

CITY OF LAREDO

WORKSHOP

A-2010-W-01

CITY COUNCIL CHAMBERS

1110 HOUSTON STREET

LAREDO, TEXAS 78040

MAY 10, 2010

5:30 P.M.



Persons with disabilities who plan to attend this meeting and who may need auxiliary aid or services are requested to contact Gustavo Guevara, City Secretary at (956) 791-7308 at least two working days prior to the meeting so that appropriate arrangements can be made. The accessible entrance and accessible parking spaces are located at City Hall, 1100 Victoria Ave.

Out of consideration for all attendees of the City Council meetings, please turn off all cellular phones and pagers, or place on inaudible signal. Thank you for your consideration.

I. CALL TO ORDER

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE

IV. ITEMS FOR DISCUSSION

1. Presentation by Dan Migura, Human Resources Director, regarding the status of the City's prescription drug plan as it relates to the health benefits plan and the health of the City employees, with possible action.
2. Discussion with possible action regarding provisions of health insurance to all City employees including part time and time limited employments.
3. Discussion with possible action on the "sick leave pool" for City employees and reconsidering the maximum or payout days for non-utilized sick days to retiring employees.
4. Presentation on the preliminary study on restructuring and establishing new water rate fees necessary to meet future capital improvements for the Waterworks fund of the Utilities Department, with possible action.
5. Discussion with possible action on the proposed Ethics Ordinance.
6. Discussion with possible action on proposed City Charter Amendments.

V. EXECUTIVE SESSION

The City Council hereby reserves the right to go into executive session at any time during this public meeting, if such is requested by the City Attorney or other legal counsel for the City, pursuant to his or her duty under Section 551.071(2) of the Government Code, to consult privately with his or her client on an item on the agenda, or on a matter arising out of such item.

VI. ADJOURNMENT

This notice was posted at the Municipal Government Offices, 1110 Houston Street, Laredo, Texas, at a place convenient and readily accessible to the public at all times. Said notice was posted on May 5, 2010 at 5:00 p.m.

Gustavo Guevara, Jr.
City Secretary

COUNCIL COMMUNICATION

| | | |
|--|--|--|
| DATE: 5/10/10 | SUBJECT: STAFF REPORT Presentation by Dan Migura, Human Resources Director, regarding the status of the City's prescription drug plan as it relates to the health benefits plan and the health of the city employees with possible action. | |
| INITIATED BY: Horacio De Leon, Jr., Asst. City Manager Carlos Villarreal, City Manager | | STAFF SOURCE: Daniel E. Migura, Jr., Human Resources Director |
| PREVIOUS COUNCIL ACTION: None. | | |
| BACKGROUND: During the April 5, 2010 City Council meeting this item was introduced and tabled for a future Council Workshop meeting. | | |
| FINANCIAL IMPACT: None. | | |
| COMMITTEE RECOMMENDATION: None | | STAFF RECOMMENDATION: Recommendation will be made by staff during this presentation. |

COUNCIL COMMUNICATION

| | | |
|--|--|--|
| DATE: 5/10/10 | SUBJECT: STAFF REPORT Discussion with possible action regarding provisions of Health insurance to all city employees including part time and time limited employments. | |
| INITIATED BY: Horacio De Leon, Jr., Asst. City Manager Carlos Villarreal, City Manager | | STAFF SOURCE: Daniel E. Migura, Jr., Human Resources Director |
| PREVIOUS COUNCIL ACTION: None. | | |
| BACKGROUND: During the April 5, 2010 City Council meeting this item was introduced and tabled for a future Council Workshop meeting. | | |
| FINANCIAL IMPACT: Funding will impact the Health and Benefits Fund 660-2035-513-9727. | | |
| COMMITTEE RECOMMENDATION: None | | STAFF RECOMMENDATION: Recommendation will be made by staff during this presentation. |

COUNCIL COMMUNICATION

| | | |
|--|---|--|
| DATE: 5/10/10 | SUBJECT: STAFF REPORT Discussion with possible action on a possible creation of a "sick leave pool" for city employees and reconsidering the maximum or payout days for non utilized sick days to retiring employees. | |
| INITIATED BY: Horacio De Leon, Jr., Asst. City Manager Carlos Villarreal, City Manager | | STAFF SOURCE: Daniel E. Migura, Jr., Human Resources Director |
| PREVIOUS COUNCIL ACTION: None. | | |
| BACKGROUND: During the April 5, 2010 City Council meeting this item was introduced and tabled for a future Council Workshop meeting. | | |
| FINANCIAL IMPACT: None. | | |
| COMMITTEE RECOMMENDATION: None | | STAFF RECOMMENDATION: Recommendation will be made by staff during this presentation. |

COUNCIL COMMUNICATION

| | |
|--|---|
| DATE: 5/3/10 | SUBJECT: STAFF REPORT Presenting the preliminary study on restructuring and establishing new water rate fees necessary to meet future capital improvements for the Waterworks fund of the Utilities Department. |
| INITIATED BY: Jesus Olivares, Assistant City Manager | STAFF SOURCE: Tomas M. Rodriguez Jr., P.E. Utilities Director |
| PREVIOUS COUNCIL ACTION: None | |
| BACKGROUND: Upon acceptance by Council of the Capital Improvements Project proposed by the Utilities Director, CAPEX Consulting Group was authorized on June 2009 to evaluate and provide a proposed rate restructuring to meet the capital demands of the water system. This study has now been substantially completed and Staff and Consultant provide a proposed method of financing these capital improvement needs. It has been determined that the meter size initial fee for the first 2000 gallons provided by the Utility is significantly less than the average water systems within the state. Identifying these significant revenue differences is what focused staff's attention to implementing a base fee for the first 2000 gallons used per meter size connections. And therefore the major cost escalation would be attributable to commercial accounts. A description of the study methodology and the methods of computing the proposed rate increases per meter size will be presented by Consultant and the Utilities Director; and, a short description of the projects to be funded by this increase and the recommendation of approach is to be provided by the Utilities Director. | |
| FINANCIAL IMPACT: None | |
| COMMITTEE RECOMMENDATION: Operations Committee. Finance Committee | STAFF RECOMMENDATION: |

COUNCIL COMMUNICATION

| | | |
|---|---|---|
| DATE: 5/10/2010 | SUBJECT: MOTION DISCUSSION WITH POSSIBLE ACTION ON PROPOSED ETHICS ORDINANCE. | |
| INITIATED BY: Carlos Villarreal City Manager | | STAFF SOURCE: GUSTAVO GUEVARA City Secretary |
| PREVIOUS ACTION: None. | | |
| BACKGROUND: None | | |
| FINANCIAL: None | | |
| COMMITTEE RECOMMENDATION: None. | | STAFF RECOMMENDATION: None. |

COUNCIL COMMUNICATION

| | | |
|---|--|---|
| DATE: 5/10/2010 | SUBJECT: MOTION DISCUSSION WITH POSSIBLE ACTION ON PROPOSED CITY CHARTER AMENDMENTS. | |
| INITIATED BY: Carlos Villarreal City Manager | | STAFF SOURCE: Raul Casso City Attorney |
| PREVIOUS ACTION: None. | | |
| BACKGROUND: None | | |
| FINANCIAL: None | | |
| RECOMMENDATION: None. | | STAFF RECOMMENDATION: None. |