making proper recommendations/revisions if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- Maintain application screening as updated as possible in order to expedite the City's selection process.
- Possibility of implementing a typing test component to our online application system to better expedite our employment applications.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 181,554 | 211,897 | 238,135 | 229,174 | 245,837 |
| Materials & Supplies | 26,277 | 30,221 | 35,264 | 29,257 | 30,562 |
| Contractual Services | 74,687 | 74,922 | 56,725 | 43,745 | 54,409 |
| Total | 282,518 | 317,040 | 330,124 | 302,176 | 330,808 |

PERFORMANCE MEASURES

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------------------------|----------------------------|
| 20 | 25 | 3 | 20019 | R29 | ADMINISTRATIVE INTERN (unfunded) | - |
| 20 | 25 | 1 | 20249 | 20 | CLERK (CO-OP/ICT) | 3,845 |
| 20 | 25 | 2 | 20249 | 20 | CLERK (CO-OP/ICT) | 3,845 |
| 20 | 25 | 3 | 20249 | 20 | CLERK (CO-OP/ICT) | 3,845 |
| 20 | 25 | 4 | 20249 | 20 | CLERK (CO-OP/ICT) | 3,845 |
| 20 | 25 | 5 | 20249 | 20 | CLERK (CO-OP/ICT) | 3,845 |

| | |
|-------------------|----------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 20 HUMAN RESOURCES |
| DIVISION NUMBER | 25 TRAINING DIVISION |

| | | | | | | |
|--------------------|----|----|-----------|-----|------------------------------|----------------|
| 20 | 25 | 6 | 20249 | 20 | CLERK (CO-OP/ICT) | 3,845 |
| 20 | 25 | 7 | 20249 | 20 | CLERK (CO-OP/ICT) | 3,845 |
| 20 | 25 | 1 | 65000 | 20 | PLAYGROUND ASSISTANT (CO-OP) | 3,845 |
| 20 | 25 | 2 | 65000 | 20 | PLAYGROUND ASSISTANT (CO-OP) | 3,845 |
| 20 | 25 | 3 | 65000 | 20 | PLAYGROUND ASSISTANT (CO-OP) | 3,845 |
| 20 | 25 | 4 | 65000 | 20 | PLAYGROUND ASSISTANT (CO-OP) | 3,845 |
| 20 | 25 | 5 | 65000 | 20 | PLAYGROUND ASSISTANT (CO-OP) | 3,845 |
| 20 | 25 | 6 | 65000 | 20 | PLAYGROUND ASSISTANT (CO-OP) | 3,845 |
| 20 | 25 | 7 | 65000 | 20 | PLAYGROUND ASSISTANT (CO-OP) | 3,845 |
| 20 | 25 | 8 | 80288 | R23 | CUSTODIAN | 8,424 |
| 20 | 25 | 1 | 20019 | R29 | ADMINISTRATIVE INTERN | 7,072 |
| 20 | 25 | 2 | 20019 | R29 | ADMINISTRATIVE INTERN | 7,280 |
| 20 | 25 | 11 | 40470 | R30 | HUMAN RESOURCES ASST II-ASD | 27,040 |
| 20 | 25 | 20 | 40470 | R30 | HUMAN RESOURCES ASST II-ASD | 29,682 |
| 20 | 25 | 10 | 15016 | R41 | HUMAN RESOURCES OFFICER | 58,594 |
| TOTAL COUNT | | | 21 | | TOTAL SALARIES | 191,927 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total Budget | 282,518 | 317,040 | 302,176 | 331,272 |
| Total number of FTE's | 8.1 | 8.1 | 8.1 | 8.1 |
| <i>Outputs</i> | | | | |
| Number of non-civil service employment applications processed | 13,602 | 11,310 | 17,636 | 17,636 |
| Number of applications referred | 5,997 | 4,003 | 10,656 | 10,656 |
| Number of employee tuition assistance applications processed | 104 | 80 | N/A | N/A |
| Number of Appeals and Grievances (non-civil service employees) | 15 | 11 | 14 | 14 |
| Efficiency Measures | | | | |
| Number of non-civil service employment applications processed per FTE | 6,801 | 5,655 | 8,818 | 8,818 |
| Effectiveness Measures | | | | |
| Number of work days to complete the selection process (Time to Start) | 62 | 73 | 61 | 67 |
| Amount allocated for City-wide training per employee | \$50.00 | \$46.00 | \$4.00 | \$4.00 |

**CITY OF LAREDO, TEXAS
HEALTH AND BENEFITS
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$199,477 | (\$950,321) | (\$2,793,483) | (\$2,047,448) | (\$2,047,448) | (\$2,794,670) |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 30,577 | 4,373 | 0 | 0 | 0 | 0 |
| Reimburse and Miscellaneous | 570,432 | 1,751,497 | 820,000 | 820,000 | 591,312 | 740,000 |
| Other Financing Sources | 15,420,325 | 16,777,428 | 17,489,253 | 17,489,253 | 17,817,324 | 19,245,830 |
| TOTAL REVENUES | 16,021,333 | 18,533,297 | 18,309,253 | 18,309,253 | 18,408,636 | 19,985,830 |
| TOTAL AVAILABLE | 16,220,810 | 17,582,976 | 15,515,770 | 16,261,805 | 16,361,188 | 17,191,160 |
| EXPENDITURES | | | | | | |
| SELF INSURANCE | | | | | | |
| Personnel Services | 156,792 | 206,266 | 222,780 | 222,780 | 222,780 | 226,447 |
| Materials and Supplies | 644 | 5,150 | 7,685 | 7,685 | 8,330 | 10,749 |
| Contractual Services | 16,477,222 | 18,889,440 | 18,768,353 | 18,768,234 | 18,722,445 | 18,909,438 |
| Other Charges | 6,292 | 0 | 0 | 119 | 0 | 0 |
| Intergovernmental Transfers | 530,180 | 529,569 | 202,303 | 202,303 | 202,303 | 186,637 |
| TOTAL SELF INSURANCE | 17,171,131 | 19,630,424 | 19,201,121 | 19,201,121 | 19,155,858 | 19,333,271 |
| TOTAL EXPENDITURES | 17,171,131 | 19,630,424 | 19,201,121 | 19,201,121 | 19,155,858 | 19,333,271 |
| CLOSING BALANCE | (\$950,321) | (\$2,047,448) | (\$3,685,351) | (\$2,939,316) | (\$2,794,670) | (\$2,142,111) |

**City of Laredo, Texas
Health and Benefits Fund
Major Fund Changes
FY 2010-2011**

REVENUES

Total % Change from FY2010 to FY2011 \$936,577 5.1%

| Major Revenue Changes | Variance | % Change |
|---------------------------------|-----------------|-----------------|
| Reimburse - Insurance | -\$80,000 | -10% |
| Dependent Health Ins Deductions | -\$12,592 | -0.4% |
| Med. Contribution Retirees | -\$116,557 | -10.0% |
| Health Insurance Contribution | \$1,817,075 | 15.9% |

Revenues includes a 10% increase to the City's contribution for employee and dependent coverage and a 10% increase to each employee for dependent coverage

EXPENDITURES

| | | |
|--|-----------|-----------------------|
| Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ | (681) |
| Cost of Living Adjustment | | - |
| Health Insurance | | 1,355 |
| Unemployment Compensation | | 229 |
| Texas Municipal Retirement System | | 2,764 |
| I-Net | | 4,778 |
| Health Medical Claims | | 236,962 |
| Prescription Claims | | (181,798) |
| Dental Premiums | | (92,496) |
| Stop Loss / Reinsurance | | 195,836 |
| Stop Loss / Reinsurance Retirees | | (15,588) |
| Medical Contribution Retirees | | (42,350) |
| Insurance administrative fees | | 62,393 |
| Life, AD&D & PAI Premiums | | (23,588) |
| Transfer to cover Health and Wellness Program in Risk | | (15,666) |
| Total Net Change from FY2010 to FY2011 | \$ | <u>132,150</u> |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
20 HUMAN RESOURCES
35 SELF INSURANCE

MISSION

To provide medical, dental, group life, dependent life, accidental death and dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City’s partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that would potentially provide additional preventive coverage.
- To monitor the health benefits’ rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City’s health benefits program.
- To monitor the City’s managed care program to maximize savings and enhance employee benefits.
- To increase prescription mail order participation to 25% compared to regular prescription utilization.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 156,793 | 206,267 | 222,780 | 222,780 | 226,447 |
| Materials & Supplies | 644 | 5,150 | 76,850 | 8,330 | 10,749 |
| Contractual Services | 16,477,223 | 18,889,438 | 18,768,234 | 18,722,445 | 18,909,438 |
| Other Charges | 6,934 | - | 119 | - | - |
| Capital Outlay | 530,180 | 529,569 | 202,303 | 202,303 | 186,637 |
| Total | 17,171,774 | 19,630,424 | 19,270,286 | 19,155,858 | 19,333,271 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|-----------------------------|---------------------------------------|
| 20 | 35 | 3 | 40470 | R30 | HUMAN RESOURCES ASST II-ASD | 16,546 |
| 20 | 35 | 5 | 40470 | R30 | HUMAN RESOURCES ASST II-ASD | 30,285 |
| 20 | 35 | 1 | 15028 | R39 | HUMAN RESOURCES SUPERVISOR | 34,289 |
| 20 | 35 | 1 | 15016 | R41 | HUMAN RESOURCES OFFICER | 39,978 |
| 20 | 35 | 1 | 15042 | R43 | HUMAN RESOURCES DIRECTOR | 36,634 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 157,731 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
 20 HUMAN RESOURCES
 35 SELF INSURANCE

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - medical benefits | 2,366 | 2,354 | 2,308 | 2,308 |
| Total cost of medical claims | \$10,608,887 | \$12,394,850 | \$11,994,941 | \$11,994,941 |
| Total cost of prescriptions | \$2,636,859 | \$3,016,267 | \$3,158,170 | \$3,158,170 |
| <i>Outputs</i> | | | | |
| Number of stop loss claims processed | 7 | 16 | 5 | 5 |
| Number of mail order prescription claims processed | 2,202 | 5,545 | 7,605 | 10,579 |
| Number of prescription claims processed | 20,062 | 41,348 | 40,302 | 42,317 |
| Efficiency Measures | | | | |
| Number of mail order prescriptions per FTE – prescriptions (1) | .93 | 2.36 | 3.30 | 4.58 |
| Average cost of medical claim per employee (2) | \$4,484 | \$5,265 | \$5,197 | \$5,197 |
| Average cost of prescription claim per employee (3) | \$1,114 | \$1,281 | \$1,368 | \$1,368 |
| Effectiveness Measures | | | | |
| % of employee prescriptions handled through mail order (4) | 11% | 13% | 19% | 25% |

Efficiency Measures Calculations

$$\begin{array}{l}
 (1) \quad \frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = \frac{10,579}{2,308} = 4.58 \\
 (2) \quad \frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \frac{\$11,994,941}{2,308} = \$5,197.11 \\
 (3) \quad \frac{\text{Total Cost of Rx Claims}}{\text{\# of FTES}} = \frac{\$3,158,170}{2,308} = \$1,368.36 \\
 (4) \quad \frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = \frac{10,579}{42,317} = 25\%
 \end{array}$$

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 101 | 0 | 0 | 0 | 0 | 0 |
| Reimburse and Miscellaneous | 641,013 | 694,653 | 747,562 | 747,562 | 744,478 | 816,016 |
| TOTAL REVENUES | 641,114 | 694,653 | 747,562 | 747,562 | 744,478 | 816,016 |
| TOTAL AVAILABLE | 641,114 | 694,652 | 747,562 | 747,562 | 744,478 | 816,016 |
| EXPENDITURES | | | | | | |
| TRANSAMERICA RETIREES | | | | | | |
| Personnel Services | 16,972 | 10,951 | 15,456 | 15,456 | 15,456 | 15,994 |
| TOTAL TRANSAMERICA RETIREES | 16,972 | 10,951 | 15,456 | 15,456 | 15,456 | 15,994 |
| GENERAL AMERICA RETIREES | | | | | | |
| Personnel Services | 16,820 | 17,661 | 27,664 | 27,664 | 27,664 | 29,431 |
| TOTAL GENERAL AMERICA RETIREES | 16,820 | 17,661 | 27,664 | 27,664 | 27,664 | 29,431 |
| FIRE | | | | | | |
| Personnel Services | 306,280 | 331,989 | 339,188 | 339,188 | 339,188 | 244,069 |
| TOTAL FIRE | 306,280 | 331,989 | 339,188 | 339,188 | 339,188 | 244,069 |
| POLICE | | | | | | |
| Personnel Services | 171,847 | 200,243 | 220,608 | 220,608 | 220,608 | 370,307 |
| Contractual Services | 39,278 | 51,659 | 50,220 | 50,220 | 50,220 | 56,736 |
| TOTAL POLICE | 211,125 | 251,902 | 270,828 | 270,828 | 270,828 | 427,043 |
| GENERAL FUND | | | | | | |
| Personnel Services | 54,164 | 50,785 | 57,678 | 57,678 | 57,678 | 62,846 |
| TOTAL GENERAL FUND | 54,164 | 50,785 | 57,678 | 57,678 | 57,678 | 62,846 |
| BRIDGE | | | | | | |
| Personnel Services | 11,671 | 10,748 | 14,752 | 14,752 | 14,752 | 15,828 |
| TOTAL BRIDGE | 11,671 | 10,748 | 14,752 | 14,752 | 14,752 | 15,828 |

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|------------------------------------|----------------------------|----------------------------|---|--|--|---|
| WATERWORKS | | | | | | |
| Personnel Services | 12,316 | 11,576 | 12,936 | 12,936 | 12,936 | 14,230 |
| TOTAL WATERWORKS | 12,316 | 11,576 | 12,936 | 12,936 | 12,936 | 14,230 |
| HEALTH DEPARTMENT | | | | | | |
| Personnel Services | 3,444 | 3,616 | 3,624 | 3,624 | 1,992 | 2,192 |
| TOTAL HEALTH DEPARTMENT | 3,444 | 3,616 | 3,624 | 3,624 | 1,992 | 2,192 |
| COMMUNITY DEVELOPMENT | | | | | | |
| Personnel Services | 8,323 | 5,424 | 5,436 | 5,436 | 3,984 | 4,383 |
| TOTAL COMMUNITY DEVELOPMENT | 8,323 | 5,424 | 5,436 | 5,436 | 3,984 | 4,383 |
| TOTAL EXPENDITURES | 641,114 | 694,653 | 747,562 | 747,562 | 744,478 | 816,016 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

771 CITY ANNUITY FUND
 20 HUMAN RESOURCES
 40 - 50 RETIREES

MISSION

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

RETIREES BY MEDICAL CATEGORY

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 08-09 | PROPOSED 10-11 |
|--------------------------------|-------------------------|-------------------------|----------------------------|---------------------------|
| Transamerica Retirees | 1 | 1 | 1 | 1 |
| General American Retirees | 4 | 4 | 4 | 4 |
| Fire Retirees | 58 | 58 | 63 | 63 |
| Police Retirees | 0 | 51 | 55 | 55 |
| General Fund | 18 | 15 | 14 | 14 |
| Airport Retirees | 2 | 2 | 2 | 2 |
| Bridge Retirees | 4 | 3 | 3 | 3 |
| Water Retirees | 2 | 2 | 1 | 1 |
| Sewer Retirees | 3 | 2 | 2 | 2 |
| Health Retirees | 1 | 1 | 1 | 1 |
| Community Development Retirees | 4 | 4 | 4 | 4 |

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$2,231,137 | \$3,063,936 | \$1,869,258 | \$2,702,657 | \$2,702,657 | \$2,393,839 |
| REVENUES | | | | | | |
| Charges for Services | 4,993,578 | 3,859,844 | 5,905,549 | 5,905,549 | 5,377,831 | 5,285,950 |
| Rents, Royalties and Interest | 125,156 | 61,549 | 54,000 | 54,000 | 16,000 | 20,000 |
| Reimburse and Miscellaneous | 281,700 | 203,932 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 530,180 | 529,569 | 202,303 | 202,303 | 202,303 | 186,637 |
| TOTAL REVENUES | 5,930,614 | 4,654,893 | 6,161,852 | 6,161,852 | 5,596,134 | 5,492,587 |
| TOTAL AVAILABLE | 8,161,751 | 7,718,828 | 8,031,110 | 8,864,509 | 8,298,791 | 7,886,426 |
| EXPENDITURES | | | | | | |
| RISK MANAGEMENT | | | | | | |
| Personnel Services | 454,429 | 514,118 | 506,144 | 506,144 | 525,370 | 585,724 |
| Materials and Supplies | 15,555 | 12,298 | 16,610 | 25,706 | 16,960 | 17,248 |
| Contractual Services | 4,058,863 | 3,944,505 | 5,506,276 | 5,500,858 | 4,692,424 | 5,216,088 |
| Other Charges | 130 | 0 | 200,000 | 200,000 | 0 | 200,000 |
| Intergovernmental Transfers | 17,940 | 17,228 | 0 | 0 | 0 | 1,026,387 |
| TOTAL RISK MANAGEMENT | 4,546,916 | 4,488,150 | 6,229,030 | 6,232,708 | 5,234,754 | 7,045,447 |
| SAFETY TRAINING | | | | | | |
| Materials and Supplies | 40,380 | 23,198 | 49,000 | 55,061 | 29,537 | 47,785 |
| Contractual Services | 12,080 | 17,084 | 65,263 | 63,340 | 34,842 | 59,607 |
| TOTAL SAFETY TRAINING | 52,459 | 40,282 | 114,263 | 118,401 | 64,379 | 107,392 |
| EMPLOYEE HEALTH & WELLNES | | | | | | |
| Personnel Services | 242,608 | 245,835 | 285,863 | 285,863 | 285,863 | 248,290 |
| Materials and Supplies | 57,640 | 33,322 | 74,228 | 97,073 | 64,345 | 77,073 |
| Contractual Services | 199,908 | 220,161 | 298,539 | 305,945 | 255,611 | 296,759 |
| TOTAL EMPLOYEE HEALTH & WELLNES | 500,157 | 499,318 | 658,630 | 688,881 | 605,819 | 622,122 |
| TOTAL EXPENDITURES | 5,099,532 | 5,027,750 | 7,001,923 | 7,039,990 | 5,904,952 | 7,774,961 |
| CLOSING BALANCE | \$3,062,219 | \$2,691,078 | \$1,029,187 | \$1,824,519 | \$2,393,839 | \$111,465 |

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 1,717 | 11,579 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 1,717 | 11,579 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$3,063,936 | \$2,702,657 | \$1,029,187 | \$1,824,519 | \$2,393,839 | \$111,465 |

**City of Laredo, Texas
Risk Management Fund
Major Fund Changes
FY 2010-2011**

REVENUES

| | | | |
|---|----|-----------------|-----------------|
| Total Change from FY2010 to FY2011 | \$ | (669,265) | -10.9% |
| <u>Major Revenue Changes</u> | | Variance | % Change |
| Worker's Compensation | \$ | (243,253) | -6.9% |
| Insurance Premiums | | (376,346) | -15.7% |

EXPENDITURES

| | | |
|---|-----------|-----------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ | 24,079 |
| Health Insurance | | 6,930 |
| Unemployment Compensation | | 1,121 |
| Texas Municipal Retirement System | | 9,877 |
| Motor fuel | | 126 |
| Vehicle maintenance | | 3,678 |
| Inet Charges | | 1,305 |
| 800 MHz Radio | | (1,343) |
| Insurance | | (255,477) |
| Administrative Fee | | (42,403) |
| Transfer Out to General Fund | | 1,026,387 |
| Health and Benefits Insurance | | (1,242) |
| Total Net Change from FY2010 to FY2011 | \$ | <u>773,038</u> |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

PERSONNEL REQUESTS

| APPROVED (Y) YES (N) NO | Dpt/ Div No. | Department/Division | Rcls | Trf. | Dp/Dv | Title | Grd. | Title / Dp-Dv Trf. To | Grd. | Estimated Cost With Benefits |
|----------------------------|-----------------|--|------|------|-------|-------------------|------|----------------------------|--------------|---------------------------------|
| N | 2060 | HR/Risk Management | 1 | | | Personnel Asst. I | R28 | Worker's Comp. Coordinator | R30 | 3,039 |
| N | 2060 | HR/Risk Management | 1 | | | Clerk I | R23 | Human Resources Asst. I | R28 | 2,795 |
| Y | 2062 | HR/Risk Management/Health and Wellness | | 1 | 2060 | LVN II | R31 | Risk Management | R31 | - |
| | | | | | | | | | Total | \$ 5,834 |

| | |
|-------------------|--------------------------|
| FUND NUMBER | 594 RISK MANAGEMENT FUND |
| DEPARTMENT NUMBER | 20 HUMAN RESOURCES |
| DIVISION NUMBER | 60 RISK MANAGEMENT |

MISSION

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement a Driver Safety Program
- Revise the Safety and Loss Control Manual
- Implement an on-line Material Safety Data Sheet program
- Reduce worker’s compensation lost time cost by 3%
- Reduce property/casualty claims’ cost by 5%

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 454,429 | 514,119 | 506,144 | 525,370 | 585,724 |
| Materials & Supplies | 15,555 | 12,298 | 25,706 | 16,960 | 17,248 |
| Contractual Services | 4,058,863 | 3,944,504 | 5,500,858 | 4,692,424 | 5,216,088 |
| Other Charges | 8,164 | - | 200,000 | - | 200,000 |
| Capital Outlay | 17,940 | 17,228 | - | - | - |
| Total | 4,554,951 | 4,488,149 | 6,232,708 | 5,234,754 | 6,019,060 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|--------------------------------|-------------------------------|
| 20 | 60 | 66 | 20250 | R23 | CLERK I | 19,760 |
| 20 | 60 | 140 | 80288 | R23 | CUSTODIAN | 8,757 |
| 20 | 60 | 12 | 41521 | R28 | PERSONNEL ASSISTANT I | 30,971 |
| 20 | 60 | 158 | 40078 | R31 | LICENSED VOCATIONAL NURSE II | 35,360 |
| 20 | 60 | 65 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 34,445 |
| 20 | 60 | 15 | 45003 | R32 | SENIOR CLAIMS ANALYST | 41,850 |
| 20 | 60 | 4 | 35039 | R34 | SAFETY & LOSS CONTROL SPEC. II | 41,413 |
| 20 | 60 | 5 | 35039 | R34 | SAFETY & LOSS CONTROL SPEC. II | 36,982 |
| 20 | 60 | 10 | 35039 | R34 | SAFETY & LOSS CONTROL SPEC. II | 39,998 |
| 20 | 60 | 1 | 11738 | R41 | RISK MANAGER | 81,994 |
| 20 | 60 | 1 | 15042 | R43 | HUMAN RESOURCES DIRECTOR | 37,744 |
| TOTAL COUNT | | | 10 | | TOTAL SALARIES | 409,273 |

| | |
|-------------------|--------------------------|
| FUND NUMBER | 594 RISK MANAGEMENT FUND |
| DEPARTMENT NUMBER | 20 HUMAN RESOURCES |
| DIVISION NUMBER | 61 SAFETY TRAINING |

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Materials & Supplies | 40,381 | 23,199 | 55,061 | 29,537 | 47,785 |
| Contractual Services | 12,080 | 17,085 | 63,340 | 34,842 | 59,607 |
| Total | 52,461 | 40,284 | 118,401 | 64,379 | 107,392 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Number of reported work related injuries | 389 | 408 | 428 | 406 |
| Number of property/casualty claims processed | 229 | 189 | 218 | 207 |
| Number of trainings | 35 | 60 | 47 | 60 |
| Number of attendees | 1,900 | 2,400 | 1,071 | 1,146 |
| Efficiency Measures | | | | |
| Cost of worker's compensations claims per injured employee | 5,048 | 5,300 | 6,528 | 6,330 |
| Cost of settled property/casualty lawsuit/claim per settled incident | 6,292 | 4,189 | N/A | N/A |
| Avg.. number of employees per class | 54 | 21 | 23 | 19 |
| Effectiveness Measures | | | | |
| % of work related injuries with lost time over 8 days | 36% | 41% | 43% | N/A |

| | |
|-------------------|---------------------------------|
| FUND NUMBER | 594 RISK MANAGEMENT FUND |
| DEPARTMENT NUMBER | 20 HUMAN RESOURCES |
| DIVISION NUMBER | 62 EMPLOYEE HEALTH AND WELLNESS |

MISSION

The Employee Health Division, under the direction of the Human Resources Department, provides disease management; psychological assistance under the Employee Assistance Program; health care prevention services under the direction of a medical doctor; and renders first aid to all City of Laredo employees using a holistic approach in nursing care to promote an environment of safety and wellness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor city employees with a new Healthy Living Program perspective
- To coordinate employee health fairs and wellness programs that address local health issues at the department/division level to increase the penetration rate
- To continue educating city employees on health care management and preventive care, specifically targeting the high risk population
- To act as a consultant for City Employees regarding health issues via e-mail communication
- To manage the Employee Health & Wellness Clinic by providing medical first aid services to city employees
- To manage and supervise the Return to Work Program
- To manage and supervise the Serious Illness Pool Program
- To facilitate and further encourage the Employee Assistance Program to all city employees
- To continue promoting the medical services available at the Wellness/Occupational Health Clinic
- To provide and further monitor Motor Vehicle checks to decrease liability and risk
- To initiate the Healthy Living Program in FY2009-2010
- To increase the number of employee health fairs to quarterly before the end of 2010
- To increase employee health fair attendance by 5% by the end of r 2010
- To revise the Return to Work Policy before the end of 2010

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 242,608 | 245,835 | 285,863 | 285,863 | 248,290 |
| Materials & Supplies | 57,640 | 33,321 | 97,073 | 64,345 | 77,073 |
| Contractual Services | 199,909 | 220,162 | 305,945 | 255,611 | 296,759 |
| Other Charges | - | - | - | - | 1,026,387 |
| Total | 500,157 | 499,318 | 688,881 | 605,819 | 1,648,509 |

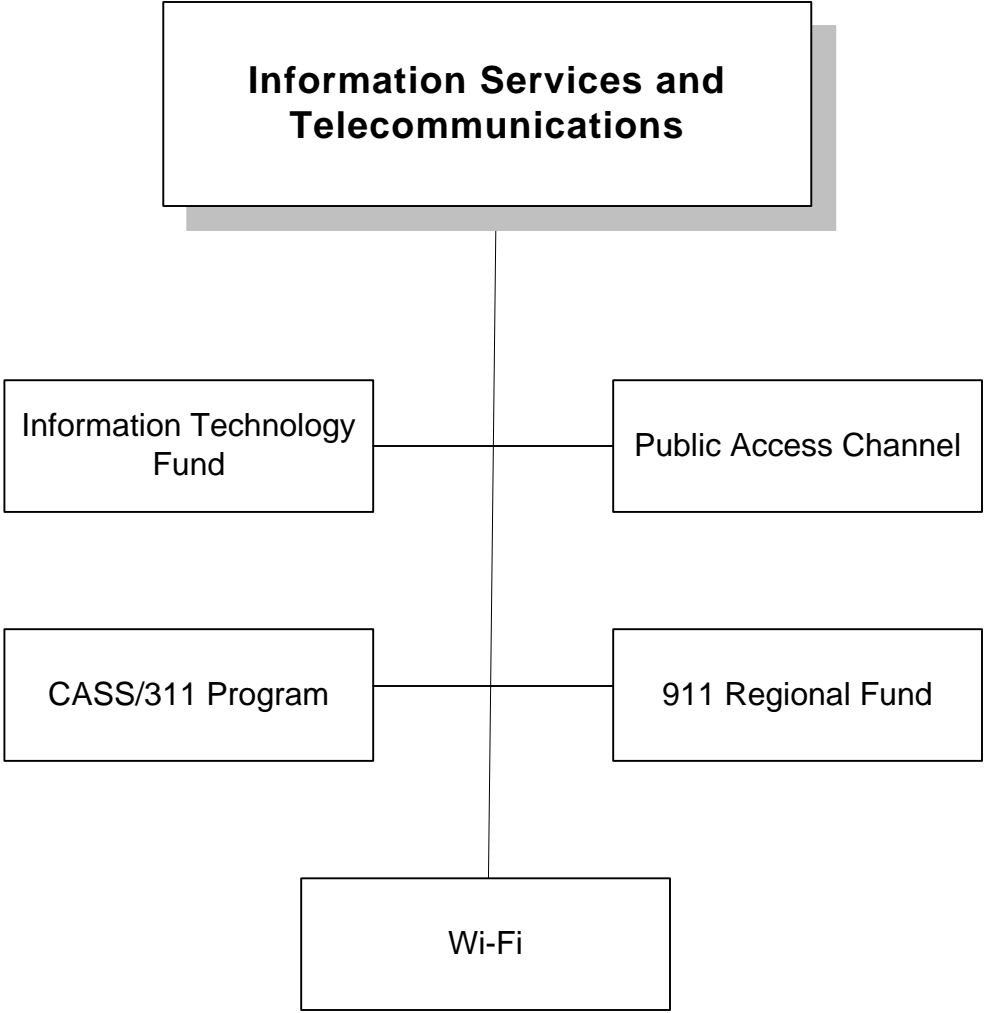
| | |
|-------------------|---------------------------------|
| FUND NUMBER | 594 RISK MANAGEMENT FUND |
| DEPARTMENT NUMBER | 20 HUMAN RESOURCES |
| DIVISION NUMBER | 62 EMPLOYEE HEALTH AND WELLNESS |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|------------------------------|----------------------------|
| 20 | 62 | 19 | 20013 | R27 | CLERK III | 21,486 |
| 20 | 62 | 1 | 40078 | R31 | LICENSED VOCATIONAL NURSE II | 35,360 |
| 20 | 62 | 67 | 30024 | R38 | REGISTERED NURSE II | 49,442 |
| 20 | 62 | 2 | 30007 | R40 | EMPLOYEE HEALTH NURSE | 74,610 |
| TOTAL COUNT | | | 4 | | TOTAL SALARIES | 180,898 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Outputs</i> | | | | |
| Number of employee visits for both wellness and workers compensation injuries at Employee Health | 7,000 | 6,000 | 6,200 | 6,200 |
| Number of wellness health fair participants | 1,800 | 1,800 | 2,000 | 2,000 |
| Number of employees trained on Drug and Alcohol/Return to Work Policies | 2,000 | 216 | 215 | 230 |
| Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment | 850 | 850 | 1,400 | 1,500 |
| Effectiveness Measures | | | | |
| Percentage of employees attending city health fairs | 33% | 50% | 75% | 100% |
| | | | | |



**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-----------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$425,207 | \$648,186 | \$46,809 | \$366,267 | \$366,267 | \$406,130 |
| REVENUES | | | | | | |
| Charges for Services | 2,515,570 | 2,545,820 | 2,916,923 | 2,916,923 | 2,916,923 | 2,671,922 |
| Rents, Royalties and Interest | 11,709 | 5,075 | 7,496 | 7,496 | 2,000 | 2,300 |
| Reimburse and Miscellaneous | 1,647 | 5,522 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 2,528,926 | 2,556,417 | 2,924,419 | 2,924,419 | 2,918,923 | 2,674,222 |
| TOTAL AVAILABLE | 2,954,133 | 3,204,602 | 2,971,228 | 3,290,686 | 3,285,190 | 3,080,352 |
| EXPENDITURES | | | | | | |
| TELECOMMUNICATION | | | | | | |
| Personnel Services | 114,132 | 156,736 | 244,082 | 244,082 | 244,082 | 249,266 |
| Materials and Supplies | 15,519 | 14,111 | 22,127 | 31,983 | 16,184 | 21,836 |
| Contractual Services | 152,439 | 158,900 | 219,536 | 214,973 | 192,374 | 208,958 |
| Other Charges | 0 | 0 | 131,013 | 114,013 | 0 | 0 |
| Intergovernmental Transfers | 0 | 400,000 | 0 | 0 | 0 | 300,000 |
| TOTAL TELECOMMUNICATION | 282,090 | 729,746 | 616,758 | 605,051 | 452,640 | 780,060 |
| RADIO COMMUNICATIONS | | | | | | |
| Personnel Services | 89,202 | 92,190 | 90,798 | 90,798 | 90,467 | 93,607 |
| Materials and Supplies | 5,022 | 9,633 | 13,600 | 13,605 | 8,300 | 9,294 |
| Contractual Services | 276,813 | 282,257 | 329,693 | 332,693 | 328,593 | 324,430 |
| Debt Service | 400,000 | 0 | 0 | 0 | 0 | 0 |
| Intergovernmental Transfers | 0 | 400,000 | 400,000 | 400,000 | 400,000 | 0 |
| TOTAL RADIO COMMUNICATIONS | 771,036 | 784,080 | 834,091 | 837,096 | 827,360 | 427,331 |
| MAINFRAME | | | | | | |
| Personnel Services | 293,191 | 325,662 | 306,514 | 299,420 | 294,640 | 318,270 |
| Materials and Supplies | 15,700 | 10,116 | 14,020 | 22,567 | 21,027 | 14,020 |
| Contractual Services | 226,927 | 233,412 | 259,243 | 251,909 | 268,538 | 258,176 |
| Other Charges | 35 | 88 | 0 | 0 | 0 | 0 |
| Capital Outlay | 35,428 | 43,873 | 0 | 41,133 | 24,544 | 33,200 |
| TOTAL MAINFRAME | 571,281 | 613,152 | 579,777 | 615,029 | 608,749 | 623,666 |
| NETWORK | | | | | | |
| Personnel Services | 490,602 | 279,149 | 314,241 | 314,241 | 314,252 | 313,057 |
| Materials and Supplies | 52,357 | 23,088 | 44,250 | 48,911 | 46,404 | 68,301 |
| Contractual Services | 141,022 | 56,760 | 62,976 | 64,533 | 50,092 | 71,860 |
| Capital Outlay | 1,800 | 11,901 | 81,500 | 102,297 | 91,685 | 111,000 |
| TOTAL NETWORK | 685,780 | 370,897 | 502,967 | 529,982 | 502,433 | 564,218 |
| I-NET | | | | | | |
| Personnel Services | 0 | 224,595 | 213,732 | 213,732 | 211,192 | 216,334 |
| Materials and Supplies | 0 | 22,509 | 31,880 | 26,631 | 35,574 | 28,461 |
| Contractual Services | 0 | 102,675 | 150,533 | 172,674 | 174,224 | 206,706 |
| Capital Outlay | 0 | 0 | 0 | 13,000 | 11,988 | 37,500 |
| TOTAL I-NET | 0 | 349,778 | 396,145 | 426,037 | 432,978 | 489,001 |
| WiFi | | | | | | |
| Materials and Supplies | 0 | 0 | 750 | 15,350 | 2,100 | 35,970 |
| Contractual Services | 0 | 0 | 40,740 | 27,440 | 37,100 | 53,742 |
| Capital Outlay | 0 | 0 | 0 | 15,700 | 15,700 | 0 |
| TOTAL WiFi | 0 | 0 | 41,490 | 58,490 | 54,900 | 89,712 |
| TOTAL EXPENDITURES | 2,310,187 | 2,847,653 | 2,971,228 | 3,071,685 | 2,879,060 | 2,973,988 |
| CLOSING BALANCE | \$643,946 | \$356,949 | \$0 | \$219,001 | \$406,130 | \$106,364 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 4,240 | 9,318 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 4,240 | 9,318 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$648,186 | \$366,267 | \$0 | \$219,001 | \$406,130 | \$106,364 |

**City of Laredo, Texas
Information Technology Fund
Major Fund Changes
FY 2010- 2011**

REVENUES

Total Change from FY2010 to FY2011 \$ (250,197) -8.6%

| Major Revenues | Variance | % Change |
|--------------------------|-----------------|-----------------|
| 800 MHz Radio Comm. Fees | \$ (404,648) | -48.6% |
| IT Fees | 159,647 | 7.7% |

EXPENDITURES

| | |
|---|------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (2,595) |
| Cola | - |
| Health Insurance | 8,062 |
| Unemployment Compensation | 1,336 |
| Retirement Contribution | 14,364 |
| Motor fuel | (2,135) |
| Vehicle maintenance | 1,885 |
| 800 MHz Radio | (1,343) |
| Administrative Fee | 1,272 |
| Capital Outlay | 100,200 |
| Intergovernmental Transfer (800 MHz Radio Debt Service) | (400,000) |
| Intergovernmental Transfer (General Fund) | 300,000 |
| Insurance | 2,029 |
| Reserve Appropriation | (131,013) |
| Increase in Operational Line Items | 110,698 |
| | <hr/> |
| Total Net Change from FY2010 to FY2011 | <u>\$ 2,760</u> |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

PERSONNEL REQUESTS

| APPROVED (Y) YES (N) NO | Dpt./ Div No. | Department/Division | Reclassifications | | | | | Estimated Cost With Benefits |
|----------------------------|------------------|--------------------------------|-------------------|--------------------|------|----------------------------|--------------|---------------------------------|
| | | | Qty | Title: From | Grd. | Title / Dp-Dv Trf. To | Grd. | |
| N | 5536 | Information Technology/Wi - Fi | 1 | Network Specialist | R36 | Telecom Network Specialist | R38 | 4,612 |
| | | | | | | | Total | \$ 4,612 |

| | |
|-------------------|---|
| FUND NUMBER | 595 INFORMATION TECHNOLOGY |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 10 ADMINISTRATION/TELECOMMUNICATIONS |

MISSION

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 114,133 | 156,735 | 244,082 | 244,082 | 249,266 |
| Materials & Supplies | 15,520 | 14,111 | 31,983 | 16,184 | 21,836 |
| Contractual Services | 152,439 | 158,900 | 214,973 | 192,374 | 208,958 |
| Other Charges | 43,759 | - | 114,013 | - | - |
| Transfer Out | - | 400,000 | - | - | 300,000 |
| Total | 325,851 | 729,746 | 605,051 | 452,640 | 780,060 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|--------------------------------|-------------------------------|
| 55 | 10 | 102 | 80288 | R23 | CUSTODIAN | 13,728 |
| 55 | 10 | 15 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 41,038 |
| 55 | 10 | 3 | 16010 | R45 | INFO.SVCS. & TELECOMM.DIRECTOR | 130,041 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 184,807 |

| | |
|-------------------|---|
| FUND NUMBER | 595 INFORMATION TECHNOLOGY |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 10 ADMINISTRATION/TELECOMMUNICATIONS |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total communication budget | 282,090 | 729,746 | 452,640 | 780,060 |
| <i>Outputs</i> | | | | |
| Number of leases administered | 40 | 38 | 38 | 40 |
| Number of new leases completed | N/A | 0 | 2 | 0 |
| Number of licenses administered | N/A | 6 | 4 | 4 |
| Effectiveness Measures | | | | |
| % of accounts receivables collected by due date | 95% | 95% | 95% | 95% |
| | | | | |

| | |
|-------------------|---|
| FUND NUMBER | 595 INFORMATION TECHNOLOGY |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 15 RADIO COMMUNICATIONS |

MISSION

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System’s Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 89,203 | 92,189 | 90,798 | 90,467 | 93,607 |
| Materials & Supplies | 5,021 | 9,634 | 13,605 | 8,300 | 9,294 |
| Contractual Services | 276,813 | 282,257 | 332,693 | 328,593 | 324,430 |
| Debt Service | 400,000 | - | - | - | - |
| Transfer Out | - | 400,000 | 400,000 | 400,000 | - |
| Total | 771,037 | 784,080 | 837,096 | 827,360 | 427,331 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------|-------------------------------|
| 55 | 15 | 1 | 15043 | R39 | RADIO MANAGER | 66,810 |
| TOTAL COUNT | | | 1 | | TOTAL SALARIES | 66,810 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
15 RADIO COMMUNICATIONS

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of full time equivalent employee (FTE) | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of tower sites supported | 5 | 5 | 5 | 5 |
| Number of radio repeaters supported | 31 | 31 | 31 | 31 |
| Number or radio users supported | 1,825 | 1,905 | 1,950 | 2,020 |
| Efficiency Measures | | | | |
| Tower sites service calls attended | 115 | 55 | 140 | 70 |
| Radio service call attended | 155 | 180 | 200 | 200 |
| New radios programmed | 65 | 80 | 120 | 150 |
| # of radios reprogrammed | 395 | 200 | 400 | 250 |
| # of radios sent to Motorola Repair Depot | 95 | 120 | 150 | 200 |

| | |
|-------------------|---|
| FUND NUMBER | 595 INFORMATION TECHNOLOGY |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 20 MAINFRAME |

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement, maintain hardware and software and work in conjunction with departments to maintain and implement automation objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical service to City Departments
- Provide timely, efficient and reliable customer service.
- Implement and enforce computer security and use policy
- Maintain Sunguard Public Sector Application Software on latest release
- Maintain IBM System i system on latest release

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 293,192 | 325,663 | 299,420 | 294,640 | 316,549 |
| Materials & Supplies | 15,701 | 10,117 | 22,567 | 21,027 | 14,020 |
| Contractual Services | 226,926 | 233,413 | 251,909 | 268,538 | 258,176 |
| Other Charges | 35 | 88 | - | - | - |
| Capital Outlay | 35,428 | 43,873 | 41,133 | 24,544 | 33,200 |
| Total | 571,282 | 613,154 | 615,029 | 608,749 | 621,945 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|--------------------------------|-------------------------------|
| 55 | 20 | 284 | 20250 | R23 | CLERK I | 16,848 |
| 55 | 20 | 10 | 40262 | R27 | COMPUTER OPERATOR | 31,346 |
| 55 | 20 | 3 | 35002 | R36 | MGMT. INFO.APPLICATION ANALYST | 57,117 |
| 55 | 20 | 285 | 35002 | R36 | MGMT. INFO.APPLICATION ANALYST | 38,355 |
| 55 | 20 | 1 | 31820 | R39 | MGMT. INFO. SYSTEMS ANALYST | 79,290 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 222,955 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
20 MAINFRAME

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| # of full time equivalent employee (FTE) | 4 | 4 | 4 | 4 |
| Outputs | | | | |
| Number of iSeries Computer System Supported | 2 | 2 | 2 | 2 |
| Number of iSeries Business Applications Supported | 28 | 28 | 28 | 29 |
| Efficiency Measures | | | | |
| iSeries General Support Calls Completed | 392 | 220 | 181 | 201 |
| iSeries Security Administration Service Calls Completed | 335 | 253 | 164 | 209 |
| iSeries Development Service Calls Completed | 265 | 181 | 43 | 112 |
| iSeries Projects Completed | 8 | 4 | 6 | 5 |
| Effectiveness Measures | | | | |
| iSeries Peripheral Install and Configure Average Calls Completed per FTE | 98 | 55 | 45.25 | 50.13 |
| iSeries Security Administration Average Calls Completed per FTE | 167.5 | 126.50 | 82 | 104.25 |
| iSeries Development Average Calls Completed per FTE | 88.3 | 60.33 | 14.33 | 37.33 |
| iSeries Projects Completed Average Calls Completed per FTE | 8 | 4 | 6 | 5 |
| | | | | |

| | |
|-------------------|--|
| FUND NUMBER | 595 INFORMATION TECHNOLOGY |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 25 NETWORK |

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 490,601 | 279,149 | 314,241 | 314,252 | 313,057 |
| Materials & Supplies | 52,357 | 23,087 | 48,911 | 46,404 | 68,301 |
| Contractual Services | 141,022 | 56,759 | 64,533 | 50,092 | 71,860 |
| Capital Outlay | - | 11,901 | 102,297 | 91,685 | 111,000 |
| Total | 683,980 | 370,896 | 529,982 | 502,433 | 564,218 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 55 | 25 | 10 | 40262 | R27 | COMPUTER OPERATOR | 42,078 |
| 55 | 25 | 4 | 35012 | R36 | NETWORK SPECIALIST | 47,861 |
| 55 | 25 | 9 | 35012 | R36 | NETWORK SPECIALIST | 38,355 |
| 55 | 25 | 13 | 35012 | R36 | NETWORK SPECIALIST | 37,752 |
| 55 | 25 | 2 | 35011 | R39 | NETWORK ADMINISTRATOR (M.I.S.) | 61,526 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 227,573 |

| | |
|-------------------|---|
| FUND NUMBER | 595 INFORMATION TECHNOLOGY |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| /DIVISION NUMBER | 25 NETWORK |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of full time equivalent employee (FTE) | 5 | 5 | 5 | 5 |
| <i>Outputs</i> | | | | |
| Number of Servers Supported | 45 | 45 | 45 | 65 |
| Number of Personal Computers Supported | 900 | 950 | 1,000 | 900 |
| Number of Network Applications Supported | 45 | 48 | 50 | 58 |
| Number of E-mail Users Supported | 720 | 750 | 875 | 900 |
| Efficiency Measures | | | | |
| Network Hardware/Software Installed & Configure Service Calls Completed | 995 | 1,101 | 1,200 | 900 |
| Network Security Administration Service Calls Completed | 323 | 302 | 450 | 300 |
| Network Hardware/Software Troubleshooting Service Calls Completed | 780 | 834 | 750 | 600 |
| Network Operational Service Calls Completed | 24 | 88 | 75 | 150 |
| Network Hardware/Software Review & Research Service Calls Completed | 152 | 154 | 168 | 150 |
| Effectiveness Measures | | | | |
| Network Hardware/Software Troubleshooting Service Calls Completed Per FTE | 205 | 267 | 250 | 200 |
| Network Operational Service Calls Completed per FTE | 10 | 30 | 15 | 30 |
| Network Hardware/Software Review & Research Service Calls Completed per FTE | 40 | 48 | 42 | 30 |
| Network Hardware Received & Tested Service Calls Completed per FTE | 15 | 15 | 18 | 38 |
| Network Projects Completed per FTE | 5 | 7 | 4 | 5 |

| | |
|-------------------|---|
| FUND NUMBER | 595 INFORMATION TECHNOLOGY |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 30 I-NET |

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City’s wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutes to implement common IT objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide management and manpower support for installation of a Wi-Fi network system as pilot project in downtown and ten city parks.
- Assist city management in developing a Wi-Fi division, establishing mission, objectives and roles and responsibilities definitions.
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | - | 224,594 | 213,732 | 211,192 | 216,334 |
| Materials & Supplies | - | 22,508 | 26,631 | 35,574 | 28,461 |
| Contractual Services | - | 102,675 | 172,674 | 174,224 | 206,706 |
| Capital Outlay | - | - | 13,000 | 11,988 | 37,500 |
| Total | - | 349,777 | 426,037 | 432,978 | 489,001 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-------------------------|-------------------------------|
| 55 | 30 | 1 | 35012 | R36 | NETWORK SPECIALIST | 39,894 |
| 55 | 30 | 3 | 35012 | R36 | NETWORK SPECIALIST | 38,355 |
| 55 | 30 | 5 | 35029 | R39 | NETWORK SYSTEMS MANAGER | 77,771 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 156,021 |

| | |
|-------------------|---|
| FUND NUMBER | 595 INFORMATION TECHNOLOGY |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 30 I-NET |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Input</i> | | | | |
| # of full time equivalent employee (FTE) | N/A | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of Servers Supported | N/A | 19 | 20 | 21 |
| Number of Network Applications Supported | N/A | 18 | 19 | 20 |
| Number of Internet Users Supported | N/A | 914 | 950 | 1,100 |
| Number of I-Net locations supported | N/A | 56 | 58 | 60 |
| Number of I-Net devices supported | N/A | 90 | 150 | 190 |
| Efficiency Measures | | | | |
| Network I-Net/Telecom Installed & Configure Service Calls | N/A | 292 | 379 | 490 |
| I-Net/Telecom Network Troubleshooting Service Calls | N/A | 162 | 120 | 90 |
| Telecom Type Service Calls | N/A | 89 | 74 | 65 |
| I-Net/Telecom Network Projects | N/A | 18 | 26 | 35 |
| Efficiency Measures | | | | |
| Network I-Net/Telecom Installed & Configure Service Calls per FTE | N/A | 97 | 126 | 163 |
| I-Net/Telecom Network Troubleshooting Service Calls Per FTE | N/A | 54 | 40 | 30 |
| Telecom Type Service Calls | N/A | 30 | 25 | 22 |
| I-Net/Telecom Network Projects | N/A | 6 | 9 | 12 |
| | | | | |

**CITY OF LAREDO, TEXAS
PUBLIC ACCESS CENTER
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-----------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$0 | \$152 | \$0 | \$2,286 | \$2,286 | \$0 |
| REVENUES | | | | | | |
| Charges for Services | 26,553 | 25,265 | 25,119 | 25,119 | 25,674 | 25,647 |
| Rents, Royalties and Interest | 9,152 | 5,952 | 5,500 | 5,500 | 1,311 | 1,512 |
| Reimburse and Miscellaneous | 663 | 0 | 55 | 55 | 55 | 55 |
| Other Financing Sources | 368,041 | 389,143 | 409,747 | 409,747 | 372,428 | 421,096 |
| TOTAL REVENUES | 404,409 | 420,359 | 440,421 | 440,421 | 399,468 | 448,310 |
| TOTAL AVAILABLE | 404,409 | 420,511 | 440,421 | 442,707 | 401,754 | 448,310 |
| EXPENDITURES | | | | | | |
| PUBLIC ACCESS CENTER | | | | | | |
| Personnel Services | 339,199 | 345,930 | 336,819 | 336,819 | 318,213 | 337,189 |
| Materials and Supplies | 19,863 | 23,091 | 31,850 | 32,175 | 27,590 | 33,785 |
| Contractual Services | 45,191 | 49,205 | 71,752 | 73,741 | 55,951 | 77,336 |
| Other Charges | 3 | 0 | 0 | 0 | 0 | 0 |
| TOTAL PUBLIC ACCESS CENTER | 404,257 | 418,226 | 440,421 | 442,735 | 401,754 | 448,310 |
| TOTAL EXPENDITURES | 404,257 | 418,226 | 440,421 | 442,735 | 401,754 | 448,310 |
| CLOSING BALANCE | \$152 | \$2,286 | \$0 | (\$28) | \$0 | \$0 |

**City of Laredo, Texas
Public Access Center
Major Fund Changes
FY 2010-2011**

REVENUES

| | | |
|---|-----------------|--------------|
| Total Net Change from FY2010 to FY2011 | \$ 7,889 | 1.79% |
|---|-----------------|--------------|

Major Revenues Changes

| | <u>Variance</u> | <u>% Change</u> |
|----------------------------|-----------------|-----------------|
| Interest Earnings | (4,000) | -72.73% |
| Transfer from General Fund | 4,811 | 1.57% |
| Hotel Motel Occupancy Tax | 6,538 | 6.38% |

EXPENDITURES

| | |
|---|-------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ 5,512 |
| Health Insurance | 3,424 |
| Unemployment | 607 |
| TMRS | 4,054 |
| Unfunded Position for Audio Visual Tech Assistant (43%) | (13,227) |
| Motor Fuel | (77) |
| Vehicle Maintenance | (2,234) |
| 800 MHZ Radio | (671) |
| Internet Charges | 2,195 |
| Electricity | 6,462 |
| Insurance | (2,175) |
| Materials & Supplies - Net | 2,012 |
| Contractual Services - Net | 2,007 |
| Total Net Change from FY2010 to FY2011 | <u><u>\$ 7,889</u></u> |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

CAPITAL OUTLAY

| APPROVED (Y) YES (N) NO | Dept./ Div. No. | DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT |
|------------------------------------|----------------------------|--------------------------------------|--------------------------------------|--|-------------------|
| Y | 5545 | Information Services & Technology | Public Access Channel - PEG Funds | Machinery & Equipment Construction of Fiber Optic Redundant Lines | 20,000 |
| Y | | | | Machinery & Equipment I-net Network System | 80,000 |
| Y | | | | Machinery & Equipment Community & Staff Studio Equipment | 100,000 |
| Y | | | | Machinery & Equipment Field & Post Production Equipment | 90,000 |
| Y | | | | Automotive 8 Passenger Van | 22,000 |
| | | | | Total | \$ 312,000 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

246 PUBLIC ACCESS CHANNEL
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
40 PUBLIC ACCESS CHANNEL

MISSION

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system.

- To provide community television programming that promotes the Texas Attorney General’s open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business.
- To serve as a multi-media informational source for the City of Laredo departments and services.
- To provide a public service facility, by providing the tools and training necessary to generate self-made programming.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To complete digital upgrade to the video transmission upstream signal to the Time Warner cable system that carries all of our Public Access Channels.
- To increase the amount of non-profit organizations to appear on access television to promote awareness for their respective causes and platforms; contingent upon applicable rules and regulations.
- To provide a continual outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 339,199 | 345,930 | 336,819 | 345,926 | 337,189 |
| Materials & Supplies | 19,863 | 23,092 | 32,175 | 27,590 | 33,785 |
| Contractual Services | 45,192 | 49,202 | 73,741 | 55,951 | 77,336 |
| Other Charges | 3 | - | - | - | - |
| Total | 404,257 | 418,224 | 442,735 | 429,467 | 448,310 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

246 PUBLIC ACCESS CHANNEL
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 4 0 PUBLIC ACCESS CHANNEL

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--|----------------------------|
| 55 | 40 | 194 | 20250 | R23 | CLERK I | 21,965 |
| 55 | 40 | 102 | 80288 | R23 | CUSTODIAN | 13,728 |
| 55 | 40 | 4 | 81921 | R24 | AUDIOVISUAL TECH. ASSISTANT (43% unfunded) | 10,078 |
| 55 | 40 | 5 | 81921 | R24 | AUDIOVISUAL TECH. ASSISTANT | 20,800 |
| 55 | 40 | 6 | 81921 | R24 | AUDIOVISUAL TECH. ASSISTANT | 22,277 |
| 55 | 40 | 2 | 41922 | R28 | AUDIO VISUAL PRODUCTION SUPVR | 36,629 |
| 55 | 40 | 7 | 40087 | R30 | AUDIO VISUAL TECHNICIAN II | 26,166 |
| 55 | 40 | 1 | 16012 | R41 | PUBLIC ACCESS-MEDIA SVCS. MGR. | 83,511 |
| TOTAL COUNT | | | 8 | | TOTAL SALARIES | 235,154 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total budget | 404,257 | 418,224 | 429,467 | 448,310 |
| <i>Outputs</i> | | | | |
| Total hours aired all three channels | 8,760 | 26,280 | 26,280 | 26,280 |
| Number of public service announcements aired | 9,452 | 31,650 | 31,550 | 31,600 |
| Number of city council meetings televised | 36 | 31 | 30 | 30 |
| Number of video presentations produced for city staff | 65 | 14 | 14 | 15 |
| Number of video presentations produced for non-profit organizations | 31 | 1 | 1 | 1 |
| Number of city events taped | 120 | 77 | 132 | 140 |
| Number of hours of new programming produced | 730 | 309 | 374 | 350 |
| Efficiency Measures | | | | |
| Cost per hour of air time (1) | 46 | 15 | 16 | 17 |
| Cost per hour of programming (2) | 554 | 1,353 | 1,148 | 1,281 |

- (1) Total budget/Total hours aired for all three channels
- (2) Total budget/Number of hours of new programming produced

CITY OF LAREDO, TEXAS
PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)
OPERATING FUND
FY 2010 - 2011

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$336,778 | \$319,689 | \$231,034 | \$287,626 | \$287,626 | \$255,563 |
| REVENUES | | | | | | |
| PEG FUNDS | | | | | | |
| Fees and Collections | 264,082 | 263,824 | 266,000 | 266,000 | 263,824 | 260,000 |
| TOTAL PEG FUNDS | 264,082 | 263,824 | 266,000 | 266,000 | 263,824 | 260,000 |
| TOTAL REVENUES | 264,082 | 263,824 | 266,000 | 266,000 | 263,824 | 260,000 |
| TOTAL AVAILABLE | 600,860 | 583,514 | 497,034 | 553,626 | 551,450 | 515,563 |
| EXPENDITURES | | | | | | |
| PEG FUNDS | | | | | | |
| Capital Outlay | 281,171 | 295,888 | 285,000 | 306,439 | 295,887 | 312,000 |
| TOTAL PEG FUNDS | 281,171 | 295,888 | 285,000 | 306,439 | 295,887 | 312,000 |
| TOTAL EXPENDITURES | 281,171 | 295,888 | 285,000 | 306,439 | 295,887 | 312,000 |
| CLOSING BALANCE | \$319,689 | \$287,626 | \$212,034 | \$247,187 | \$255,563 | \$203,563 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| IST Department | | | | | | |
| Communication and Administrative Support Services | | | | | | |
| Personnel Services | 200,290 | 130,877 | 132,323 | 202,304 | 131,763 | 196,100 |
| Materials and Supplies | 8,766 | 14,930 | 8,910 | 8,910 | 15,112 | 13,193 |
| Contractual Services | 157,909 | 253,727 | 227,557 | 249,541 | 251,645 | 122,392 |
| Total Administration | 366,965 | 399,534 | 368,790 | 460,755 | 398,520 | 331,685 |
| 311 Program | | | | | | |
| Personnel Services | 152,574 | 188,967 | 189,261 | 189,261 | 183,850 | 188,816 |
| Materials and Supplies | 50,635 | 25,534 | 27,405 | 36,671 | 25,533 | 29,988 |
| Contractual Services | 69,631 | 48,789 | 80,414 | 92,554 | 49,331 | 50,613 |
| Capital Outlay | 34,464 | - | - | - | - | - |
| Total 311 Program | 307,304 | 263,290 | 297,080 | 318,486 | 258,714 | 269,417 |
| Total IST Department | 674,269 | 662,824 | 665,870 | 779,241 | 657,234 | 601,102 |

**City of Laredo, Texas
 IST- General Fund
 Major Fund Changes
 FY2010 - 2011**

EXPENDITURES

| | |
|---|--------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (8,653) |
| Health Insurance | 2,621 |
| Unemployment Compensation | 583 |
| Texas Municipal Retirement System | 4,633 |
| Fund Legislative Liaison | 64,148 |
| Motor Fuel | 83 |
| Vehicle Maintenance | 200 |
| I net | 3,519 |
| Decrease in Consultant Fees | (83,150) |
| Decrease in Operational Line Items | (48,752) |
| Total Net Change from FY2010 to FY2011 | \$ (64,768) |

| | |
|------------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| FUND DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 05 ADMINISTRATION |

MISSION

To provide administrative support to City Council, City Manager’s Office, and City Departments through the coordination of such programs as capital improvements, legislative affairs, strategic planning, and other administrative programs and services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the processes of legislative affairs at the State and Federal levels in coordination with City departments.
- To administer the City’s 5 year capital improvements program to effectively plan for financing and operations of all capital improvements.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 200,290 | 130,877 | 202,304 | 131,763 | 196,100 |
| Materials & Supplies | 8,766 | 14,930 | 8,910 | 15,112 | 3,193 |
| Contractual Services | 157,909 | 253,727 | 249,541 | 251,645 | 316,892 |
| Total | 366,965 | 399,534 | 460,755 | 398,520 | 516,185 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|--------------------------------|-------------------------------|
| 55 | 05 | 166 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 8,698 |
| 55 | 05 | 11 | 15048 | R35 | LEGISLATIVE ASSISTANT | 50,000 |
| 55 | 05 | 10 | 16009 | R43 | COMM.& ADMIN.SUPPORT SVCS.MGR. | 90,521 |
| TOTAL COUNT | | | 3 | | TOTAL SALARIES | 149,219 |

| | |
|------------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| FUND DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 05 ADMINISTRATION |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Outputs</i> | | | | |
| Total # of state legislative initiatives on approved agenda | N/A | 26 | N/A | 25 |
| Total # of state legislative initiatives enacted | N/A | 4 | N/A | 10 |
| Effectiveness Measures | | | | |
| % of state legislative initiatives enacted | N/A | 15% | N/A | 40% |
| | | | | |

| | |
|------------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| FUND DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 07 3-1-1 PROGRAM |

MISSION

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo’s commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen’s request and to insure the delivery of quality customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 152,574 | 188,967 | 189,261 | 183,850 | 188,816 |
| Materials & Supplies | 50,637 | 25,534 | 36,671 | 25,533 | 29,988 |
| Contractual Services | 69,631 | 48,789 | 2,554 | 49,331 | 50,613 |
| Capital Outlay | 34,464 | - | - | - | - |
| Total | 307,306 | 263,290 | 228,486 | 258,714 | 269,417 |

| | |
|---------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| FUND DEPARTMENT NUM | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 07 3-1-1 PROGRAM |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|------------------------------|----------------------------|
| 55 | 07 | 4 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 22,776 |
| 55 | 07 | 10 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 22,048 |
| 55 | 07 | 72 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 22,776 |
| 55 | 07 | 106 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 29,037 |
| 55 | 07 | 1 | 40001 | R33 | CUSTOMER SERVICE COORDINATOR | 31,553 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 128,190 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Input</i> | | | | |
| Total calls presented | 35,627 | 65,507 | 74,659 | 85,000 |
| Total calls handled | 30,508 | 58,354 | 64,450 | 76,500 |
| Total calls abandoned | 5,108 | 7,143 | 10,196 | 8,500 |
| Efficiency Measures | | | | |
| Average handle time per call (minutes) | .72 | 1.08 | .75 | 1.00 |
| % of abandoned calls received at 3-1-1 Call Center | 14% | 11% | 14% | 10% |
| | | | | |

**CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$19,012 | \$18,786 | \$0 | \$1,278 | \$1,278 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 1,625,480 | 1,182,147 | 1,294,373 | 4,036,592 | 4,036,592 | 1,294,373 |
| Rents, Royalties and Interest | 4,917 | 838 | 1,100 | 8,090 | 75 | 100 |
| Reimburse and Miscellaneous | 75 | 0 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 1,630,472 | 1,182,985 | 1,295,473 | 4,044,682 | 4,036,667 | 1,294,473 |
| TOTAL AVAILABLE | 1,649,484 | 1,201,771 | 1,295,473 | 4,045,960 | 4,037,945 | 1,294,473 |
| EXPENDITURES | | | | | | |
| STATE EMERGENCY ADMIN | | | | | | |
| Personnel Services | 196,290 | 209,024 | 216,488 | 415,530 | 415,530 | 176,694 |
| Materials and Supplies | 10,016 | 9,413 | 10,226 | 22,089 | 22,089 | 8,950 |
| Contractual Services | 33,539 | 31,726 | 43,353 | 106,796 | 105,759 | 46,477 |
| Other Charges | 0 | 0 | 0 | 5,700 | 0 | 0 |
| TOTAL STATE EMERGENCY ADMIN | 239,845 | 250,163 | 270,067 | 550,115 | 543,378 | 232,121 |
| 911 REGIONAL-WEBB COUNTY | | | | | | |
| Materials and Supplies | 2,307 | 2,666 | 168 | 35,025 | 35,025 | 5,595 |
| Contractual Services | 206,152 | 247,164 | 404,562 | 856,488 | 856,488 | 394,392 |
| Other Charges | 350,000 | 14,338 | 0 | 0 | 0 | 0 |
| Capital Outlay | 0 | 254,790 | 0 | 173,251 | 173,251 | 0 |
| TOTAL 911 REGIONAL-WEBB COUNTY | 558,459 | 518,958 | 404,730 | 1,064,764 | 1,064,764 | 399,987 |
| 911 REGIONAL-JIM HOGG | | | | | | |
| Materials and Supplies | 527 | 147 | 378 | 2,609 | 2,609 | 2,609 |
| Contractual Services | 60,338 | 42,958 | 54,703 | 169,667 | 169,667 | 86,669 |
| Capital Outlay | 0 | 13,527 | 0 | 35,314 | 35,314 | 0 |
| TOTAL 911 REGIONAL-JIM HOGG | 60,865 | 56,632 | 55,081 | 207,590 | 207,590 | 89,278 |
| 911 REGIONAL-STARR COUNTY | | | | | | |
| Materials and Supplies | 1,580 | 1,135 | 1,134 | 31,543 | 31,543 | 1,134 |
| Contractual Services | 193,262 | 167,168 | 186,556 | 480,605 | 480,605 | 186,556 |
| Capital Outlay | 0 | 4,507 | 0 | 119,193 | 119,193 | 0 |
| TOTAL 911 REGIONAL-STARR COUNTY | 194,842 | 172,809 | 187,690 | 631,341 | 631,341 | 187,690 |

CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2010 - 2011

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|----------------------------------|----------------------------|----------------------------|---|--|--|---|
| 911 REGIONAL-ZAPATA | | | | | | |
| Materials and Supplies | 527 | 248 | 378 | 3,212 | 3,212 | 3,212 |
| Contractual Services | 63,978 | 38,263 | 63,402 | 180,130 | 180,130 | 63,402 |
| Capital Outlay | 0 | 23,191 | 0 | 25,650 | 25,650 | 0 |
| TOTAL 911 REGIONAL-ZAPATA | 64,505 | 61,703 | 63,780 | 208,992 | 208,992 | 66,614 |
| 911 REGIONAL-OTHER | | | | | | |
| Personnel Services | 81,748 | 85,682 | 83,429 | 164,478 | 164,478 | 87,987 |
| Materials and Supplies | 0 | 0 | 1,000 | 1,000 | 1,000 | 1,000 |
| Contractual Services | 430,433 | 54,545 | 229,696 | 1,206,402 | 1,206,402 | 229,796 |
| Capital Outlay | 0 | 0 | 0 | 10,000 | 10,000 | 0 |
| TOTAL 911 REGIONAL-OTHER | 512,181 | 140,228 | 314,125 | 1,381,880 | 1,381,880 | 318,783 |
| TOTAL EXPENDITURES | 1,630,697 | 1,200,493 | 1,295,473 | 4,044,682 | 4,037,945 | 1,294,473 |
| CLOSING BALANCE | \$18,786 | \$1,278 | \$0 | \$1,278 | \$0 | \$0 |

| | |
|-------------------|--|
| FUND NUMBER | 258 9-1-1 REGIONAL |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 61, 62, 63, 64, 67, 68 9-1-1 REGIONAL |

MISSION

To ensure reliable access to emergency telecommunications services for the citizens of Jim Hogg, Starr, Webb, and Zapata Counties.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the number of errors in the database
- Maintain low risk status from Commission on State Emergency Communications (CSEC)

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 278,038 | 294,707 | 580,008 | 580,008 | 264,681 |
| Materials & Supplies | 14,957 | 13,610 | 95,478 | 95,478 | 22,500 |
| Contractual Services | 987,702 | 581,827 | 3,000,088 | 2,999,051 | 1,007,292 |
| Other Charges | 350,000 | 14,338 | 5,700 | - | - |
| Capital Outlay | - | 296,015 | 363,408 | 363,408 | - |
| Total | 1,630,697 | 1,200,497 | 4,044,682 | 4,037,945 | 1,294,473 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--|----------------------------|
| 55 | 61 | 166 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 34,794 |
| 55 | 61 | 1 | 40082 | R33 | 911 MAPPING & DBASE MAINT SUPV (9.9% of total) | 4,493 |
| 55 | 61 | 3 | 40083 | R33 | 911 PROGRAM SPECIALIST | 41,205 |
| 55 | 61 | 2 | 15039 | R39 | 911 PROGRAM MANAGER | 48,588 |
| TOTAL COUNT | | | 6 | | TOTAL SALARIES | 129,079 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| Mayor and City Council | | | | | | |
| Personnel Services | 281,810 | 177,845 | 193,189 | 193,189 | 177,831 | 194,620 |
| Materials and Supplies | 63,870 | 50,384 | 96,649 | 83,072 | 60,887 | 85,416 |
| Contractual Services | 362,490 | 476,346 | 462,144 | 485,308 | 442,549 | 434,885 |
| Other | - | 12 | - | - | - | - |
| Total Mayor and City Council | 708,170 | 704,587 | 751,982 | 761,569 | 681,267 | 714,921 |

**City of Laredo, Texas
Mayor and City Council
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | |
|---|--------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (2,209) |
| Health Insurance | 3,619 |
| Retirement Contribution | 21 |
| Hotel Motel City Promotion | (2,936) |
| Inet Charges | 731 |
| Decrease in Materials and Supplies | (11,233) |
| Decrease in Contractual Services | <u>(25,054)</u> |
| Total Proposed Change from FY2010 to FY2011 | <u>(\$37,061)</u> |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 11 MAYOR AND CITY COUNCIL
 00 - 09 MAYOR AND CITY COUNCIL

MISSION

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain and enhance the City’s competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 281,810 | 177,845 | 193,189 | 177,831 | 194,620 |
| Materials & Supplies | 63,871 | 50,384 | 83,072 | 60,887 | 85,416 |
| Contractual Services | 362,491 | 476,346 | 485,308 | 442,549 | 434,885 |
| Other Charges | - | 12 | - | - | - |
| Total | 708,172 | 704,587 | 761,569 | 681,267 | 714,921 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|---------------|---------------------|--------------|-----------------------|-----------------------------------|
| 11 | 1 | 11 | 10261 | 65 | COUNCIL MEMBER | 12,000 |
| 11 | 2 | 11 | 10261 | 65 | COUNCIL MEMBER | 12,000 |
| 11 | 3 | 12 | 10261 | 65 | COUNCIL MEMBER | 12,000 |
| 11 | 4 | 13 | 10261 | 65 | COUNCIL MEMBER | 12,000 |
| 11 | 5 | 14 | 10261 | 65 | COUNCIL MEMBER | 12,000 |
| 11 | 6 | 15 | 10261 | 65 | COUNCIL MEMBER | 12,000 |
| 11 | 7 | 16 | 10261 | 65 | COUNCIL MEMBER | 12,000 |
| 11 | 8 | 17 | 10261 | 65 | COUNCIL MEMBER | 12,000 |
| 11 | 9 | 18 | 11203 | 65 | MAYOR | 36,000 |
| TOTAL COUNT | | | | | TOTAL SALARIES | 132,000 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Municipal Court | | | | | | |
| Personnel Services | 905,593 | 985,134 | 1,054,442 | 1,054,442 | 985,131 | 1,077,444 |
| Materials and Supplies | 24,751 | 33,237 | 44,000 | 44,024 | 33,233 | 33,233 |
| Contractual Services | 231,744 | 229,878 | 283,705 | 306,440 | 216,631 | 225,753 |
| Other Charges | 961 | 159 | 95,283 | 74,783 | 615 | 99,150 |
| Capital Outlay | - | 23,283 | - | 5,500 | 5,500 | - |
| Total Municipal Court | 1,163,049 | 1,271,691 | 1,477,430 | 1,485,189 | 1,241,110 | 1,435,580 |

**City of Laredo, Texas
Municipal Court
Major Fund Changes
FY 2010 - 2011**

EXPENDITURES

| | |
|---|----------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ 208 |
| Health Insurance | 9,055 |
| Unemployment | 1,782 |
| Texas Municipal Retirement System | 11,957 |
| Inet Charges | (464) |
| Reserve (offset by Technology and Security Fee Revenues) | 4,167 |
| Electricity | 7,598 |
| Decrease in Materials and Supplies | (10,767) |
| Decrease in Contractual Services | <u>(65,386)</u> |
| Total Net Change from FY2010 to FY2011 | <u><u>\$ (41,850)</u></u> |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

MISSION

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.
- Install and upgrade to Version 7.00 Incode Court Software Solution Applications

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 905,593 | 985,134 | 1,054,442 | 985,131 | 1,077,444 |
| Materials & Supplies | 24,751 | 33,237 | 44,024 | 33,233 | 33,233 |
| Contractual Services | 231,744 | 229,878 | 306,440 | 216,631 | 225,753 |
| Other Charges | 961 | 159 | 74,783 | 615 | 99,150 |
| Capital Outlay | - | 23,283 | 5,500 | 5,500 | - |
| Total | 1,163,049 | 1,271,691 | 1,485,189 | 1,241,110 | 1,435,580 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-----------------------|----------------------------|
| 14 | 00 | 2 | 20253 | R27 | ASSISTANT COURT CLERK | 24,565 |
| 14 | 00 | 3 | 20253 | R27 | ASSISTANT COURT CLERK | 35,610 |
| 14 | 00 | 4 | 20253 | R27 | ASSISTANT COURT CLERK | 29,390 |
| 14 | 00 | 5 | 20253 | R27 | ASSISTANT COURT CLERK | 37,066 |
| 14 | 00 | 9 | 20253 | R27 | ASSISTANT COURT CLERK | 33,530 |
| 14 | 00 | 10 | 20253 | R27 | ASSISTANT COURT CLERK | 28,205 |
| 14 | 00 | 11 | 20253 | R27 | ASSISTANT COURT CLERK | 26,582 |
| 14 | 00 | 12 | 20253 | R27 | ASSISTANT COURT CLERK | 22,339 |
| 14 | 00 | 13 | 20253 | R27 | ASSISTANT COURT CLERK | 28,205 |
| 14 | 00 | 14 | 20253 | R27 | ASSISTANT COURT CLERK | 24,336 |
| 14 | 00 | 15 | 20253 | R27 | ASSISTANT COURT CLERK | 21,486 |
| 14 | 00 | 16 | 20253 | R27 | ASSISTANT COURT CLERK | 21,486 |
| 14 | 00 | 17 | 20253 | R27 | ASSISTANT COURT CLERK | 21,486 |
| 14 | 00 | 18 | 20253 | R27 | ASSISTANT COURT CLERK | 22,131 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

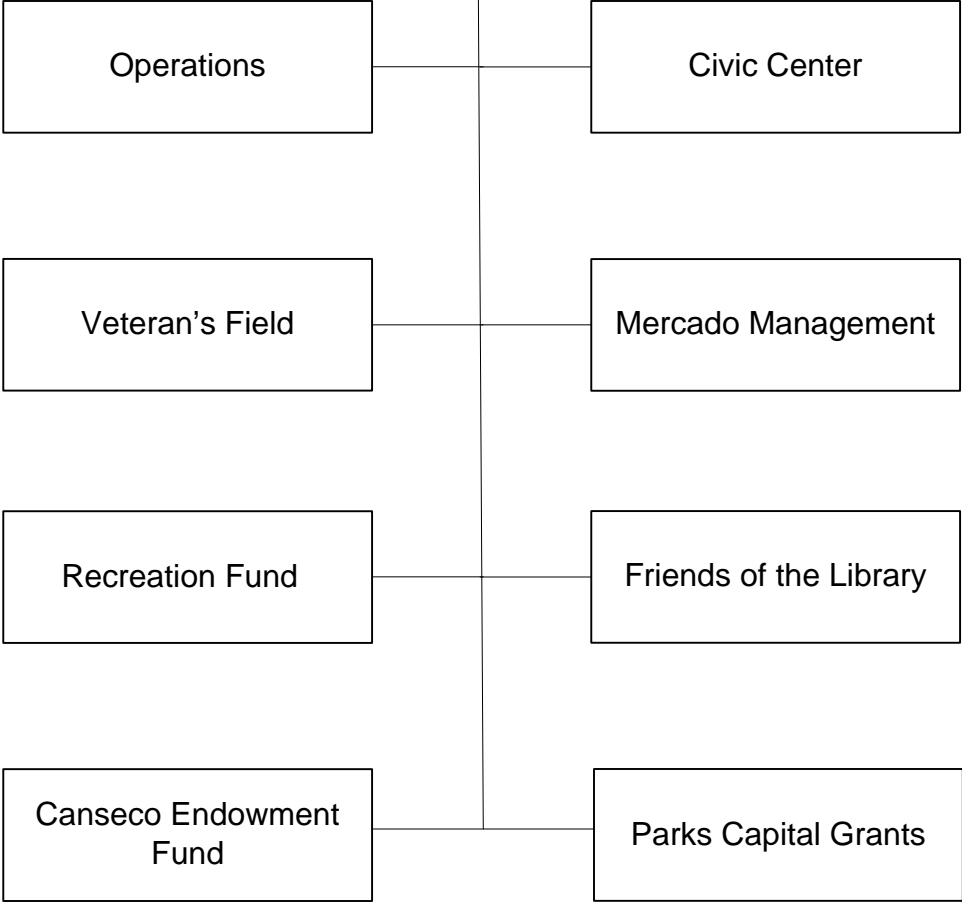
PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|---|----------------------------|
| 14 | 00 | 125 | 20253 | R27 | ASSISTANT COURT CLERK | 22,589 |
| 14 | 00 | 124 | 80288 | R23 | CUSTODIAN | 20,197 |
| 14 | 00 | 2 | 15044 | R37 | DEPUTY MUN. COURT CLERK II | 51,730 |
| 14 | 00 | 127 | 20267 | R32 | MUNICIPAL COURT BAILIFF | 38,002 |
| 14 | 00 | 1 | 11288 | R43 | MUNICIPAL COURT CLERK | 99,965 |
| 14 | 00 | 4 | 11289 | 19 | MUNICIPAL COURT JUDGE | 100,540 |
| 14 | 00 | 1 | 11889 | 18 | SUBSTITUTE JUDGE | 26,000 |
| 14 | 00 | 2 | 11889 | 18 | SUBSTITUTE JUDGE | 26,000 |
| 14 | 00 | 1 | 20072 | R32 | DEPUTY MUNICIPAL COURT CLERK (Unfunded) | - |
| TOTAL COUNT | | | 23 | | TOTAL SALARIES | 761,439 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 20.5 | 20.5 | 20.5 | 20.5 |
| <i>Outputs</i> | | | | |
| Total revenues collected | \$3,004,823 | \$2,819,181 | \$2,938,197 | \$3,193,356 |
| Number of cases filed | 76,390 | 79,189 | 80,772 | 80,000 |
| Number of cases disposed | 57,765 | 53,018 | 68,480 | 69,000 |
| Number of cases paid | 25,278 | 24,988 | 29,312 | 30,000 |
| Number of notices mailed | 84,585 | 119,268 | 107,007 | 110,000 |
| Efficiency Measures | | | | |
| Revenue produced per employee | \$146,577 | \$137,521 | \$143,327 | \$155,773 |
| Number of cases filed per employee | 3,726 | 3,863 | 3,940 | 3,902 |
| Number of cases disposed per employee | 2,818 | 2,586 | 3,340 | 3,366 |
| Effectiveness Measures | | | | |
| % of cases disposed vs. filed | 75% | 66% | 84% | 86% |
| Average fine per case paid | \$118.87 | \$112.82 | \$100.23 | \$106.44 |
| | | | | |

Parks and Recreation



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|--------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Parks and Leisure | | | | | | |
| Parks Administration | | | | | | |
| Personnel Services | 470,210 | 409,262 | 432,952 | 432,952 | 312,134 | 485,801 |
| Materials and Supplies | 10,121 | 11,250 | 20,069 | 20,691 | 11,527 | 13,595 |
| Contractual Services | 77,859 | 54,151 | 57,174 | 61,923 | 50,688 | 41,181 |
| Subtotal Parks Administration | 558,190 | 474,663 | 510,195 | 515,566 | 374,349 | 540,577 |
| Parks Maintenance | | | | | | |
| Personnel Services | 2,839,493 | 2,128,488 | 2,263,035 | 2,263,035 | 2,419,147 | 2,474,686 |
| Materials and Supplies | 516,655 | 406,851 | 555,184 | 576,893 | 422,280 | 462,107 |
| Contractual Services | 1,254,585 | 1,411,231 | 1,296,746 | 1,320,832 | 1,240,311 | 1,437,591 |
| Other Charges | 10 | - | - | - | - | - |
| Capital Outlay | 7,850 | 5,186 | - | - | - | - |
| Subtotal Parks Maintenance | 4,618,593 | 3,951,756 | 4,114,965 | 4,160,760 | 4,081,738 | 4,374,384 |
| Recreation | | | | | | |
| Personnel Services | 584,308 | 668,497 | 533,534 | 533,534 | 406,683 | 500,869 |
| Materials and Supplies | 94,054 | 80,663 | 100,326 | 112,456 | 82,832 | 82,867 |
| Contractual Services | 105,772 | 85,103 | 74,024 | 74,610 | 61,126 | 75,184 |
| Subtotal Recreation | 784,134 | 834,263 | 707,884 | 720,600 | 550,641 | 658,920 |
| Recreation Centers | | | | | | |
| Personnel Services | 1,186,414 | 1,254,657 | 1,256,602 | 1,256,602 | 1,187,200 | 1,209,910 |
| Materials and Supplies | 145,131 | 164,359 | 178,089 | 197,670 | 160,493 | 202,211 |
| Contractual Services | 272,010 | 265,703 | 327,505 | 332,039 | 290,838 | 308,687 |
| Other Charges | 1 | - | - | - | - | - |
| Capital Outlay | 12,336 | - | - | - | - | - |
| Debt Service | 54,582 | 54,582 | 54,582 | 54,582 | 27,292 | 54,582 |
| Subtotal Recreation Centers | 1,670,474 | 1,739,301 | 1,816,778 | 1,840,893 | 1,665,823 | 1,775,390 |
| Cemetery | | | | | | |
| Personnel Services | 280,418 | 266,280 | 263,663 | 263,663 | 224,241 | 245,006 |
| Materials and Supplies | 29,297 | 27,192 | 40,539 | 37,696 | 21,668 | 29,691 |
| Contractual Services | 45,083 | 52,645 | 55,098 | 50,558 | 45,702 | 40,001 |
| Other Charges | 6 | 10 | - | - | - | - |
| Capital Outlay | - | - | - | 11,300 | 10,068 | - |
| Subtotal Cemetery | 354,804 | 346,127 | 359,300 | 363,217 | 301,679 | 314,698 |
| Library - Main Branch | | | | | | |
| Personnel Services | 1,784,481 | 1,655,534 | 1,729,274 | 1,729,274 | 1,548,411 | 1,769,487 |
| Materials and Supplies | 488,163 | 391,681 | 540,355 | 679,820 | 655,496 | 611,052 |
| Contractual Services | 492,027 | 442,663 | 508,652 | 504,661 | 449,006 | 451,768 |
| Other Charges | (31) | (6) | - | - | (5) | - |
| Capital Outlay | 24,924 | - | - | - | - | - |
| Subtotal Library - Main Branch | 2,789,564 | 2,489,872 | 2,778,281 | 2,913,755 | 2,652,908 | 2,832,307 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|---------------------------------------|----------------------------|----------------------------|---|--|--|---|
| Library - Santo Nino Branch | | | | | | |
| Personnel Services | 199,900 | 218,111 | 137,974 | 137,974 | 222,022 | 229,192 |
| Materials and Supplies | 72 | 441 | 2,250 | 2,250 | - | 80,287 |
| Contractual Services | 14,528 | 21,997 | 16,241 | 21,884 | 22,434 | 30,022 |
| Subtotal Library - Santo Nino Branch | 214,500 | 240,549 | 156,465 | 162,108 | 244,456 | 339,501 |
| Library - Bruni Plaza Branch | | | | | | |
| Personnel Services | 63,798 | 66,418 | 69,121 | 69,121 | 68,528 | 70,680 |
| Materials and Supplies | 17,111 | 14,576 | 30,850 | 29,236 | 25,085 | 23,476 |
| Contractual Services | 20,864 | 22,346 | 29,704 | 32,405 | 22,341 | 26,809 |
| Other Charges | 5 | - | - | - | - | - |
| Subtotal Library - Bruni Plaza Branch | 101,778 | 103,340 | 129,675 | 130,762 | 115,954 | 120,965 |
| Library - Bookmobile Unit | | | | | | |
| Personnel Services | 28,918 | 36,618 | 40,202 | 40,202 | 30,717 | 42,412 |
| Materials and Supplies | 6,761 | 2,136 | 12,523 | 13,472 | 7,818 | 9,745 |
| Contractual Services | 4,913 | 3,745 | 6,639 | 10,107 | 6,762 | 3,600 |
| Other Charges | 4 | - | - | - | - | - |
| Subtotal Library - Bookmobile Unit | 40,596 | 42,499 | 59,364 | 63,781 | 45,297 | 55,757 |
| Other | | | | | | |
| Contractual Services | - | - | - | 6,000 | 6,000 | - |
| Subtotal Other | - | - | - | 6,000 | 6,000 | - |
| TOTAL CULTURE AND RECREATION | 11,132,633 | 10,222,370 | 10,632,907 | 10,877,442 | 10,038,845 | 11,012,499 |

**City of Laredo, Texas
Parks and Leisure Services Department
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | |
|---|--------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ 144,968 |
| Health Insurance | 65,682 |
| Unemployment Compensation | 16,672 |
| Texas Municipal Retirement System | 74,364 |
| Motor fuel | (710) |
| Vehicle Maintenance | 1,616 |
| Inet Charges | (665) |
| 800 MHz Radio Communications | (12,082) |
| Electricity | 232,478 |
| Santo Niño Branch Operations | 76,804 |
| Haynes Center Operations | 48,068 |
| UISD, LISD Summer Programs Rentals | 7,904 |
| Library Books | 77,000 |
| Library Audiovisual Materials | 20,000 |
| Library Software | 5,000 |
| Decrease in Operational Line Items | <u>(377,507)</u> |
| Total Net Change from FY2010 to FY2011 | <u>\$ 379,592</u> |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

PERSONNEL REQUESTS

| APPROVED (Y) YES (N) NO | Dpt/ Div No. | Department/Division | New | Title | Grd. | Estimated Cost With Benefits |
|------------------------------------|-------------------------|------------------------------------|------------|------------------------|--------------|---|
| N | 3171 | Parks & Leisure/Santo Nino Library | 1 | Librarian Manager | R36 | 21,010 |
| N | | | 1 | Librarian II | R34 | 19,375 |
| N | | | 1 | Library Technician III | R29 | 16,431 |
| N | | | 1 | Clerk I | R23 | 14,362 |
| N | | | 1 | Library Technician I | R25 | 14,919 |
| N | | | 1 | Custodian | R23 | 14,362 |
| N | 3174 | Parks & Leisure/Northwest Library | 1 | Librarian Manager | R36 | 21,010 |
| N | | | 1 | Circulation Supervisor | R31 | 17,449 |
| N | | | 1 | Library Technician II | R27 | 15,604 |
| N | | | 1 | Clerk I | R23 | 14,362 |
| N | | | 1 | Custodian | R23 | 14,362 |
| | | | | | Total | \$ 183,246 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 31 PARKS & LEISURE SERVICES
 10 ADMINISTRATION

MISSION

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City's adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the design and development of ten (10) Capital Improvement Projects
- To develop a non-profit agency to assist in the solicitation of charitable donations and facilitate the submittal of grant applications.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources
- To become certified as Playground Safety Inspectors (CPSI) through the National Recreation and Park Association (NRPA).

