

CITY OF LAREDO
SPECIAL CITY COUNCIL MEETING
CITY COUNCIL CHAMBERS
1110 HOUSTON STREET
5:30 P.M.

M97-S-31

M I N U T E S

SEPTEMBER 8, 1997

I. CALL TO ORDER

With a quorum present Mayor Saul N. Ramirez, Jr. called the meeting to order.

II. PLEDGE OF ALLEGIANCE

Mayor Ramirez led in the Pledge of Allegiance.

III. ROLL CALL

IN ATTENDANCE:

SAUL N. RAMIREZ, JR.,	MAYOR	
JOSE R. PEREZ, JR.,	COUNCILMEMBER,	DISTRICT I
LOUIS H. BRUNI,	"	, DISTRICT II
ALFONSO I. "PONCHO" CASSO,	"	, DISTRICT III
CECILIA MAY MORENO	"	, DISTRICT IV
ELISEO VALDEZ, JR.,	"	, DISTRICT V
JOE A. GUERRA,	"	, DISTRICT VI
MARIO GEORGE ALVARADO,	"	, DISTRICT VII
CONSUELO "CHELO" MONTALVO,	"	, DISTRICT VIII
GUSTAVO GUEVARA, JR.,	CITY SECRETARY	
FLORENCIO PENA, III	CITY MANAGER	
JAIME L. FLORES,	CITY ATTORNEY	

IV. DISCUSSION AND POSSIBLE ACTION REGARDING ALTERNATIVE ANNEXATION PROPOSALS ON STATE HIGHWAY 359.

Keith Selman, Planning Director, explained the three alternatives as proposed by staff and outlined on maps.

Motion authorizing staff to proceed with alternative II for surveying and service plan purposes for annexation.

Moved : Cm. Bruni

Second: Cm. Perez

For: 8

Against: 0

Abstain: 0

V. PRESENTATION AND DISCUSSION REGARDING THE CITY'S PAY PLAN.

Dan Migura, Administrative Services Director, made the presentation before the council. He presented the following 6 options:

	Cost at 9/30/97	Cost of Adjusting	noted %	Cost of 5%	Total Cost
Option 1	\$27,075,072	270,751	1%	894,348	\$28,240,171
Option 2	27,075,072	541,501	2%	903,203	28,519,776
Option 3	27,075,072	812,252	3%	912,058	28,799,382
Option 4	27,075,072	1,083,003	4%	920,913	29,078,988
Option 5	27,075,072	1,353,754	5%	929,768	29,358,593
Option 6	27,075,072	4,061,261	15%	1,018,317	32,154,650

Mayor Ramirez suggested to eliminate a complete grade (grade 21) and use grade 44 to catch up. He also suggested the consideration of adjusting the plan by 8% without any step increases and no hiring for the first 6 months except for police, fire, and any essential position the City Manager may deem necessary.

Motion to direct staff to bring back figures and pay plan for consideration with the elimination of steps 1 and 2, 5% increase across the board in 6 months, 5% increase on September 30th of 1998, and no annual employee reviews.

Moved : Cm. Bruni
 Second: Cm. Valdez
 For: 8

Against: 0 Abstain: 0

III. ADJOURNMENT


Motion to adjourn.

Moved : Cm. Bruni
 Second: Cm. Perez
 For: 8

Against: 0 Abstain: 0

Adjournment time: 6:35 p.m.

I HEREBY CERTIFY THAT THE ABOVE MINUTES CONTAINED IN PAGES 01 TO 02 ARE TRUE COMPLETE AND CORRECT PROCEEDINGS OF THE SPECIAL CITY COUNCIL HELD ON THE 8TH DAY OF SEPTEMBER, 1997. A CERTIFIED COPY IS ON FILE AT THE CITY SECRETARY'S OFFICE.


 GUSTAVO GUEVARA, JR.
 CITY SECRETARY

Minutes approved on: September 29, 1997