



# CITY OF LAREDO

## FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

P.O. Box 579  
Laredo, Texas 78042-0579

January 11, 2024

### NOTICE FOR POLICE PROMOTIONAL EXAMINATION

Position= Sergeant - Laredo Police Department

Written notice is hereby given of the promotional examination for the position of **Sergeant** with the Laredo Police Department. The examination will be administered on **Tuesday, March 12, 2024 at 9:00 a.m.**, at the **Laredo Fire Department Administrative Center** located at **616 E. Del Mar Street, Laredo, Texas**. The examination will comprise of questions taken from the following source material:

1. **Common Sense Police Supervision: Practical Tips for the Firstline Leader**, 6th ed., 2018, Gerald W. Garner, Charles C. Thomas Pub Ltd, ISBN-13: 978-0398092306.
2. **Community Policing Today: Issues, Controversies, and Innovations**, 1st ed., 2020, Deborah A. Parsons & Janine Kremling, SAGE Publications Inc., ISBN-13: 978-1544336725.
3. **Laredo Police Department Policy Manual**. 2023 ed., Lexipol.
4. **Texas Criminal and Traffic Law Manual**, 2021-2022 ed., Blue 360 Media, ISBN: 978-1-63729-148-1.

All eligible applicants wishing to take this promotional examination must complete a "Civil Service Certification of Eligibility" form with Administration: Deputy Police Chief, Ricardo Gonzalez. or Karina J. Badillo, no later than **Friday, February 23, 2024**.

NOTE: The Commission has the right to refuse candidates arriving 15 or more minutes late from the scheduled time.

This notice was posted on the bulletin boards of Laredo City Hall located at 1110 Houston Street, Laredo, Texas, on the 11<sup>th</sup> day of January 2024 before 5 p.m.

Cesar R. Garza  
Civil Service Director

  
Jose A. Valdez, Jr., Assistant City Manager  
and City Secretary