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 470,210 | 409,262 | 432,952 | 312,134 | 485,801 |
| Materials & Supplies | 10,121 | 11,250 | 20,691 | 11,527 | 13,595 |
| Contractual Services | 77,859 | 54,151 | 61,923 | 50,688 | 41,181 |
| Other Charges | - | - | - | - | - |
| Capital Outlay | - | - | - | - | - |
| Total | 558,190 | 474,663 | 515,566 | 374,349 | 540,577 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|---------------------------------|---------------------------------------|
| 31 | 10 | 282 | 20250 | R23 | CLERK I | 21,736 |
| 31 | 10 | 138 | 80288 | R23 | CUSTODIAN | 23,587 |
| 31 | 10 | 17 | 41521 | R28 | PERSONNEL ASSISTANT I | 28,891 |
| 31 | 10 | 34 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 32,157 |
| 31 | 10 | 100 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 34,362 |
| 31 | 10 | 1 | 15019 | R41 | ASST. PARKS & RECREATION DIR. | 54,704 |
| 31 | 10 | 11 | 15055 | R41 | ASST PARKS & LEISURE SVCS DIR | 54,704 |
| 31 | 10 | 1 | 10416 | R43 | PARKS AND LEISURE SVCS. DIR. | 93,537 |
| 31 | 10 | 1 | 25010 | R33 | CITY FORESTOR (unfunded) | - |
| 31 | 10 | 9 | 72202 | R29 | WAREHOUSE SUPERVISOR (unfunded) | - |
| TOTAL COUNT | | | 10 | | TOTAL SALARIES | 343,678 |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 15 PARKS MAINTENANCE |

MISSION

To enhance the quality of life in our City’s neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To properly maintain approximately one hundred and twenty (120) additional acreage.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones to include Haynes Recreation Center, and El Eden Recreation Center.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures including the further utilization of our anti-vandalism campaign.
- Assist in the maintenance of other public areas such as Municipal Court, Police and Bridge Department through inter department contracts.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 2,839,493 | 2,128,488 | 2,263,035 | 2,419,147 | 2,474,686 |
| Materials & Supplies | 516,655 | 406,851 | 576,893 | 422,280 | 462,107 |
| Contractual Services | 1,254,585 | 1,411,231 | 1,320,832 | 1,240,311 | 1,437,591 |
| Other Charges | 10 | - | - | - | - |
| Capital Outlay | 7,850 | 5,186 | - | - | - |
| Total | 4,618,593 | 3,951,756 | 4,160,760 | 4,081,738 | 4,374,384 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|-----------|-----------------|-------|----------------|-------------------------------|
| 31 | 15 | 77 | 80666 | R23 | GROUNDSKEEPER | 21,050 |
| 31 | 15 | 78 | 80666 | R23 | GROUNDSKEEPER | 17,514 |
| 31 | 15 | 79 | 80666 | R23 | GROUNDSKEEPER | 16,848 |
| 31 | 15 | 80 | 80666 | R23 | GROUNDSKEEPER | 21,008 |
| 31 | 15 | 81 | 80666 | R23 | GROUNDSKEEPER | 16,848 |
| 31 | 15 | 82 | 80666 | R23 | GROUNDSKEEPER | 18,221 |
| 31 | 15 | 83 | 80666 | R23 | GROUNDSKEEPER | 23,816 |
| 31 | 15 | 84 | 80666 | R23 | GROUNDSKEEPER | 18,387 |
| 31 | 15 | 85 | 80666 | R23 | GROUNDSKEEPER | 18,221 |
| 31 | 15 | 86 | 80666 | R23 | GROUNDSKEEPER | 16,848 |
| 31 | 15 | 87 | 80666 | R23 | GROUNDSKEEPER | 17,514 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-----------------------------|----------------------------|
| 31 | 15 | 88 | 80666 | R23 | GROUNDSKEEPER | 18,782 |
| 31 | 15 | 89 | 80666 | R23 | GROUNDSKEEPER | 17,160 |
| 31 | 15 | 90 | 80666 | R23 | GROUNDSKEEPER | 16,848 |
| 31 | 15 | 91 | 80666 | R23 | GROUNDSKEEPER | 22,610 |
| 31 | 15 | 93 | 80666 | R23 | GROUNDSKEEPER | 21,008 |
| 31 | 15 | 94 | 80666 | R23 | GROUNDSKEEPER | 29,682 |
| 31 | 15 | 95 | 80666 | R23 | GROUNDSKEEPER | 18,221 |
| 31 | 15 | 96 | 80666 | R23 | GROUNDSKEEPER | 21,965 |
| 31 | 15 | 98 | 80666 | R23 | GROUNDSKEEPER | 29,994 |
| 31 | 15 | 99 | 80666 | R23 | GROUNDSKEEPER | 27,768 |
| 31 | 15 | 100 | 80666 | R23 | GROUNDSKEEPER | 16,848 |
| 31 | 15 | 101 | 80666 | R23 | GROUNDSKEEPER | 19,698 |
| 31 | 15 | 102 | 80666 | R23 | GROUNDSKEEPER | 17,514 |
| 31 | 15 | 103 | 80666 | R23 | GROUNDSKEEPER | 23,067 |
| 31 | 15 | 104 | 80666 | R23 | GROUNDSKEEPER | 18,034 |
| 31 | 15 | 105 | 80666 | R23 | GROUNDSKEEPER | 23,296 |
| 31 | 15 | 106 | 80666 | R23 | GROUNDSKEEPER | 21,653 |
| 31 | 15 | 108 | 80666 | R23 | GROUNDSKEEPER | 3,644 |
| 31 | 15 | 109 | 80666 | R23 | GROUNDSKEEPER | 22,360 |
| 31 | 15 | 110 | 80666 | R23 | GROUNDSKEEPER | 28,954 |
| 31 | 15 | 111 | 80666 | R23 | GROUNDSKEEPER | 21,195 |
| 31 | 15 | 114 | 80666 | R23 | GROUNDSKEEPER | 21,008 |
| 31 | 15 | 115 | 80666 | R23 | GROUNDSKEEPER | 17,514 |
| 31 | 15 | 120 | 80666 | R23 | GROUNDSKEEPER | 17,514 |
| 31 | 15 | 123 | 80666 | R23 | GROUNDSKEEPER | 28,579 |
| 31 | 15 | 250 | 80666 | R23 | GROUNDSKEEPER | 17,514 |
| 31 | 15 | 251 | 80666 | R23 | GROUNDSKEEPER | 17,514 |
| 31 | 15 | 252 | 80666 | R23 | GROUNDSKEEPER | 17,514 |
| 31 | 15 | 253 | 80666 | R23 | GROUNDSKEEPER | 17,514 |
| 31 | 15 | 254 | 80666 | R23 | GROUNDSKEEPER | 16,848 |
| 31 | 15 | 255 | 80666 | R23 | GROUNDSKEEPER | 17,514 |
| 31 | 15 | 265 | 80666 | R23 | GROUNDSKEEPER | 17,680 |
| 31 | 15 | 3 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 23,629 |
| 31 | 15 | 37 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 4,543 |
| 31 | 15 | 41 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 5,400 |
| 31 | 15 | 42 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 5,292 |
| 31 | 15 | 43 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 5,258 |
| 31 | 15 | 97 | 20013 | R27 | CLERK III | 22,734 |
| 31 | 15 | 116 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 5,732 |
| 31 | 15 | 117 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 6,182 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 31 | 15 | 118 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 27,914 |
| 31 | 15 | 126 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 27,206 |
| 31 | 15 | 13 | 80610 | R27 | PARKS CREW LEADER | 7,307 |
| 31 | 15 | 14 | 80610 | R27 | PARKS CREW LEADER | 25,334 |
| 31 | 15 | 16 | 80610 | R27 | PARKS CREW LEADER | 24,440 |
| 31 | 15 | 17 | 80610 | R27 | PARKS CREW LEADER | 25,334 |
| 31 | 15 | 18 | 80610 | R27 | PARKS CREW LEADER | 24,336 |
| 31 | 15 | 19 | 80610 | R27 | PARKS CREW LEADER | 24,814 |
| 31 | 15 | 249 | 80610 | R27 | PARKS CREW LEADER | 29,765 |
| 31 | 15 | 261 | 80610 | R27 | PARKS CREW LEADER | 20,654 |
| 31 | 15 | 78 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 32,926 |
| 31 | 15 | 34 | 70201 | R28 | CARPENTER | 5,974 |
| 31 | 15 | 35 | 70201 | R28 | CARPENTER | 22,776 |
| 31 | 15 | 246 | 70201 | R28 | CARPENTER | 4,738 |
| 31 | 15 | 17 | 70221 | R28 | CEMENT FINISHER | 6,702 |
| 31 | 15 | 18 | 70221 | R28 | CEMENT FINISHER | 6,340 |
| 31 | 15 | 19 | 70221 | R28 | CEMENT FINISHER | 6,340 |
| 31 | 15 | 245 | 70221 | R28 | CEMENT FINISHER | 5,013 |
| 31 | 15 | 9 | 70450 | R28 | ELECTRICIAN JOURNEYMAN | 31,803 |
| 31 | 15 | 5 | 72221 | R28 | WELDER | 7,297 |
| 31 | 15 | 2 | 71552 | R30 | PLUMBER | 27,040 |
| 31 | 15 | 269 | 70014 | R31 | AIR CONDITIONING MECHANIC | 26,312 |
| 31 | 15 | 247 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 30,909 |
| 31 | 15 | 178 | 71888 | R32 | MASTER ELECTRICIAN | 28,142 |
| 31 | 15 | 4 | 70005 | R34 | REC. AND SPECIAL EVENTS COORD. | 12,989 |
| 31 | 15 | 5 | 70188 | R34 | BUILDING & GROUNDS SUPERVISOR | 46,925 |
| 31 | 15 | 6 | 70188 | R34 | BUILDING & GROUNDS SUPERVISOR | 36,046 |
| 31 | 15 | 107 | 70188 | R34 | BUILDING & GROUNDS SUPERVISOR | 39,416 |
| 31 | 15 | 2 | 11503 | R37 | PARKS SUPERINTENDENT | 58,551 |
| 31 | 15 | 2 | 15001 | R37 | CONSTRUCTION SUPERINTENDENT | 11,383 |
| 31 | 15 | 15 | 80610 | R27 | PARKS CREW LEADER (unfunded) | - |
| 31 | 15 | 260 | 80610 | R27 | PARKS CREW LEADER (unfunded) | - |
| 31 | 15 | 92 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| 31 | 15 | 97 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| 31 | 15 | 116 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| 31 | 15 | 262 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| 31 | 15 | 263 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| 31 | 15 | 264 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| 31 | 15 | 266 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| 31 | 15 | 267 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| 31 | 15 | 268 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| TOTAL COUNT | | | 92 | | TOTAL SALARIES | 1,616,780 |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 15 PARKS MAINTENANCE |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – groundskeeper | 46 | 54 | 52 | 52 |
| Number of FTE's - building maintenance worker | 4 | 4 | 5 | 5 |
| <i>Outputs</i> | | | | |
| Number of dedicated park acres maintained | 564.39 | 579.61 | 652.26 | 670.71 |
| Number of open space acres maintained | 204.43 | 206.19 | 207.19 | 207.19 |
| Street landscape acres maintained | 4 | 4 | 4 | 4 |
| Number of graffiti/vandalism reports and repairs completed | 120 | 110 | 120 | 120 |
| Number of picnic and play areas maintained | 63 | 63 | 77 | 77 |
| Efficiency Measures | | | | |
| No. of dedicated park acres maintained per FTE – groundskeeper | 12.26 | 10.73 | 12.53 | 12.90 |
| No. of open space acres maintained per FTE – groundskeeper | 4.44 | 3.82 | 3.98 | 3.98 |
| Street landscape acres maintained per FTE – groundskeeper | .08 | .07 | .08 | .08 |
| Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker | 30 | 27.5 | 22 | 22 |
| Effectiveness Measures | | | | |
| Average response time (days) for citizen complaints | 1 | 1 | 1 | 1 |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 20 RECREATION |

MISSION

To meet the diverse social, economical, cultural, and educational needs of the community through the implementation of seasonal and/or year round recreational programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To diversify the current recreational programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- Increase marketing efforts through media contacts and the utilization of the Public Access Channel as a resource to promote the department’s programs.
- Provide one additional instructional class at each pool site during the summer and year round at the Inner City Pool.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural evens to take place at the recreation centers or plazas in order to get citizens acquainted with the Parks and Leisure Services Department sites and plazas.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 584,308 | 668,497 | 533,534 | 406,683 | 500,869 |
| Materials & Supplies | 94,054 | 80,663 | 112,456 | 82,832 | 82,867 |
| Contractual Services | 105,772 | 85,103 | 74,610 | 61,126 | 75,184 |
| Total | 784,134 | 834,263 | 720,600 | 550,641 | 658,920 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------------|----------------------------|
| 31 | 20 | 332 | 25011 | R23 | CLERK I (SEASONAL) | 4,455 |
| 31 | 20 | 333 | 25011 | R23 | CLERK I (SEASONAL) | 4,455 |
| 31 | 20 | 334 | 25011 | R23 | CLERK I (SEASONAL) | 4,455 |
| 31 | 20 | 335 | 25011 | R23 | CLERK I (SEASONAL) | 4,719 |
| 31 | 20 | 336 | 25011 | R23 | CLERK I (SEASONAL) | 4,455 |
| 31 | 20 | 37 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 38 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 39 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 20 RECREATION |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------------|----------------------------|
| 31 | 20 | 40 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 41 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 42 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 43 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 44 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,593 |
| 31 | 20 | 45 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 46 | 61140 | R23 | LIFEGUARD (SEASONAL) | 5,035 |
| 31 | 20 | 47 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 48 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 49 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 50 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 51 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 52 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 53 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 54 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 55 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,593 |
| 31 | 20 | 56 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 57 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 58 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 59 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,593 |
| 31 | 20 | 60 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 61 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 62 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 63 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 64 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 65 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 66 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 67 | 61140 | R23 | LIFEGUARD (SEASONAL) | 5,035 |
| 31 | 20 | 68 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 69 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 70 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 71 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 72 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 73 | 61140 | R23 | LIFEGUARD (SEASONAL) | 4,022 |
| 31 | 20 | 39 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 53 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,631 |
| 31 | 20 | 72 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 73 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICE
20 RECREATION

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------------------|----------------------------|
| 31 | 20 | 76 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 78 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 80 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,714 |
| 31 | 20 | 82 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 83 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 84 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 85 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 86 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 87 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 88 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 89 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 90 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 91 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 92 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 98 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 99 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 101 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 104 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 105 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 106 | 61550 | R23 | PLAYGROUND ASSISTANT | 4,455 |
| 31 | 20 | 1 | 60722 | R24 | POOL SUPERVISOR | 4,675 |
| 31 | 20 | 2 | 60722 | R24 | POOL SUPERVISOR | 6,050 |
| 31 | 20 | 3 | 60722 | R24 | POOL SUPERVISOR | 4,675 |
| 31 | 20 | 4 | 60722 | R24 | POOL SUPERVISOR | 4,675 |
| 31 | 20 | 7 | 60722 | R24 | POOL SUPERVISOR | 4,675 |
| 31 | 20 | 8 | 60722 | R24 | POOL SUPERVISOR | 4,675 |
| 31 | 20 | 1 | 61552 | R24 | PLAYGROUND LEADER | 4,675 |
| 31 | 20 | 3 | 61552 | R24 | PLAYGROUND LEADER | 4,675 |
| 31 | 20 | 4 | 61552 | R24 | PLAYGROUND LEADER | 4,675 |
| 31 | 20 | 10 | 61552 | R24 | PLAYGROUND LEADER | 4,675 |
| 31 | 20 | 11 | 61552 | R24 | PLAYGROUND LEADER | 4,675 |
| 31 | 20 | 12 | 61552 | R24 | PLAYGROUND LEADER | 4,675 |
| 31 | 20 | 13 | 61552 | R24 | PLAYGROUND LEADER | 4,675 |
| 31 | 20 | 256 | 80610 | R27 | PARKS CREW LEADER | 29,120 |
| 31 | 20 | 1 | 60011 | R28 | AQUATIC SUPERVISOR | 31,200 |
| 31 | 20 | 3 | 61551 | R27 | PLAYGROUND COORDINATOR (unfunded) | - |
| 31 | 20 | 1 | 65005 | R23 | LIFEGUARD (unfunded) | - |
| 31 | 20 | 2 | 65005 | R23 | LIFEGUARD (unfunded) | - |
| 31 | 20 | 11 | 80610 | R27 | PARKS CREW LEADER (unfunded) | - |
| 31 | 20 | 74 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| TOTAL COUNT | | | 86 | | TOTAL SALARIES | 404,918 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICE
20 RECREATION

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of full-time equivalent employees (FTE) - building maintenance worker | 1 | 1 | 2 | 2 |
| Outputs | | | | |
| Number of swimming pools maintained | 6 | 6 | 6 | 7 |
| Splash parks maintained | 5 | 4 | 6 | 7 |
| Number of patrons attending Learn to Swim | 620 | 714 | 1,050 | 1,200 |
| Number of patrons attending year round water aerobics and lap swimming | 960 | 1,468 | 2,800 | 3,000 |
| Number of adaptive aquatics participants (summer) | 18 | 24 | 35 | 50 |
| Number of summer swim team members | 120 | 136 | 180 | 200 |
| Number of lifeguards certified | 73 | 94 | 77 | 110 |
| Number of customer service calls to Inner City Pool office | 19,000 | 24,000 | 39,000 | 41,000 |
| Total number of visitors to pools and splashparks | 141,468 | 162,876 | 190,000 | 200,000 |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 25 RECREATION CENTERS |

MISSION

The Goal of the Recreation Centers is to provide a venue for positive recreational and educational programming in order to enhance the quality of life of youth, adult and senior populations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement at least one new program at each of the recreation centers in order to get the community and at risk youth involved in positive activities.
- Enter into partnership with new entities in order to provide at least one additional educational program at the recreation centers.
- Utilize the resources of the Public Access Channel and media contacts in order to increase participation in the summer camp program by at least five percent.
- Implement an electronic membership card system throughout all recreation centers.
- Expand services to new areas through the construction and implementation of a new recreational center (El Eden).

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 1,186,414 | 1,254,657 | 1,256,602 | 1,187,200 | 1,209,910 |
| Materials & Supplies | 145,131 | 164,359 | 197,670 | 160,493 | 202,211 |
| Contractual Services | 272,010 | 265,703 | 332,039 | 290,838 | 308,687 |
| Other Charges | 1 | - | - | - | - |
| Capital Outlay | 12,336 | - | - | - | - |
| Debt Service | 54,582 | 54,582 | 54,582 | 27,292 | 54,582 |
| Total | 1,670,474 | 1,739,301 | 1,840,893 | 1,665,823 | 1,775,390 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|-------------|------------|-------------------|-------------------------|--------------|-----------------------|---------------------------------------|
| 31 | 25 | 24 | 61721 | R23 | RECREATION SPECIALIST | 11,367 |
| 31 | 25 | 80 | 80288 | R23 | CUSTODIAN | 16,848 |
| 31 | 25 | 100 | 80288 | R23 | CUSTODIAN | 18,221 |
| 31 | 25 | 101 | 80288 | R23 | CUSTODIAN | 10,036 |
| 31 | 25 | 127 | 80288 | R23 | CUSTODIAN | 18,574 |
| 31 | 25 | 139 | 80288 | R23 | CUSTODIAN | 19,698 |
| 31 | 25 | 147 | 80288 | R23 | CUSTODIAN | 18,782 |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 25 RECREATION CENTERS |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|----------------------------------|----------------------------|
| 31 | 25 | 149 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 18,720 |
| 31 | 25 | 98 | 20013 | R27 | CLERK III | 25,938 |
| 31 | 25 | 4 | 61721 | R27 | RECREATION SPECIALIST | 10,816 |
| 31 | 25 | 5 | 61721 | R27 | RECREATION SPECIALIST | 14,217 |
| 31 | 25 | 7 | 61721 | R27 | RECREATION SPECIALIST | 23,982 |
| 31 | 25 | 14 | 61721 | R27 | RECREATION SPECIALIST | 22,381 |
| 31 | 25 | 15 | 61721 | R27 | RECREATION SPECIALIST | 22,131 |
| 31 | 25 | 17 | 61721 | R27 | RECREATION SPECIALIST | 13,021 |
| 31 | 25 | 18 | 61721 | R27 | RECREATION SPECIALIST | 22,027 |
| 31 | 25 | 19 | 61721 | R27 | RECREATION SPECIALIST | 11,471 |
| 31 | 25 | 20 | 61721 | R27 | RECREATION SPECIALIST | 12,761 |
| 31 | 25 | 21 | 61721 | R27 | RECREATION SPECIALIST | 11,586 |
| 31 | 25 | 22 | 61721 | R27 | RECREATION SPECIALIST | 12,761 |
| 31 | 25 | 23 | 61721 | R27 | RECREATION SPECIALIST | 8,965 |
| 31 | 25 | 26 | 61721 | R27 | RECREATION SPECIALIST | 21,486 |
| 31 | 25 | 28 | 61721 | R27 | RECREATION SPECIALIST | 11,367 |
| 31 | 25 | 40 | 61721 | R27 | RECREATION SPECIALIST | 22,714 |
| 31 | 25 | 148 | 61721 | R27 | RECREATION SPECIALIST | 11,014 |
| 31 | 25 | 501 | 61721 | R27 | RECREATION SPECIALIST | 10,327 |
| 31 | 25 | 502 | 61721 | R27 | RECREATION SPECIALIST | 10,327 |
| 31 | 25 | 503 | 61721 | R27 | RECREATION SPECIALIST | 10,327 |
| 31 | 25 | 22 | 70189 | R28 | BUILDING MAINTENANCE MECHANIC | 29,307 |
| 31 | 25 | 1 | 40477 | R29 | RECREATION CENTER SUPERVISOR | 31,221 |
| 31 | 25 | 2 | 40477 | R29 | RECREATION CENTER SUPERVISOR | 26,749 |
| 31 | 25 | 3 | 40477 | R29 | RECREATION CENTER SUPERVISOR | 31,533 |
| 31 | 25 | 4 | 40477 | R29 | RECREATION CENTER SUPERVISOR | 31,533 |
| 31 | 25 | 5 | 40477 | R29 | RECREATION CENTER SUPERVISOR | 25,480 |
| 31 | 25 | 6 | 40477 | R29 | RECREATION CENTER SUPERVISOR | 25,896 |
| 31 | 25 | 500 | 40477 | R29 | RECREATION CENTER SUPERVISOR | 23,192 |
| 31 | 25 | 30 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 30,160 |
| 31 | 25 | 1 | 61720 | R33 | ASS'T RECREATION CENTER MGR | 38,397 |
| 31 | 25 | 1 | 30060 | R35 | RECREATION CENTER MANAGER | 53,602 |
| 31 | 25 | 9 | 61721 | R27 | RECREATION SPECIALIST (unfunded) | - |
| 31 | 25 | 25 | 61721 | R27 | RECREATION SPECIALIST (unfunded) | - |
| 31 | 25 | 509 | 61721 | R27 | RECREATION SPECIALIST (unfunded) | - |
| TOTAL COUNT | | | 44 | | TOTAL SALARIES | 805,782 |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 25 RECREATION CENTERS |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total Budget | 1,670,474 | 1,739,301 | 1,665,823 | 1,775,390 |
| <i>Outputs</i> | | | | |
| Total Number of Users | 280,372 | 301,796 | 356,750 | 420,000 |
| Number of public service announcements and/or tabloids for programming & special events | 25 | 25 | 30 | 35 |
| Number of after school programs implemented | 5 | 5 | 6 | 7 |
| Efficiency Measures | | | | |
| Cost per total user | 5.96 | 5.84 | 5.10 | N/A |
| Effectiveness Measures | | | | |
| Special Events | 67 | 70 | 75 | 80 |
| Leagues | 6 | 7 | 7 | 8 |
| League Teams | 253 | 239 | 250 | 275 |
| League Participants | N/A | 3,148 | 3,327 | 3,493 |
| Summer Camps | 8 | 8 | 8 | N/A |
| Summer Camp Participants | 1,571 | 1,312 | 2,235 | 3,050 |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 30 CEMETERY |

MISSION

The purpose of the cemetery is to provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 280,418 | 266,280 | 263,663 | 224,241 | 245,006 |
| Materials & Supplies | 29,297 | 27,192 | 37,696 | 21,668 | 29,691 |
| Contractual Services | 45,083 | 52,645 | 50,558 | 45,702 | 40,001 |
| Other Charges | 6 | 10 | - | - | - |
| Capital Outlay | - | - | 11,300 | 10,068 | - |
| Total | 354,804 | 346,127 | 363,217 | 301,679 | 314,698 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------------|-------------------------------|
| 31 | 30 | 41 | 20250 | R23 | CLERK I | 17,618 |
| 31 | 30 | 37 | 80666 | R23 | GROUNDSKEEPER | 18,034 |
| 31 | 30 | 24 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 21,070 |
| 31 | 30 | 96 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 23,795 |
| 31 | 30 | 2 | 71202 | R28 | MAINTENANCE & EVENTS SUPVR | 35,984 |
| 31 | 30 | 1 | 35021 | R35 | CEMETERY SUPERINTENDENT | 37,523 |
| 31 | 30 | 71 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| 31 | 30 | 113 | 80666 | R23 | GROUNDSKEEPER (unfunded) | - |
| TOTAL COUNT | | | 9 | | TOTAL SALARIES | 154,024 |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 30 CEMETERY |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - maintenance | 5.48 | 5.48 | 5.48 | 5.48 |
| Number of full-time equivalent employees (FTE) - clerks | 2 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of burials serviced | 221 | 246 | 231 | 250 |
| Number of lots sold | 141 | 128 | 125 | 130 |
| Number of cemetery acres maintained | 34 | 34 | 34 | 34 |
| Number of graffiti/vandalism incidents repaired | 1 | N/A | N/A | N/A |
| Number of grave space purchase requests processed | 141 | 246 | 231 | 250 |
| Efficiency Measures | | | | |
| Number of burials serviced per FTE – groundskeeper | 105 | 123 | 115 | 125 |
| Number of cemetery acres maintained per FTE – groundskeeper | 13.7 | 17 | 17 | 30 |
| Number of hazards reported and repaired per FTE – groundskeeper | 2 | N/A | N/A | N/A |
| Number of grave space purchase requests processed per FTE – clerk | 170 | 246 | 231 | 250 |
| Effectiveness Measures | | | | |
| % of acres mowed on schedule | 100% | 100% | 100% | 100% |
| % of cemetery records computerized | 96% | 96% | 96% | 96% |
| | | | | |

| | |
|-------------------|-------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS AND LEISURE SERVICES |
| DIVISION NUMBER | 70 LIBRARY - MAIN BRANCH |

MISSION

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology.
- Develop and implement a questionnaire to measure Library service quality.
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|------------------|------------------|------------------|--------------------|-------------------|
| Personnel Services | 1,784,481 | 1,655,534 | 1,729,274 | 1,548,411 | 1,769,487 |
| Materials & Supplies | 488,163 | 391,681 | 679,820 | 655,496 | 611,052 |
| Contractual Services | 492,028 | 442,663 | 504,661 | 449,006 | 451,768 |
| Other Charges | (31) | (6) | - | (5) | - |
| Capital Outlay | 24,924 | - | - | - | - |
| Total | 2,789,565 | 2,489,872 | 2,913,755 | 2,652,908 | 2,832,307 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|-----------|-----------------|-------|----------------|-------------------------------|
| 31 | 70 | 64 | 20250 | R23 | CLERK I | 16,848 |
| 31 | 70 | 108 | 20250 | R23 | CLERK I | 20,613 |
| 31 | 70 | 180 | 20250 | R23 | CLERK I | 17,867 |
| 31 | 70 | 256 | 20250 | R23 | CLERK I | 18,242 |
| 31 | 70 | 264 | 20250 | R23 | CLERK I | 17,514 |
| 31 | 70 | 267 | 20250 | R23 | CLERK I | 17,514 |
| 31 | 70 | 31 | 80288 | R23 | CUSTODIAN | 18,034 |
| 31 | 70 | 81 | 80288 | R23 | CUSTODIAN | 17,514 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS AND LEISURE SERVICES
70 LIBRARY - MAIN BRANCH

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-------------------------------|----------------------------|
| 31 | 70 | 128 | 80288 | R23 | CUSTODIAN | 17,514 |
| 31 | 70 | 46 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 18,387 |
| 31 | 70 | 27 | 61139 | R25 | LIBRARY TECHNICIAN I | 31,782 |
| 31 | 70 | 30 | 61139 | R25 | LIBRARY TECHNICIAN I | 21,944 |
| 31 | 70 | 306 | 61139 | R25 | LIBRARY TECHNICIAN I | 19,594 |
| 31 | 70 | 22 | 40262 | R27 | COMPUTER OPERATOR | 31,325 |
| 31 | 70 | 23 | 65002 | R27 | LIBRARY TECHNICIAN II | 24,544 |
| 31 | 70 | 24 | 65002 | R27 | LIBRARY TECHNICIAN II | 22,942 |
| 31 | 70 | 25 | 65002 | R27 | LIBRARY TECHNICIAN II | 20,654 |
| 31 | 70 | 26 | 81203 | R27 | MAINTENANCE CREW LEADER | 24,731 |
| 31 | 70 | 41 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 38,230 |
| 31 | 70 | 16 | 41589 | R29 | BUYER I | 30,701 |
| 31 | 70 | 21 | 50202 | R29 | SECURITY OFFICER | 32,989 |
| 31 | 70 | 17 | 65003 | R29 | LIBRARY TECHNICIAN III | 26,062 |
| 31 | 70 | 18 | 65003 | R29 | LIBRARY TECHNICIAN III | 27,331 |
| 31 | 70 | 19 | 65003 | R29 | LIBRARY TECHNICIAN III | 34,445 |
| 31 | 70 | 20 | 65003 | R29 | LIBRARY TECHNICIAN III | 37,398 |
| 31 | 70 | 15 | 65004 | R31 | CIRCULATION SUPERVISOR | 32,614 |
| 31 | 70 | 10 | 31823 | R33 | LIBRARIAN I | 41,891 |
| 31 | 70 | 11 | 31823 | R33 | LIBRARIAN I | 41,704 |
| 31 | 70 | 13 | 31823 | R33 | LIBRARIAN I | 46,987 |
| 31 | 70 | 14 | 40264 | R33 | MICRO COMPUTER SPECIALIST | 42,203 |
| 31 | 70 | 7 | 31138 | R34 | LIBRARIAN II | 32,219 |
| 31 | 70 | 9 | 31139 | R34 | SPECIAL COLLECTIONS LIBRARIAN | 65,416 |
| 31 | 70 | 4 | 10017 | R36 | LIBRARIAN MANAGER | 51,626 |
| 31 | 70 | 5 | 10017 | R36 | LIBRARIAN MANAGER | 58,989 |
| 31 | 70 | 3 | 31821 | R37 | SENIOR PROGRAMMER/ANALYST | 63,606 |
| 31 | 70 | 1 | 16004 | R40 | ASSISTANT LIBRARY MANAGER | 50,648 |
| 31 | 70 | 2 | 16003 | R43 | LIBRARY MANAGER | 90,687 |
| 31 | 70 | 6 | 31138 | R34 | LIBRARIAN II (unfunded) | - |
| 31 | 70 | 8 | 31138 | R34 | LIBRARIAN II (unfunded) | - |
| 31 | 70 | 12 | 31823 | R33 | LIBRARIAN I (unfunded) | - |
| 31 | 70 | 28 | 61139 | R25 | LIBRARY TECHNICIAN (unfunded) | - |
| 31 | 70 | 29 | 61139 | R25 | LIBRARY TECHNICIAN (unfunded) | - |
| 31 | 70 | 72 | 80666 | R23 | CUSTODIAN (unfunded) | - |
| TOTAL COUNT | | | 43 | | TOTAL SALARIES | 1,223,308 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS AND LEISURE SERVICES
70 LIBRARY - MAIN BRANCH

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|---------------------------------------|--|------------------------------|-----------------------------|
| Workload Measures | | | | |
| Full-time Equivalents (FTE) | 23.61/ 43FTE, 14 FTE of pub. svcs. | 36 FTE, 17.5 + 2.5 (SNB) FTE pub svcs | 41 FTE, 20.5 FTE pub svcs | 41FTE, 20.5 FTE pub svcs |
| Program Budget | 2,789,567 | 2,489,872 | 2,652,908 | 2,854,179 |
| Outputs | | | | |
| Materials circulated | 429,027 | 420,268 | 404,201 | 408,243 |
| Computer Used | 75,955 | 61,743 | 59,419 | 60,013 |
| Patrons attending programs | 30,081 | 34,174 | 44,590 | 45,036 |
| Reference questions answered | 109,548 | 121,024 | 67,383 | 68,057 |
| Patrons using rooms | 29,593 | 34,174 | 25,306 | 25,559 |
| Patrons served | 598,249 | 671,383 | 600,899 | 606,908 |
| Programs hosted | 1,029 | 1,145 | 1,270 | 1,283 |
| Materials available for use | 155,514 | 182,041 | 208,368 | 210,452 |
| Passports processed | 1,566 | 7,279 | 1,563 | 1,579 |
| Total Number of visitors | 326,799 | 338,732 | 282,189 | 285,010 |
| Efficiency Measures | | | | |
| Cost per patron served | 4.14 | 3.71 | 4.41 | 4.70 |
| Patrons served per FTE | 28,556 | 33,569 | 29,312 | 29,605 |
| Cost per programs hosted | 2,711 | 2,175 | 2,088 | 2,225 |
| Cost of materials available for use | 17.94 | 13.68 | 12.73 | 13.56 |
| Effectiveness Measures | | | | |
| % of TSLAC/TLA Basic standards attained | 100 | 100 | 100 | 100 |
| % change in patrons served | 5 | 12 | (10) | 1 |
| % change in programs hosted | 16 | 11 | 11 | 1 |
| % change in materials available for use | N/A | 17 | 14 | 1 |
| | | | | |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

71 LIBRARY - SANTO NIÑO BRANCH

MISSION

The mission of the Santo Nino Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 199,900 | 218,111 | 137,974 | 222,022 | 229,192 |
| Materials & Supplies | 72 | 441 | 2,250 | - | 80,287 |
| Contractual Services | 14,527 | 21,997 | 21,884 | 22,434 | 30,022 |
| Total | 214,499 | 240,549 | 162,108 | 244,456 | 339,501 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|-----------------------------|---------------------------------------|
| 31 | 71 | 260 | 20250 | R23 | CLERK I | 18,034 |
| 31 | 71 | 45 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 22,693 |
| 31 | 71 | 4 | 65002 | R27 | LIBRARY TECHNICIAN II | 22,942 |
| 31 | 71 | 7 | 65004 | R31 | CIRCULATION SUPERVISOR | 29,598 |
| 31 | 71 | 1 | 15008 | R38 | OUTREACH SERVICES MANAGER | 65,478 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 158,745 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
71 LIBRARY - SANTO NIÑO BRANCH

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|--|----------------------------------|----------------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | N/A | 4.5 FTE worked at Main Library, 0.5 FTE at SMC | All 5 FTE worked at Main Library | All 5 FTE worked at Main Library |
| Program Budget | 214,499 | 240,549 | 244,456 | 340,404 |
| <i>Outputs</i> | | | | |
| Number of materials circulated | N/A | 4,260 | N/A | N/A |
| Number of computers used | N/A | 3,504 | N/A | N/A |
| Number of patrons attending programs | N/A | 478 | N/A | N/A |
| Number of reference questions answered | N/A | 512 | N/A | N/A |
| Number of patrons using rooms | N/A | N/A | N/A | N/A |
| Total Number of patrons served | N/A | 8,754 | N/A | N/A |
| Total Number of programs hosted | N/A | 30 | N/A | N/A |
| Total Number of materials available for use | N/A | 17,904 | N/A | N/A |

| | |
|-------------------|---------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 72 LIBRARY - BRUNI PLAZA BRANCH |

MISSION

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 63,798 | 66,418 | 69,121 | 68,528 | 70,680 |
| Materials & Supplies | 17,110 | 14,576 | 29,236 | 25,085 | 23,476 |
| Contractual Services | 20,864 | 22,346 | 32,405 | 22,341 | 26,809 |
| Other Charges | 5 | - | - | - | - |
| Total | 101,777 | 103,340 | 130,762 | 115,954 | 120,965 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|------------------------|----------------------------|
| 31 | 72 | 67 | 20250 | R23 | CLERK I | 18,574 |
| 31 | 72 | 2 | 65004 | R31 | CIRCULATION SUPERVISOR | 28,662 |
| TOTAL COUNT | | | 2 | | TOTAL SALARIES | 47,237 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
72 LIBRARY - BRUNI PLAZA BRANCH

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 2 | 2 | 2 | 2 |
| Program Budget | 101,776 | 103,340 | 115,954 | 122,173 |
| <i>Outputs</i> | | | | |
| Number of materials circulated | 36,086 | 41,078 | 35,851 | 36,210 |
| Number of computers used | 9,599 | 11,491 | 10,941 | 11,050 |
| Number of patrons attending programs | 1,849 | 2,865 | 1,805 | 1,823 |
| Number of reference questions answered | 21,500 | 21,703 | 20,930 | 21,139 |
| Total Number of patrons served | 59,435 | 65,646 | 58,586 | 59,172 |
| Total Number of programs hosted | 123 | 143 | 173 | 175 |
| Total Number of materials available for use | 14,199 | 16,814 | 16,973 | 17,143 |
| Total Number of visitors | 37,355 | 41,370 | 41,618 | 42,034 |
| Efficiency Measures | | | | |
| Cost per patron served | 1.71 | 1.57 | 1.98 | 2.06 |
| Patrons served per FTE | 29,718 | 32,823 | 29,293 | 29,586 |
| Cost per programs hosted | 827 | 723 | 670 | 698 |
| Cost of materials available for use | 7.17 | 6.15 | 6.83 | 7.13 |
| Effectiveness Measures | | | | |
| % change in patrons served | 3 | 10 | (11) | 1 |
| % change in programs hosted | (8) | 16 | 21 | 1 |
| % change in materials available for use | (11) | 18 | 1 | 1 |
| | | | | |

| | |
|-------------------|------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 73 LIBRARY - BOOKMOBILE UNIT |

MISSION

The mission of the Santo Nino Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 28,918 | 36,618 | 40,202 | 30,717 | 42,412 |
| Materials & Supplies | 6,762 | 2,136 | 13,472 | 7,818 | 9,745 |
| Contractual Services | 4,912 | 3,745 | 10,107 | 6,762 | 3,600 |
| Other Charges | 4 | - | - | - | - |
| Total | 40,596 | 42,499 | 63,781 | 45,297 | 55,757 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-------------------------------|----------------------------|
| 31 | 73 | 7 | 65004 | R31 | CIRCULATION SUPERVISOR | 26,312 |
| 31 | 73 | 6 | 61139 | R25 | LIBRARY TECHNICIAN (unfunded) | - |
| TOTAL COUNT | | | 2 | | TOTAL SALARIES | 26,312 |

**CITY OF LAREDO, TEXAS
CIVIC CENTER
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$20,034 | \$18,988 | \$0 | \$15,381 | \$15,381 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 4,790 | 0 | 0 | 0 | 0 | 0 |
| Rents, Royalties and Interest | 265,671 | 277,163 | 338,300 | 338,300 | 338,625 | 370,400 |
| Reimburse and Miscellaneous | 8,122 | 0 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 510,702 | 455,771 | 480,607 | 480,607 | 422,717 | 389,414 |
| TOTAL REVENUES | 789,285 | 732,934 | 818,907 | 818,907 | 761,342 | 759,814 |
| TOTAL AVAILABLE | 809,319 | 751,923 | 818,907 | 834,288 | 776,723 | 759,814 |
| EXPENDITURES | | | | | | |
| CIVIC CENTER | | | | | | |
| Personnel Services | 387,985 | 411,965 | 437,486 | 437,486 | 402,068 | 435,010 |
| Materials and Supplies | 64,512 | 83,536 | 113,628 | 111,504 | 98,323 | 83,537 |
| Contractual Services | 218,800 | 230,216 | 267,793 | 283,298 | 276,332 | 240,907 |
| Other Charges | 750 | 2,950 | 0 | 2,000 | 0 | 360 |
| Intergovernmental Transfers | 118,283 | 7,875 | 0 | 0 | 0 | 0 |
| TOTAL CIVIC CENTER | 790,331 | 736,542 | 818,907 | 834,288 | 776,723 | 759,814 |
| TOTAL EXPENDITURES | 790,331 | 736,542 | 818,907 | 834,288 | 776,723 | 759,814 |
| CLOSING BALANCE | \$18,988 | \$15,381 | \$0 | \$0 | \$0 | \$0 |

**City of Laredo, Texas
Civic Center
Major Fund Changes
FY 2010-2011**

REVENUES

Total Net Change from FY2010 to FY2011 **\$ (59,093) -7.22%**

Major Revenue Changes

| | <u>Variance</u> | <u>% Change</u> |
|---------------------------|-----------------|-----------------|
| Concessions | 2,000 | 2.78% |
| Ballroom Rental | 15,000 | 14.29% |
| Meeting Rooms | 4,000 | 5.00% |
| Civic Center Auditorium | 9,000 | 13.85% |
| Hotel/Motel Occupancy Tax | (91,193) | -18.97% |
| Miscellaneous | 2,100 | 12.88% |

EXPENDITURES

| | |
|---|---------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | (14,946) |
| Health Insurance | 6,118 |
| Unemployment | 972 |
| TMRS | 5,380 |
| Motor fuel | (2,039) |
| Vehicle Maintenance | 1,079 |
| I-net Charges | 100 |
| Administrative Fees | (49) |
| 800 mhz radio | (671) |
| Insurance | (7,996) |
| Electricity | 20,386 |
| Materials & Supplies - Net | (28,052) |
| Contractual Services - Net | (39,735) |
| Reserve Appropriation | 360 |
| Total Net Change from FY2010 to FY2011 | <u>\$ (59,093)</u> |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

243 CIVIC CENTER
31 PARKS & LEISURE SERVICES
35 CIVIC CENTER

MISSION

To provide an adequate gathering facility for the citizens of Laredo while serving as a venue for entertainment and education, as well as a resource for the promotion of conventions and trade shows.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue working on the current renovation projects including the remodeling of the auditorium’s ceiling and stage area.
- To work closely with the Laredo Convention and Visitors Bureau to coordinate efforts to attract at least one additional event this year.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 387,985 | 411,965 | 437,486 | 437,486 | 489,969 |
| Materials & Supplies | 64,512 | 83,537 | 113,628 | 83,530 | 83,530 |
| Contractual Services | 218,801 | 230,217 | 267,793 | 230,203 | 230,847 |
| Other Charges | 750 | 2,950 | - | - | - |
| Transfers Out | 118,283 | 7,875 | - | - | - |
| Total | 790,331 | 736,544 | 818,907 | 751,219 | 804,346 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|---|---------------------------------------|
| 31 | 35 | 4 | 80188 | R24 | MAINTENANCE & EVENT WORKER | 27,498 |
| 31 | 35 | 6 | 80188 | R24 | MAINTENANCE & EVENT WORKER | 18,782 |
| 31 | 35 | 7 | 80188 | R24 | MAINTENANCE & EVENT WORKER | 17,680 |
| 31 | 35 | 9 | 80188 | R24 | MAINTENANCE & EVENT WORKER | 19,531 |
| 31 | 35 | 11 | 80188 | R24 | MAINTENANCE & EVENT WORKER | 17,680 |
| 31 | 35 | 12 | 80188 | R24 | MAINTENANCE & EVENT WORKER | 25,251 |
| 31 | 35 | 8 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 20,301 |
| 31 | 35 | 10 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 28,621 |
| 31 | 35 | 3 | 81204 | R27 | MAINT. & EVENTS CREWLEADER | 30,742 |
| 31 | 35 | 175 | 20011 | R28 | CLERK IV | 31,470 |
| 31 | 35 | 2 | 71202 | R28 | MAINTENANCE & EVENTS SUPVR | 31,782 |
| 31 | 35 | 1 | 15014 | R36 | CIVIC CENTER COMPLEX MANAGER (unfunded) | - |
| TOTAL COUNT | | | 12 | | TOTAL SALARIES | 269,339 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

243 CIVIC CENTER
31 PARKS & LEISURE SERVICES
35 CIVIC CENTER

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – event days | 9.2 | 9.2 | 9.2 | 11 |
| <i>Outputs</i> | | | | |
| Number of event days worked | 650 | 650 | 650 | 650 |
| Efficiency Measures | | | | |
| Number of event days worked per FTE | 70.7 | 70.7 | 70.7 | 59.09 |
| Effectiveness Measures | | | | |
| Total revenue collected | 265,671 | 277,165 | 338,300 | 370,200 |
| % of buildings utilized for events | 62 | 100 | 100 | 100 |
| Average number of events per calendar day | 1.8 | 1.8 | 1.8 | 1.8 |
| | | | | |

**CITY OF LAREDO, TEXAS
MERCADO MANAGEMENT
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$96,245 | \$125,626 | \$138,769 | \$198,396 | \$198,396 | \$266,054 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 122,518 | 121,147 | 120,645 | 120,645 | 119,211 | 119,411 |
| Reimburse and Miscellaneous | 2,325 | 0 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 124,843 | 121,147 | 120,645 | 120,645 | 119,211 | 119,411 |
| TOTAL AVAILABLE | 221,088 | 246,774 | 259,414 | 319,041 | 317,607 | 385,465 |
| EXPENDITURES | | | | | | |
| MERCADO MANAGEMENT | | | | | | |
| Personnel Services | 0 | 0 | 6,421 | 6,421 | 602 | 6,364 |
| Materials and Supplies | 6,731 | 3,808 | 21,432 | 21,432 | 4,200 | 22,032 |
| Contractual Services | 81,901 | 44,569 | 91,850 | 91,850 | 46,751 | 86,085 |
| Other Charges | 6,830 | 0 | 0 | 0 | 0 | 0 |
| TOTAL MERCADO MANAGEMENT | 95,462 | 48,378 | 119,703 | 119,703 | 51,553 | 114,481 |
| TOTAL EXPENDITURES | 95,462 | 48,378 | 119,703 | 119,703 | 51,553 | 114,481 |
| CLOSING BALANCE | \$125,626 | \$198,396 | \$139,711 | \$199,338 | \$266,054 | \$270,984 |

**City of Laredo, Texas
Mercado Management
Major Fund Changes
FY2010 - 2011**

REVENUES

Total Net Change from FY2010 to FY2011 \$ (1,234) -1.02%

| <u>Major Revenue Changes</u> | <u>Variance</u> | <u>% Change</u> |
|------------------------------|-----------------|-----------------|
| Mercado Building Rentals | 366 | 0.31% |

EXPENDITURES

| | |
|------------------------------------|----------------|
| Worker's Compensation | (141) |
| Texas Municipal Retirement System | 84 |
| Increase in Materials and Supplies | 600 |
| Decrease in Contractual Services | <u>(5,765)</u> |

Total Net Change from FY2010 to FY2011 \$ (5,222)

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

247 MERCADO MANAGEMENT
 31 PARKS & LEISURE SERVICES
 55 MERCADO MANAGEMENT

MISSION

To serve as a venue for the preservation of the culture of La Villa de Laredo while providing rental facilities to better serve the public and attract more visitors to the downtown area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Better monitoring of lease contracts to implement a Consumer Price Index rental escalation to increase revenues.
- Keep El Mercado clean and attractive at all times to attract more visitors and future tenants.
- Implement a plan for upgrading the existing indoor and outdoor appearance of the buildings.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | - | - | 6,421 | 602 | 6,364 |
| Materials & Supplies | 6,731 | 3,809 | 21,432 | 4,200 | 22,032 |
| Contractual Services | 81,900 | 44,570 | 91,850 | 46,751 | 86,085 |
| Other Charges | 6,830 | - | - | - | - |
| Total | 95,461 | 48,379 | 119,703 | 51,553 | 114,481 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-------------------------|-------------------------|----------------------------|---------------------------|
| Workload Measures | | | | |
| <i>Input</i> | | | | |
| Total budget | 117,877 | 117,877 | 120,477 | 120,645 |
| <i>Outputs</i> | | | | |
| Total square feet maintained | 26,785 | 26,785 | 26,785 | 26,785 |
| Efficiency Measures | | | | |
| Cost per square foot | 2.86 | 2.86 | 4.21 | 4.21 |
| Effectiveness Measures | | | | |
| % of maintenance completed as scheduled | 100% | 100% | 100% | 100% |
| Occupancy Rate | 100% | 100% | 100% | 100% |

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-----------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$163,466 | \$234,711 | \$120,273 | \$300,746 | \$300,746 | \$150,192 |
| REVENUES | | | | | | |
| Fees and Collections | 104,985 | 142,322 | 129,864 | 129,864 | 132,002 | 146,000 |
| Rents, Royalties and Interest | 7,435 | 5,072 | 4,500 | 4,500 | 1,300 | 1,500 |
| Reimburse and Miscellaneous | 2,205 | 0 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 114,625 | 147,394 | 134,364 | 134,364 | 133,302 | 147,500 |
| TOTAL AVAILABLE | 278,091 | 382,105 | 254,637 | 435,110 | 434,048 | 297,692 |
| EXPENDITURES | | | | | | |
| PARKS ADMINISTRATION | | | | | | |
| Contractual Services | 4,151 | 4,345 | 4,012 | 4,012 | 4,094 | 5,241 |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 15,000 |
| Intergovernmental Transfers | 0 | 0 | 129,966 | 129,966 | 129,966 | 0 |
| TOTAL PARKS ADMINISTRATION | 4,151 | 4,345 | 133,978 | 133,978 | 134,060 | 20,241 |
| PARKS MAINTENANCE | | | | | | |
| Materials and Supplies | 0 | 6,908 | 0 | 800 | 6,070 | 7,000 |
| Capital Outlay | 0 | 28,452 | 0 | 88,277 | 88,277 | 0 |
| TOTAL PARKS MAINTENANCE | 0 | 35,360 | 0 | 89,077 | 94,347 | 7,000 |
| SOFTBALL LEAGUE | | | | | | |
| Materials and Supplies | 15,812 | 4,528 | 16,259 | 21,602 | 15,235 | 16,259 |
| Contractual Services | 4,395 | 5,234 | 9,850 | 9,850 | 4,779 | 9,850 |
| Other Charges | 258 | (1) | 0 | 0 | 0 | 0 |
| TOTAL SOFTBALL LEAGUE | 20,465 | 9,761 | 26,109 | 31,452 | 20,014 | 26,109 |
| BASEBALL LEAGUE | | | | | | |
| Contractual Services | 0 | 0 | 0 | 0 | 0 | 5,000 |
| TOTAL BASEBALL LEAGUE | 0 | 0 | 0 | 0 | 0 | 5,000 |
| BASKETBALL LEAGUE | | | | | | |
| Materials and Supplies | 4,683 | 2,904 | 5,380 | 5,740 | 2,260 | 5,380 |
| Contractual Services | 3,165 | 0 | 5,500 | 5,500 | 100 | 5,500 |
| TOTAL BASKETBALL LEAGUE | 7,847 | 2,904 | 10,880 | 11,240 | 2,360 | 10,880 |

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|------------------------------------|----------------------------|----------------------------|---|--|--|---|
| CLASSES & LESSONS | | | | | | |
| Materials and Supplies | 0 | 314 | 5,500 | 5,500 | 1,125 | 5,500 |
| Contractual Services | 9,607 | 17,475 | 20,750 | 20,750 | 20,750 | 25,000 |
| TOTAL CLASSES & LESSONS | 9,607 | 17,789 | 26,250 | 26,250 | 21,875 | 30,500 |
| VOLLEYBALL LEAGUE | | | | | | |
| Materials and Supplies | 110 | 0 | 300 | 300 | 0 | 300 |
| Contractual Services | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 |
| TOTAL VOLLEYBALL LEAGUE | 1,310 | 1,200 | 1,500 | 1,500 | 1,200 | 1,500 |
| SWIMMING LESSONS | | | | | | |
| Contractual Services | 0 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| TOTAL SWIMMING LESSONS | 0 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| TOTAL EXPENDITURES | 43,380 | 81,359 | 208,717 | 303,497 | 283,856 | 111,230 |
| CLOSING BALANCE | \$234,711 | \$300,746 | \$45,920 | \$131,613 | \$150,192 | \$186,462 |

**City of Laredo, Texas
Recreation Fund
Major Fund Changes
FY2010 - 2011**

REVENUES

Total Net Change from FY2010 to FY2011 \$ 13,136 9.78%

Major Revenues

Variance % Change

| | | | |
|---------------------|----|-------|--------|
| Classes and Lessons | \$ | 8,750 | 33.33% |
| Swimming Pool Fees | | 86 | 0.19% |

EXPENDITURES

| | | | |
|---|--|----|--|
| General Fund Administrative Fees | | \$ | 1,147 |
| Investment Fees | | | 82 |
| Parks - Maintenance | | | 7,000 |
| Parks - Administration Restricted Reserve | | | 15,000 |
| Baseball League | | | 5,000 |
| Classes and Lessons | | | 4,250 |
| Transfer Out: | | | |
| General Fund | | | (100,000) |
| Veteran's Field | | | (29,966) |
| | | | <u> </u> |
| Total Net Change from FY2010 to FY2011 | | | <u> \$ (97,487)</u> |

CITY OF LAREDO, TEXAS
FRIENDS OF THE LIBRARY
OPERATING FUND
FY 2010 - 2011

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$51,936 | \$69,290 | \$32,265 | \$135,975 | \$135,975 | \$100,958 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 127,739 | 73,185 | 483,608 | 497,130 | 456,660 | 383,500 |
| Charges for Services | 2,409 | 3,197 | 1,600 | 1,600 | 1,000 | 1,900 |
| Rents, Royalties and Interest | 1,692 | 1,466 | 1,700 | 1,700 | 600 | 600 |
| Reimburse and Miscellaneous | 3,020 | 20,905 | 15,000 | 15,000 | 4,000 | 15,000 |
| Other Financing Sources | 24,518 | 60,000 | 49,076 | 49,076 | 49,076 | 0 |
| TOTAL REVENUES | 159,377 | 158,753 | 550,984 | 564,506 | 511,336 | 401,000 |
| TOTAL AVAILABLE | 211,313 | 228,043 | 583,249 | 700,481 | 647,311 | 501,958 |
| EXPENDITURES | | | | | | |
| FRIENDS OF THE LIBRARY | | | | | | |
| Materials and Supplies | 0 | 395 | 15,300 | 15,300 | 10,800 | 10,800 |
| Contractual Services | 0 | 529 | 3,000 | 3,000 | 3,028 | 3,028 |
| Other Charges | 0 | 2,130 | 0 | 0 | 0 | 0 |
| TOTAL FRIENDS OF THE LIBRARY | 0 | 3,054 | 18,300 | 18,300 | 13,828 | 13,828 |
| FOTL-LOAN STAR LIB GRANT | | | | | | |
| Materials and Supplies | 0 | 0 | 32,000 | 42,022 | 42,022 | 41,000 |
| Contractual Services | 0 | 0 | 0 | 3,500 | 3,500 | 5,000 |
| Capital Outlay | 0 | 40,452 | 0 | 0 | 0 | 0 |
| TOTAL FOTL-LOAN STAR LIB GRANT | 0 | 40,452 | 32,000 | 45,522 | 45,522 | 46,000 |
| FCC-UNIVRSL E-RATE RD10 | | | | | | |
| Contractual Services | 0 | 164 | 0 | 0 | 0 | 0 |
| TOTAL FCC-UNIVRSL E-RATE RD10 | 0 | 164 | 0 | 0 | 0 | 0 |
| FCC-UNIVRSL E-RATE RD11 | | | | | | |
| Contractual Services | 0 | 46,392 | 0 | 0 | 0 | 0 |
| TOTAL FCC-UNIVRSL E-RATE RD11 | 0 | 46,392 | 0 | 0 | 0 | 0 |
| FCC-UNIVRSL E-RATE RD12 | | | | | | |
| Contractual Services | 0 | 2,006 | 0 | 0 | 487,003 | 0 |
| Other Charges | 0 | 0 | 517,949 | 517,949 | 0 | 0 |
| TOTAL FCC-UNIVRSL E-RATE RD12 | 0 | 2,006 | 517,949 | 517,949 | 487,003 | 0 |

**CITY OF LAREDO, TEXAS
FRIENDS OF THE LIBRARY
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| FCC-UNIVERSAL E-RATE RD13 | | | | | | |
| Contractual Services | 0 | 0 | 0 | 0 | 0 | 375,000 |
| TOTAL FCC-UNIVERSAL E-RATE RD13 | 0 | 0 | 0 | 0 | 0 | 375,000 |
| NATL NETWORK OF LIBRARIES | | | | | | |
| Materials and Supplies | 2,501 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 2,202 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NATL NETWORK OF LIBRARIES | 4,703 | 0 | 0 | 0 | 0 | 0 |
| FRIENDS OF THE LIBRARY | | | | | | |
| Materials and Supplies | 1,833 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 21 | 0 | 0 | 0 | 0 | 0 |
| TOTAL FRIENDS OF THE LIBRARY | 1,854 | 0 | 0 | 0 | 0 | 0 |
| FOTL-LOAN STAR LIB GRANT | | | | | | |
| Materials and Supplies | 875 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 16,395 | 0 | 0 | 0 | 0 | 0 |
| TOTAL FOTL-LOAN STAR LIB GRANT | 17,270 | 0 | 0 | 0 | 0 | 0 |
| FCC-UNIVRSL E-RATE RD10 | | | | | | |
| Contractual Services | 110,855 | 0 | 0 | 0 | 0 | 0 |
| TOTAL FCC-UNIVRSL E-RATE RD10 | 110,855 | 0 | 0 | 0 | 0 | 0 |
| FCC-UNIVRSL E-RATE RD11 | | | | | | |
| Contractual Services | 7,342 | 0 | 0 | 0 | 0 | 0 |
| TOTAL FCC-UNIVRSL E-RATE RD11 | 7,342 | 0 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 142,023 | 92,068 | 568,249 | 581,771 | 546,353 | 434,828 |
| CLOSING BALANCE | \$69,290 | \$135,975 | \$15,000 | \$118,710 | \$100,958 | \$67,130 |

**CITY OF LAREDO, TEXAS
CANSECO ENDOWMENT
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$17,669 | \$20,306 | \$19,306 | \$21,635 | \$21,635 | \$19,485 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 2,637 | 1,329 | 1,300 | 1,300 | 350 | 500 |
| TOTAL REVENUES | 2,637 | 1,329 | 1,300 | 1,300 | 350 | 500 |
| TOTAL AVAILABLE | 20,306 | 21,635 | 20,606 | 22,935 | 21,985 | 19,985 |
| EXPENDITURES | | | | | | |
| CANSECO ENDOWMENT | | | | | | |
| Materials and Supplies | 0 | 0 | 500 | 500 | 500 | 500 |
| Contractual Services | 0 | 0 | 2,000 | 2,000 | 2,000 | 2,000 |
| TOTAL CANSECO ENDOWMENT | 0 | 0 | 2,500 | 2,500 | 2,500 | 2,500 |
| TOTAL EXPENDITURES | 0 | 0 | 2,500 | 2,500 | 2,500 | 2,500 |
| CLOSING BALANCE | \$20,306 | \$21,635 | \$18,106 | \$20,435 | \$19,485 | \$17,485 |

**CITY OF LAREDO, TEXAS
VETERANS FIELD
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$108,211 | \$4,795 | \$0 | (\$9,188) | (\$9,188) | \$9,786 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 56,570 | 36,429 | 30,000 | 48,000 | 43,000 | 43,000 |
| Reimburse and Miscellaneous | 5,217 | 8,849 | 5,000 | 5,000 | 7,000 | 22,051 |
| Other Financing Sources | 0 | 0 | 29,966 | 29,966 | 29,966 | 0 |
| TOTAL REVENUES | 61,787 | 45,278 | 64,966 | 82,966 | 79,966 | 65,051 |
| TOTAL AVAILABLE | 169,998 | 50,072 | 64,966 | 73,778 | 70,778 | 74,837 |
| EXPENDITURES | | | | | | |
| VETERAN'S FIELD | | | | | | |
| Personnel Services | 4,942 | 0 | 10,275 | 10,275 | 0 | 10,184 |
| Materials and Supplies | 27,897 | 1,607 | 11,300 | 7,311 | 4,140 | 6,900 |
| Contractual Services | 64,247 | 57,653 | 43,391 | 53,091 | 56,852 | 57,753 |
| Other Charges | 0 | 0 | 0 | 18,000 | 0 | 0 |
| Capital Outlay | 68,117 | 0 | 0 | 0 | 0 | 0 |
| TOTAL VETERAN'S FIELD | 165,203 | 59,260 | 64,966 | 88,677 | 60,992 | 74,837 |
| TOTAL EXPENDITURES | 165,203 | 59,260 | 64,966 | 88,677 | 60,992 | 74,837 |
| CLOSING BALANCE | \$4,795 | (\$9,188) | \$0 | (\$14,899) | \$9,786 | \$0 |

**City of Laredo, Texas
Veteran's Field Fund
Major Fund Changes
FY 2010 - 2011**

REVENUES

Total Net Change from FY2010 to FY2011 \$ 85 0.13%

Major Revenues

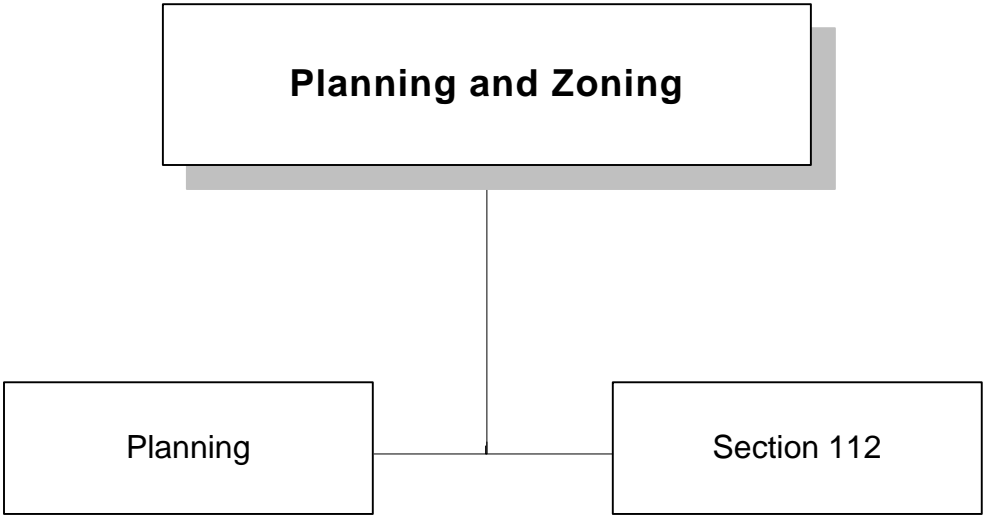
| | <u>Variance</u> | <u>% Change</u> |
|------------------------------|-----------------|-----------------|
| Rental Income | \$ 13,000 | 43.33% |
| Field Maintenance | 2,032 | 40.64% |
| Deferred Revenues from 2007 | 15,019 | 100.00% |
| Transfer In: Recreation Fund | (29,966) | -100.00% |

EXPENDITURES

| | |
|---|-----------------|
| Worker's Compensation | (224) |
| Texas Municipal Retirement System | 133 |
| Botanical & Agricultural | 900 |
| Repairs to Buildings & Improvements | (5,300) |
| Buildings and Other Improvements | 8,313 |
| Electricity | 3,539 |
| Administrative Fees | (578) |
| Water | 2,188 |
| Rental of Equipment | 900 |
| | 900 |
| Total Net Change from FY2010 to FY2011 | \$ 9,871 |

**CITY OF LAREDO, TEXAS
PARKS CAPITAL GRANTS
CAPITAL PROJECTS FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|-------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$152,328 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 5,169,273 | 5,169,273 | 587,267 | 4,017,094 | 0 | 4,604,361 |
| Rents, Royalties and Interest | 14,122 | 14,122 | 11,727 | 600 | 400 | 12,727 |
| Reimburse and Miscellaneous | 4,267,987 | 4,267,987 | 0 | 4,267,987 | 0 | 4,267,987 |
| Other Financing Sources | 471,354 | 471,354 | 227,401 | 243,953 | 0 | 471,354 |
| TOTAL REVENUES | 9,922,736 | 9,922,736 | 826,395 | 8,529,634 | 400 | 9,356,429 |
| TOTAL AVAILABLE | 9,922,736 | 9,922,736 | 826,395 | 8,681,962 | 400 | 9,356,429 |
| EXPENDITURES | | | | | | |
| PARKS GRANTS | | | | | | |
| Contractual Services | 30,614 | 30,614 | 28,101 | 0 | 0 | 28,101 |
| Other Charges | 1,714,676 | 1,714,676 | 0 | 1,853,482 | 400 | 1,853,882 |
| Capital Outlay | 8,177,446 | 8,177,446 | 645,967 | 6,828,479 | 0 | 7,474,446 |
| TOTAL PARKS GRANTS | 9,922,736 | 9,922,736 | 674,067 | 8,681,962 | 400 | 9,356,429 |
| TOTAL EXPENDITURES | 9,922,736 | 9,922,736 | 674,067 | 8,681,962 | 400 | 9,356,429 |
| CLOSING BALANCE | \$0 | \$0 | \$152,328 | \$0 | \$0 | \$0 |



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|--------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Planning | | | | | | |
| Planning | | | | | | |
| Personnel Services | 1,003,659 | 710,100 | 730,854 | 730,854 | 714,541 | 798,537 |
| Materials and Supplies | 24,491 | 22,308 | 29,966 | 31,143 | 18,764 | 28,961 |
| Contractual Services | 72,622 | 67,789 | 152,342 | 152,342 | 60,455 | 66,130 |
| Other Charges | 3 | 600 | - | - | - | - |
| Subtotal Planning | 1,100,775 | 800,797 | 913,162 | 914,339 | 793,760 | 893,628 |
| Planning Grants | | | | | | |
| Personnel Services | 49,625 | 49,700 | 58,441 | 58,441 | 58,441 | 49,699 |
| Materials and Supplies | 8,225 | 4,061 | 5,750 | 6,011 | 24,196 | 14,911 |
| Contractual Services | 361,176 | 292,764 | 339,715 | 390,669 | 357,708 | 435,390 |
| Subtotal Planning Grants | 419,026 | 346,525 | 403,906 | 455,121 | 440,345 | 500,000 |
| Total Planning | 1,519,801 | 1,147,322 | 1,317,068 | 1,369,460 | 1,234,105 | 1,393,628 |

**City of Laredo, Texas
 Planning Department
 Major Fund Changes
 FY2010 - 2011**

EXPENDITURES

| | |
|---|--------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (16,551) |
| Health Insurance | 6,498 |
| Unemployment Compensation | 1,053 |
| Texas Municipal Retirement System | 9,501 |
| Expense distribution change from Section 112 (2 positions) | 58,440 |
| Motor fuel | (4,083) |
| I-net Charges | 617 |
| Vehicle maintenance | 1,146 |
| Section 112 Grant (Offset by revenue) | 96,094 |
| Increase in Materials and Supplies | 3,078 |
| Decrease in Contractual Services | <u>(79,233)</u> |
| Total Net Change from FY2010 to FY2011 | <u><u>\$ 76,560</u></u> |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

MISSION

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 1,003,659 | 710,100 | 730,854 | 714,541 | 798,537 |
| Materials & Supplies | 24,491 | 22,308 | 31,143 | 18,764 | 28,961 |
| Contractual Services | 72,624 | 67,789 | 152,342 | 60,455 | 66,130 |
| Other Charges | 3 | 600 | - | - | - |
| Total | 1,100,777 | 800,797 | 914,339 | 793,760 | 893,628 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|-------------|------------|---------------|---------------------|--------------|----------------------------|-----------------------------------|
| 21 | 10 | 29 | 20011 | R28 | CLERK IV | 22,776 |
| 21 | 10 | 58 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 30,243 |
| 21 | 10 | 6 | 40366 | R29 | DRAFTING TECHNICIAN | 28,974 |
| 21 | 10 | 10 | 40366 | R29 | DRAFTING TECHNICIAN | 23,920 |
| 21 | 10 | 14 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 31,824 |
| 21 | 10 | 3 | 31600 | R34 | PLANNER I | 32,219 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-------------------------------------|----------------------------|
| 21 | 10 | 1 | 31601 | R36 | PLANNER II | 47,091 |
| 21 | 10 | 2 | 31601 | R36 | PLANNER II | 49,046 |
| 21 | 10 | 4 | 31601 | R36 | PLANNER II | 40,914 |
| 21 | 10 | 5 | 31601 | R36 | PLANNER II | 38,355 |
| 21 | 10 | 6 | 31601 | R36 | PLANNER II | 38,355 |
| 21 | 10 | 1 | 31602 | R39 | PLANNER III - CURRENT | 51,563 |
| 21 | 10 | 1 | 41967 | R33 | DATA MAPPING COORDINATOR (unfunded) | - |
| 21 | 10 | 2 | 11550 | R45 | PLANNING DIRECTOR | 133,598 |
| TOTAL COUNT | | | 14 | | TOTAL SALARIES | 568,879 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - Zoning Cases Planner | 1.25 | 1.25 | 1.25 | 1.25 |
| Number of full-time equivalent employees (FTE) - Platting Cases Planner | 1.25 | 1.25 | 1.25 | 1.25 |
| Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner | 1.5 | 1.5 | 1.5 | 1.5 |
| Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner | .50 | .50 | .50 | .50 |
| Number of full-time equivalent employees (FTE) - technical support staff | 4 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of zoning applications submitted and reviewed | 85 | 71 | 74 | 80 |
| Number of platting applications submitted and reviewed | 97 | 89 | 85 | 92 |
| Number of historic preservation applications submitted and reviewed | 20 | 28 | 38 | 38 |
| Number of utility certificate applications submitted and reviewed | 55 | 34 | 40 | 45 |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

21 PLANNING AND ZONING

DIVISION NUMBER

10 PLANNING

PERFORMANCE MEASURES - CONTINUED

| | | | | |
|---|-------|------|-----|------|
| Number of maps provided | 1,500 | 300 | 300 | 300 |
| Efficiency Measures | | | | |
| Number of zoning cases per FTE - Zoning Planner | 68 | 57 | 60 | 64 |
| Number of platting cases per FTE - Platting Planner | 77.6 | 71.2 | 68 | 73.6 |
| Number of historic preservation cases per FTE - Historic Planner | 13 | 18 | 25 | 25 |
| Number of utility certificate applications per FTE - Utility Planner | 55 | 17 | 20 | 22.5 |
| Number of maps provided per FTE - technical support staff | 375 | 100 | 100 | 100 |
| Effectiveness Measures | | | | |
| % of total zoning applications considered by Planning and Zoning Commission | 100 | 100 | 100 | 100 |
| % of total platting applications considered by Planning and Zoning Commission | 100 | 100 | 100 | 100 |
| % of total historic preservation cases considered by Historic District/Landmark Board | 100 | 100 | 100 | 100 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 12 SECTION 112

MISSION

To facilitate the planning of multi-modal transportation projects that contribute to Laredo’s nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * The continuing update the 2010-2035 Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- * Provide staff support to the Laredo Urban Transportation Study (MPO).
- * Secure funding for special transportation projects.

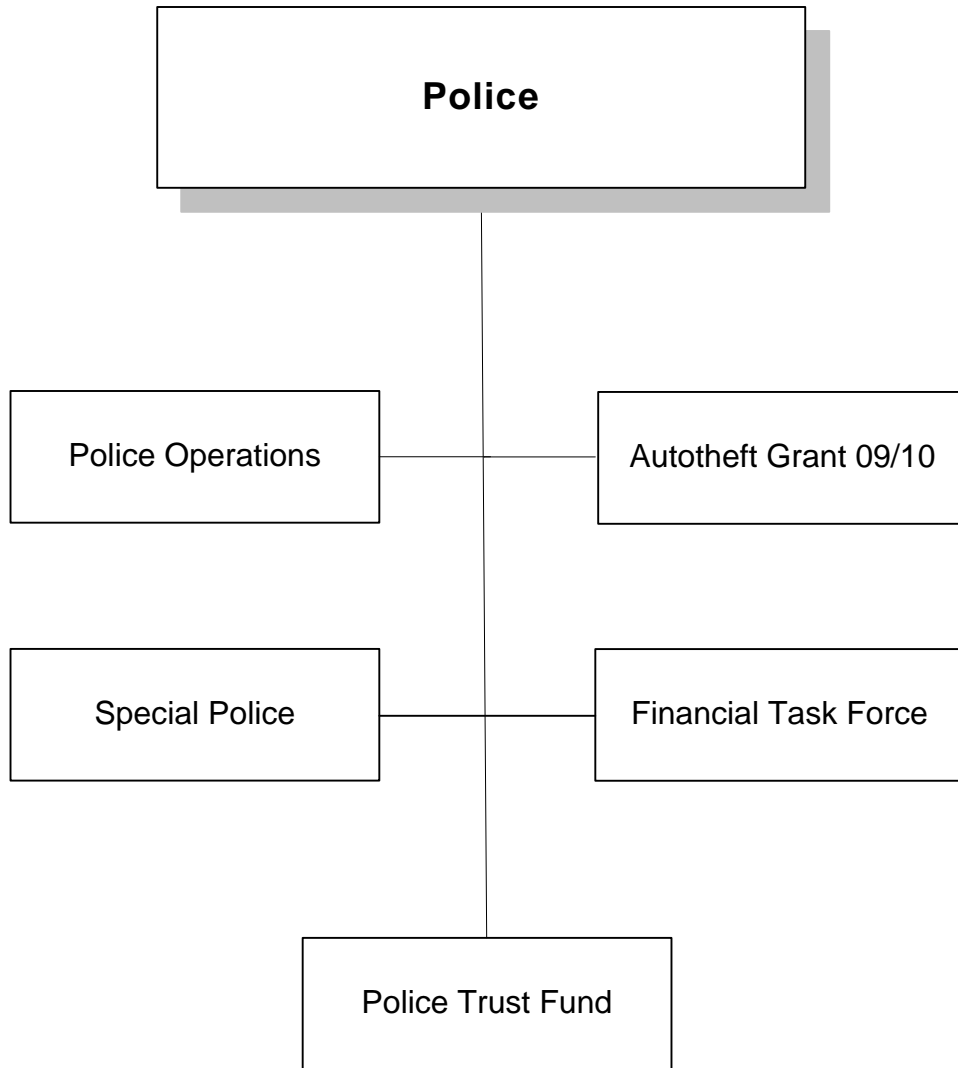
EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 49,625 | 49,700 | 58,441 | 50,000 | 50,000 |
| Materials & Supplies | 8,224 | 4,061 | 6,011 | 30,000 | 30,000 |
| Contractual Services | 361,176 | 292,764 | 390,669 | 316,075 | 316,075 |
| Total | 419,025 | 346,525 | 455,121 | 396,075 | 396,075 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-------------------------|-------------------------|----------------------------|---------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) * | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of items prepared for MPO and City Council | 21 | 18 | 18 | 18 |
| Number of official meetings organized or conducted | 7 | 12 | 12 | 12 |
| Number of projects managed | 5 | 8 | 8 | 8 |
| Effectiveness Measures | | | | |
| % of planned project milestones accomplished on schedule | 100 | 100 | 100 | 100 |

* Section 112 does not have any FTE’s, however the Performance Measures indicate 1 FTE based on the estimated hours that will be charged to this division for hours worked.



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|--|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Police | | | | | | |
| Police | | | | | | |
| Personnel Services | 2,869,721 | 2,981,062 | 3,003,369 | 3,003,369 | 2,963,057 | 3,036,440 |
| Materials and Supplies | 117,063 | 98,330 | 129,375 | 138,111 | 142,656 | 420,008 |
| Contractual Services | 418,872 | 1,244,927 | 904,834 | 930,511 | 929,079 | 651,618 |
| Other Charges | 769 | 295 | 1,200 | 1,200 | 295 | 300 |
| Capital Outlay | - | 12,866 | - | 1,310 | 1,310 | - |
| Subtotal Police | 3,406,425 | 4,337,480 | 4,038,778 | 4,074,501 | 4,036,397 | 4,108,366 |
| Records / Property | | | | | | |
| Personnel Services | 1,009,663 | 989,264 | 1,135,016 | 1,135,016 | 1,040,197 | 1,125,198 |
| Materials & Supplies | 25,419 | 19,325 | 26,084 | 27,447 | 20,735 | 24,703 |
| Contractual Services | 148,984 | 133,963 | 167,196 | 174,815 | 156,758 | 151,582 |
| Other Charges | 6 | - | - | - | - | - |
| Subtotal Records / Property | 1,184,072 | 1,142,552 | 1,328,296 | 1,337,278 | 1,217,690 | 1,301,483 |
| Autotheft | | | | | | |
| Personnel Services | 363,371 | 485,269 | 231,871 | 231,871 | 732,408 | 784,520 |
| Materials and Supplies | 26,951 | 15,877 | 26,130 | 26,130 | 16,476 | 23,828 |
| Contractual Services | 44,629 | 3,912 | 5,665 | 5,665 | 5,665 | 5,166 |
| Subtotal Autotheft | 434,951 | 505,058 | 263,666 | 263,666 | 754,549 | 813,514 |
| Detective | | | | | | |
| Personnel | 5,182,870 | 5,126,035 | 5,417,342 | 5,417,342 | 5,420,338 | 5,313,577 |
| Materials & Supplies | 133,755 | 86,326 | 125,101 | 126,582 | 94,968 | 124,200 |
| Contractual Services | 477,143 | 257,648 | 401,987 | 441,936 | 340,615 | 363,515 |
| Other Charges | 18 | - | - | - | - | - |
| Capital Outlay | - | 6,131 | - | - | - | - |
| Subtotal Detective | 5,793,786 | 5,476,140 | 5,944,430 | 5,985,860 | 5,855,921 | 5,801,292 |
| SRO Program | | | | | | |
| Personnel | 1,134,154 | 1,120,406 | 1,049,326 | 1,049,326 | 923,714 | - |
| Materials & Supplies | 25,951 | - | - | - | - | - |
| Contractual Services | 37,626 | 17,239 | 19,183 | 19,183 | 17,183 | 11,205 |
| Other Charges | 14 | - | - | - | - | - |
| Subtotal LISD SRO Program | 1,197,745 | 1,137,645 | 1,068,509 | 1,068,509 | 940,897 | 11,205 |
| Narcotics/Pipeline/K-9 | | | | | | |
| Personnel | 2,712,910 | 2,926,995 | 2,749,031 | 2,749,031 | 2,860,540 | 2,953,480 |
| Materials & Supplies | 90,933 | 87,673 | 170,816 | 173,083 | 89,224 | 120,708 |
| Contractual Services | 127,970 | 69,366 | 226,022 | 233,422 | 119,636 | 137,995 |
| Other Charges | 15 | - | - | - | - | - |
| Subtotal Narcotics/Pipeline/K-9 | 2,931,828 | 3,084,034 | 3,145,869 | 3,155,536 | 3,069,400 | 3,212,183 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|------------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| 911 Communications | | | | | | |
| Personnel Services | 2,180,264 | 2,424,225 | 2,504,060 | 2,504,060 | 2,263,720 | 2,522,184 |
| Materials & Supplies | 46,190 | 33,033 | 16,535 | 19,205 | 37,085 | 17,348 |
| Contractual Services | 34,236 | 22,503 | 39,305 | 63,505 | 39,980 | 37,568 |
| Other Charges | 6 | | - | - | - | - |
| Capital Outlay | - | 127,041 | - | - | - | - |
| Subtotal 911 Communications | 2,260,696 | 2,606,802 | 2,559,900 | 2,586,770 | 2,340,785 | 2,577,100 |
| Criminal Int. Acquisition | | | | | | |
| Personnel | 628,400 | 308,705 | 307,827 | 307,827 | 313,802 | 337,821 |
| Materials and Supplies | 14,684 | 12,758 | 15,706 | 15,706 | 18,409 | 18,899 |
| Contractual Services | 18,074 | 12,426 | 26,851 | 28,587 | 23,371 | 26,601 |
| Other Charges | 2 | | - | - | - | - |
| Subtotal Criminal Int. Acquisition | 661,160 | 333,889 | 350,384 | 352,120 | 355,582 | 383,321 |
| Patrol Division | | | | | | |
| Personnel Services | 24,279,641 | 25,776,997 | 27,699,836 | 27,699,836 | 27,359,298 | 30,604,610 |
| Materials and Supplies | 1,441,621 | 1,269,061 | 1,554,103 | 1,539,543 | 1,364,903 | 1,410,024 |
| Contractual Services | 2,371,389 | 1,866,183 | 2,029,615 | 2,167,353 | 2,031,297 | 2,035,438 |
| Other Charges | 70 | - | - | - | - | - |
| Capital Outlay | - | - | - | 28,027 | 28,027 | - |
| Subtotal Patrol Division | 28,092,721 | 28,912,241 | 31,283,554 | 31,434,759 | 30,783,525 | 34,050,072 |
| Total Police | 45,963,384 | 47,535,841 | 49,983,386 | 50,258,999 | 49,354,746 | 52,258,536 |

**City of Laredo, Texas
Police Department
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | |
|---|----------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ 157,208 |
| Health Insurance | 272,926 |
| Unemployment Compensation | 40,866 |
| Retirement Contribution | 540,247 |
| Contract Increase | |
| Four percent on base pay | 1,427,820 |
| Step Increase and Longevity increase | 75,000 |
| Additional cost for transfer of five officers from Special Police Fund Grants to General Fund | 410,970 |
| Overtime with Benefits | (344,885) |
| Motor fuel | 33,607 |
| Vehicle maintenance | (137,596) |
| Inet Charges | 18,105 |
| 800 MHz | (162,519) |
| Electricity | 60,980 |
| Water | (1,955) |
| Training (Transfer In from Police Trust Fund) | (100,000) |
| 15 Bulletproof Vest purchase from bonds @ \$500 each | (7,500) |
| Decrease in Other Operational Line Items | (8,124) |
| | <hr/> |
| Total Net Change from FY2010 to FY2011 | <u><u>\$2,275,150</u></u> |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

PERSONNEL REQUESTS

| APPROVED (Y) YES (N) NO | Dpt/ Div No. | Department/Division | Trf. | Dp/Dv | Title | Grd. | Title / Dp-Dv Trf. To | Estimated Cost With Benefits |
|------------------------------------|-------------------------|----------------------------|-------------|--------------|----------------|-------------|------------------------------|---|
| Y | 2328 | Police/SRO Program | 10 | 2366 | Police Officer | 71 | Patrol Division | - |
| Y | 2328 | Police/SRO Program | 1 | 2366 | Police Officer | 73 | Patrol Division | - |
| | | | | | | | Total | - |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

MISSION

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide efficient, effective and timely support to all Police Department Divisions within the City of Laredo.
- Improve on customer service relations with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- Computerization of all sections within the Police Department thereby increasing efficient and effective overall administrative support operations.
- To establish an imaging and microfiche system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities by hiring additional personnel, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To provide public safety and effective customer service to all Citizens, Visitors, and other agencies that may access our Emergency Communications Center (ECC).
- To keep Public Safety Responders safe and informed.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of COPS Grant for the hiring of 40 police officers/cadets.

EXPENDITURES (2310)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 2,869,721 | 2,981,062 | 3,003,369 | 2,963,057 | 3,036,440 |
| Materials & Supplies | 117,063 | 98,330 | 138,111 | 142,656 | 420,008 |
| Contractual Services | 418,872 | 1,244,927 | 930,511 | 929,079 | 561,618 |
| Other Charges | 769 | 295 | 1,200 | 295 | 300 |
| Capital Outlay | - | 12,866 | 1,310 | 1,310 | - |
| Total | 3,406,425 | 4,337,480 | 4,074,501 | 4,036,397 | 4,018,366 |

| | |
|-------------------|---------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICEDIVISION |
| NUMBER | 10 ADMINISTRATION |
| | 20 RECORDS/PROPERTY |

PERSONNEL POSITION LISTING (2310)

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|------------------------------|----------------------------|
| 23 | 10 | 31 | 51503 | 71 | PATROL OFFICER/CADET | 70,786 |
| 23 | 10 | 145 | 51503 | 71 | PATROL OFFICER/CADET | 71,139 |
| 23 | 10 | 263 | 51503 | 71 | PATROL OFFICER/CADET | 72,303 |
| 23 | 10 | 367 | 51503 | 71 | PATROL OFFICER/CADET | 70,990 |
| 23 | 10 | 416 | 51503 | 71 | PATROL OFFICER/CADET | 73,114 |
| 23 | 10 | 2 | 50857 | 72 | POLICE INVESTIGATOR | 77,254 |
| 23 | 10 | 23 | 50857 | 72 | POLICE INVESTIGATOR | 75,735 |
| 23 | 10 | 155 | 50857 | 72 | POLICE INVESTIGATOR | 75,590 |
| 23 | 10 | 470 | 50857 | 72 | POLICE INVESTIGATOR | 74,050 |
| 23 | 10 | 7 | 51559 | 73 | POLICE SERGEANT | 73,466 |
| 23 | 10 | 71 | 51559 | 73 | POLICE SERGEANT | 80,086 |
| 23 | 10 | 14 | 80288 | R23 | CUSTODIAN | 22,152 |
| 23 | 10 | 51 | 80288 | R23 | CUSTODIAN | 19,323 |
| 23 | 10 | 52 | 80288 | R23 | CUSTODIAN | 23,067 |
| 23 | 10 | 95 | 80288 | R23 | CUSTODIAN | 23,712 |
| 23 | 10 | 91 | 20013 | R27 | CLERK III | 30,264 |
| 23 | 10 | 92 | 20013 | R27 | CLERK III | 21,486 |
| 23 | 10 | 25 | 21821 | R27 | SECRETARY | 32,573 |
| 23 | 10 | 19 | 20011 | R28 | CLERK IV | 31,054 |
| 23 | 10 | 9 | 40266 | R28 | CRIME PREVENTION SPECIALIST | 28,142 |
| 23 | 10 | 28 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 33,280 |
| 23 | 10 | 53 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 29,578 |
| 23 | 10 | 85 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 38,106 |
| 23 | 10 | 6 | 25004 | R32 | PERSONNEL ASSISTANT III | 32,219 |
| 23 | 10 | 8 | 25004 | R32 | PERSONNEL ASSISTANT III | 35,110 |
| 23 | 10 | 11 | 70195 | R32 | BLDG. MAINTENANCE SUPERVISOR | 35,360 |
| 23 | 10 | 37 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 41,579 |
| 23 | 10 | 42 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 37,419 |
| 23 | 10 | 46 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 34,466 |
| 23 | 10 | 5 | 23002 | R35 | FINANCE/PERSONNEL SUPERVISOR | 47,299 |
| 23 | 10 | 4 | 10122 | R41 | ADMINISTRATIVE PLANNER | 74,693 |
| 23 | 10 | 1 | 10324 | R41 | DEPUTY POLICE CHIEF | 122,598 |
| 23 | 10 | 2 | 10324 | R41 | DEPUTY POLICE CHIEF | 122,598 |
| 23 | 10 | 2 | 10076 | R42 | ASSISTANT POLICE CHIEF | 129,982 |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

10 ADMINISTRATION
20 RECORDS/PROPERTY

| | | | | | | |
|--------------------|----|-----|-----------|-----|---------------------------------|------------------|
| 23 | 10 | 3 | 10076 | R42 | ASSISTANT POLICE CHIEF | 130,834 |
| 23 | 10 | 1 | 11559 | R45 | POLICE CHIEF | 135,410 |
| 23 | 10 | 377 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 10 | 93 | 20013 | R27 | CLERK (unfunded) | - |
| 23 | 10 | 12 | 80288 | R23 | CUSTODIAN (unfunded) | - |
| TOTAL COUNT | | | 38 | | TOTAL SALARIES | 2,126,818 |

PERFORMANCE MEASURES (2310)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Number of Employees Managed | 542 | 542 | 542 | 542 |
| Number of Employees Processed Through Payroll | 14,092 | 14,092 | 14,092 | 14,092 |
| Sq. Ft. of Office/Warehouse Space Maintained | 114,000 | 114,000 | 115,750 | 115,750 |
| Cost per Sq. Ft. to Maintain Office/Warehouse Space | \$1.83 | \$1.83 | \$1.31 | \$1.31 |
| Number of Internal Investigations Performed | 339 | 516 | 500 | 500 |

EXPENDITURES (2320)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|------------------|------------------|------------------|--------------------|-------------------|
| Personnel Services | 1,009,663 | 989,264 | 1,135,016 | 1,040,197 | 1,125,198 |
| Materials & Supplies | 25,419 | 19,325 | 27,447 | 20,735 | 24,703 |
| Contractual Services | 148,984 | 133,963 | 174,815 | 156,758 | 151,582 |
| Other Charges | 6 | - | - | - | - |
| Total | 1,184,072 | 1,142,552 | 1,337,278 | 1,217,690 | 1,301,483 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2320)

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-----------------------|--------------------------------|----------------------------|
| 23 | 20 | 11 | 51503 | 71 | PATROL OFFICER/CADET | 70,242 |
| 23 | 20 | 18 | 51503 | 71 | PATROL OFFICER/CADET | 70,595 |
| 23 | 20 | 24 | 51503 | 71 | PATROL OFFICER/CADET | 69,950 |
| 23 | 20 | 88 | 51503 | 71 | PATROL OFFICER/CADET | 47,507 |
| 23 | 20 | 136 | 51503 | 71 | PATROL OFFICER/CADET | 47,507 |
| 23 | 20 | 80 | 51559 | 73 | POLICE SERGEANT | 78,877 |
| 23 | 20 | 5 | 60722 | R24 | POOL SUPERVISOR | 4,675 |
| 23 | 20 | 28 | 20013 | R27 | CLERK III | 20,654 |
| 23 | 20 | 29 | 20013 | R27 | CLERK III | 25,043 |
| 23 | 20 | 30 | 20013 | R27 | CLERK III | 27,914 |
| 23 | 20 | 31 | 20013 | R27 | CLERK III | 28,746 |
| 23 | 20 | 66 | 20013 | R27 | CLERK III | 28,746 |
| 23 | 20 | 73 | 20013 | R27 | CLERK III | 21,486 |
| 23 | 20 | 89 | 20013 | R27 | CLERK III | 20,654 |
| 23 | 20 | 90 | 20013 | R27 | CLERK III | 21,486 |
| 23 | 20 | 94 | 20013 | R27 | CLERK III | 20,654 |
| 23 | 20 | 95 | 20013 | R27 | CLERK III | 26,562 |
| 23 | 20 | 96 | 20013 | R27 | CLERK III | 25,813 |
| 23 | 20 | 110 | 20013 | R27 | CLERK III | 36,275 |
| 23 | 20 | 2 | 41890 | R28 | EVIDENCE TECHNICIAN | 27,643 |
| 23 | 20 | 1 | 23005 | R29 | RECORDS SUPERVISOR | 37,419 |
| 23 | 20 | 1 | 41890 | R28 | EVIDENCE TECHNICIAN (unfunded) | - |
| TOTAL COUNT | | | 22 | TOTAL SALARIES | | 758,449 |

PERFORMANCE MEASURES (2320)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---------------------------|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| Arrests Processed | 7,311 | 8,322 | 8,200 | 8,500 |
| Polaris Reports Processed | 6,729 | 6,991 | 7,800 | 8,000 |
| AS400 Citation | 33,765 | 45,199 | 44,000 | 44,500 |
| Data Entry | 40,876 | 37,000 | 34,000 | 36,000 |
| Liaison | 4,774 | 4,686 | 5,300 | 5,400 |
| Revenues | \$269,450 | \$175,990 | \$200,497 | \$200,000 |
| Customer Service Requests | 21,077 | 13,133 | 17,200 | 16,000 |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

28 SCHOOL RESOURCE OFFICERS

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of any and all basic police services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 5%.
- To continue the implementation of the mobile data computers (MDCs) in all patrol vehicles with E911 dispatching/report-writing capabilities.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To increase traffic enforcement to ensure vehicle driver and occupant compliance of applicable laws thereby reducing the high number of traffic accidents.
- To become a certified fully accredited (CALEA) law enforcement agency (The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence.)
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 2.11 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- The conversion of police districts to beats and the addition of 3 beats to maximize the coverage area and mitigate the highest call for service area.
- The repairs to the firing range.
- The purchase of Segways to be used downtown.
- The creation of Problem Oriented Policing Services (POPS) Units West/East to address specific crime and neighborhood problems.
- The conversion of Sectors 1 – 4 to Patrol West/Patrol East districts to increase accountability and provide for a clear line of authority and communication.
- The implementation and enforcement of towing non-insured vehicles.
- To implement a plan to commence a change in the officer's uniform to a uniform that is more practical for the climate.
- To implement a COMPSTAT program of patrol response (computer analysis to plan for and implement response to reported criminal activity in specific areas).
- Implement an exchange of service weapon from the Sig 45 to the Glock 40 cal.

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-today work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People
- Quality Through Continuous Improvement

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTOTHEFT |
| | 25 DETECTIVE |
| | 28 SCHOOL RESOURCE OFFICERS |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

We are dedicated to enhancing public safety and reducing the fear and the incidence of crime. People in our community are our most important customers. Our motto “To protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

Reverence for the Law

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to use by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Commitment to Leadership

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Making sure that our values become part of our day-to-day work life is our mandate. We must each work to ensure that our co-workers, our professional colleagues, and our community have the highest respect for the Laredo Police Department.

Integrity in All We Say and Do

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity and freedom from corruption. Upholding this proud tradition is a challenge we must all continue to meet.

Respect for People

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs our communities by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

Quality Through Continuous Improvement

We will strive to achieve the highest level of quality in all aspects of our work. We can never be satisfied with the “status quo”. We must aim for continuous improvement in service the people in our communities. We value innovation and support creativity. We realize that constant changes is a way of life in a dynamic city like Laredo and we dedicate ourselves to proactively seeking new and better ways to serve.’

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTOTHEFT |
| | 25 DETECTIVE |
| | 28 SCHOOL RESOURCE OFFICERS |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

EXPENDITURES (2322)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 363,371 | 485,269 | 231,871 | 732,408 | 784,520 |
| Materials & Supplies | 26,951 | 15,877 | 26,130 | 16,476 | 23,828 |
| Contractual Services | 44,629 | 3,912 | 5,665 | 5,665 | 5,166 |
| Total | 434,951 | 505,058 | 263,666 | 754,549 | 813,514 |

PERSONNEL POSITION LISTING (2322)

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------|-------------------------------|
| 23 | 22 | 16 | 50857 | 72 | POLICE INVESTIGATOR | 74,986 |
| 23 | 22 | 41 | 50857 | 72 | POLICE INVESTIGATOR | 75,194 |
| 23 | 22 | 61 | 50857 | 72 | POLICE INVESTIGATOR | 75,364 |
| 23 | 22 | 62 | 50857 | 72 | POLICE INVESTIGATOR | 73,468 |
| 23 | 22 | 124 | 50857 | 72 | POLICE INVESTIGATOR | 76,466 |
| 23 | 22 | 171 | 50857 | 72 | POLICE INVESTIGATOR | 74,175 |
| 23 | 22 | 751 | 51559 | 73 | POLICE SERGEANT | 79,542 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 529,196 |

PERFORMANCE MEASURES (2322)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Number of stolen vehicles | 1,584 | 1,638 | 1,600 | 1,700 |
| Number of arrests | 85 | 93 | 85 | 85 |
| Number of recovered vehicles | 578 | 534 | 500 | 550 |
| Value of vehicles recovered | \$6,894,000 | \$5,464,200 | \$5,000,000 | \$5,500,000 |
| Value of stolen auto parts recovered | \$178,000 | \$76,000 | \$50,000 | \$55,000 |
| 68A Inspections | 288 | 590 | 500 | 500 |
| Dealership inspections | 20 | n/a | n/a | n/a |
| Bridge operations conducted | 77 | 148 | 100 | 120 |
| Public awareness events | 59 | 13 | 25 | 30 |
| Number of other Auto Theft cases investigated | 48 | 13 | 25 | 30 |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTO THEFT |
| | 25 DETECTIVE |
| | 28 SCHOOL RESOURCE OFFICERS |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

EXPENDITURES (2325)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|------------------|------------------|------------------|--------------------|-------------------|
| Personnel Services | 5,182,870 | 5,126,035 | 5,417,342 | 5,420,338 | 5,313,577 |
| Materials & Supplies | 133,755 | 86,326 | 126,582 | 94,968 | 124,200 |
| Contractual Services | 477,143 | 257,648 | 441,936 | 340,615 | 363,515 |
| Other Charges | 18 | - | - | - | - |
| Capital Outlay | - | 6,131 | - | - | - |
| Total | 5,793,786 | 5,476,140 | 5,985,860 | 5,855,921 | 5,801,292 |

PERSONNEL POSITION LISTING (2325)

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|---------------------|----------------------------|
| 23 | 25 | 1 | 50857 | 72 | POLICE INVESTIGATOR | 73,905 |
| 23 | 25 | 9 | 50857 | 72 | POLICE INVESTIGATOR | 74,175 |
| 23 | 25 | 12 | 50857 | 72 | POLICE INVESTIGATOR | 74,633 |
| 23 | 25 | 15 | 50857 | 72 | POLICE INVESTIGATOR | 75,610 |
| 23 | 25 | 19 | 50857 | 72 | POLICE INVESTIGATOR | 75,278 |
| 23 | 25 | 21 | 50857 | 72 | POLICE INVESTIGATOR | 75,215 |
| 23 | 25 | 24 | 50857 | 72 | POLICE INVESTIGATOR | 74,820 |
| 23 | 25 | 26 | 50857 | 72 | POLICE INVESTIGATOR | 75,049 |
| 23 | 25 | 29 | 50857 | 72 | POLICE INVESTIGATOR | 75,236 |
| 23 | 25 | 31 | 50857 | 72 | POLICE INVESTIGATOR | 76,924 |
| 23 | 25 | 32 | 50857 | 72 | POLICE INVESTIGATOR | 74,882 |
| 23 | 25 | 34 | 50857 | 72 | POLICE INVESTIGATOR | 75,590 |
| 23 | 25 | 39 | 50857 | 72 | POLICE INVESTIGATOR | 76,255 |
| 23 | 25 | 50 | 50857 | 72 | POLICE INVESTIGATOR | 75,340 |
| 23 | 25 | 52 | 50857 | 72 | POLICE INVESTIGATOR | 74,529 |
| 23 | 25 | 54 | 50857 | 72 | POLICE INVESTIGATOR | 74,113 |
| 23 | 25 | 58 | 50857 | 72 | POLICE INVESTIGATOR | 74,633 |
| 23 | 25 | 59 | 50857 | 72 | POLICE INVESTIGATOR | 74,695 |
| 23 | 25 | 108 | 50857 | 72 | POLICE INVESTIGATOR | 74,758 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
28 SCHOOL RESOURCE OFFICERS
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

| | | | | | | |
|--------------------|----|-----------|-------|-----|-----------------------|------------------|
| 23 | 25 | 111 | 50857 | 72 | POLICE INVESTIGATOR | 74,466 |
| 23 | 25 | 112 | 50857 | 72 | POLICE INVESTIGATOR | 75,610 |
| 23 | 25 | 113 | 50857 | 72 | POLICE INVESTIGATOR | 76,006 |
| 23 | 25 | 114 | 50857 | 72 | POLICE INVESTIGATOR | 74,695 |
| 23 | 25 | 125 | 50857 | 72 | POLICE INVESTIGATOR | 75,652 |
| 23 | 25 | 136 | 50857 | 72 | POLICE INVESTIGATOR | 73,988 |
| 23 | 25 | 138 | 50857 | 72 | POLICE INVESTIGATOR | 76,068 |
| 23 | 25 | 139 | 50857 | 72 | POLICE INVESTIGATOR | 74,633 |
| 23 | 25 | 140 | 50857 | 72 | POLICE INVESTIGATOR | 74,050 |
| 23 | 25 | 150 | 50857 | 72 | POLICE INVESTIGATOR | 75,506 |
| 23 | 25 | 151 | 50857 | 72 | POLICE INVESTIGATOR | 74,050 |
| 23 | 25 | 152 | 50857 | 72 | POLICE INVESTIGATOR | 75,361 |
| 23 | 25 | 153 | 50857 | 72 | POLICE INVESTIGATOR | 73,967 |
| 23 | 25 | 158 | 50857 | 72 | POLICE INVESTIGATOR | 74,529 |
| 23 | 25 | 169 | 50857 | 72 | POLICE INVESTIGATOR | 76,234 |
| 23 | 25 | 175 | 50857 | 72 | POLICE INVESTIGATOR | 75,489 |
| 23 | 25 | 177 | 50857 | 72 | POLICE INVESTIGATOR | 74,633 |
| 23 | 25 | 179 | 50857 | 72 | POLICE INVESTIGATOR | 76,068 |
| 23 | 25 | 350 | 50857 | 72 | POLICE INVESTIGATOR | 72,842 |
| 23 | 25 | 2 | 51559 | 73 | POLICE SERGEANT | 78,439 |
| 23 | 25 | 6 | 51559 | 73 | POLICE SERGEANT | 73,466 |
| 23 | 25 | 17 | 51559 | 73 | POLICE SERGEANT | 78,335 |
| 23 | 25 | 18 | 51559 | 73 | POLICE SERGEANT | 78,252 |
| 23 | 25 | 75 | 51559 | 73 | POLICE SERGEANT | 80,706 |
| 23 | 25 | 711 | 51559 | 73 | POLICE SERGEANT | 78,252 |
| 23 | 25 | 11 | 31553 | 74 | POLICE LIEUTENANTS | 88,130 |
| 23 | 25 | 60 | 31553 | 74 | POLICE LIEUTENANTS | 90,212 |
| 23 | 25 | 3 | 31552 | 75 | POLICE CAPTAINS | 97,557 |
| 23 | 25 | 33 | 20013 | R27 | CLERK III | 26,541 |
| TOTAL COUNT | | 48 | | | TOTAL SALARIES | 3,619,377 |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTOTHEFT |
| | 25 DETECTIVE |
| | 28 SCHOOL RESOURCE OFFICERS |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

PERFORMANCE MEASURES (2325)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--------------------------|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Murder | 10 | 13 | 8 | 9 |
| Sexual Assault | 81 | 89 | 61 | 65 |
| Aggravated Robbery | 144 | 162 | 75 | 70 |
| Aggravated Assault | 233 | 669 | 486 | 420 |
| Burglary | 5,776 | 5,021 | 3,096 | 3,000 |
| Theft - \$500 and over | 4,198 | 1,789 | 1,137 | 1,100 |
| Theft - \$50 to \$499 | 3,697 | 3,695 | 2,685 | 2,500 |
| Theft - \$50 and under | 4,083 | 2,053 | 1,229 | 1,225 |
| Larceny – Theft | 2,738 | 780 | 451 | 425 |

EXPENDITURES (2328)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 1,134,155 | 1,120,406 | 1,049,326 | 923,714 | - |
| Materials & Supplies | 25,950 | - | - | - | - |
| Contractual Services | 37,625 | 17,239 | 19,183 | 17,183 | 11,205 |
| Other Charges | 14 | - | - | - | - |
| Total | 1,197,744 | 1,137,645 | 1,068,509 | 940,897 | 11,205 |

EXPENDITURES (2335)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|----------------|
| Personnel Services | 2,712,909 | 2,926,995 | 2,749,031 | 2,860,540 | 2,953,480 |
| Materials & Supplies | 90,934 | 87,673 | 173,083 | 89,224 | 120,708 |
| Contractual Services | 127,970 | 69,366 | 233,422 | 119,636 | 137,995 |
| Other Charges | 15 | - | - | - | - |
| Total | 2,931,828 | 3,084,034 | 3,155,536 | 3,069,400 | 3,212,183 |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

28 SCHOOL RESOURCE OFFICERS

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

PERSONNEL POSITION LISTING (2335)

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|---------------------------------|----------------------------|
| 23 | 35 | 15 | 51503 | 71 | PATROL OFFICER/CADET | 66,373 |
| 23 | 35 | 35 | 51503 | 71 | PATROL OFFICER/CADET | 71,053 |
| 23 | 35 | 42 | 51503 | 71 | PATROL OFFICER/CADET | 64,522 |
| 23 | 35 | 76 | 51503 | 71 | PATROL OFFICER/CADET | 71,178 |
| 23 | 35 | 147 | 51503 | 71 | PATROL OFFICER/CADET | 71,115 |
| 23 | 35 | 158 | 51503 | 71 | PATROL OFFICER/CADET | 69,722 |
| 23 | 35 | 165 | 51503 | 71 | PATROL OFFICER/CADET | 71,989 |
| 23 | 35 | 235 | 51503 | 71 | PATROL OFFICER/CADET | 66,397 |
| 23 | 35 | 400 | 51503 | 71 | PATROL OFFICER/CADET | 69,368 |
| 23 | 35 | 437 | 51503 | 71 | PATROL OFFICER/CADET | 51,688 |
| 23 | 35 | 479 | 51503 | 71 | PATROL OFFICER/CADET | 67,249 |
| 23 | 35 | 491 | 51503 | 71 | PATROL OFFICER/CADET | 65,936 |
| 23 | 35 | 495 | 51503 | 71 | PATROL OFFICER/CADET | 66,084 |
| 23 | 35 | 523 | 51503 | 71 | PATROL OFFICER/CADET | 69,620 |
| 23 | 35 | 525 | 51503 | 71 | PATROL OFFICER/CADET | 71,991 |
| 23 | 35 | 608 | 51503 | 71 | PATROL OFFICER/CADET | 66,373 |
| 23 | 35 | 13 | 50857 | 72 | POLICE INVESTIGATOR | 76,529 |
| 23 | 35 | 20 | 50857 | 72 | POLICE INVESTIGATOR | 76,130 |
| 23 | 35 | 37 | 50857 | 72 | POLICE INVESTIGATOR | 75,299 |
| 23 | 35 | 40 | 50857 | 72 | POLICE INVESTIGATOR | 74,570 |
| 23 | 35 | 81 | 50857 | 72 | POLICE INVESTIGATOR | 74,695 |
| 23 | 35 | 123 | 50857 | 72 | POLICE INVESTIGATOR | 77,028 |
| 23 | 35 | 174 | 50857 | 72 | POLICE INVESTIGATOR | 74,570 |
| 23 | 35 | 750 | 50857 | 72 | POLICE INVESTIGATOR | 77,028 |
| 23 | 35 | 36 | 51559 | 73 | POLICE SERGEANT | 77,106 |
| 23 | 35 | 44 | 51559 | 73 | POLICE SERGEANT | 78,086 |
| 23 | 35 | 110 | 51559 | 73 | POLICE SERGEANT | 77,130 |
| 23 | 35 | 710 | 51559 | 73 | POLICE SERGEANT | 81,122 |
| 23 | 35 | 182 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 35 | 452 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 35 | 526 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| TOTAL COUNT | | | 31 | | TOTAL SALARIES | 1,999,950 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
28 SCHOOL RESOURCE OFFICERS
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERFORMANCE MEASURES (2335)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--------------------------------------|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Number of pounds of marijuana seized | 10,532 lbs | 8,933.5 lbs | 9,500 lbs | 10,000 lbs |
| Number of pounds of cocaine seized | 245 lbs | 5.5 lbs | 10 lbs | 20 lbs |
| Amount of steroids seized | N/A | N/A | N/A | N/A |
| Amount of currency seized | \$4,199,706 | \$34,263 | \$1,700,000 | \$1,000,000 |
| Amount of heroin seized | 49 gr. | 61gr. | 105gr. | 100gr. |
| Value of marijuana seized | \$4,212,000 | \$3,760,793 | \$3,999,500 | \$4,210,000 |
| Value of cocaine seized | \$2,445,100 | \$54,750 | \$99,500 | \$199,000 |
| Value of steroids seized | N/A | N/A | N/A | N/A |
| Value of heroin seized | \$3,920 | \$4,880 | \$8,400 | \$8,000 |
| Number of arrests | 114 | 116 | 130 | 140 |

EXPENDITURES(2341)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|------------------|------------------|------------------|--------------------|-------------------|
| Personnel Services | 2,180,264 | 2,424,225 | 2,504,060 | 2,263,720 | 2,522,184 |
| Materials & Supplies | 46,190 | 33,033 | 19,205 | 37,085 | 17,348 |
| Contractual Services | 34,236 | 22,503 | 63,505 | 39,980 | 37,568 |
| Other Charges | 6 | - | - | - | - |
| Capital Outlay | - | 127,041 | - | - | - |
| Total | 2,260,696 | 2,606,802 | 2,586,770 | 2,340,785 | 2,577,100 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 22 AUTOTHEFT
 25 DETECTIVE
 28 SCHOOL RESOURCE OFFICERS
 35 NARCOTICS/PIPELINE/K-9 DIVISION
 41 911 COMMUNICATIONS
 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
 66 PATROL DIVISION

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------------------|----------------------------|
| 23 | 41 | 44 | 51503 | 71 | PATROL OFFICER/CADET | 69,597 |
| 23 | 41 | 260 | 51503 | 71 | PATROL OFFICER/CADET | 69,784 |
| 23 | 41 | 521 | 51503 | 71 | PATROL OFFICER/CADET | 67,579 |
| 23 | 41 | 161 | 31553 | 74 | POLICE LIEUTENANTS | 89,567 |
| 23 | 41 | 37 | 45005 | R30 | 911 OPERATOR | 25,563 |
| 23 | 41 | 1 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,995 |
| 23 | 41 | 1 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 2 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 3 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 4 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 5 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 6 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 7 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 8 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 9 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 41,933 |
| 23 | 41 | 10 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,995 |
| 23 | 41 | 11 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 13 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 14 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 15 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 16 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,995 |
| 23 | 41 | 17 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 18 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,995 |
| 23 | 41 | 20 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 35,547 |
| 23 | 41 | 21 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 22 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 35,880 |
| 23 | 41 | 23 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 29,058 |
| 23 | 41 | 24 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 36,566 |
| 23 | 41 | 25 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 26 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 29,058 |
| 23 | 41 | 27 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 28 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 32 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 33 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 34,819 |
| 23 | 41 | 34 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTOTHEFT |
| | 25 DETECTIVE |
| | 28 SCHOOL RESOURCE OFFICERS |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

| | | | | | | |
|--------------------|----|----|-----------|-----|--------------------------------|------------------|
| 23 | 41 | 35 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 31,928 |
| 23 | 41 | 36 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 33,550 |
| 23 | 41 | 38 | 40260 | R32 | COMMUNICATIONS TECH. (911) | 28,142 |
| 23 | 41 | 12 | 40077 | R33 | TELECOMMUNICATOR | 39,520 |
| 23 | 41 | 31 | 40077 | R33 | TELECOMMUNICATOR | 36,982 |
| 23 | 41 | 2 | 23003 | R34 | COMMUNICATIONS TECH SUPERVISOR | 44,616 |
| 23 | 41 | 3 | 23003 | R34 | COMMUNICATIONS TECH SUPERVISOR | 40,373 |
| 23 | 41 | 4 | 23003 | R34 | COMMUNICATIONS TECH SUPERVISOR | 37,856 |
| 23 | 41 | 5 | 23003 | R34 | COMMUNICATIONS TECH SUPERVISOR | 43,555 |
| 23 | 41 | 1 | 35023 | R36 | ASSISTANT COMMUNICATION MGR. | 49,982 |
| 23 | 41 | 19 | 31821 | R37 | SENIOR PROGRAMMER/ANALYST | 52,062 |
| 23 | 41 | 1 | 11201 | R38 | COMMUNICATIONS MANAGER | 57,242 |
| TOTAL COUNT | | | 47 | | TOTAL SALARIES | 1,711,447 |

PERFORMANCE MEASURES (2341)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-------------------------------|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Number of emergency calls | 155,379 | 168,644 | 169,000 | 170,000 |
| Number of non-emergency calls | 276,857 | 288,998 | 290,000 | 292,000 |
| Number of calls dispatched | 171,037 | 221,315 | 239,890 | 289,000 |
| | | | | |

EXPENDITURES (2365)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 628,399 | 308,705 | 307,827 | 313,802 | 337,821 |
| Materials & Supplies | 14,684 | 12,758 | 15,706 | 18,409 | 18,899 |
| Contractual Services | 18,075 | 12,426 | 28,587 | 23,371 | 26,601 |
| Other Charges | 2 | - | - | - | - |
| Total | 661,160 | 333,889 | 352,120 | 355,582 | 383,321 |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTOTHEFT 25 DETECTIVE 28 SCHOOL RESOURCE OFFICERS 35 NARCOTICS/PIPELINE/K-9 DIVISION 41 911 COMMUNICATIONS 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT 66 PATROL DIVISION |

PERSONNEL POSITION LISTING (2365)

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--|----------------------------|
| 23 | 65 | 66 | 51503 | 71 | PATROL OFFICER/CADET | 71,617 |
| 23 | 65 | 68 | 51503 | 71 | PATROL OFFICER/CADET | 71,742 |
| 23 | 65 | 706 | 51559 | 73 | POLICE SERGEANT | 80,186 |
| 23 | 65 | 44 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II (unfunded) | - |
| TOTAL COUNT | | | 4 | | TOTAL SALARIES | 223,545 |

PERFORMANCE MEASURES (2365)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| Number of reports generated | 500 | 550 | 600 | 650 |
| Number of individuals provided with customer service | 3,219 | 800 | 800 | 850 |
| Number of assignments requiring research (short/long term) | 300 | 250 | 200 | 300 |
| Number of Emergency calls with bomb squad | 268 | | | |
| Number of reports generated thru Lexis Nexus | N/A | 100 | 150 | 200 |
| Number of customer service provided using DPS License Imaging and Retrieval System | N/A | 150 | 200 | 250 |
| Number of assists in E-Trace reports | N/A | 200 | 300 | 300 |

EXPENDITURES (2366)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Personnel Services | 24,279,640 | 25,776,997 | 27,699,836 | 27,359,298 | 30,604,610 |
| Materials & Supplies | 1,441,621 | 1,269,061 | 1,539,543 | 1,364,903 | 1,410,024 |
| Contractual Services | 2,371,390 | 1,866,183 | 2,167,353 | 2,031,297 | 2,035,438 |
| Other Charges | 70 | - | - | - | - |
| Capital Outlay | - | - | 28,027 | 28,027 | - |
| Total | 28,092,721 | 28,912,241 | 31,434,759 | 30,783,525 | 34,050,072 |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

28 SCHOOL RESOURCE OFFICERS

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

PERSONNEL POSITION LISTING (2366)

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------------|----------------------------|
| 23 | 66 | 13 | 51503 | 71 | PATROL OFFICER/CADET | 70,266 |
| 23 | 66 | 14 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 17 | 51503 | 71 | PATROL OFFICER/CADET | 70,179 |
| 23 | 66 | 18 | 51503 | 71 | PATROL OFFICER/CADET | 67,558 |
| 23 | 66 | 25 | 51503 | 71 | PATROL OFFICER/CADET | 70,242 |
| 23 | 66 | 26 | 51503 | 71 | PATROL OFFICER/CADET | 69,430 |
| 23 | 66 | 28 | 51503 | 71 | PATROL OFFICER/CADET | 70,117 |
| 23 | 66 | 29 | 51503 | 71 | PATROL OFFICER/CADET | 70,242 |
| 23 | 66 | 30 | 51503 | 71 | PATROL OFFICER/CADET | 69,638 |
| 23 | 66 | 32 | 51503 | 71 | PATROL OFFICER/CADET | 69,534 |
| 23 | 66 | 33 | 51503 | 71 | PATROL OFFICER/CADET | 69,659 |
| 23 | 66 | 34 | 51503 | 71 | PATROL OFFICER/CADET | 70,075 |
| 23 | 66 | 37 | 51503 | 71 | PATROL OFFICER/CADET | 60,154 |
| 23 | 66 | 39 | 51503 | 71 | PATROL OFFICER/CADET | 70,470 |
| 23 | 66 | 40 | 51503 | 71 | PATROL OFFICER/CADET | 72,030 |
| 23 | 66 | 57 | 51503 | 71 | PATROL OFFICER/CADET | 70,242 |
| 23 | 66 | 63 | 51503 | 71 | PATROL OFFICER/CADET | 70,179 |
| 23 | 66 | 64 | 51503 | 71 | PATROL OFFICER/CADET | 66,955 |
| 23 | 66 | 65 | 51503 | 71 | PATROL OFFICER/CADET | 70,242 |
| 23 | 66 | 70 | 51503 | 71 | PATROL OFFICER/CADET | 70,138 |
| 23 | 66 | 78 | 51503 | 71 | PATROL OFFICER/CADET | 70,117 |
| 23 | 66 | 83 | 51503 | 71 | PATROL OFFICER/CADET | 69,534 |
| 23 | 66 | 86 | 51503 | 71 | PATROL OFFICER/CADET | 70,574 |
| 23 | 66 | 91 | 51503 | 71 | PATROL OFFICER/CADET | 69,784 |
| 23 | 66 | 93 | 51503 | 71 | PATROL OFFICER/CADET | 70,366 |
| 23 | 66 | 94 | 51503 | 71 | PATROL OFFICER/CADET | 70,928 |
| 23 | 66 | 96 | 51503 | 71 | PATROL OFFICER/CADET | 59,821 |
| 23 | 66 | 116 | 51503 | 71 | PATROL OFFICER/CADET | 69,430 |
| 23 | 66 | 117 | 51503 | 71 | PATROL OFFICER/CADET | 70,179 |
| 23 | 66 | 126 | 51503 | 71 | PATROL OFFICER/CADET | 69,784 |
| 23 | 66 | 127 | 51503 | 71 | PATROL OFFICER/CADET | 71,802 |
| 23 | 66 | 128 | 51503 | 71 | PATROL OFFICER/CADET | 71,802 |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTO THEFT |
| | 25 DETECTIVE |
| | 28 SCHOOL RESOURCE OFFICERS |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

| | | | | | | |
|----|----|-----|-------|----|----------------------|--------|
| 23 | 66 | 129 | 51503 | 71 | PATROL OFFICER/CADET | 69,888 |
| 23 | 66 | 133 | 51503 | 71 | PATROL OFFICER/CADET | 69,888 |
| 23 | 66 | 137 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 161 | 51503 | 71 | PATROL OFFICER/CADET | 52,686 |
| 23 | 66 | 163 | 51503 | 71 | PATROL OFFICER/CADET | 70,741 |
| 23 | 66 | 169 | 51503 | 71 | PATROL OFFICER/CADET | 69,784 |
| 23 | 66 | 170 | 51503 | 71 | PATROL OFFICER/CADET | 70,366 |
| 23 | 66 | 172 | 51503 | 71 | PATROL OFFICER/CADET | 70,054 |
| 23 | 66 | 173 | 51503 | 71 | PATROL OFFICER/CADET | 71,264 |
| 23 | 66 | 183 | 51503 | 71 | PATROL OFFICER/CADET | 69,430 |
| 23 | 66 | 185 | 51503 | 71 | PATROL OFFICER/CADET | 69,430 |
| 23 | 66 | 188 | 51503 | 71 | PATROL OFFICER/CADET | 69,638 |
| 23 | 66 | 190 | 51503 | 71 | PATROL OFFICER/CADET | 69,638 |
| 23 | 66 | 191 | 51503 | 71 | PATROL OFFICER/CADET | 70,491 |
| 23 | 66 | 193 | 51503 | 71 | PATROL OFFICER/CADET | 69,430 |
| 23 | 66 | 194 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 196 | 51503 | 71 | PATROL OFFICER/CADET | 70,554 |
| 23 | 66 | 199 | 51503 | 71 | PATROL OFFICER/CADET | 51,771 |
| 23 | 66 | 201 | 51503 | 71 | PATROL OFFICER/CADET | 70,054 |
| 23 | 66 | 202 | 51503 | 71 | PATROL OFFICER/CADET | 69,888 |
| 23 | 66 | 204 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 206 | 51503 | 71 | PATROL OFFICER/CADET | 70,242 |
| 23 | 66 | 213 | 51503 | 71 | PATROL OFFICER/CADET | 71,219 |
| 23 | 66 | 234 | 51503 | 71 | PATROL OFFICER/CADET | 70,450 |
| 23 | 66 | 239 | 51503 | 71 | PATROL OFFICER/CADET | 69,430 |
| 23 | 66 | 240 | 51503 | 71 | PATROL OFFICER/CADET | 70,803 |
| 23 | 66 | 242 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 243 | 51503 | 71 | PATROL OFFICER/CADET | 69,784 |
| 23 | 66 | 245 | 51503 | 71 | PATROL OFFICER/CADET | 69,430 |
| 23 | 66 | 256 | 51503 | 71 | PATROL OFFICER/CADET | 69,430 |
| 23 | 66 | 259 | 51503 | 71 | PATROL OFFICER/CADET | 69,430 |
| 23 | 66 | 261 | 51503 | 71 | PATROL OFFICER/CADET | 70,450 |
| 23 | 66 | 262 | 51503 | 71 | PATROL OFFICER/CADET | 61,152 |
| 23 | 66 | 264 | 51503 | 71 | PATROL OFFICER/CADET | 71,802 |
| 23 | 66 | 286 | 51503 | 71 | PATROL OFFICER/CADET | 69,035 |
| 23 | 66 | 287 | 51503 | 71 | PATROL OFFICER/CADET | 69,368 |
| 23 | 66 | 288 | 51503 | 71 | PATROL OFFICER/CADET | 51,542 |
| 23 | 66 | 289 | 51503 | 71 | PATROL OFFICER/CADET | 70,328 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
28 SCHOOL RESOURCE OFFICERS
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

| | | | | | | |
|----|----|-----|-------|----|----------------------|--------|
| 23 | 66 | 290 | 51503 | 71 | PATROL OFFICER/CADET | 69,722 |
| 23 | 66 | 292 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 293 | 51503 | 71 | PATROL OFFICER/CADET | 59,301 |
| 23 | 66 | 295 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 342 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 345 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 346 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 347 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 348 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 350 | 51503 | 71 | PATROL OFFICER/CADET | 71,677 |
| 23 | 66 | 351 | 51503 | 71 | PATROL OFFICER/CADET | 69,410 |
| 23 | 66 | 352 | 51503 | 71 | PATROL OFFICER/CADET | 61,214 |
| 23 | 66 | 364 | 51503 | 71 | PATROL OFFICER/CADET | 69,472 |
| 23 | 66 | 365 | 51503 | 71 | PATROL OFFICER/CADET | 47,507 |
| 23 | 66 | 366 | 51503 | 71 | PATROL OFFICER/CADET | 70,203 |
| 23 | 66 | 368 | 51503 | 71 | PATROL OFFICER/CADET | 59,301 |
| 23 | 66 | 370 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 372 | 51503 | 71 | PATROL OFFICER/CADET | 67,246 |
| 23 | 66 | 374 | 51503 | 71 | PATROL OFFICER/CADET | 70,158 |
| 23 | 66 | 375 | 51503 | 71 | PATROL OFFICER/CADET | 69,243 |
| 23 | 66 | 379 | 51503 | 71 | PATROL OFFICER/CADET | 71,261 |
| 23 | 66 | 380 | 51503 | 71 | PATROL OFFICER/CADET | 66,061 |
| 23 | 66 | 382 | 51503 | 71 | PATROL OFFICER/CADET | 69,243 |
| 23 | 66 | 383 | 51503 | 71 | PATROL OFFICER/CADET | 69,347 |
| 23 | 66 | 384 | 51503 | 71 | PATROL OFFICER/CADET | 60,154 |
| 23 | 66 | 385 | 51503 | 71 | PATROL OFFICER/CADET | 70,262 |
| 23 | 66 | 387 | 51503 | 71 | PATROL OFFICER/CADET | 70,203 |
| 23 | 66 | 390 | 51503 | 71 | PATROL OFFICER/CADET | 71,261 |
| 23 | 66 | 391 | 51503 | 71 | PATROL OFFICER/CADET | 69,243 |
| 23 | 66 | 392 | 51503 | 71 | PATROL OFFICER/CADET | 69,243 |
| 23 | 66 | 398 | 51503 | 71 | PATROL OFFICER/CADET | 72,178 |
| 23 | 66 | 399 | 51503 | 71 | PATROL OFFICER/CADET | 69,430 |
| 23 | 66 | 402 | 51503 | 71 | PATROL OFFICER/CADET | 69,035 |
| 23 | 66 | 413 | 51503 | 71 | PATROL OFFICER/CADET | 69,368 |
| 23 | 66 | 414 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 420 | 51503 | 71 | PATROL OFFICER/CADET | 67,354 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 22 AUTOTHEFT
 25 DETECTIVE
 28 SCHOOL RESOURCE OFFICERS
 35 NARCOTICS/PIPELINE/K-9 DIVISION
 41 911 COMMUNICATIONS
 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
 66 PATROL DIVISION

| | | | | | | |
|----|----|-----|-------|----|----------------------|--------|
| 23 | 66 | 413 | 51503 | 71 | PATROL OFFICER/CADET | 69,368 |
| 23 | 66 | 414 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 420 | 51503 | 71 | PATROL OFFICER/CADET | 67,354 |
| 23 | 66 | 422 | 51503 | 71 | PATROL OFFICER/CADET | 66,061 |
| 23 | 66 | 424 | 51503 | 71 | PATROL OFFICER/CADET | 66,394 |
| 23 | 66 | 425 | 51503 | 71 | PATROL OFFICER/CADET | 66,394 |
| 23 | 66 | 426 | 51503 | 71 | PATROL OFFICER/CADET | 66,394 |
| 23 | 66 | 427 | 51503 | 71 | PATROL OFFICER/CADET | 69,826 |
| 23 | 66 | 429 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 435 | 51503 | 71 | PATROL OFFICER/CADET | 65,998 |
| 23 | 66 | 436 | 51503 | 71 | PATROL OFFICER/CADET | 67,246 |
| 23 | 66 | 438 | 51503 | 71 | PATROL OFFICER/CADET | 65,998 |
| 23 | 66 | 439 | 51503 | 71 | PATROL OFFICER/CADET | 68,349 |
| 23 | 66 | 440 | 51503 | 71 | PATROL OFFICER/CADET | 65,998 |
| 23 | 66 | 441 | 51503 | 71 | PATROL OFFICER/CADET | 65,998 |
| 23 | 66 | 443 | 51503 | 71 | PATROL OFFICER/CADET | 66,331 |
| 23 | 66 | 444 | 51503 | 71 | PATROL OFFICER/CADET | 69,722 |
| 23 | 66 | 446 | 51503 | 71 | PATROL OFFICER/CADET | 67,291 |
| 23 | 66 | 447 | 51503 | 71 | PATROL OFFICER/CADET | 66,331 |
| 23 | 66 | 448 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 449 | 51503 | 71 | PATROL OFFICER/CADET | 69,763 |
| 23 | 66 | 450 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 451 | 51503 | 71 | PATROL OFFICER/CADET | 70,221 |
| 23 | 66 | 454 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 456 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 457 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 458 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 460 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 461 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 462 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 463 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 466 | 51503 | 71 | PATROL OFFICER/CADET | 69,306 |
| 23 | 66 | 471 | 51503 | 71 | PATROL OFFICER/CADET | 67,246 |
| 23 | 66 | 474 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 475 | 51503 | 71 | PATROL OFFICER/CADET | 68,182 |
| 23 | 66 | 476 | 51503 | 71 | PATROL OFFICER/CADET | 65,936 |
| 23 | 66 | 477 | 51503 | 71 | PATROL OFFICER/CADET | 66,269 |
| 23 | 66 | 480 | 51503 | 71 | PATROL OFFICER/CADET | 64,584 |
| 23 | 66 | 481 | 51503 | 71 | PATROL OFFICER/CADET | 61,214 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
28 SCHOOL RESOURCE OFFICERS
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

| | | | | | | |
|----|----|-----|-------|----|----------------------|--------|
| 23 | 66 | 482 | 51503 | 71 | PATROL OFFICER/CADET | 66,373 |
| 23 | 66 | 483 | 51503 | 71 | PATROL OFFICER/CADET | 66,269 |
| 23 | 66 | 484 | 51503 | 71 | PATROL OFFICER/CADET | 65,936 |
| 23 | 66 | 485 | 51503 | 71 | PATROL OFFICER/CADET | 65,936 |
| 23 | 66 | 486 | 51503 | 71 | PATROL OFFICER/CADET | 68,120 |
| 23 | 66 | 487 | 51503 | 71 | PATROL OFFICER/CADET | 67,184 |
| 23 | 66 | 488 | 51503 | 71 | PATROL OFFICER/CADET | 59,301 |
| 23 | 66 | 489 | 51503 | 71 | PATROL OFFICER/CADET | 64,584 |
| 23 | 66 | 490 | 51503 | 71 | PATROL OFFICER/CADET | 64,584 |
| 23 | 66 | 492 | 51503 | 71 | PATROL OFFICER/CADET | 66,726 |
| 23 | 66 | 493 | 51503 | 71 | PATROL OFFICER/CADET | 65,898 |
| 23 | 66 | 494 | 51503 | 71 | PATROL OFFICER/CADET | 64,584 |
| 23 | 66 | 496 | 51503 | 71 | PATROL OFFICER/CADET | 64,522 |
| 23 | 66 | 497 | 51503 | 71 | PATROL OFFICER/CADET | 53,040 |
| 23 | 66 | 499 | 51503 | 71 | PATROL OFFICER/CADET | 65,811 |
| 23 | 66 | 500 | 51503 | 71 | PATROL OFFICER/CADET | 64,584 |
| 23 | 66 | 501 | 51503 | 71 | PATROL OFFICER/CADET | 66,498 |
| 23 | 66 | 502 | 51503 | 71 | PATROL OFFICER/CADET | 66,269 |
| 23 | 66 | 503 | 51503 | 71 | PATROL OFFICER/CADET | 67,184 |
| 23 | 66 | 504 | 51503 | 71 | PATROL OFFICER/CADET | 66,269 |
| 23 | 66 | 505 | 51503 | 71 | PATROL OFFICER/CADET | 67,184 |
| 23 | 66 | 506 | 51503 | 71 | PATROL OFFICER/CADET | 65,499 |
| 23 | 66 | 507 | 51503 | 71 | PATROL OFFICER/CADET | 65,936 |
| 23 | 66 | 508 | 51503 | 71 | PATROL OFFICER/CADET | 66,269 |
| 23 | 66 | 509 | 51503 | 71 | PATROL OFFICER/CADET | 64,584 |
| 23 | 66 | 510 | 51503 | 71 | PATROL OFFICER/CADET | 66,834 |
| 23 | 66 | 511 | 51503 | 71 | PATROL OFFICER/CADET | 64,459 |
| 23 | 66 | 512 | 51503 | 71 | PATROL OFFICER/CADET | 67,122 |
| 23 | 66 | 513 | 51503 | 71 | PATROL OFFICER/CADET | 67,122 |
| 23 | 66 | 514 | 51503 | 71 | PATROL OFFICER/CADET | 65,874 |
| 23 | 66 | 515 | 51503 | 71 | PATROL OFFICER/CADET | 64,750 |
| 23 | 66 | 516 | 51503 | 71 | PATROL OFFICER/CADET | 65,874 |
| 23 | 66 | 517 | 51503 | 71 | PATROL OFFICER/CADET | 64,522 |
| 23 | 66 | 518 | 51503 | 71 | PATROL OFFICER/CADET | 65,437 |
| 23 | 66 | 519 | 51503 | 71 | PATROL OFFICER/CADET | 47,507 |
| 23 | 66 | 520 | 51503 | 71 | PATROL OFFICER/CADET | 67,166 |
| 23 | 66 | 524 | 51503 | 71 | PATROL OFFICER/CADET | 65,874 |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTO THEFT |
| | 25 DETECTIVE |
| | 28 SCHOOL RESOURCE OFFICERS |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

| | | | | | | |
|----|----|-----|-------|----|----------------------|--------|
| 23 | 66 | 528 | 51503 | 71 | PATROL OFFICER/CADET | 59,301 |
| 23 | 66 | 529 | 51503 | 71 | PATROL OFFICER/CADET | 59,821 |
| 23 | 66 | 531 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 532 | 51503 | 71 | PATROL OFFICER/CADET | 61,152 |
| 23 | 66 | 533 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 534 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 535 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 536 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 537 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 538 | 51503 | 71 | PATROL OFFICER/CADET | 60,154 |
| 23 | 66 | 539 | 51503 | 71 | PATROL OFFICER/CADET | 61,152 |
| 23 | 66 | 540 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 541 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 542 | 51503 | 71 | PATROL OFFICER/CADET | 47,507 |
| 23 | 66 | 543 | 51503 | 71 | PATROL OFFICER/CADET | 52,686 |
| 23 | 66 | 544 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 545 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 546 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 547 | 51503 | 71 | PATROL OFFICER/CADET | 66,373 |
| 23 | 66 | 549 | 51503 | 71 | PATROL OFFICER/CADET | 64,459 |
| 23 | 66 | 550 | 51503 | 71 | PATROL OFFICER/CADET | 64,459 |
| 23 | 66 | 551 | 51503 | 71 | PATROL OFFICER/CADET | 51,147 |
| 23 | 66 | 552 | 51503 | 71 | PATROL OFFICER/CADET | 60,590 |
| 23 | 66 | 553 | 51503 | 71 | PATROL OFFICER/CADET | 59,301 |
| 23 | 66 | 554 | 51503 | 71 | PATROL OFFICER/CADET | 59,301 |
| 23 | 66 | 600 | 51503 | 71 | PATROL OFFICER/CADET | 64,459 |
| 23 | 66 | 601 | 51503 | 71 | PATROL OFFICER/CADET | 64,459 |
| 23 | 66 | 602 | 51503 | 71 | PATROL OFFICER/CADET | 68,058 |
| 23 | 66 | 603 | 51503 | 71 | PATROL OFFICER/CADET | 64,459 |
| 23 | 66 | 604 | 51503 | 71 | PATROL OFFICER/CADET | 65,419 |
| 23 | 66 | 605 | 51503 | 71 | PATROL OFFICER/CADET | 66,498 |
| 23 | 66 | 606 | 51503 | 71 | PATROL OFFICER/CADET | 64,459 |
| 23 | 66 | 607 | 51503 | 71 | PATROL OFFICER/CADET | 47,507 |
| 23 | 66 | 609 | 51503 | 71 | PATROL OFFICER/CADET | 64,459 |
| 23 | 66 | 610 | 51503 | 71 | PATROL OFFICER/CADET | 64,459 |
| 23 | 66 | 611 | 51503 | 71 | PATROL OFFICER/CADET | 64,459 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
28 SCHOOL RESOURCE OFFICERS
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

| | | | | | | |
|----|----|-----|-------|----|----------------------|--------|
| 23 | 66 | 612 | 51503 | 71 | PATROL OFFICER/CADET | 66,373 |
| 23 | 66 | 614 | 51503 | 71 | PATROL OFFICER/CADET | 52,686 |
| 23 | 66 | 616 | 51503 | 71 | PATROL OFFICER/CADET | 52,686 |
| 23 | 66 | 617 | 51503 | 71 | PATROL OFFICER/CADET | 52,686 |
| 23 | 66 | 618 | 51503 | 71 | PATROL OFFICER/CADET | 52,686 |
| 23 | 66 | 619 | 51503 | 71 | PATROL OFFICER/CADET | 52,686 |
| 23 | 66 | 620 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 621 | 51503 | 71 | PATROL OFFICER/CADET | 52,686 |
| 23 | 66 | 622 | 51503 | 71 | PATROL OFFICER/CADET | 52,686 |
| 23 | 66 | 623 | 51503 | 71 | PATROL OFFICER/CADET | 54,600 |
| 23 | 66 | 624 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 625 | 51503 | 71 | PATROL OFFICER/CADET | 52,686 |
| 23 | 66 | 626 | 51503 | 71 | PATROL OFFICER/CADET | 52,686 |
| 23 | 66 | 627 | 51503 | 71 | PATROL OFFICER/CADET | 53,976 |
| 23 | 66 | 628 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 630 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 631 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 632 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 633 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 700 | 51503 | 71 | PATROL OFFICER/CADET | 59,238 |
| 23 | 66 | 701 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 702 | 51503 | 71 | PATROL OFFICER/CADET | 49,858 |
| 23 | 66 | 703 | 51503 | 71 | PATROL OFFICER/CADET | 51,147 |
| 23 | 66 | 716 | 51503 | 71 | PATROL OFFICER/CADET | 50,773 |
| 23 | 66 | 800 | 51503 | 71 | PATROL OFFICER/CADET | 66,373 |
| 23 | 66 | 7 | 50857 | 72 | POLICE INVESTIGATOR | 74,755 |
| 23 | 66 | 22 | 50857 | 72 | POLICE INVESTIGATOR | 74,402 |
| 23 | 66 | 38 | 50857 | 72 | POLICE INVESTIGATOR | 73,843 |
| 23 | 66 | 53 | 50857 | 72 | POLICE INVESTIGATOR | 74,461 |
| 23 | 66 | 100 | 50857 | 72 | POLICE INVESTIGATOR | 72,488 |
| 23 | 66 | 105 | 50857 | 72 | POLICE INVESTIGATOR | 71,427 |
| 23 | 66 | 109 | 50857 | 72 | POLICE INVESTIGATOR | 73,403 |
| 23 | 66 | 134 | 50857 | 72 | POLICE INVESTIGATOR | 74,672 |
| 23 | 66 | 135 | 50857 | 72 | POLICE INVESTIGATOR | 72,904 |
| 23 | 66 | 156 | 50857 | 72 | POLICE INVESTIGATOR | 72,675 |
| 23 | 66 | 157 | 50857 | 72 | POLICE INVESTIGATOR | 73,299 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
28 SCHOOL RESOURCE OFFICERS
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

| | | | | | | |
|----|----|-----|-------|----|---------------------|--------|
| 23 | 66 | 168 | 50857 | 72 | POLICE INVESTIGATOR | 74,485 |
| 23 | 66 | 176 | 50857 | 72 | POLICE INVESTIGATOR | 70,450 |
| 23 | 66 | 200 | 50857 | 72 | POLICE INVESTIGATOR | 72,946 |
| 23 | 66 | 725 | 50857 | 72 | POLICE INVESTIGATOR | 74,426 |
| 23 | 66 | 726 | 50857 | 72 | POLICE INVESTIGATOR | 74,069 |
| 23 | 66 | 4 | 51559 | 73 | POLICE SERGEANT | 79,206 |
| 23 | 66 | 19 | 51559 | 73 | POLICE SERGEANT | 78,458 |
| 23 | 66 | 24 | 51559 | 73 | POLICE SERGEANT | 77,293 |
| 23 | 66 | 27 | 51559 | 73 | POLICE SERGEANT | 78,458 |
| 23 | 66 | 43 | 51559 | 73 | POLICE SERGEANT | 77,875 |
| 23 | 66 | 48 | 51559 | 73 | POLICE SERGEANT | 77,750 |
| 23 | 66 | 58 | 51559 | 73 | POLICE SERGEANT | 77,355 |
| 23 | 66 | 59 | 51559 | 73 | POLICE SERGEANT | 76,939 |
| 23 | 66 | 60 | 51559 | 73 | POLICE SERGEANT | 76,877 |
| 23 | 66 | 69 | 51559 | 73 | POLICE SERGEANT | 77,230 |
| 23 | 66 | 71 | 51559 | 73 | POLICE SERGEANT | 78,790 |
| 23 | 66 | 72 | 51559 | 73 | POLICE SERGEANT | 76,586 |
| 23 | 66 | 74 | 51559 | 73 | POLICE SERGEANT | 76,939 |
| 23 | 66 | 75 | 51559 | 73 | POLICE SERGEANT | 78,003 |
| 23 | 66 | 81 | 51559 | 73 | POLICE SERGEANT | 77,626 |
| 23 | 66 | 84 | 51559 | 73 | POLICE SERGEANT | 75,941 |
| 23 | 66 | 90 | 51559 | 73 | POLICE SERGEANT | 76,170 |
| 23 | 66 | 92 | 51559 | 73 | POLICE SERGEANT | 76,835 |
| 23 | 66 | 343 | 51559 | 73 | POLICE SERGEANT | 77,626 |
| 23 | 66 | 415 | 51559 | 73 | POLICE SERGEANT | 78,086 |
| 23 | 66 | 418 | 51559 | 73 | POLICE SERGEANT | 78,042 |
| 23 | 66 | 522 | 51559 | 73 | POLICE SERGEANT | 73,466 |
| 23 | 66 | 100 | 50857 | 72 | POLICE INVESTIGATOR | 72,488 |
| 23 | 66 | 705 | 51559 | 73 | POLICE SERGEANT | 78,586 |
| 23 | 66 | 707 | 51559 | 73 | POLICE SERGEANT | 77,813 |
| 23 | 66 | 708 | 51559 | 73 | POLICE SERGEANT | 77,688 |
| 23 | 66 | 709 | 51559 | 73 | POLICE SERGEANT | 76,336 |
| 23 | 66 | 727 | 51559 | 73 | POLICE SERGEANT | 76,128 |
| 23 | 66 | 728 | 51559 | 73 | POLICE SERGEANT | 77,438 |
| 23 | 66 | 752 | 51559 | 73 | POLICE SERGEANT | 79,019 |
| 23 | 66 | 755 | 51559 | 73 | POLICE SERGEANT | 76,710 |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTO THEFT |
| | 25 DETECTIVE |
| | 28 SCHOOL RESOURCE OFFICERS |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

| | | | | | | |
|----|----|-----|-------|-----|---------------------------------|--------|
| 23 | 66 | 6 | 31553 | 74 | POLICE LIEUTENANTS | 89,170 |
| 23 | 66 | 8 | 31553 | 74 | POLICE LIEUTENANTS | 87,256 |
| 23 | 66 | 9 | 31553 | 74 | POLICE LIEUTENANTS | 86,861 |
| 23 | 66 | 12 | 31553 | 74 | POLICE LIEUTENANTS | 89,814 |
| 23 | 66 | 15 | 31553 | 74 | POLICE LIEUTENANTS | 88,358 |
| 23 | 66 | 20 | 31553 | 74 | POLICE LIEUTENANTS | 87,256 |
| 23 | 66 | 21 | 31553 | 74 | POLICE LIEUTENANTS | 89,170 |
| 23 | 66 | 101 | 31553 | 74 | POLICE LIEUTENANTS | 83,782 |
| 23 | 66 | 300 | 31553 | 74 | POLICE LIEUTENANTS | 88,028 |
| 23 | 66 | 718 | 31553 | 74 | POLICE LIEUTENANTS | 87,131 |
| 23 | 66 | 719 | 31553 | 74 | POLICE LIEUTENANTS | 86,486 |
| 23 | 66 | 720 | 31553 | 74 | POLICE LIEUTENANTS | 89,586 |
| 23 | 66 | 721 | 31553 | 74 | POLICE LIEUTENANTS | 87,131 |
| 23 | 66 | 722 | 31553 | 74 | POLICE LIEUTENANTS | 89,398 |
| 23 | 66 | 723 | 31553 | 74 | POLICE LIEUTENANTS | 86,965 |
| 23 | 66 | 2 | 31552 | 75 | POLICE CAPTAINS | 98,175 |
| 23 | 66 | 5 | 31552 | 75 | POLICE CAPTAINS | 99,424 |
| 23 | 66 | 10 | 31552 | 75 | POLICE CAPTAINS | 98,530 |
| 23 | 66 | 1 | 40538 | R29 | FINGERPRINT TECHNICIAN | 40,456 |
| 23 | 66 | 50 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 89 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 376 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 378 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 389 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 419 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 442 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 472 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 473 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 498 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 613 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 615 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 629 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 704 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTOTHEFT |
| | 25 DETECTIVE |
| | 28 SCHOOL RESOURCE OFFICERS |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

| | | | | | | |
|--------------------|----|-----|------------|----|---------------------------------|-------------------|
| 23 | 66 | 717 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 77 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 724 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 393 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| 23 | 66 | 548 | 51503 | 71 | PATROL OFFICER/CADET (unfunded) | - |
| TOTAL COUNT | | | 319 | | TOTAL SALARIES | 20,515,757 |

PERFORMANCE MEASURES (2366)

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-------------------------------------|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Number of Dispatched calls received | 171,037 | 221,315 | 239,890 | 289,000 |
| Number of case reports processed | 40,876 | 37,000 | 34,000 | 36,000 |
| Number of traffic citations issued | 33,765 | 45,200 | 44,000 | 44,500 |
| Number of arrests | 7,311 | 8,322 | 8,200 | 8,500 |
| | | | | |

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$326,642 | \$322,215 | \$19,713 | \$297,468 | \$297,468 | \$54,154 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 396,481 | 429,809 | 400,000 | 831,374 | 831,374 | 478,000 |
| Rents, Royalties and Interest | 6,403 | 4,055 | 3,500 | 3,500 | 1,100 | 1,200 |
| Reimburse and Miscellaneous | 3,079 | 0 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 253,084 | 231,349 | 266,192 | 266,192 | 266,192 | 241,646 |
| TOTAL REVENUES | 659,047 | 665,213 | 669,692 | 1,101,066 | 1,098,666 | 720,846 |
| TOTAL AVAILABLE | 985,689 | 987,428 | 689,405 | 1,398,534 | 1,396,134 | 775,000 |
| EXPENDITURES | | | | | | |
| AUTOTHEFT GRANT 08/09 | | | | | | |
| Personnel Services | 40,716 | 437,382 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 0 | 40,332 | 0 | 0 | 0 | 0 |
| Contractual Services | 0 | 90,320 | 0 | 0 | 0 | 0 |
| TOTAL AUTOTHEFT GRANT 08/09 | 40,716 | 568,034 | 0 | 0 | 0 | 0 |
| AUTOTHEFT COUNTIES 08/09 | | | | | | |
| Personnel Services | 6,859 | 71,978 | 0 | 0 | 0 | 0 |
| TOTAL AUTOTHEFT COUNTIES 08/09 | 6,859 | 71,978 | 0 | 0 | 0 | 0 |
| AUTOTHEFT GRANT 09/10 | | | | | | |
| Personnel Services | 0 | 42,617 | 0 | 469,803 | 469,803 | 0 |
| Materials and Supplies | 0 | 0 | 0 | 7,000 | 7,000 | 0 |
| Contractual Services | 0 | 491 | 0 | 100,509 | 100,509 | 0 |
| TOTAL AUTOTHEFT GRANT 09/10 | 0 | 43,108 | 0 | 577,312 | 577,312 | 0 |
| AUTOTHEFT WEBB 09/10 | | | | | | |
| Personnel Services | 0 | 6,841 | 0 | 74,263 | 74,263 | 0 |
| Contractual Services | 0 | 0 | 0 | 1,000 | 1,000 | 0 |
| TOTAL AUTOTHEFT WEBB 09/10 | 0 | 6,841 | 0 | 75,263 | 75,263 | 0 |

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|---|
| AUTOTHEFT GRANT 10/11 | | | | | | |
| Personnel Services | 0 | 0 | 498,591 | 498,591 | 498,591 | 0 |
| Materials and Supplies | 0 | 0 | 7,000 | 7,000 | 7,000 | 0 |
| Contractual Services | 0 | 0 | 101,000 | 101,000 | 101,000 | 0 |
| TOTAL AUTOTHEFT GRANT 10/11 | 0 | 0 | 606,591 | 606,591 | 606,591 | 0 |
| AUTOTHEFT GRANT FY 11 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 0 | 526,165 |
| Materials and Supplies | 0 | 0 | 0 | 0 | 0 | 12,000 |
| Contractual Services | 0 | 0 | 0 | 0 | 0 | 134,000 |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 102,835 |
| TOTAL AUTOTHEFT GRANT FY 11 | 0 | 0 | 0 | 0 | 0 | 775,000 |
| AUTOTHEFT WEBB 10/11 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 82,814 | 0 |
| Other Charges | 0 | 0 | 82,814 | 82,814 | 0 | 0 |
| TOTAL AUTOTHEFT WEBB 10/11 | 0 | 0 | 82,814 | 82,814 | 82,814 | 0 |
| AUTOTHEFT GRANT 06/07 | | | | | | |
| Capital Outlay | 30,288 | 0 | 0 | 0 | 0 | 0 |
| TOTAL AUTOTHEFT GRANT 06/07 | 30,288 | 0 | 0 | 0 | 0 | 0 |
| AUTOTHEFT GRANT 07/08 | | | | | | |
| Personnel Services | 422,278 | 0 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 10,593 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 80,832 | 0 | 0 | 0 | 0 | 0 |
| TOTAL AUTOTHEFT GRANT 07/08 | 513,704 | 0 | 0 | 0 | 0 | 0 |
| AUTOTHEFT COUNTIES 07/08 | | | | | | |
| Personnel Services | 71,657 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 250 | 0 | 0 | 0 | 0 | 0 |
| TOTAL AUTOTHEFT COUNTIES 07/08 | 71,907 | 0 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 663,474 | 689,960 | 689,405 | 1,341,980 | 1,341,980 | 775,000 |
| CLOSING BALANCE | \$322,215 | \$297,468 | \$0 | \$56,554 | \$54,154 | \$0 |

FUND NUMBER

222 AUTO THEFT TASK FORCE

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

54 AUTO THEFT GRANT

MISSION

The Laredo Auto Theft Task Force is a combined effort between the Laredo Police Department and the Webb county Sheriff's Office. Our ADOPTED goals and objectives for fiscal year 2010 consist of several methods which will assist us in reducing, preventing, and detecting auto theft, as well as educating the community in auto theft awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft in the border City of Laredo, Texas and Webb County.

OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS

- To reduce the Auto theft rate by 3%, as compared to fiscal year 2009 on a quarterly/annual basis.
- Increase the Auto Theft recoveries by 3% as compared to fiscal year 2009 on a quarterly/annual basis.
- Increase the number of Auto Theft arrests by 3% as compared to fiscal year 2009 on a quarterly/annual basis.
- Continue the Crime Prevention/Public Awareness programs.
- Continue to promote the H.E.A.T. program.
- Continue the window etching program.
- Continue the used auto dealership inspections.
- Continue maintaining an open line of communications with Mexican Authorities.
- Continue to work in conjunction with NICB/DPS in recovering stolen vehicles which are located in Mexico.
- Inspect vehicles going into Mexico at all four International bridges.
- Work surveillance operations.
- The Laredo Auto Theft Task Force will attempt to reduce auto theft by promoting public awareness, PSA's, bridge inspections, H.E.A.T. registrations, window etchings, brochure drop offs, and surveillances.
- The Auto Theft Task Force will attempt to increase auto theft recoveries by working with federal officials and continuing to work at the Laredo bridges inspecting vehicles.
- The Task Force will be working together with the Texas Department of Transportation to inspect used auto car dealerships.
- The Task Force will keep a constant line of communication with Mexican authorities in order to exchange auto theft intelligence/information.
- The Task Force will continue to assist NICB/DPS on a daily basis in order to bring back stolen vehicles into the United States from Mexico.
- The Task Force will conduct approximately 48 auto theft surveillance operations (12 per quarterly) at several public shopping centers along IH 35.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | BUDGET 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|-----------------|--------------------|-------------------|
| Personnel Services | 541,509 | 558,818 | 1,042,657 | 1,125,471 | 526,165 |
| Materials & Supplies | 10,593 | 40,331 | 14,000 | 14,000 | 12,000 |
| Contractual Services | 81,081 | 90,810 | 202,509 | 202,509 | 134,000 |
| Other Charges | - | - | 82,814 | - | 102,835 |
| Capital Outlay | 30,288 | - | - | - | - |
| TOTAL | 663,471 | 689,959 | 1,341,980 | 1,341,980 | 775,000 |

| | |
|-------------------|---------------------------|
| FUND NUMBER | 222 AUTO THEFT TASK FORCE |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 54 AUTO THEFT GRANT |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------|----------------------------|
| 23 | 54 | 154 | 50857 | 72 | POLICE INVESTIGATOR | 72,054 |
| 23 | 54 | 172 | 50857 | 72 | POLICE INVESTIGATOR | 74,402 |
| 23 | 54 | 175 | 50857 | 72 | POLICE INVESTIGATOR | 74,966 |
| 23 | 54 | 178 | 50857 | 72 | POLICE INVESTIGATOR | 74,986 |
| 23 | 54 | 68 | 51559 | 73 | POLICE SERGEANT | 79,188 |
| TOTAL COUNT | | | 5 | | TOTAL SALARIES | 375,595 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|--------------|--------------|-----------------|----------------|
| Number of stolen vehicles | 1,584 | 1,638 | 1,600 | 1,700 |
| Number of arrests | 85 | 93 | 85 | 85 |
| Number of recovered vehicles | 578 | 534 | 500 | 550 |
| Value of vehicles recovered | \$6,894,000 | \$5,464,200 | \$5,000,000 | \$5,500,000 |
| Value of stolen auto parts recovered | \$178,000 | \$76,000 | \$50,000 | \$55,000 |
| Number of vehicle inspections | 288 | 590 | 500 | 500 |
| Bridge operations conducted | 77 | 148 | 100 | 120 |
| Public awareness events | 59 | 68 | 75 | 80 |
| Number of other cases investigated associated with Auto Theft | 48 | 13 | 25 | 30 |
| | | | | |

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$428,380 | \$400,057 | \$439,492 | \$775,189 | \$775,189 | \$1,024,089 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 689,532 | 594,126 | 968,489 | 1,749,607 | 1,749,607 | 908,754 |
| Rents, Royalties and Interest | 4,942 | 5,295 | 4,000 | 4,000 | 2,900 | 2,500 |
| Reimburse and Miscellaneous | 11,672 | 424,998 | 70,000 | 70,000 | 320,000 | 320,000 |
| TOTAL REVENUES | 706,146 | 1,024,418 | 1,042,489 | 1,823,607 | 2,072,507 | 1,231,254 |
| TOTAL AVAILABLE | 1,134,526 | 1,424,475 | 1,481,981 | 2,598,796 | 2,847,696 | 2,255,343 |
| EXPENDITURES | | | | | | |
| FINANCIAL 2008 | | | | | | |
| Personnel Services | 161,851 | 210,102 | 0 | 1,864 | 1,864 | 0 |
| Materials and Supplies | 0 | 6,931 | 0 | 18,510 | 18,510 | 0 |
| Contractual Services | 3,655 | 21,818 | 0 | 26,007 | 26,007 | 0 |
| TOTAL FINANCIAL 2008 | 165,506 | 238,850 | 0 | 46,381 | 46,381 | 0 |
| FINANCIAL COUNTIES 2008 | | | | | | |
| Personnel Services | 198,006 | 87,358 | 0 | 3 | 3 | 0 |
| TOTAL FINANCIAL COUNTIES 2008 | 198,006 | 87,358 | 0 | 3 | 3 | 0 |
| PROGRAM INCOME 2008 | | | | | | |
| Materials and Supplies | 982 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 30,328 | 0 | 0 | 0 | 0 | 0 |
| TOTAL PROGRAM INCOME 2008 | 31,311 | 0 | 0 | 0 | 0 | 0 |
| INTERDICTION FY 10 | | | | | | |
| Personnel Services | 0 | 0 | 87,000 | 87,000 | 87,000 | 0 |
| TOTAL INTERDICTION FY 10 | 0 | 0 | 87,000 | 87,000 | 87,000 | 0 |
| SO TX DRUG RELATED TF 08 | | | | | | |
| Personnel Services | 24,235 | 27,142 | 0 | 1,040 | 1,040 | 0 |
| Materials and Supplies | 3,899 | 3,468 | 0 | 673 | 673 | 0 |
| Contractual Services | 13,398 | 15,353 | 0 | 10,709 | 10,709 | 0 |
| TOTAL SO TX DRUG RELATED TF 08 | 41,532 | 45,962 | 0 | 12,422 | 12,422 | 0 |

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| FINANCIAL GRANT 2009 | | | | | | |
| Personnel Services | 0 | 86,662 | 0 | 297,741 | 309,789 | 0 |
| Materials and Supplies | 0 | 0 | 0 | 30,400 | 30,400 | 0 |
| Contractual Services | 0 | 5,552 | 0 | 47,128 | 47,128 | 0 |
| TOTAL FINANCIAL GRANT 2009 | 0 | 92,214 | 0 | 375,269 | 387,317 | 0 |
| FINANCIAL COUNTIES 2009 | | | | | | |
| Personnel Services | 0 | 88,839 | 0 | 179,782 | 167,734 | 0 |
| TOTAL FINANCIAL COUNTIES 2009 | 0 | 88,839 | 0 | 179,782 | 167,734 | 0 |
| PROGRAM INCOME | | | | | | |
| Personnel Services | 0 | 19,230 | 0 | 10,000 | 0 | 0 |
| Materials and Supplies | 0 | 250 | 0 | 2,500 | 2,500 | 0 |
| Contractual Services | 0 | 35,681 | 0 | 45,175 | 25,000 | 0 |
| Other Charges | 0 | 0 | 74,000 | 16,325 | 46,500 | 100,000 |
| TOTAL PROGRAM INCOME | 0 | 55,160 | 74,000 | 74,000 | 74,000 | 100,000 |
| SO TX DRUG RELATED TF 09 | | | | | | |
| Personnel Services | 0 | 9,370 | 0 | 42,109 | 42,109 | 0 |
| Materials and Supplies | 0 | 0 | 0 | 11,036 | 11,036 | 0 |
| Contractual Services | 0 | 8,434 | 0 | 28,967 | 28,967 | 0 |
| TOTAL SO TX DRUG RELATED TF 09 | 0 | 17,804 | 0 | 82,112 | 82,112 | 0 |
| HIDTA INTERDICTION 2004 | | | | | | |
| Personnel Services | 41,632 | 0 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 1,827 | 0 | 0 | 0 | 0 | 0 |
| TOTAL HIDTA INTERDICTION 2004 | 43,459 | 0 | 0 | 0 | 0 | 0 |
| FINANCIAL TSK FORCE 05/06 | | | | | | |
| Materials and Supplies | 2,689 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 1,738 | 0 | 0 | 0 | 0 | 0 |
| TOTAL FINANCIAL TSK FORCE 05/06 | 4,427 | 0 | 0 | 0 | 0 | 0 |
| S TX DRUG RLTD TF 06-07 | | | | | | |
| Contractual Services | 2,131 | 0 | 0 | 0 | 0 | 0 |
| TOTAL S TX DRUG RLTD TF 06-07 | 2,131 | 0 | 0 | 0 | 0 | 0 |

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| FINANCIAL TSK FORCE 2006 | | | | | | |
| Personnel Services | 10,992 | 3,859 | 0 | 10,993 | 10,993 | 0 |
| Materials and Supplies | 240 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 2,663 | 0 | 0 | 0 | 0 | 0 |
| Other Charges | 0 | 0 | 0 | 113 | 113 | 0 |
| TOTAL FINANCIAL TSK FORCE 2006 | 13,895 | 3,859 | 0 | 11,106 | 11,106 | 0 |
| FINANCIAL GRANT 2010 | | | | | | |
| Personnel Services | 0 | 0 | 374,481 | 374,481 | 374,481 | 0 |
| Materials and Supplies | 0 | 0 | 30,400 | 30,400 | 30,400 | 0 |
| Contractual Services | 0 | 0 | 52,680 | 52,680 | 52,680 | 0 |
| Other Charges | 0 | 0 | 60,101 | 60,101 | 60,101 | 0 |
| TOTAL FINANCIAL GRANT 2010 | 0 | 0 | 517,662 | 517,662 | 517,662 | 0 |
| FINANCIAL COUNTIES 2006 | | | | | | |
| Personnel Services | 211 | 0 | 0 | 0 | 0 | 0 |
| TOTAL FINANCIAL COUNTIES 2006 | 211 | 0 | 0 | 0 | 0 | 0 |
| SO. TX. DRUG RELATED FY11 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 0 | 51,424 |
| Materials and Supplies | 0 | 0 | 0 | 0 | 0 | 11,088 |
| Contractual Services | 0 | 0 | 0 | 0 | 0 | 37,404 |
| TOTAL SO. TX. DRUG RELATED FY11 | 0 | 0 | 0 | 0 | 0 | 99,916 |
| FINANCIAL GRANT 2007 | | | | | | |
| Personnel Services | 101,118 | 4,936 | 0 | 27,273 | 27,273 | 0 |
| Materials and Supplies | 17,854 | 1,697 | 0 | 8,615 | 8,615 | 0 |
| Contractual Services | 22,410 | 8,029 | 0 | 28,076 | 28,076 | 0 |
| Capital Outlay | 0 | 0 | 0 | 223 | 223 | 0 |
| TOTAL FINANCIAL GRANT 2007 | 141,381 | 14,662 | 0 | 64,187 | 64,187 | 0 |
| FINANCIAL COUNTIES 2007 | | | | | | |
| Personnel Services | 43,738 | 3,346 | 0 | 0 | 0 | 0 |
| TOTAL FINANCIAL COUNTIES 2007 | 43,738 | 3,346 | 0 | 0 | 0 | 0 |
| PROGRAM INCOME 2007/2008 | | | | | | |
| Personnel Services | 13,415 | 0 | 0 | 0 | 0 | 0 |
| TOTAL PROGRAM INCOME 2007/2008 | 13,415 | 0 | 0 | 0 | 0 | 0 |

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|---|
| S TX DRUG RELTD TF 2007 | | | | | | |
| Personnel Services | 15,660 | 0 | 0 | 9,856 | 9,856 | 0 |
| Materials and Supplies | 5,163 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 14,633 | 1,230 | 0 | 0 | 0 | 678 |
| TOTAL S TX DRUG RELTD TF 2007 | 35,455 | 1,230 | 0 | 9,856 | 9,856 | 678 |
| FINANCIAL COUNTIES 2010 | | | | | | |
| Other Charges | 0 | 0 | 263,721 | 263,721 | 263,721 | 0 |
| TOTAL FINANCIAL COUNTIES 2010 | 0 | 0 | 263,721 | 263,721 | 263,721 | 0 |
| FINANCIAL TF FY 11 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 0 | 391,233 |
| Materials and Supplies | 0 | 0 | 0 | 0 | 0 | 29,572 |
| Contractual Services | 0 | 0 | 0 | 0 | 0 | 54,614 |
| TOTAL FINANCIAL TF FY 11 | 0 | 0 | 0 | 0 | 0 | 475,419 |
| FINANCIAL-COUNTIES FY 11 | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 283,419 |
| TOTAL FINANCIAL-COUNTIES FY 11 | 0 | 0 | 0 | 0 | 0 | 283,419 |
| INTERDICTION FY 11 | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 50,000 |
| TOTAL INTERDICTION FY 11 | 0 | 0 | 0 | 0 | 0 | 50,000 |
| SO TX DRUG RELATED TF 10 | | | | | | |
| Personnel Services | 0 | 0 | 50,950 | 50,950 | 50,950 | 0 |
| Materials and Supplies | 0 | 0 | 11,756 | 11,756 | 11,756 | 0 |
| Contractual Services | 0 | 0 | 37,400 | 37,400 | 37,400 | 0 |
| TOTAL SO TX DRUG RELATED TF 10 | 0 | 0 | 100,106 | 100,106 | 100,106 | 0 |
| TOTAL EXPENDITURES | 734,469 | 649,287 | 1,042,489 | 1,823,607 | 1,823,607 | 1,009,432 |
| CLOSING BALANCE | \$400,057 | \$775,189 | \$439,492 | \$775,189 | \$1,024,089 | \$1,245,911 |

| | |
|-------------------|---|
| FUND NUMBER | 223 FINANCIAL TASK FORCE |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 71 SOUTH TX DRUG RELATED 91 FINANCIAL TASK FORCE |

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | BUDGET 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 610,859 | 540,845 | 1,093,092 | 1,083,092 | 442,657 |
| Materials & Supplies | 32,653 | 12,345 | 113,890 | 113,890 | 40,660 |
| Contractual Services | 90,954 | 96,097 | 276,142 | 255,967 | 92,696 |
| Other Charges | - | - | 340,260 | 370,435 | 433,419 |
| Capital Outlay | - | - | 223 | 223 | - |
| TOTAL | 734,466 | 649,287 | 1,823,607 | 1,823,607 | 1,009,432 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|-----------------------------|-------------------------------|
| 23 | 91 | 45 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 42,702 |
| 23 | 91 | 51 | 50857 | 72 | POLICE INVESTIGATOR | 74,175 |
| 23 | 91 | 73 | 50857 | 72 | POLICE INVESTIGATOR | 75,489 |
| 23 | 91 | 173 | 50857 | 72 | POLICE INVESTIGATOR | 76,900 |
| TOTAL COUNT | | | 4 | | TOTAL SALARIES | 269,266 |

PERFORMANCE MEASURES - FINANCIAL NARCOTICS ENFORCEMENT TEAM (H.I.D.T.A.)

| Workload Measures | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------------|-----------------|-----------------|--------------------|-------------------|
| Marijuana Seized (Value) | \$7,028,826 | \$17,680,454 | \$10,411,923 | \$10,111,700 |
| Assets Seized: Currency | \$2,819,009 | \$5,492,217 | \$290,921 | \$5,268,454 |
| Assets Forfeited: Currency | \$9,847,835 | \$6,489,641 | \$290,921 | \$8,549,723 |
| Cases | 147 | 129 | 138 | 135 |
| Arrests | 123 | 125 | 105 | 110 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$78,285 | \$78,748 | \$15,447 | \$134,523 | \$134,523 | \$15,101 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 635,546 | 1,044,309 | 1,157,052 | 2,381,258 | 2,209,572 | 716,716 |
| Rents, Royalties and Interest | 6 | (6) | 0 | 0 | 0 | 0 |
| Reimburse and Miscellaneous | 9 | 0 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 118,550 | 589,749 | 587,699 | 587,699 | 513,679 | 190,112 |
| TOTAL REVENUES | 754,111 | 1,634,052 | 1,744,751 | 2,968,957 | 2,723,251 | 906,828 |
| TOTAL AVAILABLE | 832,396 | 1,712,800 | 1,760,198 | 3,103,480 | 2,857,774 | 921,929 |
| EXPENDITURES | | | | | | |
| CUSTOMS-NARCOTICS | | | | | | |
| Personnel Services | 50,838 | 73,698 | 117,082 | 116,832 | 116,832 | 115,844 |
| TOTAL CUSTOMS-NARCOTICS | 50,838 | 73,698 | 117,082 | 116,832 | 116,832 | 115,844 |
| JUSTICE ASSISTANCE 07/08 | | | | | | |
| Capital Outlay | 57,367 | 0 | 0 | 5,477 | 5,477 | 0 |
| TOTAL JUSTICE ASSISTANCE 07/08 | 57,367 | 0 | 0 | 5,477 | 5,477 | 0 |
| FUGITIVE APPREH TF 07/08 | | | | | | |
| Personnel Services | 25,131 | 0 | 0 | 0 | 0 | 0 |
| TOTAL FUGITIVE APPREH TF 07/08 | 25,131 | 0 | 0 | 0 | 0 | 0 |
| JUSTICE ASSIST. WEBB 0708 | | | | | | |
| Capital Outlay | 0 | 0 | 0 | 62,843 | 62,843 | 0 |
| TOTAL JUSTICE ASSIST. WEBB 0708 | 0 | 0 | 0 | 62,843 | 62,843 | 0 |
| COMPR. COMM. VEH. STEP | | | | | | |
| Personnel Services | 53,329 | 53,866 | 64,331 | 50,540 | 50,540 | 0 |
| Other Charges | 0 | 0 | 0 | 13,791 | 0 | 0 |
| TOTAL COMPR. COMM. VEH. STEP | 53,329 | 53,866 | 64,331 | 64,331 | 50,540 | 0 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| COMPREHENSIVE STEP | | | | | | |
| Personnel Services | 126,903 | 121,617 | 128,661 | 125,942 | 125,942 | 0 |
| Other Charges | 0 | 0 | 0 | 2,719 | 0 | 0 |
| TOTAL COMPREHENSIVE STEP | 126,903 | 121,617 | 128,661 | 128,661 | 125,942 | 0 |
| BULLETPROOF VEST 08-12 | | | | | | |
| Materials and Supplies | 0 | 0 | 0 | 41,658 | 41,658 | 0 |
| TOTAL BULLETPROOF VEST 08-12 | 0 | 0 | 0 | 41,658 | 41,658 | 0 |
| GDEM/BORDER SECURITY FY08 | | | | | | |
| Personnel Services | 98,622 | 176,250 | 0 | 0 | 0 | 0 |
| TOTAL GDEM/BORDER SECURITY FY08 | 98,622 | 176,250 | 0 | 0 | 0 | 0 |
| CLICK IT OR TICKET | | | | | | |
| Personnel Services | 19,749 | 18,019 | 25,732 | 25,732 | 25,732 | 25,460 |
| TOTAL CLICK IT OR TICKET | 19,749 | 18,019 | 25,732 | 25,732 | 25,732 | 25,460 |
| TOBACCO COMPLIANCE 10/11 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 0 | 188,272 |
| TOTAL TOBACCO COMPLIANCE 10/11 | 0 | 0 | 0 | 0 | 0 | 188,272 |
| JAG-CITY FY 11 | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 180,000 |
| TOTAL JAG-CITY FY 11 | 0 | 0 | 0 | 0 | 0 | 180,000 |
| BULLETPROOF VEST 09 | | | | | | |
| Materials and Supplies | 0 | 0 | 75,000 | 75,000 | 75,000 | 0 |
| TOTAL BULLETPROOF VEST 09 | 0 | 0 | 75,000 | 75,000 | 75,000 | 0 |
| FBI-SAFE STREETS TF | | | | | | |
| Personnel Services | 0 | 9,913 | 20,037 | 20,287 | 20,287 | 43,796 |
| TOTAL FBI-SAFE STREETS TF | 0 | 9,913 | 20,037 | 20,287 | 20,287 | 43,796 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| DWI ENFORCEMENT | | | | | | |
| Personnel Services | 25,146 | 27,063 | 64,331 | 64,331 | 64,331 | 63,650 |
| TOTAL DWI ENFORCEMENT | 25,146 | 27,063 | 64,331 | 64,331 | 64,331 | 63,650 |
| WEED AND SEED 08/09 | | | | | | |
| Personnel Services | 0 | 0 | 102,929 | 102,929 | 0 | 0 |
| TOTAL WEED AND SEED 08/09 | 0 | 0 | 102,929 | 102,929 | 0 | 0 |
| JUSTICE ASSISTANCE 07-11 | | | | | | |
| Capital Outlay | 0 | 19,980 | 0 | 192 | 192 | 0 |
| TOTAL JUSTICE ASSISTANCE 07-11 | 0 | 19,980 | 0 | 192 | 192 | 0 |
| JUSTICE ASSIST.WEBB 07-11 | | | | | | |
| Capital Outlay | 0 | 0 | 0 | 20,171 | 20,171 | 0 |
| TOTAL JUSTICE ASSIST.WEBB 07-11 | 0 | 0 | 0 | 20,171 | 20,171 | 0 |
| LDO JOINT TERRORISM TF | | | | | | |
| Personnel Services | 20,318 | 19,959 | 20,037 | 20,037 | 20,037 | 21,898 |
| TOTAL LDO JOINT TERRORISM TF | 20,318 | 19,959 | 20,037 | 20,037 | 20,037 | 21,898 |
| OCDETF-DEA | | | | | | |
| Personnel Services | 8,188 | 3,712 | 20,037 | 14,886 | 14,886 | 21,898 |
| Materials and Supplies | 0 | 15,037 | 0 | 15,000 | 15,000 | 0 |
| Capital Outlay | 0 | 13,198 | 0 | 15,000 | 15,000 | 0 |
| TOTAL OCDETF-DEA | 8,188 | 31,947 | 20,037 | 44,886 | 44,886 | 21,898 |
| SRO/COPS IN SCHOOL 02/05 | | | | | | |
| Personnel Services | 47,314 | 689,293 | 375,892 | 375,892 | 375,892 | 0 |
| TOTAL SRO/COPS IN SCHOOL 02/05 | 47,314 | 689,293 | 375,892 | 375,892 | 375,892 | 0 |
| JAG GRANT 2009 ARRA | | | | | | |
| Materials and Supplies | 0 | 0 | 0 | 47,623 | 47,623 | 0 |
| Contractual Services | 0 | 0 | 0 | 28,254 | 28,254 | 0 |
| Capital Outlay | 0 | 0 | 0 | 222,523 | 222,523 | 0 |
| TOTAL JAG GRANT 2009 ARRA | 0 | 0 | 0 | 298,400 | 298,400 | 0 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| UNIVERSAL HIRING 04/07 | | | | | | |
| Personnel Services | 34,201 | 0 | 0 | 0 | 0 | 0 |
| TOTAL UNIVERSAL HIRING 04/07 | 34,201 | 0 | 0 | 0 | 0 | 0 |
| JUSTICE ASSISTANCE 08-12 | | | | | | |
| Capital Outlay | 0 | 0 | 0 | 69,907 | 65,932 | 0 |
| TOTAL JUSTICE ASSISTANCE 08-12 | 0 | 0 | 0 | 69,907 | 65,932 | 0 |
| JUSTICE ASSIST WEBB 08-12 | | | | | | |
| Materials and Supplies | 0 | 0 | 0 | 0 | 3,975 | 0 |
| Capital Outlay | 0 | 0 | 0 | 69,906 | 65,931 | 0 |
| TOTAL JUSTICE ASSIST WEBB 08-12 | 0 | 0 | 0 | 69,906 | 69,906 | 0 |
| BULLETPROOF VEST 10/11 | | | | | | |
| Materials and Supplies | 0 | 0 | 0 | 0 | 0 | 40,000 |
| TOTAL BULLETPROOF VEST 10/11 | 0 | 0 | 0 | 0 | 0 | 40,000 |
| LABOR DAY STEP GRANT | | | | | | |
| Personnel Services | 0 | 0 | 25,863 | 25,863 | 25,863 | 0 |
| TOTAL LABOR DAY STEP GRANT | 0 | 0 | 25,863 | 25,863 | 25,863 | 0 |
| JAG RECOVERY GRANT | | | | | | |
| Materials and Supplies | 0 | 12,300 | 0 | 470,682 | 470,682 | 0 |
| Contractual Services | 0 | 4,624 | 0 | 115,142 | 115,142 | 0 |
| TOTAL JAG RECOVERY GRANT | 0 | 16,924 | 0 | 585,824 | 585,824 | 0 |
| WEED & SEED 07/08 | | | | | | |
| Personnel Services | 100,147 | 0 | 0 | 0 | 0 | 0 |
| TOTAL WEED & SEED 07/08 | 100,147 | 0 | 0 | 0 | 0 | 0 |
| GDEM 2007 | | | | | | |
| Personnel Services | 61,829 | 0 | 0 | 0 | 0 | 0 |
| TOTAL GDEM 2007 | 61,829 | 0 | 0 | 0 | 0 | 0 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| FUGITIVE APPREH TF 08/09 | | | | | | |
| Personnel Services | 0 | 32,409 | 0 | 0 | 0 | 0 |
| TOTAL FUGITIVE APPREH TF 08/09 | 0 | 32,409 | 0 | 0 | 0 | 0 |
| BULLETPROOF VESTS 05/06 | | | | | | |
| Materials and Supplies | 2,194 | 1,470 | 0 | 0 | 0 | 0 |
| TOTAL BULLETPROOF VESTS 05/06 | 2,194 | 1,470 | 0 | 0 | 0 | 0 |
| JUSTICE ASSISTANCE GRANT | | | | | | |
| Materials and Supplies | 0 | 1,022 | 0 | 0 | 0 | 0 |
| TOTAL JUSTICE ASSISTANCE GRANT | 0 | 1,022 | 0 | 0 | 0 | 0 |
| GANG INITIATIVE | | | | | | |
| Personnel Services | 0 | 223,471 | 0 | 0 | 0 | 0 |
| TOTAL GANG INITIATIVE | 0 | 223,471 | 0 | 0 | 0 | 0 |
| S TX DRUG RELTD TF 04-05 | | | | | | |
| Materials and Supplies | 1,250 | 0 | 0 | 0 | 0 | 0 |
| TOTAL S TX DRUG RELTD TF 04-05 | 1,250 | 0 | 0 | 0 | 0 | 0 |
| BULLET PROOF VEST 06/07 | | | | | | |
| Materials and Supplies | 0 | 41,320 | 0 | 2,602 | 2,602 | 0 |
| TOTAL BULLET PROOF VEST 06/07 | 0 | 41,320 | 0 | 2,602 | 2,602 | 0 |
| JUSTICE ASSISTANCE GRANT | | | | | | |
| Materials and Supplies | 0 | 1,458 | 0 | 19 | 19 | 0 |
| TOTAL JUSTICE ASSISTANCE GRANT | 0 | 1,458 | 0 | 19 | 19 | 0 |
| JUSTICE ASST GNT-WEBB CTY | | | | | | |
| Materials and Supplies | 0 | 0 | 0 | 40,488 | 40,488 | 0 |
| TOTAL JUSTICE ASST GNT-WEBB CTY | 0 | 0 | 0 | 40,488 | 40,488 | 0 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---|----------------------------|----------------------------|---|--|--|---|
| GDEM/BORDER SECURITY FY10 | | | | | | |
| Personnel Services | 0 | 0 | 321,653 | 321,653 | 321,653 | 0 |
| TOTAL GDEM/BORDER SECURITY FY10 | 0 | 0 | 321,653 | 321,653 | 321,653 | 0 |
| ALCOHOL, TOBACCO & FIREARM | | | | | | |
| Personnel Services | 21,121 | 18,600 | 36,669 | 36,669 | 36,669 | 101,840 |
| TOTAL ALCOHOL, TOBACCO & FIREARM | 21,121 | 18,600 | 36,669 | 36,669 | 36,669 | 101,840 |
| NEW GRANTS | | | | | | |
| Other Charges | 0 | 0 | 40,447 | 40,447 | 0 | 76,777 |
| TOTAL NEW GRANTS | 0 | 0 | 40,447 | 40,447 | 0 | 76,777 |
| FUGITIVE APPREH TF FY 10 | | | | | | |
| Personnel Services | 0 | 0 | 96,497 | 96,497 | 96,497 | 21,898 |
| Materials and Supplies | 0 | 0 | 0 | 19,000 | 19,000 | 20,596 |
| Contractual Services | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| TOTAL FUGITIVE APPREH TF FY 10 | 0 | 0 | 96,497 | 120,497 | 120,497 | 42,494 |
| GANG INITIATIVE FY 10 | | | | | | |
| Personnel Services | 0 | 0 | 182,843 | 182,843 | 182,843 | 0 |
| Other Charges | 0 | 0 | 42,157 | 42,157 | 42,157 | 0 |
| TOTAL GANG INITIATIVE FY 10 | 0 | 0 | 225,000 | 225,000 | 225,000 | 0 |
| TOTAL EXPENDITURES | 753,649 | 1,578,278 | 1,760,198 | 3,006,534 | 2,842,673 | 921,929 |
| CLOSING BALANCE | \$78,748 | \$134,523 | \$0 | \$96,946 | \$15,101 | \$0 |

**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$2,938,029 | \$908,805 | \$1,609,198 | \$3,707,097 | \$3,707,097 | \$1,828,362 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 58,885 | 15,354 | 6,000 | 6,000 | 19,500 | 12,000 |
| Reimburse and Miscellaneous | 535,985 | 4,040,959 | 800,000 | 1,983,092 | 3,498,657 | 1,087,000 |
| TOTAL REVENUES | 594,870 | 4,056,312 | 806,000 | 1,989,092 | 3,518,157 | 1,099,000 |
| TOTAL AVAILABLE | 3,532,899 | 4,965,117 | 2,415,198 | 5,696,189 | 7,225,254 | 2,927,362 |
| EXPENDITURES | | | | | | |
| TRUST FUND | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 0 | 344,885 |
| Materials and Supplies | 223,797 | 0 | 0 | 666,046 | 687,400 | 410,000 |
| Contractual Services | 61,456 | 0 | 0 | 124,750 | 124,750 | 240,000 |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 200,000 |
| Capital Outlay | 812,211 | 5,130 | 0 | 2,865,378 | 2,842,378 | 0 |
| Debt Service | 1,526,630 | 1,252,890 | 1,190,015 | 1,690,015 | 1,642,364 | 420,561 |
| Intergovernmental Transfers | 0 | 0 | 350,000 | 350,000 | 100,000 | 86,220 |
| TOTAL TRUST FUND | 2,624,094 | 1,258,020 | 1,540,015 | 5,696,189 | 5,396,892 | 1,701,666 |
| TOTAL EXPENDITURES | 2,624,094 | 1,258,020 | 1,540,015 | 5,696,189 | 5,396,892 | 1,701,666 |
| CLOSING BALANCE | \$908,805 | \$3,707,097 | \$875,183 | \$0 | \$1,828,362 | \$1,225,696 |

Tax

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Tax Office | | | | | | |
| Personnel Services | 873,717 | 872,803 | 895,723 | 895,723 | 883,380 | 903,102 |
| Materials and Supplies | 19,906 | 22,616 | 33,835 | 33,835 | 25,752 | 23,677 |
| Contractual Services | 104,400 | 100,204 | 116,990 | 117,940 | 113,967 | 112,491 |
| Other Charges | 43 | 213 | - | - | 20 | - |
| Capital Outlay | 4,117 | 21,878 | - | - | - | - |
| Total Tax Office | 1,002,183 | 1,017,714 | 1,046,548 | 1,047,498 | 1,023,119 | 1,039,270 |

**City of Laredo, Texas
Tax Department
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | |
|---|--------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ (12,375) |
| Health Insurance | 7,726 |
| Unemployment | 1,377 |
| Texas Municipal Retirement System | 10,651 |
| Motor fuel | 22 |
| Inet Charges | 1,946 |
| Decrease in Materials and Supplies | (10,136) |
| Decrease in Contractual Services | <u>(6,489)</u> |
| Total Net Change from FY2010 to FY2011 | <u>\$ (7,278)</u> |

| | |
|-------------------|--------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 18 TAX |
| DIVISION NUMBER | 10 TAX COLLECTIONS |

MISSION

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to expand on the automated system for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 96% or better.
- Assure that all mail payments are processed within one business day.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 873,717 | 872,803 | 895,723 | 883,380 | 903,102 |
| Materials & Supplies | 19,906 | 22,616 | 33,835 | 25,752 | 23,677 |
| Contractual Services | 104,400 | 100,204 | 117,940 | 113,967 | 112,491 |
| Other Charges | 43 | 213 | - | 20 | - |
| Capital Outlay | 4,117 | 21,878 | - | - | - |
| Total | 1,002,183 | 1,017,714 | 1,047,498 | 1,023,119 | 1,039,270 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 18 | 10 | 13 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 31,637 |
| 18 | 10 | 36 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 34,466 |
| 18 | 10 | 1 | 15006 | R40 | ASSISTANT TAX COLLECTOR | 59,072 |
| 18 | 10 | 15 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 27,123 |
| 18 | 10 | 21 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 28,184 |
| 18 | 10 | 2 | 40080 | R31 | CUSTOMER SVC.REPRESENTATIVE II | 29,827 |
| 18 | 10 | 14 | 40080 | R31 | CUSTOMER SVC.REPRESENTATIVE II | 29,515 |
| 18 | 10 | 1 | 30019 | R37 | PROPERTY TAX SUPERVISOR | 49,109 |
| 18 | 10 | 1 | 25006 | R35 | REVENUE COLLECTION OFFICER | 45,656 |
| 18 | 10 | 1 | 11902 | R43 | TAX ASSESSOR/COLLECTOR | 110,260 |
| 18 | 10 | 5 | 40323 | R27 | TELLER | 21,840 |
| 18 | 10 | 12 | 40323 | R27 | TELLER | 20,654 |
| 18 | 10 | 38 | 40323 | R27 | TELLER | 21,486 |
| 18 | 10 | 40 | 40323 | R27 | TELLER | 20,654 |
| 18 | 10 | 1 | 40008 | R29 | TELLER II | 33,384 |
| 18 | 10 | 33 | 40008 | R29 | TELLER II | 27,435 |
| 18 | 10 | 1 | 40324 | R33 | TELLER SUPERVISOR | 41,496 |
| TOTAL COUNT | | | 17 | | TOTAL SALARIES | 631,799 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

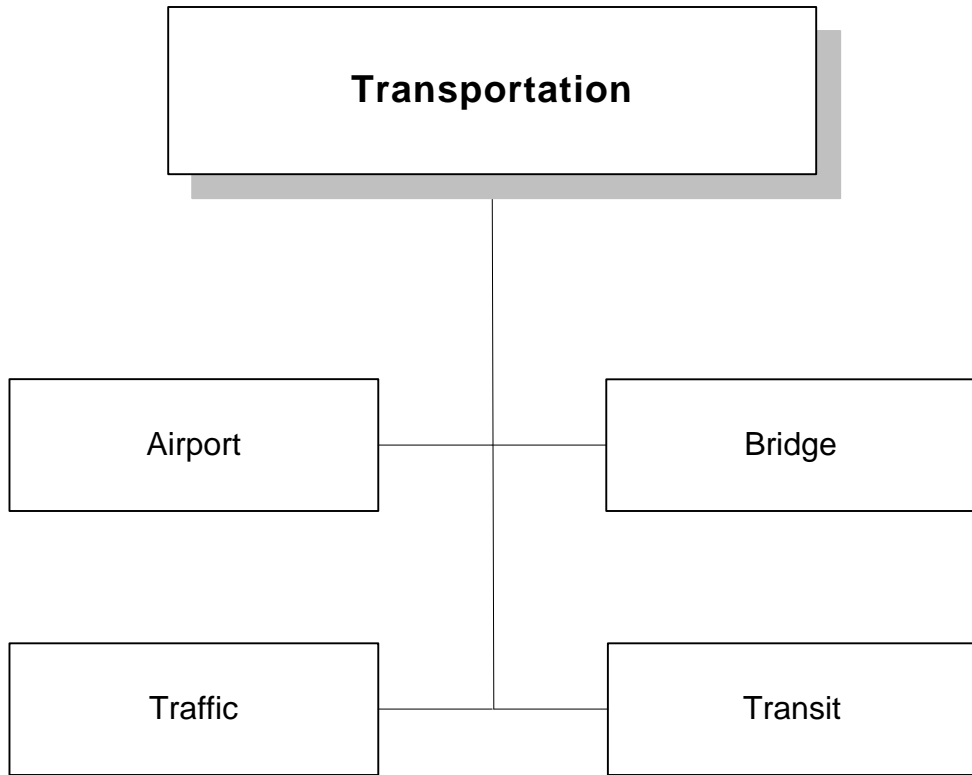
101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 17 | 17 | 17 | 17 |
| <i>Outputs</i> | | | | |
| Number of current tax accounts billed | 77,637 | 80,045 | 81,795 | 82,210 |
| Amount of Original Levy Billed | 59,703,763 | 65,735,393 | 66,950,259 | 67,144,854 |
| Amount of Current Taxes Collected | 57,852,175 | 63,182,280 | 63,914,413 | 64,459,047 |
| Amount of Delinquent Taxes Billed (Original) | 4,457,502 | 4,768,825 | 5,798,825 | 6,521,595 |
| Amount of Delinquent Taxes Collected | 1,623,679 | 1,879,577 | 2,100,331 | 2,412,990 |
| Number of Misc. Accounts Billed* | 56,681 | 53,759 | 55,272 | 55,775 |
| Amount of misc. accounts collected* | 3,749,038 | 3,218,797 | 3,283,172 | 3,316,003 |
| Amount of utility accounts collected** | 52,132,107 | 58,627,028 | 62,144,649 | 65,873,327 |
| Efficiency Measures | | | | |
| Number current tax accounts billed per FTE | 4,563 | 4,709 | 4,811 | 4,836 |
| Amount current taxes collected per FTE | 3,403,069 | 3,716,605 | 3,759,671 | 3,791,709 |
| Number misc. accounts billed per FTE | 3,334 | 3,162 | 3,251 | 3,281 |
| Amount misc. accounts collected per FTE | 220,532 | 189,341 | 193,128 | 195,059 |
| Amount utility accounts collected per FTE | 3,066,595 | 3,448,649 | 3,655,568 | 3,874,902 |
| Effectiveness Measures | | | | |
| % of current tax collected (Original Roll) | 96.90 | 96.12 | 95.47 | 96.00 |
| % of delinquent tax collected (Original Roll) | 36.43 | 39.41 | 36.22 | 37.00 |

* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.

** Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.



**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | (\$514,508) | (\$451,730) | \$30,936 | (\$162,753) | (\$162,753) | \$903,907 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 82,190 | 110,446 | 99,055 | 99,055 | 98,704 | 99,055 |
| Fees and Collections | 3,568 | 15,756 | 4,000 | 4,000 | 15,500 | 4,000 |
| Rents, Royalties and Interest | 4,448,448 | 4,281,209 | 4,774,102 | 4,774,102 | 4,714,740 | 4,917,171 |
| Reimburse and Miscellaneous | 368,759 | 328,662 | 446,703 | 446,703 | 476,034 | 488,625 |
| Other Financing Sources | 89,431 | 649,682 | 403,071 | 403,071 | 403,071 | 0 |
| TOTAL REVENUES | 4,992,396 | 5,385,755 | 5,726,931 | 5,726,931 | 5,708,049 | 5,508,851 |
| TOTAL AVAILABLE | 4,477,888 | 4,934,025 | 5,757,867 | 5,564,178 | 5,545,296 | 6,412,758 |
| EXPENDITURES | | | | | | |
| AIRPORT ADMINISTRATION | | | | | | |
| Personnel Services | 515,843 | 550,629 | 557,604 | 481,604 | 385,142 | 532,271 |
| Materials and Supplies | 30,690 | 18,033 | 25,743 | 25,943 | 27,448 | 25,981 |
| Contractual Services | 1,645,049 | 1,701,181 | 1,767,111 | 1,845,280 | 1,742,139 | 1,857,908 |
| Other Charges | 1,119 | 163,763 | 270,000 | 229,675 | 0 | 270,000 |
| Capital Outlay | 35,361 | 0 | 0 | 0 | 0 | 0 |
| Intergovernmental Transfers | 784,444 | 778,992 | 592,210 | 592,210 | 592,210 | 545,697 |
| TOTAL AIRPORT ADMINISTRATION | 3,012,506 | 3,212,599 | 3,212,668 | 3,174,712 | 2,746,939 | 3,231,857 |
| BUILDING MAINTENANCE | | | | | | |
| Personnel Services | 370,167 | 386,510 | 469,968 | 469,968 | 375,085 | 485,167 |
| Materials and Supplies | 77,069 | 77,627 | 82,559 | 85,273 | 81,978 | 97,475 |
| Contractual Services | 121,727 | 153,873 | 233,761 | 264,913 | 232,573 | 257,368 |
| TOTAL BUILDING MAINTENANCE | 568,963 | 618,010 | 786,288 | 820,154 | 689,636 | 840,010 |
| GROUND MAINTENANCE | | | | | | |
| Personnel Services | 265,574 | 268,498 | 314,852 | 314,852 | 221,596 | 296,699 |
| Materials and Supplies | 47,602 | 28,948 | 46,765 | 47,024 | 30,470 | 43,514 |
| Contractual Services | 66,086 | 87,563 | 76,955 | 77,083 | 72,035 | 87,059 |
| Capital Outlay | 0 | 0 | 19,000 | 19,000 | 0 | 50,000 |
| TOTAL GROUND MAINTENANCE | 379,262 | 385,008 | 457,572 | 457,959 | 324,101 | 477,272 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| AIRPORT POLICE | | | | | | |
| Personnel Services | 685,186 | 656,015 | 785,139 | 785,139 | 609,400 | 795,508 |
| Materials and Supplies | 8,016 | 10,849 | 23,130 | 23,305 | 13,705 | 14,875 |
| Contractual Services | 257,127 | 194,397 | 182,103 | 191,304 | 190,050 | 199,626 |
| Other Charges | 19 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 0 | 0 | 50,000 | 50,000 | 49,326 | 0 |
| TOTAL AIRPORT POLICE | 950,347 | 861,261 | 1,040,372 | 1,049,748 | 862,481 | 1,010,009 |
| FOREIGN TRADE ZONE | | | | | | |
| Personnel Services | 11,783 | 12,157 | 12,067 | 12,067 | 12,650 | 12,361 |
| Materials and Supplies | 4,330 | 3,763 | 1,836 | 1,836 | 1,154 | 5,929 |
| Contractual Services | 2,427 | 3,980 | 4,428 | 4,428 | 4,428 | 8,384 |
| TOTAL FOREIGN TRADE ZONE | 18,540 | 19,900 | 18,331 | 18,331 | 18,232 | 26,674 |
| TOTAL EXPENDITURES | 4,929,618 | 5,096,778 | 5,515,231 | 5,520,904 | 4,641,389 | 5,585,822 |
| CLOSING BALANCE | (\$451,730) | (\$162,753) | \$242,636 | \$43,274 | \$903,907 | \$826,936 |

**City of Laredo, Texas
International Airport Department
Major Fund Changes
FY 2010- 2011**

REVENUES

Total Net Change from FY2010 to FY2011 \$ (218,080) -3.8%

| <u>Major Revenue Changes</u> | <u>Variance</u> | <u>% Change</u> |
|-------------------------------|-----------------|-----------------|
| Building Rent | 98,652 | 15.4% |
| Fuel Flow Fees | 22,819 | 5.1% |
| Foreign Trade Zone | 17,440 | 87.2% |
| Aeronautical Building Rent | 27,605 | 3.2% |
| Landing Fees | (21,812) | -6.1% |
| Tamkin Commission | (1,550) | -7.4% |
| Gate & I.D. Cards | 2,000 | 36.4% |
| Passenger Fees | 42,922 | 9.8% |
| Other | (3,000) | -75.0% |
| Noise Abatement Lease Program | (403,071) | -100.0% |

EXPENDITURES

| | | |
|--|-----------|---------------|
| Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ | (67,893) |
| Health Insurance | | 23,078 |
| Unemployment Compensation | | 3,240 |
| Texas Municipal Retirement System | | 23,951 |
| Vehicle Maintenance | | 5,760 |
| Inet Charges | | 1,926 |
| Insurance | | (23,235) |
| Motor Fuel | | (3,672) |
| Debt Service | | (46,513) |
| Electricity | | 21,045 |
| Water | | 4,181 |
| Administrative Charges | | (5,764) |
| Crash Crew | | 60,002 |
| Security Guard Fees | | 21,000 |
| 800 MHz Radio | | (8,727) |
| Capital Outlay | | (19,000) |
| Increase in Materials and Supplies | | 7,741 |
| Increase in Contractual Services | | 73,471 |
| | | <hr/> |
| Total Net Change from FY2010 to FY2011 | \$ | 70,591 |
| | | <hr/> <hr/> |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

CAPITAL OUTLAY REQUESTS

| APPROVED (Y) YES (N) NO | Dept./ Div. No. | DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT |
|------------------------------------|----------------------------|--------------------------|--------------------|---------------------------------------|------------------|
| Y | 3620 | Transportation - Airport | Ground Maintenance | Automotive Backhoe Heavy Machinery | 50,000 |
| | | | | Total | \$ 50,000 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
05 ADMINISTRATION

MISSION

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport’s revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

PLANNED ACCOMPLISHMENTS

- Construct General Aviation Federal Inspection Station and collocate Mexican with U.S. Customs at same facility.
- Operate public aviation facility in a safe and cost-effective manner.
- Promote Laredo International Airport to air carriers for passenger and air cargo.
- Continue Airport Master Plan recommendations.
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities by 25%.
- Improve airport infrastructure.
- Initiate international air carrier service by September 2010.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-------------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 515,842 | 550,628 | 481,604 | 385,142 | 532,271 |
| Materials & Supplies | 30,691 | 18,034 | 25,943 | 27,448 | 25,981 |
| Contractual Services | 1,645,049 | 1,701,181 | 1,845,280 | 1,742,139 | 1,857,908 |
| Other Charges | 1,119 | 163,763 | 229,675 | - | 270,000 |
| Capital Outlay | 35,361 | - | - | - | - |
| Intergovernmental Tran. | 784,444 | 778,992 | 592,210 | 592,210 | 545,697 |
| Total | 3,012,506 | 3,212,598 | 3,174,712 | 2,746,939 | 3,231,857 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
05 ADMINISTRATION

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------------|----------------------------|
| 36 | 05 | 11 | 21821 | R27 | SECRETARY | 35,959 |
| 36 | 05 | 6 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 23,192 |
| 36 | 05 | 12 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 28,142 |
| 36 | 05 | 4 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 38,626 |
| 36 | 05 | 1 | 10022 | R38 | MARKETING MANAGER | 43,430 |
| 36 | 05 | 1 | 10079 | R39 | AIRPORT OPERATIONS MANAGER | 86,111 |
| 36 | 05 | 1 | 16005 | R43 | AIRPORT MANAGER | 119,204 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 374,665 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of Administrative FTE | (a) 6.8 | 6.8 | 6.8 | 6.8 |
| Total Operating Expenses | \$3,012,506 | \$3,212,598 | \$2,746,939 | \$3,373,520 |
| <i>Outputs</i> | | | | |
| Total active land/bldg leases | 93 | 89 | 97 | 90 |
| # of Commercial Airlines servicing Laredo | 3 | 3 | 3 | (b) 4 |
| Total Cargo Warehouse Space (Square feet) | 416,500 | 416,500 | 416,500 | 416,500 |
| Efficiency Measures | | | | |
| Aeronautical land use (acres) | 36.27 | 36.27 | 36.27 | 46.27 |
| Non-Aeronautical land use (acres) | 164.15 | 164.15 | 164.15 | 164.15 |
| Aeronautical Bldg. use (Square feet). | 145,440 | 145,440 | 145,440 | 145,440 |
| Non-Aeronautical Bldg. use (Square feet). | 175,896 | 175,896 | 175,896 | 175,896 |
| Total Inbound & Outbound PAX serviced | 227,732 | 207,172 | 211,940 | 222,537 |
| Total Cargo Warehouse use (Square feet) | 354,025 | 354,025 | 354,025 | 354,025 |
| Effectiveness Measures | | | | |
| Revenue generated from Aeronautical land rent | \$419,505 | \$447,207 | \$562,342 | \$583,170 |
| Revenue generated from Non-Aero land rent | \$1,052,118 | \$1,227,177 | \$1,357,848 | \$1,406,759 |
| Revenue generated from Aeronautical Bldg. rent | \$931,572 | \$873,980 | \$858,766 | \$883,358 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
05 ADMINISTRATION

PERFORMANCE MEASURES - CONTINUED

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Revenue generated from Non-Aeronautical Bldg. Rent | \$664,164 | \$652,217 | \$711,536 | \$740,060 |
| Revenue generated from PAX Activity | \$316,633 | \$302,281 | (c) \$465,209 | (c) \$480,000 |
| % of Cargo Warehouse occupied | 93% | 93% | 93% | 93% |
| Total Discretionary (\$) awarded by FAA | \$5,256,642 | \$17,565,744 | \$16,945,629 | \$4,000,000 |
| Total Entitlement (\$) awarded by FAA | \$1,550,852 | \$1,633,491 | \$1,500,000 | \$1,500,000 |
| Revenue generated from Noise Abatement Lease Program | N/A | \$649,682 | \$403,071 | N/A |
| | | | | |

- (a) 1- FTE admin position added and 5 FTE (Custodians) were transferred to building maintenance division.
- (b) Anticipating addition of a new Mexican Airline service.
- (c) Passenger Facility Charge was increased from \$3.00 to \$4.50 effective June 1, 2009.

FUND NUMBER

242 AIRPORT

DEPARTMENT NAME

TRANSPORTATION

DEPARTMENT NUMBER

36 AIRPORT

DIVISION NUMBER

10 BUILDING MAINTENANCE

MISSION

To provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Increase by 25% energy efficiency of airport facilities.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 370,167 | 386,511 | 469,968 | 375,085 | 485,167 |
| Materials & Supplies | 77,068 | 77,629 | 85,273 | 81,978 | 97,475 |
| Contractual Services | 121,727 | 153,873 | 264,913 | 232,573 | 257,368 |
| Total | 568,962 | 618,013 | 820,154 | 689,636 | 840,010 |

| | |
|-------------------|-------------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 10 BUILDING MAINTENANCE |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|------------------------------|----------------------------|
| 36 | 10 | 2 | 80288 | R23 | CUSTODIAN | 18,574 |
| 36 | 10 | 20 | 80288 | R23 | CUSTODIAN | 16,848 |
| 36 | 10 | 37 | 80288 | R23 | CUSTODIAN | 16,848 |
| 36 | 10 | 38 | 80288 | R23 | CUSTODIAN | 22,360 |
| 36 | 10 | 60 | 80288 | R23 | CUSTODIAN | 20,966 |
| 36 | 10 | 3 | 80187 | R25 | MAINTENANCE WORKER | 24,190 |
| 36 | 10 | 10 | 70189 | R28 | BUILDING MAINTENANCE | 21,902 |
| 36 | 10 | 11 | 70189 | R28 | BUILDING MAINTENANCE | 28,413 |
| 36 | 10 | 12 | 70450 | R28 | ELECTRICIAN JOURNEYMAN | 30,722 |
| 36 | 10 | 1 | 70195 | R32 | BLDG. MAINTENANCE SUPERVISOR | 38,438 |
| 36 | 10 | 1 | 70190 | R35 | AIRPORT FACILITY SUPERVISOR | 75,649 |
| TOTAL COUNT | | | 11 | | TOTAL SALARIES | 314,911 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of Building Maintenance FTE | 11 | 11 | 11 | 11 |
| Total Operating Expenses | \$568,962 | \$618,013 | \$689,636 | \$840,010 |
| <i>Outputs</i> | | | | |
| Total airport owned buildings maintained | 8 | 8 | 8 | 8 |
| Total Airfield Lighted Guidance signs maintained | 142 | 142 | 142 | 142 |
| # of airfield lights maintained | 1,009 | 1,009 | 1,009 | 1,009 |
| # of Power generators maintained | 3 | 2 | 3 | 3 |
| Total length of perimeter fence maintained | 10.5 miles | 10.5 miles | 10.5 miles | 10.5 miles |

| | |
|-------------------|-------------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 10 BUILDING MAINTENANCE |

PERFORMANCE MEASURES - CONTINUED

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Efficiency Measures | | | | |
| # of airport owned buildings maintained per FTE | 1.33 | 1.33 | 1.33 | 1.33 |
| # of airfield lighted guidance signs maintained per FTE | 36 | 36 | 36 | 36 |
| # of airfield lights maintained per FTE | 253 | 253 | 253 | 253 |
| # of power generators maintained per FTE | .75 | .75 | .75 | .75 |
| Length of perimeter fence maintained per FTE | 1.75 miles | 1.75 miles | 1.75 miles | 1.75 miles |
| Effectiveness Measures | | | | |
| % of time spent on airfield maintenance | 30% | 30% | 30% | 30% |
| % of time spent on building maintenance | 50% | 50% | 50% | 50% |
| % of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.) | 20% | 20% | 20% | 20% |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 20 GROUND MAINTENANCE |

MISSION

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

PLANNED ACCOMPLISHMENTS

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 265,574 | 268,498 | 314,852 | 221,596 | 296,699 |
| Materials & Supplies | 47,603 | 28,949 | 47,024 | 30,470 | 43,514 |
| Contractual Services | 66,087 | 87,562 | 77,083 | 72,035 | 87,059 |
| Capital Outlay | - | - | 19,000 | - | 50,000 |
| Total | 379,264 | 385,009 | 457,959 | 324,101 | 477,272 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------|----------------------------|
| 36 | 20 | 2 | 81138 | R25 | LIGHT EQUIPMENT OPERATOR | 22,880 |
| 36 | 20 | 5 | 81138 | R25 | LIGHT EQUIPMENT OPERATOR | 18,554 |
| 36 | 20 | 26 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 30,326 |
| 36 | 20 | 93 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 37,253 |
| 36 | 20 | 108 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 28,662 |
| 36 | 20 | 109 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 20,654 |
| 36 | 20 | 1 | 35036 | R34 | AIRFIELD SUPERVISOR | 32,219 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 190,549 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
20 GROUND MAINTENANCE

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| # of Grounds Maintenance FTE | 7 | 7 | 7 | 7 |
| Total Operating Expenses | \$379,264 | \$385,009 | \$324,101 | \$427,272 |
| Outputs | | | | |
| Total landside acreage maintained | 166 | 166 | 166 | 166 |
| Total airside acreage maintained | 1,169 | 1,169 | 1,169 | 1,169 |
| Total airside & landside acreage maintained | 1,335 | 1,335 | 1,335 | 1,335 |
| Efficiency Measures | | | | |
| # of landside acreage maintained per FTE | 24 | 24 | 24 | 24 |
| # of airside acreage maintained per FTE | 167 | 167 | 167 | 167 |
| Airfield & Ground Maintenance Safety Meetings conducted | 12 | 12 | 12 | 12 |
| # of Airfield safety surface inspections conducted | 988 | 988 | 988 | 988 |
| Effectiveness Measures | | | | |
| % of time spent on maintaining landside acreage | 20% | 20% | 20% | 20% |
| % of time spent on maintaining airside acreage | 70% | 70% | 70% | 70% |
| % of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.) | 10% | 10% | 10% | 10% |
| % of Successful Annual FAA airfield inspection | 100% | 100% | 100% | 100% |
| % of employees trained in airfield & grounds safety | 100% | 100% | 100% | 100% |
| | | | | |

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

242 AIRPORT
 TRANSPORTATION
 36 AIRPORT
 35 AIRPORT POLICE

MISSION

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations under the airport security program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Regulations.

PLANNED ACCOMPLISHMENTS

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to AOA/SIDA areas are fingerprinted and issued id badges accordingly.
- Enhance customer service.
- Upgrade the security technological systems by early FY 2010.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 685,187 | 656,014 | 785,139 | 609,400 | 795,508 |
| Materials & Supplies | 8,015 | 10,848 | 23,305 | 13,705 | 14,875 |
| Contractual Services | 257,126 | 194,397 | 191,304 | 190,050 | 199,626 |
| Other Charges | 19 | - | - | - | - |
| Capital Outlay | - | - | 50,000 | 49,326 | - |
| Total | 950,347 | 861,259 | 1,049,748 | 862,481 | 1,010,009 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|-------------|------------|-------------------|-------------------------|--------------|--------------------------|---------------------------------------|
| 36 | 35 | 4 | 50038 | R31 | AIRPORT SECURITY OFFICER | 31,990 |
| 36 | 35 | 5 | 50038 | R31 | AIRPORT SECURITY OFFICER | 26,312 |
| 36 | 35 | 6 | 50038 | R31 | AIRPORT SECURITY OFFICER | 33,946 |
| 36 | 35 | 8 | 50038 | R31 | AIRPORT SECURITY OFFICER | 36,920 |
| 36 | 35 | 9 | 50038 | R31 | AIRPORT SECURITY OFFICER | 26,312 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
35 AIRPORT POLICE

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 36 | 35 | 12 | 50038 | R31 | AIRPORT SECURITY OFFICER | 38,896 |
| 36 | 35 | 13 | 50038 | R31 | AIRPORT SECURITY OFFICER | 36,920 |
| 36 | 35 | 14 | 50038 | R31 | AIRPORT SECURITY OFFICER | 34,965 |
| 36 | 35 | 18 | 50038 | R31 | AIRPORT SECURITY OFFICER | 26,312 |
| 36 | 35 | 19 | 50038 | R31 | AIRPORT SECURITY OFFICER | 26,312 |
| 36 | 35 | 20 | 50038 | R31 | AIRPORT SECURITY OFFICER | 26,312 |
| 36 | 35 | 2 | 50037 | R33 | AIRPORT SECURITY OFFICER SUPVR | 43,181 |
| 36 | 35 | 3 | 50037 | R33 | AIRPORT SECURITY OFFICER SUPVR | 43,056 |
| 36 | 35 | 4 | 50037 | R33 | AIRPORT SECURITY OFFICER SUPVR | 43,306 |
| 36 | 35 | 1 | 15045 | R39 | AIRPORT SECURITY MANAGER | 46,904 |
| 36 | 35 | 12 | 50038 | R31 | AIRPORT SECURITY OFFICER | 38,896 |
| 36 | 35 | 13 | 50038 | R31 | AIRPORT SECURITY OFFICER | 36,920 |
| 36 | 35 | 14 | 50038 | R31 | AIRPORT SECURITY OFFICER | 34,965 |
| TOTAL COUNT | | | 15 | | TOTAL SALARIES | 521,643 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of Airport Police staff - FTE | 12 | 12 | 15 | 15 |
| Total Operating Expenses | \$950,347 | \$861,259 | \$862,481 | \$1,010,009 |
| Efficiency Measures | | | | |
| # of annual PAX processed at security screening checkpoint (Inbound & Outbound) | 227,732 | 207,172 | 211,940 | 222,537 |
| # AOA/SIDA badges issued per year | 212 | 981 | 312 | 1,200 |
| # of persons fingerprinted per year | 92 | 219 | 312 | 1,200 |
| # of incident reports submitted | 71 | 44 | 55 | 70 |
| # of Security Trainings performed | 24 | 24 | 24 | 24 |
| Effectiveness Measures | | | | |
| # of hours airport is to provide security daily | 24 | 24 | 24 | 24 |
| Total revenues generated from airport security related fees | \$13,699 | \$12,529 | \$6,500 | \$7,50 |
| Total TSA Reimbursement Award | \$81,363 | \$109,807 | \$97,455 | \$97,455 |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 40 FOREIGN TRADE ZONE |

MISSION

To promote the use of the foreign trade zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

PLANNED ACCOMPLISHMENTS

- To increase the FTZ tariff schedule by October 2009.
- Provide a 20% increase in technical assistance to potential FTZ Developers, i.e. boundary expansions.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 11,784 | 12,157 | 12,067 | 12,650 | 12,361 |
| Materials & Supplies | 4,330 | 3,763 | 1,836 | 1,154 | 5,929 |
| Contractual Services | 2,427 | 3,980 | 4,428 | 4,428 | 8,384 |
| Total | 18,541 | 19,900 | 18,331 | 18,232 | 26,674 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|------------|-------------------|-------------------------|--------------|-----------------------|---------------------------------------|
| 36 | 40 | 11 | 21821 | R27 | SECRETARY | 8,990 |
| TOTAL COUNT | | | 1 | | TOTAL SALARIES | 8,990 |

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

242 AIRPORT
 TRANSPORTATION
 36 AIRPORT
 40 FOREIGN TRADE ZONE

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-------------------------------|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of FTE | .20 | .20 | .20 | .20 |
| Total Operating Expenses | \$18,541 | \$19,900 | \$18,232 | \$26,674 |
| Efficiency Measures | | | | |
| # of FTZ operators | 13 | 11 | 13 | 18 |
| Effectiveness Measures | | | | |
| Total FTZ revenue collected | \$16,613 | \$34,870 | \$27,040 | \$37,440 |
| Value of Merchandize Imported | \$98,647,193 | \$66,557,540 | \$85,000,000 | \$95,000,000 |
| Value of Merchandize Exported | \$97,449,608 | \$66,271,569 | \$79,000,000 | \$87,000,000 |
| | | | | |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|---|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$2,348,266 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 51,466,091 | 63,356,468 | 38,495,752 | 24,677,748 | 232,968 | 63,406,468 |
| Rents, Royalties and Interest | 157,427 | 157,427 | 153,049 | 8,600 | 4,200 | 165,849 |
| Reimburse and Miscellaneous | 264,313 | 264,313 | 264,313 | 0 | 0 | 264,313 |
| Other Financing Sources | 4,362,941 | 3,976,112 | 3,925,997 | 50,115 | 50,000 | 4,026,112 |
| COMB TAX/AIRPORT CO 2010B | | | | | | |
| Rents, Royalties and Interest | 0 | 0 | 0 | 562 | 4,620 | 5,182 |
| Other Financing Sources | 0 | 2,040,000 | 0 | 2,040,000 | 0 | 2,040,000 |
| TOTAL COMB TAX/AIRPORT CO 2010B | 0 | 2,040,000 | 0 | 2,040,562 | 4,620 | 2,045,182 |
| 2010A TAX & REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 0 | 0 | 0 | 1,992 | 16,380 | 18,372 |
| Other Financing Sources | 0 | 4,095,000 | 0 | 4,095,000 | 0 | 4,095,000 |
| TOTAL 2010A TAX & REVENUE BOND | 0 | 4,095,000 | 0 | 4,096,992 | 16,380 | 4,113,372 |
| TOTAL REVENUES | 56,250,772 | 73,889,320 | 42,839,111 | 30,874,017 | 308,168 | 74,021,296 |
| TOTAL AVAILABLE | 56,250,772 | 73,889,320 | 42,839,111 | 33,222,283 | 308,168 | 74,021,296 |
| EXPENDITURES | | | | | | |
| GRANT 63 | | | | | | |
| Contractual Services | 0 | 153,294 | 0 | 153,294 | 0 | 153,294 |
| TOTAL GRANT 63 | 0 | 153,294 | 0 | 153,294 | 0 | 153,294 |
| GRANT 61 | | | | | | |
| Capital Outlay | 0 | 2,950,687 | 0 | 2,950,687 | 0 | 2,950,687 |
| TOTAL GRANT 61 | 0 | 2,950,687 | 0 | 2,950,687 | 0 | 2,950,687 |
| FAA GRANT # 62 | | | | | | |
| Other Charges | 0 | 4,210,526 | 0 | 4,210,526 | 0 | 4,210,526 |
| TOTAL FAA GRANT # 62 | 0 | 4,210,526 | 0 | 4,210,526 | 0 | 4,210,526 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|---------------------------------------|---|--|----------------------------|--|---|--|
| TXDOT RAMP GRANT 2010 | | | | | | |
| Materials and Supplies | 100,000 | 85,652 | 0 | 85,652 | 0 | 85,652 |
| Contractual Services | 0 | 14,348 | 0 | 14,348 | 0 | 14,348 |
| TOTAL TXDOT RAMP GRANT 2010 | 100,000 | 100,000 | 0 | 100,000 | 0 | 100,000 |
| FAA GRANT 60 | | | | | | |
| Personnel Services | 0 | 203,300 | 0 | 25,809 | 177,491 | 203,300 |
| Materials and Supplies | 0 | 7,200 | 0 | 7,200 | 0 | 7,200 |
| Contractual Services | 0 | 1,017,500 | 0 | 1,014,261 | 3,239 | 1,017,500 |
| Other Charges | 0 | 22,468 | 0 | 22,468 | 0 | 22,468 |
| Capital Outlay | 0 | 772,000 | 0 | 772,000 | 0 | 772,000 |
| TOTAL FAA GRANT 60 | 0 | 2,022,468 | 0 | 1,841,738 | 180,730 | 2,022,468 |
| GRANT 57 | | | | | | |
| Capital Outlay | 0 | 3,092,510 | 0 | 3,092,510 | 0 | 3,092,510 |
| TOTAL GRANT 57 | 0 | 3,092,510 | 0 | 3,092,510 | 0 | 3,092,510 |
| FFA GRANT #58 | | | | | | |
| Contractual Services | 0 | 707,000 | 0 | 707,000 | 0 | 707,000 |
| Other Charges | 2,000,000 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 0 | 1,293,000 | 0 | 1,293,000 | 0 | 1,293,000 |
| TOTAL FFA GRANT #58 | 2,000,000 | 2,000,000 | 0 | 2,000,000 | 0 | 2,000,000 |
| GRANT 55 | | | | | | |
| Capital Outlay | 3,540,981 | 3,540,981 | 3,522,058 | 18,923 | 0 | 3,540,981 |
| TOTAL GRANT 55 | 3,540,981 | 3,540,981 | 3,522,058 | 18,923 | 0 | 3,540,981 |
| NOISE ABATEMENT DIVISION | | | | | | |
| Capital Outlay | 8,000,000 | 8,000,000 | 2,586,914 | 5,413,086 | 0 | 8,000,000 |
| TOTAL NOISE ABATEMENT DIVISION | 8,000,000 | 8,000,000 | 2,586,914 | 5,413,086 | 0 | 8,000,000 |
| FAA GRANT #38 | | | | | | |
| Materials and Supplies | 9,622 | 9,622 | 9,354 | 268 | 0 | 9,622 |
| Contractual Services | 208,615 | 208,615 | 178,290 | 30,325 | 0 | 208,615 |
| Capital Outlay | 1,242,297 | 1,242,297 | 1,219,124 | 23,173 | 0 | 1,242,297 |
| TOTAL FAA GRANT #38 | 1,460,534 | 1,460,534 | 1,406,768 | 53,766 | 0 | 1,460,534 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--|---|--|----------------------------|--|---|--|
| TXDOT RAMPGRANT 2011 | | | | | | |
| Materials and Supplies | 0 | 0 | 0 | 0 | 100,000 | 100,000 |
| TOTAL TXDOT RAMPGRANT 2011 | 0 | 0 | 0 | 0 | 100,000 | 100,000 |
| FAA GRANT #41 | | | | | | |
| Materials and Supplies | 1,411 | 1,411 | 1,411 | 0 | 0 | 1,411 |
| Contractual Services | 297,034 | 297,034 | 280,490 | 16,544 | 0 | 297,034 |
| Capital Outlay | 4,202,749 | 4,202,749 | 4,078,503 | 124,246 | 0 | 4,202,749 |
| TOTAL FAA GRANT #41 | 4,501,194 | 4,501,194 | 4,360,404 | 140,790 | 0 | 4,501,194 |
| ENVIRONMENTAL ASSESSMENTS | | | | | | |
| Capital Outlay | 2,565,744 | 2,565,744 | 114,102 | 2,451,642 | 0 | 2,565,744 |
| TOTAL ENVIRONMENTAL ASSESSMENTS | 2,565,744 | 2,565,744 | 114,102 | 2,451,642 | 0 | 2,565,744 |
| FAA GRANT #44 | | | | | | |
| Materials and Supplies | 14,135 | 14,135 | 14,134 | 1 | 0 | 14,135 |
| Contractual Services | 380,786 | 380,786 | 378,714 | 2,072 | 0 | 380,786 |
| Capital Outlay | 4,101,850 | 4,101,850 | 4,079,640 | 22,210 | 0 | 4,101,850 |
| TOTAL FAA GRANT #44 | 4,496,771 | 4,496,771 | 4,472,488 | 24,283 | 0 | 4,496,771 |
| OPERATIONS TRANS ACTIVITY | | | | | | |
| Contractual Services | 8,200 | 8,200 | 8,004 | 196 | 0 | 8,200 |
| Capital Outlay | 192,143 | 192,143 | 191,992 | 151 | 0 | 192,143 |
| Intergovernmental Transfers | 425,243 | 425,243 | 425,243 | 0 | 0 | 425,243 |
| TOTAL OPERATIONS TRANS ACTIVITY | 625,586 | 625,586 | 625,239 | 347 | 0 | 625,586 |
| FAA GRANT #46 | | | | | | |
| Contractual Services | 6,626 | 6,626 | 5,486 | 1,140 | 0 | 6,626 |
| Capital Outlay | 1,046,006 | 1,046,006 | 1,046,006 | 0 | 0 | 1,046,006 |
| TOTAL FAA GRANT #46 | 1,052,632 | 1,052,632 | 1,051,492 | 1,140 | 0 | 1,052,632 |
| FAA GRANT #49 | | | | | | |
| Contractual Services | 362,487 | 362,487 | 341,705 | 20,782 | 0 | 362,487 |
| Capital Outlay | 7,137,513 | 7,137,513 | 7,133,105 | 4,408 | 0 | 7,137,513 |
| TOTAL FAA GRANT #49 | 7,500,000 | 7,500,000 | 7,474,810 | 25,190 | 0 | 7,500,000 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|---------------------------------------|---|--|----------------------------|--|---|--|
| FAA GRANT #47 | | | | | | |
| Contractual Services | 1,534,209 | 1,534,209 | 1,534,209 | 0 | 0 | 1,534,209 |
| Capital Outlay | 465,791 | 465,791 | 465,791 | 0 | 0 | 465,791 |
| TOTAL FAA GRANT #47 | 2,000,000 | 2,000,000 | 2,000,000 | 0 | 0 | 2,000,000 |
| FAA GRANT #48 | | | | | | |
| Contractual Services | 592,057 | 592,057 | 366,836 | 225,221 | 0 | 592,057 |
| Capital Outlay | 832,911 | 832,911 | 832,909 | 2 | 0 | 832,911 |
| TOTAL FAA GRANT #48 | 1,424,968 | 1,424,968 | 1,199,745 | 225,223 | 0 | 1,424,968 |
| FAA PROPOSED REHAB GRANT | | | | | | |
| Intergovernmental Transfers | 197,771 | 197,771 | 197,771 | 0 | 0 | 197,771 |
| TOTAL FAA PROPOSED REHAB GRANT | 197,771 | 197,771 | 197,771 | 0 | 0 | 197,771 |
| FAA GRANT #50 | | | | | | |
| Personnel Services | 148,900 | 135,786 | 139,667 | (3,881) | 0 | 135,786 |
| Materials and Supplies | 7,424 | 2,113 | 2,113 | 0 | 0 | 2,113 |
| Contractual Services | 1,307,760 | 1,326,185 | 1,232,331 | 93,854 | 0 | 1,326,185 |
| Capital Outlay | 535,916 | 535,916 | 535,916 | 0 | 0 | 535,916 |
| TOTAL FAA GRANT #50 | 2,000,000 | 2,000,000 | 1,910,027 | 89,973 | 0 | 2,000,000 |
| GA APRON/RUNWAY 14/32 | | | | | | |
| Contractual Services | 669,427 | 669,427 | 648,307 | 21,120 | 0 | 669,427 |
| Other Charges | 19,714 | 19,714 | 0 | 19,714 | 0 | 19,714 |
| Capital Outlay | 3,824,303 | 3,824,303 | 3,824,303 | 1 | 0 | 3,824,303 |
| TOTAL GA APRON/RUNWAY 14/32 | 4,513,444 | 4,513,444 | 4,472,609 | 40,835 | 0 | 4,513,444 |
| TXDOT RAMP GRANT 2009 | | | | | | |
| Materials and Supplies | 100,000 | 93,865 | 92,439 | 1,426 | 0 | 93,865 |
| Capital Outlay | 0 | 6,135 | 6,135 | 0 | 0 | 6,135 |
| TOTAL TXDOT RAMP GRANT 2009 | 100,000 | 100,000 | 98,574 | 1,426 | 0 | 100,000 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--|---|--|----------------------------|--|---|--|
| FAA INELIGIBLE | | | | | | |
| Materials and Supplies | 22,551 | 34,051 | 22,551 | 11,500 | 0 | 34,051 |
| Contractual Services | 141,333 | 142,933 | 135,686 | 7,247 | 0 | 142,933 |
| Other Charges | 349,499 | 171,131 | 1 | 175,352 | 4,200 | 179,553 |
| Capital Outlay | 28,767 | 116,803 | 27,672 | 89,132 | 0 | 116,803 |
| TOTAL FAA INELIGIBLE | 542,150 | 464,918 | 185,909 | 283,231 | 4,200 | 473,340 |
| FAA GRANT 52 | | | | | | |
| Personnel Services | 289,814 | 138,900 | 0 | 138,900 | 0 | 138,900 |
| Materials and Supplies | 11,900 | 11,200 | 0 | 11,200 | 0 | 11,200 |
| Contractual Services | 549,200 | 549,900 | 53,733 | 496,167 | 0 | 549,900 |
| Capital Outlay | 1,300,000 | 1,300,000 | 868,410 | 431,590 | 0 | 1,300,000 |
| TOTAL FAA GRANT 52 | 2,150,914 | 2,000,000 | 922,143 | 1,077,857 | 0 | 2,000,000 |
| FAA GRANT 53 | | | | | | |
| Contractual Services | 362,114 | 362,114 | 262,076 | 97,800 | 2,238 | 362,114 |
| Other Charges | 569,629 | 569,629 | 0 | 569,629 | 0 | 569,629 |
| Capital Outlay | 3,484,787 | 3,484,787 | 3,149,000 | 335,787 | 0 | 3,484,787 |
| TOTAL FAA GRANT 53 | 4,416,530 | 4,416,530 | 3,411,076 | 1,003,216 | 2,238 | 4,416,530 |
| DEVELOPMENT & IMPROVEMENT | | | | | | |
| Contractual Services | 258,524 | 258,524 | 87,746 | 170,778 | 0 | 258,524 |
| Capital Outlay | 2,080,000 | 559,438 | 152,119 | 407,319 | 0 | 559,438 |
| Intergovernmental Transfers | 0 | 1,520,562 | 0 | 1,520,562 | 0 | 1,520,562 |
| TOTAL DEVELOPMENT & IMPROVEMENT | 2,338,524 | 2,338,524 | 239,865 | 2,098,659 | 0 | 2,338,524 |
| FAA-GRANT #54 | | | | | | |
| Contractual Services | 390,964 | 390,964 | 238,851 | 152,113 | 0 | 390,964 |
| TOTAL FAA-GRANT #54 | 390,964 | 390,964 | 238,851 | 152,113 | 0 | 390,964 |
| COMB TAX/AIRPORT CO 2010B | | | | | | |
| Other Charges | 0 | 0 | 0 | 562 | 4,620 | 5,182 |
| Capital Outlay | 0 | 2,000,000 | 0 | 2,000,000 | 0 | 2,000,000 |
| Debt Service | 0 | 40,000 | 0 | 40,000 | 0 | 40,000 |
| TOTAL COMB TAX/AIRPORT CO 2010B | 0 | 2,040,000 | 0 | 2,040,562 | 4,620 | 2,045,182 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|---|---|--|----------------------------|--|---|--|
| 2010A TAX & REVENUE BOND | | | | | | |
| Contractual Services | 0 | 0 | 0 | 250 | 0 | 250 |
| Other Charges | 0 | 634,274 | 0 | 636,016 | 16,380 | 652,396 |
| Capital Outlay | 0 | 3,000,000 | 0 | 3,000,000 | 0 | 3,000,000 |
| Debt Service | 0 | 95,000 | 0 | 95,000 | 0 | 95,000 |
| TOTAL 2010A TAX & REVENUE BOND | 0 | 3,729,274 | 0 | 3,731,266 | 16,380 | 3,747,646 |
| TOTAL EXPENDITURES | 55,918,707 | 73,889,320 | 40,490,845 | 33,222,283 | 308,168 | 74,021,296 |
| CLOSING BALANCE | \$332,065 | \$0 | \$2,348,266 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$1,218,140 | \$1,878,895 | \$1,796,911 | \$1,819,433 | \$1,819,433 | \$1,809,326 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 36,338 | 0 | 0 | 0 | 0 | 0 |
| Charges for Services | 45,576,258 | 40,816,254 | 40,510,627 | 40,510,627 | 42,654,458 | 43,507,565 |
| Fees and Collections | 1,000 | 2,000 | 0 | 0 | 0 | 75,000 |
| Rents, Royalties and Interest | 426,517 | 579,346 | 844,777 | 844,777 | 768,729 | 780,402 |
| Reimburse and Miscellaneous | 24,553 | 11,412 | 1,869 | 1,869 | 2,136 | 2,086 |
| TOTAL REVENUES | 46,064,666 | 41,409,013 | 41,357,273 | 41,357,273 | 43,425,323 | 44,365,053 |
| TOTAL AVAILABLE | 47,282,806 | 43,287,908 | 43,154,184 | 43,176,706 | 45,244,756 | 46,174,379 |
| EXPENDITURES | | | | | | |
| BRIDGE SYSTEM | | | | | | |
| Personnel Services | 2,185,495 | 2,127,723 | 2,077,556 | 2,077,556 | 2,038,739 | 2,165,344 |
| Materials and Supplies | 537,042 | 161,059 | 316,460 | 323,131 | 326,431 | 318,067 |
| Contractual Services | 24,997,612 | 22,058,804 | 22,779,992 | 22,901,465 | 23,882,484 | 24,245,192 |
| Other Charges | 15,226 | 15,593 | 23,256 | 23,256 | 17,805 | 422,220 |
| Capital Outlay | 292,816 | 12,296 | 0 | 10,868 | 10,976 | 0 |
| Intergovernmental Transfers | 10,289,740 | 9,983,736 | 8,968,958 | 8,868,958 | 10,046,036 | 9,895,454 |
| TOTAL BRIDGE SYSTEM | 38,317,931 | 34,359,211 | 34,166,222 | 34,205,234 | 36,322,471 | 37,046,277 |
| BRIDGE II | | | | | | |
| Personnel Services | 2,110,087 | 2,206,559 | 2,121,933 | 2,121,933 | 2,226,699 | 2,241,091 |
| Materials and Supplies | 69,367 | 90,884 | 97,300 | 108,906 | 106,822 | 89,350 |
| Contractual Services | 445,788 | 398,054 | 566,621 | 466,444 | 528,884 | 413,519 |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL BRIDGE II | 2,625,242 | 2,695,497 | 2,785,854 | 2,697,283 | 2,862,405 | 2,743,960 |
| COLOMBIA BRIDGE OPERATION | | | | | | |
| Personnel Services | 1,223,593 | 1,253,622 | 1,227,603 | 1,227,603 | 1,182,247 | 1,244,143 |
| Materials and Supplies | 30,421 | 25,033 | 31,492 | 41,135 | 38,143 | 28,096 |
| Contractual Services | 263,516 | 234,678 | 255,859 | 255,194 | 234,249 | 231,949 |
| Other Charges | 4 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 0 | 73,927 | 0 | 39,250 | 39,250 | 0 |
| TOTAL COLOMBIA BRIDGE OPERATION | 1,517,532 | 1,587,260 | 1,514,954 | 1,563,182 | 1,493,889 | 1,504,188 |
| CENTRAL AMERICA CONVENTN | | | | | | |
| Contractual Services | 0 | 0 | 0 | 100,000 | 76,000 | 50,000 |
| TOTAL CENTRAL AMERICA CONVENTN | 0 | 0 | 0 | 100,000 | 76,000 | 50,000 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| FOURTH BRIDGE | | | | | | |
| Personnel Services | 2,127,245 | 2,172,016 | 2,117,884 | 2,117,884 | 1,985,618 | 2,186,960 |
| Materials and Supplies | 113,034 | 126,367 | 137,143 | 171,719 | 151,482 | 126,404 |
| Contractual Services | 570,244 | 522,381 | 515,182 | 547,736 | 506,758 | 522,006 |
| Capital Outlay | 58,584 | 50,346 | 0 | 0 | 0 | 0 |
| TOTAL FOURTH BRIDGE | 2,869,107 | 2,871,110 | 2,770,209 | 2,837,339 | 2,643,858 | 2,835,370 |
| 5TH BRIDGE | | | | | | |
| Contractual Services | 100,176 | 29,997 | 100,000 | 106,810 | 36,807 | 100,000 |
| TOTAL 5TH BRIDGE | 100,176 | 29,997 | 100,000 | 106,810 | 36,807 | 100,000 |
| TOTAL EXPENDITURES | 45,429,989 | 41,543,075 | 41,337,239 | 41,509,848 | 43,435,430 | 44,279,795 |
| CLOSING BALANCE | \$1,852,817 | \$1,744,832 | \$1,816,945 | \$1,666,858 | \$1,809,326 | \$1,894,584 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 26,078 | 55,956 | 0 | 0 | 0 | 0 |
| LOSS OF DISPOSAL OF ASSETS | 0 | 18,645 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 26,078 | 74,601 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$1,878,895 | \$1,819,433 | \$1,816,945 | \$1,666,858 | \$1,809,326 | \$1,894,584 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
CONSTRUCTION FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$2,699,645 | \$1,271,220 | \$471,104 | \$987,472 | \$987,472 | \$532,923 |
| REVENUES | | | | | | |
| BRIDGE CONSTR.PROJECTS | | | | | | |
| Rents, Royalties and Interest | 105,225 | 27,777 | 30,605 | 30,605 | 5,578 | 10,041 |
| Reimburse and Miscellaneous | 31,475 | 0 | 0 | 0 | 86,819 | 0 |
| Other Financing Sources | 0 | 300,000 | 0 | 0 | 0 | 0 |
| TOTAL BRIDGE CONSTR.PROJECTS | 136,700 | 327,777 | 30,605 | 30,605 | 92,397 | 10,041 |
| TOTAL REVENUES | 136,700 | 327,777 | 30,605 | 30,605 | 92,397 | 10,041 |
| TOTAL AVAILABLE | 2,836,345 | 1,598,997 | 501,709 | 1,018,077 | 1,079,869 | 542,964 |
| EXPENDITURES | | | | | | |
| BRIDGE CONSTR.PROJECTS | | | | | | |
| Contractual Services | 40,988 | 44,593 | 0 | 151,082 | 105,323 | 0 |
| Capital Outlay | 577,336 | 566,933 | 30,605 | 816,994 | 402,373 | 10,041 |
| Projects | 946,802 | 0 | 0 | 50,000 | 39,250 | 0 |
| TOTAL BRIDGE CONSTR.PROJECTS | 1,565,125 | 611,525 | 30,605 | 1,018,076 | 546,946 | 10,041 |
| TOTAL EXPENDITURES | 1,565,125 | 611,525 | 30,605 | 1,018,076 | 546,946 | 10,041 |
| CLOSING BALANCE | \$1,271,220 | \$987,472 | \$471,104 | \$1 | \$532,923 | \$532,923 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
DEBT SERVICE FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|----------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$5,798,234 | \$5,188,409 | \$5,086,502 | \$5,086,503 | \$5,086,503 | \$4,947,441 |
| REVENUES | | | | | | |
| BRIDGE DEBT SERVICE | | | | | | |
| Rents, Royalties and Interest | 2,302,359 | 2,125,760 | 1,963,285 | 1,963,285 | 1,998,980 | 2,010,584 |
| Other Financing Sources | 5,234,998 | 6,098,249 | 6,684,967 | 6,684,967 | 6,649,272 | 6,618,760 |
| TOTAL BRIDGE DEBT SERVICE | 7,537,357 | 8,224,009 | 8,648,252 | 8,648,252 | 8,648,252 | 8,629,344 |
| TOTAL REVENUES | 7,537,357 | 8,224,009 | 8,648,252 | 8,648,252 | 8,648,252 | 8,629,344 |
| TOTAL AVAILABLE | 13,335,591 | 13,412,419 | 13,734,754 | 13,734,755 | 13,734,755 | 13,576,785 |
| EXPENDITURES | | | | | | |
| BRIDGE DEBT SERVICE | | | | | | |
| Debt Service | 8,147,182 | 8,325,916 | 8,787,314 | 8,787,314 | 8,787,314 | 8,784,606 |
| TOTAL BRIDGE DEBT SERVICE | 8,147,182 | 8,325,916 | 8,787,314 | 8,787,314 | 8,787,314 | 8,784,606 |
| TOTAL EXPENDITURES | 8,147,182 | 8,325,916 | 8,787,314 | 8,787,314 | 8,787,314 | 8,784,606 |
| CLOSING BALANCE | \$5,188,409 | \$5,086,503 | \$4,947,440 | \$4,947,441 | \$4,947,441 | \$4,792,179 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$3,876,905 | \$0 | \$0 |
| REVENUES | | | | | | |
| REVENUE BOND SERIES 2002 | | | | | | |
| Rents, Royalties and Interest | 1,186,524 | 1,186,524 | 1,184,169 | 185 | 182 | 1,184,536 |
| Other Financing Sources | 15,605,000 | 15,605,000 | 15,605,000 | 0 | 0 | 15,605,000 |
| TOTAL REVENUE BOND SERIES 2002 | 16,791,524 | 16,791,524 | 16,789,169 | 185 | 182 | 16,789,536 |
| REVENUE BOND SERIES 2004 | | | | | | |
| Rents, Royalties and Interest | 253,430 | 253,430 | 253,429 | 1 | 0 | 253,430 |
| Other Financing Sources | 9,435,000 | 9,435,000 | 9,435,000 | 0 | 0 | 9,435,000 |
| TOTAL REVENUE BOND SERIES 2004 | 9,688,430 | 9,688,430 | 9,688,429 | 1 | 0 | 9,688,430 |
| REVENUE BOND SERIES 2005A | | | | | | |
| Rents, Royalties and Interest | 2,309,672 | 2,309,672 | 2,171,450 | 21,814 | 21,209 | 2,214,473 |
| Reimburse and Miscellaneous | 25,709 | 25,709 | 25,709 | 0 | 0 | 25,709 |
| Other Financing Sources | 12,405,000 | 12,405,000 | 12,405,000 | 0 | 0 | 12,405,000 |
| TOTAL REVENUE BOND SERIES 2005A | 14,740,381 | 14,740,381 | 14,602,160 | 21,813 | 21,209 | 14,645,182 |
| TOTAL REVENUES | 41,220,335 | 41,220,335 | 41,079,758 | 21,999 | 21,391 | 41,123,148 |
| TOTAL AVAILABLE | 41,220,335 | 41,220,335 | 41,079,758 | 3,898,904 | 21,391 | 41,123,148 |
| EXPENDITURES | | | | | | |
| REVENUE BOND SERIES 2002 | | | | | | |
| Contractual Services | 953,075 | 953,075 | 929,043 | 24,032 | 0 | 953,075 |
| Other Charges | 101,136 | 101,136 | 0 | 98,966 | 182 | 99,148 |
| Capital Outlay | 14,515,329 | 14,515,329 | 14,515,328 | 1 | 0 | 14,515,329 |
| Debt Service | 314,609 | 314,609 | 314,608 | 1 | 0 | 314,609 |
| Intergovernmental Transfers | 907,375 | 907,375 | 907,375 | 0 | 0 | 907,375 |
| TOTAL REVENUE BOND SERIES 2002 | 16,791,524 | 16,791,524 | 16,666,355 | 122,999 | 182 | 16,789,536 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--|---|--|----------------------------|--|---|--|
| REVENUE BOND SERIES 2004 | | | | | | |
| Contractual Services | 4,513 | 4,513 | 4,513 | 0 | 0 | 4,513 |
| Capital Outlay | 5,461,437 | 5,461,437 | 5,461,437 | 0 | 0 | 5,461,437 |
| Debt Service | 264,494 | 264,494 | 264,494 | 0 | 0 | 264,494 |
| Intergovernmental Transfers | 3,957,986 | 3,957,986 | 3,957,986 | 0 | 0 | 3,957,986 |
| TOTAL REVENUE BOND SERIES 2004 | 9,688,430 | 9,688,430 | 9,688,429 | 1 | 0 | 9,688,430 |
| REVENUE BOND SERIES 2005A | | | | | | |
| Materials and Supplies | 0 | 25,000 | 0 | 25,000 | 0 | 25,000 |
| Contractual Services | 781,734 | 781,734 | 733,109 | 48,625 | 0 | 781,734 |
| Other Charges | 1,396,666 | 1,396,666 | 0 | 1,280,258 | 21,209 | 1,301,467 |
| Capital Outlay | 11,351,514 | 11,326,514 | 8,904,492 | 2,422,022 | 0 | 11,326,514 |
| Debt Service | 388,217 | 388,217 | 388,217 | 0 | 0 | 388,217 |
| Intergovernmental Transfers | 822,250 | 822,250 | 822,250 | 0 | 0 | 822,250 |
| TOTAL REVENUE BOND SERIES 2005A | 14,740,381 | 14,740,381 | 10,848,069 | 3,775,904 | 21,209 | 14,645,182 |
| TOTAL EXPENDITURES | 41,220,335 | 41,220,335 | 37,202,853 | 3,898,904 | 21,391 | 41,123,148 |
| CLOSING BALANCE | \$0 | \$0 | \$3,876,905 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2008 C.O.BOND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$3,066,941 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2008 REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 149,953 | 149,953 | 61,806 | 11,319 | 11,004 | 84,129 |
| Reimburse and Miscellaneous | 0 | 0 | 5,135 | 0 | 0 | 5,135 |
| Other Financing Sources | 0 | 3,070,000 | 3,070,000 | 0 | 0 | 3,070,000 |
| TOTAL 2008 REVENUE BOND | 149,953 | 3,219,953 | 3,136,941 | 11,319 | 11,004 | 3,159,264 |
| TOTAL REVENUES | 149,953 | 3,219,953 | 3,136,941 | 11,319 | 11,004 | 3,159,264 |
| TOTAL AVAILABLE | 149,953 | 3,219,953 | 3,136,941 | 3,078,260 | 11,004 | 3,159,264 |
| EXPENDITURES | | | | | | |
| 2008 REVENUE BOND | | | | | | |
| Other Charges | 149,953 | 149,953 | 0 | 78,260 | 11,004 | 89,264 |
| Capital Outlay | 0 | 3,000,000 | 0 | 3,000,000 | 0 | 3,000,000 |
| Debt Service | 0 | 70,000 | 70,000 | 0 | 0 | 70,000 |
| TOTAL 2008 REVENUE BOND | 149,953 | 3,219,953 | 70,000 | 3,078,260 | 11,004 | 3,159,264 |
| TOTAL EXPENDITURES | 149,953 | 3,219,953 | 70,000 | 3,078,260 | 11,004 | 3,159,264 |
| CLOSING BALANCE | \$0 | \$0 | \$3,066,941 | \$0 | \$0 | \$0 |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

PERSONNEL REQUESTS

| APPROVED (Y) YES (N) NO | Dpt/ Div No. | Department/Division | New | Rcls | Trf. | Dp/Dv | Title | Grd. | Title / Dp-Dv Trf. To | Grd. | Estimated Cost With Benefits |
|----------------------------|-----------------|-----------------------------|-----|------|------|-------|------------------------|------|-----------------------|------|---------------------------------|
| Y | 4010 | Bridge System | | 1 | | | Clerk IV | R28 | Traffic Officer | R26 | 6,597 |
| Y | 4010 | Bridge System | | | 1 | 4012 | Clerk IV | R28 | Bridge II | | - |
| Y | 4012 | Bridge System/Bridge II | | 1 | | | Traffic Officer | R28 | Cashier/Teller | R28 | 11,722 |
| N | 4061 | Bridge System/Fourth Bridge | 1 | | | | Bridge Network Analyst | R39 | | | 30,846 |
| | | | | | | | | | | | Total \$ 49,165 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 553 BRIDGE SYSTEM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 40 BRIDGE SYSTEM |
| DIVISION NUMBER | 10 BRIDGE SYSTEM |

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|------------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 2,185,495 | 2,127,724 | 2,077,556 | 2,038,739 | 2,165,344 |
| Materials & Supplies | 537,043 | 161,058 | 323,131 | 326,431 | 318,067 |
| Contractual Services | 758,058 | 22,058,805 | 22,901,465 | 23,754,741 | 23,841,950 |
| Administrative Charges | 24,239,554 | 15,593 | 23,256 | 17,805 | 110,478 |
| Other Charges | 15,225 | 12,296 | 10,868 | 10,976 | - |
| Capital Outlay | 292,816 | 9,983,736 | 86,868,958 | 9,918,293 | 9,756,736 |
| Total | 28,028,191 | 34,359,212 | 112,205,234 | 36,066,985 | 36,192,575 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|-----------|-----------------|-------|-----------------------------|-------------------------------|
| 40 | 10 | 9 | 61552 | R24 | PLAYGROUND LEADER | 4,675 |
| 40 | 10 | 25 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 35,090 |
| 40 | 10 | 27 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 17,680 |
| 40 | 10 | 81 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 17,680 |
| 40 | 10 | 13 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 23,962 |
| 40 | 10 | 14 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,883 |
| 40 | 10 | 18 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 23,296 |
| 40 | 10 | 23 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 19,594 |
| 40 | 10 | 24 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 19,594 |
| 40 | 10 | 47 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,363 |
| 40 | 10 | 48 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 23,255 |
| 40 | 10 | 74 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,363 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|--------------------------|----------------------------|
| 40 | 10 | 48 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 23,255 |
| 40 | 10 | 74 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,363 |
| 40 | 10 | 76 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,363 |
| 40 | 10 | 77 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,363 |
| 40 | 10 | 78 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,363 |
| 40 | 10 | 79 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 19,469 |
| 40 | 10 | 80 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 19,594 |
| 40 | 10 | 2 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 24,919 |
| 40 | 10 | 8 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 22,402 |
| 40 | 10 | 13 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 32,136 |
| 40 | 10 | 18 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 26,915 |
| 40 | 10 | 23 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 24 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 25 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 24,939 |
| 40 | 10 | 34 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 26,687 |
| 40 | 10 | 41 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 22,859 |
| 40 | 10 | 43 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 26,707 |
| 40 | 10 | 44 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 25,855 |
| 40 | 10 | 46 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 48 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 62 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 26,167 |
| 40 | 10 | 63 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 64 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 65 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 66 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 20,654 |
| 40 | 10 | 67 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 68 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 20,779 |
| 40 | 10 | 69 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 70 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 71 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 72 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 10 | 73 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 553 BRIDGE SYSTEM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 40 BRIDGE SYSTEM |
| DIVISION NUMBER | 10 BRIDGE SYSTEM |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--|----------------------------|
| 40 | 10 | 61 | 81203 | R27 | MAINTENANCE CREW LEADER | 30,368 |
| 40 | 10 | 21 | 20011 | R28 | CLERK IV | 24,648 |
| 40 | 10 | 2 | 40166 | R28 | BRIDGE CASHIER/TELLER | 21,902 |
| 40 | 10 | 4 | 40166 | R28 | BRIDGE CASHIER/TELLER | 41,746 |
| 40 | 10 | 5 | 40166 | R28 | BRIDGE CASHIER/TELLER | 21,902 |
| 40 | 10 | 13 | 40166 | R28 | BRIDGE CASHIER/TELLER | 22,693 |
| 40 | 10 | 1 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 37,690 |
| 40 | 10 | 4 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 41,954 |
| 40 | 10 | 8 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 42,162 |
| 40 | 10 | 10 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 31,200 |
| 40 | 10 | 12 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 39,229 |
| 40 | 10 | 1 | 35018 | R33 | BRIDGE FINANCIAL ANALYST (25%) | 7,753 |
| 40 | 10 | 1 | 41968 | R36 | TOLL EQUIPMENT TECHNICIAN | 46,259 |
| 40 | 10 | 1 | 11462 | R39 | BRIDGE OPERATION SUPERINTEN'T (50%) | 34,517 |
| 40 | 10 | 1 | 11463 | R40 | BRIDGE CASHIER SUPERINTENDENT (25%) | 14,399 |
| 40 | 10 | 2 | 16007 | R41 | ASSISTANT BRIDGE MANAGER (25%) | 18,148 |
| 40 | 10 | 1 | 16006 | R44 | BRIDGE MANAGER (25%) | 24,263 |
| 40 | 10 | 14 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR (unfunded) | - |
| 40 | 10 | 4 | 40167 | R27 | BRIDGE COLLECTOR (unfunded) | - |
| 40 | 10 | 37 | 40167 | R27 | BRIDGE COLLECTOR (unfunded) | - |
| 40 | 10 | 21 | 41966 | R27 | BRIDGE TRAFFIC OFFICER (unfunded) | - |
| 40 | 10 | 44 | 41966 | R27 | BRIDGE TRAFFIC OFFICER (unfunded) | - |
| 40 | 10 | 46 | 41966 | R27 | BRIDGE TRAFFIC OFFICER (unfunded) | - |
| 40 | 10 | 75 | 41966 | R27 | BRIDGE TRAFFIC OFFICER (unfunded) | - |
| 40 | 10 | 79 | 41966 | R27 | BRIDGE TRAFFIC OFFICER (unfunded) | - |
| 40 | 10 | 82 | 81966 | R24 | BUILDING MAINTENANCE WORKER (unfunded) | - |
| 40 | 10 | 83 | 81966 | R24 | BUILDING MAINTENANCE WORKER (unfunded) | - |
| TOTAL COUNT | | | 69 | | TOTAL SALARIES | 1,429,389 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 553 BRIDGE SYSTEM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 40 BRIDGE SYSTEM |
| DIVISION NUMBER | 10 BRIDGE SYSTEM |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees - collectors (vehicular) | 16 | 16 | 16 | 16 |
| Number of full-time equivalent employees - cashiers | 4 | 4.5 | 4.5 | 4.5 |
| Number of full-time equivalent employees - collectors (pedestrians) | 16 | 16 | 16 | 16 |
| Number of pedestrians processed | 4,362,476 | 4,124,272 | 3,897,437 | 3,819,488 |
| Number of Gateway passes sold | 3,878,985 | 3,632,578 | 3,874,292 | 3,743,098 |
| Number of non-commercial vehicles processed | 1,033,506 | 1,102,426 | 1,047,774 | 995,386 |
| Efficiency Measures | | | | |
| Number of pedestrians processed per FTE - collectors | 272,655 | 257,763 | 243,590 | 238,718 |
| Number of non-commercial vehicles processed per FTE - collectors | 64,594 | 68,402 | 65,486 | 62,212 |
| Number of Gateway passes sold per FTE - POS collectors | 242,436 | 227,036 | 242,143 | 233,944 |
| Effectiveness Measures | | | | |
| Total toll receipts | 5,109,438 | 6,001,438 | 5,701,388 | 5,473,333 |
| Bridge I | | | | |
| Operational cost per pedestrian | .44 | .43 | .44 | .47 |
| Operational cost per non-commercial axle | .51 | .51 | .49 | .54 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 553 BRIDGE SYSTEM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 40 BRIDGE SYSTEM |
| DIVISION NUMBER | 12 BRIDGE II |

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---------------------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 2,110,088 | 2,206,558 | 2,121,933 | 2,226,699 | 2,241,091 |
| Materials & Supplies | 69,366 | 90,885 | 108,906 | 106,822 | 89,350 |
| Contractual Services | 445,787 | 398,054 | 466,444 | 528,884 | 401,019 |
| Total | 2,625,241 | 2,695,497 | 2,697,283 | 2,862,405 | 2,731,460 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|-------------|------------|-------------------|-------------------------|--------------|-----------------------------|---------------------------------------|
| 40 | 12 | 26 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 23,941 |
| 40 | 12 | 29 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 18,512 |
| 40 | 12 | 30 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 22,360 |
| 40 | 12 | 56 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 20,821 |
| 40 | 12 | 85 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 20,447 |
| 40 | 12 | 3 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 31,159 |
| 40 | 12 | 4 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,363 |
| 40 | 12 | 5 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 35,027 |
| 40 | 12 | 6 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 33,135 |
| 40 | 12 | 8 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 25,875 |
| 40 | 12 | 15 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 26,416 |
| 40 | 12 | 16 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 21,715 |
| 40 | 12 | 19 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 25,168 |
| 40 | 12 | 20 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,363 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-------------------------------------|----------------------------|
| 40 | 12 | 22 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 19,469 |
| 40 | 12 | 43 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 23,026 |
| 40 | 12 | 45 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 23,047 |
| 40 | 12 | 1 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 12 | 5 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 22,859 |
| 40 | 12 | 7 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 23,546 |
| 40 | 12 | 9 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 23,546 |
| 40 | 12 | 12 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 12 | 15 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR (unfunded) | - |
| 40 | 12 | 16 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 28,247 |
| 40 | 12 | 17 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 22,256 |
| 40 | 12 | 20 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 33,114 |
| 40 | 12 | 21 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 22,859 |
| 40 | 12 | 22 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 20,654 |
| 40 | 12 | 36 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 26,915 |
| 40 | 12 | 42 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 23,775 |
| 40 | 12 | 52 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 12 | 53 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 20,654 |
| 40 | 12 | 54 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 24,482 |
| 40 | 12 | 55 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 20,779 |
| 40 | 12 | 57 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 22,547 |
| 40 | 12 | 58 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 20,654 |
| 40 | 12 | 59 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 25,938 |
| 40 | 12 | 60 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 25,688 |
| 40 | 12 | 22 | 20011 | R28 | CLERK IV | 31,741 |
| 40 | 12 | 1 | 40166 | R28 | BRIDGE CASHIER/TELLER | 27,519 |
| 40 | 12 | 3 | 40166 | R28 | BRIDGE CASHIER/TELLER | 37,128 |
| 40 | 12 | 10 | 40166 | R28 | BRIDGE CASHIER/TELLER | 26,728 |
| 40 | 12 | 12 | 40166 | R28 | BRIDGE CASHIER/TELLER | 33,509 |
| 40 | 12 | 14 | 40166 | R28 | BRIDGE CASHIER/TELLER | 27,498 |
| 40 | 12 | 16 | 40166 | R28 | BRIDGE CASHIER/TELLER | 28,309 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|---------------------------------------|----------------------------|
| 40 | 12 | 2 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 38,085 |
| 40 | 12 | 6 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 37,794 |
| 40 | 12 | 11 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 40,851 |
| 40 | 12 | 13 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 34,591 |
| 40 | 12 | 15 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 30,743 |
| 40 | 12 | 16 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 33,239 |
| 40 | 12 | 30 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 32,989 |
| 40 | 12 | 1 | 35018 | R33 | BRIDGE FINANCIAL ANALYST (25%) | 7,753 |
| 40 | 12 | 3 | 41968 | R36 | TOLL EQUIPMENT TECHNICIAN | 47,091 |
| 40 | 12 | 1 | 11462 | R39 | BRIDGE OPERATION SUPERINTENDENT (50%) | 34,517 |
| 40 | 12 | 1 | 11463 | R40 | BRIDGE CASHIER SUPERINTENDENT (25%) | 14,399 |
| 40 | 12 | 2 | 16007 | R41 | ASSISTANT BRIDGE MANAGER (25%) | 18,148 |
| 40 | 12 | 2 | 16006 | R44 | BRIDGE MANAGER (25%) | 24,263 |
| TOTAL COUNT | | | 58 | | TOTAL SALARIES | 1,491,087 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Number of full-time equivalent employees (FTE) - collector | 25 | 22 | 22 | 22 |
| Number of full-time equivalent employees (FTE) – cashier (customer service center) | 3 | 3 | 4 | 4 |
| Number of full-time equivalent employees FTE – cashier (operations) | 3 | 3.5 | 3.5 | 3.5 |
| Outputs | | | | |
| Number of non-commercial vehicles processed | 4,405,653 | 3,849,380 | 3,656,911 | 3,474,065 |
| Number of commercial vehicles processed (buses) | 40,331 | 41,700 | 43,076 | 43,506 |
| Number of swipe cards sold | 19,656 | 12,848 | 14,203 | 14,629 |
| Number of AVI accounts opened | 549 | 474 | 539 | 544 |
| Number of AVI tags issued | 5,823 | 4,360 | 2,786 | 2,870 |
| Number of overweight/oversize permits issued (FY09-10 reporting 11 mos.) | - | - | 6,248 | 6,435 |
| Efficiency Measures | | | | |
| Number of non-commercial vehicles processed per FTE-collector | 176,226 | 174,972 | 166,223 | 157,912 |
| Number of commercial vehicles processed per FTE-collector | 1,613 | 1,895 | 1,958 | 1,977 |
| Number of swipe cards sold per FTE-cashier | 6,552 | 4,286 | 4,734 | 4,876 |
| Number of AVI accounts opened per FTE-cashier | 183 | 158 | 135 | 136 |
| Number of AVI tags issued per FTE-cashier | 1,941 | 1,453 | 697 | 718 |
| Number of overweight/oversize permits issued per FTE-cashier | - | - | 6,248 | 6,435 |
| Effectiveness Measures | | | | |
| Total toll receipts | 13,066,503 | 11,660,322 | 11,077,306 | 10,523,440 |
| Bridge II | | | | |
| Operational cost per non-commercial axle | .33 | .37 | .43 | .43 |
| Operational cost per commercial axle (buses) | .18 | .25 | .29 | .27 |

| | |
|-------------------|--------------------|
| FUND NUMBER | 553 BRIDGE SYSTEM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 40 BRIDGE SYSTEM |
| DIVISION NUMBER | 15 COLOMBIA BRIDGE |

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 1,223,591 | 1,253,623 | 1,227,603 | 1,182,247 | 1,244,143 |
| Materials & Supplies | 30,421 | 25,031 | 41,135 | 38,143 | 28,096 |
| Contractual Services | 263,516 | 234,677 | 255,194 | 234,249 | 231,949 |
| Other Charges | 4 | - | - | - | - |
| Capital Outlay | - | 73,927 | 39,250 | 39,250 | - |
| Total | 1,517,532 | 1,587,258 | 1,563,182 | 1,493,889 | 1,504,188 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-----------------------------|----------------------------|
| 40 | 15 | 31 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 21,424 |
| 40 | 15 | 39 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 22,943 |
| 40 | 15 | 44 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 17,680 |
| 40 | 15 | 37 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 21,528 |
| 40 | 15 | 38 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 22,859 |
| 40 | 15 | 39 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 22,152 |
| 40 | 15 | 40 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 24,648 |
| 40 | 15 | 41 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 24,232 |
| 40 | 15 | 42 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 22,152 |
| 40 | 15 | 68 | 20013 | R27 | CLERK III | 27,248 |

| | |
|-------------------|--------------------|
| FUND NUMBER | 553 BRIDGE SYSTEM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 40 BRIDGE SYSTEM |
| DIVISION NUMBER | 15 COLOMBIA BRIDGE |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-------------------------------------|----------------------------|
| 40 | 15 | 28 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,486 |
| 40 | 15 | 29 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 27,789 |
| 40 | 15 | 30 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 24,939 |
| 40 | 15 | 87 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 23,525 |
| 40 | 15 | 88 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 23,775 |
| 40 | 15 | 89 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 15 | 90 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 25,210 |
| 40 | 15 | 91 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 25,459 |
| 40 | 15 | 92 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 22,194 |
| 40 | 15 | 7 | 40166 | R28 | BRIDGE CASHIER/TELLER | 25,189 |
| 40 | 15 | 8 | 40166 | R28 | BRIDGE CASHIER/TELLER | 21,902 |
| 40 | 15 | 9 | 40166 | R28 | BRIDGE CASHIER/TELLER | 27,519 |
| 40 | 15 | 9 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 36,026 |
| 40 | 15 | 22 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 28,142 |
| 40 | 15 | 23 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 34,423 |
| 40 | 15 | 24 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 36,691 |
| 40 | 15 | 25 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 36,691 |
| 40 | 15 | 1 | 35018 | R33 | BRIDGE FINANCIAL ANALYST (25%) | 7,753 |
| 40 | 15 | 4 | 41968 | R36 | TOLL EQUIPMENT TECHNICIAN | 40,788 |
| 40 | 15 | 1 | 11463 | R40 | BRIDGE CASHIER SUPERINTENDENT (25%) | 14,399 |
| 40 | 15 | 2 | 16007 | R41 | ASSISTANT BRIDGE MANAGER (25%) | 18,148 |
| 40 | 15 | 1 | 16006 | R44 | BRIDGE MANAGER (25%) | 24,263 |
| TOTAL COUNT | | | 33 | | TOTAL SALARIES | 826,782 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - collector | 10 | 10 | 10 | 10 |
| Number of full-time equivalent employees (FTE) - cashier | 3 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of non-commercial vehicles processed | 100,102 | 93,858 | 88,696 | 84,261 |
| Number of commercial vehicles processed | 293,965 | 240,247 | 270,038 | 275,439 |
| Number of swipe cards sold | 31,639 | 23,506 | 22,392 | 23,064 |
| Number of overweight/oversize permits sold | 1,041 | 1,175 | 1,157 | 1,191 |
| Efficiency Measures | | | | |
| Number of non-commercial vehicles processed per FTE-collector | 10,122 | 9,386 | 8,870 | 8,426 |
| Number of commercial vehicles processed per FTE-collector | 29,396 | 24,025 | 27,004 | 27,544 |
| Number of swipe cards sold per FTE-cashier | 10,546 | 7,835 | 7,464 | 7,688 |
| Number of overweight/oversize permits sold per FTE - cashier | 347 | 392 | 385 | 397 |
| Effectiveness Measures | | | | |
| Total toll receipts | 2,644,840 | 2,134,298 | 2,070,269 | 2,090,970 |
| Bridge III | | | | |
| Operational cost per non-commercial axle | 2.35 | 2.52 | 2.65 | 2.48 |
| Operational cost per commercial axle | 1.06 | 1.14 | 1.16 | 1.13 |
| | | | | |

| | |
|-------------------|-------------------|
| FUND NUMBER | 553 BRIDGE SYSTEM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 40 BRIDGE SYSTEM |
| DIVISION NUMBER | 61 FOURTH BRIDGE |

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 2,127,246 | 2,172,015 | 2,117,884 | 1,985,618 | 2,186,960 |
| Materials & Supplies | 113,035 | 126,365 | 171,719 | 151,482 | 126,404 |
| Contractual Services | 570,244 | 522,382 | 547,736 | 506,758 | 522,006 |
| Capital Outlay | 58,584 | 50,347 | - | - | - |
| Total | 2,869,109 | 2,871,109 | 2,837,339 | 2,643,858 | 2,835,370 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-----------------------------|----------------------------|
| 40 | 61 | 33 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 23,400 |
| 40 | 61 | 64 | 81966 | R24 | BUILDING MAINTENANCE WORKER | 18,512 |
| 40 | 61 | 26 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 19,469 |
| 40 | 61 | 27 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 19,594 |
| 40 | 61 | 28 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 19,469 |
| 40 | 61 | 29 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 19,469 |
| 40 | 61 | 31 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,363 |
| 40 | 61 | 32 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 25,147 |
| 40 | 61 | 33 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,987 |
| 40 | 61 | 34 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 20,363 |
| 40 | 61 | 35 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 22,797 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 553 BRIDGE SYSTEM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 40 BRIDGE SYSTEM |
| DIVISION NUMBER | 61 FOURTH BRIDGE |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|--------------------------|----------------------------|
| 40 | 61 | 36 | 41966 | R26 | BRIDGE OFFICER/TRAFFIC | 19,594 |
| 40 | 61 | 65 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 25,938 |
| 40 | 61 | 66 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 20,654 |
| 40 | 61 | 67 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 23,067 |
| 40 | 61 | 68 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 26,957 |
| 40 | 61 | 69 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 20,654 |
| 40 | 61 | 70 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 20,654 |
| 40 | 61 | 71 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 20,779 |
| 40 | 61 | 72 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 26,707 |
| 40 | 61 | 73 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 61 | 74 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 25,418 |
| 40 | 61 | 75 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 24,752 |
| 40 | 61 | 76 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 23,546 |
| 40 | 61 | 77 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 24,939 |
| 40 | 61 | 78 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 21,611 |
| 40 | 61 | 79 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 22,007 |
| 40 | 61 | 80 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 25,231 |
| 40 | 61 | 81 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 27,248 |
| 40 | 61 | 82 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 25,647 |
| 40 | 61 | 83 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 22,859 |
| 40 | 61 | 85 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 23,983 |
| 40 | 61 | 86 | 40167 | R27 | BRIDGE OFFICER/COLLECTOR | 25,605 |
| 40 | 61 | 26 | 20011 | R28 | CLERK IV | 27,477 |
| 40 | 61 | 19 | 40166 | R28 | BRIDGE CASHIER/TELLER | 21,902 |
| 40 | 61 | 20 | 40166 | R28 | BRIDGE CASHIER/TELLER | 24,711 |
| 40 | 61 | 21 | 40166 | R28 | BRIDGE CASHIER/TELLER | 29,120 |
| 40 | 61 | 22 | 40166 | R28 | BRIDGE CASHIER/TELLER | 22,693 |
| 40 | 61 | 23 | 40166 | R28 | BRIDGE CASHIER/TELLER | 28,288 |
| 40 | 61 | 24 | 40166 | R28 | BRIDGE CASHIER/TELLER | 25,647 |
| 40 | 61 | 25 | 40166 | R28 | BRIDGE CASHIER/TELLER | 26,479 |
| 40 | 61 | 26 | 40166 | R28 | BRIDGE CASHIER/TELLER | 27,539 |
| 40 | 61 | 27 | 40166 | R28 | BRIDGE CASHIER/TELLER | 29,391 |
| 40 | 61 | 28 | 40166 | R28 | BRIDGE CASHIER/TELLER | 27,519 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 553 BRIDGE SYSTEM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 40 BRIDGE SYSTEM |
| DIVISION NUMBER | 61 FOURTH BRIDGE |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--|----------------------------|
| 40 | 61 | 31 | 40166 | R28 | BRIDGE CASHIER/TELLER | 23,962 |
| 40 | 61 | 32 | 40166 | R28 | BRIDGE CASHIER/TELLER | 21,902 |
| 40 | 61 | 33 | 40166 | R28 | BRIDGE CASHIER/TELLER | 28,829 |
| 40 | 61 | 19 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 31,346 |
| 40 | 61 | 18 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 28,142 |
| 40 | 61 | 19 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 36,005 |
| 40 | 61 | 20 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 36,691 |
| 40 | 61 | 21 | 40071 | R32 | BRIDGE SHIFT SUPERVISOR | 35,963 |
| 40 | 61 | 1 | 35018 | R33 | BRIDGE FINANCIAL ANALYST (25%) | 7,753 |
| 40 | 61 | 2 | 41968 | R36 | TOLL EQUIPMENT TECHNICIAN | 51,459 |
| 40 | 61 | 2 | 11462 | R39 | BRIDGE OPERATION SUPERINTENT (50%) | 31,990 |
| 40 | 61 | 1 | 11463 | R40 | BRIDGE CASHIER SUPERINTENDENT (25%) | 14,399 |
| 40 | 61 | 2 | 16007 | R41 | ASSISTANT BRIDGE MANAGER (25%) | 18,148 |
| 40 | 61 | 1 | 16006 | R44 | BRIDGE MANAGER (25%) | 24,263 |
| 40 | 61 | 25 | 41966 | R27 | BRIDGE OFFICER/TRAFFIC (unfunded) | - |
| 40 | 61 | 92 | 41968 | R36 | TOLL EQUIPMENT TECHNICIAN (unfunded) | - |
| 40 | 61 | 32 | 81966 | R24 | BUILDING MAINTENANCE WORKER (unfunded) | - |
| 40 | 61 | 34 | 81966 | R24 | BUILDING MAINTENANCE WORKER (unfunded) | - |
| 40 | 61 | 29 | 15038 | R39 | BRIDGE NETWORK ANALYST (unfunded) | - |
| TOTAL COUNT | | | 63 | | TOTAL SALARIES | 1,430,652 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 553 BRIDGE SYSTEM |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 40 BRIDGE SYSTEM |
| DIVISION NUMBER | 61 FOURTH BRIDGE |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - collector | 12 | 11 | 11 | 11 |
| Number of full-time equivalent employees (FTE) - cashier | 11 | 11 | 11 | 11 |
| <i>Outputs</i> | | | | |
| Number of commercial vehicles processed | 1,274,270 | 1,119,022 | 1,261,268 | 1,286,925 |
| Number of swipe cards sold | 98,703 | 89,541 | 100,406 | 103,418 |
| Number of accounts opened | 126 | 74 | 96 | 97 |
| Number of A.V.I. tags issued | 2,467 | 2,607 | 1,451 | 1,494 |
| Efficiency Measures | | | | |
| Number of commercial vehicles processed per FTE-collector | 106,189 | 101,729 | 114,661 | 116,993 |
| Number of swipe cards sold per FTE-cashier | 9,870 | 8,140 | 9,128 | 9,401 |
| Number of AVI accounts opened per FTE-cashier | 11 | 7 | 9 | 9 |
| Number of AVI tags issued per FTE-cashier | 224 | 237 | 132 | 136 |
| Effectiveness Measures | | | | |
| Total toll receipts | 24,755,067 | 20,961,703 | 23,506,953 | 24,032,172 |
| Bridge IV | | | | |
| Operational cost per commercial axle | .60 | .59 | .54 | .51 |
| | | | | |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2010-2011

| EXPENDITURES | ACTUAL FY 07-08 | ACTUAL FY 08-09 | ORIGINAL BUDGET FY 09-10 | AMENDED BUDGET FY 09-10 | TOTAL ESTIMATE FY 09-10 | PROPOSED BUDGET FY 10-11 |
|-------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Traffic | | | | | | |
| Administration | | | | | | |
| Personnel Services | 363,160 | 383,863 | 331,314 | 331,314 | 328,289 | 333,191 |
| Materials and Supplies | 35,040 | 28,207 | 36,523 | 36,963 | 31,818 | 29,722 |
| Contractual Services | 93,294 | 109,282 | 111,291 | 112,957 | 96,141 | 110,272 |
| Other Charges | 1,559 | - | - | - | - | - |
| Subtotal Administration | 493,053 | 521,352 | 479,128 | 481,234 | 456,248 | 473,185 |
| Engineering | | | | | | |
| Personnel Services | 344,598 | 344,762 | 305,716 | 305,716 | 304,578 | 316,241 |
| Materials and Supplies | 12,409 | 8,845 | 12,623 | 12,623 | 9,354 | 10,041 |
| Contractual Services | 11,916 | 13,670 | 32,471 | 32,471 | 18,295 | 16,977 |
| Other Charges | 8 | - | - | - | - | - |
| Subtotal Engineering | 368,931 | 367,277 | 350,810 | 350,810 | 332,227 | 343,259 |
| Signals | | | | | | |
| Personnel Services | 355,459 | 360,601 | 343,080 | 343,080 | 362,581 | 350,770 |
| Materials and Supplies | 233,503 | 192,117 | 248,286 | 249,304 | 190,700 | 202,856 |
| Contractual Services | 283,476 | 287,821 | 241,982 | 241,982 | 235,605 | 302,064 |
| Capital Outlay | - | 10,160 | - | - | - | - |
| Subtotal Signals | 872,438 | 850,699 | 833,348 | 834,366 | 788,886 | 855,690 |
| Signs | | | | | | |
| Personnel Services | 250,418 | 166,935 | 242,415 | 242,415 | 165,010 | 254,838 |
| Materials and Supplies | 144,337 | 111,942 | 149,093 | 145,852 | 112,151 | 129,353 |
| Contractual Services | 23,047 | 13,887 | 27,217 | 27,217 | 24,458 | 18,077 |
| Other Charges | 2 | - | - | - | - | - |
| Subtotal Signs | 417,804 | 292,764 | 418,725 | 415,484 | 301,619 | 402,268 |
| Markings | | | | | | |
| Personnel Services | 188,233 | 124,326 | 153,803 | 153,803 | 141,190 | 201,019 |
| Materials and Supplies | 137,111 | 70,981 | 97,472 | 97,472 | 62,279 | 113,551 |
| Contractual Services | 7,229 | 13,946 | 20,941 | 28,281 | 22,881 | 20,494 |
| Capital Outlay | 19,688 | - | - | - | - | - |
| Subtotal Markings | 352,261 | 209,253 | 272,216 | 279,556 | 226,350 | 335,064 |
| Street Lights | | | | | | |
| Materials and Supplies | 36,536 | 52,588 | 55,000 | 55,000 | 52,588 | 52,588 |
| Contractual Services | 2,071,861 | 2,127,681 | 1,692,263 | 1,692,263 | 1,675,643 | 2,221,078 |
| Subtotal Street Lights | 2,108,397 | 2,180,269 | 1,747,263 | 1,747,263 | 1,728,231 | 2,273,666 |
| Total Traffic | 4,612,884 | 4,421,614 | 4,101,490 | 4,108,713 | 3,833,561 | 4,683,132 |

**City of Laredo, Texas
Traffic Department
Major Fund Changes
FY2010 - 2011**

EXPENDITURES

| | | |
|---|-----------|------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ | 6,043 |
| Cost of Living Adjustment | | - |
| Health Insurance | | 13,615 |
| Unemployment Compensation | | 2,186 |
| Texas Municipal Retirement System | | 16,618 |
| Traffic Control Signs Marking Position | | 41,269 |
| Motor fuel | | (8,743) |
| Vehicle Maintenance | | (2,125) |
| Inet Charges | | 8,899 |
| 800 MHz | | (6,043) |
| Electricity | | 612,248 |
| Decrease in Materials and Supplies | | (69,785) |
| Decrease in Contractual Services | | (32,540) |
| | | <hr/> |
| Total Net Change from FY2010 to FY2011 | \$ | <u><u>581,642</u></u> |

| | |
|-------------------|-------------------|
| FUND NUMBER/NAME | 101 GENERAL FUND |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 10 ADMINISTRATION |

MISSION

To provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve at providing administrative support to the Traffic Safety Department.
- To continue improving the use of the automated work order system acquired in 2006 by reducing the amount of manpower required for data entry and to periodically monitor data to enhance production of work order reports by September 30th.
- To maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30th.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 363,160 | 383,863 | 331,314 | 328,289 | 333,191 |
| Materials & Supplies | 35,040 | 28,207 | 36,963 | 31,818 | 29,722 |
| Contractual Services | 93,294 | 109,282 | 112,957 | 96,141 | 110,272 |
| Other Charges | 1,559 | - | - | - | - |
| Total | 493,053 | 521,352 | 481,234 | 456,248 | 473,185 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|----------------------------|----------------------------|
| 26 | 10 | 44 | 80288 | R23 | CUSTODIAN | 18,387 |
| 26 | 10 | 19 | 20011 | R28 | CLERK IV | 28,787 |
| 26 | 10 | 43 | 20018 | R29 | ADMINISTRATIVE SECRETARY | 34,923 |
| 26 | 10 | 8 | 72202 | R29 | WAREHOUSE SUPERVISOR | 29,182 |
| 26 | 10 | 1 | 15021 | R40 | TRAFFIC OPERATIONS MANAGER | 58,780 |
| 26 | 10 | 1 | 16008 | R43 | TRAFFIC MANAGER | 65,894 |
| TOTAL COUNT | | | 6 | | TOTAL SALARIES | 235,954 |

| | |
|-------------------|------------------|
| FUND NUMBER/NAME | 101 GENERAL FUND |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 11 ENGINEERING |

MISSION

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.
- Reduce intersection delays at signalized intersections through implementation of improved signal timing.
- To incorporate at least three (3) signalized intersections per year into the City's computerized traffic signal system.
- Complete construction of Phase I of the Intelligent Transportation System (ITS) improvement by September of 2010.
- To complete the installation of four (4) traffic signal upgrades by September of 2010.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 344,598 | 344,762 | 305,716 | 304,578 | 316,241 |
| Materials & Supplies | 12,408 | 8,845 | 12,623 | 9,354 | 10,041 |
| Contractual Services | 11,916 | 13,670 | 32,471 | 18,295 | 16,977 |
| Other Charges | 8 | - | - | - | - |
| Total | 368,930 | 367,277 | 350,810 | 332,227 | 343,259 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|--------------------------------------|-------------------------------|
| 26 | 11 | 17 | 40454 | R32 | CONSTRUCTION INSPECTOR | 36,629 |
| 26 | 11 | 12 | 41888 | R32 | ENGINEERING ASSISTANT | 37,814 |
| 26 | 11 | 2 | 40465 | R36 | ENGINEERING TECHNICIAN II | 56,097 |
| 26 | 11 | 2 | 35024 | R40 | ENGINEERING ASSOCIATE II | 49,795 |
| 26 | 11 | 3 | 35024 | R40 | ENGINEERING ASSOCIATE II | 41,386 |
| 26 | 11 | 1 | 40465 | R36 | ENGINEERING TECHNICIAN II (unfunded) | - |
| TOTAL COUNT | | | 6 | | TOTAL SALARIES | 221,721 |

FUND NUMBER/NAME
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
11 ENGINEERING

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full time equivalent (FTE)-signal timing & synchronization | .40 | .31 | .34 | .34 |
| Number of full time equivalent (FTE)-drafting, design, utility coordination & work orders | .48 | 1.57 | .83 | .83 |
| Number of full time equivalent (FTE)- speed hump requests | .30 | .52 | .20 | .20 |
| Number of full time equivalent (FTE)-subdivision plan review/comment | .83 | .45 | .29 | .29 |
| Number of full time equivalent (FTE)-traffic studies | .78 | 1.09 | .58 | .58 |
| Number of full time equivalent (FTE)-subdivision inspection | .72 | .67 | .32 | .32 |
| Number of full time equivalent (FTE)- traffic safety support work | .03 | 1.17 | 1.08 | 1.08 |
| Number of full time equivalent (FTE)-traffic signal network/tmc | N/A | .40 | .34 | .34 |
| <i>Outputs</i> | | | | |
| Number of traffic signals | 231 | 235 | 236 | 237 |
| Number of signals timed or synchronized | 52 | 53 | 50 | 50 |
| Number of designs prepared | 138 | 140 | 135 | 140 |
| Number of work orders issued | 60 | 85 | 85 | 85 |
| Number of speed hump requests evaluated | 20 | 15 | 15 | 15 |
| Number of subdivision plans reviewed | 145 | 145 | 120 | 120 |
| Number or traffic studies conducted (in-house) | 21 | 19 | 20 | 20 |
| Number of subdivision final inspection | 43 | 41 | 25 | 25 |
| Number of subdivisions approval requests | 145 | 145 | 120 | 120 |
| Efficiency Measures | | | | |
| Number of signals synchronized per FTE | 130 | 171 | 146 | 146 |
| Number of designs prepared and work orders issued per FTE | 413 | 143 | 163 | 169 |
| Number of speed hump requests evaluated/ FTE | 67 | 28 | 75 | 75 |
| Number of subdivisions plans reviewed/ FTE | 175 | 322 | 419 | 419 |
| Number of traffic studies conducted/FTE | 27 | 17 | 35 | 35 |
| Number of subdivisions inspected/ FTE | 59 | 61 | 77 | 77 |
| Effectiveness Measures | | | | |
| % of signals timed or synchronized | 23% | 23% | 21% | 21% |

| | |
|-------------------|------------------|
| FUND NUMBER/NAME | 101 GENERAL FUND |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 13 SIGNALS |

MISSION

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.
- Provide proper training to Staff to reduce traffic signal and flashing equipment repair times.
- To maintain an on-going preventive maintenance program by performing at least one (1) preventive and one (1) routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo by September 30th.
- To reduce the number of emergency maintenance calls by September 30th.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 355,459 | 360,601 | 343,080 | 362,581 | 350,770 |
| Materials & Supplies | 233,502 | 192,117 | 249,304 | 190,700 | 202,856 |
| Contractual Services | 283,476 | 287,821 | 241,982 | 5,605 | 302,064 |
| Capital Outlay | - | 10,160 | - | - | - |
| Total | 872,437 | 850,699 | 834,366 | 558,886 | 855,690 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--|----------------------------|
| 26 | 13 | 1 | 40084 | R29 | TRAFFIC SIGNAL TECHNICIAN I | 30,971 |
| 26 | 13 | 2 | 40084 | R29 | TRAFFIC SIGNAL TECHNICIAN I | 25,979 |
| 26 | 13 | 4 | 40084 | R29 | TRAFFIC SIGNAL TECHNICIAN I | 25,459 |
| 26 | 13 | 20 | 40084 | R29 | TRAFFIC SIGNAL TECHNICIAN I | 36,379 |
| 26 | 13 | 2 | 70000 | R33 | TRAFFIC SIGNAL SPECIALIST | 50,981 |
| 26 | 13 | 1 | 71968 | R34 | TRAFFIC SIGNAL SUPERVISOR | 43,867 |
| 26 | 13 | 1 | 15031 | R37 | TRAFFIC SIGNAL,SIGNS/MARK SUPT | 16,852 |
| 26 | 13 | 21 | 40084 | R29 | TRAFFIC SIGNAL TECHNICIAN I (unfunded) | - |
| TOTAL COUNT | | | 8 | | TOTAL SALARIES | 230,489 |

| | |
|-------------------|------------------|
| FUND NUMBER/NAME | 101 GENERAL FUND |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 13 SIGNALS |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) Emergency traffic signal and flashing beacon repairs | .40 | .40 | .50 | .40 |
| Number of full-time equivalent employees (FTE) Traffic Signal and Flashing Beacon Preventive Maintenance Orders | 2.85 | 2.85 | 4.10 | 4.50 |
| Number of Traffic Signals and Flashing Beacons | 421 | 421 | 427 | 430 |
| Number of LED Bulbs | 4,476 | 4,948 | 5,100 | 5,300 |
| Number of Incandescent Bulbs | 5,000 | 4,900 | 4,800 | 4,600 |
| Number of Traffic Signals/Flashing Beacon Preventive Maintenance Orders Recommended Annually | 831 | 831 | 984 | 996 |
| Number of Traffic Signals/Flashing Beacon Emergency Work Orders | 932 | 938 | 992 | 930 |
| Number of Traffic Signal/Flashing Beacon Maintenance Work Orders | 1,173 | 840 | 728 | 800 |
| Total Cost of All Emergency Traffic Signal/Flashing Beacon Repairs | \$43,992 | \$59,752 | \$134,597 | \$100,947 |
| Total Cost of Maintenance for all Traffic Signals Beacon Repairs | \$124,119 | \$160,361 | \$285,310 | \$270,000 |
| <i>Outputs</i> | | | | |
| Number of LED bulbs replaced (Emergency Repairs Only) | 57 | 153 | 103 | 128 |
| Number of Incandescent bulbs replaced (Emergency repairs only) | 171 | 123 | 121 | 122 |
| Number of LED bulbs replaced (Maintenance Repairs Only) | 173 | 459 | 459 | 460 |
| Number of Incandescent bulbs replaced (Maintenance Repairs Only) | 203 | 400 | 316 | 308 |

| | |
|-------------------|------------------|
| FUND NUMBER/NAME | 101 GENERAL FUND |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 13 SIGNALS |

PERFORMANCE MEASURES – CONTINUED

| | | | | |
|---|-------|-------|-------|-------|
| Efficiency Measures | | | | |
| Number of emergency Traffic Signals/Flashing Beacon Emergency work orders completed per FTE | 2,330 | 2,345 | 1,984 | 2,325 |
| Number of Traffic Signal/ Flashing Beacon Maintenance work orders completed per FTE | 412 | 295 | 178 | 178 |
| Cost per Incandescent Bulb Replaced Emergency | | | | |
| Cost per Emergency Traffic Signal & Flashing Beacon Repair | \$47 | \$64 | \$136 | \$109 |
| Cost per Maintenance Traffic Signal & Flashing Beacon Repair | \$106 | \$191 | \$392 | \$338 |
| Effectiveness Measures | | | | |
| % of Emergency Traffic Signal & Flashing Beacon Repairs | 221% | 223% | 232% | 216% |
| % of Maintenance traffic signals & flashing beacon work orders completed | 141% | 101% | 74% | 80% |
| % of incandescent bulbs replaced (Emergency) | 3% | 3% | 3% | 3% |
| % of LED bulbs repaired or replaced | 4% | 9% | 9% | 9% |
| | | | | |

| | |
|-------------------|------------------|
| FUND NUMBER/NAME | 101 GENERAL FUND |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 14 SIGNS |

MISSION

To effectively maintain the City’s traffic control sign system in order to safely guide motorists and pedestrians using our roadways by minimizing accident potential and, therefore, the risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Inspect and identify traffic sign obstruction and sign maintenance needs throughout the City.
- Improve the sign preventive maintenance program.
- Initiate a sign inventory process in order to accurately determine their maintenance needs by September 30th.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 250,418 | 166,935 | 242,415 | 165,010 | 254,838 |
| Materials & Supplies | 144,338 | 111,942 | 145,852 | 112,151 | 129,353 |
| Contractual Services | 23,046 | 13,887 | 27,217 | 24,458 | 18,077 |
| Other Charges | 2 | - | - | - | - |
| Total | 417,804 | 292,764 | 415,484 | 301,619 | 402,268 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 26 | 14 | 2 | 80007 | R27 | SIGN/MARKING MAINT. WORKER | 37,066 |
| 26 | 14 | 5 | 80007 | R27 | SIGN/MARKING MAINT. WORKER | 21,486 |
| 26 | 14 | 6 | 80007 | R27 | SIGN/MARKING MAINT. WORKER | 27,747 |
| 26 | 14 | 7 | 80007 | R27 | SIGN/MARKING MAINT. WORKER | 20,654 |
| 26 | 14 | 4 | 82204 | R27 | TRAFFIC CTRL-SIGNS/MARKINGS I | 20,654 |
| 26 | 14 | 1 | 40021 | R31 | TRAFFIC CONTROL SIGNS/MKG SUPV | 13,156 |
| 26 | 14 | 1 | 15031 | R37 | TRAFFIC SIGNAL,SIGNS/MARK SUPT | 16,357 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 157,121 |

| | |
|-------------------|------------------|
| FUND NUMBER/NAME | 101 GENERAL FUND |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 14 SIGNS |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – emergency traffic sign repair | .25 | .25 | .34 | .34 |
| Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance | 3.5 | 3.5 | 3.5 | 3.5 |
| Total cost of emergency sign repair | \$19,364 | \$19,506 | \$23,566 | \$19,800 |
| <i>Outputs</i> | | | | |
| Number of emergency traffic sign repair work orders | 504 | 583 | 623 | 539 |
| Number of maintenance traffic signs work orders | 2,200 | 1,824 | 1,957 | 1,890 |
| Efficiency Measures | | | | |
| Number of emergency traffic signs work orders per FTE | 2,016 | 2,332 | 1,832 | 1,585 |
| Number of maintenance traffic sign work orders per FTE (Preventive) | 629 | 521 | 559 | 540 |
| Cost per emergency traffic signs repair | \$38 | \$33 | \$38 | \$37 |
| | | | | |

| | |
|-------------------|------------------|
| FUND NUMBER/NAME | 101 GENERAL FUND |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 22 MARKINGS |

MISSION

To provide the visual transportation of the roadway surface for drivers to be able to steer a vehicle safely in a variety of situations, as well as for pedestrians crossing the street, to reduce accident potential and the associated risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To guide and regulate the movement of pedestrian and vehicular traffic in order to provide for orderly traffic flow.
- To provide adequate traffic signs that will clearly inform drivers of prohibited parking areas.
- To effectively convey visual information needed by drivers in a clear and understandable manner.
- To adequately inform drivers of pedestrian and railroad crossing areas to minimize the risk of accidents.
- To implement a more aggressive preventive pavement marking maintenance schedule to improve visibility at all times by September 30th.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 188,233 | 124,326 | 153,803 | 141,190 | 201,019 |
| Materials & Supplies | 137,110 | 70,981 | 97,472 | 62,279 | 113,551 |
| Contractual Services | 7,229 | 13,946 | 28,281 | 22,881 | 20,494 |
| Capital Outlay | 19,688 | - | - | - | - |
| Total | 352,260 | 209,253 | 279,556 | 226,350 | 335,064 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 26 | 22 | 1 | 80007 | R27 | SIGN/MARKING MAINT. WORKER | 21,486 |
| 26 | 22 | 3 | 80007 | R27 | SIGN/MARKING MAINT. WORKER | 21,486 |
| 26 | 22 | 2 | 80000 | R30 | PAVEMENT MARKING SPECIALIST | 25,563 |
| 26 | 22 | 1 | 82205 | R30 | TRAFFIC CTRL-SIGNS MARKINGS II | 24,586 |
| 26 | 22 | 1 | 40021 | R31 | TRAFFIC CONTROL SIGNS/MKG SUPV | 13,156 |
| 26 | 22 | 1 | 15031 | R37 | TRAFFIC SIGNAL,SIGNS/MARK SUPT | 16,357 |
| TOTAL COUNT | | | 6 | | TOTAL SALARIES | 122,634 |

| | |
|-------------------|------------------|
| FUND NUMBER/NAME | 101 GENERAL FUND |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 22 MARKINGS |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – linear feet striping | 2 | 2 | 2 | 2 |
| Number of full time equivalent employees (FTE) – crosswalk and railroad crossing striping | 3 | 3 | 3 | 3 |
| Total cost of linear feet striped | \$98,000 | \$126,000 | \$128,000 | \$129,500 |
| Total cost of crosswalks and railroad crossings striped | \$33,025 | \$30,425 | \$32,000 | \$31,816 |
| <i>Outputs</i> | | | | |
| Number of linear feet (streets) striped | 950,000 | 960,000 | 980,000 | 990,000 |
| Number of crosswalks and railroad crossings striped | 725 | 750 | 760 | 771 |
| Efficiency Measures | | | | |
| Number of linear feet (streets) striped per FTE | 475,000 | 480,000 | 490,000 | 495,000 |
| Number of crosswalks striped per FTE | 242 | 250 | 253 | 257 |
| Cost per linear foot striped | \$0.21 | \$0.26 | \$0.26 | \$0.26 |
| Cost per crosswalk and railroad crossings striped | \$46 | \$41 | \$42 | \$41 |
| | | | | |

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 TRANSPORTATION
 26 TRAFFIC
 50 STREET LIGHTING

MISSION

To adequately illuminate intersections and major roadways within the City of Laredo for pedestrian and vehicular safety.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Review all subdivision plans for compliance of street light ordinances.
- Coordinate closely with AEP for processing proposals for the installation and upgrade of streetlights in a timely manner.
- To monitor streetlights and report any malfunctions to AEP in order to minimize down time.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Materials & Supplies | 36,536 | 52,588 | 55,000 | 52,588 | 52,588 |
| Contractual Services | 2,071,861 | 2,127,681 | 1,692,263 | 1,675,643 | 2,221,078 |
| Total | 2,108,397 | 2,180,269 | 1,747,263 | 1,728,231 | 2,273,666 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-------------------------|-------------------------|----------------------------|---------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total operating budget for street lights | \$2,108,397 | \$2,180,269 | \$1,728,231 | \$2,273,666 |
| <i>Outputs</i> | | | | |
| Number of street lights in inventory | 12,800 | 13,000 | 13,200 | 13,400 |
| Number of street light requests investigated | 20 | 20 | 25 | 20 |
| Number of street light proposals reports processed | 34 | 50 | 20 | 15 |
| Number of new street lights installed (excluded new subdivisions) | 70 | 44 | 125 | 55 |
| Number of outages reported | 545 | 850 | 700 | 300 |
| Efficiency Measures | | | | |
| Average operating cost per street light in inventory | \$170 | \$168 | \$131 | \$170 |
| | | | | |

**CITY OF LAREDO, TEXAS
PARKING METERS
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$856,976 | \$1,220,544 | \$1,110,211 | \$1,069,316 | \$1,069,316 | \$1,495,248 |
| REVENUES | | | | | | |
| Licenses and Permits | 16,181 | 8,961 | 10,100 | 10,100 | 9,057 | 10,000 |
| Fines and Forfeits | 640,380 | 573,643 | 620,200 | 620,200 | 572,822 | 620,200 |
| Fees and Collections | 1,324,819 | 1,188,999 | 1,299,000 | 1,299,000 | 1,475,563 | 1,480,000 |
| Rents, Royalties and Interest | 47,907 | 24,594 | 21,800 | 21,800 | 6,600 | 7,000 |
| Reimburse and Miscellaneous | 878 | 6,199 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 2,030,165 | 1,802,395 | 1,951,100 | 1,951,100 | 2,064,042 | 2,117,200 |
| TOTAL AVAILABLE | 2,887,141 | 3,022,940 | 3,061,311 | 3,020,416 | 3,133,358 | 3,612,448 |
| EXPENDITURES | | | | | | |
| PARKING | | | | | | |
| Personnel Services | 845,326 | 889,044 | 1,038,406 | 1,038,406 | 909,509 | 1,057,656 |
| Materials and Supplies | 53,721 | 60,083 | 74,914 | 70,907 | 67,136 | 63,887 |
| Contractual Services | 206,726 | 220,360 | 256,587 | 254,186 | 241,816 | 218,747 |
| Other Charges | (649) | (719) | 0 | 0 | 0 | 600 |
| Capital Outlay | 166,955 | 379,791 | 18,000 | 35,290 | 35,000 | 320,000 |
| Intergovernmental Transfers | 283,900 | 284,290 | 292,018 | 292,018 | 292,018 | 1,284,029 |
| TOTAL PARKING | 1,555,979 | 1,832,848 | 1,679,925 | 1,690,807 | 1,545,479 | 2,944,919 |
| PERMITS | | | | | | |
| Personnel Services | 103,726 | 111,517 | 123,066 | 123,066 | 82,146 | 127,545 |
| Materials and Supplies | 2,794 | 3,235 | 5,900 | 6,107 | 3,231 | 3,231 |
| Contractual Services | 3,998 | 5,227 | 7,876 | 7,876 | 7,254 | 6,504 |
| Other Charges | 100 | 797 | 0 | 0 | 0 | 0 |
| TOTAL PERMITS | 110,618 | 120,776 | 136,842 | 137,049 | 92,631 | 137,280 |
| TOTAL EXPENDITURES | 1,666,597 | 1,953,624 | 1,816,767 | 1,827,856 | 1,638,110 | 3,082,199 |
| CLOSING BALANCE | \$1,220,544 | \$1,069,316 | \$1,244,544 | \$1,192,560 | \$1,495,248 | \$530,249 |

**City of Laredo, Texas
Parking Meters
Major Fund Changes
FY 2010 - 2011**

REVENUES

Total Net Change from FY2010 to FY2011 **\$ 166,100 8.51%**

Major Revenue Changes

Variance % Change

| | | |
|------------------------|-------------|----------------|
| Parking Lot Facilities | \$ 181,000 | 28.11% |
| Interest Earnings | \$ (14,800) | -67.89% |

EXPENDITURES

| | |
|---|----------------------------|
| | \$ (4,782) |
| Personnel (current year adjustments such as new employees being hired at entry level rate or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | |
| Health Insurance | 13,382 |
| Unemployment | 2,248 |
| Texas Municipal Retirement System | 12,881 |
| Motor Fuel | (2,067) |
| Vehicle Maintenance | 6,302 |
| 800MHZ Radio System | (4,030) |
| Inet Charges | (4,954) |
| Administrative Charges | (7,972) |
| Electricity | 1,294 |
| Insurance | (10,382) |
| Materials & Supplies - Net | (11,629) |
| Contractual Services- Net | (19,470) |
| Capital Outlay | 302,000 |
| Debt Service | (7,989) |
| Transfer to General Fund | 1,000,000 |
| Other Charges | 600 |
| Total Net Change from FY2010 to FY2011 | <u>\$ 1,265,432</u> |

**CITY OF LAREDO
DEPARTMENT REQUESTS
FY 2010-2011**

CAPITAL OUTLAY REQUESTS

| APPROVED (Y) YES (N) NO | Dept./ Div. No. | DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT |
|------------------------------------|----------------------------|--------------------------|-----------------|---|----------------|
| Y | 2620 | Transportation - Traffic | Parking Meters | Machinery & Equipment Parking Meter Mechanisms | 250,000 |
| Y | 2620 | | | Machinery & Equipment Amino Equipment | 45,000 |
| Y | 2620 | | | Machinery & Equipment Surveillance Cameras | 25,000 |
| | | | | Total | 320,000 |

| | |
|-------------------|--------------------|
| FUND NUMBER | 251 PARKING METERS |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 20 PARKING |

MISSION

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|------------------|------------------|------------------|--------------------|-------------------|
| Personnel Services | 845,326 | 889,044 | 1,038,406 | 909,509 | 1,057,656 |
| Materials & Supplies | 53,721 | 60,083 | 70,907 | 67,136 | 63,887 |
| Contractual Services | 206,726 | 220,361 | 254,186 | 241,816 | 218,747 |
| Other Charges | (649) | (719) | - | - | 600 |
| Capital Outlay | 166,955 | 379,791 | 35,290 | 35,000 | 320,000 |
| Transfer Out | 283,900 | 284,290 | 292,018 | 292,018 | 1,284,029 |
| Total | 1,555,981 | 1,832,850 | 1,690,807 | 1,545,479 | 2,944,919 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|-------------------------------|----------------------------|
| 26 | 20 | 7 | 80187 | R25 | MAINTENANCE WORKER | 20,696 |
| 26 | 20 | 8 | 80187 | R25 | MAINTENANCE WORKER | 18,928 |
| 26 | 20 | 5 | 51501 | R26 | PARKING ENFORCEMENT OFFICER I | 28,142 |
| 26 | 20 | 6 | 51501 | R26 | PARKING ENFORCEMENT OFFICER I | 20,654 |
| 26 | 20 | 10 | 51501 | R26 | PARKING ENFORCEMENT OFFICER I | 23,338 |
| 26 | 20 | 13 | 51501 | R26 | PARKING ENFORCEMENT OFFICER I | 21,091 |
| 26 | 20 | 4 | 21501 | R27 | PARKING TICKET CLERK | 25,834 |

| | |
|-------------------|--------------------|
| FUND NUMBER | 251 PARKING METERS |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 20 PARKING |

PERSONNEL POSITION LISTING - CONTINUED

| | | | | | | |
|--------------|----|----|-----------|-----|--------------------------------|----------------|
| 26 | 20 | 5 | 21501 | R27 | PARKING TICKET CLERK | 21,486 |
| 26 | 20 | 2 | 40005 | R27 | PARKING METER TECHNICIAN | 20,654 |
| 26 | 20 | 41 | 40323 | R27 | TELLER | 20,654 |
| 26 | 20 | 42 | 40323 | R27 | TELLER | 20,654 |
| 26 | 20 | 43 | 40323 | R27 | TELLER | 21,486 |
| 26 | 20 | 44 | 40323 | R27 | TELLER | 20,654 |
| 26 | 20 | 45 | 40323 | R27 | TELLER | 22,734 |
| 26 | 20 | 46 | 40323 | R27 | TELLER | 25,293 |
| 26 | 20 | 47 | 40323 | R27 | TELLER | 22,734 |
| 26 | 20 | 48 | 40323 | R27 | TELLER | 20,654 |
| 26 | 20 | 30 | 20011 | R28 | CLERK IV | 26,832 |
| 26 | 20 | 4 | 50205 | R28 | PARKING ENFORCEMENT OFFICER II | 34,549 |
| 26 | 20 | 7 | 50205 | R28 | PARKING ENFORCEMENT OFFICER II | 27,082 |
| 26 | 20 | 1 | 40085 | R33 | PARK'G ENF/VEH. FOR HIRE SUPVR | 32,261 |
| 26 | 20 | 2 | 40324 | R33 | TELLER SUPERVISOR | 36,130 |
| 26 | 20 | 1 | 25013 | R35 | HEARING OFFICER | 34,466 |
| 26 | 20 | 1 | 15010 | R38 | PARKING/VEHICLE FOR HIRE SUPT. | 60,257 |
| 26 | 20 | 2 | 35024 | R40 | ENGINEERING ASSOCIATE II | 16,598 |
| 26 | 20 | 1 | 16008 | R43 | TRAFFIC MANAGER | 65,894 |
| TOTAL | | | 26 | | TOTAL SALARIES | 709,757 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – parking citations issued | 7 | 6 | 6 | 6 |
| Number of full-time equivalent employees (FTE) – meter malfunction repair | 1 | 1 | 1 | 1 |
| Number of full-time equivalent employees (FTE) – citations processed | 3 | 3 | 3 | 3 |

| | |
|-------------------|--------------------|
| FUND NUMBER | 251 PARKING METERS |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 20 PARKING |

PERFORMANCE MEASURES - CONTINUED

| | | | | |
|---|---------|---------|---------|---------|
| Outputs | | | | |
| Number of parking meters activated | 950 | 930 | 925 | 925 |
| Number of parking citations issued | 47,156 | 40,021 | 37,402 | 41,526 |
| Number of vehicles booted | 915 | 621 | 816 | 785 |
| Number of parking meters malfunctions repaired | 2,100 | 1,849 | 2,618 | 2,810 |
| Number of parking citations paid | 26,268 | 23,977 | 22,258 | 24,168 |
| Efficiency Measures | | | | |
| Revenue per parking meter (daily) | 1.40 | 1.43 | 1.40 | 1.41 |
| Number of parking citations issued per FTE | 6,737 | 6,670 | 6,234 | 6,921 |
| Number of parking meter malfunctions repaired per FTE | 2,100 | 1,849 | 2,618 | 2,810 |
| Number of parking citations processed per FTE | 8,756 | 7,992 | 7,419 | 8,056 |
| Effectiveness Measures | | | | |
| Total revenue collected – parking meters | 679,312 | 649,011 | 659,456 | 655,000 |
| Total revenue collected – parking citations | 640,380 | 573,643 | 572,822 | 620,000 |
| Total revenues –parking lots | 645,506 | 539,564 | 815,000 | 825,000 |
| % of Parking Citations collected | 56% | 57% | 60% | 58% |
| | | | | |

| | |
|-------------------|--------------------|
| FUND NUMBER | 251 PARKING METERS |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 25 PERMITS |

MISSION

To issue necessary permits, to drive, operate, or move oversize/overweight cargo permits, taxicab permits and taxicab drivers licenses, and enforce associated ordinances within the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 103,727 | 111,518 | 123,066 | 82,146 | 127,545 |
| Materials & Supplies | 2,794 | 3,235 | 6,107 | 3,231 | 3,231 |
| Contractual Services | 3,998 | 5,227 | 7,876 | 7,254 | 6,504 |
| Other Charges | 100 | 797 | - | - | - |
| Total | 110,619 | 120,777 | 137,049 | 92,631 | 137,280 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------|-----|--------|--------------|-------|----------------------------|----------------------------|
| 26 | 25 | 1 | 25002 | R26 | TAXI-CAB STARTER/INSPECTOR | 19,469 |
| 26 | 25 | 57 | 20013 | R27 | CLERK III | 31,221 |
| 26 | 25 | 20 | 20011 | R28 | CLERK IV | 33,634 |
| TOTAL | | | 3 | | TOTAL SALARIES | 84,323 |

| | |
|-------------------|--------------------|
| FUND NUMBER | 251 PARKING METERS |
| DEPARTMENT NAME | TRANSPORTATION |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 25 PERMITS |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – Taxicab permits | .5 | .5 | .5 | .5 |
| Number of full-time equivalent employees (FTE) – Taxicab driver’s license | .5 | .5 | .5 | .5 |
| Number of full-time equivalent employees (FTE) – Taxicab inspections | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of taxicab permits processed | 77 | 74 | 74 | 74 |
| Number of taxicab driver license processed | 67 | 137 | 125 | 125 |
| Number of taxicab inspections | 77 | 74 | 74 | 74 |
| Efficiency Measures | | | | |
| Number of taxicab permit processed per FTE | 38 | 74 | 74 | 74 |
| Number of taxicab driver license processed by per FTE | 33 | 137 | 137 | 137 |
| Number of taxicabs inspected per FTE | 38 | 74 | 74 | 74 |
| | | | | |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$1,563,374 | \$2,259,819 | \$1,775,787 | \$2,002,536 | \$2,002,536 | \$1,541,630 |
| REVENUES | | | | | | |
| SALES TAX | | | | | | |
| Taxes | 6,122,978 | 5,760,681 | 5,834,645 | 5,834,645 | 5,526,125 | 5,834,645 |
| Rents, Royalties and Interest | 84,261 | 54,678 | 54,900 | 54,900 | 14,100 | 16,500 |
| TOTAL SALES TAX | 6,207,239 | 5,815,359 | 5,889,545 | 5,889,545 | 5,540,225 | 5,851,145 |
| TOTAL REVENUES | 6,207,239 | 5,815,359 | 5,889,545 | 5,889,545 | 5,540,225 | 5,851,145 |
| TOTAL AVAILABLE | 7,770,613 | 8,075,178 | 7,665,332 | 7,892,081 | 7,542,761 | 7,392,775 |
| EXPENDITURES | | | | | | |
| SALES TAX | | | | | | |
| Contractual Services | 9,748 | 1,200 | 0 | 0 | 0 | 0 |
| Other Charges | 0 | 0 | 1,300,847 | 1,855,309 | 0 | 818,619 |
| Capital Outlay | 51,526 | 200,305 | 0 | 26,736 | 50,022 | 0 |
| Debt Service | 0 | 0 | 1,269,166 | 1,269,166 | 1,269,166 | 1,271,025 |
| Intergovernmental Transfers | 946,240 | 1,244,536 | 0 | 0 | 0 | 0 |
| Projects | 4,493,322 | 4,626,600 | 5,095,319 | 4,515,807 | 4,681,943 | 4,775,581 |
| TOTAL SALES TAX | 5,500,836 | 6,072,642 | 7,665,332 | 7,667,018 | 6,001,131 | 6,865,225 |
| TOTAL EXPENDITURES | 5,500,836 | 6,072,642 | 7,665,332 | 7,667,018 | 6,001,131 | 6,865,225 |
| CLOSING BALANCE | \$2,269,777 | \$2,002,536 | \$0 | \$225,063 | \$1,541,630 | \$527,550 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | (9,958) | 0 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | (9,958) | 0 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$2,259,819 | \$2,002,536 | \$0 | \$225,063 | \$1,541,630 | \$527,550 |

**City of Laredo, Texas
Transit System - Sales Tax Fund
Major Fund Changes
FY 2010-2011**

REVENUES

| | | |
|--|-------------|--------|
| Total Net Change from FY2010 to FY2011 | \$ (38,400) | -0.65% |
|--|-------------|--------|

Major Revenue Changes

| | Variance | % Change |
|-------------------|----------|----------|
| Interest Earnings | (38,400) | -69.95% |

EXPENDITURES

| | |
|-----------------------------|-----------|
| Reserve Appropriation | (482,228) |
| Transfer to Operations Fund | (319,738) |
| Debt Service | 1,859 |

| | |
|---|------------------|
| Total Net Change from FY2010 to FY2011 | (800,107) |
|---|------------------|

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$145,593 | \$231,782 | \$231,782 | \$126,390 | \$126,390 | \$83,251 |
| REVENUES | | | | | | |
| TRANSIT CENTER FACILITY | | | | | | |
| Rents, Royalties and Interest | 558,980 | 453,751 | 577,648 | 577,648 | 487,695 | 557,906 |
| Reimburse and Miscellaneous | 2,200 | 125 | 0 | 0 | 125 | 125 |
| TOTAL TRANSIT CENTER FACILITY | 561,180 | 453,876 | 577,648 | 577,648 | 487,820 | 558,031 |
| TOTAL REVENUES | 561,180 | 453,876 | 577,648 | 577,648 | 487,820 | 558,031 |
| TOTAL AVAILABLE | 706,773 | 685,658 | 809,430 | 704,038 | 614,210 | 641,282 |
| EXPENDITURES | | | | | | |
| BUILDING/GROUNDS | | | | | | |
| Personnel Services | 171,294 | 223,477 | 229,698 | 229,698 | 223,472 | 260,646 |
| Materials and Supplies | 30,814 | 33,768 | 27,256 | 27,221 | 32,546 | 25,538 |
| Contractual Services | 202,237 | 199,839 | 166,250 | 191,389 | 198,070 | 180,508 |
| TOTAL BUILDING/GROUNDS | 404,344 | 457,083 | 423,204 | 448,308 | 454,088 | 466,692 |
| TRANSIT CENTER FACILITY | | | | | | |
| Personnel Services | 12,448 | 49,177 | 63,523 | 63,523 | 49,173 | 73,610 |
| Materials and Supplies | 2,325 | 2,259 | 3,300 | 2,886 | 2,259 | 2,353 |
| Contractual Services | 48,346 | 50,751 | 67,181 | 74,084 | 25,436 | 34,259 |
| Other Charges | 7,528 | (2) | 0 | 0 | 3 | 0 |
| TOTAL TRANSIT CENTER FACILITY | 70,647 | 102,185 | 134,004 | 140,493 | 76,871 | 110,222 |
| TOTAL EXPENDITURES | 474,991 | 559,268 | 557,208 | 588,801 | 530,959 | 576,914 |
| CLOSING BALANCE | \$231,782 | \$126,390 | \$252,222 | \$115,237 | \$83,251 | \$64,368 |

**City of Laredo, Texas
Transit Center Facility Fund
Major Fund Changes
FY 2010-2011**

REVENUES

| | | |
|--|-------------|--------|
| Total Net Change from FY2010 to FY2011 | \$ (19,617) | -3.40% |
|--|-------------|--------|

Major Revenue Changes

| | Variance | % Change |
|---------------------------|----------|----------|
| Telecommunication Rentals | (11,025) | -50.70% |
| Overnight Parking | (4,655) | -18.62% |

EXPENDITURES

| | |
|---------------------------------|----------|
| Salaries | 5,938 |
| Social Security Tax | 423 |
| Group Insurance | 20,844 |
| Unemployment Compensation | 688 |
| Worker's Compensation | 284 |
| Compensated Absences | 12,858 |
| Materials & Supplies | (2,665) |
| Maintenance - Bldg. & Equip. | 32,000 |
| Purchased Professional Services | (33,798) |
| Utilities | (11,503) |
| Contractual Services- Net | (5,363) |

| | | |
|---|-----------|---------------|
| | \$ | 19,706 |
| Total Net Change from FY2010 to FY2011 | \$ | 19,706 |

| | |
|-------------------|--|
| FUND NUMBER | 518 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 51 TRANSIT SYSTEM |
| DIVISION NUMBER | 62, 81,82,85, 86, 89, 90, 91, 94, 96, 97, TRANSIT SYSTEM |

EXPENDITURES (5162)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-----------------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Contractual Services | 9,748 | 1,200 | - | - | - |
| Other Charges | - | - | 1,855,309 | - | 818,619 |
| Capital Outlay | 51,526 | 200,305 | 26,736 | 50,022 | - |
| Debt Service | - | - | 1,269,166 | 1,266,166 | 1,271,025 |
| Intergovernmental transfers | 946,240 | 1,244,536 | - | - | - |
| Projects | 4,493,322 | 4,626,600 | 4,515,807 | 4,681,943 | 4,775,581 |
| TOTAL | 5,500,836 | 6,072,641 | 7,667,018 | 5,998,131 | 6,865,225 |

EXPENDITURES (5182)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Contractual | - | - | 25,000 | 25,000 | - |
| Capital Outlay | - | 143,887 | 299,863 | 299,863 | - |
| TOTAL | - | 143,887 | 324,863 | 324,863 | - |

EXPENDITURES (5183)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Capital Outlay | - | 1,142,134 | 13,861 | 13,861 | - |
| TOTAL | - | 1,142,134 | 13,861 | 13,861 | - |

EXPENDITURES (5185)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Capital Outlay | - | - | 1,304,000 | 1,304,000 | - |
| TOTAL | - | - | 1,304,000 | 1,304,000 | - |

EXPENDITURES (5186)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Capital Outlay | - | - | 273,280 | 273,280 | - |
| TOTAL | - | - | 273,280 | 273,280 | - |

| | |
|-------------------|--|
| FUND NUMBER | 518 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 51 TRANSIT SYSTEM |
| DIVISION NUMBER | 62, 85, 86, 89, 90, 91, 94, 96, 97, TRANSIT SYSTEM |

EXPENDITURES (5189)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Contractual Services | - | - | 900,000 | 900,000 | - |
| Capital Outlay | 52,600 | - | 313,526 | 313,526 | - |
| TOTAL | 52,600 | - | 1,213,526 | 1,213,526 | - |

EXPENDITURES (5190)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Contractual Services | 1,003 | 188 | 200 | 200 | - |
| Other Charges | - | - | 96,813 | 96,813 | 360,834 |
| Capital Outlay | 1,834,579 | 1,711,375 | 423,461 | 423,461 | - |
| TOTAL | 1,835,582 | 1,711,563 | 520,474 | 520,474 | 360,834 |

EXPENDITURES (5191)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Other Charges | -- | - | 1,929,446 | 1,929,446 | - |
| Capital Outlay | -- | 500,00 | - | - | - |
| TOTAL | -- | 500,000 | 1,929,446 | 1,929,446 | - |

EXPENDITURES (5192)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Material and Supplies | - | - | 26,250 | 26,250 | - |
| Capital Outlay | - | 327,921 | 495,993 | 495,993 | - |
| TOTAL | - | 327,921 | 522,243 | 522,243 | - |

EXPENDITURES (5193)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Other Charges | - | - | 892,500 | 892,500 | - |
| TOTAL | - | - | 892,500 | 892,500 | - |

| | |
|-------------------|--|
| FUND NUMBER | 518 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 51 TRANSIT SYSTEM |
| DIVISION NUMBER | 62, 85, 86, 89, 90, 91, 94, 96, 97, TRANSIT SYSTEM |

EXPENDITURES (5194)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Material and Supplies | 1,151 | 15,333 | 0 | 0 | 0 |
| Capital Outlay | 79,496 | - | - | - | - |
| TOTAL | 80,647 | 15,333 | - | - | - |

EXPENDITURES (5195)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Capital Outlay | -- | 3,324,600 | 175,400 | 175,400 | - |
| TOTAL | -- | 3,324,600 | 175,400 | 175,400 | - |

EXPENDITURES (5196)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Material and Supplies | -- | 27,487 | - | - | - |
| Contractual Services | 125,000 | - | - | - | - |
| Capital Outlay | 51,151 | - | - | - | - |
| TOTAL | 176,151 | 27,487 | - | - | - |

EXPENDITURES (5197)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Material and Supplies | 5,000 | - | - | - | - |
| TOTAL | 5,000 | - | - | - | - |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 518 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 54 TRANSIT SYSTEM |
| DIVISION NUMBER | 30 BUILDINGS/GROUNDS MAINT. |

MISSION

To provide safe and clean facilities services for our Patrons.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide daily maintenance services to our buildings and shelters.
- To implement higher standards for security staff at the Transit Center Building.
- To provide quicker access to our parking garage.
- To increase security measures by installing more surveillance cameras.
- Increase employee awareness in an effort to be more sensitive to patron needs.
- To replace parking equipment and minimize repeated maintenance costs and reduce equipment downtime.

EXPENDITURES (5430)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 171,293 | 223,478 | 229,698 | 223,472 | 260,646 |
| Materials & Supplies | 30,814 | 33,768 | 27,221 | 32,546 | 25,538 |
| Contractual Services | 202,236 | 199,839 | 191,389 | 198,070 | 180,508 |
| TOTAL | 404,343 | 457,085 | 448,308 | 454,088 | 466,692 |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 518 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 54 TRANSIT SYSTEM |
| DIVISION NUMBER | 50 TRANSIT CENTER FACILITY |

MISSION

To provide convenient services to our local citizens and tourists, by the utilization of the Transit Center Facility, bus terminal, and covered and secured parking facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Development of a Comprehensive Advertising Plan to promote the Transit Center Parking.
- To provide service to passengers and develop good relationships with the community as a whole.
- To continue the increase of customer daily, and overnight parking.
- To oversee and maintain the daily operations of the Transit Center Facility with minimal interruptions to our passengers and tenants alike.
- To Increase parking and rent contracts.

EXPENDITURES (5450)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 12,447 | 49,177 | 63,523 | 49,173 | 73,610 |
| Materials & Supplies | 2,326 | 2,259 | 2,886 | 2,259 | 2,353 |
| Contractual Services | 48,346 | 50,751 | 74,084 | 25,436 | 34,259 |
| Other | 7,528 | 2- | - | 3 | - |
| TOTAL | 70,647 | 102,185 | 140,493 | 76,871 | 110,222 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Charges for Services | 3,651,085 | 3,338,063 | 4,849,955 | 4,849,955 | 3,339,401 | 3,663,566 |
| Fees and Collections | 1,836 | 1,612 | 1,630 | 1,630 | 2,001 | 2,001 |
| Rents, Royalties and Interest | 936 | 187 | 200 | 200 | 125 | 50 |
| Reimburse and Miscellaneous | 9,016,051 | 8,739,959 | 9,917,065 | 9,917,065 | 9,562,298 | 9,818,519 |
| TOTAL REVENUES | 12,669,908 | 12,079,821 | 14,768,850 | 14,768,850 | 12,903,825 | 13,484,136 |
| TOTAL AVAILABLE | 12,669,908 | 12,079,821 | 14,768,850 | 14,768,850 | 12,903,825 | 13,484,136 |
| EXPENDITURES | | | | | | |
| OPT-FIXED ROUTE | | | | | | |
| Personnel Services | 5,247,996 | 5,324,688 | 5,584,932 | 5,641,232 | 5,559,098 | 6,298,673 |
| Materials and Supplies | 1,258,485 | 717,880 | 1,243,592 | 1,184,249 | 1,161,003 | 1,024,773 |
| Contractual Services | 259,425 | 262,497 | 296,524 | 308,714 | 276,365 | 252,927 |
| Other Charges | 15,812 | 39,943 | 43,200 | 43,200 | 40,459 | 39,942 |
| TOTAL OPT-FIXED ROUTE | 6,781,718 | 6,345,009 | 7,168,248 | 7,177,395 | 7,036,925 | 7,616,315 |
| OPT-PARA TRANSIT | | | | | | |
| Personnel Services | 1,229,652 | 1,212,519 | 1,114,944 | 1,132,944 | 1,283,982 | 1,071,337 |
| Materials and Supplies | 165,865 | 145,578 | 160,035 | 146,185 | 151,939 | 145,576 |
| Contractual Services | 92,141 | 91,396 | 132,805 | 136,990 | 112,113 | 95,065 |
| Other Charges | 6,379 | 8,636 | 6,300 | 6,300 | 10,170 | 9,790 |
| TOTAL OPT-PARA TRANSIT | 1,494,037 | 1,458,129 | 1,414,084 | 1,422,419 | 1,558,204 | 1,321,768 |
| MAINT-FIXED ROUTE | | | | | | |
| Personnel Services | 1,422,207 | 1,413,582 | 1,428,083 | 1,448,383 | 1,475,944 | 1,596,510 |
| Materials and Supplies | 962,617 | 990,720 | 889,200 | 904,629 | 958,772 | 885,169 |
| Contractual Services | 188,285 | 156,768 | 153,950 | 158,302 | 148,941 | 168,086 |
| TOTAL MAINT-FIXED ROUTE | 2,573,109 | 2,561,070 | 2,471,233 | 2,511,314 | 2,583,657 | 2,649,765 |
| MAINT-PARATRANSIT | | | | | | |
| Personnel Services | 209,342 | 201,798 | 195,449 | 199,980 | 209,913 | 222,598 |
| Materials and Supplies | 80,966 | 88,388 | 76,970 | 77,630 | 71,435 | 57,633 |
| Contractual Services | 33,428 | 23,807 | 41,050 | 41,849 | 20,958 | 23,802 |
| Other Charges | (3) | 0 | 0 | 0 | 0 | 0 |
| TOTAL MAINT-PARATRANSIT | 323,734 | 313,993 | 313,469 | 319,459 | 302,306 | 304,033 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------------|----------------------------|----------------------------|---|--|--|---|
| TRAINING AND SAFETY | | | | | | |
| Personnel Services | 65,542 | 64,407 | 65,036 | 65,336 | 65,355 | 65,042 |
| Materials and Supplies | 5,589 | 3,402 | 4,250 | 4,872 | 3,816 | 2,298 |
| Contractual Services | 1,310 | 774 | 2,495 | 2,575 | 552 | 573 |
| TOTAL TRAINING AND SAFETY | 72,440 | 68,583 | 71,781 | 72,783 | 69,723 | 67,913 |
| BUILDING/GROUNDS | | | | | | |
| Personnel Services | 183,654 | 151,395 | 245,584 | 246,784 | 171,420 | 284,962 |
| Materials and Supplies | 50,312 | 41,659 | 67,900 | 64,797 | 42,947 | 41,528 |
| Contractual Services | 192,916 | 213,099 | 255,509 | 284,217 | 219,315 | 216,898 |
| TOTAL BUILDING/GROUNDS | 426,882 | 406,153 | 568,993 | 595,798 | 433,682 | 543,388 |
| BUS STOPS/SHELTERS | | | | | | |
| Personnel Services | 98,719 | 102,538 | 100,160 | 102,225 | 106,566 | 110,836 |
| Materials and Supplies | 772 | 44 | 0 | 0 | 0 | 43 |
| Contractual Services | 4,548 | 4,273 | 6,000 | 7,600 | 4,525 | 4,272 |
| TOTAL BUS STOPS/SHELTERS | 104,039 | 106,855 | 106,160 | 109,825 | 111,091 | 115,151 |
| GENERAL ADMINISTRATION | | | | | | |
| Personnel Services | 104,840 | 92,869 | 153,324 | 153,324 | 95,228 | 113,766 |
| Materials and Supplies | 3,601 | 7,902 | 46,650 | 46,650 | 5,348 | 7,899 |
| Contractual Services | 483,266 | 459,291 | 627,775 | 629,530 | 460,789 | 462,951 |
| Other Charges | 0 | 2,704 | 2,410 | 2,410 | 0 | 260 |
| TOTAL GENERAL ADMINISTRATION | 591,706 | 562,765 | 830,159 | 831,914 | 561,365 | 584,876 |
| PLANNING | | | | | | |
| Personnel Services | 49,172 | 48,882 | 54,557 | 54,827 | 51,927 | 58,701 |
| Materials and Supplies | 24 | 0 | 8,500 | 8,500 | 0 | 0 |
| Contractual Services | 2,122 | 1,664 | 4,830 | 4,858 | 3,248 | 1,663 |
| TOTAL PLANNING | 51,318 | 50,546 | 67,887 | 68,185 | 55,175 | 60,364 |
| MARKETING | | | | | | |
| Personnel Services | 73,993 | 76,174 | 78,064 | 78,374 | 70,178 | 80,477 |
| Materials and Supplies | 5,274 | 10,322 | 14,770 | 15,192 | 4,138 | 10,319 |
| Contractual Services | 22,920 | 22,110 | 34,345 | 34,880 | 24,133 | 22,109 |
| TOTAL MARKETING | 102,188 | 108,605 | 127,179 | 128,446 | 98,449 | 112,905 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|---|
| CUSTOMER SERVICE | | | | | | |
| Personnel Services | 129,404 | 83,681 | 73,930 | 74,210 | 85,680 | 97,040 |
| Materials and Supplies | 7,336 | 6,168 | 5,650 | 5,650 | 1,982 | 6,167 |
| Contractual Services | 11,996 | 8,265 | 4,433 | 4,844 | 5,586 | 4,451 |
| TOTAL CUSTOMER SERVICE | 148,737 | 98,114 | 84,013 | 84,704 | 93,248 | 107,658 |
| TOTAL EXPENDITURES | 12,669,908 | 12,079,821 | 13,223,206 | 13,322,242 | 12,903,825 | 13,484,136 |
| CLOSING BALANCE | \$0 | \$0 | \$1,545,644 | \$1,446,608 | \$0 | \$0 |

**City of Laredo, Texas
 El Metro Operating Fund
 Major Fund Changes
 FY 2010-2011**

REVENUES

Total Net Change from FY2010 to FY2011 **\$ (1,284,714) -8.70%**

Major Revenue Changes

| | Variance | % Change |
|---------------------|-------------|----------|
| Passenger Fares | (1,210,068) | -25.70% |
| Contributions | (159,712) | -1.61% |
| Advertising Revenue | 14,828 | 20.55% |
| Reimbursements | 59,598 | 1489.95% |

EXPENDITURES

| | |
|-------------------------------|-----------|
| Salaries | 247,839 |
| Overtime | 121,899 |
| Social Security Tax | 20,161 |
| Group Insurance | 445,698 |
| Unemployment Compensation | 18,639 |
| Worker's Compensation | 13,352 |
| Retirement Contribution | (2,138) |
| Compensated Absences | 40,429 |
| Fuels & Lubricants | (217,818) |
| Materials for Vehicle Repairs | (36,015) |
| Materials & Supplies - Net | (82,279) |
| Travel | (47,460) |
| Insurance | (44,738) |
| Utilities | (30,525) |
| Professional Services | (125,763) |
| Memberships & Subscriptions | (27,792) |
| Contractual Services- Net | (30,641) |
| Other Charges | (1,918) |

Total Net Change from FY2010 to FY2011 **\$ 260,930**

FUND NUMBER**558 TRANSIT SYSTEM****DEPARTMENT NUMBER****58 TRANSIT SYSTEM****DIVISION NUMBER****11 OPERATIONS – FIXED ROUTE****MISSION**

To provide a safe, reliable, cost-effective and efficient public transportation system that meets the changing needs of our community through the operation of its fixed routes.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Work with maintenance department to improve appearance of fleet.
- Provide higher levels of quality of service.
- To have reasonable schedules and time points so that our drivers can be on time during targeted routes.
- Cut down on public complaints.
- To provide easy to read schedules to passengers on rout information.
- To comply with all ADA regulations.

EXPENDITURES (5811)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 5,247,996 | 5,324,688 | 5,641,232 | 5,559,098 | 6,298,673 |
| Materials & Supplies | 1,258,484 | 717,881 | 1,184,249 | 1,161,003 | 1,044,773 |
| Contractual Services | 259,423 | 262,498 | 308,714 | 276,365 | 252,927 |
| Other | 15,811 | 39,944 | 43,200 | 40,459 | 39,942 |
| TOTAL | 6,781,714 | 6,345,011 | 7,177,395 | 7,036,925 | 7,616,315 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-------------------------------------|-------------------------|-------------------------|----------------------------|---------------------------|
| Workload Measures | | | | |
| Number of passenger/Ridership | 4,325,998 | 3,987,835 | 3,427,056 | 3,598,409 |
| Number of miles | 1,656,268 | 1,757,701 | 1,693,784 | 1,693,784 |
| Number of hours | 151,070 | 149,321 | 149,939 | 150,689 |
| Total operating revenue | 3,473,314 | 3,194,682 | 3,196,776 | 3,513,229 |
| Total operating expenditures | 10,552,675 | 10,027,374 | 10,758,768 | 11,539,884 |
| Efficiency Measures | | | | |
| Number of passengers per total mile | 2.61 | 2.27 | 2.02 | 2.12 |
| Number of passengers per hour | 28.64 | 26.71 | 22.86 | 23.88 |
| Farebox Recovery Rate | 32.91% | 31.86% | 29.71% | 30.44% |
| Cost per passenger | \$ 2.44 | \$2.51 | \$3.14 | \$3.21 |
| Cost per hour | \$ 69.85 | \$67.15 | \$71.75 | \$76.58 |
| Effectiveness Measures | | | | |
| % change in cost per passenger | 1.30% | 3.08% | 24.85% | 2.15% |
| % change in cost per hour | 20.63% | (3.86)% | 6.85% | 6.73% |
| % change in passenger per mile | 4.52% | (13.14)% | (10.82)% | 5.00% |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 558 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 12 OPERATIONS – PARATRANSIT |

MISSION

To provide special transportation services on demand for disabled citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Efficiently provide a high quality transportation service to disabled members of the community.
- To decrease cost per passenger
- Train employees on customer courtesy
- To continue increasing the number of scheduled pickups in a cost-effective and efficient manner

EXPENDITURES (5812)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|------------------|------------------|------------------|--------------------|-------------------|
| Personnel Services | 1,229,651 | 1,212,519 | 1,132,944 | 1,283,982 | 1,071,337 |
| Materials & Supplies | 165,866 | 145,578 | 145,185 | 151,939 | 145,576 |
| Contractual Services | 92,142 | 91,396 | 136,990 | 112,113 | 95,065 |
| Other | 6,379 | 8,637 | 6,300 | 10,170 | 9,790 |
| TOTAL | 1,494,038 | 1,458,130 | 1,422,419 | 1,558,204 | 1,321,768 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|-------------------------------------|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Number of passenger/Ridership | 50,359 | 48,394 | 51,305 | 51,500 |
| Number of miles | 247,855 | 227,819 | 253,338 | 251,000 |
| Number of hours | 36,347 | 27,953 | 27,366 | 27,000 |
| Total operating revenue | 22,781 | 22,574 | 24,000 | 26,666 |
| Total operating expenditures | 2,117,233 | 2,052,447 | 2,145,057 | 1,944,252 |
| Efficiency Measures | | | | |
| Number of passengers per total mile | 0.2032 | 0.2124 | 0.2025 | 0.2052 |
| Number of passengers per hour | 1.39 | 1.73 | 1.87 | 1.91 |
| Farebox Recovery Rate | 1.08% | 1.10% | 1.12% | 1.37% |
| Cost per passenger | \$42.02 | \$42.41 | \$41.81 | \$37.75 |
| Cost per hour | \$58.25 | \$73.42 | \$78.38 | \$72.01 |
| Effectiveness Measures | | | | |
| % change in cost per passenger | 12.88% | 0.88% | -1.42% | -9.70% |
| % change in cost per hour | -1.35% | 26.05% | 6.75% | -8.13% |
| % change in passenger per mile | -14.54% | 4.55% | -4.66% | 1.32% |

| | |
|-------------------|------------------------------|
| FUND NUMBER | 558 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 13 MAINTENANCE – FIXED ROUTE |

MISSION

To provide safe, reliable, cost-effective and efficient services for public transportation.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the total number of road calls by 50%.
- To successfully have the bus lifts 100% operational.
- To have all destination signs operational at all times.
- To achieve 100% preventive maintenance inspection on all vehicles.
- To improve fleet image by improving body condition
- Provide fewer interruptions for our passengers and improve quality & reliability
- Provide more reliable service for passengers in wheelchairs.
- Provide better service, reduce road calls, increase reliability, and provide safer vehicles for customers.
- To provide better communication to customers in relations to bus services.

EXPENDITURES (5813)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 1,422,206 | 1,413,580 | 1,448,393 | 1,475,944 | 1,596,510 |
| Materials & Supplies | 962,617 | 990,720 | 904,629 | 958,772 | 885,169 |
| Contractual Services | 188,286 | 156,767 | 158,302 | 148,941 | 168,086 |
| TOTAL | 2,573,109 | 2,561,067 | 2,511,314 | 2,583,657 | 2,649,765 |

| | |
|-------------------|------------------------------|
| FUND NUMBER | 558 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 14 MAINTENANCE – PARATRANSIT |

MISSION

To provide a safe, reliable, cost effective services for public transportation.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the total number of road calls by 100%.
- To successfully have the van lifts 100% operational.
- To achieve 100% preventive maintenance inspection on all vehicles.
- Provide a more attractive van image by improving body condition
- Provide fewer interruptions for our passengers and improve quality & reliability.
- Provide more reliable service for passengers on wheelchairs.
- Provide better service, reduce road calls, increase reliability, and provide safer vehicles for customers.

EXPENDITURES (5814)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 209,342 | 201,798 | 199,980 | 209,913 | 222,598 |
| Materials & Supplies | 80,966 | 88,388 | 77,630 | 71,435 | 57,633 |
| Contractual Services | 33,427 | 23,807 | 41,849 | 20,958 | 23,802 |
| Other Charges | (-3) | - | - | - | - |
| TOTAL | 323,732 | 313,993 | 319,459 | 302,306 | 304,033 |

| | |
|-------------------|----------------------|
| FUND NUMBER | 558 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 15 TRAINING & SAFETY |

MISSION

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the total of preventable accidents/incidents by 20%
- To provide more customer service training to our drivers and supervisors so that they can provide more courteous and prompt attention to our customers.
- Develop and maintain a transportation system that provides for the safety and security of our customers.
- To provide a safer vehicles for our customers; thereby, reducing our insurance premiums and workers compensation claims.

EXPENDITURES (5815)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 65,541 | 64,408 | 65,336 | 65,355 | 65,042 |
| Materials & Supplies | 5,589 | 3,402 | 4,872 | 3,816 | 2,298 |
| Contractual Services | 1,310 | 774 | 2,575 | 552 | 573 |
| TOTAL | 72,440 | 68,584 | 72,783 | 69,723 | 67,913 |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 558 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 30 BUILDING/GROUNDS MAINT. |

MISSION

To provide a safe and hazard free workplace.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To maintain all equipment and have contract inspections.
- To perform weekly maintenance of equipment and grounds.
- To increase security awareness by installing more surveillance cameras
- Promote employee safety awareness incentive programs
- To certify all utility employees for preventive maintenance inspections on all equipment
- To decrease equipment breakdowns

EXPENDITURES (5830)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 183,654 | 151,394 | 246,784 | 173,420 | 284,962 |
| Materials & Supplies | 50,313 | 41,659 | 64,797 | 42,947 | 41,528 |
| Contractual Services | 192,916 | 213,100 | 284,217 | 219,315 | 216,898 |
| TOTAL | 426,883 | 406,153 | 595,798 | 433,682 | 543,388 |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 558 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 31 BUS STOPS/SHELTERS |

MISSION

To provide a safe clean bus shelters for our patrons.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To construct more sunshades on higher traffic routes.
- To provide sidewalks on bus routes with ADA accessibilities.
- To construct more bus bays.
- To provide more handicapped accessible shelters.
- To maintain bus shelters and sidewalks clean from debris and trash

EXPENDITURES (5831)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 98,718 | 102,538 | 102,225 | 106,566 | 110,836 |
| Materials & Supplies | 772 | 44 | - | - | 43 |
| Contractual Services | 4,548 | 4,273 | 7,600 | 4,525 | 4,272 |
| TOTAL | 104,038 | 106,855 | 109,825 | 111,091 | 115,151 |

| | |
|-------------------|---------------------------|
| FUND NUMBER | 558 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 60 GENERAL ADMINISTRATION |

MISSION

Operate, and maintain an efficient public transportation system that meets the changing needs of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide support analysis to improve overall bus service and efficiency. To comply with the Texas Clean Air Act and the American with Disabilities Act requiring vehicles to convert to a clean burning fuel and provide greater accessibility to the disabled.
- To reduce overtime and workers compensation claims
- Meet federal and state grant financial guidelines and deadlines.
- Increase training of staff in the City’s Record Retention policy
- Increase training of staff in the City’s Purchasing Policy
- To improve financial stability as a whole.

EXPENDITURES (5860)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 104,839 | 92,867 | 153,324 | 95,228 | 113,766 |
| Materials & Supplies | 3,600 | 7,901 | 46,650 | 5,348 | 7,899 |
| Contractual Services | 483,264 | 459,291 | 629,538 | 460,789 | 462,951 |
| Other | - | 2,704 | 2,410 | - | 260 |
| TOTAL | 591,703 | 562,763 | 831,914 | 561,365 | 584,876 |

| | |
|-------------------|--------------------|
| FUND NUMBER | 558 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 70 PLANNING |

MISSION

Provide an efficient and cost effective public transportation system by effectively planning route assignments for the general public.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To plan an design a bus transfer hub in north Laredo
- To review and evaluate all routes to improve cost efficiency and customer relations
- To plan a ride check survey to determine boarding and alignments for all bus stops and use data to determine future shelters and benches
- To coordinate and assist in the Request for Proposals for a new transit system map
- To update the Disadvantage Business Enterprise (DBE) Plan

EXPENDITURES (5870)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 49,172 | 48,882 | 54,827 | 51,927 | 58,701 |
| Materials & Supplies | 24 | - | 8,500 | - | - |
| Contractual Services | 2,123 | 1,664 | 4,858 | 3,248 | 1,663 |
| TOTAL | 51,319 | 50,546 | 68,185 | 55,175 | 60,364 |

| | |
|-------------------|--------------------|
| FUND NUMBER | 558 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 80 MARKETING |

MISSION

Promote and market community awareness of public transportation services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To promote public transportation through media and social events.
- To develop marketing campaigns, tailored to an individual’s lifestyle and age group, to increase awareness of our public transportation services.
- To increase the promotion and development of marketing materials for enhancing public transportation awareness
- To increase the awareness of public transportation by supporting local events, sporting events, and school events.
- To increase customer loyalty by implementing a safe, efficient, and customer friendly public transportation service.
- To increase ridership by improving and providing different alternatives for using our public transportation system.

EXPENDITURES (5880)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 73,993 | 76,173 | 78,374 | 70,178 | 80,477 |
| Materials & Supplies | 5,274 | 10,321 | 15,192 | 4,138 | 10,319 |
| Contractual Services | 22,920 | 22,110 | 34,880 | 24,133 | 22,109 |
| TOTAL | 102,187 | 108,604 | 128,446 | 98,449 | 112,905 |

| | |
|-------------------|---------------------|
| FUND NUMBER | 558 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 90 CUSTOMER SERVICE |

MISSION

To provide 100% customer level of satisfaction for all El Metro services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To distribute updated El Lift policies and procedures and assist our El Lift with their questions.
- To implement new changes on El Lift policies and procedures
- To distribute surveys on El Lift services to all certified riders
- To have staff trained to increase communication and customer service skills
- To recertify El Lift clients
- To provide the most accurate information to the public on bus routes and schedules
- To provide 100% customer service

EXPENDITURES (5890)

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|---------------------------|
| Personnel Services | 129,402 | 83,682 | 74,210 | 85,680 | 97,040 |
| Materials & Supplies | 7,338 | 6,168 | 5,650 | 1,982 | 6,167 |
| Contractual Services | 11,996 | 8,265 | 4,844 | 5,586 | 4,451 |
| TOTAL | 148,736 | 98,115 | 84,704 | 93,248 | 107,658 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2010 - 2011**

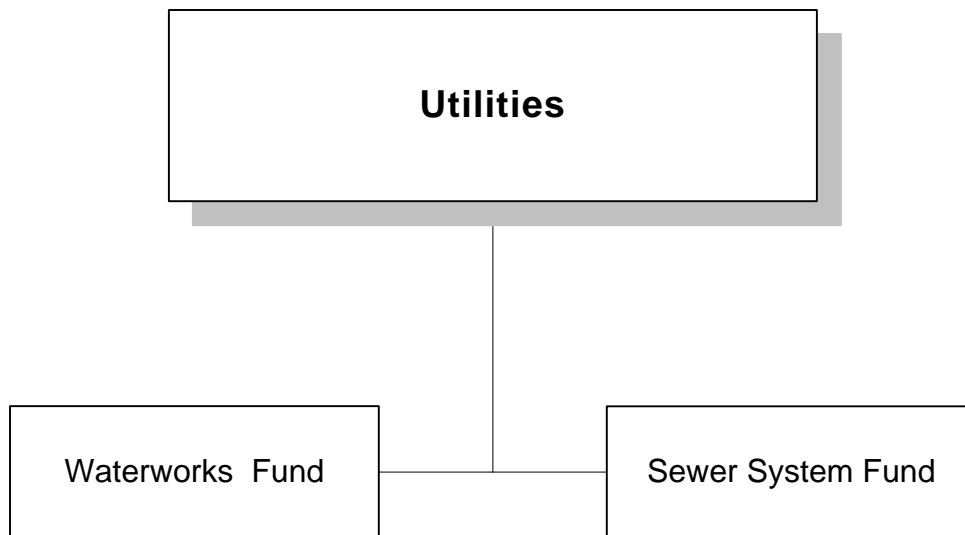
| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$5,038,798 | \$3,363,220 | \$323,489 | \$1,641,971 | \$1,641,971 | \$345,425 |
| REVENUES | | | | | | |
| CAPITAL GRANTS - REVENUES | | | | | | |
| Intergovernmental Revenue | 251,522 | 1,759,672 | 0 | 9,341,573 | 9,341,573 | 0 |
| Other Financing Sources | 93,750 | 366,549 | 0 | 613,156 | 613,156 | 0 |
| TOTAL CAPITAL GRANTS - REVENUES | 345,272 | 2,126,221 | 0 | 9,954,729 | 9,954,729 | 0 |
| COMB TAX & REV CERT 2004 | | | | | | |
| Rents, Royalties and Interest | 129,131 | 15,409 | 24,300 | 24,300 | 24,300 | 15,409 |
| Reimburse and Miscellaneous | 0 | 5,445 | 0 | 0 | 0 | 0 |
| TOTAL COMB TAX & REV CERT 2004 | 129,131 | 20,854 | 24,300 | 24,300 | 24,300 | 15,409 |
| 2008 PPFCO | | | | | | |
| Other Financing Sources | 0 | 3,324,600 | 0 | 175,400 | 175,400 | 0 |
| TOTAL 2008 PPFCO | 0 | 3,324,600 | 0 | 175,400 | 175,400 | 0 |
| TOTAL REVENUES | 474,403 | 5,471,675 | 24,300 | 10,154,429 | 10,154,429 | 15,409 |
| TOTAL AVAILABLE | 5,513,201 | 8,834,895 | 347,789 | 11,796,400 | 11,796,400 | 360,834 |
| EXPENDITURES | | | | | | |
| NEW FREEDOM GRANT 08 | | | | | | |
| Contractual Services | 0 | 0 | 0 | 25,000 | 25,000 | 0 |
| Capital Outlay | 0 | 143,887 | 0 | 299,863 | 299,863 | 0 |
| TOTAL NEW FREEDOM GRANT 08 | 0 | 143,887 | 0 | 324,863 | 324,863 | 0 |
| VCR GRANT #0902(22)042 | | | | | | |
| Capital Outlay | 0 | 1,142,134 | 0 | 13,861 | 13,861 | 0 |
| TOTAL VCR GRANT #0902(22)042 | 0 | 1,142,134 | 0 | 13,861 | 13,861 | 0 |
| 2009 ARRA #TX96X001 | | | | | | |
| Capital Outlay | 0 | 0 | 0 | 4,281,382 | 4,281,382 | 0 |
| TOTAL 2009 ARRA #TX96X001 | 0 | 0 | 0 | 4,281,382 | 4,281,382 | 0 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---|----------------------------|----------------------------|---|--|--|---|
| ARRA GRANT/DOE-SECO GRANT | | | | | | |
| Capital Outlay | 0 | 0 | 0 | 1,304,000 | 1,304,000 | 0 |
| TOTAL ARRA GRANT/DOE-SECO GRANT | 0 | 0 | 0 | 1,304,000 | 1,304,000 | 0 |
| NEW FREEDOM GRANT FY10 | | | | | | |
| Capital Outlay | 0 | 0 | 0 | 273,280 | 273,280 | 0 |
| TOTAL NEW FREEDOM GRANT FY10 | 0 | 0 | 0 | 273,280 | 273,280 | 0 |
| CAPITAL GRANT TX-03-0274 | | | | | | |
| Contractual Services | 0 | 0 | 0 | 900,000 | 900,000 | 0 |
| Capital Outlay | 52,600 | 0 | 0 | 313,526 | 313,526 | 0 |
| TOTAL CAPITAL GRANT TX-03-0274 | 52,600 | 0 | 0 | 1,213,526 | 1,213,526 | 0 |
| COMB TAX & REV CERT 2004 | | | | | | |
| Contractual Services | 1,003 | 188 | 0 | 200 | 200 | 0 |
| Other Charges | 0 | 0 | 347,789 | 96,813 | 96,813 | 360,834 |
| Capital Outlay | 1,834,579 | 1,711,375 | 0 | 423,461 | 423,461 | 0 |
| TOTAL COMB TAX & REV CERT 2004 | 1,835,581 | 1,711,563 | 347,789 | 520,474 | 520,474 | 360,834 |
| FTA CAPITAL GRANT X299 | | | | | | |
| Other Charges | 0 | 0 | 0 | 1,929,446 | 1,929,446 | 0 |
| Capital Outlay | 0 | 500,000 | 0 | 0 | 0 | 0 |
| TOTAL FTA CAPITAL GRANT X299 | 0 | 500,000 | 0 | 1,929,446 | 1,929,446 | 0 |
| FTA CAP. GRANT TX-04-0040 | | | | | | |
| Materials and Supplies | 0 | 0 | 0 | 26,250 | 26,250 | 0 |
| Capital Outlay | 0 | 327,921 | 0 | 495,993 | 495,993 | 0 |
| TOTAL FTA CAP. GRANT TX-04-0040 | 0 | 327,921 | 0 | 522,243 | 522,243 | 0 |
| FTA CAP. GRANT TX-04-0047 | | | | | | |
| Capital Outlay | 0 | 0 | 0 | 892,500 | 892,500 | 0 |
| TOTAL FTA CAP. GRANT TX-04-0047 | 0 | 0 | 0 | 892,500 | 892,500 | 0 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| GRANT #TX-90-X438 | | | | | | |
| Materials and Supplies | 1,151 | 15,333 | 0 | 0 | 0 | 0 |
| Capital Outlay | 79,497 | 0 | 0 | 0 | 0 | 0 |
| TOTAL GRANT #TX-90-X438 | 80,648 | 15,333 | 0 | 0 | 0 | 0 |
| 2008 PPFCO | | | | | | |
| Capital Outlay | 0 | 3,324,600 | 0 | 175,400 | 175,400 | 0 |
| TOTAL 2008 PPFCO | 0 | 3,324,600 | 0 | 175,400 | 175,400 | 0 |
| CAPITAL GRANT #456 | | | | | | |
| Materials and Supplies | 0 | 27,487 | 0 | 0 | 0 | 0 |
| Contractual Services | 125,000 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 51,151 | 0 | 0 | 0 | 0 | 0 |
| TOTAL CAPITAL GRANT #456 | 176,151 | 27,487 | 0 | 0 | 0 | 0 |
| CAPITAL GRANT #499 | | | | | | |
| Materials and Supplies | 5,000 | 0 | 0 | 0 | 0 | 0 |
| TOTAL CAPITAL GRANT #499 | 5,000 | 0 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 2,149,981 | 7,192,924 | 347,789 | 11,450,975 | 11,450,975 | 360,834 |
| CLOSING BALANCE | \$3,363,220 | \$1,641,971 | \$0 | \$345,425 | \$345,425 | \$0 |



**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$15,180,276 | \$17,302,321 | \$14,609,534 | \$17,846,276 | \$17,846,276 | \$18,260,319 |
| REVENUES | | | | | | |
| Licenses and Permits | 2,000 | 2,852 | 2,000 | 2,000 | 2,030 | 2,100 |
| Intergovernmental Revenue | 9,264 | 18,299 | 0 | 0 | 0 | 0 |
| Charges for Services | 25,093,730 | 26,977,506 | 28,529,618 | 28,529,618 | 26,848,725 | 28,239,250 |
| Fines and Forfeits | 5 | 0 | 0 | 0 | 0 | 0 |
| Fees and Collections | 204,766 | 272,845 | 289,958 | 289,958 | 255,407 | 265,000 |
| Rents, Royalties and Interest | 711,992 | 360,205 | 360,000 | 360,000 | 129,264 | 100,000 |
| Reimburse and Miscellaneous | 1,345,126 | 1,314,252 | 3,212,097 | 3,212,097 | 3,273,205 | 3,212,097 |
| Other Financing Sources | 578,000 | 0 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 27,944,883 | 28,945,959 | 32,393,673 | 32,393,673 | 30,508,631 | 31,818,447 |
| TOTAL AVAILABLE | 43,125,159 | 46,248,280 | 47,003,207 | 50,239,949 | 48,354,907 | 50,078,766 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION & GENERAL | | | | | | |
| Personnel Services | 1,023,966 | 1,202,858 | 984,948 | 984,948 | 960,302 | 1,036,028 |
| Materials and Supplies | 60,441 | 36,291 | 86,592 | 85,884 | 48,753 | 76,790 |
| Contractual Services | 1,401,356 | 1,631,909 | 1,864,967 | 1,862,566 | 1,821,531 | 1,814,177 |
| Other Charges | 97,623 | 119,960 | 69,571 | 69,571 | 103,936 | 71,230 |
| Capital Outlay | 61,680 | 0 | 0 | 0 | 0 | 0 |
| Debt Service | 39,500 | 0 | 0 | 0 | 0 | 0 |
| Intergovernmental Transfers | 8,128,797 | 10,666,378 | 12,313,504 | 12,313,504 | 11,321,338 | 11,029,057 |
| TOTAL ADMINISTRATION & GENERAL | 10,813,362 | 13,657,396 | 15,319,582 | 15,316,473 | 14,255,860 | 14,027,282 |
| ENGINEERING | | | | | | |
| Personnel Services | 714,017 | 618,915 | 665,075 | 665,075 | 823,686 | 1,056,844 |
| Materials and Supplies | 55,806 | 24,345 | 40,289 | 48,371 | 28,446 | 44,592 |
| Contractual Services | 30,041 | 47,434 | 58,142 | 70,910 | 59,906 | 87,319 |
| Capital Outlay | 67,198 | 0 | 0 | 0 | 0 | 209,976 |
| TOTAL ENGINEERING | 867,062 | 690,695 | 763,506 | 784,356 | 912,038 | 1,398,731 |
| UTILITY BILLING | | | | | | |
| Personnel Services | 1,643,842 | 1,750,422 | 1,839,656 | 1,839,656 | 1,699,812 | 1,873,519 |
| Materials and Supplies | 561,738 | 544,088 | 924,750 | 924,116 | 924,016 | 922,576 |
| Contractual Services | 518,441 | 523,765 | 658,902 | 656,550 | 647,053 | 722,431 |
| Other Charges | 16 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 51,775 | 0 | 0 | 2,190 | 2,190 | 63,000 |
| TOTAL UTILITY BILLING | 2,775,811 | 2,818,275 | 3,423,308 | 3,422,512 | 3,273,071 | 3,581,526 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--|----------------------------|----------------------------|---|--|--|---|
| ASSET MANAGEMENT | | | | | | |
| Personnel Services | 234,843 | 215,098 | 249,579 | 249,579 | 237,835 | 257,971 |
| Materials and Supplies | 5,527 | 2,079 | 3,700 | 3,700 | 2,304 | 7,248 |
| Contractual Services | 7,290 | 17,811 | 12,579 | 13,213 | 10,263 | 27,922 |
| TOTAL ASSET MANAGEMENT | 247,660 | 234,988 | 265,858 | 266,492 | 250,402 | 293,141 |
| WATER TREATMENT | | | | | | |
| Personnel Services | 1,595,253 | 1,661,805 | 1,632,969 | 1,632,969 | 1,582,562 | 1,712,626 |
| Materials and Supplies | 1,243,394 | 1,158,394 | 1,614,295 | 1,629,642 | 1,278,309 | 1,495,693 |
| Contractual Services | 3,903,624 | 3,998,937 | 4,565,607 | 4,648,654 | 4,167,747 | 4,553,101 |
| Other Charges | 5 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 48,904 | 20,196 | 0 | 0 | 0 | 99,000 |
| TOTAL WATER TREATMENT | 6,791,180 | 6,839,331 | 7,812,871 | 7,911,265 | 7,028,618 | 7,860,420 |
| TRANSMISSION & DISTRIBUTION | | | | | | |
| Personnel Services | 1,873,543 | 1,997,651 | 1,786,431 | 1,786,431 | 2,207,673 | 1,807,971 |
| Materials and Supplies | 827,309 | 804,800 | 940,234 | 985,152 | 891,614 | 914,107 |
| Contractual Services | 794,372 | 1,032,549 | 1,153,806 | 1,168,631 | 874,317 | 915,440 |
| Capital Outlay | 440,460 | 0 | 0 | 0 | 0 | 35,000 |
| TOTAL TRANSMISSION & DISTRIBUTION | 3,935,684 | 3,835,000 | 3,880,471 | 3,940,214 | 3,973,604 | 3,672,518 |
| WATER POLLUTION CONTROL | | | | | | |
| Personnel Services | 378,066 | 335,824 | 392,617 | 392,617 | 336,118 | 340,187 |
| Materials and Supplies | 31,104 | 18,121 | 46,959 | 45,763 | 24,308 | 41,161 |
| Contractual Services | 28,635 | 39,266 | 75,344 | 73,889 | 40,569 | 63,904 |
| Other Charges | 3 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 0 | 0 | 0 | 0 | 0 | 14,500 |
| TOTAL WATER POLLUTION CONTROL | 437,807 | 393,211 | 514,920 | 512,269 | 400,995 | 459,752 |
| TOTAL EXPENDITURES | 25,868,567 | 28,468,895 | 31,980,516 | 32,153,581 | 30,094,588 | 31,293,370 |
| CLOSING BALANCE | \$17,256,592 | \$17,779,386 | \$15,022,691 | \$18,086,368 | \$18,260,319 | \$18,785,396 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 45,975 | 62,356 | 0 | 0 | 0 | 0 |
| OTHER | (246) | 4,534 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 45,729 | 66,890 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$17,302,321 | \$17,846,276 | \$15,022,691 | \$18,086,368 | \$18,260,319 | \$18,785,396 |

City of Laredo, Texas
Utilities Department (Water System - Operations)
Major Fund Changes
FY 2010-2011

REVENUES

Total Net Change from FY 2010 to FY 2011 \$ (575,226) -1.78%

| <u>Major Revenue Changes</u> | <u>Variance</u> | <u>% Change</u> |
|------------------------------|-----------------|-----------------|
| Meter Water Sales | 95,138 | 0.37% |
| Bulk Water Sales | (20,809) | -29.39% |
| Taps | 1,414 | 4.35% |
| Reconnect Fee | (136,450) | -25.44% |
| Illegal Connection Fee | (30,165) | -40.13% |
| Utility Late Fees | (108,781) | -7.56% |
| Meter Charge | (65,285) | -52.11% |
| Meter Installation Fee | (15,358) | -13.85% |
| Credit Card Fee | 90,042 | 62.12% |
| Land Development Fees | (115,000) | -79.31% |
| Interest Earnings | (260,000) | -72.22% |

EXPENDITURES

| | <u>City Manager Proposal</u> | <u>Total Variance</u> |
|--|--------------------------------------|-----------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ 356,310 | |
| Health Insurance | 71,426 | |
| Unemployment Compensation | 12,960 | |
| Texas Municipal Retirement System | 93,175 | |
| Vehicle Maintenance | (43,784) | |
| Inet Charges | 34,406 | |
| Insurances | (57,434) | |
| Motor Fuel | (78,515) | |
| Oil and Other Lubricants | (23) | |
| Debt Service | (1,220,447) | |
| Transfer to Operating Construction Fund | (64,000) | |
| Electricity | (15,796) | |
| Water | (2,746) | |
| Administrative Charges | 19,520 | |
| 800 Mhz Radio System | (16,565) | |
| Communications | (7,766) | |
| Decrease in Materials and Supplies | (33,234) | |
| Decrease in Contractual Services | (156,109) | |
| <u>Capital Outlay</u> | | |
| 557-4112: | | |
| Computer Hardware Improvements including Two High-End Laptops | 102,900 | |
| Six (6) F-150 New Trucks (Not Replacements) to Oversee and Inspect Construcion Construction and Inspection Sites | 107,076 | |
| 557-4115: | | |
| Replacement of unit#13160, 2000 F-150 Pick-Up 102387 miles | 13,000 | |
| Replacement of unit#13187, 2001 F-150 Pick-Up 98923 miles | 16,000 | |
| Replacement of unit#13174, 2000 F-250 Pick-Up 95389 miles | 21,000 | |
| Replacement of unit#13317, 2005 Ranger Pick-Up 92913 miles | 13,000 | |
| 557-4120: | | |
| Replacement of unit#13185, 1/2 Ton Pick-Up | 18,000 | |
| Replacement of unit#13165, 1/2 Ton Pick-Up | 18,000 | |
| Replacement of unit#13186, 2001 1/2 Ton Ford Pick-Up | 18,000 | |
| Replacement of unit#13202, 2002 1 Ton Ford Pick-Up | 45,000 | |
| 557-4130: | | |
| Replacement of unit#13169, F-250 Ford Pick-Up | 35,000 | |
| 557-4135: | | |
| Replacement of unit#13222, Ranger Ford Pick-Up | 14,500 | |
| Total Net Change from FY 2010 to FY 2011 | \$ (1,108,622) | \$ 421,476 \$ (687,146) |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 12 ENGINEERING |

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 714,016 | 618,915 | 665,075 | 823,686 | 1,056,844 |
| Materials & Supplies | 55,805 | 24,345 | 48,371 | 28,446 | 44,592 |
| Contractual Services | 30,041 | 47,434 | 70,910 | 59,906 | 87,319 |
| Capital Outlay | 67,198 | - | - | - | 209,976 |
| Total | 867,060 | 690,694 | 784,356 | 912,038 | 1,398,731 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|----------------------------|----------------------------|
| 41 | 12 | 69 | 20013 | R27 | CLERK III | 25,334 |
| 41 | 12 | 13 | 40366 | R29 | DRAFTING TECHNICIAN | 24,128 |
| 41 | 12 | 3 | 40451 | R32 | WATER SUPPLY INSPECTOR | 42,473 |
| 41 | 12 | 24 | 40454 | R32 | CONSTRUCTION INSPECTOR | 32,073 |
| 41 | 12 | 72 | 40454 | R32 | CONSTRUCTION INSPECTOR | 43,284 |
| 41 | 12 | 76 | 40454 | R32 | CONSTRUCTION INSPECTOR | 41,870 |
| 41 | 12 | 77 | 40454 | R32 | CONSTRUCTION INSPECTOR | 38,542 |
| 41 | 12 | 12 | 40456 | R32 | CROSS CONNECTION INSPECTOR | 28,142 |
| 41 | 12 | 71 | 40458 | R33 | ENGINEERING TECHNICIAN | 33,093 |
| 41 | 12 | 5 | 35014 | R37 | ENGINEERING ASSOCIATE I | 61,464 |
| 41 | 12 | 1 | 35024 | R40 | ENGINEERING ASSOCIATE II | 56,700 |
| 41 | 12 | 8 | 35024 | R40 | ENGINEERING ASSOCIATE II | 66,892 |
| 41 | 12 | 73 | 35026 | R42 | CIVIL ENGINEER II (P.E.) | 93,246 |
| 41 | 12 | 74 | 35026 | R42 | CIVIL ENGINEER II (P.E.) | 80,287 |
| 41 | 12 | 75 | 35026 | R42 | CIVIL ENGINEER II (P.E.) | 80,287 |
| TOTAL COUNT | | | 10 | | TOTAL SALARIES | 747,814 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
12 ENGINEERING

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Engineers | 1 | 1 | 3 | 3 |
| Number of Engineering Assistants | 3 | 3 | 3 | 3 |
| Number of Water Supply & Construction Inspectors | 5 | 5 | 5 | 5 |
| Number of Plats, Replats and Projects received | 6 | 138 | 143 | 143 |
| Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts received | 9 | 15 | 28 | 28 |
| Number of Technical Review Board Projects, Utility Coordination Projects received | 24 | 85 | 93 | 93 |
| Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received | 8 | 140 | 145 | 145 |
| <i>Outputs</i> | | | | |
| Number of Plats, Replats and Projects reviewed monthly | 6 | 138 | 143 | 143 |
| Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed in a monthly basis | 9 | 15 | 28 | 28 |
| Number of Technical review Board Projects, Utility Coordination Projects reviewed in a monthly basis | 24 | 85 | 93 | 93 |
| Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received | 8 | 140 | 145 | 145 |
| Effectiveness Measures | | | | |
| Number of Plats, Replats and Projects reviewed monthly | 100% | 100% | 100% | 100% |
| Number of Building Permits and Right-of-way Excavation Permits reviewed in a monthly basis | 100% | 100% | 100% | 100% |
| Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed monthly | 100% | 100% | 100% | 100% |
| Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed monthly | 100% | 100% | 100% | 100% |
| Number of Technical review Board Projects, Utility Coordination Projects reviewed monthly | 100% | 100% | 100% | 100% |
| | | | | |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 15 UTILITY BILLING |

MISSION

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|------------------|------------------|------------------|--------------------|-------------------|
| Personnel Services | 1,643,841 | 1,750,423 | 1,839,656 | 1,699,812 | 1,873,519 |
| Materials & Supplies | 561,737 | 544,086 | 924,116 | 924,016 | 922,576 |
| Contractual Services | 518,442 | 523,766 | 656,550 | 647,053 | 722,431 |
| Other Charges | 16 | - | - | - | - |
| Capital Outlay | 51,775 | - | 2,190 | 2,190 | 63,000 |
| Total | 2,775,811 | 2,818,275 | 3,422,512 | 3,273,071 | 3,581,526 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------------|----------------------------|
| 41 | 15 | 21 | 20251 | R25 | CLERK II | 20,238 |
| 41 | 15 | 1 | 82201 | R26 | WATER METER READER | 20,467 |
| 41 | 15 | 2 | 82201 | R26 | WATER METER READER | 19,469 |
| 41 | 15 | 3 | 82201 | R26 | WATER METER READER | 19,469 |
| 41 | 15 | 4 | 82201 | R26 | WATER METER READER | 20,238 |
| 41 | 15 | 14 | 82201 | R26 | WATER METER READER | 20,238 |
| 41 | 15 | 15 | 82201 | R26 | WATER METER READER | 19,469 |
| 41 | 15 | 16 | 82201 | R26 | WATER METER READER | 20,238 |
| 41 | 15 | 17 | 82201 | R26 | WATER METER READER | 20,467 |
| 41 | 15 | 18 | 82201 | R26 | WATER METER READER | 20,238 |
| 41 | 15 | 14 | 82202 | R26 | WATER METER SERVICER | 31,429 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
15 UTILITY BILLING

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 41 | 15 | 15 | 82202 | R26 | WATER METER SERVICER | 28,371 |
| 41 | 15 | 16 | 82202 | R26 | WATER METER SERVICER | 33,446 |
| 41 | 15 | 17 | 82202 | R26 | WATER METER SERVICER | 30,784 |
| 41 | 15 | 18 | 82202 | R26 | WATER METER SERVICER | 35,318 |
| 41 | 15 | 19 | 82202 | R26 | WATER METER SERVICER | 27,997 |
| 41 | 15 | 19 | 82202 | R26 | WATER METER SERVICER | 21,861 |
| 41 | 15 | 28 | 82202 | R26 | WATER METER SERVICER | 21,050 |
| 41 | 15 | 37 | 82202 | R26 | WATER METER SERVICER | 23,088 |
| 41 | 15 | 85 | 82202 | R26 | WATER METER SERVICER | 20,238 |
| 41 | 15 | 86 | 82202 | R26 | WATER METER SERVICER | 20,238 |
| 41 | 15 | 87 | 82202 | R26 | WATER METER SERVICER | 20,238 |
| 41 | 15 | 88 | 82202 | R26 | WATER METER SERVICER | 25,563 |
| 41 | 15 | 1 | 71221 | R27 | WATER METER READER CREW LEADER | 30,035 |
| 41 | 15 | 69 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 24,440 |
| 41 | 15 | 70 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 30,680 |
| 41 | 15 | 71 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 22,776 |
| 41 | 15 | 73 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 27,747 |
| 41 | 15 | 74 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 29,952 |
| 41 | 15 | 75 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 30,638 |
| 41 | 15 | 76 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 25,126 |
| 41 | 15 | 78 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 33,987 |
| 41 | 15 | 80 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 23,213 |
| 41 | 15 | 81 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 22,776 |
| 41 | 15 | 82 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 21,902 |
| 41 | 15 | 83 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 23,462 |
| 41 | 15 | 84 | 40322 | R28 | CUSTOMER SVC. REPRESENTATIVE | 23,234 |
| 41 | 15 | 25 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 32,739 |
| 41 | 15 | 72 | 40080 | R31 | CUSTOMER SVC.REPRESENTATIVE II | 29,661 |
| 41 | 15 | 1 | 23000 | R34 | UTILITY COLLECTIONS SUPERVISOR | 42,432 |
| 41 | 15 | 2 | 40325 | R34 | CUSTOMER SERVICE SUPERVISOR | 39,603 |
| 41 | 15 | 5 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 50,627 |
| 41 | 15 | 2 | 23001 | R36 | UTILITY BILLING SUPERVISOR | 50,939 |
| 41 | 15 | 1 | 10046 | R38 | CUSTOMER SERVICE SUPT. | 71,739 |
| TOTAL COUNT | | | 44 | | TOTAL SALARIES | 1,227,866 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
15 UTILITY BILLING

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| <i>Input</i> | | | | |
| Average number of calls received | 7,269 | 6,973 | 6,678 | 6,700 |
| Average number of meters read | 59,835 | 60,879 | 61,695 | 62,929 |
| <i>Outputs</i> | | | | |
| Average number of abandoned calls | 520 | 382 | 392 | 370 |
| Average number of meters estimated | 97 | 133 | 148 | 143 |
| Average number of delinquent accounts 60 days and older | 517 | 397 | 343 | 344 |
| Average number of meters read incorrectly | 143 | 102 | 69 | 70 |
| <i>Service Quality</i> | | | | |
| % of abandoned calls | 7.2% | 5.5% | 5.9% | 5.5% |
| % of meter reading accuracy | 99.76% | 99.83% | 99.89% | 99.89% |
| % of total accounts over 60 days on the aged receivables | 0.9% | 0.7% | 0.6% | 0.6% |
| | | | | |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 20 WATER TREATMENT |

MISSION

To provide safe drinking water to customers that exceed all state and federal regulations and to effectively and efficiently manage the treatment, production and maintenance of water supply needs through day-to-day operations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency of chemical and electrical usage as well as equipment and lawn maintenance of the existing operations
- To improve the efficiency of operations through proper training and involvement of all employees
- To review the design and construction of water facilities to ensure the system reliability

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 1,595,253 | 1,661,804 | 1,632,969 | 1,582,562 | 1,712,626 |
| Materials & Supplies | 1,243,395 | 1,158,394 | 1,629,642 | 1,278,309 | 1,495,693 |
| Contractual Services | 3,903,623 | 3,998,938 | 4,648,654 | 4,167,747 | 4,553,101 |
| Other Changes | 5 | - | - | - | - |
| Capital Outlay | 48,904 | 20,196 | - | - | 99,000 |
| Total | 6,791,180 | 6,839,332 | 7,911,265 | 7,028,618 | 7,860,420 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|-----------|-----------------|-------|--------------------------|-------------------------------|
| 41 | 20 | 118 | 80666 | R23 | GROUNDKEEPER | 21,632 |
| 41 | 20 | 119 | 80666 | R23 | GROUNDKEEPER | 18,034 |
| 41 | 20 | 11 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 22,277 |
| 41 | 20 | 27 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 25,397 |
| 41 | 20 | 28 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 23,504 |
| 41 | 20 | 30 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 21,694 |
| 41 | 20 | 38 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 23,109 |
| 41 | 20 | 39 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 21,424 |
| 41 | 20 | 170 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 23,150 |
| 41 | 20 | 171 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 23,400 |
| 41 | 20 | 77 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 28,974 |
| 41 | 20 | 89 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 20 WATER TREATMENT |

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 41 | 20 | 21 | 71550 | R27 | PLANT OPERATOR I | 20,654 |
| 41 | 20 | 172 | 71550 | R27 | PLANT OPERATOR I | 20,654 |
| 41 | 20 | 173 | 71550 | R27 | PLANT OPERATOR I | 20,654 |
| 41 | 20 | 174 | 71550 | R27 | PLANT OPERATOR I | 20,654 |
| 41 | 20 | 10 | 70450 | R28 | ELECTRICIAN JOURNEYMAN | 43,118 |
| 41 | 20 | 28 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 33,114 |
| 41 | 20 | 29 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 40,186 |
| 41 | 20 | 1 | 71551 | R30 | PLANT OPERATOR II | 26,603 |
| 41 | 20 | 5 | 71551 | R30 | PLANT OPERATOR II | 24,586 |
| 41 | 20 | 25 | 71551 | R30 | PLANT OPERATOR II | 35,110 |
| 41 | 20 | 169 | 71551 | R30 | PLANT OPERATOR II | 24,586 |
| 41 | 20 | 167 | 20014 | R32 | ADMINISTRATIVE ASSISTANT I | 32,178 |
| 41 | 20 | 2 | 71544 | R33 | PLANT OPERATOR III | 30,118 |
| 41 | 20 | 8 | 71544 | R33 | PLANT OPERATOR III | 34,008 |
| 41 | 20 | 11 | 71544 | R33 | PLANT OPERATOR III | 34,466 |
| 41 | 20 | 13 | 71544 | R33 | PLANT OPERATOR III | 37,773 |
| 41 | 20 | 14 | 71544 | R33 | PLANT OPERATOR III | 34,070 |
| 41 | 20 | 15 | 71544 | R33 | PLANT OPERATOR III | 33,842 |
| 41 | 20 | 16 | 71544 | R33 | PLANT OPERATOR III | 38,085 |
| 41 | 20 | 22 | 71544 | R33 | PLANT OPERATOR III | 31,387 |
| 41 | 20 | 27 | 71544 | R33 | PLANT OPERATOR III | 34,070 |
| 41 | 20 | 7 | 70188 | R34 | BUILDING & GROUNDS SUPERVISOR | 35,755 |
| 41 | 20 | 168 | 10044 | R36 | ASSISTANT SUPERINTENDENT | 50,023 |
| 41 | 20 | 1 | 12205 | R38 | WATER TREATMENT SUPERINTENDENT | 65,103 |
| TOTAL COUNT | | | 36 | | TOTAL SALARIES | 1,078,686 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------------------|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| Treated Monthly Average (MG) | 1,350.000 | 1,440.000 | 1,440.000 | 1,440.000 |
| Total Chemical Cost/MG | \$55.00 | \$65.00 | \$71.00 | \$80.00 |
| Efficiency Measures | | | | |
| Cost per million gallons treated | \$457 | \$634 | \$650 | \$675 |

| | |
|-------------------|--------------------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 30 TRANSMISSION & DISTRIBUTION |

MISSION

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver’s license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|------------------|------------------|------------------|--------------------|-------------------|
| Personnel Services | 1,873,543 | 1,997,651 | 1,786,431 | 2,207,673 | 1,807,971 |
| Materials & Supplies | 827,309 | 804,799 | 985,152 | 891,614 | 914,107 |
| Contractual Services | 794,372 | 1,032,550 | 1,168,631 | 874,317 | 915,440 |
| Capital Outlay | 440,460 | - | - | - | 35,000 |
| Total | 3,935,684 | 3,835,000 | 3,940,214 | 3,973,604 | 3,672,518 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|-----------|-----------------|-------|----------------------------|-------------------------------|
| 41 | 30 | 9 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 16,848 |
| 41 | 30 | 15 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 19,469 |
| 41 | 30 | 16 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 18,845 |
| 41 | 30 | 17 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 18,491 |
| 41 | 30 | 18 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 19,926 |
| 41 | 30 | 20 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 20,051 |
| 41 | 30 | 22 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 18,387 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
30 TRANSMISSION & DISTRIBUTION

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------------|----------------------------|
| 41 | 30 | 23 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 18,242 |
| 41 | 30 | 24 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 20,051 |
| 41 | 30 | 25 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 17,514 |
| 41 | 30 | 218 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 17,514 |
| 41 | 30 | 219 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 18,491 |
| 41 | 30 | 36 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 27,186 |
| 41 | 30 | 37 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 22,277 |
| 41 | 30 | 38 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 22,277 |
| 41 | 30 | 86 | 81988 | R26 | HEAVY TRUCK DRIVER | 22,485 |
| 41 | 30 | 87 | 81988 | R26 | HEAVY TRUCK DRIVER | 23,379 |
| 41 | 30 | 88 | 81988 | R26 | HEAVY TRUCK DRIVER | 22,485 |
| 41 | 30 | 91 | 81988 | R26 | HEAVY TRUCK DRIVER | 23,358 |
| 41 | 30 | 92 | 81988 | R26 | HEAVY TRUCK DRIVER | 22,485 |
| 41 | 30 | 93 | 81988 | R26 | HEAVY TRUCK DRIVER | 22,714 |
| 41 | 30 | 114 | 20013 | R27 | CLERK III | 26,042 |
| 41 | 30 | 206 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |
| 41 | 30 | 207 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |
| 41 | 30 | 212 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 34,195 |
| 41 | 30 | 215 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |
| 41 | 30 | 216 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |
| 41 | 30 | 217 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |
| 41 | 30 | 22 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 30,077 |
| 41 | 30 | 23 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 30,098 |
| 41 | 30 | 27 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 30,098 |
| 41 | 30 | 31 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 33,613 |
| 41 | 30 | 32 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 28,933 |
| 41 | 30 | 34 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 28,621 |
| 41 | 30 | 36 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 32,261 |
| 41 | 30 | 220 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 30,098 |
| 41 | 30 | 5 | 71898 | R32 | UTILITY SYSTEMS SUPERVISOR | 40,788 |
| 41 | 30 | 6 | 71898 | R32 | UTILITY SYSTEMS SUPERVISOR | 39,103 |
| 41 | 30 | 1 | 10044 | R36 | ASSISTANT SUPERINTENDENT | 45,760 |
| 41 | 30 | 1 | 12203 | R38 | WATER DISTRIBUTION SPTDT | 74,859 |
| TOTAL COUNT | | | 40 | | TOTAL SALARIES | 1,063,482 |

| | |
|-------------------|--------------------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 30 TRANSMISSION & DISTRIBUTION |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Number of Work Order completed within 24 hrs. | 1,800 | 1,800 | 1,900 | 1,900 |
| Number of Work Orders completed greater than one day but less than 3 days | 270 | 275 | 290 | 290 |
| Number of Work Orders completed greater than three days but less than 5 days | 650 | 650 | 660 | 660 |
| Efficiency Measures | | | | |
| % of Work Orders completed in 24 Hrs. | 66% | 66% | 66% | 66% |
| % of Work Orders completed in 3 days | 18% | 18% | 20% | 20% |
| % of Work Orders completed in 5 days | 24% | 24% | 24% | 24% |
| Number of Work Order completed within 24 hrs. | 1,800 | 1,800 | 1,900 | 1,900 |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 35 WATER POLLUTION CONTROL |

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality of all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines of all projects and keep costs within budgeted amounts.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 378,066 | 335,822 | 392,617 | 336,118 | 340,187 |
| Materials & Supplies | 31,104 | 18,121 | 45,763 | 24,308 | 41,161 |
| Contractual Services | 28,635 | 39,266 | 73,889 | 40,569 | 63,904 |
| Other Charges | 3 | - | - | - | - |
| Capital Outlay | - | - | - | - | 14,500 |
| Total | 437,808 | 393,209 | 512,269 | 400,995 | 459,752 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|-----------|-----------------|-------|--------------------------------|-------------------------------|
| 41 | 35 | 1 | 40004 | R27 | WATER POLL. CONTROL FIELD INSP | 21,486 |
| 41 | 35 | 2 | 40004 | R27 | WATER POLL. CONTROL FIELD INSP | 20,654 |
| 41 | 35 | 10 | 40459 | R29 | ENVIRONMENTAL TECHNICIAN | 24,668 |
| 41 | 35 | 11 | 40459 | R29 | ENVIRONMENTAL TECHNICIAN | 35,672 |
| 41 | 35 | 3 | 40466 | R30 | LABORATORY ANALYST | 43,326 |
| 41 | 35 | 1 | 40086 | R32 | PRETREATMENT COORDINATOR | 35,006 |
| 41 | 35 | 1 | 10025 | R38 | WATER POLLUTION SUPERINTENDENT | 49,899 |
| TOTAL COUNT | | | 7 | | TOTAL SALARIES | 230,713 |

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

557 WATERWORKS SYSTEM
 UTILITIES
 41 WATERWORKS
 35 WATER POLLUTION CONTROL

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---------------------------------------|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Cross connection Program Inspections | 1,070 | 60 | 70 | 75 |
| Ind. Pretreatment Program Inspections | NA | 1,576 | 2,400 | 2,500 |
| Liquid Waste Haulers Permits | NA | 26 | 26 | 30 |
| Haulers Manifests | NA | 5,111 | 6,818 | 7,000 |
| In House Lab Tests | NA | 4,019 | 5,000 | 3,780 |
| Efficiency Measures | | | | |
| Inspections Per FTE | NA | 788 | 800 | 625 |
| Lab Test per Lab Analyst | NA | 4,019 | 5,000 | 3,780 |
| | | | | |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
DEBT SERVICE FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$4,545,757 | \$4,741,653 | \$4,853,589 | \$4,804,685 | \$4,804,685 | \$4,756,860 |
| REVENUES | | | | | | |
| WATERWORKS DEBT SERVICE | | | | | | |
| Rents, Royalties and Interest | 194,610 | 122,744 | 110,000 | 110,000 | 61,082 | 45,600 |
| Reimburse and Miscellaneous | 0 | 0 | 0 | 0 | 779,968 | 872,014 |
| Other Financing Sources | 3,100,987 | 3,258,114 | 2,586,853 | 2,586,853 | 11,113,312 | 10,127,703 |
| TOTAL WATERWORKS DEBT SERVICE | 3,295,597 | 3,380,858 | 2,696,853 | 2,696,853 | 11,954,362 | 11,045,317 |
| TOTAL REVENUES | 3,295,597 | 3,380,858 | 2,696,853 | 2,696,853 | 11,954,362 | 11,045,317 |
| TOTAL AVAILABLE | 7,841,354 | 8,122,511 | 7,550,442 | 7,501,538 | 16,759,047 | 15,802,177 |
| EXPENDITURES | | | | | | |
| WATERWORKS DEBT SERVICE | | | | | | |
| Debt Service | 3,099,701 | 3,317,826 | 3,340,339 | 3,340,339 | 12,002,187 | 10,936,728 |
| TOTAL WATERWORKS DEBT SERVICE | 3,099,701 | 3,317,826 | 3,340,339 | 3,340,339 | 12,002,187 | 10,936,728 |
| TOTAL EXPENDITURES | 3,099,701 | 3,317,826 | 3,340,339 | 3,340,339 | 12,002,187 | 10,936,728 |
| CLOSING BALANCE | \$4,741,653 | \$4,804,685 | \$4,210,103 | \$4,161,199 | \$4,756,860 | \$4,865,449 |

City of Laredo, Texas
Utilities Department (Water System - Debt Service)
Major Funding Changes
FY 2010-2011

REVENUES

Total Net Change from FY 2010 to FY 2011 \$8,348,464 309.56%

| Major Revenues | <u>Variance</u> | <u>% Change</u> |
|-------------------------------|------------------------|------------------------|
| Interest Earnings-Restricted | (64,400) | -58.55% |
| Interest Rebate | 872,014 | 100.00% |
| Transfer In: Water Operations | 7,540,850 | 291.51% |

EXPENDITURES

Debt Service

| | |
|----------------------------------|-------------|
| 2005 G.O. Refund Issue | 183,559 |
| 2006 G.O. Refund Issue | 823,411 |
| 2009 G.O. Refund Issue | 1,961,833 |
| 2000 Tax & Water Issue | 125,000 |
| 2008 Tax C.O. | 645,000 |
| 2009 C Issue | 193,126 |
| 2002 Tax & Revenue C.O. | 154,736 |
| 2010 PPF CO | 26,848 |
| 2005 G.O. Refund Issue Interest | 243,918 |
| 2006 G.O. Refund Issue Interest | 72,713 |
| 2009 G.O. Refund Issue Interest | 255,348 |
| 2000 Tax & Water Issue Interest | 13,388 |
| 2008 Tax C.O. Interest | 1,094,237 |
| 2009 C Issue Interest | 90,486 |
| 2009 BAB Bond Interest | 2,491,469 |
| 2002 Tax & Revenue C.O. Interest | 105,814 |
| 2010 PPF CO Interest | 9,002 |
| 04 Refunding Bond | (1,135,000) |
| EDAP Issue | 2,000 |
| 04 Revenue Bond | 5,000 |
| Interest EDAP Issue | (647) |
| 04 A Refunding Bond Interest | (26,389) |
| 04 B Revenue Bond Interest | (6,106) |
| 05 Revenue Bond Principal | 7,000 |
| 05 Revenue Bond Interest | (6,367) |
| 06 Revenue Bond Principal | 15,000 |
| 06 Revenue Bond Interest | (34,963) |
| 07 Revenue Bond Principal | (80,000) |
| 07 Revenue Bond Interest | (14,201) |
| EDAP 2008 Issue Principal | 1,000 |
| EDAP 2008 Issue Interest | (826) |
| 2009 TWDB Bond | 380,000 |
| Fiscal Agent Fees | 1,000 |

Total Net Change from FY 2010 to FY 2011

7,596,389

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
CONSTRUCTION FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$84,020 | \$447,540 | \$0 | \$723,366 | \$723,366 | \$0 |
| REVENUES | | | | | | |
| WATERWORKS CONSTRUCTION | | | | | | |
| Intergovernmental Revenue | 0 | 0 | 0 | 250,000 | 250,000 | 0 |
| Reimburse and Miscellaneous | 0 | 0 | 0 | 50,000 | 50,000 | 0 |
| Other Financing Sources | 848,647 | 2,159,557 | 1,350,000 | 1,350,000 | 1,157,782 | 1,286,000 |
| TOTAL WATERWORKS CONSTRUCTION | 848,647 | 2,159,557 | 1,350,000 | 1,650,000 | 1,457,782 | 1,286,000 |
| TOTAL REVENUES | 848,647 | 2,159,557 | 1,350,000 | 1,650,000 | 1,457,782 | 1,286,000 |
| TOTAL AVAILABLE | 932,667 | 2,607,097 | 1,350,000 | 2,373,366 | 2,181,148 | 1,286,000 |
| EXPENDITURES | | | | | | |
| WATERWORKS CONSTRUCTION | | | | | | |
| Materials and Supplies | 41,111 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 0 | 0 | 0 | 132,184 | 132,184 | 35,000 |
| Other Charges | 0 | 48,747 | 0 | 0 | 0 | 0 |
| Projects | 444,015 | 1,834,985 | 1,350,000 | 2,241,181 | 2,048,964 | 1,251,000 |
| TOTAL WATERWORKS CONSTRUCTION | 485,127 | 1,883,732 | 1,350,000 | 2,373,365 | 2,181,148 | 1,286,000 |
| TOTAL EXPENDITURES | 485,127 | 1,883,732 | 1,350,000 | 2,373,365 | 2,181,148 | 1,286,000 |
| CLOSING BALANCE | \$447,540 | \$723,366 | \$0 | \$1 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
WATER AVAILABILITY FUND
FY 2010 - 2011

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$13,540,164 | \$13,335,637 | \$3,922,915 | \$6,366,872 | \$6,366,872 | \$5,832,343 |
| REVENUES | | | | | | |
| WATER AVAILABILITY FUND | | | | | | |
| Charges for Services | 1,355,199 | 1,143,478 | 1,476,800 | 1,476,800 | 867,744 | 1,000,000 |
| Rents, Royalties and Interest | 557,780 | 195,453 | 100,000 | 100,000 | 52,470 | 48,000 |
| TOTAL WATER AVAILABILITY FUND | 1,912,979 | 1,338,931 | 1,576,800 | 1,576,800 | 920,214 | 1,048,000 |
| TOTAL REVENUES | 1,912,979 | 1,338,931 | 1,576,800 | 1,576,800 | 920,214 | 1,048,000 |
| TOTAL AVAILABLE | 15,453,143 | 14,674,568 | 5,499,715 | 7,943,672 | 7,287,086 | 6,880,343 |
| EXPENDITURES | | | | | | |
| WATER AVAILABILITY FUND | | | | | | |
| Personnel Services | 168,589 | 0 | 240,329 | 241,529 | 204,514 | 248,524 |
| Materials and Supplies | 0 | 0 | 65,769 | 65,769 | 17,000 | 73,269 |
| Contractual Services | 46,783 | 34,297 | 374,991 | 389,061 | 115,991 | 156,491 |
| Other Charges | 0 | 1,543 | 1,600 | 1,600 | 1,600 | 1,600 |
| Capital Outlay | 1,824,737 | 8,194,458 | 4,500,000 | 5,514,809 | 0 | 0 |
| Intergovernmental Transfers | 0 | 0 | 0 | 290,000 | 949,756 | 384,646 |
| Projects | 77,398 | 77,398 | 80,000 | 168,484 | 165,882 | 77,398 |
| TOTAL WATER AVAILABILITY FUND | 2,117,506 | 8,307,696 | 5,262,689 | 6,671,252 | 1,454,743 | 941,928 |
| TOTAL EXPENDITURES | 2,117,506 | 8,307,696 | 5,262,689 | 6,671,252 | 1,454,743 | 941,928 |
| CLOSING BALANCE | \$13,335,637 | \$6,366,872 | \$237,026 | \$1,272,420 | \$5,832,343 | \$5,938,415 |

City of Laredo, Texas
Utilities Department (Water System - Water Availability)
Major Funding Changes
FY 2010-2011

REVENUES

Total Net Change from FY 2010 to FY 2011 \$ (528,800) -33.54%

| <u>Major Revenue Changes</u> | <u>Variance</u> | <u>% Change</u> |
|------------------------------|-----------------|-----------------|
| Water Availability | (476,800) | -32.29% |
| Interest Earnings | (52,000) | -52.00% |

EXPENDITURES

| | |
|--|----------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ 2,419 |
| Health Insurance | 2,489 |
| Unemployment Compensation | 486 |
| Texas Municipal Retirement System | 2,801 |
| Computer Hardware/Software | 7,500 |
| Legal Expense | (200,000) |
| Consultant Fee | (18,500) |
| Water Rights Acquisition | (4,500,000) |
| Weather Modification Project | (2,602) |
| Transfer Out Debt Service | <u>384,646</u> |
| Total Net Change from FY 2010 - 2011 | <u><u>(4,320,761)</u></u> |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2006 REVENUE BOND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$613,160 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2006 REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 866,393 | 866,393 | 858,755 | 2,012 | 960 | 861,727 |
| Reimburse and Miscellaneous | 13,570 | 13,570 | 13,570 | 1,827 | 0 | 15,397 |
| Other Financing Sources | 8,950,000 | 8,950,000 | 8,950,000 | 0 | 0 | 8,950,000 |
| TOTAL 2006 REVENUE BOND | 9,829,963 | 9,829,963 | 9,822,325 | 3,839 | 960 | 9,827,124 |
| TOTAL REVENUES | 9,829,963 | 9,829,963 | 9,822,325 | 3,839 | 960 | 9,827,124 |
| TOTAL AVAILABLE | 9,829,963 | 9,829,963 | 9,822,325 | 616,999 | 960 | 9,827,124 |
| EXPENDITURES | | | | | | |
| 2006 REVENUE BOND | | | | | | |
| Capital Outlay | 730,922 | 1,311,790 | 730,922 | 580,868 | 0 | 1,311,790 |
| Debt Service | 176,659 | 176,659 | 176,659 | 0 | 0 | 176,659 |
| Intergovernmental Transfers | 462,030 | 462,030 | 462,030 | 0 | 0 | 462,030 |
| Projects | 8,460,352 | 7,879,484 | 7,839,554 | 36,131 | 960 | 7,876,645 |
| TOTAL 2006 REVENUE BOND | 9,829,963 | 9,829,963 | 9,209,165 | 616,999 | 960 | 9,827,124 |
| TOTAL EXPENDITURES | 9,829,963 | 9,829,963 | 9,209,165 | 616,999 | 960 | 9,827,124 |
| CLOSING BALANCE | \$0 | \$0 | \$613,160 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2007 REVENUE BOND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$1,333,948 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2007 REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 399,384 | 399,384 | 369,903 | 3,588 | 1,800 | 375,291 |
| Reimburse and Miscellaneous | 6,179 | 6,179 | 6,179 | 0 | 0 | 6,179 |
| Other Financing Sources | 8,475,000 | 8,475,000 | 8,475,000 | 0 | 0 | 8,475,000 |
| TOTAL 2007 REVENUE BOND | 8,880,563 | 8,880,563 | 8,851,083 | 3,587 | 1,800 | 8,856,470 |
| TOTAL REVENUES | 8,880,563 | 8,880,563 | 8,851,083 | 3,587 | 1,800 | 8,856,470 |
| TOTAL AVAILABLE | 8,880,563 | 8,880,563 | 8,851,083 | 1,337,535 | 1,800 | 8,856,470 |
| EXPENDITURES | | | | | | |
| 2007 REVENUE BOND | | | | | | |
| Materials and Supplies | 2,799 | 2,799 | 2,799 | 0 | 0 | 2,799 |
| Capital Outlay | 359,122 | 578,254 | 359,122 | 219,132 | 0 | 578,254 |
| Debt Service | 228,867 | 228,867 | 228,867 | 0 | 0 | 228,867 |
| Intergovernmental Transfers | 443,833 | 443,833 | 443,833 | 0 | 0 | 443,833 |
| Projects | 7,845,942 | 7,626,810 | 6,482,514 | 1,118,404 | 1,800 | 7,602,717 |
| TOTAL 2007 REVENUE BOND | 8,880,563 | 8,880,563 | 7,517,135 | 1,337,535 | 1,800 | 8,856,470 |
| TOTAL EXPENDITURES | 8,880,563 | 8,880,563 | 7,517,135 | 1,337,535 | 1,800 | 8,856,470 |
| CLOSING BALANCE | \$0 | \$0 | \$1,333,948 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2008 COMBINATION TAX AND REVENUE BOND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$13,401,070 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2008 B COMB TAX/REV CERT. | | | | | | |
| Intergovernmental Revenue | 85,297 | 85,297 | 0 | 85,297 | 0 | 85,297 |
| Rents, Royalties and Interest | 963,464 | 963,464 | 686,228 | 253,670 | 24,000 | 963,898 |
| Reimburse and Miscellaneous | 0 | 0 | 9,796 | 0 | 0 | 9,796 |
| Other Financing Sources | 25,499,593 | 25,499,593 | 25,499,593 | 0 | 0 | 25,499,593 |
| TOTAL 2008 B COMB TAX/REV CERT. | 26,548,354 | 26,548,354 | 26,195,617 | 338,967 | 24,000 | 26,558,584 |
| TOTAL REVENUES | 26,548,354 | 26,548,354 | 26,195,617 | 338,967 | 24,000 | 26,558,584 |
| TOTAL AVAILABLE | 26,548,354 | 26,548,354 | 26,195,617 | 13,740,037 | 24,000 | 26,558,584 |
| EXPENDITURES | | | | | | |
| 2008 B COMB TAX/REV CERT. | | | | | | |
| Contractual Services | 36,975 | 36,975 | 20,336 | 16,639 | 0 | 36,975 |
| Capital Outlay | 196,494 | 670,031 | 71,539 | 598,492 | 0 | 670,031 |
| Projects | 26,314,885 | 25,841,348 | 12,702,671 | 13,124,907 | 24,000 | 25,851,578 |
| TOTAL 2008 B COMB TAX/REV CERT. | 26,548,354 | 26,548,354 | 12,794,547 | 13,740,037 | 24,000 | 26,558,584 |
| TOTAL EXPENDITURES | 26,548,354 | 26,548,354 | 12,794,547 | 13,740,037 | 24,000 | 26,558,584 |
| CLOSING BALANCE | \$0 | \$0 | \$13,401,070 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2009 C.O. SERIES C
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|-------------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$2,758,437 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2009 SERIES C, UT BOND | | | | | | |
| Rents, Royalties and Interest | 440,752 | 82,476 | 82,670 | 4,972 | 3,000 | 90,642 |
| Other Financing Sources | 40,463,647 | 2,725,000 | 2,725,000 | 0 | 0 | 2,725,000 |
| TOTAL 2009 SERIES C, UT BOND | 40,904,399 | 2,807,476 | 2,807,670 | 4,972 | 3,000 | 2,815,642 |
| TOTAL REVENUES | 40,904,399 | 2,807,476 | 2,807,670 | 4,972 | 3,000 | 2,815,642 |
| TOTAL AVAILABLE | 40,904,399 | 2,807,476 | 2,807,670 | 2,763,408 | 3,000 | 2,815,642 |
| EXPENDITURES | | | | | | |
| 2009 SERIES C, UT BOND | | | | | | |
| Other Charges | 142,777 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 0 | 27,210 | 0 | 27,210 | 0 | 27,210 |
| Debt Service | 653,822 | 49,222 | 49,222 | 0 | 0 | 49,222 |
| Projects | 40,107,800 | 2,731,044 | 12 | 2,736,198 | 3,000 | 2,739,210 |
| TOTAL 2009 SERIES C, UT BOND | 40,904,399 | 2,807,476 | 49,234 | 2,763,408 | 3,000 | 2,815,642 |
| TOTAL EXPENDITURES | 40,904,399 | 2,807,476 | 49,234 | 2,763,408 | 3,000 | 2,815,642 |
| CLOSING BALANCE | \$0 | \$0 | \$2,758,437 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2009 C.O. SERIES D
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$37,512,222 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2009 UT BUILD AMERICA BND | | | | | | |
| Rents, Royalties and Interest | 0 | 152,256 | 154,904 | 73,083 | 30,000 | 257,987 |
| Other Financing Sources | 0 | 37,945,000 | 37,945,000 | 0 | 0 | 37,945,000 |
| TOTAL 2009 UT BUILD AMERICA BND | 0 | 38,097,256 | 38,099,904 | 73,083 | 30,000 | 38,202,987 |
| TOTAL REVENUES | 0 | 38,097,256 | 38,099,904 | 73,083 | 30,000 | 38,202,987 |
| TOTAL AVAILABLE | 0 | 38,097,256 | 38,099,904 | 37,585,305 | 30,000 | 38,202,987 |
| EXPENDITURES | | | | | | |
| 2009 UT BUILD AMERICA BND | | | | | | |
| Other Charges | 0 | 152,298 | 0 | 152,298 | 0 | 152,298 |
| Capital Outlay | 0 | 51,659 | 0 | 51,659 | 0 | 51,659 |
| Debt Service | 0 | 587,458 | 587,458 | 0 | 0 | 587,458 |
| Projects | 0 | 37,305,841 | 224 | 37,381,349 | 30,000 | 37,411,572 |
| TOTAL 2009 UT BUILD AMERICA BND | 0 | 38,097,256 | 587,682 | 37,585,305 | 30,000 | 38,202,987 |
| TOTAL EXPENDITURES | 0 | 38,097,256 | 587,682 | 37,585,305 | 30,000 | 38,202,987 |
| CLOSING BALANCE | \$0 | \$0 | \$37,512,222 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2009 ARRA TWDB GRANT
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| ARRA-TWDB GRANT | | | | | | |
| Intergovernmental Revenue | 48,196,000 | 48,196,000 | 0 | 48,196,000 | 0 | 48,196,000 |
| TOTAL ARRA-TWDB GRANT | 48,196,000 | 48,196,000 | 0 | 48,196,000 | 0 | 48,196,000 |
| TOTAL REVENUES | 48,196,000 | 48,196,000 | 0 | 48,196,000 | 0 | 48,196,000 |
| TOTAL AVAILABLE | 48,196,000 | 48,196,000 | 0 | 48,196,000 | 0 | 48,196,000 |
| EXPENDITURES | | | | | | |
| ARRA-TWDB GRANT | | | | | | |
| Projects | 48,196,000 | 48,196,000 | 0 | 48,196,000 | 0 | 48,196,000 |
| TOTAL ARRA-TWDB GRANT | 48,196,000 | 48,196,000 | 0 | 48,196,000 | 0 | 48,196,000 |
| TOTAL EXPENDITURES | 48,196,000 | 48,196,000 | 0 | 48,196,000 | 0 | 48,196,000 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2010 PPFCO
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|-------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2010 PPFCO | | | | | | |
| Rents, Royalties and Interest | 0 | 0 | 0 | 209 | 100 | 309 |
| Other Financing Sources | 0 | 245,914 | 0 | 245,914 | 0 | 245,914 |
| TOTAL 2010 PPFCO | 0 | 245,914 | 0 | 246,123 | 100 | 246,223 |
| TOTAL REVENUES | 0 | 245,914 | 0 | 246,123 | 100 | 246,223 |
| TOTAL AVAILABLE | 0 | 245,914 | 0 | 246,123 | 100 | 246,223 |
| EXPENDITURES | | | | | | |
| 2010 PPFCO | | | | | | |
| Capital Outlay | 0 | 240,600 | 0 | 240,600 | 0 | 240,600 |
| Debt Service | 0 | 5,314 | 0 | 5,314 | 0 | 5,314 |
| Projects | 0 | 0 | 0 | 209 | 100 | 309 |
| TOTAL 2010 PPFCO | 0 | 245,914 | 0 | 246,123 | 100 | 246,223 |
| TOTAL EXPENDITURES | 0 | 245,914 | 0 | 246,123 | 100 | 246,223 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
TWDB LOAN
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|---------------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| TWDB-SUB WATERWORKS BOND | | | | | | |
| Rents, Royalties and Interest | 0 | 0 | 0 | 9,895 | 9,600 | 19,495 |
| Other Financing Sources | 0 | 7,500,000 | 0 | 7,500,000 | 0 | 7,500,000 |
| TOTAL TWDB-SUB WATERWORKS BOND | 0 | 7,500,000 | 0 | 7,509,895 | 9,600 | 7,519,495 |
| TOTAL REVENUES | 0 | 7,500,000 | 0 | 7,509,895 | 9,600 | 7,519,495 |
| TOTAL AVAILABLE | 0 | 7,500,000 | 0 | 7,509,895 | 9,600 | 7,519,495 |
| EXPENDITURES | | | | | | |
| TWDB-SUB WATERWORKS BOND | | | | | | |
| Capital Outlay | 0 | 7,421,275 | 0 | 7,431,170 | 0 | 7,431,170 |
| Debt Service | 0 | 78,725 | 0 | 78,725 | 0 | 78,725 |
| Projects | 0 | 0 | 0 | 0 | 9,600 | 9,600 |
| TOTAL TWDB-SUB WATERWORKS BOND | 0 | 7,500,000 | 0 | 7,509,895 | 9,600 | 7,519,495 |
| TOTAL EXPENDITURES | 0 | 7,500,000 | 0 | 7,509,895 | 9,600 | 7,519,495 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|-----------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$7,717,134 | \$8,052,529 | \$11,309,597 | \$12,518,005 | \$12,518,005 | \$15,873,280 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 145,533 | 10,154 | 0 | 0 | 0 | 0 |
| Charges for Services | 14,006,232 | 19,819,164 | 22,316,345 | 22,316,345 | 22,939,863 | 26,770,053 |
| Fees and Collections | 280,195 | 213,976 | 271,710 | 271,710 | 52,433 | 50,000 |
| Rents, Royalties and Interest | 295,542 | 192,926 | 186,900 | 186,900 | 93,748 | 74,800 |
| Reimburse and Miscellaneous | 59,666 | 42,622 | 0 | 0 | 36,816 | 0 |
| Other Financing Sources | 1,205,000 | 287,367 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 15,992,168 | 20,566,208 | 22,774,955 | 22,774,955 | 23,122,860 | 26,894,853 |
| TOTAL AVAILABLE | 23,709,302 | 28,618,738 | 34,084,552 | 35,292,960 | 35,640,865 | 42,768,133 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Contractual Services | 1,995,600 | 1,934,156 | 3,962,141 | 3,962,141 | 3,961,640 | 4,179,768 |
| Other Charges | 101,787 | 66,251 | 0 | 0 | 67,000 | 0 |
| Debt Service | 23,032 | 0 | 0 | 0 | 0 | 0 |
| Intergovernmental Transfers | 5,370,365 | 6,677,159 | 8,112,133 | 8,112,133 | 7,669,345 | 8,079,858 |
| TOTAL ADMINISTRATION | 7,490,784 | 8,677,567 | 12,074,274 | 12,074,274 | 11,697,985 | 12,259,626 |
| WASTEWATER TREATMENT | | | | | | |
| Personnel Services | 1,645,489 | 1,721,231 | 1,782,390 | 1,782,390 | 1,751,761 | 1,879,859 |
| Materials and Supplies | 668,922 | 537,618 | 823,986 | 822,472 | 680,610 | 820,765 |
| Contractual Services | 2,478,150 | 2,506,597 | 3,501,300 | 3,742,566 | 2,900,670 | 3,146,349 |
| Other Charges | 5 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 170,850 | 7,400 | 0 | 0 | 0 | 342,000 |
| TOTAL WASTEWATER TREATMENT | 4,963,416 | 4,772,846 | 6,107,676 | 6,347,428 | 5,333,041 | 6,188,973 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|------------------------------------|----------------------------|----------------------------|---|--|--|---|
| WASTEWATER COLLECTION | | | | | | |
| Personnel Services | 1,370,497 | 1,464,830 | 1,293,439 | 1,293,439 | 1,373,344 | 1,329,592 |
| Materials and Supplies | 435,756 | 402,929 | 556,612 | 583,725 | 448,342 | 675,733 |
| Contractual Services | 822,898 | 797,702 | 1,253,051 | 1,359,455 | 914,873 | 1,126,862 |
| Other Charges | (8,857) | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 592,687 | 9,954 | 0 | 0 | 0 | 1,200,000 |
| TOTAL WASTEWATER COLLECTION | 3,212,980 | 2,675,416 | 3,103,102 | 3,236,619 | 2,736,559 | 4,332,187 |
| TOTAL EXPENDITURES | 15,667,181 | 16,125,829 | 21,285,052 | 21,658,321 | 19,767,585 | 22,780,786 |
| CLOSING BALANCE | \$8,042,121 | \$12,492,909 | \$12,799,500 | \$13,634,639 | \$15,873,280 | \$19,987,347 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 7,436 | 22,660 | 0 | 0 | 0 | 0 |
| OTHER | (19) | 2,436 | 0 | 0 | 0 | 0 |
| SALE OF ASSET | 2,991 | 0 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 10,408 | 25,096 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$8,052,529 | \$12,518,005 | \$12,799,500 | \$13,634,639 | \$15,873,280 | \$19,987,347 |

City of Laredo, Texas
Utilities Department (Sewer System - Operations)
Major Fund Changes
FY 2010-2011

REVENUES

Total Net Change from FY2010 to FY2011 \$ 4,119,898 18.09%

| <u>Major Revenue Changes</u> | <u>Variance</u> | <u>% Change</u> |
|------------------------------|-----------------|-----------------|
| Sewer Service Charges | 4,453,708 | 19.96% |
| Land Development Fees | (221,710) | -81.60% |
| Rents, Royalties & Interest | (112,100) | -59.98% |

EXPENDITURES

| | | <u>City Manager Proposal</u> | <u>Total Variance</u> |
|--|-----------|--------------------------------------|------------------------------|
| Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, change in benefits i.e. health insurance, reclassifications, and salary adjustments) | \$ 60,001 | | |
| Health Insurance | 31,982 | | |
| Unemployment | 5,832 | | |
| Texas Municipal Retirement System | 35,807 | | |
| Vehicle Maintenance | (63,130) | | |
| I-net Charges | (534) | | |
| Insurances | (11,141) | | |
| Motor Fuel | (35,819) | | |
| Oil and Other Lubricants | (15,000) | | |
| Debt Service | 190,725 | | |
| Transfer Operating Construction Fund | (223,000) | | |
| Electricity | 15,451 | | |
| Water | (3,000) | | |
| Administrative Charges | 201,173 | | |
| Security Services | 10,000 | | |
| 800 Mhz Radio System | (5,373) | | |
| Communications | (2,000) | | |
| Decrease in Materials and Supplies | (65,081) | | |
| Decrease in Contractual Services | (173,159) | | |
| <u>Capital Outlay</u> | | | |
| 559-4210: | | | |
| One (1) 6" Portable Pump & Assessories | | 65,000 | |
| Pick Up Truck Replacement of Unit #14150 | | 25,000 | |
| Pick Up Truck Replacement of Unit #14148 | | 65,000 | |
| Pick Up Truck Replacement of Unit #14151 | | 25,000 | |
| Additional Trailer for Bobcat Loader | | 12,000 | |
| Additional Tanker for North Laredo Treatment Plant | | 150,000 | |
| 559-4220: | | | |
| Cubic yard concrete mixer trailer unit | | 10,000 | |
| Replacement of unit#13155, 1995 LMT-9000 GMC Dump Truck | | 87,000 | |
| Replacement of unit#14015, 1995 Utility Trailer (Back Hoe) | | 12,000 | |
| Replacement of unit#14123, 1995 Back Hoe 416 B Caterpillar | | 67,000 | |
| Replacement of unit#14124, 1995 Back Hoe 416 B Caterpillar | | 67,000 | |
| Replacement of unit#14142, 2000 1/2 F-150 Ford Pick Up | | 25,000 | |
| Replacement of unit#14152, 2000 Ford Crew Cab Utility Truck F350 | | 65,000 | |
| Replacement of unit#14153, 2000 Ford Utility Truck F350 | | 65,000 | |
| Replacement of unit#14155, 2002 C-1500 1/2 Ton Pick Up Truck | | 25,000 | |
| Replacement of unit#14157, 2000 Ford Crew Cab Utility Truck F350 | | 65,000 | |
| Replacement of unit#14306, 1995 Leroi Air Compressor (Diesel) | | 12,000 | |
| Replacement of unit#14316, 2002 Vactor Combination Truck | | 350,000 | |
| 40 Ton Crane, 70FT Boob Extension | | 350,000 | |
| | | <hr/> | |
| | | \$ (46,266) | \$ 1,542,000 \$ 1,495,734 |

| | |
|-------------------|-------------------------|
| FUND NUMBER | 559 SEWER SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 42 SEWER SYSTEM |
| DIVISION NUMBER | 10 WASTEWATER TREATMENT |

MISSION

Protect the water quality of the Rio Grande River by treating sewage from the city.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the efficiency of the sewer treatment process.
- Minimize odors from treatment plants by evaluating the source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage.
- To improve efficiency and achieve a proper level of certification for employees by increasing training opportunities
- Improve the efficiency of chemical and power consumption by re-evaluating existing operations and equipment performance.
- Increase the number of “B” Class Certificates.
- Improve the efficiency of the treatment process by providing personnel operators through proper training and certification.
- Ensure efficient collection and treatment of wastewater and remain in compliance with state mandated permit rules and regulations.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|-----------------|-----------------|------------------|--------------------|-------------------|
| Personnel Services | 1,645,489 | 1,721,230 | 1,782,390 | 1,751,761 | 1,879,859 |
| Materials & Supplies | 668,921 | 537,618 | 822,472 | 680,610 | 820,765 |
| Contractual Services | 2,478,150 | 2,506,599 | 3,742,566 | 2,900,670 | 3,146,349 |
| Other Charges | 5 | - | - | - | - |
| Capital Outlay | 170,850 | 7,400 | - | - | 342,000 |
| Total | 4,963,415 | 4,772,847 | 6,347,428 | 5,333,041 | 6,188,973 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------------------|----------------------------|
| 42 | 10 | 12 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 17,514 |
| 42 | 10 | 194 | 20251 | R25 | CLERK II | 24,794 |
| 42 | 10 | 31 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 22,859 |
| 42 | 10 | 32 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 20,613 |
| 42 | 10 | 33 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 18,554 |
| 42 | 10 | 35 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 27,997 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

559 SEWER SYSTEM
UTILITIES
42 SEWER SYSTEM
10 WASTEWATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|--------------------------------|----------------------------|
| 42 | 10 | 222 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 20,051 |
| 42 | 10 | 223 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 19,302 |
| 42 | 10 | 41 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 33,405 |
| 42 | 10 | 204 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 27,082 |
| 42 | 10 | 205 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 28,413 |
| 42 | 10 | 213 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 27,331 |
| 42 | 10 | 224 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 24,315 |
| 42 | 10 | 17 | 71550 | R27 | PLANT OPERATOR I | 20,654 |
| 42 | 10 | 217 | 71550 | R27 | PLANT OPERATOR I | 20,654 |
| 42 | 10 | 219 | 71550 | R27 | PLANT OPERATOR I | 20,654 |
| 42 | 10 | 225 | 71550 | R27 | PLANT OPERATOR I | 20,654 |
| 42 | 10 | 226 | 71550 | R27 | PLANT OPERATOR I | 20,654 |
| 42 | 10 | 227 | 71550 | R27 | PLANT OPERATOR I | 20,654 |
| 42 | 10 | 11 | 70450 | R28 | ELECTRICIAN JOURNEYMAN | 32,531 |
| 42 | 10 | 24 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 28,766 |
| 42 | 10 | 37 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 27,581 |
| 42 | 10 | 3 | 41589 | R29 | BUYER I | 27,602 |
| 42 | 10 | 23 | 71551 | R30 | PLANT OPERATOR II | 28,371 |
| 42 | 10 | 26 | 71551 | R30 | PLANT OPERATOR II | 31,450 |
| 42 | 10 | 28 | 71551 | R30 | PLANT OPERATOR II | 26,749 |
| 42 | 10 | 216 | 71551 | R30 | PLANT OPERATOR II | 24,586 |
| 42 | 10 | 218 | 71551 | R30 | PLANT OPERATOR II | 24,586 |
| 42 | 10 | 4 | 71888 | R32 | MASTER ELECTRICIAN | 36,691 |
| 42 | 10 | 221 | 71898 | R32 | UTILITY SYSTEMS SUPERVISOR | 38,563 |
| 42 | 10 | 9 | 71544 | R33 | PLANT OPERATOR III | 35,277 |
| 42 | 10 | 10 | 71544 | R33 | PLANT OPERATOR III | 35,859 |
| 42 | 10 | 12 | 71544 | R33 | PLANT OPERATOR III | 33,176 |
| 42 | 10 | 18 | 71544 | R33 | PLANT OPERATOR III | 35,734 |
| 42 | 10 | 24 | 71544 | R33 | PLANT OPERATOR III | 31,013 |
| 42 | 10 | 29 | 71544 | R33 | PLANT OPERATOR III | 31,013 |
| 42 | 10 | 215 | 71544 | R33 | PLANT OPERATOR III | 31,013 |
| 42 | 10 | 220 | 15053 | R34 | WASTEWATER TREATMENT OPER.SUPT | 38,563 |
| 42 | 10 | 51 | 20015 | R35 | ADMINISTRATIVE ASSISTANT II | 47,715 |
| 42 | 10 | 2 | 10044 | R36 | ASSISTANT SUPERINTENDENT | 47,673 |
| 42 | 10 | 1 | 12202 | R38 | WASTEWATER TREATMENT SUPDT | 67,642 |
| TOTAL COUNT | | | 41 | | TOTAL SALARIES | 1,198,308 |

| | |
|-------------------|-------------------------|
| FUND NUMBER | 559 SEWER SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 42 SEWER SYSTEM |
| DIVISION NUMBER | 10 WASTEWATER TREATMENT |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|---|-----------------|-----------------|--------------------|-------------------|
| Workload Measures | | | | |
| Amount of wastewater treated in million gallons | 6,551 | 6,682 | 6,816 | 6,817 |
| Total cost | \$4,787,943 | \$5,682,610 | \$5,975,470 | \$6,000,000 |
| Efficiency Measures | | | | |
| Cost per million gallons treated | \$ 731 | \$850 | \$877 | \$877 |
| Effectiveness Measures | | | | |
| % change in cost per million gallons treated | 50% | 16% | 2% | 2% |
| | | | | |

| | |
|-------------------|--------------------------|
| FUND NUMBER | 559 SEWER SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 42 SEWER SYSTEM |
| DIVISION NUMBER | 20 WASTEWATER COLLECTION |

MISSION

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills as mandated by the newly imposed SSO Preventive Program.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public’s exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.
- Achieve a proper level of employee certification by increasing the amount of training opportunities.
- Investigate and eliminate illicit sewer connections that pose community health risks.

EXPENDITURES

| | ACTUAL 07-08 | ACTUAL 08-09 | AMENDED 09-10 | ESTIMATED 09-10 | PROPOSED 10-11 |
|----------------------|------------------|------------------|------------------|--------------------|-------------------|
| Personnel Services | 1,370,497 | 1,464,831 | 1,293,439 | 1,373,344 | 1,329,592 |
| Materials & Supplies | 435,757 | 402,930 | 583,725 | 448,342 | 675,733 |
| Contractual Services | 822,900 | 797,707 | 1,359,455 | 914,873 | 1,126,862 |
| Other Charges | (8,857) | - | - | - | - |
| Capital Outlay | 592,687 | 9,954 | - | - | 1,200,000 |
| Total | 3,212,984 | 2,675,422 | 3,236,619 | 2,736,559 | 4,332,187 |

PERSONNEL POSITION LISTING

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|------|-----|--------|--------------|-------|----------------------------|----------------------------|
| 42 | 20 | 7 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 19,469 |
| 42 | 20 | 10 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 19,469 |
| 42 | 20 | 13 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 19,490 |
| 42 | 20 | 14 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 17,514 |
| 42 | 20 | 214 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 17,514 |
| 42 | 20 | 215 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 16,848 |
| 42 | 20 | 216 | 81201 | R23 | UTILITY MAINTENANCE WORKER | 17,514 |
| 42 | 20 | 29 | 81969 | R25 | UTILITY SYSTEMS MECHANIC | 22,277 |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

559 SEWER SYSTEM
UTILITIES
42 SEWER SYSTEM
20 WASTEWATER COLLECTION

PERSONNEL POSITION LISTING - CONTINUED

| DEPT | DIV | AUTH # | POSITION NO. | GRADE | POSITION TITLE | 10-11 PROPOSED ANNUAL RATE |
|--------------------|-----|--------|--------------|-------|-----------------------------|----------------------------|
| 42 | 20 | 115 | 20013 | R27 | CLERK III | 27,248 |
| 42 | 20 | 8 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 24,315 |
| 42 | 20 | 90 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 24,315 |
| 42 | 20 | 197 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |
| 42 | 20 | 198 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 30,618 |
| 42 | 20 | 199 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 26,790 |
| 42 | 20 | 200 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |
| 42 | 20 | 201 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |
| 42 | 20 | 202 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 30,056 |
| 42 | 20 | 203 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |
| 42 | 20 | 208 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |
| 42 | 20 | 209 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 33,363 |
| 42 | 20 | 210 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 33,426 |
| 42 | 20 | 211 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 33,571 |
| 42 | 20 | 218 | 70465 | R27 | HEAVY EQUIPMENT OPERATOR | 25,293 |
| 42 | 20 | 26 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 33,426 |
| 42 | 20 | 33 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 31,346 |
| 42 | 20 | 35 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 34,819 |
| 42 | 20 | 37 | 71897 | R28 | UTILITY SYSTEMS CREW LEADER | 36,899 |
| 42 | 20 | 5 | 71888 | R32 | MASTER ELECTRICIAN | 28,142 |
| 42 | 20 | 4 | 71898 | R32 | UTILITY SYSTEMS SUPERVISOR | 28,142 |
| 42 | 20 | 8 | 71898 | R32 | UTILITY SYSTEMS SUPERVISOR | 41,413 |
| 42 | 20 | 213 | 10122 | R41 | ADMINISTRATIVE PLANNER | 66,955 |
| 42 | 20 | 115 | 20013 | R27 | CLERK III | 27,248 |
| TOTAL COUNT | | | 31 | | TOTAL SALARIES | 866,694 |

PERFORMANCE MEASURES

| | ACTUAL 07-08 | ACTUAL 08-09 | ESTIMATED 09-10 | PROPOSED 10-11 |
|--|--------------|--------------|-----------------|----------------|
| Workload Measures | | | | |
| Length of Lines Cleaned | 250,000 | 300,000 | 360,000 | 380,000 |
| Number of employees assigned | 20 | 12 | 12 | 12 |
| Efficiency Measures | | | | |
| Length of line clean per number of employees | 25,000 | 25,000 | 30,000 | 31,666 |
| Effectiveness Measures | | | | |
| % of targeted sewer lines cleaned | 200 | 100 | 120 | 126 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
DEBT SERVICE FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$2,956,109 | \$3,120,322 | \$3,480,005 | \$3,397,118 | \$3,397,118 | \$3,335,086 |
| REVENUES | | | | | | |
| SEWER DEBT SERVICE | | | | | | |
| Rents, Royalties and Interest | 136,382 | 81,784 | 85,500 | 85,500 | 43,936 | 38,000 |
| Other Financing Sources | 2,051,161 | 2,474,762 | 2,044,062 | 2,044,062 | 7,575,155 | 7,302,858 |
| TOTAL SEWER DEBT SERVICE | 2,187,543 | 2,556,546 | 2,129,562 | 2,129,562 | 7,619,091 | 7,340,858 |
| TOTAL REVENUES | 2,187,543 | 2,556,546 | 2,129,562 | 2,129,562 | 7,619,091 | 7,340,858 |
| TOTAL AVAILABLE | 5,143,652 | 5,676,868 | 5,609,567 | 5,526,680 | 11,016,209 | 10,675,944 |
| EXPENDITURES | | | | | | |
| SEWER DEBT SERVICE | | | | | | |
| Debt Service | 2,023,330 | 2,279,749 | 2,277,212 | 2,277,212 | 7,681,123 | 7,337,534 |
| TOTAL SEWER DEBT SERVICE | 2,023,330 | 2,279,749 | 2,277,212 | 2,277,212 | 7,681,123 | 7,337,534 |
| TOTAL EXPENDITURES | 2,023,330 | 2,279,749 | 2,277,212 | 2,277,212 | 7,681,123 | 7,337,534 |
| CLOSING BALANCE | \$3,120,322 | \$3,397,118 | \$3,332,355 | \$3,249,468 | \$3,335,086 | \$3,338,410 |

City of Laredo, Texas
Utilities Department (Sewer System - Debt Service)
Major Funding Changes
FY 2010-2011

REVENUES

Total Net Change from FY 2010 to FY 2011 \$5,211,296 244.71%

| <u>Major Revenues Changes</u> | <u>Variance</u> | <u>% Change</u> |
|-------------------------------|-----------------|-----------------|
| Interest Earnings | (47,500) | -55.56% |
| Transfer In: Sewer Operations | 5,258,796 | 257.27% |

EXPENDITURES

Debt Service

| | |
|----------------------------|-----------|
| Principal '91 Rev. Bond | 5,000 |
| Principal '02 A Rev Bond | (115,000) |
| Principal '02 B Rev Bond | (155,000) |
| Principal '04 B Rev. Bond | 5,000 |
| Principal '05 Revenue Bond | 3,000 |
| Principal '06 Revenue Bond | 10,000 |
| Principal '07 Revenue Bond | (80,000) |
| Principal EDAP 2002 | 1,000 |
| Interest '91 Rev. Bond | (7,287) |
| Interest '02 A Bond | (5,059) |
| Interest '02 B Bond | (9,016) |
| Interest '04 B Rev Bond | (5,719) |
| Interest '05 Revenue Bond | (2,884) |
| Interest '06 Revenue Bond | (7,650) |
| Interest '07 Revenue Bond | (15,199) |
| Interest EDAP Issue 2002 | (1,247) |
| Interest EDAP Issue 2008 | (466) |
| Principal '00 C.O. Bond | 90,000 |
| Interest '00 C.O. Bond | 9,712 |
| Principal '03 C.O. Bond | 160,000 |
| Interest '03 C.O. Bond | 108,482 |
| Principal '08 C.O. Bond | 530,000 |
| Interest '08 C.O. Bond | 889,881 |
| Principal '09 C C.O. Bond | 761,874 |
| Interest '09 C C.O. Bond | 356,964 |
| Principal '10 PPFCO Bond | 104,780 |
| Interest '10 PPFCO Bond | 35,134 |
| Principal '05 G.O. Bond | 346,683 |
| Interest '05 G.O. Bond | 192,612 |
| Principal '06 G.O. Bond | 291,978 |
| Interest '06 G.O. Bond | 42,385 |
| Principal '06 G.O. Bond | 1,343,185 |
| Interest '06 G.O. Bond | 174,629 |
| Fiscal Agent Fees | 2,550 |

Total Net Change from FY 2010 to FY 2011

5,060,322

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
CONSTRUCTION FUND
FY 2010 - 2011**

| | <u>ACTUAL FY 07-08</u> | <u>ACTUAL FY 08-09</u> | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|---|
| OPENING BALANCE | \$708,189 | \$436,897 | \$0 | \$95,110 | \$95,110 | \$0 |
| REVENUES | | | | | | |
| SEWER CONSTRUCTION | | | | | | |
| Intergovernmental Revenue | 72,670 | 0 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 49,902 | 0 | 1,000,000 | 1,000,000 | 94,190 | 777,000 |
| TOTAL SEWER CONSTRUCTION | 122,572 | 0 | 1,000,000 | 1,000,000 | 94,190 | 777,000 |
| TOTAL REVENUES | 122,572 | 0 | 1,000,000 | 1,000,000 | 94,190 | 777,000 |
| TOTAL AVAILABLE | 830,761 | 436,897 | 1,000,000 | 1,095,110 | 189,300 | 777,000 |
| EXPENDITURES | | | | | | |
| SEWER CONSTRUCTION | | | | | | |
| Materials and Supplies | 11,844 | 0 | 15,000 | 15,000 | 0 | 0 |
| Other Charges | 0 | 12,933 | 15,000 | 15,000 | 0 | 12,000 |
| Capital Outlay | 5,675 | 0 | 0 | 0 | 0 | 0 |
| Intergovernmental Transfers | 0 | 287,366 | 0 | 0 | 0 | 0 |
| Projects | 376,344 | 41,488 | 970,000 | 1,065,110 | 189,300 | 765,000 |
| TOTAL SEWER CONSTRUCTION | 393,864 | 341,787 | 1,000,000 | 1,095,110 | 189,300 | 777,000 |
| TOTAL EXPENDITURES | 393,864 | 341,787 | 1,000,000 | 1,095,110 | 189,300 | 777,000 |
| CLOSING BALANCE | \$436,897 | \$95,110 | \$0 | \$0 | \$0 | \$0 |

**City of Laredo, Texas
 Utilities Department (Sewer System - Construction)
 Major Funding Changes
 FY 2010-2011**

REVENUES

Total Net Change from FY 2010 to FY 2011 \$ (230,000) -22.30%

| <u>Major Revenue Changes</u> | <u>Variance</u> | <u>% Change</u> |
|------------------------------|-----------------|-----------------|
|------------------------------|-----------------|-----------------|

| | | |
|-------------------------------|-----------|---------|
| Transfer In: Sewer Operations | (230,000) | -22.30% |
|-------------------------------|-----------|---------|

EXPENDITURES

| | | |
|----------------------------|----|-----------|
| Computer Hardware/Software | \$ | (15,000) |
| Claims & Settlements | | (3,000) |
| TX Dot Improvements | | (150,000) |
| Downtown Sewer Lines | | (150,000) |
| Sewer Plant Improvements | | 95,000 |

| | | |
|---|-----------|------------------|
| Total Net Change from FY 2010 to FY 2011 | \$ | (223,000) |
|---|-----------|------------------|

CITY OF LAREDO, TEXAS
SEWER SYSTEM
1998 "A" C.O. BOND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|---------------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$2,119,915 | \$0 | \$0 |
| REVENUES | | | | | | |
| 1998 A BOND CONSTRUCTION | | | | | | |
| Intergovernmental Revenue | 1,175,013 | 1,175,013 | 1,175,013 | 0 | 0 | 1,175,013 |
| Rents, Royalties and Interest | 2,636,585 | 2,636,585 | 2,624,348 | 9,927 | 4,800 | 2,639,075 |
| Reimburse and Miscellaneous | 9,996 | 9,996 | 9,996 | 0 | 0 | 9,996 |
| Other Financing Sources | 6,415,000 | 6,415,000 | 6,415,000 | 0 | 0 | 6,415,000 |
| TOTAL 1998 A BOND CONSTRUCTION | 10,236,594 | 10,236,594 | 10,224,357 | 9,927 | 4,800 | 10,239,084 |
| TOTAL REVENUES | 10,236,594 | 10,236,594 | 10,224,357 | 9,927 | 4,800 | 10,239,084 |
| TOTAL AVAILABLE | 10,236,594 | 10,236,594 | 10,224,357 | 2,129,843 | 4,800 | 10,239,084 |
| EXPENDITURES | | | | | | |
| 1998 A BOND CONSTRUCTION | | | | | | |
| Contractual Services | 96,467 | 96,467 | 96,467 | 0 | 0 | 96,467 |
| Intergovernmental Transfers | 300,000 | 300,000 | 300,000 | 0 | 0 | 300,000 |
| Projects | 9,840,127 | 9,840,127 | 7,707,975 | 2,129,842 | 4,800 | 9,842,617 |
| TOTAL 1998 A BOND CONSTRUCTION | 10,236,594 | 10,236,594 | 8,104,441 | 2,129,843 | 4,800 | 10,239,084 |
| TOTAL EXPENDITURES | 10,236,594 | 10,236,594 | 8,104,441 | 2,129,843 | 4,800 | 10,239,084 |
| CLOSING BALANCE | \$0 | \$0 | \$2,119,915 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2004 REVENUE BOND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$1,786,721 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2004 B REVENUE BOND SEWER | | | | | | |
| Rents, Royalties and Interest | 561,407 | 561,407 | 554,464 | 2,112 | 720 | 557,296 |
| Other Financing Sources | 3,620,000 | 3,620,000 | 3,620,000 | 0 | 0 | 3,620,000 |
| TOTAL 2004 B REVENUE BOND SEWER | 4,181,407 | 4,181,407 | 4,174,464 | 2,112 | 720 | 4,177,296 |
| TOTAL REVENUES | 4,181,407 | 4,181,407 | 4,174,464 | 2,112 | 720 | 4,177,296 |
| TOTAL AVAILABLE | 4,181,407 | 4,181,407 | 4,174,464 | 1,788,833 | 720 | 4,177,296 |
| EXPENDITURES | | | | | | |
| 2004 B REVENUE BOND SEWER | | | | | | |
| Debt Service | 90,000 | 90,000 | 90,000 | 0 | 0 | 90,000 |
| Projects | 4,091,407 | 4,091,407 | 2,297,743 | 1,788,833 | 720 | 4,087,296 |
| TOTAL 2004 B REVENUE BOND SEWER | 4,181,407 | 4,181,407 | 2,387,743 | 1,788,833 | 720 | 4,177,296 |
| TOTAL EXPENDITURES | 4,181,407 | 4,181,407 | 2,387,743 | 1,788,833 | 720 | 4,177,296 |
| CLOSING BALANCE | \$0 | \$0 | \$1,786,721 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2005 REVENUE BOND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$1,627,068 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2005 REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 306,189 | 306,189 | 296,590 | 3,514 | 1,800 | 301,904 |
| Other Financing Sources | 2,005,000 | 2,005,000 | 2,005,000 | 0 | 0 | 2,005,000 |
| TOTAL 2005 REVENUE BOND | 2,311,189 | 2,311,189 | 2,301,590 | 3,514 | 1,800 | 2,306,904 |
| TOTAL REVENUES | 2,311,189 | 2,311,189 | 2,301,590 | 3,514 | 1,800 | 2,306,904 |
| TOTAL AVAILABLE | 2,311,189 | 2,311,189 | 2,301,590 | 1,630,582 | 1,800 | 2,306,904 |
| EXPENDITURES | | | | | | |
| 2005 REVENUE BOND | | | | | | |
| Debt Service | 55,000 | 55,000 | 55,000 | 0 | 0 | 55,000 |
| Projects | 2,256,189 | 2,256,189 | 619,522 | 1,630,582 | 1,800 | 2,251,904 |
| TOTAL 2005 REVENUE BOND | 2,311,189 | 2,311,189 | 674,522 | 1,630,582 | 1,800 | 2,306,904 |
| TOTAL EXPENDITURES | 2,311,189 | 2,311,189 | 674,522 | 1,630,582 | 1,800 | 2,306,904 |
| CLOSING BALANCE | \$0 | \$0 | \$1,627,068 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2006 REVENUE BOND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$1,235,464 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2006 REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 490,635 | 490,635 | 477,255 | 3,040 | 1,000 | 481,295 |
| Reimburse and Miscellaneous | 35,904 | 35,904 | 35,905 | (1) | 0 | 35,904 |
| Other Financing Sources | 4,535,000 | 4,535,000 | 4,535,000 | 0 | 0 | 4,535,000 |
| TOTAL 2006 REVENUE BOND | 5,061,539 | 5,061,539 | 5,048,160 | 3,039 | 1,000 | 5,052,199 |
| TOTAL REVENUES | 5,061,539 | 5,061,539 | 5,048,160 | 3,039 | 1,000 | 5,052,199 |
| TOTAL AVAILABLE | 5,061,539 | 5,061,539 | 5,048,160 | 1,238,503 | 1,000 | 5,052,199 |
| EXPENDITURES | | | | | | |
| 2006 REVENUE BOND | | | | | | |
| Debt Service | 91,857 | 91,857 | 91,857 | 0 | 0 | 91,857 |
| Intergovernmental Transfers | 234,113 | 234,113 | 234,113 | 0 | 0 | 234,113 |
| Projects | 4,735,569 | 4,735,569 | 3,486,727 | 1,238,502 | 1,000 | 4,726,229 |
| TOTAL 2006 REVENUE BOND | 5,061,539 | 5,061,539 | 3,812,696 | 1,238,503 | 1,000 | 5,052,199 |
| TOTAL EXPENDITURES | 5,061,539 | 5,061,539 | 3,812,696 | 1,238,503 | 1,000 | 5,052,199 |
| CLOSING BALANCE | \$0 | \$0 | \$1,235,464 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2007 REVENUE BOND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$3,192,589 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2007 REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 476,390 | 476,390 | 433,085 | 8,130 | 3,000 | 444,215 |
| Reimburse and Miscellaneous | 86,734 | 86,734 | 6,694 | 80,040 | 0 | 86,734 |
| Other Financing Sources | 9,195,000 | 9,195,000 | 9,195,000 | 0 | 0 | 9,195,000 |
| TOTAL 2007 REVENUE BOND | 9,758,124 | 9,758,124 | 9,634,779 | 88,170 | 3,000 | 9,725,949 |
| TOTAL REVENUES | 9,758,124 | 9,758,124 | 9,634,779 | 88,170 | 3,000 | 9,725,949 |
| TOTAL AVAILABLE | 9,758,124 | 9,758,124 | 9,634,779 | 3,280,759 | 3,000 | 9,725,949 |
| EXPENDITURES | | | | | | |
| 2007 REVENUE BOND | | | | | | |
| Contractual Services | 18,451 | 18,451 | 18,451 | 0 | 0 | 18,451 |
| Capital Outlay | 1,260,097 | 1,260,097 | 1,259,359 | 738 | 0 | 1,260,097 |
| Debt Service | 248,961 | 248,961 | 248,961 | 0 | 0 | 248,961 |
| Intergovernmental Transfers | 481,539 | 481,539 | 481,539 | 0 | 0 | 481,539 |
| Projects | 7,749,076 | 7,749,076 | 4,433,880 | 3,280,021 | 3,000 | 7,716,901 |
| TOTAL 2007 REVENUE BOND | 9,758,124 | 9,758,124 | 6,442,190 | 3,280,759 | 3,000 | 9,725,949 |
| TOTAL EXPENDITURES | 9,758,124 | 9,758,124 | 6,442,190 | 3,280,759 | 3,000 | 9,725,949 |
| CLOSING BALANCE | \$0 | \$0 | \$3,192,589 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2008 COMBINATION TAX AND REVENUE BOND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|---------------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$19,630,707 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2008 B COMB TAX/REV CERT | | | | | | |
| Intergovernmental Revenue | 6,628 | 6,628 | 0 | 6,628 | 0 | 6,628 |
| Rents, Royalties and Interest | 881,654 | 881,654 | 632,204 | 104,402 | 44,400 | 781,006 |
| Reimburse and Miscellaneous | 8,015 | 8,015 | 8,015 | 0 | 0 | 8,015 |
| Other Financing Sources | 20,971,581 | 20,971,581 | 20,971,581 | 0 | 0 | 20,971,581 |
| TOTAL 2008 B COMB TAX/REV CERT | 21,867,878 | 21,867,878 | 21,611,801 | 111,029 | 44,400 | 21,767,230 |
| TOTAL REVENUES | 21,867,878 | 21,867,878 | 21,611,801 | 111,029 | 44,400 | 21,767,230 |
| TOTAL AVAILABLE | 21,867,878 | 21,867,878 | 21,611,801 | 19,741,737 | 44,400 | 21,767,230 |
| EXPENDITURES | | | | | | |
| 2008 B COMB TAX/REV CERT | | | | | | |
| Capital Outlay | 16,606 | 58,908 | 9,489 | 49,419 | 0 | 58,908 |
| Projects | 21,851,272 | 21,808,970 | 1,971,604 | 19,692,318 | 44,400 | 21,708,322 |
| TOTAL 2008 B COMB TAX/REV CERT | 21,867,878 | 21,867,878 | 1,981,093 | 19,741,737 | 44,400 | 21,767,230 |
| TOTAL EXPENDITURES | 21,867,878 | 21,867,878 | 1,981,093 | 19,741,737 | 44,400 | 21,767,230 |
| CLOSING BALANCE | \$0 | \$0 | \$19,630,707 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2009 REVENUE BOND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|-------------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$11,076,131 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2009 SERIES C, UT BOND | | | | | | |
| Rents, Royalties and Interest | 119,343 | 325,362 | 326,131 | 21,001 | 13,200 | 360,332 |
| Other Financing Sources | 10,956,353 | 10,750,000 | 10,750,000 | 0 | 0 | 10,750,000 |
| TOTAL 2009 SERIES C, UT BOND | 11,075,696 | 11,075,362 | 11,076,131 | 21,001 | 13,200 | 11,110,332 |
| TOTAL REVENUES | 11,075,696 | 11,075,362 | 11,076,131 | 21,001 | 13,200 | 11,110,332 |
| TOTAL AVAILABLE | 11,075,696 | 11,075,362 | 11,076,131 | 11,097,132 | 13,200 | 11,110,332 |
| EXPENDITURES | | | | | | |
| 2009 SERIES C, UT BOND | | | | | | |
| Other Charges | 38,660 | 21,184 | 0 | 21,184 | 0 | 21,184 |
| Capital Outlay | 4,000,000 | 4,000,000 | 0 | 4,000,000 | 0 | 4,000,000 |
| Debt Service | 177,036 | 194,178 | 0 | 194,178 | 0 | 194,178 |
| Projects | 6,860,000 | 6,860,000 | 0 | 6,881,770 | 13,200 | 6,894,970 |
| TOTAL 2009 SERIES C, UT BOND | 11,075,696 | 11,075,362 | 0 | 11,097,132 | 13,200 | 11,110,332 |
| TOTAL EXPENDITURES | 11,075,696 | 11,075,362 | 0 | 11,097,132 | 13,200 | 11,110,332 |
| CLOSING BALANCE | \$0 | \$0 | \$11,076,131 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2010 PPFCO
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|-------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2010 PPFCO | | | | | | |
| Rents, Royalties and Interest | 0 | 0 | 0 | 1,081 | 900 | 1,981 |
| Other Financing Sources | 0 | 959,195 | 0 | 959,195 | 0 | 959,195 |
| TOTAL 2010 PPFCO | 0 | 959,195 | 0 | 960,276 | 900 | 961,176 |
| TOTAL REVENUES | 0 | 959,195 | 0 | 960,276 | 900 | 961,176 |
| TOTAL AVAILABLE | 0 | 959,195 | 0 | 960,276 | 900 | 961,176 |
| EXPENDITURES | | | | | | |
| 2010 PPFCO | | | | | | |
| Materials and Supplies | 0 | 19,466 | 0 | 19,466 | 0 | 19,466 |
| Other Charges | 0 | 0 | 0 | 1,081 | 900 | 1,981 |
| Capital Outlay | 0 | 919,534 | 0 | 919,534 | 0 | 919,534 |
| Debt Service | 0 | 20,195 | 0 | 20,195 | 0 | 20,195 |
| TOTAL 2010 PPFCO | 0 | 959,195 | 0 | 960,276 | 900 | 961,176 |
| TOTAL EXPENDITURES | 0 | 959,195 | 0 | 960,276 | 900 | 961,176 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|---|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$11,439,296 | \$1,966,124 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 9,317,925 | 9,317,925 | 2,974,115 | 6,222,792 | 0 | 9,196,907 |
| Rents, Royalties and Interest | 5,161,946 | 5,161,946 | 5,006,717 | 55,800 | 65,000 | 5,127,517 |
| Reimburse and Miscellaneous | 3,196,365 | 3,196,365 | 3,195,305 | 1,309,048 | 0 | 4,504,353 |
| Other Financing Sources | 27,342,998 | 27,342,998 | 25,593,867 | 3,325,255 | 2,500,347 | 31,419,469 |
| TOTAL REVENUES | 45,019,234 | 45,019,234 | 36,770,004 | 10,912,895 | 2,565,347 | 50,248,246 |
| TOTAL AVAILABLE | 45,019,234 | 45,019,234 | 36,770,004 | 22,352,190 | 4,531,471 | 50,248,246 |
| EXPENDITURES | | | | | | |
| STREET IMPROVEMENTS | | | | | | |
| Materials and Supplies | 1,235,283 | 1,244,675 | 313,273 | 1,681,402 | 0 | 1,994,675 |
| Contractual Services | 192,728 | 214,676 | 195,799 | 23,877 | 0 | 219,676 |
| Other Charges | 2,841,332 | 2,180,618 | 179,278 | 2,107,282 | 623,520 | 2,910,080 |
| Capital Outlay | 2,810,794 | 3,141,853 | 2,358,383 | 783,470 | 0 | 3,141,853 |
| Intergovernmental Transfers | 6,882,477 | 6,893,645 | 3,922,546 | 2,971,099 | 3,889,751 | 10,783,396 |
| TOTAL STREET IMPROVEMENTS | 13,962,614 | 13,675,467 | 6,969,280 | 7,567,129 | 4,513,271 | 19,049,680 |
| TRAFFIC DEPT. PROJECTS | | | | | | |
| Capital Outlay | 1,668,720 | 1,667,561 | 1,632,019 | 35,542 | 0 | 1,667,561 |
| TOTAL TRAFFIC DEPT. PROJECTS | 1,668,720 | 1,667,561 | 1,632,019 | 35,542 | 0 | 1,667,561 |
| PARKS & RECREATION PROJ. | | | | | | |
| Capital Outlay | 9,691,965 | 9,538,006 | 5,622,832 | 3,751,773 | 18,200 | 9,392,805 |
| TOTAL PARKS & RECREATION PROJ. | 9,691,965 | 9,538,006 | 5,622,832 | 3,751,773 | 18,200 | 9,392,805 |
| OTHER CONSTRUCTION PROJ. | | | | | | |
| Capital Outlay | 16,994,862 | 17,437,127 | 8,664,589 | 8,772,538 | 0 | 17,437,127 |
| TOTAL OTHER CONSTRUCTION PROJ. | 16,994,862 | 17,437,127 | 8,664,589 | 8,772,538 | 0 | 17,437,127 |
| CONSTRUCT/DISTRICT 00-01 | | | | | | |
| Capital Outlay | 1,225,466 | 1,225,466 | 1,210,844 | 14,622 | 0 | 1,225,466 |
| TOTAL CONSTRUCT/DISTRICT 00-01 | 1,225,466 | 1,225,466 | 1,210,844 | 14,622 | 0 | 1,225,466 |

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--|---|--|----------------------------|--|---|--|
| CONSTRUCT/DISTRICT 02-03 | | | | | | |
| Capital Outlay | 397,656 | 393,991 | 387,975 | 6,016 | 0 | 393,991 |
| TOTAL CONSTRUCT/DISTRICT 02-03 | 397,656 | 393,991 | 387,975 | 6,016 | 0 | 393,991 |
| CONSTRUCTION/DIST.FY 2004 | | | | | | |
| Capital Outlay | 1,077,951 | 1,081,616 | 843,170 | 238,446 | 0 | 1,081,616 |
| TOTAL CONSTRUCTION/DIST.FY 2004 | 1,077,951 | 1,081,616 | 843,170 | 238,446 | 0 | 1,081,616 |
| TOTAL EXPENDITURES | 45,019,234 | 45,019,234 | 25,330,709 | 20,386,066 | 4,531,471 | 50,248,246 |
| CLOSING BALANCE | \$0 | \$0 | \$11,439,296 | \$1,966,124 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|-------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$5,295,360 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2003 C.O. PPFCO | | | | | | |
| Rents, Royalties and Interest | 42,901 | 42,901 | 42,901 | 0 | 0 | 42,901 |
| Reimburse and Miscellaneous | 35,073 | 35,073 | 35,073 | 0 | 0 | 35,073 |
| Other Financing Sources | 2,795,000 | 2,795,000 | 2,795,000 | 0 | 0 | 2,795,000 |
| TOTAL 2003 C.O. PPFCO | 2,872,974 | 2,872,974 | 2,872,973 | 1 | 0 | 2,872,974 |
| 2006 C.O. PPFCO | | | | | | |
| Rents, Royalties and Interest | 160,900 | 160,900 | 144,894 | 401 | 400 | 145,695 |
| Reimburse and Miscellaneous | 53,895 | 53,895 | 53,895 | 0 | 0 | 53,895 |
| Other Financing Sources | 4,320,000 | 4,320,000 | 4,320,000 | 0 | 0 | 4,320,000 |
| TOTAL 2006 C.O. PPFCO | 4,534,795 | 4,534,795 | 4,518,789 | 401 | 400 | 4,519,590 |
| 2008 PPFCO | | | | | | |
| Rents, Royalties and Interest | 77,328 | 77,328 | 66,207 | 386 | 800 | 67,393 |
| Reimburse and Miscellaneous | 7,098 | 7,098 | 7,098 | 0 | 0 | 7,098 |
| Other Financing Sources | 3,555,000 | 3,555,000 | 3,555,000 | 0 | 0 | 3,555,000 |
| TOTAL 2008 PPFCO | 3,639,426 | 3,639,426 | 3,628,304 | 387 | 800 | 3,629,491 |
| 2009 PPFCO | | | | | | |
| Rents, Royalties and Interest | 39,880 | 39,880 | 40,234 | 8,346 | 12,500 | 61,080 |
| Other Financing Sources | 5,095,000 | 5,095,000 | 5,095,000 | 0 | 0 | 5,095,000 |
| TOTAL 2009 PPFCO | 5,134,880 | 5,134,880 | 5,135,234 | 8,346 | 12,500 | 5,156,080 |
| 2010 PPFCO | | | | | | |
| Rents, Royalties and Interest | 0 | 0 | 0 | 249 | 1,900 | 2,149 |
| Other Financing Sources | 0 | 510,629 | 0 | 510,629 | 0 | 510,629 |
| TOTAL 2010 PPFCO | 0 | 510,629 | 0 | 510,878 | 1,900 | 512,778 |
| TOTAL REVENUES | 16,182,075 | 16,692,704 | 16,155,300 | 520,013 | 15,600 | 16,690,913 |
| TOTAL AVAILABLE | 16,182,075 | 16,692,704 | 16,155,300 | 5,815,373 | 15,600 | 16,690,913 |

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|------------------------------|---|--|----------------------------|--|---|--|
| EXPENDITURES | | | | | | |
| 2003 C.O. PPFCO | | | | | | |
| Materials and Supplies | 377,366 | 377,366 | 377,366 | 0 | 0 | 377,366 |
| Contractual Services | 780 | 780 | 780 | 0 | 0 | 780 |
| Capital Outlay | 2,431,493 | 2,431,493 | 2,431,492 | 1 | 0 | 2,431,493 |
| Debt Service | 61,150 | 61,150 | 61,150 | 0 | 0 | 61,150 |
| Intergovernmental Transfers | 2,185 | 2,185 | 2,185 | 0 | 0 | 2,185 |
| TOTAL 2003 C.O. PPFCO | 2,872,974 | 2,872,974 | 2,872,973 | 1 | 0 | 2,872,974 |
| 2006 C.O. PPFCO | | | | | | |
| Materials and Supplies | 236,362 | 236,362 | 230,639 | 5,723 | 0 | 236,362 |
| Other Charges | 69,541 | 69,541 | 0 | 53,936 | 400 | 54,336 |
| Capital Outlay | 3,517,863 | 3,517,863 | 3,289,358 | 228,505 | 0 | 3,517,863 |
| Debt Service | 71,029 | 71,029 | 71,029 | 0 | 0 | 71,029 |
| Intergovernmental Transfers | 640,000 | 640,000 | 640,000 | 0 | 0 | 640,000 |
| TOTAL 2006 C.O. PPFCO | 4,534,795 | 4,534,795 | 4,231,026 | 288,164 | 400 | 4,519,590 |
| 2008 PPFCO | | | | | | |
| Contractual Services | 815 | 1,242 | 935 | 307 | 0 | 1,242 |
| Other Charges | 83,611 | 83,184 | 0 | 72,449 | 800 | 73,249 |
| Debt Service | 55,000 | 55,000 | 55,000 | 0 | 0 | 55,000 |
| Intergovernmental Transfers | 3,500,000 | 3,500,000 | 3,572,369 | (72,369) | 0 | 3,500,000 |
| TOTAL 2008 PPFCO | 3,639,426 | 3,639,426 | 3,628,304 | 387 | 800 | 3,629,491 |
| 2009 PPFCO | | | | | | |
| Materials and Supplies | 226,200 | 467,280 | 0 | 467,280 | 0 | 467,280 |
| Contractual Services | 100,000 | 0 | 0 | 0 | 0 | 0 |
| Other Charges | 607,245 | 7,245 | 0 | 15,944 | 12,500 | 28,444 |
| Capital Outlay | 4,073,800 | 4,532,720 | 0 | 4,532,720 | 0 | 4,532,720 |
| Debt Service | 127,635 | 127,635 | 127,636 | 0 | 0 | 127,636 |
| TOTAL 2009 PPFCO | 5,134,880 | 5,134,880 | 127,636 | 5,015,944 | 12,500 | 5,156,080 |

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|---------------------------|---|--|----------------------------|--|---|--|
| 2010 PPFCO | | | | | | |
| Other Charges | 0 | 0 | 0 | 249 | 1,900 | 2,149 |
| Capital Outlay | 0 | 500,000 | 0 | 500,000 | 0 | 500,000 |
| Debt Service | 0 | 10,629 | 0 | 10,629 | 0 | 10,629 |
| TOTAL 2010 PPFCO | 0 | 510,629 | 0 | 510,878 | 1,900 | 512,778 |
| TOTAL EXPENDITURES | 16,182,075 | 16,692,704 | 10,859,940 | 5,815,373 | 15,600 | 16,690,913 |
| CLOSING BALANCE | \$0 | \$0 | \$5,295,360 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
1998 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|------------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$8,611 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 155,825 | 155,825 | 155,825 | 0 | 0 | 155,825 |
| Rents, Royalties and Interest | 2,354,853 | 2,354,853 | 2,346,848 | 100 | 100 | 2,347,048 |
| Reimburse and Miscellaneous | 938,602 | 938,602 | 944,160 | (1) | 0 | 944,159 |
| Other Financing Sources | 16,438,127 | 16,438,127 | 16,438,127 | 0 | 0 | 16,438,127 |
| TOTAL REVENUES | 19,887,407 | 19,887,407 | 19,884,960 | 99 | 100 | 19,885,159 |
| TOTAL AVAILABLE | 19,887,407 | 19,887,407 | 19,884,960 | 8,710 | 100 | 19,885,159 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Materials and Supplies | 49,073 | 49,073 | 49,073 | 0 | 0 | 49,073 |
| Contractual Services | 238,295 | 238,408 | 238,308 | 10 | 0 | 238,318 |
| Other Charges | 11,069 | 2,333 | 0 | 75 | 100 | 175 |
| Intergovernmental Transfers | 600,474 | 600,474 | 600,474 | 0 | 0 | 600,474 |
| Projects | 96,748 | 96,748 | 96,748 | 0 | 0 | 96,748 |
| TOTAL OTHER | 995,659 | 987,036 | 984,603 | 85 | 100 | 984,788 |
| DRAINAGE PROJECTS | | | | | | |
| Capital Outlay | 3,955,104 | 3,955,104 | 3,955,104 | 0 | 0 | 3,955,104 |
| TOTAL DRAINAGE PROJECTS | 3,955,104 | 3,955,104 | 3,955,104 | 0 | 0 | 3,955,104 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 9,161,622 | 9,170,245 | 9,161,620 | 8,625 | 0 | 9,170,245 |
| TOTAL STREET PROJECTS | 9,161,622 | 9,170,245 | 9,161,620 | 8,625 | 0 | 9,170,245 |
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 865,550 | 865,550 | 865,550 | 0 | 0 | 865,550 |
| Intergovernmental Transfers | 2,500,000 | 2,500,000 | 2,500,000 | 0 | 0 | 2,500,000 |
| TOTAL BUILDING IMPROVEMENTS | 3,365,550 | 3,365,550 | 3,365,550 | 0 | 0 | 3,365,550 |

CITY OF LAREDO, TEXAS
1998 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|-----------------------------|---|--|----------------------------|--|---|--|
| CAPITAL OUTLAY | | | | | | |
| Capital Outlay | 2,409,472 | 2,409,472 | 2,409,473 | (1) | 0 | 2,409,472 |
| TOTAL CAPITAL OUTLAY | 2,409,472 | 2,409,472 | 2,409,473 | (1) | 0 | 2,409,472 |
| TOTAL EXPENDITURES | 19,887,407 | 19,887,407 | 19,876,349 | 8,710 | 100 | 19,885,159 |
| CLOSING BALANCE | \$0 | \$0 | \$8,611 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2002 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|-------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$809,117 | \$0 | \$0 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 301,625 | 301,625 | 282,084 | 4,321 | 1,400 | 287,805 |
| Reimburse and Miscellaneous | 1,110,652 | 1,110,652 | 19,433 | 0 | 0 | 19,433 |
| Other Financing Sources | 9,925,000 | 9,925,000 | 9,925,000 | 0 | 0 | 9,925,000 |
| TOTAL REVENUES | 11,337,277 | 11,337,277 | 10,226,517 | 4,321 | 1,400 | 10,232,238 |
| TOTAL AVAILABLE | 11,337,277 | 11,337,277 | 10,226,517 | 813,438 | 1,400 | 10,232,238 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Contractual Services | 2,893 | 2,893 | 2,857 | 36 | 0 | 2,893 |
| Other Charges | 1,258,492 | 1,258,492 | 0 | 152,053 | 1,400 | 153,453 |
| Capital Outlay | 5,228,463 | 5,228,463 | 4,567,114 | 661,349 | 0 | 5,228,463 |
| Debt Service | 225,000 | 225,000 | 225,000 | 0 | 0 | 225,000 |
| Intergovernmental Transfers | 4,622,429 | 4,622,429 | 4,622,429 | 0 | 0 | 4,622,429 |
| TOTAL OTHER | 11,337,277 | 11,337,277 | 9,417,400 | 813,438 | 1,400 | 10,232,238 |
| TOTAL EXPENDITURES | 11,337,277 | 11,337,277 | 9,417,400 | 813,438 | 1,400 | 10,232,238 |
| CLOSING BALANCE | \$0 | \$0 | \$809,117 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2003 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|------------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$73,192 | \$0 | \$0 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 183,931 | 183,931 | 181,327 | 150 | 100 | 181,577 |
| Reimburse and Miscellaneous | 47,169 | 47,169 | 47,169 | 0 | 0 | 47,169 |
| Other Financing Sources | 3,568,000 | 3,568,000 | 3,568,000 | 0 | 0 | 3,568,000 |
| TOTAL REVENUES | 3,799,100 | 3,799,100 | 3,796,496 | 150 | 100 | 3,796,746 |
| TOTAL AVAILABLE | 3,799,100 | 3,799,100 | 3,796,496 | 73,342 | 100 | 3,796,746 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Contractual Services | 827 | 827 | 859 | (32) | 0 | 827 |
| Other Charges | 10,684 | 2,636 | 0 | 182 | 100 | 282 |
| Capital Outlay | 31,023 | 31,023 | 31,023 | 0 | 0 | 31,023 |
| Debt Service | 70,000 | 70,000 | 70,000 | 0 | 0 | 70,000 |
| TOTAL OTHER | 112,534 | 104,486 | 101,881 | 151 | 100 | 102,132 |
| DRAINAGE PROJECTS | | | | | | |
| Capital Outlay | 2,001,692 | 2,001,692 | 2,001,691 | 1 | 0 | 2,001,692 |
| TOTAL DRAINAGE PROJECTS | 2,001,692 | 2,001,692 | 2,001,691 | 1 | 0 | 2,001,692 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 100,137 | 108,185 | 34,995 | 73,190 | 0 | 108,185 |
| TOTAL STREET PROJECTS | 100,137 | 108,185 | 34,995 | 73,190 | 0 | 108,185 |
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 1,584,737 | 1,584,737 | 1,584,737 | 0 | 0 | 1,584,737 |
| TOTAL BUILDING IMPROVEMENTS | 1,584,737 | 1,584,737 | 1,584,737 | 0 | 0 | 1,584,737 |
| TOTAL EXPENDITURES | 3,799,100 | 3,799,100 | 3,723,304 | 73,342 | 100 | 3,796,746 |
| CLOSING BALANCE | \$0 | \$0 | \$73,192 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2005 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$1,050,663 | \$0 | \$0 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 1,528,911 | 1,528,911 | 1,474,148 | 3,399 | 1,300 | 1,478,847 |
| Reimburse and Miscellaneous | 662,430 | 472,430 | 472,430 | 0 | 0 | 472,430 |
| Other Financing Sources | 15,977,874 | 15,977,874 | 15,977,874 | 0 | 0 | 15,977,874 |
| TOTAL REVENUES | 18,169,215 | 17,979,215 | 17,924,452 | 3,399 | 1,300 | 17,929,151 |
| TOTAL AVAILABLE | 18,169,215 | 17,979,215 | 17,924,452 | 1,054,062 | 1,300 | 17,929,151 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Materials and Supplies | 240,977 | 156,487 | 156,486 | 2 | 0 | 156,487 |
| Contractual Services | 1,968 | 1,968 | 1,611 | 357 | 0 | 1,968 |
| Other Charges | 350,437 | 100,680 | 0 | 57,136 | 1,300 | 58,436 |
| Capital Outlay | 2,072,131 | 1,963,846 | 1,918,240 | 45,606 | 0 | 1,963,846 |
| Debt Service | 256,525 | 256,525 | 256,525 | 0 | 0 | 256,525 |
| Intergovernmental Transfers | 3,000,000 | 3,000,000 | 3,000,000 | 0 | 0 | 3,000,000 |
| TOTAL OTHER | 5,922,038 | 5,479,506 | 5,332,862 | 103,100 | 1,300 | 5,437,262 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 3,230,614 | 3,166,440 | 3,059,870 | 106,570 | 0 | 3,166,440 |
| TOTAL PARKS PROJECTS | 3,230,614 | 3,166,440 | 3,059,870 | 106,570 | 0 | 3,166,440 |
| DRAINAGE PROJECTS | | | | | | |
| Capital Outlay | 8,678,505 | 8,669,465 | 8,437,213 | 224,432 | 0 | 8,661,645 |
| TOTAL DRAINAGE PROJECTS | 8,678,505 | 8,669,465 | 8,437,213 | 224,432 | 0 | 8,661,645 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 294,214 | 619,960 | 0 | 619,960 | 0 | 619,960 |
| TOTAL STREET PROJECTS | 294,214 | 619,960 | 0 | 619,960 | 0 | 619,960 |

**CITY OF LAREDO, TEXAS
2005 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|------------------------------------|---|--|----------------------------|--|---|--|
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 43,844 | 43,844 | 43,844 | 0 | 0 | 43,844 |
| TOTAL BUILDING IMPROVEMENTS | 43,844 | 43,844 | 43,844 | 0 | 0 | 43,844 |
| TOTAL EXPENDITURES | 18,169,215 | 17,979,215 | 16,873,789 | 1,054,062 | 1,300 | 17,929,151 |
| CLOSING BALANCE | \$0 | \$0 | \$1,050,663 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2006 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$6,219,382 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 933,869 | 933,869 | 758,869 | 0 | 0 | 758,869 |
| Rents, Royalties and Interest | 2,158,051 | 2,156,965 | 1,922,800 | 25,204 | 16,400 | 1,964,299 |
| Reimburse and Miscellaneous | 32,778 | 32,778 | 40,778 | 14,000 | 0 | 43,778 |
| Other Financing Sources | 17,320,000 | 17,320,000 | 17,320,000 | 0 | 0 | 17,320,000 |
| TOTAL REVENUES | 20,444,698 | 20,443,612 | 20,042,446 | 39,205 | 16,400 | 20,086,946 |
| TOTAL AVAILABLE | 20,444,698 | 20,443,612 | 20,042,446 | 6,258,587 | 16,400 | 20,086,946 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Materials and Supplies | 45,844 | 37,552 | 37,552 | 0 | 0 | 37,552 |
| Contractual Services | 4,334 | 4,334 | 7,456 | 3,112 | 0 | 10,568 |
| Other Charges | 1,083,472 | 1,169,490 | 758,869 | 42,426 | 16,400 | 806,590 |
| Capital Outlay | 354,156 | 444,660 | 316,523 | 128,137 | 0 | 444,660 |
| Debt Service | 327,891 | 327,891 | 327,891 | 0 | 0 | 327,891 |
| Intergovernmental Transfers | 504,556 | 504,556 | 122,672 | 381,884 | 0 | 504,556 |
| TOTAL OTHER | 2,320,253 | 2,488,483 | 1,570,962 | 555,560 | 16,400 | 2,131,817 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 3,175,336 | 3,179,742 | 2,671,206 | 508,536 | 0 | 3,179,742 |
| TOTAL PARKS PROJECTS | 3,175,336 | 3,179,742 | 2,671,206 | 508,536 | 0 | 3,179,742 |
| DRAINAGE PROJECTS | | | | | | |
| Capital Outlay | 689,685 | 689,685 | 682,819 | 6,866 | 0 | 689,685 |
| TOTAL DRAINAGE PROJECTS | 689,685 | 689,685 | 682,819 | 6,866 | 0 | 689,685 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 6,010,249 | 6,011,527 | 3,487,694 | 2,523,833 | 0 | 6,011,527 |
| TOTAL STREET PROJECTS | 6,010,249 | 6,011,527 | 3,487,694 | 2,523,833 | 0 | 6,011,527 |

CITY OF LAREDO, TEXAS
2006 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|------------------------------------|---|--|----------------------------|--|---|--|
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 8,249,175 | 8,074,175 | 5,410,384 | 2,663,791 | 0 | 8,074,175 |
| TOTAL BUILDING IMPROVEMENTS | 8,249,175 | 8,074,175 | 5,410,384 | 2,663,791 | 0 | 8,074,175 |
| TOTAL EXPENDITURES | 20,444,698 | 20,443,612 | 13,823,064 | 6,258,587 | 16,400 | 20,086,946 |
| CLOSING BALANCE | \$0 | \$0 | \$6,219,382 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$33,046,685 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 27,200 | 27,200 | 27,200 | 0 | 0 | 27,200 |
| Rents, Royalties and Interest | 7,170,944 | 7,670,944 | 6,244,791 | 259,260 | 108,500 | 6,612,551 |
| Reimburse and Miscellaneous | 30,085 | 30,085 | 30,085 | 29,221 | 0 | 59,306 |
| Other Financing Sources | 72,480,000 | 72,480,000 | 72,480,000 | 0 | 0 | 72,480,000 |
| TOTAL REVENUES | 79,708,229 | 80,208,229 | 78,782,076 | 288,481 | 108,500 | 79,179,057 |
| TOTAL AVAILABLE | 79,708,229 | 80,208,229 | 78,782,076 | 33,335,166 | 108,500 | 79,179,057 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Materials and Supplies | 654,902 | 654,808 | 590,672 | 64,136 | 0 | 654,808 |
| Contractual Services | 39,000 | 39,000 | 33,719 | 13,523 | 0 | 47,242 |
| Other Charges | 2,918,928 | 2,075,129 | 27,200 | 902,015 | 108,500 | 1,037,715 |
| Capital Outlay | 9,309,223 | 10,410,317 | 7,929,818 | 2,480,499 | 0 | 10,410,317 |
| Debt Service | 938,978 | 938,978 | 938,978 | 0 | 0 | 938,978 |
| Intergovernmental Transfers | 27,383,158 | 27,383,158 | 16,225,466 | 11,157,692 | 0 | 27,383,158 |
| TOTAL OTHER | 41,244,189 | 41,501,390 | 25,745,853 | 14,617,865 | 108,500 | 40,472,218 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 11,812,216 | 11,508,437 | 2,862,116 | 8,646,321 | 0 | 11,508,437 |
| TOTAL PARKS PROJECTS | 11,812,216 | 11,508,437 | 2,862,116 | 8,646,321 | 0 | 11,508,437 |
| DRAINAGE PROJECTS | | | | | | |
| Capital Outlay | 616,582 | 616,582 | 1,981 | 614,601 | 0 | 616,582 |
| TOTAL DRAINAGE PROJECTS | 616,582 | 616,582 | 1,981 | 614,601 | 0 | 616,582 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 18,419,353 | 18,455,631 | 13,194,727 | 5,260,904 | 0 | 18,455,631 |
| Intergovernmental Transfers | 248,597 | 248,597 | 23,685 | 224,912 | 0 | 248,597 |
| TOTAL STREET PROJECTS | 18,667,950 | 18,704,228 | 13,218,412 | 5,485,816 | 0 | 18,704,228 |

CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|------------------------------------|---|--|----------------------------|--|---|--|
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 7,367,292 | 7,877,592 | 3,907,030 | 3,970,562 | 0 | 7,877,592 |
| TOTAL BUILDING IMPROVEMENTS | 7,367,292 | 7,877,592 | 3,907,030 | 3,970,562 | 0 | 7,877,592 |
| TOTAL EXPENDITURES | 79,708,229 | 80,208,229 | 45,735,391 | 33,335,166 | 108,500 | 79,179,057 |
| CLOSING BALANCE | \$0 | \$0 | \$33,046,685 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|--------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$26,524,681 | \$0 | \$0 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 506,000 | 1,999,678 | 1,454,503 | 240,869 | 82,100 | 1,777,472 |
| Reimburse and Miscellaneous | 0 | 0 | 11,516 | 11,516 | 0 | 11,516 |
| Other Financing Sources | 0 | 30,065,000 | 30,065,000 | 0 | 0 | 30,065,000 |
| TOTAL REVENUES | 506,000 | 32,064,678 | 31,531,018 | 252,386 | 82,100 | 31,853,988 |
| TOTAL AVAILABLE | 506,000 | 32,064,678 | 31,531,018 | 26,777,066 | 82,100 | 31,853,988 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Contractual Services | 0 | 4,403 | 11,681 | 32,472 | 0 | 44,153 |
| Other Charges | 506,000 | 804,499 | 0 | 483,475 | 82,100 | 554,059 |
| Capital Outlay | 0 | 3,030,483 | 2,107,233 | 923,250 | 0 | 3,030,483 |
| Debt Service | 0 | 520,293 | 520,293 | 0 | 0 | 520,293 |
| Intergovernmental Transfers | 0 | 973,000 | 78,860 | 894,140 | 0 | 973,000 |
| TOTAL OTHER | 506,000 | 5,332,678 | 2,718,067 | 2,333,337 | 82,100 | 5,121,988 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 0 | 6,559,485 | 733,540 | 5,825,945 | 0 | 6,559,485 |
| TOTAL PARKS PROJECTS | 0 | 6,559,485 | 733,540 | 5,825,945 | 0 | 6,559,485 |
| DRAINAGE PROJECTS | | | | | | |
| Capital Outlay | 0 | 2,990,515 | 672,626 | 2,317,889 | 0 | 2,990,515 |
| TOTAL DRAINAGE PROJECTS | 0 | 2,990,515 | 672,626 | 2,317,889 | 0 | 2,990,515 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 0 | 3,180,200 | 191,263 | 2,988,937 | 0 | 3,180,200 |
| TOTAL STREET PROJECTS | 0 | 3,180,200 | 191,263 | 2,988,937 | 0 | 3,180,200 |

**CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011**

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|------------------------------------|---|--|----------------------------|--|---|--|
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 0 | 14,001,800 | 690,842 | 13,310,958 | 0 | 14,001,800 |
| TOTAL BUILDING IMPROVEMENTS | 0 | 14,001,800 | 690,842 | 13,310,958 | 0 | 14,001,800 |
| TOTAL EXPENDITURES | 506,000 | 32,064,678 | 5,006,338 | 26,777,066 | 82,100 | 31,853,988 |
| CLOSING BALANCE | \$0 | \$0 | \$26,524,681 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|-------------------------------|---|--|----------------------------|--|---|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$25,051,662 | \$0 | \$0 |
| REVENUES | | | | | | |
| OTHER | | | | | | |
| Rents, Royalties and Interest | 775,622 | 775,622 | 776,455 | 20,640 | 44,700 | 841,795 |
| Other Financing Sources | 11,270,000 | 11,270,000 | 11,270,000 | 0 | 0 | 11,270,000 |
| TOTAL OTHER | 12,045,622 | 12,045,622 | 12,046,455 | 20,640 | 44,700 | 12,111,795 |
| OTHER | | | | | | |
| Rents, Royalties and Interest | 52,383 | 52,383 | 53,320 | 23,220 | 55,100 | 131,640 |
| Other Financing Sources | 13,465,000 | 13,465,000 | 13,465,000 | 0 | 0 | 13,465,000 |
| TOTAL OTHER | 13,517,383 | 13,517,383 | 13,518,320 | 23,220 | 55,100 | 13,596,640 |
| TOTAL REVENUES | 25,563,005 | 25,563,005 | 25,564,776 | 43,859 | 99,800 | 25,708,435 |
| TOTAL AVAILABLE | 25,563,005 | 25,563,005 | 25,564,776 | 25,095,521 | 99,800 | 25,708,435 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Contractual Services | 0 | 100 | 21 | 79 | 0 | 100 |
| Other Charges | 30,432 | 30,332 | 0 | 51,805 | 44,700 | 96,505 |
| Capital Outlay | 970,000 | 970,000 | 0 | 970,000 | 0 | 970,000 |
| Debt Service | 239,390 | 239,390 | 239,390 | 0 | 0 | 239,390 |
| TOTAL OTHER | 1,239,822 | 1,239,822 | 239,411 | 1,021,884 | 44,700 | 1,305,995 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 2,940,000 | 2,940,000 | 0 | 2,940,000 | 0 | 2,940,000 |
| TOTAL PARKS PROJECTS | 2,940,000 | 2,940,000 | 0 | 2,940,000 | 0 | 2,940,000 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 7,440,800 | 7,440,800 | 0 | 7,440,800 | 0 | 7,440,800 |
| TOTAL STREET PROJECTS | 7,440,800 | 7,440,800 | 0 | 7,440,800 | 0 | 7,440,800 |

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2010 - 2011

| | <u>ORIGINAL BUDGET FY 09-10</u> | <u>AMENDED BUDGET FY 09-10</u> | <u>ACTUAL FY 08-09</u> | <u>TOTAL ESTIMATE FY 09-10</u> | <u>PROPOSED BUDGET FY 10-11</u> | <u>TOTAL PROJECT BUDGET FY 10-11</u> |
|------------------------------------|---|--|----------------------------|--|---|--|
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 425,000 | 325,000 | 0 | 325,000 | 0 | 325,000 |
| TOTAL BUILDING IMPROVEMENTS | 425,000 | 325,000 | 0 | 325,000 | 0 | 325,000 |
| OTHER | | | | | | |
| Contractual Services | 0 | 100 | 23 | 77 | 0 | 100 |
| Other Charges | 52,326 | 20,254 | 0 | 44,411 | 55,100 | 99,511 |
| Debt Service | 240,857 | 240,857 | 240,857 | 0 | 0 | 240,857 |
| TOTAL OTHER | 293,183 | 261,211 | 240,880 | 44,488 | 55,100 | 340,468 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 5,000,000 | 5,739,200 | 32,823 | 5,706,377 | 0 | 5,739,200 |
| TOTAL PARKS PROJECTS | 5,000,000 | 5,739,200 | 32,823 | 5,706,377 | 0 | 5,739,200 |
| DRAINAGE PROJECTS | | | | | | |
| Capital Outlay | 1,000,000 | 1,000,000 | 0 | 1,000,000 | 0 | 1,000,000 |
| TOTAL DRAINAGE PROJECTS | 1,000,000 | 1,000,000 | 0 | 1,000,000 | 0 | 1,000,000 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 3,239,200 | 2,456,972 | 0 | 2,456,972 | 0 | 2,456,972 |
| TOTAL STREET PROJECTS | 3,239,200 | 2,456,972 | 0 | 2,456,972 | 0 | 2,456,972 |
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 3,985,000 | 4,160,000 | 0 | 4,160,000 | 0 | 4,160,000 |
| TOTAL BUILDING IMPROVEMENTS | 3,985,000 | 4,160,000 | 0 | 4,160,000 | 0 | 4,160,000 |
| TOTAL EXPENDITURES | 25,563,005 | 25,563,005 | 513,114 | 25,095,521 | 99,800 | 25,708,435 |
| CLOSING BALANCE | \$0 | \$0 | \$25,051,662 | \$0 | \$0 | \$0 |

**CITY OF LAREDO
PROPOSED WAGE SCHEDULE
EFFECTIVE 10/01/10**

| | Grd | Minimum | Midpoint | Maximum | Grd | Minimum | Midpoint | Maximum |
|-----------|-----|-----------|-----------|-----------|-----|-----------|------------|------------|
| HOURLY | R23 | 8.10 | 10.93 | 13.76 | R36 | 17.90 | 24.17 | 30.44 |
| BI-WEEKLY | | 648.00 | 874.40 | 1,100.80 | | 1,432.00 | 1,933.60 | 2,435.20 |
| MONTHLY | | 1,404.00 | 1,894.53 | 2,385.07 | | 3,102.67 | 4,189.47 | 5,276.27 |
| ANNUAL | | 16,848.00 | 22,734.40 | 28,620.80 | | 37,232.00 | 50,273.60 | 63,315.20 |
| HOURLY | R24 | 8.50 | 11.48 | 14.45 | R37 | 19.33 | 26.10 | 32.87 |
| BI-WEEKLY | | 680.00 | 918.40 | 1,156.00 | | 1,546.40 | 2,088.00 | 2,629.60 |
| MONTHLY | | 1,473.33 | 1,989.87 | 2,504.67 | | 3,350.53 | 4,524.00 | 5,697.47 |
| ANNUAL | | 17,680.00 | 23,878.40 | 30,056.00 | | 40,206.40 | 54,288.00 | 68,369.60 |
| HOURLY | R25 | 8.92 | 12.04 | 15.16 | R38 | 20.88 | 28.19 | 35.49 |
| BI-WEEKLY | | 713.60 | 963.20 | 1,212.80 | | 1,670.40 | 2,255.20 | 2,839.20 |
| MONTHLY | | 1,546.13 | 2,086.93 | 2,627.73 | | 3,619.20 | 4,886.27 | 6,151.60 |
| ANNUAL | | 18,553.60 | 25,043.20 | 31,532.80 | | 43,430.40 | 58,635.20 | 73,819.20 |
| HOURLY | R26 | 9.36 | 12.64 | 15.91 | R39 | 22.55 | 30.44 | 38.33 |
| BI-WEEKLY | | 748.80 | 1,011.20 | 1,272.80 | | 1,804.00 | 2,435.20 | 3,066.40 |
| MONTHLY | | 1,622.40 | 2,190.93 | 2,757.73 | | 3,908.67 | 5,276.27 | 6,643.87 |
| ANNUAL | | 19,468.80 | 26,291.20 | 33,092.80 | | 46,904.00 | 63,315.20 | 79,726.40 |
| HOURLY | R27 | 9.93 | 13.41 | 16.88 | R40 | 24.35 | 32.88 | 41.40 |
| BI-WEEKLY | | 794.40 | 1,072.80 | 1,350.40 | | 1,948.00 | 2,630.40 | 3,312.00 |
| MONTHLY | | 1,721.20 | 2,324.40 | 2,925.87 | | 4,220.67 | 5,699.20 | 7,176.00 |
| ANNUAL | | 20,654.40 | 27,892.80 | 35,110.40 | | 50,648.00 | 68,390.40 | 86,112.00 |
| HOURLY | R28 | 10.53 | 14.21 | 17.89 | R41 | 26.30 | 35.50 | 44.70 |
| BI-WEEKLY | | 842.40 | 1,136.80 | 1,431.20 | | 2,104.00 | 2,840.00 | 3,576.00 |
| MONTHLY | | 1,825.20 | 2,463.07 | 3,100.93 | | 4,558.67 | 6,153.33 | 7,748.00 |
| ANNUAL | | 21,902.40 | 29,556.80 | 37,211.20 | | 54,704.00 | 73,840.00 | 92,976.00 |
| HOURLY | R29 | 11.15 | 15.06 | 18.96 | R42 | 28.40 | 38.34 | 48.28 |
| BI-WEEKLY | | 892.00 | 1,204.80 | 1,516.80 | | 2,272.00 | 3,067.20 | 3,862.40 |
| MONTHLY | | 1,932.67 | 2,610.40 | 3,286.40 | | 4,922.67 | 6,645.60 | 8,368.53 |
| ANNUAL | | 23,192.00 | 31,324.80 | 39,436.80 | | 59,072.00 | 79,747.20 | 100,422.40 |
| HOURLY | R30 | 11.82 | 15.97 | 20.11 | R43 | 30.67 | 41.41 | 52.15 |
| BI-WEEKLY | | 945.60 | 1,277.60 | 1,608.80 | | 2,453.60 | 3,312.80 | 4,172.00 |
| MONTHLY | | 2,048.80 | 2,768.13 | 3,485.73 | | 5,316.13 | 7,177.73 | 9,039.33 |
| ANNUAL | | 24,585.60 | 33,217.60 | 41,828.80 | | 63,793.60 | 86,132.80 | 108,472.00 |
| HOURLY | R31 | 12.65 | 17.08 | 21.51 | R44 | 33.12 | 44.72 | 56.31 |
| BI-WEEKLY | | 1,012.00 | 1,366.40 | 1,720.80 | | 2,649.60 | 3,577.60 | 4,504.80 |
| MONTHLY | | 2,192.67 | 2,960.53 | 3,728.40 | | 5,740.80 | 7,751.47 | 9,760.40 |
| ANNUAL | | 26,312.00 | 35,526.40 | 44,740.80 | | 68,889.60 | 93,017.60 | 117,124.80 |
| HOURLY | R32 | 13.53 | 18.27 | 23.01 | W44 | 34.45 | 46.52 | 58.58 |
| BI-WEEKLY | | 1,082.40 | 1,461.60 | 1,840.80 | | 2,756.00 | 3,721.60 | 4,686.40 |
| MONTHLY | | 2,345.20 | 3,166.80 | 3,988.40 | | 5,971.33 | 8,063.47 | 10,153.87 |
| ANNUAL | | 28,142.40 | 38,001.60 | 47,860.80 | | 71,656.00 | 96,761.60 | 121,846.40 |
| HOURLY | R33 | 14.48 | 19.55 | 24.62 | R45 | 35.83 | 48.37 | 60.91 |
| BI-WEEKLY | | 1,158.40 | 1,564.00 | 1,969.60 | | 2,866.40 | 3,869.60 | 4,872.80 |
| MONTHLY | | 2,509.87 | 3,388.67 | 4,267.47 | | 6,210.53 | 8,384.13 | 10,557.73 |
| ANNUAL | | 30,118.40 | 40,664.00 | 51,209.60 | | 74,526.40 | 100,609.60 | 126,692.80 |
| HOURLY | R34 | 15.49 | 20.92 | 26.34 | W45 | 37.27 | 50.32 | 63.36 |
| BI-WEEKLY | | 1,239.20 | 1,673.60 | 2,107.20 | | 2,981.60 | 4,025.60 | 5,068.80 |
| MONTHLY | | 2,684.93 | 3,626.13 | 4,565.60 | | 6,460.13 | 8,722.13 | 10,982.40 |
| ANNUAL | | 32,219.20 | 43,513.60 | 54,787.20 | | 77,521.60 | 104,665.60 | 131,788.80 |
| HOURLY | R35 | 16.57 | 22.37 | 28.17 | | | | |
| BI-WEEKLY | | 1,325.60 | 1,789.60 | 2,253.60 | | | | |
| MONTHLY | | 2,872.13 | 3,877.47 | 4,882.80 | | | | |
| ANNUAL | | 34,465.60 | 46,529.60 | 58,593.60 | | | | |

CITY OF LAREDO
Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|---------------------------------------|---------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 1101 | City Council District 1 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| | City Council District 1 Total | | | 1 | 1 | 1 | 1 | 1 |
| 1102 | City Council District 2 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| | City Council District 2 Total | | | 1 | 1 | 1 | 1 | 1 |
| 1103 | City Council District 3 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| | City Council District 3 Total | | | 1 | 1 | 1 | 1 | 1 |
| 1104 | City Council District 4 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| | City Council District 4 Total | | | 1 | 1 | 1 | 1 | 1 |
| 1105 | City Council District 5 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| | City Council District 5 Total | | | 1 | 1 | 1 | 1 | 1 |
| 1106 | City Council District 6 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| | City Council District 6 Total | | | 1 | 1 | 1 | 1 | 1 |
| 1107 | City Council District 7 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| | City Council District 7 Total | | | 1 | 1 | 1 | 1 | 1 |
| 1108 | City Council District 8 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| | City Council District 8 Total | | | 1 | 1 | 1 | 1 | 1 |
| 1109 | Mayor & City Council | Mayor | 65 | 1 | 1 | 1 | 1 | 1 |
| | Mayor & City Council Total | | | 1 | 1 | 1 | 1 | 1 |
| 1200 | City Manager | City Manager | W50 | 1 | 1 | 1 | 1 | 1 |
| 1200 | City Manager | Assistant City Manager | W45 | 2 | 2 | 2 | 2 | 2 |
| 1200 | City Manager | Deputy City Manager | W45 | 1 | 1 | 1 | 1 | 1 |
| 1200 | City Manager | Administrative Assistant II | R35 | 1 | 2 | 2 | 2 | 2 |
| 1200 | City Manager | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 1200 | City Manager | Executive Secretary | R32 | 2 | 2 | 2 | 2 | 2 |
| 1200 | City Manager | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | City Manager Total | | | 9 | 10 | 10 | 10 | 10 |
| 1210 | Internal Audit | Internal Auditor | R41 | 1 | 1 | 1 | 1 | 1 |
| 1210 | Internal Audit | Auditor II | R35 | 2 | 2 | 2 | 2 | 2 |
| | Internal Audit Total | | | 3 | 3 | 3 | 3 | 3 |
| 1215 | Real Estate | Economic Development Director | R44 | 1 | 0 | 0 | 0 | 0 |
| 1215 | Real Estate | Noise Abatement Specialist | R35 | 1 | 0 | 0 | 0 | 0 |
| 1215 | Real Estate | Administrative Assistant I | R32 | 1 | 0 | 0 | 0 | 0 |
| 1215 | Real Estate | Land Acquisition Negotiator | R32 | 3 | 0 | 0 | 0 | 0 |
| 1215 | Real Estate | Land Acquisition Examiner | R31 | 1 | 0 | 0 | 0 | 0 |
| | Real Estate Total | | | 7 | 0 | 0 | 0 | 0 |
| 1230 | Public Information | Public Information Officer | R37 | 1 | 1 | 1 | 1 | 1 |
| 1230 | Public Information | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| | Public Information Total | | | 2 | 2 | 2 | 2 | 2 |
| 1250 | City Hall Maintenance | Bldg. Maintenance Supervisor | R32 | 0 | 1 | 1 | 1 | 1 |
| 1250 | City Hall Maintenance | Custodian | R23 | 0 | 4 | 4 | 4 | 4 |
| | City Hall Maintenance Total | | | 0 | 5 | 5 | 5 | 5 |
| 1300 | Budget | Budget Director | R43 | 1 | 0 | 0 | 0 | 0 |
| 1300 | Budget | Administrative Assistant II | R35 | 1 | 0 | 0 | 0 | 0 |
| 1300 | Budget | Budget Analyst II | R35 | 2 | 0 | 0 | 0 | 0 |
| | Budget Total | | | 4 | 0 | 0 | 0 | 0 |
| 1400 | Municipal Court | Municipal Court Clerk | R43 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Deputy Municipal Court Clerk II | R37 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Deputy Municipal Court Clerk | R32 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Municipal Court Bailiff | R32 | 0 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Assistant Court Clerk | R27 | 15 | 15 | 15 | 15 | 15 |
| 1400 | Municipal Court | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Municipal Court Judge | 19 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Substitute Judge (2@.25) | 18 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| | Municipal Court Total | | | 20.5 | 21.5 | 21.5 | 21.5 | 21.5 |
| 1510 | Building Inspections | Building Official | R43 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Building Services Dept. Dir. | R43 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Building Plans Examiner Supvr. | R36 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Building Plans Examiner II | R35 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Electrical Inspector II | R34 | 2 | 2 | 2 | 2 | 2 |
| 1510 | Building Inspections | Plumbing Inspector II | R34 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Senior Building Inspector | R34 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Building Inspector | R32 | 4 | 4 | 4 | 4 | 4 |
| 1510 | Building Inspections | Building Plans Examiner I | R32 | 4 | 4 | 4 | 4 | 4 |

CITY OF LAREDO
Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|--------------------------------------|---------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 1510 | Building Inspections | Electrical Inspector I | R32 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Plumbing Inspector Assistant | R32 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Plumbing Inspector I | R32 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Zoning Enforcement Officer I | R31 | 2 | 0 | 0 | 0 | 0 |
| 1510 | Building Inspections | Clerk IV | R28 | 1 | 2 | 2 | 2 | 2 |
| 1510 | Building Inspections | Clerk III | R27 | 1 | 0 | 0 | 0 | 0 |
| 1510 | Building Inspections | Secretary | R27 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Clerk-Typist | R24 | 1 | 2 | 2 | 2 | 2 |
| 1510 | Building Inspections | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Building Inspections Total | | | 28 | 27 | 27 | 27 | 27 |
| 1515 | Development Review Eng. | Engineering Associate II | R40 | 0 | 2 | 2 | 2 | 2 |
| 1515 | Development Review Eng. | Environmental Engineer | R39 | 0 | 1 | 1 | 1 | 1 |
| 1515 | Development Review Eng. | Engineering Technician | R33 | 0 | 1 | 1 | 1 | 1 |
| 1515 | Development Review Eng. | Construction Inspector | R32 | 0 | 3 | 3 | 3 | 3 |
| | Development Review Eng. Total | | | 0 | 7 | 7 | 7 | 7 |
| 1520 | Code Enforcement | Zoning Enforcement Supervisor | R34 | 0 | 1 | 1 | 1 | 1 |
| 1520 | Code Enforcement | Zoning Enforcement Officer II | R32 | 0 | 1 | 1 | 1 | 1 |
| 1520 | Code Enforcement | Zoning Enforcement Officer I | R31 | 0 | 5 | 5 | 5 | 5 |
| | Code Enforcement Total | | | 0 | 7 | 7 | 7 | 7 |
| 1530 | Public Right of Way | Public Right of Way Manager | R39 | 0 | 1 | 1 | 1 | 1 |
| 1530 | Public Right of Way | Street Cut Inspector | R32 | 0 | 2 | 2 | 2 | 2 |
| | Public Right of Way Total | | | 0 | 3 | 3 | 3 | 3 |
| 1535 | Geographic Info System | Geographic Inf. Systems Analyst | R36 | 0 | 2 | 2 | 2 | 2 |
| 1535 | Geographic Info System | Geographic Inf. System Tech. | R31 | 0 | 1 | 1 | 1 | 1 |
| | Geographic Info System Total | | | 0 | 3 | 3 | 3 | 3 |
| 1610 | City Attorney | City Attorney | R45 | 1 | 1 | 1 | 1 | 1 |
| 1610 | City Attorney | Assistant City Attorney III | R42 | 2 | 2 | 2 | 2 | 2 |
| 1610 | City Attorney | Assistant City Attorney II | R41 | 2 | 3 | 3 | 3 | 3 |
| 1610 | City Attorney | Assistant City Attorney I | R40 | 2 | 1 | 1 | 1 | 1 |
| 1610 | City Attorney | Senior Paralegal | R34 | 1 | 1 | 1 | 1 | 1 |
| 1610 | City Attorney | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| | City Attorney Total | | | 9 | 9 | 9 | 9 | 9 |
| 1700 | City Secretary | City Secretary | R43 | 1 | 1 | 1 | 1 | 1 |
| 1700 | City Secretary | Micro Computer Specialist | R33 | 1 | 1 | 1 | 1 | 1 |
| 1700 | City Secretary | Deputy City Secretary IV | R31 | 2 | 2 | 2 | 2 | 2 |
| 1700 | City Secretary | Deputy City Secretary III | R29 | 1 | 1 | 1 | 1 | 1 |
| | City Secretary Total | | | 5 | 5 | 5 | 5 | 5 |
| 1730 | City Hall Maintenance | Building Maintenance Supervisor | R32 | 1 | 0 | 0 | 0 | 0 |
| 1730 | City Hall Maintenance | Custodian | R23 | 4 | 0 | 0 | 0 | 0 |
| | City Hall Maintenance Total | | | 5 | 0 | 0 | 0 | 0 |
| 1810 | Tax | Tax Assessor/Collector | R43 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Assistant Tax Collector | R40 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Property Tax Supervisor | R37 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Revenue Collection Officer | R35 | 0 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Revenue Collection Supervisor | R35 | 1 | 0 | 0 | 0 | 0 |
| 1810 | Tax | Teller Supervisor | R33 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Customer Svc. Representative II | R31 | 3 | 2 | 2 | 2 | 2 |
| 1810 | Tax | Teller II | R29 | 3 | 3 | 3 | 2 | 2 |
| 1810 | Tax | Customer Svc. Representative | R28 | 2 | 2 | 2 | 2 | 2 |
| 1810 | Tax | Teller I | R27 | 3 | 3 | 3 | 4 | 4 |
| | Tax Total | | | 18 | 17 | 17 | 17 | 17 |
| 1910 | Accounting | Financial Services Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 1910 | Accounting | Ass't Financial Svcs Director | R41 | 1 | 1 | 1 | 1 | 1 |
| 1910 | Accounting | Chief Accountant | R40 | 1 | 1 | 1 | 1 | 1 |
| 1910 | Accounting | Accounting Supervisor | R39 | 3 | 3 | 3 | 3 | 3 |
| 1910 | Accounting | Revenue Collection Officer | R35 | 1 | 1 | 1 | 1 | 1 |
| 1910 | Accounting | Accountant II | R35 | 0 | 0 | 0 | 1 | 1 |
| 1910 | Accounting | Accountant I | R33 | 5 | 5 | 5 | 5 | 5 |
| 1910 | Accounting | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 1910 | Accounting | Senior Accounting Technician | R29 | 2 | 2 | 2 | 1 | 1 |
| 1910 | Accounting | Clerk III | R27 | 2 | 2 | 2 | 2 | 2 |
| | Accounting Total | | | 17 | 17 | 17 | 17 | 17 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|---|---------------------------------------|---------|------------------|------------------|-------------------|------------------|-------------------|
| 1920 | Purchasing | Purchasing Agent | R40 | 1 | 1 | 1 | 1 | 1 |
| 1920 | Purchasing | Administrative Assistant II | R35 | 1 | 2 | 2 | 2 | 2 |
| 1920 | Purchasing | Senior Buyer | R34 | 1 | 1 | 1 | 1 | 1 |
| 1920 | Purchasing | Buyer II | R31 | 2 | 1 | 1 | 1 | 1 |
| 1920 | Purchasing | Buyer I | R29 | 1 | 1 | 1 | 1 | 1 |
| | Purchasing Total | | | 6 | 6 | 6 | 6 | 6 |
| 1930 | Payroll | Payroll Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| 1930 | Payroll | Payroll Specialist | R33 | 2 | 2 | 2 | 2 | 2 |
| | Payroll Total | | | 3 | 3 | 3 | 3 | 3 |
| 1960 | Accounts Payable | Accounts Payable Supervisor | R36 | 1 | 1 | 1 | 1 | 1 |
| 1960 | Accounts Payable | Clerk IV | R28 | 3 | 3 | 3 | 3 | 3 |
| 1960 | Accounts Payable | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 1960 | Accounts Payable | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | Accounts Payable Total | | | 6 | 6 | 6 | 6 | 6 |
| 1980 | Budget | Budget Manager | R43 | 0 | 1 | 1 | 1 | 1 |
| 1980 | Budget | Administrative Assistant II | R35 | 0 | 1 | 1 | 1 | 1 |
| 1980 | Budget | Budget Analyst II | R35 | 0 | 2 | 2 | 2 | 2 |
| | Budget Total | | | 0 | 4 | 4 | 4 | 4 |
| 2010 | Personnel | Human Resources Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 2010 | Personnel | Human Resources Officer | R41 | 1 | 1 | 1 | 1 | 1 |
| 2010 | Personnel | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 2010 | Personnel | Human Resources Assistant III | R32 | 1 | 1 | 1 | 1 | 1 |
| 2010 | Personnel | Human Resources Assistant II | R30 | 2 | 2 | 2 | 2 | 2 |
| 2010 | Personnel | Human Resources Assistant I | R28 | 1 | 1 | 1 | 1 | 1 |
| 2010 | Personnel | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| | Personnel Total | | | 8 | 8 | 8 | 8 | 8 |
| 2015 | Civil Service | Human Resources Supervisor | R39 | 1 | 1 | 1 | 1 | 1 |
| 2015 | Civil Service | Human Resources Assistant II | R30 | 1 | 1 | 1 | 1 | 1 |
| | Civil Service Total | | | 2 | 2 | 2 | 2 | 2 |
| 2025 | Training | Human Resources Officer | R41 | 1 | 1 | 1 | 1 | 1 |
| 2025 | Training | Human Resources Assistant II | R30 | 2 | 2 | 2 | 2 | 2 |
| 2025 | Training | Administrative Intern (2@.35 & 1@.34) | R29 | 1.04 | 1.04 | 1.04 | 1.04 | 1.04 |
| 2025 | Training | Custodian (PT without Benefits) | R23 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 2025 | Training | Clerk Coop (6@.25 & 1@.28) | R20 | 1.78 | 1.78 | 1.78 | 1.78 | 1.78 |
| 2025 | Training | Playground Coop (6@.25 & 1@.28) | R20 | 1.78 | 1.78 | 1.78 | 1.78 | 1.78 |
| | Training Total | | | 8.1 | 8.1 | 8.1 | 8.1 | 8.1 |
| 2035 | Self Insurance | Human Resources Assistant II | R30 | 0 | 1 | 1 | 1 | 1 |
| | Self Insurance Total | | | 0 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Risk Manager | R41 | 0 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Safety & Loss Control Spec. II | R34 | 0 | 3 | 3 | 3 | 3 |
| 2060 | Risk Management | Administrative Assistant I | R32 | 0 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Senior Claims Analyst | R32 | 0 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Licensed Vocational Nurse II | R31 | 0 | 0 | 0 | 0 | 1 |
| 2060 | Risk Management | Personnel Assistant I | R28 | 0 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Clerk I | R23 | 0 | 1 | 1 | 1 | 1 |
| | Risk Management Total | | | 0 | 8 | 8 | 8 | 9 |
| 2062 | Employee Hlth & Wellness | Employee Health Nurse | R40 | 0 | 1 | 1 | 1 | 1 |
| 2062 | Employee Hlth & Wellness | Registered Nurse II | R38 | 0 | 1 | 1 | 1 | 1 |
| 2062 | Employee Hlth & Wellness | Licensed Vocational Nurse II | R31 | 0 | 2 | 2 | 2 | 1 |
| 2062 | Employee Hlth & Wellness | Clerk III | R27 | 0 | 1 | 1 | 1 | 1 |
| | Employee Hlth & Wellness Total | | | 0 | 5 | 5 | 5 | 4 |
| 2110 | Planning & Zoning | Planning Director | R45 | 1 | 1 | 1 | 1 | 1 |
| 2110 | Planning & Zoning | Planner III-Current | R39 | 1 | 1 | 1 | 1 | 1 |
| 2110 | Planning & Zoning | Geographic Info. System Analyst | R36 | 1 | 0 | 0 | 0 | 0 |
| 2110 | Planning & Zoning | Planner II | R36 | 5 | 5 | 5 | 5 | 5 |
| 2110 | Planning & Zoning | Planner I | R34 | 1 | 1 | 1 | 1 | 1 |
| 2110 | Planning & Zoning | Zoning Enforcement Supervisor | R34 | 1 | 0 | 0 | 0 | 0 |
| 2110 | Planning & Zoning | Data/Mapping Coordinator | R33 | 1 | 1 | 1 | 1 | 1 |
| 2110 | Planning & Zoning | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 2110 | Planning & Zoning | Zoning Enforcement Officer II | R32 | 1 | 0 | 0 | 0 | 0 |
| 2110 | Planning & Zoning | Zoning Enforcement Officer I | R31 | 3 | 0 | 0 | 0 | 0 |
| 2110 | Planning & Zoning | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 2110 | Planning & Zoning | Drafting Technician | R29 | 2 | 2 | 2 | 2 | 2 |
| 2110 | Planning & Zoning | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| | Planning & Zoning Total | | | 20 | 14 | 14 | 14 | 14 |
| 2112 | Section 112 | Planner I | 635 R34 | 1 | 0 | 0 | 0 | 0 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|--------------------------------------|---------------------------------|------------|------------------|------------------|-------------------|------------------|-------------------|
| | Section 112 Total | | | 1 | 0 | 0 | 0 | 0 |
| 2210 | Administration | City Engineer | R45 | 1 | 1 | 1 | 1 | 1 |
| 2210 | Administration | Assistant City Engineer (PE) | R42 | 1 | 1 | 1 | 1 | 1 |
| 2210 | Administration | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 2210 | Administration | Clerk II | R25 | 2 | 2 | 2 | 2 | 2 |
| 2210 | Administration | Clerk-Typist | R24 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 6 | 6 | 6 | 6 | 6 |
| 2220 | Design & Surveying | Civil Engineer II (PE) | R42 | 2 | 2 | 2 | 2 | 2 |
| 2220 | Design & Surveying | Engineering Associate II | R40 | 2 | 1 | 1 | 1 | 1 |
| 2220 | Design & Surveying | City Surveyor | R39 | 1 | 0 | 0 | 0 | 0 |
| 2220 | Design & Surveying | Engineering Associate I | R38 | 4 | 4 | 4 | 4 | 4 |
| 2220 | Design & Surveying | Engineering Technician | R33 | 1 | 1 | 1 | 1 | 1 |
| 2220 | Design & Surveying | Engineering Assistant | R32 | 1 | 1 | 1 | 1 | 1 |
| 2220 | Design & Surveying | Drafting Technician | R29 | 2 | 2 | 2 | 2 | 2 |
| 2220 | Design & Surveying | Survey Party Chief | R29 | 3 | 3 | 3 | 3 | 3 |
| 2220 | Design & Surveying | Instrument Technician | R25 | 3 | 3 | 3 | 3 | 3 |
| 2220 | Design & Surveying | Rod/Chain Survey Worker | R24 | 3 | 3 | 3 | 3 | 3 |
| | Design & Surveying Total | | | 22 | 20 | 20 | 20 | 20 |
| 2230 | Construction Inspection | Public Right of Way Manager | R39 | 1 | 0 | 0 | 0 | 0 |
| 2230 | Construction Inspection | Senior Construction Inspector | R34 | 1 | 1 | 1 | 1 | 1 |
| 2230 | Construction Inspection | Construction Inspector | R32 | 6 | 6 | 6 | 6 | 6 |
| 2230 | Construction Inspection | Street Cut Inspector | R32 | 2 | 0 | 0 | 0 | 0 |
| 2230 | Construction Inspection | Clerk-Typist | R24 | 2 | 1 | 1 | 1 | 1 |
| | Construction Inspection Total | | | 12 | 8 | 8 | 8 | 8 |
| 2310 | Administration | Patrol Officer / Cadet | 71 | 7 | 6 | 6 | 6 | 6 |
| 2310 | Administration | Police Investigator | 72 | 3 | 5 | 5 | 4 | 4 |
| 2310 | Administration | Police Sergeant | 73 | 1 | 2 | 2 | 2 | 2 |
| 2310 | Administration | Police Lieutenants | 74 | 0 | 1 | 1 | 0 | 0 |
| 2310 | Administration | Custodian | R23 | 5 | 5 | 5 | 5 | 5 |
| 2310 | Administration | Clerk III | R27 | 3 | 3 | 3 | 3 | 3 |
| 2310 | Administration | Secretary | R27 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Crime Prevention Specialist | R28 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Administrative Secretary | R29 | 3 | 3 | 3 | 3 | 3 |
| 2310 | Administration | Building Maintenance Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Personnel Assistant III | R32 | 2 | 2 | 2 | 2 | 2 |
| 2310 | Administration | Administrative Assistant II | R35 | 3 | 3 | 3 | 3 | 3 |
| 2310 | Administration | Finance/Personnel Supervisor | R35 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Administrative Planner | R41 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Deputy Police Chief | R41 | 2 | 2 | 2 | 2 | 2 |
| 2310 | Administration | Assistant Police Chief | R42 | 2 | 2 | 2 | 2 | 2 |
| 2310 | Administration | Police Chief | R45 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 38 | 41 | 41 | 39 | 39 |
| 2320 | Records | Patrol Officer / Cadet | 71 | 4 | 5 | 5 | 5 | 5 |
| 2320 | Records | Police Sergeant | 73 | 1 | 1 | 1 | 1 | 1 |
| 2320 | Records | Clerk III | R27 | 12 | 12 | 12 | 12 | 12 |
| 2320 | Records | Evidence Technician | R28 | 2 | 2 | 2 | 2 | 2 |
| 2320 | Records | Records Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| | Records Total | | | 20 | 21 | 21 | 21 | 21 |
| 2322 | ATTF In-Kind | Patrol Officer / Cadet | 71 | 2 | 0 | 0 | 0 | 0 |
| 2322 | ATTF In-Kind | Police Investigator | 72 | 2 | 2 | 2 | 6 | 6 |
| 2322 | ATTF In-Kind | Police Sergeant | 73 | 0 | 0 | 0 | 1 | 1 |
| | ATTF In-Kind Total | | | 4 | 2 | 2 | 7 | 7 |
| 2325 | Detective | Police Investigator | 72 | 45 | 42 | 42 | 39 | 39 |
| 2325 | Detective | Police Sergeant | 73 | 6 | 6 | 6 | 6 | 6 |
| 2325 | Detective | Police Lieutenants | 74 | 1 | 2 | 2 | 2 | 2 |
| 2325 | Detective | Police Captains | 75 | 1 | 1 | 1 | 1 | 1 |
| 2325 | Detective | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| | Detective Total | | | 54 | 52 | 52 | 49 | 49 |
| 2328 | S.R.O. | Patrol Officer / Cadet | 71 | 12 | 12 | 12 | 12 | 0 |
| 2328 | S.R.O. | Police Sergeant | 73 | 1 | 1 | 1 | 1 | 0 |
| | S.R.O. Total | | | 13 | 13 | 13 | 13 | 0 |
| 2335 | Narcotics Pipeline K9 | Patrol Officer / Cadet | 71 | 17 | 18 | 18 | 19 | 19 |
| 2335 | Narcotics Pipeline K9 | Police Investigator | 72 | 7 | 7 | 7 | 8 | 8 |
| 2335 | Narcotics Pipeline K9 | Police Sergeant | 73 | 5 | 6 | 6 | 4 | 4 |
| | Narcotics Pipeline K9 Total | | 636 | 29 | 31 | 31 | 31 | 31 |

CITY OF LAREDO
Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|--|---------------------------|---------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 2341 | 911 Communications | Police Lieutenants | 74 | 0 | 0 | 0 | 1 | 1 |
| 2341 | 911 Communications | Patrol Officer / Cadet | 71 | 3 | 3 | 3 | 3 | 3 |
| 2341 | 911 Communications | Police Sergeant | 73 | 1 | 1 | 1 | 0 | 0 |
| 2341 | 911 Communications | 911 Operator | R30 | 3 | 3 | 3 | 1 | 1 |
| 2341 | 911 Communications | Communications Technicians | R32 | 28 | 29 | 29 | 33 | 33 |
| 2341 | 911 Communications | Telecommunicators | R33 | 4 | 3 | 3 | 2 | 2 |
| 2341 | 911 Communications | Communications Tech. Supervisor | R33 | 4 | 4 | 4 | 4 | 4 |
| 2341 | 911 Communications | Communication Training Admin. | R35 | 1 | 1 | 1 | 0 | 0 |
| 2341 | 911 Communications | Asst. Communications Manager | R35 | 1 | 1 | 1 | 1 | 1 |
| 2341 | 911 Communications | Communications Manager | R37 | 1 | 1 | 1 | 1 | 1 |
| 2341 | 911 Communications | Senior Programmer / Analyst | R37 | 1 | 1 | 1 | 1 | 1 |
| 911 Communications Total | | | | 47 | 47 | 47 | 47 | 47 |
| 2344 | SRO | Patrol Officer / Cadet | 71 | 10 | 10 | 5 | 5 | 0 |
| SRO Total | | | | 10 | 10 | 5 | 5 | 0 |
| 2347 | Universal Hiring Cops | Patrol Officer / Cadet | 71 | 1 | 0 | 0 | 0 | 0 |
| Universal Hiring Cops Total | | | | 1 | 0 | 0 | 0 | 0 |
| 2354 | Auto Theft Grant | Police Investigator | 72 | 4 | 4 | 4 | 4 | 4 |
| 2354 | Auto Theft Grant | Police Sergeant | 73 | 1 | 1 | 1 | 1 | 1 |
| Auto Theft Grant Total | | | | 5 | 5 | 5 | 5 | 5 |
| 2365 | Criminal Int. Acquisition | Patrol Officer / Cadet | 71 | 3 | 2 | 2 | 2 | 2 |
| 2365 | Criminal Int. Acquisition | Police Investigator | 72 | 3 | 1 | 1 | 0 | 0 |
| 2365 | Criminal Int. Acquisition | Police Sergeant | 73 | 0 | 0 | 0 | 1 | 1 |
| 2365 | Criminal Int. Acquisition | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| Criminal Int. Acquisition Total | | | | 7 | 4 | 4 | 4 | 4 |
| 2366 | Patrol | Patrol Officer / Cadet | 71 | 246 | 250 | 255 | 254 | 271 |
| 2366 | Patrol | Police Investigator | 72 | 13 | 16 | 16 | 16 | 16 |
| 2366 | Patrol | Police Sergeant | 73 | 21 | 29 | 29 | 30 | 31 |
| 2366 | Patrol | Police Lieutenants | 74 | 11 | 15 | 15 | 15 | 15 |
| 2366 | Patrol | Police Captains | 75 | 3 | 3 | 3 | 3 | 3 |
| 2366 | Patrol | Fingerprint Technician | R29 | 1 | 1 | 1 | 1 | 1 |
| Patrol Total | | | | 295 | 314 | 319 | 319 | 337 |
| 2391 | Financial Grant | Police Investigator | 72 | 2 | 3 | 3 | 3 | 3 |
| 2391 | Financial Grant | Police Sergeant | 73 | 1 | 0 | 0 | 0 | 0 |
| 2391 | Financial Grant | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| Financial Grant Total | | | | 4 | 4 | 4 | 4 | 4 |
| 2410 | Fire | Fire Chief | R45 | 1 | 1 | 1 | 1 | 1 |
| 2410 | Fire | Assistant Fire Chief | 109 | 1 | 1 | 1 | 1 | 1 |
| 2410 | Fire | Deputy Fire Chief | 108 | 2 | 2 | 2 | 2 | 2 |
| 2410 | Fire | Fire District Chief | 107 | 10 | 10 | 10 | 10 | 10 |
| 2410 | Fire | Fire Captains | 106 | 51 | 51 | 51 | 51 | 51 |
| 2410 | Fire | Fire Driver | 105 | 52 | 52 | 52 | 52 | 52 |
| 2410 | Fire | Fire Assistant Driver | 104 | 51 | 51 | 51 | 51 | 51 |
| 2410 | Fire | Firefighter/Cadet | 103 | 61 | 60 | 60 | 60 | 60 |
| Fire Total | | | | 229 | 228 | 228 | 228 | 228 |
| 2415 | EMS | Deputy Fire Chief | 108 | 1 | 1 | 1 | 1 | 1 |
| 2415 | EMS | Fire District Chief | 107 | 1 | 2 | 2 | 2 | 2 |
| 2415 | EMS | Fire Captains | 106 | 10 | 10 | 10 | 10 | 10 |
| 2415 | EMS | Fire Driver | 105 | 1 | 1 | 1 | 1 | 1 |
| 2415 | EMS | Firefighter/Cadet | 103 | 64 | 71 | 71 | 71 | 71 |
| EMS Total | | | | 77 | 85 | 85 | 85 | 85 |
| 2420 | Civilians | Senior Programmer Analyst | R37 | 1 | 1 | 1 | 1 | 1 |
| 2420 | Civilians | Emergency Vehicle Maint. Supvr | R36 | 1 | 1 | 1 | 1 | 1 |
| 2420 | Civilians | Administrative Assistant II | R35 | 2 | 2 | 2 | 2 | 2 |
| 2420 | Civilians | Diesel Mechanic I | R32 | 1 | 1 | 1 | 1 | 1 |
| 2420 | Civilians | Personnel Assistant II | R30 | 1 | 1 | 1 | 1 | 1 |
| 2420 | Civilians | Automotive Mechanic | R29 | 1 | 2 | 2 | 2 | 2 |
| 2420 | Civilians | Personnel Assistant I | R28 | 2 | 2 | 2 | 2 | 2 |
| Civilians Total | | | | 9 | 10 | 10 | 10 | 10 |
| 2425 | Prevention & Arson | Fire Marshal | 108 | 1 | 1 | 1 | 1 | 1 |
| 2425 | Prevention & Arson | Fire District Chief | 107 | 1 | 1 | 1 | 1 | 1 |
| 2425 | Prevention & Arson | Fire Captains | 106 | 3 | 3 | 3 | 3 | 3 |
| 2425 | Prevention & Arson | Fire Driver | 105 | 2 | 2 | 2 | 2 | 2 |
| 2425 | Prevention & Arson | Fire Assistant Driver | 104 | 3 | 3 | 3 | 3 | 3 |
| 2425 | Prevention & Arson | Firefighter/Cadet | 103 | 4 | 4 | 4 | 4 | 4 |
| Prevention & Arson Total | | | | 14 | 14 | 14 | 14 | 14 |
| 2430 | Airport | Fire Captains | 106 | 3 | 3 | 3 | 3 | 3 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|--------------------------------|---------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 2430 | Airport | Fire Driver | 105 | 3 | 3 | 3 | 3 | 3 |
| 2430 | Airport | Firefighter/Cadet | 103 | 3 | 3 | 3 | 3 | 3 |
| | Airport Total | | | 9 | 9 | 9 | 9 | 9 |
| 2435 | Training In House | Fire District Chief | 107 | 1 | 1 | 1 | 1 | 1 |
| 2435 | Training In House | Fire Captains | 106 | 2 | 2 | 2 | 2 | 2 |
| | Training In House Total | | | 3 | 3 | 3 | 3 | 3 |
| 2440 | Training | Fire District Chief | 107 | 1 | 1 | 1 | 1 | 1 |
| 2440 | Training | Fire Captains | 106 | 1 | 1 | 1 | 1 | 1 |
| 2440 | Training | Firefighter/Cadet | 103 | 1 | 1 | 1 | 1 | 1 |
| | Training Total | | | 3 | 3 | 3 | 3 | 3 |
| 2486 | Safer Grant | Firefighter/Cadet | 103 | 15 | 15 | 15 | 15 | 15 |
| | Safer Grant Total | | | 15 | 15 | 15 | 15 | 15 |
| 2510 | Administration | Solid Waste Director | R43 | 1 | 0 | 0 | 0 | 0 |
| 2510 | Administration | Solid Waste Manager | R43 | 0 | 1 | 1 | 0 | 0 |
| 2510 | Administration | Solid Waste Manager | R41 | 0 | 0 | 0 | 1 | 1 |
| 2510 | Administration | Administrative Assistant II | R35 | 2 | 2 | 2 | 2 | 2 |
| 2510 | Administration | Secretary | R27 | 1 | 1 | 1 | 1 | 1 |
| 2510 | Administration | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 5 | 5 | 5 | 5 | 5 |
| 2515 | Recycling | Recycling Program Coordinator | R36 | 1 | 1 | 1 | 1 | 1 |
| 2515 | Recycling | Heavy Truck Driver III | R28 | 1 | 1 | 1 | 1 | 1 |
| 2515 | Recycling | Customer Service Representative | R28 | 0 | 0 | 0 | 1 | 1 |
| 2515 | Recycling | Heavy Equipment Operator | R27 | 1 | 1 | 1 | 0 | 0 |
| 2515 | Recycling | Heavy Truck Driver II | R27 | 5 | 5 | 4 | 8 | 8 |
| 2515 | Recycling | Refuse Collector | R24 | 16 | 16 | 15 | 11 | 9 |
| | Recycling Total | | | 24 | 24 | 22 | 22 | 20 |
| 2545 | Creek Cleaning | Creek Maintenance Supervisor | R32 | 1 | 1 | 0 | 0 | 0 |
| 2545 | Creek Cleaning | Creek Maintenance Crew Leader | R27 | 1 | 1 | 0 | 0 | 0 |
| 2545 | Creek Cleaning | Heavy Equipment Operator | R27 | 5 | 5 | 0 | 0 | 0 |
| 2545 | Creek Cleaning | Heavy Truck Driver | R26 | 3 | 3 | 0 | 0 | 0 |
| 2545 | Creek Cleaning | Laborer | R23 | 14 | 14 | 0 | 0 | 0 |
| | Creek Cleaning Total | | | 24 | 24 | 0 | 0 | 0 |
| 2550 | Sanitation | Sanitation Superintendent | R37 | 1 | 1 | 1 | 0 | 0 |
| 2550 | Sanitation | Solid Waste Superintendent | R37 | 0 | 0 | 0 | 1 | 1 |
| 2550 | Sanitation | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 2550 | Sanitation | Safety Specialist I | R32 | 0 | 1 | 0 | 0 | 0 |
| 2550 | Sanitation | Sanitation Supervisor | R32 | 5 | 5 | 5 | 0 | 0 |
| 2550 | Sanitation | Solid Waste Supervisor | R32 | 0 | 0 | 0 | 5 | 5 |
| 2550 | Sanitation | Customer Service Representative | R28 | 1 | 1 | 1 | 1 | 1 |
| 2550 | Sanitation | Heavy Truck Driver III | R28 | 28 | 28 | 27 | 28 | 27 |
| 2550 | Sanitation | Special Refuse Collector | R28 | 1 | 1 | 1 | 1 | 1 |
| 2550 | Sanitation | Heavy Equipment Operator | R27 | 5 | 5 | 5 | 5 | 5 |
| 2550 | Sanitation | Heavy Truck Driver II | R27 | 13 | 13 | 10 | 10 | 10 |
| 2550 | Sanitation | Refuse Collector | R24 | 35 | 34 | 34 | 33 | 27 |
| 2550 | Sanitation | Clerk I | R23 | 2 | 2 | 1 | 1 | 1 |
| 2550 | Sanitation | Laborer | R23 | 1 | 1 | 1 | 1 | 0 |
| | Sanitation Total | | | 93 | 93 | 87 | 87 | 79 |
| 2560 | Landfill | Solid Waste Superintendent | R37 | 0 | 0 | 0 | 1 | 1 |
| 2560 | Landfill | Landfill Superintendent | R37 | 1 | 1 | 1 | 0 | 0 |
| 2560 | Landfill | Solid Waste Supervisor | R32 | 0 | 0 | 0 | 2 | 2 |
| 2560 | Landfill | Landfill Supervisor | R32 | 3 | 3 | 2 | 0 | 0 |
| 2560 | Landfill | Heavy Equipment Operator II | R29 | 0 | 8 | 6 | 6 | 6 |
| 2560 | Landfill | Heavy Equipment Operator | R27 | 9 | 1 | 1 | 1 | 1 |
| 2560 | Landfill | Solid Waste Crew Leader | R27 | 0 | 0 | 0 | 2 | 2 |
| 2560 | Landfill | Sanitation Crew Leader | R27 | 1 | 1 | 1 | 0 | 0 |
| 2560 | Landfill | Clerk II | R25 | 3 | 3 | 2 | 1 | 1 |
| 2560 | Landfill | Refuse Collector | R24 | 0 | 0 | 0 | 0 | 5 |
| 2560 | Landfill | Landfill Spotter | R24 | 2 | 2 | 2 | 2 | 2 |
| 2560 | Landfill | Laborer | R23 | 3 | 3 | 3 | 3 | 4 |
| | Landfill Total | | | 22 | 22 | 18 | 18 | 24 |
| 2610 | Traffic | Traffic Director | R43 | 1 | 0 | 0 | 0 | 0 |
| 2610 | Traffic | Traffic Manager | R43 | 0 | 1 | 1 | 1 | 1 |
| 2610 | Traffic | Traffic Op/Utility Coord. Mgr. | R41 | 1 | 1 | 1 | 0 | 0 |
| 2610 | Traffic | Traffic Operations Manager | R40 | 0 | 0 | 0 | 1 | 1 |
| 2610 | Traffic | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 2610 | Traffic | Warehouse Supervisor | R29 | 1 | 1 | 1 | 1 | 1 |

CITY OF LAREDO
Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|-----------------------------|-------------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 2610 | Traffic | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 2610 | Traffic | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Traffic Total | | | 6 | 6 | 6 | 6 | 6 |
| 2611 | Engineering | Engineering Associate II | R40 | 2 | 2 | 2 | 2 | 2 |
| 2611 | Engineering | Engineering Technician II | R36 | 2 | 2 | 2 | 2 | 2 |
| 2611 | Engineering | Construction Inspector | R32 | 1 | 1 | 1 | 1 | 1 |
| 2611 | Engineering | Engineering Assistant | R32 | 1 | 1 | 1 | 1 | 1 |
| | Engineering Total | | | 6 | 6 | 6 | 6 | 6 |
| 2613 | Signals | Traffic Signal, Signs, & Mark Supt. | R37 | 1 | 1 | 1 | 1 | 1 |
| 2613 | Signals | Traffic Signal Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 2613 | Signals | Traffic Signal Specialist | R33 | 1 | 1 | 1 | 0 | 0 |
| 2613 | Signals | Traffic Control-Signal Tech III | R33 | 0 | 0 | 0 | 1 | 1 |
| 2613 | Signals | Traffic Control-Signal Tech I | R29 | 0 | 0 | 0 | 4 | 4 |
| 2613 | Signals | Traffic Signal Technician I | R29 | 5 | 5 | 5 | 1 | 1 |
| | Signals Total | | | 8 | 8 | 8 | 8 | 8 |
| 2614 | Signs | Traffic Control Signs/Mkg Supv. | R31 | 0 | 1 | 1 | 1 | 1 |
| 2614 | Signs | Traffic Signs / Marking Supervisor | R31 | 1 | 0 | 0 | 0 | 0 |
| 2614 | Signs | Traffic Control - Signs/Marking I | R27 | 0 | 0 | 0 | 4 | 4 |
| 2614 | Signs | Sign / Marking Maintenance Worker | R27 | 5 | 5 | 5 | 1 | 1 |
| | Signs Total | | | 6 | 6 | 6 | 6 | 6 |
| 2620 | Parking | Parking/Vehicle for Hire Supt. | R38 | 1 | 1 | 1 | 1 | 1 |
| 2620 | Parking | Hearing Officer | R35 | 0 | 0 | 0 | 1 | 1 |
| 2620 | Parking | Administrative Assistant II | R35 | 1 | 1 | 1 | 0 | 0 |
| 2620 | Parking | Park'g Enf./Veh. for Hire Supvr. | R33 | 1 | 1 | 1 | 1 | 1 |
| 2620 | Parking | Teller Supervisor | R33 | 1 | 1 | 1 | 1 | 1 |
| 2620 | Parking | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 2620 | Parking | Parking Enforcement Officer II | R28 | 2 | 2 | 2 | 2 | 2 |
| 2620 | Parking | Parking Meter Technician | R27 | 1 | 1 | 1 | 1 | 1 |
| 2620 | Parking | Parking Ticket Clerk | R27 | 2 | 2 | 2 | 2 | 2 |
| 2620 | Parking | Teller | R27 | 8 | 8 | 8 | 8 | 8 |
| 2620 | Parking | Parking Enforcement Officer I | R26 | 4 | 4 | 4 | 4 | 4 |
| 2620 | Parking | Maintenance Worker | R25 | 2 | 2 | 2 | 2 | 2 |
| | Parking Total | | | 24 | 24 | 24 | 24 | 24 |
| 2622 | Markings | Traffic Control-Signs Marking II | R30 | 0 | 0 | 0 | 2 | 2 |
| 2622 | Markings | Pavement Marking Specialist | R30 | 2 | 2 | 2 | 0 | 0 |
| 2622 | Markings | Traffic Control-Signs Marking I | R27 | 0 | 0 | 0 | 2 | 2 |
| 2622 | Markings | Sign / Marking Maintenance Worker | R27 | 2 | 2 | 2 | 0 | 0 |
| | Markings Total | | | 4 | 4 | 4 | 4 | 4 |
| 2625 | Permits | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 2625 | Permits | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 2625 | Permits | Taxi-Cab Starter/Inspector | R26 | 1 | 1 | 1 | 1 | 1 |
| | Permits Total | | | 3 | 3 | 3 | 3 | 3 |
| 2710 | Administration | Public Works Director | R45 | 1 | 0 | 0 | 0 | 0 |
| 2710 | Administration | Public Works Manager | R41 | 1 | 1 | 1 | 1 | 1 |
| 2710 | Administration | Construction Superintendent | R37 | 1 | 1 | 1 | 1 | 1 |
| 2710 | Administration | Geographic Info Systems Analyst | R36 | 1 | 1 | 1 | 1 | 1 |
| 2710 | Administration | Administrative Assistant I | R32 | 2 | 2 | 2 | 2 | 2 |
| 2710 | Administration | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 2710 | Administration | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 2710 | Administration | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 9 | 8 | 8 | 8 | 8 |
| 2720 | Maintenance | Master Electrician | R32 | 1 | 1 | 1 | 1 | 1 |
| 2720 | Maintenance | Carpenter | R28 | 1 | 1 | 1 | 1 | 1 |
| 2720 | Maintenance | Heavy Equipment Operator | R27 | 6 | 6 | 6 | 6 | 6 |
| 2720 | Maintenance | Heavy Truck Driver | R26 | 10 | 10 | 10 | 8 | 8 |
| 2720 | Maintenance | Laborer | R23 | 4 | 4 | 4 | 4 | 4 |
| | Maintenance Total | | | 22 | 22 | 22 | 20 | 20 |
| 2730 | Construction | Cement Finisher | R28 | 1 | 1 | 1 | 1 | 1 |
| 2730 | Construction | Heavy Truck Driver | R26 | 4 | 4 | 4 | 4 | 4 |
| 2730 | Construction | Laborer | R23 | 2 | 2 | 2 | 2 | 2 |
| | Construction Total | | | 7 | 7 | 7 | 7 | 7 |
| 2740 | Street Cleaning | Street Cleaning Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 2740 | Street Cleaning | Street Construction Supervisor | R32 | 2 | 2 | 2 | 2 | 2 |
| 2740 | Street Cleaning | Cement Finisher | R28 | 1 | 1 | 1 | 1 | 1 |
| 2740 | Street Cleaning | Heavy Equipment Operator | R27 | 13 | 13 | 13 | 15 | 15 |
| 2740 | Street Cleaning | Light Equipment Operator | R25 | 1 | 1 | 1 | 1 | 1 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|--|--------------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 2740 | Street Cleaning | Laborer | R23 | 2 | 2 | 2 | 2 | 2 |
| | Street Cleaning Total | | | 20 | 20 | 20 | 22 | 22 |
| 2770 | Building Rehab | Public Building Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 2770 | Building Rehab | Master Electrician | R32 | 1 | 1 | 1 | 1 | 1 |
| 2770 | Building Rehab | Street Construction Supervisor | R32 | 2 | 2 | 2 | 2 | 2 |
| 2770 | Building Rehab | Air Conditioning Mechanic | R31 | 2 | 2 | 2 | 2 | 2 |
| 2770 | Building Rehab | Carpenter | R28 | 3 | 3 | 3 | 3 | 3 |
| 2770 | Building Rehab | Painter | R28 | 1 | 1 | 1 | 1 | 1 |
| 2770 | Building Rehab | Laborer | R23 | 4 | 4 | 4 | 4 | 4 |
| | Building Rehab Total | | | 14 | 14 | 14 | 14 | 14 |
| 2780 | Warehouse | Warehouse Supervisor | R29 | 1 | 1 | 1 | 1 | 1 |
| 2780 | Warehouse | Warehouse Clerk | R25 | 1 | 1 | 1 | 1 | 1 |
| | Warehouse Total | | | 2 | 2 | 2 | 2 | 2 |
| 2790 | Special Constr. Projects | Street Construction Supervisor | R32 | 1 | 0 | 0 | 0 | 0 |
| 2790 | Special Constr. Projects | Carpenter | R28 | 3 | 0 | 0 | 0 | 0 |
| 2790 | Special Constr. Projects | Cement Finisher | R28 | 5 | 0 | 0 | 0 | 0 |
| 2790 | Special Constr. Projects | Heavy Equipment Operator | R27 | 2 | 0 | 0 | 0 | 0 |
| 2790 | Special Constr. Projects | Laborer | R22 | 5 | 0 | 0 | 0 | 0 |
| | Special Constr. Projects Total | | | 16 | 0 | 0 | 0 | 0 |
| 2805 | C.A.S.S. / Administration | Comm. & Admin. Support Svcs Director | R43 | 1 | 0 | 0 | 0 | 0 |
| 2805 | C.A.S.S. / Administration | Legislative Liaison | R41 | 1 | 0 | 0 | 0 | 0 |
| | C.A.S.S. / Administration Total | | | 2 | 0 | 0 | 0 | 0 |
| 2810 | Maintenance Shop | Fleet General Manager | R41 | 0 | 0 | 0 | 0 | 1 |
| 2810 | Maintenance Shop | Fleet Maintenance Manager | R40 | 1 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Fleet Maintenance Superintendent | R37 | 1 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Heavy Equipment Mechanic Supvr. | R34 | 2 | 2 | 2 | 2 | 2 |
| 2810 | Maintenance Shop | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Automotive Mechanic Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Diesel Mechanic I | R32 | 9 | 9 | 9 | 9 | 9 |
| 2810 | Maintenance Shop | Automotive Mechanic I | R29 | 10 | 10 | 10 | 10 | 10 |
| 2810 | Maintenance Shop | Paint & Body Shop Specialist | R29 | 1 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Warehouse Supervisor | R29 | 1 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Welder | R28 | 2 | 2 | 2 | 2 | 2 |
| 2810 | Maintenance Shop | Clerk III | R27 | 2 | 2 | 2 | 2 | 2 |
| 2810 | Maintenance Shop | Preventive Maint. Svc. Worker | R27 | 9 | 9 | 9 | 9 | 9 |
| 2810 | Maintenance Shop | Warehouse Clerk | R25 | 3 | 3 | 3 | 3 | 3 |
| 2810 | Maintenance Shop | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Maintenance Shop Total | | | 44 | 44 | 44 | 44 | 45 |
| 2815 | C.A.S.S. / 311 Program | Customer Service Coordinator | R33 | 1 | 0 | 0 | 0 | 0 |
| 2815 | C.A.S.S. / 311 Program | Customer Service Representative | R28 | 3 | 0 | 0 | 0 | 0 |
| | C.A.S.S. / 311 Program Total | | | 4 | 0 | 0 | 0 | 0 |
| 2860 | State Emergency | 911 Program Manager | R39 | 1 | 0 | 0 | 0 | 0 |
| 2860 | State Emergency | 911 Mapping & Dbase Maint. Supv. | R33 | 1 | 0 | 0 | 0 | 0 |
| 2860 | State Emergency | 911 Program Specialist | R33 | 1 | 0 | 0 | 0 | 0 |
| 2860 | State Emergency | Administrative Assistant I | R32 | 1 | 0 | 0 | 0 | 0 |
| | State Emergency Total | | | 4 | 0 | 0 | 0 | 0 |
| 2868 | 911 Regional - Other | Clerk II | R25 | 1 | 0 | 0 | 0 | 0 |
| | 911 Regional - Other Total | | | 1 | 0 | 0 | 0 | 0 |
| 2910 | Administration | Health Director | R45 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Assistant Health Director | R41 | 1 | 1 | 0 | 0 | 0 |
| 2910 | Administration | Chief of Epidemiology | R41 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Senior Programmer/Analyst | R37 | 0 | 0 | 0 | 1 | 1 |
| 2910 | Administration | Micro Computer Specialist | R33 | 0 | 0 | 0 | 1 | 1 |
| 2910 | Administration | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Building Maintenance Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Building Maintenance Mechanic | R28 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Custodian | R23 | 3 | 3 | 3 | 3 | 3 |
| 2910 | Administration | Groundskeeper | R23 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Messenger | R23 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 14 | 14 | 13 | 15 | 15 |
| 2911 | Health Education | Licensed Vocational Nurse III | R33 | 1 | 1 | 1 | 1 | 1 |
| 2911 | Health Education | Medical Office Assistant | R28 | 1 | 1 | 1 | 1 | 1 |
| 2911 | Health Education | Clerk II | R25 | 1 | 0 | 0 | 0 | 0 |

CITY OF LAREDO
Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|---------------------------------------|------------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 2911 | Health Education | Community Service Aide | R23 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| 2911 | Health Education | Lay Community Service Aide (8@.10) | R23 | 0.8 | 0.8 | 0.8 | 0.8 | 0.8 |
| | Health Education Total | | | 3.88 | 2.88 | 2.88 | 2.88 | 2.88 |
| 2912 | Vital Statistics | Deputy Registrar | R33 | 1 | 1 | 1 | 1 | 1 |
| 2912 | Vital Statistics | Clerk III | R27 | 0 | 1 | 1 | 1 | 1 |
| 2912 | Vital Statistics | Clerk II | R25 | 3 | 3 | 3 | 3 | 3 |
| 2912 | Vital Statistics | Registrar Clerk | R25 | 1 | 1 | 1 | 1 | 1 |
| | Vital Statistics Total | | | 5 | 6 | 6 | 6 | 6 |
| 2913 | Ambulance | Ambulance Accts. Rec. Supervisor | R31 | 1 | 1 | 1 | 1 | 1 |
| 2913 | Ambulance | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| | Ambulance Total | | | 2 | 2 | 2 | 2 | 2 |
| 2914 | STD Clinic | Medical Office Assistant | R28 | 0 | 1 | 1 | 1 | 1 |
| 2914 | STD Clinic | Clerk II | R25 | 0 | 1 | 1 | 1 | 1 |
| | STD Clinic Total | | | 0 | 2 | 2 | 2 | 2 |
| 2922 | Immunization | Registered Nurse II | R38 | 1 | 1 | 1 | 1 | 1 |
| 2922 | Immunization | Immunization Technician | R26 | 1 | 1 | 1 | 1 | 1 |
| 2922 | Immunization | Clerk II | R25 | 2 | 2 | 2 | 2 | 2 |
| | Immunization Total | | | 4 | 4 | 4 | 4 | 4 |
| 2923 | TB | X-Ray Technician | R30 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 2923 | TB | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 2923 | TB | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| | TB Total | | | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 |
| 2924 | Adult Care | Clerk-Typist | R24 | 1 | 1 | 1 | 1 | 1 |
| | Adult Care Total | | | 1 | 1 | 1 | 1 | 1 |
| 2925 | Dental | Dental Assistant | R24 | 2 | 0 | 0 | 0 | 0 |
| | Dental Total | | | 2 | 0 | 0 | 0 | 0 |
| 2926 | Laboratory | Laboratory Manager | R39 | 0 | 0 | 0 | 1 | 1 |
| 2926 | Laboratory | Chief of Laboratory Services | R39 | 1 | 1 | 1 | 0 | 0 |
| 2926 | Laboratory | Senior Medical Technologist | R33 | 1 | 1 | 1 | 0 | 0 |
| 2926 | Laboratory | Medical Technician | R31 | 1 | 1 | 1 | 2 | 2 |
| 2926 | Laboratory | Pharmacy Technician | R29 | 1 | 1 | 1 | 1 | 1 |
| 2926 | Laboratory | Phlebotomist | R28 | 1 | 1 | 1 | 1 | 1 |
| 2926 | Laboratory | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | Laboratory Total | | | 6 | 6 | 6 | 6 | 6 |
| 2927 | PHS | Secretary | R27 | 1 | 1 | 1 | 1 | 1 |
| | PHS Total | | | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Chief, Grant and Budget | R39 | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Revenue Collections Supervisor | R35 | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| | Budget & Grant Mgmt. Total | | | 6 | 6 | 6 | 6 | 6 |
| 2930 | Protective Services | Chief of Environmental Hlth Sv. | R40 | 1 | 1 | 1 | 1 | 1 |
| 2930 | Protective Services | Sanitarian III | R36 | 1 | 1 | 1 | 1 | 1 |
| 2930 | Protective Services | Sanitarian II | R34 | 3 | 3 | 3 | 3 | 3 |
| 2930 | Protective Services | Sanitarian I | R33 | 3 | 3 | 3 | 3 | 3 |
| 2930 | Protective Services | Sanitation Inspector II | R31 | 2 | 2 | 2 | 2 | 2 |
| 2930 | Protective Services | Sanitation Inspector I | R29 | 1 | 1 | 1 | 1 | 1 |
| 2930 | Protective Services | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | Protective Services Total | | | 12 | 12 | 12 | 12 | 12 |
| 2931 | Animal Control | Animal Control Program Supervisor | R35 | 1 | 1 | 1 | 1 | 1 |
| 2931 | Animal Control | Animal Control Officer II | R31 | 2 | 2 | 2 | 2 | 2 |
| 2931 | Animal Control | Animal Control Officer I | R29 | 10 | 10 | 10 | 10 | 10 |
| 2931 | Animal Control | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | Animal Control Total | | | 14 | 14 | 14 | 14 | 14 |
| 2999 | Health Grant Employees | Chief Preventive Health Services | R41 | 0 | 0 | 0 | 1 | 1 |
| 2999 | Health Grant Employees | Chief Public Health Nutrition | R40 | 0 | 0 | 0 | 1 | 1 |
| 2999 | Health Grant Employees | Health Educator Supervisor | R38 | 0 | 0 | 0 | 1 | 1 |
| 2999 | Health Grant Employees | Administrative Assistant II | R35 | 0 | 0 | 0 | 1 | 1 |
| 2999 | Health Grant Employees | Caseworker | R34 | 0 | 0 | 0 | 1 | 1 |
| 2999 | Health Grant Employees | Health Aide | R24 | 0 | 0 | 0 | 1 | 1 |
| | Health Grant Employees Total | | | 0 | 0 | 0 | 6 | 6 |
| 3110 | Administration | Parks and Leisure Svcs. Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 3110 | Administration | Ass't Parks & Leisure Svcs Dir. | R41 | 1 | 1 | 1 | 1 | 1 |
| 3110 | Administration | Ass't Parks & Recreation Director | R41 | 1 | 1 | 1 | 1 | 1 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|---------------------------------|--|-------|------------------|------------------|-------------------|------------------|-------------------|
| 3110 | Administration | Administrative Assistant II | R35 | 1 | 0 | 0 | 0 | 0 |
| 3110 | Administration | City Forester | R33 | 1 | 1 | 1 | 1 | 1 |
| 3110 | Administration | Administrative Assistant I | R32 | 2 | 2 | 2 | 2 | 2 |
| 3110 | Administration | Warehouse Supervisor | R29 | 1 | 1 | 1 | 1 | 1 |
| 3110 | Administration | Personnel Assistant I | R28 | 1 | 1 | 1 | 1 | 1 |
| 3110 | Administration | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| 3110 | Administration | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 11 | 10 | 10 | 10 | 10 |
| 3115 | Maintenance | Construction Superintendent | R37 | 1 | 1 | 1 | 1 | 1 |
| 3115 | Maintenance | Parks Superintendent | R37 | 1 | 1 | 1 | 1 | 1 |
| 3115 | Maintenance | Building & Grounds Supervisor | R34 | 3 | 3 | 3 | 3 | 3 |
| 3115 | Maintenance | Rec. and Special Event Coord. | R34 | 1 | 1 | 1 | 1 | 1 |
| 3115 | Maintenance | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 3115 | Maintenance | Master Electrician | R32 | 0 | 0 | 1 | 1 | 1 |
| 3115 | Maintenance | Airconditioner Mechanic | R31 | 0 | 0 | 1 | 1 | 1 |
| 3115 | Maintenance | Plumber | R30 | 0 | 0 | 1 | 1 | 1 |
| 3115 | Maintenance | Building Maintenance Mechanic | R28 | 1 | 1 | 1 | 1 | 1 |
| 3115 | Maintenance | Carpenter | R28 | 3 | 3 | 3 | 3 | 3 |
| 3115 | Maintenance | Cement Finisher | R28 | 4 | 4 | 4 | 4 | 4 |
| 3115 | Maintenance | Electrician Journeyman | R28 | 1 | 1 | 1 | 1 | 1 |
| 3115 | Maintenance | Welder | R28 | 1 | 1 | 1 | 1 | 1 |
| 3115 | Maintenance | Parks Crew Leader | R27 | 8 | 10 | 10 | 10 | 10 |
| 3115 | Maintenance | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 3115 | Maintenance | Heavy Equipment Operator | R27 | 3 | 3 | 3 | 4 | 4 |
| 3115 | Maintenance | Small Engine Mechanic | R25 | 1 | 1 | 0 | 0 | 0 |
| 3115 | Maintenance | Building Maintenance Worker | R24 | 4 | 4 | 5 | 5 | 5 |
| 3115 | Maintenance | Groundskeeper | R23 | 46 | 54 | 53 | 52 | 52 |
| 3115 | Maintenance | Laborer | R23 | 1 | 0 | 0 | 0 | 0 |
| | Maintenance Total | | | 81 | 90 | 92 | 92 | 92 |
| 3120 | Recreation | Aquatic Supervisor | R28 | 1 | 1 | 1 | 1 | 1 |
| 3120 | Recreation | Parks Crew Leader | R27 | 1 | 2 | 2 | 2 | 2 |
| 3120 | Recreation | Playground Coordinator | R27 | 1 | 1 | 1 | 1 | 1 |
| 3120 | Recreation | Recreation Specialist | R27 | 1 | 1 | 0 | 0 | 0 |
| 3120 | Recreation | Building Maintenance Worker | R24 | 1 | 1 | 0 | 0 | 0 |
| 3120 | Recreation | Playground Leader (7@.27&1@.23) | R24 | 2.12 | 2.12 | 2.12 | 2.12 | 2.12 |
| 3120 | Recreation | Pool Supervisor (6@.26&1@.29) | R24 | 1.85 | 1.85 | 1.85 | 1.85 | 1.85 |
| 3120 | Recreation | Clerk I (4@.26 & 1@.28) | R23 | 1.32 | 1.32 | 1.32 | 1.32 | 1.32 |
| 3120 | Recreation | Groundskeeper | R23 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| 3120 | Recreation | Lifeguard (2@.5) | R23 | 1 | 1 | 1 | 1 | 1 |
| 3120 | Recreation | Lifeguard (36@.24 & 1@.19) | R23 | 8.83 | 8.83 | 8.83 | 8.83 | 8.83 |
| 3120 | Recreation | Playground Assistant (23@.26&1@.37) | R23 | 6.35 | 6.35 | 6.35 | 6.35 | 6.35 |
| | Recreation Total | | | 26.95 | 27.95 | 25.95 | 25.95 | 25.95 |
| 3125 | Recreation Centers | Recreation Center Manager | R35 | 1 | 1 | 1 | 1 | 1 |
| 3125 | Recreation Centers | Assistant Recreation Center Mgr. | R33 | 1 | 1 | 1 | 1 | 1 |
| 3125 | Recreation Centers | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 3125 | Recreation Centers | Geographic Inf. Sytem Tech. | R31 | 1 | 0 | 0 | 0 | 0 |
| 3125 | Recreation Centers | Recreation Center Supervisor | R29 | 7 | 7 | 7 | 7 | 7 |
| 3125 | Recreation Centers | Building Maintenance Mechanic | R28 | 1 | 1 | 1 | 1 | 1 |
| 3125 | Recreation Centers | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 3125 | Recreation Centers | Recreation Specialist (6ft,16@.48,1@.32) | R27 | 13 | 13 | 14 | 14 | 14 |
| 3125 | Recreation Centers | Building Maintenance Worker | R24 | 1 | 1 | 1 | 1 | 1 |
| 3125 | Recreation Centers | Maintenance/Events Worker | R24 | 1 | 1 | 0 | 0 | 0 |
| 3125 | Recreation Centers | Custodian (1@.5 & 6FT) | R23 | 6.5 | 6.5 | 6.5 | 6.5 | 6.5 |
| | Recreation Centers Total | | | 34.5 | 33.5 | 33.5 | 33.5 | 33.5 |
| 3130 | Cemetery | Cemetery Superintendent | R35 | 1 | 1 | 1 | 1 | 1 |
| 3130 | Cemetery | Maintenance & Events Supervisor | R28 | 1 | 1 | 1 | 1 | 1 |
| 3130 | Cemetery | Heavy Equipment Operator | R27 | 1 | 1 | 1 | 1 | 1 |
| 3130 | Cemetery | Clerk II | R25 | 1 | 1 | 0 | 0 | 0 |
| 3130 | Cemetery | Building Maintenance Worker | R24 | 1 | 1 | 1 | 1 | 1 |
| 3130 | Cemetery | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| 3130 | Cemetery | Groundskeeper (1@.48 & 2FT) | R23 | 2.48 | 2.48 | 2.48 | 2.48 | 2.48 |
| | Cemetery Total | | | 8.48 | 8.48 | 7.48 | 7.48 | 7.48 |
| 3135 | Civic Center | Civic Center Complex Manager | R36 | 1 | 1 | 1 | 1 | 1 |
| 3135 | Civic Center | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 3135 | Civic Center | Maintenance & Events Supervisor | R28 | 1 | 1 | 1 | 1 | 1 |
| 3135 | Civic Center | Maintenance & Events Crew Leader | R27 | 1 | 1 | 1 | 1 | 1 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|---------------------------------|-------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 3135 | Civic Center | Building Maintenance Worker | R24 | 2 | 2 | 2 | 2 | 2 |
| 3135 | Civic Center | Maintenance & Events Worker | R24 | 5 | 5 | 6 | 6 | 6 |
| | Civic Center Total | | | 11 | 11 | 12 | 12 | 12 |
| 3170 | Main Branch | Library Manager | R43 | 0 | 1 | 1 | 0 | 0 |
| 3170 | Main Branch | Library Manager | R41 | 0 | 0 | 0 | 1 | 1 |
| 3170 | Main Branch | Assistant Library Manager | R40 | 0 | 1 | 1 | 1 | 1 |
| 3170 | Main Branch | Senior Programmer Analyst | R37 | 0 | 1 | 1 | 1 | 1 |
| 3170 | Main Branch | Librarian Manager | R36 | 0 | 2 | 2 | 2 | 2 |
| 3170 | Main Branch | Librarian II | R34 | 0 | 3 | 3 | 3 | 3 |
| 3170 | Main Branch | Special Collections Librarian | R34 | 0 | 1 | 1 | 1 | 1 |
| 3170 | Main Branch | Librarian I | R33 | 0 | 4 | 4 | 4 | 4 |
| 3170 | Main Branch | Micro-Computer Specialist | R33 | 0 | 1 | 1 | 1 | 1 |
| 3170 | Main Branch | Circulation Supervisor | R31 | 0 | 1 | 1 | 1 | 1 |
| 3170 | Main Branch | Administrative Secretary | R29 | 0 | 1 | 1 | 1 | 1 |
| 3170 | Main Branch | Buyer I | R29 | 0 | 1 | 1 | 1 | 1 |
| 3170 | Main Branch | Library Technician III | R29 | 0 | 4 | 4 | 4 | 4 |
| 3170 | Main Branch | Security Officer | R29 | 0 | 1 | 1 | 1 | 1 |
| 3170 | Main Branch | Computer Operator | R27 | 0 | 1 | 1 | 1 | 1 |
| 3170 | Main Branch | Library Technician II | R27 | 0 | 3 | 3 | 3 | 3 |
| 3170 | Main Branch | Maintenance Crew Leader | R27 | 0 | 1 | 1 | 1 | 1 |
| 3170 | Main Branch | Library Technician I | R25 | 0 | 5 | 5 | 5 | 5 |
| 3170 | Main Branch | Building Maintenance Worker | R24 | 0 | 1 | 1 | 1 | 1 |
| 3170 | Main Branch | Clerk I | R23 | 0 | 6 | 6 | 6 | 6 |
| 3170 | Main Branch | Custodian | R23 | 0 | 4 | 4 | 4 | 4 |
| | Main Branch Total | | | 0 | 43 | 43 | 43 | 43 |
| 3171 | Santo Niño Branch | Outreach Services Manager | R38 | 0 | 1 | 1 | 1 | 1 |
| 3171 | Santo Niño Branch | Circulation Supervisor | R31 | 0 | 1 | 1 | 1 | 1 |
| 3171 | Santo Niño Branch | Library Technician II | R27 | 0 | 1 | 1 | 1 | 1 |
| 3171 | Santo Niño Branch | Building Maintenance Worker | R24 | 0 | 1 | 1 | 1 | 1 |
| 3171 | Santo Niño Branch | Clerk I | R23 | 0 | 1 | 1 | 1 | 1 |
| | Santo Niño Branch Total | | | 0 | 5 | 5 | 5 | 5 |
| 3172 | Bruni Plaza Branch | Circulation Supervisor | R31 | 0 | 1 | 1 | 1 | 1 |
| 3172 | Bruni Plaza Branch | Clerk I | R23 | 0 | 1 | 1 | 1 | 1 |
| | Bruni Plaza Branch Total | | | 0 | 2 | 2 | 2 | 2 |
| 3173 | Bookmobile Unit | Circulation Supervisor | R31 | 0 | 1 | 1 | 1 | 1 |
| 3173 | Bookmobile Unit | Library Technician I | R25 | 0 | 1 | 1 | 1 | 1 |
| | Bookmobile Unit Total | | | 0 | 2 | 2 | 2 | 2 |
| 3510 | Main Branch | Library Director | R43 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Assistant Library Director | R40 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Senior Programmer Analyst | R37 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Librarian Manager | R36 | 2 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Librarian II | R34 | 3 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Special Collections Librarian | R34 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Librarian I | R33 | 4 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Micro-Computer Specialist | R33 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Circulation Supervisor | R31 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Administrative Secretary | R29 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Buyer I | R29 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Library Technician III | R29 | 4 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Security Officer | R29 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Computer Operator | R27 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Library Technician II | R27 | 3 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Maintenance Crew Leader | R27 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Library Technician I | R25 | 5 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Building Maintenance Worker | R24 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Clerk I | R23 | 6 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Custodian | R23 | 4 | 0 | 0 | 0 | 0 |
| | Main Branch Total | | | 43 | 0 | 0 | 0 | 0 |
| 3515 | Santo Niño Branch | Outreach Services Manager | R38 | 1 | 0 | 0 | 0 | 0 |
| 3515 | Santo Niño Branch | Circulation Supervisor | R31 | 1 | 0 | 0 | 0 | 0 |
| 3515 | Santo Niño Branch | Library Technician II | R27 | 1 | 0 | 0 | 0 | 0 |
| 3515 | Santo Niño Branch | Building Maintenance Worker | R24 | 1 | 0 | 0 | 0 | 0 |
| 3515 | Santo Niño Branch | Clerk I | R23 | 1 | 0 | 0 | 0 | 0 |
| | Santo Niño Branch Total | | | 5 | 0 | 0 | 0 | 0 |
| 3520 | Bruni Plaza Branch | Circulation Supervisor | R31 | 1 | 0 | 0 | 0 | 0 |
| 3520 | Bruni Plaza Branch | Clerk I | R23 | 1 | 0 | 0 | 0 | 0 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|--------------------------------------|--|-------|------------------|------------------|-------------------|------------------|-------------------|
| | Bruni Plaza Branch Total | | | 2 | 0 | 0 | 0 | 0 |
| 3525 | Bookmobile Unit | Library Technician I | R25 | 1 | 0 | 0 | 0 | 0 |
| | Bookmobile Unit Total | | | 1 | 0 | 0 | 0 | 0 |
| 3605 | Administration | Airport Director | R43 | 1 | 0 | 0 | 0 | 0 |
| 3605 | Administration | Airport Manager | R43 | 0 | 1 | 1 | 1 | 1 |
| 3605 | Administration | Airport Operations Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| 3605 | Administration | Marketing Manager | R38 | 1 | 1 | 1 | 1 | 1 |
| 3605 | Administration | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 3605 | Administration | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 3605 | Administration | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 3605 | Administration | Secretary* | R27 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 7 | 7 | 7 | 7 | 7 |
| 3610 | Building Maintenance | Airport Facility Supervisor | R35 | 1 | 1 | 1 | 1 | 1 |
| 3610 | Building Maintenance | Building Maintenance Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 3610 | Building Maintenance | Building Maintenance Mechanic | R28 | 2 | 2 | 2 | 2 | 2 |
| 3610 | Building Maintenance | Electrician Journeyman | R28 | 1 | 1 | 1 | 1 | 1 |
| 3610 | Building Maintenance | Maintenance Worker | R25 | 1 | 1 | 1 | 1 | 1 |
| 3610 | Building Maintenance | Custodian | R23 | 5 | 5 | 5 | 5 | 5 |
| | Building Maintenance Total | | | 11 | 11 | 11 | 11 | 11 |
| 3620 | Ground Maintenance | Airfield Supervisor | R34 | 0 | 1 | 1 | 1 | 1 |
| 3620 | Ground Maintenance | Airport Bldgs./ Grounds Supvr. | R34 | 1 | 0 | 0 | 0 | 0 |
| 3620 | Ground Maintenance | Heavy Equipment Operator | R27 | 4 | 4 | 4 | 4 | 4 |
| 3620 | Ground Maintenance | Light Equipment Operator | R25 | 2 | 2 | 2 | 2 | 2 |
| | Ground Maintenance Total | | | 7 | 7 | 7 | 7 | 7 |
| 3635 | Airport Police | Airport Security Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| 3635 | Airport Police | Airport Security Officer Supervisor | R33 | 3 | 3 | 3 | 3 | 3 |
| 3635 | Airport Police | Airport Security Officer | R31 | 8 | 8 | 11 | 11 | 11 |
| | Airport Police Total | | | 12 | 12 | 15 | 15 | 15 |
| 3686 | Leased Building | Maintenance Supervisor | R32 | 0 | 0 | 0 | 0 | 1 |
| 3686 | Leased Building | Building Maintenance Mechanic | R28 | 2 | 2 | 4 | 4 | 4 |
| 3686 | Leased Building | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 3686 | Leased Building | Building Maintenance Worker | R24 | 1 | 1 | 1 | 1 | 1 |
| 3686 | Leased Building | Groundskeeper | R23 | 1 | 1 | 1 | 1 | 1 |
| | Leased Building Total | | | 5 | 5 | 7 | 7 | 8 |
| 3810 | Administration | Environmental Services Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 3810 | Administration | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 3810 | Administration | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 3 | 3 | 3 | 3 | 3 |
| 3835 | Creek Cleaning | Creek Maintenance Supervisor | R32 | 0 | 0 | 1 | 1 | 1 |
| 3835 | Creek Cleaning | Creek Maintenance Crew Leader | R27 | 0 | 0 | 1 | 1 | 1 |
| 3835 | Creek Cleaning | Heavy Equipment Operator | R27 | 0 | 0 | 5 | 5 | 5 |
| 3835 | Creek Cleaning | Heavy Truck Driver | R26 | 0 | 0 | 3 | 3 | 3 |
| 3835 | Creek Cleaning | Laborer | R23 | 0 | 0 | 14 | 14 | 14 |
| | Creek Cleaning Total | | | 0 | 0 | 24 | 24 | 24 |
| 3840 | Stormwater | Assistant Environmental Svcs. Director | R41 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Environmental Engineer | R39 | 1 | 0 | 0 | 0 | 0 |
| 3840 | Stormwater | Engineering Associate I | R38 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Geographic Info System Analyst | R36 | 1 | 0 | 0 | 0 | 0 |
| 3840 | Stormwater | Environmental Specialist | R35 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Program Coordinator | R33 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Construction Inspector | R32 | 1 | 0 | 0 | 0 | 0 |
| 3840 | Stormwater | Environmental Enforcement Inv. | R32 | 2 | 2 | 2 | 2 | 2 |
| 3840 | Stormwater | Environmental Technician II | R32 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Environmental Technician | R29 | 2 | 3 | 3 | 3 | 3 |
| 3840 | Stormwater | Heavy Equipment Operator II | R29 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Building Maintenance Worker | R24 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Laborer | R23 | 1 | 1 | 1 | 1 | 1 |
| | Stormwater Total | | | 15 | 13 | 13 | 13 | 13 |
| 3845 | KLB Inc. Administration | Exec. Dir. "Keep Ldo Beautiful" | R37 | 1 | 1 | 1 | 1 | 1 |
| | KLB Inc. Administration Total | | | 1 | 1 | 1 | 1 | 1 |
| 3860 | Hazardous Materials | Environmental Specialist | R35 | 1 | 1 | 1 | 1 | 1 |
| 3860 | Hazardous Materials | Environmental Enforcement Inv. | R32 | 2 | 2 | 2 | 2 | 2 |
| | Hazardous Materials Total | | | 3 | 3 | 3 | 3 | 3 |
| 3910 | Housing Airport | Municipal Housing Executive Director | R39 | 1 | 1 | 1 | 1 | 1 |
| 3910 | Housing Airport | Maintenance Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 3910 | Housing Airport | Building Maintenance Mechanic | R28 | 5 | 5 | 5 | 5 | 5 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|---|--|------------|------------------|------------------|-------------------|------------------|-------------------|
| 3910 | Housing Airport | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 3910 | Housing Airport | Warehouse Clerk | R25 | 1 | 1 | 1 | 1 | 1 |
| | Housing Airport Total | | | 9 | 9 | 9 | 9 | 9 |
| 3920 | Housing West Laredo | Building Maintenance Mechanic | R28 | 1 | 1 | 1 | 1 | 1 |
| 3920 | Housing West Laredo | Groundskeeper | R23 | 1 | 1 | 1 | 1 | 1 |
| | Housing West Laredo Total | | | 2 | 2 | 2 | 2 | 2 |
| 4010 | Bridge System | Bridge Director | R44 | 1 | 0 | 0 | 0 | 0 |
| 4010 | Bridge System | Bridge Manager | R44 | 0 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Bridge Cashier Superintendent | R40 | 1 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Bridge Operations Superintendent | R39 | 1 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Toll Equipment Technician | R36 | 1 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Bridge Financial Analyst | R33 | 1 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Bridge Shift Supervisor | R32 | 6 | 6 | 6 | 6 | 6 |
| 4010 | Bridge System | Bridge Cashier/Teller | R28 | 4 | 4 | 4 | 4 | 4 |
| 4010 | Bridge System | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Bridge Officer/Collector | R27 | 27 | 27 | 27 | 27 | 27 |
| 4010 | Bridge System | Maintenance Crew Leader | R27 | 1 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Bridge Officer/Traffic | R26 | 18 | 18 | 18 | 18 | 17 |
| 4010 | Bridge System | Building Maintenance Worker | R24 | 5 | 5 | 5 | 5 | 5 |
| | Bridge System Total | | | 67 | 67 | 67 | 67 | 66 |
| 4012 | Bridge II | Assistant Bridge Director | R41 | 1 | 0 | 0 | 0 | 0 |
| 4012 | Bridge II | Assistant Bridge Manager | R41 | 0 | 1 | 1 | 1 | 1 |
| 4012 | Bridge II | Customer Service Center Manager | R36 | 1 | 1 | 0 | 0 | 0 |
| 4012 | Bridge II | Toll Equipment Technician | R36 | 1 | 1 | 1 | 1 | 1 |
| 4012 | Bridge II | Bridge Shift Supervisor | R32 | 7 | 7 | 7 | 7 | 7 |
| 4012 | Bridge II | Bridge Cashier/Teller | R28 | 5 | 5 | 5 | 5 | 6 |
| 4012 | Bridge II | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 4012 | Bridge II | Bridge Officer/Collector | R27 | 21 | 21 | 21 | 21 | 21 |
| 4012 | Bridge II | Bridge Officer/Traffic | R26 | 12 | 12 | 12 | 12 | 12 |
| 4012 | Bridge II | Clerk II | R25 | 1 | 1 | 0 | 0 | 0 |
| 4012 | Bridge II | Building Maintenance Worker | R24 | 6 | 6 | 5 | 5 | 5 |
| | Bridge II Total | | | 56 | 56 | 53 | 53 | 54 |
| 4015 | Colombia Bridge Operation | Toll Equipment Technician | R36 | 1 | 1 | 1 | 1 | 1 |
| 4015 | Colombia Bridge Operation | Bridge Shift Supervisor | R32 | 5 | 5 | 5 | 5 | 5 |
| 4015 | Colombia Bridge Operation | Bridge Cashier/Teller | R28 | 3 | 3 | 3 | 3 | 3 |
| 4015 | Colombia Bridge Operation | Bridge Officer/Collector | R27 | 9 | 9 | 9 | 9 | 9 |
| 4015 | Colombia Bridge Operation | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 4015 | Colombia Bridge Operation | Bridge Officer/Traffic | R26 | 6 | 6 | 6 | 6 | 6 |
| 4015 | Colombia Bridge Operation | Building Maintenance Worker | R24 | 3 | 3 | 3 | 3 | 3 |
| | Colombia Bridge Operation Total | | | 28 | 28 | 28 | 28 | 28 |
| 4061 | Fourth Bridge | Bridge Network Analyst | R39 | 1 | 1 | 1 | 1 | 1 |
| 4061 | Fourth Bridge | Bridge Operations Superintendent | R39 | 1 | 1 | 1 | 1 | 1 |
| 4061 | Fourth Bridge | Toll Equipment Technician | R36 | 1 | 2 | 2 | 2 | 2 |
| 4061 | Fourth Bridge | Bridge Shift Supervisor | R32 | 5 | 5 | 4 | 4 | 4 |
| 4061 | Fourth Bridge | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 4061 | Fourth Bridge | Bridge Cashier Teller | R28 | 13 | 14 | 13 | 13 | 13 |
| 4061 | Fourth Bridge | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 4061 | Fourth Bridge | Bridge Officer/Collector | R27 | 21 | 24 | 21 | 21 | 21 |
| 4061 | Fourth Bridge | Bridge Officer/Traffic | R26 | 12 | 13 | 11 | 11 | 11 |
| 4061 | Fourth Bridge | Building Maintenance Worker | R24 | 5 | 5 | 4 | 4 | 4 |
| | Fourth Bridge Total | | | 61 | 67 | 59 | 59 | 59 |
| 4110 | Administration & General | Utilities Director | R45 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Assistant Utilities Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Utilities Operations Manager | R42 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Superintendent-Const. Special Projects | R38 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Utilities Dept. Administrator | R36 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Utilities Network Specialist | R36 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Water Conservation Planner I | R35 | 1 | 1 | 0 | 0 | 0 |
| 4110 | Administration & General | Safety Specialist I | R32 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Water Conservation Inspectors | R28 | 0 | 5 | 0 | 0 | 0 |
| 4110 | Administration & General | Clerk III | R27 | 2 | 2 | 2 | 2 | 2 |
| 4110 | Administration & General | Maintenance Crew leader | R27 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Messenger | R23 | 1 | 1 | 1 | 1 | 1 |
| | Administration & General Total | | 645 | 14 | 19 | 13 | 13 | 13 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|--|------------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 4112 | Engineering | Civil Engineer II (P.E.) | R42 | 2 | 1 | 1 | 3 | 3 |
| 4112 | Engineering | Engineering Associate II | R40 | 2 | 2 | 2 | 2 | 2 |
| 4112 | Engineering | Engineering Associate I | R37 | 1 | 1 | 1 | 1 | 1 |
| 4112 | Engineering | Engineering Technician | R33 | 2 | 1 | 1 | 1 | 1 |
| 4112 | Engineering | Construction Inspector | R32 | 4 | 2 | 2 | 4 | 4 |
| 4112 | Engineering | Water Supply Inspector | R32 | 1 | 1 | 1 | 1 | 1 |
| 4112 | Engineering | Drafting Technician | R29 | 1 | 1 | 1 | 1 | 1 |
| 4112 | Engineering | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| | Engineering Total | | | 14 | 10 | 10 | 14 | 14 |
| 4115 | Utilities Billing | Customer Service Superintendent | R38 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Utility Billing Supervisor | R36 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Customer Service Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Utility Collection Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Customer Service Representative II | R31 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Customer Svc. Representative | R28 | 13 | 13 | 13 | 13 | 13 |
| 4115 | Utilities Billing | Utility Systems Crew Leader | R28 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Water Meter Reader Crew Leader | R27 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Water Meter Reader | R26 | 9 | 9 | 9 | 9 | 9 |
| 4115 | Utilities Billing | Water Meter Servicer | R26 | 14 | 13 | 13 | 13 | 13 |
| 4115 | Utilities Billing | Clerk II | R25 | 0 | 1 | 1 | 1 | 1 |
| | Utilities Billing Total | | | 44 | 44 | 44 | 44 | 44 |
| 4116 | Asset Management | Asset Management Coordinator | R38 | 1 | 1 | 1 | 1 | 1 |
| 4116 | Asset Management | Project Specialist | R30 | 1 | 1 | 1 | 1 | 1 |
| 4116 | Asset Management | Warehouse Supervisor | R29 | 1 | 1 | 1 | 1 | 1 |
| 4116 | Asset Management | Warehouse Clerk | R25 | 1 | 2 | 2 | 2 | 2 |
| 4116 | Asset Management | Utility Maintenance Worker | R23 | 1 | 0 | 0 | 0 | 0 |
| | Asset Management Total | | | 5 | 5 | 5 | 5 | 5 |
| 4120 | Water Treatment | Water Treatment Superintendent | R38 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Assistant Superintendent | R36 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Building & Grounds Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Plant Operator III | R33 | 9 | 8 | 8 | 8 | 8 |
| 4120 | Water Treatment | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Plant Operator II | R30 | 3 | 5 | 5 | 4 | 4 |
| 4120 | Water Treatment | Electrician Journeyman | R28 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Utility Systems Crew Leader | R28 | 2 | 2 | 2 | 2 | 2 |
| 4120 | Water Treatment | Heavy Equipment Operator | R27 | 2 | 2 | 2 | 2 | 2 |
| 4120 | Water Treatment | Plant Operator I | R27 | 2 | 1 | 4 | 5 | 5 |
| 4120 | Water Treatment | Utility Systems Mechanic | R25 | 8 | 8 | 8 | 8 | 8 |
| 4120 | Water Treatment | Groundskeeper | R23 | 2 | 2 | 2 | 2 | 2 |
| | Water Treatment Total | | | 33 | 33 | 36 | 36 | 36 |
| 4130 | Transmission & Distribution | Water Distribution Superintendent | R38 | 1 | 1 | 1 | 1 | 1 |
| 4130 | Transmission & Distribution | Assistant Superintendent | R36 | 1 | 1 | 1 | 1 | 1 |
| 4130 | Transmission & Distribution | Utility Systems Supervisor | R32 | 2 | 2 | 2 | 2 | 2 |
| 4130 | Transmission & Distribution | Utility Systems Crew Leader | R28 | 8 | 8 | 8 | 8 | 8 |
| 4130 | Transmission & Distribution | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 4130 | Transmission & Distribution | Heavy Equipment Operator | R27 | 6 | 6 | 6 | 6 | 6 |
| 4130 | Transmission & Distribution | Heavy Truck Driver | R26 | 6 | 6 | 6 | 6 | 6 |
| 4130 | Transmission & Distribution | Utility Systems Mechanic | R25 | 3 | 3 | 3 | 3 | 3 |
| 4130 | Transmission & Distribution | Utility Maintenance Worker | R23 | 12 | 12 | 12 | 12 | 12 |
| | Transmission & Distribution Total | | | 40 | 40 | 40 | 40 | 40 |
| 4135 | Water Pollution Control | Water Pollution Superintendent | R38 | 1 | 1 | 1 | 1 | 1 |
| 4135 | Water Pollution Control | Cross Connection Inspector | R32 | 1 | 1 | 1 | 1 | 1 |
| 4135 | Water Pollution Control | Pretreatment Coordinator | R32 | 1 | 1 | 1 | 1 | 1 |
| 4135 | Water Pollution Control | Laboratory Analyst | R30 | 2 | 2 | 2 | 1 | 1 |
| 4135 | Water Pollution Control | Environmental Technician | R29 | 2 | 2 | 2 | 2 | 2 |
| 4135 | Water Pollution Control | Customer Service Representative | R28 | 1 | 0 | 0 | 0 | 0 |
| 4135 | Water Pollution Control | Water Poll. Control Field Insp. | R27 | 1 | 1 | 1 | 2 | 2 |
| | Water Pollution Control Total | | | 9 | 8 | 8 | 8 | 8 |
| 4180 | Water Availability | Water Conservation Planner I | R35 | 0 | 0 | 1 | 1 | 1 |
| 4180 | Water Availability | Water Conservation Inspectors | R28 | 5 | 0 | 5 | 5 | 5 |
| | Water Availability Total | | | 5 | 0 | 6 | 6 | 6 |
| 4183 | 2006 CO Bond | Utility System Crew Leader | R28 | 5 | 0 | 0 | 0 | 0 |
| 4183 | 2006 CO Bond | Heavy Equipment Operator | R27 | 5 | 0 | 0 | 0 | 0 |
| 4183 | 2006 CO Bond | Heavy Truck Driver | R26 | 5 | 0 | 0 | 0 | 0 |
| 4183 | 2006 CO Bond | Utility System Mechanic | R25 | 5 | 0 | 0 | 0 | 0 |

CITY OF LAREDO
Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|-------------------------------------|---|-------|------------------|------------------|-------------------|------------------|-------------------|
| | 2006 CO Bond Total | | | 20 | 0 | 0 | 0 | 0 |
| 4185 | 2008 B Tax./Rev. Cert. | Civil Engineer II (P.E.) | R42 | 0 | 0 | 0 | 1 | 1 |
| 4185 | 2008 B Tax./Rev. Cert. | Construction Inspector | R32 | 0 | 0 | 0 | 1 | 1 |
| 4185 | 2008 B Tax./Rev. Cert. | Utility System Crew Leader | R28 | 0 | 5 | 5 | 5 | 5 |
| 4185 | 2008 B Tax./Rev. Cert. | Heavy Equipment Operator | R27 | 0 | 5 | 5 | 5 | 5 |
| 4185 | 2008 B Tax./Rev. Cert. | Heavy Truck Driver | R26 | 0 | 5 | 5 | 5 | 5 |
| 4185 | 2008 B Tax./Rev. Cert. | Utility System Mechanic | R25 | 0 | 5 | 5 | 5 | 5 |
| | 2008 B Tax./Rev. Cert. Total | | | 0 | 20 | 20 | 22 | 22 |
| 4210 | Wastewater Treatment | Wastewater Treatment Supt. | R38 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Assistant Superintendent | R36 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Wastewater Treatment Oper. Supt. | R34 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Plant Operator III | R33 | 7 | 7 | 7 | 7 | 7 |
| 4210 | Wastewater Treatment | Master Electrician | R32 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Utility Systems Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Plant Operator II | R30 | 3 | 5 | 5 | 5 | 5 |
| 4210 | Wastewater Treatment | Buyer I | R29 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Electrician Journeyman | R28 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Utility Systems Crew Leader | R28 | 2 | 2 | 2 | 2 | 2 |
| 4210 | Wastewater Treatment | Heavy Equipment Operator | R27 | 5 | 5 | 5 | 5 | 5 |
| 4210 | Wastewater Treatment | Plant Operator I | R27 | 5 | 3 | 6 | 6 | 6 |
| 4210 | Wastewater Treatment | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Utility Systems Mechanic | R25 | 6 | 6 | 6 | 6 | 6 |
| 4210 | Wastewater Treatment | Utility Maintenance Worker | R23 | 1 | 1 | 1 | 1 | 1 |
| | Wastewater Treatment Total | | | 38 | 38 | 41 | 41 | 41 |
| 4220 | Wastewater Collection | Administrative Planner | R41 | 1 | 1 | 1 | 1 | 1 |
| 4220 | Wastewater Collection | Master Electrician | R32 | 1 | 1 | 1 | 1 | 1 |
| 4220 | Wastewater Collection | Utility Systems Supervisor | R32 | 2 | 2 | 2 | 2 | 2 |
| 4220 | Wastewater Collection | Utility Systems Crew Leader | R28 | 4 | 4 | 4 | 4 | 4 |
| 4220 | Wastewater Collection | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 4220 | Wastewater Collection | Heavy Equipment Operator | R27 | 13 | 14 | 14 | 14 | 14 |
| 4220 | Wastewater Collection | Utility System Mechanic | R25 | 1 | 1 | 1 | 1 | 1 |
| 4220 | Wastewater Collection | Utility Maintenance Worker | R23 | 8 | 7 | 7 | 7 | 7 |
| | Wastewater Collection Total | | | 31 | 31 | 31 | 31 | 31 |
| 5010 | Administration | Housing Rehab Loan Specialist | R31 | 1 | 1 | 1 | 1 | 1 |
| 5310 | Administration | Convention & Visitors Bureau Dir. | R43 | 1 | 1 | 1 | 2 | 2 |
| 5310 | Administration | Ldo Convention & Visitors Bureau Asst. Dir. | R41 | 1 | 1 | 1 | 0 | 0 |
| 5310 | Administration | Marketing Manager | R39 | 0 | 1 | 1 | 1 | 1 |
| 5310 | Administration | Tourism Sales Manager | R36 | 0 | 1 | 1 | 1 | 1 |
| 5310 | Administration | Administrative Assistant II | R35 | 0 | 1 | 1 | 1 | 1 |
| 5310 | Administration | CVB Project Coordinator | R33 | 0 | 1 | 1 | 1 | 1 |
| 5310 | Administration | Administrative Assistant I | R32 | 0 | 1 | 1 | 1 | 1 |
| 5310 | Administration | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 5310 | Administration | Clerk I | R23 | 0 | 3 | 3 | 3 | 3 |
| 5310 | Administration | Messenger | R23 | 0 | 1 | 1 | 1 | 1 |
| 5310 | Administration | Custodian | R23 | 1 | 0 | 0 | 0 | 0 |
| | Administration Total | | | 5 | 13 | 13 | 13 | 13 |
| 5315 | Marketing | Marketing Manager | R39 | 1 | 0 | 0 | 0 | 0 |
| 5315 | Marketing | Sport Marketing/Conv. Svc Mgr. | R36 | 1 | 0 | 0 | 0 | 0 |
| 5315 | Marketing | CVB Project Coordinator | R33 | 1 | 0 | 0 | 0 | 0 |
| 5315 | Marketing | Administrative Assistant I | R32 | 1 | 0 | 0 | 0 | 0 |
| 5315 | Marketing | Clerk I | R23 | 3 | 0 | 0 | 0 | 0 |
| | Marketing Total | | | 7 | 0 | 0 | 0 | 0 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|---|----------------------------|------------------------------------|------------|------------------|------------------|-------------------|------------------|-------------------|
| 5505 | C.A.S.S. / Administration | Comm. & Admin. Support Svcs. Mgr. | R43 | 0 | 1 | 1 | 1 | 1 |
| 5505 | C.A.S.S. / Administration | Legislative Liaison | R41 | 0 | 1 | 1 | 0 | 0 |
| 5505 | C.A.S.S. / Administration | Legislative Assistant | R35 | 0 | 0 | 0 | 1 | 1 |
| C.A.S.S. / Administration Total | | | | 0 | 2 | 2 | 2 | 2 |
| 5507 | C.A.S.S. / 311 Program | Customer Service Coordinator | R33 | 0 | 1 | 1 | 1 | 1 |
| 5507 | C.A.S.S. / 311 Program | Customer Service Representative | R28 | 0 | 4 | 4 | 4 | 4 |
| C.A.S.S. / 311 Program Total | | | | 0 | 5 | 5 | 5 | 5 |
| 5510 | Telecommunication | Info. Tech. & Support Svcs. Dir. | R45 | 1 | 0 | 0 | 0 | 0 |
| 5510 | Telecommunication | Info. Svcs & Telecom Director | R45 | 0 | 1 | 1 | 1 | 1 |
| 5510 | Telecommunication | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 5510 | Telecommunication | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| Telecommunication Total | | | | 3 | 3 | 3 | 3 | 3 |
| 5515 | Radio Communication | Radio Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| Radio Communication Total | | | | 1 | 1 | 1 | 1 | 1 |
| 5520 | Mainframe | Mgmt. Info. Systems Analyst | R39 | 1 | 1 | 1 | 1 | 1 |
| 5520 | Mainframe | Mgmt. Info. Application Analyst | R36 | 2 | 2 | 2 | 2 | 2 |
| 5520 | Mainframe | Computer Operator | R27 | 1 | 1 | 1 | 1 | 1 |
| 5520 | Mainframe | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| Mainframe Total | | | | 5 | 5 | 5 | 5 | 5 |
| 5525 | Network | Network Administrator | R39 | 1 | 1 | 1 | 1 | 1 |
| 5525 | Network | Network Systems Manager | R39 | 1 | 0 | 0 | 0 | 0 |
| 5525 | Network | Network Specialist | R36 | 5 | 3 | 3 | 3 | 3 |
| 5525 | Network | Computer Operator | R27 | 1 | 1 | 1 | 1 | 1 |
| Network Total | | | | 8 | 5 | 5 | 5 | 5 |
| 5530 | I-Net | Network Systems Manager | R39 | 0 | 1 | 1 | 1 | 1 |
| 5530 | I-Net | Network Specialist | R36 | 0 | 2 | 2 | 2 | 2 |
| I-Net Total | | | | 0 | 3 | 3 | 3 | 3 |
| 5540 | Public Access Center | Public Access-Media Svcs. Mgr. | R41 | 0 | 1 | 1 | 1 | 1 |
| 5540 | Public Access Center | Public Communication Ctr. Mgr. | R37 | 1 | 0 | 0 | 0 | 0 |
| 5540 | Public Access Center | Audio Visual Technician II | R30 | 0 | 1 | 1 | 1 | 1 |
| 5540 | Public Access Center | Audio Visual Production Supervisor | R28 | 1 | 1 | 1 | 1 | 1 |
| 5540 | Public Access Center | Audio Visual Technical Assistant | R24 | 3 | 3 | 3 | 3 | 3 |
| 5540 | Public Access Center | Camera Person | R24 | 1 | 0 | 0 | 0 | 0 |
| 5540 | Public Access Center | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| Public Access Center Total | | | | 7 | 7 | 7 | 7 | 7 |
| 5550 | Risk Management | Risk Manager | R41 | 1 | 0 | 0 | 0 | 0 |
| 5550 | Risk Management | Safety Specialist II | R34 | 2 | 0 | 0 | 0 | 0 |
| 5550 | Risk Management | Administrative Assistant I | R32 | 1 | 0 | 0 | 0 | 0 |
| 5550 | Risk Management | Safety specialist I | R32 | 1 | 0 | 0 | 0 | 0 |
| 5550 | Risk Management | Senior Claims Analyst | R32 | 1 | 0 | 0 | 0 | 0 |
| 5550 | Risk Management | Personnel Assistant I | R28 | 1 | 0 | 0 | 0 | 0 |
| Risk Management Total | | | | 7 | 0 | 0 | 0 | 0 |
| 5560 | Employee Health & Wellness | Employee Health Nurse | R40 | 1 | 0 | 0 | 0 | 0 |
| 5560 | Employee Health & Wellness | Registered Nurse II | R38 | 1 | 0 | 0 | 0 | 0 |
| 5560 | Employee Health & Wellness | Licensed Vocational Nurse II | R31 | 1 | 0 | 0 | 0 | 0 |
| 5560 | Employee Health & Wellness | Clerk III | R27 | 1 | 0 | 0 | 0 | 0 |
| 5560 | Employee Health & Wellness | Clerk II | R25 | 1 | 0 | 0 | 0 | 0 |
| Employee Health & Wellness Total | | | | 5 | 0 | 0 | 0 | 0 |
| 5561 | State Emergency | 911 Program Manager | R39 | 0 | 1 | 1 | 1 | 1 |
| 5561 | State Emergency | 911 Mapping & Dbase Maint. Supv. | R33 | 0 | 1 | 1 | 1 | 1 |
| 5561 | State Emergency | 911 Program Specialist | R33 | 0 | 1 | 1 | 1 | 1 |
| 5561 | State Emergency | Administrative Assistant I | R32 | 0 | 1 | 1 | 1 | 1 |
| State Emergency Total | | | | 0 | 4 | 4 | 4 | 4 |
| 5568 | 911 Regional - Other | Clerk II | R25 | 0 | 1 | 1 | 1 | 1 |
| 911 Regional - Other Total | | | | 0 | 1 | 1 | 1 | 1 |
| 6002 | HIV Prevention | AIDS Program Coordinator | R36 | 1 | 1 | 1 | 1 | 0 |
| 6002 | HIV Prevention | Administrative Assistant II | R35 | 1 | 1 | 1 | 0 | 0 |
| 6002 | HIV Prevention | Caseworker | R34 | 1 | 1 | 1 | 1 | 1 |
| 6002 | HIV Prevention | Health Educator II | R32 | 2 | 2 | 2 | 3 | 3 |
| 6002 | HIV Prevention | Health Educator I | R29 | 1 | 1 | 1 | 2 | 2 |
| 6002 | HIV Prevention | Community Service Aide | R23 | 0.67 | 1 | 1 | 0 | 0 |
| HIV Prevention Total | | | | 6.67 | 7 | 7 | 7 | 6 |
| 6003 | TB Federal | Medical Technician | R31 | 1 | 1 | 1 | 1 | 1 |
| 6003 | TB Federal | Public Health Investigator | R31 | 1 | 1 | 1 | 1 | 1 |
| 6003 | TB Federal | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| TB Federal Total | | | | 3 | 3 | 3 | 3 | 3 |
| | | | 648 | 3 | 3 | 3 | 3 | 3 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|--|-----------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 6004 | Primary Health Care | Licensed Vocational Nurse III | R33 | 1 | 1 | 1 | 1 | 1 |
| 6004 | Primary Health Care | Registered Nurse II | R32 | 1 | 1 | 1 | 1 | 0 |
| | Primary Health Care Total | | | 2 | 2 | 2 | 2 | 1 |
| 6005 | TB Elimination | RN Nurse Supervisor | R39 | 1 | 1 | 1 | 1 | 1 |
| 6005 | TB Elimination | Licensed Vocational Nurse III | R33 | 1 | 1 | 1 | 1 | 1 |
| 6005 | TB Elimination | Community Service Aide | R23 | 1 | 1 | 1 | 1 | 1 |
| | TB Elimination Total | | | 3 | 3 | 3 | 3 | 3 |
| 6006 | Immunization Action Plan | RN, Nurse Supervisor | R39 | 1 | 1 | 1 | 1 | 1 |
| 6006 | Immunization Action Plan | Health Educator I | R29 | 2 | 2 | 2 | 2 | 2 |
| 6006 | Immunization Action Plan | Clerk-Typist | R24 | 1 | 1 | 1 | 1 | 1 |
| 6006 | Immunization Action Plan | Community Service Aide | R23 | 1 | 1 | 1 | 1 | 1 |
| | Immunization Action Plan Total | | | 5 | 5 | 5 | 5 | 5 |
| 6007 | O.P.H.P. | Chief, Preventive Health Services | R41 | 1 | 1 | 1 | 0 | 0 |
| 6007 | O.P.H.P. | Chief of Health Education | R39 | 1 | 1 | 1 | 0 | 0 |
| 6007 | O.P.H.P. | Health Educator Supervisor | R38 | 0 | 0 | 0 | 1 | 1 |
| 6007 | O.P.H.P. | Registered Nurse II | R38 | 0 | 1 | 1 | 1 | 1 |
| 6007 | O.P.H.P. | Sr. Programmer/Analyst | R37 | 1 | 1 | 1 | 0 | 0 |
| 6007 | O.P.H.P. | Sanitarian II | R34 | 1 | 1 | 1 | 1 | 1 |
| | O.P.H.P. Total | | | 4 | 5 | 5 | 3 | 3 |
| 6008 | WIC | Chief, Public Health Nutrition | R40 | 1 | 1 | 1 | 0 | 0 |
| 6008 | WIC | Health Educator Supervisor | R38 | 1 | 1 | 1 | 1 | 1 |
| 6008 | WIC | WIC Supervisor | R37 | 1 | 1 | 1 | 1 | 1 |
| 6008 | WIC | Nutritionist | R36 | 7.5 | 7.5 | 7.5 | 7.5 | 7.5 |
| 6008 | WIC | Licensed Vocational Nurse III | R33 | 1 | 1 | 1 | 1 | 1 |
| 6008 | WIC | Licensed Vocational Nurse II | R31 | 5 | 5 | 5 | 5 | 5 |
| 6008 | WIC | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 6008 | WIC | Health Educator I | R29 | 1 | 1 | 1 | 1 | 1 |
| 6008 | WIC | Licensed Vocational Nurse I | R29 | 2 | 2 | 2 | 2 | 2 |
| 6008 | WIC | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 6008 | WIC | Clerk III | R27 | 2 | 2 | 2 | 2 | 2 |
| 6008 | WIC | Clerk II | R25 | 3 | 3 | 3 | 3 | 3 |
| 6008 | WIC | Breastfeeding Peer Lay Educator | R24 | 5 | 5 | 5 | 6 | 6 |
| 6008 | WIC | Clerk-Typist | R24 | 4 | 4 | 4 | 4 | 4 |
| 6008 | WIC | Clerk I | R23 | 7 | 7 | 7 | 7 | 7 |
| 6008 | WIC | Community Service Aide | R23 | 4 | 4 | 4 | 4 | 4 |
| 6008 | WIC | Custodian | R23 | 5 | 5 | 5 | 5 | 5 |
| 6008 | WIC | Groundskeeper | R23 | 1 | 1 | 1 | 1 | 1 |
| 6008 | WIC | Nutrition Aide | R23 | 34 | 34 | 34 | 34 | 34 |
| | WIC Total | | | 86.5 | 86.5 | 86.5 | 86.5 | 86.5 |
| 6009 | WIC - Expansion | Nutritionist | R36 | 1 | 1 | 1 | 2 | 2 |
| 6009 | WIC - Expansion | Licensed Vocational Nurse III | R33 | 1 | 1 | 1 | 1 | 1 |
| 6009 | WIC - Expansion | Licensed Vocational Nurse II | R31 | 1 | 0 | 0 | 0 | 0 |
| 6009 | WIC - Expansion | Clerk I | R23 | 2 | 2 | 2 | 2 | 2 |
| 6009 | WIC - Expansion | Nutrition Aide | R23 | 3 | 4 | 4 | 4 | 4 |
| | WIC - Expansion Total | | | 8 | 8 | 8 | 9 | 9 |
| 6010 | Bioterrorism | RN, Nurse Supervisor | R39 | 1 | 0 | 0 | 0 | 0 |
| 6010 | Bioterrorism | Epidemiologist Supervisor | R39 | 0 | 0 | 0 | 1 | 2 |
| 6010 | Bioterrorism | Epidemiologist | R38 | 1 | 1 | 1 | 0 | 0 |
| 6010 | Bioterrorism | Registered Nurse II | R38 | 1 | 0 | 0 | 0 | 0 |
| 6010 | Bioterrorism | Public Health Technician | R36 | 0 | 2 | 1 | 1 | 2 |
| 6010 | Bioterrorism | Micro Computer Specialist | R33 | 1 | 1 | 1 | 0 | 0 |
| 6010 | Bioterrorism | Health Educator II | R32 | 0 | 1 | 1 | 1 | 1 |
| 6010 | Bioterrorism | Health Educator | R31 | 1 | 0 | 0 | 0 | 0 |
| 6010 | Bioterrorism | Clerk II | R25 | 0 | 1 | 1 | 1 | 1 |
| | Bioterrorism Total | | | 5 | 6 | 5 | 4 | 6 |
| 6011 | Bio T Pandemic Flu | Epidemiologist | R38 | 1 | 1 | 0 | 0 | 0 |
| 6011 | Bio T Pandemic Flu | Public Health Technician | R36 | 1 | 0 | 0 | 0 | 0 |
| | Bio T Pandemic Flu Total | | | 2 | 1 | 0 | 0 | 0 |
| 6012 | Border Health | Senior Medical Technologist | R33 | 0 | 0 | 0 | 1 | 1 |
| | Border Health Total | | | 0 | 0 | 0 | 1 | 1 |
| 6013 | OBH-EWIDS | Epidemiologist | R38 | 1 | 1 | 1 | 1 | 1 |
| 6013 | OBH-EWIDS | Public Health Technician | R36 | 3 | 3 | 1 | 1 | 1 |
| | OBH-EWIDS Total | | | 4 | 4 | 2 | 2 | 2 |
| 6017 | Title V / Family Planning | Health Aide | R24 | 1 | 1 | 1 | 1 | 1 |
| | Title V / Family Planning Total | | | 1 | 1 | 1 | 1 | 1 |

CITY OF LAREDO

Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|--|------------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 6018 | Title V / Prenatal Services | RN, Nurse Practitioner Supervisor | R40 | 0 | 0 | 0 | 1 | 1 |
| 6018 | Title V / Prenatal Services | Registered Nurse II | R38 | 1 | 1 | 1 | 0 | 0 |
| 6018 | Title V / Prenatal Services | Caseworker | R34 | 1 | 1 | 1 | 1 | 1 |
| 6018 | Title V / Prenatal Services | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 6018 | Title V / Prenatal Services | Health Aide | R24 | 1 | 1 | 1 | 0 | 0 |
| 6018 | Title V / Prenatal Services | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| | Title V / Prenatal Services Total | | | 5 | 5 | 5 | 4 | 4 |
| 6020 | HIV Ryan White | Caseworker | R34 | 3 | 3 | 3 | 2 | 2 |
| 6020 | HIV Ryan White | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 6020 | HIV Ryan White | Health Educator Supervisor | R38 | 0 | 0 | 0 | 0 | 0 |
| | HIV Ryan White Total | | | 4 | 4 | 4 | 3 | 3 |
| 6021 | HIV Services | Clerk IV | R28 | 0 | 0 | 0 | 1 | 1 |
| 6021 | HIV Services | Computer Operator | R27 | 1 | 1 | 1 | 0 | 0 |
| | HIV Services Total | | | 1 | 1 | 1 | 1 | 1 |
| 6022 | CPS-Emergency Response | Epidemiologist Supervisor | R39 | 0 | 0 | 0 | 1 | 0 |
| 6022 | CPS-Emergency Response | Public Health Technician | R36 | 0 | 0 | 0 | 3 | 0 |
| 6022 | CPS-Emergency Response | Program Coordinator | R33 | 0 | 0 | 0 | 1 | 0 |
| 6022 | CPS-Emergency Response | Licensed Vocational Nurse III | R33 | 0 | 0 | 0 | 1 | 0 |
| | CPS-Emergency Response Total | | | 0 | 0 | 0 | 6 | 0 |
| 6048 | E.P.A. Care | Epidemiologist | R38 | 1 | 1 | 1 | 1 | 1 |
| | E.P.A. Care Total | | | 1 | 1 | 1 | 1 | 1 |
| 6201 | TCEQ / Cont. Air Monitoring | Sanitation Inspector II | R31 | 1 | 1 | 1 | 1 | 1 |
| | TCEQ / Cont. Air Monitoring Total | | | 1 | 1 | 1 | 1 | 1 |
| 6400 | Bienestar | Public Health Technician | R36 | 1 | 1 | 1 | 0 | 0 |
| 6400 | Bienestar | Program Coordinator | R33 | 0 | 0 | 0 | 1 | 1 |
| 6400 | Bienestar | Health Educator I | R29 | 1 | 1 | 1 | 1 | 1 |
| | Bienestar Total | | | 2 | 2 | 2 | 2 | 2 |
| 6402 | UTHSCSA Dental School | Building Maintenance Mechanic | R28 | 0 | 1 | 1 | 1 | 1 |
| 6402 | UTHSCSA Dental School | Medical Office Assistant | R28 | 0 | 1 | 1 | 2 | 2 |
| 6402 | UTHSCSA Dental School | Clerk III | R27 | 0 | 1 | 1 | 0 | 0 |
| 6402 | UTHSCSA Dental School | Chief of Dental Health Services | R42 | 0 | 1 | 1 | 1 | 1 |
| | UTHSCSA Dental School Total | | | 0 | 4 | 4 | 4 | 4 |
| 6501 | Scan HIV Testing | Health Educator I | R29 | 1 | 1 | 1 | 1 | 1 |
| | Scan HIV Testing Total | | | 1 | 1 | 1 | 1 | 1 |
| 6950 | Affordable Home Program | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 6950 | Affordable Home Program | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 6950 | Affordable Home Program | Housing Rehab Inspector | R32 | 1 | 1 | 1 | 1 | 1 |
| | Affordable Home Program Total | | | 3 | 3 | 3 | 3 | 3 |
| 7500 | Administration | Economic Development Director | R44 | 0 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 0 | 1 | 1 | 1 | 1 |
| 8035 | Code Enforcement | Property Codes Enforce Insp II | R31 | 2 | 2 | 2 | 2 | 2 |
| 8035 | Code Enforcement | Property Codes Enforce Insp II | R31 | 1 | 1 | 1 | 1 | 1 |
| | Code Enforcement Total | | | 3 | 3 | 3 | 3 | 3 |
| 8040 | Center for Non-Profit Mgmt. | Non-Profit & Volunteer Ctr. Coord. | R35 | 1 | 1 | 1 | 1 | 1 |
| | Center for Non-Profit Mgmt. Total | | | 1 | 1 | 1 | 1 | 1 |
| 8041 | Real Estate | Land Acquisition Manager | R41 | 0 | 0 | 0 | 1 | 1 |
| 8041 | Real Estate | Noise Abatement Specialist | R35 | 0 | 1 | 1 | 1 | 1 |
| 8041 | Real Estate | Administrative Assistant I | R32 | 0 | 1 | 1 | 1 | 1 |
| 8041 | Real Estate | Land Acquisition Negotiator | R32 | 0 | 3 | 3 | 3 | 3 |
| 8041 | Real Estate | Land Acquisition Examiner | R31 | 0 | 1 | 1 | 0 | 0 |
| | Real Estate Total | | | 0 | 6 | 6 | 6 | 6 |
| 9610 | Administration | Community Development Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 9610 | Administration | Program Administrator | R41 | 1 | 1 | 1 | 1 | 1 |
| 9610 | Administration | Compliance Officer | R38 | 1 | 1 | 1 | 1 | 1 |
| 9610 | Administration | Housing Rehab. Manager | R37 | 1 | 1 | 1 | 1 | 1 |
| 9610 | Administration | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 2 |
| 9610 | Administration | Administrative Assistant I | R32 | 2 | 2 | 2 | 2 | 1 |
| 9610 | Administration | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 9610 | Administration | Custodian | R23 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| | Administration Total | | | 8.5 | 8.5 | 8.5 | 8.5 | 8.5 |
| 9620 | Housing Rehab. | Housing Rehab Inspector | R32 | 1 | 1 | 1 | 1 | 1 |
| 9620 | Housing Rehab. | Drafting Technician | R29 | 1 | 1 | 1 | 1 | 1 |
| 9620 | Housing Rehab. | Housing Eligibility Technician | R28 | 1 | 1 | 1 | 1 | 1 |
| | Housing Rehab. Total | | | 3 | 3 | 3 | 3 | 3 |
| 9630 | Code Enforcement | Property Codes Enforce Supvr | R34 | 1 | 1 | 1 | 1 | 1 |
| 9630 | Code Enforcement | Property Codes Enforce Insp | R31 | 5 | 5 | 5 | 5 | 5 |

CITY OF LAREDO
Full-Time Equivalent Position Listing

| Dept. Div. | Division Name | Position Title | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------------|-------------------------------|--------------------------------|-------|------------------|------------------|-------------------|------------------|-------------------|
| 9630 | Code Enforcement | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | Code Enforcement Total | | | 7 | 7 | 7 | 7 | 7 |
| 9631 | Graffiti Removal | Maintenance Worker | R25 | 1 | 1 | 1 | 1 | 1 |
| | Graffiti Removal Total | | | 1 | 1 | 1 | 1 | 1 |
| 9810 | Other | Administrative Assistant I | R32 | 0 | 1 | 1 | 1 | 1 |
| 9810 | Other | Street Construction Supervisor | R32 | 0 | 1 | 1 | 1 | 1 |
| 9810 | Other | Carpenter | R28 | 0 | 3 | 3 | 3 | 3 |
| 9810 | Other | Cement Finisher | R28 | 0 | 5 | 5 | 5 | 5 |
| 9810 | Other | Heavy Equipment Operator | R27 | 0 | 10 | 10 | 9 | 9 |
| 9810 | Other | Heavy Truck Driver | R26 | 0 | 8 | 8 | 9 | 9 |
| 9810 | Other | Laborer | R23 | 0 | 17 | 17 | 17 | 17 |
| | Other Total | | | 0 | 45 | 45 | 45 | 45 |
| 9853 | Street Projects | Administrative Assistant I | R32 | 1 | 0 | 0 | 0 | 0 |
| 9853 | Street Projects | Heavy Equipment Operator | R27 | 8 | 0 | 0 | 0 | 0 |
| 9853 | Street Projects | Heavy Truck Driver | R26 | 8 | 0 | 0 | 0 | 0 |
| 9853 | Street Projects | Laborer | R23 | 12 | 0 | 0 | 0 | 0 |
| | Street Projects Total | | | 29 | 0 | 0 | 0 | 0 |
| | | | | | | | | |
| | Grand Total | | | 2572.58 | 2620.91 | 2603.91 | 2620.91 | 2612.91 |

TRANSIT / EL METRO
Full-Time Equivalent Positions

| Fund | Dept | Div | Position | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------|------|-----|---|-------|------------------|------------------|-------------------|------------------|-------------------|
| 518 | 54 | 30 | Facilities Administrator | | 1 | 1 | 1 | 1 | 1 |
| 518 | 54 | 30 | Lead Building & Grounds Person | | 1 | 1 | 1 | 1 | 1 |
| 518 | 54 | 30 | Transit Cleaner | | 3 | 3 | 3 | 3 | 3 |
| 518 | 54 | 30 | Utility Workers | | 4 | 4 | 4 | 4 | 4 |
| | | | Total-5430-Transit / Building & Grounds | | 9 | 9 | 9 | 9 | 9 |
| 518 | 54 | 50 | Head Cashier | | 0 | 1 | 1 | 1 | 1 |
| 518 | 54 | 50 | Transit Office Assistant I | | 0 | 0 | 0 | 0 | 0 |
| | | | Total-5450-Transit / Metro TR. CTR. | | 0 | 1 | 1 | 1 | 1 |
| 558 | 58 | 11 | Administrative Assistant | | 1 | 0 | 0 | 1 | 1 |
| 558 | 58 | 11 | Customer Service Agent | | 0 | 1 | 1 | 0 | 0 |
| 558 | 58 | 11 | Data Entry Clerk | | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 11 | Operations Manager | | 0 | 1 | 1 | 1 | 1 |
| 558 | 58 | 11 | Superintendent of Operations | | 1 | 0 | 0 | 0 | 0 |
| 558 | 58 | 11 | Transit Bus Operators | | 83 | 83 | 83 | 83 | 86 |
| 558 | 58 | 11 | Part Time Bus Operators* (18PT@ .90) | | 10.81 | 15.3 | 15.3 | 15.3 | 16.2 |
| 558 | 58 | 11 | Transit Office Assistant I | | 0 | 1 | 1 | 1 | 1 |
| 558 | 58 | 11 | Transit Road Supervisor | | 8 | 9 | 9 | 9 | 9 |
| | | | Total- 5811-El Metro / OPT- Fix Route | | 104.81 | 111.3 | 111.3 | 111.3 | 115.2 |
| 558 | 58 | 12 | Customer Service Agent | | 3 | 0 | 0 | 0 | 0 |
| 558 | 58 | 12 | Customer Service Supervisor | | 1 | 0 | 0 | 0 | 0 |
| 558 | 58 | 12 | Data Entry Clerk | | 0 | 0 | 0 | 0 | 0 |
| 558 | 58 | 12 | Operations Manager | | 0 | 0 | 0 | 0 | 0 |
| 558 | 58 | 12 | Para Transit Agent | | 0 | 5 | 5 | 5 | 5 |
| 558 | 58 | 12 | Paratransit Manager | | 0 | 1 | 1 | 1 | 1 |
| 558 | 58 | 12 | Paratransit Supervisor | | 1 | 0 | 0 | 0 | 0 |
| 558 | 58 | 12 | Quality Assurance Manager | | 1 | 0 | 0 | 0 | 0 |
| 558 | 58 | 12 | Transit Road Supervisor | | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 12 | Transit Bus Operator | | | 0 | 0 | 0 | 0 |
| 558 | 58 | 12 | Transit Van Operator | | 15 | 15 | 15 | 15 | 12 |
| | | | Total- 5812-El Metro / OPT Para Transit | | 22 | 22 | 22 | 22 | 19 |
| 558 | 58 | 13 | Buyer | | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | GFI Technician | | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Journeyman Tech | | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Lead - Service Person | | 0 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Maintenance Manager | | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Mechanic "A" Technician | | 2 | 2 | 2 | 2 | 2 |
| 558 | 58 | 13 | Mechanic "AA" Technician | | 8 | 8 | 8 | 8 | 8 |
| 558 | 58 | 13 | Mechanic "B" Technician | | 2 | 2 | 2 | 2 | 2 |
| 558 | 58 | 13 | Parts Clerk | | 1 | 0 | 0 | 0 | 0 |
| 558 | 58 | 13 | Part-Time Mechanic | | 0 | 0.9 | 0.9 | 0.9 | 0.9 |
| 558 | 58 | 13 | Revenue Counter/ Parts Clerk | | 0 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Service Attendant | | 6 | 5 | 5 | 5 | 5 |
| 558 | 58 | 13 | Shop Foreman | | 2 | 2 | 2 | 2 | 2 |
| 558 | 58 | 13 | Transit Office Assistant I | | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Transit Revenue Counter/Messenger | | 0 | 0 | 0 | 0 | 0 |
| | | | Total- 5813- El Metro / Maint. - Fixed Route | | 26 | 26.9 | 26.9 | 26.9 | 26.9 |
| 558 | 58 | 14 | Buyer | | 0 | 0 | 0 | 0 | 0 |
| 558 | 58 | 14 | Maintenance Manager | | 0 | 0 | 0 | 0 | 0 |
| 558 | 58 | 14 | Mechanic "AA" Technician | | 2 | 2 | 2 | 2 | 2 |
| 558 | 58 | 14 | Parts Clerk | | 0 | 0 | 0 | 0 | 0 |
| 558 | 58 | 14 | Service Attendant | | 0 | 0 | 0 | 0 | 0 |

Full-Time Equivalent Positions

| Fund | Dept | Div | Position | Grade | Amended FY 07-08 | Amended FY 08-09 | Approved FY 09-10 | Amended FY 09-10 | Proposed FY 10-11 |
|------|------|-----|--|-------|---------------------|---------------------|----------------------|---------------------|----------------------|
| | | | Total- 5814-EI Metro / Maint. - Paratransit | | 2 | 2 | 2 | 2 | 2 |
| 558 | 58 | 15 | Training/Safety Coordinator | | 1 | 1 | 1 | 1 | 1 |
| | | | Total- 5815-EI Metro / Training and Safety | | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 30 | Facilities Administrator | | 0 | 0 | 0 | 0 | 0 |
| 558 | 58 | 30 | Lead Building & Grounds Person | | 0 | 0 | 0 | 0 | 0 |
| 558 | 58 | 30 | Transit Cleaner | | 4 | 4 | 4 | 4 | 4 |
| 558 | 58 | 30 | Utility Workers | | 0 | 0 | 0 | 0 | 0 |
| | | | Total-5830-EI Metro / Building Grounds | | 4 | 4 | 4 | 4 | 4 |
| 558 | 58 | 31 | Facilities Administrator | | 0 | 0 | 0 | 0 | 0 |
| 558 | 58 | 31 | Lead Building & Grounds Person | | 0 | 0 | 0 | 0 | 0 |
| 558 | 58 | 31 | Utility Workers | | 0 | 0 | 0 | 0 | 0 |
| | | | Total-5831-EI Metro / Bus Stops/Shelters | | 0 | 0 | 0 | 0 | 0 |
| 558 | 58 | 60 | Administrative Assistant | | 1 | 1 | 1 | 0 | 0 |
| 558 | 58 | 60 | Human Resources Manager | | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 60 | Payroll / Benefits Coordinator | | 1 | 0 | 0 | 0 | 0 |
| 558 | 58 | 60 | Payroll Assistant | | 0 | 1 | 1 | 1 | 1 |
| 558 | 58 | 60 | Student Intern (1@1040 hrs/yr) | | 0.5 | 0.5 | 0.5 | 0.5 | 0 |
| 558 | 58 | 60 | Transit Office Assistant I | | 0 | 1 | 1 | 1 | 1 |
| 558 | 58 | 60 | Transit Revenue Counter/Messenger | | 1 | 0 | 0 | 0 | 0 |
| | | | TOTAL-5860-EI Metro / General Admin. | | 4.5 | 4.5 | 4.5 | 3.5 | 3 |
| 558 | 57 | 70 | Manager of Planning & Marketing | | 1 | 0 | 0 | 0 | 0 |
| 558 | 57 | 70 | Transportation Analyst | | 0 | 1 | 1 | 1 | 1 |
| | | | TOTAL-5870-EI Metro/ Planning | | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 80 | Manager of Planning & Marketing | | 0 | 0 | 0 | 0 | 0 |
| 558 | 58 | 80 | Public Relations/Marketing Coordinator | | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 80 | Transit Office Assistant I | | 1 | 0 | 0 | 0 | 0 |
| | | | TOTAL-5880-EI Metro / Marketing | | 2 | 1 | 1 | 1 | 1 |
| 558 | 58 | 90 | Customer Service Agents | | 3 | 1 | 1 | 2 | 2 |
| 558 | 58 | 90 | Manager of Planning & Marketing | | 0 | 0 | 0 | 0 | 0 |
| | | | TOTAL-5890-EI Metro / Customer Service | | 3 | 1 | 1 | 2 | 2 |
| | | | | | | | | | |
| | | | Total Transit & EI Metro | | 179.3 | 184.7 | 184.7 | 184.7 | 185.1 |

CITY OF LAREDO, TEXAS

Budget and Finance Terminology

GLOSSARY

To assist the reader of the 2007-2008 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

| | | | |
|-------|---|---------|---|
| ADA | American Disability Act | HAZ-MAT | Hazardous Materials |
| ADDI | American Dream Down Payment Initiative | HCV | Hepatitis C Vaccine |
| AEP | American Electric Power | HETCAT | Health Education Training Centers Alliance of TX |
| AHEC | Area Health Education Center | HIV | Human Immunodeficiency Virus |
| AIDS | Acquired Immune Deficiency Syndrome | HOPWA | Housing Opportunities for Persons with Aids |
| AOA | Active Operations Area | HSDA | Health Service Delivery Area |
| BCCP | Breast & Cervical Cancer Control Program | HWY | Highway |
| BECC | Border Environment Cooperation Commission | IMF | Infrastructure Maintenance Fund |
| BEIF | Border Environment Infrastructure Fund | I-NET | Internet |
| BEST | Bringing Everyone Special Together | IPP | Industrial Pretreatment Program |
| CAA | Community Action Agency | LCC | Laredo Community College |
| CALEA | Certified Fully Accredited Law Enforcement Agency | LCVB | Laredo Convention & Visitors Bureau |
| CAMS | Continuous air monitoring stations | LEOSE | Law Enforcement Officers Standards & Education |
| CASA | Clinic Assessment Software Application | LGC | Local Government Code |
| CBD | Central Business District | LIFE | Laredo International Fair & Exposition |
| CDBG | Community Development Block Grant | LISD | Laredo Independent School District |
| CDC | Centers for Disease Control & Prevention | LLEBG | Local Law Enforcement Block Grant |
| CESQG | Conditionally Exempt Small Quantity Generator | LOPAC | Laredo Obesity Prevention & Control |
| CHDO | Community Development Housing Organization | LULAC | League of United Latin American Citizens |
| CHIP | Child Health Insurance Program | MAC | Medicaid Administrative Claims |
| CHL | Central Hockey League | MCH | Maternal & Child Health |
| CIF | Capital Improvement Fund | MDC | Mobile Data Computers |
| CIP | Capital Improvement Program | MDR | Multiple Drug Resistant |
| CLIA | Clinical Laboratory Improvement Amendments | MDTS | Mobile Data Terminals |
| CMI | Correctional Management Institute | MPO | Laredo Urban Transportation Plan |
| CO | Certificate of Obligation | MTP | Metropolitan Transportation Plan |
| COPC | Community Oriented Public Health | NHS | Laredo Neighborhood Housing System |
| CP&L | Central Power & Light | NIH | National Institutes of Health |
| DHS | Department of Homeland Security | OCDETF | Organized Crime Drug Enforcement Task Force |
| DIS | Disease Intervention Specialist | OPHP | Office of Public Health Practice |
| DOPT | Directly Observed Preventive Therapy | ORAS | Office of Regional Administrative Services |
| DOT | Directly Observed Therapy | PAC | Pubic Access Channel |
| DPW | Department of Public Works | PCPE | Prevention, Counseling |
| ECC | Emergency Communications Center | PHC | Primary Health Services |
| EDAP | Economically Distressed Areas Program | PHS | Personal Health Services |
| EMS | Emergency Medical System | PPFCO | Personal Property Finance Contractual Obligations |
| EPA | U.S. Environmental Protection Agency | PRC | Passenger Facility Charge |
| EPR | Emergency Preparedness & Response | PSA | Public Service Announcement |
| ETJ | Extraterritorial Jurisdiction | PSA | Probate Screening |
| FAA | Federal Aviation Administration | PSHIP | Prevention Services for HIV Infected Persons |
| FAR | Federal Aviation Regulations | PTC | Property Tax Code |
| FEMA | Federal Emergency Management Act | RAC | Regional Advisory Council |
| FTA | Federal Transport Agency | RB | Revenue Bonds |
| FTE | Full Time Equivalent | RMS | Records Management Section |
| GFOA | Government Finance Officers Association | SCAN | Serving Children & Adolescents in Need |
| GLW | Gross Landed Weight | SCHIP | State Child Health Insurance Program |
| GO | General Obligation | SIDA | Security Identification Display Area |

SRO School Resource Officer
 STCADA South Texas Council on Alcohol & Drug Abuse
 STD Sexually Transmitted Disease
 STEP Selective Traffic Enforcement Program
 TAMIU Texas A&M International University
 TBRA Tenant Based Rental Assistance
 TCEQ Texas Commission on Environmental Quality
 TDH Texas Department of Health
 TMRS Texas Municipal Retirement System
 TNRCC Texas Natural Resources Conservation Commission
 TSA Transportation Security Administration
 TVFC Texas Vaccines for Children
 TXDOT Texas Department of Transportation
 UISD United Independent School District
 UTHSC University of Texas Health Science Center
 UTSA University of Texas at San Antonio
 VCTF Violent Crime Task Force
 WBCA Washington's Birthday Celebration Association
 WIC Women Infant Children

A

ACCOUNTING SYSTEM-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL ACCOUNTING-A basis of accounting in which revenues are recognized in the period in which they are earned and became measurable, and expenses are recognized in the period incurred instead of when cash is actually received or spent. Example: In accrual accounting, revenue that was earned between April 1st and June 30th, but for which payment was not received until July 10th, is recorded as being received on June 30th, rather than July 10th.

ACTIVITY-A special unit of work or service performed.

ADMINISTRATIVE TRANSFER-See "Transfer".

ADOPTED BUDGET - See "Budget".

AD VALOREM TAX-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

ALL FUNDS SUMMARY-The comprehensive summary of all budgeted funds.

ALLOTMENT-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

AMENDED BUDGET-Represents the original adopted budget plus any amendments passed as of October 1, 19XX. This figure does not include prior year encumbrances or re-appropriation.

APPROPRIATION-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization

made by the City Council which permits officials to incur obligations against and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

APPROVED BUDGET-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

ASSESSED VALUATION-A value that is established for real or personal property for use as a basis for levying property taxes. As assessed valuation represents the appraised valuation less any exemptions.

ASSETS-Property owned by the City which has monetary value.

AUDIT-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

B

BAD DEBT-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

BALANCED BUDGET- is on in which total financial resources available, including prior year's ending financial resources plus projected resources, are equal to or greater than the budgeted expenditures/expenses.

BANK DEPOSITORY AGREEMENT-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

BALANCE SHEET- A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

BASE BUDGET-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BEGINNING BALANCE-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

BOND-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

BOND - GENERAL OBLIGATION (G.O.)-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

BOND – PROCEEDS-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND – REVENUE-Bonds whose principal and interest are paid from earnings of an enterprise fund.

BUDGET-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

BUDGET ADJUSTMENT-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

BUDGET DOCUMENT-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

BUDGET MESSAGE-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

BUDGET ORDINANCE - The official enactment by the City Council establishing the legal authority for the City officials to obligate and expend resources.

BUDGETARY CONTROL-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

BUDGETED FUNDS - Funds that are planned for certain uses but have not been formally or legally appropriated by the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

C
CAPITAL ASSETS - City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

CAPITAL IMPROVEMENT PROGRAM-A plan for capital expenditures to be incurred each year over a period of six future years setting forth each capital project, identifying the expected beginning and ending date for each project, the amount to be expended in each year and the method of financing those expenditures to provide long-lasting physical improvements.

CAPITAL IMPROVEMENT PROGRAM BUDGET-A Capital Improvement Program (CIP) Budget is a plan separated from the operating budget. Items in the CIP are usually construction projects designed to improve the value of government assets, e.g. new streets, sewer lines, buildings, recreational facilities and large scale remodeling.

CAPITAL IMPROVEMENT PROJECT-Capital improvement projects tend to be one-time capital investments for land, facilities, related equipment purchases, planning studies and design work. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

CAPITAL IMPROVEMENT PROJECT ACTIVITY-A capital improvement project activity is one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering professional services, cultural resource surveys, real estate appraisal services, special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal cost, relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a

site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

D.CONSTRUCTION: Includes costs for construction or reconstruction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

E.OTHER: Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

CASH ACCOUNTING - CASH BASI - A basis of accounting for revenues when received and expenditures when paid.

CASH MANAGEMENT- The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CERTIFICATE OF DEPOSIT-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

CERTIFICATE OF OBLIGATION- Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

CHARACTER CODE- A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

CHART OF ACCOUNTS-A chart detailing the system of general ledger accounts.

CITY COUNCIL-The current elected officials of the City as set forth in the City's Charter.

CITY MANAGER-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

CLOSING ORDINANCE- A document detailing the closure of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

COMMERCIAL PAPER-A short-term unsecured promissory

note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

COMMODITIES-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

CONTINGENCY-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

COMPETITIVE BIDDING PROCESS-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

COUNCIL PRIORITIES- Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

CURRENT TAXES- Taxes that are levied and due within one year.

D

DEBT SERVICES- The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

DEBT SERVICE RATE-See "Property Tax Rate".

DEBT SERVICE RESERVE-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

DEFICIT-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

DELINQUENT TAXES- Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

DEPRECIATION-(1) Expiration in the service life of capital

assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DISBURSEMENT- *Payment* for goods and services in the form of cash or by check.

DIVISION- *An* organizational unit within a department's structure representing the major functional divisions of work.

E

EFFECTIVE TAX RATE - *The* rate which will generate the same tax levy next year from the properties on this year's tax roll.

ENCUMBRANCE- *Funds* which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

ENTERPRISE FUND- *A* governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

ESTIMATED REVENUE- *The* amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

EXPENDITURE- *Decrease* in the use of net financial resources for the purpose of acquiring and providing goods and services.

EXPENSES- *Outflows*, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

F

FIDUCIARY FUNDS- Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR- *The* twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

FIXED ASSET- *Assets* of a long-term nature that are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

FIXED COST- *A* fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

FULL FAITH AND CREDIT- *A* pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

FUND- *An* independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

FUND BALANCE- *A* positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

FUND SCHEDULE- *A* financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

FUNDING SOURCE- *A* funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

FUNDING STATEMENT- Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

FUND SUMMARY- See "Fund Schedule".

G

GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP) - Uniform minimum standards of and guidelines to financial accounting and reporting.

GENERAL & ADMINISTRATIVE COST- Cost associated with the administration of City services.

GENERAL FUND- The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

GENERAL GOVERNMENT- Refers to a group of activities associated with the administrative function of the City.

GENERAL LEDGER- *A* file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

GENERAL OBLIGATION BONDS-See "Bond - General Obligation".

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)-The organization that awards the Distinguished Budget Presentation Award.

GOVERNMENTAL FUNDS-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT- A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

GRANT MATCH-City cost or "in-kind" services required to match Federal or State grant and programs.

I

INDIRECT COST-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

INTER-FUND TRANSFERS-Amounts transferred from one fund to another.

INTER-GOVERNMENTAL GRANT-See "Grant".

INTER-GOVERNMENTAL REVENUE-See "Revenue - Inter-governmental".

INTERNAL SERVICE FUND-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

INVENTORY-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

INVESTMENT-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

L

LEVY-To impose taxes, special assessments or service charges for the support of City activities.

LIABILITY-Debt or other legal obligations arising out of transactions in the past which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

LINE-ITEM BUDGET-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT-Debt with a maturity of more than one year after the date of issuance.

M

MAINTENANCE & OPERATION RATE- See "Property Tax Rate".

MANDATE-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

MATURITIES- The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL ACCOUNTING-A basis of accounting in which revenues should be recognized in the accounting period in which they become available and measurable, and expenditures are recorded in the period that they are incurred. This type of accounting basis is a conservative financial approach and as such, is recommended as the standard for most governmental funds.

N

NET WORKING CAPITAL-Current assets less current liabilities.

NON-RECURRING REVENUE-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

O

OFFICIAL BUDGET-The annual budget as is adopted by the City Council.

OPERATING BUDGET-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

OPERATING EXPENSE-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

OPERATING FUND-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

ORDINANCE-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OVERHEAD-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

P

PERFORMANCE BUDGET-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

PERFORMANCE MEASURES-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

PERMANENT FUNDS-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

PERSONNEL SERVICES-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

POSITIONS AUTHORIZED-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Manyears.

PROGRAM BUDGET-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

PROPERTY TAX (AD-VALOREM TAX)-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

PROPERTY TAX RATE-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield a total property tax rate for the current fiscal year.

PROPOSED BUDGET-See "Budget".

PROPRIETARY FUND-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

PURCHASE ORDER SYSTEM-A City's system of using documents authorizing the delivery of specified merchandise

or services and making a charge for them.

R

RATING-The credit-worthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

RE-APPROPRIATION-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

RECONCILIATION-A detailed analysis of changes of revenue or expenditure balances within a fund.

REDUCTION-To reduce line item expenses due to budgetary constraints.

REFUNDING-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

REPLACEMENT COSTS-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

REQUISITION-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

RESERVE-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [undesignated].

RESOURCE-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

RETAINED EARNINGS-The equity account reflecting the accumulated earnings of the various Utility Funds.

REVENUE-(1) Increases in the net current assets of a governmental fund type from other than expenditure refunds and residual equity transfers; increases in net total assets of a proprietary fund type from other than expense refunds, capital contributions and residual equity transfers. Included are such items as tax payments, fees from specific services, receipts

from other governments, fines, forfeitures, grants, shared revenues and interest income. (2) The term designates an increase to a fund's assets which does not increase a liability, i.e. proceeds from a loan, does not represent a re-payment of an expenditure already made, does not represent a cancellation of certain liabilities, and does not represent an increase in contribution capital. (3) An increase in assets due to the performance of a service or the sale of goods. Revenues are recognized when earned, measurable, and reasonably assured to be.

REVENUE BONDS-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

REVENUE ESTIMATE-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

REVENUE – INTERGOVERNMENTAL-Revenue received from another government entity for a specific purpose.

REVENUE – SPECIAL-Specific revenues that are legally restricted to expenditures for specific purposes.

RISK MANAGEMENT-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related to the City's day-to-day operations.

S
SINKING FUND-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

SPECIAL REVENUE FUNDS-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditure for specified purposes.

T
TAXES-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

TAX LEVY-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

TAX RATE-The amount of tax levied for each \$100.00 of assessed property valuation.

TAX RATE LIMIT-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to taxes raised for a particular or general purpose.

TRANSFERS-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

TRUST FUNDS-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

U
UN-DESIGNATED FUND BALANCE-That portion of a fund balance that is unencumbered from any obligation of the City.

UN-ENCUMBERED BALANCE-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purchases.

UNIT COST-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

USER CHARGES - USER BASED FEES-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UTILITY FUNDS-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

V
VOUCHER-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Y
YIELD-The rate earned on a monetary investment.